

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

DIVISION OF CORPORATION FINANCE

September 20, 2024

Zane Rowe Chief Financial Officer Workday, Inc. 6110 Stoneridge Mall Road Pleasanton, CA 94588

## Re: Workday, Inc. Form 10-K for the year ended January 31, 2024 File No. 001-35680

Dear Zane Rowe:

We have completed our review of your filing. We remind you that the company and its management are responsible for the accuracy and adequacy of their disclosures, notwithstanding any review, comments, action or absence of action by the staff.

Sincerely,

Division of Corporation Finance Office of Technology

cc: David Bell