

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

January 23, 2025

Brian D. Spielmann Chief Financial Officer First Business Financial Services, Inc. 401 Charmany Drive Madison, WI 53719

> Re: First Business Financial Services, Inc. Form 10-K for Fiscal Year Ended December 31, 2023 File No. 001-34095

Dear Brian D. Spielmann:

We have completed our review of your filing. We remind you that the company and its management are responsible for the accuracy and adequacy of their disclosures, notwithstanding any review, comments, action or absence of action by the staff.

Sincerely,

Division of Corporation Finance Office of Finance