



Q3 2024 Earnings

November 7, 2024
8:00am ET

Forward-Looking Statements

This presentation, conference call and discussions that follow contain statements concerning our expectations, anticipations and beliefs regarding the future, which constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements, which are based on assumptions that we have made as of the date hereof and are subject to known and unknown risks and uncertainties, often contain words such as “anticipate,” “believe,” “estimate,” “expect,” “guidance,” “intend,” “may,” “outlook,” “scenario,” “should,” “would,” and “will”. Forward-looking statements may include statements regarding: our 2024 company and segment outlooks, including expected market pricing of lithium and spodumene and other underlying assumptions and outlook considerations; expected capital expenditure amounts and the corresponding impact on cash flow; market pricing of lithium carbonate equivalent and spodumene; plans and expectations regarding other projects and activities, cost reductions, asset actions, and accounting charges, and all other information relating to matters that are not historical facts. Factors that could cause Albemarle’s actual results to differ materially from the outlook expressed or implied in any forward-looking statement include: changes in economic and business conditions; financial and operating performance of customers; timing and magnitude of customer orders; fluctuations in lithium market prices; production volume shortfalls; increased competition; changes in product demand; availability and cost of raw materials and energy; technological change and development; fluctuations in foreign currencies; changes in laws and government regulation; regulatory actions, proceedings, claims or litigation; cybersecurity breaches, terrorist attacks, industrial accidents or natural disasters; political unrest; changes in inflation or interest rates; volatility in the debt and equity markets; acquisition and divestiture transactions; timing, costs and success of organizational and cost restructuring projects; performance of Albemarle’s partners in joint ventures and other projects; changes in credit ratings; growth strategies and sustainability plans; and the other factors detailed from time to time in the reports Albemarle files with the SEC, including those described under “Risk Factors” in Albemarle’s most recent Annual Report on Form 10-K and any subsequently filed Quarterly Reports on Form 10-Q, which are filed with the SEC and available on the investor section of Albemarle’s website (investors.albemarle.com) and on the SEC’s website at www.sec.gov. These forward-looking statements speak only as of the date of this presentation. Albemarle assumes no obligation to provide any revisions to any forward-looking statements should circumstances change, except as otherwise required by securities and other applicable laws.

Non-GAAP Measures

It should be noted that adjusted net income attributable to Albemarle Corporation common shareholders, adjusted diluted earnings per share attributable to common shareholders (“EPS”), non-operating pension and other post-employment benefit (“OPEB”) items per diluted share, non-recurring and other unusual items per diluted share, adjusted effective income tax rates, EBITDA, adjusted EBITDA (on a consolidated basis), EBITDA margin and adjusted EBITDA margin are financial measures that are not required by, or presented in accordance with, accounting principles generally accepted in the United States, or GAAP. These non-GAAP measures should not be considered as alternatives to net income attributable to Albemarle Corporation (“earnings”) or other comparable measures calculated and reported in accordance with GAAP. These measures are presented here to provide additional useful measurements to review the company’s operations, provide transparency to investors and enable period-to-period comparability of financial performance. The company’s chief operating decision maker uses these measures to assess the ongoing performance of the company and its segments, as well as for business and enterprise planning purposes.

A description of other non-GAAP financial measures that Albemarle uses to evaluate its operations and financial performance, and reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP can be found on the press release announcing the results discussed in this presentation, which is available on Albemarle’s website at <https://investors.albemarle.com>. The company does not provide a reconciliation of forward-looking non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP, as the company is unable to estimate significant non-recurring or unusual items without unreasonable effort. The amounts and timing of these items are uncertain and could be material to the company's results calculated in accordance with GAAP.

**Maintaining Long-term
Competitiveness and
Driving Cost Efficiencies**

Solid operational execution, demonstrated by Q3 2024 results:

- Net sales of \$1.4B; volume growth Y/Y in Energy Storage (+16%) & Specialties (+4%)
- Adj. EBITDA¹ of \$211M; Y/Y growth in Specialties (+22%) and Ketjen (+134%)
- Cash from ops. of \$241M; op. cash conversion of >100%²
- Net debt to adjusted EBITDA of 3.5x, well below Q3 covenant limit of 5.5x³

Maintaining FY 2024 total company outlook considerations, due to productivity and cost improvements, higher volumes, and contract performance

Progressing comprehensive review of cost and operating structure:

- Implementing new operating structure to maintain long-term competitiveness
- Driving additional cost and productivity improvements of \$300-\$400M
- Reducing global workforce by 6-7% or ~15% of non-manufacturing workforce
- Decreasing FY 2025 capital expenditures by ~50% Y/Y to \$800-\$900M

Proactively extended & re-shaped covenant waiver through Q2 2026 to bolster financial flexibility

¹ See appendix for non-GAAP reconciliations

² Defined as Operating Cash Flow divided by Adj. EBITDA

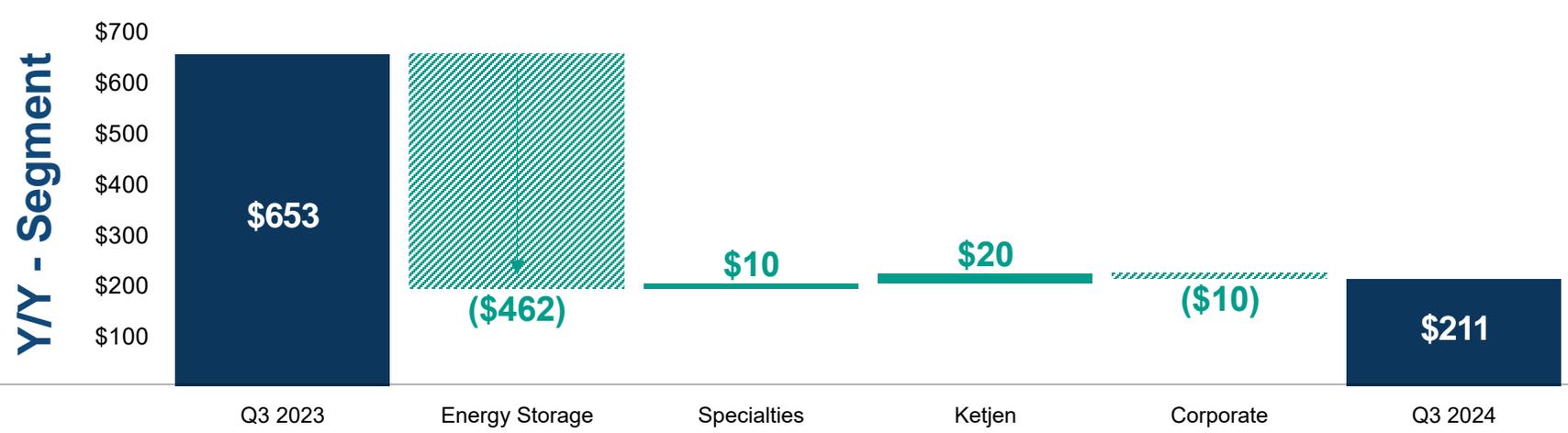
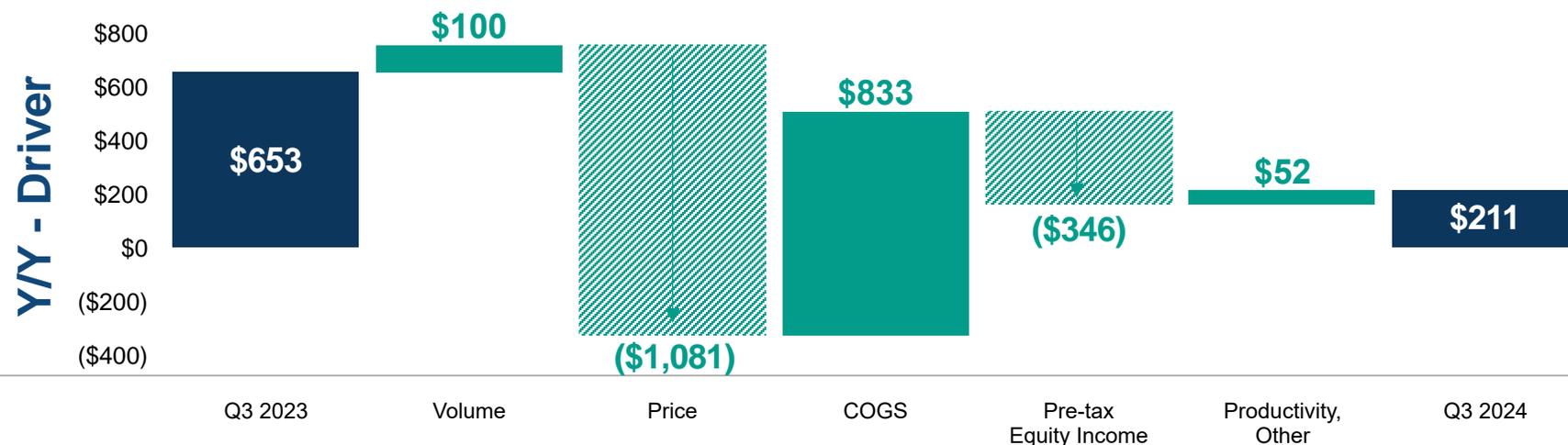
³ As defined in amended credit agreement, dated February 2024, see Appendix

Q3 2024 Financial Summary

(in millions, except per share amounts)

	Q3 2024	Q3 2023	Variance
Net Sales	\$1,355	\$2,311	-41%
Net (Loss) Income Attributable to Albemarle Corporation	(\$1,069)	\$303	-453%
Adjusted EBITDA¹	\$211	\$653	-68%
Adjusted EBITDA Margin¹	16%	28%	-1,200 bps
Diluted EPS Attributable to Common Shareholders²	(\$9.45)	\$2.57	-468%
Non-Recurring and Other Unusual Items	\$7.90	\$0.17	NM
Adjusted Diluted EPS Attributable to Common Shareholders^{1,2}	(\$1.55)	\$2.74	-157%

Q3 Y/Y Adjusted EBITDA¹ Bridges (\$ in millions)



- ### Q3 2024 vs 2023
- Favorable volumes and productivity more than offset by lower prices and reduced equity earnings due to soft market fundamentals, particularly in the lithium value chain
 - Higher sales volumes in Energy Storage (+16%) and Specialties (+4%)
 - Productivity benefits and lower spodumene cost benefited COGS
 - Improved Y/Y profitability in Specialties (+22%) and Ketjen (+134%)

Maintaining Total Company 2024E Outlook Considerations¹

Observed Lithium Market Price Scenarios: (US\$/kg LCE)²

	Recent pricing \$12-15	Q4 2023 avg. \$20	H2 2023 avg. \$25
Net Sales	\$5.5B - \$6.2B	\$6.1B - \$6.8B	\$6.9B - \$7.6B
Adj. EBITDA³	\$0.9B - \$1.2B	\$1.6B - \$1.8B	\$2.3B - \$2.6B
Adj. Effective Tax Rate	-5% ← → 27%		
Weighted-avg. Common Shares Outstanding (Diluted)⁴	~118M	~118M	135M - 139M

The \$12-15/kg scenario is expected to apply assuming current market prices persist for the balance of the year due to:

- Enterprise-wide cost improvements
- Strong volume growth, including Energy Storage volumes due to project ramps and spodumene sales
- Higher shipments from Talison JV
- Energy Storage contract performance

¹ As of November 6, 2024

² Price represents blend of relevant market indices for the periods referenced

³ The company does not provide the GAAP measures of net income, gross margin, or diluted earnings per share on a forward-looking basis, or a reconciliation of adjusted EBITDA or adjusted diluted earnings per share to such measure, respectively, because it is unable to estimate significant non-recurring or unusual items without unreasonable effort. See "Non-GAAP Measures" for more information

⁴ Each quarter, Albemarle will report the more dilutive of either: 1) adding the underlying shares in the mandatory to the share count or 2) reducing Albemarle's net income to common shareholders by the mandatory dividend. The 20-day volume-weighted average common share price will be used in determining the underlying shares to be added to the share count.

2024 Commentary by Segment¹

TOTAL COMPANY

- FY 2024 net sales expected to be at the lower-end of the \$12-15/kg outlook range due to lower lithium market pricing offset by contract performance
- Adj. EBITDA expected to be towards the middle of the \$12-15/kg outlook range, driven by productivity and cost benefits and higher equity income

ENERGY STORAGE

- Q3 sales volumes of 59 kT LCE²
- Volume growth expected 20-25% Y/Y, above the high end of the prior range; Q4 volume expected to step down Q/Q and Y/Y, primarily driven by timing of spodumene sales and planned outages
- ~2/3% of 2024E salts volumes sold on index referenced, variable priced contracts; average 2-5 years duration; typically 3-month lag, some with floors and ceilings, specifics vary by contract
- All else equal, Q4 Energy Storage margins expected to improve, as lower priced spodumene COGS offset unabsorbed fixed costs as facilities ramp

SPECIALTIES

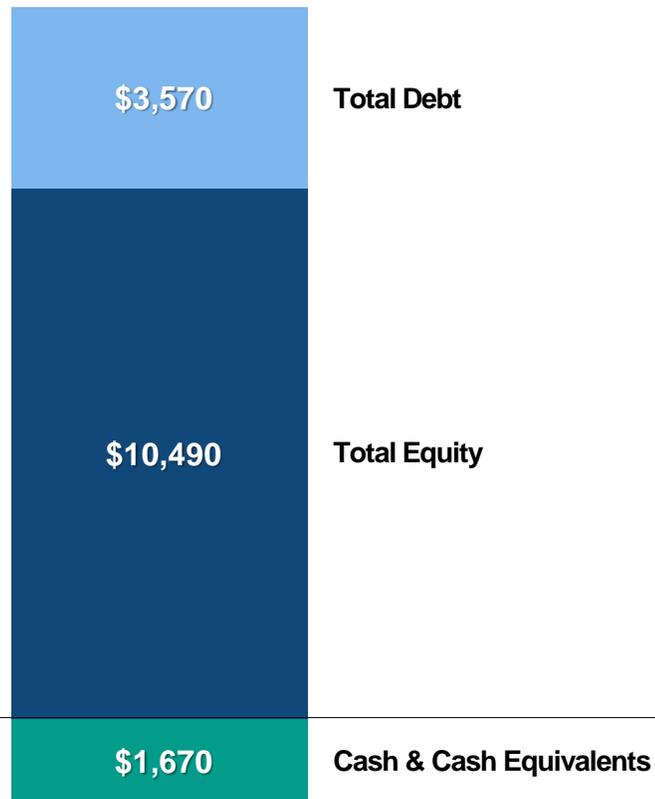
- Maintaining FY net sales and adj. EBITDA outlook; expectation of sequential Q4 improvement with modest end market recovery
- Improved pricing in bromine specialties offset by lower pricing in lithium specialties

KETJEN

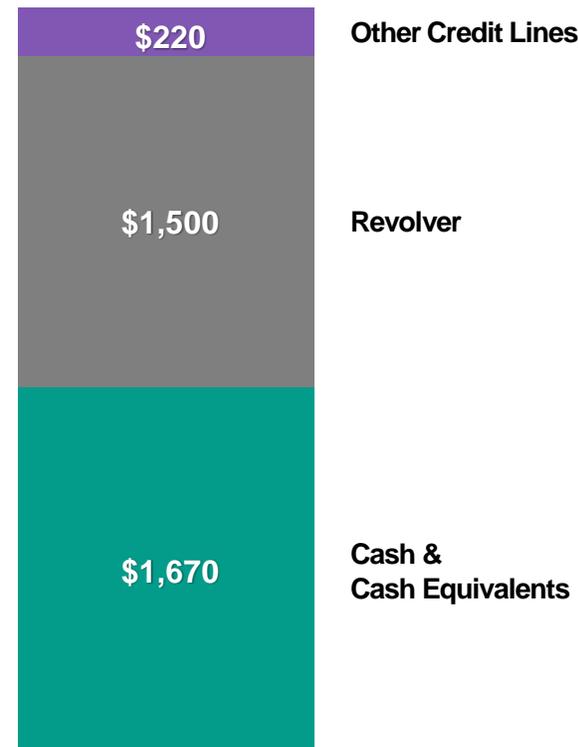
- Maintaining outlook for higher FY 2024 adjusted EBITDA Y/Y, primarily due to favorable product revenue mix, lower input costs and successful execution of turnaround plans; Q4 expected to be flat-to-slightly up Q/Q

Our Financial and Operational Actions Have Provided the Flexibility to Navigate Dynamic Business Conditions

Capital Structure¹



Total Liquidity: \$3.4B¹

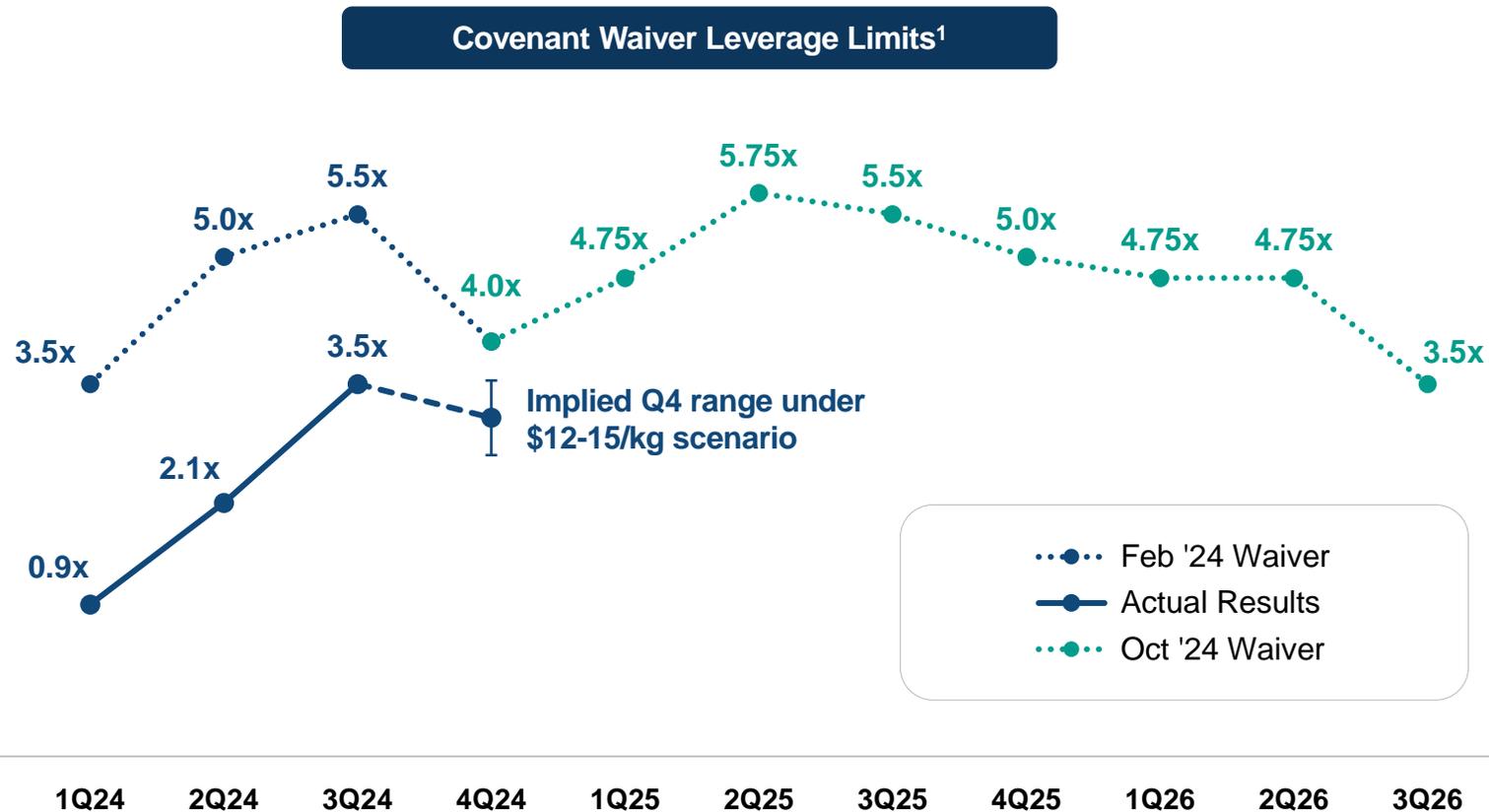


- ~\$1.7B of cash & cash equivalents¹
- Full commercial paper capacity available for liquidity (\$1.5B)
- Q3 2024 net debt to adjusted EBITDA was 3.5x², well below covenant limit of 5.5x
- Long-term debt has weighted average interest rate of 3.6% (100% fixed); no major maturities due until late-2025

¹ As of September 30, 2024

² As defined in amended credit agreement, dated February 2024, see Appendix

Proactively Extended & Re-Shaped Existing Covenant Waiver to Bolster Financial Flexibility

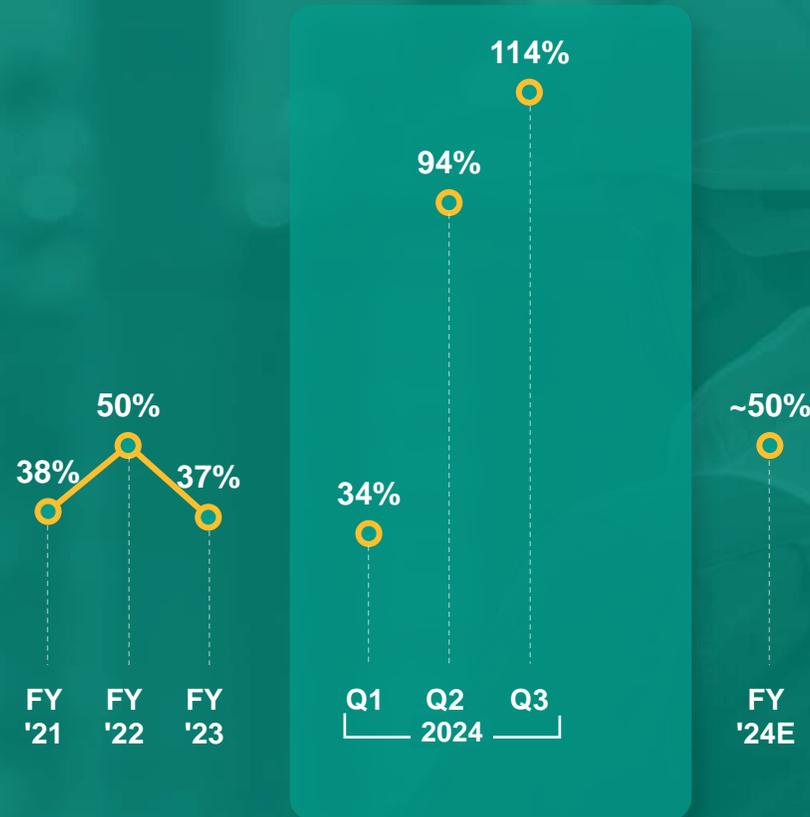


- FY 2024 leverage expected to remain below waiver limits, even as lithium market prices decreased further, due to execution on operational and financial levers
- Financial covenants in revolving credit facility proactively amended in October to bolster financial flexibility as operating cost and structure changes are implemented and while navigating dynamic market conditions
- Remain committed to supporting dividends and maintaining investment grade credit rating

Strong Focus on Cash Improvements Yielding Results

- **Q3 operating cash flow conversion of >100%**, driven by working capital management
- **FY 2024E cash conversion expected to be ~50%**, at the high end of historical average¹, driven by:
 1. Talison dividends, primarily driven by higher sales at Greenbushes
 2. Working capital improvements, including inventory management
- Q4 cash conversion expected to be negative due to timing of JV dividends, cash outflows associated with global workforce reductions
- Growth capital spending at Talison reduces JV dividends and operating cash in 2024 and into 2025
- **Cost and productivity actions improve long-term cash conversion** despite short-term cash headwind
- **Enhancing cash conversion** by optimizing capacity, managing inventory, and opportunistic bidding events and spodumene sales
- **Driving toward breakeven FCF** assuming resumption of normalized dividends at Talison, execution of cost and productivity improvements, continued cash conversion improvements

Operating Cash Flow Conversion¹



Near-Term Market Conditions Remain Dynamic, Requiring Operational Agility

Supply

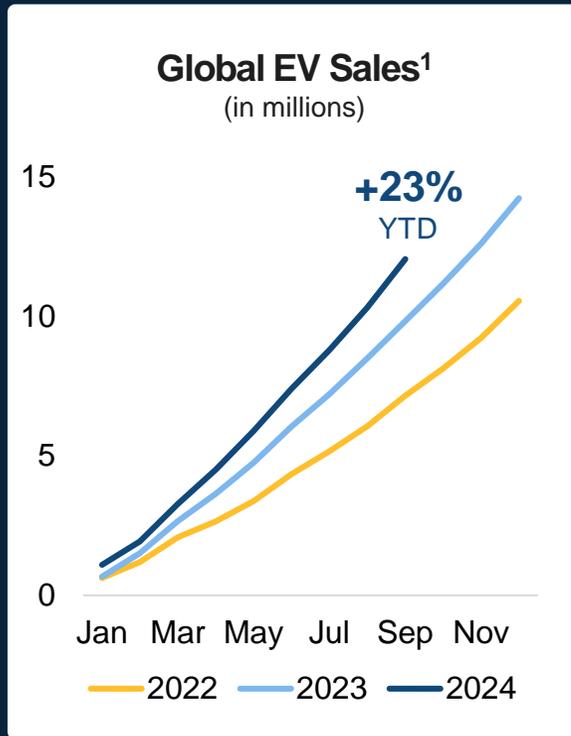
- Recent additional supply curtailments both upstream and downstream
- Non-integrated hard rock conversion unprofitable, integrated producers likely under pressure
- ~25% of global resource cost curve estimated to be unprofitable, with costs above current market prices

Demand

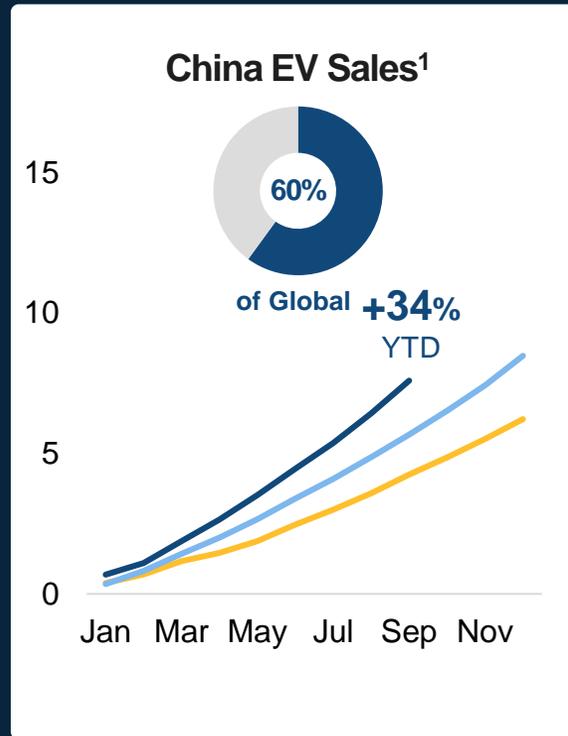
- Grid demand outperforming, +36% Y/Y YTD¹, driven by installations in US and China
- Battery costs nearing \$100/kWh pack average, supporting EV affordability
- EV registrations +23% Y/Y YTD²; strong growth in China partly offset by slower expansion in W. Europe
- PHEVs stronger, moderating battery size growth

**Prices well below
incentive pricing
required for
greenfield lithium
projects**

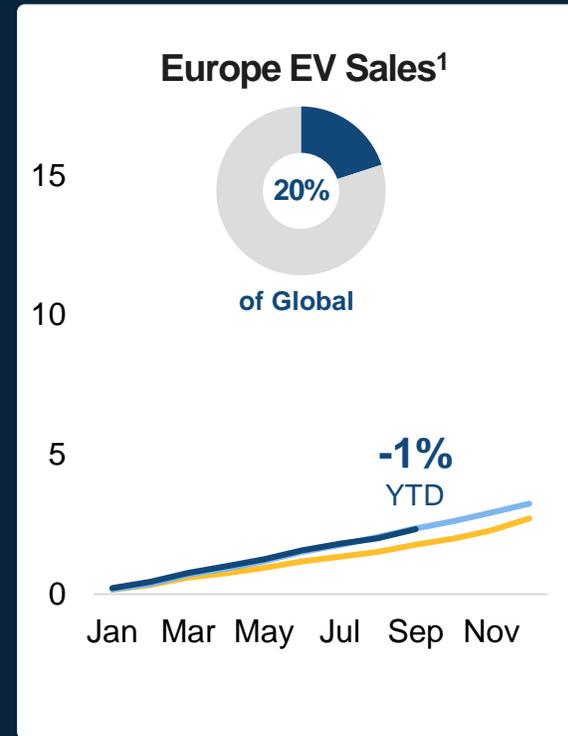
Global EV Demand Growth +23% YTD, Led by China



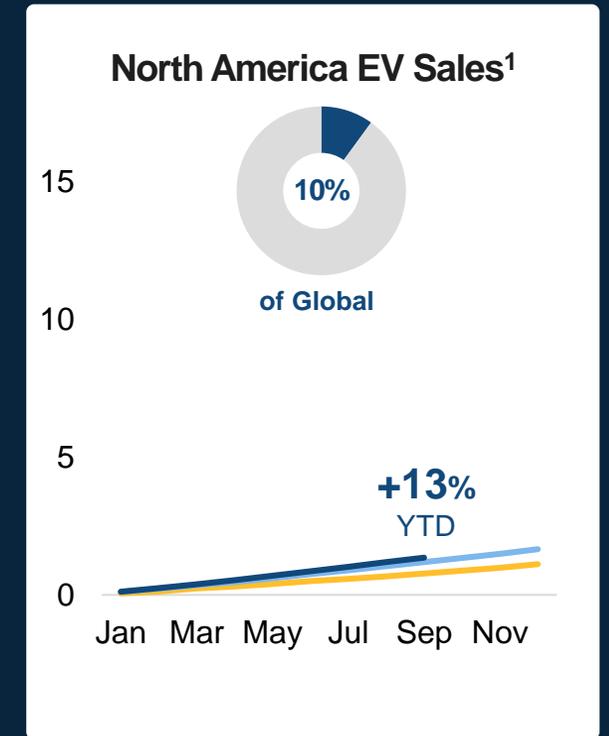
Global EV shows consistent growth through Sept



Strong China EV sales with increased incentives



Europe EV remains weak, EU emission targets a potential 2025 tailwind



US EV sales benefitting from model availability, affordability

China remains >60% of global electric vehicle market, with continued strong demand

Long-Term Lithium Demand Drivers Remain Intact

Demand

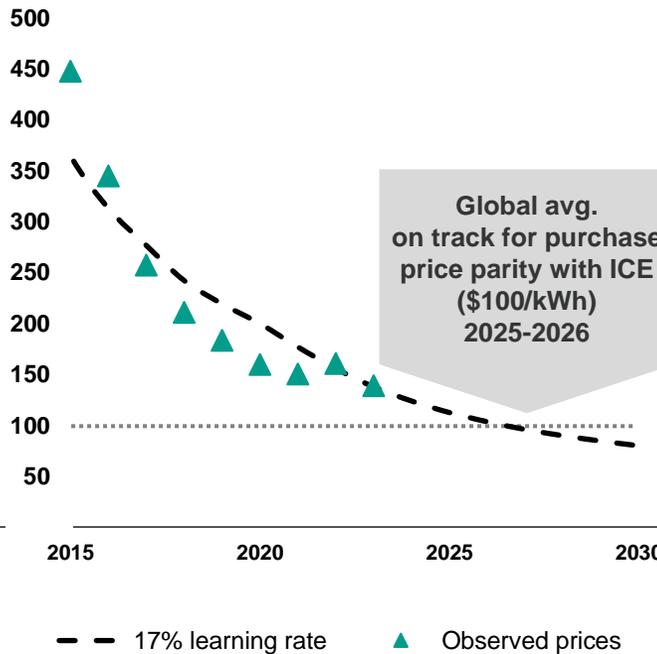
- Projected lithium demand CAGR of 15-20% from 2024 to 2030
- Battery technology evolving for both carbonate- and hydroxide-based chemistries, as well as advanced electrolytes and anodes
- Lithium remains critical to the energy transition

Supply

- Recent reductions to lithium investments and expansions may create mid-term supply risk

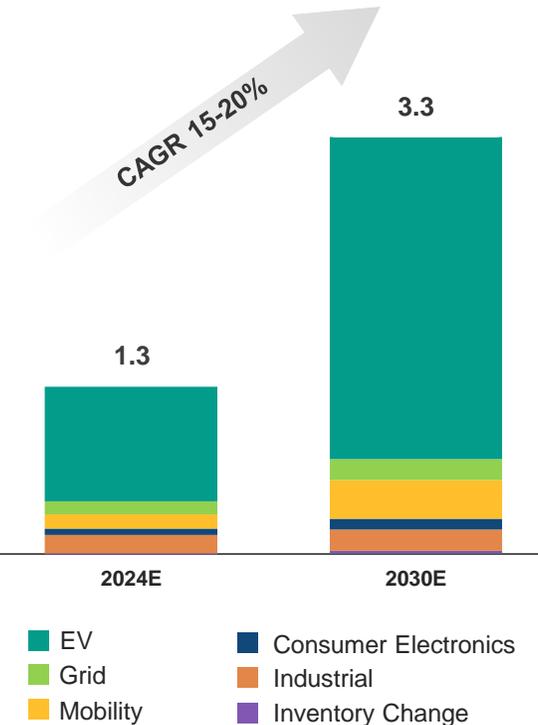
Lithium-ion Battery Pack Price¹

(\$/kilowatt-hour, real 2023)
2015-2030



Lithium Demand by Application²

(MMt LCE)
2024-2030



Long-term secular growth intact: lithium market demand expected to increase 2.5x from 2024 to 2030

¹ Source: BloombergNEF ("BNEF") "Lithium-Ion Batteries: State of the Industry 2024," July 18, 2024

² Albemarle analysis



Q3 2024 Earnings

Progressing *Comprehensive* *Review of Our* **Cost and Operating Structure**

New Operating Structure Drives Agility, Cost-Out & Long-Term Competitiveness



Kent Masters

Chairman and
Chief Executive Officer



Melissa Anderson

Chief People and
Transformation Officer

*Reflects oversight of people,
strategy and transformation*



Stacy Grant

General Counsel,
Corporate Secretary and
Chief Compliance Officer

*Oversees legal, enterprise risk
management and compliance*



Netha Johnson

Chief Operations Officer

*Leads global manufacturing, research
and technology, capital projects and
process chemistry execution*



Cynthia Lima

Chief External Affairs and
Communications Officer

*Adds oversight responsibility for
product stewardship*



Mark Mummert

Chief Capital, Resources and
Integrated Supply Chain Officer

*Expands responsibility for resources,
joint venture management, customer
service and operational excellence*



Eric Norris

Chief Commercial Officer

*Oversees enterprise product
management, sales and
commercial excellence*



Neal Sheorey

Chief Financial Officer

*Adds oversight for information
technology, global business
services and real estate*

Broad Set of Actions Underway to Maintain our Long-term Competitive Position

	Optimizing Conversion Network	Improving Costs and Efficiency	Reducing Capital Expenditures	Enhancing Financial Flexibility
Actions Taken January – July	<ul style="list-style-type: none"> ✓ Ramped in-flight projects to deliver cash flow and growth ✓ Shifted production volumes to support highest demand markets ✓ Significantly reduced footprint at Kemerton (Trains 2, 3, 4) 	<ul style="list-style-type: none"> ✓ In January, announced proactive measures to re-phase growth investments, optimize cost structure, unlock cash flow ✓ On track to exceed targeted 2024 productivity and restructuring improvements by >50% 	<ul style="list-style-type: none"> ✓ Re-phased capex to maintain growth while preserving cash ✓ Reduced sustaining capex ✓ FY 2024E capex decrease of \$300M to \$400M Y/Y 	<ul style="list-style-type: none"> ✓ \$2.3B preferred stock offering to fortify balance sheet ✓ Amended credit agreement to navigate near-term dynamics ✓ Established A/R factoring program
Actions Since July	<ul style="list-style-type: none"> ✓ Meishan ramp progressing ahead of schedule ✓ Salar Yield Improvement Project continues to ramp to nameplate capacity 	<ul style="list-style-type: none"> ✓ Streamlining org. structure, reducing management layers ✓ Reducing non-manufacturing roles ✓ Targeting total annual run-rate cost and productivity improvements of \$300M to \$400M 	<ul style="list-style-type: none"> ✓ Reduced sustaining capex; continue safety and critical maintenance projects ✓ Estimated FY 2025E capex spend of \$800M to \$900M; down ~50% Y/Y 	<ul style="list-style-type: none"> ✓ Delivered strong op. cash conversion in Q3; maintained FY 2024E op. cash conversion expectation of ~50% ✓ Proactively extended credit agreement waiver to navigate near-term dynamics
Potential Upside or Mitigation Actions	<ul style="list-style-type: none"> ☐ Maximize value of world-class resources ☐ Flexibly adjust product mix through conversion network ☐ Faster ramp of new assets 	<ul style="list-style-type: none"> ☐ Accelerate existing productivity programs 	<ul style="list-style-type: none"> ☐ Further reduce capital intensity ☐ High return, fast payback projects to debottleneck and/or lower costs 	<ul style="list-style-type: none"> ☐ Ongoing working capital reductions

Ongoing Cost Efforts Enhance Competitiveness and Flexibility

January 2024

Initial actions to reduce cost and optimize cash flow

Capex reduction of \$300-\$500M in 2024 vs. 2023

On track

Cost reductions of \$95M

Ahead of plan

Reached full run-rate at end-Q3

Re-phased several capital projects (Kemerton 4, Richburg, etc.)

Complete

Secured covenant waiver to provide financial flexibility

Complete

Performing within limits

July 2024

Further asset and cost actions to enhance competitiveness

Stopped construction on Kemerton Train 3

On track

To complete by year-end

Idle Kemerton Train 2 and place in care and maintenance

On track

To complete by year-end

Saving \$200-\$300M capex over ~18 months

On track

Reached ~70% run-rate at end-Q3

Associated cost reductions of ~\$30-\$40M

October/November 2024

Comprehensive review of cost and operating structure

Targeting total annual run-rate cost improvements of \$300-\$400M

In execution

Targeting 40%-50% run-rate by year-end

Reduce 2025 capex to \$800-\$900M

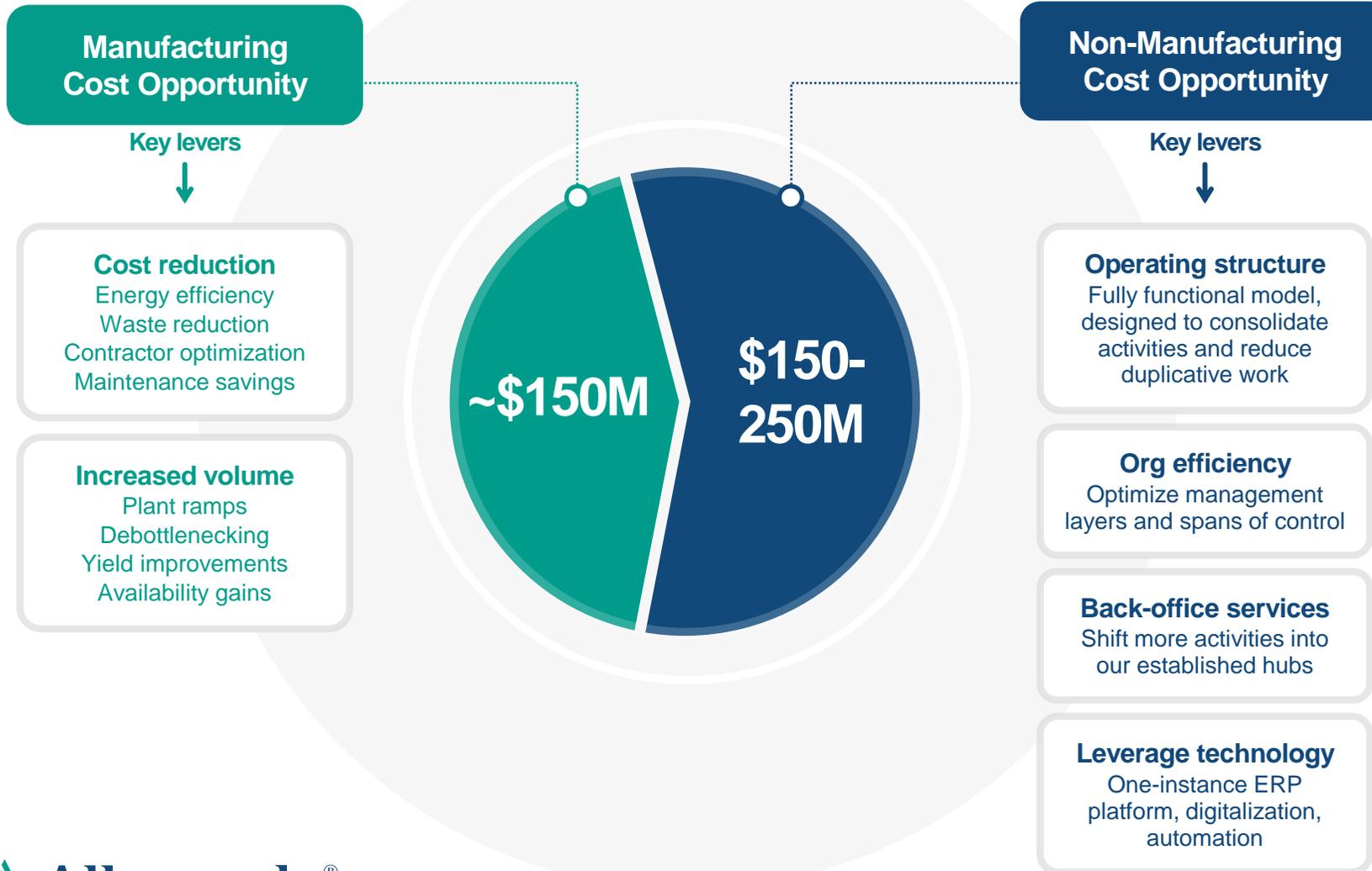
In execution

Proactively extend covenant waiver to bolster financial flexibility

Complete

Our proactive cost and capital steps reflect our sharp focus on – and solid execution of – self-help measures to maintain our competitiveness, reduce costs and enhance financial flexibility

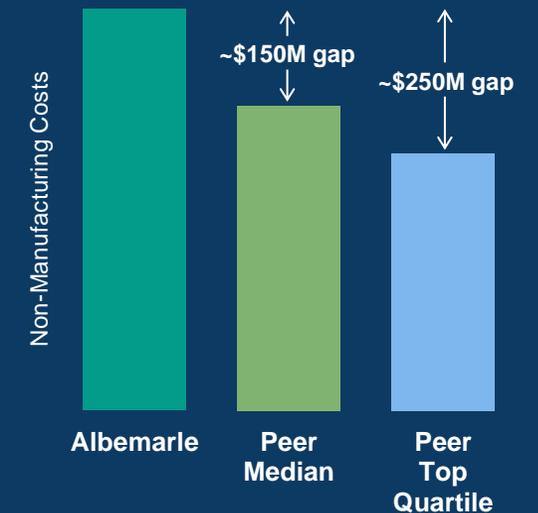
Cost Structure Review Identified \$300-400M of Cost Opportunity



Robust Benchmarking of Non-Manufacturing Cost

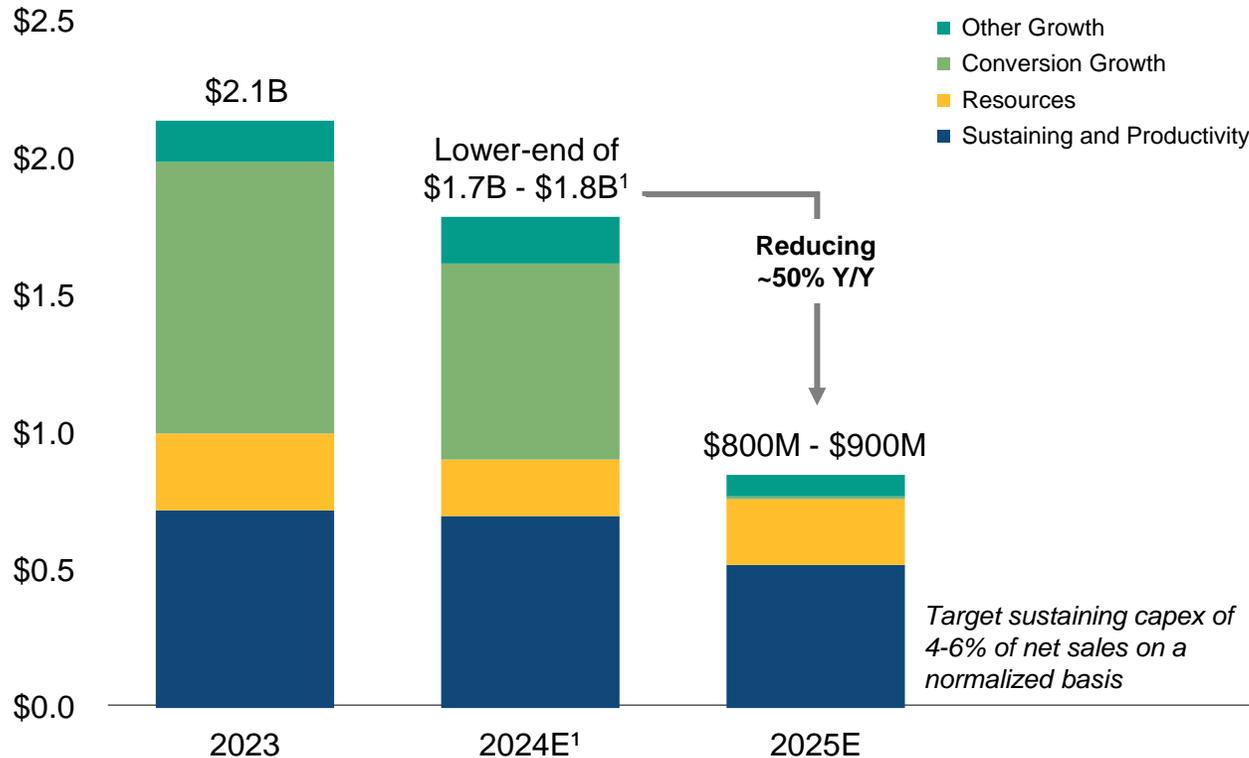
Benchmarked vs. peers in lithium, specialty chemicals and integrated extraction industries

Cost savings of **\$150 - \$250M** per year based on gap to peer median and top quartile performance



Disciplined Capital Allocation to Maintain Core, Industry-Leading Assets & Resources

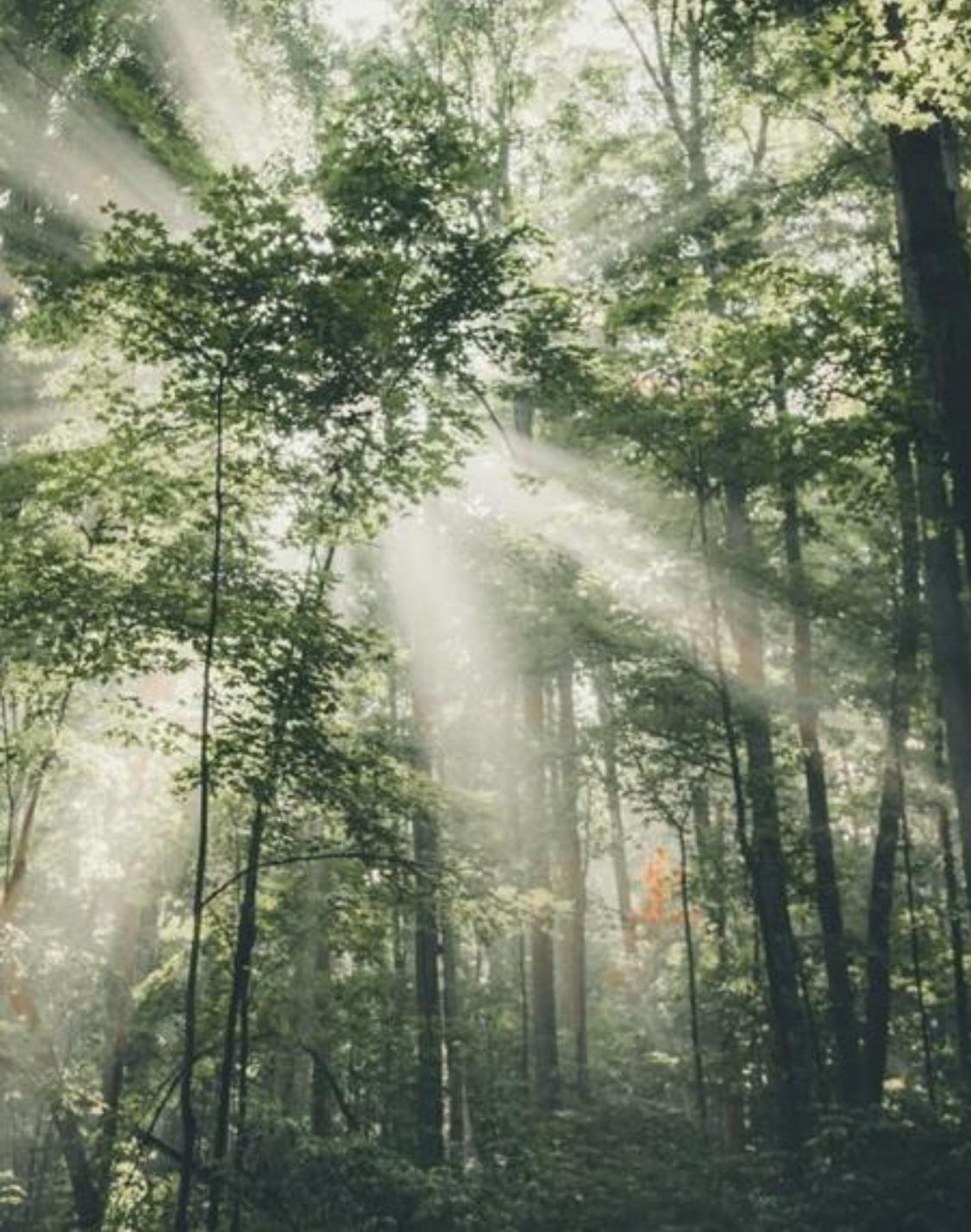
Driving Capital Expenditures Down >\$800M Y/Y



FY 2025E capital expenditures assume:

- Continuing critical health, safety, environmental and site maintenance projects
- Phased approach to maintaining world-class resource base
- Pursuing high-return, short-payback brownfield expansions and productivity improvements
- Targeting sustaining capital to historical average of 4-6% of net sales
- Greenbushes capex is self-funded by the JV – no impact to Albemarle capex; however, reduces near-term JV dividends received

Lowering capital-intensity levels while maintaining long-term competitive position and optionality



Q3 2024 Earnings

**Maintaining Our
Competitive Position
*and Driving Long-term
Value Creation***

Albemarle's Strategic Framework

Albemarle leads the world in transforming essential resources into the critical ingredients for modern living with people and planet in mind.

Defining Our Performance Ambition

Lead with Impact

Purpose-Driven Growth

Partner of Choice

Stakeholder Value

Providing Essential Elements to Critical Impact Areas



Mobility



Energy



Connectivity



Health

Resilient Competitive Strengths to Navigate Market Conditions

World-Class
Resources

Leading Process
Chemistry

High-Impact
Innovation

Customer-
Centricity

People & Planet
Steward

Harnessing Our Resilient Competitive Strengths to Navigate Market Conditions

1 World-Class Resources >

- Diverse global portfolio of world-class resources, with vertical integration
- Access to multiple large-scale, high-grade lithium and bromine resources

2 Leading Process Chemistry >

- Deep technical and operational know-how to transform essential resources
- Key to achieving productivity improvements – safely and sustainably

3 High-Impact Innovation >

- Advanced solutions tailored to customer and market needs
- Research, testing and piloting facilities in US and EU

4 Customer-Centricity >

- Reliable and trusted partner with global expertise and local experience
- Partnerships to facilitate innovation and mutual growth

5 People & Planet Steward >

- Responsible corporate citizen focused on sustainability, community engagement, and industry-leading best practices



**Maintaining Long-term
Competitiveness and
Driving Cost Efficiencies**

Solid Q3 results, including double-digit volume growth, Adj. EBITDA¹ of \$211M and op. cash conversion of >100%

Maintaining FY 2024 total company outlook considerations due to enterprise-wide cost improvements, higher volumes project ramps, and contract performance

Continuing proactive steps to preserve long-term growth and **maintain competitive position** through cycle

Capitalizing on **long-term secular growth opportunities** supporting the clean energy transition and enhanced mobility, connectivity, and health

A global leader with durable competitive strengths, including world-class assets, process chemistry expertise, deep innovation capabilities, a customer-centric market approach and responsible stewardship

Q4 2024 Investor Relations Events



Nov 18-20

East Coast NDR



Dec 4-5

West Coast NDR



Dec 4

Deutsche Bank Lithium Conference



Dec 5

Evercore/Benchmark Lithium Day NYC



Dec 9-12

Europe NDR

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The image features a low-angle shot of several modern skyscrapers with glass facades and balconies, partially obscured by a dense canopy of vibrant green trees. The scene is bright and clear, suggesting a sunny day. Overlaid on this background is the Albemarle logo, which consists of a stylized white symbol resembling three upward-pointing chevrons or flames, followed by the word "Albemarle" in a white, classic serif typeface.

 Albemarle



Appendix

Specialties, Ketjen and Corporate Outlook Considerations

<i>Segments</i>	FY 2024E as of July 31, 2024	Change vs Previous Outlook
Specialties Net Sales	\$1.3B – \$1.5B	—
Specialties Adj. EBITDA	\$210M – \$260M	—
Ketjen Net Sales	\$1.0B – \$1.2B	—
Ketjen Adj. EBITDA	\$130M – \$150M	—
<i>Other Corporate</i>		
Capital Expenditures	\$1.7B – \$1.8B	— Expected at lower-end
Depreciation and Amortization	\$580M – \$630M	—
Corporate Costs (Excl. FX)	\$60M – \$90M	— Expected at lower-end
Interest and Financing Expenses	\$140M – \$170M	— Expected at higher-end

Energy Storage Market Price Scenarios, FY 2024E¹

Avg Lithium Market Price (US\$/kg LCE)²

Recent pricing
\$12-15

Q4 2023 avg.
\$20

H2 2023 avg.
\$25

	Recent pricing	Q4 2023 avg.	H2 2023 avg.
Net Sales	\$3.2B - \$3.4B	\$3.8B - \$4.1B	\$4.5B - \$4.9B
Adj. EBITDA³	\$0.7B - \$0.8B	\$1.3B - \$1.5B	\$2.0B - \$2.3B
Equity Income⁴	\$0.8B - \$0.9B	\$0.9B - \$1.0B	\$1.0B - \$1.2B
Adj. EBITDA Margin³	22% - 24%	34% - 37%	44% - 47%

FY 2024E Assumptions:

Energy Storage ranges based on projected volume increase of

20% to 25%
Y/Y in 2024

Current Energy Storage contract book¹

Spodumene market pricing averages 10% of LCE price; all other costs are constant

Full Talison sales volumes for the second half of the calendar year

¹ As of November 6, 2024

² Price represents blend of relevant Asia and China market indices for the periods referenced.

³ The company does not provide the GAAP measures of net income, gross margin, or diluted earnings per share on a forward-looking basis, or a reconciliation of adjusted EBITDA or adjusted diluted earnings per share to such measure, respectively, because it is unable to estimate significant non-recurring or unusual items without unreasonable effort. See "Non-GAAP Measures" for more information.

⁴ Equity in net income of unconsolidated investments (net of tax), included in adjusted EBITDA on a pre-tax basis.

Illustrative Calculation of FY 2024E Adj. EPS at \$12-15/kg Scenario

	\$12-15/kg Scenario		
	Low	High	
Adjusted EBITDA¹	\$0.9B	\$1.2B	
- Pre-Tax Equity Income	\$1.1B	\$1.3B	<i>Assuming 30% AU tax rate</i>
- Interest Expenses	\$0.1B	\$0.2B	
- Depreciation and Amortization	\$0.6B	\$0.6B	
Pre-Tax (Loss) Income	\$(1.0)B	\$(0.9)B	
- Tax	\$50M	\$50M	<i>Assuming (5%) ETR</i>
After-Tax (Loss) Income	\$(1.0)B	\$(0.9)B	
+ Equity Income	\$0.8B	\$0.9B	
Net (Loss) Income Attributable to ALB	\$(0.2)B	\$0B	
- Preferred Stock Dividends	\$140M	\$140M	<i>More dilutive to subtract preferred dividends</i>
÷ Weighted-Avg. Common Shares (Diluted)	118M	118M	
Adj. Diluted EPS	~\$(2.90)	~\$(1.40)	

Definitions of Non-GAAP Measures

NON-GAAP MEASURE	DESCRIPTION
Adjusted Net Income Attributable to Common Shareholders	Net income after mandatory convertible preferred stock dividends before non-recurring, other unusual and non-operating pension and OPEB.
Adjusted Diluted EPS Attributable to Common Shareholders	Diluted EPS before non-recurring, other unusual and non-operating pension and OPEB.
EBITDA	Net income attributable to Albemarle Corporation before interest and financing expenses, income taxes, and depreciation and amortization.
Adjusted EBITDA	EBITDA before non-recurring, other unusual and non-operating pension and OPEB.
Adjusted Effective Income Tax Rate	Reported effective income tax rate before the tax impact of non-recurring, other unusual and non-operating pension and OPEB items.

Adjusted Net Income

	Three Months Ended	
	September 30,	
	2024	2023
<i>(\$ in thousands)</i>		
Net (loss) income attributable to Albemarle Corporation	\$ (1,068,992)	\$ 302,533
Add back:		
Non-operating pension and OPEB items (net of tax)	(344)	386
Non-recurring and other unusual items (net of tax)	928,771	19,674
Adjusted net (loss) income attributable to Albemarle Corporation	(140,565)	322,593
Mandatory convertible preferred stock dividends	(41,687)	—
Adjusted net (loss) income attributable to Albemarle Corporation common shareholders	\$ (182,252)	\$ 322,593
Adjusted diluted (loss) earnings per share attributable to Albemarle Corporation common shareholders	\$ (1.55)	\$ 2.74
Adjusted weighted -average common shares outstanding – diluted	117,535	117,783

EBITDA and Adjusted EBITDA

	Three Months Ended			
	September 30,			
	2024		2023	
	\$	% of net sales	\$	% of net sales
<i>(\$ in thousands)</i>				
Net income attributable to Albemarle Corporation	\$ (1,068,992)	(78.9) %	\$ 302,533	13.1 %
Add back:				
Interest and financing expenses	47,760	3.5 %	29,332	1.3 %
Income tax (benefit) expense	110,853	8.2 %	(8,551)	(0.4) %
Depreciation and amortization	163,502	12.1 %	105,445	4.6 %
EBITDA	(746,877)	(55.1) %	428,759	18.6 %
Proportionate share of Windfield Holdings income tax expense	99,523	7.3 %	199,685	8.6 %
Non-operating pension and OPEB items	(331)	— %	620	— %
Non-recurring and other unusual items	859,183	63.4 %	23,908	1.0 %
Adjusted EBITDA	\$ 211,498	15.6 %	\$ 652,972	28.3 %
Net sales	\$ 1,354,692		\$ 2,310,596	

Adjusted EBITDA supplemental¹

(\$ in thousands)

	Twelve Months Ended	Three Months Ended			
	Sep 30, 2024	Sep 30, 2024	Jun 30, 2024	Mar 31, 2024	Dec 31, 2023
Adjusted EBITDA	\$ 754,163	\$ 211,498	\$ 386,360	\$ 291,236	\$ (134,931)
Equity in net income of non - Windfield Holdings unconsolidated investments (net of tax)	(19,617)	(1,792)	(7,883)	(7,821)	(2,121)
Dividends received from non -Windfield Holdings unconsolidated investments	18,975	2,462	9,470	1,756	5,287
Consolidated Windfield -Adjusted EBITDA	<u>\$ 753,521</u>	<u>\$ 212,168</u>	<u>\$ 387,947</u>	<u>\$ 285,171</u>	<u>\$ (131,765)</u>
Total ALB Long Term Debt (as reported)	\$ 3,569,002				
49% Windfield Holdings debt	610,131				
Off balance sheet obligations and other	126,000				
Consolidated Windfield -Adjusted Funded Debt	<u>\$ 4,305,133</u>				
Less Cash	1,664,519				
Less 49% Windfield Holdings cash	30,879				
Consolidated Windfield -Adjusted Funded Net Debt	<u>\$ 2,609,735</u>				
Consolidated Leverage Ratio		3.5			

Diluted EPS

	Three Months Ended	
	September 30,	
	2024	2023
Diluted (loss) earnings per share attributable to Albemarle Corporation common shareholders	\$ (9.45)	\$ 2.57
Add back:		
Non-operating pension and OPEB items (net of tax)	—	—
Non-recurring and other unusual items (net of tax)		
Restructuring charges and asset write -offs	7.91	0.01
Acquisition and integration related costs	—	0.07
Loss in fair value of public equity securities	0.03	0.17
Other	(0.04)	(0.09)
Tax related items	—	0.01
Total non -recurring and other unusual items	7.90	0.17
Adjusted diluted earnings per share attributable to common shareholders ¹	<u>\$ (1.55)</u>	<u>\$ 2.74</u>
Adjusted weighted -average common shares outstanding - diluted	117,535	117,783

Effective Tax Rate

(\$ in thousands)

	(Loss) Income before income taxes and equity in net income of unconsolidated investments	Income tax expense (benefit)	Effective income tax rate
Three months ended September 30, 2024			
As reported	\$ (1,178,846)	\$ 110,853	(9.4)%
Non-recurring, other unusual and non-operating pension and OPEB items	858,852	(69,575)	
As adjusted	<u>\$ (319,994)</u>	<u>\$ 41,278</u>	(12.9)%
Three months ended September 30, 2023			
As reported	\$ (158,164)	\$ (8,551)	5.4 %
Non-recurring, other unusual and non-operating pension and OPEB items	24,528	4,468	
As adjusted	<u>\$ (133,636)</u>	<u>\$ (4,083)</u>	3.1 %

Equity Income and Noncontrolling Interest

	Three Months Ended September 30,			
	2024		2023	
	Equity Income	Noncontrolling Interest	Equity Income	Noncontrolling Interest
<i>(\$ in thousands)</i>				
Energy Storage	\$ 212,679	\$ —	\$ 460,517	\$ —
Specialties	—	(8,471)	—	(18,153)
Ketjen	1,792	—	4,351	—
Corporate	14,587	120	5,438	(7)
Total Company	\$ 229,058	\$ (8,351)	\$ 470,306	\$ (18,160)

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