













# **Q1 Fiscal 2025**

Supplemental Information February 3, 2025

#### Forward-Looking Statements

Certain information in this presentation constitutes forward-looking statements as contemplated by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include, but are not limited to, current views and estimates of our outlook for fiscal 2025, other future economic circumstances, industry conditions in domestic and international markets, our performance and financial results (e.g., debt levels, return on invested capital, value-added product growth, capital expenditures, tax rates, access to foreign markets and dividend policy). These forward-looking statements are subject to a number of factors and uncertainties that could cause our actual results and experiences to differ materially from anticipated results and expectations expressed in such forward-looking statements. We wish to caution readers not to place undue reliance on any forward-looking statements, which are expressly qualified in their entirety by this cautionary statement and speak only as of the date made. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. Among the factors that may cause actual results and experiences to differ from anticipated results and expectations expressed in such forward-looking statements are the following: (i) global pandemics have had, and may in the future have, an adverse impact on our business and operations; (ii) the effectiveness of restructuring or financial excellence programs; (iii) access to foreign markets together with foreign economic conditions, including currency fluctuations, import/export restrictions and foreign politics; (iv) cyber attacks, other cyber incidents, security breaches or other disruptions of our information technology systems; (v) risks associated with our failure to consummate favorable acquisition transactions or integrate certain acquisitions' operations; (vi) the Tyson Limited Partnership's ability to exercise significant control over the Company; (vii) fluctuations in the cost and availability of inputs and raw materials, such as live cattle, live swine, feed grains (including corn and soybean meal) and energy; (viii) market conditions for finished products, including competition from other global and domestic food processors, supply and pricing of competing products and alternative proteins and demand for alternative proteins; (ix) outbreak of a livestock disease (such as African swine fever (ASF), avian influenza (AI) or bovine spongiform encephalopathy (BSE)), which could have an adverse effect on livestock we own, the availability of livestock we purchase, consumer perception of certain protein products or our ability to conduct our operations; (x) changes in consumer preference and diets and our ability to identify and react to consumer trends; (xi) effectiveness of advertising and marketing programs; (xii) significant marketing plan changes by large customers or loss of one or more large customers; (xiii) our ability to leverage brand value propositions; (xiv) changes in availability and relative costs of labor and contract farmers and our ability to maintain good relationships with team members, labor unions, contract farmers and independent producers providing us livestock; (xv) issues related to food safety, including costs resulting from product recalls, regulatory compliance and any related claims or litigation; (xvi) compliance with and changes to regulations and laws (both domestic and foreign), including changes in accounting standards, tax laws, environmental laws, agricultural laws and occupational, health and safety laws; (xviii) the effect of climate change and any legal or regulatory response thereto; (xviii) adverse results from litigation; (xix) risks associated with leverage, including cost increases due to rising interest rates or changes in debt ratings or outlook; (xx) impairment in the carrying value of our goodwill or indefinite life intangible assets; (xxi) our participation in a multiemployer pension plan; (xxii) volatility in capital markets or interest rates; (xxiii) risks associated with our commodity purchasing activities; (xxiv) the effect of, or changes in, general economic conditions; (xxv) impacts on our operations caused by factors and forces beyond our control, such as natural disasters, fire, bioterrorism, pandemics, armed conflicts or extreme weather; (xxvi) failure to maximize or assert our intellectual property rights; (xxvii) effects related to changes in tax rates, valuation of deferred tax assets and liabilities, or tax laws and their interpretation; and (xxviii) the other risks and uncertainties detailed from time to time in our filings with the Securities and Exchange Commission, including those included under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our most recent Annual Report on Form 10-K and Quarterly reports on Form 10-Q.

Non-GAAP Financial Measures This presentation contains the financial measures "EBITDA," "Adjusted EBITDA," "Adjusted EPS", "Adjusted Operating Income", "Adjusted Operating Margin" and "Free Cash Flow" which are not calculated in accordance with U.S. GAAP. A reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measure has been provided in the Appendix. Non-GAAP financial measures should be considered in addition to, but not as a substitute for, the Company's reported GAAP results.



















# **Key Messages**

#### **Operations**

Strong start to FY25 with AOI¹ up 60%, adjusted¹ EPS up 65%; third consecutive quarter of YoY growth in Sales, AOI¹, and adjusted¹ EPS

#### **Guidance for FY25**

Raising full-year guidance behind best AOI¹ performance in more than 2 years

#### **Financial Strength**

Significant cash generation and substantial reduction of net leverage ratio to 2.3x

#### **Controlling the Controllables**

Focus on priorities is delivering tangible benefits

1 Represents a non-GAAP financial measure. Non-GAAP financial measures are explained and reconciled to the most directly comparable GAAP financial measure in the Appendix.

# 1Q25 Segment Highlights

#### **Prepared Foods**

- Good progress on operational excellence initiatives
- Full-year remains on track; outlook unchanged

#### Chicken

- Best AOI<sup>1</sup> performance of any quarter over the past 8 years
- · Return to volume growth

#### **Beef**

- Better than expected results
- Tight cattle supply expectations remain for 2025

#### **Pork**

- AOI¹ in line with expectations
- Strong operational execution offset by compressed spreads



# FY25 Enterprise Priorities

**Operational Excellence** 

**Customer & Consumer Obsession** 

**Data & Digital Delivery** 

**Capital Allocation** 

**Team Member Development** 

Striving for best-in-class operations by gaining efficiencies and eliminating waste, with strong impact in Prepared Foods

Strengthening our iconic brands to expand reach and introduce innovation for new occasions

Investing in big data, analytics, and AI to improve operational decision-making and drive consumer insights and actions

Focusing on cash flow by managing capex and working capital

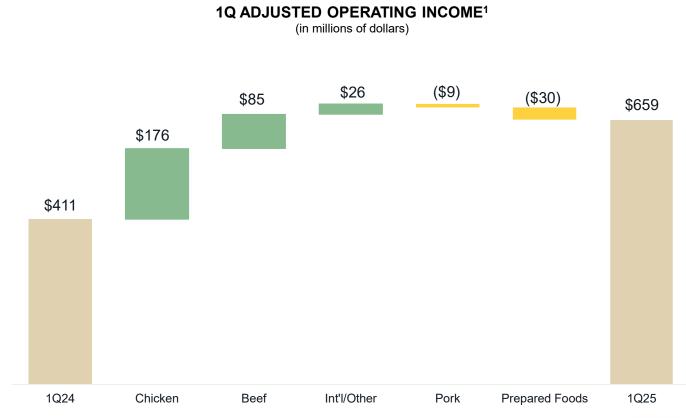
Fostering development and encouraging growth to ensure the right talent and skills are in place now and for the future



# **Enterprise Sales, AOI and EPS Performance**

## First Quarter FY25 vs Comparable Prior Year Period

in \$m, except EPS (in \$ per share)	1Q25	
Sales	\$13,623 +2.3% vs PY	
AOI¹	\$659 +60% vs PY	
AOI Margin <sup>1</sup>	4.8% +170bps vs PY	
Adjusted EPS <sup>1</sup>	\$1.14 +65% vs PY	





# Prepared Foods on Track for FY25

**1Q25** 

	Sales	AOI <sup>1</sup>
1Q25 (in \$m)	\$2,473	\$234
vs PY	(2.8)%	(\$30)
	Volume: (3.2)% Price: +0.4%	AOI %1: 9.5% YoY: (90) bps









# Record Q1 AOI<sup>1</sup> in Chicken 1Q25

	Sales	AOI <sup>1</sup>
1Q25 (in \$m)	\$4,065	\$368

vs PY	+0.8%	+\$176	
VS PY	<b>+</b> 0.0%	<b>∓</b> ⊅170	

Volume: +1.5% AOI %1: 9.1% Price: (0.7)% YoY: +430 bps









# Solid Performance in Beef 1Q25

	Sales	AOI <sup>1</sup>
1Q25 (in \$m)	\$5,335	\$(32)

**vs PY** +6.2% +\$85

Volume: +5.6% AOI %1: (0.6)% Price: +0.6% YoY: +170 bps









# Pork In Line with Expectations 1Q25

	Sales	AOI <sup>1</sup>
1Q25 (in \$m)	\$1,617	\$59

Volume: (0.4)% AOI %1: 3.6% Price: +7.0% YoY: (90) bps





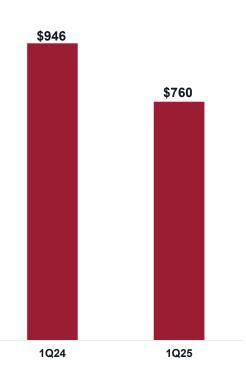




# Strong Cash Management and Improving Financial Position



(in millions of dollars)



# **Build Financial Strength**

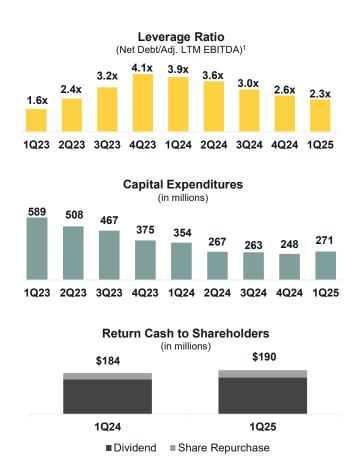
Manage our leverage ratio to be at or below our long-term target

# Invest in our Business

Disciplined investments to modernize and expand capacity to support growth

# Return Cash to Shareholders

Committed to returning cash to shareholders through dividends and opportunistic share repurchases





## FY25 Guidance<sup>1</sup>

Sales Growth	Flat – 1%		
Total AOI¹	\$1.9 – 2.3B	Prepared Foods AOI <sup>1</sup>	\$0.9 – 1.1B
Net Interest Expense	~\$375M	Chicken AOI¹	\$1.0 – 1.3B
Adjusted Tax Rate <sup>1</sup>	~25%	Beef AOI <sup>1</sup>	\$(0.4) - (0.2)B
Capital Expenditures	\$1.0 – 1.2B	Pork AOI¹	\$0.1 – 0.2B
Free Cash Flow <sup>1</sup>	\$1.0 – 1.6B		

<sup>&</sup>lt;sup>1</sup> The Company is not able to reconcile its full-year fiscal 2025 projected adjusted results to its fiscal 2025 projected GAAP results because certain information necessary to calculate such measures on a GAAP basis is unavailable or dependent on the timing of future events outside of our control. Therefore, because of the uncertainty and variability of the nature of the number of future adjustments, such as legal contingency accruals and other significant items which could be significant, the Company is unable to provide a reconciliation for these forward-looking non-GAAP measures without unreasonable effort. Adjusted operating margin should not be considered a substitute for operating margin or any other measures of financial performance reported in accordance with GAAP. Investors should rely primarily on the Company's GAAP results and use non-GAAP financial measures only supplementally in making investment decisions.





#### We feed the world like family.

- Protein remains a staple in the American diet with 71%<sup>1</sup> of consumers looking to increase their protein intake
- Multi-protein, multi-channel portfolio continues to deliver results
- Raising guidance reflecting double-digit bottom-line growth and improving financial strength
- One Team. One Tyson.





















# Appendix



## **AOI Bridge by P&L Items**

#### First Quarter FY25 vs Comparable Prior Year Period

\$ millions



<sup>1</sup> Represents a non-GAAP financial measure. Non-GAAP financial measures are explained and reconciled to the most directly comparable GAAP financial measure in the Appendix.

<sup>2</sup> Represents the net impact of the change in Sales and change in COGS attributable to increased sales volumes.

<sup>3</sup> Excludes the impacts of \$71 million of Network optimization plan charges incurred in the first quarter of fiscal 2025, and \$24 million of production facility fire insurance proceeds, net of costs incurred, \$3 million in Restructuring and related charges, \$75 million in Plant closures and disposals, \$26 million related to a production facility fire and subsequent decision to sell the facility in the Netherlands, and \$73 million in Legal contingency accruals in the first quarter of fiscal 2024.

<sup>4</sup> Excludes the impacts of \$6 million of brand discontinuation charges and \$2 million of Network optimization plan charges in the first quarter of fiscal 2025, and \$27 million of Restructuring and related charges in the first quarter of fiscal 2024.

#### Non-GAAP Financial Measures

Adjusted Operating Income (Loss), Adjusted Income (Loss) before Income Taxes, Adjusted Income Tax Expense (Benefit), Adjusted Net Income (Loss) Attributable to Tyson, Adjusted Operating Margin and Adjusted EPS, EBITDA, Adjusted EBITDA, net debt to EBITDA, net leverage ratio or net debt to Adjusted EBITDA, and Free Cash Flow are presented as supplemental financial measures in the evaluation of our business that are not required by, or presented in accordance with GAAP. The non-GAAP financial measures are tools intended to assist our management and investors in comparing our performance on a consistent basis for purposes of business decision-making by removing the impact of certain items that management believes do not directly reflect our core operations on an ongoing basis. These non-GAAP measures should not be a substitute for their comparable GAAP financial measures. Investors should rely primarily on our GAAP results and use non-GAAP financial measures only supplementally in making investment decisions. We believe the presentation of these non-GAAP financial measures helps management and investors to assess our operating performance from period to period, including our ability to generate earnings sufficient to service our debt, enhances understanding of our financial performance and highlights operational trends. These measures are widely used by investors and rating agencies in the valuation, comparison, rating and investment recommendations of companies. Our calculation of non-GAAP measures may not be comparable to similarly titled measures reported by other companies and other companies may not define these non-GAAP financial measures in the same way, which may limit their usefulness of comparative measures.

#### **Definitions**

**EBITDA** is defined as net income before interest, income taxes, depreciation and amortization. Net debt to EBITDA (Adjusted EBITDA) represents the ratio of our debt, net of cash, cash equivalents and short-term investments, to EBITDA (and to Adjusted EBITDA). EBITDA, Adjusted EBITDA, net debt to EBITDA and net debt to Adjusted EBITDA are presented as supplemental financial measurements in the evaluation of our business.

Adjusted EBITDA, Adjusted Operating Income (Loss), Adjusted Income (Loss) before Income Taxes, Adjusted Income Taxes, Adjusted Income Taxes, Adjusted Income (Loss), Income (Loss) before Income Taxes, Income Taxes, Income Taxes, Income Taxes, Income Taxes, Income (Loss), Income (Loss), Income (Loss), Income (Loss), Income (Loss), Income Taxes, Income

Free Cash Flow is defined as Cash Provided by Operating Activities minus payments for Property, Plant and Equipment.

### **GAAP** Results to Non-GAAP Results Reconciliations

Results for the first quarter ended December 28, 2024										
	Sales	Cost of Sales	Selling, General and Administrative	Operating Income	Other (Income) Expense	Income before Income Taxes		Income Tax Expense	Net Income Attributable to Tyson	EPS Impact
GAAP Results				\$ 580		\$ 478	\$	112	\$ 359 \$	1.01
Production facility fire insurance proceeds, net of costs incurred <sup>1</sup>	-	-	-	-	(7)	(7)	)	(2)	(5)	(0.01)
Brand discontinuation	-	-	6	6	-	6	i	2	4	0.01
Network optimization plan charges	-	71	2	73	-	73	1	17	56	0.16
The Netherlands facility <sup>2</sup>	-	-	-	-	-	-		9	(9)	(0.03)
Adjusted Non-GAAP Results				\$ 659		\$ 550	\$	138	\$ 405 \$	1.14

Results for the first quarter ended December 30, 2023										
	Sales	Cost of Sales	Selling, General and Administrative	Operating Income	Other (Income) Expense	Income before Income Taxes	Income Tax Expense	Net Income Attributable to Tyson	EPS Impact	
GAAP Results			9	231		\$ 161	\$ 47	\$ 107	\$ 0.30	
Production facility fire insurance proceeds, net of costs incurred <sup>1</sup>	-	(24)	-	(24)	(3)	(27)	(6)	(21)	(0.06)	
The Netherlands facility <sup>2</sup>	-	26	-	26	-	26	-	26	0.07	
Restructuring and related charges	-	3	27	30	-	30	8	22	0.06	
Plant closures and disposals	-	75	-	75	-	75	19	56	0.16	
Legal contingency accruals	-	73	-	73	-	73	18	55	0.16	
Adjusted Non-GAAP Results			\$	411	_	\$ 338	\$ 86	\$ 245	\$ 0.69	

<sup>1</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>2</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

# Adjusted Operating Income (Loss) Non-GAAP Reconciliations

\$ in millions (Unaudited)

Adjusted Segment Operating Income (Loss) (for the first quarter ended December 28, 2024)									
		Beef		Pork		Chicken	Prepared Foods	International/ Other	Total
Reported operating income (loss)	\$	(6	4) \$	;	59 \$	351	\$ 209	\$ 25	\$ 580
Add: Brand discontinuation		-		-		6	-	-	6
Add: Network optimization plan charges		3	2	-		11	25	5	73
Adjusted operating income (loss)	\$	(3	2) \$		59 \$	368	\$ 234	\$ 30	\$ 659

Adjusted Segment Operating Income (Loss)										
(for the first quarter ended December 30, 2023)										
		Beef	Pork			Chicken	Prepared Foods	International/ Other	Total	
Reported operating income (loss)	\$	(206) \$		39	\$	177	\$ 243	\$ (22)	\$ 2	231
(Less): Production facility fire insurance proceeds, net of costs incurred <sup>1</sup>		-				(24)	-	-	(	(24)
Add: The Netherlands facility <sup>2</sup>		-				-	-	26	:	26
Add: Restructuring and related charges		4		1		4	21	-		30
Add: Plant closures and disposals		40				35	-	-		75
Add: Legal contingency accruals		45		28		-	-	-		73
Adjusted operating income (loss)	\$	(117) \$		68	\$	192	\$ 264	\$ 4	\$ 4	111

<sup>1</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>2</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

#### \$ in millions (Unaudited)

		Three Mo	nths En	ded		Fiscal Year Ended		Twelve Months Ended	
	Decer	nber 28,2024		December 30, 2023		September 28, 2024		December 28,2024	
Net income	\$	366	\$	114	\$	822	\$	1,074	
Less: Interest income	•	(25)	•	(10)	•	(89)	·	(104	
Add: Interest expense		120		105		481		496	
Add: Income tax expense		112		47		270		335	
Add: Depreciation		281		312		1,159		1,128	
Add: Amortization <sup>1</sup>		64		59		229		234	
EBITDA	\$	918	\$	627	\$	2,872	\$	3,163	
Adjustments to EBITDA:									
Less: Production facilities fire insurance proceeds, net of costs incurred <sup>2</sup>	\$	(7)	\$	(27)	\$	(104)	\$	(84	
Add: Brand discontinuation	•	6	•	- '		8	·	14	
Add: Network optimization plan charges		73		-		_		73	
Add: Restructuring and related charges		-		30		31		1	
Add: Plant closures and disposals		-		75		182		107	
Add: Legal contingency accruals		-		73		174		101	
Add: The Netherlands facility <sup>3</sup>		-		26		86		60	
Less: Depreciation and amortization included in EBITDA adjustments <sup>4</sup>		(29)		(60)		(129)		(98	
Total Adjusted EBITDA	\$	961	\$	744	\$	3,120	\$	3,337	
Total gross debt					\$	9,787	\$	9,806	
Less: Cash and cash equivalents						(1,717)		(2,292	
Less: Short-term investments						(10)		(1	
Total net debt					\$	8,060	\$	7,513	
Ratio Calculations:									
Gross debt/EBITDA						3.4x		3.1x	
Net debt/EBITDA						2.8x		2.4x	
Gross debt/Adjusted EBITDA						3.1x		2.9x	
Net debt/Adjusted EBITDA						2.6x		2.3x	

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$3 million and \$2 million for the three months ended December 28, 2024 and December 30, 2023, respectively, and \$12 million and \$13 million for the fiscal year ended September 28, 2024 and the twelve months ended December 28, 2024, respectively, as it is included in interest expense.

<sup>2</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$23 million related to network optimization plan charges for the three and twelve months ended December 28, 2024, \$60 million related to plant closures and disposals for the three months ended December 30, 2023, \$127 million related to plant closures and disposals for the twelve months ended December 28, 2024, and \$67 million related to plant closures and disposals for the twelve months ended December 28, 2024 as they are already included in depreciation expense. Removal of accelerated amortization of \$6 million, \$2 million and \$8 million related to brand discontinuation for the three months ended December 28, 2024, the twelve months ended December 28, 2024, as they are already included in amortization expense.

	Twelve Months Ended					
	September 28, 2024			September 30,2023		
Net income (loss)	\$	822	\$	(649)		
Less: Interest income	•	(89)	Ψ	(30)		
Add: Interest expense		481		355		
Add/(Less): Income tax expense (benefit)		270		(29)		
Add: Depreciation		1,159		1,100		
Add: Amortization <sup>1</sup>		229		229		
EBITDA	\$	2,872	\$	976		
Adjustments to EBITDA:						
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(104)	\$	(75)		
Add: Restructuring and related charges		31		124		
Add: Plant closures and disposals		182		322		
Add: Legal contingency accruals		174		156		
Add: The Netherlands facility <sup>3</sup>		86		-		
Add: Brand discontinuation		8		-		
Add: Goodwill impairment		-		781		
Less: China plant relocation remuneration		-		(19)		
Add: Product line discontinuation		-		17		
Less: Depreciation and amortization included in EBITDA adjustments <sup>4</sup>		(129)		(133)		
Total Adjusted EBITDA	\$	3,120	\$	2,149		
Total gross debt	\$	9,787	\$	9,506		
Less: Cash and cash equivalents		(1,717)		(573)		
Less: Short-term investments		(10)		(15)		
Total net debt	\$	8,060	\$	8,918		
Ratio Calculations:						
Gross debt/EBITDA		3.4x		9.7x		
Net debt/EBITDA		2.8x		9.1x		
Gross debt/Adjusted EBITDA		3.1x		4.4x		
Net debt/Adjusted EBITDA		2.6x		4.1x		

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$12 million and \$10 million for the twelve months ended September 28, 2024 and September 30, 2023, respectively, as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$127 million related to plant closures and disposals for the twelve months ended September 28, 2024 and \$19 million related to restructuring and related charges and \$114 million related to plant closures and disposals for the twelve months ended September 30, 2023 as they are already included in depreciation expense. Removal of accelerated amortization of \$2 million related to brand discontinuation for the twelve months ended September 28, 2024 as it is already included in amortization expense.

		Nine Mont	hs Ended		Fiscal	Year Ended	Twelve	Months Ended
	June	29, 2024	Jul	y 1, 2023	Septen	nber 30, 2023	Jur	e 29, 2024
Net income (loss)	\$	458	\$	(206)	\$	(649)	\$	15
Less: Interest income		(60)		(22)		(30)		(68)
Add: Interest expense		351		262		355		444
Add/(Less): Income tax expense (benefit)		159		84		(29)		46
Add: Depreciation		902		762		1,100		1,240
Add: Amortization <sup>1</sup>		171		174		229		226
EBITDA	\$	1,981	\$	1,054	\$	976	\$	1,903
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(22)	\$	(79)	\$	(75)	\$	(18)
Add: Restructuring and related charges		31		93		124		62
Add: Plant closures		155		107		322		370
Add: Legal contingency accruals		174		38		156		292
Add: The Netherlands facility <sup>3</sup>		83		-		-		83
Add: Goodwill impairment		-		448		781		333
Less: China plant relocation remuneration		-		-		(19)		(19)
Add: Product line discontinuation		-		-		17		17
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(127)		(38)		(133)		(222)
Total Adjusted EBITDA	\$	2,275	\$	1,623	\$	2,149	\$	2,801
Total gross debt					\$	9,506	\$	11,021
Less: Cash and cash equivalents						(573)		(2,569)
Less: Short-term investments						(15)		(13)
Total net debt					\$	8,918	\$	8,439
Ratio Calculations:								
Gross debt/EBITDA						9.7x		5.8x
Net debt/EBITDA						9.1x		4.4x
Gross debt/Adjusted EBITDA						4.4x		3.9x
Net debt/Adjusted EBITDA						4.1x		3.0x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$9 million for the nine months ended June 29, 2024, \$7 million for the nine months ended July 1, 2023, \$10 million for the fiscal year ended September 30, 2023 and \$12 million for the twelve months ended June 29, 2024 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$127 million related to plant closures and disposals for the nine months ended June 29, 2024; \$14 million related to restructuring and related charges and \$24 million related to plant closures and disposals for the nine months ended June 29, 2023; \$19 million related to restructuring and related charges and \$114 million related to plant closures and disposals for the twelve months ended June 29, 2024 as they are already included in depreciation expense.

		Six Montl	ns Ended		Fisc	al Year Ended	Twe	elve Months Ended
	Marc	h 30, 2024	Ap	oril 1, 2023	Septe	ember 30, 2023		March 30, 2024
Net income (loss)	\$	262	\$	229	\$	(649)	\$	(616
Less: Interest income		(24)	·	(16)	·	(30)		(38)
Add: Interest expense		216		173		355		398
Add/(Less): Income tax expense (benefit)		102		75		(29)		(2)
Add: Depreciation		602		500		1,100		1,202
Add: Amortization <sup>1</sup>		115		115		229		229
EBITDA	\$	1,273	\$	1,076	\$	976	\$	1,173
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(27)	\$	(35)	\$	(75)	\$	(67)
Add: Restructuring and related charges		31		43		124		112
Add: Plant closures		114		92		322		344
Add: Legal contingency accruals		73		-		156		229
Add: Goodwill impairment		-		-		781		781
Less: China plant relocation remuneration		-		-		(19)		(19)
Add: The Netherlands facility <sup>3</sup>		80		-		-		80
Add: Product line discontinuation		-		-		17		17
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(92)		(19)		(133)		(206)
Total Adjusted EBITDA	\$	1,452	\$	1,157	\$	2,149	\$	2,444
Total gross debt					\$	9,506	\$	10,960
Less: Cash and cash equivalents						(573)		(2,182)
Less: Short-term investments						(15)		(16)
Total net debt					\$	8,918	\$	8,762
Ratio Calculations:								
Gross debt/EBITDA						9.7x		9.3x
Net debt/EBITDA						9.1x		7.5x
Gross debt/Adjusted EBITDA						4.4x		4.5x
Net debt/Adjusted EBITDA						4.1x		3.6x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$5 million for the six months ended March 30, 2024 and April 1, 2023, and \$10 million for the fiscal year ended September 30, 2023 and the twelve months ended March 30, 2024 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$92 million related to plant closures and disposals for the six months ended April 1, 2023; \$19 million related to restructuring and related charges and \$9 million related to plant closures and disposals for the six months ended April 1, 2023; \$19 million related to restructuring and related charges and \$197 million related to plant closures and disposals for the twelve months ended March 30, 2024 as they are already included in depreciation expense.

		Three Mor	ths Ended		Fisca	al Year Ended	Tv	Twelve Months Ended	
	Decei	nber 30,2023	Decem	nber 31, 2022	Septe	mber 30, 2023		December 30,2023	
Net income (loss)	\$	114	\$	320	\$	(649)	\$	(855)	
Less: Interest income		(10)		(9)		(30)		(31)	
Add: Interest expense		105		84		355		376	
Add/(Less): Income tax expense (benefit)		47		114		(29)		(96)	
Add: Depreciation		312		243		1,100		1,169	
Add: Amortization <sup>1</sup>		59		58		229		230	
EBITDA	\$	627	\$	810	\$	976	\$	793	
Adjustments to EBITDA:									
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(27)	\$	(35)	\$	(75)	\$	(67)	
Add: Restructuring and related charges		30		21		124		133	
Add: Plant closures		75		-		322		397	
Add: Legal contingency accruals		73		-		156		229	
Add: The Netherlands facility <sup>3</sup>		26		-		-		26	
Add: Goodwill impairment		-		-		781		781	
Less: China plant relocation remuneration		-		-		(19)		(19)	
Add: Product line discontinuation		-		-		17		17	
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(60)		(6)		(133)		(187)	
Total Adjusted EBITDA	\$	744	\$	790	\$	2,149	\$	2,103	
Total gross debt					\$	9,506	\$	9,678	
Less: Cash and cash equivalents						(573)		(1,484)	
Less: Short-term investments						(15)		(15)	
Total net debt					\$	8,918	\$	8,179	
Ratio Calculations:									
Gross debt/EBITDA						9.7x		12.2x	
Net debt/EBITDA						9.1x		10.3x	
Gross debt/Adjusted EBITDA						4.4x		4.6x	
Net debt/Adjusted EBITDA						4.1x		3.9x	

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$2 million for the three months ended December 30, 2023 and December 31, 2022, and \$10 million for the fiscal year ended September 30, 2023 and the twelve months ended December 30, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$60 million related to plant closures and disposals for the three months ended December 30, 2023; \$6 million related to restructuring and related charges for the three months ended December 31, 2022; \$19 million related to restructuring and related charges for the three months ended December 31, 2022; \$19 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related charges for the three months ended December 31, 2022; \$10 million related to restructuring and related to restructuring

<sup>\$114</sup> million related to plant closures and disposals for the twelve months ended September 30, 2023; and \$13 million related to restructuring and related charges and \$174 million related to plant closures and disposals for the twelve months ended December 30, 2023 as they are already included in depreciation expense.

	Nine Mont	hs Ended		Fis	scal Year Ended	Twelve Months Ended
	July 1, 2023		July 2, 2022	C	October 1, 2022	July 1, 2023
Net income (loss)	\$ (206)	\$	2,712	\$	3,249	\$ 331
Less: Interest income	(22)		(10)		(17)	(29)
Add: Interest expense	262		282		365	345
Add: Income tax expense	84		771		900	213
Add: Depreciation	762		699		945	1,008
Add: Amortization <sup>1</sup>	174		186		246	234
EBITDA	\$ 1,054	\$	4,640	\$	5,688	\$ 2,102
Adjustments to EBITDA:						
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$ (79)	\$	(107)	\$	(114)	\$ (86)
Add: Restructuring and related charges	93		-		66	159
Add: Plant closures	107		-		-	107
Add: Legal contingency accrual	38		-		-	38
Add: Goodwill impairment	448		-		-	448
Less: Depreciation included in EBITDA adjustments <sup>3</sup>	(38)		-		-	(38)
Total Adjusted EBITDA	\$ 1,623	\$	4,533	\$	5,640	\$ 2,730
Total gross debt				\$	8,321	\$ 9,320
Less: Cash and cash equivalents					(1,031)	(699)
Less: Short-term investments					(1)	(7)
Total net debt				\$	7,289	\$ 8,614
Ratio Calculations:						
Gross debt/EBITDA					1.5x	4.4x
Net debt/EBITDA					1.3x	4.1x
Gross debt/Adjusted EBITDA					1.5x	3.4x
Net debt/Adjusted EBITDA					1.3x	3.2x

<sup>1</sup> Excludes the amortization of debt issuance and discount expense of \$7 million for the nine months ended July 1, 2023 and July 2, 2022, and \$11 million for the fiscal year ended October 1, 2022, and the twelve months ended July 1, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Removal of accelerated depreciation of \$14 million related to restructuring and related charges and \$24 million related to the plant closures and disposals for the nine months ended July 1, 2023 as it is already included in depreciation expense.

		Six Months Ended		Fiscal Year Ended		Twelve Months Ended		
	А	pril 1, 2023		April 2, 2022	Oc	tober 1, 2022		April 1, 2023
Net income (loss)	\$	229	\$	1,959	\$	3,249	\$	1,519
Less: Interest income		(16)		(6)		(17)		(27)
Add: Interest expense		173		197		365		341
Add: Income tax expense		75		538		900		437
Add: Depreciation		500		466		945		979
Add: Amortization <sup>1</sup>		115		124		246		237
EBITDA	\$	1,076	\$	3,278	\$	5,688	\$	3,486
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(35)	\$	(40)	\$	(114)	\$	(109
Add: Restructuring and related charges		43		<u>-</u> ´		66		109
Add: Plant closures		92		-		-		92
Less: Depreciation included in EBITDA adjustments <sup>3</sup>		(19)		-		-		(19
Total Adjusted EBITDA	\$	1,157	\$	3,238	\$	5,640	\$	3,559
Total gross debt					\$	8,321	\$	8,930
Less: Cash and cash equivalents						(1,031)		(543)
Less: Short-term investments						(1)		(7)
Total net debt					\$	7,289	\$	8,380
Ratio Calculations:								
Gross debt/EBITDA						1.5x		2.6x
Net debt/EBITDA						1.3x		2.4x
Gross debt/Adjusted EBITDA						1.5x		2.5x
Net debt/Adjusted EBITDA						1.3x		2.4x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$5 million for the six months ended April 1, 2023 and April 2, 2022, and \$11 million for the fiscal year ended October 1, 2022 and the twelve months ended April 1, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Removal of accelerated depreciation of \$10 million related to restructuring and related charges and \$9 million related to the plant closures and disposals for the six months ended April 1, 2023 as it is already included in depreciation expense.

		Three Mon	ths En	ded	Fiscal Year Ended		Twelve Months Ended	
	Decer	mber 31, 2022		January 1, 2022	October 1, 2022		December 31, 2022	
Net income (loss)	\$	320	\$	1,126	\$ 3,249	\$	2,443	
Less: Interest income		(9)		(3)	(17)		(23	
Add: Interest expense		84		100	365		349	
Add: Income tax expense		114		284	900		730	
Add: Depreciation		243		236	945		952	
Add: Amortization <sup>1</sup>		58		62	246		242	
EBITDA	\$	810	\$	1,805	\$ 5,688	\$	4,693	
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(35)	\$	(45)	\$ (114)	\$	(104	
Add: Restructuring and related charges		21		<u>-</u> ´	66		87	
Total Adjusted EBITDA	\$	796	\$	1,760	\$ 5,640	\$	4,676	
Total gross debt					\$ 8,321	\$	8,349	
Less: Cash and cash equivalents					(1,031)		(654	
Less: Short-term investments					(1)		(2	
Total net debt					\$ 7,289	\$	7,693	
Ratio Calculations:								
Gross debt/EBITDA					1.5x		1.8x	
Net debt/EBITDA					1.3x		1.6x	
Gross debt/Adjusted EBITDA					1.5x		1.8x	
Net debt/Adjusted EBITDA					1.3x		1.6x	

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$2 million for the three months ended December 31, 2022 and January 1, 2022, and \$11 million for the fiscal year ended October 1, 2022 and the twelve months ended December 31, 2022 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

## Free Cash Flow Non-GAAP Reconciliation

\$ in millions (Unaudited)

		Twelve Months Ended						
	Decem	ber 28, 2024	December 30, 2023					
	·							
Cash Provided by Operating Activities	\$	1,031 \$	1,300					
Additions to property, plant and equipment		(271)	(354)					
Free cash flow	\$	760 \$	946					