

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

November 25, 2024

Robin Schulman Chief Legal Officer GitLab Inc. 268 Bush Street, #350 San Francisco, CA 94104

Re: GitLab Inc.

Form 10-K for the Fiscal Year Ended January 31, 2024

File No. 001-40895

Dear Robin Schulman:

We have limited our review of your filing to the financial statements and related disclosures and have the following comment.

Please respond to this letter within ten business days by providing the requested information or advise us as soon as possible when you will respond. If you do not believe a comment applies to your facts and circumstances, please tell us why in your response.

After reviewing your response to this letter, we may have additional comments.

## Form 10-K for the fiscal year ended January 31, 2024 <u>Consolidated Financial Statements</u> <u>Nots 13. Income Taxes, page 126</u>

- 1. We note your disclosure regarding the bilateral advance pricing agreement negotiations with the IRS and DTA. In anticipation of the agreements, you recorded \$ 254.9 million of net tax expense in the year ended January 31, 2024. With a view towards expanded disclosure, please explain to us in detail the facts and circumstances that resulted in the recognition of the charge in fiscal 2024 and the basis for your accounting, referencing the supporting accounting literature. Please address:
  - the details of the Company's transfer pricing arrangements;
  - the nature of your negotiations including what is being asserted by the IRS and the DTA relating to the Company's transfer pricing arrangements;
  - why you did not recognize a liability for unrecognized tax benefits in an earlier period including your assessment of the technical merits of your tax position; and
  - how the technical merits of you position changed in fiscal 2024.

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In closing, we remind you that the company and its management are responsible for the accuracy and adequacy of their disclosures, notwithstanding any review, comments, action or absence of action by the staff.

Please contact Anastasia Kaluzienski at 202-551-3685 or Robert Littlepage at 202-551-3361 with any questions.

Sincerely,

Division of Corporation Finance Office of Technology