

Q2 FY2025 Earnings

Presentation of financial information & forward-looking statements

Historical financial and operating data in this presentation reflect the consolidated results of ResMed Inc., its subsidiaries, and its legal entities for the periods indicated.

This presentation includes financial information prepared in accordance with accounting principles generally accepted in the United States, or GAAP, as well as other financial measures referred to as non-GAAP. The non-GAAP financial measures in this presentation, which include non-GAAP Income from Operations, non-GAAP Net Income, and non-GAAP Diluted Earnings per Share, should be considered in addition to, but not as substitutes for, the information prepared in accordance with GAAP. For reconciliations of the non-GAAP financial measures to the most comparable GAAP measures, please refer to the earnings release associated with the relevant reporting period, which can be found on the investor relations section of our corporate website (investor.resmed.com).

In addition to historical information, this presentation contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on ResMed's current expectations of future revenue or earnings, new product development, new product launches, new markets for its products, integration of acquisitions, leveraging of strategic investments, litigation, and tax outlook. The words "believe," "expect," "intend," "anticipate," "will continue," "will," "estimate," "plan," "future" and other similar expressions, and negative statements of such expressions, generally identify forward-looking statements, including, in particular, statements regarding expectations of future revenue or earnings, expenses, new product development, new product launches, new markets for our products, the integration of acquisitions, our supply chain, domestic and international regulatory developments, litigation, tax outlook, and the expected impact of macroeconomic conditions on our business.

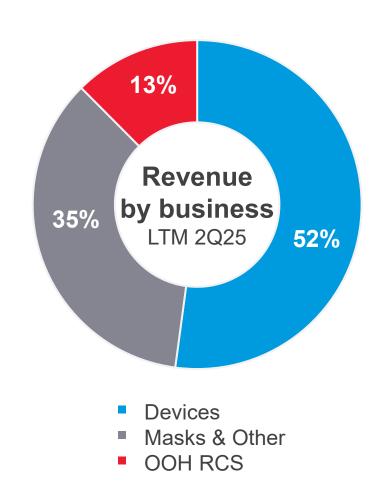
ResMed's expectations, beliefs, and forecasts are expressed in good faith and are believed to have a reasonable basis, but actual results could differ materially from those stated or implied by these forward-looking statements. ResMed assumes no obligation to update the forward-looking information in this presentation, whether as a result of new information, future events, or otherwise. For further discussion of the various factors that could impact actual events or results, please review the "Risk Factors" identified in ResMed's quarterly and annual reports filed with the SEC. All forward-looking statements included in this presentation should be considered in the context of these risks. Investors and prospective investors are cautioned not to unduly rely on our forward-looking statements.

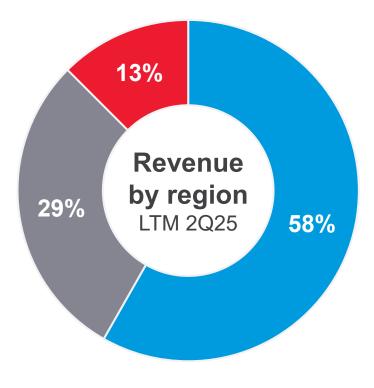


ResMed | The global leader in connected and digital health

Key Statistics¹

Headquarters	San Diego, CA
Founded	1989
LTM 2Q25 revenue	\$4.9B
Listed (NYSE, ASX)	1995, RMD
Market cap²	~\$38B
Countries served	140+
Total employees	~10,000





- U.S., Canada, and Latin America
- Europe, Asia, and Other
- OOH RCS (U.S. & Germany)

Our businesses

Sleep Health

Delivering a market-leading patient experience through innovative solutions that lower overall costs for treating Sleep Apnea patients and improve clinical outcomes by leveraging global digital health solutions

Breathing Health

Improving the lives of patients with COPD, and other key chronic respiratory diseases on their healthcare journey – lowering costs, preventing hospitalization, and creating end-to-end care solutions (was respiratory care)

Residential Care Software (RCS)

Providing a network of residential care software (RCS) management solutions (previously called out-of-hospital SaaS) that help home medical equipment and other providers deliver personalized care, measurable results, and improved outcomes



2030 STRATEGY

OUR

MISSION

OUR FOCUS AREAS

Sleep Health
Breathing Health
Health Tech at Home

OUR STRATEGY

We will create products people love as well as seamless, personalized pathways for access to life-changing care

OUR KEY CAPABILITIES

Empower our teams
Prioritize Al

Build trust

OUR FINANCIAL GOAL

We will achieve industry leading growth and profitability

OUR VISION We envision a world where every person can achieve their full potential through better sleep and breathing, with care delivered in their own home

We create life-changing health technologies that

people love



We will empower 500M people worldwide to achieve their full potential in 2030

OUR GLOBAL IMPACT

OUR VALUES

Resolute integrity
Resourceful innovation
Responsible quality
Respectful diversity
Resounding impact



OUR BEHAVIORS Drive collaboration

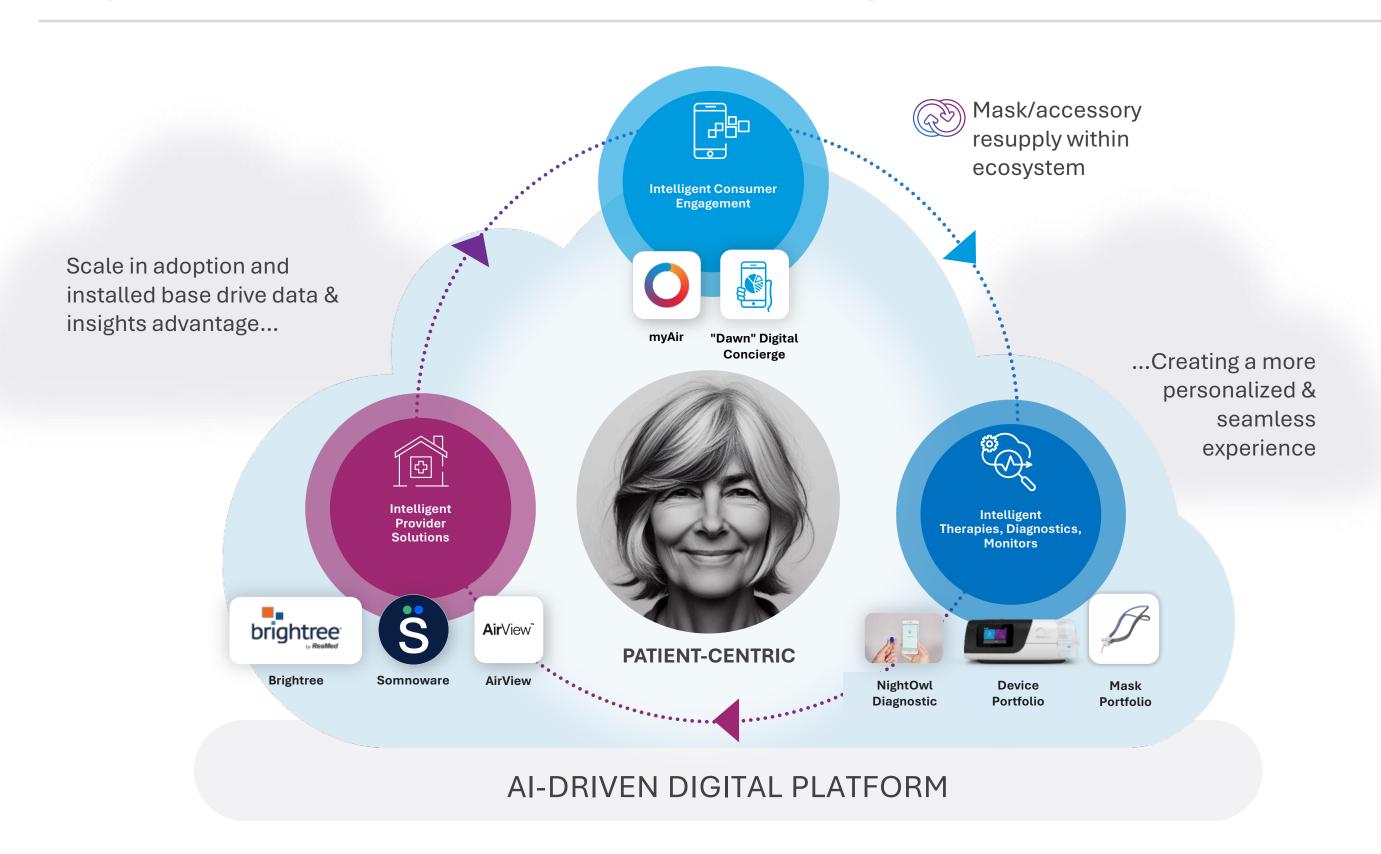
Develop people

Optimize for ResMed

Lead others with purpose

Own the results

We integrate intelligent products and solutions to drive better experience, lower costs, and improve outcomes



Driving value for patients, providers, and ResMed



Improve patient experience¹



Increase long-term adherence⁴



Lower cost of delivery²



Improve health and business outcomes⁵



Solve labor and clinical staff shortages with automation³

Improve QOL outcomes⁶



^{1.} Malhotra et al CHEST 2018

Wimms et al. Lancet Respir Med 2019 MERGE, Project Electrum

Munafo, et al. Sleep Breath 2016

vang, et al., AJRCCM 2017, Malhotra et al CHEST 2018, Benjafield, et al. JRCCM 2018 (abstract)

^{5.} Pepin JL et al. Chest 2022, Wimms et al. Lancet Respir Med 2019 MERGE, Munafo, et al. Sleep Breath 2016

^{6.} Wimms et al. Lancet Respir Med 2019 MERGE

ResMed is the *global leader* in connected & digital health

Nearly 21 billion nights of respiratory medical data



30.5+ million



28+ million
100% cloud connectable devices worldwide



3.8+ million

diagnostic tests processed in the cloud



155+ million

accounts in Residential Care Software network



320+ API

calls per second from integrators



9.3+ million

patients have signed up for myAir™



ResMed's 2030 operating model accelerates ability to reach consumers where they are, execute and unlock value



PRODUCT-LED

Focused and strategic roadmap ... increase product velocity



CUSTOMER-CENTRIC

Dynamic global revenue team ... increase profitable growth

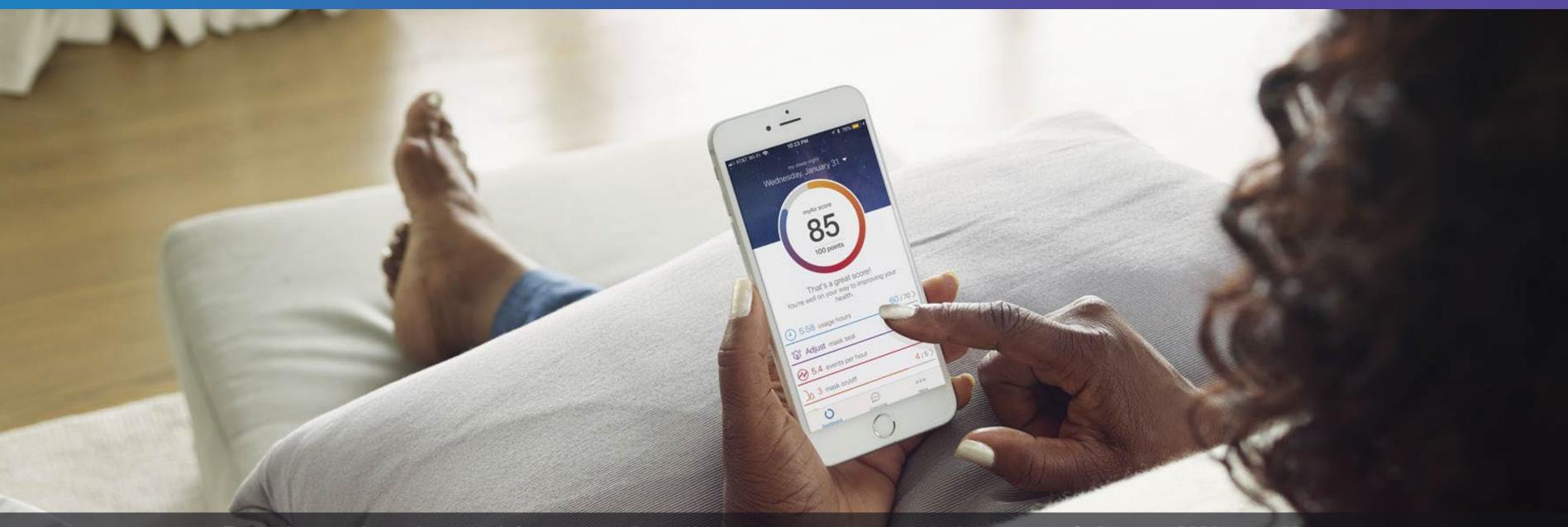


BRAND-ENHANCED

Unified global marketing team ... increase brand awareness and RO

Our goal is to empower 500 million lives in 2030

We're proud to offer connected and digital heath tech solutions that help those with sleep and breathing health challenges live happier, healthier lives with care in the comfort of the home or care setting of their choice

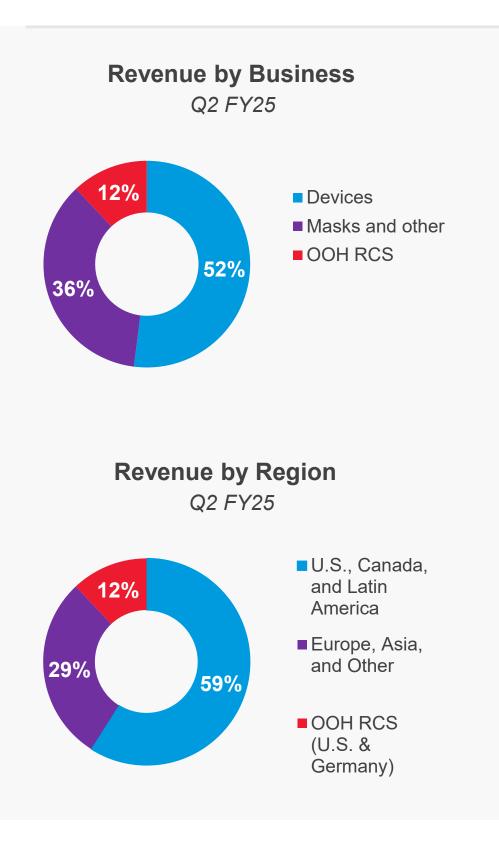


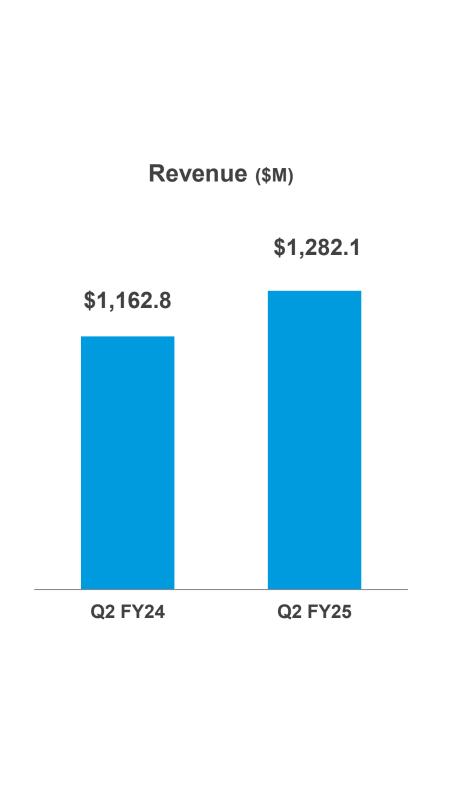
During the last 12 months, we empowered over **147 million lives** with our digital health products and cloud-based software solutions¹

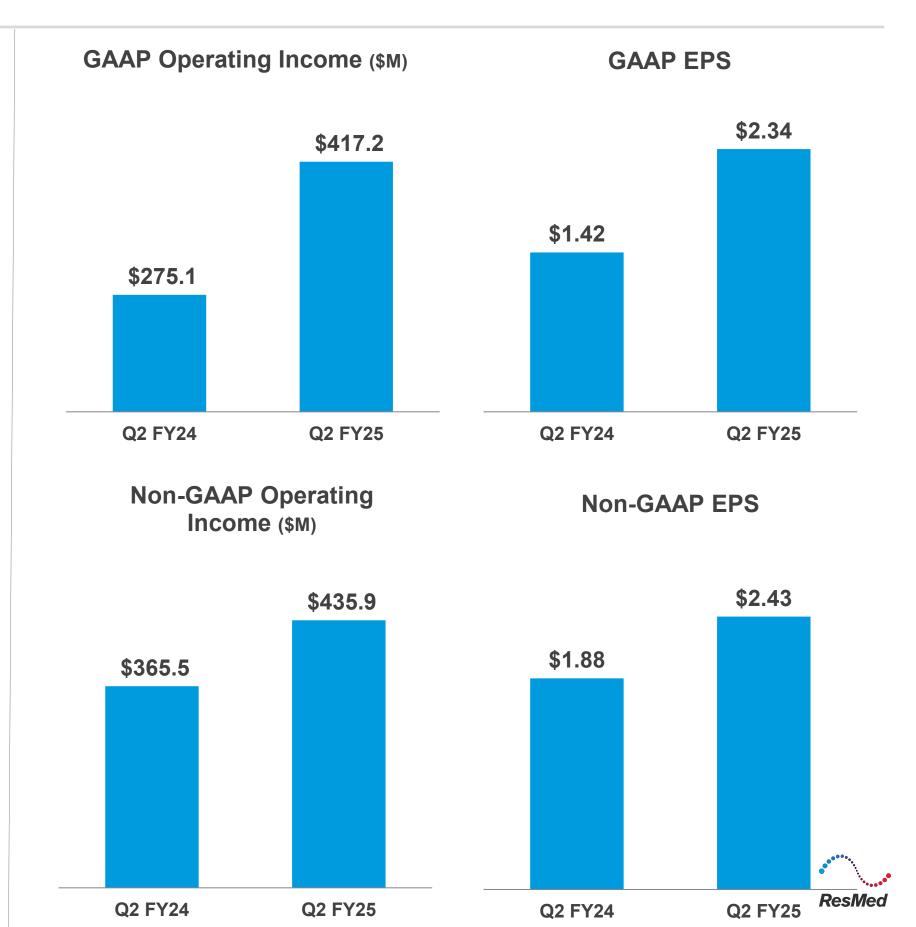
Financial Results



Q2 FY25 financial results



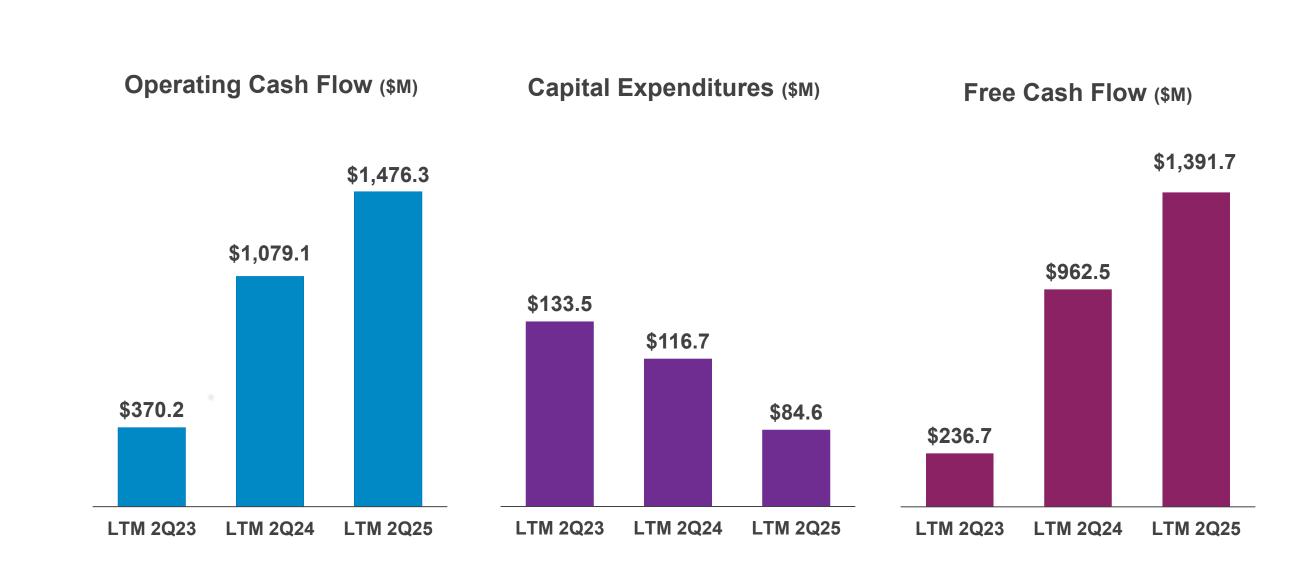




NOTE: See reconciliation to GAAP in Appendix

Solid balance sheet

Total debt outstanding \$673M Less: Cash & cash equiv. \$522M \$151M **Net Debt** Unused borrowing capacity \$1,500M

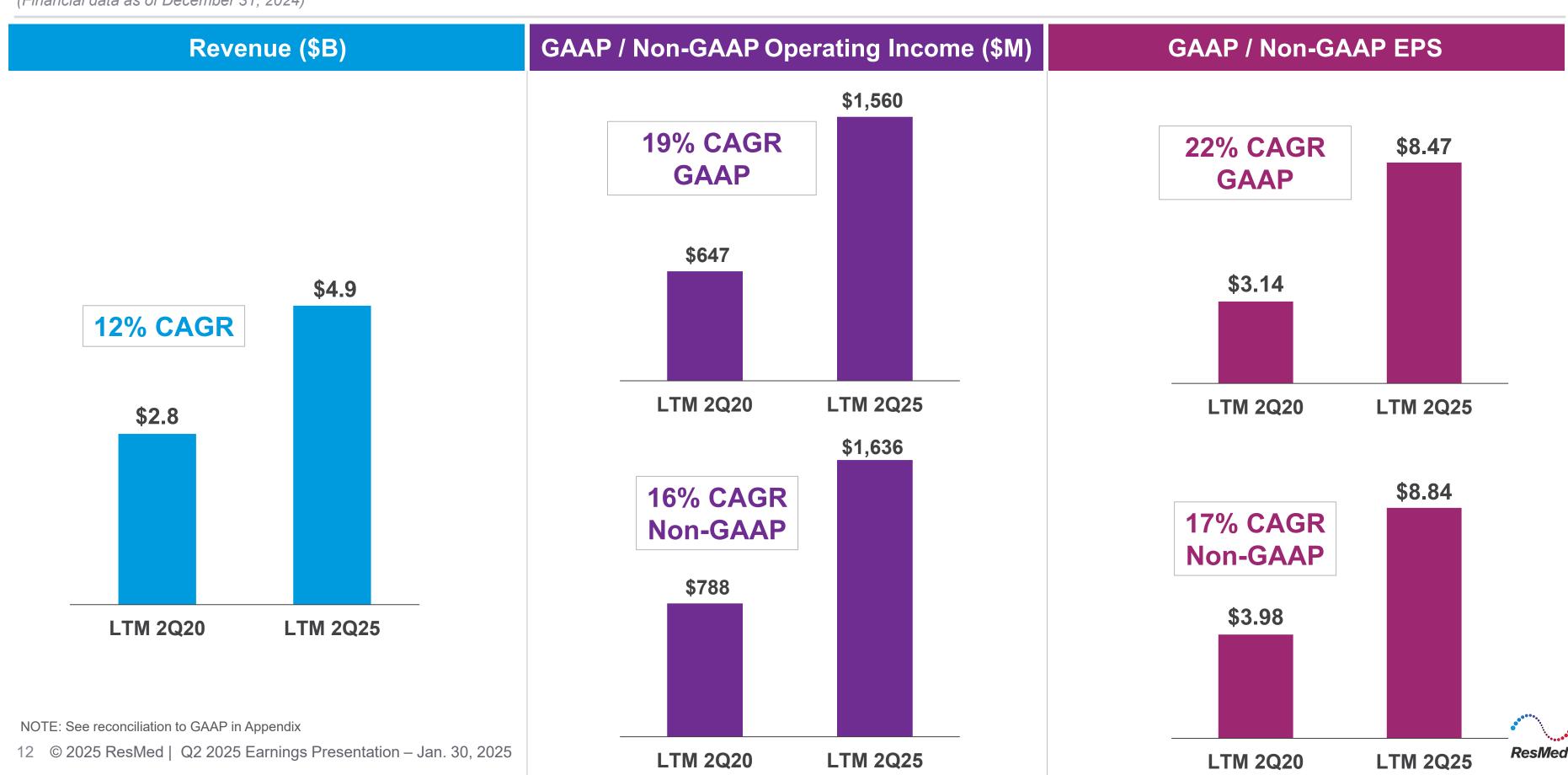


Low leverage and strong cash flow provide financial flexibility

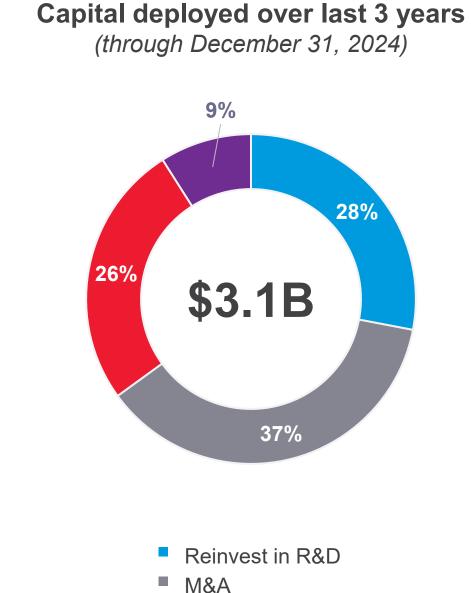


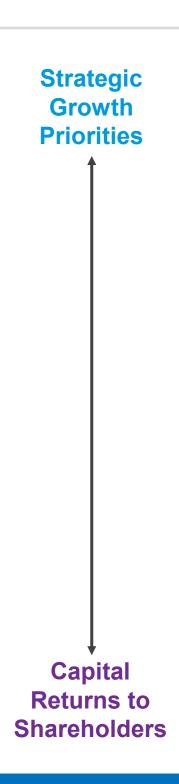
Track record of strong financial returns for shareholders

(Financial data as of December 31, 2024)



Strategic capital allocation framework prioritizes innovation





Reinvest for growth

Reinvest in product development for high-return organic growth

6-7% of revenue invested in R&D

Pursue M&A

Actively evaluate potential acquisitions

 Pursue targets aligned with long-term strategic goals and financial objectives

Support dividends

 Regular return of cash to shareholders through dividend at a level that is meaningful and sustained

Share repurchases

- Opportunistic repurchase of shares
- Continued share buyback program in 2Q25 at \$75M per quarter

Disciplined focus on ROIC and delivering total return



Dividends

Share repurchase (A)

Driving long-term shareholder value







Growth & Innovation

Market Dynamics

Financial Results

- Global leader in digital health for sleep and breathing health
- Long-term growth opportunities
- ~9,900 patents and designs
- 6-7% of revenue invested in R&D

- Underpenetrated markets in sleep and COPD
- Healthcare costs continue to increase
- Focus on improving patient outcomes
- Value-based technology solutions

- Historical revenue and profit growth
- Recurring revenue
- Operating excellence program
- Strong track record of disciplined capital deployment

ResMed is the global leader in connected & digital health

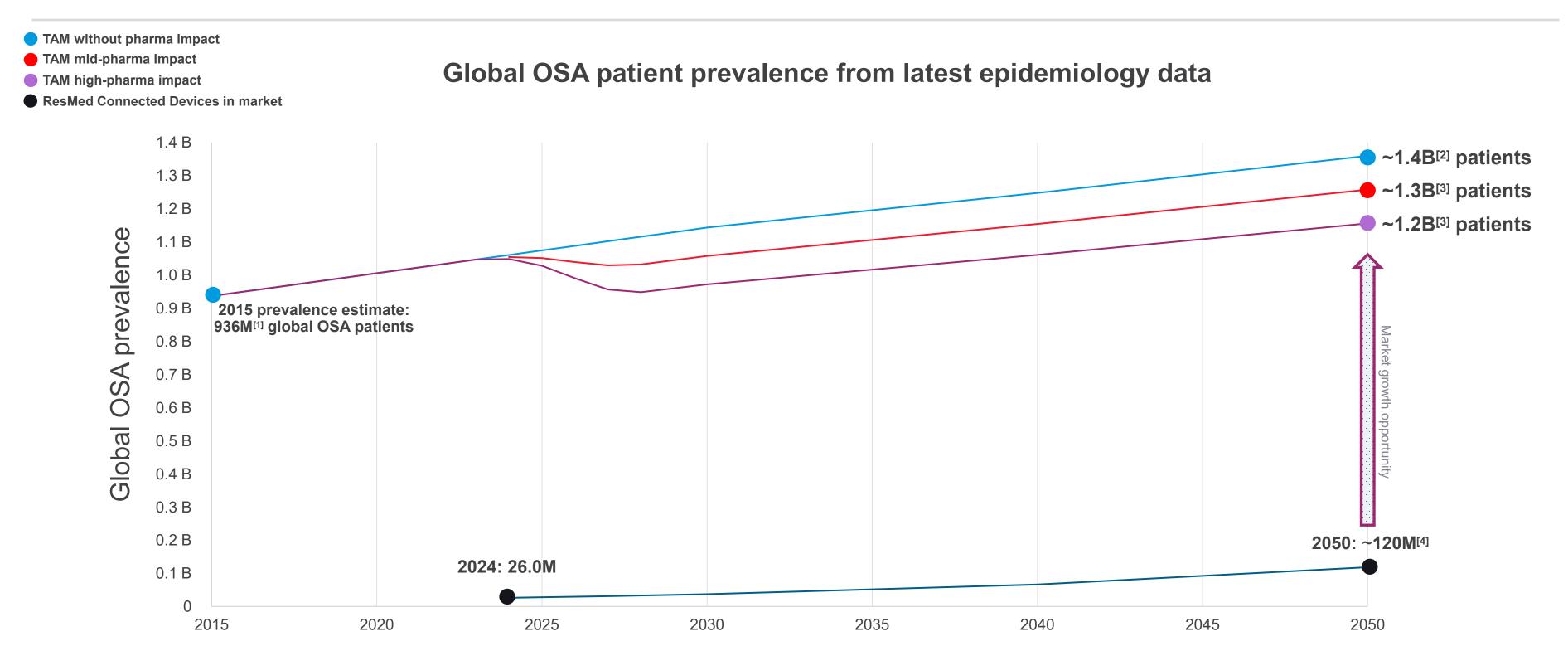


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APPENDIX



ResMed has a very large, under-penetrated opportunity to reach and serve OSA patients globally, including a broad range of pharma impact scenarios



^[1] Benjafield AV, Ayas NT, Eastwood PR, et al. Estimation of the global prevalence and burden of obstructive sleep apnoea: a literature-based analysis. Lancet Respir Med. Aug 2019;7(8):687-698.



^[2] Internal ResMed analysis based on World Bank forecasted population growth for those aged 30-69 across 193 countries

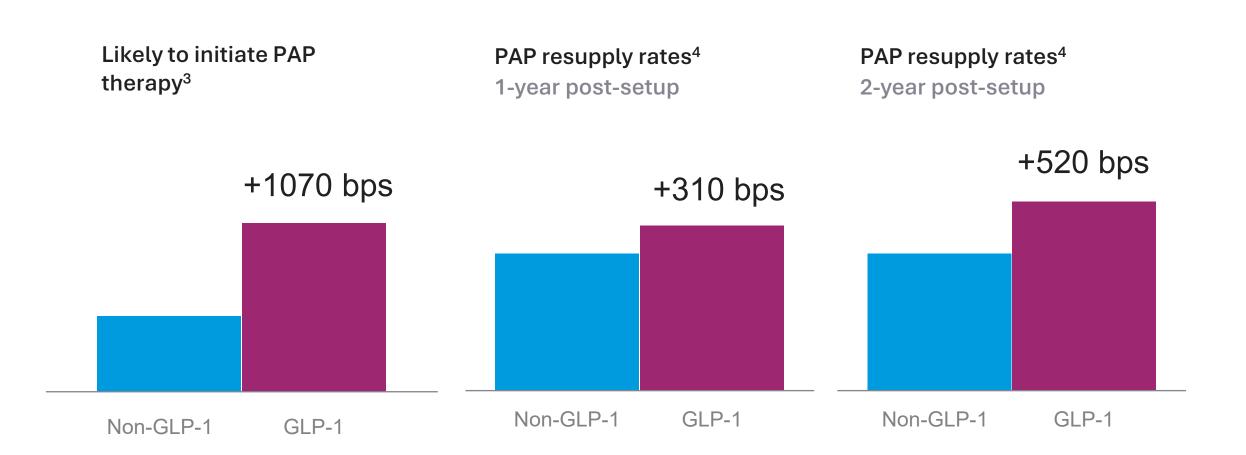
^[3] Mid-to-high impacts ranging from ~7.5% to 15% OSA prevalence reduction due to weight-loss pharma, with impact starting in 2024 and ramping by 2029

^[4] Historical growth in ResMed connected device volumes ranges from 5-6% YOY; Growth here shown as 6%; Note revenue growth historically exceeds device volume growth with recurring revenue from masks, accessories & software.

Real-world data analysis in Sleep Apnea population shows significant positive correlation between GLP-1s and PAP therapy

GLP-1 initiated^{1,2} vs. non-GLP-1 initiated OSA patients¹

Patients with an OSA diagnosis and prescribed a GLP-1 drug are 10.7% more **likely** to initiate PAP therapy and have higher PAP resupply rates 1-year and 2-years-post setup



Large real-world data analysis: n = 1,184,000 patients with GLP-1 initiation, sleep apnea diagnosis, and Rx for PAP therapy⁵

Source: IQVIA LRX data and Diagnostic claims, July 2021 - September 2024



^{1.} Total patients with an OSA diagnosis claim from July 2021 – September 2024; those who were diagnosed with OSA prior to July 2021 are not included in this analysis.

^{2.} GLP-1 initiation is defined by presence of GLP-1 claim at any point from July 2021 – September 2024 (n=1,184k patients); initiation does not demonstrate GLP-1 treatment adherence, so patients may not be actively taking GLP-1s today.

^{3.} Values show absolute percentage difference in presence of any PAP-related claim from July 2021 – September 2024 comparing OSA patients who used GLP-1s versus OSA patients with no GLP-1 use.

^{4.} Values show absolute percentage difference in presence of any PAP-related claim at each timepoint post PAP setup from July 2021 – September 2024 comparing OSA patients who used GLP-1s versus OSA patients with no GLP-1 use.

^{5.} Majority of patients in the analysis population were prescribed newer GLP-1 drugs: semaglutide or tirzepatide

Reconciliation of non-GAAP financial measures

The measures "non-GAAP gross profit" and "non-GAAP gross margin" exclude amortization expense from acquired intangibles related to cost of sales and are reconciled below:

(Unaudited; \$ in thousands, except for per share amounts)

		Three Months Ended				Six Months Ended					
	December 31, 2024		December 31, 2023		December 31, 2024		D	ecember 31, 2023			
Revenue	\$	1,282,089	\$	1,162,801	\$	2,506,598	\$	2,265,122			
GAAP cost of sales	\$	530,814	\$	515,867	\$	1,038,104	\$	1,018,128			
Less: Amortization of acquired intangibles (A)		(7,634)		(8,257)		(15,304)		(17,164)			
Less: Masks with magnets field safety notification expenses (A)		_		(6,351)		_		(6,351)			
Less: Astral field safety notification expenses (A)								(7,911)			
Non-GAAP cost of sales	\$	523,180	\$	501,259	\$	1,022,800	\$	986,702			
GAAP gross profit	\$	751,275	\$	646,934	\$	1,468,494	\$	1,246,994			
GAAP gross margin		58.6 %		55.6 %		58.6 %		55.1 %			
Non-GAAP gross profit	\$	758,909	\$	661,542	\$	1,483,798	\$	1,278,420			
Non-GAAP gross margin		59.2 %		56.9 %		59.2 %		56.4 %			

Note regarding non-GAAP reconciliations

ResMed adjusts for the impact of the amortization of acquired intangibles, restructuring expenses, field safety notification expenses, acquisition related expenses and associated tax effects from their evaluation of ongoing operations, and believes that investors benefit from adjusting these items to facilitate a more meaningful evaluation of current operating performance. ResMed believes that non-GAAP diluted earnings per share is an additional measure of performance that investors can use to compare operating results between reporting periods. ResMed uses non-GAAP information internally in planning, forecasting, and evaluating the results of operations in the current period and in comparing it to past periods. ResMed believes this information provides investors better insight when evaluating ResMed's performance from core operations and provides consistent financial reporting. The use of non-GAAP measures is intended to supplement, and not to replace, the presentation of net income and other GAAP measures. Like all non-GAAP measures, non-GAAP earnings are subject to inherent limitations because they do not include all the expenses that must be included under GAAP.



Reconciliation of non-GAAP financial measures, cont'd

The measure "non-GAAP income from operations" is reconciled with GAAP income from operations below:

(Unaudited; \$ in thousands, except for per share amounts)

	Three Months Ended				Six Months Ended				
	December 31, 2024		December 31, 2023		December 31, 2024		December 31, 2023		
GAAP income from operations	\$	417,243	\$	275,094	\$	804,554	\$	564,091	
Amortization of acquired intangibles—cost of sales (A)		7,634		8,257		15,304		17,164	
Amortization of acquired intangibles—operating expenses (A)		11,047		11,577		22,451		24,056	
Restructuring (A)				64,228		_		64,228	
Masks with magnets field safety notification expenses (A)		_		6,351		_		6,351	
Astral field safety notification expenses (A)		_		_		_		7,911	
Acquisition-related expenses (A)				_		_		483	
Non-GAAP income from operations	\$	435,924	\$	365,507	\$	842,309	\$	684,284	

Note regarding non-GAAP reconciliations

⁽A) ResMed adjusts for the impact of the amortization of acquired intangibles, restructuring expenses, field safety notification expenses, acquisition related expenses and associated tax effects from their evaluation of ongoing operations, and believes that investors benefit from adjusting these items to facilitate a more meaningful evaluation of current operating performance. ResMed believes that non-GAAP diluted earnings per share is an additional measure of performance that investors can use to compare operating results between reporting periods. ResMed uses non-GAAP information internally in planning, forecasting, and evaluating the results of operations in the current period and in comparing it to past periods. ResMed believes this information provides investors better insight when evaluating ResMed's performance from core operations and provides consistent financial reporting. The use of non-GAAP measures is intended to supplement, and not to replace, the presentation of net income and other GAAP measures. Like all non-GAAP measures, non-GAAP earnings are subject to inherent limitations because they do not include all the expenses that must be included under GAAP.



Reconciliation of non-GAAP financial measures, cont'd

The measure "non-GAAP net income" and "non-GAAP diluted earnings per share" are reconciled with GAAP net income and GAAP diluted earnings per share in the table below:

(Unaudited; \$ in thousands, except for per share amounts)

	Three Months Ended				Six Months Ended				
	December 31, 2024		December 31, 2023		December 31, 2024		December 31, 2023		
GAAP net income	\$	344,622	\$	208,800	\$	655,977	\$	428,222	
Amortization of acquired intangibles—cost of sales (A)		7,634		8,257		15,304		17,164	
Amortization of acquired intangibles—operating expenses (A)		11,047		11,577		22,451		24,056	
Restructuring expenses (A)		_		64,228				64,228	
Masks with magnets field safety notification expenses (A)		_		6,351				6,351	
Astral field safety notification expenses (A)						_		7,911	
Acquisition-related expenses (A)		_		_		_		483	
Income tax effect on non-GAAP adjustments (A)		(4,962)		(21,868)		(10,033)		(29,886)	
Non-GAAP net income (A)	\$	358,341	\$	277,345	\$	683,699	\$	518,529	
GAAP diluted shares outstanding		147,481		147,545		147,520		147,572	
GAAP diluted earnings per share	\$	2.34	\$	1.42	\$	4.45	\$	2.90	
Non-GAAP diluted earnings per share (A)	\$	2.43	\$	1.88	\$	4.63	\$	3.51	

Note regarding non-GAAP reconciliations

ResMed adjusts for the impact of the amortization of acquired intangibles, restructuring expenses, field safety notification expenses, acquisition related expenses and associated tax effects from their evaluation of ongoing operations, and believes that investors benefit from adjusting these items to facilitate a more meaningful evaluation of current operating performance. ResMed believes that non-GAAP diluted earnings per share is an additional measure of performance that investors can use to compare operating results between reporting periods. ResMed uses non-GAAP information internally in planning, forecasting, and evaluating the results of operations in the current period and in comparing it to past periods. ResMed believes this information provides investors better insight when evaluating ResMed's performance from core operations and provides consistent financial reporting. The use of non-GAAP measures is intended to supplement, and not to replace, the presentation of net income and other GAAP measures. Like all non-GAAP measures, non-GAAP earnings are subject to inherent limitations because they do not include all the expenses that must be included under GAAP.

