

ANNUAL REPORT 2024







# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 10-K

OR

☐ TRANSITIO			(d) OF THE SECURITIES EXC	HANGE ACT OF 1934
Commission File		er the transition period from  Exact name of registrants as	specified in their	IRS Employer Identification
Number	cr	arters, address of principal ex registrants' telephone	ecutive oπices and e number	Number
1-8841		NEXTERA ENER		59-2449419
2-27612	FLO	ORIDA POWER & LIG	•	59-0247775
		700 Universe Bou Juno Beach, Florid (561) 694-40	a 33408	
State or other jurisdiction of in Securities registered pursuant				
Registrants		Title of each class	Trading Symbol(s)	Name of each exchange on which registered
NextEra Energy, Inc	. Co	mmon Stock, \$0.01 Par Value	NEE	New York Stock Exchange
		6.926% Corporate Units	NEE.PRR	New York Stock Exchange
		7.299% Corporate Units	NEE.PRS	New York Stock Exchange
		7.234% Corporate Units	NEE.PRT	New York Stock Exchange
Florida Power & Light Co	mpany	None		
Indicate by check mark if the reg	istrants are well-knowr	seasoned issuers, as defined in I	Rule 405 of the Securities Act of 193	33.
NextEra Energy, Inc.	Yes ☑ No □		Florida Power & Light Company	Yes ☑ No □
Indicate by check mark if the reg	istrants are not require	d to file reports pursuant to Section	n 13 or Section 15(d) of the Securiti	es Exchange Act of 1934.
NextEra Energy, Inc.	Yes □ No ☑		Florida Power & Light Company	Yes □ No ☑
		e filed all reports required to be fil h filing requirements for the past §		ecurities Exchange Act of 1934 during the
NextEra Energy, Inc.	Yes ☑ No □		Florida Power & Light Company	Yes ☑ No □
Indicate by check mark whether S-T during the preceding 12 mor		ubmitted electronically every Inter-	active Data File required to be subn	nitted pursuant to Rule 405 of Regulation
NextEra Energy, Inc.	Yes ☑ No □		Florida Power & Light Company	Yes ☑ No □
Indicate by check mark whether growth company.	the registrants are a la	rge accelerated filer, an accelerat	ed filer, a non-accelerated filer, a sn	naller reporting company, or an emerging
NextEra Energy, Inc. Florida Power & Light Company				mpany
		k if the registrants have elected no ction 13(a) of the Securities Excha		iod for complying with any new or revised
				e effectiveness of its internal control over ng firm that prepared or issued its audit
If securities are registered pursu the correction of an error to prev			whether the financial statements of the	he registrants included in the filing reflect
		ections are restatements that requ covery period pursuant to §240.10		e-based compensation received by any of
Indicate by check mark whether	the registrants are she	Il companies (as defined in Rule 1	2b-2 of the Securities Exchange Act	of 1934). Yes □ No ☑
Aggregate market value of the value on the Composite Tape on			y, Inc. held by non-affiliates at June	e 28, 2024 (based on the closing market
There was no voting or non-voting	ng common equity of Fl	orida Power & Light Company hel	d by non-affiliates at June 28, 2024.	
Number of shares of NextEra En	ergy, Inc. common sto	ck, \$0.01 par value, outstanding a	t January 31, 2025: 2,057,026,280	
Number of shares of Florida Porrecord, by NextEra Energy, Inc.:		common stock, without par value,	outstanding at January 31, 2025, a	all of which were held, beneficially and of
		LIMENTS INCODDODAT	ED BY DEEEDENCE	

This combined Form 10-K represents separate filings by NextEra Energy, Inc. and Florida Power & Light Company. Information contained herein relating to an individual registrant is filed by that registrant on its own behalf. Florida Power & Light Company makes no representations as to the information relating to NextEra Energy, Inc.'s other operations.

Portions of NextEra Energy, Inc.'s Proxy Statement for the 2025 Annual Meeting of Shareholders are incorporated by reference in Part III hereof.

Florida Power & Light Company meets the conditions set forth in General Instruction I.(1)(a) and (b) of Form 10-K and is therefore filing this Form with the reduced disclosure format.

# **DEFINITIONS**

Acronyms and defined terms used in the text include the following:

Term	Meaning
AFUDC – equity	equity component of allowance for funds used during construction
Bcf	billion cubic feet
CAISO	California Independent System Operator
capacity clause	capacity cost recovery clause, as established by the FPSC
DOE	U.S. Department of Energy
Duane Arnold	Duane Arnold Energy Center
environmental clause	environmental cost recovery clause, as established by the FPSC
EPA	U.S. Environmental Protection Agency
ERCOT	Electric Reliability Council of Texas
FERC	U.S. Federal Energy Regulatory Commission
FPL	Florida Power & Light Company
FPSC	Florida Public Service Commission
fuel clause	
GAAP	fuel and purchased power cost recovery clause, as established by the FPSC
	generally accepted accounting principles in the U.S.
ISO-NE	independent system operator
	ISO New England Inc.
ITC	investment tax credit
kW	kilowatt
kWh	kilowatt-hour(s)
Management's Discussion	Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations
MISO	Midcontined Independent System Operator
MMBtu	One million British thermal units
mortgage	mortgage and deed of trust dated as of January 1, 1944, from FPL to Deutsche Bank Trust Company Americas, as supplemented and amended
MW	megawatt(s)
MWh	megawatt-hour(s)
NEE	NextEra Energy, Inc.
NEECH	NextEra Energy Capital Holdings, Inc.
NEER	an operating segment comprised of NextEra Energy Resources and NEET
NEET	NextEra Energy Transmission, LLC
NERC	North American Electric Reliability Corporation
net capacity	net ownership interest in pipeline(s) capacity
net generating capacity	net ownership interest in plant(s) capacity
net generation	net ownership interest in plant(s) generation
Note	Note to consolidated financial statements
NextEra Energy Resources	NextEra Energy Resources, LLC
NRC	U.S. Nuclear Regulatory Commission
NYISO	New York Independent System Operator
O&M expenses	other operations and maintenance expenses in the consolidated statements of income
OEB	Ontario Energy Board
OTC	over-the-counter
OTTI	other than temporary impairment or other than temporarily impaired
РЈМ	PJM Interconnection, LLC
Point Beach	Point Beach Nuclear Power Plant
PPA	purchased power agreement(s)
PTC	production tax credit
PUCT	Public Utility Commission of Texas
renewable energy tax credits	production tax credits and investment tax credits collectively
regulatory ROE	return on common equity as determined for regulatory purposes
RPS	renewable portfolio standards
RTO	regional transmission organization
Seabrook	Seabrook Station
SEC	U.S. Securities and Exchange Commission
storm protection plan	storm protection plan cost recovery clause, as established by the FPSC
XPLR	XPLR Infrastructure, LP (formerly known as NextEra Energy Partners, LP)
XPLR OpCo	XPLR Infrastructure Operating Partners, LP (formerly known as NextEra Energy Operating Partners, LP)
- P	

NEE, FPL, NEECH, NextEra Energy Resources and NEET each has subsidiaries and affiliates with names that may include NextEra Energy, FPL, NextEra Energy Resources, NextEra Energy Transmission, NextEra, FPL Group, FPL Energy, FPLE and similar references. For convenience and simplicity, in this report the terms NEE, FPL, NextEra Energy Resources, NEET and NEER are sometimes used as abbreviated references to specific subsidiaries, affiliates or groups of subsidiaries or affiliates. The precise meaning depends on the context.

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# FORWARD-LOOKING STATEMENTS

This report includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Any statements that express, or involve discussions as to, expectations, beliefs, plans, objectives, assumptions, strategies, future events or performance (often, but not always, through the use of words or phrases such as may result, are expected to, will continue, is anticipated, believe, will, could, should, would, estimated, may, plan, potential, future, projection, goals, target, outlook, predict and intend or words of similar meaning) are not statements of historical facts and may be forward looking. Forward-looking statements involve estimates, assumptions and uncertainties. Accordingly, any such statements are qualified in their entirety by reference to, and are accompanied by, important factors included in Part I, Item 1A. Risk Factors (in addition to any assumptions and other factors referred to specifically in connection with such forward-looking statements) that could have a significant impact on NEE's and/or FPL's operations and financial results, and could cause NEE's and/or FPL's actual results to differ materially from those contained or implied in forward-looking statements made by or on behalf of NEE and/or FPL in this combined Form 10-K, in presentations, on their respective websites, in response to questions or otherwise.

Any forward-looking statement speaks only as of the date on which such statement is made, and NEE and FPL undertake no obligation to update any forward-looking statement to reflect events or circumstances, including, but not limited to, unanticipated events, after the date on which such statement is made, unless otherwise required by law. New factors emerge from time to time and it is not possible for management to predict all of such factors, nor can it assess the impact of each such factor on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained or implied in any forward-looking statement.

# Item 1. Business

# **OVERVIEW**

NEE is one of the largest electric power and energy infrastructure companies in North America and a leader in the renewable energy industry. At December 31, 2024, NEE had approximately 72 gigawatts of net generation and storage capacity from a diverse portfolio of assets, primarily including natural gas, wind, solar and nuclear generation facilities and battery storage facilities. NEE has two principal businesses, FPL and NEER. FPL is the largest electric utility in the state of Florida and one of the largest electric utilities in the U.S. FPL's strategic focus is centered on investing in generation, transmission and distribution facilities to deliver on its value proposition of keeping customer bills as low as possible and delivering high reliability, outstanding customer service and energy from diverse generation sources for the benefit of its more than six million customer accounts. NEER is the world's largest generator of renewable energy from the wind and sun, as well as a world leader in battery storage capacity. NEER's strategic focus is centered on the development, construction and operation of long-term contracted assets throughout the U.S. and Canada, primarily renewable generation facilities, and electric transmission facilities, as well as providing other energy solutions to its customers.

As described in more detail in the following sections, NEE seeks to create value in its two principal businesses by meeting its customers' needs more economically and more reliably than its competitors. NEE's strategy has resulted in profitable growth over sustained periods at both FPL and NEER. Management seeks to grow each business (see Note 15 – Commitments) in a manner consistent with the varying opportunities available to it; however, management believes that the diversification and balance represented by FPL and NEER is a valuable characteristic of the enterprise and recognizes that each business contributes to NEE's financial strength in different ways. FPL and NEER share a common platform with the objective of lowering costs, creating efficiencies and encouraging innovative ideas for their businesses. NEE and its subsidiaries, with employees totaling approximately 16,800 as of December 31, 2024, continue to develop and implement enterprise-wide initiatives focused on improving productivity, process effectiveness and quality.

NEE's reportable segments for financial reporting purposes are FPL and NEER (see Note 16). NEECH, a wholly owned subsidiary of NEE, owns and provides funding for NEE's operating subsidiaries, other than FPL and its subsidiaries. The following diagram depicts NEE's simplified ownership structure:

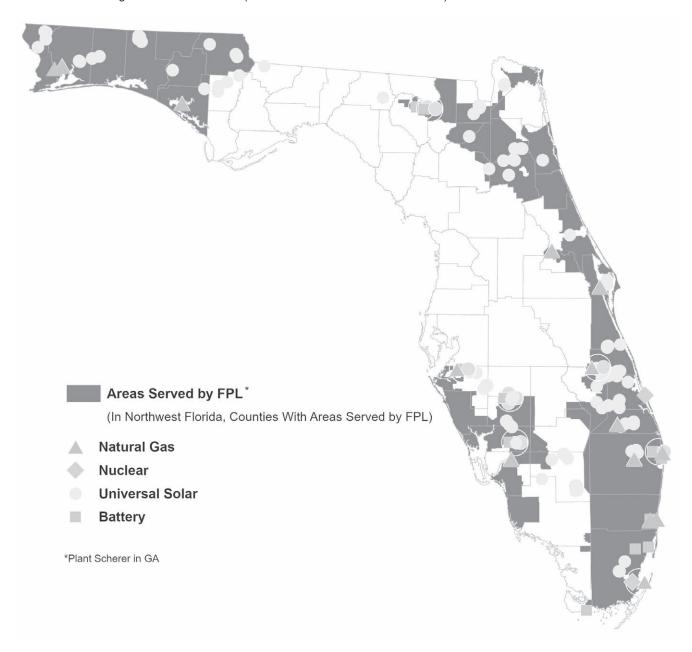
# NEE Organizational Chart NEE NEECH NextEra Energy Resources(1) NEET(1) Other Subsidiaries

(1) Comprises the NEER segment.

# **FPL**

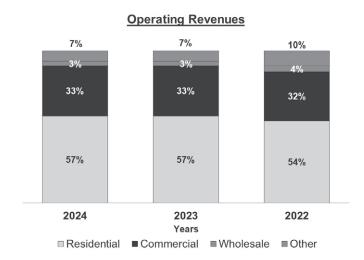
FPL is a rate-regulated electric utility engaged primarily in the generation, transmission, distribution and sale of electric energy in Florida. FPL is the largest electric utility in the state of Florida and one of the largest electric utilities in the U.S. At December 31, 2024, FPL had 35,052 MW of net generating capacity, approximately 91,000 circuit miles of transmission and distribution lines and 921 substations. FPL provides service to its electric customers through an integrated transmission and distribution system that links its generation facilities to its customers.

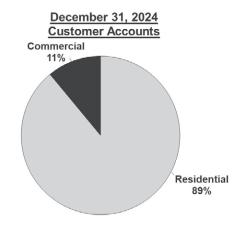
FPL serves approximately 12 million people through more than 6 million customer accounts. The following map shows FPL's service areas and plant locations as of February 14, 2025, which cover most of the east and lower west coasts of Florida and are in ten counties throughout northwest Florida (see FPL Sources of Generation below).



# **CUSTOMERS AND REVENUE**

FPL's primary source of operating revenues is from its retail customer base; it also serves a limited number of wholesale customers within Florida. The percentage of FPL's operating revenues and customer accounts by customer class were as follows:





Industrial, Wholesale and Other collectively less than 1%

For both retail and wholesale customers, the prices (or rates) that FPL may charge are approved by regulatory bodies, by the FPSC in the case of retail customers and by the FERC in the case of wholesale customers. In general, under U.S. and Florida law, regulated rates are intended to cover the cost of providing service, including a reasonable rate of return on invested capital. Since the regulatory bodies have authority to determine the relevant cost of providing service and the appropriate rate of return on capital employed, there can be no guarantee that FPL will be able to earn any particular rate of return or recover all of its costs through regulated rates. See FPL Regulation below.

FPL seeks to maintain rates that are as low as possible for its customers, while continuing to deliver reliable service. Since rates are largely cost-based, maintaining low rates requires a strategy focused on developing and maintaining a low-cost position, including the implementation of ideas generated from cost savings initiatives.

# FRANCHISE AGREEMENTS AND COMPETITION

FPL's service to its electric retail customers is provided primarily under franchise agreements negotiated with municipalities or counties. During the term of a franchise agreement, which is typically 30 years, the municipality or county agrees not to form its own utility, and FPL has the right to offer electric service to residents. At December 31, 2024, FPL held 226 franchise agreements with various municipalities and counties in Florida with varying expiration dates through 2054. These franchise agreements cover the vast majority of FPL's retail customer base in Florida. At December 31, 2024, FPL also provided service to customers in 10 other municipalities and to 27 unincorporated areas within its service area without franchise agreements pursuant to the general obligation to serve as a public utility. FPL relies upon Florida law for access to public rights-of-way.

Because any customer may elect to provide their own electric services, FPL effectively must compete for an individual customer's business. As a practical matter, few customers provide their own service at the present time since FPL's cost of service is lower than the cost of self-generation for a significant majority of customers. Changing technology (particularly increasing efficiency of solar power generation), tax incentives, economic conditions, regulatory changes, increasing cost-competitiveness of rooftop solar and battery storage and other factors could alter the favorable relative cost position that FPL currently enjoys; however, FPL seeks as a matter of strategy to ensure that it delivers superior value, in the form of customer bills as low as possible, high reliability, outstanding customer service and energy from diverse generation sources.

In addition to self-generation by residential, commercial and industrial customers, FPL also faces competition from other suppliers of electrical energy to wholesale and industrial customers and from alternative energy sources. In 2024, 2023 and 2022, operating revenues from wholesale and industrial electric customers combined represented approximately 5%, 5% and 7%, respectively, of FPL's total operating revenues.

For the building of new steam and solar generating capacity of 75 MW or greater, the FPSC requires investor-owned electric utilities, including FPL, to issue a request for proposal (RFP) except when the FPSC determines that an exception from the RFP process is in the public interest. The RFP process allows independent power producers and others to bid to supply the new generating capacity. If a bidder has the most cost-effective alternative, meets other criteria such as financial viability and demonstrates adequate expertise and experience in building and/or operating generating capacity of the type proposed, the investor-owned electric utility would seek to negotiate a PPA with the selected bidder and request that the FPSC approve the terms of the PPA and, if appropriate, provide the required authorization for the construction of the bidder's generating capacity.

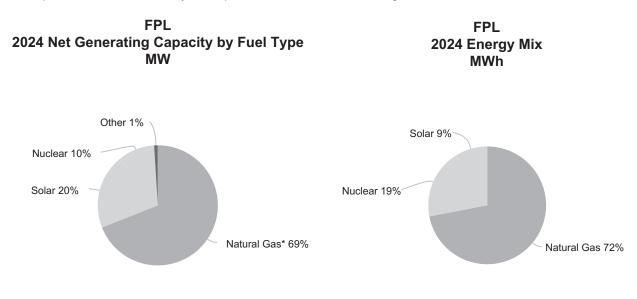
# **FPL SOURCES OF GENERATION**

At December 31, 2024, FPL's resources for serving load consisted of approximately 35,296 MW of net generating capacity, of which 35,052 MW were from FPL-owned facilities and 244 MW were available through PPAs. FPL owned and operated 44 units with generating capacity of 24,297 MW that primarily use natural gas and 96 solar generation facilities with generating capacity totaling 7,038 MW. In addition, FPL owned, or had undivided interests in, and operated four nuclear units with net generating capacity totaling 3,502 MW (see Nuclear Operations below) and had a joint ownership interest in a coal unit located in Georgia which is operated by the joint owner with a net generating capacity of 215 MW (see Note 7 – Jointly-Owned Electric Plants). FPL also develops and constructs battery storage projects, which, when combined with its solar projects, serve to enhance its ability to meet customer needs for a nearly firm generation source. At December 31, 2024, FPL had 469 MW of battery storage capacity that delivers energy to the transmission system. FPL customer usage and operating revenues are typically higher during the summer months, largely due to the prevalent use of air conditioning in its service area. Occasionally, unusually cold temperatures during the winter months result in significant increases in electricity usage for short periods of time.

In 2024 and in January 2025, FPL continued to add new solar generation with cost recovery through base rates, through a Solar Base Rate Adjustment (SoBRA) and through SolarTogether<sup>®</sup> (a voluntary community solar program that gives FPL electric customers an opportunity to participate directly in the expansion of solar energy where participants pay a fixed monthly subscription charge and receive credits on their related monthly customer bill). FPL added new solar generation with capacity totaling 2,235 MW in 2024 and 894 MW in January 2025 (see FPL Regulation – FPL Electric Rate Regulation – Base Rates – Base Rates Effective January 2022 through December 2025 below).

# **Fuel Sources**

FPL relies upon a mix of fuel sources for its generation facilities, the ability of some of its generation facilities to operate on both natural gas and low sulfur diesel, and on purchased power to maintain the flexibility to achieve a more economical fuel mix in order to respond to market and industry developments. See discussion of solar generation additions above.



<sup>\*</sup>approximately 66% has dual fuel capability

<u>Significant Fuel and Transportation Contracts.</u> At December 31, 2024, FPL had the following significant fuel and transportation contracts in place:

- firm transportation contracts with ten different transportation suppliers for natural gas pipeline capacity for an aggregate maximum delivery quantity of 2,836,000 MMBtu/day with expiration dates through 2042 (see Note 15 Contracts);
- several contracts for the supply of uranium and the conversion, enrichment and fabrication of nuclear fuel with expiration dates through 2039; and
- short- and medium-term natural gas supply contracts, with expiration dates through 2028, to provide a portion of FPL's anticipated needs for natural gas, with the remainder of FPL's natural gas requirements being purchased in the spot market.

# **Nuclear Operations**

At December 31, 2024, FPL owned, or had undivided interests in, and operated the four nuclear units in Florida discussed below. FPL's nuclear units are periodically removed from service to accommodate planned refueling and maintenance outages, including inspections, repairs and certain other modifications. Scheduled nuclear refueling outages require the unit to be removed from service for variable lengths of time.

Facility	Net Generating Capacity (MW)	Beginning of Next Scheduled Refueling Outage	Operating License Expiration Date
St. Lucie Unit No. 1	981	September 2025	2036 <sup>(a)</sup>
St. Lucie Unit No. 2	840 <sup>(b)</sup>	April 2026	2043 <sup>(a)</sup>
Turkey Point Unit No. 3	837	February 2026	2052 <sup>(c)</sup>
Turkey Point Unit No. 4	844	March 2025	2053 <sup>(c)</sup>

<sup>(</sup>a) In 2021, FPL filed an application with the NRC to renew both St. Lucie operating licenses for an additional 20 years. License renewals are pending.

NRC regulations require FPL to submit a plan for decontamination and decommissioning five years before the projected end of plant operation. If the license renewals are approved by the NRC, FPL's plans provide for St. Lucie Unit No. 1 to be shut down in 2056 with decommissioning activities to be integrated with the dismantlement of St. Lucie Unit No. 2 commencing in 2063. FPL's plans provide for the dismantlement of Turkey Point Units Nos. 3 and 4 with decommissioning activities commencing in 2052 and 2053, respectively.

FPL's nuclear facilities use both on-site storage pools and dry storage casks to store spent nuclear fuel generated by these facilities, which are expected to provide sufficient storage of spent nuclear fuel that is generated at these facilities through license expiration, as well as through any pending license extensions.

# **FPL ENERGY MARKETING AND TRADING**

FPL's Energy Marketing & Trading division (EMT) buys and sells wholesale energy commodities, such as natural gas, low sulfur diesel, electricity and renewable energy credits (RECs) from certain FPL solar generation assets. EMT procures natural gas and low sulfur diesel for FPL's use in power generation and sells excess natural gas, low sulfur diesel and electricity. EMT also uses derivative instruments (primarily swaps, options and forwards) to manage the physical and financial risks inherent in the purchase and sale of fuel and electricity. Substantially all of the results of EMT's activities are passed through to customers in the fuel or capacity clauses. See Management's Discussion – Energy Marketing and Trading and Market Risk Sensitivity and Note 3.

# **FPL REGULATION**

FPL's operations are subject to regulation by a number of federal, state and other organizations, including, but not limited to, the following:

- the FPSC, which has jurisdiction over retail rates, service area, issuances of securities, and planning, siting and construction of facilities, among other things;
- the FERC, which oversees the acquisition and disposition of electric generation, transmission and other facilities, transmission of electricity and natural gas in interstate commerce, proposals to build and operate interstate natural gas pipelines and storage facilities, and wholesale purchases and sales of electric energy, among other things;
- the NERC, which, through its regional entities, establishes and enforces mandatory reliability standards, subject to approval
  by the FERC, to ensure the reliability of the U.S. electric transmission and generation system and to prevent major system
  blackouts;
- the NRC, which has jurisdiction over the operation of nuclear power plants through the issuance of operating licenses, rules, regulations and orders; and
- the EPA, which has the responsibility to maintain and enforce national standards under a variety of environmental laws, in some cases delegating authority to state agencies. The EPA also works with industries and all levels of government, including federal and state governments, in a wide variety of voluntary pollution prevention programs and energy conservation efforts.

<sup>(</sup>b) Excludes 147 MW operated by FPL but owned by non-affiliates.

<sup>(</sup>c) In September 2024, the license renewals for both Turkey Point units were approved. An intervenor's appeal of the decision dismissing its proposed contentions against the license renewals is pending before the NRC.

# **FPL Electric Rate Regulation**

The FPSC sets rates at a level that is intended to allow the utility the opportunity to collect from retail customers total revenues (revenue requirements) equal to its cost of providing service, including a reasonable rate of return on invested capital. To accomplish this, the FPSC uses various ratemaking mechanisms, including, among other things, base rates and cost recovery clauses.

<u>Base Rates.</u> In general, the basic costs of providing electric service, other than fuel and certain other costs, are recovered through base rates, which are designed to recover the costs of constructing, operating and maintaining the utility system. These basic costs include O&M expenses, depreciation and taxes, as well as a return on investment in assets used and useful in providing electric service (rate base). At the time base rates are established, the allowed rate of return on rate base approximates the FPSC's determination of the utility's estimated weighted-average cost of capital, which includes its costs for outstanding debt and an allowed return on common equity. The FPSC monitors the utility's actual regulatory ROE through a surveillance report that is filed monthly with the FPSC. The FPSC does not provide assurance that any regulatory ROE will be achieved. Base rates are determined in rate proceedings or through negotiated settlements of those proceedings. Proceedings can occur at the initiative of the utility or upon action by the FPSC. Existing base rates remain in effect until new base rates are approved by the FPSC.

Base Rates Effective January 2022 through December 2025 – In December 2021, the FPSC issued a final order approving a stipulation and settlement between FPL and several intervenors in FPL's base rate proceeding (2021 rate agreement).

Key elements of the 2021 rate agreement, which is effective from January 2022 through December 2025, include, among other things, the following:

- New retail base rates and charges were established resulting in the following increases in annualized retail base revenues:
  - \$692 million beginning January 1, 2022, and
  - \$560 million beginning January 1, 2023.
- In addition, FPL received base rate increases associated with the addition of up to 894 MW annually of new solar generation through the SoBRA mechanism in each of 2024 and 2025. FPL's recovery through the SoBRA mechanism was limited to an installed cost cap of \$1,250 per kW.
- FPL's authorized regulatory ROE was 10.60%, with a range of 9.70% to 11.70%. However, in the event the average 30-year U.S. Treasury rate was 2.49% or greater over a consecutive six-month period, FPL was authorized to increase the regulatory ROE to 10.80% with a range of 9.80% to 11.80%. During August 2022, this provision was triggered and effective September 1, 2022, FPL's authorized regulatory ROE and ROE range were increased. If FPL's earned regulatory ROE falls below 9.80%, FPL may seek retail base rate relief. If the earned regulatory ROE rises above 11.80%, any party with standing may seek a review of FPL's retail base rates.
- Subject to certain conditions, FPL may amortize, over the term of the 2021 rate agreement, up to \$1.45 billion of depreciation reserve surplus, provided that in any year of the 2021 rate agreement FPL must amortize at least enough reserve amount to maintain its minimum authorized regulatory ROE and also may not amortize any reserve amount that would result in an earned regulatory ROE in excess of its maximum authorized regulatory ROE.
- FPL is authorized to expand SolarTogether® by constructing an additional 1,788 MW of solar generation from 2022 through 2025, such that the total capacity of SolarTogether® would be 3,278 MW.
- Future storm restoration costs would be recoverable on an interim basis beginning 60 days from the filing of a cost recovery petition, but capped at an amount that produces a surcharge of no more than \$4 for every 1,000 kWh of usage on residential bills during the first 12 months of cost recovery. Any additional costs would be eligible for recovery in subsequent years. If storm restoration costs exceed \$800 million in any given calendar year, FPL may request an increase to the \$4 surcharge. See Note 1 Storm Funds, Storm Reserves and Storm Cost Recovery.
- If federal or state permanent corporate income tax changes become effective during the term of the 2021 rate agreement, FPL will prospectively adjust base rates after a review by the FPSC.

In March 2024, the FPSC issued a supplemental final order regarding FPL's 2021 rate agreement. The order affirmed the FPSC's prior approval of the 2021 rate agreement and is intended to further document, as requested by the Florida Supreme Court, how the evidence presented led to and supports the FPSC's decision to approve FPL's 2021 rate agreement. An April 2024 appeal of the order filed with the Florida Supreme Court by certain intervenors remains pending.

FPL 2025 Base Rate Proceeding – On December 30, 2024, FPL filed a formal notification with the FPSC indicating its intent to initiate a base rate proceeding by submitting a four-year rate plan that would begin in January 2026 replacing the 2021 rate agreement. The notification states that, based on preliminary estimates, FPL expects to request a general base revenue requirement increase of approximately \$1.55 billion effective January 2026 and a subsequent increase of approximately \$930 million effective January 2027. The plan is also expected to request authority for a Solar and Battery Base Rate Adjustment mechanism to recover, subject to FPSC review, the revenue requirements associated with building and operating additional solar and battery storage projects in 2028 and 2029. In addition, FPL expects to propose an allowed regulatory ROE midpoint of 11.90% and to incorporate the continued application of FPL's longstanding equity ratio approved in prior base rate cases. FPL expects to file its formal request to initiate a base rate proceeding on or around February 28, 2025.

<u>Cost Recovery Clauses</u>. Cost recovery clauses are designed to permit full recovery of certain costs and provide a return on certain assets allowed to be recovered through these clauses. Cost recovery clause costs are recovered through levelized monthly charges per kWh or kW, depending on the customer's rate class. These cost recovery clause charges are calculated annually based on estimated costs and estimated customer usage for the following year, plus or minus true-up adjustments to reflect the estimated over or under recovery of costs for the current and prior periods. An adjustment to the levelized charges may be approved during the course of a year to reflect revised estimates. FPL recovers costs from customers through the following clauses:

- Fuel primarily fuel costs, the most significant of the cost recovery clauses in terms of operating revenues (see Note 1 Rate Regulation);
- Storm Protection Plan costs associated with an FPSC-approved transmission and distribution storm protection plan, substantially all of which includes costs for hardening of overhead transmission and distribution lines, undergrounding of certain distribution lines and vegetation management;
- Capacity primarily certain costs associated with the acquisition and retirement of several electric generation facilities (see Note 1 – Rate Regulation) and capacity payments related to PPAs;
- Energy Conservation costs associated with implementing energy conservation programs; and
- Environmental certain costs of complying with federal, state and local environmental regulations enacted after April 1993 and costs associated with certain of FPL's solar facilities placed in service prior to 2016.

The FPSC has the authority to disallow recovery of costs that it considers excessive or imprudently incurred. These costs may include, among others, fuel and O&M expenses, the cost of replacing power lost when generation units are unavailable, storm restoration costs and costs associated with the construction or acquisition of new facilities.

# **FERC**

The Federal Power Act grants the FERC exclusive ratemaking jurisdiction over wholesale sales of electricity and the transmission of electricity and natural gas in interstate commerce. Pursuant to the Federal Power Act, electric utilities must file for FERC acceptance and maintain tariffs and rate schedules which govern the rates, terms and conditions for the provision of FERC-jurisdictional wholesale power and transmission services. Wholesale power sales tariffs on file at FERC may authorize sales at cost-based rates or, where the seller lacks market power, at market-based rates. The Federal Power Act also gives the FERC authority to certify and oversee an electric reliability organization with authority to establish and independently enforce mandatory reliability standards applicable to all users, owners and operators of the bulk-power system. See NERC below. Electric utilities are subject to accounting, record-keeping and reporting requirements administered by the FERC. The FERC also places certain limitations on transactions between electric utilities and their affiliates.

# **NERC**

The NERC has been certified by the FERC as an electric reliability organization. The NERC's mandate is to ensure the reliability and security of the North American bulk-power system through the establishment and enforcement of reliability standards approved by FERC. The NERC's regional entities also enforce reliability standards approved by the FERC. FPL is subject to these reliability standards and incurs costs to ensure compliance with continually heightened requirements, and can incur significant penalties for failing to comply with them.

# **FPL Environmental Regulation**

FPL is subject to environmental laws and regulations as described in the NEE Environmental Matters section below. FPL expects to seek recovery through the environmental clause for compliance costs associated with any new environmental laws and regulations.

# **FPL HUMAN CAPITAL**

FPL had approximately 9,300 employees at December 31, 2024, with approximately 31% of these employees represented by the International Brotherhood of Electrical Workers (IBEW). The collective bargaining agreements have approximately three-year terms and expire between March 2025 and April 2027.

# **NEER**

NEER, comprised of NEE's competitive energy and rate-regulated transmission businesses, is a diversified energy business with a strategy that emphasizes the development, construction and operation of long-term contracted assets with a focus on low-cost energy solutions. NEER is the world's largest generator of renewable energy from the wind and sun based on 2024 MWh produced on a net generation basis, as well as a world leader in battery storage based on 2024 MW of net generating capacity.

NEE reports NextEra Energy Resources and NEET, a rate-regulated transmission business, on a combined basis for segment reporting purposes, and the combined segment is referred to as NEER. The NEER segment owns, develops, constructs, manages and operates electric generation facilities in wholesale energy markets in the U.S. and Canada and also includes assets and investments in other clean energy businesses, such as battery storage and natural gas pipelines. NEER, with approximately 33,410 MW of total net generating capacity at December 31, 2024, is one of the largest wholesale generators of electric power in the U.S., including approximately 32,890 MW of net generating capacity across 41 states and 520 MW of net generating capacity in 4 Canadian provinces. At December 31, 2024, NEER operates facilities, in which it has partial or full ownership interests, with a total generating capacity of approximately 41,500 MW. NEER primarily sells its capacity and/or energy output through long-term power sales agreements with utilities, retail electricity providers, power cooperatives, municipal electric providers and commercial and industrial customers. NEER produces the majority of its energy from clean and renewable sources as described more fully below. In addition, NEER develops and constructs battery storage projects, which when combined with its renewable projects, serve to enhance its ability to meet customers' firm capacity needs, or as standalone facilities. The NEER segment also owns, develops, constructs and operates rate-regulated transmission facilities in North America with a total rate base of \$2.7 billion at December 31, 2024. NEER's rate-regulated transmission facilities and the transmission lines that connect its electric generation facilities, including noncontrolling or joint venture interests, to the electric grid are comprised of approximately 370 substations and 3,885 circuit miles of transmission lines at December 31, 2024.

NEER engages in energy-related commodity marketing and trading activities, including entering into financial and physical contracts. These contracts primarily involve power and fuel commodities and their related products for the purpose of providing full energy and capacity requirements services, primarily to distribution utilities in certain markets, and offering customized power and fuel and related risk management services to wholesale customers, as well as to hedge the production from NEER's generation assets that is not sold under long-term power supply agreements. In addition, NEER participates in natural gas, natural gas liquids and oil production through operating and non-operating ownership interests, and in pipeline infrastructure construction, management and operations, through noncontrolling or joint venture interests. NEER hedges the expected output from its natural gas and oil production assets to protect against price movements. During the fourth quarter of 2024, as a result of selling ownership interests in certain natural gas and oil shale formations and in certain natural gas pipeline facilities (see Note 1 – Disposal of Businesses/Assets), NEER reassessed and changed its reporting unit structure to no longer report gas infrastructure as a separate reporting unit.

# **CLEAN ENERGY AND OTHER OPERATIONS**

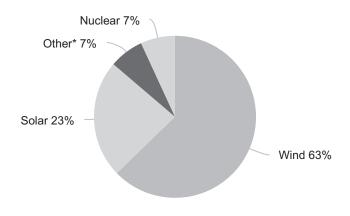
NEER sells products associated with its generation facilities (energy, capacity, RECs and ancillary services) in competitive markets in regions where those facilities are located. Customer transactions may be supplied from NEER generation facilities or from purchases in the wholesale markets, or from a combination thereof. See Markets and Competition below.

NEER's generation and battery storage projects, natural gas pipelines and transmission facilities (including noncontrolling or joint venture interests) at December 31, 2024 are as follows:



# **Clean Energy**

# 2024 Net Generating Capacity by Fuel Type MW



\*Primarily natural gas

# **Generation Assets**

NEER's portfolio of generation assets primarily consists of generation facilities with long-term power sales agreements for substantially all of their capacity and/or energy output. Information related to contracted generation assets at December 31, 2024 was as follows:

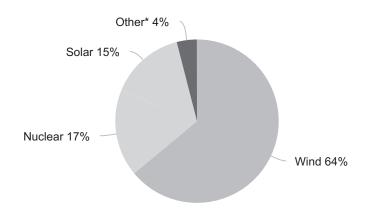
- represented approximately 31,569 MW of total net generating capacity; and
- weighted-average remaining contract term of the power sales agreements of approximately 14 years, primarily based on forecasted contributions to earnings.

NEER's merchant generation assets primarily consist of generation facilities that do not have long-term power sales agreements to sell their capacity and/or energy output and therefore require active marketing and hedging. Merchant generation assets at December 31, 2024 represented approximately 1,842 MW of total net generating capacity, including 805 MW from nuclear generation and 1,032 MW from other peak generation facilities, and are primarily located in the Northeast region of the U.S. NEER utilizes swaps, options, futures and forwards to lock in pricing and manage the commodity price risk inherent in power sales and fuel purchases.

# NEER Generation Assets' Fuel/Technology Mix

During 2024, NEER generated approximately 111 million MWh utilizing the following mix of fuel sources for generation facilities in which it has an ownership interest:

# 2024 Net Generation by Fuel Type MWh



\*Primarily natural gas

# Wind Facilities

- located in 23 states in the U.S. and 4 provinces in Canada;
- operated a total generating capacity of approximately 26,335 MW, including capacity associated with noncontrolling and joint venture interests, at December 31, 2024;
- ownership interests in a total net generating capacity of approximately 20,977 MW at December 31, 2024;
  - essentially all MW are contracted wind assets located primarily throughout Texas and the West and Midwest regions of the U.S. and Canada;
  - includes the impacts of approximately 1,365 MW of new generating capacity added in the U.S. in 2024 and an ownership interest in assets sold to a third party totaling approximately 536 MW (see Note 1 – Disposal of Businesses/Assets).

# Solar Facilities

- located in 31 states in the U.S.;
- operated photovoltaic and solar thermal facilities with a total generating capacity of approximately 10,157 MW, including capacity associated with noncontrolling and joint venture interests, at December 31, 2024;
- ownership interests in solar facilities with a total net generating capacity of approximately 7,837 MW at December 31, 2024;
  - essentially all MW are contracted solar facilities located primarily throughout the West and South regions of the U.S.;
  - includes the impacts of approximately 2,507 MW of generating capacity added in the U.S. in 2024 and an ownership interest in assets sold to a third party totaling approximately 527 MW (see Note 1 – Disposal of Businesses/Assets).

# **Nuclear Facilities**

At December 31, 2024, NextEra Energy Resources was the sole owner of the two Point Beach nuclear units shown in the table below and was the largest joint owner of the Seabrook nuclear facility shown in the table below. NEER's nuclear units are periodically removed from service to accommodate planned refueling and maintenance outages, including inspections, repairs and certain other modifications. Scheduled nuclear refueling outages require the unit to be removed from service for variable lengths of time.

		Net Generating	D (6.1)	Beginning of Next	0 " 1"
Facility	Location	Capacity (MW)	Portfolio Category	Scheduled Refueling Outage <sup>(a)</sup>	Operating License Expiration Date
Seabrook	New Hampshire	1,102 <sup>(b)</sup>	Merchant <sup>(c)</sup>	April 2026	2050
Point Beach Unit No. 1	Wisconsin	595	Contracted <sup>(d)</sup>	March 2025	2030 <sup>(e)</sup>
Point Beach Unit No. 2	Wisconsin	595	Contracted <sup>(d)</sup>	March 2026	2033 <sup>(e)</sup>

<sup>(</sup>a) NEER has several contracts for the supply of uranium and the conversion, enrichment and fabrication of nuclear fuel for all nuclear units with expiration dates through 2033 (see Note 15 – Contracts).

NEER is responsible for all nuclear unit operations and the ultimate decommissioning of the nuclear units, the cost of which is shared on a pro-rata basis by the joint owners with respect to the Seabrook unit. NRC regulations require plant owners to submit a plan for decontamination and decommissioning five years before the projected end of plant operation. NEER's nuclear facilities use both on-site storage pools and dry storage casks to store spent nuclear fuel generated by these facilities, which, based on existing regulations, are expected to provide sufficient storage of spent nuclear fuel that is generated at these facilities through current license expiration, as well as through any pending license extensions.

NEER also maintains an approximately 70% interest in Duane Arnold, a nuclear facility located in lowa that ceased operations in August 2020. NEER has a site-specific cost estimate and plan for decontamination and decommissioning on file with the NRC. All spent nuclear fuel housed onsite is in long-term dry storage until the DOE is able to take possession. In January 2025, NEER submitted a licensing path and exemption request with the NRC to explore the potential to recommission Duane Arnold. A recommissioning of Duane Arnold is contingent upon several factors including receipt of NRC regulatory approvals and approval of subsequent license renewal. In the event that Duane Arnold is not recommissioned, NEER estimates that the cost of decommissioning Duane Arnold is fully funded and would expect completion by approximately 2080.

# Other Clean Energy

NEER's portfolio also includes assets and investments in other businesses with a clean energy focus, such as battery storage, natural gas pipelines and renewable fuels. At December 31, 2024, NextEra Energy Resources had net ownership interests in approximately 3,379 MW of battery storage capacity. In addition, NextEra Energy Resources has equity method investments in four natural gas pipelines located in the Southeast region of the U.S., which total approximately 1,052 miles of pipeline. NextEra Energy Resources' net ownership interests represent noncontrolling interests ranging from approximately 33.3% to 85.0% in the pipelines and total net capacity of 1.67 Bcf per day. NextEra Energy Resources owns, or has a partial ownership interest in, a portfolio of 29 biogas projects, one of which is an operating renewable natural gas facility and the others of which are primarily operating landfill gas-to-electric facilities.

# Policy Incentives for Clean Energy Projects

U.S. federal, state and local governments have established various incentives to support the development of clean energy projects. These incentives include accelerated tax depreciation, PTCs, ITCs, cash grants, tax abatements and RPS programs. Pursuant to the U.S. federal Modified Accelerated Cost Recovery System, wind and solar generation facilities are depreciated for tax purposes over a five-year period even though the useful life of such facilities is generally much longer than five years.

Owners of wind and solar facilities are eligible to claim an income tax credit (the PTC, or an ITC in lieu of the PTC) upon initially achieving commercial operation. Wind and solar generation facilities are eligible for 100% PTC or 30% ITC if such facilities start construction before the later of 2034 or the end of the calendar year following the year in which greenhouse gas emissions from U.S. electric generation are reduced by 75% from 2022 levels. The PTC is determined based on the amount of electricity produced by the facility during the first ten years of commercial operation. A facility must also meet certain labor requirements to qualify for the 100% PTC or 30% ITC rate or construction must have started on the facility before January 29, 2023. In addition, the PTC is increased by 10% and the ITC rate is increased by 10 percentage points for facilities that satisfy certain tax credit enhancement requirements. Retrofitted wind and solar generation facilities may qualify for a PTC or an ITC if the cost basis of the new investment is at least 80% of the retrofitted facility's total fair value.

In addition, the 30% ITC applies to energy storage projects placed in service after 2022 (previously, such projects qualified only if they were connected to and charged by a renewable generation facility that claimed the ITC) as well as certain property with respect to renewable natural gas facilities (including gas upgrading equipment) that are placed in service after 2022 and began construction before 2025. Energy storage projects and renewable natural gas facilities are eligible for a 10 percentage point increase in the ITC rate if the facilities satisfy certain tax credit enhancement requirements.

<sup>(</sup>b) Excludes 147 MW operated by NEER but owned by non-affiliates.

<sup>(</sup>c) Includes 297 MW sold under a long-term contract.

<sup>(</sup>d) NEER sells all of the output of Point Beach Units Nos. 1 and 2 under long-term contracts through their current operating license expiration dates.

<sup>(</sup>e) In 2020, NEER filed an application with the NRC to renew both Point Beach operating licenses for an additional 20 years. License renewals are pending.

Nuclear facilities placed in service before August 16, 2022, are eligible for a PTC of \$3/MWh (increased to \$15/MWh if certain prevailing wage requirements are satisfied) for electricity produced and sold after 2023 and before 2033. The PTC for these nuclear facilities begins to phase-out when gross receipts from electricity produced by the nuclear facility exceed \$25/MWh and is completely phased-out when gross receipts exceed \$43.75/MWh (subject to an annual inflation factor). Nuclear facilities placed in service after 2024 (including the restart of nuclear facilities previously in decommissioning) are eligible for the 100% PTC or 30% ITC, subject to the same requirements applicable to wind and solar facilities (discussed above).

For taxable years beginning after 2022, clean energy tax credits generated during the year can be transferred to an unrelated purchaser for cash, providing an additional path, along with sales of differential membership interests, for developers to monetize the value of clean energy tax credits.

Other countries, including Canada, provide for incentives like feed-in-tariffs for renewable energy projects. The feed-in-tariffs promote renewable energy investments by offering long-term contracts to renewable energy producers, typically based on the cost of generation of each technology.

# **Other Operations**

Rate-Regulated Transmission – At December 31, 2024, certain entities within the NEER segment had ownership interests in rate-regulated transmission and related facilities.

Jurisdiction	NEET's Rate Base	Miles	Cubatations	Kilovolt	Location	Rate	Ournarahin	Actual/ Expected In- Service
	(millions)	Miles	Substations	Kilovoit	Location	Regulator	Ownership	Dates
Operational:								
CAISO	\$1,166	223	9	200 <sup>(a)</sup> – 230	California and Nevada	FERC	100%	1960 - 2021
ERCOT	\$719	354	11	345	Texas	PUCT	100%	2013
Independent Electricity System Operator (IESO)	\$294	280	-	230	Ontario, Canada	OEB	48%	2022
NYISO	\$228	20	2	345	New York	FERC	100%	2021 – 2022
Southwest Power Pool (SPP)	\$89	466	18	69 — 115	Kansas and Oklahoma	FERC	100%	<sup>(b)</sup> 1960 — 2021
Other	\$228	70	3	161 — 345	Illinois, Indiana, Kentucky and New Hampshire	FERC	100%	<sup>(c)</sup> 1953 – 1982
Under Construction:								
SPP <sup>(d)</sup>		279	-	345	Kansas, Missouri, New Mexico and Oklahoma	FERC	100%	2025 – 2026
CAISO		142	6	230 - 500	California and Nevada	FERC	100%	2027 - 2029
PJM		105	1	500	Maryland, Pennsylvania, Virginia and West Virginia	FERC	100%	2031
ERCOT		43	8	138 – 345	Texas	PUCT	100%	2025 – 2028

<sup>(</sup>a) Direct current

Customer Supply – NEER provides commodities-related products to customers, engages in energy-related commodity marketing and trading activities and includes the operations of a retail electricity provider and ownership interests in natural gas and oil shale formations located primarily in the South region of the U.S. Through NextEra Energy Resources' subsidiary, NextEra Energy Marketing, LLC, NEER:

- manages risk associated with fluctuating commodity prices and optimizes the value of NEER's power generation and natural gas and oil production assets through the use of swaps, options, futures and forwards;
- sells output from NEER's plants that is not sold under long-term contracts and procures fuel for use by NEER's generation fleet;
- provides full energy and capacity requirements to customers; and
- markets and trades energy-related commodity products, including power and fuel, as well as marketing and trading services to customers.

<sup>(</sup>b) Includes a 33-mile transmission line and 5 substations, in which NEET owns a 65% interest.

<sup>(</sup>c) Includes a substation, in which NEET owns an 88.3% interest.

<sup>(</sup>d) Includes a 48-mile transmission line that went into service in January 2025.

# MARKETS AND COMPETITION

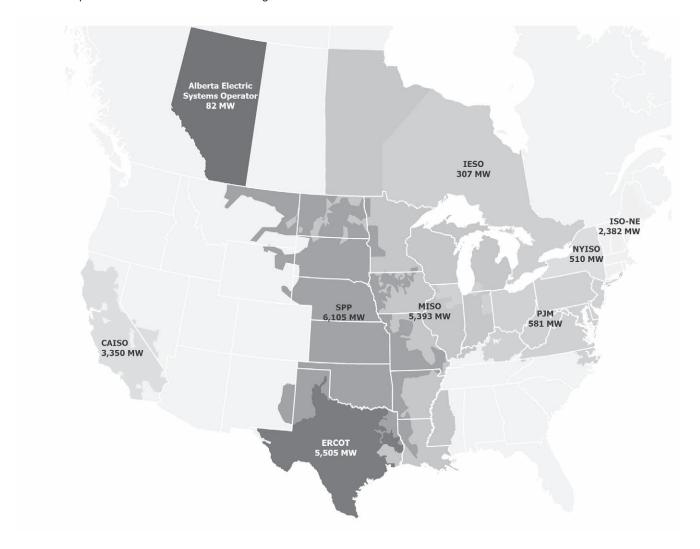
Electricity markets in the U.S. and Canada are regional and diverse in character. All are extensively regulated, and competition in these markets is shaped and constrained by regulation. The nature of the products offered varies based on the specifics of regulation in each region. Generally, in addition to the natural constraints on pricing freedom presented by competition, NEER may also face specific constraints in the form of price caps, or maximum allowed prices, for certain products. NEER's ability to sell the output of its generation facilities may also be constrained by available transmission capacity, which can vary from time to time and can have a significant impact on pricing.

The degree and nature of competition is different in wholesale markets than in retail markets. A majority of NEER's revenues are derived from sales of energy, capacity, credits and ancillary products under long-term PPAs to customers located in wholesale electricity markets. Wholesale power generation is a capital-intensive, commodity-driven business with numerous industry participants. NEER primarily competes on the basis of price, but believes the green attributes of NEER's generation assets, its track record of completing projects on schedule, its creditworthiness and its ability to offer and manage reliable customized risk solutions to wholesale customers are competitive advantages. Wholesale power generation is a regional business that is highly fragmented relative to many other commodity industries and diverse in terms of industry structure. As such, there is a wide variation in terms of the capabilities, resources, nature and identity of the companies NEER competes with depending on the market. In wholesale markets, customers' needs are met through a variety of means, including long-term bilateral contracts, standardized bilateral products such as full requirements service and customized supply and risk management services.

In general, U.S. and Canadian electricity markets encompass three classes of services: energy and related energy credits, capacity and ancillary services. Energy services relate to the physical delivery of power; capacity services relate to the availability of MW capacity of a power generation asset; and ancillary services are other services that relate to power generation assets, such as load regulation and spinning and non-spinning reserves. The exact nature of these classes of services is defined in part by regional tariffs. Not all regions have a capacity services class, and the specific definitions of ancillary services vary from region to region.

RTOs and ISOs exist throughout much of North America to coordinate generation and transmission across wide geographic areas and to run markets. NEER operates in all RTO and ISO jurisdictions. At December 31, 2024, NEER also had generation facilities with a total net generating capacity of approximately 9,196 MW that fall within reliability regions that are not under the jurisdiction of an established RTO or ISO, including 5,806 MW within the Western Electricity Coordinating Council and 2,909 MW within the SERC Reliability Corporation. Although each RTO and ISO may have differing objectives and structures, some benefits of these entities include regional planning, managing transmission congestion, developing larger wholesale markets for energy and capacity, maintaining reliability and facilitating competition among wholesale electricity providers.

NEER has operations that fall within the following RTOs and ISOs:



NEER competes in different regions to differing degrees, but in general it seeks to enter into long-term bilateral contracts for the full output of its generation facilities. At December 31, 2024, approximately 94% of NEER's net generating capacity was committed under long-term contracts. Where long-term contracts are not in effect, NEER sells the output of its facilities into daily spot markets. In such cases, NEER will frequently enter into shorter term bilateral contracts, typically of less than three years duration, to hedge the price risk associated with selling into a daily spot market. Such bilateral contracts, which may be hedges either for physical delivery or for financial (pricing) offset, serve to protect a portion of the revenue that NEER expects to derive from the associated generation facility. Contracts that serve the economic purpose of hedging some portion of the expected revenue of a generation facility but are not recorded as hedges under GAAP are referred to as "non-qualifying hedges" for adjusted earnings purposes. See Management's Discussion – Overview – Adjusted Earnings.

Certain facilities within the NEER wind and solar generation portfolio produce RECs and other environmental attributes which are typically sold along with the energy from the plants under long-term contracts, or may be sold separately from wind and solar generation not sold under long-term contracts. The purchasing party is solely entitled to the reporting rights and ownership of the environmental attributes.

While the majority of NEER's revenue is derived from the output of its generation facilities, NEER is also an active competitor in several regions in the wholesale full requirements business and in providing structured and customized power and fuel products and services to a variety of customers. In the full requirements service, typically, the supplier agrees to meet the customer's needs for a full range of products for every hour of the day, at a fixed price, for a predetermined period of time, thereby assuming the risk of fluctuations in the customer's volume requirements.

Expanded competition in a frequently changing regulatory environment presents both opportunities and risks for NEER. Opportunities exist for the selective acquisition of generation assets and for the construction and operation of efficient facilities

that can sell power in competitive markets. NEER seeks to reduce its market risk by having a diversified portfolio by fuel type and location, as well as by contracting for the future sale of a significant amount of the electricity output of its facilities.

# **NEER REGULATION**

The energy markets in which NEER operates are subject to domestic and foreign regulation, as the case may be, including local, state and federal regulation, and other specific rules.

At December 31, 2024, essentially all of NEER's generation facilities located in the U.S. have received exempt wholesale generator status as defined under the Public Utility Holding Company Act of 2005. Exempt wholesale generators own or operate a facility exclusively to sell electricity to wholesale customers. They are barred from selling electricity directly to retail customers. While projects with exempt wholesale generator status are exempt from various restrictions, each project must still comply with other federal, state and local laws, including, but not limited to, those regarding siting, construction, operation, licensing, pollution abatement and other environmental laws.

Additionally, most of the NEER facilities located in the U.S. are subject to FERC regulations and market rules and the NERC's mandatory reliability standards. All of NEER's facilities are subject to environmental laws and the EPA's environmental regulations, and its nuclear facilities are also subject to the jurisdiction of the NRC. See FPL – FPL Regulation for additional discussion of FERC, NERC, NRC and EPA regulations. Rates of NEER's rate-regulated transmission businesses are set by regulatory bodies as noted in Clean Energy and Other Operations – Other Operations – Rate-Regulated Transmission. With the exception of facilities located in ERCOT, the FERC has jurisdiction over various aspects of NEER's business in the continental U.S., including the oversight and investigation of competitive wholesale energy markets, regulation of the transmission and sale of natural gas, and oversight of environmental matters related to natural gas projects and major electricity policy initiatives. The PUCT has jurisdiction, including the regulation of rates and services, oversight of competitive markets, and enforcement of statutes and rules, over NEER facilities located in ERCOT. In addition, certain of NEER's sales to retail customers are subject to consumer protection laws and other regulations related to consumer activities.

Certain entities within the NEER segment and their affiliates are also subject to federal and provincial or regional regulations in Canada related to energy operations, energy markets and environmental standards. In Canada, activities related to owning and operating wind and solar projects and participating in wholesale and retail energy markets are regulated at the provincial level. In Ontario, for example, electric generation facilities must be licensed by the OEB and may also be required to complete registrations and maintain market participant status with the IESO, in which case they must agree to be bound by and comply with the provisions of the market rules for the Ontario electricity market as well as the mandatory reliability standards of the NERC.

In addition, NEER is subject to environmental laws and regulations as described in the NEE Environmental Matters section below. In order to better anticipate potential regulatory changes, NEER continues to actively monitor and participate in regional market stakeholder processes and other forums where changes to existing rules for the interconnection of renewable energy resources and the purchase and sale of energy commodities are under consideration.

In addition to regulation associated with operating assets, the development of energy infrastructure also involves additional and often extensive approvals and permitting requirements at the local, state and federal levels for items such as disturbing wetlands, obtaining no hazard determinations from the Federal Aviation Administration, interacting with wildlife, making wholesale sales of electricity, and other clearances. These requirements may change from time to time. For example, a federal executive order was issued in January 2025 that calls for a pause in federal land leasing, permitting and approvals for wind development facilities pending completion of a review of the federal rules providing for leasing, permitting and approvals for wind projects. This or similar initiatives could limit NEER's and FPL's ability to obtain or renew necessary approvals, rights-of-way, permits, leases or loans for wind or other energy projects.

# **NEER HUMAN CAPITAL**

NEER had approximately 7,400 employees at December 31, 2024. NEER has collective bargaining agreements with the IBEW, the Utility Workers Union of America and the Security Police and Fire Professionals of America, which collectively represent approximately 6% of NEER's employees. The collective bargaining agreements have approximately three-to-four-year terms and expire between September 2025 and October 2028.

# **NEE ENVIRONMENTAL MATTERS**

NEE and its subsidiaries, including FPL, are subject to environmental laws and regulations, including extensive federal, state and local environmental statutes, rules and regulations relating to, among others, air quality, water quality and usage, waste management, wildlife protection and historical resources, for the siting, construction and ongoing operations of their facilities. The U.S. government and certain states and regions, as well as the Government of Canada and its provinces, have taken and continue to take certain actions, such as proposing and finalizing regulations or setting targets or goals, regarding the regulation and reduction of greenhouse gas emissions and the increase of renewable energy generation. The environmental laws in the U.S., including, among others, the Endangered Species Act (ESA), the Migratory Bird Treaty Act, and the Bald and Golden Eagle Protection Act (BGEPA), provide for the protection of numerous species, including endangered species and/or their habitats, migratory birds, bats and eagles. The environmental laws in Canada, including, among others, the Species at Risk Act, provide for the recovery of wildlife species that are endangered or threatened and the management of species of special concern. Complying with these environmental laws and regulations could result in, among other things, changes in the design and operation of, and additional costs associated with, existing facilities and changes or delays in the location, design, construction and operation of new facilities. Failure to comply could result in fines, penalties, criminal sanctions or injunctions. NEE's rate-regulated subsidiaries expect to seek recovery for compliance costs associated with any new environmental laws and regulations, which recovery for FPL would be through the environmental clause.

# **WEBSITE ACCESS TO SEC FILINGS**

NEE and FPL make their SEC filings, including the annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports, available free of charge on NEE's internet website, www.nexteraenergy.com, as soon as reasonably practicable after those documents are electronically filed with or furnished to the SEC. The information and materials available on NEE's website (or any of its subsidiaries' or affiliates' websites) are not incorporated by reference into this combined Form 10-K.

# INFORMATION ABOUT OUR EXECUTIVE OFFICERS(a)

Name	Age	Position	Effective Date
Brian W. Bolster	52	Executive Vice President, Finance and Chief Financial Officer of NEE Executive Vice President, Finance and Chief Financial Officer of FPL	May 6, 2024
Robert Coffey	61	Executive Vice President, Nuclear Division and Chief Nuclear Officer of NEE Vice President and Chief Nuclear Officer of FPL	June 14, 2021 June 15, 2021
Terrell Kirk Crews II	46	Executive Vice President. Chief Risk Officer of NEE Executive Vice President, Chief Risk Officer of FPL	May 6, 2024
Nicole Daggs	50	Executive Vice President, Human Resources and Corporate Services of NEE Executive Vice President, Human Resources and Corporate Services of FPL	January 1, 2024
Michael H. Dunne	49	Treasurer of NEE Treasurer of FPL Assistant Secretary of NEE	January 1, 2023
John W. Ketchum	54	Chairman, President and Chief Executive Officer of NEE Chairman of FPL	July 29, 2022 February 15, 2023
Rebecca J. Kujawa	49	President and Chief Executive Officer of NextEra Energy Resources	March 1, 2022
Mark Lemasney	49	Executive Vice President, Power Generation Division of NEE Executive Vice President, Power Generation Division of FPL	January 1, 2023
James M. May	48	Vice President, Controller and Chief Accounting Officer of NEE	March 1, 2019
Armando Pimentel, Jr.	62	President and Chief Executive Officer of FPL	February 15, 2023
Ronald R. Reagan	56	Executive Vice President, Engineering, Construction and Integrated Supply Chain of NEE Vice President, Engineering and Construction of FPL	January 1, 2020 March 1, 2019
Charles E. Sieving	52	Executive Vice President, Chief Legal, Environmental and Federal Regulatory Affairs Officer of NEE Executive Vice President of FPL	May 18, 2023 January 1, 2009

Information is as of February 14, 2025. Executive officers are elected annually by, and serve at the pleasure of, their respective boards of directors. Except as noted below, each officer has held his/her present position for five years or more and his/her employment history is continuous. Mr. Bolster served as Partner Managing Director, Head of Natural Resources Investment Banking (Americas) for Goldman Sachs & Co. LLC from September 2020 until May 2024 and previously served as Partner Managing Director, Global Co-Head of Power, Utility and Infrastructure Investment Banking (Americas) of Goldman Sachs & Co. LLC for several years ending September 2020. Mr. Coffey served as Vice President, Nuclear for FPL from May 2019 to June 2021. Mr. Crews served as Vice President, Business Management of NextEra Energy Resources from March 2019 to February 2022 and was Executive Vice President, Finance and Chief Financial Officer of NEE and FPL from March 2022 until May 2024. Mrs. Daggs served as Vice President, Human Resources for FPL from April 2018 to December 2023. Mr. Dunne served as Vice President Finance of NEE from April 2022 to December 2022. He was previously Managing Director, Global Energy & Power Investment Banking for Bank of America from January 2012 to March 2022. Mr. Ketchum served as President and Chief Executive Officer of NextEra Energy Resources from March 2019 to February 2022. Mrs. Kujawa served as Executive Vice President, Finance and Chief Executive Officer of NextEra Energy Resources from Moreh 2022. Mr. Pimentel serves as a member of the Board of Directors of Ameriprise Financial, Inc. since September 2022 and previously served as President and Chief Executive Officer of NextEra Energy Resources from October 2011 to March 2019. Mr. Sieving previously served as Executive Vice President & General Counsel of NEE from December 2008 to May 2023.

# Item 1A. Risk Factors

# Risks Relating to NEE's and FPL's Business

The business, financial condition, results of operations and prospects of NEE and FPL are subject to a variety of risks, many of which are beyond the control of NEE and FPL. These risks, whether or not expressly stated with respect to any particular risk factor, as well as additional risks and uncertainties either not presently known or that are currently believed to not be material to the business, may materially adversely affect the business, financial condition, results of operations and prospects of NEE and FPL and may cause actual results of NEE and FPL to differ substantially from those that NEE or FPL currently expects or seeks. In that event, the market price for the securities of NEE or FPL could decline. Accordingly, the risks described below should be carefully considered together with the other information set forth in this report and in future reports that NEE and FPL file with the SEC.

# Regulatory, Legislative and Legal Risks

NEE's and FPL's business, financial condition, results of operations and prospects may be materially adversely affected by the extensive regulation of their business.

The operations of NEE and FPL are subject to complex and comprehensive federal, state and other regulation. This extensive regulatory framework, portions of which are more specifically identified in the following risk factors, regulates, among other things and to varying degrees, NEE's and FPL's industry, businesses, operations, and rates and cost structures, including: permitting, planning, construction and operation of electric generation, storage, transmission and distribution facilities and natural gas, oil and other fuel production, transportation, processing and storage facilities; acquisitions, disposals, depreciation and amortization of facilities and other assets; decommissioning costs and funding; service reliability; wholesale and retail competition; and commodities trading and derivatives transactions. In their business planning and in the management of their operations, NEE and FPL must address the effects of regulation on their business and any inability or failure to do so adequately could have a material adverse effect on their business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected if they are unable to recover in a timely manner any significant amount of costs, a return on certain assets or a reasonable return on invested capital through base rates, cost recovery clauses, other regulatory mechanisms or otherwise.

FPL operates as an electric utility and is subject to the jurisdiction of the FPSC over a wide range of business activities, including, among other items, the retail rates charged to its customers through base rates and cost recovery clauses, the terms and conditions of its services, procurement of electricity for its customers and fuel for its plant operations, issuances of securities, and aspects of the siting, planning, construction and operation of its generation plants and transmission and distribution systems for the sale of electric energy. The FPSC has the authority to disallow recovery by FPL of costs that it considers excessive or imprudently incurred, including those incurred to transition to lower carbon emission technology, and to determine the level of return that FPL is permitted to earn on invested capital. The regulatory process, which may be adversely affected by the geopolitical, political, regulatory, operational and economic environment in Florida and elsewhere, limits or could otherwise adversely impact FPL's earnings. The regulatory process also does not provide any assurance as to achievement of authorized or other earnings levels, or that FPL will be permitted to earn an acceptable return on capital investments it wishes to make. NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected if any material amount of costs, a return on certain assets or a reasonable return on invested capital cannot be recovered through base rates, cost recovery clauses, other regulatory mechanisms or otherwise. Certain other subsidiaries of NEE are utilities subject to the jurisdiction of their regulators and are subject to similar risks.

Regulatory decisions that are important to NEE and FPL may be materially adversely affected by political, regulatory, operational and economic factors.

The local and national political, regulatory and economic environment has had, and may in the future have, an adverse effect on regulatory decisions with negative consequences for NEE and FPL. These decisions, which may come from any level of government, including through actions taken, or not taken, by government agencies as a result of executive orders, may require, for example, FPL or NEER to cancel or delay planned development activities, to reduce or delay other planned capital expenditures or to pay for investments or otherwise incur costs that it may not be able to recover through rates or otherwise, each of which could have a material adverse effect on the business, financial condition, results of operations and prospects of NEE and FPL.

Any reductions or modifications to, or the elimination of, governmental incentives or policies that support clean energy, including, but not limited to, tax laws, policies and incentives, RPS and feed-in-tariffs, or the imposition of additional taxes, tariffs, duties or other costs or assessments on clean energy or the equipment necessary to generate, store or deliver it, could result in, among other items, the lack of a satisfactory market for the development and/or financing of new clean energy projects, NEE and FPL abandoning the development of clean energy projects, a loss of investments

in clean energy projects and reduced project returns, any of which could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE depends heavily on government policies that support clean energy and enhance the economic feasibility of developing and operating clean energy projects in regions in which NEER and FPL operate or plan to develop and operate such facilities. The federal government, a majority of state governments in the U.S. and portions of Canada provide incentives, such as tax incentives, RPS or feed-in-tariffs, that support or are designed to support the sale of energy from clean energy facilities, such as wind and solar energy facilities and energy storage facilities. The development of clean energy projects at acceptable prices has not historically been burdened by actions taken by the U.S. government. However, as a result of budgetary constraints, geopolitical factors, political factors or otherwise, governments from time to time may review their laws and policies that support, or do not overly burden, the development and operation of clean energy facilities and, instead, consider actions that would make the laws and policies less conducive to the development and operation of such projects. Any reductions or modifications to, or the elimination of, governmental incentives or policies that support clean energy, such as PTCs or ITCs, or the imposition of additional taxes, tariffs, duties or other costs or assessments on clean energy or the equipment necessary to generate, store or deliver it, such as policies in place that limit certain imports from China and other Southeast Asian countries, could result in, among other items, the lack of a satisfactory market for the development and/or financing of new clean energy projects, NEE and FPL abandoning the development of clean energy projects, a loss of investments in the projects and reduced project returns, any of which could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected by new or revised laws, regulations or executive orders, as well as by regulatory action or inaction.

NEE's and FPL's business could be materially adversely affected by a variety of legal activity, such as: 1) the adoption of new or revised laws, such as international trade laws, regulations and interpretations; 2) constitutional ballot or regulatory initiatives, such as those seeking deregulation or restructuring of the energy industry; 3) new or revised regulations, such as those affecting the commodities trading and derivatives markets, emissions, water consumption, water discharges, wetlands, gas and oil infrastructure operations, and environmental and other permitting requirements for energy infrastructure projects; 4) actions taken, or not taken, by government agencies as a result of executive orders, such as failing to issue, delaying the issuance of, or increasing the requirements necessary to obtain approvals, rights-of-way, permits, determinations, leases or loans related to wind or other clean energy projects; and 5) changes in the way government interprets or applies laws, regulations and orders. Changes in the nature of the regulation of NEE's and FPL's business through this type or other types of legal activity could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects. NEE and FPL are unable to predict future legislative, regulatory or executive action or inaction, including through constitutional ballot initiatives associated with developing and operating clean and other energy infrastructure projects, and competitive pressures on NEE and FPL, which could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

FPL has limited, but growing, competition in the Florida market for retail electricity customers and is not subject to a RPS. Any changes in Florida law or regulation, whether through new or modified legislation, regulation or executive action or through citizen-approved state constitutional ballot initiatives, which increase competition in the Florida retail electricity market, such as government incentives that would further facilitate the installation of solar generation facilities on residential or other rooftops, would permit third-party sales of electricity or would mandate the transition to renewable energy at FPL, could have a material adverse effect on FPL's business, financial condition, results of operations and prospects. FPL and NEER are also regulated by FERC as transmission providers and sellers of wholesale power. FERC regulation of transmission and wholesale power transactions, including the ability of new energy infrastructure projects to sell the power they produce under power purchase agreements, evolves over time as a result of rulemaking proceedings and new legislative directives from Congress. There can be no assurance that FPL or NEER would be able to respond adequately to the aforementioned state and federal regulatory changes, which could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

FPL and NEER are also subject to FERC rules related to transmission that are designed to facilitate competition in the wholesale market on practically a nationwide basis and that evolve over time. NEE cannot predict the impact of changing FERC rules or policies of the RTOs and ISOs, such as rules governing generator interconnection procedures and transmission planning requirements and cost allocation methodologies, or the effect of changes in levels of wholesale supply and demand, which are typically driven by factors beyond NEE's control. There can be no assurance that FPL or NEER will be able to respond adequately or sufficiently quickly to such rules and developments, which may impact the ability, timeline and cost of interconnecting new or repowered energy projects to the transmission system and the availability of transmission system capacity to deliver energy products to market, or to any changes that reverse or restrict the competitive restructuring of the energy industry in those jurisdictions in which such restructuring has occurred. Any of these events could have a material adverse effect on NEE's business, financial condition, results of operations and prospects.

The structure of the energy industry and regulation in the U.S. is currently, and may continue to be, subject to challenges and restructuring proposals. Additional regulatory approvals may be required due to changes in law or for other reasons. NEE expects the laws and regulation applicable to its business and the energy industry, including laws and regulations generally

supportive of clean energy project development, generally to be in a state of transition for the foreseeable future. Changes in the structure of the industry or in such laws and regulations could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE and FPL are subject to numerous environmental laws, regulations and other standards that may result in capital expenditures, increased operating costs and various liabilities, and may require NEE and FPL to limit or eliminate certain operations.

NEE and FPL are subject to domestic environmental laws, regulations and other standards, including, but not limited to, extensive federal, state and local environmental statutes, rules and regulations relating to air quality, water quality and usage, soil quality, climate change, greenhouse gas emissions, waste management, hazardous wastes, marine, avian, bat and other wildlife mortality and habitat protection, historical artifact preservation, natural resources, health (including, but not limited to, electric and magnetic fields from power lines and substations), safety and RPS, that could, among other things, prevent or delay the development of power generation, storage and transmission, gas transportation, or other development projects, restrict or enjoin the output of some existing facilities, limit the availability and use of some fuels required for the production of electricity, require additional pollution control equipment, and otherwise increase costs, increase capital expenditures and limit or eliminate certain operations. Certain subsidiaries of NEE are also subject to foreign environmental laws, regulations and other standards and, as such, are subject to similar risks.

There are significant capital, operating and other costs associated with compliance with these environmental statutes, rules and regulations, and those costs could be even more significant in the future as a result of new requirements, stricter or more expansive application of existing environmental laws and regulations, and the addition of species, such as additional bat species, to the endangered species list.

Violations of current or future laws, rules, regulations or other standards could expose NEE and FPL to regulatory and legal proceedings, disputes with, and legal challenges by, governmental entities and third parties, and potentially significant civil fines, criminal penalties and other sanctions, such as restrictions on how NextEra Energy Resources develops, sites and operates wind facilities. These violations could result in, without limitation, litigation regarding property damage, personal injury, common law nuisance and enforcement by citizens or governmental authorities of environmental requirements. For example, one of NextEra Energy Resources' subsidiaries is currently on probation as a result of accidental collisions of eagles into wind turbines at a number of NextEra Energy Resources' wind facilities. If NextEra Energy Resources' subsidiary violates the terms of the probation, or fails to obtain eagle "take" permits under the BGEPA or incidental take permits under the ESA for certain of its wind facilities and additional eagles or listed species, like cave bats, perish in collisions with facility turbines, NextEra Energy Resources or its subsidiaries could face criminal prosecution under these laws.

NEE's and FPL's business could be negatively affected by federal or state laws or regulations mandating new or additional limits on the production of greenhouse gas emissions.

Federal or state laws or regulations may be adopted that would impose new or additional limits on greenhouse gas emissions, including, but not limited to, carbon dioxide and methane, from electric generation units using fuels, such as natural gas. The potential effects of greenhouse gas emission limits on NEE's and FPL's electric generation units are subject to significant uncertainties based on, among other things, the timing of the implementation of any new requirements, the required levels of emission reductions, the nature of any market-based or tax-based mechanisms adopted to facilitate reductions, the relative availability of greenhouse gas emission reduction offsets, the development of cost-effective, commercial-scale carbon capture and storage technology and supporting regulations and liability mitigation measures, and the range of available compliance alternatives.

The results of operations of NEE and FPL could be materially adversely affected to the extent that new federal or state laws or regulations impose any new greenhouse gas emission limits. Any future limits on greenhouse gas emissions could:

- · create substantial additional costs in the form of taxes or emissions allowances;
- · make some of NEE's and FPL's electric generation units uneconomical to operate in the long term;
- require significant capital investment in carbon capture and storage technology, fuel switching, or the replacement of highemitting generation facilities with lower-emitting generation facilities; or
- affect the availability or cost of fuel, such as natural gas.

There can be no assurance that NEE or FPL would be able to completely recover any such costs or investments, which could have a material adverse effect on their business, financial condition, results of operations and prospects.

Extensive federal, state and local government regulation of the operations and businesses of NEE and FPL exposes NEE and FPL to significant and increasing compliance costs and may also expose them to substantial monetary penalties and other sanctions for compliance failures.

NEE's and FPL's operations and businesses are subject to extensive federal, state and local government regulation, which generally imposes significant and increasing compliance costs on their operations and businesses. Additionally, any actual or

alleged compliance failures could result in significant costs and other potentially adverse effects of regulatory investigations, proceedings, settlements, decisions and claims, including, among other items, potentially significant monetary penalties. As an example, under the Energy Policy Act of 2005, NEE and FPL, as owners and operators of bulk-power transmission systems and/ or electric generation facilities, are subject to mandatory reliability standards. Compliance with these mandatory reliability standards may subject NEE and FPL to higher operating costs and may result in increased capital expenditures. If FPL or NEE is found not to be in compliance with these standards, they may incur substantial monetary penalties and other sanctions. In addition, certain of NEE's and FPL's sales to retail customers are subject to consumer protection laws and other regulations related to consumer activities that are implemented and enforced by a number of federal, state and local government entities. Both the costs of regulatory compliance and the costs that may be imposed as a result of any actual or alleged compliance failures could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

Changes in tax laws, guidance or policies, including but not limited to changes in corporate income tax rates, as well as judgments and estimates used in the determination of tax-related asset and liability amounts, could materially adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's provision for income taxes and reporting of tax-related assets and liabilities require significant judgments and the use of estimates. Amounts of tax-related assets and liabilities involve judgments and estimates of the timing and probability of recognition of income, deductions and tax credits, including, but not limited to, estimates for potential adverse outcomes regarding tax positions that have been taken and the ability to utilize tax benefit carryforwards, such as net operating loss and tax credit carryforwards. Actual income taxes could vary significantly from estimated amounts due to the future impacts of, among other things, changes in tax laws, guidance or policies, including, but not limited to, changes in corporate income tax rates, renewable energy tax credits and transferability of renewable energy tax credits, the issuance of guidance related to the qualification for renewable energy tax credits and bonus credits, the financial condition and results of operations of NEE and FPL and the resolution of audit issues raised by taxing authorities. These factors, including the ultimate resolution of income tax matters, may result in material adjustments to tax-related assets and liabilities, which could materially adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects may be materially adversely affected due to adverse results of litigation.

NEE's and FPL's business, financial condition, results of operations and prospects may be materially affected by adverse results of litigation. Unfavorable resolution of legal or administrative proceedings in which NEE or FPL is involved or other future legal or administrative proceedings may have a material adverse effect on the business, financial condition, results of operations and prospects of NEE and FPL.

Allegations of violations of law by FPL or NEE have the potential to result in fines, penalties, or other sanctions or effects, as well as cause reputational damage for FPL and NEE, and could hamper FPL's and NEE's effectiveness in interacting with governmental authorities.

FPL's and NEE's business and reputation could be adversely affected by allegations that FPL or NEE has violated laws, by any investigations or proceedings that arise from such allegations, or by ultimate determinations of legal violations. For example, media articles were first published in 2021 that alleged, among other things, Florida state and federal campaign finance law violations by FPL. FPL and NEE cannot provide assurance that the outcome of any allegations of violations of law will not result in the imposition of material fines, penalties, or otherwise result in other sanctions or effects on FPL or NEE, or will not have a material adverse impact on the reputation of NEE or FPL or on the effectiveness of their interactions with governmental regulators or other authorities.

# **Development and Operational Risks**

NEE's and FPL's business, financial condition, results of operations and prospects could suffer if NEE and FPL do not proceed with projects under development or are unable to complete the construction of, or capital improvements to, electric generation, storage, transmission and distribution facilities, natural gas and oil production and transportation facilities or other facilities on schedule or within budget.

NEE's and FPL's ability to proceed with projects under development and to complete construction of, and capital improvement projects for, their electric generation, storage, transmission and distribution facilities, natural gas and oil production and transportation facilities and other facilities on schedule and within budget have been, from time to time, and in the future may be, adversely affected by escalating costs for materials and labor and regulatory compliance, inability to obtain or renew necessary licenses, rights-of-way, permits or other approvals on acceptable terms or on schedule, disputes involving contractors, labor organizations, land owners, governmental entities, environmental groups, Native American and aboriginal groups, lessors, joint venture partners, suppliers and other third parties, negative publicity, transmission interconnection issues, geopolitical factors, supply chain disruptions, inflation, rising interest rates and other factors. For example, the ability of NEE and FPL to develop solar generation and battery storage facilities is dependent on the international supply chain for solar panels, batteries and associated equipment, and governmental or regulatory actions have caused minor, and could in the future cause material,

disruptions in the ability of NEE and FPL to acquire solar panels and batteries on time and at acceptable costs. If any development project or construction or capital improvement project is not completed, is delayed or is subject to cost overruns, certain associated costs may not be approved for recovery or otherwise be recoverable through regulatory mechanisms that may be available, and NEE and FPL could become obligated to make delay or termination payments or become obligated for other damages under contracts, could experience the loss, or reduction, of tax credits, bonus credits or tax incentives, the inability to transfer tax credits, or delayed or diminished returns, and could be required to write off all or a portion of their investment in the project. Any of these events could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE and FPL face risks related to project siting, financing, construction, permitting, governmental approvals and the negotiation of project development agreements that may impede their development and operating activities.

NEE and FPL own, develop, construct, manage and operate electric generation, storage and transmission facilities and natural gas pipelines. A key component of NEE's and FPL's growth is their ability to construct and operate generation, storage, transmission facilities and natural gas pipelines to meet customer needs. As part of these operations, NEE and FPL must periodically apply for licenses and permits from various local, state, federal and other regulatory authorities and abide by their respective conditions. Should NEE or FPL be unsuccessful in obtaining necessary licenses or permits on acceptable terms or resolving third-party challenges to such licenses or permits, should there be any delay in obtaining or renewing necessary licenses or permits or should regulatory authorities initiate any associated investigations or enforcement actions or impose related penalties or disallowances on NEE or FPL, NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected. Any failure to negotiate successful project development agreements for new facilities with third parties could have similar consequences.

The operation and maintenance of NEE's and FPL's electric generation, storage, transmission and distribution facilities, natural gas and oil production and transportation facilities and other facilities are subject to many operational risks, the consequences of which could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's electric generation, storage, transmission and distribution facilities, natural gas and oil production and transportation facilities and other facilities are subject to many operational risks. Operational risks could result in, among other things, lost revenues due to prolonged outages, increased expenses due to monetary penalties or fines for compliance failures or legal claims, liability to third parties for property and personal injury damage or loss of life, unsatisfied customers, a failure to perform under applicable power sales agreements or other agreements and associated loss of revenues from terminated agreements or liability for liquidated damages under continuing agreements, and replacement equipment costs or an obligation to purchase or generate replacement power at higher prices.

Uncertainties and risks inherent in operating and maintaining NEE's and FPL's facilities include, but are not limited to:

- risks associated with facility start-up operations, such as whether the facility will achieve projected operating performance on schedule and otherwise as planned;
- failures in the availability, acquisition or transportation of fuel or other necessary supplies;
- the impact of unusual or adverse weather conditions and natural disasters, including, but not limited to, hurricanes, tornadoes, extreme temperatures, icing events, wildfires, floods, severe convective storms, earthquakes and droughts;
- performance below expected or contracted levels of output or efficiency;
- breakdown or failure, including, but not limited to, explosions, fires, leaks or other major events, of equipment, transmission or distribution systems or pipelines;
- · availability of replacement equipment;
- risks of property damage, human injury or loss of life from energized equipment, hazardous substances or explosions, fires, leaks or other events, especially where facilities are located near populated areas;
- potential environmental impacts of natural gas and oil production and transportation operations;
- · risks associated with potential harm to wildlife;
- · availability of adequate water resources and ability to satisfy water intake and discharge requirements;
- inability to identify, manage properly or mitigate equipment defects in NEE's and FPL's facilities;
- · use of new or unproven technology;
- · inability to anticipate or adapt to changes in the reliability of NEE's or FPL's equipment, operating systems or facilities;
- risks associated with dependence on a specific type of fuel or fuel source, such as commodity price risk, availability of adequate fuel supply and transportation, and lack of available alternative fuel sources;
- increased competition due to, among other factors, new facilities, excess supply, shifting demand and regulatory changes;
   and
- insufficient insurance, warranties or performance guarantees to cover any or all lost revenues or increased expenses from the foregoing.

NEE's and FPL's business, financial condition, results of operations and prospects may be negatively affected by a lack of growth, slower growth or a decline in the number of customers or in customer usage.

Growth in customer accounts and growth of customer usage each directly influence the demand for electricity and the need for additional power generation and power delivery facilities, as well as the need for energy-related commodities, such as natural gas. Customer growth and customer usage are affected by a number of factors outside the control of NEE and FPL, such as mandated energy efficiency measures, demand side management requirements, installation of distributed generation technologies and economic and demographic conditions, such as population changes, job and income growth, housing starts, new business formation, expanded use of data centers, inflation and the overall level of economic activity. A lack of growth, or a decline, in the number of customers or in customer demand for electricity or natural gas and other fuels may cause NEE and FPL to fail to fully realize the anticipated benefits from significant investments and expenditures and could have a material adverse effect on NEE's and FPL's growth, business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects can be materially adversely affected by weather conditions and related impacts, including, but not limited to, the impact of severe weather.

Weather conditions directly influence the demand for electricity and natural gas and other fuels and affect the price of energy and energy-related commodities. In addition, severe weather and natural disasters, such as hurricanes, floods, tornadoes, droughts, extreme temperatures, icing events, wildfires, severe convective storms and earthquakes, can be destructive and cause power outages, personal injury and property damage, reduce revenue, affect the availability of fuel and water, and require NEE and FPL to incur additional costs, for example, to restore service and repair damaged facilities, to obtain replacement power, to access available financing sources, to obtain insurance, to pay for any associated injuries and damages and to fund any associated legal matters and compliance penalties. Furthermore, NEE's and FPL's physical plants could be placed at greater risk of damage should changes in the global climate produce unusual variations in temperature and weather patterns, resulting in more intense, frequent and extreme weather events, abnormal levels of precipitation and, particularly relevant to FPL, a change in sea level. FPL operates in the east and lower west coasts of Florida and in northwest Florida, areas that historically have been prone to severe weather events, such as hurricanes. A disruption or failure of electric generation, transmission or distribution systems or natural gas production, transmission, storage or distribution systems in the event of a hurricane, tornado or other severe weather event, or otherwise, could prevent NEE and FPL from operating their business in the normal course and could result in any of the adverse consequences described above. Additionally, the actions taken to address the potential for severe weather such as additional winterizing of critical equipment and infrastructure, modifying or alternating plant operations and expanding load shedding options could result in significant increases in costs. Any of the foregoing could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

At FPL and other businesses of NEE where cost recovery is available, recovery of costs to restore service, to repair damaged facilities or for other actions to address severe weather is or may be subject to regulatory approval, and any determination by the regulator not to permit timely and full recovery of the costs incurred could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

Changes in weather can also affect the production of electricity at power generation facilities, including, but not limited to, NEER's wind and solar facilities. For example, the level of wind resource affects the revenue produced by wind generation facilities. Because the levels of wind and solar resources are variable and difficult to predict, NEER's results of operations for individual wind and solar facilities specifically, and NEE's results of operations generally, may vary significantly from period to period, depending on the level of available resources. To the extent that resources are not available at planned levels, the financial results from these facilities may be less than expected.

Threats of terrorism and catastrophic events that could result from geopolitical factors, terrorism, cyberattacks, or individuals and/or groups attempting to disrupt NEE's and FPL's business, or the businesses of third parties, may materially adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

NEE and FPL are subject to the potentially adverse operating and financial effects of geopolitical factors, terrorist acts and threats, as well as cyberattacks and other disruptive activities of individuals or groups. There have been cyberattacks and other physical attacks within the energy industry on energy infrastructure such as substations, gas pipelines and related assets in the past and there may be such attacks in the future. In addition, the advancement of artificial intelligence has given rise to added vulnerabilities and potential entry points for cyberattacks. NEE's and FPL's generation, transmission, storage and distribution facilities, information technology systems and other infrastructure facilities and systems could be direct targets of, or otherwise be materially adversely affected by, such activities.

Geopolitical factors, terrorist acts, cyberattacks or other similar events affecting NEE's and FPL's systems and facilities, or those of third parties on which NEE and FPL rely, could harm NEE's and FPL's businesses by, for example, limiting their ability to generate, purchase, store or transmit power, natural gas or other energy-related commodities, limiting their ability to bill customers and collect and process payments, and delaying their development and construction of new generation, distribution, storage or transmission facilities or capital improvements to existing facilities. These events, and governmental actions in response, could result in a material decrease in revenues, significant additional costs (for example, to repair assets, implement additional security requirements or maintain or acquire insurance), significant fines and penalties, and reputational damage, could materially adversely affect NEE's and FPL's operations (for example, by contributing to disruption of supplies and markets for natural gas, oil and other fuels), and could impair NEE's and FPL's ability to raise capital (for example, by contributing to financial instability and lower economic activity). In addition, the implementation of security guidelines and measures has resulted

in, and is expected to continue to result in, increased costs. Such events or actions may materially adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

The ability of NEE and FPL to obtain insurance and the terms of any available insurance coverage could be materially adversely affected by international, national, state or local events and company-specific events, as well as the financial condition of insurers. NEE's and FPL's insurance coverage does not provide protection against all significant losses.

Insurance coverage may not continue to be available or may not be available at rates or on terms similar to those presently available to NEE and FPL. The ability of NEE and FPL to obtain insurance and the terms of any available insurance coverage could be materially adversely affected by international, national, state or local events and company-specific events, including impacts of actual or perceived climate-related events, as well as the financial condition of insurers. If NEE or FPL cannot or does not obtain insurance coverage, NEE or FPL may be required to pay costs associated with adverse future events. Additionally, if certain unconsolidated subsidiaries of NEE do not obtain third-party insurance coverage, NEE may be required to pay costs associated with losses or adverse future events involving these entities.

NEE and FPL generally are not fully insured against all significant losses. For example, NEE, including FPL, does not have property insurance coverage for a substantial portion of its transmission and distribution property and natural gas pipeline assets. A loss for which NEE or FPL is not fully insured could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE invests in natural gas and oil production assets which are exposed to fluctuating market prices of natural gas, natural gas liquids, oil and other energy commodities. A prolonged period of low natural gas and oil prices, disrupted production or unsuccessful drilling efforts could impact NEER's natural gas and oil production operations and cause NEER to delay or cancel certain natural gas and oil production projects and could result in certain assets becoming impaired, which could materially adversely affect NEE's business, financial condition, results of operations and prospects.

Natural gas and oil prices are affected by supply and demand, both globally and regionally. Factors that influence supply and demand include operational issues, natural disasters, weather, political instability, conflicts, new discoveries, technological advances, economic conditions and actions by major oil-producing countries. There can be significant volatility in market prices for natural gas and oil, and price fluctuations could have a material effect on the financial performance of natural gas and oil producing assets. For example, in a low natural gas and oil price environment, NEER would generate less revenue from its investments in natural gas and oil production properties, and as a result certain investments might become less profitable or incur losses. Additionally, production could be disrupted due to weather or operational issues, among other causes, or drilling efforts could be unsuccessful. Prolonged periods of low oil and gas prices or low production, including from unsuccessful drilling efforts, could also result in the delay or cancellation of natural gas and oil production projects, could cause projects to experience lower returns, and could result in certain assets becoming impaired, which could materially adversely affect NEE's business, financial condition, results of operations and prospects.

If cost recovery arrangements for increased supply costs necessary to provide NEER's full energy and capacity requirements services are not favorable, operating costs could increase and materially adversely affect NEE's business, financial condition, results of operations and prospects.

NEER provides full energy and capacity requirements services primarily to distribution utilities, which include load-following services and various ancillary services, to satisfy all or a portion of such utilities' power supply obligations to their customers. The supply costs for these transactions may be affected by a number of factors, including, but not limited to, events that may occur after such utilities have committed to supply power, such as weather conditions, transmission constraints, fluctuating prices for, and locational disconnects in, energy and ancillary services, and the ability of the distribution utilities' customers to elect to receive service from competing suppliers. If any of these factors materialize, NEER may not be able to recover all of its increased supply costs, which could have a material adverse effect on NEE's business, financial condition, results of operations and prospects.

Due to the potential for significant volatility in market prices for fuel, electricity and environmental and other energyrelated commodities, NEE's inability or failure to manage properly or hedge effectively the commodity risks within its portfolio could materially adversely affect NEE's business, financial condition, results of operations and prospects.

There can be significant volatility in market prices for fuel, electricity and environmental and other energy-related commodities, both in general and across geographies. NEE's inability or failure to manage properly or hedge effectively its assets or positions against changes in commodity prices, volumes, interest rates, counterparty credit risk or other risk measures, based on factors that are either within, or wholly or partially outside of, NEE's control, may materially adversely affect NEE's business, financial condition, results of operations and prospects.

Reductions in the liquidity of energy markets may restrict NEE's ability to manage its operational risks, which, in turn, could negatively affect NEE's business, financial condition, results of operations and prospects.

NEE is an active participant in energy markets. Liquidity in energy markets can be described as the degree to which a product, such as electricity, gas or transmission rights, can be quickly bought or sold without significantly affecting its price and without incurring significant transaction costs. It can be driven in part by the number of active market participants and is an important factor in NEE's ability to manage risks in its participation in these markets. Liquidity in the energy markets can be adversely affected by price volatility, restrictions on the availability of credit, inflation, rising interest rates and other factors, and any reduction in the liquidity of energy markets could have a material adverse effect on NEE's business, financial condition, results of operations and prospects.

NEE's and FPL's hedging and trading procedures and associated risk management tools may not protect against significant losses.

NEE and FPL have hedging and trading procedures and associated risk management tools, such as separate but complementary financial, credit, operational, compliance and legal reporting systems, internal controls, management review processes and other mechanisms. NEE and FPL are unable to assure that such procedures and tools will be effective against all potential risks, including, without limitation, employee misconduct or severe weather or operating conditions. If such procedures and tools are not effective, this could have a material adverse effect on NEE's business, financial condition, results of operations and prospects.

If price movements significantly or persistently deviate from historical behavior, NEE's and FPL's risk management tools associated with their hedging and trading procedures may not protect against significant losses.

NEE's and FPL's risk management tools and metrics associated with their hedging and trading procedures, such as daily value at risk, earnings at risk, stop loss limits and liquidity guidelines, are based on historical price movements. Due to the inherent uncertainty involved in price movements and potential deviation from historical pricing behavior, NEE and FPL are unable to assure that their risk management tools and metrics will be effective to protect against significant losses that could have a material adverse effect on their business, financial condition, results of operations and prospects.

If power transmission or natural gas, nuclear fuel or other commodity transportation operations are unavailable or disrupted, the ability for subsidiaries of NEE, including FPL, to sell and deliver power or natural gas may be limited.

Subsidiaries of NEE, including FPL, depend upon power transmission and natural gas, nuclear fuel and other commodity transportation operations, many of which they do not own or control. Occurrences affecting these operations that may or may not be beyond the control of subsidiaries of NEE, including FPL, (such as geopolitical factors, cyber incidents, physical attacks, severe weather or a generation or transmission facility outage, pipeline rupture, or sudden and significant increase or decrease in wind or solar generation) may limit or halt their ability to sell and deliver power and natural gas, or to purchase necessary fuels and other commodities, which could materially adversely impact NEE's and FPL's business, financial condition, results of operations and prospects.

NEE and FPL are subject to credit and performance risk from customers, hedging counterparties and vendors.

NEE and FPL are exposed to risks associated with the creditworthiness and performance of their customers, hedging counterparties and vendors under contracts for the supply of equipment, materials, fuel and other goods and services required for their business operations and for the construction and operation of, and for capital improvements to, their facilities. Adverse conditions in the energy industry or the general economy such as inflation, as well as circumstances of individual customers, hedging counterparties and vendors, may adversely affect the ability of some customers, hedging counterparties and vendors to perform as required under their contracts with NEE and FPL.

If any vendor or hedging or other counterparty fails to fulfill its contractual obligations, NEE and FPL may need to make arrangements with other counterparties or vendors, which could result in material financial losses, higher costs, untimely completion of power generation facilities and other projects, or a disruption of their operations. If a defaulting counterparty is in poor financial condition, NEE and FPL may not be able to recover damages for any contract breach.

NEE and FPL could recognize financial losses or a reduction in operating cash flows if a counterparty fails to perform or make payments in accordance with the terms of derivative contracts or if NEE or FPL is required to post margin cash collateral under derivative contracts.

NEE and FPL use derivative instruments, such as swaps, options, futures and forwards, some of which are traded in the OTC markets or on exchanges, to manage their commodity and financial market risks, and for NEE to engage in commodity trading and marketing activities. Any failures by their counterparties to perform or make payments in accordance with the terms of those transactions could have a material adverse effect on NEE's or FPL's business, financial condition, results of operations and prospects. Similarly, any requirement for FPL or NEE to post margin cash collateral under its derivative contracts could have a material adverse effect on its business, financial condition, results of operations and prospects. These risks may be increased during periods of adverse market or economic conditions such as inflation affecting the industry in which NEE and FPL participate.

NEE and FPL are highly dependent on sensitive and complex information technology systems, and any failure or breach of those systems could have a material adverse effect on their business, financial condition, results of operations and prospects.

NEE and FPL operate in a highly regulated industry that requires the continuous functioning of sophisticated information technology systems and network infrastructure. Despite NEE's and FPL's implementation of security measures, all of their technology systems are vulnerable to disability, failures or unauthorized access. If NEE's or FPL's information technology systems were to fail or be breached, sensitive confidential and other data could be compromised and NEE and FPL could be unable to fulfill critical business functions.

NEE's and FPL's businesses are highly dependent on NEE's and FPL's ability to process and monitor, on a daily basis, a very large number of transactions, many of which are highly complex and cross numerous and diverse markets. Due to the size, scope, complexity and geographical reach of NEE's and FPL's business, the development and maintenance of information technology systems to keep track of and process information is critical and challenging. NEE's and FPL's operating systems and facilities may fail to operate properly or become disabled as a result of events that are either within, or wholly or partially outside of, their control, such as operator error, severe weather, geopolitical activities, terrorist activities or cyber incidents. NEE and FPL also face the risks of operational failure or capacity constraints associated with the information systems of third parties, including, but not limited to, those who provide power transmission and natural gas transportation services. Any such failure or disabling event could impact NEE's and FPL's ability to process transactions and provide services, and materially adversely affect their business, financial condition, results of operations and prospects.

NEE and FPL add, modify and replace information systems on a regular basis. Modifying existing information systems or implementing new or replacement information systems is costly and involves risks, including, but not limited to, integrating the modified, new or replacement system with existing systems and processes, implementing associated changes in accounting procedures and controls, and ensuring that data conversion is accurate and consistent. Any disruptions or deficiencies in existing information systems, or disruptions, delays or deficiencies in the modification or implementation of new information systems, could result in increased costs, the inability to track or collect revenues and the diversion of management's and employees' attention and resources, and could negatively impact the effectiveness of the companies' control environment, and/or the companies' ability to timely file required regulatory reports.

NEE's and FPL's retail businesses are subject to the risk that sensitive customer data may be compromised, which could result in a material adverse impact to their reputation and/or have a material adverse effect on the business, financial condition, results of operations and prospects of NEE and FPL.

NEE's and FPL's retail businesses require access to sensitive customer data in the ordinary course of business. NEE's and FPL's retail businesses may also need to provide sensitive customer data to vendors and service providers who require access to this information in order to provide services, such as call center services, to the retail businesses. If a significant breach occurred, the reputation of NEE and FPL could be materially adversely affected, customer confidence could be diminished, or customer information could be subject to identity theft. NEE and FPL would be subject to costs associated with the breach and/or NEE and FPL could be subject to fines and legal claims, any of which may have a material adverse effect on their business, financial condition, results of operations and prospects.

NEE and FPL could recognize financial losses as a result of volatility in the market values of derivative instruments and limited liquidity in OTC markets.

NEE and FPL execute transactions in derivative instruments on either recognized exchanges or through the OTC markets, depending on management's assessment of the most favorable credit and market execution factors. Transactions executed on OTC markets have the potential for greater volatility and less liquidity than transactions on recognized exchanges. As a result, NEE and FPL may not be able to execute desired OTC transactions due to such heightened volatility and limited liquidity.

In the absence of actively quoted market prices and pricing information from external sources, the valuation of derivative instruments involves management's judgment and use of estimates. As a result, changes in the underlying assumptions or use of

alternative valuation methods could affect the reported fair value of these derivative instruments and have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

# NEE and FPL may be materially adversely affected by negative publicity.

From time to time, political and public sentiment has resulted in and may result in a significant amount of adverse press coverage and other adverse public statements affecting NEE and FPL. Adverse press coverage and other adverse statements, whether or not driven by political or public sentiment, may also result in investigations by regulators, legislators and law enforcement officials, internal investigations or in legal claims. Responding to the negative publicity and any resulting investigations and lawsuits, regardless of the ultimate outcome of the proceeding, can divert the time and effort of senior management from NEE's and FPL's business.

Addressing any adverse publicity, governmental scrutiny or enforcement or other legal proceedings is time consuming and expensive and, regardless of the factual basis for the assertions being made, can have a negative impact on the reputation of NEE and FPL, on the morale and performance of their employees and on their relationships with regulators. It may also have a negative impact on their ability to take timely advantage of various business and market opportunities. The direct and indirect effects of negative publicity, and the demands of responding to and addressing it, may have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects may be adversely affected if FPL is unable to maintain, negotiate or renegotiate franchise agreements on acceptable terms with municipalities and counties in Florida.

FPL may negotiate franchise agreements with municipalities and counties in Florida to provide electric services within such municipalities and counties, and electricity sales generated pursuant to these agreements represent a very substantial portion of FPL's revenues. If FPL is unable to maintain, negotiate or renegotiate such franchise agreements on acceptable terms, it could contribute to lower earnings and FPL may not fully realize the anticipated benefits from significant investments and expenditures, which could adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected by work strikes or stoppages and increasing personnel costs.

Employee strikes or work stoppages could disrupt operations and lead to a loss of revenue and customers. Personnel costs may also increase due to inflationary or competitive pressures on payroll and benefits costs and revised terms of collective bargaining agreements with union employees. These consequences could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

NEE's ability to successfully identify, complete and integrate acquisitions is subject to significant risks, including, but not limited to, the effect of increased competition for acquisitions resulting from the consolidation of the energy industry.

NEE is likely to encounter significant competition for acquisition opportunities that may become available as a result of the consolidation of the energy industry. In addition, NEE may be unable to identify attractive acquisition opportunities at favorable prices and to complete and integrate them successfully and in a timely manner.

# **Nuclear Generation Risks**

The operation and maintenance of NEE's and FPL's nuclear generation facilities involve environmental, health and financial risks that could result in fines or the closure of the facilities and in increased costs and capital expenditures.

NEE's and FPL's nuclear generation facilities are subject to environmental, health and financial risks, including, but not limited to, those relating to site storage of spent nuclear fuel, the disposition of spent nuclear fuel, leakage and emissions of tritium and other radioactive elements in the event of a nuclear accident or otherwise, the threat of a terrorist attack or cyber incident and other potential liabilities arising out of the ownership or operation of the facilities. NEE and FPL maintain decommissioning funds and external insurance coverage which are intended to reduce the financial exposure to some of these risks; however, the cost of decommissioning nuclear generation facilities could exceed the amount available in NEE's and FPL's decommissioning funds, and the exposure to liability and property damages could exceed the amount of insurance coverage. If NEE or FPL is unable to recover the additional costs incurred through insurance or, in the case of FPL, through regulatory mechanisms, their business, financial condition, results of operations and prospects could be materially adversely affected.

In the event of an incident at any nuclear generation facility in the U.S. or at certain nuclear generation facilities in Europe, NEE and FPL could be assessed significant retrospective assessments and/or retrospective insurance premiums as a result of their participation in a secondary financial protection system and nuclear insurance mutual companies.

Liability for accidents at nuclear power plants is governed by the Price-Anderson Act, which limits the liability of nuclear reactor owners to the amount of insurance available from both private sources and an industry retrospective payment plan. In accordance with this Act, NEE maintains the maximum amount of private liability insurance obtainable, and participates in a secondary financial protection system, which provides liability insurance coverage for an incident at any nuclear reactor in the U.S. Under the secondary financial protection system, NEE is subject to retrospective assessments and/or retrospective insurance premiums, plus any applicable taxes, for an incident at any nuclear reactor in the U.S. or at certain nuclear generation facilities in Europe, regardless of fault or proximity to the incident. Such assessments, if levied, could materially adversely affect NEE's and FPL's business, financial condition, results of operations and prospects.

NRC orders or new regulations related to increased security measures and any future safety requirements promulgated by the NRC could require NEE and FPL to incur substantial operating and capital expenditures at their nuclear generation facilities and/or result in reduced revenues.

The NRC has broad authority to impose licensing and safety-related requirements for the operation and maintenance of nuclear generation facilities, the addition of capacity at existing nuclear generation facilities and the construction of new nuclear generation facilities, and these requirements are subject to change. In the event of non-compliance, the NRC has the authority to impose fines and/or shut down a nuclear generation facility, depending upon the NRC's assessment of the severity of the situation, until compliance is achieved. Any of the foregoing events could require NEE and FPL to incur increased costs and capital expenditures, and could reduce revenues.

Any serious nuclear incident occurring at a NEE or FPL plant could result in substantial remediation costs and other expenses. A major incident at a nuclear facility anywhere in the world could cause the NRC to limit or prohibit the operation or licensing of any domestic nuclear generation facility. An incident at a nuclear facility anywhere in the world also could cause the NRC to impose additional conditions or other requirements on the industry, or on certain types of nuclear generation units, which could increase costs, reduce revenues and result in additional capital expenditures for NEE and FPL.

The inability to operate any of NEE's or FPL's nuclear generation units through the end of their respective operating licenses or planned license extensions could have a material adverse effect on NEE's and FPL's business, financial condition, results of operations and prospects.

If any of NEE's or FPL's nuclear generation facilities are not operated for any reason through the life of their respective operating licenses or planned license extensions, NEE or FPL may be required to increase depreciation rates, incur impairment charges and accelerate future decommissioning expenditures, any of which could materially adversely affect their business, financial condition, results of operations and prospects.

NEE's and FPL's nuclear units are periodically removed from service to accommodate planned refueling and maintenance outages, and for other purposes. If planned outages last longer than anticipated or if there are unplanned outages, NEE's and FPL's business, financial condition, results of operations and prospects could be materially adversely affected.

NEE's and FPL's nuclear units are periodically removed from service to accommodate planned refueling and maintenance outages, including, but not limited to, inspections, repairs and certain other modifications as well as to replace equipment. In the event that a scheduled outage lasts longer than anticipated or in the event of an unplanned outage due to, for example, equipment failure, such outages could materially adversely affect NEE's or FPL's business, financial condition, results of operations and prospects.

# Liquidity, Capital Requirements and Common Stock Risks

Disruptions, uncertainty or volatility in the credit and capital markets, among other factors, may negatively affect NEE's and FPL's ability to fund their liquidity and capital needs and to meet their growth objectives, and could also materially adversely affect their business, financial condition, liquidity, results of operations and prospects.

NEE and FPL rely on access to capital and credit markets as significant sources of liquidity for capital requirements, refinancing activities to support existing debt maturities and other requirements that are not satisfied by operating cash flows. Disruptions, uncertainty or volatility in those capital and credit markets related to, among others, inflation, rising or sustained higher interest rates and political, regulatory and geopolitical events, could increase NEE's and FPL's cost of capital and affect their ability to fund their liquidity and capital needs, to refinance existing indebtedness and to meet their growth objectives. If NEE or FPL is unable to access regularly the capital and credit markets on terms that are reasonable, it may have to delay raising capital, issue shorter-term securities and incur an unfavorable cost of capital, which, in turn, could adversely affect its ability to maintain and grow its business, could contribute to lower earnings and reduced financial flexibility, and could have a material adverse effect on its business, financial condition, liquidity, results of operations and prospects.

Although certain NEE subsidiaries have used non-recourse or limited-recourse, project-specific or other financing in the past, market conditions, changes to regulatory capital requirements and other factors could adversely affect the future availability of such financing. The inability of NEE's subsidiaries, including, without limitation, NEECH and its subsidiaries, to access the capital

and credit markets to provide project-specific or other financing for electric generation or other facilities or acquisitions on favorable terms, whether because of disruptions or volatility in those markets or otherwise, could necessitate additional capital raising or borrowings by NEE and/or NEECH in the future and there can be no assurance that NEE or NEECH will have the ability to complete such financings.

Defaults or noncompliance related to project-specific, limited-recourse financing agreements of NEE's consolidated and unconsolidated subsidiaries could materially adversely affect NEE's business, financial condition, liquidity, results of operations and prospects, as well as the availability or terms of future financings for NEE or its subsidiaries.

NEE's consolidated and unconsolidated subsidiaries finance a number of their assets with project-specific, limited-recourse financings. The inability of subsidiaries that have existing project-specific or other financing arrangements to meet the requirements of various agreements relating to those financings, as well as actions by third parties or lenders, could give rise to a project-specific financing default which, if not cured or waived, might result in the specific project, and potentially in some limited instances its parent companies, being required to repay the associated debt or other borrowings earlier than otherwise anticipated. If such repayment were not made, the lenders or security holders would generally have rights to foreclose against the project assets and related collateral. Such an occurrence also could result in NEE expending additional funds or incurring additional obligations over the shorter term to ensure continuing compliance with project-specific financing arrangements based upon the expectation of improvement in the project's performance or financial returns over the longer term. Any of these actions could materially adversely affect NEE's business, financial condition, liquidity, results of operations and prospects, as well as the availability or terms of future financings for NEE or its subsidiaries.

NEE's, NEECH's and FPL's inability to maintain their current credit ratings may materially adversely affect NEE's and FPL's liquidity and results of operations, limit the ability of NEE and FPL to grow their business, and increase interest costs.

The inability of NEE, NEECH and FPL to maintain their current credit ratings could materially adversely affect their ability to raise capital or obtain credit on favorable terms, which, in turn, could impact NEE's and FPL's ability to grow their businesses and service indebtedness and refinance or repay borrowings, and would likely increase their interest costs. In addition, certain agreements and guarantee arrangements would require posting of additional collateral in the event of a ratings downgrade. Some of the factors that can affect credit ratings are cash flows, liquidity, the amount of debt as a component of total capitalization including rating agencies' treatment of certain indebtedness, NEE's overall business mix and political, legislative and regulatory actions. There can be no assurance that one or more of the ratings of NEE, NEECH and FPL will not be lowered or withdrawn entirely by a rating agency.

NEE's and FPL's liquidity may be impaired if their credit providers are unable to fund their credit commitments to the companies or to maintain their current credit ratings.

The inability of NEE's, NEECH's and FPL's credit providers to fund their credit commitments or to maintain their current credit ratings could require NEE, NEECH or FPL, among other things, to renegotiate requirements in agreements, find an alternative credit provider with acceptable credit ratings to meet funding requirements, or post cash collateral and could have a material adverse effect on NEE's and FPL's liquidity.

Poor market performance and other economic factors could affect NEE's defined benefit pension plan's funded status, which may materially adversely affect NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

NEE sponsors a qualified noncontributory defined benefit pension plan for substantially all employees of NEE and its subsidiaries. A decline in the market value of the assets held in the defined benefit pension plan due to poor investment performance or other factors may increase the funding requirements for this obligation.

NEE's defined benefit pension plan is sensitive to changes in interest rates, since as interest rates decrease, the funding liabilities increase, potentially increasing benefits costs and funding requirements. Any increase in benefits costs or funding requirements may have a material adverse effect on NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

Poor market performance and other economic factors could adversely affect the asset values of NEE's and FPL's nuclear decommissioning funds, which may materially adversely affect NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

NEE and FPL are required to maintain decommissioning funds to satisfy their future obligations to decommission their nuclear power plants. A decline in the market value of the assets held in the decommissioning funds due to poor investment performance or other factors may increase the funding requirements for these obligations. Any increase in funding requirements may have a material adverse effect on NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

Certain of NEE's assets and investments are subject to changes in market value and other risks, which may materially adversely affect NEE's liquidity, financial condition and results of operations.

NEE holds certain assets and investments where changes in the fair value affect NEE's financial results. In some cases there may be no observable market values for these assets and investments, requiring fair value estimates to be based on other valuation techniques. This type of analysis requires significant judgment and the actual values realized in a sale of these assets and investments could differ materially from those estimated. A sale of an asset or investment below previously estimated value, or other decline in the fair value of an asset or investment, could result in losses or the write-off of such asset or investment, and may have a material adverse effect on NEE's liquidity, financial condition and results of operations.

NEE has invested in various joint ventures and equity method investments where it does not have full control over operations, management or decision-making. In many cases, NEE shares control rights with its partners, but may lack influence or be dependent on their business priorities. This situation can lead to decisions that differ from NEE's preferences, potentially impacting the profitability and value of these investments. Furthermore, if a joint venture partner becomes insolvent or bankrupt or is otherwise unable to meet its obligations, NEE may be responsible for meeting certain obligations of the joint ventures as stipulated in its governing documents or applicable law. NEE's reliance on the joint venture partners, who may not always share NEE's business priorities, may have a material adverse effect on NEE's liquidity, financial condition and results of operations.

NEE may be unable to meet its ongoing and future financial obligations and to pay dividends on its common stock if its subsidiaries are unable to pay upstream dividends or repay funds to NEE.

NEE is a holding company and, as such, has no material operations of its own. Substantially all of NEE's consolidated assets are held by its subsidiaries. NEE's ability to meet its financial obligations, including, but not limited to, its guarantees, and to pay dividends on its common stock is primarily dependent on its subsidiaries' net income and cash flows, which are subject to the risks of their respective businesses, and their ability to pay upstream dividends or to repay funds to NEE.

NEE's subsidiaries are separate legal entities and have no independent obligation to provide NEE with funds for its payment obligations. The subsidiaries have financial obligations, including, but not limited to, payment of debt service, which they must satisfy before they can provide NEE with funds. In addition, in the event of a subsidiary's liquidation or reorganization, NEE's right to participate in a distribution of assets is subject to the prior claims of the subsidiary's creditors.

The dividend-paying ability of some of the subsidiaries is limited by contractual restrictions which are contained in outstanding financing agreements and which may be included in future financing agreements. The future enactment of laws or regulations also may prohibit or restrict the ability of NEE's subsidiaries to pay upstream dividends or to repay funds.

NEE may be unable to meet its ongoing and future financial obligations and to pay dividends on its common stock if NEE is required to perform under guarantees of obligations of its subsidiaries.

NEE guarantees many of the obligations of its consolidated subsidiaries, other than FPL, through guarantee agreements with NEECH. These guarantees may require NEE to provide substantial funds to its subsidiaries or their creditors or counterparties at a time when NEE is in need of liquidity to meet its own financial obligations. Funding such guarantees may materially adversely affect NEE's ability to meet its financial obligations or to pay dividends.

XPLR may not be able to access sources of capital on commercially reasonable terms, which would have a material adverse effect on its ability to consummate future acquisitions and on the value of NEE's limited partner interest in XPLR OpCo.

Through an indirect wholly owned subsidiary, NEE owns a limited partner interest in XPLR OpCo. XPLR's inability to access capital on commercially reasonable terms when acquisitions, other growth opportunities or capital needs arise could have a material adverse effect on XPLR's ability to deliver its cash distributions to its common unitholders in the future, including NEE, and on the value of NEE's limited partnership interest in XPLR OpCo. In addition, XPLR's issuance of additional common units or other securities in connection with acquisitions or the conversion of outstanding securities convertible into XPLR common units could cause significant common unitholder dilution and reduce future cash distributions, if any, to its common unitholders, including NEE.

Disruptions, uncertainty or volatility in the credit and capital markets may exert downward pressure on the market price of NEE's common stock.

The market price and trading volume of NEE's common stock are subject to fluctuations as a result of, among other factors, general credit and capital market conditions and changes in market sentiment regarding the operations, business and financing strategies of NEE, its subsidiaries and its affiliates. As a result, disruptions, uncertainty or volatility in the credit and capital markets may, for example, have a material adverse effect on the market price of NEE's common stock.

Widespread public health crises and epidemics or pandemics may have material adverse impacts on NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

NEE and FPL are subject to the impacts of widespread public health crises, epidemics and pandemics, including, but not limited to, impacts on the global, national or local economy, capital and credit markets, NEE's and FPL's workforce, customers and suppliers. There is no assurance that NEE's and FPL's businesses will be able to operate without material adverse impacts depending on the nature of the public health crisis, epidemic or pandemic. The ultimate severity, duration and impact of public health crises, epidemics and pandemics cannot be predicted. Additionally, there is no assurance that vaccines, or other treatments, are or will be widely available or effective, or that the public will be willing to participate, in an effort to contain the spread of disease. Actions taken in response to such crises by federal, state and local government or regulatory agencies may have a material adverse impact on NEE's and FPL's business, financial condition, liquidity, results of operations and prospects.

# Item 1B. Unresolved Staff Comments

None

# Item 1C. Cybersecurity

# **Risk Management and Strategy**

Cybersecurity risk management is included in NEE's, including FPL's, overall risk management program. NEE, including FPL, operates a cybersecurity program which, among other objectives, seeks to identify potential unauthorized occurrences on or conducted through the electronic information resources owned or used by NEE or FPL (information systems) that may result in adverse effects on the confidentiality, integrity or availability of its information systems or any information residing on those systems (cybersecurity threats) as well as on its operations. The cybersecurity program includes controls to reduce the risk and potential impact of a cybersecurity incident and to align its processes, controls and implemented technologies with industry standard frameworks and regulations. In addition, outside experts assess NEE's, including FPL's, cybersecurity program capabilities, technology environment and security controls to regularly evaluate effectiveness.

NEE, including FPL, operates a cybersecurity operations center and has cyber threat intelligence capability to identify, monitor, detect and respond to cybersecurity threats which is led by a cybersecurity incident response team. NEE, including FPL, uses these resources, and leverages third-party resources, to identify cybersecurity threats and monitor for anomalies that may result in cybersecurity incidents on its systems, and monitors for impacts to its vendors or suppliers. Assessment of incidents includes, but is not limited to, analysis of the urgency and operational or business impact of an incident and the status and effectiveness of incident defenses. NEE, including FPL, invests in personnel and technologies with the objective of limiting the frequency and impact of cybersecurity incidents. Following documented cybersecurity incident response procedures, the cybersecurity incident response team escalates information about cybersecurity incidents depending on circumstances to oversight committees and personnel charged with managing specific aspects of cybersecurity risk, including, among others, the Cybersecurity and Resiliency Committee, the Cybersecurity Governance Executive Committee and NEE's Board of Directors.

NEE, including FPL, conducts periodic desktop exercises and an annual cybersecurity drill with the participation from time to time of local, state and U.S. federal agencies to test its capability of dealing with a simulated cyberattack. NEE, including FPL, also participates in industry forums and various trade groups, as well as in NERC activities, to learn and apply these incident preparedness learnings to its cybersecurity policies and procedures.

NEE, including FPL, uses third parties to periodically assess the extent to which its cybersecurity risk management protocols align with the U.S. Department of Energy's Cybersecurity Capability Maturity Model standard. Certain functions within NEE, including FPL, are required to comply with certain regulatory standards that are designed to protect against cybersecurity incidents, including the NERC Critical Infrastructure Protection standards, as well as the NRC cybersecurity protection standards. Further, NEE, including FPL, has a cybersecurity training program and a mock phishing program to educate and train employees on potential cybersecurity risks and on privacy and data protection. Given geopolitical events, NEE, including FPL, continues to take steps to defend against cybersecurity threats to its critical infrastructure, including communications with personnel to ensure heightened awareness of increased cybersecurity threats worldwide.

The cybersecurity capabilities of third-party vendors providing services to NEE or FPL or accessing NEE's or FPL's systems or data are evaluated as part of the new vendor establishment process. NEE, including FPL, retains the right to audit vendors for cybersecurity of products and services. Where applicable in NEE's or FPL's contracts with third-party vendors accessing its systems or data, standard data security terms and conditions are utilized and minimum amounts of insurance coverage based on the risk of exposure are required.

NEE, including FPL, operates U.S. critical infrastructure. There have been cyberattacks and other physical attacks within the energy industry on energy infrastructure such as substations, gas pipelines and related assets and there may be such attacks in the future. In addition, the advancement of artificial intelligence has given rise to new security risks. Although there have been no cybersecurity incidents or threats with a material impact on NEE's nor FPL's business strategy, results of operations, or financial condition, NEE's or FPL's information technology systems could fail or be breached, and such systems could be inoperable,

causing NEE and FPL to be unable to fulfill critical business operations. The disclosures herein should be reviewed with the risk factors included in Item 1A.

#### Governance

The vice president and chief information officer, the vice president cybersecurity and the executive director cybersecurity are responsible for assessing and managing material risks from cybersecurity threats. They have careers that represent more than 50 years of combined experience related to the management and protection of technologies. These individuals participate in or receive updates from not only the cybersecurity incident response team but also cybersecurity oversight committees, such as the Cybersecurity and Resiliency Committee comprised of various members of management, including the executive vice president and chief risk officer, presidents and chief executive officers of FPL and NEER, the executive vice president, finance and chief financial officer and the executive vice president, chief legal, environmental & federal regulatory affairs officer, and the Cybersecurity Governance Executive Committee comprised of various members of management, including the vice president, internal audit and the executive director, emergency preparedness. These committees are charged with governing cybersecurity, cyber risks and resilience activities as well as the cyber and physical security policies and programs for NEE and its subsidiaries.

NEE's Board of Directors is responsible for the oversight of risks from cybersecurity threats and receives cybersecurity reports from NEE's vice president and chief information officer and its vice president cybersecurity. The cybersecurity reports to the Board of Directors include various information, such as updates on the cybersecurity threat landscape, risk assessments, mitigation plans, including cyber defenses, notable incidents and a summary of the annual cyber drill results. Significant active cybersecurity incidents and threats are communicated to the Board of Directors as they occur.

#### Item 2. Properties

See Item 1. Business - FPL and Item 1. Business - NEER for a description of principal properties.

#### **Character of Ownership**

Substantially all of FPL's properties are subject to the lien of FPL's mortgage, which secures most long-term debt securities issued by FPL. The majority of FPL's real property is held in fee and is free from other encumbrances, subject to minor exceptions which are not of a nature as to substantially impair the usefulness to FPL of such properties. Some of FPL's electric lines are located on parcels of land which are not owned in fee by FPL but are covered by necessary consents of governmental authorities or rights obtained from owners of private property. Subsidiaries within the NEER segment have ownership interests in entities that own generation facilities, pipeline facilities and transmission assets and a number of those facilities and assets are encumbered by liens securing various financings. Additionally, the majority of NEER's generation facilities, pipeline facilities and transmission lines are located on land under easement, rights-of-way or leased from owners of private property or governmental entities. See Note 7 – FPL and – NEER.

#### Item 3. Legal Proceedings

See Note 15 - Legal Proceedings.

With regard to environmental proceedings to which a governmental authority is a party, NEE's and FPL's policy is to disclose any such proceeding if it is reasonably expected to result in monetary sanctions of greater than or equal to \$1 million.

#### Item 4. Mine Safety Disclosures

Not applicable

#### **PART II**

### Item 5. Market for Registrants' Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

**Common Stock Data.** All of FPL's common stock is owned by NEE. NEE's common stock is traded on the New York Stock Exchange under the symbol "NEE." As of January 31, 2025, there were 13,160 holders of record of NEE's common stock. The amount and timing of dividends payable on NEE's common stock are within the sole discretion of NEE's Board of Directors. The Board of Directors reviews the dividend rate at least annually (generally in February) to determine its appropriateness in light of NEE's financial position and results of operations, legislative and regulatory developments affecting the electric utility industry in general and FPL in particular, competitive conditions, change in business mix and any other factors the Board of Directors deems relevant. In February 2025, NEE announced that it would increase its quarterly dividend on its common stock from \$0.515 per share to \$0.5665 per share.

Issuer Purchases of Equity Securities. Information regarding purchases made by NEE of its common stock during the three months ended December 31, 2024 is as follows:

Number of Shares Purchased <sup>(a)</sup>			Total Number of Shares Purchased as Part of a Publicly Announced Program	Shares that May Yet be Purchased Under the Program <sup>(b)</sup>
_	\$		_	180,000,000
4,053	\$	76.35	_	180,000,000
<u> </u>	\$	_		180,000,000
4,053	\$	76.35		
	Purchased <sup>(a)</sup> 4,053	of Shares Purchased <sup>(a)</sup>	of Shares Purchased <sup>(a)</sup> - \$ - 4,053 \$ 76.35  - \$ -	of Shares Purchased <sup>(a)</sup> Price Paid Per Share         Purchased as Part of a Publicly Announced Program           —         \$         —           4,053         \$         76.35         —           —         \$         —

Includes shares of common stock withheld from employees to pay certain withholding taxes upon the vesting of stock awards granted to such employees under

#### Item 6. Reserved

the NextEra Energy, Inc. 2021 Long Term Incentive Plan.

In May 2017, NEE's Board of Directors authorized repurchases of up to 45 million shares of common stock (180 million shares after giving effect to the four-for-one stock split of NEE common stock effective October 26, 2020) over an unspecified period.

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

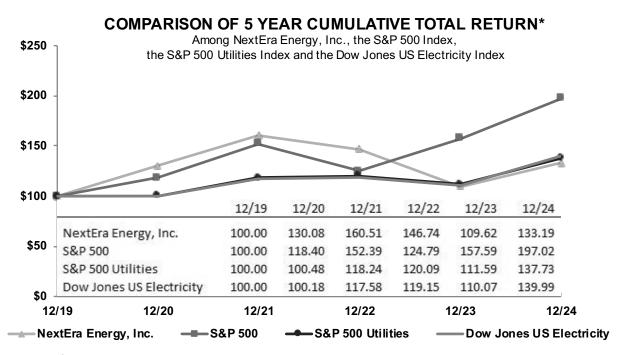
#### **OVERVIEW**

NEE's operating performance is driven primarily by the operations of its two principal businesses, FPL, which serves more than six million customer accounts in Florida and is one of the largest electric utilities in the U.S., and NEER, which together with affiliated entities is the world's largest generator of renewable energy from the wind and sun based on 2024 MWh produced on a net generation basis, as well as a world leader in battery storage capacity. The table below presents net income (loss) attributable to NEE and earnings (loss) per share attributable to NEE, assuming dilution, by reportable segment, FPL and NEER. Corporate and Other is primarily comprised of the operating results of other business activities, as well as other income and expense items, including interest expense, and eliminating entries, and may include the net effect of rounding. See Note 16 for additional segment information. The following discussion should be read in conjunction with the Notes to Consolidated Financial Statements contained herein and all comparisons are with the corresponding items in the prior year.

Net Income (Loss) Attributable to NEE						Attr	ibuta	able to N	EE,	re	
	Years Ended December 31,				1, Years Ended December				ber (	31,	
<b>2024</b> 2023		<b>2024</b> 2023 2022		<b>2024</b> 202		<b>24</b> 2023		023 202			
		(n	nillions)								
\$	4,543	\$	4,552	\$	3,701	\$	2.21	\$	2.24	\$	1.87
	2,299		3,558		285		1.12		1.75		0.14
	104		(800)		161		0.04		(0.39)		0.09
\$	6,946	\$	7,310	\$	4,147	\$	3.37	\$	3.60	\$	2.10
		Years E 2024 \$ 4,543 2,299 104	Years Ende  2024 (n \$ 4,543 \$ 2,299 104	to NEE  Years Ended Decen  2024 2023 (millions)  \$ 4,543 \$ 4,552  2,299 3,558  104 (800)	to NEE  Years Ended December  2024 2023	to NEÉ  Years Ended December 31,  2024 2023 2022 (millions)  \$ 4,543 \$ 4,552 \$ 3,701  2,299 3,558 285  104 (800) 161	to NEE  Years Ended December 31,  2024 2023 2022 (millions)  \$ 4,543 \$ 4,552 \$ 3,701 \$  2,299 3,558 285  104 (800) 161	Net Income (Loss) Attributable to NEE       Attributable As         Years Ended December 31,       Years Ended December 31,         2024       2023       2022         (millions)       2.21         4,543       \$ 4,552       \$ 3,701       \$ 2.21         2,299       3,558       285       1.12         104       (800)       161       0.04	Net Income (Loss) Attributable to NEE         Attributable Assum           Years Ended December 31,         Years Ended           2024         2023         2022         2024         2           (millions)         \$ 4,543         \$ 4,552         \$ 3,701         \$ 2.21         \$           2,299         3,558         285         1.12           104         (800)         161         0.04	Net Income (Loss) Attributable to NEE       Attributable to N Assuming Diluti         Years Ended December 31,       Years Ended December 32         2024       2023       2022       2024       2023         (millions)       3,701       \$ 2.21       \$ 2.24         2,299       3,558       285       1.12       1.75         104       (800)       161       0.04       (0.39)	to NEE     Assuming Dilution       Years Ended December 31,     Years Ended December 3       2024     2023     2022     2024     2023     2       (millions)       \$ 4,543     \$ 4,552     \$ 3,701     \$ 2.21     \$ 2.24     \$       2,299     3,558     285     1.12     1.75       104     (800)     161     0.04     (0.39)

<sup>(</sup>a) NEER's results reflect an allocation of interest expense from NEECH to NextEra Energy Resources based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries.

For the five years ended December 31, 2024, NEE delivered a total shareholder return of approximately 33.2%, compared to the S&P 500's 97.0% return, the S&P 500 Utilities' 37.7% return and the Dow Jones U.S. Electricity's 40.0% return. The historical stock performance of NEE's common stock shown in the performance graph below is not necessarily indicative of future stock price performance.



\*\$100 invested on 12/31/19 in stock or index, including reinvestment of dividends. Fiscal year ending December 31

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#### **Adjusted Earnings**

NEE prepares its financial statements under GAAP. However, management also uses earnings adjusted for certain items (adjusted earnings), a non-GAAP financial measure, internally for financial planning, analysis of performance, reporting of results to the Board of Directors and as an input in determining performance-based compensation under NEE's employee incentive compensation plans. NEE also uses adjusted earnings when communicating its financial results and earnings outlook to analysts and investors. NEE's management believes that adjusted earnings provide a more meaningful representation of NEE's fundamental earnings power. Although these amounts are properly reflected in the determination of net income under GAAP, management believes that the amount and/or nature of such items make period to period comparisons of operations difficult and potentially confusing. Adjusted earnings do not represent a substitute for net income, as prepared under GAAP.

The following table provides details of the after-tax adjustments to net income considered in computing NEE's adjusted earnings discussed above.

	Years Ended December 31,					31,
		2024		2023		2022
			(	(millions)		
Net gains (losses) associated with non-qualifying hedge activity <sup>(a)</sup>	\$	666	\$	1,497	\$	(696)
Differential membership interests-related – NEER	\$	(5)	\$	(49)	\$	(87)
XPLR investment gains, net – NEER <sup>(b)</sup>	\$	(852)	\$	(963)	\$	186
Gain on disposal of a business <sup>(c)</sup>	\$	_	\$	306	\$	_
Change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning						
funds and OTTI, net – NEER	\$	74	\$	116	\$	(324)
Impairment charges related to investment in Mountain Valley Pipeline – NEER <sup>(d)</sup>	\$	_	\$	(38)	\$	(674)

<sup>(</sup>a) For 2024, 2023 and 2022, approximately \$36 million of losses, \$1,729 million of gains and \$1,257 million of losses, respectively, are included in NEER's net income; the balance is included in Corporate and Other. The change in non-qualifying hedge activity is primarily attributable to changes in forward power and natural gas prices, interest rates and foreign currency exchange rates, as well as the reversal of previously recognized unrealized mark-to-market gains or losses as the underlying transactions were realized.

NEE segregates into two categories unrealized mark-to-market gains and losses and timing impacts related to derivative transactions. The first category, referred to as non-qualifying hedges, represents certain energy derivative, interest rate derivative and foreign currency transactions entered into as economic hedges, which do not meet the requirements for hedge accounting, or for which hedge accounting treatment is not elected or has been discontinued. Changes in the fair value of those transactions are marked to market and reported in the consolidated statements of income, resulting in earnings volatility because the economic offset to certain of the positions are generally not marked to market. As a consequence, NEE's net income reflects only the movement in one part of economically-linked transactions. For example, a gain (loss) in the non-qualifying hedge category for certain energy derivatives is offset by decreases (increases) in the fair value of related physical asset positions in the portfolio or contracts, which are not marked to market under GAAP. For this reason, NEE's management views results expressed excluding the impact of the non-qualifying hedges as a meaningful measure of current period performance. The second category, referred to as trading activities, which is included in adjusted earnings, represents the net unrealized effect of actively traded positions entered into to take advantage of expected market price movements and all other commodity hedging activities. At FPL, substantially all changes in the fair value of energy derivative transactions are deferred as a regulatory asset or liability until the contracts are settled, and, upon settlement, any gains or losses are passed through the fuel clause. See Note 3.

#### 2024 Summary

Net income attributable to NEE for 2024 was lower than 2023 by \$364 million, or \$0.23 per share, assuming dilution, due to lower results at NEER and FPL, partly offset by higher results at Corporate and Other.

FPL's net income decreased by \$9 million in 2024 primarily driven by the absence of the gain on sale of FPL's ownership interest in the FCG business in 2023 and a lower earned regulatory ROE in 2024, partly offset by continued investments in plant in service and other property.

NEER's results decreased in 2024 primarily driven by unfavorable non-qualifying hedge activity compared to 2023, partly offset by higher earnings from new investments. In 2024, NEER added approximately 1,365 MW of new wind generating capacity, 2,507 MW of solar generating capacity and 755 MW of battery storage capacity and increased its backlog of contracted renewable development projects.

<sup>(</sup>b) See Note 4 – Nonrecurring Fair Value Measurements for a discussion of impairment charges related to the investment in XPLR in 2024 and 2023.

<sup>(</sup>c) For 2023, approximately \$300 million of gains are included in FPL's net income; the balance is included in NEER. See Note 1 – Disposal of Businesses/Assets for a discussion of the sale of FPL's ownership interest in its Florida City Gas business (FCG).

<sup>(</sup>d) See Note 4 – Nonrecurring Fair Value Measurements for a discussion of the impairment charge in 2022 related to the investment in Mountain Valley Pipeline, LLC (Mountain Valley Pipeline).

Corporate and Other's results in 2024 increased primarily due to favorable non-qualifying hedge activity.

NEE and its subsidiaries require funds to support and grow their businesses. These funds are primarily provided by cash flows from operations, borrowings or issuances of short- and long-term debt and, from time to time, issuances of equity securities, proceeds from differential membership investors, and sales of tax credits and ownership interests in assets/businesses. See Liquidity and Capital Resources.

#### **RESULTS OF OPERATIONS**

Net income attributable to NEE for 2024 was \$6.95 billion compared to \$7.31 billion in 2023. In 2024, net income attributable to NEE decreased primarily due to lower results at NEER and FPL, partly offset by higher results at Corporate and Other. The comparison of the results of operations for the years ended December 31, 2023 and 2022 are included in Management's Discussion in NEE's and FPL's Annual Report on Form 10-K for the year ended December 31, 2023.

NEE's effective income tax rate for 2024 and 2023 was approximately 6% and 14%, respectively. The rates for both years reflect the impact of renewable energy tax credits. See Note 5.

#### **FPL: Results of Operations**

FPL obtains its operating revenues primarily from the sale of electricity to retail customers at rates established by the FPSC through base rates and cost recovery clause mechanisms. FPL's net income for 2024 and 2023 was \$4,543 million and \$4,552 million, respectively, representing a decrease of \$9 million. The decrease was primarily driven by the absence of the gain on sale of FPL's ownership interest in the FCG business in 2023 and a lower earned regulatory ROE in 2024, partly offset by higher earnings from investments in plant in service and other property. Such investments grew FPL's average rate base by approximately \$6.1 billion in 2024 and reflect, among other things, solar generation additions and ongoing transmission and distribution additions.

In December 2024, the FPSC approved FPL's request to begin a surcharge to recover eligible storm costs and replenish the storm reserve totaling approximately \$1.2 billion for twelve months beginning in January 2025, related to Hurricanes Debby, Helene and Milton which impacted FPL's service area in 2024. During 2024, FPL completed a twelve-month interim storm restoration surcharge that began in April 2023 for eligible storm restoration costs and the replenishment of the storm reserve of approximately \$1.3 billion, primarily related to Hurricanes Ian and Nicole which impacted FPL's service area in 2022. See Note 1 – Storm Funds, Storm Reserves and Storm Cost Recovery.

The use of reserve amortization is permitted by the 2021 rate agreement. See Item 1. Business – FPL – FPL Regulation – FPL Electric Rate Regulation – Base Rates – Base Rates Effective January 2022 through December 2025 for additional information on the 2021 rate agreement. In order to earn a targeted regulatory ROE, subject to limitations associated with the 2021 rate agreement, reserve amortization is calculated using a trailing thirteen-month average of retail rate base and capital structure in conjunction with the trailing twelve months regulatory retail base net operating income, which primarily includes the retail base portion of base and other revenues, net of O&M, depreciation and amortization, interest and tax expenses. In general, the net impact of these income statement line items must be adjusted, in part, by reserve amortization to earn the targeted regulatory ROE. In certain periods, reserve amortization is reversed so as not to exceed the targeted regulatory ROE. The drivers of FPL's net income not reflected in the reserve amortization calculation typically include wholesale and transmission service revenues and expenses, cost recovery clause revenues and expenses, AFUDC – equity and revenue and costs not recoverable from retail customers. In 2024 and 2023, FPL recorded reserve amortization of approximately \$328 million and \$227 million, respectively. See Depreciation and Amortization Expense below. FPL's earned regulatory ROE for 2024 and 2023 was approximately 11.40% and 11.80%, respectively.

In March 2024, the FPSC issued a supplemental final order regarding FPL's 2021 rate agreement. An April 2024 appeal of the order filed with the Florida Supreme Court by certain intervenors remains pending. See Note 1 – Rate Regulation.

During 2024, operating revenues decreased \$1,346 million primarily related to lower storm cost recovery revenues and lower fuel cost recovery revenues, partly offset by an increase in retail base revenues.

#### Retail Base

FPL's retail base revenues for 2024 and 2023 reflect the 2021 rate agreement. Retail base revenues increased approximately \$272 million during the year ended December 31, 2024 primarily related to an increase of 1.9% in the average number of customer accounts and new retail base rates through its SoBRA mechanism under the 2021 rate agreement. The increases were partly offset by a decrease of approximately 0.5% in the average usage per retail customer primarily driven by unfavorable weather when compared to the prior year. See Note 1 – Rate Regulation.

In December 2024, FPL filed a formal notification with the FPSC indicating its intent to initiate a base rate proceeding. See Item 1. Business – FPL – FPL Regulation – FPL Electric Rate Regulation – Base Rates for additional information on the details of FPL's formal notification.

#### **Cost Recovery Clauses**

Revenues from fuel and other cost recovery clauses and pass-through costs, such as franchise fees, revenue taxes and storm-related surcharges, are largely a pass-through of costs. Such revenues also include a return on investment allowed to be recovered through the cost recovery clauses on certain assets, primarily related to certain solar, environmental projects, storm protection plan investments and the unamortized balance of the regulatory asset associated with FPL's acquisition of certain generation facilities. See Item 1. Business – FPL – FPL Regulation – FPL Electric Rate Regulation – Cost Recovery Clauses. Under-recovery or over-recovery of cost recovery clause and other pass-through costs (deferred clause and franchise expenses and revenues) can significantly affect NEE's and FPL's operating cash flows. The change from a net under-recovery of cost recovery clauses at December 31, 2023 to a net over-recovery of cost recovery clauses at December 31, 2024 impacting FPL's operating cash flows was approximately \$1,016 million, primarily related to lower fuel prices.

The decrease in operating revenues in 2024 reflects lower storm cost recovery revenues of approximately \$1,090 million primarily associated with the completion of surcharges for Hurricanes Ian and Nicole, as discussed above. The decrease in operating revenues in 2024 was also impacted by a decrease in fuel cost recovery revenues of approximately \$526 million primarily as a result of lower fuel and energy prices. In 2024 and 2023, cost recovery clauses contributed approximately \$417 million and \$369 million, respectively, to FPL's net income.

#### Other Items Impacting FPL's Consolidated Statements of Income

#### Fuel, Purchase Power and Interchange Expense

Fuel, purchased power and interchange expense decreased \$573 million in 2024 primarily related to lower fuel and energy prices.

#### Depreciation and Amortization Expense

The major components of FPL's depreciation and amortization expense are as follows:

	Years Ended December 31,				
	2024			2023	
		(milli	ons)		
Reserve amortization recorded under the 2021 rate agreement	\$	(328)	\$	(227)	
Other depreciation and amortization recovered under base rates (excluding reserve amortization) and other		2,667		2,468	
Depreciation and amortization primarily recovered under cost recovery clauses and storm-recovery cost amortization		488		1,548	
Total	\$	2,827	\$	3,789	

Depreciation expense decreased \$962 million during 2024 primarily reflecting lower amortization of deferred storm costs, primarily associated with Hurricanes lan and Nicole as discussed above, of approximately \$1,089 million and lower reserve amortization, partly offset by increased depreciation related to higher plant in service balances. Reserve amortization, or reversal of such amortization, reflects adjustments to accrued asset removal costs provided under the 2021 rate agreement in order to achieve the targeted regulatory ROE. Reserve amortization is recorded as either an increase or decrease to accrued asset removal costs which is reflected in noncurrent regulatory assets on NEE's and FPL's consolidated balance sheets. At December 31, 2024, approximately \$895 million of reserve amortization remains available under the 2021 rate agreement.

#### Gains on Disposal of Businesses/Assets - net

In 2023, gains on disposal of businesses/assets – net primarily relate to the sale of ownership interests in the FCG business. See Note 1 – Disposal of Businesses/Assets.

#### **NEER: Results of Operations**

NEER owns, develops, constructs, manages and operates electric generation facilities in wholesale energy markets in the U.S. and Canada and also includes assets and investments in other clean energy businesses, such as battery storage and natural gas pipelines. NEER also provides full energy and capacity requirements services, engages in energy-related commodity marketing and trading activities, owns, develops, constructs and operates rate-regulated transmission facilities and transmission lines and invests in natural gas, natural gas liquids and oil production assets. NEER's net income less net loss attributable to noncontrolling interests for 2024 and 2023 was \$2,299 million and \$3,558 million, respectively, resulting in a decrease in 2024 of \$1,259 million. The primary drivers, on an after-tax basis, of the change are in the following table.

		ase (Decrease) m Prior Period
	Year Ended	December 31, 2024
		(millions)
New investments <sup>(a)</sup>	\$	983
Existing clean energy <sup>(a)</sup>		31
Customer supply <sup>(b)</sup>		(230)
NEET <sup>(a)</sup>		10
Other, including interest expense, corporate general and administrative expenses and other investment income		(395)
Change in non-qualifying hedge activity(c)		(1,765)
Change in unrealized gains/losses on equity securities held in nuclear decommissioning funds and OTTI, net <sup>(c)</sup>		(42)
XPLR investment gains, net <sup>(c)</sup>		111
Impairment charges related to investment in Mountain Valley Pipeline <sup>(c)</sup>		38
Change in net income less net loss attributable to noncontrolling interests	\$	(1,259)

<sup>(</sup>a) Reflects after-tax project contributions, including the net effect of deferred income taxes and other benefits associated with renewable energy tax credits for wind, solar and storage projects, as applicable (see Note 1 – Income Taxes and – Noncontrolling Interests and Note 5), but excludes allocation of interest expense and corporate general and administrative expenses except for an allocated credit support charge related to guarantees issued to conduct business activities. Results from projects, pipelines and rate-regulated transmission facilities and transmission lines are included in new investments during the first twelve months of operation or ownership. Project results, including repowered wind projects, and pipeline results are included in existing clean energy and rate-regulated transmission facilities and transmission lines are included in NEET beginning with the thirteenth month of operation or ownership.

(c) See Overview – Adjusted Earnings for additional information.

#### New Investments

Results from new investments in 2024 increased primarily due to higher earnings related to new wind and solar generation and battery storage facilities that entered service during or after 2023.

#### Other Factors

Supplemental to the primary drivers of the changes in NEER's results discussed above, the discussion below describes changes in certain line items set forth in NEE's consolidated statements of income as they relate to NEER.

#### Operating Revenues

Operating revenues for 2024 decreased \$2,130 million primarily due to:

 the impact of non-qualifying commodity hedges due primarily to changes in energy prices (approximately \$66 million of losses during 2024 compared to \$2,529 million of gains for 2023),

### partly offset by,revenues from new investments of \$494 million.

### Operating Expenses – net

Operating expenses – net for 2024 increased \$932 million primarily due to increases of \$568 million in depreciation and amortization expenses, \$175 million in O&M expenses and \$119 million in fuel, purchased power and interchange expenses. The increases were primarily associated with growth across the NEER businesses and higher depletion related to natural gas and oil production.

#### Gains on Disposal of Businesses/Assets - net

In 2024, the change in gains on disposal of businesses/assets – net primarily reflect the September 2024 sales of ownership interests in connection with the pipeline joint venture and the renewable assets joint venture. See Note 1 – Disposal of Businesses/Assets.

#### Equity in Earnings (Losses) of Equity Method Investees

NEER recognized \$267 million and \$649 million of equity in losses of equity method investees in 2024 and 2023, respectively. The change in 2024 primarily reflects a 2024 impairment charge of approximately \$0.8 billion (\$0.6 billion after tax) compared to

<sup>(</sup>b) Excludes allocation of interest expense and corporate general and administrative expenses except for an allocated credit support charge related to guarantees issued to conduct business activities and includes natural gas, natural gas liquids and oil production results.

a 2023 impairment charge of \$1.2 billion (\$0.9 billion after tax) related to the investment in XPLR (see Note 4 – Nonrecurring Fair Value Measurements).

#### Income Taxes

NEER's effective income tax rate for 2024 and 2023 was approximately (165)% and 7%, respectively, and is primarily based on the composition of pretax income in 2024 and 2023 as well as the impact of renewable energy tax credits. PTCs from wind and solar projects and ITCs from solar, battery storage and certain wind projects are included in NEER's earnings. PTCs are recognized as wind and solar energy is generated and sold based on a per kWh rate prescribed in applicable federal and state statutes. During the year ended December 31, 2024, renewable energy tax credits increased by approximately \$477 million reflecting growth in NEER's business. See Note 1 – Income Taxes for a discussion of renewable energy tax credits, Note 5 and Note 16.

#### **Corporate and Other: Results of Operations**

Corporate and Other is primarily comprised of the operating results of other business activities, as well as corporate interest income and expenses. Corporate and Other allocates a portion of NEECH's corporate interest expense to NextEra Energy Resources. Interest expense is allocated based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries.

Corporate and Other's results increased \$904 million during 2024 primarily due to favorable after-tax impacts of approximately \$934 million, as compared to the prior year, related to non-qualifying hedge activity as a result of changes in the fair value of interest rate derivative instruments used to manage interest rate and foreign currency exchange rate risk associated primarily with outstanding and expected future debt issuances and borrowings (see Note 3).

#### LIQUIDITY AND CAPITAL RESOURCES

NEE and its subsidiaries require funds to support and grow their businesses. These funds are used for, among other things, working capital (see Note 1 – Storm Funds, Storm Reserves and Storm Cost Recovery), capital expenditures (see Note 15 – Commitments), investments in or acquisitions of assets and businesses (see Note 6), payment of maturing debt and related derivative obligations (see Note 13 and Note 3) and, from time to time, redemption or repurchase of outstanding debt or equity securities. It is anticipated that these requirements will be satisfied through a combination of cash flows from operations, short-and long-term borrowings, the issuance of short- and long-term debt (see Note 13) and, from time to time, equity securities, proceeds from differential membership investors, sales of renewable energy tax credits (see Note 1 – Income Taxes) and sales of ownership interests in assets/businesses (see Note 1 – Disposal of Businesses/Assets), consistent with NEE's and FPL's objective of maintaining, on a long-term basis, a capital structure that will support a strong investment grade credit rating. NEE, FPL and NEECH rely on access to credit and capital markets as significant sources of liquidity for capital requirements and other operations that are not satisfied by operating cash flows. The inability of NEE, FPL and NEECH to maintain their current credit ratings could affect their ability to raise short- and long-term capital, their cost of capital and the execution of their respective financing strategies, and could require the posting of additional collateral under certain agreements.

In October 2015, NEE authorized a program to purchase, from time to time, up to \$150 million of common units representing limited partner interests in XPLR. Under the program, purchases may be made in amounts, at prices and at such times as NEE or its subsidiaries deem appropriate, all subject to market conditions and other considerations. The purchases may be made in the open market or in privately negotiated transactions. Any purchases will be made in such quantities, at such prices, in such manner and on such terms and conditions as determined by NEE or its subsidiaries in their discretion, based on factors such as market and business conditions, applicable legal requirements and other factors. The common unit purchase program does not require NEE to acquire any specific number of common units and may be modified or terminated by NEE at any time. The purpose of the program is not to cause XPLR's common units to be delisted from the New York Stock Exchange or to cause the common units to be deregistered with the SEC. As of December 31, 2024, the dollar value of units that may yet be purchased by NEE under this program was \$114 million. At December 31, 2024, NEE had an approximately 52.6% noncontrolling interest in XPLR, primarily through its limited partner interest in XPLR OpCo.

#### **Cash Flows**

NEE's sources and uses of cash for 2024, 2023 and 2022 were as follows:

	Years Ended December 31,				
		2024	2023	2022	
		_	(millions)		
Sources of cash:					
Cash flows from operating activities	\$	13,260	\$ 11,301	\$ 8,262	
Issuances of long-term debt, including premiums and discounts		24,769	13,857	13,856	
Proceeds from differential membership investors		2,257	2,745	4,158	
Proceeds from the sale of Florida City Gas business		_	924	_	
Sale of independent power and other investments of NEER		2,659	1,883	1,564	
Issuances of common stock/equity units		48	4,514	1,514	
Net increase in commercial paper and other short-term debt		_	2,308	957	
Cash swept from related parties – net		_	1,213	240	
Other sources – net		_	_	89	
Total sources of cash		42,993	38,745	30,640	
Uses of cash:					
Capital expenditures, independent power and other investments and nuclear fuel purchases		(24,729)	(25,113)	(19,283)	
Retirements of long-term debt		(10,113)	(7,978)	(4,525)	
Net decrease in commercial paper and other short-term debt		(3,018)	_	_	
Payments to differential membership investors		(740)	(75)	(179)	
Repayments of swept cash to related parties – net		(1,371)	_	_	
Dividends on common stock		(4,235)	(3,782)	(3,352)	
Other uses – net		(791)	(1,814)	(1,169)	
Total uses of cash		(44,997)	(38,762)	(28,508)	
Effects of currency translation on cash, cash equivalents and restricted cash		(14)	(4)	(7)	
Net increase (decrease) in cash, cash equivalents and restricted cash	\$	(2,018)	\$ (21)	\$ 2,125	

For significant financing activity that occurred subsequent to December 31, 2024, see Note 13.

NEE's primary capital requirements are for expanding and enhancing FPL's electric system and generation facilities to continue to provide reliable service to meet customer electricity demands and for funding NEER's investments in independent power and other projects. See Note 15 – Commitments for estimated capital expenditures in 2025 through 2029.

The following table provides a summary of capital investments for 2024, 2023 and 2022.

	Years Ended December 31,				
	2024		<b>2024</b> 2023		2022
			(millions)		
FPL:					
Generation:					
New	\$	2,479	\$ 3,163	\$	2,079
Existing		967	1,441		1,804
Transmission and distribution		4,425	4,292		4,553
Nuclear fuel		222	98		118
General and other		636	688		581
Other, primarily change in accrued property additions and the exclusion of AFUDC - equity		(515)	(282)		50
Total		8,214	9,400		9,185
NEER:					
Wind		4,355	4,793		3,481
Solar (includes solar plus battery storage projects)		7,327	5,448		2,880
Other clean energy		2,213	2,837		1,052
Nuclear (includes nuclear fuel)		344	228		214
Customer supply – natural gas and oil production		1,167	1,575		1,215
Rate-regulated transmission		650	317		431
Other		336	454		372
Total		16,392	15,652		9,645
Corporate and Other		123	61		453
Total capital expenditures, independent power and other investments and nuclear fuel purchases	\$	24,729	\$ 25,113	\$	19,283

#### Liquidity

At December 31, 2024, NEE's total net available liquidity was approximately \$18.0 billion. The table below provides the components of FPL's and NEECH's net available liquidity at December 31, 2024.

				Maturi	ty Date
	FPL	NEECH	Total	FPL	NEECH
		(millions)			
Syndicated revolving credit facilities <sup>(a)</sup>	\$ 3,420	\$ 10,667	\$ 14,087	2025 - 2029	2025 - 2029
Issued letters of credit	(4)	(708)	(712)		
	3,416	9,959	13,375		
Bilateral revolving credit facilities <sup>(b)</sup>	1,080	3,250	4,330	2025 – 2027	2025 - 2027
Borrowings <sup>(b)</sup>	_	_	_		
	1,080	3,250	4,330		
Letter of credit facilities <sup>(c)</sup>	_	3,854	3,854		2025 – 2027
Issued letters of credit	_	(2,930)	(2,930)		
		924	924		
Subtotal	4,496	14,133	18,629		
Cash and cash equivalents	32	1,451	1,483		
Commercial paper and other short-term borrowings outstanding	(1,430)	(457)	(1,887)		
Cash swept from unconsolidated entities		(250)	(250)		
Net available liquidity	\$ 3,098	\$ 14,877	\$ 17,975		

<sup>(</sup>a) Provide for the funding of loans up to the amount of the credit facility and the issuance of letters of credit up to \$3,200 million (\$450 million for FPL and \$2,750 million for NEECH). The entire amount of the credit facilities is available for general corporate purposes and to provide additional liquidity in the event of a loss to the companies' or their subsidiaries' operating facilities (including, in the case of FPL, a transmission and distribution property loss). FPL's syndicated revolving credit facilities are also available to support the purchase of \$1,663 million of pollution control, solid waste disposal and industrial development revenue bonds in the event they are tendered by individual bondholders and not remarketed prior to maturity as well as the repayment of approximately \$1,979 million of floating rate notes in the event an individual noteholder requires repayment at specified dates prior to maturity. As of December 31, 2024, approximately \$575 million of FPL's and \$5,422 million of NEECH's syndicated revolving credit facilities expire over the next 12 months.

Approximately 74 banks, located globally, participate in FPL's and NEECH's revolving credit facilities, with no one bank providing more than 5% of the combined revolving credit facilities. Pursuant to a 1998 guarantee agreement, NEE guarantees the payment of NEECH's debt obligations under its revolving credit facilities. In order for FPL or NEECH to borrow or to have letters of credit issued under the terms of their respective revolving credit facilities and, also for NEECH, its letter of credit facilities, FPL, in the case of FPL, and NEE, in the case of NEECH, are required, among other things, to maintain a ratio of funded debt to total capitalization that does not exceed a stated ratio. The FPL and NEECH revolving credit facilities also contain default and related acceleration provisions relating to, among other things, failure of FPL and NEE, as the case may be, to maintain the respective ratio of funded debt to total capitalization at or below the specified ratio. At December 31, 2024, each of NEE and FPL was in compliance with its required ratio.

#### Capital Support

Guarantees, Letters of Credit, Surety Bonds and Indemnifications (Guarantee Arrangements)

Certain subsidiaries of NEE issue guarantees and obtain letters of credit and surety bonds, as well as provide indemnities, to facilitate commercial transactions with third parties and financings. Substantially all of the guarantee arrangements are on behalf of NEE's consolidated subsidiaries, as discussed in more detail below. See Note 8 regarding guarantees of obligations on behalf of XPLR subsidiaries. NEE is not required to recognize liabilities associated with guarantee arrangements issued on behalf of its consolidated subsidiaries unless it becomes probable that they will be required to perform. At December 31, 2024, NEE believes that there is no material exposure related to these guarantee arrangements.

NEE subsidiaries issue guarantees related to equity contribution agreements and engineering, procurement and construction agreements, associated with the development, construction and financing of certain power generation facilities (see Note 1 – Structured Payables) and a natural gas pipeline project, as well as a natural gas transportation agreement. Commitments associated with these activities are included in the contracts table in Note 15.

In addition, at December 31, 2024, NEE subsidiaries had approximately \$6.4 billion in guarantees related to obligations under PPAs and acquisition agreements, nuclear-related activities, payment obligations related to PTCs, support for NEER's retail electricity provider activities, as well as other types of contractual obligations (see Note 15 – Commitments).

<sup>(</sup>b) Only available for the funding of loans. As of December 31, 2024, approximately \$925 million of FPL's and \$2,600 million of NEECH's bilateral revolving credit facilities expire over the next 12 months.

<sup>(</sup>c) Only available for the issuance of letters of credit. As of December 31, 2024, approximately \$1,180 million of the letter of credit facilities expire over the next 12 months.

In some instances, subsidiaries of NEE elect to issue guarantees instead of posting other forms of collateral required under certain financing arrangements, as well as for other project-level cash management activities. At December 31, 2024, these guarantees totaled approximately \$1.8 billion and support, among other things, cash management activities, including those related to debt service and operations and maintenance service agreements, as well as other specific project financing requirements.

Subsidiaries of NEE also issue guarantees to support customer supply and proprietary power and gas trading activities, including the buying and selling of wholesale energy commodities. At December 31, 2024, the estimated mark-to-market exposure (the total amount that these subsidiaries of NEE could be required to fund based on energy commodity market prices at December 31, 2024) plus contract settlement net payables, net of collateral posted for obligations under these guarantees totaled approximately \$1.6 billion.

At December 31, 2024, subsidiaries of NEE also had approximately \$5.6 billion of standby letters of credit and approximately \$1.6 billion of surety bonds to support certain of the commercial activities discussed above. FPL's and NEECH's credit facilities are available to support substantially all of the standby letters of credit.

In addition, as part of contract negotiations in the normal course of business, certain subsidiaries of NEE have agreed and in the future may agree to make payments to compensate or indemnify other parties, including those associated with asset divestitures, for possible unfavorable financial consequences resulting from specified events. The specified events may include, but are not limited to, an adverse judgment in a lawsuit, or the imposition of additional taxes due to a change in tax law or interpretations of the tax law. NEE is unable to estimate the maximum potential amount of future payments by its subsidiaries under some of these contracts because events that would obligate them to make payments have not occurred or, if any such event has occurred, they have not been notified of its occurrence.

NEECH, a 100% owned subsidiary of NEE, provides funding for, and holds ownership interests in, NEE's operating subsidiaries other than FPL. NEE has fully and unconditionally guaranteed certain payment obligations of NEECH, including most of its debt and all of its debentures registered pursuant to the Securities Act of 1933 and commercial paper issuances, as well as most of its payment guarantees and indemnifications, and NEECH has guaranteed certain debt and other obligations of subsidiaries within the NEER segment. Certain guarantee arrangements described above contain requirements for NEECH and FPL to maintain a specified credit rating. For a discussion of credit rating downgrade triggers, see Credit Ratings below.

NEE fully and unconditionally guarantees NEECH debentures pursuant to a guarantee agreement, dated as of June 1, 1999 (1999 guarantee) and NEECH junior subordinated debentures pursuant to an indenture, dated as of September 1, 2006 (2006 guarantee). The 1999 guarantee is an unsecured obligation of NEE and ranks equally and ratably with all other unsecured and unsubordinated indebtedness of NEE. The 2006 guarantee is unsecured and subordinate and junior in right of payment to NEE senior indebtedness (as defined therein). No payment on those junior subordinated debentures may be made under the 2006 guarantee until all NEE senior indebtedness has been paid in full in certain circumstances. NEE's and NEECH's ability to meet their financial obligations are primarily dependent on their subsidiaries' net income, cash flows and their ability to pay upstream dividends or to repay funds to NEE and NEECH. The dividend-paying ability of some of the subsidiaries is limited by contractual restrictions which are contained in outstanding financing agreements.

		Year Ended December 31, 2024								
		Issuer/ Guarantor Combined <sup>(a)</sup>		Guarantor NEECH						NEE solidated <sup>(b)</sup>
				(millions)						
Operating revenues	\$	(2)	\$	7,846	\$	24,753				
Operating income (loss)	\$	(331)	\$	1,254	\$	7,479				
Net income (loss)	\$	(12)	\$	1,156	\$	5,698				
Net income (loss) attributable to NEE/NEECH	\$	(12)	\$	2,405	\$	6,946				

	December 31, 2024						
	Gua	Issuer/ Guarantor Combined <sup>(a)</sup>		NEECH Consolidated <sup>(b)</sup>		NEE nsolidated <sup>(b)</sup>	
				(millions)			
Total current assets	\$	557	\$	7,166	\$	11,951	
Total noncurrent assets	\$	2,625	\$	85,583	\$	178,193	
Total current liabilities	\$	6,563	\$	18,080	\$	25,355	
Total noncurrent liabilities	\$	33,793	\$	58,074	\$	103,928	
Redeemable noncontrolling interests	\$	_	\$	401	\$	401	
Noncontrolling interests	\$	_	\$	10,359	\$	10,359	

<sup>(</sup>a) Excludes intercompany transactions, and investments in, and equity in earnings of, subsidiaries.

#### Shelf Registration

In March 2024, NEE, NEECH and FPL filed a shelf registration statement with the SEC for an unspecified amount of securities, which became effective upon filing. The amount of securities issuable by the companies is established from time to time by their respective boards of directors. Securities that may be issued under the registration statement include, depending on the registrant, senior debt securities, subordinated debt securities, junior subordinated debentures, first mortgage bonds, common stock, preferred stock, depositary shares, stock purchase contracts, stock purchase units, warrants and guarantees related to certain of those securities.

<sup>(</sup>b) Information has been prepared on the same basis of accounting as NEE's consolidated financial statements.

#### **Credit Ratings**

NEE's liquidity, ability to access credit and capital markets, cost of borrowings and collateral posting requirements under certain agreements is dependent on its and its subsidiaries credit ratings. At February 14, 2025, Moody's Investors Service, Inc. (Moody's), S&P Global Ratings (S&P) and Fitch Ratings, Inc. (Fitch) had assigned the following credit ratings to NEE, FPL and NEECH:

	Moody's <sup>(a)</sup>	S&P <sup>(a)</sup>	Fitch <sup>(a)</sup>
NEE: <sup>(b)</sup>			
Corporate credit rating	Baa1	A-	A-
FPL: <sup>(b)</sup>			
Corporate credit rating	A1	Α	Α
First mortgage bonds	Aa2	A+	AA-
Senior unsecured notes	A1	Α	A+
Pollution control, solid waste disposal and industrial development revenue bonds <sup>(c)</sup>	VMIG-1/P-1	A-1	F1
Commercial paper	P-1	A-1	F1
NEECH:(b)			
Corporate credit rating	Baa1	A-	A-
Debentures	Baa1	BBB+	A-
Junior subordinated debentures	Baa2	BBB	BBB
Commercial paper	P-2	A-2	F2

<sup>(</sup>a) A security rating is not a recommendation to buy, sell or hold securities and should be evaluated independently of any other rating. The rating is subject to revision or withdrawal at any time by the assigning rating organization.

(b) The outlook indicated by each of Moody's, S&P and Fitch is stable.

NEE and its subsidiaries have no credit rating downgrade triggers that would accelerate the maturity dates of outstanding debt. A change in ratings is not an event of default under applicable debt instruments, and while there are conditions to drawing on the credit facilities noted above, the maintenance of a specific minimum credit rating is not a condition to drawing on these credit facilities.

Commitment fees and interest rates on loans under these credit facilities' agreements are tied to credit ratings. A ratings downgrade also could reduce the accessibility and increase the cost of commercial paper and other short-term debt issuances and borrowings and additional or replacement credit facilities. In addition, a ratings downgrade could result in, among other things, the requirement that NEE subsidiaries post collateral under certain agreements and guarantee arrangements, including, but not limited to, those related to fuel procurement, power sales and purchases, nuclear decommissioning funding, debt-related reserves and trading activities. FPL's and NEECH's credit facilities are available to support these potential requirements.

#### Covenants

NEE's charter does not limit the dividends that may be paid on its common stock. As a practical matter, the ability of NEE to pay dividends on its common stock is dependent upon, among other things, dividends paid to it by its subsidiaries. For example, FPL pays dividends to NEE in a manner consistent with FPL's long-term targeted capital structure. However, the mortgage securing FPL's first mortgage bonds contains provisions which, under certain conditions, restrict the payment of dividends to NEE and the issuance of additional first mortgage bonds. Additionally, in some circumstances, the mortgage restricts the amount of retained earnings that FPL can use to pay cash dividends on its common stock. The restricted amount may change based on factors set out in the mortgage. Other than this restriction on the payment of common stock dividends, the mortgage does not restrict FPL's use of retained earnings. At December 31, 2024, no retained earnings were restricted by these provisions of the mortgage and, in light of FPL's current financial condition and level of earnings, management does not expect that planned financing activities or dividends would be affected by these limitations.

FPL may issue first mortgage bonds under its mortgage subject to its meeting an adjusted net earnings test set forth in the mortgage, which generally requires adjusted net earnings to be at least twice the annual interest requirements on, or at least 10% of the aggregate principal amount of, FPL's first mortgage bonds including those to be issued and all indebtedness of FPL that ranks prior or equal to the first mortgage bonds. At December 31, 2024, coverage for the 12 months ended December 31, 2024 would have been approximately 7.5 times the annual interest requirements and approximately 3.3 times the aggregate principal requirements. New first mortgage bonds are also limited to an amount equal to the sum of 60% of unfunded property additions after adjustments to offset property retirements, the amount of retired first mortgage bonds or qualified lien bonds and the amount of cash on deposit with the mortgage trustee. At December 31, 2024, FPL could have issued in excess of \$36 billion of additional first mortgage bonds based on the unfunded property additions and retired first mortgage bonds. At December 31, 2024, no cash was deposited with the mortgage trustee for these purposes.

<sup>(</sup>c) Short-term ratings are presented as all bonds outstanding are currently paying a short-term interest rate. At FPL's election, a portion or all of the bonds may be adjusted to a long-term interest rate.

In September 2006, NEE and NEECH executed a Replacement Capital Covenant (as amended, September 2006 RCC) in connection with NEECH's offering of \$350 million principal amount of Series B Enhanced Junior Subordinated Debentures due 2066 (Series B junior subordinated debentures). The September 2006 RCC is for the benefit of persons that buy, hold or sell a specified series of long-term indebtedness (covered debt) of NEECH (other than the Series B junior subordinated debentures) or, in certain cases, of NEE. NEECH's 3.50% Debentures, Series due April 1, 2029 have been designated as the covered debt under the September 2006 RCC. The September 2006 RCC provides that NEECH may redeem, and NEE or NEECH may purchase, any Series B junior subordinated debentures on or before October 1, 2036, only to the extent that the redemption or purchase price does not exceed a specified amount of proceeds from the sale of qualifying securities, subject to certain limitations described in the September 2006 RCC. Qualifying securities are securities that have equity-like characteristics that are the same as, or more equity-like than, the Series B junior subordinated debentures at the time of redemption or purchase, which are sold within 365 days prior to the date of the redemption or repurchase of the Series B junior subordinated debentures.

In June 2007, NEE and NEECH executed a Replacement Capital Covenant (as amended, June 2007 RCC) in connection with NEECH's offering of \$400 million principal amount of its Series C Junior Subordinated Debentures due 2067 (Series C junior subordinated debentures). The June 2007 RCC is for the benefit of persons that buy, hold or sell a specified series of covered debt of NEECH (other than the Series C junior subordinated debentures) or, in certain cases, of NEE. NEECH's 3.50% Debentures, Series due April 1, 2029 have been designated as the covered debt under the June 2007 RCC. The June 2007 RCC provides that NEECH may redeem or purchase, or satisfy, discharge or defease (collectively, defease), and NEE and any majority-owned subsidiary of NEE or NEECH may purchase, any Series C junior subordinated debentures on or before June 15, 2037, only to the extent that the principal amount defeased or the applicable redemption or purchase price does not exceed a specified amount raised from the issuance, during the 365 days prior to the date of that redemption, purchase or defeasance, of qualifying securities that have equity-like characteristics that are the same as, or more equity-like than, the applicable characteristics of the Series C junior subordinated debentures at the time of redemption, purchase or defeasance, subject to certain limitations described in the June 2007 RCC.

#### **CRITICAL ACCOUNTING ESTIMATES**

Critical accounting estimates are those that NEE believes are both most important to the portrayal of its financial condition and results of operations, and require complex, subjective judgments, often as a result of the need to make assumptions about the effect of matters that are inherently uncertain. Judgments and uncertainties affecting the critical accounting estimates may result in materially different amounts being reported under different conditions or using different assumptions. NEE's significant accounting policies, including those requiring critical accounting estimates, are described in Note 1 to the consolidated financial statements, which were prepared under GAAP. Further details regarding NEE's critical accounting estimates are as follows:

#### **Accounting for Derivatives and Hedging Activities**

NEE uses derivative instruments (primarily swaps, options, futures and forwards) to manage the physical and financial risks inherent in the purchase and sale of fuel and electricity, as well as interest rate and foreign currency exchange rate risk associated primarily with outstanding and expected future debt issuances and borrowings. In addition, NEE, through NEER, uses derivatives to optimize the value of its power generation and natural gas and oil production assets and engages in power and fuel marketing and trading activities to take advantage of expected future favorable price movements.

#### Nature of Accounting Estimates

Accounting pronouncements require the use of fair value accounting if certain conditions are met, which may require significant judgment to measure the fair value of assets and liabilities. This applies not only to traditional financial derivative instruments, but to any contract having the accounting characteristics of a derivative. As a result, significant judgment must be used in applying derivatives accounting guidance to contracts. In the event changes in interpretation occur, it is possible that contracts that currently are excluded from derivatives accounting rules would have to be recorded on the balance sheet at fair value, with changes in the fair value recorded in the statement of income.

#### Assumptions and Accounting Approach

Derivative instruments, when required to be marked to market, are recorded on the balance sheet at fair value using a combination of market and income approaches. Fair values for some of the longer-term contracts where liquid markets are not available are derived through the use of industry-standard valuation techniques, such as internally developed models which estimate the fair value of a contract by calculating the present value of the difference between the contract price and the forward prices. Forward prices represent the price at which a buyer or seller could contract today to purchase or sell a commodity at a future date. The near-term forward market for electricity is generally liquid and therefore the prices in the early years of the forward curves reflect observable market quotes. However, in the later years, the market is much less liquid and forward price curves must be developed using factors including the forward prices for the commodities used as fuel to generate electricity, the expected system heat rate (which measures the efficiency of power plants in converting fuel to electricity) in the region where the purchase or sale takes place, and a fundamental forecast of expected spot prices based on modeled supply and demand in the region. NEE estimates the fair value of interest rate and foreign currency derivatives using an income approach based on a discounted cash flows valuation technique utilizing the net amount of estimated future cash inflows and outflows related to the

derivative agreements. The assumptions in these models are critical since any changes therein could have a significant impact on the fair value of the derivative.

At FPL, substantially all changes in the fair value of energy derivative transactions are deferred as a regulatory asset or liability until the contracts are settled, and, upon settlement, any gains or losses are passed through the fuel clause. See Note 3.

In NEE's non-rate regulated operations, predominantly NextEra Energy Resources, essentially all changes in the derivatives' fair value for power purchases and sales, fuel sales and trading activities are recognized on a net basis in operating revenues and the equity method investees' related activity is recognized in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income.

For interest rate and foreign currency derivative instruments, all changes in the derivatives' fair value are recognized in interest expense and the equity method investees' related activity is recognized in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income. NEE estimates the fair value of these derivatives using an income approach based on a discounted cash flows valuation technique utilizing observable inputs.

Certain derivative transactions at NEER are entered into as economic hedges but the transactions do not meet the requirements for hedge accounting, hedge accounting treatment is not elected or hedge accounting has been discontinued. Changes in the fair value of those transactions are marked to market and reported in the consolidated statements of income, resulting in earnings volatility. These changes in fair value are reflected in the non-qualifying hedge category in computing adjusted earnings and could be significant to NEER's results because the economic offset to the positions are not marked to market. As a consequence, NEE's net income reflects only the movement in one part of economically-linked transactions. For example, a gain (loss) in the non-qualifying hedge category for certain energy derivatives is offset by decreases (increases) in the fair value of related physical asset positions in the portfolio or contracts, which are not marked to market under GAAP. For this reason, NEE's management views results expressed excluding the unrealized mark-to-market impact of the non-qualifying hedges as a meaningful measure of current period performance. For additional information regarding derivative instruments, see Note 3, Overview and Energy Marketing and Trading and Market Risk Sensitivity.

#### **Accounting for Pension Benefits**

NEE sponsors a qualified noncontributory defined benefit pension plan for substantially all employees of NEE and its subsidiaries. Management believes that, based on actuarial assumptions and the well-funded status of the pension plan, NEE will not be required to make any cash contributions to the qualified pension plan in the near future. The qualified pension plan has a fully funded trust dedicated to providing benefits under the plan. NEE allocates net periodic income associated with the pension plan to its subsidiaries annually using specific criteria.

#### Nature of Accounting Estimates

For the pension plan, the benefit obligation is the actuarial present value, as of the December 31 measurement date, of all benefits attributed by the pension benefit formula to employee service rendered to that date. The amount of benefit to be paid depends on a number of future events incorporated into the pension benefit formula, including an estimate of the average remaining life of employees/survivors as well as the average years of service rendered. The projected benefit obligation is measured based on assumptions concerning future interest rates and future employee compensation levels. NEE derives pension income from actuarial calculations based on the plan's provisions and various management assumptions including discount rate, rate of increase in compensation levels and expected long-term rate of return on plan assets.

#### Assumptions and Accounting Approach

Accounting guidance requires recognition of the funded status of the pension plan in the balance sheet, with changes in the funded status recognized in other comprehensive income within shareholders' equity in the year in which the changes occur. Since NEE is the plan sponsor, and its subsidiaries do not have separate rights to the plan assets or direct obligations to their employees, this accounting guidance is reflected at NEE and not allocated to the subsidiaries. The portion of previously unrecognized actuarial gains and losses and prior service costs or credits that are estimated to be allocable to FPL as net periodic (income) cost in future periods and that otherwise would be recorded in accumulated other comprehensive income are classified as regulatory assets and liabilities at NEE in accordance with regulatory treatment.

Net periodic pension income is calculated using a number of actuarial assumptions. Those assumptions for the years ended December 31, 2024, 2023 and 2022 include:

	2024	2023	2022
Discount rate	4.88 %	5.05 %	2.87 %
Salary increase	4.90 %	4.90 %	4.90 %
Expected long-term rate of return, net of investment management fees	8.00 %	8.00 %	7.35 %
Weighted-average interest crediting rate	3.89 %	3.82 %	3.79 %

In developing these assumptions, NEE evaluated input, including other qualitative and quantitative factors, from its actuaries and consultants, as well as information available in the marketplace. Discount rates are established using the full yield curve approach. In addition, for the expected long-term rate of return on pension plan assets, NEE considered different models, capital market return assumptions and historical returns for a portfolio with an equity/bond asset mix similar to its pension fund, as well as its pension fund's historical compounded returns. NEE will continue to evaluate all of its actuarial assumptions, including its expected rate of return, at least annually, and will adjust them as appropriate.

NEE utilizes in its determination of pension income a market-related valuation of plan assets. This market-related valuation reduces year-to-year volatility and recognizes investment gains or losses over a five-year period following the year in which they occur. Investment gains or losses for this purpose are the difference between the expected return calculated using the market-related value of plan assets and the actual return realized on those plan assets. Since the market-related value of plan assets recognizes gains or losses over a five-year period, the future value of plan assets will be affected as previously deferred gains or losses are recognized. Such gains and losses together with other differences between actual results and the estimates used in the actuarial valuations are deferred and recognized in determining pension income only to the extent they exceed 10% of the greater of projected benefit obligations or the market-related value of plan assets.

The following table illustrates the effect on net periodic pension income of changing the critical actuarial assumptions discussed above, while holding all other assumptions constant:

	Change in	rease (Dec Periodic P		
	Change in Assumption	NEE		FPL
		(mill	ions)	
Expected long-term rate of return	0.5%	\$ 26	\$	16
Discount rate	(0.5)%	\$ 1	\$	1
Salary increase	0.5%	\$ (2)	\$	(1)

NEE also utilizes actuarial assumptions about mortality to help estimate obligations of the pension plan. NEE has adopted the latest revised mortality tables and mortality improvement scales released by the Society of Actuaries, which did not have a material impact on the pension plan's obligation.

See Note 12.

#### **Carrying Value of Long-Lived Assets**

NEE evaluates long-lived assets for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable.

#### Nature of Accounting Estimates

The amount of future net cash flows, the timing of the cash flows and the determination of an appropriate interest rate all involve estimates and judgments about future events. In particular, the aggregate amount of cash flows determines whether an impairment exists, and the timing of the cash flows is critical in determining fair value. Because each assessment is based on the facts and circumstances associated with each long-lived asset, the effects of changes in assumptions cannot be generalized.

#### Assumptions and Accounting Approach

An impairment loss is required to be recognized if the carrying value of the asset exceeds the undiscounted future net cash flows associated with that asset. The impairment loss to be recognized is the amount by which the carrying value of the long-lived asset exceeds the asset's fair value. In most instances, the fair value is determined by discounting estimated future cash flows using an appropriate interest rate.

#### **Carrying Value of Equity Method Investments**

NEE tests its equity method investments for impairment whenever events or changes in circumstances indicate that the fair value of the investment is less than the carrying value.

#### Nature of Accounting Estimates

Indicators of impairment may include, but are not limited to, a series of operating losses of an investee, the absence of an ability to recover the carrying amount of the investment, the inability of the investee to sustain an earnings capacity and a current fair value of an investment that may be less than its carrying value. If indicators of impairment exist, an estimate of the investment's fair value will be calculated. Approaches for estimating fair value include, among others, an income approach using a probability-weighted discounted cash flows model, a market approach using an earnings before interest, taxes, depreciation and amortization (EBITDA) multiple model, and a market observable transaction. The probability assigned to each scenario as well as the cash flows and EBITDA multiple identified are critical in determining fair value.

#### Assumptions and Accounting Approach

An impairment loss is required to be recognized if the impairment is deemed to be other than temporary. Assessment of whether an investment is other than temporarily impaired involves, among other factors, consideration of the length of time that the fair value is below the carrying value, current expected performance relative to the expected performance when the investment was initially made, performance relative to peers, industry performance relative to the economy, credit rating, regulatory actions and legal and permitting challenges. If management is unable to reasonably assert that an impairment is temporary or believes that there will not be full recovery of the carrying value of its investment, then the impairment is considered to be other than temporary. Investments that are other than temporarily impaired are written down to their estimated fair value and cannot subsequently be written back up for increases in estimated fair value. Impairment losses are recorded in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income. See Note 4 – Nonrecurring Fair Value Measurements.

#### **Decommissioning and Dismantlement**

NEE accounts for asset retirement obligations and conditional asset retirement obligations (collectively, AROs) under accounting guidance that requires a liability for the fair value of an ARO to be recognized in the period in which it is incurred if it can be reasonably estimated, with the offsetting associated asset retirement costs capitalized as part of the carrying amount of the long-lived assets. NEE's AROs relate primarily to decommissioning obligations of FPL's and NEER's nuclear units and to obligations for the dismantlement of certain of NEER's wind and solar facilities.

#### Nature of Accounting Estimates

The calculation of the future cost of retiring long-lived assets, including nuclear decommissioning and plant dismantlement costs, involves estimating the amount and timing of future expenditures and making judgments concerning whether or not such costs are considered a legal obligation. Estimating the amount and timing of future expenditures includes, among other things, making projections of when assets will be retired and ultimately decommissioned and how costs will escalate with inflation. In addition, NEE also makes interest rate and rate of return projections on its investments in determining recommended funding requirements for nuclear decommissioning costs. Periodically, NEE is required to update these estimates and projections which can affect the annual expense amounts recognized, the liabilities recorded and the annual funding requirements for nuclear decommissioning costs. For example, an increase of 0.25% in the assumed escalation rates for nuclear decommissioning costs would increase NEE's AROs at December 31, 2024 by approximately \$208 million.

#### Assumptions and Accounting Approach

FPL – For ratemaking purposes, FPL accrues and funds for nuclear plant decommissioning costs over the expected service life of each unit based on studies that are approved by the FPSC. The most recent studies, filed in 2020, reflect, among other things, the expiration dates of the operating licenses for FPL's nuclear units at the time of the studies. FPL's portion of the future cost of decommissioning its four nuclear units, including spent fuel storage above what is expected to be refunded by the DOE under a spent fuel settlement agreement, is estimated to be approximately \$9.6 billion, or \$2.5 billion expressed in 2024 dollars. The ultimate costs of decommissioning reflect the applications submitted to the NRC for the extension of St. Lucie Units Nos. 1 and 2 licenses for an additional 20 years, as well as the license renewals for Turkey Point Units No. 3 and 4 approved in 2024.

FPL accrues the cost of dismantling its other generation plants over the expected service life of each unit based on studies filed with the FPSC. Unlike nuclear decommissioning, dismantlement costs are not funded. The most recent studies became effective January 1, 2022. At December 31, 2024, FPL's portion of the ultimate cost to dismantle its other generation units is approximately \$2.5 billion, or \$1.2 billion expressed in 2024 dollars. The majority of the dismantlement costs are not reported as AROs. FPL accrues for interim removal costs over the life of the related assets based on depreciation studies approved by the FPSC. Any differences between the amount of the ARO and the amount recorded for ratemaking purposes are reported as a regulatory asset or liability in accordance with regulatory accounting.

The components of FPL's decommissioning of nuclear plants, dismantlement of plants and other accrued asset removal costs are as follows:

		Nuclear Decommissioning			Otl	her Gene Disman				Interim F Costs ar			Total			
		December 31,				Decem	1,	Decem	ber 3	December 3			31,			
		2024		2023	2	2024	2	023		2024	:	2023		2024		2023
		_				_		(milli	ions)	_		_		_		
AROs <sup>(a)</sup>	\$	1,959	\$	1,882	\$	331	\$	283	\$	5	\$	5	\$	2,295	\$	2,170
Less capitalized ARO asset net of accumulated depreciation		58		59		82		28		_		_		140		87
Accrued asset removal costs <sup>(b)</sup>		509		480		191		182		(1,375)		(1,023)		(675)		(361)
Asset retirement obligation regulatory expense difference <sup>(c)</sup>		4,936		4,202		(130)		(150)						4,806		4,052
Accrued decommissioning, dismantlement and other accrued asset removal costs <sup>(d)</sup>	r \$	7,346	\$	6,505	\$	310	\$	287	\$	(1,370)	\$	(1,018)	\$	6,286	\$	5,774

<sup>(</sup>a) See Note 11.

NEER – NEER records liabilities for the present value of its expected nuclear plant decommissioning and its expected wind and solar facilities dismantlement costs which are determined using various internal and external data and applying a probability percentage to a variety of scenarios regarding the life of the plant and facilities, as well as the timing of decommissioning or dismantlement. The liabilities are being accreted using the interest method through the date decommissioning or dismantlement activities are expected to be complete. At December 31, 2024 and 2023, the AROs for decommissioning of NEER's nuclear plants approximated \$646 million and \$607 million, respectively. NEER's portion of the ultimate cost of decommissioning its nuclear plants, including costs associated with spent fuel storage above what is expected to be refunded by the DOE under a spent fuel settlement agreement, is estimated to be approximately \$9.8 billion, or \$2.2 billion expressed in 2024 dollars. At December 31, 2024 and 2023, the AROs for dismantling certain of NEER's wind facilities approximated \$329 million and \$296 million, respectively, and for dismantling certain of NEER's solar facilities approximated \$315 million and \$256 million, respectively.

See Note 1 – Asset Retirement Obligations and – Decommissioning of Nuclear Plants, Dismantlement of Plants and Other Accrued Asset Removal Costs and Note 11.

#### **Regulatory Accounting**

Certain of NEE's businesses are subject to rate regulation which results in the recording of regulatory assets and liabilities. See Note 1 – Rate Regulation for details regarding NEE's regulatory assets and liabilities.

#### Nature of Accounting Estimates

Regulatory assets and liabilities represent probable future revenues that will be recovered from or refunded to customers through the ratemaking process. Regulatory assets and liabilities are included in rate base or otherwise earn (pay) a return on investment during the recovery period.

<sup>(</sup>b) Included in noncurrent regulatory liabilities on NEE's and FPL's consolidated balance sheets, except for \$1,373 million and \$1,021 million which are related to interim removal costs and are included in noncurrent regulatory assets as of December 31, 2024 and 2023, respectively. See Note 1 – Rate Regulation.

<sup>(</sup>c) Included in noncurrent regulatory liabilities on NEE's and FPL's consolidated balance sheets, except for \$3 million and \$14 million which are related to other generation plant dismantlement and are included in noncurrent regulatory assets as of December 31, 2024 and 2023, respectively. See Note 1 – Rate Regulation.

<sup>(</sup>d) Represents total amount accrued for ratemaking purposes.

#### Assumptions and Accounting Approach

Accounting guidance allows regulators to create assets and impose liabilities that would not be recorded by non-rate regulated entities. If NEE's rate-regulated entities, primarily FPL, were no longer subject to cost-based rate regulation, the existing regulatory assets and liabilities would be written off unless regulators specify an alternative means of recovery or refund. In addition, the regulators, including the FPSC for FPL, have the authority to disallow recovery of costs that they consider excessive or imprudently incurred. Such costs may include, among others, fuel and O&M expenses, the cost of replacing power lost when generation facilities are unavailable, storm restoration costs and costs associated with the construction or acquisition of new facilities. The continued applicability of regulatory accounting is assessed at each reporting period.

#### **ENERGY MARKETING AND TRADING AND MARKET RISK SENSITIVITY**

NEE and FPL are exposed to risks associated with adverse changes in commodity prices, interest rates and equity prices. Financial instruments and positions affecting the financial statements of NEE and FPL described below are held primarily for purposes other than trading. Market risk is measured as the potential loss in fair value resulting from hypothetical reasonably possible changes in commodity prices, interest rates or equity prices over the next year. Management has established risk management policies to monitor and manage such market risks, as well as credit risks.

#### **Commodity Price Risk**

NEE and FPL use derivative instruments (primarily swaps, options, futures and forwards) to manage the physical and financial risks inherent in the purchase and sale of fuel and electricity. In addition, NEE, through NEER, uses derivatives to optimize the value of its power generation and natural gas and oil production assets and engages in power and fuel marketing and trading activities to take advantage of expected future favorable price movements. See Critical Accounting Policies and Estimates – Accounting for Derivatives and Hedging Activities and Note 3.

During 2023 and 2024, the changes in the fair value of NEE's consolidated subsidiaries' energy contract derivative instruments were as follows:

	_	Hedges on	Owne	ed Assets	_
	 rading	Non- Qualifying		FPL Cost Recovery Clauses	NEE Total
		(m	illions	)	
Fair value of contracts outstanding at December 31, 2022	\$ 1,177	\$ (3,921	) \$	16	\$ (2,728)
Reclassification to realized at settlement of contracts	(369)	154		(9)	(224)
Value of contracts acquired	6	95		_	101
Net option premium purchases (issuances)	183	17		_	200
Changes in fair value excluding reclassification to realized	 340	2,178		5	2,523
Fair value of contracts outstanding at December 31, 2023	1,337	(1,477	)	12	(128)
Reclassification to realized at settlement of contracts	(373)	190		(24)	(207)
Value of contracts acquired	2	24		_	26
Net option premium purchases (issuances)	(2)	23		_	21
Changes in fair value excluding reclassification to realized	 380	(284	)	50	146
Fair value of contracts outstanding at December 31, 2024	1,344	(1,524	)	38	(142)
Net margin cash collateral paid (received)	 				(475)
Total mark-to-market energy contract net assets (liabilities) at December 31, 2024	\$ 1,344	\$ (1,524	<u>\$</u>	38	\$ (617)

NEE's total mark-to-market energy contract net assets (liabilities) at December 31, 2024 shown above are included on the consolidated balance sheets as follows:

	Dec	ember 31, 2024
	(n	nillions)
Current derivative assets	\$	734
Noncurrent derivative assets		1,391
Current derivative liabilities		(960)
Noncurrent derivative liabilities		(1,782)
NEE's total mark-to-market energy contract net liabilities	\$	(617)

The sources of fair value estimates and maturity of energy contract derivative instruments at December 31, 2024 were as follows:

				Matu	rity		
	2025	2026	2027	2028	2029	Thereafter	Total
				(millio	ns)		
Trading:							
Quoted prices in active markets for identical assets	\$ (239)	\$ 14	\$ 5	\$ 66	\$ 45	\$ 33	\$ (76)
Significant other observable inputs	448	257	185	54	25	(12)	957
Significant unobservable inputs	145	24	4	2	9	279	463
Total	354	295	194	122	79	300	1,344
Owned Assets – Non-Qualifying:							
Quoted prices in active markets for identical assets	(72)	(48)	(21)	3	3	6	(129)
Significant other observable inputs	(363)	(313)	(236)	(118)	(86)	(169)	(1,285)
Significant unobservable inputs	(22)	(35)	(42)	(6)	13	(18)	(110)
Total	(457)	(396)	(299)	(121)	(70)	(181)	(1,524)
Owned Assets – FPL Cost Recovery Clauses:							
Quoted prices in active markets for identical assets	_	_	_	_	_	_	_
Significant other observable inputs	4	_	_	_	_	_	4
Significant unobservable inputs	27	6	1	_	_	_	34
Total	31	6	1				38
Total sources of fair value	\$ (72)	\$ (95)	\$ (104)	\$ 1	\$ 9	\$ 119	\$ (142)

With respect to commodities, NEE's Exposure Management Committee (EMC), which is comprised of certain members of senior management, and NEE's chief executive officer are responsible for the overall approval of market risk management policies and the delegation of approval and authorization levels. The EMC and NEE's chief executive officer receive periodic updates on market positions and related exposures, credit exposures and overall risk management activities.

NEE uses a value-at-risk (VaR) model to measure commodity price market risk in its trading and mark-to-market portfolios. The VaR is the estimated loss of market value based on a one-day holding period at a 95% confidence level using historical simulation methodology. The VaR figures are as follows:

			Trac	ding <sup>(a)</sup>			and	Hedo	alifying H ges in FP ery Claus	LČ	ost				Total	
	FI	PL	NE	ER	NEE	_	-PL		NEER		NEE	FI	PL	1	NEER	 NEE
								(m	illions)							
December 31, 2023	\$	_	\$	4	\$ 4	\$	2	\$	114	\$	116	\$	2	\$	113	\$ 111
December 31, 2024	\$	_	\$	6	\$ 6	\$	3	\$	99	\$	98	\$	3	\$	89	\$ 88
Average for the year ended December 31, 2024	\$	_	\$	4	\$ 4	\$	4	\$	100	\$	100	\$	4	\$	100	\$ 99

<sup>(</sup>a) The VaR figures for the trading portfolio include positions that are marked to market. Taking into consideration offsetting unmarked non-derivative positions, such as physical inventory, the trading VaR figures were approximately \$6 million and \$1 million at December 31, 2024 and 2023, respectively.

#### **Interest Rate Risk**

NEE's and FPL's financial results are exposed to risk resulting from changes in interest rates as a result of their respective outstanding and expected future issuances of debt, investments in special use funds and other investments. NEE and FPL manage their respective interest rate exposure by monitoring current interest rates, entering into interest rate contracts and using a combination of fixed-rate and variable-rate debt. Interest rate contracts are used to mitigate and adjust interest rate exposure when deemed appropriate based upon market conditions or when required by financing agreements.

<sup>(</sup>b) Non-qualifying hedges are employed to reduce the market risk exposure to physical assets or contracts which are not market to market. The VaR figures for the non-qualifying hedges and hedges in FPL cost recovery clauses category do not represent the economic exposure to commodity price movements.

The following are estimates of the fair value of NEE's and FPL's financial instruments that are exposed to interest rate risk:

	December 31, 2024					December 31, 2023				
	Carrying Amount			stimated ir Value <sup>(a)</sup>		Carrying Amount		Estimated Fair Value <sup>(a)</sup>		
				(milli	ons)					
NEE:										
Special use funds	\$	2,294	\$	2,294	\$	2,222	\$	2,222		
Other investments, primarily debt securities	\$	2,007	\$	2,007	\$	1,802	\$	1,802		
Long-term debt, including current portion	\$	80,446	\$	76,428	\$	68,306	\$	64,103		
Interest rate contracts – net unrealized gains (losses)	\$	293	\$	293	\$	(249)	\$	(249)		
FPL:										
Special use funds	\$	1,741	\$	1,741	\$	1,658	\$	1,658		
Long-term debt, including current portion	\$	26,745	\$	24,718	\$	25,274	\$	23,430		

<sup>(</sup>a) See Note 3 and Note 4.

The special use funds of NEE and FPL consist of restricted funds set aside to cover the cost of storm damage for FPL and for the decommissioning of NEE's and FPL's nuclear power plants. See Note 1 – Storm Funds, Storm Reserves and Storm Cost Recovery. A portion of these funds is invested in fixed income debt securities primarily carried at estimated fair value. At FPL, changes in fair value, including any credit losses, result in a corresponding adjustment to the related regulatory asset or liability accounts based on current regulatory treatment. The changes in fair value for NEE's non-rate regulated operations result in a corresponding adjustment to other comprehensive income, except for credit losses and unrealized losses on available for sale securities intended or required to be sold prior to recovery of the amortized cost basis, which are reported in current period earnings. Because the funds set aside by FPL for storm damage could be needed at any time, the related investments are generally more liquid and, therefore, are less sensitive to changes in interest rates. The nuclear decommissioning funds, in contrast, are generally invested in longer-term securities.

At December 31, 2024, NEE had interest rate contracts with a net notional amount of approximately \$35.2 billion to manage exposure to the variability of cash flows primarily associated with expected future and outstanding debt issuances at NEECH and NEER.

Based upon a hypothetical 10% decrease in interest rates, the fair value of NEE's net liabilities would increase by approximately \$3,475 million (\$1,153 million for FPL) at December 31, 2024.

#### **Equity Price Risk**

NEE and FPL are exposed to risk resulting from changes in prices for equity securities. For example, NEE's nuclear decommissioning reserve funds include marketable equity securities carried at their market value of approximately \$6,164 million and \$5,290 million (\$4,219 million and \$3,536 million for FPL) at December 31, 2024 and 2023, respectively. NEE's and FPL's investment strategy for equity securities in their nuclear decommissioning reserve funds emphasizes marketable securities which are broadly diversified. At December 31, 2024, a hypothetical 10% decrease in the prices quoted on stock exchanges would result in an approximately \$577 million (\$388 million for FPL) reduction in fair value. For FPL, a corresponding adjustment would be made to the related regulatory asset or liability accounts based on current regulatory treatment, and for NEE's non-rate regulated operations, a corresponding amount would be recorded in change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds – net in NEE's consolidated statements of income.

#### **Credit Risk**

NEE and its subsidiaries, including FPL, are also exposed to credit risk through their energy marketing and trading operations. Credit risk is the risk that a financial loss will be incurred if a counterparty to a transaction does not fulfill its financial obligation. NEE manages counterparty credit risk for its subsidiaries with energy marketing and trading operations through established policies, including counterparty credit limits, and in some cases credit enhancements, such as cash prepayments, letters of credit, cash and other collateral and guarantees.

Credit risk is also managed through the use of master netting agreements. NEE's credit department monitors current and forward credit exposure to counterparties and their affiliates, both on an individual and an aggregate basis. For all derivative and contractual transactions, NEE's energy marketing and trading operations, which include FPL's energy marketing and trading division, are exposed to losses in the event of nonperformance by counterparties to these transactions. Some relevant considerations when assessing NEE's energy marketing and trading operations' credit risk exposure include the following:

- · Operations are primarily concentrated in the energy industry.
- Trade receivables and other financial instruments are predominately with energy, utility and financial services related companies, as well as municipalities, cooperatives and other trading companies in the U.S.
- Overall credit risk is managed through established credit policies and is overseen by the EMC.
- Prospective and existing customers are reviewed for creditworthiness based upon established standards, with customers
  not meeting minimum standards providing various credit enhancements or secured payment terms, such as letters of credit
  or the posting of margin cash collateral.
- Master netting agreements are used to offset cash and noncash gains and losses arising from derivative instruments with the same counterparty. NEE's policy is to have master netting agreements in place with significant counterparties.

Based on NEE's policies and risk exposures related to credit, NEE and FPL do not anticipate a material adverse effect on their financial statements as a result of counterparty nonperformance. At December 31, 2024, NEE's credit risk exposure associated with its energy marketing and trading operations, taking into account collateral and contractual netting rights, totaled approximately \$2.6 billion (\$64 million for FPL), of which approximately 88% (99% for FPL) was with companies that have investment grade credit ratings. See Note 3.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

See Management's Discussion - Energy Marketing and Trading and Market Risk Sensitivity.

#### Item 8. Financial Statements and Supplementary Data

#### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

NextEra Energy, Inc.'s (NEE) and Florida Power & Light Company's (FPL) management are responsible for establishing and maintaining adequate internal control over financial reporting as defined in the Securities Exchange Act of 1934 Rules 13a-15(f) and 15d-15(f). The consolidated financial statements, which in part are based on informed judgments and estimates made by management, have been prepared in conformity with generally accepted accounting principles applied on a consistent basis.

To aid in carrying out this responsibility, we, along with all other members of management, maintain a system of internal accounting control which is established after weighing the cost of such controls against the benefits derived. In the opinion of management, the overall system of internal accounting control provides reasonable assurance that the assets of NEE and FPL and their subsidiaries are safeguarded and that transactions are executed in accordance with management's authorization and are properly recorded for the preparation of financial statements. In addition, management believes the overall system of internal accounting control provides reasonable assurance that material errors or irregularities would be prevented or detected on a timely basis by employees in the normal course of their duties. Any system of internal accounting control, no matter how well designed, has inherent limitations, including the possibility that controls can be circumvented or overridden and misstatements due to error or fraud may occur and not be detected. Also, because of changes in conditions, internal control effectiveness may vary over time. Accordingly, even an effective system of internal control will provide only reasonable assurance with respect to financial statement preparation and reporting.

The system of internal accounting control is supported by written policies and guidelines, the selection and training of qualified employees, an organizational structure that provides an appropriate division of responsibility and a program of internal auditing. NEE's written policies include a Code of Business Conduct & Ethics that states management's policy on conflicts of interest and ethical conduct. Compliance with the Code of Business Conduct & Ethics is confirmed annually by key personnel.

The Board of Directors pursues its oversight responsibility for financial reporting and accounting through its Audit Committee. This Committee, which is comprised entirely of independent directors, meets regularly with management, the internal auditors and the independent auditors to make inquiries as to the manner in which the responsibilities of each are being discharged. The independent auditors and the internal audit staff have free access to the Committee without management present to discuss auditing, internal accounting control and financial reporting matters.

Management assessed the effectiveness of NEE's and FPL's internal control over financial reporting as of December 31, 2024, using the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in the *Internal Control – Integrated Framework (2013)*. Based on this assessment, management believes that NEE's and FPL's internal control over financial reporting was effective as of December 31, 2024.

NEE's and FPL's independent registered public accounting firm, Deloitte & Touche LLP, is engaged to express an opinion on NEE's and FPL's consolidated financial statements and an opinion on NEE's and FPL's internal control over financial reporting. Their reports are based on procedures believed by them to provide a reasonable basis to support such opinions. These reports appear on the following pages.

#### JOHN W. KETCHUM

John W. Ketchum Chairman, President and Chief Executive Officer of NEE and Chairman of FPL

#### JAMES M. MAY

James M. May Vice President, Controller and Chief Accounting Officer of NEE

#### ARMANDO PIMENTEL, JR.

Armando Pimentel, Jr.
President and Chief Executive Officer of FPL

#### **BRIAN W. BOLSTER**

Brian W. Bolster Executive Vice President, Finance and Chief Financial Officer of NEE and FPL

#### **KEITH FERGUSON**

Keith Ferguson Vice President, Accounting and Controller of FPL

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of NextEra Energy, Inc. and Florida Power & Light Company

#### **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of NextEra Energy, Inc. and subsidiaries (NEE) and Florida Power & Light Company and subsidiaries (FPL) as of December 31, 2024, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, NEE and FPL maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2024 of NEE and FPL and our report dated February 14, 2025, expressed unqualified opinions on those financial statements.

#### **Basis for Opinion**

NEE's and FPL's management are responsible for maintaining effective internal control over financial reporting and for their assessments of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express opinions on NEE's and FPL's internal control over financial reporting based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to NEE and FPL in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audits included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

#### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**DELOITTE & TOUCHE LLP** 

Boca Raton, Florida February 14, 2025

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the shareholders and the Board of Directors of NextEra Energy, Inc. and Florida Power & Light Company

#### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of NextEra Energy, Inc. and subsidiaries (NEE) and the related separate consolidated balance sheets of Florida Power & Light Company and subsidiaries (FPL) as of December 31, 2024 and 2023, and NEE's and FPL's related consolidated statements of income and cash flows, NEE's consolidated statements of comprehensive income and equity, and FPL's consolidated statements of common shareholder's equity, for each of the three years in the period ended December 31, 2024, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the consolidated financial position of NEE and FPL as of December 31, 2024 and 2023, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), NEE's and FPL's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 14, 2025, expressed unqualified opinions on NEE's and FPL's internal control over financial reporting.

#### **Basis for Opinion**

These financial statements are the responsibility of NEE's and FPL's management. Our responsibility is to express opinions on NEE's and FPL's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to NEE and FPL in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinions.

#### **Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements of NEE and FPL that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

#### NEE - Operating Revenue - Unrealized Losses - Refer to Note 3 to the financial statements

#### Critical Audit Matter Description

NEE enters into complex energy derivatives and transacts in certain markets that are thinly traded, which may result in subjective estimates of fair value that include unobservable inputs. Changes in the derivatives' fair value for power purchases and sales, fuel sales and trading activities are primarily recognized on a net basis in operating revenues. For the year ended December 31, 2024, unrealized losses associated with Level 3 transactions of \$25 million are included in operating revenues in the consolidated statement of income of NEE.

Given management uses complex proprietary models and unobservable inputs to estimate the fair value of Level 3 derivative assets and liabilities, performing audit procedures to evaluate the appropriateness of these models and inputs required a high degree of auditor judgment and an increased extent of effort, including the need to involve our firm specialists who possess significant quantitative and modeling expertise.

Our audit procedures related to operating revenue – unrealized losses included the following, among others:

- We tested the effectiveness of controls relating to commodity valuation models, their related Level 3 unobservable inputs, and market data validation.
- We selected a sample of transactions, obtained an understanding of the business rationale of transactions, and read the underlying contractual agreements.
- We used personnel in our firm who specialize in energy transacting to independently value Level 3 transactions. For certain fair value models, we used our firm specialists to directly test the underlying assumptions of the unobservable inputs used by management.
- We evaluated NEE's disclosures related to the proprietary models and unobservable inputs to estimate the fair value of Level 3 derivative assets and liabilities, including the balances recorded and significant assumptions.

#### FPL - Impact of Rate Regulation on the Financial Statements - Refer to Note 1 to the financial statements

#### Critical Audit Matter Description

FPL is subject to rate regulation by the Florida Public Service Commission (the "FPSC"), which has jurisdiction with respect to the rates of electric utility companies. Management has determined it meets the requirements under accounting principles generally accepted in the United States of America to prepare its financial statements applying the specialized rules to account for the effects of cost-based rate regulation. Accounting for the economics of rate regulation impacts multiple financial statement line items and disclosures, such as property, plant, and equipment; regulatory assets and liabilities; operating revenues; fuel expense; operation and maintenance expense; and depreciation expense.

Rates are determined and approved in regulatory proceedings based on an analysis of FPL's costs to provide utility service and a return on, and recovery of, FPL's investment in the assets required to deliver utility service. Accounting guidance for FPL's regulated operations provides that rate-regulated entities report assets and liabilities consistent with the recovery of those incurred costs in rates, if it is probable that such rates will be charged and collected. The FPSC has the authority to disallow recovery of costs that it considers excessive or imprudently incurred. Future FPSC decisions could impact the accounting for regulated operations, including decisions about the amount of recoverable costs and any refunds that may be required. As a result of this cost-based regulation, FPL follows the accounting guidance that allows regulators to create assets and impose liabilities, based on the probability of future cash flows, that would not be recorded by non-rate regulated entities. Regulatory assets and liabilities represent probable future revenues that will be recovered from or refunded to customers through the ratemaking process.

We identified the impact of rate regulation as a critical audit matter due to the requirement to have auditors with deep knowledge of and significant experience with accounting for rate regulation and the rate setting process due to its inherent complexities.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the impact of rate regulation included the following, among others:

- We tested the effectiveness of management's controls over the evaluation of the likelihood of (1) the recovery in future rates of costs incurred as property, plant, and equipment and deferred as regulatory assets, and (2) a refund or a future reduction in rates that should be reported as regulatory liabilities. We also tested the effectiveness of management's controls over the initial recognition of amounts as property, plant, and equipment and regulatory assets or liabilities, including storm restoration costs; the depreciation and amortization of such amounts in accordance with FPSC orders; and the monitoring and evaluation of regulatory developments that may affect the likelihood of recovering costs recognized as property, plant and equipment and regulatory assets in future rates or of a refund or future reduction in rates that should be recognized as a regulatory liability.
- We assessed the likelihood of (1) recovery of recorded regulatory assets and (2) obligations requiring future reductions in rates by obtaining, reading, and evaluating relevant regulatory orders issued by the FPSC to FPL, and considering regulatory precedents established by the FPSC. We also evaluated such regulatory orders and other publicly available filings made by FPL and compared them to management's recorded regulatory asset and liability balances for completeness.
- We evaluated FPL's disclosures related to the impacts of rate regulation, including the balances recorded and regulatory developments.

#### **DELOITTE & TOUCHE LLP**

Boca Raton, Florida February 14, 2025

We have served as NEE's and FPL's auditor since 1950.

# NEXTERA ENERGY, INC. CONSOLIDATED STATEMENTS OF INCOME (millions, except per share amounts)

	 Years E	nd	ed Decen	ıber	31,
	2024		2023		2022
OPERATING REVENUES	\$ 24,753	\$	28,114	\$	20,956
OPERATING EXPENSES					
Fuel, purchased power and interchange	5,029		5,457		6,389
Other operations and maintenance	4,857		4,681		4,428
Depreciation and amortization	5,462		5,879		4,503
Taxes other than income taxes and other – net	 2,278		2,265		2,077
Total operating expenses – net	17,626		18,282		17,397
GAINS ON DISPOSAL OF BUSINESSES/ASSETS – NET	352		405		522
OPERATING INCOME	7,479		10,237		4,081
OTHER INCOME (DEDUCTIONS)					
Interest expense	(2,235)		(3,324)		(585)
Equity in earnings (losses) of equity method investees	(246)		(648)		203
Allowance for equity funds used during construction	198		161		112
Gains on disposal of investments and other property – net	163		125		80
Change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds – net	107		159		(461)
Other net periodic benefit income	235		245		202
Other – net	336		333		200
Total other income (deductions) – net	(1,442)		(2,949)		(249)
INCOME BEFORE INCOME TAXES	6,037		7,288		3,832
INCOME TAXES	 339		1,006		586
NET INCOME	5,698		6,282		3,246
NET LOSS ATTRIBUTABLE TO NONCONTROLLING INTERESTS	1,248		1,028		901
NET INCOME ATTRIBUTABLE TO NEE	\$ 6,946	\$	7,310	\$	4,147
Earnings per share attributable to NEE:					
Basic	\$ 3.38	\$	3.61	\$	2.10
Assuming dilution	\$ 3.37	\$	3.60	\$	2.10

# NEXTERA ENERGY, INC. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (millions)

	Years I	Ende	ed Decem	ber 3	1,
	 2024		2023	2	2022
NET INCOME	\$ 5,698	\$	6,282	\$	3,246
OTHER COMPREHENSIVE INCOME (LOSS), NET OF TAX					
Reclassification of unrealized losses on cash flow hedges from accumulated other comprehensive loss to net income (net of \$1 tax benefit, \$1 tax benefit and \$2 tax benefit, respectively)	1		2		6
Net unrealized gains (losses) on available for sale securities:					
Net unrealized gains (losses) on securities still held (net of \$1 tax benefit, \$6 tax expense and \$29 tax benefit, respectively)	(3)		17		(84)
Reclassification from accumulated other comprehensive loss to net income (net of \$2 tax benefit, \$4 tax benefit and \$3 tax benefit, respectively)	5		13		10
Defined benefit pension and other benefits plans:					
Net unrealized gains (losses) and unrecognized prior service benefit (cost) (net of \$19 tax expense, \$7 tax expense and \$41 tax benefit, respectively)	60		21		(133)
Reclassification from accumulated other comprehensive loss to net income (net of \$0 tax benefit, \$0 tax benefit and \$2 tax benefit, respectively)	_		1		7
Net unrealized gains (losses) on foreign currency translation	(27)		13		(44)
Other comprehensive income related to equity method investees (net of \$0 tax expense, \$0 tax expense and \$0 tax expense, respectively)	1		1		1
Total other comprehensive income (loss), net of tax	 37		68		(237)
COMPREHENSIVE INCOME	5,735		6,350		3,009
COMPREHENSIVE LOSS ATTRIBUTABLE TO NONCONTROLLING INTERESTS	1,238		1,025		920
COMPREHENSIVE INCOME ATTRIBUTABLE TO NEE	\$ 6,973	\$	7,375	\$	3,929

### NEXTERA ENERGY, INC. CONSOLIDATED BALANCE SHEETS

(millions, except par value)

		Decem	ber 3	oer 31,		
		2024		2023		
ASSETS						
Current assets:						
Cash and cash equivalents	\$	1,487	\$	2,690		
Customer receivables, net of allowances of \$56 and \$52, respectively		3,336		3,609		
Other receivables		1,180		944		
Materials, supplies and fuel inventory		2,214		2,106		
Regulatory assets		1,417		1,460		
Derivatives		879		1,730		
Contract assets		252		1,487		
Other		1,186		1,335		
Total current assets		11,951		15,361		
Other assets:						
Property, plant and equipment – net (\$25,632 and \$26,900 related to VIEs, respectively)		138,852		125,776		
Special use funds		9,800		8,698		
Investment in equity method investees		6,118		6,156		
Prepaid benefit costs		2,496		2,112		
Regulatory assets		4,828		4,801		
Derivatives Condition		1,774		1,790		
Goodwill Other		4,866		5,091		
		9,459		7,704		
Total other assets	_	178,193		162,128		
TOTAL ASSETS	<u>\$</u>	190,144	\$	177,489		
LIABILITIES, REDEEMABLE NONCONTROLLING INTERESTS AND EQUITY						
Current liabilities:						
Commercial paper	\$	1,670	\$	4,650		
Other short-term debt		217		255		
Current portion of long-term debt (\$25 and \$66 related to VIEs, respectively)		8,061		6,901		
Accounts payable (\$631 and \$1,718 related to VIEs, respectively)		6,982		8,504		
Customer deposits Accrued interest and taxes		694 1,016		638 970		
Derivatives		1,073		845		
Accrued construction-related expenditures		2,346		1,861		
Regulatory liabilities		279		340		
Other		3,017		2,999		
Total current liabilities		25,355		27,963		
		23,333		21,300		
Other liabilities and deferred credits:		70.005		04.405		
Long-term debt (\$436 and \$1,374 related to VIEs, respectively)		72,385		61,405		
Asset retirement obligations  Deferred income taxes		3,671 11,749		3,403 10,142		
Regulatory liabilities		10,635		10,142		
Derivatives		2,008		2,741		
Other		3,480		2,762		
Total other liabilities and deferred credits		103,928		90,502		
TOTAL LIABILITIES	_	129,283	_	118,465		
COMMITMENTS AND CONTINGENCIES		120,200	_	110,100		
REDEEMABLE NONCONTROLLING INTERESTS — VIEs		401		1,256		
EQUITY		701		1,200		
Common stock (\$0.01 par value, authorized shares — 3,200; outstanding shares — 2,057 and 2,052, respectively)		21		21		
Additional paid-in capital		17,260		17,365		
Retained earnings		32,946		30,235		
Accumulated other comprehensive loss		(126)		(153		
Total common shareholders' equity		50,101		47,468		
Noncontrolling interests (\$10,206 and \$10,180 related to VIEs, respectively)		10,359		10,300		
TOTAL EQUITY		60,460		57,768		

## NEXTERA ENERGY, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (millions)

		ars Ended December	
	2024	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES			
Net income	\$ 5,698	\$ 6,282	\$ 3,246
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	5,462	5,879	4,503
Nuclear fuel and other amortization	299	272	287
Unrealized losses (gains) on marked to market derivative contracts – net	(492)	(1,949)	1,378
Unrealized losses (gains) on equity securities held in NEER's nuclear decommissioning funds	(407)	(450)	464
- net	(107)	(159)	461
Foreign currency transaction losses (gains)	(85)	92	(104
Deferred income taxes	1,308	708	534
Cost recovery clauses and franchise fees	1,016	1,104	(1,465
Equity in losses (earnings) of equity method investees	246	648	(203
Distributions of earnings from equity method investees	811	712	541
Gains on disposal of businesses, assets and investments – net	(515)	(530)	(602
Recoverable storm-related costs	(676)	(399)	(811
Other – net	135	34	85
Changes in operating assets and liabilities:			
Current assets	(382)	58	(1,340
Noncurrent assets	(473)	(408)	(89
Current liabilities	767	(1,109)	1,702
Noncurrent liabilities	248	66	139
Net cash provided by operating activities	13,260	11,301	8,262
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures of FPL	(7,992)	(9,302)	(9,067
Independent power and other investments of NEER	(16,215)	(15,565)	(9,541
Nuclear fuel purchases	(399)	(185)	(223
Other capital expenditures	(123)	(61)	(452
Proceeds from the sale of Florida City Gas business	(.=0)	924	(.02
Sale of independent power and other investments of NEER	2,659	1,883	1,564
Proceeds from sale or maturity of securities in special use funds and other investments	5,445	4,875	3,857
Purchases of securities in special use funds and other investments	(5,623)	(5,926)	(4,586
Other – net	(3,023)	(110)	(4,380
Net cash used in investing activities	(22,264)	(23,467)	(18,359
CASH FLOWS FROM FINANCING ACTIVITIES	(22,204)	(23,407)	(10,339
	24.760	12.057	12 056
Issuances of long-term debt, including premiums and discounts	24,769	13,857	13,856
Retirements of long-term debt	(10,113)	(7,978)	(4,525
Proceeds from differential membership investors	2,257	2,745	4,158
Payments to differential membership investors	(740)	(75)	(179
Net change in commercial paper	(2,980)	2,941	327
Proceeds from other short-term debt	6,575	1,980	1,755
Repayments of other short-term debt	(6,613)	(2,613)	(1,125
Cash swept from (repayments to) related parties – net	(1,371)	1,213	240
Issuances of common stock/equity units	48	4,514	1,514
Dividends on common stock	(4,235)	(3,782)	(3,352
Other – net	(597)	(653)	(440
Net cash provided by financing activities	7,000	12,149	12,229
Effects of currency translation on cash, cash equivalents and restricted cash	(14)	(4)	(7
Net increase (decrease) in cash, cash equivalents and restricted cash	(2,018)	(21)	2,125
Cash, cash equivalents and restricted cash at beginning of year	3,420	3,441	1,316
Cash, cash equivalents and restricted cash at end of year	\$ 1,402	\$ 3,420	\$ 3,441
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION	.,		
	\$ 2,737	\$ 2.462	\$ 1,375
Cash paid for interest (net of amount capitalized)		\$ 2,463	
Cash paid (received) for income taxes – net	\$ (760)	\$ 321	\$ (32
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES			
Accrued property additions	\$ 6,835	\$ 7,104	\$ 6,005
Decrease in property, plant and equipment – net and contract liabilities (2023 and 2022 activity, see		\$ 251	\$ 668
Note 1)	\$ —		
Right-of-use asset in exchange for finance lease liability	\$ 533	\$ 124	\$ 204

#### **NEXTERA ENERGY, INC.** CONSOLIDATED STATEMENTS OF EQUITY (millions)

	Comn	non Stock		Accumulated		Total			Redeemable
	Shares	Aggregate Par Value	Additional Paid-In Capital	Other Comprehensive Income (Loss)	Retained Earnings	Common Shareholders' Equity	Non- controlling Interests	Total Equity	Non- controlling Interests
Balances, December 31, 2021	1,963	\$ 20	\$ 11,271	\$ —	\$ 25,911	\$ 37,202	\$ 8,222	\$45,424	\$ 245
Net income (loss)	_	_	_	_	4,147	4,147	(909)		8
Issuances of common stock/equity units – net	22	_	1,446	_	_	1,446	_		_
Share-based payment activity	2	_	171	_	_	171	_		_
Dividends on common stock <sup>(a)</sup>	_	_	_	_	(3,352)	(3,352)	_		_
Other comprehensive loss	_	_	_	(218)	_	(218)	(19)		_
Premium on equity units	_	_	(127)	_	_	(127)	_		_
Other differential membership interests activity	_	_	(39)	_	_	(39)	3,131		859
Disposal of subsidiaries with noncontrolling interests <sup>(b)</sup>	_	_	_	_	_		(1,494)		_
Other – net			(2)		1	(1)	166		(2)
Balances, December 31, 2022	1,987	20	12,720	(218)	26,707	39,229	9,097	\$48,326	1,110
Net income (loss)	_	_	_	_	7,310	7,310	(1,049)		21
Issuances of common stock/equity units – net	61	1	4,513	_	_	4,514	_		_
Share-based payment activity	4	_	155	_	_	155	_		_
Dividends on common stock <sup>(a)</sup>	_	_	_	_	(3,782)	(3,782)	_		_
Other comprehensive income	_	_	_	65	_	65	3		_
Other differential membership interests activity	_	_	(21)	_	_	(21)	2,545		125
Disposal of subsidiaries with noncontrolling interests <sup>(b)</sup>	_	_	_	_	_	_	(165)		_
Other – net			(2)			(2)	(131)		
Balances, December 31, 2023	2,052	21	17,365	(153)	30,235	47,468	10,300	\$57,768	1,256
Net income (loss)	_	_	_	_	6,946	6,946	(1,266)		18
Issuances of common stock/equity units – net	_	_	(70)	_	_	(70)	_		_
Share-based payment activity	5	_	255	_	_	255	_		_
Dividends on common stock <sup>(a)</sup>	_	_	_	_	(4,235)	(4,235)	_		_
Other comprehensive income	_	_	_	27	_	27	10		_
Premium on equity units	_	_	(226)	_	_	(226)	_		_
Other differential membership interests activity	_	_	(10)	_	_	(10)	2,380		(873)
Disposal of subsidiaries with noncontrolling interests <sup>(b)</sup>	_	_	_	_	_	_	(846)		_
Other – net			(54)			(54)	(219)		
Balances, December 31, 2024	2,057	\$ 21	\$ 17,260	\$ (126)	\$ 32,946	\$ 50,101	\$ 10,359	\$ 60,460	\$ 401

Dividends per share were \$2.06, \$1.87 and \$1.70 for the years ended December 31, 2024, 2023 and 2022, respectively. See Note 1 – Disposal of Businesses/Assets.

## FLORIDA POWER & LIGHT COMPANY CONSOLIDATED STATEMENTS OF INCOME (millions)

Years Ended December 31, 2024 2023 2022 **OPERATING REVENUES** \$ 17,019 \$ 18,365 \$ 17,282 **OPERATING EXPENSES** 4,188 4,761 5,688 Fuel, purchased power and interchange Other operations and maintenance 1,609 1,666 1,857 Depreciation and amortization 2,827 3,789 2,695 1,752 Taxes other than income taxes and other - net 1,904 1,959 11,992 Total operating expenses – net 10,528 12,175 GAINS ON DISPOSAL OF BUSINESSES/ASSETS - NET 1 407 4 **OPERATING INCOME** 6,492 6,597 5,294 OTHER INCOME (DEDUCTIONS) (1,178)(768)Interest expense (1,114)Allowance for equity funds used during construction 189 155 105 Other - net 10 37 17 Total other deductions - net (979)(922)(646)**INCOME BEFORE INCOME TAXES** 5,513 5,675 4,648 **INCOME TAXES** 970 1,123 947 NET INCOME<sup>(a)</sup> \$ 4,543 \$ 4,552 \$ 3,701

<sup>(</sup>a) FPL's comprehensive income is the same as reported net income.

### FLORIDA POWER & LIGHT COMPANY CONSOLIDATED BALANCE SHEETS

(millions, except share amount)

		December 31,		
	2024	4		2023
ASSETS				
Current assets:				
Cash and cash equivalents	\$	32	\$	57
Customer receivables, net of allowances of \$9 and \$8, respectively		1,400		1,706
Other receivables		380		319
Materials, supplies and fuel inventory		1,309		1,339
Regulatory assets		1,405		1,431
Other		257		144
Total current assets		4,783		4,996
Other assets:				
Electric utility plant and other property – net		76,166		70,608
Special use funds		6,875		6,050
Prepaid benefit costs		1,954		1,853
Regulatory assets		4,464		4,343
Goodwill		2,965		2,965
Other		934		654
Total other assets		93,358		86,473
TOTAL ASSETS		98,141	\$	91,469
LIABILITIES AND EQUITY	<u> </u>		Ť	0.1,100
Current liabilities:				
Commercial paper	\$	1,430	\$	2,374
Other short-term debt	•	-,100	Ψ	255
Current portion of long-term debt		1,719		1,665
Accounts payable		996		977
Customer deposits		669		610
Accrued interest and taxes		443		661
		860		486
Accrued construction-related expenditures				
Regulatory liabilities		273		335
Other		1,105		713
Total current liabilities		7,495		8,076
Other liabilities and deferred credits:				
Long-term debt		25,026		23,609
Asset retirement obligations		2,276		2,143
Deferred income taxes		9,438		8,542
Regulatory liabilities		10,465		9,893
Other		365		371
Total other liabilities and deferred credits		47,570		44,558
TOTAL LIABILITIES		55,065		52,634
COMMITMENTS AND CONTINGENCIES				
EQUITY				
Common stock (no par value, 1,000 shares authorized, issued and outstanding)		1,373		1,373
Additional paid-in capital		26,868		23,470
Retained earnings		14,835		13,992
TOTAL EQUITY		43,076		38,835
TOTAL LIABILITIES AND EQUITY	\$	98,141	\$	91,469

## FLORIDA POWER & LIGHT COMPANY CONSOLIDATED STATEMENTS OF CASH FLOWS (millions)

	Years Ended December 31,			,		
		2024		2023		2022
CASH FLOWS FROM OPERATING ACTIVITIES						
Net income	\$	4,543	\$	4,552	\$	3,701
Adjustments to reconcile net income to net cash provided by operating activities:						
Depreciation and amortization		2,827		3,789		2,695
Nuclear fuel and other amortization		172		158		177
Deferred income taxes		602		(161)		942
Cost recovery clauses and franchise fees		1,016		1,104		(1,465)
Gains on disposal of businesses/assets – net		(1)		(407)		(4)
Recoverable storm-related costs		(676)		(399)		(811)
Other – net		(14)		(27)		20
Changes in operating assets and liabilities:						
Current assets		262		(200)		(534)
Noncurrent assets		(167)		(185)		(73)
Current liabilities		(23)		60		175
Noncurrent liabilities		(35)		12		71
Net cash provided by operating activities		8,506		8,296		4,894
CASH FLOWS FROM INVESTING ACTIVITIES						
Capital expenditures		(7,992)		(9,302)		(9,067)
Nuclear fuel purchases		(222)		(98)		(118)
Proceeds from the sale of Florida City Gas business		_		924		_
Proceeds from sale or maturity of securities in special use funds		3,628		3,730		2,437
Purchases of securities in special use funds		(3,801)		(3,754)		(2,607)
Other – net		3		(15)		(3)
Net cash used in investing activities		(8,384)		(8,515)		(9,358)
CASH FLOWS FROM FINANCING ACTIVITIES				<u> </u>		
Issuances of long-term debt, including premiums and discounts		3,205		5,678		2,942
Retirements of long-term debt		(1,721)		(1,548)		(441
Net change in commercial paper		(944)		665		327
Proceeds from other short-term debt		` _		55		_
Repayments of other short-term debt		(255)		_		_
Capital contributions from NEE		3,400		_		3,625
Dividends to NEE		(3,700)		(4,545)		(2,000
Other – net		(46)		(72)		(39)
Net cash provided by (used in) financing activities		(61)	_	233		4,414
Net increase (decrease) in cash, cash equivalents and restricted cash		61		14	_	(50)
Cash, cash equivalents and restricted cash at beginning of year		72		58		108
Cash, cash equivalents and restricted cash at end of year	\$	133	\$	72	\$	58
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION	<u> </u>		_		Ť	
Cash paid for interest (net of amount capitalized)	\$	1,143	\$	1,034	\$	707
Cash paid for income taxes – net	\$	640	\$	981	\$	22
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITI		0-70	Ψ	331	Ψ	22
	\$	1 160	\$	958	\$	1.024
Accrued property additions	Φ	1,169	Φ	930	Φ	1,024

## FLORIDA POWER & LIGHT COMPANY CONSOLIDATED STATEMENTS OF COMMON SHAREHOLDER'S EQUITY (millions)

	ommon Stock	Additional Paid-In Capital	Retained Earnings	Sł	Common nareholder's Equity
Balances, December 31, 2021	\$ 1,373	\$ 19,936	\$ 12,285	\$	33,594
Net income	_	_	3,701		
Capital contributions from NEE	_	3,625	_		
Dividends to NEE	_	_	(2,000)		
Balances, December 31, 2022	1,373	23,561	13,986	\$	38,920
Net income	_	_	4,552		
Dividends to NEE	_	_	(4,545)		
Distribution of a subsidiary to NEE	_	(90)	_		
Other	_	(1)	(1)		
Balances, December 31, 2023	1,373	23,470	13,992	\$	38,835
Net income	_	_	4,543		
Capital contributions from NEE	_	3,400	_		
Dividends to NEE	_	_	(3,700)		
Other	_	(2)	_		
Balances, December 31, 2024	\$ 1,373	\$ 26,868	\$ 14,835	\$	43,076

### NEXTERA ENERGY, INC. AND FLORIDA POWER & LIGHT COMPANY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS Years Ended December 31, 2024, 2023 and 2022

#### 1. Summary of Significant Accounting and Reporting Policies

Basis of Presentation – The operations of NextEra Energy, Inc. (NEE) are conducted primarily through Florida Power & Light Company (FPL), a wholly owned subsidiary, and NextEra Energy Resources, LLC (NextEra Energy Resources) and NextEra Energy Transmission, LLC (NEET) (collectively, NEER), wholly owned indirect subsidiaries that are combined for segment reporting purposes.

FPL's principal business is a rate-regulated electric utility which supplies electric service to more than six million customer accounts throughout most of the east and lower west coasts of Florida and eight counties throughout northwest Florida. NEER invests in independent power projects through both controlled and consolidated entities and noncontrolling ownership interests in joint ventures. NEER participates in natural gas, natural gas liquids and oil production primarily through operating and non-operating ownership interests and in pipeline infrastructure through noncontrolling or joint venture interests. NEER also invests in rate-regulated transmission facilities and transmission lines that connect its electric generation facilities to the electric grid through controlled and consolidated entities and a noncontrolling ownership interest.

The consolidated financial statements of NEE and FPL include the accounts of their respective controlled subsidiaries. They also include NEE's and FPL's share of the undivided interest in certain assets, liabilities, revenues and expenses. Amounts representing NEE's interest in entities it does not control, but over which it exercises significant influence, are included in investment in equity method investees; the earnings/losses of these entities is included in equity in earnings (losses) of equity method investees. Intercompany balances and transactions have been eliminated in consolidation. Certain amounts included in prior years' consolidated financial statements have been reclassified to conform to the current year's presentation. The preparation of financial statements requires the use of estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Operating Revenues – FPL and NEER generate substantially all of NEE's operating revenues, which primarily include revenues from contracts with customers as further discussed in Note 2, as well as, at NEER, derivative and lease transactions. FPL's operating revenues include amounts resulting from base rates, cost recovery clauses (see Rate Regulation below), franchise fees, gross receipts taxes and surcharges related to storms (see Storm Funds, Storm Reserves and Storm Cost Recovery below). Franchise fees and gross receipts taxes are imposed on FPL; however, the Florida Public Service Commission (FPSC) allows FPL to include in the amounts charged to customers the amount of the gross receipts tax for all customers and the franchise fee for those customers located in the jurisdiction that imposes the amount. Accordingly, FPL's franchise fees and gross receipts taxes are reported gross in operating revenues and taxes other than income taxes and other in NEE's and FPL's consolidated statements of income and were approximately \$1,053 million, \$1,139 million and \$1,035 million in 2024, 2023 and 2022, respectively. FPL also collects municipal utility taxes which are reported gross in customer receivables and accounts payable on NEE's and FPL's consolidated balance sheets. Certain NEER commodity contracts for the purchase and sale of power that meet the definition of a derivative are recorded at fair value with subsequent changes in fair value recognized as revenue. See Energy Trading below and Note 3.

Rate Regulation – FPL, the most significant of NEE's rate-regulated subsidiaries, is subject to rate regulation by the FPSC and the Federal Energy Regulatory Commission (FERC). Its rates are designed to recover the cost of providing service to its customers including a reasonable rate of return on invested capital. As a result of this cost-based regulation, FPL follows the accounting guidance that allows regulators to create assets and impose liabilities that would not be recorded by non-rate regulated entities. Regulatory assets and liabilities represent probable future revenues that will be recovered from or refunded to customers through the ratemaking process.

NEE's and FPL's regulatory assets and liabilities are as follows:

			NEE		FPL					
		Dece	mber :	31,		Decer	nber 3	31,		
		2024		2023		2024		2023		
				(mill	ions	s)				
Regulatory assets:										
Current:										
Early retirement of generation facilities and transmission assets <sup>(a)</sup>	\$	162	\$	160	\$	162	\$	160		
Deferred clause and franchise expenses <sup>(b)</sup>		98		1,014		98		1,014		
Storm restoration costs		1,019	(c)	35		1,019	(c)	35		
Other		138		251		126		222		
Total	\$	1,417	\$	1,460	\$	1,405	\$	1,431		
Noncurrent:	_									
Early retirement of generation facilities and transmission assets <sup>(a)</sup>	\$	2,037	\$	2,166	\$	2,037	\$	2,166		
Accrued asset removal costs <sup>(d)</sup>		1,398		1,021		1,373		1,021		
Other		1,393		1,614		1,054		1,156		
Total	\$	4,828	\$	4,801	\$	4,464	\$	4,343		
Regulatory liabilities:										
Current:										
Deferred clause revenues	\$	224	\$	330	\$	224	\$	330		
Other		55		10		49		5		
Total	\$	279	\$	340	\$	273	\$	335		
Noncurrent:	_									
Asset retirement obligation regulatory expense difference	\$	4,809	\$	4,066	\$	4,809	\$	4,066		
Accrued asset removal costs <sup>(d)</sup>		745		701		698		660		
Deferred taxes		3,594		3,890		3,491		3,786		
Other		1,487		1,392		1,467		1,381		
Total	\$	10,635	\$	10,049	\$	10,465	\$	9,893		
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<sup>(</sup>a) The majority of these regulatory assets are being amortized over 20 years.

Cost recovery clauses, which are designed to permit full recovery of certain costs and provide a return on certain assets allowed to be recovered through various clauses, include substantially all fuel, purchased power and interchange expense, costs associated with an FPSC-approved transmission and distribution storm protection plan, certain costs associated with the acquisition and retirement of several electric generation facilities, certain construction-related costs for certain of FPL's solar generation facilities, and conservation and certain environmental-related costs. Revenues from cost recovery clauses are recorded when billed; FPL achieves matching of costs and related revenues by deferring the net under-recovery or over-recovery. Any under-recovered costs or over-recovered revenues are collected from or returned to customers in subsequent periods.

If FPL were no longer subject to cost-based rate regulation, the existing regulatory assets and liabilities would be written off unless regulators specify an alternative means of recovery or refund. In addition, the FPSC has the authority to disallow recovery of costs that it considers excessive or imprudently incurred. The continued applicability of regulatory accounting is assessed at each reporting period. Regulatory assets and liabilities are discussed within various subsections below.

Base Rates Effective January 2022 through December 2025 – In December 2021, the FPSC issued a final order approving a stipulation and settlement between FPL and several intervenors in FPL's base rate proceeding (2021 rate agreement).

Key elements of the 2021 rate agreement, which is effective from January 2022 through December 2025, include, among other things, the following:

- New retail base rates and charges were established resulting in the following increases in annualized retail base revenues:
  - \$692 million beginning January 1, 2022, and
  - \$560 million beginning January 1, 2023.

<sup>(</sup>b) The majority of these regulatory assets are being amortized over a 21-month period that began April 2023.

<sup>(</sup>c) The majority of these regulatory assets are being amortized over a 12-month period that began in January 2025. See Storm Funds, Storm Reserves and Storm Cost Recovery below.

<sup>(</sup>d) See Electric Plant, Depreciation and Amortization below.

- In addition, FPL received base rate increases associated with the addition of up to 894 megawatts (MW) annually of new solar generation (through a Solar Base Rate Adjustment (SoBRA) mechanism) in each of 2024 and 2025. FPL's recovery through the SoBRA mechanism was limited to an installed cost cap of \$1,250 per kilowatt.
- FPL's authorized regulatory return on common equity (ROE) was 10.60%, with a range of 9.70% to 11.70%. However, in the event the average 30-year U.S. Treasury rate was 2.49% or greater over a consecutive six-month period, FPL was authorized to increase the regulatory ROE to 10.80% with a range of 9.80% to 11.80%. During August 2022, this provision was triggered and effective September 1, 2022, FPL's authorized regulatory ROE and ROE range were increased. If FPL's earned regulatory ROE falls below 9.80%, FPL may seek retail base rate relief. If the earned regulatory ROE rises above 11.80%, any party with standing may seek a review of FPL's retail base rates.
- Subject to certain conditions, FPL may amortize, over the term of the 2021 rate agreement, up to \$1.45 billion of depreciation reserve surplus, provided that in any year of the 2021 rate agreement FPL must amortize at least enough reserve amount to maintain its minimum authorized regulatory ROE and also may not amortize any reserve amount that would result in an earned regulatory ROE in excess of its maximum authorized regulatory ROE.
- FPL is authorized to expand SolarTogether<sup>®</sup>, a voluntary community solar program that gives FPL electric customers an opportunity to participate directly in the expansion of solar energy where participants pay a fixed monthly subscription charge and receive credits on their related monthly customer bill, by constructing an additional 1,788 MW of solar generation from 2022 through 2025, such that the total capacity of SolarTogether<sup>®</sup> would be 3,278 MW.
- Future storm restoration costs would be recoverable on an interim basis beginning 60 days from the filing of a cost recovery petition, but capped at an amount that produces a surcharge of no more than \$4 for every 1,000 kilowatt-hour (kWh) of usage on residential bills during the first 12 months of cost recovery. Any additional costs would be eligible for recovery in subsequent years. If storm restoration costs exceed \$800 million in any given calendar year, FPL may request an increase to the \$4 surcharge. See Storm Funds, Storm Reserves and Storm Cost Recovery below.
- If federal or state permanent corporate income tax changes become effective during the term of the 2021 rate agreement, FPL will prospectively adjust base rates after a review by the FPSC.

In March 2024, the FPSC issued a supplemental final order regarding FPL's 2021 rate agreement. The order affirmed the FPSC's prior approval of the 2021 rate agreement and is intended to further document, as requested by the Florida Supreme Court, how the evidence presented led to and supports the FPSC's decision to approve FPL's 2021 rate agreement. In April 2024, Florida Rising, Inc., Environmental Confederation of Southwest Florida, Inc. and League of United Latin American Citizens of Florida (collectively, the appellants) submitted a notice of appeal to the Florida Supreme Court regarding the FPSC's supplemental final order. The Florida Supreme Court issued an order granting FPL's motion to expedite the schedule. Oral arguments were held in October 2024, and the appeal remains pending.

FPL 2025 Base Rate Proceeding – On December 30, 2024, FPL filed a formal notification with the FPSC indicating its intent to initiate a base rate proceeding by submitting a four-year rate plan that would begin in January 2026 replacing the 2021 rate agreement. The notification states that, based on preliminary estimates, FPL expects to request a general base revenue requirement increase of approximately \$1.55 billion effective January 2026 and a subsequent increase of approximately \$930 million effective January 2027. The plan is also expected to request authority for a Solar and Battery Base Rate Adjustment mechanism to recover, subject to FPSC review, the revenue requirements associated with building and operating additional solar and battery storage projects in 2028 and 2029. In addition, FPL expects to propose an allowed regulatory ROE midpoint of 11.90% and to incorporate the continued application of FPL's longstanding equity ratio approved in prior base rate cases. FPL expects to file its formal request to initiate a base rate proceeding on or around February 28, 2025.

Electric Plant, Depreciation and Amortization – The cost of additions to units of property of FPL and NEER is added to electric plant in service and other property. In accordance with regulatory accounting, the cost of FPL's and NEER's rate-regulated transmission businesses' units of utility property retired, less estimated net salvage value, is charged to accumulated depreciation. Maintenance and repairs of property as well as replacements and renewals of items determined to be less than units of utility property are charged to other operations and maintenance (O&M) expenses. The American Recovery and Reinvestment Act of 2009, as amended, provided for an option to elect a cash grant (convertible investment tax credits (ITCs)) for certain renewable energy property (renewable property). Convertible ITCs are recorded as a reduction in property, plant and equipment on NEE's and FPL's consolidated balance sheets and are amortized as a reduction to depreciation and amortization expense over the estimated life of the related property. At December 31, 2024 and 2023, convertible ITCs, net of amortization, were approximately \$607 million (\$100 million at FPL) and \$633 million (\$106 million at FPL).

Depreciation of FPL's electric property is provided on a straight-line basis, primarily over its average remaining useful life. FPL includes in depreciation expense a provision for electric generation plant dismantlement, interim asset removal costs, accretion related to asset retirement obligations (see Decommissioning of Nuclear Plants, Dismantlement of Plants and Other Accrued Asset Removal Costs below) and storm recovery amortization. For substantially all of FPL's property, depreciation studies are performed periodically and filed with the FPSC which result in updated depreciation rates. Reserve amortization is recorded as either an increase or decrease to accrued asset removal costs which is reflected in noncurrent regulatory assets on NEE's and FPL's consolidated balance sheets. FPL files a twelve-month forecast with the FPSC each year which contains a regulatory ROE intended to be earned based on the best information FPL has at that time assuming normal weather. This forecast establishes a targeted regulatory ROE. In order to earn the targeted regulatory ROE in each reporting period subject to the conditions of the

effective rate agreement, reserve amortization is calculated using a trailing thirteen-month average of retail rate base and capital structure in conjunction with the trailing twelve months regulatory retail base net operating income, which primarily includes the retail base portion of base and other revenues, net of O&M, depreciation and amortization, interest and tax expenses. In general, the net impact of these income statement line items is adjusted, in part, by reserve amortization or its reversal to earn the targeted regulatory ROE. See Rate Regulation – Base Rates Effective January 2022 through December 2025 above.

NEER's electric plant in service and other property less salvage value, if any, are depreciated primarily using the straight-line method over their estimated useful lives. NEER reviews the estimated useful lives of its fixed assets on an ongoing basis. NEER's natural gas and oil production assets are accounted for under the successful efforts method. Depletion expenses for the acquisition of reserve rights and development costs are recognized using the unit of production method. Depreciation of NEER's rate-regulated transmission assets are provided on a straight-line basis, primarily over their average remaining useful life. NEER includes in depreciation expense a provision for dismantlement, interim asset removal costs and accretion related to asset retirement obligations. For substantially all of NEER's rate-regulated transmission assets, depreciation studies are performed periodically and filed with FERC which result in updated depreciation rates.

Nuclear Fuel – FPL and NEER have several contracts for the supply of uranium and the conversion, enrichment and fabrication of nuclear fuel. See Note 15 – Contracts. FPL's and NEER's nuclear fuel costs are charged to fuel expense on a unit of production method.

Construction Activity – Allowance for funds used during construction (AFUDC) is a noncash item which represents the allowed cost of capital, including an ROE, used to finance construction projects. FPL records the portion of AFUDC attributable to borrowed funds as a reduction of interest expense and the remainder as other income. FPSC rules limit the recording of AFUDC to projects that have an estimated cost in excess of 0.4% of a utility's plant in service balance and require more than one year to complete. FPSC rules allow construction projects below the applicable threshold as a component of rate base.

FPL's construction work in progress includes construction materials, progress payments on major equipment contracts, engineering costs, AFUDC and other costs directly associated with the construction of various projects. Upon completion of the projects, these costs are transferred to electric utility plant in service and other property. Capitalized costs associated with construction activities are charged to O&M expenses when recoverability is no longer probable.

NEER capitalizes project development costs once it is probable that such costs will be realized through the ultimate construction of the related asset or sale of development rights. At December 31, 2024 and 2023, NEER's capitalized development costs totaled approximately \$1.6 billion and \$1.5 billion, respectively, which are included in noncurrent other assets on NEE's consolidated balance sheets. These costs include land rights and other third-party costs directly associated with the development of a new project. Upon commencement of construction, these costs either are transferred to construction work in progress or remain in other assets, depending upon the nature of the cost. Capitalized development costs are charged to O&M expenses when it is probable that these costs will not be realized.

NEER's construction work in progress includes construction materials, progress payments on major equipment contracts, third-party engineering costs, capitalized interest and other costs directly associated with the construction and development of various projects. Interest expense allocated from NextEra Energy Capital Holdings, Inc. (NEECH) to NextEra Energy Resources is based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries. Upon commencement of project operation, costs associated with construction work in progress are transferred to electric plant in service and other property.

Asset Retirement Obligations – NEE and FPL each account for asset retirement obligations and conditional asset retirement obligations (collectively, AROs) under accounting guidance that requires a liability for the fair value of an ARO to be recognized in the period in which it is incurred if it can be reasonably estimated, with the offsetting associated asset retirement costs capitalized as part of the carrying amount of the long-lived assets. NEE's AROs relate primarily to decommissioning obligations of FPL's and NEER's nuclear units and to obligations for the dismantlement of certain of NEER's wind and solar facilities. See Decommissioning of Nuclear Plants, Dismantlement of Plants and Other Accrued Asset Removal Costs below and Note 11.

For NEE's rate-regulated operations, including FPL, the asset retirement cost is allocated to a regulatory liability or regulatory asset using a systematic and rational method over the asset's estimated useful life. Changes in the ARO resulting from the passage of time are recognized as an increase in the carrying amount of the ARO and a decrease in the regulatory liability or regulatory asset. Changes resulting from revisions to the timing or amount of the original estimate of cash flows are recognized as an increase or a decrease in the ARO and asset retirement cost, or regulatory liability when asset retirement cost is depleted.

For NEE's non-rate regulated operations, the asset retirement cost is allocated to expense using a systematic and rational method over the asset's estimated useful life. Changes in the ARO resulting from the passage of time are recognized as an increase in the carrying amount of the liability and as accretion expense, which is included in depreciation and amortization expense in NEE's consolidated statements of income. Changes resulting from revisions to the timing or amount of the original

estimate of cash flows are recognized as an increase or a decrease in the ARO and asset retirement cost, or income when asset retirement cost is depleted.

Decommissioning of Nuclear Plants, Dismantlement of Plants and Other Accrued Asset Removal Costs — For ratemaking purposes, FPL accrues for the cost of end of life retirement and disposal of its nuclear and other generation plants over the expected service life of each unit based on nuclear decommissioning and other generation dismantlement studies periodically filed with the FPSC. In addition, FPL accrues for interim removal costs over the life of the related assets based on depreciation studies approved by the FPSC. As approved by the FPSC, FPL previously suspended its annual nuclear decommissioning accrual. Any differences between expense recognized for financial reporting purposes and the amount recovered through rates are reported as a regulatory asset or liability in accordance with regulatory accounting. See Rate Regulation, Electric Plant, Depreciation and Amortization, and Asset Retirement Obligations above and Note 11.

Nuclear decommissioning studies are performed at least every five years and are filed with the FPSC for approval. FPL filed updated nuclear decommissioning studies with the FPSC in December 2020. These studies reflect, among other things, the expiration dates of the operating licenses for FPL's nuclear units at the time of the studies. The 2020 studies provide for the dismantlement of Turkey Point Units Nos. 3 and 4 following the end of plant operation with decommissioning activities commencing in 2052 and 2053, respectively; however, in 2022, the U.S. Nuclear Regulatory Commission (NRC) amended Turkey Point Units Nos. 3 and 4 license renewals by removing the 20 additional years of operation reflected in the studies. FPL filed a site-specific environmental impact statement with the NRC related to the previously approved 20-year renewal application for both Turkey Point operating licenses. Approval of the additional 20 years occurred in September 2024. The studies filed in 2020 also provide for St. Lucie Unit No. 1 to be mothballed beginning in 2036 with decommissioning activities to be integrated with the dismantlement of St. Lucie Unit No. 2 in 2043. These studies also assume that FPL will be storing spent fuel on site pending removal to a United States (U.S.) government facility. FPL's portion of the ultimate costs of decommissioning its four nuclear units, including costs associated with spent fuel storage above what is expected to be refunded by the U.S. Department of Energy (DOE) under a spent fuel settlement agreement, is estimated to be approximately \$9.6 billion, or \$2.5 billion expressed in 2024 dollars. The ultimate costs of decommissioning reflect the applications submitted to the NRC for the extension of St. Lucie Units Nos. 1 and 2 licenses for an additional 20 years.

Restricted funds for the payment of future expenditures to decommission FPL's nuclear units are included in nuclear decommissioning reserve funds, which are included in special use funds on NEE's and FPL's consolidated balance sheets. Marketable securities held in the decommissioning funds are primarily carried at fair value. See Note 4. Fund earnings, consisting of dividends, interest and realized gains and losses, net of taxes, are reinvested in the funds. Fund earnings, as well as any changes in unrealized gains and losses and estimated credit losses on debt securities, are not recognized in income and are reflected as a corresponding offset in the related regulatory asset or liability accounts. FPL does not currently make contributions to the decommissioning funds, other than the reinvestment of fund earnings. During 2024, 2023 and 2022 fund earnings on decommissioning funds were approximately \$238 million, \$144 million and \$58 million, respectively. The tax effects of amounts not yet recognized for tax purposes are included in deferred income taxes.

Other generation plant dismantlement studies are performed periodically and are submitted to the FPSC for approval. As part of the 2021 rate agreement, the FPSC approved an annual expense of \$48 million based on FPL's dismantlement studies which became effective January 1, 2022. At December 31, 2024, FPL's portion of the ultimate cost to dismantle its other generation units is approximately \$2.5 billion, or \$1.2 billion expressed in 2024 dollars.

NEER's AROs primarily include nuclear decommissioning liabilities for Seabrook Station (Seabrook), Duane Arnold Energy Center (Duane Arnold) and Point Beach Nuclear Power Plant (Point Beach) and dismantlement liabilities for its wind and solar facilities. The liabilities are being accreted using the interest method through the date decommissioning or dismantlement activities are expected to be complete. See Note 11. At December 31, 2024 and 2023, NEER's ARO was approximately \$1.4 billion and \$1.3 billion, respectively, and was determined using various internal and external data and applying a probability percentage to a variety of scenarios regarding the life of the plant and timing of decommissioning or dismantlement. NEER's portion of the ultimate cost of decommissioning its nuclear plants, including costs associated with spent fuel storage above what is expected to be refunded by the DOE under a spent fuel settlement agreement, is estimated to be approximately \$9.8 billion, or \$2.2 billion expressed in 2024 dollars. The ultimate cost to dismantle NEER's wind and solar facilities is estimated to be approximately \$3.6 billion.

Seabrook files a comprehensive nuclear decommissioning study with the New Hampshire Nuclear Decommissioning Financing Committee (NDFC) every four years; the most recent study was filed in 2023. Seabrook's decommissioning funding plan is also subject to annual review by the NDFC. Currently, there are no ongoing decommissioning funding requirements for Seabrook, Duane Arnold and Point Beach, however, the NRC, and in the case of Seabrook, the NDFC, has the authority to require additional funding in the future. NEER's portion of Seabrook's, Duane Arnold's and Point Beach's restricted funds for the payment of future expenditures to decommission these plants is included in nuclear decommissioning reserve funds, which are included in special use funds on NEE's consolidated balance sheets. Marketable securities held in the decommissioning funds are primarily carried at fair value. See Note 4. Market adjustments for debt securities result in a corresponding adjustment to other comprehensive income (OCI), except for estimated credit losses and unrealized losses on debt securities intended or

required to be sold prior to recovery of the amortized cost basis, which are recognized in other – net in NEE's consolidated statements of income. Market adjustments for equity securities are recorded in change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds – net in NEE's consolidated statements of income. Fund earnings, consisting of dividends, interest and realized gains and losses are recognized in income and are reinvested in the funds. The tax effects of amounts not yet recognized for tax purposes are included in deferred income taxes.

Major Maintenance Costs – FPL expenses costs associated with planned maintenance for its non-nuclear electric generation plants as incurred. FPL recognizes costs associated with planned major nuclear maintenance in accordance with regulatory treatment. FPL defers nuclear maintenance costs for each nuclear unit's planned outage to a regulatory asset as the costs are incurred. FPL amortizes the costs to O&M expense using the straight-line method over the period from the end of the current outage to the next planned outage where the respective work scope is performed.

NEER uses the deferral method to account for certain planned major maintenance costs. NEER's major maintenance costs for its nuclear generation units, combustion turbines and battery storage are capitalized (included in noncurrent other assets on NEE's consolidated balance sheets) and amortized to O&M expense using the straight-line method over the period from the end of the current outage to the next planned outage where the respective work scope is performed.

Cash Equivalents - Cash equivalents consist of short-term, highly liquid investments with original maturities of generally three months or less.

Restricted Cash – At December 31, 2024 and 2023, NEE had approximately \$159 million (\$101 million for FPL) and \$730 million (\$15 million for FPL), respectively, of restricted cash, which, at December 31, 2024, was offset by \$244 million of cash received on exchange-traded derivative positions resulting in a balance of \$(85) million. Restricted cash accounts are included in current other assets on NEE's and FPL's consolidated balance sheets and primarily relate to debt service payments and margin cash collateral requirements (funding) at NEER and bond proceeds held for construction at FPL. In addition, where offsetting positions exist, restricted cash related to margin cash collateral of \$279 million is netted against derivative assets at December 31, 2024 and \$194 million is netted against derivative assets and \$815 million is netted against derivative liabilities at December 31, 2023. See Note 3.

Allowance for Doubtful Accounts and Credit Losses – NEE, including FPL, follows the current expected credit loss model to account for credit losses for financial assets measured at amortized cost, which includes customer accounts receivable. FPL maintains an accumulated provision for uncollectible customer accounts receivable that is estimated using a percentage derived from historical revenue and write-off trends, adjusted for current events and forecasts. NEER regularly reviews collectibility of its receivables and establishes a provision for losses estimated as a percentage of accounts receivable based on the historical bad debt write-off trends, adjusted for current events and forecasts. When necessary, NEER uses the specific identification method for all other receivables. NEE's credit department monitors current and forward credit exposure to counterparties and their affiliates using established standards and credit quality indicators such as credit ratings, certain financial ratios and delinquency trends. NEE requires credit enhancements or secured payment terms from customers who do not meet the minimum criteria.

For the years ended December 31, 2024, 2023 and 2022, NEE recorded approximately \$52 million, \$77 million and \$113 million, respectively, of bad debt expense, including credit losses, which are included in O&M expenses in NEE's consolidated statements of income.

Inventory – FPL values materials, supplies and fuel inventory using a weighted-average cost method. NEER's materials, supplies and fuel inventories, which include emissions allowances and renewable energy credits, are carried at the lower of weighted-average cost and net realizable value, unless evidence indicates that the weighted-average cost will be recovered with a normal profit upon sale in the ordinary course of business.

Energy Trading – NEE provides full energy and capacity requirements services primarily to distribution utilities, which include load-following services and various ancillary services, in certain markets and engages in power and fuel marketing and trading activities to optimize the value of electricity and fuel contracts, generation facilities and natural gas and oil production assets, as well as to take advantage of projected favorable commodity price movements. Trading contracts that meet the definition of a derivative are accounted for at fair value and realized gains and losses from all trading contracts, including those where physical delivery is required, are recorded net for all periods presented. See Note 3.

Storm Funds, Storm Reserves and Storm Cost Recovery – The storm funds provide coverage toward FPL's storm damage costs. Marketable securities held in the storm funds are carried at fair value. See Note 4. Fund earnings, consisting of dividends, interest and realized gains and losses, net of taxes, are reinvested in the funds. Fund earnings, as well as any changes in unrealized gains and losses, are not recognized in income and are reflected as a corresponding adjustment to the storm reserve. The tax effects of amounts not yet recognized for tax purposes are included in deferred income taxes. The storm funds are included in special use funds and the storm reserves in noncurrent regulatory liabilities or, in the case of a deficit, in regulatory assets on NEE's and FPL's consolidated balance sheets.

In December 2024, the FPSC approved FPL's request to begin a surcharge to recover eligible storm costs and replenish the storm reserve totaling approximately \$1.2 billion, related to Hurricanes Debby, Helene and Milton which impacted FPL's service area in 2024. The amount is being collected through an interim surcharge that will apply for a 12-month period that began January 2025 and is subject to refund based on an FPSC prudence review. Recoverable storm costs are recorded as current regulatory assets on NEE's and FPL's consolidated balance sheets. The unpaid portion of the storm restoration costs at December 31, 2024, of approximately \$557 million, including estimated capital costs, is included in current other liabilities on NEE's and FPL's 2024 consolidated balance sheet.

During 2023, the FPSC approved FPL's request to recover eligible storm costs and replenishment of the storm reserve totaling approximately \$1.3 billion primarily related to Hurricanes Ian and Nicole which impacted FPL's service area in 2022. The amount was collected through an interim surcharge for a 12-month period that concluded in March 2024.

Contract Assets – From time to time, NEER enters into agreements to build and sell renewable generation facilities and other assets to third parties. At December 31, 2024 and 2023, contract assets on NEE's consolidated balance sheets primarily represent costs for such facilities and assets that are expected to be sold in less than 12 months.

Impairment of Long-Lived Assets – NEE evaluates long-lived assets for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable. The impairment loss to be recognized is the amount by which the carrying value of the long-lived asset exceeds the asset's fair value. In most instances, the fair value is determined by discounting estimated future cash flows using an appropriate interest rate.

Impairment of Equity Method Investments – NEE evaluates its equity method investments for impairment when events or changes in circumstances indicate that the fair value of the investment is less than the carrying value and the investment may be other than temporarily impaired (OTTI). An impairment loss is required to be recognized if the impairment is deemed to be other than temporary. Investments that are OTTI are written down to their estimated fair value and cannot subsequently be written back up for increases in estimated fair value. Impairment losses are recorded in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income. See Note 4 – Nonrecurring Fair Value Measurements.

Goodwill and Other Intangible Assets – NEE's goodwill and other intangible assets are as follows:

	Weighted- Average	Decem	ber 31	
	Useful Lives	2024		2023
	(years)	(mill	ions)	
Goodwill (by reporting unit):				
FPL segment, primarily rate-regulated utilities		\$ 2,965	\$	2,965
NEER segment:				
Rate-regulated assets, primarily transmission		1,167		1,218
Gas infrastructure <sup>(a)</sup>		_		487
Clean energy assets		424		315
Customer supply		299		95
Corporate and Other		11		11
Total goodwill		\$ 4,866	\$	5,091
Other intangible assets not subject to amortization, primarily land easements		\$ 137	\$	136
Other intangible assets subject to amortization:				
Purchased power agreements (see Note 6)	17	\$ 633	\$	988
Biogas rights agreements (see Note 6)	28	933		531
Other, primarily transportation contracts and customer lists	19	214		187
Total		1,780		1,706
Accumulated amortization		 (202)		(150)
Total other intangible assets subject to amortization – net		\$ 1,578	\$	1,556

<sup>(</sup>a) During the fourth quarter of 2024, as a result of selling ownership interests in certain natural gas and oil shale formations and in certain natural gas pipeline facilities (see Disposal of Businesses/Assets below), NEER reassessed and changed its reporting unit structure to no longer report gas infrastructure as a separate reporting unit.

NEE's, including FPL's, goodwill relates to various acquisitions which were accounted for using the acquisition method of accounting. Other intangible assets are included in noncurrent other assets on NEE's consolidated balance sheets. NEE's other intangible assets subject to amortization are amortized, primarily on a straight-line basis, over their estimated useful lives. Amortization of the other intangible assets was approximately \$62 million, \$58 million and \$18 million for the years ended

December 31, 2024, 2023 and 2022, respectively, and is expected to be approximately \$55 million, \$54 million, \$50 million, \$46 million and \$45 million for 2025, 2026, 2027, 2028 and 2029, respectively.

Goodwill and other intangible assets not subject to amortization are assessed for impairment at least annually by applying a fair value-based analysis. Other intangible assets subject to amortization are periodically reviewed when impairment indicators are present to assess recoverability from future operations using undiscounted future cash flows.

Pension Plan – NEE records the service cost component of net periodic benefit income to O&M expense and the non-service cost component to other net periodic benefit income in NEE's consolidated statements of income. NEE allocates net periodic pension income to its subsidiaries based on the pensionable earnings of the subsidiaries' employees. Accounting guidance requires recognition of the funded status of the pension plan in the balance sheet, with changes in the funded status recognized in other comprehensive income within shareholders' equity in the year in which the changes occur. Since NEE is the plan sponsor, and its subsidiaries do not have separate rights to the plan assets or direct obligations to their employees, this accounting guidance is reflected at NEE and not allocated to the subsidiaries. The portion of previously unrecognized actuarial gains and losses and prior service costs or credits that are estimated to be allocable to FPL as net periodic (income) cost in future periods and that otherwise would be recorded in accumulated other comprehensive income (loss) (AOCI) are classified as regulatory assets and liabilities at NEE in accordance with regulatory treatment. See Note 12 – Employee Pension Plan and Other Benefits Plans.

Stock-Based Compensation – NEE accounts for stock-based payment transactions based on grant-date fair value. Compensation costs for awards with graded vesting are recognized on a straight-line basis over the requisite service period for the entire award. Forfeitures of stock-based awards are recognized as they occur. See Note 14 – Stock-Based Compensation.

Retirement of Long-Term Debt – For NEE's rate-regulated subsidiaries, including FPL, gains and losses that result from differences in reacquisition cost and the net book value of long-term debt which is retired are deferred as a regulatory asset or liability and amortized to interest expense ratably over the remaining life of the original issue, which is consistent with their treatment in the ratemaking process. NEE's non-rate regulated subsidiaries recognize such differences in interest expense at the time of retirement.

Structured Payables – Under NEE's structured payables program, subsidiaries of NEE issue negotiable drafts, backed by NEECH guarantees, to settle invoices with suppliers with payment terms (on average approximately 90 days) that extend the original invoice due date (typically 30 days) and include a service fee. At their discretion, the suppliers may assign the negotiable drafts and the rights under the NEECH guarantees to financial institutions. NEE and its subsidiaries are not party to any contractual agreements between their suppliers and the applicable financial institutions.

At December 31, 2024 and 2023, NEE's outstanding obligations under its structured payables program were approximately \$4.0 billion and \$4.7 billion, respectively, substantially all of which is included in accounts payable on NEE's consolidated balance sheets.

A rollforward of NEE's structured payables is as follows:

	ecember 31,
	2024
	(millions)
Obligations outstanding at the beginning of the year	\$ 4,701
Invoices added to the program	6,363
Invoices paid	 (7,076)
Obligations outstanding at the end of the year	\$ 3,988

Income Taxes – Deferred income taxes are recognized on all significant temporary differences between the financial statement and tax bases of assets and liabilities, and are presented as noncurrent on NEE's and FPL's consolidated balance sheets. In connection with the tax sharing agreement between NEE and certain of its subsidiaries, the income tax provision at each applicable subsidiary reflects the use of the "separate return method," except that tax benefits that could not be used on a separate return basis, but are used on the consolidated tax return, are recorded by the applicable subsidiary that generated the tax benefits. Any remaining consolidated income tax benefits or expenses are recorded at the corporate level. Included in other regulatory assets and other regulatory liabilities on NEE's and FPL's consolidated balance sheets is the revenue equivalent of the difference in deferred income taxes computed under accounting rules, as compared to regulatory accounting rules. The net regulatory liability totaled \$2,916 million (\$2,880 million for FPL) and \$3,195 million (\$3,145 million for FPL) at December 31, 2024 and 2023, respectively, and is being amortized in accordance with the regulatory treatment over the estimated lives of the assets or liabilities for which the deferred tax amount was initially recognized.

Production tax credits (PTCs) are recognized as wind and solar energy is generated and sold based on a per kWh rate prescribed in applicable federal and state statutes and are recorded as a reduction of current income taxes payable, unless

limited by tax law in which instance they are recorded as deferred tax assets. NEER recognizes ITCs as a reduction to income tax expense when the related energy property is placed into service. FPL recognizes ITCs as a reduction to income tax expense over the depreciable life of the related energy property. At December 31, 2024 and 2023, FPL's accumulated deferred ITCs were approximately \$966 million and \$997 million, respectively, and are included in noncurrent regulatory liabilities on NEE's and FPL's consolidated balance sheets. For taxable years beginning after 2022, renewable energy tax credits generated during the taxable year can be transferred to an unrelated purchaser for cash and are accounted for under *Accounting Standards Codification 740 – Income Taxes*. Proceeds resulting from the sales of renewable energy tax credits for the years ended December 31, 2024 and 2023 of approximately \$1,304 million and \$370 million, respectively, are reported in the cash paid (received) for income taxes – net within the supplemental disclosures of cash flow information on NEE's consolidated statements of cash flows.

A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets when it is more likely than not that such assets will not be realized. NEE recognizes interest income (expense) related to unrecognized tax benefits (liabilities) in interest income and interest expense, respectively, net of the amount deferred at FPL. At FPL, the offset to accrued interest receivable (payable) on income taxes is classified as a regulatory liability (regulatory asset) which will be amortized to income (expense) over a five-year period upon settlement in accordance with regulatory treatment. All tax positions taken by NEE in its income tax returns that are recognized in the financial statements must satisfy a more-likely-than-not threshold. NEE and its subsidiaries file income tax returns in the U.S. federal jurisdiction and various states, the most significant of which is Florida, and certain foreign jurisdictions. Federal tax liabilities, with the exception of certain refund claims, are effectively settled for all years prior to 2019. State and foreign tax liabilities, which have varied statutes of limitations regarding additional assessments, are generally effectively settled for years prior to 2019. At December 31, 2024, NEE had unrecognized tax benefits of approximately \$130 million that, if recognized, could impact the annual effective income tax rate. The amounts of unrecognized tax benefits and related interest accruals may change within the next 12 months; however, NEE and FPL do not expect these changes to have a significant impact on NEE's or FPL's financial statements. See Note 5.

Noncontrolling Interests – Noncontrolling interests represent the portions of net assets in consolidated entities that are not owned by NEE and are reported as a component of equity on NEE's consolidated balance sheets. At December 31, 2024, noncontrolling interests on NEE's consolidated balance sheets primarily reflects the interests related to differential membership interests discussed below, as well as other noncontrolling interests in certain wind and solar generation and transmission facilities sold to non-affiliated parties and XPLR Infrastructure Partners, LP (XPLR) (formerly NextEra Energy Partners, LP).

Certain subsidiaries of NextEra Energy Resources have sold Class B noncontrolling membership interests in entities that have ownership interests in wind generation, solar generation and battery storage facilities, with generating/storage capacity in operation or under construction totaling approximately 11,258 MW, 4,084 MW and 1,919 MW, respectively, at December 31, 2024, to third-party investors (differential membership interests). The third-party investors are allocated earnings, tax attributes and cash flows in accordance with the respective limited liability company agreements. Those economics are allocated primarily to the third-party investors until they receive a targeted return (the flip date) and thereafter to NEE. NEE has the right to call the third-party interests at specified amounts if and when the flip date occurs. NEE has determined the allocation of economics between the controlling party and third-party investor should not follow the respective ownership percentages for each wind generation, solar generation and battery storage project but rather the hypothetical liquidation of book value (HLBV) method based on the governing provisions in each respective limited liability company agreement. Under the HLBV method, the amounts of income and loss attributable to the noncontrolling interest reflects changes in the amount the owners would hypothetically receive at each balance sheet date under the respective liquidation provisions, assuming the net assets of these entities were liquidated at the recorded amounts, after taking into account any capital transactions, such as contributions and distributions, between the entities and the owners. At the point in time that the third-party investor, in hypothetical liquidation, would achieve its targeted return, NEE attributes the additional hypothetical proceeds to the differential membership interests based on the call price. A loss attributable to noncontrolling interests on NEE's consolidated statements of income represents earnings attributable to NEE.

At December 31, 2024 and 2023, approximately \$9,062 million and \$8,857 million, respectively, of noncontrolling interests on NEE's consolidated balance sheets relates to differential membership interests. For the years ended December 31, 2024, 2023 and 2022, NEE recorded earnings of approximately \$1,329 million, \$1,135 million and \$987 million, respectively, associated with differential membership interests, which is reflected as net loss attributable to noncontrolling interests on NEE's consolidated statements of income.

Redeemable Noncontrolling Interests – Certain subsidiaries of NextEra Energy Resources sold Class B noncontrolling membership interests in entities that have ownership interests in wind generation, as well as solar and solar plus battery storage facilities to third-party investors. As specified in the respective limited liability company agreements, if, subject to certain contingencies, certain events occur, including, among others, those that would delay completion or cancel any of the underlying projects, an investor has the option to require NEER to return all or part of its investment. As these potential redemptions were outside of NEER's control, these balances were classified as redeemable noncontrolling interests on NEE's consolidated balance sheets as of December 31, 2024 and 2023. During 2024, the contingencies associated with the December 31, 2023 balance

were resolved and reclassified to noncontrolling interests. The contingencies associated with the December 31, 2024 balance are expected to be resolved in 2025.

Variable Interest Entities (VIEs) – An entity is considered to be a VIE when its total equity investment at risk is not sufficient to permit the entity to finance its activities without additional subordinated financial support, or its equity investors, as a group, lack the characteristics of having a controlling financial interest. A reporting company is required to consolidate a VIE as its primary beneficiary when it has both the power to direct the activities of the VIE that most significantly impact the VIE's economic performance, and the obligation to absorb losses or the right to receive benefits from the VIE that could potentially be significant to the VIE. NEE and FPL evaluate whether an entity is a VIE whenever reconsideration events as defined by the accounting quidance occur. See Note 9.

Leases – NEE and FPL determine if an arrangement is a lease at inception. NEE and FPL recognize a right-of-use (ROU) asset and a lease liability for operating and finance leases by recognizing and measuring leases at the commencement date based on the present value of lease payments over the lease term. For sales-type leases, the book value of the leased asset is removed from the balance sheet and a net investment in sales-type lease is recognized based on fixed payments under the contract and the residual value of the asset being leased. NEE and FPL have elected not to apply the recognition requirements to short-term leases and not to separate nonlease components from associated lease components for all classes of underlying assets except for purchased power agreements. ROU assets are included in noncurrent other assets, lease liabilities are included in current and noncurrent other liabilities and net investments in sales-type leases are included in current and noncurrent other assets on NEE's and FPL's consolidated balance sheets. Operating lease expense is included in O&M or fuel, purchased power and interchange expenses, interest and amortization expenses associated with finance leases are included in interest expense and depreciation and amortization expense, respectively, and rental income associated with operating leases and interest income associated with sales-type leases are included in operating revenues in NEE's and FPL's consolidated statements of income. See Note 10.

Disposal of Businesses/Assets – In 2023, FPL sold its ownership interests in its Florida City Gas business for cash proceeds of approximately \$924 million. In connection with the sale, a gain of approximately \$406 million (\$306 million after tax at NEE and \$300 million after tax at FPL) was recorded in NEE's and FPL's consolidated statements of income for the year ended December 31, 2023 and is included in gains on disposal of businesses/assets – net.

In September 2024, subsidiaries of NextEra Energy Resources sold 100% ownership interests in certain natural gas and oil shale formations and, as part of a joint venture (pipeline joint venture), sold an ownership interest, representing an approximately 15% economic interest, in three natural gas pipeline facilities located in the southern U.S. for total cash proceeds of approximately \$101 million (subject to post-closing adjustments). A NextEra Energy Resources subsidiary has operated and continues to operate two of the pipeline facilities included in the sale. In connection with the sale, a gain of approximately \$120 million (\$77 million after tax) was recorded in NEE's consolidated statements of income for the year ended December 31, 2024 and is included in gains on disposal of businesses/assets – net. Total assets of approximately \$2,211 million, primarily property, plant and equipment and investment in equity method investees, and total liabilities of approximately \$1,833 million, primarily long-term debt, were removed from NEE's balance sheet and an equity method investment of approximately \$396 million was recorded as a result of the transaction. NEE's remaining interest, an approximately 85% economic interest, in the pipeline joint venture is a noncontrolling interest based on the governance structure of the joint venture. The fair value of NEE's retained interest was calculated based on significant estimates and assumptions, including Level 3 (unobservable) inputs. Estimates and assumptions include the projected timing and amount of future cash flows, discount rates reflecting risk inherent in future cash flows and future market prices.

In September 2024, subsidiaries of NextEra Energy Resources sold an ownership interest, representing an approximately 65% economic interest, as part of a joint venture (renewable assets joint venture), consisting of a portfolio of five wind generation facilities and three solar generation facilities located in geographically diverse locations throughout the U.S. with a total generating capacity of 1,634 MW, for cash proceeds of approximately \$900 million. A NextEra Energy Resources subsidiary continues to operate the facilities included in the sale. In connection with the sale, a gain of approximately \$103 million (\$76 million after tax) was recorded in NEE's consolidated statements of income for the year ended December 31, 2024 and is included in gains on disposal of businesses/assets – net. Total assets of approximately \$2,520 million, primarily property, plant and equipment, and total noncontrolling interests of approximately \$844 million were removed from NEE's balance sheet and an equity method investment of approximately \$831 million was recorded as a result of the transaction. NEE's remaining interest, an approximately 35% economic interest, in the renewable assets joint venture is a noncontrolling interest based on the governance structure of the joint venture. Upon the projects in the renewable assets joint venture obtaining financing in the fourth quarter of 2024, NEE received a distribution of approximately \$386 million. The fair value of NEE's retained interest was calculated based on significant estimates and assumptions, including Level 3 (unobservable) inputs. Estimates and assumptions include the projected timing and amount of future cash flows, discount rates reflecting risk inherent in future cash flows and future market prices.

In 2023, subsidiaries of NextEra Energy Resources sold to an XPLR subsidiary their 100% ownership interests in five wind generation facilities and three solar generation facilities located in geographically diverse locations throughout the U.S. with a

total generating capacity of 688 MW for cash proceeds of approximately \$566 million, plus working capital of \$32 million. A NextEra Energy Resources subsidiary continues to operate the facilities included in the sale.

In 2022, subsidiaries of NextEra Energy Resources sold (i) a 49% controlling ownership interest in three wind generation facilities and one solar plus battery facility located in geographically diverse locations throughout the U.S. with a total generating capacity of 1.437 MW and 65 MW of battery storage capacity, two of which facilities were under construction, and (ii) their 100% ownership interest in three wind generation facilities located in the Midwest region of the U.S. with a total generating capacity of 347 MW to an XPLR subsidiary for cash proceeds of approximately \$805 million, plus working capital and other adjustments of \$8 million. NEER continued to consolidate one of the projects under construction for accounting purposes through March 2023 and the second project under construction through July 2023. A NextEra Energy Resources subsidiary continues to operate the facilities included in the sale. In connection with the sale, a gain of approximately \$301 million (\$230 million after tax) was recorded in NEE's consolidated statements of income for the year ended December 31, 2022 and is included in the gains on disposal of businesses/assets - net. In connection with the two facilities that were under construction, approximately \$251 million of cash received was recorded as contract liabilities on NEE's consolidated balance sheet. The contract liabilities related to sale proceeds from XPLR of approximately \$150 million and differential membership interests of approximately \$101 million. In 2023, the two facilities achieved commercial operations and approximately \$251 million of contract liabilities were reversed and the sale of those facilities was recognized for accounting purposes. In addition, NextEra Energy Resources was responsible to pay for all construction costs related to the portfolio. At December 31, 2023, approximately \$68 million was included in accounts payable on NEE's consolidated balance sheet and represented amounts owed by NextEra Energy Resources to XPLR to reimburse XPLR for construction costs.

In 2022, subsidiaries of NextEra Energy Resources sold to an XPLR subsidiary a 67% controlling ownership interest in a battery storage facility in California with storage capacity of 230 MW, for cash proceeds of approximately \$191 million, plus working capital and other adjustments of \$2 million. A NextEra Energy Resources subsidiary continues to operate the facility included in the sale. In connection with the sale, a gain of approximately \$87 million (\$66 million after tax) was recorded in NEE's consolidated statements of income for the year ended December 31, 2022 and is included in gains on disposal of businesses/ assets – net.

In 2021, subsidiaries of NextEra Energy Resources sold their 100% ownership interest, comprised of a 50% controlling ownership interest to an XPLR subsidiary and a 50% noncontrolling ownership interest to a third party, in a portfolio of seven wind generation facilities and six solar generation facilities in geographically diverse locations throughout the U.S. representing a total generating capacity of 2,520 MW and 115 MW of battery storage capacity, three of which facilities were under construction. Total cash proceeds for these two separate transactions totaled approximately \$1.7 billion. NEER continued to consolidate the three projects under construction for accounting purposes through the first quarter of 2022. A NextEra Energy Resources subsidiary continues to operate the facilities included in the sales. In connection with the three facilities that were under construction, approximately \$668 million of cash received was recorded as contract liabilities on NEE's consolidated balance. Upon the three facilities achieving commercial operations and the resolution of contingencies, the contract liabilities were reversed and the sale of those facilities was recognized for accounting purposes. In addition, a gain of approximately \$117 million was recorded in NEE's consolidated statements of income for the year ended December 31, 2022 which is included in gains on disposal of businesses/assets – net.

### 2. Revenue from Contracts with Customers

Revenue is recognized when control of the promised goods or services is transferred to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. The promised goods or services in the majority of NEE's contracts with customers is, at FPL, for the delivery of electricity based on tariff rates approved by the FPSC and, at NEER, for the delivery of energy commodities and the availability of electric capacity and electric transmission.

FPL and NEER generate substantially all of NEE's operating revenues, which primarily include revenues from contracts with customers, as well as derivative (see Note 3) and lease transactions at NEER. For the vast majority of contracts with customers, NEE believes that the obligation to deliver energy, capacity or transmission is satisfied over time as the customer simultaneously receives and consumes benefits as NEE performs. In 2024, 2023 and 2022, NEE's revenue from contracts with customers was approximately \$23.5 billion (\$16.9 billion at FPL), \$24.8 billion (\$18.2 billion at FPL) and \$23.0 billion (\$17.2 billion at FPL), respectively. NEE's and FPL's receivables are primarily associated with revenues earned from contracts with customers, as well as derivative and lease transactions at NEER, and consist of both billed and unbilled amounts, which are recorded in customer receivables and other receivables on NEE's and FPL's consolidated balance sheets. Receivables represent unconditional rights to consideration and reflect the differences in timing of revenue recognition and cash collections. For substantially all of NEE's and FPL's receivables, regardless of the type of revenue transaction from which the receivable originated, customer and counterparty credit risk is managed in the same manner and the terms and conditions of payment are similar.

FPL – FPL's revenues are derived primarily from tariff-based sales that result from providing electricity to retail customers in Florida with no defined contractual term. Electricity sales to retail customers account for approximately 90% of FPL's 2024 operating revenues, the majority of which are to residential customers. FPL's retail customers receive a bill monthly based on the amount of monthly kWh usage with payment due monthly. For these types of sales, FPL recognizes revenue as electricity is delivered and billed to customers, as well as an estimate for electricity delivered and not yet billed. The billed and unbilled amounts represent the value of electricity delivered to the customer. At December 31, 2024 and 2023, FPL's unbilled revenues amounted to approximately \$573 million and \$633 million, respectively, and are included in customer receivables on NEE's and FPL's consolidated balance sheets. Certain contracts with customers contain a fixed price with maturity dates through 2054. As of December 31, 2024, FPL expects to record approximately \$590 million of revenues related to the fixed price components of such contracts over the remaining terms of the related contracts. Certain of these contracts also contain a variable price component for energy usage which FPL recognizes as revenue as the energy is delivered based on rates stipulated in the respective contracts.

NEER – NEER's revenue from contracts with customers is derived primarily from the sale of energy commodities, electric capacity and electric transmission. For these types of sales, NEER recognizes revenue as energy commodities are delivered and as electric capacity and electric transmission are made available, consistent with the amounts billed to customers based on rates stipulated in the respective contracts as well as an accrual for amounts earned but not yet billed. The amounts billed and accrued represent the value of energy or transmission delivered and/or the capacity of energy or transmission available to the customer. Revenues yet to be earned under these contracts, which have maturity dates ranging from 2025 to 2055, will vary based on the volume of energy or transmission delivered and/or available. NEER's customers typically receive bills monthly with payment due within 30 days. Certain contracts with customers contain a fixed price which primarily relate to electric capacity sales through 2038 and certain power purchase agreements with maturity dates through 2036. At December 31, 2024, NEER expects to record approximately \$800 million of revenues related to the fixed price components of such contracts over the remaining terms of the related contracts as the capacity is provided. The power purchase agreements also contain a variable price component for energy usage which NEER recognizes as revenue as the energy is delivered based on rates stipulated in the respective contracts.

#### 3. Derivative Instruments

NEE and FPL use derivative instruments (primarily swaps, options, futures and forwards) to manage the physical and financial risks inherent in the purchase and sale of fuel and electricity, as well as interest rate and foreign currency exchange rate risk associated primarily with outstanding and expected future debt issuances and borrowings, and to optimize the value of NEER's power generation and natural gas and oil production assets. NEE and FPL do not utilize hedge accounting for their cash flow and fair value hedges.

With respect to commodities related to NEE's competitive energy business, NEER employs risk management procedures to conduct its activities related to optimizing the value of its power generation and natural gas and oil production assets, providing full energy and capacity requirements services primarily to distribution utilities, and engaging in power and fuel marketing and trading activities to take advantage of expected future favorable price movements and changes in the expected volatility of prices in the energy markets. These risk management activities involve the use of derivative instruments executed within prescribed limits to manage the risk associated with fluctuating commodity prices. Transactions in derivative instruments are executed on recognized exchanges or via the over-the-counter markets, depending on the most favorable credit terms and market execution factors. For NEER's power generation and natural gas and oil production assets, derivative instruments are used to hedge all or a portion of the expected output of these assets. These hedges are designed to reduce the effect of adverse changes in the wholesale forward commodity markets associated with NEER's power generation and natural gas and oil production assets. With regard to full energy and capacity requirements services, NEER is required to vary the quantity of energy and related services based on the load demands of the customers served. For this type of transaction, derivative instruments are used to hedge the anticipated electricity quantities required to serve these customers and reduce the effect of unfavorable changes in the forward energy markets. Additionally, NEER takes positions in energy markets based on differences between actual forward market levels and management's view of fundamental market conditions, including supply/demand imbalances, changes in traditional flows of energy, changes in short- and long-term weather patterns and anticipated regulatory and legislative outcomes. NEER uses derivative instruments to realize value from these market dislocations, subject to strict risk management limits around market, operational and credit exposure.

Derivative instruments, when required to be marked to market, are recorded on NEE's and FPL's consolidated balance sheets as either an asset or liability measured at fair value. At FPL, substantially all changes in the derivatives' fair value are deferred as a regulatory asset or liability until the contracts are settled, and, upon settlement, any gains or losses are passed through the fuel and purchased power cost recovery clause (fuel clause). For NEE's non-rate regulated operations, predominantly NEER, essentially all changes in the derivatives' fair value for power purchases and sales, fuel sales and trading activities are recognized on a net basis in operating revenues and the equity method investees' related activity is recognized in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income. Settlement gains and losses are included within the line items in the consolidated statements of income to which they relate. Transactions for which physical delivery is deemed not to have occurred are presented on a net basis in the consolidated statements of income. For commodity

derivatives, NEE believes that, where offsetting positions exist at the same location for the same time, the transactions are considered to have been netted and therefore physical delivery has been deemed not to have occurred for financial reporting purposes. Settlements related to derivative instruments are substantially all recognized in net cash provided by operating activities in NEE's and FPL's consolidated statements of cash flows.

For interest rate and foreign currency derivative instruments, all changes in the derivatives' fair value, as well as the transaction gain or loss on foreign denominated debt, are recognized in interest expense and the equity method investees' related activity is recognized in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income. At December 31, 2024, NEE's AOCI included immaterial amounts related to discontinued interest rate cash flow hedges with expiration dates through October 2033 and foreign currency cash flow hedges with expiration dates through September 2030.

Fair Value Measurements of Derivative Instruments – The fair value of assets and liabilities are determined using either unadjusted quoted prices in active markets (Level 1) or other pricing inputs that are observable (Level 2) whenever that information is available and using unobservable inputs (Level 3) to estimate fair value only when relevant observable inputs are not available. NEE and FPL use different valuation techniques to measure the fair value of assets and liabilities, relying primarily on the market approach of using prices and other market information for identical and/or similar assets and liabilities for those assets and liabilities that are measured at fair value on a recurring basis. NEE's and FPL's assessment of the significance of any particular input to the fair value measurement requires judgment and may affect placement within the fair value hierarchy levels. Non-performance risk, including the consideration of a credit valuation adjustment, is also considered in the determination of fair value for all assets and liabilities measured at fair value.

NEE and FPL measure the fair value of commodity contracts using a combination of market and income approaches utilizing prices observed on commodities exchanges and in the non-exchange traded markets, or through the use of industry-standard valuation techniques, such as option modeling or discounted cash flows techniques, incorporating both observable and unobservable valuation inputs. The resulting measurements are the best estimate of fair value as represented by the transfer of the asset or liability through an orderly transaction in the marketplace at the measurement date.

Exchange-traded derivative assets and liabilities are valued using observable settlement prices from the exchanges and are classified as Level 1 or Level 2, depending on whether positions are in active or inactive markets.

NEE, through its subsidiaries, including FPL, also enters into non-exchange traded commodity derivatives. The majority of the valuation inputs are observable using exchange-quoted prices.

NEE, through NEER, also enters into full requirements contracts, which, in most cases, meet the definition of derivatives and are measured at fair value. These contracts typically have one or more inputs that are not observable and are significant to the valuation of the contract. In addition, certain non-exchange traded derivative options at NEE have one or more significant inputs that are not observable, and are valued using industry-standard option models.

In all cases where NEE and FPL use significant unobservable inputs for the valuation of a commodity contract, consideration is given to the assumptions that market participants would use in valuing the asset or liability. The primary input to the valuation models for commodity contracts is the forward commodity curve for the respective instruments. Other inputs include, but are not limited to, assumptions about market liquidity, volatility, correlation and contract duration as more fully described below in Significant Unobservable Inputs Used in Recurring Fair Value Measurements. In instances where the reference markets are deemed to be inactive or do not have transactions for a similar contract, the derivative assets and liabilities may be valued using significant other observable inputs and potentially significant unobservable inputs. In such instances, the valuation for these contracts is established using techniques including extrapolation from or interpolation between actively traded contracts, or estimated basis adjustments from liquid trading points. NEE and FPL regularly evaluate and validate the inputs used to determine fair value by a number of methods, consisting of various market price verification procedures, including the use of pricing services and broker quotes to support the market price of the various commodities. Where there are assumptions and models used to generate inputs for valuing derivative assets and liabilities, the review and verification of the assumptions and models are undertaken by individuals in an independent control function.

NEE uses interest rate contracts and foreign currency contracts to mitigate and adjust interest rate and foreign currency exchange exposure related primarily to certain outstanding and expected future debt issuances and borrowings when deemed appropriate based on market conditions or when required by financing agreements. NEE estimates the fair value of these derivatives using an income approach based on a discounted cash flows valuation technique utilizing the net amount of estimated future cash inflows and outflows related to the agreements.

The tables below present NEE's and FPL's gross derivative positions at December 31, 2024 and 2023, as required by disclosure rules. However, the majority of the underlying contracts are subject to master netting agreements and generally would not be contractually settled on a gross basis. Therefore, the tables below also present the derivative positions on a net basis, which reflect the offsetting of positions of certain transactions within the portfolio, the contractual ability to settle contracts under master netting arrangements and the netting of margin cash collateral, as well as the location of the net derivative position on the consolidated balance sheets.

		De	ecen	nber 31, 202	24		December 31, 2024								
	evel 1	Level 2		Level 3	Netting <sup>(a)</sup>			Total							
			1)	nillions)											
Assets:															
NEE:															
Commodity contracts	\$ 1,778	\$ 3,040	\$	1,339	\$	(4,032)	\$	2,125							
Interest rate contracts	\$ _	\$ 577	\$	_	\$	(44)		533							
Foreign currency contracts	\$ _	\$ _	\$	_	\$	(5)		(5)							
Total derivative assets							\$	2,653							
FPL – commodity contracts	\$ _	\$ 9	\$	47	\$	(16)	\$	40							
Liabilities:															
NEE:															
Commodity contracts	\$ 1,983	\$ 3,364	\$	952	\$	(3,557)	\$	2,742							
Interest rate contracts	\$ _	\$ 284	\$	_	\$	(44)		240							
Foreign currency contracts	\$ _	\$ 104	\$	_	\$	(5)		99							
Total derivative liabilities							\$	3,081							
FPL – commodity contracts	\$ _	\$ 5	\$	13	\$	(11)	\$	7							
Net fair value by NEE balance sheet line item:															
Current derivative assets <sup>(b)</sup>							\$	879							
Noncurrent derivative assets <sup>(c)</sup>								1,774							
Total derivative assets							\$	2,653							
Current derivative liabilities							\$	1,073							
Noncurrent derivative liabilities								2,008							
Total derivative liabilities							\$	3,081							
Net fair value by FPL balance sheet line item:															
Current other assets							\$	31							
Noncurrent other assets								9							
Total derivative assets							\$	40							
Current other liabilities							\$	3							
Noncurrent other liabilities								4							
Total derivative liabilities							\$	7							

<sup>(</sup>a) Includes the effect of the contractual ability to settle contracts under master netting arrangements and the netting of margin cash collateral payments and receipts. NEE and FPL also have contract settlement receivable and payable balances that are subject to the master netting arrangements but are not offset within the consolidated balance sheets and are recorded in customer receivables – net and accounts payable, respectively.

<sup>(</sup>b) Reflects the netting of approximately \$154 million in margin cash collateral received from counterparties.

<sup>(</sup>c) Reflects the netting of approximately \$321 million in margin cash collateral received from counterparties.

		D	ecei	mber 31, 20	23		
	evel 1	Level 2		Level 3		Netting <sup>(a)</sup>	Total
				(millions)			
Assets:							
NEE:							
Commodity contracts	\$ 2,640	\$ 4,741	\$	1,925	\$	(6,171)	\$ 3,135
Interest rate contracts	\$ _	\$ 304	\$	_	\$	81	385
Foreign currency contracts	\$ _	\$ _	\$	_	\$	_	 _
Total derivative assets							\$ 3,520
FPL – commodity contracts	\$ _	\$ 1	\$	29	\$	(3)	\$ 27
Liabilities:							
NEE:							
Commodity contracts	\$ 3,796	\$ 4,664	\$	974	\$	(6,531)	\$ 2,903
Interest rate contracts	\$ _	\$ 553	\$	_	\$	81	634
Foreign currency contracts	\$ _	\$ 49	\$	_	\$	_	49
Total derivative liabilities							\$ 3,586
FPL – commodity contracts	\$ _	\$ 13	\$	5	\$	(3)	\$ 15
Net fair value by NEE balance sheet line item:							
Current derivative assets <sup>(b)</sup>							\$ 1,730
Noncurrent derivative assets <sup>(c)</sup>							1,790
Total derivative assets							\$ 3,520
Current derivative liabilities <sup>(d)</sup>							\$ 845
Noncurrent derivative liabilities							2,741
Total derivative liabilities							\$ 3,586
Net fair value by FPL balance sheet line item:							
Current other assets							\$ 13
Noncurrent other assets							14
Total derivative assets							\$ 27
Current other liabilities							\$ 9
Noncurrent other liabilities							6
Total derivative liabilities							\$ 15

<sup>(</sup>a) Includes the effect of the contractual ability to settle contracts under master netting arrangements and the netting of margin cash collateral payments and receipts. NEE and FPL also have contract settlement receivable and payable balances that are subject to the master netting arrangements but are not offset within the consolidated balance sheets and are recorded in customer receivables – net and accounts payable, respectively.

At December 31, 2024 and 2023, NEE had approximately \$47 million (\$2 million at FPL) and \$78 million (\$3 million at FPL), respectively, in margin cash collateral received from counterparties that was not offset against derivative assets in the above presentation. These amounts are included in current other liabilities on NEE's consolidated balance sheets. Additionally, at December 31, 2024 and 2023, NEE had approximately \$58 million (none at FPL) and \$73 million (none at FPL), respectively, in margin cash collateral paid to counterparties that was not offset against derivative assets or liabilities in the above presentation. These amounts are included in current other assets on NEE's consolidated balance sheets.

Significant Unobservable Inputs Used in Recurring Fair Value Measurements – The valuation of certain commodity contracts requires the use of significant unobservable inputs. All forward price, implied volatility, implied correlation and interest rate inputs used in the valuation of such contracts are directly based on third-party market data, such as broker quotes and exchange settlements, when that data is available. If third-party market data is not available, then industry standard methodologies are used to develop inputs that maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs, including some forward prices, implied volatilities and interest rates used for determining fair value are updated daily to reflect the best available market information. Unobservable inputs which are related to observable inputs, such as illiquid portions of forward price or volatility curves, are updated daily as well, using industry standard techniques such as interpolation and extrapolation, combining observable forward inputs supplemented by historical market and other relevant data. Other unobservable inputs, such as implied correlations, block-to-hourly price shaping, customer migration rates from full

<sup>(</sup>b) Reflects the netting of approximately \$148 million in margin cash collateral received from counterparties.

<sup>(</sup>c) Reflects the netting of approximately \$307 million in margin cash collateral received from counterparties.

<sup>(</sup>d) Reflects the netting of approximately \$815 million in margin cash collateral paid to counterparties.

requirements contracts and some implied volatility curves, are modeled using proprietary models based on historical data and industry standard techniques.

The significant unobservable inputs used in the valuation of NEE's commodity contracts categorized as Level 3 of the fair value hierarchy at December 31, 2024 are as follows:

Transaction Type	-		alue at er 31, 2024	Valuation Technique(s)	Significant Unobservable Inputs	Range	Weighted- average <sup>(a)</sup>
	As	sets	Liabilities				
		(mill	lions)				
Forward contracts – power	\$	423	\$ 401	Discounted cash flow	Forward price (per MWh <sup>(b)</sup> )	\$(3) — \$233	\$52
Forward contracts – gas		296	46	Discounted cash flow	Forward price (per MMBtu <sup>(c)</sup> )	\$1 — \$16	\$4
Forward contracts – congestion		53	39	Discounted cash flow	Forward price (per MWh <sup>(b)</sup> )	\$(49) — \$22	\$—
Options – power		9	6	Option models	Implied volatilities	78% — 360%	186%
Options – primarily gas		100	102	Option models	Implied correlations	56% — 100%	99%
					Implied volatilities	15% — 150%	52%
Full requirements and unit contingent contracts		209	203	Discounted cash flow	Forward price (per MWh <sup>(b)</sup> )	\$20 — \$297	\$76
					Customer migration rate <sup>(d)</sup>	—% — 31%	1%
Forward contracts – other		249	155				
Total	\$	1,339	\$ 952				

<sup>(</sup>a) Unobservable inputs were weighted by volume.

The sensitivity of NEE's fair value measurements to increases (decreases) in the significant unobservable inputs is as follows:

		Impact on
Significant Unobservable Input	Position	Fair Value Measurement
Forward price	Purchase power/gas	Increase (decrease)
	Sell power/gas	Decrease (increase)
Implied correlations	Purchase option	Decrease (increase)
	Sell option	Increase (decrease)
Implied volatilities	Purchase option	Increase (decrease)
	Sell option	Decrease (increase)
Customer migration rate	Sell power <sup>(a)</sup>	Decrease (increase)

<sup>(</sup>a) Assumes the contract is in a gain position.

<sup>(</sup>b) Megawatt-hours

<sup>(</sup>c) One million British thermal units

<sup>(</sup>d) Applies only to full requirements contracts.

The reconciliation of changes in the fair value of derivatives that are based on significant unobservable inputs is as follows:

				Yea	ars Ended	Dece	ember 31	,			
	20	24			20	23			20	22	
NEE			FPL		NEE	FPL		NEE			FPL
					(mill	ions)					
\$	951	\$	24	\$	(854)	\$	9	\$	170	\$	8
	339		_		2,792		_		(2,343)		_
	49		49		23		23		158		158
	161		_		412		_		542		_
	(998)		(27)		(1,521)		(11)		992		(157)
	(128)		_		(139)		_		(362)		_
	20		(12)		(129)		1		(4)		_
	(7)				367		2		(7)		_
\$	387	\$	34	\$	951	\$	24	\$	(854)	\$	9
\$	(25)	\$		\$	1,482	\$		\$	(1,162)	\$	_
		\$ 951  339 49 161 (998) (128) 20 (7) \$ 387	\$ 951 \$ 339 49 161 (998) (128) 20 (7)	NEE     FPL       \$ 951 \$ 24       339 —       49 49       161 —       (998) (27)       (128) —       20 (12)       (7) —       \$ 387 \$ 34	2024  NEE FPL  \$ 951 \$ 24 \$  339 — 49 49 161 — (998) (27) (128) — 20 (12) (7) —  \$ 387 \$ 34 \$	2024     20       NEE     FPL     NEE       (mill       \$ 951     \$ 24     \$ (854)       339     — 2,792       49     49     23       161     — 412       (998)     (27)     (1,521)       (128)     — (139)       20     (12)     (129)       (7)     — 367       \$ 387     \$ 34     \$ 951	2024     2023       NEE     FPL     NEE       (millions)       \$ 951     \$ 24     (854)     \$       339     — 2,792       49     49     23       161     — 412     (998)     (27)     (1,521)       (128)     — (139)       20     (12)     (129)       (7)     — 367       \$ 387     \$ 34     \$ 951     \$	2024     2023       NEE     FPL     NEE     FPL       (millions)       \$ 951     \$ 24     \$ (854)     \$ 9       339     —     2,792     —       49     49     23     23       161     —     412     —       (998)     (27)     (1,521)     (11)       (128)     —     (139)     —       20     (12)     (129)     1       (7)     —     367     2       \$ 387     \$ 34     \$ 951     \$ 24	NEE         FPL         NEE         FPL           (millions)         (millions)           \$ 951         \$ 24         (854)         \$ 9           339         —         2,792         —           49         49         23         23           161         —         412         —           (998)         (27)         (1,521)         (11)           (128)         —         (139)         —           20         (12)         (129)         1           (7)         —         367         2           \$ 387         \$ 34         \$ 951         \$ 24         \$	2024         2023         20           NEE         FPL         NEE         FPL         NEE           (millions)         (millions)         (millions)         (millions)           \$ 951         \$ 24         (854)         9         170           339         — 2,792         — (2,343)           49         49         23         23         158           161         — 412         — 542           (998)         (27)         (1,521)         (11)         992           (128)         — (139)         — (362)           20         (12)         (129)         1         (4)           (7)         — 367         2         (7)           \$ 387         \$ 34         951         \$ 24         \$ (854)	2024     2023     2022       NEE     FPL     NEE     FPL     NEE       (millions)       \$ 951     \$ 24     \$ (854)     \$ 9     \$ 170     \$       339     — 2,792     — (2,343)       49     49     23     23     158       161     — 412     — 542       (998)     (27)     (1,521)     (11)     992       (128)     — (139)     — (362)       20     (12)     (129)     1     (4)       (7)     — 367     2     (7)       \$ 387     \$ 34     \$ 951     \$ 24     \$ (854)     \$

<sup>(</sup>a) Transfers into Level 3 were a result of decreased observability of market data. Transfers from Level 3 to Level 2 were a result of increased observability of market data.

Income Statement Impact of Derivative Instruments – Gains (losses) related to NEE's derivatives are recorded in NEE's consolidated statements of income as follows:

		Years	Ended Decembe	er 31,
	2	2024	2023	2022
Commodity contracts <sup>(a)</sup> – operating revenues (including \$8 unrealized gains, \$2,502 unrealized gains and \$2,346 unrealized losses, respectively)	\$	97	\$ 2,513	\$ (3,297)
Foreign currency contracts – interest expense (including \$58 unrealized losses, \$81 unrealized gains and \$53 unrealized losses, respectively)		(71)	(62)	(61)
Interest rate contracts – interest expense (including \$542 unrealized gains, \$634 unrealized losses and \$1,021 unrealized gains, respectively)		1,349	(226)	1,221
Gains (losses) reclassified from AOCI to interest expense:				
Interest rate contracts		2	(1)	(5)
Foreign currency contracts		(3)	(2)	(3)
Total	\$	1,374	\$ 2,222	\$ (2,145)

<sup>(</sup>a) For the years ended December 31, 2024, 2023 and 2022, FPL recorded gains of approximately \$50 million, \$5 million and \$211 million, respectively, related to commodity contracts as regulatory liabilities on its consolidated balance sheets.

Notional Volumes of Derivative Instruments – The following table represents net notional volumes associated with derivative instruments that are required to be reported at fair value in NEE's and FPL's consolidated financial statements. The table includes significant volumes of transactions that have minimal exposure to commodity price changes because they are variably priced agreements. These volumes are only an indication of the commodity exposure that is managed through the use of derivatives. They do not represent net physical asset positions or non-derivative positions and the related hedges, nor do they represent NEE's and FPL's net economic exposure, but only the net notional derivative positions that fully or partially hedge the related asset positions. NEE and FPL had derivative commodity contracts for the following net notional volumes:

	December	December	31, 2023	
Commodity Type	NEE	FPL	NEE	FPL
		(mi	illions)	
Power	(189) MWh	_	(167) MWh	_
Natural gas	(1,131) MMBtu	503 MMBtu	(1,452) MMBtu	717 MMBtu
Oil	(25) barrels	_	(42) barrels	_

At December 31, 2024 and 2023, NEE had interest rate contracts with a net notional amount of approximately \$35.2 billion and \$25.6 billion, respectively, and foreign currency contracts with a notional amount of approximately \$1.2 billion and \$0.5 billion, respectively.

Credit-Risk-Related Contingent Features – Certain derivative instruments contain credit-risk-related contingent features including, among other things, the requirement to maintain an investment grade credit rating from specified credit rating agencies and certain financial ratios, as well as credit-related cross-default and material adverse change triggers. At December 31, 2024 and 2023, the aggregate fair value of NEE's derivative instruments with credit-risk-related contingent features that were in a liability position was approximately \$3.8 billion (\$11 million for FPL) and \$4.7 billion (\$14 million for FPL), respectively.

If the credit-risk-related contingent features underlying these derivative agreements were triggered, certain subsidiaries of NEE, including FPL, could be required to post collateral or settle contracts according to contractual terms which generally allow netting of contracts in offsetting positions. Certain derivative contracts contain multiple types of credit-related triggers. To the extent these contracts contain a credit ratings downgrade trigger, the maximum exposure is included in the following credit ratings collateral posting requirements. If FPL's and NEECH's credit ratings were downgraded to BBB/Baa2 (a three level downgrade for FPL and a one level downgrade for NEECH from the current lowest applicable rating), applicable NEE subsidiaries would be required to post collateral such that the total posted collateral would be approximately \$500 million (none at FPL) and \$510 million (none at FPL) at December 31, 2024 and 2023, respectively. If FPL's and NEECH's credit ratings were downgraded to below investment grade, applicable NEE subsidiaries would be required to post additional collateral such that the total posted collateral would be approximately \$2.4 billion (\$25 million at FPL) and \$2.4 billion (\$15 million at FPL) at December 31, 2024 and 2023, respectively. Some derivative contracts do not contain credit ratings downgrade triggers, but do contain provisions that require certain financial measures be maintained and/or have credit-related cross-default triggers. In the event these provisions were triggered, applicable NEE subsidiaries could be required to post additional collateral of up to approximately \$1.4 billion (\$70 million at FPL) and \$1.7 billion (\$50 million at FPL) at December 31, 2024 and 2023, respectively.

Collateral related to derivatives, including amounts posted for margin, current exposures and future performance with exchanges and independent system operators, may be posted in the form of cash or credit support in the normal course of business. At December 31, 2024 and 2023, applicable NEE subsidiaries have posted approximately \$19 million (none at FPL) and \$691 million (none at FPL), respectively, in cash and \$1,334 million (none at FPL) and \$1,595 million (none at FPL), respectively, in the form of letters of credit and surety bonds each of which could be applied toward the collateral requirements described above. FPL and NEECH have capacity under their credit facilities generally in excess of the collateral requirements described above that would be available to support, among other things, derivative activities. Under the terms of the credit facilities, maintenance of a specific credit rating is not a condition to drawing on these credit facilities, although there are other conditions to drawing on these credit facilities.

Additionally, some contracts contain certain adequate assurance provisions whereby a counterparty may demand additional collateral based on subjective events and/or conditions. Due to the subjective nature of these provisions, NEE and FPL are unable to determine an exact value for these items and they are not included in any of the quantitative disclosures above.

### 4. Non-Derivative Fair Value Measurements

Non-derivative fair value measurements consist of NEE's and FPL's cash equivalents and restricted cash equivalents, special use funds and other investments. The fair value of these financial assets is determined by using the valuation techniques and inputs as described in Note 3 – Fair Value Measurements of Derivative Instruments as well as below.

Cash Equivalents and Restricted Cash Equivalents – NEE and FPL hold investments primarily in money market funds. The fair value of these funds is estimated using a market approach based on current observable market prices.

Special Use Funds and Other Investments – NEE and FPL hold primarily debt and equity securities directly, as well as indirectly through commingled funds. Substantially all directly held equity securities are valued at their quoted market prices. For directly held debt securities, multiple prices and price types are obtained from pricing vendors whenever possible, which enables cross-provider validations. A primary price source is identified based on asset type, class or issue of each security. Commingled funds, which are similar to mutual funds, are maintained by banks or investment companies and hold certain investments in accordance with a stated set of objectives. The fair value of commingled funds is primarily derived from the quoted prices in active markets of the underlying securities. Because the fund shares are offered to a limited group of investors, they are not considered to be traded in an active market.

Fair Value Measurement Alternative – NEE holds investments in equity securities without readily determinable fair values, which are initially recorded at cost, of approximately \$665 million and \$538 million at December 31, 2024 and 2023, respectively, and are included in noncurrent other assets on NEE's consolidated balance sheets. Adjustments to carrying values are recorded as a result of observable price changes in transactions for identical or similar investments of the same issuer.

Recurring Non-Derivative Fair Value Measurements – NEE's and FPL's financial assets and other fair value measurements made on a recurring basis by fair value hierarchy level are as follows:

	December 31, 2024								
	Level 1		Level 2		Level 3			Total	
			(mi	llion	s)				
Assets:									
Cash equivalents and restricted cash equivalents:(a)									
NEE – equity securities	\$ 677	\$	_		\$	_	\$	677	
FPL – equity securities	\$ 101	\$	_		\$	_	\$	101	
Special use funds:(b)									
NEE:									
Equity securities	\$ 2,614	\$	3,321	(c)	\$	229	\$	6,164	
U.S. Government and municipal bonds	\$ 663	\$	59		\$	_	\$	722	
Corporate debt securities	\$ 5	\$	680		\$	_	\$	685	
Asset-backed securities	\$ _	\$	873		\$	_	\$	873	
Other debt securities	\$ _	\$	14		\$	_	\$	14	
FPL:									
Equity securities	\$ 1,028	\$	2,987	(c)	\$	204	\$	4,219	
U.S. Government and municipal bonds	\$ 522	\$	39		\$	_	\$	561	
Corporate debt securities	\$ 4	\$	506		\$	_	\$	510	
Asset-backed securities	\$ _	\$	660		\$	_	\$	660	
Other debt securities	\$ _	\$	10		\$	_	\$	10	
Other investments: (d)									
NEE:									
Equity securities	\$ 48	\$	1		\$	_	\$	49	
U.S. Government and municipal bonds	\$ 158	\$	3		\$	_	\$	161	
Corporate debt securities	\$ _	\$	758		\$	111	\$	869	
Other debt securities	\$ _	\$	295		\$	53	\$	348	
FPL:									
Equity securities	\$ 8	\$	_		\$	_	\$	8	

Includes restricted cash equivalents of approximately \$109 million (\$101 million for FPL) in current other assets on the consolidated balance sheets.

Excludes investments accounted for under the equity method and loans not measured at fair value on a recurring basis. See Fair Value of Financial Instruments (b) Recorded at Other than Fair Value below.

Primarily invested in commingled funds whose underlying securities would be Level 1 if those securities were held directly by NEE or FPL. Included in noncurrent other assets on NEE's and FPL's consolidated balance sheets.

December 31, 2023									
	Level 1		Level 2		Level 3			Total	
			(mi	llion	s)				
\$	1,972	\$	_		\$	_	\$	1,972	
\$	12	\$	_		\$	_	\$	12	
\$	2,349	\$	2,742	(c)	\$	199	\$	5,290	
\$	700	\$	57		\$	_	\$	757	
\$	3	\$	620		\$	_	\$	623	
\$	_	\$	822		\$	_	\$	822	
\$	6	\$	14		\$	_	\$	20	
\$	863	\$	2,474	(c)	\$	199	\$	3,536	
\$	556	\$	27		\$	_	\$	583	
\$	3	\$	455		\$	_	\$	458	
\$	_	\$	606		\$	_	\$	606	
\$	5	\$	6		\$	_	\$	11	
\$	50	\$	_		\$	_	\$	50	
\$	288	\$	3		\$	_	\$	291	
\$	_	\$	408		\$	115	\$	523	
\$	_	\$	196		\$	15	\$	211	
\$	9	\$	_		\$	_	\$	9	
	* * * * * * * * * * * * * * * * * * * *	\$ 1,972 \$ 12 \$ 2,349 \$ 700 \$ 3 \$ — \$ 6 \$ 863 \$ 556 \$ 3 \$ — \$ 5	\$ 1,972 \$ 12 \$ 12 \$ 12 \$ 12 \$ 12 \$ 12 \$ 12 \$	Level 1         Level 2           (min)           \$ 1,972         \$ —           \$ 12         \$ —           \$ 700         \$ 57           \$ 3         620           \$ — \$ 822           \$ 6         \$ 14           \$ 863         \$ 2,474           \$ 556         \$ 27           \$ 3         455           \$ — \$ 606         \$ 5           \$ 5         \$ 6           \$ 288         \$ 3           \$ — \$ 408         \$ —           \$ 196         \$ 196	Level 1     Level 2       (million)       \$ 1,972 \$ —       \$ 12 \$ —       \$ 2,349 \$ 2,742 (c)       \$ 700 \$ 57       \$ 3 \$ 620       \$ — \$ 822       \$ 6 \$ 14       \$ 863 \$ 2,474 (c)       \$ 556 \$ 27       \$ 3 \$ 455       \$ — \$ 606       \$ 5 \$ 6       \$ 50 \$ —       \$ 288 \$ 3       \$ — \$ 408       \$ — \$ 196	Level 1     Level 2       (millions)       \$ 1,972     \$ — \$       \$ 12     \$ — \$       \$ 2,349     \$ 2,742     (c) \$       \$ 700     \$ 57     \$       \$ 3     \$ 620     \$       \$	Level 1         Level 2         Level 3           (millions)         (millions)           \$ 1,972         \$ —         \$ —           \$ 12         \$ —         \$ —           \$ 2,349         \$ 2,742         (c)         \$ 199           \$ 700         \$ 57         \$ —           \$ 3         \$ 620         \$ —           \$ -         \$ 822         \$ —           \$ 6         \$ 14         \$ —           \$ 863         \$ 2,474         (c)         \$ 199           \$ 556         \$ 27         \$ —           \$ 3         \$ 455         \$ —           \$ -         \$ 606         \$ —           \$ 5         \$ 6         \$ —           \$ 288         \$ 3         \$ —           \$ 288         \$ 3         \$ —           \$ 408         \$ 115           \$ 196         \$ 15	Level 1     Level 2     Level 3       (millions)       \$ 1,972     \$ — \$ — \$       \$ 12     \$ — \$ — \$       \$ 2,349     \$ 2,742     (c)     \$ 199       \$ 700     \$ 57     \$ — \$       \$ 3     \$ 620     \$ — \$       \$ - \$ 822     \$ — \$       \$ 6     \$ 14     \$ — \$       \$ 863     \$ 2,474     (c)     \$ 199       \$ 556     \$ 27     \$ — \$       \$ 3     \$ 455     \$ — \$       \$ - \$ 606     \$ — \$       \$ 5     \$ 6     \$ — \$       \$ 50     \$ — \$     \$ — \$       \$ 288     \$ 3     \$ — \$       \$ 408     \$ 115     \$	

<sup>(</sup>a) Includes restricted cash equivalents of approximately \$34 million (\$11 million for FPL) in current other assets on the consolidated balance sheets.

Contingent Consideration – NEER had approximately \$124 million and \$126 million of contingent consideration liabilities related to acquisitions included in noncurrent other liabilities on NEE's consolidated balance sheets at December 31, 2024 and 2023, respectively. Significant inputs and assumptions used in the fair value measurement of the contingent consideration, some of which are Level 3 and require judgment, include the projected timing and amount of future cash flows, estimated probability of completing future development projects as well as discount rates.

<sup>(</sup>b) Excludes investments accounted for under the equity method and loans not measured at fair value on a recurring basis. See Fair Value of Financial Instruments Recorded at Other than Fair Value below.

<sup>(</sup>c) Primarily invested in commingled funds whose underlying securities would be Level 1 if those securities were held directly by NEE or FPL.

<sup>(</sup>d) Included in noncurrent other assets on NEE's and FPL's consolidated balance sheets.

Fair Value of Financial Instruments Recorded at Other than Fair Value – The carrying amounts of commercial paper and other short-term debt approximate their fair values. The carrying amounts and estimated fair values of other financial instruments recorded at other than fair value are as follows:

		Decembe	r 31	, 2024		Decem	ber 31	, 2023
	Carrying Amount			Estimated Fair Value		Carrying Amount		Estimated Fair Value
				(milli	ons	)		
NEE:								
Special use funds <sup>(a)</sup>	\$	1,342	\$	1,343	\$	1,186	\$	1,187
Other receivables, net of allowances <sup>(b)</sup>	\$	629	\$	629	\$	777	\$	777
Long-term debt, including current portion	\$	80,446	\$	76,428 <sup>(c)</sup>	\$	68,306	\$	64,103 <sup>(c)</sup>
FPL:								
Special use funds <sup>(a)</sup>	\$	915	\$	916	\$	856	\$	856
Long-term debt, including current portion	\$	26,745	\$	24,718 <sup>(c)</sup>	\$	25,274	\$	23,430 <sup>(c)</sup>

<sup>(</sup>a) Primarily represents investments accounted for under the equity method and loans not measured at fair value on a recurring basis (Level 2).

Special Use Funds and Other Investments Carried at Fair Value — The special use funds noted above and those carried at fair value (see Recurring Non-Derivative Fair Value Measurements above) consist primarily of NEE's nuclear decommissioning fund assets of approximately \$9,799 million (\$6,874 million for FPL) and \$8,697 million (\$6,049 million for FPL) at December 31, 2024 and 2023, respectively. The investments held in the special use funds and other investments consist of equity and available for sale debt securities which are primarily carried at estimated fair value. The amortized cost of debt securities is approximately \$3,720 million (\$1,780 million for FPL) and \$3,329 million (\$1,693 million for FPL) at December 31, 2024 and 2023, respectively. Debt securities included in the nuclear decommissioning funds have a weighted-average maturity at December 31, 2024 of approximately nine years at both NEE and FPL. Other investments primarily consist of debt securities with a weighted-average maturity at December 31, 2024 of approximately eight years. The cost of securities sold is determined using the specific identification method.

Unrealized gains (losses) recognized on equity securities held at December 31, 2024, 2023 and 2022 are as follows:

			NEE			FPL Years Ended December 31, 2024 2023 2022						
	Year	rs Er	nded Decembe	r 31	,		Yea	rs En	nded Decembe	r 31,		
	2024		2023		2022	202	4		2023		2022	
					(million	ns)						
Unrealized gains (losses)	\$ 917	\$	881	\$	(1,028) \$	;	668	\$	598	\$		(677)

Realized gains and losses and proceeds from the sale or maturity of available for sale debt securities are as follows:

	NEE							FPL					
	Years Ended December 31,						Years	Years Ended December 31,					
	2024	2023		2022	2024			2023		2022			
					(milli	ions	)						
Realized gains	\$ 53	\$	40	\$	30	\$	46	\$	35	\$	24		
Realized losses	\$ 86	\$	169	\$	141	\$	71	\$	147	\$	111		
Proceeds from sale or maturity of securities	\$ 2,874	\$	2,380	\$	2,207	\$	2,274	\$	1,921	\$	1,371		

<sup>(</sup>b) Approximately \$396 million and \$567 million is included in current other assets and \$233 million and \$210 million is included in noncurrent other assets on NEE's consolidated balance sheets at December 31, 2024 and 2023, respectively (primarily Level 3).

<sup>(</sup>c) At December 31, 2024 and 2023, substantially all is Level 2 for NEE and FPL.

The unrealized gains and unrealized losses on available for sale debt securities and the fair value of available for sale debt securities in an unrealized loss position are as follows:

	NEE				FPL						
	December 31,					Decem	ember 31,				
	<b>2024</b> 2023			2023		2024		2023			
				(milli	ions)						
Unrealized gains	\$	25	\$	41	\$	16	\$	31			
Unrealized losses <sup>(a)</sup>	\$	119	\$	134	\$	61	\$	71			
Fair value	\$	2,224	\$	1,862	\$	1,160	\$	872			

<sup>(</sup>a) Unrealized losses on available for sale debt securities in an unrealized loss position for greater than twelve months at December 31, 2024 and 2023 were not material to NFF or FPI

Regulations issued by the FERC and the NRC provide general risk management guidelines to protect nuclear decommissioning funds and to allow such funds to earn a reasonable return. The FERC regulations prohibit, among other investments, investments in any securities of NEE or its subsidiaries, affiliates or associates, excluding investments tied to market indices or mutual funds. Similar restrictions applicable to the decommissioning funds for NEER's nuclear plants are included in the NRC operating licenses for those facilities or in NRC regulations applicable to NRC licensees not in cost-of-service environments. With respect to the decommissioning fund for Seabrook, decommissioning fund contributions and withdrawals are also regulated by the NDFC pursuant to New Hampshire law.

The nuclear decommissioning reserve funds are managed by investment managers who must comply with the guidelines of NEE and FPL and the rules of the applicable regulatory authorities. The funds' assets are invested giving consideration to taxes, liquidity, risk, diversification and other prudent investment objectives.

Nonrecurring Fair Value Measurements – NEE tests its equity method investments for impairment whenever events or changes in circumstances indicate that the fair value of the investment is less than the carrying value. Indicators of impairment may include, among other things, an observable market price below NEE's carrying value. Investments that are OTTI are written down to their estimated fair value on the reporting date and an impairment loss is recognized.

NextEra Energy Resources owns a noncontrolling interest in XPLR, primarily through its limited partner interest in XPLR Infrastructure Operating Partners, LP (XPLR OpCo), and accounts for this ownership interest as an equity method investment. During the preparation of NEE's December 31, 2024 financial statements, it was determined that NextEra Energy Resources' investment in XPLR was OTTI as a result of a significant decline in trading price of XPLR's common units. The impairment reflected NEE's fair value analysis using the market approach and the observable trading price of XPLR's common units at December 31, 2024 of \$17.80. When making the OTTI determination, NEE considered, among other things, the extent to which the publicly traded unit price was less than cost. Based on the fair value analysis, the equity method investment with a carrying amount of approximately \$2.6 billion was written down to its estimated fair value of approximately \$1.8 billion, resulting in an impairment charge of \$0.8 billion (\$0.6 billion after tax), which is recorded in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income for the year ended December 31, 2024. In January 2025, XPLR announced a strategic repositioning, including suspension of the distribution to common unitholders for an indefinite period. This has resulted in the trading price of XPLR's common units to trade below the December 31, 2024 trading price. Should NEE determine, based on future analysis which includes the current and future trading prices of XPLR's common units, that an additional impairment is other-than-temporary, an impairment loss would be recorded, which would impact NEE's consolidated statement of income.

During the preparation of NEE's September 30, 2023 financial statements, it was determined that NextEra Energy Resources' investment in XPLR was OTTI as a result of a significant decline in trading price of XPLR's common units during the final three trading days of the third quarter of 2023 following the announcement of a decrease in XPLR's distribution growth rate expectations. The impairment reflected NEE's fair value analysis using the market approach and the observable trading price of XPLR's common units at September 30, 2023 of \$29.70. When making the OTTI determination, NEE considered, among other things, the extent to which the publicly traded unit price was less than cost. Based on the fair value analysis, the equity method investment with a carrying amount of approximately \$4.2 billion was written down to its estimated fair value of approximately \$3.0 billion, resulting in an impairment charge of \$1.2 billion (\$0.9 billion after tax), which is recorded in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income for the year ended December 31, 2023.

During the first quarter of 2022, NextEra Energy Resources recorded an impairment charge of approximately \$0.8 billion (\$0.6 billion after tax) related to an investment in Mountain Valley Pipeline, LLC (Mountain Valley Pipeline), which is reflected in equity in earnings (losses) of equity method investees in NEE's consolidated statements of income for the year ended December 31, 2022. The impairment reflected NextEra Energy Resources' fair value analysis based on the market approach and considered legal and regulatory challenges to the completion of construction and the resulting economic outlook for the pipeline. This impairment charge resulted in the complete write off of NextEra Energy Resources' equity method investment carrying

amount as of March 31, 2022 of approximately \$0.6 billion, as well as the recording of a liability of approximately \$0.2 billion which reflected NextEra Energy Resources' share of estimated future dismantlement costs.

The Mountain Valley Pipeline fair value estimate was based on a probability-weighted earnings before interest, taxes, depreciation and amortization (EBITDA) multiple valuation technique using a market participant view of the potential different outcomes for the investment. As part of the valuation, NextEra Energy Resources used observable inputs where available, including the EBITDA multiples of recent pipeline transactions. Significant unobservable inputs (Level 3), including the probabilities assigned to the different potential outcomes, the forecasts of operating revenues and costs, and the projected capital expenditures to complete the project, were also used in the estimation of fair value. An increase in the revenue forecasts, a decrease in the projected operating or capital expenditures or an increase in the probability assigned to the full pipeline being completed would result in an increased fair market value. Changes in the opposite direction of those unobservable inputs would result in a decreased fair market value.

## 5. Income Taxes

The components of income taxes are as follows:

	NEE								FPL					
		Years Ended December 31,						Years	End	990 \$ 3 (179) 684 811 687 294 2 18 258 312 260				
	202	2024		2023 2022		2024		2023			2022			
					(million			)						
Federal:														
Current	\$	208	\$	507	\$	11	\$	252	\$	990	\$	3		
Deferred		(150)		368		497		422		(179)		684		
Total federal		58		875		508		674		811		687		
State:														
Current		126		161		41		116		294		2		
Deferred		155		(30)		37		180		18		258		
Total state		281		131		78		296		312		260		
Total income taxes	\$	339	\$	1,006	\$	586	\$	970	\$	1,123	\$	947		

A reconciliation between the effective income tax rates and the applicable statutory rate is as follows:

		NEE		FPL				
	Years E	nded December	31,	Years E	31,			
	2024	2023	2022	2024	2023	2022		
Statutory federal income tax rate	21.0 %	21.0 %	21.0 %	21.0 %	21.0 %	21.0 %		
Increases (reductions) resulting from:								
State income taxes – net of federal income tax benefit	3.7	1.4	1.6	4.3	4.3	4.4		
Taxes attributable to noncontrolling interests	4.3	3.0	4.9	_	_	_		
Renewable energy tax credits	(19.9)	(8.3)	(6.8)	(4.3)	(2.0)	(1.1)		
Amortization of deferred regulatory credit	(2.7)	(2.5)	(4.8)	(3.0)	(3.2)	(4.0)		
Other – net	(0.8)	(0.8)	(0.6)	(0.4)	(0.3)	0.1		
Effective income tax rate	5.6 %	13.8 %	15.3 %	17.6 %	19.8 %	20.4 %		

The income tax effects of temporary differences giving rise to consolidated deferred income tax liabilities and assets are as follows:

		NE			FPL				
		Decem	ber 31	,		Decem	ber 3	31,	
	- 2	2024		2023		2024		2023	
				(mill	ions)				
Deferred tax liabilities:									
Property-related	\$	11,558	\$	10,910	\$	9,272	\$	8,563	
Pension		637		609		495		470	
Investments in partnerships and joint ventures		2,534		2,459		3		3	
Other		2,168		2,126		1,463		1,431	
Total deferred tax liabilities		16,897		16,104		11,233		10,467	
Deferred tax assets and valuation allowance:									
Decommissioning reserves		307		314		331		314	
Net operating loss carryforwards		233		262		_		2	
Tax credit carryforwards		3,057		3,674		_		_	
ARO and accrued asset removal costs		233		227		116		111	
Regulatory liabilities		1,153		1,237		1,129		1,212	
Other		652		714		219		288	
Valuation allowance <sup>(a)</sup>		(266)		(240)					
Net deferred tax assets		5,369		6,188		1,795		1,927	
Net deferred income taxes	\$	11,528	\$	9,916	\$	9,438	\$	8,540	

<sup>(</sup>a) Reflects valuation allowances related to deferred state tax credits and state operating loss carryforwards.

Deferred tax assets and liabilities are included on the consolidated balance sheets as follows:

	NEE				FPL						
		December 31,				Decem	ember 31,				
	<b>2024</b> 2023				2024		2023				
				(milli	ons)						
Noncurrent other assets	\$	221	\$	226	\$	_	\$	2			
Deferred income taxes – noncurrent liabilities		(11,749)		(10,142)		(9,438)		(8,542)			
Net deferred income taxes	\$	(11,528)	\$	(9,916)	\$	(9,438)	\$	(8,540)			

The components of NEE's deferred tax assets relating to net operating loss carryforwards and tax credit carryforwards at December 31, 2024 are as follows:

	Ar	mount	Expiration Dates
	(m	illions)	
Net operating loss carryforwards:			
Federal	\$	1	Indefinite
State		214 <sup>(a)</sup>	2025 – 2044
Foreign		18 <sup>(b)</sup>	2028 - 2044
Net operating loss carryforwards	\$	233	
Tax credit carryforwards:			
Federal	\$	2,680	2036 – 2046
State		371 <sup>(c)</sup>	2025 – 2044
Foreign		6	2034 – 2044
Tax credit carryforwards	\$	3,057	

<sup>(</sup>a) Includes \$78 million of net operating loss carryforwards with an indefinite expiration period.

<sup>(</sup>b) Includes \$1 million of net operating loss carryforwards with an indefinite expiration period.

<sup>(</sup>c) Includes \$192 million of renewable energy tax credit carryforwards with an indefinite expiration period.

### 6. Acquisitions

RNG Acquisition – On March 21, 2023, a wholly owned subsidiary of NextEra Energy Resources acquired a portfolio of renewable energy projects from the owners of Energy Power Partners Fund I, L.P. and North American Sustainable Energy Fund, L.P., as well as the related service provider (RNG acquisition). The portfolio primarily consisted of 31 biogas projects, one of which is an operating renewable natural gas facility and the others of which are primarily operating landfill gas-to-electric facilities. The purchase price included approximately \$1.1 billion in cash consideration and the assumption of approximately \$34 million of debt, excluding post-closing adjustments.

Under the acquisition method, the purchase price was allocated to the assets acquired and liabilities assumed based on their fair value. NEE acquired identifiable assets of approximately \$1.3 billion, primarily relating to property, plant and equipment and intangible assets associated with biogas rights agreements and above-market purchased power agreements, and assumed liabilities of approximately \$0.3 billion and noncontrolling interests of approximately \$0.1 billion. The excess of the purchase price over the fair value of assets acquired and liabilities assumed resulted in approximately \$0.3 billion of goodwill which has been recognized on NEE's consolidated balance sheets, of which approximately \$0.2 billion is expected to be deductible for tax purposes. Goodwill associated with the RNG acquisition is reflected within NEER and, for impairment testing, is included in the clean energy assets reporting unit. The goodwill arising from the transaction represents expected benefits of synergies and expansion opportunities for NEE's clean energy businesses.

## 7. Property, Plant and Equipment

Property, plant and equipment consists of the following at December 31:

	NEE					FI	PL		
		2024		2023		2024		2023	
				(mill	ions)	)			
Electric plant in service and other property	\$	151,677	\$	139,049	\$	87,596	\$	79,801	
Nuclear fuel		1,676		1,564		1,140		1,125	
Construction work in progress		21,658		18,652		7,214		8,311	
Property, plant and equipment, gross		175,011		159,265		95,950		89,237	
Accumulated depreciation and amortization		(36,159)		(33,489)		(19,784)		(18,629)	
Property, plant and equipment – net	\$	138,852	\$	125,776	\$	76,166	\$	70,608	

FPL – At December 31, 2024, FPL's gross investment in electric plant in service and other property for the electric generation, transmission, distribution and general facilities of FPL represented approximately 43%, 14%, 36% and 7%, respectively; the respective amounts at December 31, 2023 were 43%, 14%, 36% and 7%. Substantially all of FPL's properties are subject to the lien of FPL's mortgage, which secures most debt securities issued by FPL. The weighted annual composite depreciation and amortization rate for FPL's electric plant in service, including capitalized software, but excluding the effects of decommissioning, dismantlement and the depreciation adjustments discussed in the following sentences, was approximately 3.5%, 3.4% and 3.6% for 2024, 2023 and 2022, respectively. In accordance with the 2021 rate agreement (see Note 1 – Rate Regulation – Base Rates Effective January 2022 through December 2025), FPL recorded reserve amortization in 2024 and 2023 of approximately \$328 million and \$227 million, respectively. In 2022, FPL recorded a one-time reserve amortization adjustment of approximately \$114 million, as required under the 2021 rate agreement, 50% of which was used to reduce the capital recovery regulatory asset balance and the other 50% to increase the storm reserve regulatory liability (see Note 1 – Storm Funds, Storm Reserves and Storm Cost Recovery). During 2024, 2023 and 2022, FPL recorded AFUDC of approximately \$245 million, \$190 million and \$136 million, respectively, including the equity component of AFUDC of approximately \$189 million, \$155 million and \$105 million, respectively.

NEER – At December 31, 2024, wind, solar, nuclear and rate-regulated transmission facilities represented approximately 45%, 23%, 6% and 5%, respectively, of NEER's depreciable electric plant in service and other property; the respective amounts at December 31, 2023 were 47%, 18%, 6% and 6%. The estimated useful lives of NEER's plants are primarily 30 to 35 years for wind facilities, 30 to 35 years for solar facilities, 23 to 47 years for nuclear facilities and 40 years for rate-regulated transmission facilities. NEER's natural gas and oil production assets represented approximately 15% and 16% of NEER's depreciable electric plant in service and other property at December 31, 2024 and 2023, respectively. A number of NEER's generation and regulated transmission facilities are encumbered by liens securing various financings. The net book value of NEER's assets serving as collateral was approximately \$30.1 billion at December 31, 2024. Interest capitalized on construction projects amounted to approximately \$439 million, \$310 million and \$172 million during 2024, 2023 and 2022, respectively.

Jointly-Owned Electric Plants – Certain NEE subsidiaries own undivided interests in the jointly-owned facilities described below, and are entitled to a proportionate share of the output from those facilities. The subsidiaries are responsible for their share of the operating costs, as well as providing their own financing. Accordingly, each subsidiary's proportionate share of the facilities and related revenues and expenses is included in the appropriate balance sheet and statement of income captions. NEE's and FPL's respective shares of direct expenses for these facilities are included in fuel, purchased power and interchange expense, O&M expenses, depreciation and amortization expense and taxes other than income taxes and other – net in NEE's and FPL's consolidated statements of income.

NEE's and FPL's proportionate ownership interest in jointly-owned facilities is as follows:

		Decemb	er 31,	2024	
	Approximate Ownership Interest	Gross Investment <sup>(a)</sup>		cumulated preciation <sup>(a)</sup>	nstruction Work Progress
				(millions)	
FPL:					
St. Lucie Unit No. 2	85 %	\$ 2,348	\$	1,004	\$ 165
Scherer Unit No. 3	25 %	\$ 413	\$	194	\$ 1
NEER:					
Seabrook	88 %	\$ 1,434	\$	556	\$ 111
Wyman Station Unit No. 4	91 %	\$ 36	\$	15	\$ _
Stanton	65 %	\$ 143	\$	37	\$ 2
Transmission substation assets located in Seabrook, New Hampshire	88 %	\$ 168	\$	27	\$ 1

<sup>(</sup>a) Excludes nuclear fuel.

## 8. Equity Method Investments

At December 31, 2024 and 2023, NEE's equity method investments totaled approximately \$6,118 million and \$6,156 million, respectively. At December 31, 2024, the principal entities included in investment in equity method investees on NEE's consolidated balance sheet were XPLR, Mountain Valley Pipeline (see Note 4 – Nonrecurring Fair Value Measurements), the renewable assets joint venture (Nitro Renewables Holdings, LLC) (see Note 1 – Disposal of Businesses/Assets), Emerald Breeze Holdings, LLC, the pipeline joint venture (SE Pipeline Holdings, LLC) (see Note 1 – Disposal of Businesses/Assets) and Silver State South Solar, LLC. Principal entities at December 31, 2023 were XPLR, Mountain Valley Pipeline and Sabal Trail Transmission, LLC (see Note 15 – Contracts). As of December 31, 2024, NEE's interest in the principal entities range from approximately 33.3% to 85.0%, and these entities primarily own electric generation facilities or natural gas pipelines.

Summarized combined information for these principal entities is as follows:

	2024		2023
	(milli	ons)	
Operating revenue	\$ 2,121	\$	1,565
Operating income (loss)	\$ (51)	\$	291
Net income <sup>(a)</sup>	\$ 152	\$	839
Total assets	\$ 38,929	\$	34,415
Total liabilities	\$ 10,641	\$	10,351
Partners'/members' equity <sup>(b)</sup>	\$ 28,288	\$	24,064
NEE's share of underlying equity in the principal entities	\$ 6,178	\$	5,168
Difference between investment carrying amount and underlying equity in net assets <sup>(c)</sup>	(1,677)		(1,205)
NEE's investment carrying amount for the principal entities	\$ 4,501	\$	3,963

<sup>(</sup>a) In 2023, includes approximately \$450 million of income from discontinued operations related to XPLR's sale of natural gas pipelines in December 2023. The income from discontinued operations includes \$375 million of net gain on disposal.

Through XPLR OpCo, XPLR owns, or has a partial ownership interest in, a portfolio of contracted renewable energy assets consisting of wind, solar and battery storage projects as well as a contracted natural gas pipeline. NEE has an approximately

<sup>(</sup>b) Reflects NEE's interest, as well as third-party interests, in XPLR.

<sup>(</sup>c) In 2024 and 2023, approximately \$(2.2) billion and \$(2.4) billion, respectively, is associated with Mountain Valley Pipeline, primarily reflecting impairment charges in 2022 and 2020. In addition, approximately \$0.3 billion in 2024 and \$1.1 billion in 2023 is associated with XPLR. The difference for 2024 reflects the approximately \$0.8 billion impairment charge in 2024 related to NextEra Energy Resources' investment in XPLR. See Note 4 – Nonrecurring Fair Value Measurements.

52.6% noncontrolling interest in XPLR, primarily through its limited partner interest in XPLR OpCo, and accounts for its ownership interest in XPLR as an equity method investment. NextEra Energy Resources operates essentially all of the energy projects owned by XPLR and provides services to XPLR under various related party operations and maintenance, administrative and management services agreements (service agreements). NextEra Energy Resources is also party to a cash sweep and credit support (CSCS) agreement with a subsidiary of XPLR. At December 31, 2024 and 2023, the cash sweep amounts (due to XPLR and its subsidiaries) held in accounts belonging to NextEra Energy Resources or its subsidiaries were approximately \$127 million and \$1,511 million, respectively, and are included in accounts payable. Fee income related to the CSCS agreement and the service agreements totaled approximately \$18 million, \$59 million and \$174 million for the years ended December 31, 2024, 2023 and 2022, respectively, and is included in operating revenues in NEE's consolidated statements of income. Amounts due from XPLR of approximately \$159 million and \$84 million are included in other receivables and \$128 million and \$114 million are included in noncurrent other assets at December 31, 2024 and 2023, respectively. NEECH or NextEra Energy Resources guaranteed or provided indemnifications, letters of credit or surety bonds totaling approximately \$1.3 billion at December 31, 2024 primarily related to obligations on behalf of XPLR's subsidiaries with maturity dates ranging from 2025 to 2059, including certain project performance obligations and obligations under financing and interconnection agreements. Payment guarantees and related contracts with respect to unconsolidated entities for which NEE or one of its subsidiaries are the guarantor are recorded on NEE's consolidated balance sheets at fair value. At December 31, 2024, approximately \$58 million related to the fair value of the credit support provided under the CSCS agreement is recorded as noncurrent other liabilities on NEE's consolidated balance sheet.

During 2024, 2023 and 2022, certain services, primarily engineering, construction, transportation, storage and maintenance services, were provided to subsidiaries of NEE by related parties that NEE accounts for under the equity method of accounting. Charges for these services amounted to approximately \$749 million, \$656 million and \$579 million for the years ended December 31, 2024, 2023 and 2022, respectively.

## 9. Variable Interest Entities (VIEs)

NEER – At December 31, 2024, NEE consolidates a number of VIEs within the NEER segment. Subsidiaries within the NEER segment are considered the primary beneficiary of these VIEs since they control the most significant activities of these VIEs, including operations and maintenance, and they have the obligation to absorb expected losses of these VIEs.

Eight indirect subsidiaries of NextEra Energy Resources have an ownership interest ranging from approximately 50% to 67% in entities which own and operate solar generation facilities with generating capacity of approximately 765 MW. Each of the subsidiaries is considered a VIE since the non-managing members have no substantive rights over the managing members, and is consolidated by NextEra Energy Resources. These entities sell their electric output to third parties under power sales contracts with expiration dates ranging from 2035 through 2052. These entities have third-party debt which is secured by liens against the assets of the entities. The debt holders have no recourse to the general credit of NextEra Energy Resources for the repayment of debt. The assets and liabilities of these VIEs were approximately \$1,708 million and \$520 million, respectively, at December 31, 2024. There were eight of these consolidated VIEs at December 31, 2023 and the assets and liabilities of those VIEs at such date totaled approximately \$1,796 million and \$1,085 million, respectively. At December 31, 2024 and 2023, the assets and liabilities of these VIEs consisted primarily of property, plant and equipment and long-term debt.

NextEra Energy Resources consolidates a VIE which has a 10% direct ownership interest in wind and solar generation facilities which have the capability of producing approximately 400 MW and 599 MW, respectively. These entities sell their electric output under power sales contracts to third parties with expiration dates ranging from 2025 through 2040. These entities are also considered a VIE because the holders of differential membership interests in these entities do not have substantive rights over the significant activities of these entities. The assets and liabilities of the VIE were approximately \$1,346 million and \$76 million, respectively, at December 31, 2024, and \$1,434 million and \$79 million, respectively, at December 31, 2023. At December 31, 2024 and 2023, the assets of this VIE consisted primarily of property, plant and equipment.

NextEra Energy Resources consolidates 30 VIEs that primarily relate to certain subsidiaries which have sold differential membership interests in entities which own and operate wind generation, solar generation and battery storage facilities with generating/storage capacity of approximately 10,446 MW, 3,485 MW and 1,719 MW, respectively, and own wind generation and battery storage facilities that, upon completion of construction, which is anticipated in 2025, are expected to have generating/storage capacity of approximately 412 MW and 200 MW, respectively. These entities sell, or will sell, their electric output either under power sales contracts to third parties with expiration dates ranging from 2025 through 2054 or in the spot market. These entities are considered VIEs because the holders of differential membership interests do not have substantive rights over the significant activities of these entities. NextEra Energy Resources has financing obligations with respect to these entities, including third-party debt which is secured by liens against the generation facilities and the other assets of these entities or by pledges of NextEra Energy Resources' ownership interest in these entities. The debt holders have no recourse to the general credit of NextEra Energy Resources for the repayment of debt. The assets and liabilities of these VIEs totaled approximately \$23,902 million and \$1,546 million, respectively, at December 31, 2024. There were 33 of these consolidated VIEs at December 31, 2023 and the assets and liabilities of those VIEs at such date totaled approximately \$24,250 million and \$3,148

million, respectively. At December 31, 2024 and 2023, the assets and liabilities of these VIEs consisted primarily of property, plant and equipment and accounts payable.

Other – At December 31, 2024 and 2023, several NEE subsidiaries had investments totaling approximately \$5,848 million (\$4,506 million at FPL) and \$4,962 million (\$3,899 million at FPL), respectively, which are included in special use funds and noncurrent other assets on NEE's consolidated balance sheets and in special use funds on FPL's consolidated balance sheets. These investments represented primarily commingled funds and asset-backed securities. NEE subsidiaries, including FPL, are not the primary beneficiaries and therefore do not consolidate any of these entities because they do not control any of the ongoing activities of these entities, were not involved in the initial design of these entities and do not have a controlling financial interest in these entities.

Certain subsidiaries of NEE have noncontrolling interests in entities accounted for under the equity method, including NEE's noncontrolling interest in XPLR OpCo (see Note 8). These entities are limited partnerships or similar entity structures in which the limited partners or non-managing members do not have substantive rights over the significant activities of these entities, and therefore are considered VIEs. NEE is not the primary beneficiary because it does not have a controlling financial interest in these entities, and therefore does not consolidate any of these entities. NEE's investment in these entities totaled approximately \$3,315 million and \$3,913 million at December 31, 2024 and 2023, respectively. At December 31, 2024, subsidiaries of NEE had guarantees related to certain obligations of one of these entities, as well as commitments to invest an additional approximately \$175 million in several of these entities. See further discussion of such guarantees and commitments in Note 15 – Commitments and – Contracts, respectively.

#### 10. Leases

NEE has operating and finance leases primarily related to land use agreements that convey exclusive use of the land during the arrangement for certain of its renewable energy projects and substations, as well as buildings and equipment. Operating and finance leases primarily have fixed payments with expected expiration dates ranging from 2025 to 2083, with the exception of operating leases related to three land use agreements with an expiration date of 2106, some of which include options to extend the leases up to 34 years and some have options to terminate at NEE's discretion. At December 31, 2024, NEE's ROU assets and lease liabilities for operating leases totaled approximately \$372 million and \$387 million, respectively; the respective amounts at December 31, 2023 were \$396 million and \$412 million. At December 31, 2024, NEE's ROU assets and lease liabilities for finance leases totaled approximately \$826 million and \$840 million, respectively; the respective amounts at December 31, 2023 were \$440 million and \$444 million. NEE's lease liabilities at December 31, 2024 and 2023 were calculated using a weighted-average incremental borrowing rate at the lease inception of 3.83% and 3.96%, respectively, for operating leases and 4.92% and 4.32%, respectively, for finance leases, and a weighted-average remaining lease term of 44 years and 44 years, respectively, for operating leases and 33 years and 32 years, respectively, for finance leases. At December 31, 2024, expected lease payments over the remaining terms of the leases were approximately \$2.6 billion with no one year being material. Operating and finance lease-related amounts were not material to NEE's consolidated statements of income or cash flows for the periods presented.

NEE has operating and sales-type leases primarily related to certain battery storage facilities and a natural gas and oil electric generation facility that sell their electric output under power sales agreements to third parties which provide the customers the ability to dispatch the facilities. At December 31, 2024, the power sales agreements have expiration dates from 2026 to 2044 and NEE expects to receive approximately \$3.9 billion of lease payments over the remaining terms of the power sales agreements with no one year being material. Operating and sales-type lease-related amounts were not material to NEE's consolidated statements of income or balance sheets for the periods presented.

### 11. Asset Retirement Obligations

NEE's AROs relate primarily to decommissioning obligations of FPL's and NEER's nuclear units and to obligations for the dismantlement of certain of NEER's wind and solar facilities. For NEE's rate-regulated operations, including FPL, the accounting provisions result in timing differences in the recognition of legal asset retirement costs for financial reporting purposes and the method the regulator allows for recovery in rates. See Note 1 – Rate Regulation and – Decommissioning of Nuclear Plants, Dismantlement of Plants and Other Accrued Asset Removal Costs.

A rollforward of NEE's and FPL's AROs is as follows:

	NEE	FPI	L
	(millio	ns)	
Balances, December 31, 2022	\$ 3,328	\$ 2,	176
Liabilities incurred	100		_
Accretion expense	154		84
Liabilities settled	(90) (a)		(66)
Revision in estimated cash flows – net	(55)		(24)
Balances, December 31, 2023	 3,437 <sup>(b)</sup>	2,	170 <sup>(b)</sup>
Liabilities incurred	157		56
Accretion expense	165		87
Liabilities settled	(75) <sup>(a)</sup>		(31)
Revision in estimated cash flows – net	14		13
Balances, December 31, 2024	\$ <b>3,698</b> (b)	\$ 2,	<b>295</b> (b)

<sup>(</sup>a) Includes approximately \$39 million and \$18 million related to sales of businesses and assets during the years ending December 31, 2024 and 2023, respectively. See Note 1 – Disposal of Businesses/Assets.

Restricted funds for the payment of future expenditures to decommission NEE's and FPL's nuclear units included in special use funds on NEE's and FPL's consolidated balance sheets are presented below (see Note 4). Duane Arnold is in a deferred decommissioning and was granted an exemption from the NRC, which allows for use of the funds for certain other site restoration activities in addition to decommissioning obligations recorded as AROs.

	_	NEE		FPL
	_	(mill	lions)	
Balances, December 31, 2024	\$	9,799	\$	6,874
Balances, December 31, 2023	\$	8,697	\$	6,049

NEE and FPL have identified but not recognized ARO liabilities related to the majority of their electric transmission and distribution assets and pipelines resulting from easements over property not owned by NEE or FPL. These easements are generally perpetual and only require retirement action upon abandonment or cessation of use of the property or facility for its specified purpose. The related ARO liability is not estimable for such easements as NEE and FPL intend to use these properties indefinitely. In the event NEE or FPL decide to abandon or cease the use of a particular easement, an ARO liability would be recorded at that time.

## 12. Employee Retirement Benefits

Employee Pension Plan and Other Benefits Plans – NEE sponsors a qualified noncontributory defined benefit pension plan for substantially all employees of NEE and its subsidiaries. NEE also has a supplemental executive retirement plan (SERP), which includes a non-qualified supplemental defined benefit pension component that provides benefits to a select group of management and highly compensated employees, and sponsors a contributory postretirement plan for other benefits for retirees of NEE and its subsidiaries meeting certain eligibility requirements. The total accrued benefit cost of the SERP and postretirement plans is approximately \$212 million (\$86 million for FPL) and \$231 million (\$101 million for FPL) at December 31, 2024 and 2023, respectively.

<sup>(</sup>b) Includes the current portion of AROs as of December 31, 2024 and 2023 of approximately \$27 million (\$19 million for FPL) and \$34 million (\$27 million for FPL), respectively, which are included in current other liabilities on NEE's and FPL's consolidated balance sheets.

Pension Plan Assets, Benefit Obligations and Funded Status – The changes in assets, benefit obligations and the funded status of the pension plan are as follows:

	2024		2023
	 (milli	ons)	
Change in pension plan assets:			
Fair value of plan assets at January 1	\$ 4,897	\$	4,543
Actual return on plan assets	469		591
Benefit payments	 (245)		(237)
Fair value of plan assets at December 31	\$ 5,121	\$	4,897
Change in pension benefit obligation:			
Obligation at January 1	\$ 2,785	\$	2,711
Service cost	71		64
Interest cost	131		132
Special termination benefit <sup>(a)</sup>	27		_
Plan amendments	(3)		_
Actuarial losses (gains) – net <sup>(b)</sup>	(141)		115
Benefit payments	(245)		(237)
Obligation at December 31 <sup>(c)</sup>	\$ 2,625	\$	2,785
Funded status:			
Prepaid pension benefit costs at NEE at December 31	\$ 2,496	\$	2,112
Prepaid pension benefit costs at FPL at December 31 <sup>(d)</sup>	\$ 1,954	\$	1,853

<sup>(</sup>a) Reflects enhanced early retirement benefit.

NEE's unrecognized amounts included in accumulated other comprehensive income (loss) yet to be recognized as components of prepaid pension benefit costs are as follows:

	2	024	2023
		(millions)	
Unrecognized prior service benefit (net of \$1 tax expense and \$1 tax expense, respectively)	\$	1 \$	2
Unrecognized losses (net of \$3 tax benefit and \$22 tax benefit, respectively)		(12)	(73)
Total	\$	(11) \$	(71)

NEE's unrecognized losses included in regulatory assets (liabilities) yet to be recognized as components of net prepaid pension benefit costs were \$92 million and \$221 million at December 31, 2024 and 2023, respectively.

The following table provides the assumptions used to determine the benefit obligation for the pension plan. These rates are used in determining net periodic pension income in the following year.

	2024	2023
Discount rate	5.58 %	4.88 %
Salary increase	4.90 %	4.90 %
Weighted-average interest crediting rate	3.88 %	3.89 %

NEE's investment policy for the pension plan recognizes the benefit of protecting the plan's funded status, thereby avoiding the necessity of future employer contributions. Its broad objectives are to achieve a high rate of total return with a prudent level of risk taking while maintaining sufficient liquidity and diversification to avoid large losses and preserve capital over the long term.

The NEE pension plan fund's current target asset allocation, which is expected to be reached over time, is 43% equity investments, 32% fixed income investments, 20% alternative investments and 5% convertible securities. The pension fund's investment strategy emphasizes traditional investments, broadly diversified across the global equity and fixed income markets, using a combination of different investment styles and vehicles. The pension fund's equity and fixed income holdings consist of both directly held securities as well as commingled investment arrangements such as common and collective trusts, pooled separate accounts, registered investment companies and limited partnerships. The pension fund's convertible security assets are principally direct holdings of convertible securities and include a convertible security oriented limited partnership. The pension

<sup>(</sup>b) Primarily due to the difference in actual versus expected discount rate.

<sup>(</sup>c) NEE's accumulated pension benefit obligation, which includes no assumption about future salary levels, at December 31, 2024 and 2023 was approximately \$2,553 million and \$2,719 million, respectively.

<sup>(</sup>d) Reflects FPL's allocated benefits under NEE's pension plan.

fund's alternative investments consist primarily of private equity and real estate oriented investments in limited partnerships as well as absolute return oriented limited partnerships that use a broad range of investment strategies on a global basis.

The fair value measurements of NEE's pension plan assets by fair value hierarchy level are as follows:

	December 31, 2024 <sup>(a)</sup>						
	in Mar Identi or L	ed Prices Active kets for cal Assets iabilities evel 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		Total	
			(mil	lions)			
Equity securities <sup>(b)</sup>	\$	1,307	\$ 3	\$ 1	\$	1,311	
Equity commingled vehicles <sup>(c)</sup>		_	880	_		880	
U.S. Government and municipal bonds		207	4	_		211	
Corporate debt securities <sup>(d)</sup>		_	248	_		248	
Asset-backed securities <sup>(e)</sup>		_	453	_		453	
Debt security commingled vehicles		_	129	_		129	
Convertible securities <sup>(f)</sup>		19	262			281	
Total investments in the fair value hierarchy	\$	1,533	\$ 1,979	\$ 1		3,513	
Total investments measured at net asset value <sup>(g)</sup>						1,608	
Total fair value of plan assets					\$	5,121	

See Note 3 and Note 4 for discussion of fair value measurement techniques and inputs.

Includes foreign investments of \$274 million.

				December	31, 202	23 <sup>(a)</sup>			
	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1)			Significant Other Observable Inputs (Level 2)		Other Observable Inputs		gnificant bbservable Inputs Level 3)	Total
				(milli	ons)				
Equity securities <sup>(b)</sup>	\$	1,444	\$	5	\$	1	\$ 1,450		
Equity commingled vehicles <sup>(c)</sup>		_		754		_	754		
U.S. Government and municipal bonds		96		5		_	101		
Corporate debt securities <sup>(d)</sup>		_		252		_	252		
Asset-backed securities <sup>(e)</sup>		_		500		_	500		
Debt security commingled vehicles <sup>(f)</sup>		_		184		_	184		
Convertible securities <sup>(g)</sup>		8		247		_	255		
Other <sup>(h)</sup>		6		2			8		
Total investments in the fair value hierarchy	\$	1,554	\$	1,949	\$	1	3,504		
Total investments measured at net asset value <sup>(i)</sup>							1,393		
Total fair value of plan assets							\$ 4,897		

See Note 3 and Note 4 for discussion of fair value measurement techniques and inputs.

Includes foreign investments of \$528 million. (b)

Includes foreign investments of \$186 million. (c)

Includes foreign investments of \$69 million. (d)

Includes foreign investments of \$185 million.

Includes foreign investments of \$28 million.

Includes foreign investments of \$591 million. (b)

<sup>(</sup>c) Includes foreign investments of \$222 million.

Includes foreign investments of \$72 million. (d)

<sup>(</sup>e) Includes foreign investments of \$157 million.

Includes foreign investments of \$2 million.

Includes foreign investments of \$21 million. Includes foreign investments of \$2 million.

Includes foreign investments of \$240 million.

Expected Cash Flows – The following table provides information about benefit payments expected to be paid by the pension plan for each of the following calendar years (in millions):

2025	\$ 221
2026	\$ 226
2027	\$ 217
2028	\$ 216
2029	\$ 210
2030 – 2034	\$ 1,019

Net Periodic (Income) Cost – The components of net periodic (income) cost for the plans are as follows:

	Pension Benefits				Postretirement Benefits					s	
		2024		2023	2022		2024		2023		2022
					(milli	ons	)				
Service cost	\$	71	\$	64	\$ 86	\$	1	\$	1	\$	1
Interest cost		131		132	77		9		9		5
Expected return on plan assets		(405)		(392)	(363)		_		_		_
Amortization of actuarial loss		_		_	_		_		_		3
Amortization of prior service benefit		_		_	(1)		_		_		(4)
Special termination benefit		27		_	52		_		_		_
Benefit plan settlement					27						_
Net periodic (income) cost at NEE	\$	(176)	\$	(196)	\$ (122)	\$	10	\$	10	\$	5
Net periodic (income) cost allocated to FPL	\$	(103)	\$	(127)	\$ (76)	\$	8	\$	8	\$	4

Other Comprehensive Income – The components of net periodic income (cost) recognized in OCI for the pension plan are as follows:

	2024		2023		2022
			(millions)		
Prior service benefit (cost) (net of \$0 tax expense and \$0 tax benefit, respectively)	\$	_	\$	l \$	(1)
Net gains (losses) (net of \$19 tax expense, \$7 tax expense and \$43 tax benefit, respectively)		60	23	3	(139)
Amortization of unrecognized losses (net of \$2 tax expense)		_			7
Total	\$	60	\$ 24	\$	(133)

Regulatory Assets – The components of net periodic income recognized during the year in regulatory assets for the pension plan are as follows:

	202	4		2023
		(mill	ions)	
Prior service benefit	\$	_	\$	(2)
Unrecognized gains		(129)		(56)
Total	\$	(129)	\$	(58)

The assumptions used to determine net periodic pension income for the pension plan are as follows:

	2024	2023	2022
Discount rate	4.88 %	5.05 %	2.87 %
Salary increase	4.90 %	4.90 %	4.90 %
Expected long-term rate of return, net of investment management fees	8.00 %	8.00 %	7.35 %
Weighted-average interest crediting rate	3.89 %	3.82 %	3.79 %

Employee Contribution Plan – NEE offers an employee retirement savings plan which allows eligible participants to contribute a percentage of qualified compensation through payroll deductions. NEE makes matching contributions to participants' accounts. Defined contribution expense pursuant to this plan was approximately \$83 million, \$78 million and \$68 million for NEE (\$44 million, \$43 million and \$41 million for FPL) for the years ended December 31, 2024, 2023 and 2022, respectively.

### 13. Debt

Long-term debt consists of the following:

				December 31,					
		2024				2023			
	Maturity Date	Baland		Weighted- Average Interest Rate	Balan (millio		Weighted- Average Interest Rate		
FPL:		(111111011	,		(1111110	110)			
First mortgage bonds – fixed	2025-2054	\$ 21	,990	4.41 %	\$ 1	9,790	4.26 %		
Pollution control, solid waste disposal and industrial development revenue bonds – variable <sup>(a)</sup>	2027-2054	1	,663	2.98 %		1,319	3.75 %		
Senior unsecured notes – primarily variable <sup>(b)(c)</sup>	2026-2074	3	,194	4.30 %		4,027	5.04 %		
Other long-term debt – primarily fixed	2026-2046		167	6.08 %		387	4.74 %		
Unamortized debt issuance costs and discounts			(269)			(249)			
Total long-term debt of FPL		26	,745		2	5,274			
Less current portion of long-term debt		1	,719			1,665			
Long-term debt of FPL, excluding current portion		25	,026		2	3,609			
NEER:									
NextEra Energy Resources:									
Senior secured limited-recourse long-term debt – variable <sup>(c)(d)</sup>	2026-2035	8	,399	6.47 %		5,943	7.53 %		
Senior secured limited-recourse long-term loans – fixed	2029-2049	1	,667	5.29 %		2,350	3.45 %		
Other long-term debt – primarily variable <sup>(c)(d)</sup>	2026-2048	3	,231	6.62 %		1,183	7.19 %		
NEET – long-term debt – primarily fixed <sup>(d)</sup>	2025-2054	2	,058	5.35 %		2,524	5.38 %		
Unamortized debt issuance costs, discounts, and premiums			(266)			(174)			
Total long-term debt of NEER		15	,089		1	1,826			
Less current portion of long-term debt			700			1,031			
Long-term debt of NEER, excluding current portion		14	,389		1	0,795			
NEECH:									
Debentures – fixed	2025-2062	24	,280	4.29 %	2	4,365	4.06 %		
Debentures – variable <sup>(c)</sup>	2026		600	5.34 %		400	6.40 %		
Debentures, related to NEE's equity units – fixed	2027-2029	5	,500	6.30 %		2,000	4.60 %		
Junior subordinated debentures – primarily fixed <sup>(d)</sup>	2054-2082	5	,923	5.84 %		3,723	5.47 %		
Canadian dollar denominated long-term debt – fixed <sup>(e)</sup>	2031		697	4.85 %		_	— %		
Australian dollar denominated long-term debt – fixed <sup>(e)</sup>	2026		308	2.20 %		339	2.20 %		
Other long-term debt – fixed <sup>(e)</sup>	2025-2030	1	,210	2.73 %		228	1.45 %		
Other long-term debt – variable <sup>(c)</sup>	2027		300	5.44 %		300	6.02 %		
Unamortized debt issuance costs, discounts, and premiums			(206)			(149)			
Total long-term debt of NEECH			,612			1,206			
Less current portion of long-term debt			,642		_	4,205			
Long-term debt of NEECH, excluding current portion		_	,970			7,001			
Total long-term debt		\$ 72	,385		\$ 6	1,405			

<sup>(</sup>a) Includes tax exempt bonds that permit individual bondholders to tender the bonds for purchase at any time prior to maturity. In the event these tax exempt bonds are tendered for purchase, they would be remarketed by a designated remarketing agent in accordance with the related indenture. If the remarketing is unsuccessful, FPL would be required to purchase these tax exempt bonds. At December 31, 2024, these tax exempt bonds totaled approximately \$1,663 million. All tax exempt bonds tendered for purchase have been successfully remarketed. FPL's syndicated revolving credit facilities are available to support the purchase of the tax exempt bonds. Variable interest rate is established at various intervals by the remarketing agent.

As of December 31, 2024, minimum annual maturities of long-term debt for NEE are approximately \$8,064 million, \$3,358 million, \$11,519 million, \$7,357 million and \$9,919 million for 2025, 2026, 2027, 2028 and 2029, respectively. The respective amounts for FPL are approximately \$1,720 million, \$641 million, \$328 million, \$1,992 million and \$948 million.

At December 31, 2024 and 2023, short-term borrowings had a weighted-average interest rate of 4.82% (4.59% for FPL) and 5.62% (5.50% for FPL), respectively. Subsidiaries of NEE, including FPL, had credit facilities with total capacity at December 31, 2024 of approximately \$22.3 billion (\$4.5 billion for FPL) which provide for the funding of loans and/or issuance of letters of

<sup>(</sup>b) At December 31, 2024, includes approximately \$1,979 million of floating rate notes that permit individual noteholders to require repayment at specified dates prior to maturity. FPL's syndicated revolving credit facilities are available to support the purchase of the floating rate notes.

<sup>(</sup>c) Variable rate is based on an underlying index plus a specified margin.

<sup>(</sup>d) Interest rate contracts, primarily swaps, have been entered into with respect to certain of these debt issuances. See Note 3.

<sup>(</sup>e) Foreign currency contracts have been entered into with respect to certain of these debt issuances. See Note 3.

credit. At December 31, 2024, letters of credit outstanding under these credit facilities totaled approximately \$3.6 billion (\$4.0 million for FPL). There were no borrowings outstanding under these facilities at December 31, 2024.

NEE has guaranteed certain payment obligations of NEECH, including most of those under NEECH's debt, including all of its debentures and commercial paper issuances, as well as most of its payment guarantees and indemnifications. NEECH has guaranteed certain debt and other obligations of subsidiaries within the NEER segment.

In August 2022, NEECH completed a remarketing of \$1.5 billion aggregate principal amount of its Series J Debentures due September 1, 2024 that were issued in September 2019 as components of equity units issued concurrently by NEE (September 2019 equity units). The debentures were fully and unconditionally guaranteed by NEE. In connection with the remarketing of the debentures, the interest rate on the debentures was reset to 4.255% per year, and interest is payable on March 1 and September 1 of each year, commencing September 1, 2022. In connection with the settlement of the contracts to purchase NEE common stock that were issued as components of the September 2019 equity units, on September 1, 2022, NEE issued approximately 21.6 million shares of common stock in exchange for \$1.5 billion.

In March 2023, NEECH completed a remarketing of \$2.5 billion aggregate principal amount of its Series K Debentures due March 1, 2025 that were issued in February 2020 as components of equity units issued concurrently by NEE (February 2020 equity units). The debentures are fully and unconditionally guaranteed by NEE. In connection with the remarketing of the debentures, the interest rate on the debentures was reset to 6.051% per year, and interest is payable on March 1 and September 1 of each year, commencing September 1, 2023. In connection with the settlement of the contracts to purchase NEE common stock that were issued as components of the February 2020 equity units, on March 1, 2023, NEE issued approximately 33.4 million shares of common stock in exchange for \$2.5 billion.

In August 2023, NEECH completed a remarketing of \$2.0 billion aggregate principal amount of its Series L Debentures due September 1, 2025 that were issued in September 2020 as components of equity units issued concurrently by NEE (September 2020 equity units). The debentures are fully and unconditionally guaranteed by NEE. In connection with the remarketing of the debentures, the interest rate on the debentures was reset to 5.749% per year, and interest is payable on March 1 and September 1 of each year, commencing September 1, 2023. In connection with the settlement of the contracts to purchase NEE common stock that were issued as components of the September 2020 equity units, on September 1, 2023, NEE issued approximately 27.3 million shares of common stock in exchange for \$2.0 billion.

In March 2024, NEECH issued \$1.0 billion principal amount of its exchangeable senior notes due 2027 (the notes). A holder may exchange all or a portion of its notes at any time prior to the maturity date in accordance with the related indenture. Upon exchange, NEECH will pay cash up to the aggregate principal amount of the notes being exchanged and has the right, at its sole discretion, to pay or deliver cash, shares of NEE common stock or a combination of both, in respect of the remainder, if any, of NEECH's exchange obligation in excess of the aggregate principal amount of the notes being exchanged. At December 31, 2024, the exchange rate, which is subject to certain adjustments as set forth in the indenture, is 14.6927 shares of NEE common stock per \$1,000 in principal amount of notes, which is equivalent to an exchange price of approximately \$68.06 per share of NEE common stock.

NEECH used \$52 million of the net proceeds from the sale of the notes to enter into capped call transactions. Under the capped call transactions, NEECH purchased capped call options with an initial strike price of \$68.06 and an initial cap price of \$83.34 in each case per share of NEE common stock and subject to adjustment in certain circumstances. The capped call transactions may be settled with cash or, at NEE's election, with shares of NEE common stock. Any capped call settlement value is expected to offset the value to be delivered upon exchange of the notes as a result of share price improvement up to the cap price.

In September 2022, NEE sold \$2.0 billion of equity units (initially consisting of Corporate Units). Each equity unit has a stated amount of \$50 and consists of a contract to purchase NEE common stock (stock purchase contract) and, initially, a 5% undivided beneficial ownership interest in a Series M Debenture due September 1, 2027, issued in the principal amount of \$1,000 by NEECH. Each stock purchase contract requires the holder to purchase by no later than September 1, 2025 (the final settlement date) for a price of \$50 in cash, a number of shares of NEE common stock (subject to antidilution adjustments) based on a price per share range described in the following sentence. If purchased on the final settlement date, as of December 31, 2024, the number of shares issued per equity unit would (subject to antidilution adjustments) range from 0.5670 shares if the applicable market value of a share of NEE common stock is less than or equal to \$88.88 (the reference price) to 0.4534 shares if the applicable market value of a share is equal to or greater than \$111.10 (the threshold appreciation price), with the applicable market value to be determined using the average closing prices of NEE common stock over a 20-day trading period ending August 27, 2025. Total annual distributions on the equity units are at the rate of 6.926%, consisting of interest on the debentures (4.60% per year) and payments under the stock purchase contracts (2.326% per year). The interest rate on the debentures is expected to be reset on or after March 1, 2025. A holder of an equity unit may satisfy its purchase obligation with proceeds raised from remarketing the NEECH debentures that are part of its equity unit. The undivided beneficial ownership interest in the NEECH debenture that is a component of each Corporate Unit is pledged to NEE to secure the holder's obligation to purchase NEE common stock under the related stock purchase contract. If a successful remarketing does not occur on or before the third business day prior to the final settlement date, and a holder has not notified NEE of its intention to settle the stock purchase

contract with cash, the debentures that are components of the Corporate Units will be used to satisfy in full the holders' obligations to purchase NEE common stock under the related stock purchase contracts on the final settlement date. The debentures are fully and unconditionally guaranteed by NEE.

In June 2024, NEE sold \$2.0 billion of equity units (initially consisting of Corporate Units). Each equity unit has a stated amount of \$50 and consists of a contract to purchase NEE common stock (stock purchase contract) and, initially, a 5% undivided beneficial ownership interest in a Series N Debenture due June 1, 2029, issued in the principal amount of \$1,000 by NEECH. Each stock purchase contract requires the holder to purchase by no later than June 1, 2027 (the final settlement date) for a price of \$50 in cash, a number of shares of NEE common stock (subject to antidilution adjustments), based on a price per share range described in the following sentence. If purchased on the final settlement date, as of December 31, 2024, the number of shares issued per equity unit would (subject to antidilution adjustments) range from 0.6915 shares if the applicable market value of a share of NEE common stock is less than or equal to \$72.31 (the reference price) to 0.5532 shares if the applicable market value of a share is equal to or greater than \$90.38 (the threshold appreciation price), with the applicable market value to be determined using the average closing prices of NEE common stock over a 20-day trading period ending on May 26, 2027. Total annual distributions on the equity units are at the rate of 7.299%, consisting of interest on the debentures (5.15% per year) and payments under the stock purchase contracts (2.149% per year). The interest rate on the debentures is expected to be reset on or after December 1, 2026. A holder of an equity unit may satisfy its purchase obligation with proceeds raised from remarketing the NEECH debentures that are part of its equity unit. The undivided beneficial ownership interest in the NEECH debenture that is a component of each Corporate Unit is pledged to NEE to secure the holder's obligation to purchase NEE common stock under the related stock purchase contract. If a successful remarketing does not occur on or before the third business day prior to the final settlement date, and a holder has not notified NEE of its intention to settle the stock purchase contract with cash, the debentures that are components of the Corporate Units will be used to satisfy in full the holders' obligations to purchase NEE common stock under the related stock purchase contracts on the final settlement date. The debentures are fully and unconditionally guaranteed by NEE.

In October 2024, NEE sold \$1.5 billion of equity units (initially consisting of Corporate Units). Each equity unit has a stated amount of \$50 and consists of a contract to purchase NEE common stock (stock purchase contract) and, initially, a 5% undivided beneficial ownership interest in a Series O Debenture due November 1, 2029, issued in the principal amount of \$1,000 by NEECH. Each stock purchase contract requires the holder to purchase by no later than November 1, 2027 (the final settlement date) for a price of \$50 in cash, a number of shares of NEE common stock (subject to antidilution adjustments), based on a price per share range described in the following sentence. If purchased on the final settlement date, as of December 31, 2024, the number of shares issued per equity unit would (subject to antidilution adjustments) range from 0.6034 shares if the applicable market value of a share of NEE common stock is less than or equal to \$82.87 (the reference price) to 0.4827 shares if the applicable market value of a share is equal to or greater than \$103.58 (the threshold appreciation price), with the applicable market value to be determined using the average closing prices of NEE common stock over a 20-day trading period ending on October 27, 2027. Total annual distributions on the equity units are at the rate of 7.234%, consisting of interest on the debentures (4.635% per year) and payments under the stock purchase contracts (2.599% per year). The interest rate on the debentures is expected to be reset on or after May 1, 2027. A holder of an equity unit may satisfy its purchase obligation with proceeds raised from remarketing the NEECH debentures that are part of its equity unit. The undivided beneficial ownership interest in the NEECH debenture that is a component of each Corporate Unit is pledged to NEE to secure the holder's obligation to purchase NEE common stock under the related stock purchase contract. If a successful remarketing does not occur on or before the third business day prior to the final settlement date, and a holder has not notified NEE of its intention to settle the stock purchase contract with cash, the debentures that are components of the Corporate Units will be used to satisfy in full the holders' obligations to purchase NEE common stock under the related stock purchase contracts on the final settlement date. The debentures are fully and unconditionally guaranteed by NEE.

Prior to the issuance of NEE's common stock, the stock purchase contracts, if dilutive, will be reflected in NEE's diluted earnings per share calculations using the treasury stock method. Under this method, the number of shares of NEE common stock used in calculating diluted earnings per share is deemed to be increased by the excess, if any, of the number of shares that would be issued upon settlement of the stock purchase contracts over the number of shares that could be purchased by NEE in the market, at the average market price during the period, using the proceeds receivable upon settlement.

On February 4, 2025, NEECH sold a total of \$4.5 billion principal amount of its fixed-rate debentures, with interest rates ranging from 4.85% to 5.90% and maturity dates ranging from 2028 to 2055, and \$500 million of its floating-rate debentures due in 2028.

On February 6, 2025, NEECH sold \$1.5 billion principal amount of its Series S Junior Subordinated Debentures due August 15, 2055 and \$1.0 billion principal amount of its Series T Junior Subordinated Debentures due August 15, 2055, bearing interest at a rate of 6.375% to August 15, 2030 and 6.50% to August 15, 2035, respectively, and thereafter will bear interest based on an underlying index plus a specified margin, reset every five years, provided that the interest rate will not be lower than the respective initial interest rate.

## 14. Equity

Earnings Per Share - The reconciliation of NEE's basic and diluted earnings per share attributable to NEE is as follows:

	Years Ended December 31,					
		2024	2023		2022	
	(millions, except per share amounts)					
Numerator – net income attributable to NEE	\$	6,946	\$ 7,310	\$	4,147	
Denominator:						
Weighted-average number of common shares outstanding – basic		2,052.9	2,026.1		1,972.6	
Equity units, stock options, performance share awards, restricted stock and exchangeable notes <sup>(a)</sup>		6.3	4.7		6.0	
Weighted-average number of common shares outstanding – assuming dilution		2,059.2	2,030.8		1,978.6	
Earnings per share attributable to NEE:						
Basic	\$	3.38	\$ 3.61	\$	2.10	
Assuming dilution	\$	3.37	\$ 3.60	\$	2.10	

<sup>(</sup>a) Calculated primarily using the treasury stock method. Performance share awards are included in diluted weighted-average number of common shares outstanding based upon what would be issued if the end of the reporting period was the end of the term of the award.

Common shares issuable pursuant to equity units, stock options, performance share awards and/or exchangeable notes, as well as restricted stock which were not included in the denominator above due to their antidilutive effect were approximately 33.9 million, 39.1 million and 38.1 million for the years ended December 31, 2024, 2023 and 2022, respectively.

Common Stock Dividend Restrictions – NEE's charter does not limit the dividends that may be paid on its common stock. FPL's mortgage securing FPL's first mortgage bonds contains provisions which, under certain conditions, restrict the payment of dividends and other distributions to NEE. These restrictions do not currently limit FPL's ability to pay dividends to NEE.

Stock-Based Compensation – Net income for the years ended December 31, 2024, 2023 and 2022 includes approximately \$138 million, \$139 million and \$142 million, respectively, of compensation costs and \$29 million, \$26 million and \$20 million, respectively, of income tax benefits related to stock-based compensation arrangements. Compensation cost capitalized for the years ended December 31, 2024, 2023 and 2022 was not material. At December 31, 2024, there were approximately \$207 million of unrecognized compensation costs related to nonvested/nonexercisable stock-based compensation arrangements. These costs are expected to be recognized over a weighted-average period of 2.0 years.

At December 31, 2024, approximately 68 million shares of common stock were authorized for awards to officers, employees and non-employee directors of NEE and its subsidiaries under NEE's: (a) 2021 Long Term Incentive Plan, (b) 2017 Non-Employee Directors Stock Plan and (c) earlier equity compensation plans under which shares are reserved for issuance under existing grants, but no additional shares are available for grant under the earlier plans. NEE satisfies restricted stock and performance share awards by issuing new shares of its common stock or by purchasing shares of its common stock in the open market. NEE satisfies stock option exercises by issuing new shares of its common stock. NEE generally grants most of its stock-based compensation awards in the first quarter of each year.

Restricted Stock and Performance Share Awards – Restricted stock typically vests within three years after the date of grant and is subject to, among other things, restrictions on transferability prior to vesting. The fair value of restricted stock is measured based upon the closing market price of NEE common stock as of the date of grant. Performance share awards are typically payable at the end of a three-year performance period if the specified performance criteria are met. The fair value for the majority of performance share awards is estimated based upon the closing market price of NEE common stock as of the date of grant less the present value of expected dividends, multiplied by an estimated performance multiple which is subsequently trued up based on actual performance.

Weighted-

The activity in restricted stock and performance share awards for the year ended December 31, 2024 was as follows:

	Shares/Units	Average Grant Date Fair Value Per Share/Units	
Restricted Stock:			
Nonvested balance, January 1, 2024	2,661,237	\$	75.93
Granted	1,647,461	\$	61.78
Vested	(924,575)	\$	74.17
Forfeited	(220,348)	\$	87.19
Nonvested balance, December 31, 2024	3,163,775	\$	68.44
Performance Share Awards:			
Nonvested balance, January 1, 2024	1,387,253	\$	71.27
Granted	1,230,737	\$	63.23
Vested	(647,038)	\$	79.28
Forfeited	(126,224)	\$	63.46
Nonvested balance, December 31, 2024	1,844,728	\$	61.48

The weighted-average grant date fair value per share of restricted stock granted for the years ended December 31, 2023 and 2022 was \$72.24 and \$75.13, respectively. The weighted-average grant date fair value per share of performance share awards granted for the years ended December 31, 2023 and 2022 was \$71.79 and \$58.67, respectively.

The total fair value of restricted stock and performance share awards vested was \$106 million, \$106 million and \$175 million for the years ended December 31, 2024, 2023 and 2022, respectively.

Options – Options typically vest within three years after the date of grant and have a maximum term of ten years. The exercise price of each option granted equals the closing market price of NEE common stock on the date of grant. The fair value of the options is estimated on the date of the grant using the Black-Scholes option-pricing model and based on the following assumptions:

	2024	2023	2022
Expected volatility <sup>(a)</sup>	21.34 – 22.09%	19.72 – 20.57%	17.91 – 19.37%
Expected dividends	2.55 - 3.02%	2.45 - 2.86%	2.32 - 2.50%
Expected term (years) <sup>(b)</sup>	6.6	6.6	6.5
Risk-free rate	3.79 - 4.43%	3.50 - 4.50%	1.91 – 3.85%

<sup>(</sup>a) Based on historical experience.

Option activity for the year ended December 31, 2024 was as follows:

	Shares Underlying Options	Ē	leighted- Average Exercise Price er Share	Weighted- Average Remaining Contractual Term (years)	Aggregate Intrinsic Value (millions)	
Balance, January 1, 2024	10,983,132	\$	52.78			
Granted	1,265,263	\$	58.05			
Exercised	(1,555,235)	\$	30.53			
Forfeited	(95,814)	\$	64.47			
Expired	(16,181)	\$	74.40			
Balance, December 31, 2024	10,581,165	\$	56.54	5.2	\$	181
Exercisable, December 31, 2024	8,411,495	\$	54.18	4.3	\$	165

The weighted-average grant date fair value of options granted was \$11.62, \$14.46 and \$10.49 per share for the years ended December 31, 2024, 2023 and 2022, respectively. The total intrinsic value of stock options exercised was approximately \$68 million, \$22 million and \$37 million for the years ended December 31, 2024, 2023 and 2022, respectively.

<sup>(</sup>b) Based on historical exercise and post-vesting cancellation experience adjusted for outstanding awards.

Cash received from option exercises was approximately \$47 million, \$14 million and \$14 million for the years ended December 31, 2024, 2023 and 2022, respectively. The tax benefits realized from options exercised were approximately \$16 million, \$5 million and \$9 million for the years ended December 31, 2024, 2023 and 2022, respectively.

*Preferred Stock* – NEE's charter authorizes the issuance of 100 million shares of serial preferred stock, \$0.01 par value, none of which are outstanding. FPL's charter authorizes the issuance of 10,414,100 shares of preferred stock, \$100 par value, 5 million shares of subordinated preferred stock, no par value, and 5 million shares of preferred stock, no par value, none of which are outstanding.

Accumulated Other Comprehensive Income (Loss) - The components of AOCI, net of tax, are as follows:

			Accum	ulate	ed Other Comprehens	sive Income (Loss)	)			
	Net Unrealized Gains on Cash Flow Hedges	_	Net Unrealized Gains (Losses) on Available for Sale Securities		Defined Benefit Pension and Other Benefits Plans (millions)	Net Unrealized Gains (Losses) on Foreign Currency Translation		Other Comprehensive Income Related to Equity Method Investees	Tc	otal
Balances, December 31, 2021	\$ 14		\$ 5		\$ 25	\$ (49	9) \$	5	\$	_
Other comprehensive income (loss) before reclassifications	_		(84)		(133)	(44	<b>l</b> )	1		(260)
Amounts reclassified from AOCI	6	(a)	10	(b)	7 <sup>(c)</sup>	_	-	_		23
Net other comprehensive income (loss)	6		(74)		(126)	(44	)	1		(237)
Less other comprehensive loss attributable to noncontrolling interests	_		_		_	19	)	_		19
Balances, December 31, 2022	20		(69)		(101)	(74	)	6		(218)
Other comprehensive income before reclassifications	_		17		21	13	3	1		52
Amounts reclassified from AOCI	2	(a)	13	(b)	1 <sup>(c)</sup>	_	-	_		16
Net other comprehensive income	2		30		22	13	,	1		68
Less other comprehensive income attributable to noncontrolling interests	_		_		_	(3	- <u> </u>	_		(3)
Balances, December 31, 2023	22		(39)		(79)	(64	+)	7		(153)
Other comprehensive income (loss) before reclassifications	_		(3)		60	(27	<b>'</b> )	1		31
Amounts reclassified from AOCI	1	(a)	5	(b)				_		6
Net other comprehensive income (loss)	1		2		60	(27	<u>')                                    </u>	1		37
Less other comprehensive income attributable to noncontrolling interests	_					(10	 ))	_		(10)
Balances, December 31, 2024	\$ 23	_	\$ (37)		\$ (19)	\$ (101	<u>\$</u>	8	\$	(126)
Attributable to noncontrolling interests	\$ —		<u> </u>		<u> </u>	\$ -	- \$		\$	_

<sup>(</sup>a) Reclassified to interest expense in NEE's consolidated statements of income. See Note 3 – Income Statement Impact of Derivative Instruments.

<sup>(</sup>b) Reclassified to gains on disposal of investments and other property - net in NEE's consolidated statements of income.

<sup>(</sup>c) Reclassified to other net periodic benefit income in NEE's consolidated statements of income.

# 15. Commitments and Contingencies

Commitments – NEE and its subsidiaries have made commitments in connection with a portion of their projected capital expenditures. Capital expenditures at FPL include, among other things, the cost for construction of additional facilities and equipment to meet customer demand, as well as capital improvements to and maintenance of existing facilities. At NEER, capital expenditures include, among other things, the cost, including capitalized interest, for development, construction and maintenance of its competitive energy businesses. Also see Note 4 – Contingent Consideration.

At December 31, 2024, estimated capital expenditures, on an accrual basis, for 2025 through 2029 were as follows:

	2025	2026		2027		2028		2029		Total
					(milli	ions)				
FPL:										
Generation: <sup>(a)</sup>										
New <sup>(b)</sup>	\$ 2,185	\$	3,925	\$	3,385	\$	3,385	\$	3,510	\$ 16,390
Existing	945		1,160		1,325		1,275		1,275	5,980
Transmission and distribution <sup>(c)</sup>	4,310		4,255		4,080		4,325		4,710	21,680
Nuclear fuel	205		300		305		395		375	1,580
General and other	 780		880		810		790		715	3,975
Total	\$ 8,425	\$	10,520	\$	9,905	\$	10,170	\$	10,585	\$ 49,605
NEER:(d)										
Wind <sup>(e)</sup>	\$ 1,380	\$	1,525	\$	85	\$	55	\$	_	\$ 3,045
Solar <sup>(f)</sup>	4,865		3,350		1,360		105		45	9,725
Other clean energy <sup>(g)</sup>	2,810		1,070		1,325		270		_	5,475
Nuclear, including nuclear fuel	425		360		385		340		385	1,895
Rate-regulated transmission <sup>(h)</sup>	1,130		930		460		480		545	3,545
Other	435		250		225		220		220	1,350
Total	\$ 11,045	\$	7,485	\$	3,840	\$	1,470	\$	1,195	\$ 25,035

<sup>(</sup>a) Includes AFUDC of approximately \$115 million, \$170 million, \$180 million, \$175 million and \$160 million for 2025 through 2029, respectively.

The above estimates are subject to continuing review and adjustment and actual capital expenditures may vary significantly from these estimates.

In addition to guarantees noted in Note 8 with regards to XPLR, NEECH has guaranteed or provided indemnifications or letters of credit related to third parties, including certain obligations of investments in joint ventures accounted for under the equity method, totaling approximately \$705 million at December 31, 2024. These obligations primarily related to guaranteeing the residual value of certain financing leases and obligations under purchased power agreements. Payment guarantees and related contracts with respect to unconsolidated entities for which NEE or one of its subsidiaries are the guaranter are recorded at fair value and are included in noncurrent other liabilities on NEE's consolidated balance sheets. Management believes that the exposure associated with these guarantees is not material.

Contracts – In addition to the commitments made in connection with the estimated capital expenditures included in the table in Commitments above, FPL has firm commitments under long-term contracts primarily for the transportation of natural gas with expiration dates through 2042.

At December 31, 2024, NEER has entered into contracts primarily for the purchase of wind turbines, wind towers, solar modules and batteries and related construction and development activities, as well as for the supply of uranium, and the conversion, enrichment and fabrication of nuclear fuel with expiration dates through 2033. Approximately \$3.2 billion of related commitments are included in the estimated capital expenditures table in Commitments above. In addition, NEER has contracts primarily for the transportation and storage of natural gas with expiration dates through 2041.

<sup>(</sup>b) Includes land, generation structures, transmission interconnection and integration and licensing.

<sup>(</sup>c) Includes AFUDC of approximately \$80 million, \$80 million, \$75 million, \$110 million and \$140 million for 2025 through 2029, respectively.

<sup>(</sup>d) Represents capital expenditures for which applicable internal approvals and also, if required, regulatory approvals have been received.

<sup>(</sup>e) Consists of capital expenditures for new wind projects and repowering of existing wind projects totaling approximately 2,228 MW, and related transmission.

<sup>(</sup>f) Includes capital expenditures for new solar projects (including solar plus battery storage projects) totaling approximately 8,205 MW and related transmission.

<sup>(</sup>g) Includes capital expenditures primarily for battery storage projects totaling approximately 4,265 MW and related transmission, as well as natural gas pipelines and renewable fuels projects.

<sup>(</sup>h) Includes AFUDC of approximately \$10 million, \$10 million, \$20 million, \$10 million and \$10 million for 2025 through 2029, respectively

The required capacity and/or minimum payments under contracts, including those discussed above at December 31, 2024, were estimated as follows:

	 2025		2026		2027		2028		2029		hereafter
					(mill	ions)					
FPL <sup>(a)</sup>	\$ 1,155	\$	1,145	\$	1,115	\$	1,080	\$	1,050	\$	7,165
NEER <sup>(b)(c)</sup>	\$ 3,945	\$	815	\$	250	\$	120	\$	70	\$	370

<sup>(</sup>a) Includes approximately \$405 million, \$400 million, \$400 million, \$395 million and \$4,765 million in 2025 through 2029 and thereafter, respectively, of firm commitments related to natural gas transportation agreements with affiliates. The charges associated with these agreements are recoverable through the fuel clause and totaled approximately \$409 million, \$417 million and \$418 million for the years ended December 31, 2024, 2023 and 2022, respectively, of which \$73 million, \$99 million and \$102 million, respectively, were eliminated in consolidation at NEE.

Insurance – Liability for accidents at nuclear power plants is governed by the Price-Anderson Act, which limits the liability of nuclear reactor owners to the amount of insurance available from both private sources and an industry retrospective payment plan. In accordance with this Act, NEE maintains \$500 million of private liability insurance per site, which is the maximum obtainable, except at Duane Arnold which obtained an exemption from the NRC and maintains a \$100 million private liability insurance limit. Each site, except Duane Arnold, participates in a secondary financial protection system, which provides up to \$15.8 billion of liability insurance coverage per incident at any nuclear reactor in the U.S. Under the secondary financial protection system, NEE is subject to retrospective assessments of up to \$1,161 million (\$664 million for FPL), plus any applicable taxes, per incident at any nuclear reactor in the U.S., payable at a rate not to exceed \$173 million (\$99 million for FPL) per incident per year. NextEra Energy Resources and FPL are contractually entitled to recover a proportionate share of such assessments from the owners of minority interests in Seabrook and St. Lucie Unit No. 2, which approximates \$20 million and \$25 million, plus any applicable taxes, per incident, respectively.

NEE participates in a nuclear insurance mutual company, Nuclear Electric Insurance Limited (NEIL), which provides property damage, nuclear accident decontamination and premature decommissioning insurance for each plant for losses resulting from damage to its nuclear facilities, either due to accidents or acts of terrorism. Additionally, NEIL provides accidental outage coverage for losses in the event of a major accidental outage at an insured nuclear plant. Pursuant to regulations of the NRC, each company's property damage insurance policies provide that all proceeds from such insurance be applied first to place the plant in a safe and stable condition after a qualifying accident, and second, to decontaminate the plant before any proceeds can be used for decommissioning, plant repair or restoration.

NEE and FPL nuclear facilities each have accident property damage, nuclear accident decontamination and premature decommissioning liability insurance from NEIL with limits of \$1.5 billion, except for Duane Arnold which has a limit of \$50 million due to being in a deferred decommissioning. All the nuclear facilities, except for Duane Arnold, also share an additional \$1.25 billion nuclear accident insurance limit above their dedicated underlying limit. This shared additional excess limit is not subject to reinstatement in the event of a loss. All coverages are subject to sublimits and deductibles.

NEE also participates in an insurance program that provides limited coverage for replacement power costs if a nuclear plant is out of service for an extended period of time because of an accident. In the event of an accident at one of NEE's or another participating insured's nuclear plants, NEE could be assessed up to \$167 million (\$104 million for FPL), plus any applicable taxes, in retrospective premiums in a policy year. NextEra Energy Resources and FPL are contractually entitled to recover a proportionate share of such assessments from the owners of minority interests in Seabrook, Duane Arnold and St. Lucie Unit No. 2, which approximates \$3 million, \$2 million and \$4 million, plus any applicable taxes, respectively.

Due to the high cost and limited coverage available from third-party insurers, NEE does not have property insurance coverage for a substantial portion of either its transmission and distribution property or natural gas pipeline assets. If FPL's storm restoration costs exceed the storm reserve, such storm restoration costs may be recovered, subject to prudence review by the FPSC, through surcharges approved by the FPSC or through securitization provisions pursuant to Florida law. See Note 1 – Storm Funds, Storm Reserves and Storm Cost Recovery.

In the event of a loss, the amount of insurance available might not be adequate to cover property damage and other expenses incurred. Uninsured losses and other expenses, to the extent not recovered from customers in the case of FPL, would be borne by NEE and FPL and could have a material adverse effect on NEE's and FPL's financial condition, results of operations and liquidity.

<sup>(</sup>b) Includes approximately \$175 million of commitments to invest in technology and other investments through 2031. See Note 9 - Other.

<sup>(</sup>c) Includes approximately \$870 million and \$40 million for 2025 and 2026, respectively, of joint obligations of NEECH and NEER.

Legal Proceedings – FPL is the defendant in a purported class action lawsuit filed in the Miami-Dade County Circuit Court in February 2018 that seeks from FPL unspecified damages for alleged breach of contract and gross negligence based on service interruptions that occurred as a result of Hurricane Irma in 2017. A class previously had been certified that encompassed all persons and business owners who reside in and are otherwise citizens of the state of Florida that contracted with FPL for electrical services, were charged storm charges, experienced a power outage after Hurricane Irma and suffered consequential damages because of FPL's alleged breach of contract or gross negligence. Florida's Third District Court of Appeal (3rd DCA) reconsidered and revoked its previous order approving certification of the class and remanded and stayed the case unless and until the plaintiffs take action at the FPSC regarding FPL's actions during Hurricane Irma. In December 2024, the Florida Supreme Court denied the plaintiffs' request to review the 3rd DCA's order.

NEE, FPL, and certain current and former executives, are the named defendants in a purported shareholder securities class action lawsuit filed in the U.S. District Court for the Southern District of Florida in June 2023 and amended in December 2023 that seeks from the defendants unspecified damages allegedly resulting from alleged false or misleading statements regarding NEE's alleged campaign finance and other political activities. The alleged class of plaintiffs are all persons or entities who purchased or otherwise acquired NEE securities between December 2, 2021 and January 30, 2023. In September 2024, the class action lawsuit was dismissed with prejudice by the U.S. District Court for the Southern District of Florida. In October 2024, the lead plaintiffs filed a notice of appeal with the U.S. Court of Appeals for the 11th Circuit. NEE is vigorously defending against the claims in this proceeding.

NEE, along with certain current and former executives and directors are the named defendants in purported shareholder derivative actions filed in the 15th Judicial Circuit in Palm Beach County, Florida in July 2023 and March 2024, in the U.S. District Court for the Southern District of Florida in October 2023 and November 2023 (which were consolidated in January 2024) and in the U.S. District Court for the Southern District of Florida in July 2024 seeking unspecified damages allegedly resulting from, among other things, breaches of fiduciary duties and, in the consolidated cases and the July 2024 case, violations of the federal securities laws, all purporting to relate to alleged campaign finance law violations and associated matters. The defendants are vigorously defending against the claims in these proceedings. NEE and the plaintiffs in the derivative actions have agreed to a specified stay. NEE also has received demand letters and books and records requests from counsel representing other purported shareholders and containing similar allegations. These demands seek, among other things, a Board of Directors investigation of, and/or documentation regarding, these allegations. NEE and certain of the shareholders demanding an investigation have agreed to a specified stay of all material activities related to the demand.

In September 2023, a participant in the NEE Employee Retirement Savings Plan (Plan), purportedly on behalf of the Plan and all persons who were participants in or beneficiaries of the Plan, at any time between September 25, 2016 and September 25, 2023 (Plan participants), filed a putative ERISA class action lawsuit in the U.S. District Court for the Southern District of Florida against NEE. The complaint alleges that NEE violated its fiduciary duties under the Plan by permitting a third-party administrative recordkeeper to charge allegedly excessive fees for the services provided and allegedly by allowing a large volume of plan assets to be invested in NEE common stock. The plaintiff seeks declaratory, equitable and monetary relief on behalf of the Plan and Plan participants. NEE and the plaintiff have agreed to a specified stay of the action to permit the plaintiff to exhaust the administrative remedies available under the Plan.

In November 2024, NEE was named as defendant in an antitrust lawsuit (Avangrid, Inc. et al. v. NextEra Energy, Inc.) filed in the U.S. District Court for the District of Massachusetts. This lawsuit seeks damages of \$350 million, which are tripled in the event of a finding of monopolization under the Sherman Act, from the defendants for alleged violations of federal and state antitrust laws, as well as Massachusetts state laws. In January 2025, NEE filed a motion to dismiss and a motion to transfer venue. NEE does not believe that it should have any liability with respect to the claims in this matter.

# 16. Segment Information

Effective January 1, 2024, NEE and FPL adopted an accounting standards update that provides guidance on segment reporting and requires additional disclosures related to significant segment expenses and increases the frequency of segment reporting to interim periods (updated segment standard). NEE and FPL adopted the updated segment standard using the full retrospective approach, which changed the presentation of the segment information below.

The tables below present information for NEE's two reportable segments, FPL, a rate-regulated utility business, and NEER, which is comprised of competitive energy and rate-regulated transmission businesses. Corporate and Other represents other business activities, includes eliminating entries, and may include the net effect of rounding. FPL has a single reportable segment. See Note 2 for information regarding NEE's and FPL's operating revenues.

NEE's and FPL's chief operating decision maker (CODM) is NEE's chief executive officer. The CODM makes key operating decisions and evaluates the reportable segment's operating results, including net income attributable to NEE, for financial planning, analysis of performance and resource allocation.

Net income attributable to NEE and significant expenses for NEE's reportable segments and the FPL reportable segment are shown below.

		December 31, 2024							
	FPL				Total				
		(mil	lions)						
Operating revenues	\$ 17,019	\$	7,542	\$	24,561				
Corporate and Other					192				
Total consolidated revenues				\$	24,753				
Less:									
Fuel, purchased power and interchange	4,188		914						
Other operations and maintenance	1,609		2,776						
Depreciation and amortization	2,827		2,577						
Taxes other than income taxes and other – net	1,904		371						
Interest expense	1,178		1,114 <sup>(a)</sup>						
Income tax expense (benefit) <sup>(b)</sup>	970		(655)						
Other segment items <sup>(c)</sup>	200		1,854						
Net income attributable to NEE for reportable segments	4,543		2,299		6,842				
Reconciliation of segment profit/(loss)									
Corporate and Other					104				
Net income attributable to NEE	\$ 4,543	\$	2,299	\$	6,946				

<sup>(</sup>a) Interest expense allocated from NEECH to NextEra Energy Resources is based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries. Residual NEECH corporate interest expense is included in Corporate and Other.

(b) Includes amounts that were recognized based on the tax sharing agreement with NEE. See Note 1 - Income Taxes.

(c) Other segment items for each reportable segment include:

FPL – Gains on disposal of businesses/assets – net, allowance for equity funds used during construction and other – net
NEER – Gains on disposal of businesses/assets – net, equity in losses of equity method investees, allowance for equity funds used during construction, gains
on disposal of investments and other property – net, change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds –
net, other – net and net loss attributable to noncontrolling interests

		December 31, 2023							
	FPL		NEER		Total				
		(r	millions)						
Operating revenues	\$ 18,365	\$	9,672	\$	28,037				
Corporate and Other					77				
Total consolidated revenues				\$	28,114				
Less:									
Fuel, purchased power and interchange	4,761		795						
Other operations and maintenance	1,666		2,601						
Depreciation and amortization	3,789		2,009						
Taxes other than income taxes and other – net	1,959		301						
Interest expense	1,114		1,129 <sup>(a)</sup>						
Income tax expense (benefit) <sup>(b)</sup>	1,123		177						
Other segment items <sup>(c)</sup>	599		898						
Net income attributable to NEE for reportable segments	4,552		3,558		8,110				
Reconciliation of segment profit/(loss)									
Corporate and Other					(800)				
Net income attributable to NEE	\$ 4,552	\$	3,558	\$	7,310				

<sup>(</sup>a) Interest expense allocated from NEECH to NextEra Energy Resources is based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries. Residual NEECH corporate interest expense is included in Corporate and Other.

(b) Includes amounts that were recognized based on the tax sharing agreement with NEE. See Note 1 – Income Taxes.

Other segment items for each reportable segment include:
FPL – Gains on disposal of businesses/assets – net, allowance for equity funds used during construction and other – net
NEER – Losses on disposal of businesses/assets – net, equity in losses of equity method investees, allowance for equity funds used during construction, gains
on disposal of investments and other property – net, change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds –
net, other – net and net loss attributable to noncontrolling interests

		December 31, 2022								
	FPL	1	NEER		Total					
		(m	nillions)							
Operating revenues	\$ 17,282	\$	3,720	\$	21,002					
Corporate and Other					(46)					
Total consolidated revenues					20,956					
Less:										
Fuel, purchased power and interchange	5,688	3	836							
Other operations and maintenance	1,857	,	2,259							
Depreciation and amortization	2,695	5	1,722							
Taxes other than income taxes and other – net	1,752	2	323							
Interest expense	768	3	128 <sup>(a</sup>	)						
Income tax expense (benefit) <sup>(b)</sup>	947	,	(391)							
Other segment items <sup>(c)</sup>	126	6	1,442							
Net income attributable to NEE for reportable segments	3,70		285		3,986					
Reconciliation of segment profit/(loss)										
Corporate and Other					161					
Net income attributable to NEE	\$ 3,70	\$	285	\$	4,147					

<sup>(</sup>a) Interest expense allocated from NEECH to NextEra Energy Resources is based on a deemed capital structure of 70% debt and differential membership interests sold by NextEra Energy Resources' subsidiaries. Residual NEECH corporate interest expense is included in Corporate and Other.

# NEE's and FPL's additional segment information is as follows:

					2024				
	FPL		NEER		Total eportable egments	С	orp. and Other	Coi	Total nsolidated
					 (millions)				
Gains (losses) on disposal of businesses/assets – net	\$	1	\$	361	\$ 362	\$	(10)	\$	352
Equity in earnings (losses) of equity method investees	\$	_	\$	(267)	\$ (267)	\$	21	\$	(246)
Net loss attributable to noncontrolling interests	\$	_	\$	1,248	\$ 1,248	\$	_	\$	1,248
Capital expenditures, independent power and other investments and nuclear fuel purchases	\$	8,214	\$	16,392	\$ 24,606	\$	123	\$	24,729
Property, plant and equipment – net	\$	76,166	\$	62,526	\$ 138,692	\$	160	\$	138,852
Total assets	\$	98,141	\$	89,398	\$ 187,539	\$	2,605	\$	190,144
Investment in equity method investees	\$	_	\$	6.118	\$ 6.118	\$	_	\$	6.118

				2023			
	 FPL NEER			Total Reportable Segments	 Corp. and Other	Co	Total nsolidated
				(millions)			
Gains (losses) on disposal of businesses/assets - net	\$ 407	\$	(3)	\$ 404	\$ 1	\$	405
Equity in earnings (losses) of equity method investees	\$ _	\$	(649)	\$ (649)	\$ 1	\$	(648)
Net loss attributable to noncontrolling interests	\$ _	\$	1,028	\$ 1,028	\$ _	\$	1,028
Capital expenditures, independent power and other							
investments and nuclear fuel purchases	\$ 9,400	\$	15,652	\$ 25,052	\$ 61	\$	25,113
Property, plant and equipment – net	\$ 70,608	\$	55,034	\$ 125,642	\$ 134	\$	125,776
Total assets	\$ 91,469	\$	83,145	\$ 174,614	\$ 2,875	\$	177,489
Investment in equity method investees	\$ _	\$	6,145	\$ 6,145	\$ 11	\$	6,156

b) Includes amounts that were recognized based on the tax sharing agreement with NEE. See Note 1 - Income Taxes.

<sup>(</sup>c) Other segment items for each reportable segment include:

FPL – Gains on disposal of businesses/assets – net, allowance for equity funds used during construction and other – net
NEER – Gains on disposal of businesses/assets – net, equity in earnings of equity method investees, allowance for equity funds used during construction, gains
on disposal of investments and other property – net, change in unrealized gains (losses) on equity securities held in NEER's nuclear decommissioning funds –
net, other – net and net loss attributable to noncontrolling interests

					2022			
	FPL NEER				Total eportable segments	orp. and Other	Со	Total nsolidated
				(	millions)			
Gains (losses) on disposal of businesses/assets – net	\$ 4	\$	536	\$	540	\$ (18)	\$	522
Equity in earnings of equity method investees	\$ _	\$	202	\$	202	\$ 1	\$	203
Net loss attributable to noncontrolling interests	\$ _	\$	901	\$	901	\$ _	\$	901
Capital expenditures, independent power and other								
investments and nuclear fuel purchases	\$ 9,185	\$	9,645	\$	18,830	\$ 453	\$	19,283
Property, plant and equipment – net	\$ 64,693	\$	45,840	\$	110,533	\$ 526	\$	111,059
Total assets	\$ 86,559	\$	70,713	\$	157,272	\$ 1,663	\$	158,935
Investment in equity method investees	\$ _	\$	6,572	\$	6,572	\$ 10	\$	6,582

# Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None

## Item 9A. Controls and Procedures

Disclosure Controls and Procedures

As of December 31, 2024, each of NEE and FPL had performed an evaluation, under the supervision and with the participation of its management, including NEE's and FPL's chief executive officer and chief financial officer, of the effectiveness of the design and operation of each company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-15(e) and 15d-15(e)). Based upon that evaluation, the chief executive officer and the chief financial officer of each of NEE and FPL concluded that the company's disclosure controls and procedures were effective as of December 31, 2024.

Internal Control Over Financial Reporting

- (a) Management's Annual Report on Internal Control Over Financial Reporting
  - See Item 8. Financial Statements and Supplementary Data.
- (b) Attestation Report of the Independent Registered Public Accounting Firm
  - See Item 8. Financial Statements and Supplementary Data.
- (c) Changes in Internal Control Over Financial Reporting

NEE and FPL are continuously seeking to improve the efficiency and effectiveness of their operations and of their internal controls. This results in refinements to processes throughout NEE and FPL. However, there has been no change in NEE's or FPL's internal control over financial reporting (as defined in the Securities Exchange Act of 1934 Rules 13a-15(f) and 15d-15(f)) that occurred during NEE's and FPL's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, NEE's or FPL's internal control over financial reporting.

## Item 9B. Other Information

(b) On November 5, 2024, James May, Vice President, Controller and Chief Accounting Officer, adopted a Rule 10b5-1 trading arrangement that is intended to satisfy the affirmative defense of Rule 10b5-1(c) for the sale of 2,177 shares of NEE's common stock until November 5, 2025.

# Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections

Not applicable

#### **PART III**

# Item 10. Directors, Executive Officers and Corporate Governance

The information required by this item will be included under the headings "Business of the Annual Meeting," "Information About NextEra Energy and Management" and "Corporate Governance and Board Matters" in NEE's Proxy Statement which will be filed with the SEC in connection with the 2025 Annual Meeting of Shareholders (NEE's Proxy Statement) and is incorporated herein by reference, or is included in Item 1. Business – Information About Our Executive Officers.

NEE has adopted the NextEra Energy, Inc. Code of Ethics for Senior Executive and Financial Officers (the Senior Financial Executive Code), which is applicable to the chief executive officer, the chief financial officer, the chief accounting officer and other senior executive and financial officers. The Senior Financial Executive Code is available under Corporate Governance in the Investor Relations section of NEE's internet website at www.nexteraenergy.com. Any amendments or waivers of the Senior Financial Executive Code which are required to be disclosed to shareholders under SEC rules will be disclosed on the NEE website at the address listed above.

## Item 11. Executive Compensation

The information required by this item will be included in NEE's Proxy Statement under the headings "Executive Compensation" and "Corporate Governance and Board Matters" and is incorporated herein by reference.

# Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this item relating to security ownership of certain beneficial owners and management will be included in NEE's Proxy Statement under the heading "Information About NextEra Energy and Management" and is incorporated herein by reference.

# Securities Authorized For Issuance Under Equity Compensation Plans<sup>(a)</sup>

NEE's equity compensation plan information at December 31, 2024 is as follows:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights  (a)		Weighted- average exercise price of outstanding options, warrants and rights (b)		Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity compensation plans approved by security holders	15,200,609	(a)	\$ 56.54	(b)	57,829,832 <sup>(c)</sup>
Equity compensation plans not approved by security holders	_		_		
Total	15,200,609		\$ 56.54		57,829,832

<sup>(</sup>a) Includes an aggregate of 10,581,165 outstanding options, 4,126,194 unvested performance share awards (at maximum payout), 44,036 deferred fully vested performance shares, 391,727 unvested restricted stock units (including future reinvested dividends) under the NextEra Energy, Inc. 2021 Long Term Incentive Plan and former long term incentive plans, and 57,487 fully vested shares deferred by directors under the NextEra Energy, Inc. 2017 Non-Employee Directors Stock Plan, and its predecessors, the 2007 Non-Employee Directors Stock Plan and the FPL Group, Inc. Amended and Restated Non-Employee Directors Stock Plan.

# Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this item, to the extent applicable, will be included in NEE's Proxy Statement under the heading "Corporate Governance and Board Matters" and is incorporated herein by reference.

<sup>(</sup>b) Relates to outstanding options only.

<sup>(</sup>c) Includes 56,094,128 shares under the NextEra Energy, Inc. 2021 Long Term Incentive Plan and 1,735,704 shares under the NextEra Energy, Inc. 2017 Non-Employee Directors Stock Plan.

# Item 14. Principal Accountant Fees and Services

**NEE** – The information required by this item will be included in NEE's Proxy Statement under the heading "Audit-Related Matters" and is incorporated herein by reference.

**FPL** – The following table presents fees billed for professional services rendered by Deloitte & Touche LLP, the member firms of Deloitte Touche Tohmatsu, and their respective affiliates (collectively, Deloitte & Touche) for the fiscal years ended December 31, 2024 and 2023. The amounts presented below reflect allocations from NEE for FPL's portion of the fees, as well as amounts billed directly to FPL.

		2024	 2023
Audit fees <sup>(a)</sup>	\$	4,046,000	\$ 4,402,000
Audit-related fees <sup>(b)</sup>		236,000	102,000
Tax fees <sup>(c)</sup>		497,000	390,000
All other fees <sup>(d)</sup>		13,000	187,000
Total	<u>\$</u>	4,792,000	\$ 5,081,000

<sup>(</sup>a) Audit fees consist of fees billed for professional services rendered for the audit of FPL's and NEE's annual consolidated financial statements for the fiscal year, the reviews of the financial statements included in FPL's and NEE's Quarterly Reports on Form 10-Q during the fiscal year and the audit of the effectiveness of internal control over financial reporting, comfort letters, and consents.

In accordance with the requirements of the Sarbanes-Oxley Act of 2002, the Audit Committee Charter and the Audit Committee's pre-approval policy for services provided by the independent registered public accounting firm, all services performed by Deloitte & Touche are approved in advance by the Audit Committee, except for audits of certain trust funds where the fees are paid by the trust. Permitted services specifically identified in an appendix to the pre-approval policy are pre-approved by the Audit Committee each year. This pre-approval allows management to request the specified permitted services on an as-needed basis during the year, provided any such services are reviewed with the Audit Committee at its next regularly scheduled meeting. Any permitted service for which the fee is expected to exceed \$500,000, or that involves a service not listed on the pre-approval list, must be specifically approved by the Audit Committee prior to commencement of such service. The Audit Committee has delegated to the Chair of the committee the right to approve audit, audit-related, tax and other services, within certain limitations, between meetings of the Audit Committee, provided any such decision is presented to the Audit Committee at its next regularly scheduled meeting. At each Audit Committee meeting (other than meetings held to review earnings materials), the Audit Committee reviews a schedule of services for which Deloitte & Touche has been engaged since the prior Audit Committee meeting under existing pre-approvals and the estimated fees for those services. In 2024 and 2023, none of the amounts presented above represent services provided to NEE or FPL by Deloitte & Touche that were approved by the Audit Committee after services were rendered pursuant to Rule 2-01(c)(7)(i)(C) of Regulation S-X (which provides for a waiver of the otherwise applicable pre-approval requirement if certain conditions are met).

<sup>(</sup>b) Audit-related fees consist of fees billed for assurance and related services that are reasonably related to the performance of the audit or review of FPL's and NEE's consolidated financial statements and are not reported under audit fees. These fees primarily relate to audits of subsidiary financial statements and financial systems pre-implementation internal control assessment.

<sup>(</sup>c) Tax fees consist of fees billed for professional services rendered for tax compliance, tax advice and tax planning. These fees primarily relate to research and development tax credit advice and planning services.

<sup>(</sup>d) All other fees consist of fees for products and services other than the services reported under the other named categories. In 2024, these fees relate to training, and in 2023, these fees relate to training and advisory services for IT job architecture and skills descriptions.

# **PART IV**

# Item 15. Exhibits and Financial Statement Schedules

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- 2. Financial Statement Schedules Schedules are omitted as not applicable or not required.
- 3. Exhibits (including those incorporated by reference)

Certain exhibits listed below refer to "FPL Group" and "FPL Group Capital," and were effective prior to the change of the name FPL Group, Inc. to NextEra Energy, Inc., and of the name FPL Group Capital Inc to NextEra Energy Capital Holdings, Inc., during 2010.

Exhibit Number	Description	NEE	FPL
*3(i)a	Restated Articles of Incorporation of NextEra Energy, Inc. (filed as Exhibit 3(i) to Form 8-K dated October 26, 2020, File No. 1-8841)	Х	
*3(i)b	Restated Articles of Incorporation of Florida Power & Light Company (filed as Exhibit 3(i)b to Form 10-K for the year ended December 31, 2010, File No. 2-27612)		Х
*3(i)c	Articles of Merger of Florida Power & Light Company and Gulf Power Company (filed as Exhibit 3(i)(c) to Form 10-K for the year ended December 31, 2020, File No. 2-27612)		Х
*3(ii)a	Amended and Restated Bylaws of NextEra Energy, Inc., effective October 14, 2016 (filed as Exhibit 3(ii)(b) to Form 8-K dated October 14, 2016, File No. 1-8841)	Х	
*3(ii)b	Amended and Restated Bylaws of Florida Power & Light Company, as amended through October 17, 2008 (filed as Exhibit 3(ii)b to Form 10-Q for the quarter ended September 30, 2008, File No. 2-27612)		Х

Exhibit			
Number *4(a)	Description  Metrogge and Dead of Trust dated as of January 1 1044, as amended between Florida	NEE	FPL
*4(a)	Mortgage and Deed of Trust dated as of January 1, 1944, as amended, between Florida Power & Light Company and Deutsche Bank Trust Company Americas, Trustee (filed as Exhibit B-3, File No. 2-4845; Exhibit 7(a), File No. 2-7126; Exhibit 7(a), File No. 2-7523; Exhibit 7(a), File No. 2-7990; Exhibit 4(b)-1, File No. 2-9217; Exhibit 4(a)-5, File No. 2-1093; Exhibit 4(b)-1, File No. 2-13255; Exhibit 4(b)-1, File No. 2-13705; Exhibit 4(b)-1, File No. 2-13925; Exhibit 4(b)-1, File No. 2-1508; Exhibit 4(b)-1, File No. 2-1508; Exhibit 4(b)-1, File No. 2-1508; Exhibit 4(b)-1, File No. 2-2510-1; Exhibit 4(b)-1, File No. 2-2507-1; Exhibit 2(c), File No. 2-2507-1; Exhibit 2(c), File No. 2-2507-1; Exhibit 2(c), File No. 2-30542; Exhibit 2(c), File No. 2-30566; Exhibit 2(c), File No. 2-48602; Exhibit 2(c), File No. 2-56228; Exhibit 2(c), File No. 2-53272; Exhibit 2(c), File No. 2-50712; Exhibit 2(c), File No. 2-56228; Exhibit 2(c), File No. 2-53272; Exhibit 2(c), File No. 2-50712; Exhibit 4(c), File No. 2-56228; Exhibit 2(c), File No. 2-50372; Exhibit 2(c), File No. 2-56228; Exhibit 2(c), File No. 2-50372; Exhibit 2(c), File No. 2-57399; Exhibit 4(c), File No. 2-76762; Exhibit 4(c), File No. 2-78799; Exhibit 4(c), File No. 2-76762; Exhibit 4(c), File No. 2-78799; Exhibit 4(c), File No. 2-76762; Exhibit 4(c), File No. 2-79575; Exhibit 4(c), File No. 2-75762; Exhibit 4(c), File No. 2-75876; Exhibit 4(c), File No. 2-75762; Exhibit 4(c), File No. 2-758762; Exhibit 4(c), File No. 2-75762; Exhibit 4(c), File No. 2-758762; Exhibit 4(c), File No. 2-768762; Exhibit 4(c), File No. 2-768762; Exhibit 4(c), File No	X	X
*4(b)	Indenture (For Unsecured Debt Securities), dated as of November 1, 2017, between Florida Power & Light Company and The Bank of New York Mellon (as Trustee) (filed as Exhibit 4(a) to Form 8-K dated November 6, 2017, File No. 2-27612)	Х	Х
*4(c)	Officer's Certificate of Florida Power & Light Company, dated June 15, 2018, creating the Floating Rate Notes, Series due June 15, 2068 (filed as Exhibit 4 to Form 8-K dated June 15, 2018, File No. 2-27612)	х	Х
*4(d)	Officer's Certificate of Florida Power & Light Company, dated November 14, 2018, creating the Floating Rate Notes, Series due November 14, 2068 (filed as Exhibit 4 to Form 8-K dated November 14, 2018, File No. 2-27612)	х	Х
*4(e)	Officer's Certificate of Florida Power & Light Company, dated March 27, 2019, creating the Floating Rate Notes, Series due March 27, 2069 (filed as Exhibit 4(b) to Form 8-K dated March 27, 2019, File No. 2-27612)	х	Х
*4(f)	Officer's Certificate of Florida Power & Light Company, dated March 13, 2020, creating the Floating Rate Notes, Series due March 13, 2070 (filed as Exhibit 4 to Form 8-K dated March 13, 2020, File No. 2-27612)	Х	Х
*4(g)	Officer's Certificate of Florida Power & Light Company, dated August 24, 2020, creating the Floating Rate Notes, Series due August 24, 2070 (filed as Exhibit 4 to Form 8-K dated August 24, 2020, File No. 2-27612)	х	Х

Exhibit Number	Description	NEE	FPL
*4(h)	Officer's Certificate of Florida Power & Light Company, dated March 1, 2021, creating the Floating Rate Notes, Series due March 1, 2071 (filed as Exhibit 4 to Form 8-K dated March 1, 2021, File No. 2-27612)	X	Х
*4(i)	Officer's Certificate of Florida Power & Light Company, dated June 7, 2022, creating the Floating Rate Notes, Series due June 15, 2072 (filed as Exhibit 4 to Form 8-K dated June 7, 2022, File No. 2-27612)	Х	х
*4(j)	Officer's Certificate of Florida Power & Light Company, dated May 18, 2023, creating the 4.45% Notes, Series due May 15, 2026 (filed as Exhibit 4(b) to Form 10-Q for the quarter ended June 30, 2023, File No. 2-27612)	Х	х
*4(k)	Officer's Certificate of Florida Power & Light Company, dated June 20, 2023, creating the Floating Rate Notes, Series due June 20, 2073 (filed as Exhibit 4 to Form 8-K dated June 20, 2023, File No. 2-27612)	Х	х
*4(I)	Officer's Certificate of Florida Power & Light Company, dated July 1, 2024, creating the Floating Rate Notes, Series due July 2, 2074 (filed as Exhibit 4(f) to Form 10-Q for the quarter ended June 30, 2024, File No. 2-27612)	Х	х
*4(m)	Indenture (For Unsecured Debt Securities), dated as of June 1, 1999, between FPL Group Capital Inc and The Bank of New York Mellon (as Trustee) (filed as Exhibit 4(a) to Form 8-K dated July 16, 1999, File No. 1-8841)	Х	
*4(n)	First Supplemental Indenture to Indenture (For Unsecured Debt Securities) dated as of June 1, 1999, dated as of September 21, 2012, between NextEra Energy Capital Holdings, Inc. and The Bank of New York Mellon, as Trustee (filed as Exhibit 4(e) to Form 10-Q for the quarter ended September 30, 2012, File No. 1-8841)	х	
*4(o)	Guarantee Agreement, dated as of June 1, 1999, between FPL Group, Inc. (as Guarantor) and The Bank of New York Mellon (as Guarantee Trustee) (filed as Exhibit 4(b) to Form 8-K dated July 16, 1999, File No. 1-8841)	Х	
*4(p)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated April 28, 2017, creating the 3.55% Debentures, Series due May 1, 2027 (filed as Exhibit 4 to Form 8-K dated April 28, 2017, File No. 1-8841)	Х	
*4(q)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated April 4, 2019, creating the 3.50% Debentures, Series due April 1, 2029 (filed as Exhibit 4(d) to Form 8-K dated April 4, 2019, File No. 1-8841)	Х	
*4(r)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated October 3, 2019, creating the 2.75% Debentures, Series due November 1, 2029 (filed as Exhibit 4 to Form 8-K dated October 3, 2019, File No. 1-8841)	Х	
*4(s)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 21, 2020, creating the Series K Debentures due March 1, 2025 (filed as Exhibit 4(c) to Form 10-Q for the quarter ended March 31, 2020, File No. 1-8841)	Х	
*4(t)	Letter, dated March 1, 2023, from NextEra Energy Capital Holdings, Inc. to The Bank of New York Mellon, as trustee, setting forth certain terms of the Series K Debentures due March 1, 2025 effective March 1, 2023 (filed as Exhibit 4(b) to Form 8-K dated March 1, 2023, File No. 1-8841)	х	
*4(u)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated May 12, 2020, creating the 2.25% Debentures, Series due June 1, 2030 (filed as Exhibit 4 to Form 8-K dated May 12, 2020, File No. 1-8841)	Х	
*4(v)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated September 18, 2020, creating the Series L Debentures due September 1, 2025 (filed as Exhibit 4(e) to Form 10-Q for the quarter ended September 30, 2020, File No. 1-8841)	Х	
*4(w)	Letter, dated August 10, 2023, from NextEra Energy Capital Holdings, Inc. to The Bank of New York Mellon, as trustee, setting forth certain terms of the Series L Debentures due September 1, 2025 effective August 10, 2023 (filed as Exhibit 4(b) to Form 8-K dated August 10, 2023, File No. 1-8841)	Х	
*4(x)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated June 8, 2021, creating the 1.90% Debentures, Series due June 15, 2028 (filed as Exhibit 4 to Form 8-K dated June 8, 2021, File No. 1-8841)	Х	
*4(y)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated December 13, 2021, creating the 1.875% Debentures, Series due January 15, 2027 (filed as Exhibit 4(a) to Form 8-K dated December 13, 2021, File No. 1-8841)	x	

Exhibit Number	Description	NEE	FPL
*4(z)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated December 13, 2021, creating the 2.440% Debentures, Series due January 15, 2032 (filed as Exhibit 4(b) to Form 8-K dated December 13, 2021, File No. 1-8841)	Х	
*4(aa)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated December 13, 2021, creating the 3.000% Debentures, Series due January 15, 2052 (filed as Exhibit 4(c) to Form 8-K dated December 13, 2021, File No. 1-8841)	Х	
*4(bb)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated March 24, 2022, creating the 4.30% Debentures, Series due 2062 (filed as Exhibit 4 to Form 8-K dated March 24, 2022, File No. 1-8841)	Х	
*4(cc)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated June 23, 2022, creating the 4.45% Debentures, Series due June 20, 2025 (filed as Exhibit 4(b) to Form 8-K dated June 23, 2022, File No. 1-8841)	Х	
*4(dd)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated June 23, 2022, creating the 4.625% Debentures, Series due July 15, 2027 (filed as Exhibit 4(c) to Form 8-K dated June 23, 2022, File No. 1-8841)	х	
*4(ee)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated June 23, 2022, creating the 5.00% Debentures, Series due July 15, 2032 (filed as Exhibit 4(d) to Form 8-K dated June 23, 2022, File No. 1-8841)	Х	
*4(ff)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated September 19, 2022, creating the Series M Debentures due September 1, 2027 (filed as Exhibit 4(e) to Form 10-Q for the quarter ended September 30, 2022, File No. 1-8841)	Х	
*4(gg)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 9, 2023, creating the 4.90% Debentures, Series due February 28, 2028 (filed as Exhibit 4(a) to Form 8-K dated February 9, 2023, File No. 1-8841)	Х	
*4(hh)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 9, 2023, creating the 5.00% Debentures, Series due February 28, 2030 (filed as Exhibit 4(b) to Form 8-K dated February 9, 2023, File No. 1-8841)	Х	
*4(ii)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 9, 2023, creating the 5.05% Debentures, Series due February 28, 2033 (filed as Exhibit 4(c) to Form 8-K dated February 9, 2023, File No. 1-8841)	Х	
*4(jj)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 9, 2023, creating the 5.25% Debentures, Series due February 28, 2053 (filed as Exhibit 4(d) to Form 8-K dated February 9, 2023, File No. 1-8841)	Х	
*4(kk)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated January 31, 2024, creating the 4.95% Debentures, Series due January 29, 2026 (filed as Exhibit 4(oo) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	х	
*4(  )	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated January 31, 2024, creating the 4.90% Debentures, Series due March 15, 2029 (filed as Exhibit 4(pp) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	
*4(mm)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated January 31, 2024, creating the 5.25% Debentures, Series due March 15, 2034 (filed as Exhibit 4(qq) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	х	
*4(nn)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated January 31, 2024, creating the 5.55% Debentures, Series due March 15, 2054 (filed as Exhibit 4(rr) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	
*4(00)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated January 31, 2024, creating the Floating Rate Debentures, Series due January 29, 2026 (filed as Exhibit 4(ss) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	
*4(pp)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated March 7, 2024, creating the 4.85% Debentures, Series due April 30, 2031 (filed as Exhibit 4(at), File Nos. 333-278184, 333-278184-01, and 333-278184-02)	х	
*4(qq)	Officer's Certificate of NextEra Energy Holdings, Inc., dated June 20, 2024, creating the Series N Debentures due June 1, 2029 (filed as Exhibit 4(e) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	х	
4(rr)	Officer's Certificate of NextEra Energy Holdings, Inc., dated October 31, 2024, creating the Series O Debentures due November 1, 2029	Х	

Exhibit Number	Description	NEE	FPL
4(ss)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the 4.85% Debentures, Series due February 4, 2028	Х	
4(tt)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the 5.05% Debentures, Series due March 15, 2030	Х	
4(uu)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the 5.30% Debentures, Series due March 15, 2032	Х	
4(vv)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the 5.45% Debentures, Series due March 15, 2035	х	
4(ww)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the 5.90% Debentures, Series due March 15, 2055	х	
4(xx)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 4, 2025, creating the Floating Rate Debentures, Series due February 4, 2028	Х	
*4(yy)	Indenture (For Unsecured Subordinated Debt Securities relating to Trust Securities), dated as of March 1, 2004, among FPL Group Capital Inc, FPL Group, Inc. (as Guarantor) and The Bank of New York Mellon (as Trustee) (filed as Exhibit 4(au) to Post-Effective Amendment No. 3 to Form S-3, File Nos. 333-102173, 333-102173-01, 333-102173-02 and 333-102173-03)	х	
*4(zz)	Indenture (For Unsecured Subordinated Debt Securities), dated as of September 1, 2006, among FPL Group Capital Inc, FPL Group, Inc. (as Guarantor) and The Bank of New York Mellon (as Trustee) (filed as Exhibit 4(a) to Form 8-K dated September 19, 2006, File No. 1-8841)	Х	
*4(aaa)	First Supplemental Indenture to Indenture (For Unsecured Subordinated Debt Securities) dated as of September 1, 2006, dated as of November 19, 2012, between NextEra Energy Capital Holdings, Inc., NextEra Energy, Inc. as Guarantor, and The Bank of New York Mellon, as Trustee (filed as Exhibit 2 to Form 8-A dated January 16, 2013, File No. 1-33028)	Х	
*4(bbb)	Officer's Certificate of FPL Group Capital Inc and FPL Group, Inc., dated September 19, 2006, creating the Series B Enhanced Junior Subordinated Debentures due 2066 (filed as Exhibit 4(c) to Form 8-K dated September 19, 2006, File No. 1-8841)	х	
*4(ccc)	Replacement Capital Covenant, dated September 19, 2006, by FPL Group Capital Inc and FPL Group, Inc. relating to FPL Group Capital Inc's Series B Enhanced Junior Subordinated Debentures due 2066 (filed as Exhibit 4(d) to Form 8-K dated September 19, 2006, File No. 1-8841)	Х	
*4(ddd)	Amendment, dated November 9, 2016, to the Replacement Capital Covenant, dated September 19, 2006, by NextEra Energy Capital Holdings, Inc. (formerly known as FPL Group Capital Holdings Inc.) and NextEra Energy, Inc. (formerly known as FPL Group, Inc.), relating to FPL Group Capital Inc's Series B Enhanced Junior Subordinated Debentures due 2066 (filed as Exhibit 4(cc) to Form 10-K for the year ended December 31, 2016, File No. 1-8841)	х	
*4(eee)	Officer's Certificate of FPL Group Capital Inc and FPL Group, Inc., dated June 12, 2007, creating the Series C Junior Subordinated Debentures due 2067 (filed as Exhibit 4(a) to Form 8-K dated June 12, 2007, File No. 1-8841)	Х	
*4(fff)	Replacement Capital Covenant, dated June 12, 2007, by FPL Group Capital Inc and FPL Group, Inc. relating to FPL Group Capital Inc's Series C Junior Subordinated Debentures due 2067 (filed as Exhibit 4(b) to Form 8-K dated June 12, 2007, File No. 1-8841)	х	
*4(ggg)	Amendment, dated November 9, 2016, to the Replacement Capital Covenant, dated June 12, 2007 by NextEra Energy Capital Holdings, Inc. (formerly known as FPL Group Capital Holdings Inc) and NextEra Energy, Inc. (formerly known as FPL Group, Inc.), relating to FPL Group Capital Inc's Series C Junior Subordinated Debentures due 2067 (filed as Exhibit 4(hh) to Form 10-K for the year ended December 31, 2016, File No. 1-8841)	Х	
*4(hhh)	Officer's Certificate of NextEra Energy Capital Holdings, Inc. and NextEra Energy, Inc., dated September 29, 2017, creating the Series L Junior Subordinated Debentures due September 29, 2057 (filed as Exhibit 4(c) to Form 8-K dated September 29, 2017, File No. 1-8841)	х	
*4(iii)	Officer's Certificate of NextEra Energy Capital Holdings, Inc. and NextEra Energy, Inc., dated November 2, 2017, creating the Series M Junior Subordinated Debentures due December 1, 2077 (filed as Exhibit 4(a) to Form 8-K dated November 2, 2017, File No. 1-8841)	х	
*4(jjj)	Officer's Certificate of NextEra Energy Capital Holdings, Inc. and NextEra Energy, Inc., dated March 15, 2019, creating the Series N Junior Subordinated Debentures due March 1, 2079 (filed as Exhibit 4 to Form 8-K dated March 15, 2019, File No. 1-8841)	Х	

Exhibit			
Number	Description	NEE	FPL
*4(kkk)	Officer's Certificate of NextEra Energy Capital Holdings, Inc. and NextEra Energy, Inc., dated April 4, 2019, creating the Series O Junior Subordinated Debentures due May 1, 2079 (filed as Exhibit 4(e) to Form 8-K dated April 4, 2019, File No. 1-8841)	Х	
*4(III)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated December 14, 2021, creating the Series P Junior Subordinated Debentures due March 15, 2082 (filed as Exhibit 4 to Form 8-K dated December 14, 2021, File No. 1-8841)	Х	
*4(mmm)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated March 1, 2024, creating the Series Q Junior Subordinated Debentures due September 1, 2054 (filed as Exhibit 4(bn), File Nos. 333-278184, 333-278184-01, and 333-278184-02)	х	
*4(nnn)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated June 7, 2024, creating the Series R Junior Subordinated Debentures due June 15, 2054 (filed as Exhibit 4(d) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	х	
4(000)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 6, 2025, creating the Series S Junior Subordinated Debentures due August 15, 2055	х	
4(ppp)	Officer's Certificate of NextEra Energy Capital Holdings, Inc., dated February 6, 2025, creating the Series T Junior Subordinated Debentures due August 15, 2055	Х	
*4(qqq)	Purchase Contract Agreement, dated as of September 1, 2022, between NextEra Energy, Inc. and The Bank of New York Mellon, as Purchase Contract Agent (filed as Exhibit 4(c) to Form 10-Q for the quarter ended September 30, 2022, File No. 1-8841)	х	
*4(rrr)	Pledge Agreement, dated as of September 1, 2022, between NextEra Energy, Inc., Deutsche Bank Trust Company Americas, as Collateral Agent, Custodial Agent and Securities Intermediary, and the Bank of New York Mellon, as Purchase Contract Agent (filed as Exhibit 4(d) to Form 10-Q for the quarter ended September 30, 2022, File No. 1-8841)	х	
*4(sss)	Purchase Contract Agreement, dated as of June 1, 2024, between NextEra Energy, Inc. and The Bank of New York Mellon, as Purchase Contract Agent (filed as Exhibit 4(b) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	Х	
*4(ttt)	Pledge Agreement, dated as of June 1, 2024, between NextEra Energy, Inc., Deutsche Bank Trust Company Americas, as Collateral Agent, Custodial Agent and Securities Intermediary, and The Bank of New York Mellon, as Purchase Contract Agent (filed as Exhibit 4(c) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	Х	
4(uuu)	Purchase Contract Agreement, dated as of October 1, 2024, between NextEra Energy, Inc. and The Bank of New York Mellon, as Purchase Contract Agent	Х	
4(vvv)	Pledge Agreement, dated as of October 1, 2024, between NextEra Energy, Inc., Deutsche Bank Trust Company Americas, as Collateral Agent, Custodial Agent and Securities Intermediary, and the Bank of New York Mellon, as Purchase Contract Agent	Х	
*4(www)	Indenture, dated as of March 1, 2024, by and among NextEra Energy Capital Holdings, Inc., NextEra Energy, Inc. (as Guarantor) and The Bank of New York Mellon (as Trustee) (filed as Exhibit 4 to Form 8-K dated March 4, 2024, File No. 1-8841)	Х	
*4(xxx)	Senior Note Indenture dated as of January 1, 1998, between Florida Power & Light Company (as successor to Gulf Power Company) and Computershare Trust Company, N.A., as Successor Trustee, and certain indentures supplemental thereto (filed as Exhibit 4.1 to Form 8-K dated June 17, 1998, File No. 0-2429; Exhibit 4.2 to Form 8-K dated September 9, 2010, File No. 1-31737; Exhibit 4.2 to Form 8-K dated June 10, 2013, File No. 1-31737; Exhibit 4.2 to Form 8-K dated September 16, 2014, File No. 1-31737; Exhibit 4.2 to Form 8-K dated May 15, 2017, File No. 1-31737; and Exhibit 4(ddd) to Form 10-K for the year ended December 31, 2020, File No. 2-27612)	х	X
4(yyy)	Description of Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934	Х	
*10(a)	FPL Group, Inc. Supplemental Executive Retirement Plan, amended and restated effective April 1, 1997 (SERP) (filed as Exhibit 10(a) to Form 10-K for the year ended December 31, 1999, File No. 1-8841)	Х	х
*10(b)	FPL Group, Inc. Supplemental Executive Retirement Plan, amended and restated effective January 1, 2005 (Restated SERP) (filed as Exhibit 10(b) to Form 8-K dated December 12, 2008, File No. 1-8841)	х	Х
*10(c)	Amendment Number 1 to the Restated SERP changing name to NextEra Energy, Inc. Supplemental Executive Retirement Plan (filed as Exhibit 10(b) to Form 10-Q for the quarter ended June 30, 2010, File No. 1-8841)	Х	х

Exhibit Number	Description	NEE	FPL
*10(d)	Appendix A1 (revised as of March 16, 2016) to the NextEra Energy, Inc. Supplemental Executive Retirement Plan (filed as Exhibit 10(d) to Form 10-K dated December 31, 2017, File No. 1-8841)	Х	Х
*10(e)	Appendix A2 (revised as of October 1, 2017) to the NextEra Energy, Inc. Supplemental Executive Retirement Plan (filed as Exhibit 10(e) to Form 10-K dated December 31, 2017, File No. 1-8841)	х	Х
*10(f)	Supplement to the Restated SERP relating to a special credit to certain executive officers and other officers effective February 15, 2008 (filed as Exhibit 10(g) to Form 10-K for the year ended December 31, 2007, File No. 1-8841)	х	Х
*10(g)	NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan (filed as Exhibit 10(c) to Form 8-K dated March 16, 2012, File No. 1-8841)	Х	Х
*10(h)	Form of Restricted Stock Unit Agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(d) to Form 10-Q for the quarter ended March 31, 2021, File No. 1-8841)	х	Х
*10(i)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(f) to Form 10-Q for the quarter ended March 31, 2016, File No. 1-8841)	х	Х
*10(j)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(g) to Form 10-Q for the quarter ended March 31, 2016, File No. 1-8841)	х	Х
*10(k)	Form of Non-Qualified Stock Option agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(d) to Form 10-Q for the quarter ended March 31, 2018, File No. 1-8841)	х	Х
*10(I)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(e) to Form 10-Q for the quarter ended March 31, 2021, File No. 1-8841)	Х	Х
*10(m)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. Amended and Restated 2011 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(f) to Form 10-Q for the quarter ended March 31, 2021, File No. 1-8841)	Х	Х
*10(n)	NextEra Energy, Inc. 2021 Long Term Incentive Plan (filed as Exhibit 10 to Form 8-K dated May 20, 2021, File No. 1-8841)	Х	Х
*10(o)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. 2021 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(b) to Form 10-Q for the quarter ended June 30, 2021, File No. 1-8841)	х	Х
*10(p)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. 2021 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(b) to Form 10-Q for the quarter ended March 31, 2022, File No. 1-8841)	Х	Х
*10(q)	Form of Non-Qualified Stock Option Agreement under the NextEra Energy, Inc. 2021 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(e) to Form 10-Q for the quarter ended March 31, 2023, File No. 1-8841)	х	Х
*10(r)	Form of Restricted Stock Award Agreement under the NextEra Energy, Inc. 2021 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(a) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	Х	Х
*10(s)	Form of Restricted Stock Award Agreement under the NextEra Energy, Inc. 2021 Long Term Incentive Plan for certain executive officers (filed as Exhibit 10(b) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	Х	Х
*10(t)	NextEra Energy, Inc. 2023 Executive Annual Incentive Plan (filed as Exhibit 10(a) to Form 8-K dated December 16, 2022, File No. 1-8841)	х	х
*10(u)	NextEra Energy, Inc. Deferred Compensation Plan effective January 1, 2005 as amended and restated through February 11, 2016 (filed as Exhibit 10(h) to Form 10-Q for the quarter ended March 31, 2016, File No. 1-8841)	x	Х
*10(v)	FPL Group, Inc. Deferred Compensation Plan, amended and restated effective January 1, 2003 (filed as Exhibit 10(k) to Form 10-K for the year ended December 31, 2002, File No. 1-8841)	х	х
*10(w)	FPL Group, Inc. Executive Long-Term Disability Plan effective January 1, 1995 (filed as Exhibit 10(g) to Form 10-K for the year ended December 31, 1995, File No. 1-8841)	Х	Х

Exhibit Number	Description	NEE	FPL
*10(x)	FPL Group, Inc. Amended and Restated Non-Employee Directors Stock Plan, as amended and restated October 13, 2006 (filed as Exhibit 10(b) to Form 10-Q for the quarter ended September 30, 2006, File No. 1-8841)	Х	
*10(y)	FPL Group, Inc. 2007 Non-Employee Directors Stock Plan (filed as Exhibit 99 to Form S-8, File No. 333-143739)	х	
*10(z)	NextEra Energy, Inc. 2017 Non-Employee Directors Stock Plan, as amended and restated as of May 18, 2017 (filed as Exhibit 10 to Form 10-Q for the quarter ended June 30, 2017, File No. 1-8841)	Х	
*10(aa)	NextEra Energy, Inc. Non-Employee Director Compensation Summary effective January 1, 2023 (filed as Exhibit 10(mm) to Form 10-K for the year ended December 31, 2022, File No. 1-8841)	Х	
*10(bb)	NextEra Energy, Inc. Non-Employee Director Compensation Summary effective January 1, 2024 (filed as Exhibit 10(ii) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	
10(cc)	NextEra Energy, Inc. Non-Employee Director Compensation Summary effective January 1, 2025	Х	
*10(dd)	Form of Amended and Restated Executive Retention Employment Agreement effective December 10, 2009 between FPL Group, Inc. and Charles E. Sieving (filed as Exhibit 10(nn) to Form 10-K for the year ended December 31, 2009, File No. 1-8841)	Х	х
*10(ee)	Form of 2012 409A Amendment to NextEra Energy, Inc. Executive Retention Employment Agreement effective October 11, 2012 between NextEra Energy, Inc. and Charles E. Sieving (filed as Exhibit 10(ddd) to Form 10-K for the year ended December 31, 2012, File No. 1-8841)	Х	х
*10(ff)	Executive Retention Employment Agreement between NextEra Energy, Inc. and John W. Ketchum dated as of March 4, 2016 (filed as Exhibit 10(i) to Form 10-Q for the quarter ended March 31, 2016, File No. 1-8841)	Х	х
*10(gg)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Rebecca J. Kujawa dated as of March 1, 2019 (filed as Exhibit 10(b) to Form 10-Q for the quarter ended March 31, 2019, File No. 1-8841)	х	х
*10(hh)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Ronald Reagan dated as of January 1, 2020 (filed as Exhibit 10(tt) to Form 10-K for the year ended December 31, 2019, File No. 1-8841)	х	х
*10(ii)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Robert P. Coffey dated as of June 14, 2021 (filed as Exhibit 10(e) to Form 10-Q for the quarter ended June 30, 2021, File No. 1-8841)	х	х
*10(jj)	Executive Retention Employment Agreement between NextEra Energy, Inc. and T. Kirk Crews II dated as of March 1, 2022 (filed as Exhibit 10 to Form 10-Q for the quarter ended September 30, 2022, File No. 1-8841)	Х	х
*10(kk)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Mark Lemasney dated as of January 1, 2023 (filed as Exhibit 10(xx) to Form 10-K for the year ended December 31, 2022, File No. 1-8841)	Х	Х
*10(II)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Armando Pimentel, Jr. dated as of February 15, 2023 (filed as Exhibit 10(f) to Form 10-Q for the quarter ended March 31, 2023, File No. 1-8841)	Х	х
*10(mm)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Nicole J. Daggs dated as of January 1, 2024 (filed as Exhibit 10(tt) to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	Х
*10(nn)	Executive Retention Employment Agreement between NextEra Energy, Inc. and Brian Bolster dated as of May 6, 2024 (filed as Exhibit 10(c) to Form 10-Q for the quarter ended June 30, 2024, File No. 1-8841)	х	х
*10(00)	NextEra Energy, Inc. Executive Severance Benefit Plan effective February 26, 2013 (filed as Exhibit 10(eee) to Form 10-K for the year ended December 31, 2012, File No. 1-8841)	х	Х
*10(pp)	Guarantee Agreement between FPL Group, Inc. and FPL Group Capital Inc, dated as of October 14, 1998 (filed as Exhibit 10(y) to Form 10-K for the year ended December 31, 2001, File No. 1-8841)	Х	
*10(qq)	NextEra Energy Partners, LP 2014 Long-Term Incentive Plan (filed as Exhibit 10.8 to Form 8-K dated July 1, 2014, File No. 1-36518)	Х	

<ul> <li>*10(rr) Form of Restricted Unit Award Agreement under the NextEra Energy Partners, LP 2014 Long-Term Incentive Plan (filed as Exhibit 10.2 to Form 10-Q for the quarter ended March 31, 2022, File No. 1-36518)</li> <li>*10(ss) Form of Restricted Unit Award Agreement under the NextEra Energy Partners, LP 2014 Long-Term Incentive Plan (filed as Exhibit 10.3 to Form 10-Q for the quarter ended March 31, 2023, File No. 1-36518)</li> <li>10(tt) XPLR Infrastructure, LP 2024 Long Term Incentive Plan</li> <li>10(uu) Form of Restricted Unit Award Agreement under the XPLR Infrastructure, LP 2024 Long Term Incentive Plan</li> <li>19 Insider Trading Policies and Procedures</li> <li>21 Subsidiaries of NextEra Energy, Inc.</li> <li>22 Guaranteed Securities</li> <li>23 Consent of Independent Registered Public Accounting Firm</li> </ul>	NEE	FPL
Term Incentive Plan (filed as Exhibit 10.3 to Form 10-Q for the quarter ended March 31, 2023, File No. 1-36518)  10(tt) XPLR Infrastructure, LP 2024 Long Term Incentive Plan  10(uu) Form of Restricted Unit Award Agreement under the XPLR Infrastructure, LP 2024 Long Term Incentive Plan  19 Insider Trading Policies and Procedures  21 Subsidiaries of NextEra Energy, Inc.  22 Guaranteed Securities	х	
10(uu) Form of Restricted Unit Award Agreement under the XPLR Infrastructure, LP 2024 Long Term Incentive Plan  19 Insider Trading Policies and Procedures 21 Subsidiaries of NextEra Energy, Inc. 22 Guaranteed Securities	Х	
Incentive Plan  19 Insider Trading Policies and Procedures  21 Subsidiaries of NextEra Energy, Inc.  22 Guaranteed Securities	Х	
21 Subsidiaries of NextEra Energy, Inc. 22 Guaranteed Securities	Х	
22 Guaranteed Securities	Х	Х
	Х	
23 Consent of Independent Registered Public Accounting Firm	Х	
	Х	Х
31(a) Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer of NextEra Energy, Inc.	Х	
31(b) Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer of NextEra Energy, Inc.	Х	
31(c) Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer of Florida Power & Light Company		Х
31(d) Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer of Florida Power & Light Company		Х
32(a) Section 1350 Certification of NextEra Energy, Inc.	х	
32(b) Section 1350 Certification of Florida Power & Light Company		Х
*97 Incentive Compensation Recoupment Policy (filed as Exhibit 97 to Form 10-K for the year ended December 31, 2023, File No. 1-8841)	Х	Х
101.INS XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document	Х	Х
101.SCH Inline XBRL Schema Document	х	Х
101.PRE Inline XBRL Presentation Linkbase Document	Х	Х
101.CAL Inline XBRL Calculation Linkbase Document	Х	х
101.LAB Inline XBRL Label Linkbase Document	Х	Х
101.DEF Inline XBRL Definition Linkbase Document	х	Х
104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)	Х	Х

<sup>\*</sup> Incorporated herein by reference

NEE and FPL agree to furnish to the SEC upon request any instrument with respect to long-term debt that NEE and FPL have not filed as an exhibit pursuant to the exemption provided by Item 601(b)(4)(iii)(A) of Regulation S-K.

# Item 16. Form 10-K Summary

Not applicable

# **NEXTERA ENERGY, INC. SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized and in the capacities and on the date indicated.

NextEra Energy, Inc.

## JOHN W. KETCHUM

## John W. Ketchum

Chairman, President and Chief Executive Officer and Director (Principal Executive Officer)

Date: February 14, 2025

**BRIAN W. BOLSTER** 

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

JAMES M. MAY

Signature and Title as of February 14, 2025:

BRIAN W. BOLSTER	JAMES M. MAI
Brian W. Bolster	James M. May
Executive Vice President, Finance	Vice President, Controller and Chief Accounting
and Chief Financial Officer	Officer
(Principal Financial Officer)	(Principal Accounting Officer)
(i imolpai i manoiai omoor)	(Filliopal / toodartaing Officer)
Directors:	
NICOLE S. ARNABOLDI	GEOFFREY S. MARTHA
Nicole S. Arnaboldi	Geoffrey S. Martha
JAMES L. CAMAREN	DAVID L. PORGES
James L. Camaren	David L. Porges
	3
NAREN K. GURSAHANEY	DEV STAHLKOPF
Naren K. Gursahaney	Dev Stahlkopf
,	
KIRK S. HACHIGIAN	JOHN A. STALL
	John A. Stall
Kirk S. Hachigian	John A. Stall
MARIA HENRY	DARRYL L. WILSON
Maria Henry	Darryl L. Wilson
AMY B. LANE	
Amy B. Lane	
Ally D. Lalie	

#### FLORIDA POWER & LIGHT COMPANY SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized and in the capacities and on the date indicated.

Florida Power & Light Company

# ARMANDO PIMENTEL, JR.

Armando Pimentel, Jr.

President and Chief Executive Officer and Director (Principal Executive Officer)

Date: February 14, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the date indicated.

Signature and Title as of February 14, 2025:

# **BRIAN W. BOLSTER**

Brian W. Bolster
Executive Vice President, Finance

and Chief Financial Officer and Director (Principal Financial Officer)

Director:

JOHN W. KETCHUM

John W. Ketchum

**KEITH FERGUSON** 

**Keith Ferguson** 

Vice President, Accounting and Controller (Principal Accounting Officer)

Supplemental Information to be Furnished With Reports Filed Pursuant to Section 15(d) of the Securities Exchange Act of 1934 by Registrants Which Have Not Registered Securities Pursuant to Section 12 of the Securities Exchange Act of 1934

No annual report, proxy statement, form of proxy or other proxy soliciting material has been sent to security holders of FPL during the period covered by this Annual Report on Form 10-K for the fiscal year ended December 31, 2024.

# Exhibit 31(a)

# Rule 13a-14(a)/15d-14(a) Certification

## I, John W. Ketchum, certify that:

- 1. I have reviewed this Form 10-K for the annual period ended December 31, 2024 of NextEra Energy, Inc. (the registrant);
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 14, 2025

JOHN W. KETCHUM

# Exhibit 31(b)

# Rule 13a-14(a)/15d-14(a) Certification

# I, Brian W. Bolster, certify that:

- 1. I have reviewed this Form 10-K for the annual period ended December 31, 2024 of NextEra Energy, Inc. (the registrant);
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 14, 2025

**BRIAN W. BOLSTER** 

Brian W. Bolster Executive Vice President, Finance and Chief Financial Officer of NextEra Energy, Inc.

# Exhibit 31(c)

# Rule 13a-14(a)/15d-14(a) Certification

## I, Armando Pimentel, Jr., certify that:

- 1. I have reviewed this Form 10-K for the annual period ended December 31, 2024 of Florida Power & Light Company (the registrant);
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 14, 2025

ARMANDO PIMENTEL, JR.

# Exhibit 31(d)

# Rule 13a-14(a)/15d-14(a) Certification

## I, Brian W. Bolster, certify that:

- I have reviewed this Form 10-K for the annual period ended December 31, 2024 of Florida Power & Light Company (the registrant);
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 14, 2025

**BRIAN W. BOLSTER** 

Brian W. Bolster Executive Vice President, Finance and Chief Financial Officer of Florida Power & Light Company

# **Section 1350 Certification**

We, John W. Ketchum and Brian W. Bolster, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Annual Report on Form 10-K of NextEra Energy, Inc. (the registrant) for the annual period ended December 31, 2024 (Report) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the registrant.

Dated: February 14, 2025

# JOHN W. KETCHUM

John W. Ketchum Chairman, President and Chief Executive Officer of NextEra Energy, Inc.

## **BRIAN W. BOLSTER**

Brian W. Bolster Executive Vice President, Finance and Chief Financial Officer of NextEra Energy, Inc.

A signed original of this written statement required by Section 906 has been provided to the registrant and will be retained by the registrant and furnished to the Securities and Exchange Commission or its staff upon request.

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 906 of the Sarbanes-Oxley Act of 2002 and, accordingly, is not being filed with the Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the registrant under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).

# **Section 1350 Certification**

We, Armando Pimentel, Jr. and Brian W. Bolster, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Annual Report on Form 10-K of Florida Power & Light Company (the registrant) for the annual period ended December 31, 2024 (Report) fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the registrant.

Dated: February 14, 2025

# ARMANDO PIMENTEL, JR.

Armando Pimentel, Jr.
President and Chief Executive Officer
of Florida Power & Light Company

# **BRIAN W. BOLSTER**

Brian W. Bolster Executive Vice President, Finance and Chief Financial Officer of Florida Power & Light Company

A signed original of this written statement required by Section 906 has been provided to the registrant and will be retained by the registrant and furnished to the Securities and Exchange Commission or its staff upon request.

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 906 of the Sarbanes-Oxley Act of 2002 and, accordingly, is not being filed with the Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the registrant under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).



# **BOARD OF DIRECTORS**

#### JOHN W. KETCHUM

Chairman of the Board, President and Chief Executive Officer,

NextEra Energy, Inc. Director since 2022. Chair: Executive Committee. Member: Nuclear Committee.

#### NICOLE S. ARNABOLDI

Partner, Oak Hill Capital (investment firm)

Director since 2022.

Member: Audit Committee, Finance & Investment Committee.

#### JAMES L. CAMAREN

Private Investor. Formerly Chairman and Chief Executive Officer,

Utilities, Inc. (water utilities) Director since 2002.

Member: Compensation Committee, Finance & Investment Committee.

#### NAREN K. GURSAHANEY

Retired. Formerly President and Chief Executive Officer, ADT Corporation

(electronic security services) Director since 2014. Chair: Audit Committee.

Member: Executive Committee, Governance & Nominating Committee.

#### KIRK S. HACHIGIAN

Retired. Formerly Chairman of the Board, JELD-WEN, Inc.

(window and door manufacturer)

Director since 2013.

Chair: Compensation Committee.

Member: Executive Committee, Governance & Nominating Committee.

#### MARIA G. HENRY

Retired. Formerly Chief Financial Officer, Kimberly-Clark Corporation

(paper products manufacturer)

Director since 2023.

Member: Audit Committee, Finance & Investment Committee.

#### AMY B. LANE

Retired. Formerly Investment Banker, Merrill Lynch & Co., Inc.

(investment banking firm) Director since 2015. Lead Director.

Chair: Governance & Nominating Committee.

Member: Compensation Committee, Executive Committee.

#### **GEOFFREY S. MARTHA**

Chairman and Chief Executive Officer, Medtronic plc

(healthcare technology company)

Director since 2024.

Member: Finance & Investment Committee.

# DAVID L. PORGES

Retired. Formerly Chairman of the Board, Equitrans Midstream Corporation

(natural gas midstream operator)

Director since 2020.

Chair: Finance & Investment Committee.

Member: Executive Committee, Governance & Nominating Committee.

# DEBORAH L. "DEV" STAHLKOPF

Executive Vice President and Chief Legal Officer, Cisco Systems, Inc.

(communications technology company)

Director since 2023.

Member: Audit Committee, Compensation Committee.

#### JOHN A. STALL

Retired. Formerly President, Nuclear Division, NextEra Energy, Inc.

Director since 2022.

Chair: Nuclear Committee.

Member: Finance & Investment Committee.

#### DARRYL L. WILSON

Retired. Formerly Vice President, Commercial, GE Power

(power generation manufacturing)

Director since 2018.

Member: Audit Committee, Compensation Committee.

PROPOSED 2025 COMMON STOCK DIVIDEND DATES*				
Declaration	Ex-Dividend	Record	Payment	
February 14	February 28	February 28	March 17	
May 22	June 2	June 2	June 16	
July 24	August 28	August 28	September 15	
October 23	November 21	November 21	December 15	

<sup>\*</sup> Declaration of dividends and dates shown are subject to the discretion of the Board of Directors of NextEra Energy, Inc. Dates shown are based on the assumption that past patterns will prevail.

# INVESTOR INFORMATION

### CORPORATE OFFICES

NextEra Energy, Inc. 700 Universe Blvd. Juno Beach, FL 33408

#### **EXCHANGE LISTING**

Common Stock New York Stock Exchange Ticker Symbol: NEE

NextEra Energy Capital Holdings, Inc. Series N Junior Subordinated Debentures New York Stock Exchange Ticker Symbol: NEE.PRN

NextEra Energy, Inc. 6.926% Corporate Units New York Stock Exchange Ticker Symbol: NEE.PRR

NextEra Energy, Inc. 7.299% Corporate Units New York Stock Exchange Ticker Symbol: NEE.PRS

NextEra Energy, Inc. 7.234% Corporate Units New York Stock Exchange Ticker Symbol: NEE.PRT

# NEWSPAPER LISTING

Common Stock: NEE

### TRANSFER, PAYING AGENT AND REGISTRAR

NextEra Energy, Inc. Common Stock

NextEra Energy, Inc. c/o Computershare Trust Company, N.A. P.O. Box 43006 Providence, RI 02940-3006 888-218-4392

## TRUSTEES, PAYING AGENTS AND REGISTRARS

Florida Power & Light Company First Mortgage Bonds

Deutsche Bank Trust Company Americas 5022 Gate Parkway Suite 200 Jacksonville, FL 32256 800-735-7777

Florida Power & Light Company Senior Notes

Computershare Trust Company, N.A. Corporate Trust Operations 1505 Energy Park Drive St. Paul. MN 55108 800-344-5128

Florida Power & Light Company Notes

NextEra Energy Capital Holdings, Inc. Debentures

NextEra Energy Capital Holdings, Inc. Junior Subordinated Debentures

NextEra Energy, Inc. Corporate Units

The Bank of New York Mellon 2322 French Settlement Road, Bldg. 25 Dallas, TX 75212 Attn: Transfers/Redemptions 800-254-2826

#### SHAREHOLDER INQUIRIES

Communications concerning transfer requirements, lost certificates, dividend checks, address changes, stock accounts and the dividend reinvestment and direct stock purchase plan should be directed to Computershare: 888-218-4392 or www.computershare.com/NEE.

Other shareholder communications to: Shareholder Services: 561-694-4696.

### **ELECTRONIC PROXY MATERIAL** Shareholders may elect to receive proxy

materials electronically by accessing https://enroll.icsdelivery.com/NEE.

#### DIRECT DEPOSIT OF DIVIDENDS

Cash dividends may be deposited directly to personal accounts at financial institutions. Call Computershare for authorization forms.

## **DIVIDEND REINVESTMENT** AND DIRECT STOCK PURCHASE PLAN

NextEra Energy offers a plan for the reinvestment of dividends and the purchase of common stock. Enrollment materials may be obtained by calling Computershare or by accessing

www.computershare.com/NEE.

#### DIRECT REGISTRATION SERVICES

NextEra Energy common stock can be issued in direct registration (book entry) form.

#### ONLINE INVESTOR INFORMATION

Visit our investor information site at www.Investor.NextEraEnergy.com to get stock quotes, earnings reports, financial releases, SEC filings and other news. You can also request and receive information via email. Shareholders of record can receive secure online account access through a link to Computershare.

#### SEC FILINGS

All Securities and Exchange Commission filings appear at

# www.Investor.NextEraEnergy.com.

Copies of SEC filings also are available without charge by writing to NextEra Energy, Shareholder Services at the corporate offices or by calling: 561-694-4696

#### NEWS AND FINANCIAL INFORMATION

Get the latest news and financial information about NextEra Energy by visiting www.NextEraEnergy.com.

## ANALYST INQUIRIES

Investor Relations 561-694-4697

#### NEWS MEDIA INQUIRIES

Media Relations 561-694-4442

## **CERTIFIED PUBLIC ACCOUNTANTS**

Deloitte & Touche LLP 1800 North Military Trail Suite 200 Boca Raton, FL 33431-6386

## NEXTERA ENERGY, INC.

NextEra Energy, Inc. (NYSE: NEE) is one of the largest electric power and energy infrastructure companies in North America and a leader in the renewable energy industry. NextEra Energy has two principal businesses, Florida Power & Light Company (FPL) and NextEra Energy Resources, LLC. FPL is the largest electric utility in the state of Florida and one of the largest electric utilities in the U.S. FPL's strategic focus is centered on investing in generation, transmission and distribution facilities to deliver on its value proposition of keeping customer bills as low as possible and delivering high reliability, outstanding customer service and energy from diverse generation sources for the benefit of more than 6 million customer accounts. Through its subsidiaries, NextEra Energy Resources is the world's largest generator of renewable energy from the wind and sun, as well as a world leader in battery storage capacity. NextEra Energy Resources' strategic focus is centered on the development, construction and operation of long-term contracted assets throughout the U.S. and Canada, primarily renewable generation facilities and electric transmission facilities, as well as providing other energy solutions to customers. Through its subsidiaries, NextEra Energy generates clean, emissions-free electricity from seven commercial nuclear power units in Florida, New Hampshire and Wisconsin. For more information about NextEra Energy companies, visit these websites: www.NextEraEnergy.com, www.FPL.com. www.NextEraEnergvResources.com.





NextEra Energy, Inc. 700 Universe Blvd. Juno Beach, FL 33408

For more information:

www.NextEraEnergy.com www.FPL.com

www.NextEraEnergyResources.com

