ALJ REGIONAL HOLDINGS, INC.

244 Madison Avenue, PMB #358 New York, NY 10016

(888) 486-7775 Jess.Ravich@ALJRegionalHoldings.com SIC Code: 8999

Annual Report For the Year Ended September 30, 2022

As of November 30, 2022, the number of shares of common stock, 0.01 par value per share, outstanding was 36,289,293. As of September 30, 2022, the number of shares of common stock, 0.01 par value per share, outstanding was 37,187,895. Indicate by check mark whether the company is a shell company (as defined in Rule 12b-2 of the Exchange Act of 1934): Yes \Box No \boxtimes Indicate by check mark whether the company's shell status has changed since the previous reporting period: Yes \Box No \boxtimes Indicate by check mark whether a Change in Control of the company has occurred over this reporting period: Yes \Box No \boxtimes

ALJ REGIONAL HOLDINGS, INC.

ANNUAL REPORT FOR THE YEAR ENDED SEPTEMBER 30, 2022

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FORWARD-LOOKING STATEMENTS

The statements included in this annual report regarding future financial performance, results and conditions and other statements that are not historical facts, including, among others, the statements regarding competition, the Company's intention to retain earnings for use in the Company's business operations, the Company's ability to continue to fund its operations and service its indebtedness, the adequacy of the Company's accrual for tax liabilities, management's projection of continued taxable income, and the Company's ability to offset future income against net operating loss carryovers, constitute forward-looking statements. The words "can," "could," "may," "will," "would," "plan," "future," "believes," "intends," "expects," "anticipates," "projects," "estimates," and similar expressions are also intended to identify forward-looking statements. These forward-looking statements are based on current expectations and are subject to risks and uncertainties. Actual results or events could differ materially from those set forth or implied by such forward-looking statements and related assumptions due to certain important factors, including, without limitation, the risks set forth under the caption "Risk Factors" below, which are incorporated herein by reference. Some, but not all, of the forward-looking statements contained in this annual report include, among other things, statements about the following:

- any statements regarding our expectations for future performance;
- our ability to identify, consummate, and integrate business acquisitions;
- our ability to compete effectively;
- statements regarding future revenue and the potential concentration of such revenue coming from a limited number of customers;
- our ability to meet customer needs;
- regulatory compliance costs;
- the potential adverse impact of the novel coronavirus disease ("COVID-19") pandemic on our business, operations and the markets and communities in which we and our customers, vendors and employees operate;
- our ability to manage ongoing supply chain disruptions and constraints due primarily to the restriction of employee movements, key material and labor shortages, and transportation constraints;
- our ability to improve margins and profitability on contracts we enter into; and
- the other matters described in "Risk Factors" herein.

The Company is also subject to general business risks, including results of tax audits, adverse state, federal or foreign legislation and regulation, changes in general economic conditions, the Company's ability to retain and attract key employees, acts of war or global terrorism and unexpected natural disasters. Any forward-looking statements included in this annual report are made as of the date hereof, based on information available to the Company as of the date hereof, and the Company assumes no obligation to update any forward-looking statements.

PART I – INFORMATION PURSUANT TO PINK BASIC DISCLOSURE GUIDELINES

ITEM 1 – GENERAL COMPANY INFORMATION.

ALJ Regional Holdings, Inc. (including subsidiaries, referred to collectively in this report as "ALJ," the "Company" or "we") is a holding company and its principal mailing address and phone number are:

244 Madison Avenue, PMB 358 New York, NY 10016 (888) 486-7775

The Company was originally incorporated in the State of Delaware under the name Nuparent, Inc. on June 22, 1999. The Company's name was changed to YouthStream Media Networks, Inc. on June 24, 1999 and that name was used through October 23, 2007. The Company's name was changed to ALJ Regional Holdings, Inc. on October 23, 2007.

The Company maintains a website at www.aljregionalholdings.com.

The Company's investor relations contact is Jess Ravich, the Company's Chief Executive Officer. Mr. Ravich can be reached at (888) 486-7775.

Suspension Orders Issued by the Securities and Exchange Commission ("SEC")

Neither the Company nor any of its predecessors has received any trading suspension orders issued by the SEC.

Bankruptcy, Receivership, or Similar Proceeding

Neither the Company nor any of its predecessors has been in bankruptcy, receivership, or any similar proceeding in the past five years.

Stock Split, Stock Dividend, Recapitalization, Merger, Acquisition, Spin-off, or Reorganization

Although the Company has not completed a stock split, stock dividend, recapitalization, merger, spin-off, or reorganization during the past 12 months, the Company has entered into several transactions that have had, and will continue to have, a significant impact on ALJ's financial position, results of operations, and cash flows. See further discussion at <u>Item 5. Business</u>, <u>Products</u>, and <u>Services</u>.

ITEM 2 – SECURITY INFORMATION.

The following table sets forth certain information about our securities.

Description	No	As of vember 30, 2022
Exact title and class of securities outstanding	110	Common stock
Trading symbol		ALJJ
CUSIP		001627108
Par or stated value	\$	0.01
Total shares authorized		100,000,000
Total shares outstanding		36,289,293
Total number of shares in the Public Float		18,037,705
Total number of shareholders of record		114

In August 2018, ALJ shareholders approved the amendment and restatement of ALJ's Restated Certificate of Incorporation to eliminate the preferred stock and authorize the issuance of 5.0 million shares of blank check preferred stock. To date, ALJ has not issued any preferred stock.

The Company's transfer agent is American Stock Transfer & Trust Company, LLC, whose address, phone number are:

American Stock Transfer & Trust Company, LLC Operations Center 6201 15th Avenue Brooklyn, NY 11219 (718) 921-8300

American Stock Transfer & Trust Company, LLC is registered under the Securities and Exchange Act of 1934. The regulatory authority of the transfer agent is the SEC.

ITEM 3 – ISSUANCE HISTORY.

Changes to the Number of Outstanding Shares

The following table sets forth changes to ALJ's common stock from October 1, 2020 to November 30, 2022. There was no preferred stock activity from October 1, 2020 to November 30, 2022.

	Transaction	Number of		lue of	Shares Issued at a	Individual or	Restricted or	Exemption or Registration
Description/Reason for Issuance	Туре	Shares	Share	es (000s)	Discount?	Entity	Unrestricted	Туре
Beginning balance, October 1, 2020		42,297,792						
Issuance of common stock to members of ALJ's board of directors	Issue	125,913	\$	185	No	Individual	Unrestricted	S-8
Issuance of common stock upon cashless exercise of stock options	Issue	26,361	\$	—	No	Individual	Unrestricted	S-8
Share repurchases and retirements	Repurchase	(6,160,773)	\$	(12,153)	No	Individual/Entity	Unrestricted	
Ending balance, November 30, 2022		36,289,293						

Debt Securities, Including Promissory and Convertible Notes

The following table sets forth ALJ Convertible Promissory Notes. ALJ did not have any other debt securities outstanding during the periods covered by this annual report.

Date of Note Issuan		Dutstandi Balance (000s)	9	Bala Issu	ncipal Ince at Uance 00s)	Interest Accrued	Maturity Date	Conversion Terms	Name of Note Holder	Reason for Issuance
June 29, 202	1 \$	· /	514	\$	1,614	Paid quarterly	November 28, 2023	*	Elizabeth Glazer 2012 Trust	Working Capital
June 29, 202	1	4,4	12		4,412	Paid quarterly	November 28, 2023	*	Jess Ravich	Working Capital
	\$	6,0	26	<u>\$</u>	6,026					

* The principal and accrued interest owed under the Convertible Promissory Notes are convertible, at the option of the holders, into shares of the Company's common stock, at any time prior to November 28, 2023, at a conversion price equal to the quotient of all amounts due under each Convertible Promissory Note divided by the conversion rate of \$0.54 per common share.

ITEM 4 - FINANCIAL STATEMENTS.

The financial statements required by this item are included at Part III - Annual Financial Statements (Unaudited).

ITEM 5 – BUSINESS, PRODUCTS, AND SERVICES.

Organization

ALJ is a holding company. During the years ended September 30, 2022 and 2021, ALJ consisted of the following subsidiaries:

• <u>Faneuil, Inc. (including its subsidiaries, "Faneuil"</u>). ALJ owns 100% of Faneuil, a leading provider of call center services, back-office operations, staffing services, and toll collection services to government and regulated commercial clients across the United States, focusing on the healthcare, utility, transportation, and toll revenue collection industries. Faneuil is

headquartered in Hampton, Virginia. ALJ acquired Faneuil in October 2013. On April 1, 2022, ALJ completed the sale of Faneuil's tolling and transportation and health benefit exchange vertical ("Faneuil Asset Sale").

- <u>Realtime Digital Innovations, LLC (d/b/a Vistio) ("Vistio").</u> ALJ owns 100% of Vistio, a leading provider of technology to empower call center agents with the tools they need to be more productive. Vistio has over 20 years of experience across industries and government helping customers optimize their contact centers by (i) automating process workflows and business intelligence, (ii) generating labor efficiencies for existing programs, (iii) expanding potential new client target entry points, (iv) improving overall customer experience, and (v) increase margin profiles through shorter sales cycles and software license sales. Vistio was acquired in July 2019 under the name Realtime Digital Innovations, LLC ("RDI"). In 2021, RDI rebranded itself as Vistio with a renewed mission to change how contact centers work. Vistio is headquartered in Charleston, South Carolina.
- <u>Ranew's Companies.</u> On September 28, 2022, Resin Acquisition Corp., an 80.01% subsidiary of the Company, acquired the equity interests of Ranew's Truck & Equipment Company, LLC, Ranew's Outdoor Equipment, Inc., Ranew's Management Company, Inc., Ranew's Well Services Division, LLC, Ranew's Companies, LLC and Ranew's of Texas, Incorporated (collectively, "Ranew's Companies," and such acquisition, the "Ranew's Acquisition"). Ranew's Companies, headquartered in Milner, Georgia, are leading suppliers of industrial coating services to multinational manufacturers of equipment and a provider of precision fabrication and assembly and logistics services.
- <u>Phoenix Color Corp. (including its subsidiaries, "Phoenix"</u>). Phoenix is a leading manufacturer of book components, educational materials and related products producing value-added components, heavily illustrated books and commercial specialty products using a broad spectrum of materials and decorative technologies. Phoenix is headquartered in Hagerstown, Maryland. ALJ acquired 100% of Phoenix in August 2015. On April 13, 2022, ALJ completed its sale of Phoenix ("Phoenix Sale").

ALJ owned another segment, Floors-N-More, LLC, d/b/a, Carpets N' More ("Carpets"). Carpets was a floor covering retailer in Las Vegas, Nevada, and a provider of multiple products for the commercial, retail and home builder markets including all types of flooring, countertops, cabinets, window coverings and garage/closet organizers. ALJ acquired and disposed of Carpets in April 2014 and February 2021, respectively.

Change to Reportable Segments

ALJ reports financial results by business segment. During the three months ended September 30, 2022, ALJ completed a strategic reorganization of its operations and separated Vistio into its own segment, which was previously included with the Faneuil reportable segment. As a result of the strategic reorganization, the prior period segment information has been recast to conform to the new organization structure. The change had no impact on the consolidated financial statements. The Company's Chief Operating Decision Maker ("CODM"), its President and Chief Executive Officer, reviews financial information for ALJ's reportable segments and makes decisions regarding the allocation of resources based on these segments. As of September 30, 2022, ALJ had three reportable segments (Faneuil, Vistio, and Ranew's Companies) and a corporate group for certain support services.

Recent Investments

The following is a summary of the recent transactions involving investments by ALJ:

- <u>Caprice Capital Partners, LLC.</u> On June 20, 2022, the Company entered into a subscription agreement with Caprice Capital Partners, LLC ("Caprice") in the amount of \$5.0 million. Caprice is a private investment firm focused on providing debt and noncontrolling equity investments in small and lower-middle-market companies based in the United States.
- <u>Hallador Energy Company</u>. On August 12, 2022, the Company purchased an unsecured convertible promissory note (the "Note") from Hallador Energy Company (NASDAQ: HNRG) ("Hallador") for a principal sum of \$10.0 million. The Note bears interest at 8.0% per annum paid, at Hallador's discretion, in cash or in shares of Hallador common stock at the lower of 30-day volume weighted average price ("VWAP") or \$6.15 (the trailing VWAP on closing). The principal balance and all accrued and unpaid interest are required to be paid on the Note's maturity date of December 31, 2026, and no prepayments are permitted. The Note also contains a right to convert the principal and accrued interest amounts outstanding on the Note (in whole and not in part) into shares of Hallador common stock at a fixed conversion price of \$6.15 (the trailing VWAP on closing).
- <u>A-Mark Precious Metals, Inc.</u> In September 2022, the Company purchased 350,000 shares of common stock of A-Mark Precious Metals, Inc. (NASDAQ: AMRK) ("A-Mark"). A-Mark is a fully integrated precious metals platform that offers

an array of gold, silver, platinum, palladium, and copper bullion, numismatic coins, and related products to wholesale and retail customers via a portfolio of channels.

• <u>Qualified Opportunity Zone Investment</u>. As a result of the capital gains generated by the Faneuil Asset Sale and the Phoenix Sale, the Company invested \$20.0 million in a newly formed Qualified Opportunity Zone investment entity ("ALJ QOZ") on September 26, 2022 for the purpose of investing such funds in a Qualified Opportunity Zone (an economically distressed community where new investments, under certain conditions, may be eligible for preferential tax treatment) business by June 30, 2023. As a result of investing in a Qualified Opportunity Zone, the Company may have the ability to defer the recognition of related capital gains.

ITEM 6 – PROPERTIES.

In addition to ALJ's corporate mailing address is 244 Madison Avenue, PMB #358, New York, NY 10016, each of ALJ's subsidiaries has leased property as discussed below.

Faneuil

Faneuil leases all its properties in various locations throughout the United States for customer contact centers, walk-in retail, and administration. Faneuil's corporate headquarters are located in Hampton, VA. Faneuil's leased facilities comprise an aggregate of approximately 303,147 square feet with leases that expire at various dates through June 2030. Faneuil believes that its existing leased facilities are adequate for current requirements.

Vistio

Vistio leases property in Charleston, South Carolina. Vistio's corporate headquarters are located in Charleston, South Carolina. Vistio's leases three offices in the Charleston Tech Center. Vistio believes that its existing leased facilities are adequate for current requirements.

Ranew's Companies

Ranew's Companies leases all of its properties in various locations throughout Georgia and Kansas. Ranew's Companies corporate headquarters are located in Milner, GA. Ranew's Companies leased facilities comprise an aggregate of approximately 441,850 square feet pursuant to one master lease that expires in September 2037. Ranew's Companies believes that its existing leased facilities are adequate for current requirements.

ITEM 7 – OFFICERS, DIRECTORS, AND CONTROL PERSONS.

The following table sets forth, as of November 30, 2022, information regarding the beneficial ownership of our common stock based upon the most recent information available to us for: (i) each person known by us to own beneficially more than five (5%) percent of our outstanding common stock; (ii) each of our named executive officers and directors; and (iii) all of our executive officers and directors as a group. Unless otherwise indicated, each stockholder listed below has sole voting and investment power with respect to the shares beneficially owned by them and has the following address: c/o ALJ Regional Holdings, Inc., 244 Madison Avenue, PMB #358, New York, NY 10016. As of November 30, 2022, there were 36,289,293 shares of our common stock outstanding, which was the only class of voting securities outstanding.

Name and Address of Beneficial Owner	Number of Common Shares Beneficially Owned ⁽¹⁾	Percentage of Common Shares Beneficially Owned
Named Executive Officers and Directors:	<u>Owned</u>	Owneu
Jess Ravich, Chief Executive Officer and Chairman of the		
Board	24,265,254 (2)	53.0%
John Scheel, Director and Vice Chairman of the Board	983,458	2.7%
Robert Scott Fritz, Director	953,780 ⁽³⁾	2.6%
Hal G. Byer, Director	53,940 (4)	*
Rae G. Ravich, Director	85,419	*
Jeffrey Wiens, Chief Financial Officer	3,333 (5)	*
All Directors and Executive Officers as a Group	26,345,184	57.2%
<u>5% Stockholders:</u>		
Elizabeth Glazer 2012 Trust	4,679,458 (6)	11.9%
c/o William Montgomery		
825 West End Ave. 15C		
New York, NY 10025		

^{*} Less than 1%

- (1) Consistent with the regulations of the U.S. Securities and Exchange Commission, shares of Common Stock issuable upon exercise of derivative securities by their terms exercisable within 60 days of November 30, 2022 are deemed outstanding for the purpose of computing the percentage ownership of the person holding such derivative securities but are not deemed outstanding for computing the percentage ownership of any other person. Unless otherwise indicated below, to the knowledge of the Company, the persons and entities named in this table have sole voting and sole investment power with respect to all shares beneficially owned, subject to community property laws where applicable.
- (2) Includes 4,853,804 shares held by the Exemption Trust under the Ravich Revocable Trust of 1989, 1,315,927 shares of common stock issuable upon exercise of currently vested warrants, and 8,170,116 shares of common stock issuable upon the conversion of a convertible promissory note.
- (3) Includes 431,088 shares and 294,611 shares of common stock issuable upon exercise of currently vested warrants held by The Ravich Children Permanent Trust, for which Mr. Fritz is the sole trustee. Mr. Fritz disclaims all economic ownership of such shares.
- ⁽⁴⁾ Includes 10,014 restricted shares held by the Hal G. Byer and Marihelene Byer Revocable Trust.
- ⁽⁵⁾ Includes 3,333 shares of common stock issuable upon exercise of currently vested options.
- ⁽⁶⁾ Based solely on the Form 4 filed by William Montgomery with the Securities and Exchange Commission on September 8, 2022. Includes 20,000 shares held by William Montgomery 2012 Trust and 466,171 shares and 2,989,067 shares of common stock issuable upon the conversion of a convertible promissory note held by the Elizabeth Glazer 2012 Trust, which William Montgomery may be deemed to beneficially own as a trustee and beneficiary of the Elizabeth Glazer 2012 Trust.

ITEM 8 – LEGAL/DISCIPLINARY HISTORY.

To the best of our knowledge, none of our directors or officers has had a determination during the past ten years in any legal proceedings listed in Item 401(f) of Regulation S-K that may bear on his or her ability or integrity to serve as a director or officer of the Company.

ITEM 9 – THIRD-PARTY PROVIDERS.

Provide the name of any other service provider(s) that that assisted, advised, prepared or provided information with respect to this disclosure statement. This includes counsel, broker-dealer(s), advisor(s) or consultant(s) or provided assistance or services to the issuer during the reporting period.

Securities Counsel	
Name	Christopher M. Forrester
Firm	Shearman & Sterling, LLP
Address	1460 El Camino Real, 2nd
	Floor
Address	Menlo Park, CA 94025
Phone	(650) 838-3772
Email	Chris.forrester@shearman.com
Accountant or Auditor	
Name	None used
Firm	
Address	
Address	
Phone	
Email	
Investor Relations	
Name	None used
Firm	
Address	
Address	
Phone	
Email	
Other Service Providers	
Name	None used
Firm	
Address	
Address	
Phone	
Email	

ITEM 10 – ISSUER CERTIFICATIONS.

Principal Executive Officer

I, Jess Ravich, certify that:

1. I have reviewed this annual disclosure statement of ALJ Regional Holdings, Inc.

2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and

3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

Date: December 30, 2022 /s/ Jess Ravich Jess Ravich Chief Executive Officer (Principal Executive Officer)

Principal Financial Officer

I, Jeffrey Wiens, certify that:

1. I have reviewed this annual disclosure statement of ALJ Regional Holdings, Inc.

2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and

3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

Date: December 30, 2022 <u>/s/ Jeffrey Wiens</u> Jeffrey Wiens Chief Financial Officer (Principal Financial Officer)

PART II – ADDITIONAL INFORMATION

ITEM 11– MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

ALJ's Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is provided in addition to the accompanying consolidated financial statements and notes to assist readers in understanding our results of operations, financial condition, and cash flows. MD&A is organized as follows:

- *Results of Operations*. An analysis comparing financial results for the year ended September 30, 2022 ("Fiscal 2022") to the year ended September 30, 2021 ("Fiscal 2021").
- *Liquidity and Capital Resources*. An analysis of changes in our cash flows and discussion of our financial condition and liquidity.
- *Contractual Obligations*. Discussion of our contractual obligations as of September 30, 2022.
- Off-Balance Sheet Arrangements. Discussion of our off-balance sheet arrangements as of September 30, 2022.
- *Critical Accounting Policies and Estimates.* This section provides a discussion of the significant estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities.

The following discussion should be read in conjunction with our consolidated financial statements and accompanying notes included in <u>Part III – Annual Financial Statements (Unaudited)</u>. The following discussion contains a number of forward-looking statements that involve a number of risks and uncertainties. Words such as "anticipates," "expects," "intends," "goals," "plans," "believes," "seeks," "estimates," "continues," "may," "will," "should," and variations of such words and similar expressions are intended to identify such forward-looking statements. Such statements are based on our current expectations and could be affected by the risk and uncertainties described in "Item 14 – Risk Factors." Our actual results may differ materially.

Results of Operations

The following table sets forth certain consolidated statements of operations data as a percentage of net revenue, unless specifically footnoted, for each period as follows:

		Year Er September 3			nded 30, 2021	
		-	% of		-	% of
(in thousands, except per share amounts)		Dollars	Revenue]	Dollars	Revenue
Revenue:						
Faneuil revenue	\$	190,067	78.4%	\$	325,226	100.0%
Faneuil other revenue		51,314	21.1			
Vistio revenue		1,159	0.5			_
Consolidated revenue and other revenue		242,540	100.0		325,226	100.0
Cost of revenue:						
Faneuil		213,480	88.4		265,176	81.5
Vistio		2,673	230.6		2,167	
Consolidated cost of revenue		216,153	89.1	-	267,343	82.2
Selling, general, and administrative expense:						
Faneuil		28,287	11.7		36,932	11.4
Vistio		1,858	160.3		3,198	
ALJ		9,321			7,368	
Consolidated selling, general, and administrative expense		39,466	16.3		47,498	14.6
Depreciation and amortization expense:		, i			, i	
Faneuil		10,318	4.3		13,426	4.1
Vistio		645	55.7		648	
Consolidated depreciation and amortization expense		10,963	4.5		14,074	4.3
Lease impairment		2,158	0.9			
Gain on sale of assets and other		(121,631)	(50.1)			
Total consolidated operating costs, expenses, and other, net		147,109	60.7		328.915	101.1
Consolidated operating income (loss)		95,431	39.3		(3,689)	(1.1)
Interest income		1,043	0.4		(0,005)	()
Interest expense		(5,479)	(2.3)		(10,190)	(3.1)
Loss on debt extinguishment		(3,884)	(1.6)		(1,914)	(0.6)
Provision for income taxes		(3,910)	(1.6)		(1,,,,11)	(0.0)
Net income (loss) from continuing operations		83,201	34.3	-	(15,800)	(4.9)
Net income from discontinued operations, net of income taxes		60,851	25.1		11,157	3.4
Net income (loss)	\$	144,052	59.4	\$	(4,643)	(1.4)
	—	144,052		Φ	(4,045)	(1.4)
Income (loss) per share of common stock-basic:	đ	2.00		Ø	(0.27)	
Continuing operations	\$ \$	2.00		\$	(0.37)	
Discontinued operations	+	1.46		\$	0.26	
Net loss per share ⁽¹⁾	\$	3.47		\$	(0.11)	
Income (loss) per share of common stock–diluted:	\$	1.54		\$	(0.27)	
Continuing operations	\$	1.54		\$	(0.37)	
Discontinued operations	\$	1.13		\$	0.21	
Net loss per share ⁽¹⁾	\$	2.67		\$	(0.11)	
Weighted average shares of common stock outstanding:		14			10.000	
Basic		41,561		_	42,329	
Diluted		53,969		_	54,417	

⁽¹⁾ Percentage is calculated as segment net revenue divided by consolidated net revenue.

⁽³⁾ Amounts may not add due to rounding.

⁽²⁾ Percentage is calculated as a percentage of the respective segment net revenue.

Liquidity and Capital Resources

Historically, our principal sources of liquidity have been cash provided by operations and borrowings under various debt arrangements. During April 2022, the following transactions had, and will continue to have, a significant impact on our liquidity and capital resources:

- Faneuil Asset Sale
- Phoenix Sale

See "Note 4. Acquisitions, Divestitures, and Discontinued Operations" in Part III - Annual Financial Statements (Unaudited).

- Blue Torch Payoff
- Termination of Amended PNC Revolver

See "Note 9. Debt" in Part III - Annual Financial Statements (Unaudited).

Summary of Cash Flows

In summary, our cash flows for each period were as follows:

		Year I Septem		
(in thousands)		2022		2021
Cash (used for) provided by operating activities	\$	(23,728)	\$	12,450
Cash provided by (used for) investing activities		149,554		(8,136)
Cash used for financing activities		(111,373)		(8,088)
Change in cash and cash equivalents	<u>\$</u>	14,453	<u>\$</u>	(3,774)

We recognized a net income of \$144.1 million for Fiscal 2022, used cash for operating activities of \$23.7 million, generated cash from investing activities of \$149.6 million, and used cash for financing activities of \$111.4 million.

We recognized a net loss of \$4.6 million for Fiscal 2021, and generated cash from operating activities of \$12.5 million, offset by cash used for both investing and financing activities of \$8.1 million.

Operating Activities

During Fiscal 2022, our operating activities used \$23.7 million, which was the result of our \$144.1 million net income, \$175.1 million negative adjustment for gains and non-cash expenses, and \$7.3 million of net cash provided by changes in operating assets and liabilities. The most significant components of our negative adjustment for gains and non-cash expenses were (\$194.2) million in gains from the Faneuil Asset Sale and the Phoenix Sale, depreciation and amortization expense of \$11.0 million, loss on debt extinguishment of \$3.9 million, and lease impairment of \$2.2 million, which was driven by subleasing excess real estate. The most significant components of changes in operating assets and liabilities were accounts receivable of \$35.1 million, which provided cash, partially offset by accrued expenses of \$9.8 million, other current liabilities and other non-current liabilities of \$6.0 million and accounts payable of \$5.9 million, which used cash.

During Fiscal 2021, our operating activities provided \$12.5 million, which was the result of our \$4.6 million net loss, \$20.5 million addback of net non-cash expenses, and \$3.4 million of net cash used for changes in operating assets and liabilities. The most significant components of net non-cash expenses include depreciation and amortization expense of \$14.1 million, loss on debt extinguishment of \$1.9 million, \$1.7 million interest expense and other bank fees accreted to term loans, and \$1.2 million change in fair value of contingent consideration. The most significant components of changes in operating assets and liabilities were mostly attributable to the timing of Faneuil's significant new customer implementations and included accounts receivable of \$13.5 million, and deferred revenue and customer deposits of \$6.5 million, which used cash, and discontinued operations of \$10.8 million, accrued expenses of \$5.7 million and other current liabilities and other non-current liabilities of \$2.8 million, which provided cash.

Cash used for operating activities for Fiscal 2022 compared to cash provided by operating activities for Fiscal 2021 was impacted by the Faneuil Asset Sale and Phoenix Sale.

Investing Activities

During Fiscal 2022, our investing activities provided \$149.6 million of cash, of which \$135.9 million was from the Phoenix Sale and \$131.1 million was from the Faneuil Asset Sale, offset by the net purchase of investments of \$94.5 million and the Ranew's Acquisition of \$19.4 million, which used cash.

During Fiscal 2021, our investing activities used \$8.1 million of cash, of which \$3.9 million was used to purchase equipment and software for Faneuil's new and existing customers, and \$0.2 million was used to purchase capital equipment in the normal course of operations, offset by \$0.4 million cash proceeds from the sale of Carpets. Additionally, our discontinued operations used \$4.5 million of cash to purchase equipment in the normal course of operations.

Cash provided by investing activities for Fiscal 2022 compared to cash used by investing activities for Fiscal 2021 was impacted by the Faneuil Asset Sale and Phoenix Sale.

Financing Activities

During Fiscal 2022, our financing activities used \$111.4 million of cash. The most significant components of our financing activities were the Blue Torch Payoff of \$94.1 million, the share repurchases and retirements of \$10.4 million, and the Amended PNC Revolver termination of \$5.5 million, all of which used cash.

During Fiscal 2021, our financing activities used \$8.1 million of cash. In June 2021, we replaced our term loan with a new \$95.0 million term loan and amended our revolving credit facility to (i) significantly reduce principal payments, (ii) consolidate debt, (iii) update financial covenants, and (iv) extend the maturity date from November 2023 to June 2025. In connection with the transaction, we paid deferred loan costs of \$4.2 million. See "Note 9. Debt" in <u>Part III – Annual Financial Statements (Unaudited)</u> for additional information. Additionally, our discontinued operations used \$9.3 million of cash to pay down equipment financing, revolving debt, and finance leases.

Cash used by investing activities Fiscal 2022 compared to cash used by investing activities for Fiscal 2021 was impacted by the Faneuil Asset Sale and Phoenix Sale, which required us to complete the Blue Torch Payoff and terminate the Amended PNC Revolver.

Contractual Obligations

The Faneuil Asset Sale and the Phoenix Sale, which resulted in the Blue Torch Loan Payoff and Amended PNC Revolver termination, had a material impact to our contractual obligations. The following table summarizes contractual obligations on September 30, 2022, and the effect such obligations are expected to have on our liquidity and cash flows in future periods:

	Payments due by Period											
			L	ess Than	0	ne – Three	Fo	our – Five	Mo	re than Five		
(in thousands)		Total		Total		One Year		Years		Years		Years
Operating lease obligations ⁽¹⁾	\$	45,921	\$	3,619	\$	9,931	\$	8,979	\$	23,392		
Other liabilities ⁽²⁾		8,160		900		7,260				_		
Line of credit ⁽³⁾		3,000				3,000						
Convertible Promissory Notes ⁽³⁾		6,026				6,026						
Finance lease obligations ⁽¹⁾		332		332								
Total contractual cash obligations (4)	\$	63,439	\$	4,851	\$	26,217	\$	8,979	\$	23,392		

⁽¹⁾ Refer to "Note 11. Leases" in <u>Part III – Annual Financial Statements (Unaudited)</u>.

- ⁽²⁾ Amounts represent future cash payments to satisfy our short- and long-term workers' compensation reserve and other long-term liabilities recorded on our consolidated balance sheets. It excludes deferred revenue and non-cash items.
- ⁽³⁾ Refer to "Note 9. Debt" in <u>Part III Annual Financial Statements (Unaudited)</u>.
- (4) Total excludes contractual obligations already recorded on our consolidated balance sheets as current liabilities, except for the workers' compensation reserve.

Off-Balance Sheet Arrangements

During the year ended September 30, 2022, we had two types of off-balance sheet arrangements.

Surety Bonds. Historically, as part of Faneuil's normal course of operations, certain customers required surety bonds guaranteeing the performance of a contract. During the third quarter of Fiscal 2022, all the surety bonds were cancelled as the underlying contract was either sold as part of the Faneuil Asset Sale or ended. As such, there were no surety bonds outstanding on September 30, 2022.

Letters of Credit. The Company had letters of credit totaling \$3.5 million outstanding on September 30, 2022, which were collateralized with cash deposits totaling \$3.6 million, or 103% of the total letters of credit.

Critical Accounting Estimates

The preparation of financial statements in accordance with U.S. generally accepted accounting principles ("GAAP") requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of net revenue and expenses during the reporting period. We regularly evaluate our estimates and assumptions related to the fair value of assets and liabilities, including intangible assets acquired and allocation of purchase price, useful lives, carrying value and recoverability of long-lived and intangible assets, the recoverability of goodwill, and revenue recognition. Certain accounting policies, as described below, are considered "critical accounting policies" because they are particularly dependent on estimates made by us about matters that are inherently uncertain and could have a material impact on our consolidated financial statements. We base our estimates and assumptions on current facts, historical experience, and various other factors that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities and the recording of revenue, costs and expenses that are not readily apparent from other sources. The actual results experienced by us may differ materially and adversely from our estimates. To the extent there are material differences between our estimates and the actual results, our future results of operations will be affected. A summary of all of our significant accounting policies is included in "Note 2. Summary of Significant Accounting Policies" in <u>Part III – Annual Financial Statements (Unaudited)</u>.

We believe the following are critical accounting policies that require us to make significant estimates, assumptions, or judgments:

- Valuation and allocation of assets acquired and liabilities assumed in connection with business acquisitions;
- Impairment of identified intangible assets and goodwill; and
- Revenue recognition.

Business Acquisitions

Accounting for acquisitions requires our management to estimate the fair value of the assets acquired and liabilities assumed, which involves a number of judgments, assumptions, and estimates that could materially affect the timing or amounts recognized in our financial statements. The items involving the most significant assumptions, estimates, and judgments include determining the fair value of the following:

- Intangible assets, including valuation methodology, estimations of future cash flows, and discount rates, as well as the estimated useful life of the intangible assets;
- Deferred tax assets and liabilities, uncertain tax positions, and tax-related valuation allowances, which are initially estimated as of the acquisition date;
- Inventory; property, plant, and equipment; pre-existing liabilities or legal claims; deferred revenue; and contingent consideration, each as may be applicable; and
- Goodwill, as measured as the excess of consideration transferred over the net of the acquisition date fair values of the assets acquired and the liabilities assumed.

The goodwill and intangible assets acquired in business acquisitions are pushed down to the reporting unit that benefits from the business combination.

We use an independent valuation firm to assist with our valuation, and our assumptions and estimates are based upon comparable market data and information obtained from our management and the management of the acquired companies. While we use our best estimates and assumptions to accurately value assets acquired and liabilities assumed at the acquisition date, our estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year following the acquisition date, we record adjustments to the assets acquired and liabilities assumed with the corresponding offset to goodwill.

Long-Lived Asset Impairments

Identified Intangibles

We make judgments about the recoverability of purchased finite-lived intangible assets whenever events or changes in circumstances indicate that an impairment may exist. Recoverability of finite-lived intangible assets is measured by comparing the carrying amount of the asset to the future undiscounted cash flows that the asset is expected to generate.

The assumptions and estimates used to determine future values, such as expected future net cash flows, and remaining useful lives of our intangible and other long-lived assets are complex and subjective. They can be affected by internal factors such as changes in our business strategy or external factors such as industry and economic trends.

Goodwill

The application of the goodwill impairment test is considered a critical accounting estimate. We perform an annual impairment assessment of goodwill as of September 30 each year, or more frequently if indicators of potential impairment exist, which includes evaluating qualitative and quantitative factors to assess the likelihood of an impairment of goodwill. Each of our reporting units has goodwill assigned, which is assessed independently.

Qualitative factors considered in this assessment include industry and market considerations, overall financial performance, and other relevant events and factors affecting the reporting units. Additionally, as part of this assessment, we may perform a quantitative analysis to supplement and support the qualitative factors.

Our goodwill impairment test considers both the income method and the market method to estimate fair value. For both Faneuil and Phoenix, the goodwill impairment test is weighted 50% on the income method and 50% on the market method. For Carpets, the goodwill impairment test is weighted 100% on the income method. The income method is based on a discounted future cash flow approach that uses the following major assumptions and inputs: revenue, based on assumed market segment growth rates and assumed market segment share, estimated costs, and weighted average cost of capital ("WACC"). WACC was estimated using guideline companies adjusted for a company-specific risk premium. Estimates of market segment growth, market segment share, and costs are based on historical data, various internal estimates, and a variety of external sources. The same estimates are also used in the Company's business planning and forecasting process. The data is tested for reasonableness of the inputs and outcomes of our discounted cash flow analysis against available comparable market data. The market method used at Faneuil and Phoenix in estimating fair value is based on financial multiples and transaction prices of comparable companies. Significant judgment is required to estimate the fair value of reporting units which includes estimating future cash flows, determining appropriate discount rates and other assumptions. Changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment.

The Company did not have any impairment of goodwill during the years ended September 30, 2022 and 2021.

Revenue Recognition

We must make subjective estimates as to when our revenue is earned, the impact of pricing adjustments, and the collectability of our accounts receivable.

When upfront fees do not relate directly to the satisfaction or partial satisfaction of a performance obligation, the payments are deemed to be advance payments for future services. In such, instances, the fees are allocated to performance obligations and recognized when or as the performance obligations, typically call center services, are satisfied over the contract term, as defined under Accounting Standards Codification ("ASC") 606, *Revenue from Contracts with Customers* ("ASC 606"). If a contract contains termination provisions, and such termination provisions are not substantive, the upfront nonrefundable fees may be fully recognized prior to the expiration of the stated term of the contract.

ITEM 12 - SELECTED UNAUDITED PRO FORMA FINANCIAL INFORMATION.

The Company is providing the following unaudited pro forma financial information to aid the stockholders in the analysis of the financial aspects of the Phoenix Sale and Faneuil Asset Sale (together, the "Sale Transactions"), the Vistio Reorganization and the Ranew's Acquisition on the Company's financial information for the fiscal year ending September 30, 2022. The following unaudited pro forma financial information for the fiscal year ending September 30, 2022. The following unaudited pro forma financial information for the fiscal year ending September 30, 2021, the Sale Transactions as if they closed on September 30, 2021, the last day of the prior fiscal year, and the Vistio Reorganization and Ranew's Acquisition as if they closed on October 1, 2021, the beginning of the pro forma period presented for Faneuil, Vistio and the Ranew's Companies.

The pro forma information has been prepared for illustrative purposes only and is not intended to represent or be indicative of the consolidated results of operations that actually would have been achieved had the Sale Transactions, the Vistio Reorganization and the Ranew's Acquisition been completed prior to, or at the beginning of (as applicable), the pro forma period presented. Further, these unaudited pro forma financial statements are not necessarily indicative of the Company's future financial position and future results of

operations. The pro forma information should be read in conjunction with the historical financial statements of the Company included in its 2022 Financial Statements. See Part III – Annual Financial Statements (Unaudited).

	Year Ended September 30, 2022										
		Faneuil		Vistio		Ranew's	(Corporate	E	liminations	Pro Forma
Net revenue	\$	103,131,439	\$	3,343,386	\$	60,798,143	\$		\$	(2,184,372) (1	\$ 165,088,596
Costs, expenses, and other:											
Cost of revenue		92,984,776		2,672,528		38,933,275		—		(2,184,372) (2) 132,406,206
Selling, general, and administrative expense		36,033,028		2,503,084		21,171,717		6,347,874			66,055,703
Lease impairment		2,157,686		—				—			2,157,686
Loss on disposal of assets and other		26,251				48,278					74,529
Total operating costs, expenses,											
and other, net		131,201,741		5,175,612		60,153,269		6,347,874	_	(2,184,372)	200,694,123
Operating (loss) income		(28,070,302)		(1,832,226)		644,874		(6,347,874)			(35,605,528)
Other (expense) income, net:											
Interest and dividend income and other				_		55,784		1,043,010		_	1,098,794
Interest expense		(504,046)				(224,949)				<u> </u>	(728,996)
Total other income, net		(504,046)		_		(169,165)		1,043,010		_	369,799
(Loss) income before income taxes		(28,574,349)		(1,832,226)		475,709		(5,304,864)			(35,235,729)
Provision for income taxes		(1,885)				(24,071)		(38,571)			(64,527)
'Net (loss) income		(28,576,234)		(1,832,226)		451,638		(5,343,435)		_	(35,300,256)
Less: Net income attributable to noncontrolling											
interests						90,282					90,282
Net (loss) income attributable to ALJ	\$	(28,576,234)	\$	(1,832,226)	\$	361,356	\$	(5,343,435)	\$	<u> </u>	<u>\$ (35,390,538</u>)
Loss per share of common stock – basic and diluted											\$ (0.95)
Weighted average shares of common stock outstanding – basic and diluted											37,187,895

(1) - To back out intercompany revenue recorded by Vistio.

(2) - To back out intercompany cost of revenue recorded by Faneuil.

ITEM 13 - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

Certain Relationships and Related Transactions

During the years ended September 30, 2022 and 2021, we entered into the following transactions required to be reported under Item 404 of Regulation S-K ("Item 404"):

Fiscal 2022

Stock Repurchase and Retirement

On July 11, 2022, the Board of Directors of ALJ unanimously authorized the repurchase and retirement of 3.7 million shares of common stock for \$2.00 per share for an aggregate consideration of \$7.5 million (the "Repurchase Transactions"). The shareholders from whom the shares were repurchased included a 5% shareholder of the Company as well as two charitable associations associated with Jess Ravich, ALJ's Chief Executive Officer. The Repurchase Transactions and the subsequent retirement of repurchased shares were all completed on or before July 19, 2022.

Fiscal 2021

Issuance of Convertible Promissory Notes

On June 29, 2021, ALJ issued convertible promissory notes in an aggregate principal amount of \$6.0 million (the "Convertible Promissory Notes") to two investors, including ALJ's Chief Executive Officer and Chairman of the Board, Jess Ravich. The Convertible Promissory Notes replace and have substantially the same terms as ALJ's prior Term C Loan (as defined below), except the Convertible Promissory Notes pay interest quarterly and the Term C Loan paid interest at maturity.

The Convertible Promissory Notes accrue interest at the rate of 8.25% per year, compounded monthly with interest payable in cash quarterly in arrears on the last day of each calendar quarter on the outstanding principal balance until such principal amount is paid in full or until conversion. The principal and accrued interest owed under the Convertible Promissory Notes are convertible, at the option of the holders, into shares of the Company's common stock, at any time prior to November 28, 2023, at a conversion price equal to the quotient of all amounts due under each Convertible Promissory Note divided by the conversion rate of \$0.54 per common share.

The Convertible Promissory Notes are (i) subordinate to the Blue Torch Term Loan and the Amended PNC Revolver, (ii) unsecured, and (iii) have a maturity date of November 28, 2023, subject to extension under certain circumstances.

ITEM 14 – RISK FACTORS.

The following risk factors and other information included in this Annual Report should be carefully considered. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties not presently known to us or that we currently deem immaterial also may impair our business operations. If any of the following risks actually occur, our business, financial condition and operating results could be significantly harmed.

Risks Related to Faneuil

Faneuil is subject to uncertainties regarding healthcare reform that could materially and adversely affect that aspect of our business.

Since its adoption into law in 2010, the Affordable Care Act has been challenged before the U.S. Supreme Court, and several bills have been and continue to be introduced in Congress to delay, defund, or repeal implementation of or amend significant provisions of the Affordable Care Act. In addition, there continues to be ongoing litigation over the interpretation and implementation of certain provisions of the law. New tax reform legislation enacted on December 22, 2017 ("Tax Reform Law") includes a provision repealing, effective January 1, 2019, the tax-based shared responsibility payment imposed by the Affordable Care Act on certain individuals who fail to maintain qualifying health coverage for all or part of a year that is commonly referred to as the "individual mandate," which could lead to fewer enrollments in healthcare exchanges. Further significant changes to, or repeal of, the Affordable Care Act could materially and adversely affect that aspect of Faneuil's business.

Economic downturns, reductions in government funding and other program-related and contract-related risks could have a negative effect on Faneuil's business.

Demand for the services offered by Faneuil has been, and is expected to continue to be, subject to significant fluctuations due to a variety of factors beyond its control, including economic conditions, particularly since contracts for major programs are performed over extended periods of time. During economic downturns, the ability of both private and governmental entities to make expenditures may decline significantly. We cannot be certain that economic or political conditions will be generally favorable or that there will not be significant fluctuations adversely affecting Faneuil as a whole, or key industry segments targeted by Faneuil. In addition, Faneuil's operations are, in part, dependent upon state government funding. Significant changes in the level of state government funding, changes in personnel at government authorities, the failure of applicable government authorities to take necessary actions, opposition by third parties to particular programs, any delay in the state government budget process or a state government shutdown could have an unfavorable effect on Faneuil's business, financial position, results of operations and cash flows.

Faneuil's profitability is dependent in part on Faneuil's ability to estimate correctly, obtain adequate pricing, and control its cost structure related to fixed "price per call" contracts.

A significant portion of Faneuil's revenues are derived from commercial and government contracts awarded through competitive bidding processes. Many of these contracts are extremely complex and require the investment of significant resources in order to prepare accurate bids and pricing based on both current and future conditions, such as the cost of labor, that could impact profitability of such contracts. Our success depends on Faneuil's ability to (i) accurately estimate the resources and costs that will be required to implement and service any contracts we are awarded, sometimes in advance of the final determination of such contracts' full scope and design, and (ii) negotiate adequate pricing for call center services that provide a reasonable return to our shareholders based on such estimates. Additionally, in order to attract and retain certain contracts, we are sometimes required to make significant capital and other investments to enable us to perform our services under those contracts, such as facility leases, information technology equipment purchases, labor resources, and costs incurred to develop and implement software. If Faneuil is unable to accurately estimate its costs to provide call center services, obtain adequate pricing, or control costs for fixed "price per call" contracts, it could materially adversely affect our results of operations and financial condition.

Faneuil's dependence on a small number of customers could adversely affect its business or results of operations.

Faneuil derives a substantial portion of its revenue from a relatively small number of customers. We expect the largest customers of Faneuil to continue to account for a substantial portion of its total revenue for the foreseeable future. Faneuil has long-standing relationships with many of its significant customers. However, because Faneuil customers generally contract for specific projects or programs with a finite duration, Faneuil may lose these customers if funding for their respective programs is discontinued, or if their projects end and the contracts are not renewed or replaced. The loss or reduction of, or failure to renew or replace, any significant contracts with any of these customers could materially reduce Faneuil revenue and cash flows. Additionally, many Faneuil customers are government entities, which can unilaterally terminate or modify the existing contracts with Faneuil without cause and penalty to

such government entities in many situations. If Faneuil does not replace them with other customers or other programs, the loss of business from any one of such customers could have a material adverse effect on its business or results of operations.

The recovery of capital investments in Faneuil contracts is subject to risk.

In order to attract and retain large outsourcing contracts, Faneuil may be required to make significant capital investments to perform its services under the contract, such as purchases of information technology equipment and costs incurred to develop and implement software. The net book value of such assets, including intangible assets, could be impaired, and Faneuil earnings and cash flow could be materially adversely affected in the event of the early termination of all or a part of such a contract, reduction in volumes and services thereunder for reasons including, but not limited to, a client's merger or acquisition, divestiture of assets or businesses, business failure or deterioration, or a client's exercise of contract termination rights.

Faneuil's dependence on subcontractors and equipment manufacturers could adversely affect it.

In some cases, Faneuil relies on and partners with third-party subcontractors as well as third-party equipment manufacturers to provide services under its contracts. To the extent that Faneuil cannot engage subcontractors or acquire equipment or materials, its performance, according to the terms of the customer contract, may be impaired. If the amount Faneuil is required to pay for subcontracted services or equipment exceeds the amount Faneuil has estimated in bidding for fixed prices or fixed unit price contracts, it could experience reduced profit or losses in the performance of these contracts with its customers. Also, if a subcontractor or a manufacturer is unable to deliver its services, equipment or materials according to the negotiated terms for any reason, including the deterioration of its financial condition, Faneuil may be required to purchase the services, equipment or materials from another source at a higher price. This may reduce the expected profit or result in a loss of a customer contract for which the services, equipment or materials were needed.

Partnerships entered into by Faneuil as a subcontractor with third parties who are primary contractors could adversely affect its ability to secure new projects and derive a profit from its existing projects.

In some cases, Faneuil partners as a subcontractor with third parties who are the primary contractors. In these cases, Faneuil is largely dependent on the judgments of the primary contractors in bidding for new projects and negotiating the primary contracts, including establishing the scope of services and service levels to be provided. Furthermore, even if projects are secured, if a primary contractor is unable to deliver its services according to the negotiated terms of the primary contract for any reason, including the deterioration of its financial condition, the customer may terminate or modify the primary contract, which may reduce Faneuil profit or cause losses in the performance of the contract. In certain instances, the subcontract agreement includes a "Pay When Paid" provision, which allows the primary contractor to hold back payments to a subcontractor until they are paid by the customer, which has negatively impacted Faneuil cashflow.

If Faneuil or a primary contractor guarantees to a customer the timely implementation or performance standards of a program, Faneuil could incur additional costs to meet its guaranteed obligations or liquidated damages if it fails to perform as agreed.

In certain instances, Faneuil or its primary contractor guarantees a customer that it will implement a program by a scheduled date. At times, they also provide that the program will achieve or adhere to certain performance standards or key performance indicators. Although Faneuil generally provides input to its primary contractors regarding the scope of services and service levels to be provided, it is possible that a primary contractor may make commitments without Faneuil's input or approval. If Faneuil or the primary contractor subsequently fails to implement the program as scheduled, or if the program subsequently fails to meet the guaranteed performance standards, Faneuil may be held responsible for costs to the client resulting from any delay in implementation, or the costs incurred by the program to achieve the performance standards. In most cases where Faneuil or the primary contractor fails to meet contractually defined performance standards, Faneuil may be subject to agreed-upon liquidated damages. To the extent that these events occur, the total costs for such program may exceed original estimates, and cause reduced profits, or in some cases a loss for that program.

Data security and integrity are critically important to our business, and cybersecurity incidents, including cyberattacks, cyberfraud, breaches of security, unauthorized access to or disclosure of confidential information, business disruption, or the perception that confidential information is not secure, could result in a material loss of business, regulatory enforcement, substantial legal liability and/or significant harm to our reputation.

Our business involves the use, storage, and transmission of information about our clients, their customers, and our employees. While we take reasonable measures to protect the security of and unauthorized access to our systems and the privacy of personal and

proprietary information that we access and store, our security controls over our systems may not be adequate to prevent the improper access to or disclosure of this information. Such unauthorized access or disclosure could subject Faneuil to significant liability under relevant law or our contracts and could harm our reputation, resulting in impacts on our results of operations, loss of future revenue and business opportunities. These risks may further increase as our business model includes a high percentage of work from home delivery in addition to our delivery through customer experience centers.

We operate in an environment of significant risk of cybersecurity incidents resulting from unintentional events or deliberate attacks by third parties or insiders, which may involve exploiting highly obscure security vulnerabilities or sophisticated attack methods. These cyberattacks can take many forms, but they typically have one or more of the following objectives, among others:

- obtain unauthorized access to confidential consumer information;
- manipulate or destroy data; or
- disrupt, sabotage or degrade service on our systems.

In recent years, there have been an increasing number of high-profile security breaches at companies and government agencies, and security experts have warned about the growing risks of hackers, cybercriminals and state actors launching a broad range of attacks targeting information technology systems. Information security breaches, computer viruses, interruption or loss of business data, DDoS (distributed denial of service) attacks, ransomware and other cyberattacks on any of these systems could disrupt our normal operations of customer engagement centers and remote service delivery, our cloud platform offerings, and our enterprise services, impeding our ability to provide critical services to our clients. For example, on August 18, 2021, we detected a ransomware attack (the "Security Event") that accessed and encrypted certain files on certain servers utilized by us in the provision of our call center services. Although we quickly and actively managed the Security Event, such event caused disruption to parts of our business, including certain aspects of our provision of call center services. Although we actively communicated with customers and worked to minimize disruption, we cannot guarantee that customer relationships were not harmed as a result of the Security Event.

We are experiencing an increase in frequency of cyber-fraud attempts, such as so-called "social engineering" attacks and phishing scams, which typically seek unauthorized money transfers or information disclosure. We actively train our employees to recognize these attacks and have implemented proactive risk mitigation measures to identify and to attempt to prevent these attacks. There are no assurances, however, that these attacks, which are growing in sophistication, may not deceive our employees, resulting in a material loss.

While we have taken reasonable measures to protect our systems and processes from unauthorized intrusions and cyber-fraud, we cannot be certain that advances in cyber-criminal capabilities, discovery of new system vulnerabilities, and attempts to exploit such vulnerabilities will not compromise or breach the technology protecting our systems and the information that we manage and control, which could result in damage to our systems, our business, our reputation, and our profitability.

We cannot assure you that our systems, databases and services will not be compromised or disrupted in the future, whether as a result of deliberate attacks by malicious actors, breaches due to employee error or malfeasance, or other disruptions during the process of upgrading or replacing computer software or hardware, power outages, computer viruses, telecommunication or utility failures or natural disasters or other catastrophic events. We work to monitor and develop our information technology networks and infrastructure to prevent, detect, address and mitigate the risk of unauthorized access, misuse, computer viruses and other events that could have a security impact. The preventive actions we take to address cybersecurity risk, including protection of our systems and networks, may be insufficient to repel or mitigate the effects of cyberattacks in the future as it may not always be possible to anticipate, detect or recognize threats to our systems, or to implement effective preventive measures against all cybersecurity risks. This is because, among other things:

- the techniques used in cyberattacks change frequently and may not be recognized until after the attacks have succeeded;
- cyberattacks can originate from a wide variety of sources, including sophisticated threat actors involved in organized crime, sponsored by nation-states, or linked to terrorist or hacktivist organizations; and
- third parties may seek to gain access to our systems either directly or using equipment or security passwords belonging to employees, customers, third-party service providers or other users.

Unauthorized disclosure, loss or corruption of our data or inability of our clients and their customers to access our systems could disrupt our operations, subject us to substantial regulatory and legal proceedings and potential liability, result in a material loss of business and/or significantly harm our reputation.

We may not be able to immediately address the consequences of a cybersecurity incident because a successful breach of our computer systems, software, networks or other technology assets could occur and persist for an extended period of time before being detected due to, among other things:

- the breadth and complexity of our operations;
- the large number of clients, counterparties and third-party service providers with which we do business;
- the proliferation and increasing sophistication of cyberattacks;
- the possibility that a malicious third party compromises the software, hardware or services that we procure from a service provider unbeknownst to both the provider and to the Company; and
- the possibility that a third party, after establishing a foothold on an internal network without being detected, might obtain access to other networks and systems.

The extent of a particular cybersecurity incident and the steps that we may need to take to investigate it may not be immediately clear, and it may take a significant amount of time before such an investigation can be completed and full and reliable information about the incident is known. While such an investigation is ongoing, we may not necessarily know the extent of the harm or how best to remediate it, and certain errors or actions could be repeated or compounded before they are discovered and remediated, any or all of which could further increase the costs and consequences of a cybersecurity incident.

Due to concerns about data security and integrity, a growing number of legislative and regulatory bodies have adopted consumer notification and other requirements in the event that consumer information is accessed by unauthorized persons and additional regulations regarding the use, access, accuracy and security of such data are possible. In the United States, we are subject to federal and state laws that provide for disparate notification regimes. In the event of unauthorized access, our failure to comply with the complexities of these various regulations could subject us to regulatory scrutiny and additional liability.

If our cloud platforms and third-party software and systems experience disruptions due to technology failures or cyberattacks and if we fail to correct such impacts promptly, our business will be materially impacted.

Our cloud platforms and third-party software and systems that we use to serve our clients are complex and may, from time to time have service interruptions, contain design defects, configuration or coding errors, and other vulnerabilities that may be difficult to detect or correct, and which may be outside of our control. We may not have sufficient redundant operations to cover a loss or failure of our systems in a timely manner. Any significant interruption could severely harm our business and reputation and result in a loss of revenue and clients. Although our commercial agreements limit our exposure from such occurrences, they may not always effectively protect us against claims in all jurisdictions and against third-party claims. If our clients' business is damaged, our reputation could suffer, we could be subject to contract termination and payments for damages, adversely affecting our business, our reputation, our results of operations and financial condition.

If we fail to maintain and improve our systems, demand for our services could be adversely affected.

In our markets, there are continuous improvements in computer hardware, network operating systems and technologies. These improvements, as well as changes in client preferences or regulatory requirements, may require changes in the technology used to gather and process our data and deliver our services. Our future success will depend, in part, upon our ability to:

- internally develop and implement new and competitive technologies;
- use leading third-party technologies effectively;
- respond to changing client needs and regulatory requirements; and
- transition client and their customer data and data sources successfully to new interfaces or other technologies.

We cannot provide assurance that we will successfully implement new technologies, cause our cloud platforms and third-party software and systems providers to implement compatible technologies or adapt our technology to evolving customer, regulatory and competitive requirements. If we fail to respond or fail to cause our cloud platforms and third-party software and systems providers to respond, to changes in technology, regulatory requirements or client preferences, the demand for our services, the delivery of our services or our market reputation could be adversely affected. Additionally, our failure to implement important updates could affect our ability to successfully meet the timeline for us to generate cost savings resulting from our investments in improved technology. Failure to achieve any of these objectives would impede our ability to deliver strong financial results.

Faneuil's business is subject to many regulatory requirements, and current or future regulation could significantly increase Faneuil's cost of doing business.

Faneuil's business is subject to many laws and regulatory requirements in the United States, covering such matters as data privacy, consumer protection, healthcare requirements, labor relations, taxation, internal and disclosure control obligations, governmental affairs and immigration. For example, Faneuil is subject to state and federal laws and regulations regarding the protection of consumer information commonly referred to as "non-public personal information." For instance, the collection of patient data through Faneuil's contact center services is subject to HIPAA, which protects the privacy of patients' data. These laws, regulations, and agreements require Faneuil to develop and implement policies to protect non-public personal information and to disclose these policies to consumers before a customer relationship is established and periodically after that. These laws, regulations, and agreements limit the ability to use or disclose non-public personal information for purposes other than the ones originally intended. Many of these regulations, including those related to data privacy, are frequently changing and sometimes conflict with existing ones among the various jurisdictions in which Faneuil provides services. Violations of these laws and regulations could result in liability for damages, fines, criminal prosecution, unfavorable publicity, and restrictions placed on Faneuil operations. Faneuil's failure to adhere to or successfully implement processes in response to changing regulatory requirements in this area could result in legal liability or impairment to Faneuil's reputation in the marketplace, which could have a material adverse effect on Faneuil's business, results of operations and financial condition. In addition, because a substantial portion of Faneuil operating costs consists of labor costs, changes in governmental regulations relating to wages, healthcare and healthcare reform and other benefits or employment taxes could have a material adverse effect on Faneuil's business, results of operations or financial condition.

Matters relating to employment and labor laws and prevailing wage standards may adversely affect our business.

The industries in which Faneuil competes is labor intensive and governed by various federal and state labor laws with respect to its relationship with its employees. Faneuil's ability to meet its labor needs on a cost-effective basis is subject to numerous external factors, including the availability of qualified personnel in the workforce in the local markets in which it operates, unemployment levels within those markets, prevailing wage rates, health and other insurance costs and changes in employment and labor laws. Such laws related to employee hours, wages, job classification and benefits could significantly increase Faneuil's operating costs. Faneuil is also subject to employee claims against it based on such laws and other actions or inactions of its employees. Some or all of these claims may give rise to litigation, including class action litigation under the Fair Labor Standards Act and state wage and hour lawsuits. Such class action lawsuits are typically brought by specialized plaintiff law firms who often seek large settlements based entirely on the number of potential plaintiffs in a class, whether or not there is any basis for the claims that they make on behalf of their clients, most of whom do not believe themselves to be aggrieved nor seek recourse until solicited. Due to the inherent uncertainties of litigation, Faneuil may not be able to accurately determine the impact on it of any future adverse outcome of such proceedings. The ultimate resolution of these matters could have a material adverse impact on Faneuil's financial condition, results of operations, and liquidity. In addition, regardless of the outcome, these proceedings could result in substantial cost to Faneuil and may require Faneuil to devote substantial resources to defend itself.

Additionally, in the event prevailing wage rates increase in the local markets in which Faneuil operates, Faneuil may be required to concurrently increase the wages paid to its employees to maintain the quality of its workforce and customer service. To the extent such increases are not covered by our customers, Faneuil's profit margins may decrease as a result. If Faneuil is unable to hire and retain employees capable of meeting its business needs and expectations, its business and brand image may be impaired. Any failure to meet

Faneuil's staffing needs or any material increase in turnover rates of its employees may adversely affect its business, results of operations and financial condition.

Further, Faneuil relies on the ability to attract and retain labor on a cost-effective basis. The availability of labor in the local markets in which Faneuil operates has declined in recent years and competition for such labor has increased, especially under the economic crises experienced throughout the COVID-19 pandemic. Faneuil's ability to attract and retain a sufficient workforce on a cost-effective basis depends on several factors discussed above, including the ability to protect staff during the COVID-19 pandemic. Faneuil may not be able to attract and retain a sufficient workforce on a cost-effective basis in the future. In the event of increased costs of attracting and retaining a workforce, Faneuil's profit margins may decline as a result.

The industries in which Faneuil operates are highly competitive, which could decrease demand for Faneuil's products or force Faneuil to lowers its prices, which could have a material adverse effect on Faneuil's business and our financial results.

Faneuil primarily competes based on quality, performance, innovation, technology, price, applications expertise, system and service flexibility, and established customer service capabilities, as its services relate to customer contact centers, and employee staffing. Faneuil may not be able to compete effectively on all these fronts or with all of its competitors.

Competitive pressures or the inability by Faneuil to adapt effectively and quickly to a changing competitive landscape could affect prices, margins or demand for products and services. If Faneuil is unable to respond timely and appropriately to these competitive pressures, from existing or new competitors, its business, market share and financial performance could be adversely affected.

Risks Related to Ranew's Companies

Price increases, business and supply chain interruptions, declines in the supply of raw materials or disruptions to our key partnership arrangements could have a significant impact on our ability to grow or sustain earnings.

Ranew's Companies' fabrication and coating processes consume significant amounts of raw materials, the costs of which are subject to change based on fluctuations in worldwide supply and demand as well as other factors beyond our control, including inflationary pressures like those in recent years. In rising raw material price environments, we may be unable to pass along these increased costs to our customers. In declining raw material price environments, customers may seek price concessions from us greater than any raw material cost savings we realize. If we are not able to fully offset the effects of higher raw materials costs, or if customers demand greater raw material price concessions than we obtain in low raw material cost environments, our financial results could deteriorate.

Additionally, we obtain certain of our raw materials from selected key suppliers. If any sole source supplier of raw materials ceases supplying raw materials to us, or if any of our key suppliers is unable to meet its obligations in a timely fashion or at an acceptable price, or at all, we may be forced to incur higher costs to obtain the necessary raw materials elsewhere or, in limited instances, we may not be able to obtain the necessary raw materials. Additionally, in certain instances, we rely on third parties to manufacture certain of our intermediates and products used in providing our services. If any of our key partners cease to provide services to us, either permanently or temporarily, we would be required to procure alternative arrangements, which we may not be able to arrange on a timely basis or at all.

In addition to the risks associated with raw materials prices, supplier capacity constraints, supplier production disruptions, including supply disruptions from our sole source or other key suppliers, supply chain and logistics congestion and disruptions, increasing costs for energy, the unavailability of certain raw materials or disruptions to our key partnership arrangements could result in harm to our fabrication, coating and assembly capabilities or supply imbalances that may have a material adverse effect on our business, financial condition, results of operations and cash flows.

Our ability to understand our customers' specific preferences and requirements, and to innovate, develop, produce and market services that meet customer demand is critical to our business results.

Ranew's Companies' business relies on continued demand for our fabrication, coating and assembly services. To achieve our business goals, we must develop and sell fabrication, coating and assembly services that appeal to customers. This is dependent on a number of factors, including our ability to provide services that meet the quality, performance and price expectations of our customers and our ability to develop effective sales, advertising and marketing programs.

Our future growth will depend on our ability to continue to innovate our existing services and to develop and introduce new services. If we fail to keep pace with innovation on a competitive basis or to predict market demands for our services, our businesses, financial condition and results of operations could be adversely affected.

Our operations are subject to risks inherent in businesses working with refined chemicals, and we could be subject to liabilities for which we are not fully insured or that are not otherwise mitigated.

Ranew's Companies maintain property, business interruption, product, general liability, casualty and other types of insurance that we believe are appropriate for our business and operations as well as in line with industry practices. However, we are not fully insured against all potential hazards incident to our business, including losses resulting from natural disasters or climate-related exposures, wars or terrorist acts. Changes in insurance market conditions have caused, and may in the future cause, premiums and deductibles for certain insurance policies to increase substantially and, in some instances, for certain insurance to become unavailable or available only for reduced amounts of coverage. If we were to incur a significant liability for which we were not fully insured, we might not be able to finance the amount of the uninsured liability on terms acceptable to us or at all, and might be obligated to divert a significant portion of our cash flow from normal business operations.

Our business, including our results of operations and reputation, could be adversely affected by safety or product liability issues.

Failure to appropriately manage safety, human health, product liability and environmental risks associated with our fabrication, coating and assembly services and processes could adversely impact employees, communities, stakeholders, our reputation and our results of operations. Public perception of the risks associated with our services could impact our brand acceptance and influence the regulatory environment in which we operate. While we have procedures and controls to manage safety risks, issues could be created by events outside of our control, including natural disasters, severe weather events and acts of sabotage.

Hazardous incidents if they do result or are perceived to result from use of our services, may harm our reputation, threaten our relationships and/or lead to customer attrition and financial losses. Our policy of covering these risks through contractual limitations of liability and indemnities and through insurance may not always be effective. As a result, our financial condition and results of operation would be adversely affected, and other companies with competing services may have the opportunity to secure a competitive advantage.

Interruptions of operations at our facilities may result in increased liabilities or lower operating results.

Ranew's Companies own and operate large-scale facilities. Our operating results are dependent on the continued operation of our various facilities and the ability to complete projects on schedule. Interruptions at our facilities may materially reduce the productivity and profitability of a particular fabrication, coating or assembly facility, or our business as a whole, during and after the period of such operational difficulties.

Although we take precautions to enhance the safety of our operations and minimize the risk of disruptions, our operations are subject to hazards inherent in fabrication, coating and assembly businesses and the related storage and transportation of raw materials, products and wastes. These potential hazards include:

- pipeline leaks and ruptures;
- explosions;
- fires;
- severe weather and natural disasters;
- mechanical failure;
- unscheduled downtimes;
- supplier disruptions;
- labor shortages or other labor difficulties;
- transportation interruptions;
- remediation complications;
- chemical and oil spills;

- discharges or releases of toxic or hazardous substances or gases;
- storage tank leaks;
- other environmental risks; and
- cyber attack or other terrorist acts.

Some of these hazards may cause severe damage to or destruction of property and equipment or personal injury and loss of life and may result in suspension of operations or the shutdown of affected facilities.

Rising inflation could reduce the demand for our services as well as decrease our profit on our existing contracts, in particular with respect to our fixed-price contracts.

Recently, there have been market indicators of a pronounced rise in inflation and the Federal Reserve has raised certain benchmark interest rates in an effort to combat inflation. Inflation generally increases the cost of goods and services Ranew's Companies will use in our business operations, such as raw materials, electricity and other utilities, and wages to retain our employees, which increase our expenses. In addition, we bear all of the risk of rising inflation and wages with respect to those contracts that are fixedprice. If we continue to experience inflationary pressures, inflation may have a larger impact on our results of operations in the future, particularly if we fail to re-negotiate our fixed-price contracts or expand our business into markets and geographic areas where fixedprice work is more prevalent. Furthermore, our customers will also be affected by inflation and the rising costs of goods and services used in their businesses, which could have a negative impact on their ability to use our services and afford to pay our fees. Therefore, increases in inflation could have a material adverse impact on our business, financial condition and results of operations.

We are subject to stringent environmental laws and regulations that impose significant compliance costs, and we cannot predict with certainty the extent of future costs under environmental, health and safety and other laws and regulations.

Ranew's Companies may face liability arising out of the normal course of business, including alleged personal injury or property damage due to exposure to chemicals or other hazardous substances at our current or former facilities or chemicals used in our fabrication, coating and assembly processes. In addition, because our services are components of a variety of other end-use products, we, along with other members of the fabrication, coating and assembly industries, may be subject to potential claims related to those end-use products. Any substantial increase in the success of these types of claims could negatively affect our operating results.

Our facilities, operations and services are subject to increasingly stringent environmental laws and regulations, including laws and regulations governing emissions to noise, air, releases to soil and discharges to water and the generation, handling, storage, transportation, treatment and disposal of non-hazardous and hazardous waste materials. Some environmental laws impose strict, retroactive and joint and several liability for the remediation of the release of hazardous substances, even for conduct that was lawful at the time it occurred, or for the conduct of, or conditions caused by, prior operators, predecessors or other third parties. Many of these laws and regulations provide for substantial fines and potential criminal sanctions for violations. Some of these laws and regulations require us to meet specific financial responsibility requirements. Any substantial liability for environmental damage could have a material adverse effect on our financial condition, results of operations and cash flows.

Although we have compliance programs and other processes intended to ensure compliance with all such regulations, we are subject to the risk that our compliance with such regulations could be challenged. Failure to comply with environmental laws could expose us to penalties or clean-up costs, civil or criminal liability and sanctions on certain of our activities, as well as damage to property or natural resources. The potential liabilities, sanctions, damages and remediation efforts related to any non-compliance with such laws and regulations could negatively impact our ability to conduct our operations and our financial condition and results of operations.

Furthermore, environmental laws and regulations may change from time to time, as may related interpretations and other guidance. Changes in environmental laws or regulations could result in higher expenses and payments. Uncertainty relating to environmental laws or regulations may also affect how we conduct our operations and structure our investments and could limit our ability to enforce our rights. Changes in environmental and climate change laws or regulations, including laws relating to greenhouse gas emissions, could increase environmental compliance expenditures. Changes in climate change concerns, or in the regulation of such concerns, including greenhouse gas emissions, could subject us to additional costs and restrictions, including increased energy, raw materials and waste management costs. If environmental laws or regulations are either changed or adopted and impose significant operational restrictions and compliance requirements upon us or our services, they could negatively impact our reputation, business, capital expenditures, results of operations, financial condition and competitive position.

Our industry is subject to extensive government regulation, and existing, or future regulations may restrict our operations, increase our costs of operations or require us to make additional capital expenditures. Compliance with regulatory requirements will result in higher operating costs, such as regulatory requirements relating to emissions, the security of our facilities, and the transportation, export or registration of our services. We generally expect that regulatory controls will become increasingly more demanding but cannot accurately predict future developments.

Increasingly strict environmental laws and inspection and enforcement policies could affect the handling, manufacture, use, emission or disposal of wastes, other materials or hazardous and non-hazardous waste. Stricter environmental, safety and health laws, regulations and enforcement policies could result in increased operating costs or capital expenditures to comply with such laws and regulations. Additionally, we are required to have permits for our businesses and are subject to licensing regulations. These permits and licenses are subject to renewal, modification and in some circumstances, revocation. Further, the permits and licenses are often difficult, time consuming and costly to obtain and could contain conditions that limit our operations.

We operate in a highly competitive environment, which could adversely affect our sales and pricing.

Ranew's Companies operate in a highly competitive environment. We compete on the basis of a variety of factors, including performance, customer service, quality and price. There can be no assurance that our services will be able to compete successfully with other companies' services. Thus, our share of industry sales could be reduced due to aggressive pricing or strategies pursued by competitors, unanticipated difficulties, our failure to price our services competitively or our failure to provide our services at a competitive cost. In addition, if we cannot maintain the quality and competitive pricing of our services, customers may decide to build or expand their in-house capabilities to fulfill the services we provide.

Lack of customer acceptance of price increases we announce from time to time, changes in customer requirements for price discounts, changes in our customers' behavior or a weak pricing environment could have an adverse impact on our business, results of operations and financial condition.

Disputes with employees or other labor matters could adversely affect our operations and financial results.

There can be no assurance that any current or future issues with our employees will be resolved or that we will not encounter future work stoppages or other disputes with our employees. A work stoppage or other limitations on production at our facilities for any reason could have an adverse effect on our business, results of operations and financial condition. Any strikes or work stoppages experienced by our customers or suppliers could have an adverse effect on our business, results of operations and financial condition.

Our services may experience quality problems from time to time that can result in decreased sales and operating margin, product liability, warranty or other claims that could result in significant expenses and harm to our reputation.

Ranew's Companies provide fabrication, coating and assembly services to various industrial products, which could result in undetected fabrication, coating or assembly defects or errors that, despite inspection and testing, are not discovered until after the product has been delivered and used by customers. Defects may also occur in components and products we purchase from third parties. There can be no assurance we will be able to detect and fix all defects from our fabrication, coating and assembly services. Failure to do so could result in lost revenue, product liability, claims from customers, end-users or others, and significant warranty claims and other expenses to correct the defects, diversion of management time and attention and harm to our reputation.

Risks Related to the Company Generally

A widespread health crisis, such as the COVID-19 pandemic, may adversely affect our business, results of operations and financial condition.

A widespread health crisis, including the COVID-19 pandemic, and related governmental responses may adversely affect our business, results of operations and financial condition. These effects could include disruptions to our workforce due to illness or "shelter-in-place" restrictions, temporary closures of our facilities, the interruption of our supply chains and distribution channels, and similar effects on our customers or suppliers that may impact their ability to perform under their contracts with us or cause them to curtail their business with us. In addition, we have taken and will continue to take temporary precautionary measures intended to help minimize the risk of COVID-19 to our employees, including requiring certain employees to work remotely and suspending non-

essential travel and in-person meetings, which could negatively affect our business. Further, COVID-19 has and is expected to continue to adversely affect the economies and financial markets of many countries and most areas of the United States, which may affect demand for our products and services and our ability to obtain additional financing for our business. Further impacts specific to our subsidiaries' businesses may include:

- Prolonged interruption of Faneuil's physical customer contact centers due to illness or stay-at-home regulations and costs related to transitioning to work from home arrangements;
- Disruption of production facilities due to illness or stay-at-home regulations; and
- Similar impacts that negatively affect significant customer or suppliers.

Any of these events could materially and adversely affect our business and our financial results. To the extent that the COVID-19 pandemic adversely affects our business and financial results, it may also have the effect of heightening many of the other risks described in this "Risk Factors" section, such as those relating to our high level of indebtedness, our need to generate sufficient cash flows to service our indebtedness and our ability to comply with the covenants contained in our credit agreement.

The extent to which COVID-19 will impact our business and our financial results will depend on future developments, which are highly uncertain and cannot be predicted with certainty. Such developments may include the ongoing spread of the virus, the vaccination rates against the virus, the emergence of new variants of the virus, the severity of the disease, the duration of the outbreak and the type and duration of actions that may be taken by various governmental authorities in response to the outbreak and the impact on the economy. As a result, at the time of this filing, it is not possible to predict the overall impact of COVID-19 on our business, liquidity, and financial results.

We are no longer listed on the Nasdaq and, as such, will no longer be required to provide current and annual reports under the SEC. The Company will continue to be quoted on OTC Markets and will provide unaudited financial reporting of the company on a regular basis. However, the Company makes no guarantee that it will continue to provide current reports or maintain its listing on the OTC Markets.

We are no longer listed on the Nasdaq which could have adverse results, including, but not limited to, a decrease in the liquidity and market price of our common stock, loss of confidence by our employees and investors, loss of business opportunities, and limitations in potential financing options.

We have in the past, and may in the future, incur indebtedness that could adversely affect our financial flexibility and expose us to risks that could materially adversely affect our liquidity and financial condition.

As of April 13, 2022, after giving effect to the application of the net proceeds of the Phoenix Sale and the termination of the Amended PNC Revolver, we have no outstanding indebtedness other than certain convertible promissory notes outstanding. We may incur additional indebtedness in the future, which could have significant effects on our business, including:

- limiting our ability to borrow additional amounts to fund capital expenditures, acquisitions, debt service requirements, execution of our growth strategy and other purposes;
- limiting our ability to make investments, including acquisitions, loans and advances, and to sell, transfer or otherwise dispose of assets;
- requiring us to dedicate a substantial portion of our cash flow from operations to pay principal and interest on our borrowings, which would reduce availability of our cash flow to fund working capital, capital expenditures, acquisitions, execution of our growth strategy and other general corporate purposes;
- increasing our vulnerability to adverse changes in general economic, industry and competitive conditions, in government regulation and in our business by limiting our ability to plan for and react to changing conditions;
- placing us at a competitive disadvantage compared with our competitors that have less debt; and
- exposing us to risks inherent in interest rate fluctuations if our future borrowings are at variable rates of interest, which could result in higher interest expense in the event of increases in interest rates.

In addition, we may not be able to generate sufficient cash flow from our operations to repay our future indebtedness when it becomes due and to meet our other cash needs. If we are not able to pay our borrowings under future indebtedness as they become due, we will be required to pursue one or more alternative strategies, such as selling assets, refinancing or restructuring our indebtedness or selling additional debt or equity securities. We may not be able to refinance our future debt or sell additional debt or equity securities or our assets on favorable terms, if at all, and if we must sell our assets, it may negatively affect our business, financial condition and results of operations. In addition, we may be subject to prepayment penalties depending on when we repay our future indebtedness, which amounts could be material.

The industries in which our subsidiaries operate are highly competitive, which could decrease demand for our subsidiaries' products or force them to lower their prices, which could have a material adverse effect on their business and our financial results.

Faneuil primarily competes based on quality, performance, innovation, technology, price, applications expertise, system and service flexibility, and established customer service capabilities, as its services relate to toll collection, customer contact centers, and employee staffing. Faneuil may not be able to compete effectively on all these fronts or with all of its competitors.

Competitive pressures or the inability by our subsidiaries to adapt effectively and quickly to a changing competitive landscape could affect prices, margins or demand for products and services. If our subsidiaries are unable to respond timely and appropriately to these competitive pressures, from existing or new competitors, their business, market share and financial performance could be adversely affected.

A failure to attract and retain necessary personnel, skilled management, and qualified subcontractors may have an adverse impact on the business of our subsidiaries.

Because each of our subsidiaries operates in intensely competitive markets, its success depends to a significant extent upon each subsidiary's ability to attract, retain and motivate highly skilled and qualified personnel and to subcontract with qualified, competent subcontractors. If our subsidiaries fail to attract, develop, motivate, retain, and effectively utilize personnel with the desired levels of training or experience, or, as applicable, are unable to contract with qualified, competent subcontractors, their business will be harmed. Experienced and capable personnel remain in high demand, and there is continual competition for their talents. Quality service depends on the ability to retain employees and control personnel turnover, as any increase in the employee turnover rate could increase recruiting and training costs and could decrease operating effectiveness and productivity. Additionally, our subsidiaries' businesses are driven in part by the personal relationships, skills, experience and performance of each subsidiary's senior management team. Despite executing employment agreements with members of each subsidiary's senior management team, such members may discontinue service with our subsidiaries and we may not be able to find individuals to replace them at the same cost, or at all. The loss or interruption of the services of any key employee or the loss of a key subcontractor relationship could hurt our business, financial condition, cash flow, results of operations and prospects.

If we are unable to retain key members of our management team or attract, integrate and retain additional executives and other skilled personnel we need to support our operations and growth, we may be unable to achieve our goals and our business will suffer.

Our future success depends on our ability to continue to attract, train, integrate and retain highly skilled employees, particularly those on our management team, including Jess Ravich, our Chief Executive Officer and Jeffrey Wiens, our Chief Financial Officers, whose services are essential to the execution of our corporate strategy and ensuring the continued operations and integrity of financial reporting within our company. Our executive officers and other key employees are generally employed on an at-will basis, which means that such personnel could terminate their relationship with us at any time. The loss of any member of our senior management team could significantly delay or prevent us from achieving our business and/or development objectives and could materially harm our business.

Some of our officers may have outside business interests, which could impair our ability to implement our business strategies and lead to potential conflicts of interest.

Some of our officers, in the course of their other business activities, may become aware of investments, business or other information which may be appropriate for presentation to us as well as to other entities to which they owe a fiduciary duty. They may also in the future become affiliated with entities that are engaged in business or other activities similar to those we intend to conduct. As a result, they may have conflicts of interest in determining to which entity particular opportunities or information should be presented. If, as a result of such conflict, we are deprived of investments, business or information, the execution of our business plan and our ability to effectively compete in the marketplace may be adversely affected.

We may not be able to consummate additional acquisitions and dispositions on acceptable terms or at all. Furthermore, we and our subsidiaries may not be able to integrate acquisitions successfully and achieve anticipated synergies, or the acquisitions and dispositions we and our subsidiaries pursue could disrupt our business and harm our financial condition and operating results.

As part of our business strategy, we intend to continue to pursue acquisitions and dispositions. Acquisitions and dispositions could involve a number of risks and present financial, managerial and operational challenges, including:

- adverse developments with respect to our results of operations as a result of an acquisition which may require us to incur charges and/or substantial debt or liabilities;
- disruption of our ongoing business and diversion of resources and management attention from existing businesses and strategic matters;
- difficulty with assimilation and integration of operations, technologies, products, personnel or financial or other systems;
- increased expenses, including compensation expenses resulting from newly hired employees and/or workforce integration and restructuring;
- disruption of relationships with current and new personnel, customers, and suppliers;
- integration challenges related to implementing or improving internal controls, procedures and/or policies at a business that prior to the acquisition lacked the same level of controls, procedures and/or policies;
- assumption of certain known and unknown liabilities of the acquired business;
- regulatory challenges or resulting delays; and
- potential disputes (including with respect to indemnification claims) with the buyers of disposed businesses or with the sellers of acquired businesses, technologies, services, or products.

We may not be able to consummate acquisitions or dispositions on favorable terms or at all. Our ability to consummate acquisitions will be limited by our ability to identify appropriate acquisition candidates, to negotiate acceptable terms for purchase and our access to financial resources, including available cash and borrowing capacity. In addition, we could experience financial or other setbacks if we are unable to realize, or are delayed in realizing, the anticipated benefits resulting from an acquisition, if we incur greater than expected costs in achieving the anticipated benefits or if any business that we acquire or invest in encounters problems or liabilities which we were not aware of or were more extensive than believed.

The concentration of our capital stock ownership with insiders will likely limit your ability to influence corporate matters.

Our executive officers and directors and their affiliated entities together beneficially owned approximately 11.9% of our outstanding common stock at November 28, 2022. Jess Ravich, our current Chief Executive Officer, beneficially owned approximately 53%% of our common stock as of November 28, 2022. As a result, these stockholders, if they act together or in a block, could have significant influence over most matters that require approval by our stockholders, including the election of directors and approval of significant corporate transactions, even if other stockholders oppose them. This concentration of ownership might also have the effect of delaying or preventing a change of control of our company that other stockholders may view as beneficial.

We do not currently plan to pay dividends to holders of our common stock.

We do not currently anticipate paying dividends to the holders of our common stock. Accordingly, holders of our common stock must rely on price appreciation as the sole method to realize a gain on their investment. There can be no assurances that the price of our common stock will ever appreciate in value.

Certain provisions in our Restated Certificate of Incorporation contain transfer restrictions that may have the effect of delaying or preventing beneficial takeover bids by third parties.

Our Restated Certificate of Incorporation imposes certain restrictions on transfer of stock designed to preserve the value of certain tax assets primarily associated with our NOLs and built-in losses under Section 382. These restrictions prohibit certain transfers that would result in a person or a group of persons acquiring 5% of more of ALJ's outstanding stock, unless otherwise approved by our Board of Directors or a committee thereof. While such transfer restrictions are intended to protect our NOLs and built-in losses under Section 382, they may also have the effect of delaying or preventing beneficial takeover bids by third parties.

Changes in U.S. tax laws could have a material adverse effect on our business, cash flow, results of operations or financial conditions

On December 22, 2017, then President Trump signed into law the final version of the Tax Reform Law. The Tax Reform Law significantly reforms the Internal Revenue Code of 1986, as amended, with many of its provisions effective for tax years beginning on or after January 1, 2018. The Tax Reform Law, among other things, contains significant changes to corporate taxation, including a permanent reduction of the corporate income tax rate, a partial limitation on the deductibility of business interest expense, a limitation of the deduction for NOL carryforwards, an indefinite NOL carryforward, and the elimination of the two-year NOL carryback, temporary, immediate expensing for certain new investments and the modification or repeal of many business deductions and credits. We continue to examine the impact this tax reform legislation may have on our business. Notwithstanding the reduction in the corporate income tax rate, the overall impact of the Tax Reform Law is uncertain and our business and financial condition could be adversely affected. The impact of this reform on our stockholders is uncertain. Stockholders should consult with their tax advisors regarding the effect of the Tax Reform Law and other potential changes to the U.S. Federal tax laws on them.

The market price of our common stock is volatile.

The market price of our common stock could fluctuate substantially in the future in response to a number of factors, including the following:

- our quarterly operating results or the operating results of other companies in our industry;
- changes in general conditions in the economy, the financial markets or our industry;
- relatively low trading volumes;
- announcements by our competitors of significant acquisitions; and
- the occurrence of various risks described in these Risk Factors.

Also, the stock market has experienced extreme price and volume fluctuations recently. This volatility has had a significant impact on the market prices of securities issued by many companies for reasons unrelated to their operating performance. Other factors including inflation, the ongoing COVID-19 pandemic and Russia's invasion of Ukraine all contribute to market volatility. These broad market fluctuations may materially adversely affect our stock price, regardless of our operating results.

We are subject to claims arising in the ordinary course of our business that could be time-consuming, result in costly litigation and settlements or judgments, require significant amounts of management attention and result in the diversion of significant operational resources, which could adversely affect our business, financial condition, and results of operations.

We and our subsidiaries are currently involved in, and from time to time may become involved in, legal proceedings or be subject to claims arising in the ordinary course of our business. Litigation is inherently unpredictable, time-consuming and distracting to our management team, and the expenses of conducting litigation are not inconsequential. Such distraction and expense may adversely affect the execution of our business plan and our ability to compete effectively in the marketplace. Further, if we do not prevail in litigation in which we may be involved, our results could be adversely affected, in some cases, materially.

Any business disruptions due to political instability, armed hostilities, acts of terrorism, natural disasters or other unforeseen events could adversely affect our financial performance.

If terrorist activities, armed conflicts (including Russia's invasion of Ukraine), political instability, or natural disasters, including climate change related events, such events may negatively affect our operations, cause general economic conditions to deteriorate or cause demand for our services to decline. A prolonged economic slowdown or recession could reduce the demand for our services, and consequently, negatively affect our future sales and profits. Any disruption of operations due to unforeseen events at any of our principal facilities could adversely affect our business, results of operations, cash flows, and financial condition.

Account data breaches involving stored data, or the misuse of such data could adversely affect our reputation, performance, and financial condition.

We and each of our subsidiaries provide services that involve the storage of non-public information. Cyber-attacks designed to gain access to sensitive information are constantly evolving, and high-profile electronic security breaches leading to unauthorized releases of sensitive information have occurred recently at several major U.S. companies, including several large retailers, despite widespread recognition of the cyber-attack threat and improved data protection methods. Any breach of the systems on which sensitive data and

account information are stored or archived and any misuse by our employees, by employees of data archiving services or by other unauthorized users of such data could lead to damage to our reputation, claims against us and other potential increases in costs. If we are unsuccessful in defending any lawsuit involving such data security breaches or misuse, we may be forced to pay damages, which could materially and adversely affect our profitability and financial condition. Also, damage to our reputation stemming from such breaches could adversely affect our prospects. As the regulatory environment relating to companies' obligations to protect such sensitive data becomes stricter, a material failure on our part to comply with applicable regulations could subject us to fines or other regulatory sanctions.

Your share ownership may be diluted by the issuance of additional shares of our common or preferred stock in the future.

Your share ownership may be diluted by the issuance of additional shares of our common or preferred stock or securities convertible into common or preferred stock in the future. As of November 30, 2022, a total of 750,000 shares of our common stock are issuable pursuant to outstanding options issued by us at a weighted-average exercise price of \$2.20, and 1,610,538 shares of our common stock are issuable pursuant to outstanding warrants at a weighted-average exercise price of \$0.56. As of November 30, 2022, ALJ had debt that was convertible into 11,158,357 shares of common stock at the discretion of the debt holder. It is probable that options or warrants to purchase our common stock, or debt that is convertible into common stock, will be exercised during their respective terms if the fair market value of our common stock exceeds the exercise price of the particular option or warrant. If the stock options or warrants are exercised, your share ownership will be diluted. Additionally, options to purchase up to 1,235,000 shares of ALJ common stock are available for grant under our existing equity compensation plans as of November 30, 2022.

In addition, our Board of Directors may determine from time to time that we need to raise additional capital by issuing additional shares of our common stock or other securities. We are not restricted from issuing additional common stock or preferred stock, including any securities that are convertible into or exchangeable for, or that represent the right to receive, common or preferred stock. The issuance of any additional shares of common stock or preferred stock or securities convertible into, exchangeable for or that represent the right to receive common or preferred stock, or the exercise of such securities could be substantially dilutive to shareholders of our common stock. New investors also may have rights, preferences, and privileges that are senior to, and that adversely affect, our then current shareholders. Holders of our shares of common stock have no preemptive rights that entitle holders to purchase their pro rata share of any offering of shares of any class or series. The market price of our common stock could decline as a result of sales of shares of our common stock made after this offerings. Thus, our shareholders bear the risk of our future offerings reducing the market price of our common stock and diluting their stock holdings.

We recently conducted a tender offer and may do so again in the future, which may subject the holders of our common stock to risks associated with a decrease in the outstanding number of shares of our common stock.

On December 1, 2022 we launched a tender offer and published an Offer to Purchase up to 10,000,000 shares of our common stock at a purchase price not to be less than \$1.84 and not to be greater than \$2.00. The tender offer expired on December 29, 2022. Pursuant to the tender offer, we repurchased 10,236,945 shares of our common stock at \$1.99 per share. While we have no plans to conduct another tender offer at this time, we may conduct another tender offer or engage in the repurchase of our shares in the future. Stockholders could be adversely affected by a reduction in our "public float," that is, the number of shares owned by outside stockholders. Although the Company is not currently pursuing a tender offer or repurchase program in the future could have a negative effect on our share price.

We cannot assure you that our common stock will become listed on any securities exchange.

We have delisted our common stock from the NASDAQ Stock Market on September 12, 2022. Although we may apply again to list our common stock on NASDAQ, the New York Stock Exchange or some other securities exchange in the future, we currently have no plans to do so. We also cannot assure you that we will be able to meet the initial listing standards, including the minimum per share price and minimum capitalization requirements, or that we will be able to maintain a listing of our common stock on either of those or any other trading venue. Until such time as we qualify for listing on NASDAQ, the New York Stock Exchange or another major exchange, an investor may have difficulty in disposing our common stock or obtaining accurate quotations as to the market value of our common stock. Although we currently intend to continue to provide information to our stockholders and to take such actions within our control to enable our common stock and that trading of our common stock will continue on the Pink Sheets. In addition, rules promulgated by the SEC impose various practice requirements on broker-dealers who sell securities that fail to meet certain criteria set forth in those rules to persons other than established customers and accredited investors. Consequently, these rules may deter broker-dealers from recommending or selling our common stock, which may further affect the liquidity of our common stock. It would also make it more difficult for us to raise additional capital.

Climate change related events may have a long-term impact on our business.

While we seek to mitigate our business risks associated with climate change, we recognize that there are inherent climate related risks regardless of where we conduct our businesses. Access to clean water and reliable energy in the communities where we conduct our business is a priority. Any of our locations may be vulnerable to the adverse effects of climate change. Climate related events have the potential to disrupt our business, including the business of our customers, and may cause us to experience higher attrition, losses and additional costs to resume operations.

ITEM 15 - EXECUTIVE AND DIRECTOR COMPENSATION.

Directors and Executive Officers

The following table sets forth the names, ages, and principal offices and positions of our current directors and executive officers as of November 30, 2022.

Name	Age	Position
Jess M. Ravich	65	Director, Chairman of the Board, and Chief Executive Officer
Jeffrey Wiens	61	Chief Financial Officer
John Scheel	68	Director, Vice Chairman of the Board
Hal G. Byer	65	Director
Robert Scott Fritz	66	Director
Rae Ravich	31	Director

The following is a brief summary of the backgrounds of the Company's directors and executive officers.

Jess M. Ravich. Mr. Ravich has served as a director since June 2006 and Chairman of the Board of Directors since August 2006. He served as the Executive Chairman and senior executive officer of the Company from December 2012 through July 2019, at which time he became the Company's fulltime Chief Executive Officer. Mr. Ravich was a Group Managing Director at The TCW Group from December 2012 until July 2019. From 2009 to 2012, Mr. Ravich was Managing Director at Houlihan Lokey. In 1991 Mr. Ravich founded Libra Securities, LLC ("Libra Securities"), a Los Angeles-based investment banking firm that focused on capital raising and financial advisory services for middle-market corporate clients and the sales and trading of debt and equity securities for institutional investors, and served as its Chairman and Chief Executive Officer from 1991 until 2009. Prior to founding Libra Securities, Mr. Ravich was an Executive Vice President at Jefferies & Co., Inc. and a Senior Vice President at Drexel Burnham Lambert.

Mr. Ravich was a member of the board of directors of Apex Global Brands (Nasdaq: APEX), formerly known as Cherokee Inc. (Nasdaq: CHKE) from 1995 until 2020, and served as its Chairman of the Board from 2011 until 2017. Mr. Ravich has also served on the board of directors of A-Mark International since 2014. In addition to his professional responsibilities, Mr. Ravich has also served on the Undergraduate Executive Board of the Wharton School and the Board of Trustees of the Archer School for Girls. Mr. Ravich earned both a B.S and M.S. from the Wharton School and a J.D. from Harvard University. Mr. Ravich is the father of Rae Ravich, a director of the Company.

Jeffrey Wiens. Mr. Wiens has served as Chief Financial Officer since September 2022. Previously, Mr. Wiens was the Director of Finance at ALJ, having served in such role since February 2021. From December 2016 to February 2021, Mr. Wiens was the Chief Financial Officer of Floors-n-More LLC, a 100% subsidiary of ALJ, a large floor covering retailer in Las Vegas, Nevada. Prior to this, Mr. Wiens held various accounting and auditing positions at various private companies, and RSM McGladrey. Mr. Wiens is a certified public accountant and received a Bachelor of Accountancy degree from The University of North Dakota.

John Scheel. Mr. Scheel has served as a director since September 2006 and our Vice Chairman since December 2016. From August 2006 to February 2013, Mr. Scheel was the President and Chief Executive Officer of the Company. He served as the plant manager for the Company's former subsidiary Kentucky Electric Steel's ("KES") steel mini-mill in Ashland, Kentucky (the "Mill") and managed the operations of KES on our behalf from January 2004 until its sale in February 2013 to Optima Specialty Steel ("Optima"). Following such sale, Mr. Scheel not only continued to manage the Mill for Optima as its general manager, but also managed the melt shop and caster for Warren Steel Holdings EAF in Warren, Ohio, which was also managed by Optima. He is now the Senior Vice President of Manufacturing and Supply Chain at Easy Gardener, Inc, a fertilizer and landscape fabric supplier. Prior to managing KES, Mr. Scheel held various positions of increased responsibility at AK Steel, Nucor Corporation, and Birmingham Steel Management. Mr. Scheel holds both B.S. and M.S. degrees in Metallurgical Engineering from Purdue University and a Master of Business Administration in Finance and International Business from Xavier University.

Hal G. Byer. Mr. Byer has served as a director since January 2003. Mr. Byer joined Houlihan Lokey as a Senior Vice President in its Financial Sponsors Coverage Group in December 2009. He was a director for Houlihan Lokey from 2011 to 2017 and a senior advisor during 2017 until his retirement in November 2017. From May 2001 to November 2009, Mr. Byer was a Senior Vice President of Libra Securities, a broker-dealer registered with the SEC and an NASD member. From 1995 to 2003, Mr. Byer was Chief Executive Officer of Byer Distributing Co., a snack food distribution company. From 2000 to 2003, Mr. Byer was also the Chief Operating Officer of eGreatcause.com, an internet start-up involved in fundraising for charitable and non-profit organizations that is no longer active.

Robert Scott Fritz. Mr. Fritz has served as a director since January 2003. Since May 1982, Mr. Fritz has served as the President of Robert L. Fritz and Sons Sales Company, a New Jersey-based food broker and paper distributor that he owns. Mr. Fritz earned a B.S. in Business from Fairleigh Dickinson University.

Rae Ravich. Ms. Ravich has served as a director since June 2014. Ms. Ravich is currently the founder of a startup engaged in the health and wellness space, which she founded in July 2016. From July 2013 until June 2016, Ms. Ravich was an Associate in the direct lending group at TCW Financial Planning LLC. Previously, Ms. Ravich was a Financial Analyst at Houlihan Lokey, which she joined in July 2013. Ms. Ravich has dual B.S. degrees from the Wharton School and the Nursing School at the University of Pennsylvania. Ms. Ravich is the daughter of Jess Ravich, ALJ's CEO and Chairman of the Board.

Executive Compensation

Our executive compensation program, consisting of a three-part compensation strategy that includes base salary, annual discretionary cash bonuses, and equity incentive compensation, is designed to (i) pay for performance to encourage both Company and individual achievement; (ii) encourage efficient use of shareholder resources; and (iii) provide market competitive compensation to attract and retain highly qualified individuals who are capable of making significant contributions to the long-term success of the Company.

We do not adopt express formulae for weighting different elements of compensation or for allocating between long-term and shortterm compensation but strive to develop comprehensive packages that are competitive with those offered by other companies with which we compete to attract and retain talented executives. Under our compensation practices, cash compensation consists of an annual base salary and discretionary bonuses. Equity-based compensation is primarily stock options.

The following table sets forth, for the years indicated, all compensation awarded to, paid to or earned by each of our named executive officers and certain key employees that were employed by us on November 30, 2022.

Name and Principal Position	Fiscal Year	Salary	Bonus	Option Awards ⁽¹⁾	Non-equity Incentive Plan Compensation	All Other Compensation	Total
Named Executive Officers:	1041	<u> </u>	Donus	<u>Awarus</u>	compensation	compensation	10141
Jess M. Ravich	2022	\$ 684,375	\$ —	\$ —	\$ 2,256,200	⁽²⁾ \$ 243,900	⁽⁴⁾ \$ 3,184,475
Chief Executive Officer	2021	225,000		_		(3) 229,035	(4) 2,126,535
Jeffrey Wiens	2022	185,000	100,000	(5)	50,000	(6)	335,000
Chief Financial Officer	2021	175,000	100,000	⁽⁵⁾ 6,479	—	_	281,479

⁽¹⁾ This column represents the aggregate fair value of common stock awards calculated in accordance with Accounting Standards Codification ("ASC") Topic 718, "Compensation – Stock Compensation" ("ASC Topic 718").

(2) Represents an annual bonus equal to 10% of ALJ EBITDA minus actual cash interest paid, plus a \$1.8 million bonus based on the Faneuil Asset Sale.

(3) Represents an annual bonus equal to 10% of ALJ EBITDA minus actual cash interest paid, in excess of a bonus threshold of \$7.5 million.

- ⁽⁴⁾ Out-of-policy business expenses.
- ⁽⁵⁾ Represents discretionary performance bonus.
- ⁽⁶⁾ Represents a bonus based on the Faneuil Asset Sale.

Director Compensation

The following table sets forth the total compensation paid or accrued by ALJ to the named directors for services rendered during the year ended September 30, 2022, for those directors who remained on our Board on November 30, 2022.

Name	or l	Earned Paid in Cash		ock ards	Option Awards	Non-Equity Incentive Compensation	Nonqualified Deferred Compensation on Earnings	All Other Compensation	Total
Hal G. Byer	\$	63,000	\$	_	\$	\$	\$	\$	\$ 63,000
Robert Scott Fritz		63,750			_		_	_	63,750
Rae Ravich		60,000		_	—		—		60,000
John Scheel		39,375	3	0,000	_	—	—		69,375

ITEM 16 – EXHIBITS.

The following documents are filed as exhibits hereto:

Exhibit Number	Description of Exhibit	Method of Filing
3.1	Restated Bylaws of ALJ Regional Holdings, Inc., dated as of May 11, 2009	Incorporated by reference to Exhibit 3.4 to Form 10-12B as filed on February 2, 2016
3.2	Restated Certificate of Incorporation of ALJ Regional Holdings, Inc. as filed with the Secretary of State of the State of Delaware on August 17, 2018	Incorporated by reference to Exhibit 3.5 to Form 10-K as filed on December 17, 2018
10.1	Voting Agreement, dated as of September 6, 2019, between ALJ Regional Holdings, Inc. and Jess Ravich.	Incorporated by reference to Exhibit 99.1 to Form SC 13D as filed on September 10, 2019

PART III – FINANCIAL STATEMENTS

ALJ REGIONAL HOLDINGS, INC. Financial Statements (Unaudited) For the Year Ended September 30, 2022

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES INDEX TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

	Page Number
Consolidated Balance Sheets	F-2
Consolidated Statements of Operations	F-3
Consolidated Statements of Cash Flows	F-4
Consolidated Statements of Stockholders' Equity	F-6
Notes to Consolidated Financial Statements	F-7

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (UNAUDITED) (in thousands, except par value)

	September 30,			
		2022		2021
ASSETS				
Current assets:			*	
Cash and cash equivalents	\$	16,729	\$	2,276
Marketable investments		59,878		
Accounts receivable, net of allowance for doubtful accounts of \$621 and \$- on		21.246		
September 30, 2022 and 2021		31,246		57,660
Inventories		3,507		
Prepaid expenses and other current assets		7,976		8,852
Current assets of discontinued operations				20,608
Total current assets		119,336		89,396
Property and equipment, net		26,153		22,864
Goodwill		14,580		
Operating lease right-of-use assets		40,386		29,048
Intangible assets, net		9,338		11,906
Collateral deposits		3,821		487
Other assets		35,572		792
Long-term assets of discontinued operations	0	240.100	0	60,160
Total assets	<u>\$</u>	249,186	<u>\$</u>	214,653
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:			*	
Accounts payable	\$	7,320	\$	11,255
Accrued expenses		21,358		20,815
Income taxes payable				38
Deferred revenue and customer deposits		655		4,053
Term loans, net of deferred loan costs - current installments				2,692
Finance lease obligations - current installments		332		765
Operating lease obligations - current installments		3,619		4,722
Current portion of workers' compensation reserve		900		710
Other current liabilities		3,679		3,686
Current liabilities of discontinued operations		27.0(2		10,192
Total current liabilities		37,863		58,928
Line of credit, net of deferred loan costs		3,000		5,490
Term loans, less current portion, net of deferred loan costs		6,026		93,484
Deferred revenue, less current portion		1 202		369
Workers' compensation reserve, less current portion		1,392		1,749
Finance lease obligations, less current installments		42 202		332
Operating lease obligations, less current installments		42,302		32,767
Deferred tax liabilities, net		1,153		852
Other non-current liabilities		5,868		6,265
Long-term liabilities of discontinued operations		07 (04		1,841
Total liabilities Commitments and contingencies (Note 10)		97,604		202,077
Stockholders' equity:				
Common stock, \$0.01 par value; authorized – 100,000 shares; 37,188 and 42,406 issued and outstanding on September 30, 2022 and September 30, 2021, respectively		372		424
Additional paid-in capital		278,163		288,355
Accumulated deficit		(132,151)		(276,203)
Total ALJ stockholders' equity		146,384		12,576
Noncontrolling interest		5,198		12,370
Total equity		151,582		12,576
Total liabilities and stockholders' equity	¢		•	214,653
Total nabilities and stockholders equily	\$	249,186	\$	214,033

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(in thousands, except per share amounts)

		Year Ended September 30,			
		2022		2021	
Revenue:					
Revenue	\$	191,226	\$	325,226	
Other revenue		51,314			
Total revenue and other revenue		242,540		325,226	
Costs, expenses, and other:					
Cost of revenue		216,153		267,343	
Selling, general, and administrative expense		50,429		61,572	
Lease impairment		2,158			
Gain on sale of assets and other		(121,631)			
Total operating costs, expenses, and other, net		147,109		328,915	
Operating income (loss)		95,431		(3,689)	
Other (expense) income, net:					
Interest, dividend, and other income		1,043			
Interest expense		(5,479)		(10,190)	
Loss on debt extinguishment		(3,884)		(1,914)	
Total other expense, net		(8,320)		(12,104)	
Income (loss) from continuing operations before income taxes		87,111		(15,793)	
Provision for income taxes		(3,910)		(7)	
Net income (loss) from continuing operations		83,201		(15,800)	
Net income from discontinued operations,					
net of income taxes		60,851		11,157	
Net income (loss)	<u>\$</u>	144,052	\$	(4,643)	
Income (loss) per share of common stock-basic:					
Continuing operations	\$	2.00	\$	(0.37)	
Discontinued operations	\$	1.46	\$	0.26	
Net income (loss) per share ⁽¹⁾	\$	3.47	\$	(0.11)	
Income (loss) per share of common stock-diluted:					
Continuing operations	\$	1.54	\$	(0.37)	
Discontinued operations	\$	1.13	\$	0.21	
Net income (loss) per share ⁽¹⁾	\$	2.67	\$	(0.11)	
Weighted average shares of common stock outstanding:					
Basic		41,561		42,329	
Diluted		53,969		54,417	

⁽¹⁾ Amounts may not add due to rounding.

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(in thousands)

		September 30,
	2022	2021
Operating activities:	¢ 144.052	¢ (4 (43)
Net income (loss)	\$ 144,052	\$ (4,643)
Adjustments to reconcile net income (loss) to cash (used for) provided by operating activities:	10.064	14.072
Depreciation and amortization expense	10,964	14,073
Loss on debt extinguishment	3,884	1,914
Lease impairment Unrealized gain on marketable investments	2,158	_
Interest expense and other bank fees accreted to term loans	(8)	1,691
Change in fair value of contingent consideration	300	1,200
Amortization of deferred loan costs	300 627	811
Stock-based compensation expense	168	163
Provision for bad debts		105
	1,300	
Gain on sale of assets and other, excluding cash transaction costs paid	(128,000)	
(Gain) loss on sale of subsidiaries, excluding cash transaction costs paid	(66,221)	761
Deferred income taxes	(284)	(135)
Changes in operating assets and liabilities:	25.110	(12.524)
Accounts receivable, net	35,119	(13,534)
Prepaid expenses, collateral deposits, and other current assets	860	(2,499)
ROU assets/ROU liabilities	(1,345)	(784)
Other assets	(3,114)	1,146
Accounts payable	(5,904)	(514)
Accrued expenses	(9,776)	5,708
Income tax payable	(38)	29
Deferred revenue	(3,789)	(6,452)
Other current liabilities and other non-current liabilities	(6,012)	2,764
Discontinued operations, net	1,331	10,751
Cash (used for) provided by operating activities	(23,728)	12,450
Investing activities:	(1.220)	(4.050)
Capital expenditures	(1,320)	(4,050)
Proceeds from the sale of subsidiaries	135,928	438
Proceeds from the sale of assets	131,141	
Purchase of investments	(144,525)	
Sale of investments	50,000	
Acquisitions, net of cash acquired	(19,367)	(4.524)
Discontinued operations, net	(2,303)	(4,524)
Cash provided by (used for) investing activities	149,554	(8,136)
Financing activities:		05.000
Proceeds from term loans	(04.050)	95,000
Payments on term loans	(94,050)	(77,348)
Share repurchases and retirements	(10,412)	(0.027)
Payments on line of credit, net	(5,490)	(8,927)
Deferred loan costs	(283)	(4,184)
Payments on finance leases	(810)	(2,553)
Payment of debt extinguishment penalties and other	(328)	(743)
Discontinued operations, net		(9,333)
Cash used for financing activities	(111,373)	(8,088)
Change in cash and cash equivalents	14,453	(3,774)
Cash and cash equivalents at beginning of the year	2,276	6,050
Cash and cash equivalents at end of the year	<u>\$ 16,729</u>	<u>\$</u> 2,276

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (in thousands)

	Y	Year Ended September 30,				
	20	2022		2022		2021
Supplemental disclosures of cash flow information:						
Cash paid during the period for:						
Interest	\$	5,060	\$	9,149		
Taxes	\$	16,381	\$	125		
Non-cash investing and financing activities:						
Capital equipment purchases financed with term loans	<u>\$</u>		<u>\$</u>	4,000		

ALJ REGIONAL HOLDINGS, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED) (in thousands)

	Year Ended September 30,				
	2022 2021			021	
	Shares	Amount	Shares	Amount	
Common Stock:					
Balance, beginning of period	42,406	\$ 424	42,298	\$ 423	
Issuance of common stock to members of ALJ's board of directors	41	—	85	1	
Issuance of common stock upon cashless exercise of stock options	3	—	23	—	
Share repurchases and retirements	(5,262)	(52)			
Balance, end of period	37,188	372	42,406	424	
Additional Paid In Capital:					
Balance, beginning of period		288,355		288,192	
Issuance of common stock to members of ALJ's board of directors		79		105	
Stock-based compensation expense - options		89		58	
Share repurchases and retirements		(10,360)			
Balance, end of period		278,163		288,355	
Accumulated Deficit:					
Balance, beginning of period		(276,203)		(271,560)	
Net income (loss)		144,052		(4,643)	
Balance, end of period		(132,151)		(276,203)	
Total ALJ Stockholders' Equity		146,384		12,576	
Noncontrolling Interest					
Balance, beginning of period		—		—	
Acquisition		5,198			
Balance, end of period		5,198			
Total ALJ stockholders' equity		\$ 151,582		\$ 12,576	

1. ORGANIZATION AND BASIS OF PRESENTATION

Organization

ALJ Regional Holdings, Inc. (including subsidiaries, referred to collectively herein as "ALJ" or "Company") is a holding company. During the years ended September 30, 2022 and 2021, ALJ consisted of the following subsidiaries:

- <u>Faneuil, Inc. (including its subsidiaries, "Faneuil"</u>). ALJ owns 100% of Faneuil, a leading provider of call center services, back-office operations, staffing services, and toll collection services to government and regulated commercial clients across the United States, focusing on the healthcare, utility, transportation, and toll revenue collection industries. Faneuil is headquartered in Hampton, Virginia. ALJ acquired Faneuil in October 2013. On April 1, 2022, ALJ completed the sale of Faneuil's tolling and transportation and health benefit exchange vertical ("Faneuil Asset Sale"). See *Basis of Presentation* below.
- <u>Realtime Digital Innovations, LLC (d/b/a Vistio) ("Vistio").</u> ALJ owns 100% of Vistio a leading provider of technology to empower call center agents with the tools they need to be more productive. Vistio has over 20 years of experience across industries and government helping customers optimize their contact centers by (i) automating process workflows and business intelligence, (ii) generating labor efficiencies for existing programs, (iii) expanding potential new client target entry points, (iv) improving overall customer experience, and (v) increase margin profiles through shorter sales cycles and software license sales. Vistio was acquired in July 2019 under the name Realtime Digital Innovations, LLC ("RDI"). In 2021, RDI rebranded itself as Vistio with a renewed mission to change how contact centers work. Vistio is headquartered in Charleston, South Carolina.
- <u>Ranew's Companies.</u> On September 28, 2022, Resin Acquisition Corp., an 80.01% subsidiary of the Company acquired the equity interests of Ranew's Truck & Equipment Company, LLC, Ranew's Outdoor Equipment, Inc., Ranew's Management Company, Inc., Ranew's Well Services Division, LLC, Ranew's Companies, LLC and Ranew's of Texas, Incorporated (collectively, "Ranew's Companies," and such acquisition, the "Ranew's Acquisition"). Ranew's Companies, headquartered in Milner, Georgia, are leading suppliers of industrial coating services to multinational manufacturers of equipment and a provider of precision fabrication and assembly and logistics services. See *Basis of Presentation* below.
- <u>Phoenix Color Corp. (including its subsidiaries, "Phoenix"</u>). Phoenix is a leading manufacturer of book components, educational materials and related products producing value-added components, heavily illustrated books and commercial specialty products using a broad spectrum of materials and decorative technologies. Phoenix is headquartered in Hagerstown, Maryland. ALJ acquired 100% of Phoenix in August 2015. On April 13, 2022, ALJ completed its sale of Phoenix ("Phoenix Sale"). See *Basis of Presentation* below.

ALJ owned another segment, Floors-N-More, LLC, d/b/a, Carpets N' More ("Carpets"). Carpets was a floor covering retailer in Las Vegas, Nevada, and a provider of multiple products for the commercial, retail and home builder markets including all types of flooring, countertops, cabinets, window coverings and garage/closet organizers. ALJ acquired and disposed of Carpets in April 2014 and February 2021, respectively. See *Basis of Presentation* below.

Change to Reportable Segments

ALJ reports financial results by business segment. During the three months ended September 30, 2022, ALJ completed a strategic reorganization of its operations and separated Vistio into its own segment, which was previously included with the Faneuil reportable segment. As a result of the strategic reorganization, the prior period segment information has been recast to conform to the new organization structure. The change had no impact on the consolidated financial statements. The Company's Chief Operating Decision Maker ("CODM"), its President and Chief Executive Officer, reviews financial information for ALJ's reportable segments and makes decisions regarding the allocation of resources based on these segments. As of September 30, 2022, ALJ had three reportable segments (Faneuil, Vistio, and Ranew's Companies) and a corporate group for certain support services. See Note 15 for additional information about reportable segments.

Recent Investments

The following is a summary of the recent transactions involving ALJ's investments:

- <u>Caprice Capital Partners, LLC.</u> On June 20, 2022, the Company entered into a subscription agreement with Caprice Capital Partners, LLC ("Caprice") in the amount of \$5.0 million. Caprice is a private investment firm focused on providing debt and noncontrolling equity investments in small and lower-middle-market companies based in the United States.
- <u>Hallador Energy Company</u>. On August 12, 2022, the Company purchased an unsecured convertible promissory note (the "Note") from Hallador Energy Company (NASDAQ: HNRG) ("Hallador") for a principal sum of \$10.0 million. The Note bears interest at 8.0% per annum paid, at Hallador's discretion, in cash or in shares of Hallador common stock at the lower of 30-day volume weighted average price ("VWAP") or \$6.15 (the trailing VWAP on closing). The principal balance and all accrued and unpaid interest are required to be paid on the Note's maturity date of December 31, 2026, and no prepayments are permitted. The Note also contains a right to convert the principal and accrued interest amounts outstanding on the Note (in whole and not in part) into shares of Hallador common stock at a fixed conversion price of \$6.15 (the trailing VWAP on closing).
- <u>A-Mark Precious Metals, Inc</u>. In September 2022, the Company purchased 350,000 shares of common stock of A-Mark Precious Metals, Inc. (NASDAQ: AMRK) ("A-Mark"). A-Mark is a fully integrated precious metals platform that offers an array of gold, silver, platinum, palladium, and copper bullion, numismatic coins, and related products to wholesale and retail customers via a portfolio of channels.
- <u>Qualified Opportunity Zone Investment</u>. As a result of the capital gains generated by the Faneuil Asset Sale and the Phoenix Sale, the Company invested \$20.0 million in a newly formed Qualified Opportunity Zone investment entity ("ALJ QOZ") on September 26, 2022 for the purpose of investing such funds in a Qualified Opportunity Zone (an economically distressed community where new investments, under certain conditions, may be eligible for preferential tax treatment) business by June 30, 2023. As a result of investing in a Qualified Opportunity Zone, the Company may have the ability to defer the recognition of related capital gains.

Basis of Presentation

Overall

The accompanying consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and include the accounts of ALJ and its wholly- and majority-owned subsidiaries. Noncontrolling interests represent the proportionate equity interests in consolidated entities that are not 100% owned by the Company. As of September 30, 2022, the Company owns a 80.01% controlling interest in Ranew's Companies and therefore is required to consolidate 100% of Ranew's Companies within its consolidated financial statements. The 19.99% interest the Company does not own is accounted for as Noncontrolling interests. All intercompany accounts, transactions, and balances have been eliminated in consolidation.

Discontinued Operations – Carpets

In February 2021, ALJ completed the sale of Carpets (the "Carpets Sale"). The Company determined that the Carpets Sale qualified as discontinued operations as defined by Accounting Standards Codification ("ASC") 205-20-45, *Presentation of Financial Statements* — *Discontinued Operations* — *Other Presentation Matters* ("ASC 205") because the Carpets Sale represented a strategic shift with a major effect on the Company's operations and financial results. Pursuant to ASC 205, Carpets results of operations and cash flows were classified as discontinued operations for the year ended September 30, 2021. See Note 4 for additional financial information about Carpets' discontinued operations.

Discontinued Operations – Phoenix

In February 2022, ALJ entered into a stock purchase agreement (the "Stock Purchase Agreement") to sell all of the outstanding shares of common stock of Phoenix for cash consideration, including post-closing working capital adjustments, totaling approximately \$135.9 million. The Phoenix Sale closed on April 13, 2022. The Company recorded a gain on sale of discontinued operations, net of related income taxes, of \$51.6 million during the year ended September 30, 2022.

The Company determined that the Phoenix Sale qualified as discontinued operations as defined by ASC 205 because the Phoenix Sale represented a strategic shift with a major effect on the Company's operations and financial results. Pursuant to ASC 205, Phoenix assets, liabilities, results of operations, and cash flows were classified as discontinued operations for all periods presented. See Note 4 for additional financial information about Phoenix's discontinued operations.

Asset Sale - Faneuil

In December 2021, ALJ entered into an agreement to sell certain assets of Faneuil's tolling and transportation vertical and health benefit exchange vertical. The Faneuil Asset Sale closed on April 1, 2022, for cash consideration of \$142.3 million less an indemnification escrow amount of approximately \$15.0 million, of which \$3.6 million has been received through September 30, 2022. Faneuil is also eligible to receive additional earn-out payments based upon the performance of certain customer agreements in an aggregate amount of up to \$25.0 million. The Company recorded a gain on sale of assets, net of related income taxes, of \$115.7 million during the year ended September 30, 2022. See Note 4 for additional financial information about Faneuil's gain on sale of assets.

In connection with the Faneuil Asset Sale, Faneuil entered into a Transition Services Agreement ("TSA"), which is designed to ensure and facilitate an orderly transfer of the tolling and transportation vertical and health benefit exchange vertical. The services provided under the TSA will terminate at various times between 30 days and 365 days from the closing date of the Faneuil Asset Sale and can be renewed, in whole or in part, in 30-day increments, for a maximum of 180 days. Revenue earned from the TSA was disclosed as other revenue on the consolidated statements of operations during the year ended September 30, 2022. TSA-related expenses were recorded in their natural expense classification.

The Company determined that the Faneuil Asset Sale did not qualify as discontinued operations as defined by ASC 205 because the Faneuil Asset Sale does not represent a strategic shift with a major effect on the Company's operations and financial results. As such, Faneuil assets, liabilities, results of operations, and cash flows were included with continuing operations for all periods presented.

Acquisition – Ranew's Companies

Ranew's Companies' financial position was reflected on ALJ's consolidated balance sheet on September 30, 2022. Ranew's Companies had no financial transactions from September 28, 2022, the date of acquisition, through September 30, 2022. As such, ALJ's consolidated statement of operations for the year ended September 30, 2022 does not reflect any activity attributable to Ranew's Companies. See Note 4 for discussion of the Ranew's Acquisition.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

The preparation of the consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Although actual results could differ materially from those estimates, such estimates are based on the best information available to management and management's best judgments at the time. Significant estimates and assumptions by management are used for, but are not limited to, determining the fair value of assets and liabilities, including intangible assets acquired and allocation of acquisition purchase prices, estimated useful lives of certain assets, recoverability of long-lived and intangible assets, the recoverability of goodwill, the realizability of deferred tax assets, stock-based compensation, the likelihood of material loss as a result of loss contingencies, customer lives used for revenue recognition, the allowance for doubtful accounts and inventory reserves, and calculation of insurance reserves. Actual results may differ materially from estimates.

Business Combinations

The Company accounts for business combinations under the acquisition method of accounting in accordance with the Financial Accounting Standards Board ("FASB") ASC 805, *Business Combinations* ("ASC 805"). The Company recognizes the fair value of the assets acquired and liabilities assumed, immediately expenses transaction costs and accounts for restructuring plans separately from the business combination. The excess of the cost of the acquisition over the fair value of the net tangible and identifiable intangible assets acquired is recorded as goodwill. Results of operations of the acquired business are included in the Consolidated Statements of

Operations from the effective date of acquisition.

ALJ uses its best estimates and assumptions to accurately value assets acquired, and liabilities assumed at the acquisition date. The measurement period for the valuation of assets acquired and liabilities assumed ends as soon as information on the facts and circumstances that existed as of the acquisition dates becomes available but does not exceed 12 months. Adjustments to purchase price allocations may require a change in the amounts allocated to goodwill during the periods in which the adjustments are determined.

Cash and Cash Equivalents

Cash and equivalents include all cash, demand deposits, and money market accounts with original maturities of three months or less.

Investments

Investments include treasury bills, equity securities, debt securities, and ALJ QOZ. Investments with original maturities longer than three months at the time of purchase and less than one year from period end are classified as short-term. All other investments are classified as long-term.

ALJ determines the appropriate classifications of its investments at the acquisition date and re-evaluates the classifications at each balance sheet date. Treasury bills and equity securities are accounted for as available-for-sale and recorded at fair value. Debt securities are accounted for as held-to-maturity and recorded at amortized cost, which approximates fair value. The ALJ QOZ funds were invested in money market funds on September 30, 2022. See Note 6.

Accounts Receivable

ALJ presents accounts receivable, net of allowances for doubtful accounts and returns. Allowances, when required, are calculated based on a detailed review of certain individual customer accounts and an estimation of the overall economic conditions affecting ALJ's customer base. ALJ reviews a customer's credit history before extending credit. If the financial condition of its customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances might be required.

Inventory

Inventory, which consists primarily of steel, trailer components, and paint, is stated at lower of cost or net realizable value. Cost is determined using FIFO and includes direct materials, direct labor, and applicable overhead. The Company reserves for slow-moving and obsolete inventory based on historical and/or projected usage of the product.

Property and Equipment

Property and equipment are initially recorded at cost and are depreciated over the estimated useful lives of the assets using the straight-line method. Estimated useful lives are as follows:

	Estimated
Description	Useful Life
Computer and office equipment	3–7 years
Computer software	3–6 years
Furniture and fixtures	7–10 years
Leasehold improvements	Shorter of useful life or lease term
Equipment under capital leases	Shorter of useful life or lease term
Equipment	5–12 years
Vehicles and commercial trucks	5 years

Property and equipment acquired in a business acquisition are recorded at fair value on the date of acquisition. Subsequent purchases are recorded at historical cost. Significant improvements and betterments are capitalized. Routine repairs and maintenance are expensed when incurred. Gains and losses on disposal of fixed assets are recognized in the consolidated statements of operations based on the net disposal proceeds less the carrying amount of the assets.

Leases and Lease Impairment

Leases

ALJ has operating leases for facilities, equipment, and vehicles, and finance leases for equipment. Over 95% of operating leases are for facilities. Many of the Company's facilities leases contain renewal options and rent escalation clauses. The Company subleases excess facility space. Sublease payments received were immaterial for all periods presented.

The Company determines if an arrangement is a lease at inception and recognizes a finance or operating lease liability and right-of-use asset in the Company's consolidated balance sheet. Right-of-use assets and lease liabilities for both operating and finance leases are recognized based on present value of lease payments over the lease term at commencement date.

In instances where the lease does not provide an implicit rate, the Company estimates an incremental borrowing rate ("IBR") based on the information available at commencement date to determine the present value of lease payments. ALJ does not have a published credit rating because it has no publicly traded debt. However, the Company does have several privately held debt instruments that were taken into consideration. The Company generates its IBR, using a synthetic credit rating model that estimates the likelihood (probability) of a borrower receiving a given credit rating based on relevant credit factors or predictor variables. It is based on a regression analysis using selected financial ratios of publicly traded industry comparable companies and the companies' credit ratings. The estimated IBR is then adjusted for (i) the length of the lease term, and (ii) the effect of designating specific collateral with a value equal to the unpaid lease payments. Finally, ALJ applies the estimated IBR on a lease-by-lease basis as each lease has different start and end dates and has different assumptions regarding purchase or renewal options.

For facilities leases, ALJ accounts for non-lease components such as maintenance, taxes, and insurance, separately. For equipment leases, ALJ accounts for lease and non-lease components as a single lease component. The difference between the operating lease right-of-use assets and operating lease liabilities primarily relates to adjustments for deferred rent and tenant improvement allowances.

Lease Impairment

The Company tests right-of-use ("ROU") assets when impairment indicators are present. During March 2022, the Company entered into an agreement to sublease excess office space, which triggered impairment testing for the underlying ROU asset. The Company performed a discounted cash flow analysis on the ROU asset and determined that the net carrying value exceeded the estimated discounted future cash flows. As a result, ALJ recorded a \$2.2 million lease impairment, which was reflected on the statement of operations for the year ended September 30, 2022.

Goodwill

ALJ records goodwill when the purchase price of an acquisition exceeds the fair value of the net tangible and identified intangible assets acquired. ALJ assigns the goodwill to its reporting units consistent with the future economic benefits and synergies expected to be achieved. ALJ performs an annual impairment assessment annually as of September 30, or more frequently if indicators of potential impairment exist, which includes evaluating qualitative and quantitative factors to assess the likelihood of an impairment of a segment's goodwill.

Intangible Assets

As of September 30, 2022 and 2021, all intangible assets were acquisition-related, recorded at fair value on the dates acquired, and subject to amortization. ALJ amortizes intangible assets over their estimated useful life based on expected economic benefit using the straight-line method. In the quarter following the period in which the intangible asset becomes fully amortized, ALJ removes the fully amortized balances from the gross asset and accumulated amortization amounts.

The estimated useful life ranges for all identified intangible assets were as follows:

	Estimated
Description	Useful Life (Years)
Non-compete agreements	2-6
Supply agreements	4-15
Technology	8
Internal-use software	6
Customer relationships	12-15
Trade names	15-30

Deferred Loan Costs

Deferred loan costs related to ALJ's term loans are amortized to interest expense using the effective yield method over the contractual life of the debt. Additional amortization is recorded in periods where optional prepayments on debt are made. Deferred loan costs related to ALJ's line of credit are amortized to interest expense using the straight-line method over the life of the debt. During the year ended September 30, 2022, ALJ wrote off all deferred loan costs as the related debt was paid off. See Note 9.

Workers' Compensation Reserve

Faneuil is self-insured for workers' compensation claims up to \$500,000 per incident. Reserves have been provided for workers' compensation based on insurance coverages, third-party actuarial analysis, and management's judgment. Effective October 1, 2022, Faneuil changed to a fully insured plan. All other segments maintain outside insurance to cover workers' compensation claims.

Fair Value of Financial Instruments

ALJ accounts for certain assets and liabilities at fair value. The hierarchy below lists three levels of fair value based on the extent to which inputs used in measuring fair value are observable in the market. We categorize each of our fair value measurements in one of these three levels based on the lowest level input that is significant to the fair value measurement in its entirety. These levels are:

<u>Level 1</u>. Inputs are based upon unadjusted quoted prices for identical instruments in active markets. As valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these investments does not require a significant degree of judgment. ALJ's Level 1 assets consist of equity securities that are traded on the NASDAQ national market. See Note 6. ALJ had no Level 1 liabilities.

<u>Level 2</u>. Inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques (e.g., the Black-Scholes model) for which all significant inputs are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities. ALJ had no Level 2 assets or liabilities.

Level 3. Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based techniques, including option pricing models and discounted cash flow models. Unobservable inputs used in the models are significant to the fair values of the assets and liabilities. ALJ had no Level 3 assets. ALJ's only Level 3 liabilities are acquisition-related contingent consideration. The fair values were determined using a variation of the income approach, known as the real options method, where certain revenue was simulated in a risk-neutral framework using Geometric Brownian Motion, a well-accepted model of stock price behavior that is used in option pricing models such as the Black-Scholes option pricing model. See Note 4.

Certain of the Company's financial instruments are not measured at fair value on a recurring basis but are recorded at amounts that approximate their fair value due to their liquid or short-term nature, such as accounts receivable and payable, and other financial instruments in current assets or current liabilities. ALJ's line of credit and term loans, which were extinguished during the year ended September 30, 2022, carried a variable interest rate set at current market rates, and as such, the carrying value approximated fair value.

Revenue from Contracts with Customers

The Company recognizes revenue when control of the promised goods or services is transferred to its customers in an amount that reflects the consideration that the Company expects to receive in exchange for those goods or services.

<u>Faneuil</u>. Faneuil customer contracts are typically in the form of a written contract executed between Faneuil and its customers that may include a Statement of Work, Request for Proposal, Responses to the Request for Proposal, and other correspondence. The contracts often provide the customer with renewal and/or termination options that impact the contract term under ASC 606.

Faneuil contracts often include promises to transfer multiple products and services to its customers. Determining whether products and services are considered distinct performance obligations that should be accounted for separately, versus together, requires significant judgment. Typically, Faneuil contracts include performance obligation(s) to stand-ready on a daily or monthly basis to provide services to its customers. Under a stand-ready obligation, the evaluation of the nature of the performance obligation is focused on each time increment rather than the underlying activities. Accordingly, the promise to stand-ready is accounted for as a single-series performance obligation.

Faneuil provides implementation activities prior to commencing services under the stand-ready obligation. The determination of whether the implementation activities are classified as fulfillment activities or promised goods and services and the determination of whether the implementation promised goods and services are distinct performance requirements requires significant judgment.

Once Faneuil determines the performance obligations, Faneuil estimates the amount of variable consideration to be included in determining the transaction price. Typical forms of variable consideration include variable pricing based on the number of transactions processed or usage-based pricing arrangements. Variable consideration is also present in the form of tiered and declining pricing, penalties for service level agreements, performance bonuses, and credits. In circumstances where Faneuil meets certain requirements to allocate variable consideration to a distinct service within a series of related services, Faneuil allocates variable consideration to each distinct period of service within the series. If Faneuil does not meet those requirements, Faneuil includes an estimate of variable consideration in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty is resolved. For contracts with multiple performance obligations, the transaction price is allocated to the separate performance obligations on a relative stand-alone selling price basis. Faneuil generally determines stand-alone selling prices based on the prices charged to customers or by using expected cost plus a margin.

Faneuil typically satisfies its performance obligations over time as the services are provided. A time-elapsed output method is used to measure progress because the nature of Faneuil's promise is a stand-ready service and efforts are expended evenly throughout the period. Faneuil uses a cost-to-cost based input method to measure progress on its implementation services. Faneuil has determined that the above methods provide a faithful depiction of the transfer of services to the customer.

Revenue expected to be recognized in future periods exclude unexercised customer options to purchase additional services that do not represent material rights to the customer. Customer options that do not represent a material right are only accounted for when the customer exercises its option to purchase additional goods or services.

When more than one party is involved in providing services to a customer, Faneuil evaluates whether it is the principal, and reports revenue on a gross basis, or as an agent, and reports revenue on a net basis. In this assessment, Faneuil considers the following: if it obtains control of the specified services before they are transferred to the customer; if it is primarily responsible for fulfillment; and whether it has discretion in establishing price. Based on its evaluation, in most circumstances, Faneuil determined that it acts as the principal.

Faneuil's payment terms vary by type of services offered. Generally, the time between provision of services during the operational phase, invoicing, and when payment is due is not significant. However, Faneuil sometimes receives advances or deposits from its customers before revenue is recognized, resulting in deferred revenue, which is recorded as a contract liability. The timing of when Faneuil bills its customers during the implementation phase is generally dependent upon agreed-upon contractual terms, milestone billings based on the completion of certain phases of the work, or when services are provided. Sometimes, billing occurs subsequent to transfer of control of goods or services, resulting in unbilled revenue, which is recorded as a contract asset.

From time to time, Faneuil contracts are modified to account for additions or changes to existing performance obligations. Each modification is evaluated under the guidance of ASC 606 and accounted for based on the specific modifications. When a contract

modification relates to a stand-ready performance obligation, the impact of the modification is generally accounted for prospectively.

<u>Vistio</u>. Vistio derives the majority of its revenues from recurring monthly subscription fees charged for the use of its software-asservice ("SaaS") subscription services. SaaS fees are generally recognized as revenue over the term of the contract as a series of distinct SaaS services bundled into a single performance obligation. Clients are usually charged a one-time, upfront implementation fee. Implementation is complex, and the Company has determined that the one-time, upfront services do not transfer a promised service to the client. As these services are not distinct, they are bundled into the SaaS series of services, and the associated fees are recognized on a straight-line basis over the subscription term.

Stock-Based Compensation

ALJ recognizes compensation expense for its equity awards on a straight-line basis over the requisite service period of the award based on the estimated portion of the award that is expected to vest and applies estimated forfeiture rates based on analyses of historical data, including termination patterns and other factors. ALJ uses the quoted closing market price of its common stock on the grant date to measure the fair value of common stock awards and the Black-Scholes option pricing model to measure the fair value of stock option awards. The expected volatility is based on historical volatilities of ALJ's common stock over the most recent period commensurate with the estimated expected term of the awards. The expected term of an award is equal to the midpoint between the vesting date and the end of the contractual term of the award. The risk-free interest rate is based on the rate on U.S. Treasury securities with maturities consistent with the estimated expected term of the awards. ALJ has never paid dividends and does not anticipate paying a cash dividend in the foreseeable future and, accordingly, uses an expected dividend yield of zero.

During the year ended September 30, 2022, ALJ used the following weighted-average assumptions: expected option life of 6.2 years, volatility of 56.5%, dividend yield of 0.00%, and annual risk-free interest rate of 1.18%. The weighted-average fair value of the options granted during the year ended September 30, 2022 was \$0.59.

During the year ended September 30, 2021, ALJ used the following weighted-average assumptions: expected option life of 6.2 years, volatility of 55.6%, dividend yield of 0.00%, and annual risk-free interest rate of 0.8%. The weighted-average fair value of the options granted during the year ended September 30, 2021 was \$0.65.

Impairment of Long-Lived Assets

<u>Goodwill</u>. The Company assesses the recoverability of goodwill on an annual basis in accordance with ASC 350 *Intangibles* - *Goodwill and Other*. The measurement date is September 30, or more frequently, if events or circumstances indicate that it is more likely than not that the fair value of a reporting unit is less than the carrying value. The impairment test includes evaluating qualitative and quantitative factors to assess the likelihood of an impairment of goodwill. Goodwill is assessed at the reporting-unit level.

Long-Lived Assets. Long-lived assets, such as property and equipment and intangible assets subject to amortization, are reviewed for impairment when there is evidence that events or changes in circumstances indicate that the carrying amount of an asset or asset group may not be recoverable. Recoverability of assets to be held and used is measured by comparing the carrying amount of an asset or asset group to estimated undiscounted future cash flows expected to be generated by the asset or asset group. If the carrying amount of an asset or asset group exceeds its estimated undiscounted future cash flows, an impairment charge is recognized for the amount by which the carrying amount of the asset or asset group exceeds the estimated fair value of the asset or asset group. Long-lived assets to be disposed of by sale are reported at the lower of their carrying amounts or their estimated fair values, less costs to sell, and are not depreciated.

The Company did not have any impairment of long-lived assets during the years ended September 30, 2022 and 2021.

Interest, Dividend, and Other Income

Interest and dividend income includes dividends and interest generated from cash and equity investments held. Dividend and interest income is recognized when earned.

Income Taxes

The Company uses the asset and liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards, and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by the valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized.

The Company's judgments relative to the current provision for income taxes consider current tax laws, the interpretation of current tax laws and possible outcomes of current and future audits conducted by tax authorities. The Company files income tax returns in the U.S. federal jurisdiction and various state jurisdictions and is subject to U.S. federal tax and state tax examinations. The Company's judgments relative to the value of deferred tax assets and liabilities consider estimates of the amount of future taxable income. Actual operating results and the underlying amount of income in future years could render current estimates of recoverable net deferred taxes inaccurate. Any of the judgments mentioned above could cause actual income tax obligations to differ from estimates, thus materially impacting the Company's financial position and results of operations.

If the Company takes a recognized tax position or has taken a recognized tax position on a tax return that more likely than not would be sustained upon examination by tax authorities, then the Company will recognize the potential asset or liability in the financial statements. A recognized tax position is then measured at the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. Management believes that the Company has appropriate support for the income tax positions taken and to be taken on its tax returns and that its accrual for tax liabilities is adequate for all open years based on its assessment of many factors, including past experience and interpretation of tax law applied to the facts of each matter.

Income (Loss) Per Share

Basic income (loss) per share is computed by dividing net income (loss) for the period by the weighted-average number of common shares outstanding during the period. Diluted income (loss) per share is computed by dividing net income (loss) for the period by the weighted-average number of common shares outstanding during the period, plus the dilutive effect of outstanding convertible debt, warrants, and employee stock options as applicable pursuant to the treasury stock method.

Recent Accounting Pronouncements Adopted

Internal-Use Software

In August 2018, the Financial Accounting Standards Boards ("FASB") issued Accounting Standards Update ("ASU") 2018-15, *Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That Is a Service Contract, to provide guidance on implementation costs incurred in a cloud computing arrangement ("CCA") that is a service contract. ASU 2018-15 aligns the accounting for such costs with the guidance on capitalizing costs associated with developing or obtaining internal-use software. Specifically, ASU 2018-15 amends ASC 350, <i>Intangibles—Goodwill and Other*, to include in its scope implementation costs of a CCA that is a service contract and clarifies that a customer should apply ASC 350-40 to determine which implementation costs should be capitalized in such a CCA. ALJ adopted ASU 2018-15 on October 1, 2021. The impact of ASU 2018-15 on ALJ's consolidated financial statements and related disclosures was not material.

Debt with Conversion and Other Options

In August 2020, the FASB issued ASU 2020-06, *Debt - Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging - Contracts in Entity's Own Equity (Subtopic 815-40)* to simplify accounting for certain financial instruments. ASU 2020-06 eliminates the current models that require separation of beneficial conversion and cash conversion features from convertible instruments and simplifies the derivative scope exception guidance pertaining to equity classification of contracts in an entity's own equity. The new standard also introduces additional disclosures for convertible debt and freestanding instruments that are indexed to and settled in an entity's own equity. ASU 2020-06 amends the diluted earnings per share guidance, including the requirement to use the if-converted method for all convertible instruments. ALJ adopted ASU 2020-06 on October 1, 2021 using the full retrospective basis. The impact of ASU 2020-06 on ALJ's consolidated financial statements and related disclosures was not material.

Accounting Standards Not Yet Adopted

Accounting for Certain Modifications or Exchanges of Freestanding Equity-Classified Written Call Options

In May 2021, the FASB issued ASU 2021-04, *Earnings Per Share (Topic 260)*, *Debt-Modifications and Extinguishments (Subtopic 470-50)*, *Compensation-Stock Compensation (Topic 718)*, and Derivatives and Hedging-Contracts in Entity's Own Equity (Subtopic 815-40), which addresses issuer's accounting for certain modifications or exchanges of freestanding equity-classified written call options. ASU 2021-04 will be effective for ALJ on October 1, 2022. ALJ does not anticipate the adoption of ASU 2021-04 to significantly impact its consolidated financial statements and related disclosures.

Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers

In October 2021, the FASB issued ASU 2021-08, *Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers.* The new guidance requires contract assets and contract liabilities acquired in a business combination to be recognized and measured by the acquirer on the acquisition date in accordance with Accounting Standards Codification ("ASC") 606, *Revenue from Contracts with Customers*, as if it had originated the contracts. This approach differs from the current requirement to measure contract assets and contract liabilities acquired in a business combination at fair value. ASU 2021-08 will be effective for ALJ on October 1, 2023. The adoption impact of the new standard will depend on the magnitude of future acquisitions. The standard will not impact acquired contract assets or liabilities from business combinations occurring prior to the adoption date.

3. REVENUE RECOGNITION

Disaggregation of Revenue

Revenue by contract type was as follows for the years ended September 30, 2022 and 2021:

		Year Ended September 30,			
(in thousands)		2022		2021	
Faneuil:					
Utility	\$	55,380	\$	54,341	
Healthcare		77,438		137,279	
Other		2,196		4,477	
Government		3,069		40,437	
Transportation		51,984		88,692	
Total revenue		190,067		325,226	
Other revenue		51,314		_	
Total Faneuil	<u>\$</u>	241,381	\$	325,226	
Vistio:					
Other	\$	1,009	\$	_	
Utility		150			
Total Vistio	\$	1,159	\$	325,226	
Total consolidated revenue, net	\$	242,540	\$	325,226	

Substantially all of Faneuil revenue and Vistio revenue is recognized over time.

Other Revenue

As discussed in Note 1, other revenue was attributable to Faneuil's TSA. The TSA has a single performance obligation, as the promises to provide the identified services are not distinct within the context of the TSA. The single performance obligation constitutes a series of distinct services as the customer benefits as services are provided. Service revenue is recognized over time using the input method. The input method provides a faithful depiction of the performance toward complete satisfaction of the performance obligation and can be tied to the direct cost incurred.

Contract Assets and Liabilities

The following table provides information about consolidated contract assets and contract liabilities on September 30, 2022 and 2021:

		ıber 30,		
(in thousands)	20	2022		
Contract assets:				
Unbilled revenue ⁽¹⁾	\$		\$	69
Total contract assets	<u>\$</u>		\$	69
Contract liabilities:				
Deferred revenue ⁽²⁾	\$	655	\$	4,422
Total contract liabilities	\$	655	\$	4,422

⁽¹⁾ Included in prepaid expenses and other current assets. Unbilled revenue represents rights to consideration for services provided when the right is conditioned on something other than passage of time (for example, meeting a milestone for the right to bill under the cost-to-cost measure of progress). Unbilled revenue is transferred to accounts receivable when the rights become unconditional.

⁽²⁾ Included in accrued expenses.

The following table provides changes in consolidated contract assets and contract liabilities from September 30, 2021, to September 30, 2022:

(in thousands)	Cont Ass		Contract Liabilities
Balance, September 30, 2021	\$	69	\$ 4,422
Additions to contract assets		26	—
Revenue recognized			(8,403)
Cash received from customer and other		(95)	4,636
Balance, September 30, 2022	<u>\$</u>		<u>\$</u> 655

Deferred Revenue and Remaining Performance Obligations

Deferred revenue primarily consists of billings or payments received in advance of revenue recognition from call center services, including non-refundable payments made prior to operations. Deferred revenue is recognized as revenue when transfer of control to customers has occurred. Customers are typically invoiced for these agreements in regular installments and revenue is recognized ratably over the contractual service period. The deferred revenue balance is influenced by several factors, including seasonality, the compounding effects of renewals, invoice duration, invoice timing, size and new business linearity within the quarter. Deferred revenue does not represent the total contract value of annual or multi-year non-cancellable agreements.

Payment terms and conditions vary by contract type, although terms generally include a requirement of payment within 30 to 60 days. In instances where the timing of revenue recognition differs from the timing of invoicing, the Company has determined that contracts generally do not include a significant financing component. The primary purpose of invoicing terms is to provide customers with simplified and predictable ways of purchasing products and services, not to receive financing from customers. Any potential financing fees are considered de minimis.

Transaction price allocated to remaining performance obligations represents contracted revenue that has not yet been recognized, which includes deferred revenue. Transaction price allocated to the remaining performance obligation is influenced by several factors,

including the timing of renewals and average contract terms. The Company applied practical expedients to exclude amounts related to performance obligations that are billed and recognized as they are delivered, optional purchases that do not represent material rights, and any estimated amounts of variable consideration that are subject to constraint in accordance with the new revenue standard.

The Company has elected to apply the optional exemption for the disclosure of remaining performance obligations for contracts that have an original expected duration of one year or less, are billed and recognized as services are delivered and/or variable consideration allocated entirely to a wholly unsatisfied promise to transfer a distinct good or service that forms part of a single performance obligation. This primarily consists of call center services that are billed monthly based on the services performed each month.

Costs to Obtain a Contract

The Company recognizes an asset for the incremental costs of obtaining a contract with a customer if it expects the benefit of those costs to be longer than one year. The costs to obtain a contract capitalized are primarily sales commissions paid to our sales force personnel. Capitalized costs may also include portions of fringe benefits and payroll taxes associated with compensation for incremental costs to acquire customer contracts and incentive payments to partners. These costs are amortized over the term of the contract or the estimated life of the customer relationship if renewals are expected and the renewal commission is not commensurate with the initial commission. The Company expenses sales commissions when incurred if the amortization period of the sales commission is one year or less. The accounting for incremental costs of obtaining a contract with a customer is consistent with the accounting under previous guidance.

The following table provides changes in costs to obtain a contract for the years ended September 30, 2022 and 2021:

		Year Ended September 30,		
	2	2022		2021
Balance, beginning of period	\$	239	\$	593
Additions		378		99
Amortization, included in selling, general, and administrative expense		(385)		(453)
Balance, end of period	<u>\$</u>	232	<u>\$</u>	239
Reported as of end of period				
Current - prepaid expenses and other current assets		208		181
Noncurrent - other assets		24		58
Total	<u>\$</u>	232	<u>\$</u>	239

Costs to Fulfill a Contract

The Company also capitalizes costs incurred to fulfill its contracts that (i) relate directly to the contract, (ii) are expected to generate resources that will be used to satisfy the Company's performance obligation under the contract, and (iii) are expected to be recovered through revenue generated under the contract. Contract fulfillment costs are expensed to cost of revenue as the Company satisfies its performance obligations by transferring the service to the customer. These costs are amortized on a systematic basis over the expected period of benefit.

The following table provides changes in costs to fulfill a contract for the years ended September 30, 2022 and 2021:

	Year Ended September 30,			
	2022			2021
Balance, beginning of period	\$	2,884	\$	5,118
Additions		2,755		7,311
Amortization, included in selling, general, and administrative expense		(5,169)		(9,545)
Balance, end of period	\$	470	\$	2,884
Reported as of end of period				
Current - prepaid expenses and other current assets		216		471
Noncurrent - other assets		254		2,413
Total	\$	470	\$	2,884

Capitalized costs to obtain and fulfill a contract are periodically reviewed for impairment. ALJ did not incur any impairment losses during the years ended September 30, 2022 or 2021.

4. ACQUISITIONS, DIVESTITURES, AND DISCONTINUED OPERATIONS

Carpets Sale

As previously discussed in Note 1, ALJ sold Carpets during February 2021. As a result, ALJ recognized a loss on sale of \$0.8 million during the year ended September 30, 2021 calculated as follows:

(in thousands)	Amount	
Cash proceeds	\$	500
Net assets sold		(1,199)
Transaction costs		(62)
Impact of income taxes		
Total loss on sale	\$	(761)

The carrying values of the net assets sold, at the time of closing, were as follows:

(in thousands)	Amount	
Current assets	\$	4,615
Intangible assets, net		318
Other long-term assets		740
Current liabilities		(4,099)
Long-term liabilities		(375)
Net assets sold	\$	1,199

The following table presents information regarding certain components of loss from discontinued operations, net of income taxes, attributable to Carpets, for the year ended September 30, 2021:

(in thousands)	Α	Amount	
Revenue	\$	13,799	
Operating loss		(302)	
Loss on sale		(761)	
Loss before income taxes		(1,063)	
Income tax expense			
Loss from discontinued operations, net of income taxes		(1,063)	

The following table presents significant components of cash flows of discontinued operations, attributable to Carpets, for the year ended September 30, 2021:

(in thousands)	A	mount
Operating activities		
Depreciation and amortization expense	\$	199
Provision for bad debts and obsolete inventory		27
Changes in operating assets and liabilities:		
Accounts receivable, net		399
Inventories, net		(12)
Prepaid expenses, collateral deposits, and other current assets		24
Other assets and liabilities, net		26
Investing activities		
Capital expenditures		(7)

Faneuil Asset Sale

As previously discussed in Note 1, ALJ sold certain net assets of Faneuil on April 1, 2022. As a result, the Company recorded a gain on sale of assets, net of related income taxes, of \$115.7 million during the year ended September 30, 2022 calculated as follows:

(in thousands)	Amount	
Cash proceeds	\$	131,141
Net assets sold		(3,114)
Transaction costs		(6,370)
Gain on sale of assets before income taxes	\$	121,657
Impact of income taxes ⁽¹⁾		(5,992)
Total gain on sale, net of income taxes	\$	115,665

⁽¹⁾ Included in the provision for income taxes on the consolidated statement of operations.

The carrying values of the net assets sold, at the time of closing, were as follows:

(in thousands)	Amount	
Current assets	\$	215
Property and equipment, net		6,198
Operating lease right-of-use assets		7,572
Current liabilities		(1,376)
Long-term liabilities		(9,495)
Net assets sold	\$	3,114

Phoenix Sale

As previously discussed in Note 1, ALJ sold Phoenix on April 13, 2022. As a result, ALJ recognized a gain on sale, net of income taxes, of \$51.6 million during the year ended September 30, 2022, calculated as follows:

(in thousands)	Amount
Cash proceeds	\$ 135,928
Net assets sold	(69,707)
Transaction costs	(6,441)
Impact of income taxes	(8,206)
Total gain on sale	\$ 51,574

The carrying values of the net assets sold, at the time of closing, were as follows:

(in thousands)	Amount	
Current assets	\$	22,270
Property and equipment, net		40,329
Other long-term assets		18,171
Current liabilities		(10,705)
Long-term liabilities		(358)
Net assets sold	\$	69,707

The following table presents the carrying amount of major classes of assets and liabilities, attributable to Phoenix, classified as held for sale included in discontinued operations on September 30, 2021:

(in thousands)	September 30, 2021	
Assets:		
Accounts receivable	\$	10,912
Inventories, net		7,654
Prepaid expenses and other current assets		2,042
Property and equipment, net		41,066
Operating lease right-of-use assets		
Intangible assets, net		18,705
Other long-term assets		389
Total assets of discontinued operations	\$	80,768
Liabilities:		
Accounts payable	\$	3,986
Accrued expenses		5,396
Other current liabilities		810
Total long-term liabilities		1,841
Total liabilities of discontinued operations	\$	12,033

The following table presents certain components of results of operations reported as discontinued operations, attributable to Phoenix, for the years ended September 30, 2022 and 2021:

	Year Ended September 30,		
(in thousands)		2022	2021
Revenue	\$	65,040	\$ 115,628
Operating income		9,277	12,800
Gain on sale, net of income taxes		51,574	
Net income from discontinued operations, net of income taxes		60,851	12,220

The following table presents certain components of cash flows reported as discontinued operations, attributable to Phoenix, for the years ended September 30, 2022 and 2021:

	 Year Ended September 30,		
(in thousands)	2022	2021	
Operating activities			
Depreciation and amortization expense	\$ 4,092	\$ 7,494	
Provision for bad debts and obsolete inventory and other	(11)	(8)	
Changes in operating assets and liabilities:			
Accounts receivable, net	(549)	1,449	
Inventories, net	(487)	(1,447)	
Prepaid expenses, collateral deposits, and other current			
assets	1,026	607	
Other assets and liabilities, net	(2,740)	1,993	
Investing activities			
Capital expenditures	(2,309)	(4,826)	
Proceeds from sales of assets	6	309	
Financing activities			
Payments on finance leases		(7,538)	
Payments on term loans	—	(1,637)	
Payment of debt extinguishment penalties and other		(158)	

Ranew's Acquisition

Background

As previously discussed in Note 1, ALJ acquired Ranew's Companies on September 28, 2022 ("Ranew's Acquisition Date"). The aggregate consideration for the Ranew's Acquisition was (i) \$20.8 million cash, of which \$19.8 million was paid at closing and \$1.0 million was paid in October 2022, and (ii) two earn-outs. Each earn-out payment is equal to the product of the increase in the adjusted EBITDA over EBITDA in the trailing twelve (12) month ("TTM") period prior to the applicable earn-out payment date multiplied by 3.25. The earn-outs do not have a maximum payout.

The following schedule reflects the estimated fair value of assets acquired and liabilities assumed on the Ranew's Acquisition Date (*in thousands*):

	Estimated Purchase	
Balance Sheet Caption	Price Allocation	
Total current assets	\$ 13,841	
Fixed assets	16,589	
Goodwill	13,995	
Total assets	44,425	
Accrued expenses	(2,719)	
Line of credit	(3,000)	
Fair value of contingent consideration	(14,141)	
Noncontrolling interest	(5,198)	
Cash paid at closing, net of cash received	\$ 19,367	

The Company accounted for the Ranew's Acquisition using the purchase method of accounting. Accordingly, the assets and liabilities were recorded at their fair values at the date of acquisition. The excess of the purchase price over the fair value of the tangible and intangible assets acquired, liabilities assumed, and deferred and contingent consideration, was recorded as goodwill. During the measurement period, if updated or final information is obtained about facts and circumstances that existed as of the acquisition date, cumulative changes in the estimated fair values of the net assets recorded may change the amount of the purchase price allocable to goodwill. During the measurement period, which expires one year from the acquisition date, changes to any purchase price allocations will be adjusted in the reporting period in which the adjustment amount is determined.

Pro Forma Impact of Ranew's Acquisition

The following table presents pro forma consolidated results of operations for the year ended September 30, 2022, as if the Ranew's Acquisition closed on October 1, 2021 (*in thousands*):

	Pı	o Forma
Statement of Operations Caption	I	Amount
Revenue	\$	303,338
Net income from continuing operations attributable to ALJ	\$	84,564
Income from continuing operations attributable to ALJ per share of		
common stock – diluted	\$	1.57
Weighted average shares of common stock outstanding – diluted		53,969

The unaudited pro forma consolidated results of operations were prepared using the acquisition method of accounting and are based on the historical financial information of ALJ and Ranew's Companies.

The unaudited pro forma information does not reflect any cost savings, operating synergies and other benefits that the Company may achieve as a result of these acquisitions, or the costs necessary to achieve these cost savings, operating synergies and other benefits. In addition, the unaudited pro forma information does not reflect the costs to integrate the operations of the Company with those of Ranew's Companies.

The unaudited pro forma information is not necessarily indicative of what the Company's consolidated results of operations actually would have been had the Ranew's Acquisition been completed on October 1, 2021. In addition, the unaudited pro forma information does not purport to project the future results of operations of the Company.

Fair Value Adjustment of Acquisition-Related Deferred and Contingent Consideration Liabilities

The fair value of ALJ's acquisition-related deferred and contingent consideration liabilities is remeasured to fair value at each reporting period using Level 3 inputs such as cash flow forecast, discount rate, and equity risk premium. The change in fair value, including accretion for the passage of time, is recognized in earnings until the deferred and contingent considerations are resolved. ALJ recorded a \$0.3 million and a \$1.2 million increase to deferred and contingent consideration liabilities during the years ended September 30, 2022 and 2021, respectively, which was expensed to selling, general, and administrative expense.

Acquisition-Related Expenses

During the year ended September 30, 2022, the Company incurred \$1.4 million of acquisition-related expenses in connection with the Ranew's Acquisition, which were expensed to selling, general, and administrative expense. ALJ did not incur any acquisition-related expenses incurred during the year ended September 30, 2021.

5. CONCENTRATION RISKS

Cash and Cash Equivalents

The Company maintains its cash balances in accounts, which, at times, may exceed federally insured limits. The Company has not experienced any loss in such accounts and believes there is little exposure to any significant credit risk.

Major Customers and Accounts Receivable

ALJ did not generate net revenue from any one customer in excess of 10% of consolidated net revenue. Each of ALJ's segments had customers that represent more than 10% of their respective net revenue, as described below.

Faneuil. The percentages of Faneuil net revenue derived from its significant customers were as follows:

	Year Ended Sep	tember 30,
Customer B	2022	2021
Customer A	21.2%	**
Customer B	10.6	10.0%
Customer C	**	10.1

** Less than 10% of Faneuil net revenue.

Accounts receivable from significant customers during the year ended September 30, 2022 totaled \$9.0 million on September 30, 2022. As of September 30, 2022, all Faneuil accounts receivable were unsecured. The risk with respect to accounts receivable is mitigated by credit evaluations performed on customers and the short duration of payment terms extended to customers.

<u>Vistio</u>. The percentages of Vistio net revenue derived from its significant customers were as follows:

	Year Ended Sept	ember 30,
	2022	2021
Customer A	87.1%	**
Customer B	12.9	**

** Less than 10% of Vistio net revenue.

Accounts receivable from significant customers during the year ended September 30, 2022 totaled \$0.3 million on September 30, 2022. As of September 30, 2022, all Vistio accounts receivable were unsecured. The risk with respect to accounts receivable is mitigated by credit evaluations performed on customers and the short duration of payment terms extended to most customers.

6. INVESTMENTS

The following table summarizes the Company's short-term and non-current investments recorded in the consolidated balance sheets on September 30, 2022. The Company did not have any short-term or non-current investments on September 30, 2021.

	September 30, 2022								
(in thousands)		Short-Term			Total				
Available-for-Sale:									
Equity securities (A-Mark)	\$	9,937	\$		\$	9,937			
Held-to-Maturity:									
Treasury bills		49,941				49,941			
Debt securities (Caprice)				5,000		5,000			
Debt securities (Hallador)				10,000		10,000			
ALJ QOZ				20,005		20,005			
Total investments	\$	59,878	\$	35,005	\$	94,883			

⁽¹⁾ Included in other assets on the consolidated balance sheets.

7. COMPOSITION OF CERTAIN FINANCIAL STATEMENT CAPTIONS

Accounts Receivable, Net

The following table summarizes accounts receivable at the end of each reporting period:

	September 30,							
(in thousands)	2022	2021						
Accounts receivable	\$ 31,86	7 \$ 57,455						
Unbilled receivables		205						
Accounts receivable	31,86	7 57,660						
Less: allowance for doubtful accounts	(62	1) —						
Accounts receivable, net	\$ 31,24	6 \$ 57,660						

Inventories, Net

The following table summarizes inventories at the end of each reporting period:

		September 30,							
(in thousands)	2	2022	2	021					
Raw materials	\$	3,054	\$	_					
Work in process		286							
Finished goods		167							
Inventories	\$	3,507	\$						

Property and Equipment

The following table summarizes property and equipment at the end of each reporting period:

		Septen	ber 3	30,
(in thousands)		2022		2021
Leasehold improvements	\$	16,457	\$	30,849
Warehouse equipment		15,088		
Computer and office equipment		11,162		22,387
Software		9,857		16,532
Furniture and fixtures		3,209		7,600
Machinery and equipment		923		1,190
Vehicles		696		155
Property and equipment		57,392		78,713
Less: accumulated depreciation and amortization		(31,239)		(55,849)
Property and equipment, net	<u>\$</u>	26,153	\$	22,864

Property and equipment depreciation and amortization expense, including amounts related to finance leased assets, was \$8.4 million and \$11.2 million for the years ended September 30, 2022 and 2021, respectively.

Intangible Assets

The following tables summarize identified intangible assets at the end of each reporting period:

			 S	epten	nber 30, 2022	2	
(in thousands)	Weighted Average Original Life (Years)	Weighted Average Remaining Life (Years)	Accumulated Gross Amortization			Net	
Customer relationships	12.0	3.9	\$ 16,550	\$	(11,294)	\$	5,256
Trade names	15.0	6.0	1,500		(895)		605
Supply agreements	7.0	1.7	2,910		(2,217)		693
Technology	8.0	4.8	3,400		(1,346)		2,054
Non-compete agreements	6.6	3.1	1,550		(820)		730
Totals			\$ 25,910	\$	(16,572)	\$	9,338

	Weighted Weighted		September 30, 2021						
(in thousands)	Weighted Average Original Life (Years)	Weighted Average Remaining Life (Years)		Gross		cumulated ortization	Net		
Customer relationships	12.0	4.8	¢	16,550	\$	(9,908) \$	6,642		
1		-	Э	,	Ф				
Trade names	15.0	7.0		1,500		(795)	705		
Supply agreements	7.0	2.7		2,910		(1,802)	1,108		
Technology	8.0	5.8		3,400		(921)	2,479		
Non-compete agreements	6.6	4.1		1,550		(578)	972		
Totals			\$	25,910	\$	(14,004) \$	11,906		

Intangible asset amortization expense was \$2.6 million and \$2.9 million for the years ended September 30, 2022 and 2021, respectively.

The following table presents changes in the carrying values of intangible assets by category for the years ended September 30, 2022 and 2021:

(in thousands)	 stomer tionships	Frade Names	Supply reements	Tec	hnology	С	Non- ompete reements	cumulated ortization	,	Total, Net
Balance, September 30, 2020	\$ 16,550	\$ 1,500	\$ 4,990	\$	3,400	\$	1,550	\$ (13,170)	\$	14,820
Write off fully amortized intangible assets			(2,080)					2,080		
Amortization expense							—	(2,914)		(2,914)
Balance, September 30, 2021	\$ 16,550	\$ 1,500	\$ 2,910	\$	3,400	\$	1,550	\$ (14,004)	\$	11,906
Amortization expense	 	 	 					 (2,568)		(2,568)
Balance, September 30, 2022	\$ 16,550	\$ 1,500	\$ 2,910	\$	3,400	\$	1,550	\$ (16,572)	<u>\$</u>	9,338

The following table presents expected future amortization expense as of September 30, 2022:

	Estimated
	Future
(in thousands)	Amortization
Fiscal 2023	\$ 2,567
Fiscal 2024	2,429
Fiscal 2025	2,116
Fiscal 2026	1,447
Thereafter	779
Total	\$ 9,338

Accrued Expenses

The following table summarizes accrued expenses at the end of each reporting period:

	September 30,						
(in thousands)		2022		2021			
Acquisition contingent consideration	\$	11,200	\$	2,500			
Accrued compensation and related taxes		5,622		12,320			
Legal		2,000		2,000			
Medical and benefit-related payables		1,158		1,172			
Other		1,348		1,216			
Accrued board of director fees		30		131			
Bank overdraft				1,366			
Interest payable				110			
Total accrued expenses	<u>\$</u>	21,358	\$	20,815			

Interest, Dividend, and Other Income

The following table sets forth the composition of interest, dividend, and other income:

	Yea	Year Ended Septembe			
(in thousands)	2	2022		21	
Interest income	\$	855	\$		
Dividend income		180			
Other		8			
Total interest, dividend, and other income	<u>\$</u>	1,043	\$		

8. INCOME (LOSS) PER SHARE

The following table sets forth the computation of basic and diluted earnings per share:

	Year Ended September			
(in thousands, except per share amounts)		2022		2021
Net income (loss) from continuing operations	\$	83,201	\$	(15,800)
Net income from discontinued operations,				
net of income taxes		60,851		11,157
Net income (loss)	\$	144,052	\$	(4,643)
Income (loss) per share of common stock–basic:				
Continuing operations	\$	2.00	\$	(0.37)
Discontinued operations	\$	1.46	\$	0.26
Net income (loss) per share ⁽¹⁾	\$	3.47	\$	(0.11)
ncome (loss) per share of common stock-diluted:				
Continuing operations	\$	1.54	(2)§	(0.37)
Discontinued operations	\$	1.13	\$	0.21
Net income (loss) per share ⁽¹⁾	\$	2.67	(2)§	(0.11
Weighted average shares of common stock outstanding:				
Basic		41,561		42,329
Convertible debt		11,158		11,158
Warrants		1,133		920
Employee stock option grants		117		10
Diluted		53,969		54,417
Anti-dilutive shares excluded from diluted net income (loss) per share calculation:				
Employee stock option grants		450		1,310

⁽¹⁾ Amounts may not add due to rounding.

⁽²⁾ The potential reduction of interest expense attributable to ALJ's convertible promissory notes "as if" converted is immaterial.

9. DEBT

ALJ's components of debt and the respective interest rate at the end of each reporting period were as follows:

	September 30, 2022			Septeml	2021	
	Interest			Interest		
(in thousands)	Rate	B	alance	Rate	ŀ	Balance
Line of credit:						
PNC Revolver		\$	_	5.25%	\$	5,490
PNC Revolver LIBOR				4.00		
Ranew's Revolver	6.75%		3,000			
Line of credit, net of deferred loan costs		\$	3,000		\$	5,490
Current portion of term loans:						
Current portion of Blue Torch Term Loan		\$		8.50	\$	3,800
Less: deferred loan costs			_			(1,108)
Current portion of term loans, net of deferred loan costs		\$			\$	2,692
Term loans, less current portion:						
Blue Torch Term Loan, less current portion		\$		8.50	\$	90,250
Convertible Promissory Notes	8.25		6,026	8.25		6,026
Less: deferred loan costs						(2,792)
Term loans, less current portion, net of deferred loan costs		\$	6,026		\$	93,484
Total line of credit and term loans		\$	9,026		\$	101,666

Debt Transactions Executed During the Year Ended September 30, 2021

New Term Loan

In June 2021, ALJ replaced its existing term loans by entering into a new term loan ("Blue Torch Term Loan") with Blue Torch Business Finance, LLC ("Blue Torch") for an aggregate principal amount of \$95.0 million. The Blue Torch Term Loan had an original maturity date of June 29, 2025, required annual principal payments of \$3.8 million paid quarterly, included a prepayment penalty in certain instances, and was secured by substantially all the Company's assets.

Amendment and Restatement of Existing Line of Credit Revolver

In connection with the Blue Torch Term Loan, ALJ amended and restated in its entirety its existing line of credit financing agreement (as amended and restated, the "Amended PNC Revolver"). The Amended PNC Revolver provided for a total of \$32.5 million, which included (i) revolving borrowings, and (ii) the issuance of letters of credit. The letters of credit had a sublimit of \$15.0 million. The Amended PNC Revolver had an original maturity date of June 29, 2025, and was secured by substantially of the Company's assets.

Debt Transactions Executed During the Year Ended September 30, 2022

Termination of Blue Torch Term Loan

On April 1, 2022, in connection with the Faneuil Asset Sale (see Note 1), the Company paid off the Blue Torch Tern Loan. ALJ's payment to Blue Torch was \$92.2 million, which satisfied all of the Company's debt obligations under the Blue Torch Term Loan ("Blue Torch Payoff"). The Company was not required to pay any prepayment premiums as a result of the repayment of indebtedness under the Blue Torch Term Loan, which provided that the mandatory prepayment made in connection with the proceeds from the Faneuil Asset Sale were exempt from such pre-payment premiums. In connection with the repayment of outstanding indebtedness by the Company, the lenders automatically and permanently released all security interests, mortgages, liens and encumbrances under the Blue Torch Term Loan.

Termination of Amended PNC Revolver

In connection with the Phoenix Sale on April 13, 2022, the Company repaid in full all outstanding indebtedness and terminated all commitments and obligations under the Amended PNC Revolver. The Company was required to pay a pre-payment premium of \$0.3 million as a result of the repayment of indebtedness under the Amended PNC Revolver. In connection with the repayment of outstanding indebtedness by the Company, the lenders automatically and permanently released all security interests, mortgages, liens

and encumbrances under the Amended PNC Revolver.

Line of Credit - Ranew's Companies

As a result of the Ranew's Acquisition, see Notes 1 and 4, ALJ assumed a \$3.0 million line of credit ("Ranew's Revolver"). The Ranew's Revolver provides for a \$3.0 million revolving borrowings. The Ranew's Revolver matures on December 31, 2022 and was secured by substantially all of Ranew's Companies' accounts receivable, inventories, and property and equipment. The annual interest rate is prime plus 0.5%, with an annual interest rate floor of 3.75%.

The Company is currently negotiating an amended Ranew's LOC, which will extend the maturity date more than one year. As such, the Ranew's Revolver is disclosed as a non-current liability on the consolidated balance sheet.

Loss on Debt Extinguishment

The following table summarizes elements of ALJ's loss on debt extinguishment:

	Ye	Year Ended September 30,			
		2022		2021	
(in thousands)					
Deferred loan costs written off	\$	3,556	\$	1,171	
Prepayment penalties		328		743	
Total loss on debt extinguishment	\$	3,884	\$	1,914	

Convertible Promissory Notes

In June 2021, ALJ issued convertible promissory notes in an aggregate principal amount of \$6.0 million (the "Convertible Promissory Notes") to two investors, including ALJ's Chief Executive Officer and Chairman of the Board, Jess Ravich.

The Convertible Promissory Notes accrue interest at the rate of 8.25% per year, compounded monthly with interest payable in cash quarterly in arrears on the last day of each calendar quarter on the outstanding principal balance until such principal amount is paid in full or until conversion. The principal and accrued interest owed under the Convertible Promissory Notes are convertible, at the option of the holders, into shares of the Company's common stock, at any time prior to November 28, 2023, at a conversion price equal to the quotient of all amounts due under each Convertible Promissory Note divided by the conversion rate of \$0.54 per common share.

The Convertible Promissory Notes (i) were subordinate to the Blue Torch Term Loan and the Amended PNC Revolver prior to the Blue Torch Payoff and the termination of the Amended PNC Revolver, (ii) are unsecured, and (iii) mature on November 28, 2023, subject to extension under certain circumstances.

Financial Covenant Compliance

As a result of the Blue Torch Payoff and Amended PNC Revolver termination, ALJ is no longer subject to financial covenant requirements. Ranew's Companies was in compliance with the Ranew's LOC debt covenants on September 30, 2022.

Estimated Future Minimum Principal Payments

As of September 30, 2022, estimated future minimum principal payments, excluding Ranew's Revolver, were as follows (*in thousands*):

Year Ending September 30,	Convertible Promissory Notes		
2023	\$		
2024		6,026	
Total	\$	6,026	

10. COMMITMENTS AND CONTINGENCIES

Employment Agreements

ALJ maintains an employment agreement with its Chief Executive Officer that provides for a base salary and an annual bonus, with annual bonus amounts to be determined by the Board of Directors. The agreement also provide for involuntary termination payments, which include base salary, performance bonus, medical premiums, stock options, non-competition provisions, and other terms and conditions of employment. On September 30, 2022, the contingent termination payment related to base salary and medical premiums was \$1.8 million.

Surety Bonds

Historically, as part of Faneuil's normal course of operations, certain customers required surety bonds guaranteeing the performance of a contract. During the year ended September 30, 2022, all the surety bonds were cancelled as the underlying contract was either sold as part of the Faneuil Asset Sale or ended. As such, there were no surety bonds outstanding on September 30, 2022.

Letters of Credit

The Company had letters of credit totaling \$3.5 million outstanding on September 30, 2022, which were collateralized with cash deposits totaling \$3.6 million, or 103% of the total letters of credit.

Litigation, Claims, and Assessments

Marshall v. Faneuil

On July 31, 2017, plaintiff Donna Marshall ("Marshall") filed a proposed class action lawsuit in the Superior Court of the State of California for the County of Sacramento against Faneuil and ALJ. Marshall, a previously terminated Faneuil employee, alleges various California state law employment-related claims against Faneuil. Faneuil has answered the complaint and removed the matter to the United States District Court for the Eastern District of California; however, Marshall filed a motion to remand the case back to state court, which has been granted. In connection with the above, an amended complaint was filed by certain plaintiffs to add a claim for penalties under the California Private Attorneys General Act (the "PAGA Claim"). Faneuil demurred to the PAGA Claim and it was eventually dismissed by the trial court.

A mediation was held on March 11, 2021, following which the parties negotiated a settlement agreement that has been provisionally approved by the court.

Harris v. Faneuil

Lois Harris, an employee of Faneuil in Georgia, filed a collective action complaint on April 18, 2021 in the United States District Court for the Northern District of Georgia. Harris alleges, on behalf of herself and other current and former non-exempt Call Center Agent employees who received nondiscretionary bonuses for periods in which they worked overtime hours, that Faneuil violated the Fair Labor Standards Act by failing to include nondiscretionary bonuses in the regular rate of pay when calculating the overtime rate for Harris and other similarly-situated persons. Faneuil has engaged counsel to defend it in this action. The parties negotiated a settlement agreement that has been approved by the court. The settlement is immaterial to the Company's business, consolidated financial position, results of operations or cash flows.

Jesse James Pagan et. al. v. Faneuil

On April 26, 2022, a putative class action complaint was filed against Faneuil in the United States District Court for the Eastern District of Virginia. The complaint asserts claims against Faneuil for negligence, breach of an implied contract, and unjust enrichment in connection with an alleged data breach. The proposed class includes certain former employees of Faneuil who contend their personal identifiable information was compromised in the data breach. The complaint seeks damages in excess of \$5.0 million on behalf of the putative class. Faneuil has engaged counsel to defend it in this action. The parties negotiated a settlement agreement that has been approved by the court. The settlement is immaterial to the Company's business, consolidated financial position, results of operations or cash flows.

Other Litigation

The Company has been named in, and from time to time may become named in, various other lawsuits or threatened actions that are incidental to its ordinary business. Litigation is inherently unpredictable. Any claims against the Company, whether meritorious or

not, could be time-consuming, cause the Company to incur costs and expenses, require significant amounts of management time and result in the diversion of significant operational resources. The results of these lawsuits and actions cannot be predicted with certainty. The Company concluded as of September 30, 2022, that the ultimate resolution of these matters (including the matters described above) will not have a material adverse effect on the Company's business, consolidated financial position, results of operations or cash flows.

11. LEASES

General

ALJ has operating leases for facilities, equipment, and vehicles, and finance leases for equipment. Over 95% of operating leases are for facilities. Many of the Company's facilities leases contain renewal options and rent escalation clauses. The Company subleases excess facility space. Sublease payments received were immaterial for all periods presented.

The Company determines if an arrangement is a lease at inception and recognizes a finance or operating lease liability and right-of-use asset in the Company's consolidated balance sheet. Right-of-use assets and lease liabilities for both operating and finance leases are recognized based on present value of lease payments over the lease term at commencement date.

In instances where the lease does not provide an implicit rate, the Company estimates an incremental borrowing rate ("IBR") based on the information available at commencement date to determine the present value of lease payments. ALJ does not have a published credit rating because it has no publicly traded debt. However, the Company does have several privately held debt instruments that were taken into consideration. The Company generates its IBR, using a synthetic credit rating model that estimates the likelihood (probability) of a borrower receiving a given credit rating based on relevant credit factors or predictor variables. It is based on a regression analysis using selected financial ratios of publicly traded industry comparable companies and the companies' credit ratings. The estimated IBR is then adjusted for (i) the length of the lease term, and (ii) the effect of designating specific collateral with a value equal to the unpaid lease payments. Finally, ALJ applies the estimated IBR on a lease-by-lease basis as each lease has different start and end dates and has different assumptions regarding purchase or renewal options.

For facilities leases, ALJ accounts for non-lease components such as maintenance, taxes, and insurance, separately. For equipment leases, ALJ accounts for lease and non-lease components as a single lease component. The difference between the operating lease right-of-use assets and operating lease liabilities primarily relates to adjustments for deferred rent and tenant improvement allowances.

Lease Impairment

The Company tests right-of-use ("ROU") assets when impairment indicators are present. During March 2022, the Company entered into an agreement to sublease excess office space, which triggered impairment testing for the underlying ROU asset. The Company performed a discounted cash flow analysis on the ROU asset and determined that the net carrying value exceeded the estimated discounted future cash flows. As a result, ALJ recorded a \$2.2 million lease impairment, which was reflected on the statement of operations for the year ended September 30, 2022.

ROU Assets and **ROU** Liabilities

The following table presents the location of the ROU assets and liabilities in the consolidated balance sheets and ALJ's weightedaverage lease term and discount rate:

(dollars in thousands)	Se	eptember 30, 2022	Se	eptember 30, 2021
Finance Leases:				
Property and equipment, at cost	\$	1,575	\$	1,575
Less accumulated amortization		(1,316)		<u>(977</u>)
Property and equipment, net	<u>\$</u>	259	<u>\$</u>	598
Finance lease obligations, current portion	\$	332	\$	765
Finance lease obligations, less current portion				332
Total finance lease liabilities	\$	332	\$	1,097
Operating Leases:				
Operating lease right-of-use assets	\$	40,386	\$	29,048
Operating lease obligations - current installments	\$	3,619	\$	4,722
Operating lease obligations, less current installments		42,302		32,767
Total operating lease obligations	\$	45,921	\$	37,489
Weighted average remaining lease term (years):				
Finance		0.4		1.4
Operating		10.7		6.8
Weighted average discount rate:				
Finance		6.0%		6.0%
Operating		9.7%		0.0%

Components of Lease Costs, Net

The following table presents the components of lease cost and the location of such cost in ALJ's consolidated statements of operations:

			Year Ended S	Septem	ber 30,
(in thousands)	Statement of Operations Location		2022		2021
Finance Leases:					
Amortization of finance lease assets	Selling, general, and administrative expense	\$	339	\$	813
Interest on finance lease liabilities	Interest expense		45		170
Total finance lease cost			384		983
Operating Leases:					
Operating lease cost	Selling, general, and administrative expense		4,883		6,905
Operating lease cost	Cost of revenue		510		1,272
Variable lease cost	Selling, general, and administrative expense		617		986
Short-term lease cost	Selling, general, and administrative expense				37
Total operating lease cost			6,010		9,200
Lease impairment	Lease impairment		2,158		_
Total lease cost, net		\$	8,552	\$	10,183

Supplemental Cash Flow Information

The following table presents supplemental cash flow information related to leases:

(In thousands)		Year Ended September 30,					
	20	2022		2022		2021	
Cash paid for amounts included in the measurement of lease liabilities:							
Operating cash flows used for finance leases	\$	45	\$	170			
Operating cash flows used for operating leases - continuing operations		3,972		3,750			
Financing cash flows used for finance leases		810		2,553			
Right-of-use assets obtained in exchange for lease obligations:							
Operating leases		24,717		576			

Lease Maturities

Maturities of lease liabilities on September 30, 2022 were as follows (in thousands):

Year Ending September 30,	Fina Lea		Operating Leases	Su	ıblease
2023	\$	337 \$	7,681	\$	(771)
2024		_	7,708		(771)
2025			7,759		(771)
2026			7,588		(771)
2027			6,396		(66)
Thereafter		_	36,432		—
Total lease payments		337	73,564		(3,150)
Less: imputed interest		(5)	(27,643)		611
Total present value of lease payments	\$	332 \$	45,921	\$	(2,539)
				_	
Reported as of September 30, 2022					
Current	\$	332 \$	3,619		
Non-current			42,302		
Total	\$	332 \$	45,921		

12. EQUITY

Common Stock Activity during the Year Ended September 30, 2022

- Issued less than 0.1 million shares of common stock upon the cashless exercise of stock options.
- Issued less than 0.1 million shares of common stock to members of ALJ's Board of Directors as compensation. See "Common Stock Awards" below for further discussion.
- Repurchased and retired 5.3 million shares of common stock. The weighted average cost was \$1.98 per share for an aggregate consideration of \$10.4 million.

Common Stock Activity during the Year Ended September 30, 2021

- Issued less than 0.1 million shares of common stock upon the cashless exercise of stock options.
- Issued 0.1 million shares of common stock to members of ALJ's Board of Directors as compensation. See "Common Stock Awards" below for further discussion.

Preferred Stock

In August 2018, ALJ shareholders approved the amendment and restatement of ALJ's Restated Certificate of Incorporation to eliminate the preferred stock and authorize the issuance of 5.0 million shares of blank check preferred stock. ALJ had no preferred stock outstanding on September 30, 2022 or 2021.

Equity Incentive Plans

In July 2016, ALJ shareholders approved ALJ's Omnibus Equity Incentive Plan ("2016 Plan"), which allows ALJ and its subsidiaries to grant securities of ALJ to officers, employees, directors, or consultants. ALJ believes that equity-based compensation is fundamental to attracting, motivating, and retaining highly qualified dedicated employees who have the skills and experience required to achieve business goals. Further, ALJ believes the 2016 Plan aligns the compensation of directors, officers, and employees with shareholder interest.

The 2016 Plan is administered by ALJ's Board of Directors. The maximum aggregate number of common stock shares that may be granted under the 2016 Plan is 2.0 million. The 2016 Plan generally provides for the grant of qualified or nonqualified stock options, restricted stock and restricted stock units, unrestricted stock, stock appreciation rights, performance awards and other awards. The Committee has full discretion to set the vesting criteria. The exercise price of a stock option may not be less than 100% of the fair market value of ALJ's common stock on the date of grant. The 2016 Plan prohibits the repricing of outstanding stock options without prior shareholder approval. The term of stock options granted under the 2016 Plan may not exceed ten years. Awards are subject to accelerated vesting upon a change in control in the event the acquiring company does not assume the awards. The Board may amend, alter, or discontinue the 2016 Plan, but shall obtain shareholder approval of any amendment as required by applicable law or stock exchange listing requirements. As of September 30, 2022, there were 1.2 million options available for future grant under the 2016 Plan.

Stock-Based Compensation

The following table sets forth the total stock-based compensation expense included in selling, general, and administrative expense on the statements of operations:

	Year	Year Ended September 30,			
(in thousands)	20	022		2021	
Stock options	\$	89	\$	58	
Common stock awards		79		105	
Total stock-based compensation expense	\$	168	\$	163	

On September 30, 2022, ALJ had \$0.1 million of total unrecognized compensation cost related to unvested stock options. This cost is expected to be recognized over a weighted-average period of approximately 2.0 years.

Stock Option Activity and Outstanding

The following table summarizes stock option activity during the years ended September 30, 2022 and 2021:

	Number of Options	Weighted-Average Exercise Price
Outstanding on September 30, 2020	1,849,000	\$ 3.09
Exercised	(134,000)	1.00
Forfeited or expired	(390,000)	1.99
Granted	100,000	1.24
Outstanding on September 30, 2021	1,425,000	3.45
Exercised	(15,000)	0.88
Forfeited or expired	(860,000)	4.05
Granted	200,000	1.10
Outstanding on September 30, 2022	750,000	2.20
Vested or Expected to Vest on September 30, 2022	750,000	\$ 2.20

The following table summarizes all options outstanding and exercisable by price range as of September 30, 2022:

	_	Options Outstanding Options			xerc	isable	
Range of Exercise Price	Number Outstanding	Weighted- Average Remaining Contractual Life		Weighted- Average Exercise Price	Number Exercisable		Weighted- Average Exercise Price
\$0.88 - \$1.24	300,000	9.02	\$	1.15	133,333	\$	1.13
\$2.10 - \$3.33	450,000	5.19		2.90	450,000		2.90
Total	750,000	6.72		2.20	583,333		2.49

The "intrinsic value" of options is the excess of the value of ALJ stock over the exercise price of such options. The total intrinsic value of options outstanding (of which all are vested or expected to vest) was \$0.2 million and less than \$0.1 million on September 30, 2022 and 2021, respectively. The total intrinsic value of options exercised was less than \$0.1 million for both the year ended September 30, 2022 and 2021.

<u>Common Stock Awards</u>. Members of ALJ's Board of Directors receive a director compensation package that includes an annual common stock award. In connection with such awards, ALJ recorded stock-based compensation expense of \$0.1 million for both the year ended September 30, 2022 and 2021.

Common Stock Options and Warrants Outstanding on September 30, 2022

On September 30, 2022, ALJ had 0.8 million stock options with a weighted average exercise price of \$2.20 outstanding and warrants exercisable to purchase 1.6 million shares of common stock with a weighted average exercise price of \$0.56 outstanding.

13. INCOME TAX

Income (loss) before income taxes and the provision for income taxes for the years ended September 30, 2022 and 2021 consisted of the following:

	Year Ended September 30,					
(in thousands)		2022		2021		
Income (loss) from continuing operations before income taxes	\$	87,111	\$	(15,793)		
Provision for income taxes:						
Current:						
Federal		—				
State		(4,194)		(142)		
Total provision for current income taxes		(4,194)		(142)		
Deferred:						
Federal		389		(126)		
State		(105)		261		
Total benefit from deferred income taxes		284		135		
Total provision for income taxes	\$	(3,910)	\$	(7)		
Effective tax rate		4.5%	,	<u>0.0</u> %		

The difference between the statutory federal income tax rate and the effective tax rate for the years ended September 30, 2022 and 2021 was as follows:

	Year Ended Sept	tember 30,
	2022	2021
Statutory federal income tax rate	21.0%	21.0%
Increase (reduction) in rate resulting from:		
Change in valuation allowance	(30.1)	(35.6)
Prior-year adjustments	8.2	14.0
Permanent differences		0.1
State tax, net of federal benefit	5.6	0.5
Change in corporate tax rate	(0.2)	1.0
Tax credits and other		(1.0)
Effective tax rate	4.5%	0.0%

Deferred tax assets and liabilities are included in the financial statements at currently enacted income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled.

Significant components of the Company's deferred tax assets and liabilities on September 30, 2022 and 2021 were as follows:

	Ye	Year Ended September 30,			
(in thousands)		2022	2021		
Deferred tax assets:					
Net operating loss carryforward	\$	287	\$ 28,798		
Accrued expenses and other		1,979	4,185		
Work opportunity tax credit carryforwards			608		
Deferred revenue			95		
Operating lease obligations		5,829	9,654		
Intangible assets		1,475	_		
Land and depreciable assets			279		
Allowance for doubtful accounts			21		
Gross deferred tax assets		9,570	43,640		
Less: valuation allowance		(696)	(35,272)		
Net deferred tax assets		8,874	8,368		
Deferred tax liabilities:					
Intangible assets			(1,719)		
Qualified Opportunity Fund – gain deferral		(5,083)			
Land and depreciable assets		(503)	_		
Operating lease right-of-use assets		(4,422)	(7,480)		
Prepaid expenses		(19)	(21)		
Total deferred tax liabilities		(10,027)	(9,220)		
Net deferred tax liabilities	\$	(1,153)	\$ (852)		

The net deferred tax liabilities were recorded as non-current liabilities on September 30, 2022 and 2021.

Open Tax Returns, Deferred Tax Assets, and Net Operating Loss Carryforward

The Company files income tax returns in the U.S. federal jurisdiction and various states. The years still open to audit under the applicable statutes of limitations are June 30, 2020 through June 30, 2022 for federal tax purposes and June 30, 2019 through June 30, 2022 for state tax purposes. Tax years ending June 30, 2002 through June 30, 2009 generated a federal net operating loss carryforward (which was utilized in the tax year ending June 30, 2022) and remain subject to examination. The amount of any tax assessments and penalties may be material and may negatively impact the Company's operations. Given the uncertainty in the amount and the difficulty in estimating the probability of the assessments arising from future tax examinations, the Company has not made any accruals for such tax contingencies. No tax returns are currently under examination by any tax authorities.

As of September 30, 2022, the Company's deferred tax assets were primarily the result of operating lease obligations and accrued expenses. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. As of each reporting date, the Company's management considers new evidence, both positive and negative, that could impact management's assessment with regard to future realization of deferred tax assets. Based on the assessment, management believes it is more likely than not that certain deferred tax assets will not be fully realized. As a result, management established a valuation allowance against such deferred tax assets for the amount that will likely not be realized.

The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. As of September 30, 2022 and 2021, the Company does not have a liability for uncertain tax positions. Additionally, the Company does not anticipate that there will be a material change of unrecognized tax benefits within the next 12 months.

At September 30, 2022, the Company has NOL carryforwards for federal income tax purposes of approximately \$1.3 million that do not expire. In addition, the use of this NOL in future years may be restricted under Section 382 of the IRC if there is a change of ownership.

The Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") was enacted on March 27, 2020. The CARES Act,

among other things, includes provisions relating to refundable payroll tax credits, deferment of employer side payroll tax, net operating loss carryback periods, alternative minimum tax credit refunds, and modifications to the net interest deduction limitations. On September 30, 2022, the Company had deferred payroll taxes of \$3.6 million, which was included with other current liabilities on the consolidated balance sheet.

In April 2022, the Company recognized a taxable gain of \$107.4 million from the sale of certain net assets of Faneuil's tolling and transportation vertical and health benefit exchange vertical. In September 2022, the Company elected to defer \$20.0 million of this gain by investing in a Qualified Opportunity Fund ("QOF"). The deferred gain will be recognized in the period ending December 31, 2026 (or earlier if the investment is reduced or terminated).

ALJ recorded a provision for income taxes for discontinued operations of \$8.4 million and \$0.4 million during the year ended September 30, 2022 and 2021, respectively.

14. RANSOMWARE INCIDENT

On August 18, 2021, Faneuil detected a ransomware attack ("Security Event") that accessed and encrypted certain files on certain servers utilized by Faneuil in the provision of its call center services.

Promptly upon detection of the Security Event, Faneuil launched an investigation, engaged legal counsel and other incident response professionals, and notified law enforcement. Faneuil immediately implemented a series of containment and remediation measures to address this situation and reinforce the security of information technology systems. Faneuil worked with industry-leading cybersecurity professionals to immediately respond to the threat, defend information technology systems, and conduct remediation.

Although Faneuil quickly and actively managed the Security Event, such event caused disruption to parts of Faneuil's business, including certain aspects of its provision of call center services. Faneuil carries insurance, including cyber insurance, commensurate with the size and the nature of its operations. Although Faneuil actively communicated with customers and worked to minimize disruption, Faneuil cannot guarantee that customer relationships were not harmed as a result of the Security Event.

Faneuil incurred \$0.2 million and \$2.8 million of Security Event related expenses, recorded mostly in selling, general, and administrative expense during the years ended September 30, 2022 and 2021, respectively. As of September 30, 2022, Faneuil's insurance recovery receivable was approximately \$0.8 million, included with other current assets on the consolidated balance sheet, for amounts that are considered probable for recovery. The insurance proceeds are expected to be received before December 31, 2022.

Should Faneuil expect to receive additional insurance recoveries, above the \$0.8 million insurance recovery receivable on September 30, 2022, they will be recorded when considered probable for recovery.

15. REPORTABLE SEGMENTS AND GEOGRAPHIC INFORMATION

Reportable Segments

As discussed in Note 1, ALJ has organized its business along three reportable segments (Faneuil, Vistio, and Ranew's Companies), together with a corporate group for certain support services. ALJ's operating segments are aligned on the basis of products, services, and industry. The Chief Operating Decision Maker ("CODM") is ALJ's Chief Executive Officer. The CODM manages the business, allocates resources to, and assesses the performance of each operating segment using information about its net revenue and segment adjusted EBITDA. ALJ defines segment adjusted EBITDA as segment net income (loss) before depreciation and amortization expense, interest expense, litigation loss, recovery of litigation loss, restructuring and cost reduction initiatives, loan amendment expenses, fair value of warrants issued in connection with loan amendments, stock-based compensation, acquisition-related expenses, gain on disposal of assets, net, income taxes, loss on debt extinguishment, and other non-recurring items. Such amounts are detailed in ALJ's segment reconciliation below. All intercompany revenue and cost of revenue was eliminated during consolidation and are not presented in the table below. The accounting policies for segment reporting are the same as for ALJ as a whole.

The following tables present ALJ's segment information as of or for the years ended September 30, 2022 and 2021:

	Year Ended September 30, 2022									
		Ranew's								
(in thousands)	Faneuil		Vistio		Companies		ALJ Corporate		Consolidated	
Total assets	<u>\$</u>	66,215	\$	3,099	<u>\$</u>	69,394	<u>\$</u>	110,478	\$	249,186
Total revenue	<u>\$</u>	241,381	\$	1,159	\$		\$		\$	242,540
Segment adjusted EBITDA -										
continuing operations	\$	(1,568)	\$	(887)	¢		\$	(7,560)	¢	(10,015)
Depreciation and amortization	ψ	(1,500)	Φ	(007)	Ψ		Ψ	(7,500)	Φ	(10,964)
Provision for income taxes										(3,910)
Interest expense										(5,479)
Loss on debt extinguishment										(3,884)
Lease impairment										(2,158)
Acquisition/disposition-related										())
expenses										(1,652)
Restructuring and cost reduction initiatives										(772)
Change in fair value of contingent consideration										(300)
Security Event expenses										(171)
Stock-based compensation										(168)
Interest income										1,043
Gain on sale of assets and other										121,631
Net income from continuing										
operations										83,201
Net income from discontinued										(0, 0 - 1
operations, net of income taxes									<u></u>	60,851
Net income									<u>\$</u>	144,052

			Y	ear Ended Sep	ptember 30, 2021				
(in thousands)]	Faneuil		Vistio	ALJ	Corporate	Consolidated		
Total assets	\$	129,680	\$	3,353	\$	81,620	\$	214,653	
Total revenue	\$	325,226	\$	_	\$		\$	325,226	
Segment adjusted EBITDA -									
continuing operations	\$	23,498	\$	(4,166)	\$	(5,999)	\$	13,333	
Depreciation and amortization								(14,073)	
Interest expense								(10,190)	
Loss on debt extinguishment								(1,914)	
Change in fair value of contingent									
consideration								(1,200)	
Bank fees accreted to term loans								(900)	
Acquisition/disposition-related expenses								(176)	
Restructuring and cost reduction									
initiatives								(143)	
Security Event expenses								(236)	
Loan amendment expenses								(131)	
Provision for income taxes								(7)	
Stock-based compensation								(163)	
Net loss from continuing operations								(15,800)	
Net income from discontinued operations,									
net of income taxes								11,157	
Net loss							\$	(4,643)	

Geographic Information

Substantially all of the Company's assets were located in the United States. Substantially all of the Company's revenue was earned in the United States.

16. SUBSEQUENT EVENT

Stock Repurchase and Retirement

In October 2022, ALJ repurchased and retired 0.9 million shares of common stock. The weighted average cost was \$1.94 per share for an aggregate consideration of \$1.7 million.