

# 4Q24 Earnings Presentation

February 2025

Regency  
Centers.



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WEATHERING

STOP

Midtown East | Raleigh, NC



# Safe Harbor and Non-GAAP Disclosures

## Forward-Looking Statements

Certain statements in this document regarding anticipated financial, business, legal or other outcomes including business and market conditions, outlook and other similar statements relating to Regency's future events, developments, or financial or operational performance or results such as our 2025 Guidance, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and other federal securities laws. These forward-looking statements are identified by the use of words such as "may," "will," "could," "should," "would," "expect," "estimate," "believe," "intend," "forecast," "project," "plan," "anticipate," "guidance," and other similar language. However, the absence of these or similar words or expressions does not mean a statement is not forward-looking. While we believe these forward-looking statements are reasonable when made, forward-looking statements are not guarantees of future performance or events and undue reliance should not be placed on these statements. Although we believe the expectations reflected in any forward-looking statements are based on reasonable assumptions, we can give no assurance these expectations will be attained, and it is possible actual results may differ materially from those indicated by these forward-looking statements due to a variety of risks and uncertainties. Our operations are subject to a number of risks and uncertainties including, but not limited to, those risk factors described in our Securities and Exchange Commission ("SEC") filings, our Annual Report on Form 10-K for the year ended December 31, 2024 ("2024 Form 10-K") under Item 1A. When considering an investment in our securities, you should carefully read and consider these risks, together with all other information in our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q and our other filings and submissions to the SEC. If any of the events described in the risk factors actually occur, our business, financial condition or operating results, as well as the market price of our securities, could be materially adversely affected. Forward-looking statements are only as of the date they are made, and Regency undertakes no duty to update its forward-looking statements, whether as a result of new information, future events or developments or otherwise, except as to the extent required by law. These risks and events include, without limitation:

## Risk Factors Related to the Current Economic and Geopolitical Environments

Interest rates in the current economic environment may adversely impact our cost to borrow, real estate valuation, and stock price. Economic challenges and policy changes may adversely impact our tenants and our business. Unfavorable developments that may affect the banking and financial services industry could adversely affect our business, liquidity and financial condition, and overall results of operations. Current geopolitical challenges could impact the U.S. economy and consumer spending and our results of operations and financial condition.

## Risk Factors Related to Pandemics or other Public Health Crises

Pandemics or other public health crises may adversely affect our tenants financial condition, the profitability of our properties, and our access to the capital markets and could have a material adverse effect on our business, results of operations, cash flows and financial condition.

## Risk Factors Related to Operating Retail-Based Shopping Centers

Economic and market conditions may adversely affect the retail industry and consequently reduce our revenues and cash flow, and increase our operating expenses. Shifts in retail trends, sales, and delivery methods between brick-and-mortar stores, e-commerce, home delivery, and curbside pick-up may adversely impact our revenues, results of operations, and cash flows. Changing economic and retail market conditions in geographic areas where our properties are concentrated may reduce our revenues and cash flow. Our success depends on the continued presence and success of our "anchor" tenants. A percentage of our revenues are derived from "local" tenants and our net income may be adversely impacted if these tenants are not successful, or if the demand for the types or mix of tenants significantly change. We may be unable to collect balances due from tenants in bankruptcy. Many of our costs and expenses associated with operating our properties may remain constant or increase, even if our lease income decreases. Compliance with the Americans with Disabilities Act and other building, fire, and safety regulations may have a material negative effect on us.

## Risk Factors Related to Real Estate Investments

Our real estate assets may decline in value and be subject to impairment losses which may reduce our net income. We face risks associated with development, redevelopment, and expansion of properties. We face risks associated with the development of mixed-use commercial properties. We face risks associated with the acquisition of properties. We may be unable to sell properties when desired because of market conditions. Changes in tax laws could impact our acquisition or disposition of real estate.

## Risk Factors Related to the Environment Affecting Our Properties

Climate change may adversely impact our properties, some of which may be more vulnerable due to their geographic location, and may lead to additional compliance obligations and costs. Costs of environmental remediation may adversely impact our financial performance and reduce our cash flow.

## Risk Factors Related to Corporate Matters

An increased focus on metrics and reporting related to environmental, social, and governance ("ESG") factors by investors and other stakeholders may impose additional costs and expose us to new risks. An uninsured loss or a loss that exceeds the insurance coverage on our properties may subject us to loss of capital and revenue on those properties. Failure to attract and retain key personnel may adversely affect our business and operations.

## Risk Factors Related to Our Partnerships and Joint Ventures

We do not have voting control over all of the properties owned in our real estate partnerships and joint ventures, so we are unable to ensure that our objectives will be pursued. The termination of our partnerships may adversely affect our cash flow, operating results, and our ability to make distributions to stock and unit holders.

## Risk Factors Related to Funding Strategies and Capital Structure

Our ability to sell properties and fund acquisitions and developments may be adversely impacted by higher market capitalization rates and lower NOI at our properties which may adversely affect results of operations and financial condition. We depend on external sources of capital, which may not be available in the future on favorable terms or at all. Our debt financing may adversely affect our business and financial condition. Covenants in our debt agreements may restrict our operating activities and adversely affect our financial condition. Increases in interest rates would cause our borrowing costs to rise and negatively impact our results of operations. Hedging activity may expose us to risks, including the risks that a counterparty will not perform and that the hedge will not yield the economic benefits we anticipate, which may adversely affect us.

## Risk Factors Related to Information Management and Technology

The unauthorized access, use, theft or destruction of tenant or employee personal, financial or other data, or of Regency's proprietary or confidential information stored in our information systems or by third parties on our behalf, could impact operations, and expose us to potential liabilities and material adverse financial impact. Any actual or perceived failure to comply with new or existing laws, regulations and other requirements relating to the privacy, security and processing of personal information could adversely affect our business, results of operations, or financial condition. The use of technology based on artificial intelligence presents risks relating to confidentiality, creation of inaccurate and flawed outputs and emerging regulatory risk, any or all of which may adversely affect our business and results of operations.

## Risk Factors Related to Taxes and the Parent Company's Qualification as a REIT

If the Parent Company fails to qualify as a REIT for federal income tax purposes, it would be subject to federal income tax at regular corporate rates. Dividends paid by REITs generally do not qualify for reduced tax rates. Certain non-U.S. stockholders may be subject to U.S. federal income tax on gain recognized on a disposition of our common stock if the Parent Company does not qualify as a "domestically controlled" REIT. Legislative or other actions affecting REITs may have a negative effect on us or our investors. Complying with REIT requirements may limit our ability to hedge effectively and may cause us to incur tax liabilities. Partnership tax audit rules could have a material adverse effect.

## Risk Factors Related to the Company's Common Stock

Restrictions on the ownership of the Parent Company's capital stock to preserve its REIT status may delay or prevent a change in control. The issuance of the Parent Company's capital stock may delay or prevent a change in control. Ownership in the Parent Company may be diluted in the future. The Parent Company's amended and restated bylaws provides that the courts located in the State of Florida will be the sole and exclusive forum for substantially all disputes between us and our stockholders, which could limit our stockholders' ability to obtain a favorable judicial forum for disputes with us or our directors, officers, or employees. There is no assurance that we will continue to pay dividends at current or historical rates.

## Non-GAAP Disclosure

We believe these non-GAAP measures provide useful information to our Board of Directors, management and investors regarding certain trends relating to our financial condition and results of operations. Our management uses these non-GAAP measures to compare our performance to that of prior periods for trend analyses, purposes of determining management incentive compensation and budgeting, forecasting and planning purposes.

We do not consider non-GAAP measures an alternative to financial measures determined in accordance with GAAP, rather they supplement GAAP measures by providing additional information we believe to be useful to our shareholders. The principal limitation of these non-GAAP financial measures is they may exclude significant expense and income items that are required by GAAP to be recognized in our consolidated financial statements. In addition, they reflect the exercise of management's judgment about which expense and income items are excluded or included in determining these non-GAAP financial measures. In order to compensate for these limitations, reconciliations of the non-GAAP financial measures we use to their most directly comparable GAAP measures are provided. Non-GAAP financial measures should not be relied upon in evaluating the financial condition, results of operations or future prospects of the Company.

Nareit FFO is a commonly used measure of REIT performance, which the National Association of Real Estate Investment Trusts ("Nareit") defines as net income, computed in accordance with GAAP, excluding gains on sale and impairments of real estate, net of tax, plus depreciation and amortization, and after adjustments for unconsolidated partnerships and joint ventures. Regency computes Nareit FFO for all periods presented in accordance with Nareit's definition. Since Nareit FFO excludes depreciation and amortization and gains on sales and impairments of real estate, it provides a performance measure that, when compared year over year, reflects the impact on operations from trends in percent leased, rental rates, operating costs, acquisition and development activities, and financing costs. This provides a perspective of the Company's financial performance not immediately apparent from net income determined in accordance with GAAP. Thus, Nareit FFO is a supplemental non-GAAP financial measure of the Company's operating performance, which does not represent cash generated from operating activities in accordance with GAAP; and, therefore, should not be considered a substitute measure of cash flows from operations. The Company provides a reconciliation of Net Income Attributable to Common Shareholders to Nareit FFO.

Core Operating Earnings is an additional performance measure that excludes from Nareit FFO: (i) transaction related income or expenses; (ii) gains or losses from the early extinguishment of debt; (iii) certain non-cash components of earnings derived from above and below market rent amortization, straight-line rents, and amortization of mark-to-market of debt adjustments; and (iv) other amounts as they occur. The Company provides a reconciliation of Net Income Attributable to Common Shareholders to Nareit FFO to Core Operating Earnings.

Adjusted Funds From Operations is an additional performance measure used by Regency that reflects cash available to fund the Company's business needs and distribution to shareholders. AFFO is calculated by adjusting Core Operating Earnings ("COE") for (i) capital expenditures necessary to maintain and lease the Company's portfolio of properties, (ii) debt cost and derivative adjustments and (iii) stock-based compensation. The Company provides a reconciliation of Net Income Attributable to Common Shareholders to Nareit FFO, to Core Operating Earnings, and to Adjusted Funds from Operations.

# Unequaled Strategic Advantages



## High Quality Open-Air Shopping Center Portfolio

- 80%+ grocery-anchored neighborhood & community centers
- Necessity, service, convenience, and value retailers serving the essential needs of our communities
- Well located in suburban trade areas with compelling demographics



## Best-In-Class Operating Platform

- 20+ offices throughout the country working with tenants and vendors at over 480 properties
- Unparalleled team of experienced professionals with local expertise and strong tenant relationships
- Intense asset management model enables close tenant communication



## Strong Value Creation Platform

- Deep pipeline of development and redevelopment opportunities
- ~\$500M of projects in process today
- Well-positioned to create value over the long-term



## Balance Sheet and Liquidity Strength

- Low leverage with limited near-term maturities
- Moody's rated A3 / S&P rated BBB+ with Positive outlook
- Trailing 12-month Debt & Preferred Stock-to-EBITDA of 5.2x
- Revolver availability of ~\$1.4B

# Regency's Mission, Vision, & Values

## Mission

Regency Centers creates thriving environments for retailers and service providers to connect with surrounding neighborhoods and communities.

## Vision

To elevate quality of life as an integral thread in the fabric of our communities.



### **WE ARE OUR PEOPLE.**

Our people are our greatest asset, and we believe a talented team from differing backgrounds and experiences makes us better.



### **WE DO WHAT IS RIGHT.**

We believe in acting with unwavering standards of honesty and integrity.



### **WE CONNECT WITH OUR COMMUNITIES.**

We promote philanthropic ideals and strive for the betterment of our neighborhoods by giving our time and financial support.



### **WE ARE RESPONSIBLE.**

Our duty is to balance purpose and profit, being good stewards of capital and the environment for the benefit of all our stakeholders.



### **WE STRIVE FOR EXCELLENCE.**

When we are passionate about what we do, it is reflected in our performance.



### **WE ARE BETTER TOGETHER.**

When we listen to each other and our customers, we will succeed together.

# 2025 Earnings Guidance Summary

| <b>Full Year 2025 Guidance</b> (in thousands, except per share data) | <b>2024 Actual</b> | <b>2025 Guidance</b>  |
|--|--------------------|-----------------------|
| Net Income Attributable to Common Shareholders per diluted share     | \$2.11             | \$2.25 - \$2.31       |
| Nareit Funds From Operations ("Nareit FFO") per diluted share        | \$4.30             | \$4.52 - \$4.58       |
| Core Operating Earnings per diluted share <sup>(1)</sup>             | \$4.13             | \$4.30 - \$4.36       |
| Same property NOI growth without termination fees <sup>(2)</sup>     | 3.6%               | +3.2% to +4.0%        |
| Non-cash revenues <sup>(3)</sup>                                     | \$45,047           | +/- \$45,000          |
| G&A expense, net <sup>(4)</sup>                                      | \$96,519           | \$93,000 - \$96,000   |
| Interest expense, net and Preferred stock dividends <sup>(5)</sup>   | \$214,815          | \$231,000 - \$234,000 |
| Management, transaction and other fees                               | \$26,911           | +/- \$27,000          |
| Development and Redevelopment spend                                  | \$228,847          | +/- \$250,000         |
| Acquisitions   | \$91,905           | +/- \$135,000         |
| <i>Cap rate (weighted average)</i>                                   | 6.4%               | +/- 5.5%              |
| Dispositions   | \$111,850          | +/- \$75,000          |
| <i>Cap rate (weighted average)</i>                                   | 5.4%               | +/- 6.0%              |
| Share/unit issuances   | \$0                | \$100,000             |
| Share/unit repurchases   | \$200,000          | \$0                   |
| Merger-related transition expense                                    | \$7,718            | \$0                   |

Note: Figures above represent 100% of Regency's consolidated entities and its pro-rata share of unconsolidated real estate partnerships, with the exception of items that are net of noncontrolling interests including per share data, "Development and Redevelopment spend", "Acquisitions", and "Dispositions".

(1) Core Operating Earnings excludes from Nareit FFO: (i) transaction related income or expenses; (ii) gains or losses from the early extinguishment of debt; (iii) certain non-cash components of earnings derived from straight-line rents, above and below market rent amortization, and debt and derivative mark-to-market amortization; and (iv) other amounts as they occur.

(2) 2024 Same property NOI growth excludes \$4.4M of collections of 2020/2021 reserves in 2023, with growth of 3.1% when not excluded.

(3) Includes above and below market rent amortization and straight-line rents, and excludes debt and derivative mark to market amortization.

(4) Represents "General & administrative, net" before gains or losses on deferred compensation plan, as reported on supplemental pages 5 and 7 and calculated on a pro rata basis.

(5) Includes debt and derivative mark to market amortization, and is net of interest income.

# '24 Actual to '25 Nareit FFO Guidance Reconciliation

- ~6% y/y Nareit FFO/shr growth guidance at the midpoint; primary drivers include:
  - **(+) SP NOI:** Growth of +3.2% to +4.0%, including credit loss of 75-100bps as a % of revenues
  - **(+) Capital Allocation:** Accretion from net investment activity, driven by impacts from acquisitions, ground up development and share repurchases, offset by financing impact
  - **(-) Debt Refinancing:** Impacts from debt refinancing activity in 2024 and expected in 2025

| 2024 Nareit FFO Per Diluted Share                                      | \$4.30                  | Primary Drivers of Y/Y Change   |
|--|-------------------------|---|
| <b>Total NOI (Cash)</b>  | <b>@ Midpoint</b>       |   |
| Same Property NOI (ex. Term Fees)                                      | 0.20                    | Growth of +3.2% to +4.0% (ex. term fees)                                  |
| NOI Impact from Net Acquisitions                                       | 0.03                    | 2024 & 2025 acquisitions & dispositions                                   |
| Other Non-SP NOI   | 0.03                    | Primarily contribution from ground-up development NOI                     |
| <b>Other Items</b>   |                         |   |
| Non-Cash Revenues <sup>(1)</sup>                                       | 0.00                    | +/- \$45M in 2025   |
| G&A Expense, net <sup>(2)</sup>  | 0.01                    | \$93M to \$96M in 2025 vs. \$96.5M in 2024                                |
| Third Party Management Fees  | 0.00                    | +/- \$27M in 2025   |
| Interest Expense, net & Preferred Dividends <sup>(3)</sup>             | (0.09)                  | Driven by debt refinancing & investment financing in 2024 & 2025          |
| Merger-Related Transition Expense                                      | 0.04                    | N/A in 2025 vs. \$7M in 2024  |
| Share Count Impact (Share/Unit Issuance & Repurchases) <sup>(4)</sup>  | 0.03                    | Impact of share repurchase in 2024 and forward ATM settlement in 2025     |
| <b>2025 Nareit FFO Per Diluted Share Guidance</b>                      | <b>\$4.52 to \$4.58</b> | <b>Implies Y/Y growth of ~6% at the midpoint</b>                          |
| <b>Reconciliation from Nareit FFO to Core Operating Earnings (COE)</b> |                         |   |
| Reverse: Non-Cash Items <sup>(5)</sup>                                 | (0.22)                  | Non-cash revenues of ~\$45M, offset by non-cash interest expense of ~\$5M |
| <b>2025 Core Operating Earnings (COE) Per Diluted Share Guidance</b>   | <b>\$4.30 to \$4.36</b> | <b>Implies Y/Y growth of ~5% at the midpoint</b>                          |

Notes: All figures are pro rata.

(1) Guidance for 'Non-Cash Revenues' includes above and below market rent amortization and straight-line rents, and excludes debt and derivative mark-to-market amortization.

(2) Guidance for "G&A expense, net" represents "General & administrative, net" as reported on supplemental pages 5 & 7, before gains or losses on deferred compensation plan.

(3) Guidance for 'Interest Expense and Preferred Dividends' includes debt and derivative mark-to-market amortization, and is net of interest income.

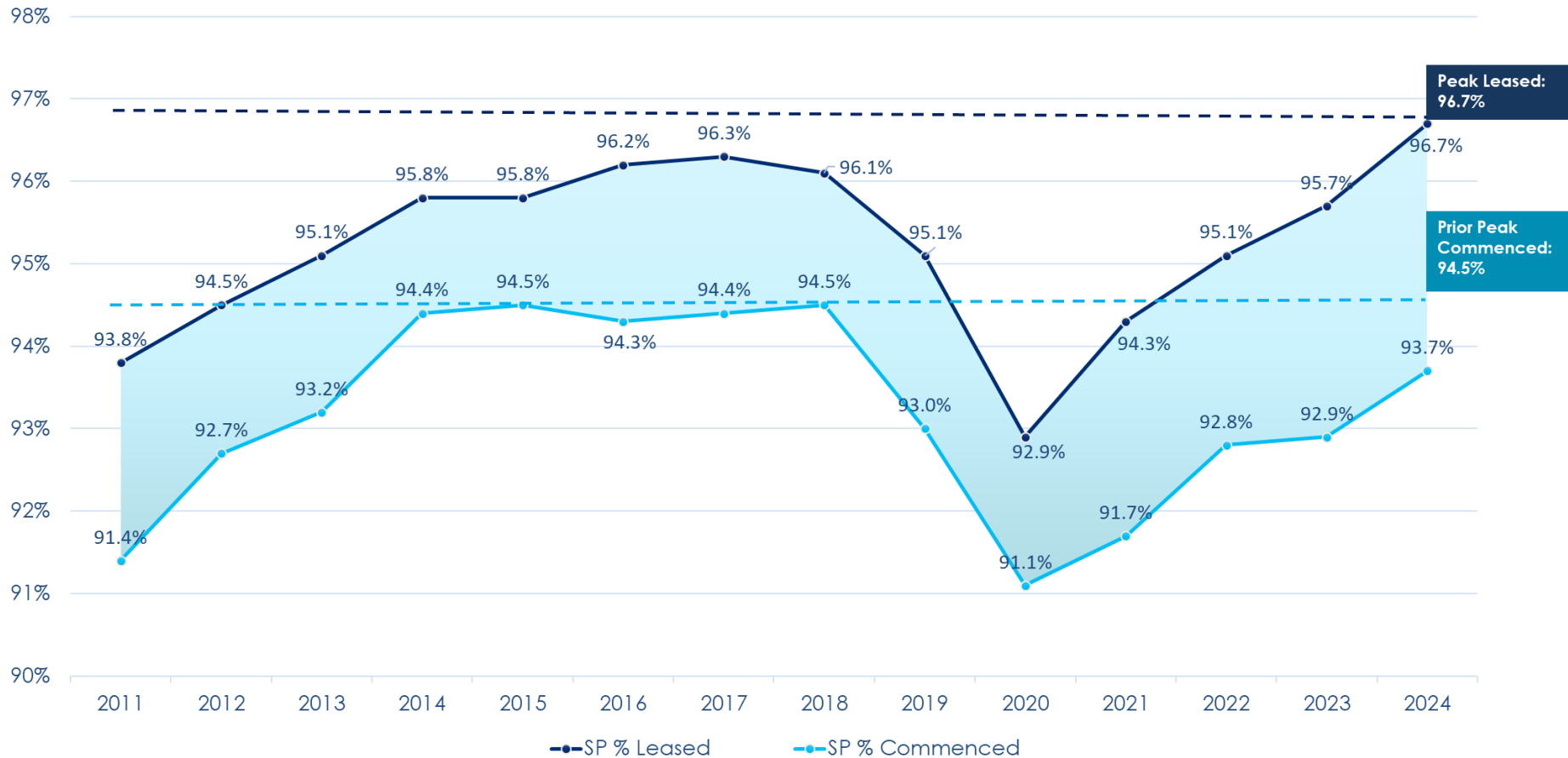
(4) The weighted average diluted share count for the calculation of Nareit FFO in 2025 is expected to be ~183M shares, including the impact of share repurchases and equity issuance.

(5) Guidance for 'Non-Cash Items' includes above and below market rent amortization and straight-line rents, offset by debt and derivative mark-to-market amortization.

# Runway for Commencement Occupancy Upside

*We have further upside opportunity in commenced occupancy, with the potential to exceed prior peak levels*

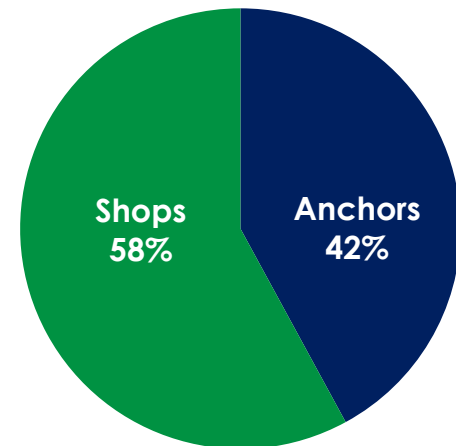
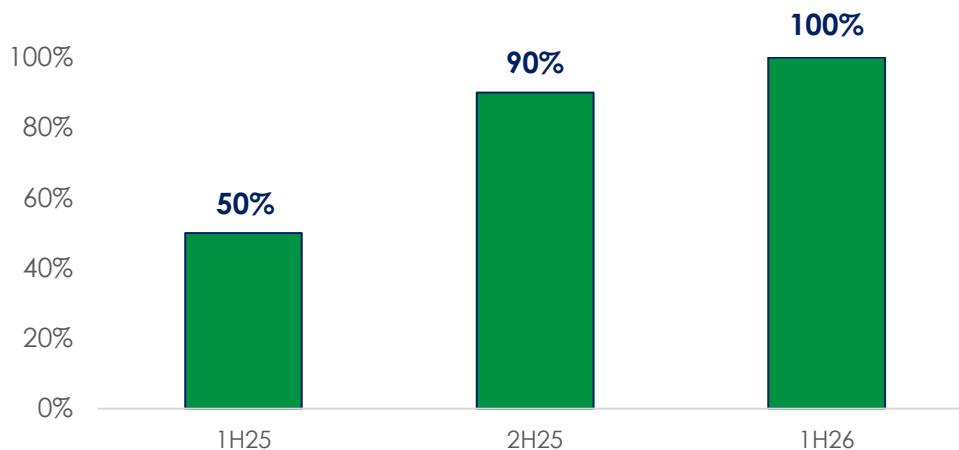
Historical Same Property Portfolio Occupancy



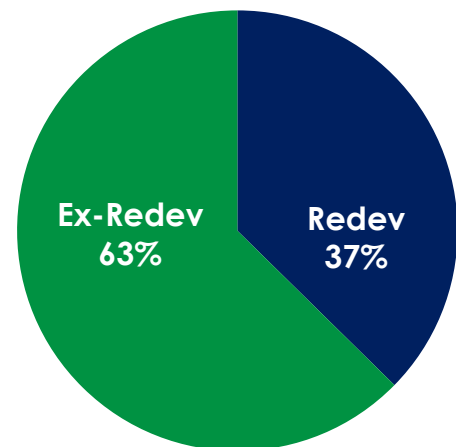
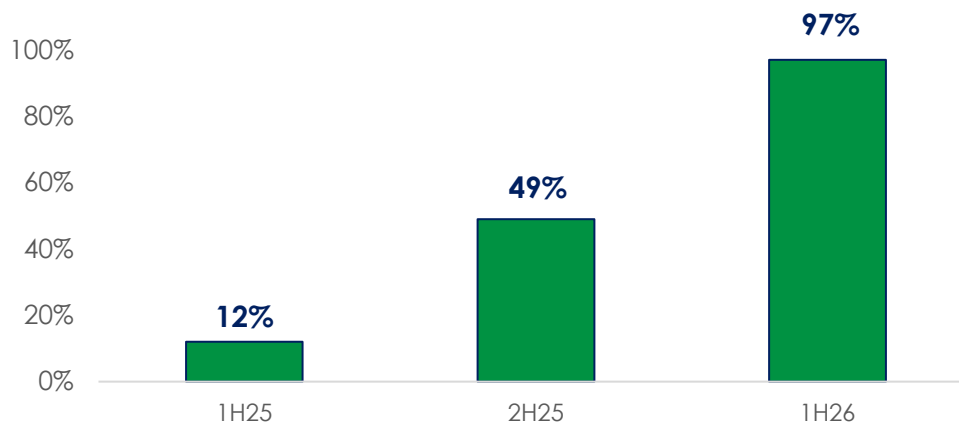
# SNO Commencement Timing & Composition

*The signed-not-occupied (SNO) pipeline reflects a 300bps SP leased-to-occupied spread and represents ~\$44M of incremental base rent*

## ABR Commencement Timing <sup>(1)</sup>



## ABR Recognition Timing <sup>(1)</sup>



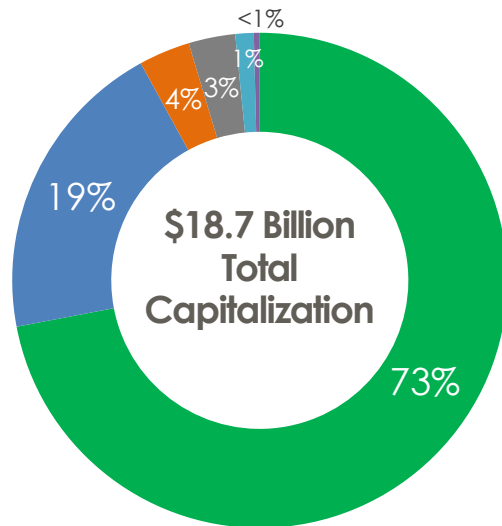
<sup>(1)</sup> 'ABR commencement timing' represents the % of annualized rent within the SNO pipeline associated with leases expected to commence rent paying by a specific point in time (e.g. 50% by 1H25); 'ABR recognition timing' represents the % of rent within the SNO pipeline that is expected to actually be recognized within each respective period (e.g. 12% within 1H25).



# Strong Balance Sheet Position

## Capital Structure

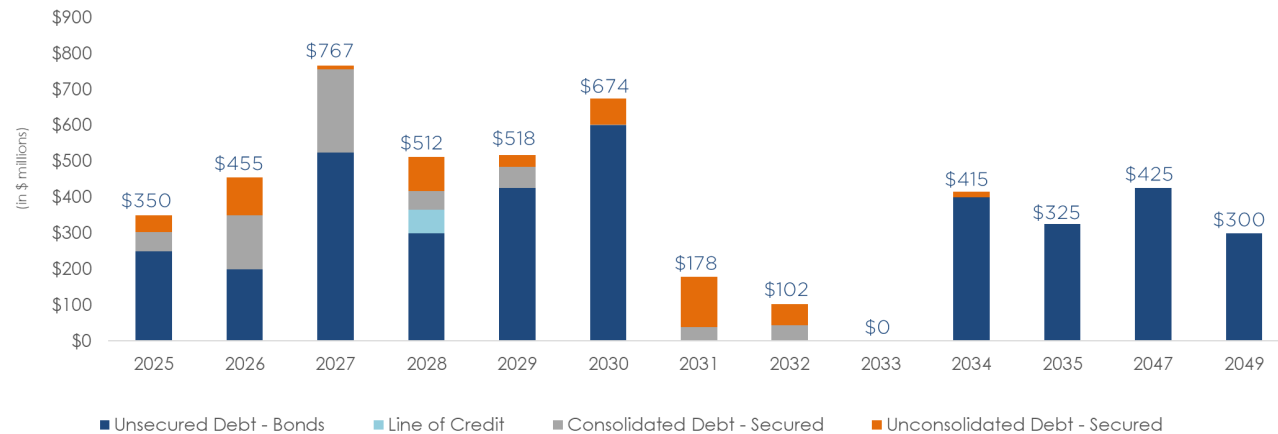
(% of total capitalization)



- Equity
- Unsecured Debt - Bonds
- Consolidated Debt - Secured
- Unconsolidated Debt - Secured
- Preferred Equity
- Credit Facilities

## Pro Rata Debt Maturity Profile as of December 31, 2024

Regency aims to have <15% of total debt maturing in any given year



Weighted Average Interest Rate: 4.1%

Weighted Average Years to Maturity: 7.0 Yrs

Total Pro Rata Debt Outstanding: \$5.2B

# In-Process Developments & Redevelopments

*As of 4Q24, Regency's in-process development & redevelopment projects totaled \$497 million at ~9% estimated stabilized yields*



## In-Process Developments & Redevelopments <sup>(1)</sup>

| As of 12/31/2024                      |        |
|---------------------------------------|--------|
| Regency's Estimated Net Project Costs | \$497M |
| % of Project Costs Incurred           | ~39%   |
| Remaining Project Costs               | \$303M |

(1) Detailed information relating to Regency's development and redevelopment pipeline can be found on page 17 & 18 of the quarterly financial supplement.

# Embodied Corporate Responsibility

*Corporate responsibility is strategic to the long-term sustainability and success of our business, our stakeholders, and the environment*

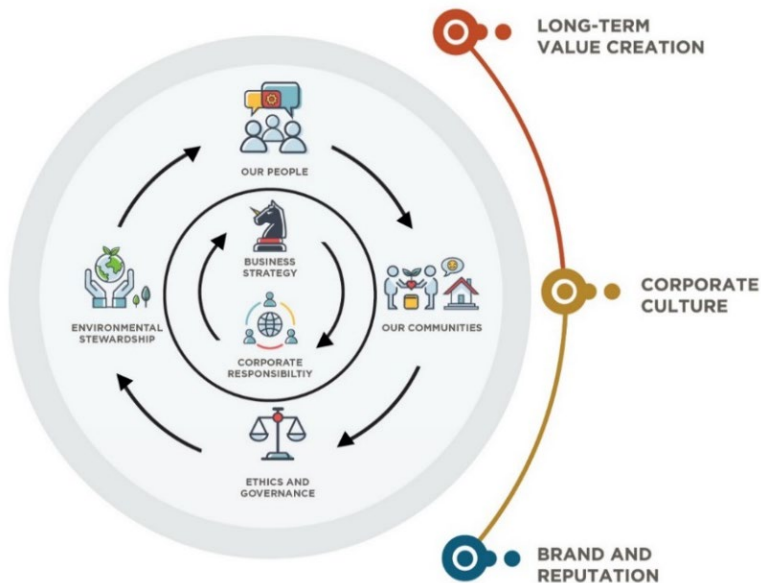
## REGENCY'S FOUR PILLARS OF CORPORATE RESPONSIBILITY

People &  
Culture

Our  
Communities

Ethics &  
Governance

Environmental  
Stewardship



**Regency's best-in-class corporate responsibility program is a foundational strategy and allows us to:**

- "Do what is right," consistent with our values and objectives
- Build on our strong culture, driving employee engagement
- Meet or exceed the expectations of our stakeholders
- Promote independent corporate governance
- Generate cost savings and minimize emissions through energy efficiency
- Cost effectively mitigate climate risk
- Minimize our cost of capital through sustainable finance

Click to view: [2023 Corporate Responsibility Report](#)

# Glossary of Terms

**Adjusted Funds From Operations (AFFO):** An additional performance measure used by Regency that reflects cash available to fund the Company's business needs and distribution to shareholders. AFFO is calculated by adjusting Core Operating Earnings ("COE") for (i) capital expenditures necessary to maintain and lease the Company's portfolio of properties, (ii) debt cost and derivative adjustments and (iii) stock-based compensation.

**Core Operating Earnings:** An additional performance measure used by Regency because the computation of Nareit Funds from Operations ("Nareit FFO") includes certain non-comparable items that affect the Company's period-over-period performance. Core Operating Earnings excludes from Nareit FFO: (i) transaction related income or expenses; (ii) gains or losses from the early extinguishment of debt; (iii) certain non-cash components of earnings derived from straight-line rents, above and below market rent amortization, and debt and derivative mark-to-market amortization; and (iv) other amounts as they occur. The Company provides a reconciliation of both Net Income Attributable to Common Shareholders to Nareit FFO and Nareit FFO to Core Operating Earnings.

**Non-Same Property:** During either calendar year period being compared, a property acquired, sold, a Property in Development, a Development Completion, or a property under, or being positioned for, significant redevelopment that distorts comparability between periods. Non-retail properties and corporate activities, including the captive insurance program, are part of Non-Same Property.

**Operating EBITDAre:** Nareit EBITDAre is a measure of REIT performance, which the Nareit defines as net income, computed in accordance with GAAP, excluding (i) interest expense; (ii) income tax expense; (iii) depreciation and amortization; (iv) gains on sales of real estate; (v) impairments of real estate; and (vi) adjustments to reflect the Company's share of unconsolidated partnerships and joint ventures. Operating EBITDAre excludes from Nareit EBITDAre certain non-cash components of earnings derived from above and below market rent amortization and straight-line rents. The Company provides a reconciliation of Net Income to Nareit EBITDAre to Operating EBITDAre.

**Same Property:** Retail Operating Property that was owned and operated for the entirety of both calendar year periods being compared. This term excludes Property in Development, prior year Development Completions, and Non-Same Properties. Property in Redevelopment is included unless otherwise indicated.

**Value Creation:** The estimated incremental value at completion using underwritten NOI at stabilization, valued at a market cap rate less estimated development costs.