

Q4 2024

Financial results

January 30, 2025

Safe harbor statement

The information provided in this presentation contains forward-looking statements within the meaning of the federal securities laws. These forward-looking statements may include, among others, statements regarding operating results, the success of our internal operating plans, and the prospects for newly acquired businesses to be integrated and contribute to future growth, profit and cash flow expectations. Forward-looking statements may be indicated by words or phrases such as "anticipate," "estimate," "plans," "expects," "projects," "should," "will," "believes," "intends" and similar words and phrases. These statements reflect management's current beliefs and are not guarantees of future performance. They involve risks and uncertainties that could cause actual results to differ materially from those contained in any forward-looking statement. Such risks and uncertainties include our ability to identify and complete acquisitions consistent with our business strategies, integrate acquisitions that have been completed, realize expected benefits and synergies from, and manage other risks associated with, acquired businesses, including obtaining any required regulatory approvals with respect thereto. We also face other general risks, including our ability to realize cost savings from our operating initiatives, general economic conditions and the conditions of the specific markets in which we operate, including risks related to labor shortages and rising interest rates, changes in foreign exchange rates, risks related to changing U.S. and foreign trade policies, including increased trade restrictions or tariffs, risks associated with our international operations, cybersecurity and data privacy risks, including litigation resulting therefrom, risks related to political instability, armed hostilities, incidents of terrorism, public health crises (such as the COVID-19 pandemic) or natural disasters, increased product liability and insurance costs, increased warranty exposure, future competition, changes in the supply of, or price for, parts and components, including as a result of inflation and potential supply chain constraints, environmental compliance costs and liabilities, risks and cost associated with litigation, potential write-offs of our substantial intangible assets, and risks associated with obtaining governmental approvals and maintaining regulatory compliance for new and existing products. Important risks may be discussed in current and subsequent filings with the SEC. You should not place undue reliance on any forward-looking statements. These statements speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

We refer to certain non-GAAP financial measures in this presentation. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures can be found within this presentation.

Reg. G Disclosure

Today's conference call will discuss results primarily on an adjusted (non-GAAP) and continuing operations basis.

Q4 results adjusted for the following items:

- 1. Amortization of acquisition-related intangible assets
- 2. Transaction-related expenses associated with completed acquisitions
- 3. Legal settlement charge
- 4. Financial impacts associated with minority investments

See appendix for reconciliations.

Agenda

Q4 & 2024 enterprise highlights & financial results

2024 segment detail & 2025 outlook

2025 enterprise guidance

Q&A

Roper entering 2025

Building upon another strong year of cash flow compounding

Strong 2024

Free cash flow +16%; 32% free cash flow margin

Deployed \$3.6B toward high-quality vertical software acquisitions

+14% revenue, +8% M&A contribution; +6% organic

Upgraded key talent, expanded M&A function, advanced operating model & innovated with GenAI

Positive momentum entering 2025

Accelerating demand for mission critical solutions

Continual expansion of recurring revenue base

Meaningful contributions from 2024 acquisitions

\$5B+ M&A firepower & large pipeline of attractive acquisition opportunities

Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.

Long-term compounding growth algorithm

Investor Day (March 2023)

Double-digit revenue growth

MSD+ organic growth

Patient & disciplined capital deployment

+

45%+ operating leverage

High margin niche leaders

Improve what we own

Mid-teens free cash flow compounding

High cash return business models

Long runway ahead

2024 +14% revenue growth +6% organic +8% M&A contribution 41% core operating leverage 37% operating leverage New archetypes acquired with margin expansion opportunity +16% free cash flow growth High cash return business models Long runway ahead

Q4 income statement metrics

	Q4'23	Q4'24	
Revenue	\$1,613	\$1,877	+16%; +9% M&A contribution; +7% organic
Gross profit	\$1,125	\$1,282	
Gross margin	69.7%	68.3%	
EBITDA	\$659	\$744	+13%
EBITDA margin	40.8%	39.6%	Core -30 bps
Interest expense	\$50	\$71	
Tax rate	20.6%	20.6%	
Net earnings	\$471	\$520	+10%
DEPS	\$4.37	\$4.81	+10%

Q4 segment results



In \$ millions. Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.

2024 financial highlights

Another strong year for Roper

Total revenue +14%; M&A contribution +8%; organic revenue +6%

EBITDA +13%; EBITDA margin 40.2%; core EBITDA margin flat

DEPS +10% to \$18.31

Free cash flow +16% to \$2.3B; 32% free cash flow margin



Strong financial position

\$5B+ capacity for capital deployment

	12/31/24
Cash	\$188
Gross debt	\$7,623
Net debt	\$7,435
TTM EBITDA	\$2,832
Net debt-to-EBITDA (TTM)	2.6x
Drawn on \$3.5B revolver	\$125

In \$ millions. Numbers may not foot due to rounding. Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.

Segment detail & outlook

Application Software

FY 2024 highlights

Revenue +21%; M&A revenue contribution +16%; organic revenue +6%

Deltek continued cloud momentum & GenAI innovation; enterprise bookings accelerated in H2

Excellent year for Aderant; continued SaaS momentum & GenAl-focused innovation

Vertafore ARR growth; delivering enhanced customer experience across agency platform

Continued adoption of PowerPlan SaaS solution; strong customer retention, cross sell & upsell

Procare executing well; making progress with GTM enhancements

Transact + CBORD combination off to a great start

FY 2025 outlook

MSD+ organic growth; lower acquisition margins in Q1

In \$ millions. Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.



Core margin +40 bps

Network Software

FY 2024 highlights

Revenue +3%; organic revenue +3%

DAT & Loadlink declined, as expected; freight market stabilized; continued network-enhancing innovation; Trucker Tools bolt-on

Post-strike industry recovery drove Foundry declines, as expected; AI/ML innovation & major product updates

iPipeline strong renewals & customer expansions drove ARR growth

ConstructConnect strong bookings; GenAl-powered solutions enhancing network value

Continued growth & strong execution for alternate site healthcare businesses (MHA, SHP & SoftWriters)

FY 2025 outlook

MSD organic growth; LSD organic in Q1 on tougher comp

In \$ millions. Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.



Technology Enabled Products

FY 2024 highlights

Revenue +9%; organic revenue +9%

Outstanding year for Verathon; continued momentum across BFlex, GlideScope & BladderScan product families

Neptune continued strong ultrasonic meter growth & meter data management software adoption

NDI Q4 growth following Q1 – Q3 declines driven by customer program timing; orders remain healthy

Solid execution & growth from CIVCO & IPA

FY 2025 outlook

HSD organic growth

In \$ millions. Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.



2025 enterprise guidance

Establishing 2025 guidance

FY 2025

Total revenue: 10%+

Organic: +6 - 7%

Adjusted DEPS: \$19.75 - \$20.00

Q1 2025

Adjusted DEPS: \$4.70 - \$4.74

Guidance excludes impact of unannounced future acquisitions or divestitures. Guidance presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.

Year-end summary

Simple ideas. Powerful results.

Another great year

Free cash flow +16%; 32% free cash flow margin

Deployed \$3.6B toward high-quality vertical software acquisitions

+14% revenue, +8% M&A contribution; +6% organic

Upgraded key talent, expanded M&A function, advanced operating model & innovated with GenAI

Positive momentum entering 2025

Accelerating demand for mission critical solutions Continual expansion of recurring revenue base Meaningful contributions from 2024 acquisitions

Well positioned for capital deployment

Strong balance sheet; \$5B+ of M&A firepower Large pipeline of attractive acquisition opportunities

Results are presented on an adjusted (non-GAAP) and continuing operations basis. See appendix for reconciliations.



Appendix

Full year income statement metrics

	2023	2024	
Revenue	\$6,178	\$7,039	+14%; +8% M&A contribution; +6% organic
Gross profit	\$4,307	\$4,878	
Gross margin	69.7%	69.3%	
EBITDA	\$2,511	\$2,832	+13%
EBITDA margin	40.6%	40.2%	Core flat
Interest expense	\$165	\$259	
Tax rate	21.6%	21.0%	
Net earnings	\$1,795	\$1,978	+10%
DEPS	\$16.71	\$18.31	+10%

Roper's revenue composition

Disaggregated revenue reconciliation (\$M)

(from continuing operations)

0/ 202/									Те	echnolog	gy Ena	bled				
Q4 2024	Application Software			Network Software					Proc	lucts		Roper				
	Q4	+'23	Ç	24'24	Q	4'23	Q	4'24	Q	4'23	Q	4'24	¢	24'23	¢	24'24
Software related																
Recurring	\$	656	\$	754	\$	262	\$	273	\$	5	\$	8	\$	923	\$	1,034
Reoccurring		35		119		67		69		-		-		102		188
Non-recurring		161		184		33		32		-		-		195		216
Total software revenue	\$	852	\$	1,057	\$	363	\$	374	\$	5	\$	8	\$	1,220	\$	1,438
Total product revenue		-		-		-		-		394		439		394		439
Total revenue	\$	852	\$	1,057	\$	363	\$	374	\$	399	\$	447	\$	1,613	\$	1,877

FY 2024	А	pplicatio	n Sof	tware		Network	Softv	vare	т	echnolog Proc	gy Ena Jucts	abled		Ro	per	
	F	-Y'23	I	FY'24	1	FY'23	F	Y'24	F	-Y'23	F	Y'24	1	FY'23	l	-Y'24
Software related																
Recurring	\$	2,454	\$	2,880	\$	1,039	\$	1,070	\$	17	\$	26	\$	3,511	\$	3,976
Reoccurring		138		354		263		270		-		-		401		624
Non-recurring		595		634		136		135		1		-		733		770
Total software revenue	\$	3,187	\$	3,868	\$	1,439	\$	1,476	\$	19	\$	26	\$	4,645	\$	5,370
Total product revenue		-		-		-		-		1,533		1,669		1,533		1,669
Total revenue	\$	3,187	\$	3,868	\$	1,439	\$	1,476	\$	1,552	\$	1,695	\$	6,178	\$	7,039

Reconciliations I

Revenue growth reconciliation (from continuing operations)

Q4 2024	Application Software	Network Software	Technology Enabled Products	Roper
	Soltware	Soltware	FIGURE	Корсі
Organic	6%	3%	12%	7%
Acquisitions/divestitures	18%	-	-	9%
Foreign exchange	-	-	-	-
Total revenue growth	24%	3%	12%	16%

Disaggregated revenue - organic growth (from continuing operations)

				Techn	ology				
Q4 2024	Applic	Application		vork	Ena	bled			
	Soft	Software		ware	Prod	lucts	Roper		
	Q4'23	Q4'24	Q4'23	Q4'24	Q4'23	Q4'24	Q4'23	Q4'24	
Software related									
Recurring	8%	8%	4%	4%	48%	54%	7%	7%	
Reoccurring	3%	5%	9%	2%	-	-	7%	3%	
Non-recurring	2%	(2%)	(12%)	(3%)	34%	(98%)	-	(2%)	
Organic software growth	7%	6%	3%	3%	47%	43%	6%	5%	
Organic product growth	-	-	-	-	17%	12%	17%	12%	
Total organic growth	7%	6%	3%	3%	17%	12%	8%	7%	
					-				

Revenue growth reconciliation

(from continuing operations)

FY 2024	Application Software	Network Software	Technology Enabled Products	Roper
Organic	6%	3%	9%	6%
Acquisitions/divestitures	16%	-	-	8%
Foreign exchange	-	-	-	-
Total revenue growth	21%	3%	9%	14%

Disaggregated revenue - organic growth

(from continuing operations)

FY 2024	Application Software		Netv Softv		Techn Enal Prod	bled	Roper		
	FY'23	FY'24	FY'23	FY'24	FY'23	FY'24	FY'23	FY'24	
Software related									
Recurring	8%	8%	6%	3%	45%	51%	8%	7%	
Reoccurring	3%	2%	7%	3%	-	-	6%	2%	
Non-recurring	(2%)	(3%)	(9%)	(1%)	30%	(98%)	(3%)	(3%)	
Organic software growth	6%	6%	5%	3%	43%	39%	6%	5%	
Organic product growth	-	-	-	-	14%	9%	14%	9%	
Total organic growth	6%	6%	5%	3%	15%	9%	8%	6%	

Reconciliations II

Adjusted revenue and EBITDA reconciliation (\$M)

(from continuing operations)

(nom continuing operations)	Q4	2023	Q4	2024	V% to '23	F	Y 2021	FY	2022	E)	2023	F	Y 2024	V% to '23	3-Year CAGR
GAAP revenue	\$	1,613	\$	1,877	16%	\$	4,834	\$	5,372	\$	6,178	\$	7,039	14%	13%
Purchase accounting adjustment to acquired deferred															
revenue		-		-			1		-		-		-		
Adjusted revenue	\$	1,613	\$	1,877	16%	\$	4,835	\$	5,372	\$	6,178	\$	7,039	14%	13%
GAAP earnings before income taxes	\$	477	\$	591		\$	1,032	\$	1,282	\$	1,743	\$	1,967		
Interest expense		50		71			234		192		165		259		
Depreciation		9		9			44		37		35		37		
Amortization		187		202			572		613		720		776		
EBITDA	\$	723	\$	873	21%	\$	1,882	\$	2,124	\$	2,663	\$	3,039	14%	17%
Purchase accounting adjustment to acquired															
commission expense		-		-			(5)		(5)		-		-		
Restructuring-related expenses associated with the															
Syntellis ('23) and Transact ('24) acquisitions		-		-			-		-		9		9		
Transaction-related expenses for completed acquisitions		3		1			-		5		8		8		
Financial impacts associated with the minority															
investments in Indicor & Certinia ^A		(67)		(141)			-		-		(165)		(235)		
Gain on sale of non-operating assets		-		-			-		-		(3)		-		
Gain on sale related to minority investment in Sedaru		-		-			(28)		-		-		-		
Legal settlement charges		-		11			-		45		-		11		
Impairment related to merger of CliniSys and Sunquest		-		-			94		-		-		-		
Adjusted EBITDA	\$	659	\$	744	13%	\$	1,944	\$	2,170	\$	2,511	\$	2,832	13%	13%
% of revenue		40.8%		39.6%	(120 bps)		40.2%		40.4%		40.6%		40.2%	(40 bps)	
Adjusted cash flow reconciliation (\$M)						1									
(from continuing operations)															
	Q4	2023	Q4	2024	V% to '23	F	Y 2021	FY	2022	F١	2023	F	Y 2024	V% to '23	3-Year CAGR
Operating cash flow	\$	622	\$	722		\$	1,656	\$	607	\$	2,037	\$	2,393		
Taxes paid in period related to divestitures		16		-			-		954		32		-		
Adjusted operating cash flow from continuing operations	\$	638	\$	722	13%	\$	1,656	\$	1,560	\$	2,070	\$	2,393	16%	13%
Capital expenditures		(30)		(27)			(28)		(40)		(68)		(66)		
Capitalized software expenditures		(11)		(12)			(30)		(30)		(40)		(45)		

15%

\$

1,598 \$

1,490

\$

1,962 \$

2,282

16%

13%

596 \$

\$

684

Adjusted free cash flow

Reconciliations III

Segment reconciliation (\$M)

(from continuing operations)

(nom continuing operations)												
	A Q4'21	Applicatio Q4'22	n Softwar Q4'23		Network Software 24'24 Q4'21 Q4'22 Q4'23 Q4'24			Techi Q4'21	nology En Q4'22	abled Pro Q4'23	oducts Q4'24	
	Q421	Q4 22	Q4 23	Q424	Q421	Q4 22	Q4 23	Q4 24	Q4 21	Q4 22	Q4 23	Q4 24
GAAP revenue	\$ 605	\$ 740	\$ 852	\$ 1,057	\$ 323	\$ 350	\$ 363	\$ 374	\$ 329	\$ 341	\$ 399	\$ 447
GAAP operating profit	\$ 162	\$ 203	\$ 220	\$ 273	\$ 134	\$ 149	\$ 167	\$ 174	\$ 103	\$ 111	\$ 127	\$ 150
Purchase accounting adjustment to acquired												
commission expense	(1)	(1)	-	-	-	-	-	-	-	-	-	-
Adjusted operating profit	\$ 161	\$ 201	\$ 220	\$ 273	\$ 134	\$ 149	\$ 167	\$ 174	\$ 103	\$ 111	\$ 127	\$ 150
Amortization	99	130	144	160	39	39	38	38	6	6	5	3
Adjusted EBITA	\$ 259	\$ 332	\$ 363	\$ 433	\$ 172	\$ 187	\$ 206	\$ 213	\$ 109	\$ 117	\$ 132	\$ 153
Depreciation	6	6	5	5	2	2	2	2	2	2	2	2
Adjusted EBITDA	\$ 265	\$ 337	\$ 368	\$ 439	\$ 174	\$ 189	\$ 208	\$ 215	\$ 111	\$ 119	\$ 134	\$ 155
Adjusted EBITDA margin	43.8%	45.6%	43.2%	41.5%	54.1%	54.0%	57.2%	57.4%	33.9%	34.9%	33.6%	34.8%
	Application Software Ne				Network	Software	•	Tech	nology En	abled Pro	oducts	
	FY'21	FY'22	FY'23	FY'24	FY'21	FY'22	FY'23	FY'24	FY'21	FY'22	FY'23	FY'24
GAAP revenue	\$ 2,367	\$2,640	\$ 3,187	\$ 3,868	\$ 1,224	\$ 1,378	\$ 1,439	\$ 1,476	\$ 1,243	\$ 1,354	\$ 1,552	\$ 1,695
Purchase accounting adjustment to acquired												
deferred revenue	1	-	-	-	-	-	-	-	-	-	-	-
Adjusted revenue	\$ 2,368	\$2,640	\$ 3,187	\$ 3,868	\$ 1,224	\$ 1,378	\$ 1,439	\$ 1,476	\$ 1,243	\$ 1,354	\$ 1,552	\$ 1,695
GAAP operating profit	\$ 633	\$ 714	\$ 821	\$ 1,023	\$ 477	\$ 571	\$ 632	\$ 666	\$ 415	\$ 449	\$ 519	\$ 574
Purchase accounting adjustment to acquired												
commission expense	(5)	(5)	-	-	-	-	-	-	-	-	-	-
Restructuring-related expenses associated with												
the Syntellis ('23) & Transact ('24) acquisitions	-	-	9	9	-	-	-	-	-	-	-	-
Adjusted operating profit	\$ 628	\$ 709	\$ 829	\$ 1,033	\$ 477	\$ 571	\$ 632	\$ 666	\$ 415	\$ 449	\$ 519	\$ 574
Amortization	393	433	543	608	156	157	155	154	23	22	21	14
Adjusted EBITA	\$ 1,021	\$ 1,143	\$ 1,373	\$ 1,641	\$ 633	\$ 728	\$ 788	\$ 821	\$ 439	\$ 471	\$ 540	\$ 588
Depreciation	26	22	20	21	8	7	7	7	9	8	8	8
Adjusted EBITDA	\$1,047	\$ 1,165	\$ 1,392	\$ 1,661	\$ 642	\$ 735	\$ 795	\$ 827	\$ 448	\$ 479	\$ 548	\$ 596
Adjusted EBITDA margin	44.2%	44.1%	43.7%	43.0%	52.4%	53.3%	55.2%	56.1%	36.0%	35.4%	35.3%	35.2%

Note: Numbers may not foot due to rounding.

Reconciliations IV

Adjusted EBITDA margin and leverage reconciliation

(from continuing operations)

	Application S	Software	Rope	r
	Q4	FY	Q4	FY
2023 adjusted EBITDA margin	43.2%	43.7%	40.8%	40.6%
Core margin impact	+30 bps	+40 bps	(30 bps)	0 bps
Margin impact associated with businesses owned for				
less than 4 full quarters	(200 bps)	(110 bps)	(90 bps)	(40 bps)
2024 adjusted EBITDA margin	41.5%	43.0%	39.6%	40.2%

	Segment FY	Roper FY
Core operating leverage	49%	41%
Leverage impact associated with businesses owned for		
less than 4 full quarters	(8%)	(4%)
Total operating leverage	41%	37%

Reconciliations V

Adjusted net earnings reconciliation (\$M)

(from continuing operations)

	Q4 2	2023	Q4 2024		V %	FY 2023		FY 2024		V %
GAAP net earnings	\$	378	\$	462	22%	\$	1,368	\$	1,549	13%
Restructuring-related expenses associated with the Syntellis ('23) and Transact ('24) acquisitions		-		-			7		7	
Transaction-related expenses for completed acquisitions		2		1			6		6	
Financial impacts associated with the minority investments in Indicor & Certinia A		(52)		(105)			(135)		(182)	
Gain on sale of non-operating assets		-		-			(3)		-	
Legal settlement charges		-		9			-		9	
Amortization of acquisition-related intangible assets ^B		143		153			552		588	
Adjusted net earnings ^C	\$	471	\$	520	10%	\$	1,795	\$	1,978	10%
					1					

Adjusted DEPS reconciliation

(from continuing operations)

	Q4 2023		Q4 2023 Q4 2024		V %		FY 2023		FY 2024		V %	
GAAP DEPS	\$	3.50	\$	4.28		22%	\$	12.74	\$	14.35	13%	
Restructuring-related expenses associated with the Syntellis ('23) and Transact ('24) acquisitions		-		-				0.06		0.07		
Transaction-related expenses for completed acquisitions		0.02		0.01				0.06		0.06		
Financial impacts associated with the minority investments in Indicor & Certinia A		(0.48)		(0.97)				(1.25)		(1.68)		
Gain on sale of non-operating assets		-		-				(0.02)		-		
Legal settlement charges		-		0.08				-		0.08		
Amortization of acquisition-related intangible assets ^B		1.33		1.41				5.13		5.45		
Adjusted DEPS ^C	\$	4.37	\$	4.81		10%	\$	16.71	\$	18.31	10%	
						1						

Forecasted adjusted DEPS reconciliation

(from continuing operations)	Q1 2025					FY 2025			
	Lo	w end	h end	Low end		High end			
GAAP DEPS ^D	\$	3.29	\$	3.33	\$	14.21	\$	14.46	
Financial impacts associated with the minority investment in Indicor A		TBD		TBD		TBD		TBD	
Amortization of acquisition-related intangible assets ^B		1.41		1.41		5.54		5.54	
Adjusted DEPS ^C	\$	4.70	\$	4.74	\$	19.75	\$	20.00	



A. Adjustments related to the financial impacts associated with the minority investments in Indicor & Certinia as shown below (\$M, except per share data). Forecasted results do not include any potential impacts associated with our minority investment in Indicor, as these potential impacts cannot be reasonably predicted. These impacts will be excluded from all non-GAAP results in future periods.

	Q4	2023A	Q4	2024A	FY 2	2023A	A FY 20244		Q1 2025E	FY 2025E
Pretax	\$	(67)	\$	(141)	\$	(165)	\$	(235)	TBD	TBD
After-tax	\$	(52)	\$	(105)	\$	(135)	\$	(182)	TBD	TBD
Per share	\$	(0.48)	\$	(0.97)	\$	(1.25)	\$	(1.68)	TBD	TBD

B. Actual results and forecast of estimated amortization of acquisition-related intangible assets as shown below (\$M, except per share data).

	Q4 2	2023A	Q4 2	2024A	FY 2023A		FY 2024A				Q1 2	025E	FY 2	2025E
Pretax	\$	181	\$	193	\$	698	\$	745	\$	193	\$	762		
After-tax	\$	143	\$	153	\$	552	\$	588	\$	153	\$	602		
Per share	\$	1.33	\$	1.41	\$	5.13	\$	5.45	\$	1.41	\$	5.54		

- C. All actual and forecasted non-GAAP adjustments are taxed at 21% with the exception of the financial impacts associated with minority investments.
- **D.** Forecasted GAAP DEPS do not include any potential impacts associated with our minority investment in Indicor. These impacts will be excluded from all non-GAAP results in future periods.

Roper Technologies