

OLD DOMINION FREIGHT LINE

February 2025



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FORWARD-LOOKING STATEMENTS

This presentation and discussion may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “expects,” “anticipates,” “intends,” “estimates” or similar expressions are intended to identify these forward-looking statements. These statements are based on Old Dominion Freight Line’s current plans and expectations and involve risks and uncertainties that could cause future activities and results of operations to be materially different from those set forth in the forward-looking statements.

For further information, please refer to Old Dominion Freight Line’s filings with the Securities and Exchange Commission.



COMPANY OVERVIEW

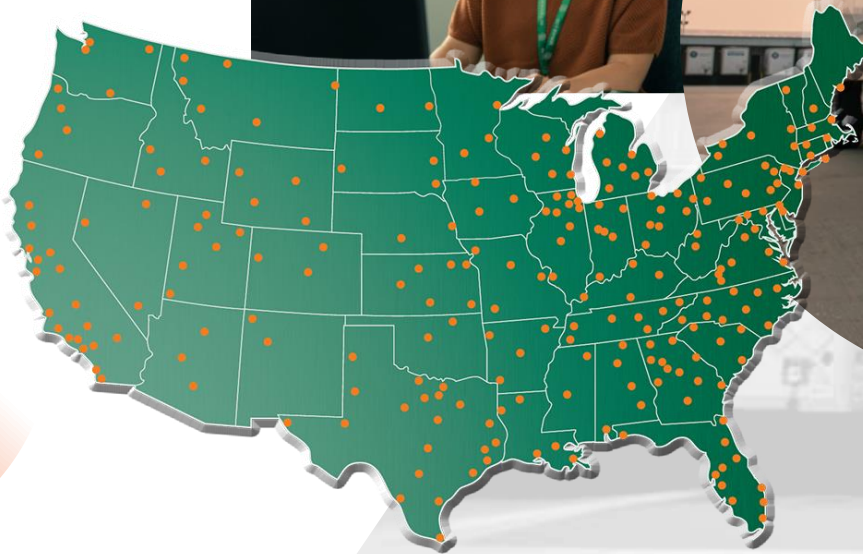
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21,895
Full-Time
Active Non-Union
Employees



261 Service
Centers in
48 States



11,284
Tractors
46,714
Trailers



2nd
Largest LTL
With 12% to 13%
market share

~\$44B
Market Cap
\$5.8B
2024 Revenue

*Note: All data is as of December 31, 2024, except for the number of service centers and market capitalization which is shown with the latest data available.



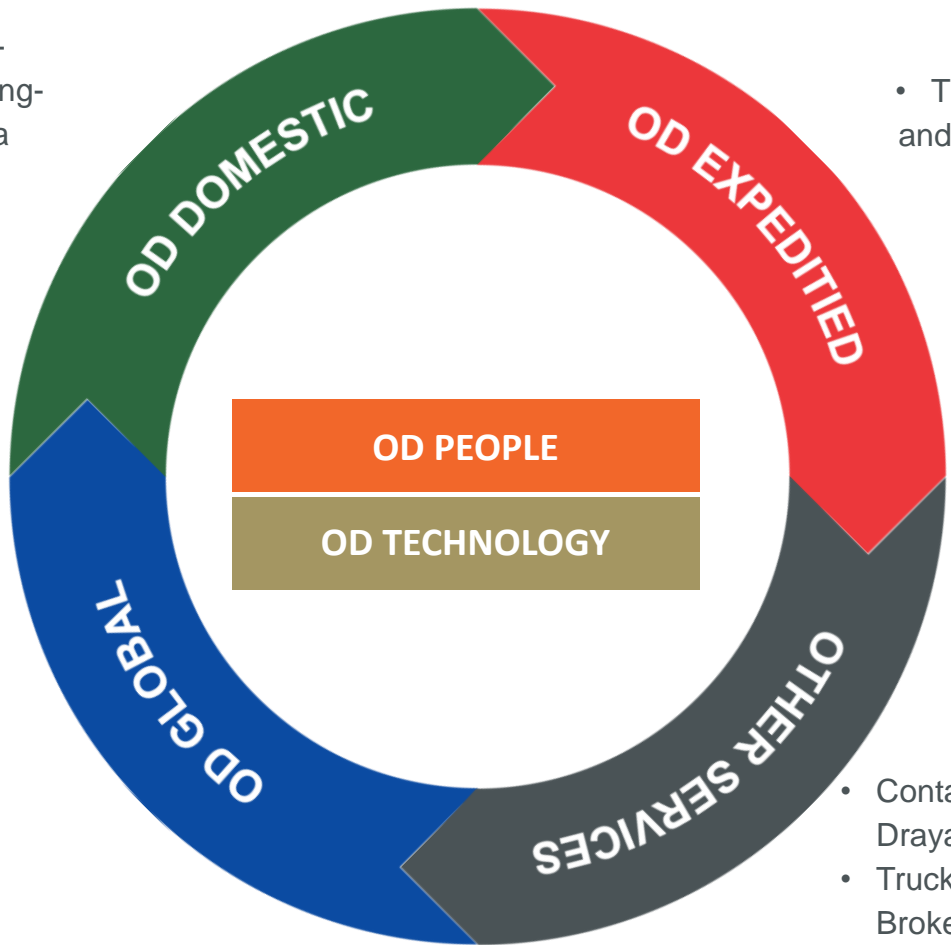
FULL MENU OF SERVICES

- Regional, inter-regional and long-haul LTL from a single-source operation

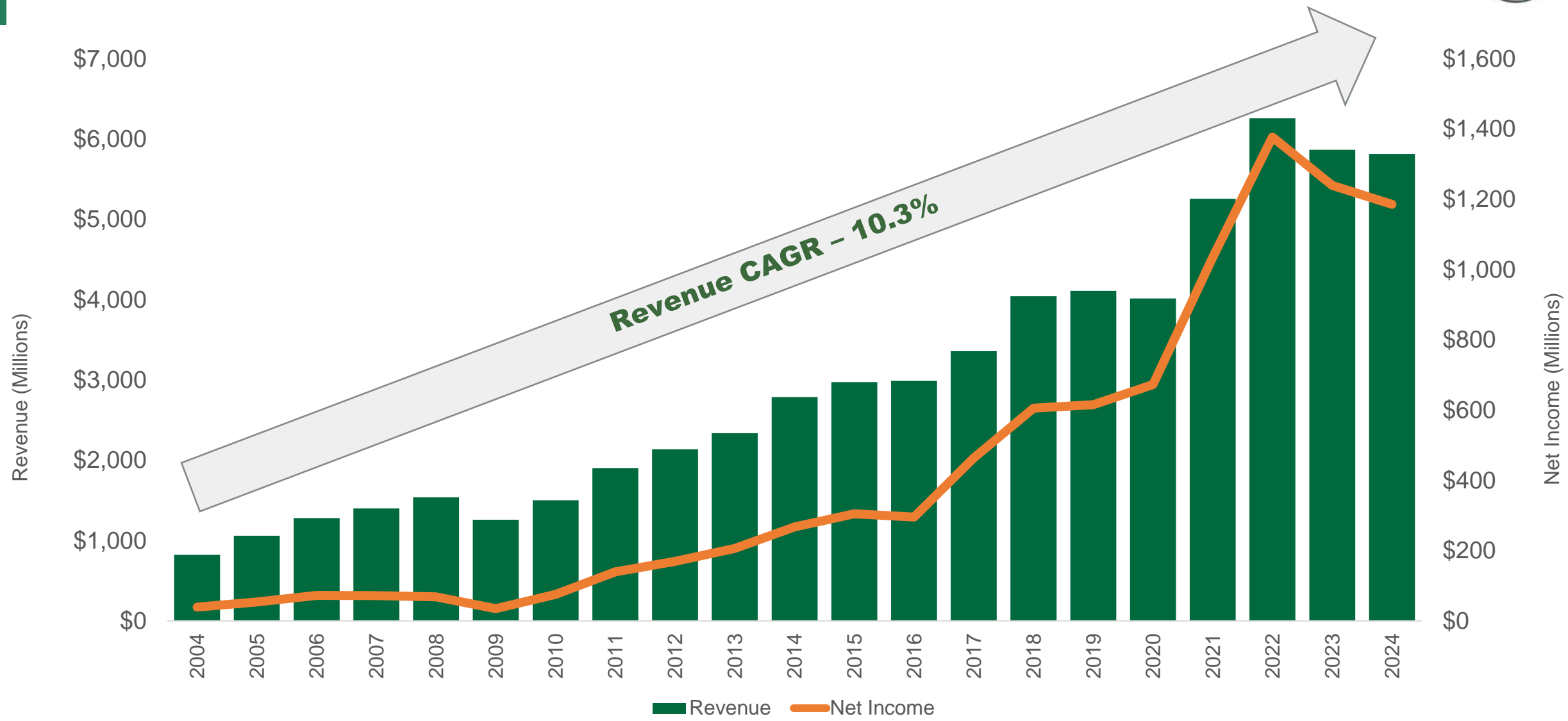
- Time-sensitive and appointment shipments

- LTL
- Canada, Mexico, Puerto Rico and other locations

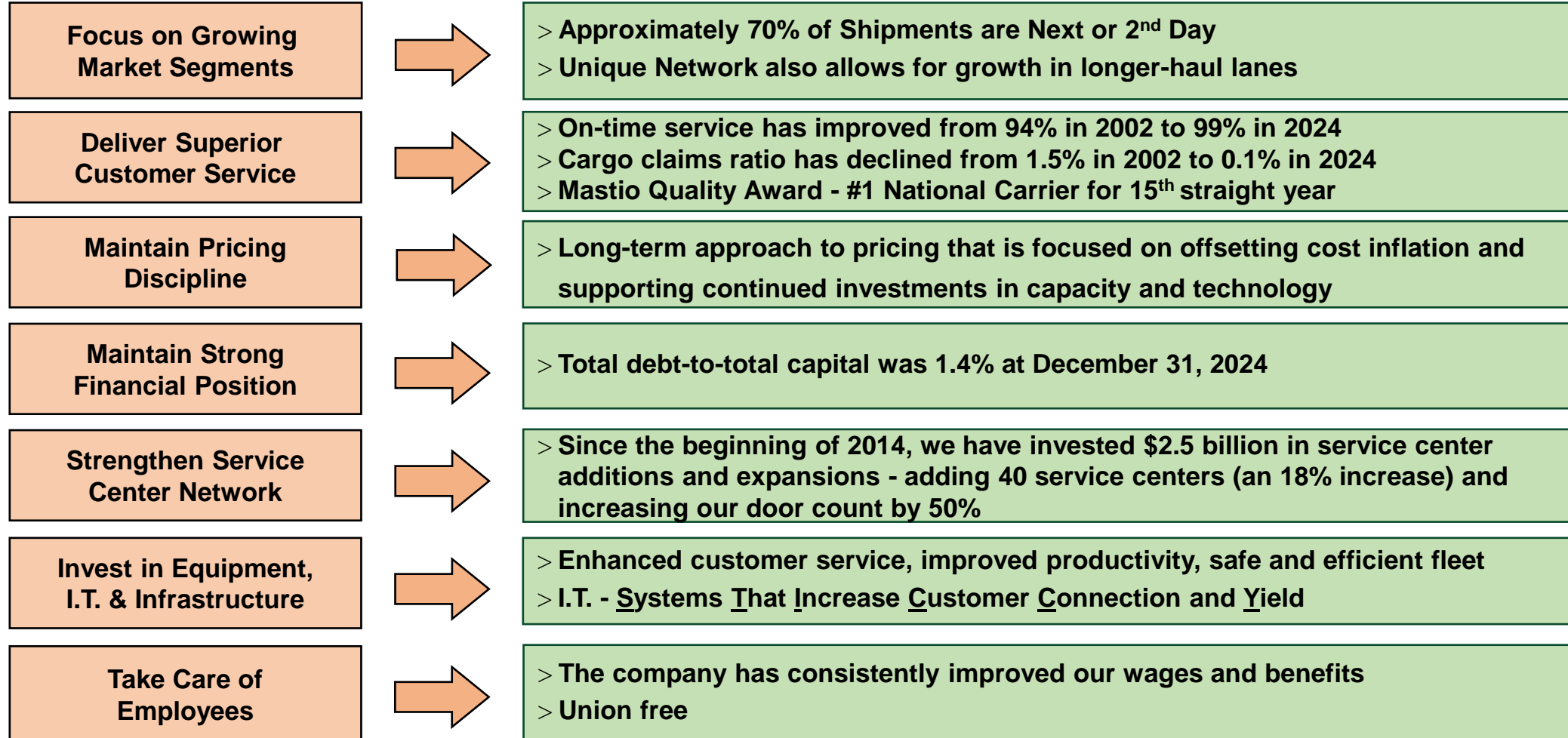
- Container Drayage
- Truckload Brokerage
- Approximately 1% of total company revenue



HISTORY OF PROFITABLE GROWTH



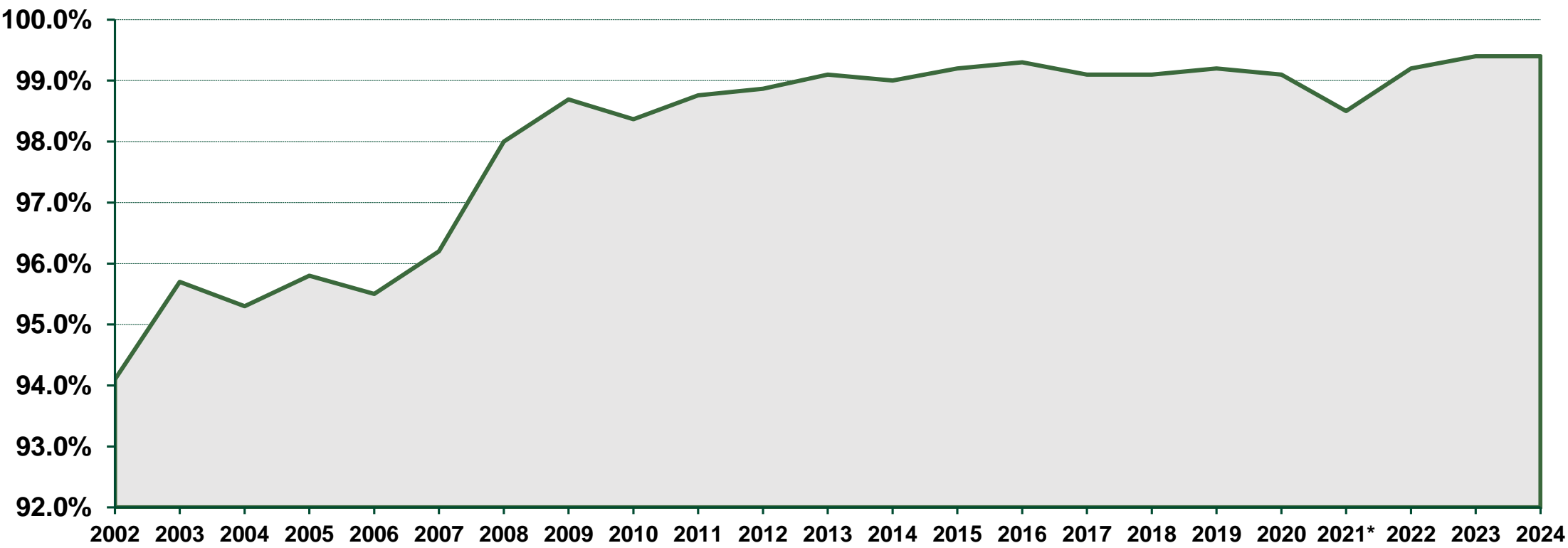
STRATEGIC FOUNDATION FOR SUCCESS



SUPERIOR ON-TIME SERVICE



ON-TIME DELIVERIES AS % OF TOTAL

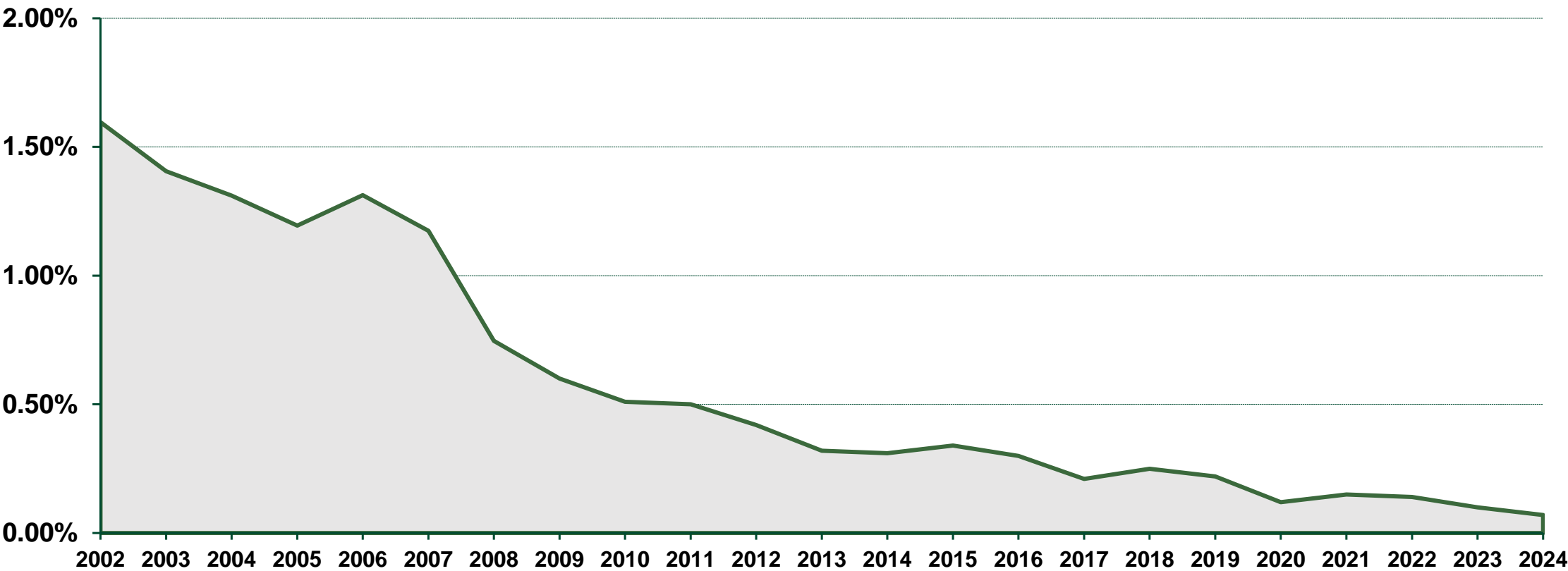


*Note: December 2021 data – YTD average for 2021 was 98%

EXCEPTIONAL CARGO CLAIMS RATIO

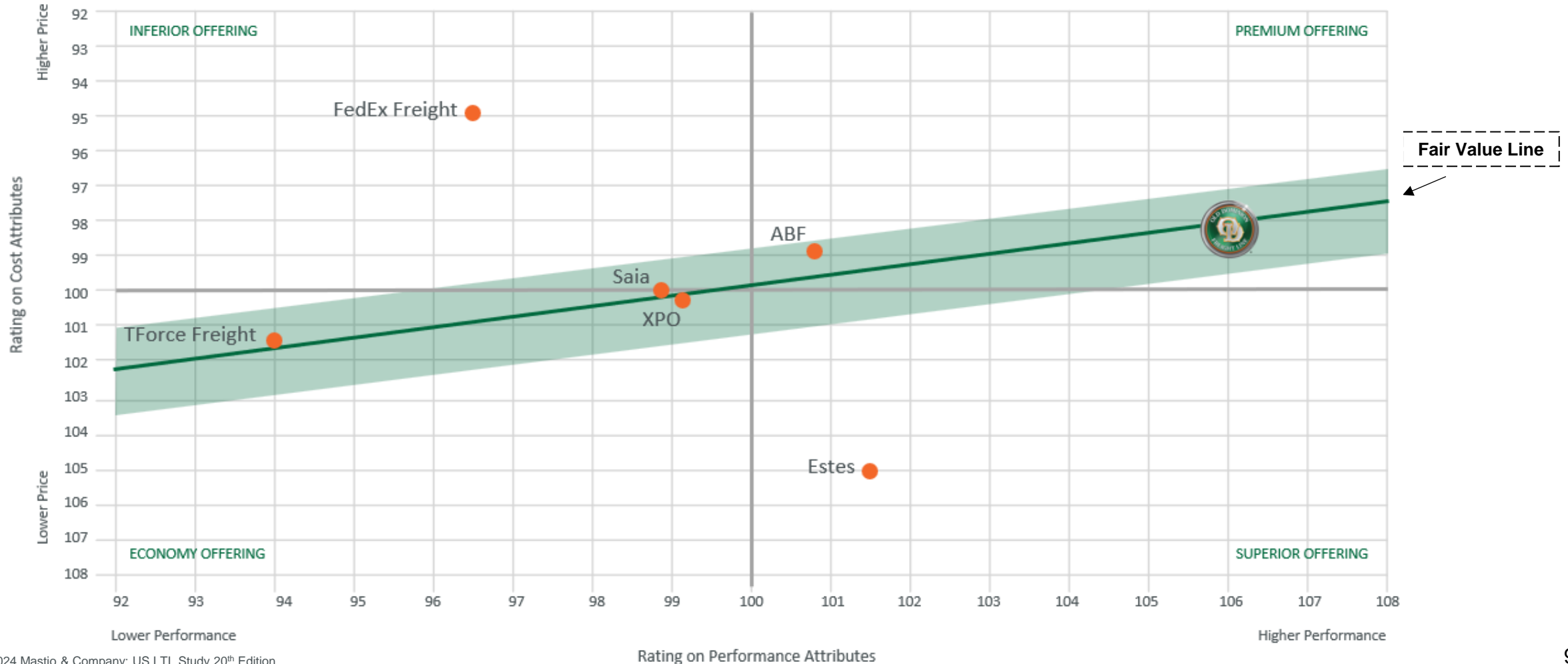


CARGO CLAIMS AS % OF REVENUE



2024 COMPETITIVE VALUE MAP

- Named the #1 National LTL Carrier for 15 consecutive years
- Third-party data validates our value proposition and opportunities for market share growth

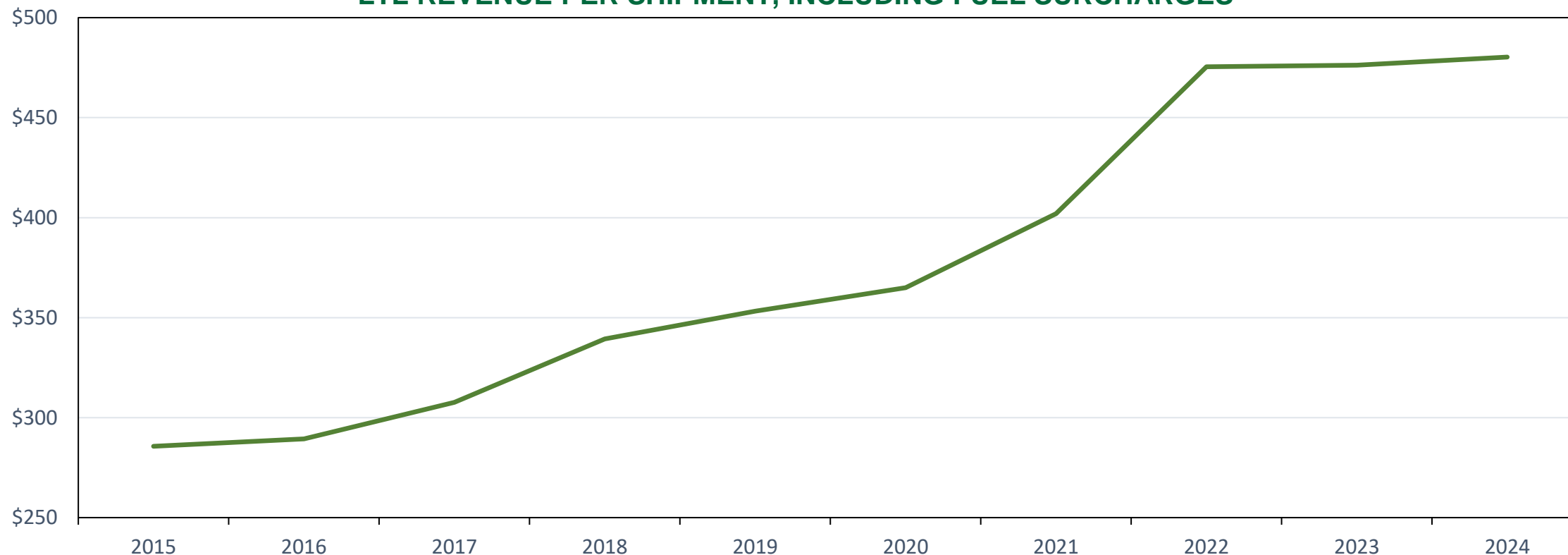


CONSISTENT PRICING STRATEGY



- Long-term and consistent pricing philosophy that is fair for all customers
- Target LTL Revenue per Shipment to exceed cost per shipment each year to support further investments in our business

LTL REVENUE PER SHIPMENT, INCLUDING FUEL SURCHARGES



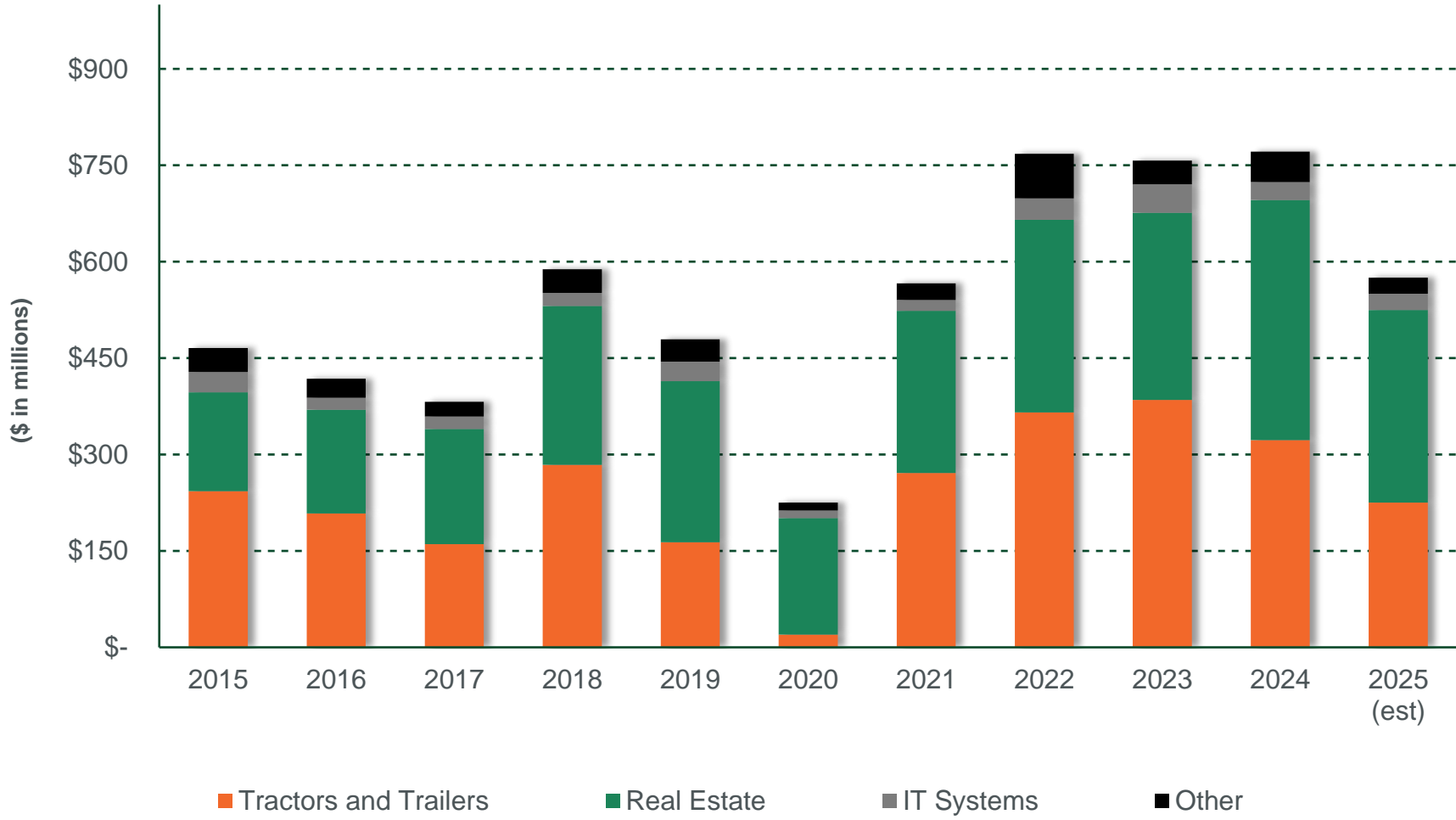
*Note: 2024 for year-to-date December 31, 2024

INVESTING FOR GROWTH



CAPITAL EXPENDITURES

- Significant real estate purchases from 2014-2024 of \$2.5 billion to expand and improve the service center network
- Capital expenditures are typically between 10% to 15% of total annual revenue
- Tractor and trailer purchases were reduced in 2020 as we balanced the size of our fleet with anticipated shipment levels



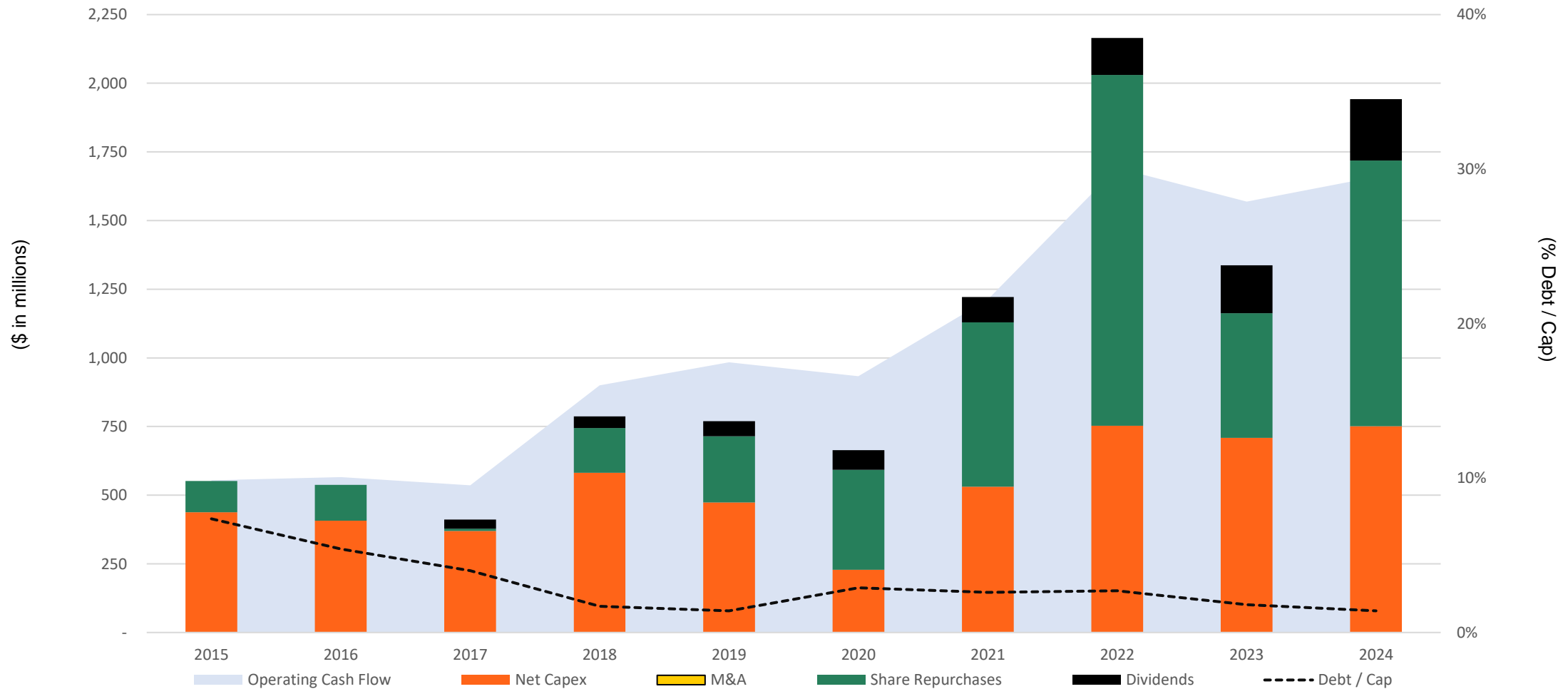
SERVICE CENTER CAPACITY



Public Carriers:	Number of Service Centers			Total Shipments per Day		
	2012	2022	% Change	2012	2022	% Change
Yellow	419	308	-26%	86,480	54,863	-37%
FedEx Freight	366	373	2%	84,856	111,699	32%
XPO	303	294	-3%	58,595	49,257	-16%
ArcBest	277	239	-14%	17,837	19,895	12%
TForce Freight	210	190	-10%	40,063	27,099	-32%
Saia	150	188	25%	25,177	30,423	21%
Total	1,725	1,592	-8%	313,009	293,237	-6%
ODFL	218	255	17%	29,327	51,341	75%

*Public carriers represent approximately 65% of the LTL market
Sources: SEC Filings, Company reports and ODFL estimates

CAPITAL ALLOCATION



WHAT'S AHEAD FOR ODFL?



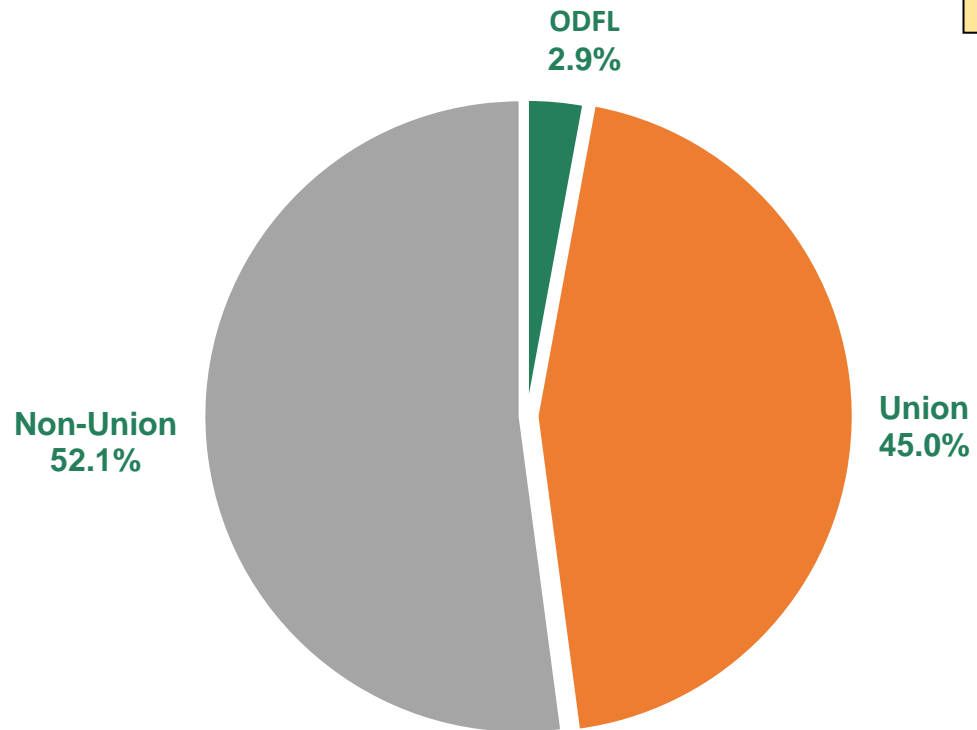
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SIGNIFICANT MARKET SHARE OPPORTUNITY

Top 25 LTL Carriers: 2002

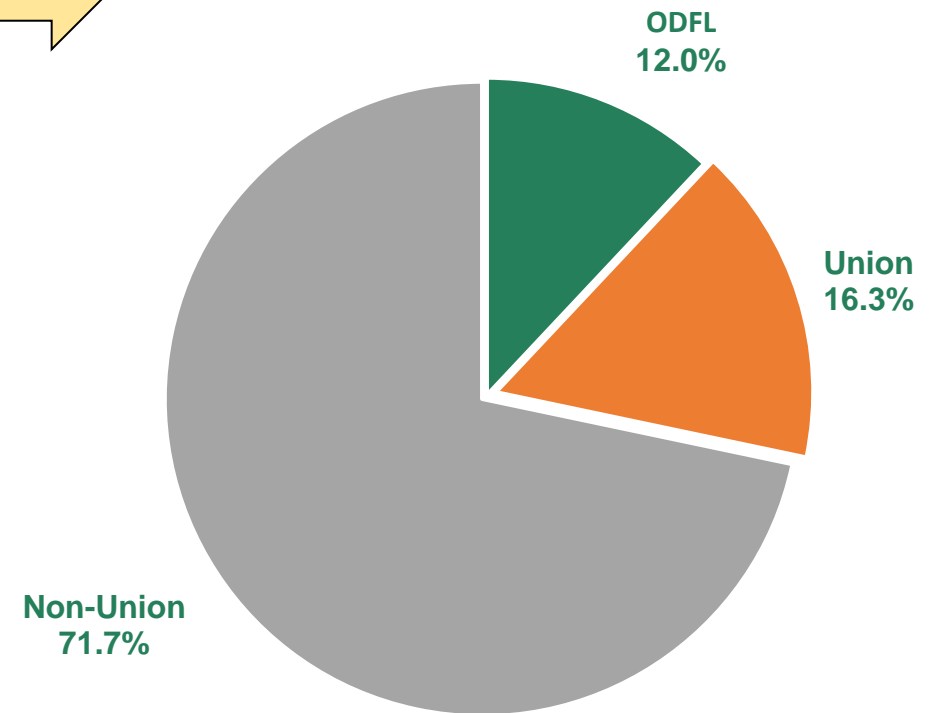
(\$19.4 Billion)



CAGR – 4.5%

Top 25 LTL Carriers: 2023

(\$49.0 Billion)



LONG-TERM MARKET SHARE GAINS

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PACIFIC NORTHWEST

\$1.3B

2010 – 6.9%
2015 – 11.1%
2020 – 12.8%
2023 – 15.8%
2024 – 15.6%

WEST

\$6.4B

2010 – 7.3%
2015 – 9.8%
2020 – 11.3%
2023 – 13.6%
2024 – 13.9%

SOUTH CENTRAL

\$5.7B

2010 – 6.2%
2015 – 9.4%
2020 – 10.6%
2023 – 12.0%
2024 – 12.0%

MIDWEST

\$13.7B

2010 – 5.6%
2015 – 9.0%
2020 – 11.2%
2023 – 12.4%
2024 – 12.7%

NORTHEAST

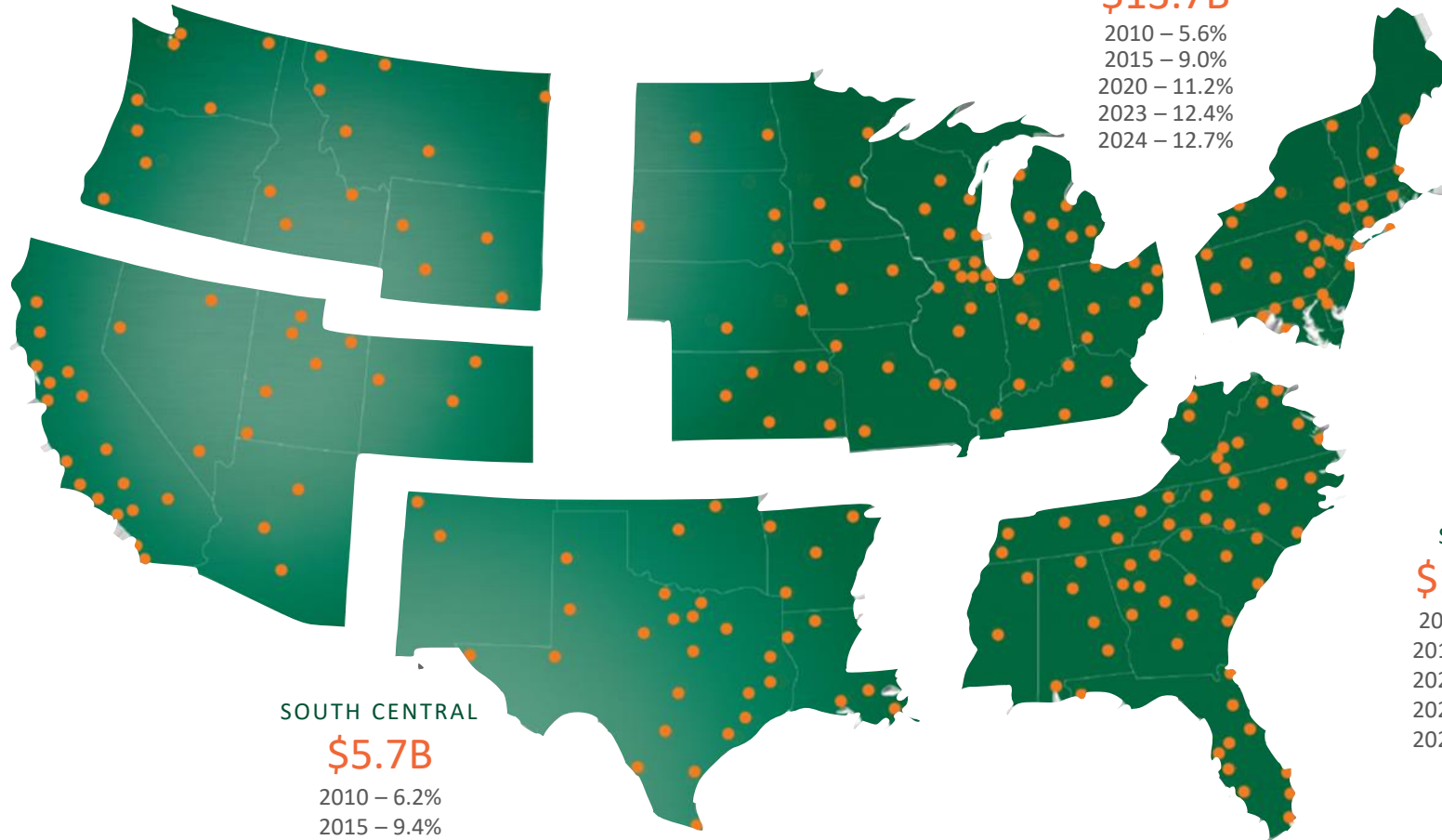
\$6.1B

2010 – 6.4%
2015 – 9.3%
2020 – 10.7%
2023 – 12.1%
2024 – 12.3%

SOUTH

\$10.0B

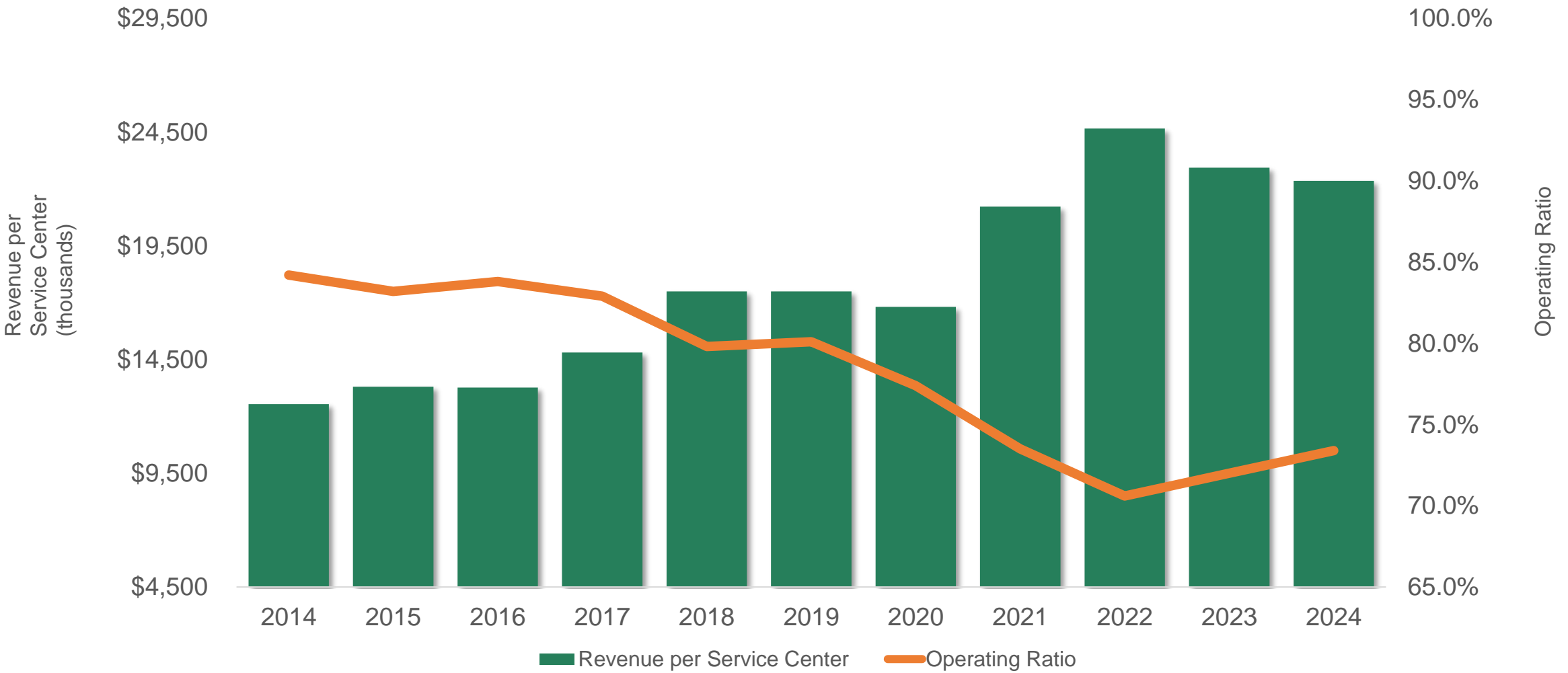
2010 – 7.9%
2015 – 10.8%
2020 – 11.1%
2023 – 12.3%
2024 – 12.2%



Note: 2024 is as of December 31, 2024

Sources: Proprietary Data Base (LTL carriers representing approximately \$46.8 Billion in total revenue in 2024) and ODFL estimates.

LONG TERM OPERATING RATIO IMPROVEMENT



BEST POSITIONED LTL CARRIER



- History of significant revenue growth and profitability
- Ongoing Opportunity to Win Market Share
- Superior customer service delivered at a fair price
- Capacity to grow supported by an unmatched investment in our network and equipment
- Experienced and motivated team
- Commitment to delivering superior long-term shareholder return



THANK YOU



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UPDATED FINANCIAL METRICS

4Q24 FINANCIAL HIGHLIGHTS

- Revenue decreased 7.3%
- Operating ratio increased 410 bps to 75.9%
- Diluted earnings per share decreased 16.3%

4Q24 OPERATING STATISTICS

- LTL tons per day decreased 8.2%
- LTL shipments per day decreased 7.6%
- LTL weight per shipment decreased 0.7%
- LTL revenue per hundredweight decreased 0.4%
- LTL revenue per hundredweight excluding fuel increased 3.8%

YTD 2024 FINANCIAL HIGHLIGHTS

- Revenue decreased 0.9%
- Operating Ratio increased 140 bps to 73.4%
- Diluted earnings per share decreased 2.7%