# Fiscal 2025 second quarter results

- Peter Konieczny CEO
- Michael Casamento CFO

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### **Disclaimers**

#### Cautionary Statement Regarding Forward-Looking Statements

This document contains certain statements that are "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are generally identified with words like "believe," "expect." "target." "project." "may." "could." "approximately." "possible." "will." "should." "intend." "plan." "anticipate." "commit." "estimate." "potential." ambitions." "outlook." or "continue." the negative of these words, other terms of similar meaning, or the use of future dates. Such statements, including projections as to the anticipated benefits of the proposed Transaction (as defined herein), the impact of the proposed Transaction on Amcor's business and future financial and operating results and prospects, and the amount and timing of synergies from the proposed Transaction, are based on the current estimates, assumptions, projections and expectations of the management of Amcor and are gualified by the inherent risks and uncertainties surrounding future expectations generally. Actual results could differ materially from those currently anticipated due to a number of risks and uncertainties many of which are beyond Amcor's control. Neither Amcor nor any of its respective directors, executive officers, or advisors, provide any representation, assurance, or guarantee that the occurrence of the events expressed or implied in any forward-looking statements will actually occur or if any of them do occur, what impact they will have on the business. results of operations or financial condition of Amcor. Should any risks and uncertainties develop into actual events, these developments could have a material adverse effect on Amcor's business, the proposed Transaction and the ability to successfully complete the proposed Transaction and realize its expected benefits. Risks and uncertainties that could cause actual results to differ from expectations include, but are not limited to: occurrence of any event, change or other circumstance that could give rise to the termination of the Agreement and Plan of Merger ("Merger Agreement") in connection with the proposed merger (the "Transaction") of Amoor and Berry Global Group. Inc. ("Berry"): risk that the conditions to the completion of the proposed Transaction with Berry (including shareholder and regulatory approvals) are not satisfied in a timely manner or at all: risks arising from the integration of the Amoor and Berry businesses; risk that the anticipated benefits of the proposed Transaction may not be realized when expected or at all: risk of unexpected costs or expenses resulting from the proposed Transaction: risk of litigation related to the proposed Transaction: risks related to the disruption of management's time from ongoing business operations as a result of the proposed Transaction; risk that the proposed Transaction may have an adverse effect on our ability to retain key personnel and customers; general economic, market and social developments and conditions; evolving legal, regulatory and tax regimes under which we operate: potential business uncertainty, including changes to existing business relationships, during the pendency of the proposed Transaction that could affect our financial performance: changes in consumer demand patterns and customer requirements in numerous industries; the loss of key customers, a reduction in their production requirements, or consolidation among key customers; significant competition in the industries and regions in which we operate; an inability to expand our current business effectively through either organic growth, including product innovation, investments, or acquisitions; challenging global economic conditions; impacts of operating internationally; price fluctuations or shortages in the availability of raw materials. energy, and other inputs which could adversely affect our business: production, supply, and other commercial risks, including counterparty credit risks, which may be exacerbated in times of economic volatility; pandemics, epidemics, or other disease outbreaks; an inability to attract and retain our global executive team and our skilled workforce and manage key transitions; labor disputes and an inability to renew collective bargaining agreements at acceptable terms; physical impacts of climate change; cybersecurity risks, which could disrupt our operations or risk of loss of our sensitive business information: failures or disruptions in our information technology systems which could disrupt our operations, compromise customer, employee, supplier, and other data: a significant increase in our indebtedness or a downgrade in our credit rating could reduce our operating flexibility and increase our borrowing costs and negatively affect our financial condition and results of operations; rising interest rates that increase our borrowing costs on our variable rate indebtedness and could have other negative impacts; foreign exchange rate risk; a significant write-down of goodwill and/or other intangible assets; a failure to maintain an effective system of internal control over financial reporting: an inability of our insurance policies, including our use of a captive insurance company, to provide adequate protection against all of the risks we face; an inability to defend our intellectual property rights or intellectual property infringement claims against us; litigation, including product liability claims or litigation related to Environmental. Social, and Governance ("ESG"), matters or regulatory developments; increasing scrutiny and changing expectations from investors, customers, suppliers, and governments with respect to our ESG practices and commitments resulting in additional costs or exposure to additional risks: changing ESG government regulations including climate-related rules; changing environmental, health, and safety laws; changes in tax laws or changes in our geographic mix of earnings; and other risks and uncertainties are supplemented by those identified from time to time in our filings with the Securities and Exchange Commission (the "SEC"), including without limitation, those described under Part I, "Item 1A - Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended June 30, 2024 and as updated by our guarterly reports on Form 10-Q. You can obtain copies of Amcor's filings with the SEC for free at the SEC's website (www.sec.gov). Forward-looking statements included berein are made only as of the date hereof and Amcor does not undertake any obligation to update any forward-looking statements, or any other information in this communication, as a result of new information, future developments or otherwise, or to correct any inaccuracies or omissions in them which become apparent, except as expressly required by law. All forward-looking statements in this communication are qualified in their entirety by this cautionary statement.

It should also be noted that projected financial information for the combined businesses of Amcor and Berry is based on management's estimates, assumptions and projections and has not been prepared in conformance with the applicable accounting requirements of Regulation S-X relating to pro forma financial information, and the required pro forma adjustments have not been applied and are not reflected therein. These measures are provided for illustrative purposes, are based on an arithmetic sum of the relevant historical financial measures of Amcor and Berry and do not reflect pro forma adjustments. None of this information should be considered in isolation from, or as a substitute for, the historical financial statements of Amcor nad Berry. Important risk factors could cause actual future results and other future events to differ materially from those currently estimated by management, including, but not limited to, the risks that: a condition to the closing of the proposed Transaction regulated or is obtained or is obtained or is obtained or is obtained subject to conditions that are not anticipated; Amcor is unable to achieve the synergies and value creation contemplated by the proposed Transaction; Amcor is unable to promptly and effectively integrate Berry's businesses; management's time and attention is diverted on Transaction-related issues; disruption from the Transaction makes it more difficult to maintain business, contractual and operational proposed Transaction; legal proceedings are instituted against Amcor, Berry or the combined company; or Amcor, Berry or the combined company is unable to proposed.

#### Presentation of non-GAAP information

Included in this release are measures of financial performance that are not calculated in accordance with U.S. GAAP. These measures include adjusted EBITDA and EBITDA (calculated as earnings before interest and tax), adjusted net income, adjusted earnings per share, adjusted free cash flow, net debt, expected annual cash flow after the consummation of the proposed Transaction, synergies from the proposed Transaction, adjusted cash EPS accretion and return on investment (in connection with the proposed Transaction). In arriving at these non-GAAP measures, we exclude items that either have a non-recurring impact on the increase transaction, which, in the judgment of our management, are items that, either as a result of their nature or size, could, were they not singled out, potentially cause investors to extrapolate future performance from non-GAAP adjusted financial measures, the revenue of the acquired entities and all other expenses unless otherwise stated, are reflected in our non-GAAP financial performance earnings measures. While not all inclusive, examples of these items include: material restructuring programs, including associated costs such as employee severance, pension and related benefits, impairment of property and equipment and other assets, accelerated depreciation, termination



### **Disclaimers continued**

payments for contracts and leases, contractual obligations, and any other qualifying costs related to restructuring plans; material sales and earnings from disposed or ceased operations and any associated profit or loss on sale of businesses or subsidiaries; changes in the fair value of economic hedging instruments on commercial paper and contingent purchase acconsideration; pension settlements; impairments in goodwill and equily method investments; material acquisition compensation and integration costs; material purchase accounting adjustments for inventory; amortization of acquired intangible assets from business combination; gains or losses on significant property and other impairments, net of insurance recovery; certain regulatory and legal matters; impacts from highly inflationary accounting; expenses related to the Company's Chief Executive Officer transition; and impacts related to the Russia-Ukraine conflict. Amor also evaluates performance on a comparable constant currency basis, which measures financial results assuming constant foreign currency exchange rates used for translation based on the average in effect for those amounts by the prior-year average foreign exchange rates. We then adjust for other items affecting comparability. While not all inclusive, examples of items affecting comparability include the difference between sales or easing internation; and eratin of the currency period related to disposed or ceased operations. Company's reporting segments and certain of the measures are used as a component of Amoor's Board of Directors' measurement of Amcor's performance of the company's reporting segments and certain of the measures are used as a component of Amcor's Board of Directors' measurement of Amcor's performance for incentive comparability or to evaluates the endificant property and steres the endificant property and the prior period related to isposed or ceased operations. Comparable priory exara average foreign exchange rates. We then adjust for other items affecting comparability. W

This presentation also includes certain projections of non-GAAP financial measures related to the combined company after the consummation of the proposed Transaction. Due to the high variability and difficulty in making accurate forecasts and projections in connection with the results of the combined company after the consummation of the proposed Transaction excluded from these projected non-GAAP financial measures not being ascertainable or accessible, Amcor is unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measures without unreasonable effort. Consequently, no disclosure of estimated comparable GAAP financial measures for such projected non-GAAP financial measures and no reconciliation of projected non-GAAP financial measures for the comparable GAAP measures has been included in this presentation.

#### Important Information for Investors and Shareholders

This communication does not constitute an offer to sell or the solicitation of an offer to buy or exchange any securities or a solicitation of any vote or approval in any jurisdiction. It does not constitute a prospectus or prospectus equivalent document. No offering of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the U.S. Securities Act of 1933, as amended. In connection with the proposed transaction between Amcor and Berry, on all anuary 13, 2025, Amcor filed with the SEC a registration statement on Form S-4, as amended on January 13, 2025, containing a joint proxy statement of Amcor and Berry that also constitutes a prospectus of Amcor. The registration statement was deflective by the SEC on January 23, 2025 and Amcor and Berry commenced mailing the definitive joint proxy statement/prospectus to their respective shareholders on or about January 23, 2025. INVESTORS AND SECURITY HOLDERS OF AMCOR AND BERRY ARE URGED TO READ THE DEFINITIVE JOINT PROXY STATEMENT/PROSPECTUS AND OTHER DOCUMENTS FILED OR THAT WILL BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION. Investors and security holders may obtain free copies of the registration statement do the definitive joint proxy statement/prospectus and other documents filed with the SEC by Amcor or Berry through the website maintained by the SEC at http://www.sec.gov. Copies of the documents filed with the SEC by Amcor are available free of charge on Berry's website at amcor.com under the heading "Financial Information" and subheading "SEC Filings."

#### **Certain Information Regarding Participants**

Amcor, Berry, and their respective directors and executive officers may be considered participants in the solicitation of proxies from the shareholders of Amcor and Berry in connection with the proposed transaction. Information about the directors and executive officers of Amcor is set forth in its Annual Report on Form 10-K for the year ended June 30, 2024, which was filed with the SEC on August 16, 2024, its proxy statement for its 2024 annual meeting, which was filed with the SEC on September 24, 2024, and its Current Report on Form 8-K, which was filed with the SEC on January 6, 2025. Information about the directors and executive officers of Berry is set forth in its Annual Report on Form 10-K for the year ended September 28, 2024, and its proxy statement for its 2025 annual meeting, which was filed with the SEC on January 7, 2025. Information about the directors and executive officers of Amcor and Berry and other information regarding the potential participants in the proxy solicitations and a description of their direct and indirect interests, by security holdings or otherwise, are contained in the definitive joint proxy statement/prospectus filed with the SEC regarding the proposed transaction when they become available. To the extent holdings of Amcor's or Berry's securities by its directors or executive officers have changed since the amounts set forth in the definitive joint proxy statement/prospectus, such changes have been or will be reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Beneficial Ownership on Form 4 filed with the SEC. You may obtain these documents (when they become available) free of charge through the website maintained by the SEC at http://www.sec.gov.and from Amcor's or Berry's website as described above.



Safety

Guided by our values. Always our number one priority. Sustained excellence



- Industry-leading safety performance continues
- Total Recordable Incident Rate of 0.3
- 79% of all sites injury free for >12 months





Notes: Recordable Case Frequency Rate (RCFR) expresses injuries per 1,000,000 hours worked. Graph data shown for a 12 month period ended June 30 unless otherwise indicated. Acquired businesses (including Bemis) are included in 2020 and account for the increase in frequency rate compared with 2015.

Total Recordable Incident Rate (TRIR) expresses injuries per 200,000 hours worked. Amcor's TRIR is equivalent to Amcor's rate under OSHA (Occupational Safety & Health Administration). Average of North America paper manufacturing, plastic and rubber products manufacturing and printing and related support activities TRIR rate for 2023. Source: US Bureau of Labor Statistics.

- Second quarter result in-line with expectations
- Further sequential improvement in volume growth
- Reaffirming full year guidance
- Berry Global combination: accelerates growth; enhances earnings and cash generation



# Packaging partner of choice known for...

Sustainability	Market leadership	Consistent organic growth	Compelling value creation
Partner of choice to solve for sustainability across multiple substrates, driving circularity and decarbonisation	The 'go to' packaging solutions supplier in our focused end markets for customers big and small across the globe	Established, long-term track record enhanced by higher levels of volume- driven organic growth	Consistent delivery of attractive and sustainable value aligned with Amcor's Shareholder Value Creation Model

### Through an unwavering focus on customers, sustainability and portfolio



### Amcor and Berry Global combination

Enhancing customer value proposition as a global leader in packaging solutions



### **Amcor and Berry Global combination**

**Compelling financial** profile with enhanced shareholder returns

Clear and sustainable financial value created across a number of dimensions

\$650 million of and additional of one-time ca	\$280 million	<ul> <li>\$3+ billion of annual cash flow<sup>2</sup> available to reinvest in the business plus</li> <li>\$180 million R&amp;D spend</li> </ul>		Over 35% adj. cash EPS accretion <sup>3</sup> and double-digi Return On Investment <sup>4</sup>		
	Revenue grow market, accele least 1%		Enhance long- Shareholder V Creation Mode 10-15% to 13-1	alue I from		
	<b>Commitment t</b> <b>grade</b> balance annual Dividence growth from Am base <sup>5</sup>	sheet and d Per Share	Unlock further to refine portfor enhance focus categories			

<sup>1</sup> By the end of year 3. Includes \$530 million in run-rate cost synergies, \$60 million earnings impact from \$280 million in incremental growth synergies, and \$60 million in financial synergies by year 3. \$280 million in growth synergies expected to build to \$400+ million by year 4. <sup>2</sup> Defined as combined operating cash flow including run-rate synergies, after interest and tax, before capital expenditures. <sup>3</sup> Accretion inclusive of run-rate impact of synergies and is relative to Amcor's LTM 30-Sep-2024 standalone EPS. <sup>4</sup> Return on investment after three years calculated as synergized adjusted EBIT divided by transaction enterprise value including transaction fees and cost to achieve synergies (based on Amcor share price on day prior to announcement of transaction). <sup>5</sup> Refers to annual Dividend Per Share growth from Amcor's current base annualized base of \$0.51 cents per share.

# Amcor and Berry Global combination on track

### Substantial progress towards closing middle of calendar 2025

Shareholder documentation	Definitive joint proxy statement filed with SEC on January 23, 2025
Regulatory approvals	<ul> <li>Initial submissions made in nearly all required jurisdictions and progressing</li> <li>Process completed in certain jurisdictions</li> </ul>
Board of Directors	Board of Directors composition announced
Integration Management Office	Development of detailed integration plans in line with proven integration playbook
Key Dates	<ul> <li>Amcor and Berry Shareholder meetings scheduled to take place on February 25, 2025</li> <li>Expected closing remains middle of calendar 2025</li> </ul>



Further sequential improvement in year over year volumes and solid earnings growth



2Q volumes up 2.3% vs last year

- Improvement of 0.7% on 1Q25 volume growth
- Excluding expected destocking in healthcare and soft consumer demand in North America beverage, volume growth across balance of the business in line with last quarter, up ~4%

### Solid 2Q EBIT growth reflects

- Volume growth
- Continued strong cost performance, partly offset by unfavorable price/mix headwind which improved sequentially
- Solid earnings growth across both segments
- 1H EBIT margin up 40 bps to 11.0%



Notes: EBIT and EPS presented on an adjusted basis and growth rates for these, and Net sales exclude the impact of movements in foreign exchange rates and items impacting comparability. Net sales growth also excludes the impact from the pass through of movements in raw material costs Adjusted non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures and reconciliations to U.S. GAAP measures can be found in the appendix section. Definition 'pcp' is 'prior comparator period'.

# Flexibles segment

### Net Sales and volume growth, price/mix headwind abating and strong cost performance

### **December quarter highlights**

- Net sales up 1%; Volumes up 3%
- As expected, destocking continued in healthcare but abated; price/mix headwind improved sequentially as a result
- Volumes up MSD excluding healthcare destocking
- Adjusted EBIT up 4% reflecting volume growth and favorable cost performance, partly offset by unfavorable price/mix

\$m	2Q24	2Q25	$\mathbf{CCC}\Delta$
Net sales	2,481	2,511	+1%
Adjusted EBIT	312	322	+4%
Adjusted EBIT margin	12.6%	12.8%	



New product launch in Amcor's AmFiber™ Performance Paper

### 1H 2025 highlights

- Net sales in line with prior year; Volumes up 3%
- Unfavorable price/mix of 3% primarily driven by lower healthcare volumes
- Adjusted EBIT up 4% reflecting volume growth and favorable cost performance, partly offset by unfavorable price/mix

\$m	1H24	1H25	<b>CCC</b> $\Delta$
Net sales	5,049	5,062	-%
Adjusted EBIT	634	651	+4%
Adjusted EBIT margin	12.6%	12.9%	



Food grade packaging with 80% recycled content



Notes: CCC refers to Comparable Constant Currency. CCC growth reconciliations can be found in the appendix. Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBIT and reconciliations to U.S. GAAP measures can be found in the appendix. MSD refers to Mid Single Digits.

# Rigid Packaging segment

### Strong EBIT growth driven by favorable cost performance and improved volumes

### **December quarter highlights**

- Net sales down 1%; Volumes up ~1%;
- North America beverage volumes down MSD largely reflecting expected soft consumer and customer demand
- Volumes higher across the balance of the business
- Adjusted EBIT up 10% reflecting volume growth and favorable cost performance, partly offset by unfavorable price/mix

\$m	2Q24	2Q25	$\mathbf{CCC} \Delta$
Net sales	770	730	-1%
Adjusted EBIT	51	53	+10%
Adjusted EBIT margin	6.6%	7.3%	



#### Dairy product launch in PET format

### 1H 2025 highlights

- Net sales down 3%; Volumes down ~2%
- Soft consumer and customer demand in beverage categories
- Adjusted EBIT up 6% reflecting favorable cost performance partly
   offset by lower volumes and unfavorable price/mix
- Completed divestment of Amcor's 50% interest in Bericap Joint Venture. \$123 million proceeds received in December 2024

\$m	1H24	1H25	$\mathbf{CCC} \Delta$
Net sales	1,645	1,532	-3%
Adjusted EBIT	113	115	+6%
Adjusted EBIT margin	6.9%	7.5%	



### Conversion from glass to PET



Notes: CCC refers to Comparable Constant Currency. CCC growth reconciliations can be found in the appendix. Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBIT and reconciliations to U.S. GAAP measures can be found in the appendix. MSD refers to Mid Single Digits.

### Reaffirming full year free cash flow guidance and leverage expectations

Cash flow (\$ million)	1H24	1H25
Adjusted EBITDA	913	919
Interest and tax payments, net	(265)	(254)
Capital expenditure	(245)	(243)
Movement in working capital	(400)	(433)
Other	49	(27)
Adjusted Free Cash Flow	52	(38)
Balance sheet <sup>(1)</sup>	Dec	ember 2024
Net debt (\$ million)		6,496
Leverage: Net debt / LTM EBITDA (x)		3.3

### **Highlights:**

- 2Q25 Adjusted Free Cash Flow of \$358 million, \$79 million higher than prior year
- Net debt ~\$375m lower than 1Q with stronger cash generation and proceeds from sale of Bericap used to reduce debt
- Leverage at 3.3x in line with expectations outlined in October
- Expect to exit fiscal 2025 with leverage at or below 3.0x
- ~\$365 million cash returned to shareholders in 1H25 through compelling and growing dividend



Notes: Non-GAAP measures exclude items which are not considered representative of ongoing operations. Further details related to non-GAAP measures including Adjusted EBITDA and Adjusted Free Cash Flow and reconciliations to U.S. GAAP measures can be found in the appendix section.

) Leverage calculated as Net debt divided by adjusted trailing twelve month EBITDA.

# Fiscal 2025 guidance reaffirmed

### For the year ended June 30, 2025, the Company continues to expect

- Adjusted EPS of approximately 72 to 76 cents per share which represents comparable constant currency growth of 3% to 8% (includes approximately 4% headwind related to normalization of incentive compensation payments) compared with 70.2 cents per share in fiscal 2024.
  - Assuming current exchange rates prevail through fiscal 2025, movements in exchange rates are not expected to have a material impact on reported EPS
  - Net interest expense is expected to be between \$290 to \$300 million
  - Effective tax rate is expected to be between 19% and 20%
- Adjusted Free Cash Flow of approximately \$900 million to \$1,000 million.

Amcor's guidance contemplates a range of factors which create a higher degree of uncertainty and additional complexity when estimating future financial results. Refer to slide 2 for further information. Reconciliations of the fiscal 2025 projected non-GAAP measures are not included herein because the individual components are not known with certainty as individual financial statements for fiscal 2025 have not been completed. Amcor's guidance does not factor in any potential impact from the merger with Berry Global which may arise if the transaction closes before fiscal 2025 year end.





# Appendix slides

Supplementary schedules and reconciliations



### 1H25 currency impact

Total currency impact	\$ million
Adjusted EBIT	(11)
Adjusted Net income	(9)

EUR:USD						
Euro stronger vs USD, Average USD to EUR rate 1H25 0.9238 vs 1H24 0.9244	1H25 USD million impact on Adjusted Net income					
0%	0					
Other currencie	s <sup>(2)</sup> :USD					
Other currencies weighted average vs USD weaker for 1H25 vs 1H24 average rates	1H25 USD million impact on Adjusted Net income					
(8%)	(9)					

### Combined Net income currency exposures<sup>(1)</sup>





Amcor and Berry combination will deliver significant uplift in long-term Shareholder Value Creation Model

Accelerated growth platform

\$3+ billion annual cash flow<sup>1</sup>

Continue to grow dividend per share

Ability to pursue accretive M&A and/or share repurchases



### Amcor new model



Total shareholder value ~13-18%

Note: Reflects long-term estimates.<sup>1</sup> Defined as combined operating cash flow including run-rate synergies, after interest and tax, before capital expenditures.

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### Reconciliation of adjusted Earnings before interest, tax, depreciation, and amortization (EBITDA), Earnings before interest and tax (EBIT), Net income, Earnings per share (EPS) and Adjusted Free Cash Flow

	Three Months Ended December 31, 2023				Three Mor	nths Endec	l December	31, 2024
				EPS (Diluted				EPS (Diluted
(\$ million)	EBITDA	EBIT	Net Income	US cents) <sup>(1)</sup>	EBITDA	EBIT	Net Income	US cents)
Net income attributable to Amcor	134	134	134	9.2	163	163	163	11.3
Net income attributable to non-controlling interests	2	2			4	4		
Tax expense	28	28			58	58		
Interest expense, net	78	78			72	72		
Depreciation and amortization	145				130			
EBITDA, EBIT, Net income, and EPS	387	242	134	9.2	427	297	163	11.3
Impact of highly inflationary accounting	34	34	34	2.4	3	3	3	0.2
Restructuring and related expenses, net <sup>(2)</sup>	24	24	24	1.7	23	23	23	1.6
Other	9	9	9	0.6	_	_	_	_
Amortization of acquired intangibles <sup>(3)</sup>		43	43	3.0		40	40	2.8
Tax effect of above items			(17)	(1.2)			4	0.2
Adjusted EBITDA, EBIT, Net income and EPS	454	352	227	15.7	453	363	233	16.1
Reconciliation of adjusted growth to comparabl		urrency gr	owth					
% growth - Adjusted EBITDA, EBIT, Net income,	, and EPS				-	3	3	3
% items affecting comparability					-	_	_	_
% currency impact					2	2	2	2
% comparable constant currency growth					2	5	5	5
Adjusted EBITDA	454				453			
Interest paid, net	(94)				(91)			
Income tax paid	(71)				(52)			
Purchase of property, plant and equipment and other intangible assets	(121)				(98)			
Proceeds from sales of property, plant and equipment and other intangible assets	7				6			
Movement in working capital	60				153			
Other	44				(13)			
Adjusted Free Cash Flow	279				358			

(1) Calculation of diluted EPS for the three months ended December 31, 2023 excludes net income attributable to shares to be repurchased under forward contracts of \$1 million.

(2) Includes incremental restructuring and related expenses attributable to group wide initiatives to partly offset divested earnings from the Russian business.

(3) Amortization of acquired intangible assets from business combinations.



	Six Mont	ths Ended	December 3	31, 2023	Six Mon	ths Ended	December 3	31, 2024
(\$ million)	EBITDA	EBIT	Net Income	EPS (Diluted US cents) <sup>(1)</sup>	EBITDA	EBIT	Net Income	EPS (Diluted US cents) <sup>(1)</sup>
Net income attributable to Amcor	286	286	286	19.8	354	354	354	24.4
Net income attributable to non-controlling interests	4	4			6	6		
Tax expense	67	67			101	101		
Interest expense, net	153	153			147	147		
Depreciation and amortization	287				270			
EBITDA, EBIT, Net income, and EPS	797	510	286	19.8	878	608	354	24.4
Impact of highly inflationary accounting	51	51	51	3.6	5	5	5	0.4
Restructuring and related expenses, net <sup>(2)</sup>	52	52	52	3.6	29	29	29	2.0
Other	13	13	13	0.8	7	7	7	0.4
Amortization of acquired intangibles <sup>(3)</sup>		83	83	5.8		79	79	5.5
Tax effect of above items			(32)	(2.3)			(7)	(0.5)
Adjusted EBITDA, EBIT, Net income and EPS	913	709	453	31.3	919	728	467	32.2
Reconciliation of adjusted growth to comparab		urrency gr	owth			0	0	0
% growth - Adjusted EBITDA, EBIT, Net income	, and EPS				1	3	3	3
% items affecting comparability					_	_	_	_
% currency impact					1	1	2	2
% comparable constant currency growth	913				919	4	5	5
Adjusted EBITDA								
Interest paid, net	(141)				(127)			
Income tax paid Purchase of property, plant and equipment and	(124)				(127)			
other intangible assets	(245)				(243)			
Proceeds from sales of property, plant and equipment and other intangible assets	11				7			
Movement in working capital	(400)				(433)			
Other	38				(34)			
Adjusted Free Cash Flow	52				(38)			

(1) Calculation of diluted EPS for the six months ended December 31, 2024 excludes net income attributable to shares to be repurchased under forward contracts of \$1 million. Calculation of diluted EPS for the six months ended December 31, 2023 excludes net income attributable to shares to be repurchased under forward contracts of \$1 million.

(2) Includes incremental restructuring and related expenses attributable to group wide initiatives to partly offset divested earnings from the Russian business.

(3) Amortization of acquired intangible assets from business combinations.



#### Reconciliation of adjusted EBIT by reportable segment

	Three Months Ended December 31, 2023				Three Months Ended December 31, 2024			
(\$ million)	Flexibles	Rigid Packaging	Other	Total	Flexibles	Rigid Packaging	Other	Total
Net income attributable to Amcor				134				163
Net income attributable to non- controlling interests				2				4
Tax expense				28				58
Interest expense, net				78				72
EBIT	250	11	(19)	242	259	62	(24)	297
Impact of highly inflationary accounting	_	34	_	34	_	3	_	3
Restructuring and related expenses, $net^{(1)}$	19	5	—	24	23	_	_	23
Other <sup>(2)</sup>	1	_	8	9	3	(14)	11	_
Amortization of acquired intangibles <sup>(3)</sup>	42	1	_	43	37	2	1	40
Adjusted EBIT	312	51	(11)	352	322	53	(12)	363
Adjusted EBIT / sales %	12.6 %	6.6 %		10.8 %	12.8 %	7.3 %		11.2 %
Personalistian of adjusted growth to	oomnorable	constant ourra	nov growth					
Reconciliation of adjusted growth to	comparable	constant curre	ncy growth		2	-		0
% growth - Adjusted EBIT					3	5	_	3
% items affecting comparability					—	—	_	_
% currency impact					1	5	_	2
% comparable constant currency					4	10	_	5

(1) Includes incremental restructuring and related expenses attributable to group wide initiatives to partly offset divested earnings from the Russian business.

(2) For the three months ended December 31, 2024, includes pre-tax gains and losses on the disposal of certain assets in the Flexibles and Rigid Packaging segments and transaction costs related to the announced Merger with Berry Global in Other.

(3) Amortization of acquired intangible assets from business combinations.



	Six M	onths Ended D	ecember 31,	2023	Six Mo	onths Ended D	ecember 31,	2024
(\$ million)	Flexibles	Rigid Packaging	Other	Total	Flexibles	Rigid Packaging	Other	Total
Net income attributable to Amcor	TICKIDICC	ruonuging	othor	286	TICKIDICC	ruonuging	other	354
Net income attributable to non- controlling interests				4				6
Tax expense				67				101
Interest expense, net				153				147
EBIT	506	51	(47)	510	539	121	(52)	608
Impact of highly inflationary accounting	_	51	_	51	-	5	_	5
Restructuring and related expenses, $net^{(1)}$	43	9	_	52	29	_	_	29
Other	4	_	9	13	9	(14)	12	7
Amortization of acquired intangibles <sup>(2)</sup>	81	2	_	83	74	3	2	79
Adjusted EBIT	634	113	(38)	709	651	115	(38)	728
Adjusted EBIT / sales %	12.6 %	6.9 %		10.6 %	12.9 %	7.5 %		11.0 9
Reconciliation of adjusted growth to	comparable	constant curre	ncy growth					
% growth - Adjusted EBIT					3	2	_	3
% items affecting comparability					_	_	_	_
0/					1	4	_	1
% currency impact								

#### Reconciliation of net debt

(\$ million)	June 30, 2024	December 31, 2024
Cash and cash equivalents	(588)	(445)
Short-term debt	84	91
Current portion of long-term debt	12	13
Long-term debt, less current portion	6,603	6,837
Net debt	6,111	6,496



### Components of Fiscal 2025 Net Sales growth

	Three Mon	ths Ended Dece	mber 31,	Six Months Ended December 31,			
(\$ million)	Flexibles	Rigid Packaging	Total	Flexibles	Rigid Packaging	Total	
Net sales fiscal 2025	2,511	730	3,241	5,062	1,532	6,594	
Net sales fiscal 2024	2,481	770	3,251	5,049	1,645	6,694	
Reported Growth %	1	(5)		Ι	(7)	(1)	
FX %	(1)	(2)	(1)	(1)	(2)	(1)	
Constant Currency Growth %	2	(3)	1	1	(5)	(1)	
RM Pass Through %	1	(2)	1	1	(2)	_	
Items affecting comparability %	_	_	_	_	—	_	
Comparable Constant Currency Growth %	1	(1)	—	_	<mark>(</mark> 3)	(1)	
Acquired operations %	_	—			—	_	
Organic Growth %	1	(1)	<u> </u>	_	(3)	(1)	
Volume %	3	1	2	3	(2)	2	
Price/Mix %	(2)	(2)	(2)	(3)	(1)	(3)	

