

ADAMA Ltd.

Announcement of Resolution of the 4th Meeting of the 10th Session of the Board of Directors

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 4th Meeting of the 10th Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the “Company”) was held via video conference meeting on July 16, 2024 following notifications sent to all the directors by email of July 12, 2024. Five directors were entitled to participate in the meeting and five directors participated.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolution was deliberated and adopted:

1. Proposal on Change of the Senior Executive of the Company

The Board recently received a notice from Mr. Steve Hawkins informing the Company of his resignation as the President and CEO (legal representative of the Company) in light of his appointment as President of Syngenta Crop Protection. Mr. Steve Hawkins’s resignation will come into effect upon the appointment of the new President and CEO entering into effect on October 1, 2024. Following his resignation, Mr. Steve Hawkins will cease to hold any position in the Company and its wholly-owned subsidiary, ADAMA Agricultural Solutions Ltd.

The Board highly values and deeply appreciates the significant contribution Mr. Steve Hawkins made to the Company during his tenure.

The Board approved the appointment of Mr. Gaël Ali Hili as the President and CEO of the Company also acting as legal representative of the Company and his remuneration. The above appointment will be effective from October 1, 2024. For details, please refer

to the *Announcement on the Change of the Senior Executive* (Announcement No.2024-39) disclosed on the same day.

This proposal was passed with 5 affirmative votes, 0 negative votes and 0 abstentions.

This proposal was reviewed and approved by the Nomination Committee as well as the Remuneration and Appraisal Committee of the Board of Directors of the Company.

It is hereby announced.

Board of Directors of ADAMA Ltd.

July 18, 2024