(STOCK CODE 股票代號: 210)

# DAPHNE

# 2024年報 ANNUAL REPORT

DAPHNE INTERNATIONAL HOLDINGS LIMITED 達芙妮國際控股有限公司

# CONTENTS 目錄

unavata Informati

2	Corporate Information 公司資料
4	Financial Highlights 財務摘要
5	Five-year Financial Summary 五年財務概要
6	Particulars of Major Investment Properties 主要投資物業詳情
8	Chairman's Statement 主席報告
11	Management Discussion and Analysis 管理層討論與分析
21	Biographies of Directors and Senior Management 董事及高級管理人員簡歷
24	Corporate Governance Report 企業管治報告
45	Report of the Directors 董事會報告
57	Independent Auditor's Report 獨立核數師報告
62	Consolidated Income Statement 綜合收益表
63	Consolidated Statement of Comprehensive Income 綜合全面收益表
64	Consolidated Balance Sheet 綜合資產負債表
66	Consolidated Statement of Changes in Equity 綜合權益變動表
67	Consolidated Cash Flow Statement 綜合現金流量表
68	Notes to the Consolidated Financial Statements 綜合財務報表附註

# CORPORATE INFORMATION 公司資料

## **BOARD OF DIRECTORS**

### **Executive directors**

Mr. Chang Chih-Kai (*Chairman*) Mr. Chang Chih-Chiao (*Chief Executive Officer*) Mr. Wang Jungang Ms. Chang Wan-Hsun

### **Independent non-executive directors**

Mr. Huang Shun-Tsai Mr. Hon Ping Cho Terence Mr. Tan Philip

## **AUDIT COMMITTEE**

Mr. Hon Ping Cho Terence (*Chairman*) Mr. Huang Shun-Tsai Mr. Tan Philip

## **NOMINATION COMMITTEE**

Mr. Huang Shun-Tsai *(Chairman)* Mr. Hon Ping Cho Terence Mr. Tan Philip Mr. Chang Chih-Kai

## **REMUNERATION COMMITTEE**

Mr. Tan Philip (*Chairman*) Mr. Huang Shun-Tsai Mr. Hon Ping Cho Terence Mr. Chang Chih-Kai

# **COMPANY SECRETARY**

Mr. Cheung Chun Hay

# **AUTHORISED REPRESENTATIVES**

Mr. Chang Chih-Kai Mr. Cheung Chun Hay

## **REGISTERED OFFICE**

Cricket Square Hutchins Drive PO Box 2681 Grand Cayman KY1-1111 Cayman Islands

# 董事會

**執行董事** 張智凱先生(*主席*) 張智喬先生(行政總裁) 王俊剛先生 張椀綯女士

# 獨立非執行董事

黃順財先生 韓炳祖先生 談大成先生

# 審核委員會

韓炳祖先生(*主席)* 黃順財先生 談大成先生

# 提名委員會

黃順財先生(主席) 韓炳祖先生 談大成先生 張智凱先生

# 薪酬委員會

談大成先生(主席) 黃順財先生 韓炳祖先生 張智凱先生

## 公司秘書

張晋熙先生

# 授權代表

張智凱先生 張晋熙先生

# 註冊辦事處

Cricket Square Hutchins Drive PO Box 2681 Grand Cayman KY1-1111 Cayman Islands

# CORPORATE INFORMATION 公司資料

### **PRINCIPAL PLACE OF BUSINESS IN HONG KONG**

Unit 2605, 26/F, The Metropolis Tower 10 Metropolis Drive Hung Hom Kowloon Hong Kong

### **OPERATIONAL HEADQUARTERS**

Unit 405, 4/F TPV Building 668 Shenchang Road Minhang Shanghai China

# HONG KONG SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited 17/F, Far East Finance Centre 16 Harcourt Road Hong Kong

### **AUDITOR**

PricewaterhouseCoopers Certified Public Accountants Registered Public Interest Entity Auditor

### **PRINCIPAL BANKERS**

Bank of China (Hong Kong) Bank of Wenzhou China Construction Bank MUFG Bank (Hong Kong Branch)

### **CORPORATE WEBSITE**

www.daphneholdings.com

### **INVESTOR RELATIONS**

ir@daphneholdings.com

### 香港主要營業地點

香港 九龍 紅磡 都會道10號 都會大廈 26樓2605室

### 營運總部

中國 上海 閔行 申長路668號 冠捷大廈 4樓405室

## 香港股份過戶登記處

卓佳證券登記有限公司 香港 夏慤道16號 遠東金融中心17樓

### 核數師

羅兵咸永道會計師事務所 執業會計師 註冊公眾利益實體核數師

### 主要往來銀行

中國銀行(香港) 溫州銀行 中國建設銀行 三菱UFJ銀行(香港分行)

### 公司網址

www.daphneholdings.com

### 投資者關係

#### ir@daphneholdings.com

# FINANCIAL HIGHLIGHTS 財務摘要

		e	led 31 December 十一日止年度	
		2024	2023	Change
		二零二四年	二零二三年	變化
Revenue (RMB' million)	營業收入(人民幣百萬元)	322.3	262.6	+23%
Other income (RMB' million)	其他收入(人民幣百萬元)	51.1	59.6	-14%
Operating profit (RMB' million)	經營盈利(人民幣百萬元)	96.6	67.6	+43%
Profit attributable to shareholders	股東應佔盈利			
(RMB' million)	(人民幣百萬元)	106.6	62.4	+71%
Operating margin (%)	經營盈利率(%)	30.0	25.8	+4.2ppt 百分點
Net margin (%) (Note 1)	淨盈利率(%)(附註一)	33.1	23.8	+9.3ppt 百分點
Basic earnings per share (RMB)	每股基本盈利(人民幣元)	0.054	0.034	+59%
Proposed dividend per share (HK\$)	擬派每股股息(港元)	0.02	0.01	+100%

		As at 31 December 於十二月三十一日		
		2024 二零二四年	2023 二零二三年	Change 變化
Cash and cash equivalents (RMB' million) Equity attributable to shareholders	現金及現金等價物 (人民幣百萬元) 股東應佔權益	476.2	366.3	+30%
(RMB' million)	(人民幣百萬元)	758.5	668.1	+14%
Current ratio (times) (Note 2)	資產流動比率(倍)(附註二)	3.4	3.0	+13%
Net gearing ratio (%) (Note 3)	淨負債比率(%)(附註三)	Net cash 淨現金	Net cash 淨現金	N/A 不適用

1. The calculation of net margin (%) is based on profit attributable to shareholders divided by revenue for the year.

Notes:

2. The calculation of current ratio (times) is based on total current assets divided by total current liabilities as at year end.

3. The calculation of net gearing ratio (%) is based on net debt (being lease liabilities less cash and cash equivalents) divided by equity attributable to shareholders as at year end.

附註:

一、 淨盈利率(%)乃根據年內股東應佔盈利除以營業收入計算。

二、資產流動比率(倍)乃根據於年度結束日之流動資產總額 除以流動負債總額計算。

三、淨負債比率(%)乃根據於年度結束日之負債淨額(即租賃 負債減現金及現金等價物)除以股東應佔權益計算。

# FIVE-YEAR FINANCIAL SUMMARY 五年財務概要

				ears ended 31 D 二月三十一日」		
		2024 二零二四年	2023 二零二三年	2022 二零二二年	2021 二零二一年	2020 二零二零年
			—————— RMB'000 人民幣千元			—————————————————————————————————————
Results	業績					
Revenue	營業收入	322,297	262,644	172,093	86,554	321,400
Gross profit	毛利	162,601	131,385	98,402	45,368	117,665
Operating profit/(loss)	經營盈利/(虧損)	96,595	67,637	42,422	69,257	(209,433)
Profit/(loss) attributable to	股東應佔盈利/					
shareholders	(虧損)	106,597	62,435	37,136	43,166	(213,713)
Basic earnings/(loss) per share (RMB)	每股基本盈利/ (虧損)(人民幣元)	0.054	0.034	0.021	0.024	(0.127)
Proposed dividend per share	擬派每股股息					
(HK\$)	(港元)	0.02	0.01	-	-	-

# As at 31 December

		s are i b reennoe	-	
	於	十二月三十一	目	
2024	2023	2022	2021	2020
二零二四年	二零二三年	二零二二年	二零二一年	二零二零年
<b>RMB'000</b>	RMB'000	RMB'000	RMB'000	RMB'000
人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
392.887	402 645	436 580	469 601	471,005
538,285	413,830	341,538	214,162	242,124
931,172	816,475	778,118	683,763	713,129
11,995	7,568	7,718	31,402	24,177
156,934	136,602	152,807	78,911	159,488
168,929	144,170	160,525	110,313	183,665
762,243	672,305	617,593	573,450	529,464
	二零二四年 RMB'000 人民幣千元    392,887    538,285    931,172    11,995    156,934    168,929	2024    2023      二零二四年    二零二三年      RMB'000    人民幣千元      392,887    402,645      392,887    402,645      413,830    402,645      931,172    816,475      11,995    7,568      156,934    136,602      168,929    144,170	2024    2023    2022      二零二四年    二零二三年    二零二二年      RMB'000    人民幣千元    CRMB'000      人民幣千元    人民幣千元    人民幣千元      392,887    402,645    436,580      392,887    402,645    436,580      393,172    816,475    778,118      11,995    7,568    7,718      156,934    136,602    152,807      168,929    144,170    160,525	二零二四年    二零二三年    二零二二年    二零二一年      RMB'000    RMB'000    RMB'000    RMB'000      人民幣千元    人民幣千元    人民幣千元      392,887    402,645    436,580      392,887    402,645    436,580      392,887    402,645    436,580      392,887    402,645    436,580      392,887    402,645    436,580      3931,172    816,475    778,118      683,763    11,995    7,568    7,718      11,995    7,568    7,718    31,402      156,934    136,602    152,807    78,911      168,929    144,170    160,525    110,313

# PARTICULARS OF MAJOR INVESTMENT PROPERTIES 主要投資物業詳情

	Property address*	物業地點	Existing use 目前用途	Lease term 契約年期	The Group's interests 本集團 應佔權益
1.	No. 1 Juhe Third Street, Tongzhou, Beijing, China	中國北京市通州區 聚和三街1號	Office and warehouse 辦公室及倉庫	Medium 中期	100%
2.	Linbing Community, Hanjiang, Putian, Fujian, China	中國福建省莆田市涵江區 林炳村	Factory 工廠	Medium 中期	85%
3.	Room 301, 3/F, Block 15A, Software Park Phase 2, No. 68 Keyuan Main Road, Xixiangtang, Nanning, Guangxi, China	中國廣西省南寧市西鄉塘區 科園大道68號軟件園區二期 15號樓A座3層301號房	Office 辦公室	Medium 中期	100%
4.	Shops 1-118 to 121, 1-135 to 138, Block 00, Today Xinduhui, No. 56 Jiefang Road, Xigong, Luoyang, Henan, China	中國河南省洛陽市西工區 解放路56號Today新都匯 00幢1-118至121、1-135至 138號商舖	Shop 店舖	Medium 中期	100%
5.	Shops 1-95, 2-177 to 178, 2-193 to 196, 3-190 to 198, No. 36 Taikang Road, Guancheng Huizu District East, Zhengzhou, Henan, China	中國河南省鄭州市管城 回族區東太康路36號1-95、 2-177至178、2-193至196、 3-190至198號商舖	Shop 店舖	Medium 中期	100%
6.	Floor 1 to 9, Block 96, No. 1 Cuizhu Street, High-tech Industrial Development Zone, Zhengzhou, Henan, China	中國河南省鄭州市高新技術 產業開發區翠竹街1號96號樓 1-9層	Office 辦公室	Medium 中期	100%
7.	No. 105 Yulan Street, High-tech Industrial Development Zone, Zhengzhou, Henan, China	中國河南省鄭州市高新技術 產業開發區玉蘭街105號	Office and warehouse 辦公室及倉庫	Medium 中期	100%
8.	Shops C56 & C57, 1-2/F, Block S2, Zone A, Wuhan Jingkai Wanda Plaza, 12C2 Wuhan Economic and Technology Development Zone, Wuhan, Hubei, China	中國湖北省武漢市武漢經濟 技術開發區12C2武漢經開萬 達廣場A區第S2幢1-2層C56及 C57號商舖	Shop 店舖	Medium 中期	100%
9.	Rooms 601-606 & 614-620, Hexiexiaoxiang Building, No. 158 Wuyi Main Road, Furong, Changsha, Hunan, China	中國湖南省長沙市芙蓉區 五一大道158號和諧瀟湘大廈 601-606及614-620室	Office 辦公室	Medium 中期	100%
10.	No. 7 Lingxiao Road, Airport Industry Park, Jiangning, Nanjing, Jiangsu, China	中國江蘇省南京市江寧區 空港工業園凌霄路7號	Office and warehouse 辦公室及倉庫	Medium 中期	100%

# PARTICULARS OF MAJOR INVESTMENT PROPERTIES 主要投資物業詳情

	Property address*	物業地點	Existing use 目前用途	Lease term 契約年期	The Group's interests 本集團 應佔權益
11.	No. 31 Hushitai Main Street South, Hushitai Economic and Technology Development Zone, Shenyang, Liaoning, China	中國遼寧省瀋陽市虎石台 經濟技術開發區虎石台南 大街31號	Office and warehouse 辦公室及倉庫	Medium 中期	100%
12.	Shops 79-80, Block 1, Wanda Plaza, Jinfeng, Yinchuan, Ningxia Hui Autonomous Region, China	中國寧夏回族自治區銀川市 金鳳區萬達廣場1號樓79-80號 商舖	Shop 店舖	Medium 中期	100%
13.	No. 2916 Shiji Main Road, Zhangqiu, Jinan, Shandong, China	中國山東省濟南市章丘區 世紀大道2916號	Office and warehouse 辦公室及倉庫	Medium 中期	100%
14.	No. 3908 Huqingping Road, Zhaoxiang Town, Qingpu, Shanghai, China	中國上海市青浦區趙巷鎮滬 青平公路3908號	Office and warehouse 辦公室及倉庫	Medium 中期	100%
15.	22/F, Block B, Ludihui Centre, No. 258 Longqi Road, Xuhui, Shanghai, China	中國上海徐匯區龍啟路258號 綠地匯中心B幢22樓	Office 辦公室	Medium 中期	100%
16.	Room 11101, Block 6, No.47 Lejuchang Road South, Beilin, Xian, Shaanxi, China	中國陝西省西安市碑林區 樂居場南路47號6幢11101室	Office 辦公室	Long 長期	100%
17.	Unit 3703-3711, 37/F, Block 2-1, No. 68 Dongda Street, Zhiquan Section, Jinjiang, Chengdou, Sichuan, China	中國四川省成都市錦江區 東大街芷泉段68號2棟1單元 37層3703-3711室	Office 辦公室	Medium 中期	100%
18.	No. 7 Chuangye Road, Xingwen Street Office, Bazhou, Bazhong, Sichuan, China	中國四川省巴中市巴州區 興文街道辦事處創業路7號	Factory 工廠	Medium 中期	100%
19.	Room 601, No. 55 Jinbin Main Road, Hedong, Tianjin, China	中國天津市河東區津濱大道 55號601室	Office 辦公室	Medium 中期	100%

\* English address is for identification purpose only 英文地址僅供識別

# CHAIRMAN'S STATEMENT 主席報告

Dear Shareholders,

On behalf of the board of directors (the "Board") of Daphne International Holdings Limited (the "Company") together with its subsidiaries (collectively referred to as the "Group"), I am pleased to present the annual report of the Company for the year ended 31 December 2024.

In 2024, the global economic recovery remained subdued, hindered by challenges such as escalating geopolitical conflicts and rising trade protectionism. Despite external headwinds, China's economy continued its moderate and orderly recovery, with gross domestic product (GDP) expanding 5.0% year-on-year, bolstered by effective macroeconomic regulation and control. However, persistent cautious consumer sentiment has protracted the full recovery of the retail market. Additional stimulus measures are needed to boost consumer confidence and stimulate domestic demand. To address these challenges, the Group remained steadfast in refining its proven strategies by optimising its brand licensing and distribution business and creating a more robust supply chain. Meanwhile, the Group enhanced brand competitiveness by revitalising its core brand "DAPHNE" and advancing the development of its new pioneering design brand "DAPHNE.LAB" which was launched a year ago. Through a comprehensive strategy that encompassed original product design, strategic collaborations, influential brand ambassadors and engaging marketing initiatives, the Group once again delivered remarkable operational performance, with sales growth outpacing the industry average.

Despite lacklustre consumer demand, the e-commerce market is charging full steam ahead, fuelled by the growth of online marketplaces and the significant spending power of young shoppers. However, competition has escalated due to stagnant user growth and increased rivalry among existing players. As the digital era redefines consumer expectations for product quality and shopping experience, emerging e-commerce platforms are increasingly overshadowing established ones. Against the backdrop of an intensified market segmentation, the Group effectively leveraged its industry leadership to bolster its presence on traditional online platforms like "Tmall", "Vip.com", and "JD.com", while also establishing itself on emerging platforms such as "Douyin" and "Pinduoduo", catering to its target audience. By enhancing communication with these platforms, the Group tapped into their resources to consolidate a stronger brand presence, resulting in higher-than-expected growth and top rankings. Additionally, the Group continued to make inroads in innovative sales channels with social media features like "Douyin", "RedNote" and "DEWU.com" to generate positive brand exposure among younger demographics. These initiatives, combined with enhanced digital marketing efforts, allowed the Group to forge deeper connections with its target customers. The Group's unwavering commitment to its online business strategy yielded consistent growth, laying a solid foundation for continued success.

#### 致各位股東:

本人謹代表達芙妮國際控股有限公司(「本公司」) 董事會(「董事會」)連同其附屬公司(統稱「本集 團」),向各位提呈本公司截至二零二四年十二月 三十一日止年度之年報。

二零二四年,受到地緣政治衝突升級和貿易保護主 義抬頭等挑戰的阻礙,全球經濟復甦依然疲軟。儘管 面臨外部逆風,在有效的宏觀調控下,中國經濟持續 穩健復甦,國內生產總值(GDP)按年同比增長5.0%。 然而,消費者信心依舊謹慎,拖慢零售市場的全面 復甦,市場需要額外積極措施來提振消費者信心, 刺激內需。為應對此等挑戰,本集團堅定不移地完 善其有效的營運策略,優化品牌授權和分銷業務, 並創建更完善的供應鏈系統。同時,本集團透過活化 核心品牌「達芙妮」和推進一年前推出的全新先鋒設 計品牌「達芙妮」面發展,提升品牌競爭力。 透過包含原創產品設計、策略性合作、具影響力的 品牌代言人和創新的營銷活動的全面策略,本集團 再次實現了卓越的營運績效,銷售增長優於行業平 均水平。

雖然消費需求疲弱,受惠線上市場的增長和年輕消 費者的強勁消費能力推動,電商市場發展仍在全速 前進。然而,由於用戶增長停滯以及現有參與者之間 競爭加劇,整體市場競爭也日益激烈。隨著數字時 代重新定義消費者對產品質量及購物體驗的期望, 新興電商平台正逐漸超越現有傳統線上平台。在市 場細分加劇的情況下,本集團有效利用自身行業領 導地位,鞏固其在「天貓」、「唯品會」和「京東」等傳 統線上平台上的影響力,與此同時也在「抖音|和「拼 多多」等新興平台上站穩腳步,以滿足目標受眾的需 求。本集團透過加強與各大平台的溝通,利用他們 的資源,鞏固更強大的自身品牌形象,從而實現高 於預期的增長和穩佔前列排名。此外,本集團持續 在具有社交媒體功能的創新銷售渠道中取得理想進 展,例如「抖音」、「小紅書」和「得物」等,在年輕族 群中創造更多正面的品牌曝光。憑藉上述策略,配 合加強數字營銷的努力,使本集團能夠與目標顧客 建立更深層次的聯繫。本集團對線上業務策略的堅 定承諾,為業務帶來持續增長,並為持續的成功奠 定堅實基礎。

# CHAIRMAN'S STATEMENT 主席報告

Recognising the shifting macroeconomic landscape and retail dynamics, the Group has taken a measured approach and strategically adjusted its online and offline networks to optimise store performance and efficiency. This measured approach has led to steady growth across both networks and enhanced operational efficiency as market conditions improve. While focusing on the burgeoning e-commerce sector, the Group plans to expand into vibrant retail spaces favoured by young consumers. By leveraging its competitive advantages and collaborating with its franchisees, the Group aims to strengthen brand integrity and establish a unified market presence. Additionally, the Group will continue to integrate online and offline strategies, thereby delivering a seamless omnichannel experience and reinforcing its industry leadership.

In tune with evolving consumer preferences, the Group has embarked on a rejuvenation journey to breathe new life into its "DAPHNE" brand. This strategic move has sparked an impressive rise in annual sales, exceeding the Group's expectations. With fresh and inviting offline store designs, a new brand ambassador who embodies the ethos of "Just Be Yourself", and the debut of the original "CloudSoft" collection, "DAPHNE" gracefully showcased its core values, resonating deeply with contemporary women and inspiring them to confidently embrace their authentic selves. Moreover, the brand's foray into children's shoes and handbags has achieved encouraging initial results, unlocking new opportunities for future growth.

Riding on the strong momentum of its originality-centric collections, the Group has furthered the development of the avant-garde brand "DAPHNE.LAB", setting itself apart in the ladies' footwear market through a commitment to originality and innovation. With bold designs and engaging marketing initiatives, the brand has struck a chord with young consumers. Its string of successful collaborations with renowned artists and designers, including the "Quirky Romance" collection and the "Dare To Break Rules" collection, which debuted on the Paris Fashion Week runway, has demonstrated its commitment to pushing creative boundaries and its ambition to promote Chinese original design to the international stage. Furthermore, strategic partnerships with social media influencers, the launch of online stores and a directly-managed store, along with a pop-up store in a youthcentric non-traditional mall in Chengdu, have significantly expanded its market reach and cultivated a loyal following among young, affluent consumers.

To effectively capture growth opportunities, the Group continuously optimised its supply chain by enhancing digitisation and standardising large-scale transportation processes. These upgrades improved quality control and efficiency, allowing the Group to expand its product offerings while consistently delivering exceptional quality to uphold its reputation. 為應對不斷變化的經濟形勢和零售格局,本集團採 取謹慎態度,策略性地調整線上線下網絡,以優化 店舖績效和效率。這審慎舉措不但同步帶動兩個網 絡的穩健增長,並隨著市況日漸改善,提高了整體 營運效率。在專注於發展蓬勃的電商領域之同時, 本集團也計劃擴展受年輕消費者青睞的時尚零售空 間。本集團透過利用自身優勢及與加盟商合作,進 一步增強品牌誠信,以及建立統一的市場形象。此 外,本集團將繼續整合線上線下策略,從而提供無 縫的全面體驗,鞏固行業領導地位。

為順應多變的消費者愛好,本集團已啟動品牌活化 之旅,為「達芙妮」品牌注入新的活力,並帶動年度 銷售額顯著增長,優於本集團預期。憑藉清新且極吸 睛的線下店舖設計、全面體現「勇敢做自己」精神的 新品牌代言人,以及首次亮相的原創「雲軟」系列, 「達芙妮」品牌優雅地展現了核心價值觀,與當代女 性產生了深刻共鳴,並激勵她們自信地擁抱真實的 自我。此外,這品牌進軍童鞋和箱包等新領域也取 得令人鼓舞的初步成果,為未來增長開闢新機會。

承接以原創為中心的產品系列所帶來的強勁勢頭,本 集團進一步推進前衛品牌「達芙妮.實驗室」的發展, 透過對原創性和勇敢創新的承諾,在女鞋市場中脱 穎而出。「達芙妮.實驗室」憑藉其大膽的設計和具吸 引力的營銷活動,引起了年輕消費者的共鳴。「達芙 妮.實驗室」與知名藝術家和設計師的一系列成功合 作,包括「浪漫怪咖」聯名系列和於巴黎時裝週舞台 上首次亮相的「就敢破格」系列,充分展現其突破創 意界限的決心,以及將中國原創設計推向國際舞台 的雄心。此外,與社交媒體紅人的策略性合作、推 出線上商店和直營店舖,以及在成都一間面向年輕 人的非傳統型購物中心開設的快閃店,都顯著擴大 「達芙妮.實驗室」市場覆蓋範圍,並在年輕、富裕的 消費群中培養忠實的追隨者。

為有效把握增長機會,本集團透過加強數字化和標準化大規模發貨流程,持續優化其供應鏈。這些升級措施提高了質量控制和效率,使本集團能夠擴大 產品種類,同時繼續提供高質量產品,以維護聲譽。

# CHAIRMAN'S STATEMENT 主席報告

Looking ahead to 2025, the global economy will likely encounter significant challenges as tariffs and trade uncertainties loom. Nonetheless, China's emphasis on expanding domestic demand and spurring consumption is expected to bolster high-quality economic development in the long run and ignite growth in the retail market. Adopting a conservative yet optimistic view on China's economic prospects for 2025, the Group will continue to refine its brand licensing, direct retail and wholesale business strategies in response to evolving economic trends and market dynamics, thereby building a more resilient business foundation to navigate the complex operating environment. By closely monitoring traffic trends, the Group will prudently expand its presence in e-commerce channels and retail spaces that resonate with its target audience for effective customer engagement. Building on its successful branding initiatives, the Group will adhere to its proven, comprehensive approach to strengthen the "DAPHNE" and "DAPHNE. LAB" brands, fostering deeper emotional connections with customers and positioning itself for long-term success.

Finally, I would like to express my sincere gratitude to our shareholders, business partners and customers for their ongoing trust and support. I would also like to extend my heartfelt thanks to our management team and dedicated staff, whose contributions have been instrumental in our achievements throughout the year.

展望二零二五年,受關税和貿易不確定性所籠單, 全球經濟或會面臨重大考驗。儘管如此,中國一直強 調擴大內需和刺激消費,預期將長期推動高質量經 濟發展,並促進零售市場增長。本集團對二零二五 年中國經濟前景持謹慎樂觀的態度,將繼續完善品 牌授權、直營零售和批發等業務策略,以應對瞬息 萬變的經濟環境和市場動態,從而建立更具韌性的 業務基礎,以駕馭日益複雜的經營環境。透過密切 關注流量趨勢,本集團將謹慎地擴大在電商渠道及 與目標受眾產生共鳴的零售空間中的影響力,以實 現有效的顧客互動。建基在成功的品牌策略,本集 團將堅持其有效的全面推廣方向,以加強「達芙妮」 和「達芙妮.實驗室」品牌,培養與顧客更深層次的情 感聯繫,並為長遠成功做好準備。

最後,衷心感謝所有股東、業務夥伴及顧客一直以 來對本集團的信任和支持。同時,也要向我們的管 理團隊和敬業的員工致以衷心的謝意,他們的貢獻 對我們全年內取得的成就至關重要。

Chang Chih-Kai Chairman

Hong Kong, 26 March 2025

*主席* 張智凱

香港,二零二五年三月二十六日

#### **BUSINESS REVIEW**

In 2024, the global landscape remained complex and volatile, with escalating geopolitical conflicts and rising trade protectionism hindering global economic recovery. In response, China strengthened macroeconomic regulation and control to boost market confidence, supporting a stable economic growth trajectory. According to the National Bureau of Statistics of China, China's gross domestic product (GDP) grew 5.0% year-on-year in 2024. Despite the internal and external economic challenges, this moderate and orderly recovery signals positive momentum for China's economic outlook in 2025. Supported by measures aimed at expanding domestic demand and spurring consumption, the retail market witnessed steady growth, with total retail sales of consumer goods increasing by 3.5% year-on-year. However, this growth rate was lower than that of GDP, reflecting a more cautious consumer sentiment compared to pre-pandemic times. With a rational focus on value, consumers' budget-conscious mindset highlights tepid domestic demand and underscores a need to enhance both consumption capacity and spending willingness of residents.

Meanwhile, the rapid development of online shopping in Mainland China, coupled with the rising spending power of young consumers, has fuelled a robust e-commerce market, even amidst global economic fluctuations and shifting consumer behaviours. In 2024, China's online retail sales reached RMB15.5 trillion, marking a year-on-year growth of 7.2%. While the overall scale of e-commerce market continues to expand, the industry is facing the dilemma of increasingly saturated user growth and intensifying competition for exiting players, further exacerbating market competition. Moreover, the strong momentum of emerging e-commerce platforms present significant challenges to traditional established players. In response to cautious consumer sentiment and the diversification of e-commerce channels, the Group continued to leverage its advantages as an industry leader to bolster its presence across both traditional e-commerce platforms and social media while strategically positioning itself within emerging e-commerce platforms. Drawing on its established competitive advantages and proven strategies, the Group's brand licensing business sustained healthy growth. Alongside these efforts, the Group consistently optimised its offline distribution channels, supply chain system and brand strategies, resulting in robust sales growth that exceeds the industry average.

#### **The Group's Performance**

In today's dynamic and ever-evolving business landscape, a strong brand is crucial in driving organic growth and long-term success. Recognising that building a powerful brand requires long-term commitment and constant refinement, the Group consistently amplified its investments in rejuvenating its core brand "DAPHNE", while actively advancing the development of the new brand "DAPHNE.LAB" launched a year ago. The Group adhered to a multi-faceted approach, including original product design, strategic collaborations, influential brand ambassador and creative marketing initiatives. This approach effectively showcased the brands' philosophies and values, raising brand awareness, captured diverse audiences and cultivating meaningful relationships with consumers, further enhancing its competitive edge.

### 業務回顧

二零二四年,全球局勢依然複雜多變,地緣政治衝突加劇,貿易保護主義抬頭,窒礙全球經濟復蘇動能。因應時勢,中國加強宏觀調控,提振市場信心, 支持經濟平穩增長。據中國國家統計局資料顯示, 二零二四年中國國內生產總值(GDP)按年同比增長 5.0%。儘管面臨內外經濟挑戰,這溫和有序的復蘇 勢態為二零二五年中國經濟前景釋放了正面積極信號。在擴內需促消費等政策帶動下,零售消費市場 實現穩步增長,二零二四年社會消費品零售總額按 年同比增長3.5%。然而,這一增速低於GDP增速,反 映出與疫情前相比,消費者信心更加謹慎。消費者 更加注重理性價值,精打細算的消費心態凸顯內需 不足,也表明需要進一步提升人民的消費能力和消 費意願。

儘管在全球經濟波動和消費者行為多變的背景下, 中國大陸網購快速發展,加上年輕世代消費力的崛 起,也推動了電子商務市場的蓬勃發展。二零二四 年,中國線上零售額達人民幣15.5萬億元,按年同比 增長7.2%。雖然電商市場整體規模持續擴大,但行 業正面臨用戶增長逐漸飽和、現有參與者競爭日益 加劇的困境,進一步加劇市場競爭。再者,新興電商 平台的強勁勢頭,對傳統龍頭電商構成重大挑戰。面 對謹慎的消費情緒和電商渠道的多元化發展,本集 團繼續發揮行業領先優勢,鞏固其在傳統電商平台 和社交媒體上的影響力,並策略性地佈局新興電商 平台。本集團憑藉既有的競爭優勢和成熟的策略, 品牌授權業務持續健康發展。與此同時,本集團持 續優化線下分銷渠道、供應鏈體系和品牌策略,實 現強勁銷售增長,表現優於行業平均水平。

#### 本集團表現

在現今複雜多變的商業環境中,強大的品牌對於推動自身增長和長遠成功至關重要。本集團深明打造 強勢品牌需要長期投入和不斷精進完善,因此持續 加大資源對核心品牌「達芙妮」的焕新投入,同時積 極推進一年前推出的全新品牌「達芙妮」實驗室」的發 展。本集團堅持多管齊下的策略,包括通過原創產 品設計、戰略性合作、具影響力的品牌代言人以及 創新營銷活動,有效地展現品牌理念和價值,提升 品牌知名度,並掌握不同的消費群體,與消費者建 立更具意義的關係,進一步提升競爭優勢。

Supported by a forward-thinking and seasoned management team, the Group continuously fine-tuned its proven operating model to optimise its brand licensing and distribution business and streamline its supply chain, building resilience to stay ahead of the curve. Adapting to the changing economic conditions and retail dynamics, the Group has taken a measured approach to its expansion strategy, adjusting its online and offline networks. As the market gradually recovers, the Group's prudent and orderly expansion approach has resulted in steady online and offline network growth while maintaining operational efficiency, demonstrating the Group's agile response to market changes.

Moreover, the rise of online marketplaces continues to support online retail sales. With continuous increase in income of Chinese residents, consumers now have elevated expectations regarding product quality and overall experience, unveiling significant opportunities in vertical markets focused on personalised and decentralised shopping experiences. Therefore, the Group has further leveraged its advantages as an industry leader to strengthen its presence in emerging platforms, particularly in segmented channels that cater to its target audience, ensuring more precise engagement. By enhancing digital marketing efforts across both traditional and emerging channels, the Group achieved consistent growth in its brand licensing business in 2024.

In the face of tepid consumer spending and insufficient domestic demand, the Group remained committed to refining its tried-and-true strategies to bolster its market position, demonstrating strong resilience through remarkable operational performance and strong year-end results. Both revenue and operating profit experienced significant growth, providing a competitive edge over the market and highlighting the Group's capability to navigate challenging times. For the year ended 31 December 2024, the Group's total revenue for the year increased 23% year-on-year, reaching approximately RMB322.3 million (2023: RMB262.6 million). Meanwhile, operating profit rose 43% to approximately RMB96.6 million (2023: RMB67.6 million), positioning it for sustainable growth ahead.

For the year ended 31 December 2024, basic earnings per share was RMB0.054 (2023: RMB0.034) and the Board recommended the payment of a final dividend of HK\$0.02 per share (2023: HK\$0.01 per share), totalling approximately RMB37.2 million (2023: RMB17.9 million).

#### **Brand Licensing and Distribution Business**

Following years of strategic enhancements and successful business transformation, the Group's brand licensing and distribution business has established itself as a major force for steady growth. With a focus on the "DAPHNE" brand in Mainland China, the Group is dedicated to enhancing brand management and expanding the licensing and distribution of footwear products, including ladies' dress shoes and casual shoes, through both online and offline channels. This commitment has positioned the Group to sustain robust development momentum while seizing market opportunities. 在具前瞻性且經驗豐富的管理團隊的支援下,本集 團持續調整其成熟的營運模式,優化品牌授權和分 銷業務,精簡供應鏈,增強自身韌性,以保持業界 領先地位。為了緊貼瞬息萬變的經濟形勢和零售動 態,本集團採取謹慎態度推進擴張計劃,調整線上 線下網路。隨著市場逐步復蘇,本集團以審慎有序 的擴張策略,實現線上線下網路的穩步增長,同時 維持高效營運,展現出本集團對市場變化的敏捷反 應。

此外,線上市場的興起繼續支撐線上零售銷售。隨 著中國居民收入的不斷提升,消費者對產品品質和 整體購物體驗的期望值不斷提高,為專注於個性化 和去中心化購物體驗的垂直市場帶來巨大機遇。因 此,本集團進一步發揮其行業領導者優勢,加強其 在新興平台的影響力,特別是針對目標受眾的細分 渠道佈局,確保互動更為精准。二零二四年,通過 加強傳統和新興渠道的數字營銷力度,本集團的品 牌授權業務持續增長。

面對消費疲軟和國內需求不足,本集團仍致力於完 善其成熟的發展策略,以鞏固其市場地位,並通過 卓越的營運表現和穩健的全年業績展現強大韌性。 營業收入和經營盈利均取得顯著增長,為本集團帶 來超越大市的競爭優勢,也彰顯了本集團應對挑戰 的能力。截至二零二四年十二月三十一日止年度,本 集團總營業收入按年同比增長23%至約人民幣322.3 百萬元(二零二三年:人民幣262.6百萬元),而經營 盈利大幅增長43%至約人民幣96.6百萬元(二零二三 年:人民幣67.6百萬元),為未來實現可持續增長奠 定基礎。

截至二零二四年十二月三十一日止年度,每股基本盈 利為人民幣0.054元(二零二三年:人民幣0.034元), 董事會建議派發末期股息每股0.02港元(二零二三年: 每股0.01港元),合計約人民幣37.2百萬元(二零二三 年:人民幣17.9百萬元)。

#### 品牌授權及分銷業務

經過多年的策略提升及業務成功轉型,本集團的品牌 授權和分銷業務已成為業務穩定增長的主要動力。 本集團專注於中國大陸發展「達芙妮」品牌,積極加 強品牌管理,通過線上線下渠道推進鞋類產品(包括 女性時裝鞋及休閒鞋)的授權和分銷業務,讓本集團 能夠保持強勁的發展勢頭及緊抓市場機遇。

The Group strives to better serve the diverse needs of consumer, "DAPHNE" launched a brand rejuvenation initiative that has achieved remarkable success, with annual sales performance exceeding the Group's expectations. In September 2024, "DAPHNE" officially announced a new brand ambassador to reinforce its commitment to revitalising its identity, and launched a brand new offline physical store design, making a bold return to the ladies' footwear market with a refreshed image. With a dynamic and diverse image, the brand ambassador's unwavering authenticity and boldness in defying conventions perfectly align with the brand's core belief of "Just Be Yourself". This endorsement not only deepens the emotional resonance between the "DAPHNE" brand and contemporary women but also inspires every woman to bravely be herself and walk with confidence. This revitalisation was complemented by the launch of the original "CloudSoft" collection, characterised by its comfort, lightweight design and functionality, reflecting the brand's poised yet effortless aesthetic. Additionally, the brand's new product categories, including children's shoes and handbags, have shown promising initial results. With these new ventures on track, the "DAPHNE" brand sees significant potential for future growth.

As the proportion of e-commerce in total retail sales continues to increase, the Group recognises the critical role that brand licensing business plays in its ongoing development. The prominence of interestbased e-commerce platforms has intensified market segmentation, highlighting the growing demand for superior user experience, competitive pricing and exceptional service. In reaction to these trends, the Group has strengthened its online presence, broadening its consumer base and increasing market penetration. Leveraging its powerful brand, the Group continues to actively bolster its footprint in the e-commerce arena. While maintaining a leading advantage on traditional e-commerce platforms such as "Tmall", "VIP.com", and "JD.com", the Group has also kept investing in emerging platforms like "Douyin" and "Pinduoduo", achieving higher-than-expected growth and significant results, establishing itself as a top player on these platforms. Moreover, the sales team prudently adapted strategies in reply to market dynamics. During the year under review, the Group enhanced communication with e-commerce platforms to effectively leverage their resources, thereby consolidating a stronger brand presence. To further bolster growth, the Group explored innovative sales channels that leverage social media attributes such as "Douyin", "RedNote" and "DEWU.com". This strategy not only attracted younger demographics but also generated positive brand exposure among key consumer segments.

In addition, the affordability of "DAPHNE" products contributed to their strong appeal across a wide range of consumers. Recognising the growing preference for value-for-money products, the Group has ramped up its marketing efforts to foster deeper interactions with customers, successfully establishing a strong brand presence on hightraffic online platforms to drive long-term growth. Despite overall market challenges, the Group's commitment to its brand licensing strategy has once again translated to tangible results. For the year ended 31 December 2024, the Group's licensing fee income rose by 23% year-on-year to approximately RMB127.0 million (2023: RMB103.6 million). Meanwhile, wholesale of goods under licensing arrangements also showed a positive trend, experiencing a steady growth of 15% year-on-year to approximately RMB174.5 million (2023: RMB151.2 million). 本集團致力於更全面滿足消費者多樣化的需求,「達 芙妮」啟動品牌煥新計劃,並取得顯著成果,全年銷 售表現優於本集團預期。二零二四年九月,「達芙妮」 官宣新的品牌代言人,強化其重塑品牌形象的決心, 同時推出全新的線下實體店舖設計,並以全新形象 強勢回歸女鞋市場。新任品牌代言人形象極具活力 且多元化,加上堅定的真個性和打破常規的大膽精 神,與品牌「勇敢做自己」的核心理念完美契合。此 次代言不僅加深了「達芙妮」品牌與當代女性之間的 情感共鳴,更激勵每一位女性勇敢做自己,走得更 自在。除品牌煥新外,本集團還推出原創「雲軟」系 列,主打舒適、輕便和功能性,體現品牌從容而自然 的美學。此外,產品種類拓展方面,童鞋和箱包等 產品也取得令人鼓舞的初步成果。隨著新業務順利 推進,「達芙妮」品牌未來增長潛力巨大,前景廣闊。

隨著電商占社會零售總額的比例持續提升,本集團明 白品牌授權業務在其持續發展中扮演的關鍵角色。 基於興趣電商平台的興起加劇了市場細分,揭示了 對卓越用戶體驗、具競爭力的價格和優質服務的日 益增長需求。因應此等趨勢,本集團加強線上佈局, 擴大消費者群體,提高市場滲透率。憑藉強大的品牌 力,本集團持續積極拓展電商領域,在「天貓」、「唯 品會」、「京東」等傳統電商平台保持領先優勢,亦持 續投入「抖音」、「拼多多」等新興平台並取得高於預 期的增速,取得顯著成果,成為該等領先平台的佼 佼者。此外,銷售團隊審慎地調整策略以應對市場 動態。回顧年內,本集團加強與各大電商平台的溝 通,有效利用資源,從而鞏固強大的品牌影響力。為 進一步促進業務增長,本集團開拓利用「抖音」、「小 紅書」、「得物」等社交媒體屬性的創新銷售渠道,不 單吸引了更年輕的消費群體,還在主要消費細分市 場中創造更多正面的品牌曝光。

此外,「達芙妮」產品價格親民,大大提高其對廣泛 消費者的吸引力。本集團瞭解消費者對高性價比產 品的偏好日益增強,因此加大營銷力度,促進與消 費者更深入的互動,成功在高流量線上平台建立強 大的品牌影響力,從而推動長期增長。儘管面對整 體市場挑戰,本集團對品牌授權業務策略的堅持, 再次成功轉化為實際成果。截至二零二四年十二月 三十一日止年度,本集團的許可授權費收入按年同 比增長23%至約人民幣127.0百萬元(二零二三年:人 民幣103.6百萬元),而按授權安排之批發貨品銷售也 呈現積極向上勢態,按年同比穩步增長15%至約人民 幣174.5百萬元(二零二三年:人民幣151.2百萬元)。

While consumer confidence remained lacklustre, the Group adopted a cautious approach to expand its offline franchised retail network. Strategic adjustments were made in response to the changing macroeconomic environment, retail market landscape, and store performance and efficiency. As at 31 December 2024, there were 111 (2023: 87) physical shops and 790 (2023: 601) online shops, all operated by our franchisees under the licensing arrangement of the Group.

#### **Retail Business**

The avant-garde brand "DAPHNE.LAB" celebrated its first anniversary with widespread market recognition for its originality and bold, innovative spirit. "DAPHNE.LAB" has brought the "Dare To Be" brand ethos to life through striking original designs and creative marketing campaigns, successfully capturing the hearts of young consumers. Leveraging on its product quality, competitive pricing and unique designs, "DAPHNE.LAB" has cultivated a devoted customer base and achieved satisfactory sales performance, particularly in the e-commerce sector.

Recognising originality as its core value, the Group prudently invested in enhancing its product offerings and brand recognition. Building on the encouraging receptivity of past collaborations, the Group continued to partner with renowned artists and designers to develop innovative collections. In May 2024, "DAPHNE.LAB" launched the "Quirky Romance" collection with an artist, which was met with enthusiastic response. In addition, "DAPHNE.LAB" joined creative forces with a prominent Chinese designer in September 2024 to launch "Dare To Break Rules" collection and made its debut on the official Paris Fashion Week runway, bringing Chinese design to the world stage and garnering significant attention from both domestic and international media. These successful collaborations underscore the Group's unwavering commitment to fostering original design and its ambition to carve out a significant presence globally.

To enhance market penetration, the Group actively partnered with social media influencers to create engaging content across various platforms, resulting in enhanced customer interaction and an increase in sales. In addition to social media marketing, the Group has expanded market reach by launching "DAPHNE.LAB" online stores and directlymanaged stores. In November 2024, it opened a "DAPHNE.LAB" popup store in a youth-oriented, non-traditional shopping mall in Chengdu, which has shown better space efficiency than in typical shopping malls. The pop-up store successfully captured the young consumer demographic that resonates with the Group's products, fostering stronger connections with its target audience.

In light of the growing sales, the Group kept injecting marketing resources to further optimise its supply chain, ensuring stringent quality control from production to retail, striving to be more refined and precise. During the year, the Group digitised its workflows, and unified and integrated its large-scale transportation processes, resulting in significant improvements in both efficiency and quality control. These advancements have created a more robust and mature supply chain, enabling the Group to continuously expand its product categories to meet evolving consumer demands while maintaining high standards of quality and service. 由於消費者信心依然疲軟,本集團採取審慎態度部 署線下加盟零售網路擴張。按不斷變化的宏觀經濟 環境、零售市場格局以及門店績效進行策略調整。 於二零二四年十二月三十一日,本集團共有約111間 (二零二三年:87間) 實體店和790間(二零二三年: 601間)線上店舖,均由加盟商根據本集團的授權安 排經營。

#### 零售業務

先鋒設計品牌「達芙妮、實驗室」慶祝成立一周年,其 原創性和大膽創新精神,獲得市場廣泛認同。「達芙 妮、實驗室」透過令人驚豔的原創設計和創意營銷活 動,將「就敢」的品牌精神融入生活,成功俘獲了新 世代消費者的心。憑藉其產品品質、具競爭力的價 格和獨特設計,「達芙妮.實驗室」成功培養了一批忠 實的客戶群,並在電商領域取得良好的銷售業績。

本集團視原創性為核心價值,一直審慎投放資源,加 強產品開發和品牌知名度。建基過往合作所取得的 積極迴響,本集團繼續與知名藝術家和設計師攜手 合作,開發創新系列。二零二四年五月,「達芙妮.實 驗室」再度與藝術家推出「浪漫怪咖」聯名系列,市場 反映熱烈。此外,二零二四年九月「達芙妮.實驗室」 與中國傑出設計師聯名所推出的「就敢破格」系列, 首登巴黎時裝周官方日程,把中國設計帶向世界舞 臺,引起國內外媒體的廣泛關注。這一系列成功的聯 名合作彰顯了本集團對推動原創設計的堅定承諾, 以及在全球打造重要影響力的雄心壯志。

此外,本集團積極與社交媒體紅人合作,在不同的 平台上打造引人入勝的媒體內容,從而增強客戶互 動,提升銷售,擴大市場滲透率。除社交媒體營銷 外,本集團還通過開設「達芙妮.實驗室」線上店舖和 直營店舖,拓寬市場覆蓋範圍。二零二四年十一月, 本集團在成都一家面向年輕人的非傳統型購物中心 開設「達芙妮.實驗室」快閃店,整體的單位坪效比傳 統購物商場更為理想,且成功吸引了與本集團產品 產生共鳴的年輕消費群體,並與目標受眾建立更緊 密的溝通及聯繫。

鑒於銷售持續增長,本集團進一步投入營銷資源優 化其供應鏈體系,確保從生產端到零售端的嚴格品 質控制,務求做到更細更到位。年內,本集團實現 了工作流程數字化,並統一整合大體量發貨流程, 顯著提升效率和品質控制。這些成果打造了一個更 強大及更成熟的供應鏈,使本集團能夠持續擴展產 品種類,滿足多變的消費者需求,同時維持高品質 及服務。

### **FINANCIAL REVIEW**

#### **Revenue and Gross Profit**

The Group's revenue mainly comprises licensing fee income and sales of goods in Mainland China. For the year ended 31 December 2024, the Group's total revenue amounted to approximately RMB322.3 million (2023: RMB262.6 million), an increase of 23% compared to the year of 2023.

## 財務回顧

#### 營業收入及毛利

本集團營業收入主要包括來自中國大陸的許可權費 收入及貨品銷售。截至二零二四年十二月三十一日 止年度,本集團營業收入總額約人民幣322.3百萬元 (二零二三年:人民幣262.6百萬元),較二零二三年 增加23%。

		•	led 31 December 十一日止年度	
		2024 二零二四年 RMB' million		Change 變化
		人民幣百萬元	人民幣百萬元	
Licensing fee income	許可權費收入	127.0	103.6	+23%
Sales of goods – wholesale Sales of goods – retail	货品销售-批發 貨品銷售-零售	174.5 20.8	151.2 7.8	+15% +167%
Total sales of goods Cost of sales	貨品銷售總額 銷售成本	195.3 (159.7)	159.0 (131.2)	+23% +22%
Gross profit from sales of goods	貨品銷售毛利	35.6	27.8	+28%
Gross margin from sales of goods	貨品銷售毛利率	18.2%	17.5%	+0.7ppt 百分點
Total revenue	營業收入總額	322.3	262.6	+23%
Total gross profit	毛利總額	162.6	131.4	+24%

Revenue from licensing fee income increased by 23%, from approximately RMB103.6 million to approximately RMB127.0 million, mainly attributable to the increase in unit price and overall volume of footwear products licensed to the online franchisees compared to the year of 2023.

The Group also engages in the distribution of footwear products and accessories for better quality control and supply chain management to both online and offline franchisees. For the year ended 31 December 2024, revenue from wholesale of goods amounted to approximately RMB174.5 million (2023: RMB151.2 million), representing an increase of 15% compared to last year, primarily due to the increase in sales volume of products to our franchisees.

During the year under review, the Group's revenue from retail business, primarily for the online and offline shops of "DAPHNE.LAB" brand, was approximately RMB20.8 million (2023: RMB7.8 million). Such significant increase in revenue was mainly due to the launch of this brand in April 2023.

來自許可權費收入的營業收入增加23%,由約人民幣 103.6百萬元增加至約人民幣127.0百萬元,主要由於 授權給線上加盟商的鞋類產品單價及整體數量較二 零二三年增加所致。

本集團亦從事鞋類產品及配件分銷,以便令線上線 下加盟商有更好的產品質量控制及供應鏈管理。截 至二零二四年十二月三十一日止年度,批發貨品銷 售的營業收入約人民幣174.5百萬元(二零二三年:人 民幣151.2百萬元),較去年增加15%,主要由於對我 們加盟商的產品銷售數量增加。

回顧年內,本集團零售業務的營業收入主要來自「達 芙妮.實驗室」品牌的線上線下店舖,約人民幣20.8百 萬元(二零二三年:人民幣7.8百萬元)。其營業收入 大幅增加主要由於此品牌於二零二三年四月才推出。

The Group's revenue from sales of goods increased by 23% to approximately RMB195.3 million during the year under review compared to approximately RMB159.0 million for the year of 2023. Gross margin from sales of goods also improved to 18.2% from 17.5% for the year of 2023. Better gross margin from sales of goods was mainly attributable to the better selling price as a whole.

#### **Other Income**

For the year ended 31 December 2024, the Group's other income was approximately RMB51.1 million (2023: RMB59.6 million), mainly comprising gross rental income of approximately RMB39.9 million (2023: RMB46.0 million) from investment properties. The decrease in gross rental income was mainly due to rental reductions upon renewals.

#### **Operating Expenses**

The Group's operating expenses (including other gains/(losses) – net, selling and distribution expenses, general and administrative expenses, and reversal of impairment loss/(impairment loss) on financial assets) were approximately RMB117.1 million during the year under review, compared to the operating expenses of approximately RMB123.4 million for the year in 2023. The overall decrease in operating expenses was mainly due to the reversal of impairment loss on value-added tax recoverable amounted to RMB10.0 million (2023: Nil), partially offset by the increase in employee benefits expense and marketing and promotion expense.

#### **Operating Profit**

The Group recorded an operating profit of approximately RMB96.6 million for the year ended 31 December 2024, an increase of RMB29.0 million or 43% compared to the operating profit of approximately RMB67.6 million in 2023.

#### **Finance Costs**

Finance costs represent interests on convertible notes and lease liabilities. Since the convertible notes were matured and converted into shares in October 2023, there was no interest on convertible notes (2023: RMB3.8 million) during the year under review, and interest on lease liabilities was approximately RMB0.4 million (2023: RMB0.4 million).

#### **Income Tax Credit/(Expense)**

For the year ended 31 December 2024, the Group's income tax credit was approximately RMB9.7 million, compared to income tax expense of approximately RMB0.6 million last year. The income tax credit was mainly due to the recognition of deferred income tax assets on tax losses and temporary differences.

#### **Profit Attributable to Shareholders**

For the year ended 31 December 2024, profit attributable to shareholders of the Company was approximately RMB106.6 million (2023: RMB62.4 million), representing an increase of approximately RMB44.2 million or 71% compared to the year of 2023. Basic earnings per share was RMB0.054 (2023: RMB0.034) for the year ended 31 December 2024.

回顧年內,本集團貨品銷售的營業收入較二零二三年約人民幣159.0百萬元增加23%,至約人民幣195.3 百萬元。貨品銷售毛利率較二零二三年的17.5%提升至18.2%。貨品銷售取得更好的毛利率主要由於更佳的整體售價。

#### 其他收入

截至二零二四年十二月三十一日止年度,本集團其他 收入約人民幣51.1百萬元(二零二三年:人民幣59.6百 萬元),主要包括來自投資物業的租金收入總額約人 民幣39.9百萬元(二零二三年:人民幣46.0百萬元)。 租金收入總額的減少主要由於續約時的租金減少。

#### 經營開支

回顧年內,本集團的經營開支(包括其他收益/(虧 損)一淨額、銷售及分銷開支、一般及行政開支及金 融資產減值虧損撥回/(減值虧損))約人民幣117.1 百萬元,對比二零二三年的經營開支約人民幣123.4 百萬元。經營開支整體減少主要是由於可收回增值 税項之減值虧損撥回為人民幣10.0百萬元(二零二三 年:無),部分被僱員福利開支和市場及推廣開支的 增加所抵銷。

#### 經營盈利

截至二零二四年十二月三十一日止年度,本集團錄 得經營盈利約人民幣96.6百萬元,對比二零二三年的 經營盈利約人民幣67.6百萬元,增加約人民幣29.0百 萬元或43%。

#### 財務成本

財務成本指可換股債券利息和租賃負債利息。回顧 年內,由於可換股債券於二零二三年十月到期及轉 換成股份,故並無可換股債券利息(二零二三年:人 民幣3.8百萬元)。另外,租賃負債利息約人民幣0.4 百萬元(二零二三年:人民幣0.4百萬元)。

#### 所得税抵免/(開支)

截至二零二四年十二月三十一日止年度,本集團之 所得税抵免約人民幣9.7百萬元,對比去年所得税開 支約人民幣0.6百萬元。所得税抵免主要是由於對税 項虧損和暫時差異而確認了遞延所得税項資產。

#### 股東應佔盈利

截至二零二四年十二月三十一日止年度,本公司股 東應佔盈利約人民幣106.6百萬元(二零二三年:人民 幣62.4百萬元),較二零二三年上升約人民幣44.2百 萬元或71%。截至二零二四年十二月三十一日止年 度,每股基本盈利為人民幣0.054元(二零二三年:人 民幣0.034元)。

#### Liquidity and Financial Resources and Capital Structure

As at 31 December 2024, the Group's cash and cash equivalents amounted to approximately RMB476.2 million (2023: RMB366.3 million), which were denominated mainly in Renminbi, Hong Kong Dollars and United States Dollars. During the year under review, the net increase in cash and cash equivalents is analysed as follows:

#### 流動資金、財務資源及資本架構

於二零二四年十二月三十一日,本集團現金及現金 等價物約人民幣476.2百萬元(二零二三年:人民幣 366.3百萬元),主要以人民幣、港元及美元為結算單 位。回顧年內,現金及現金等價物增加淨額的分析 如下:

		For the year end 截至十二月三	
		2024 二零二四年 RMB'million 人民幣百萬元	2023 二零二三年 RMB'million 人民幣百萬元
Not each inflow from exercting activities	經營活動產生的現金流入淨額	135.1	115.9
Net cash inflow from operating activities Capital expenditure	資本開支	(2.5)	(2.5)
Proceeds from disposal of property, plant and	員 中 所 文 出 售 物 業 、 廠 房 及 設 備 之	(2.3)	(2.3)
equipment	所得款項	_	0.2
Proceeds from disposal of investment properties	出售投資物業之所得款項	_	1.8
Payments for purchases of financial investments	購入金融投資之付出款項	(20.0)	(31.8)
Proceeds from redemption of financial investments	贖回金融投資之所得款項	11.1	42.3
Bank interest received	已收銀行利息	8.8	7.8
Dividend paid	已付股息	(17.9)	_
Lease payments	租賃付款	(5.9)	(5.2)
Acquisition of non-controlling interests	收購非控制性權益	-	(42.5)
Net increase in cash and cash equivalents	現金及現金等價物增加淨額	108.7	86.0

For the year ended 31 December 2024, the Group's interest income on bank balances and deposits was approximately RMB8.8 million (2023: RMB7.8 million).

The Group also purchases financial investments, comprising wealth management products and certificates of deposits, which are classified as financial assets at fair value through profit or loss or at amortised cost.

The purchases of financial investments are carried out by the Group for treasury management purpose in order to maximise the utilisation of surplus cash. The Group considers that the purchases of the financial investments will provide the Group with better returns than the returns on deposits generally offered by commercial banks, and would not affect the working capital or the normal business operation of the Group. As such, management is of the view that the purchases of the financial investments are fair and reasonable and in the interests of the Group and the shareholders of the Company as a whole. 截至二零二四年十二月三十一日止年度,本集團銀 行結餘及存款之利息收入約人民幣8.8百萬元(二零 二三年:人民幣7.8百萬元)

本集團亦購買金融投資,包括理財產品及大額存單。 金融投資分類為按公平價值計入損益或以攤銷成本 計量之金融資產。

本集團乃就庫務管理目的而購買金融投資,以最大限 度地利用剩餘現金。本集團認為購買金融投資將為 本集團提供較商業銀行一般存款回報更佳的回報, 且並不會影響本集團的營運資金或日常業務營運。 因此,管理層認為購買金融投資屬公平合理,並符 合本集團及本公司股東的整體利益。

During the year under review, the fair value gain on financial assets at fair value through profit or loss was approximately RMB0.3 million (2023: RMB1.1 million) and the Group redeemed certificates of deposit amounting to approximately RMB11.1 million upon their maturity in January 2024. Certificates of deposit purchased from commercial banks in Mainland China amounted to approximately RMB20.0 million (2023: RMB31.8 million).

As at 31 December 2024, the Group had certificates of deposit with carrying amount of approximately RMB30.5 million (2023: RMB21.3 million). These certificates of deposit have maturities ranging from 12 to 36 months from their dates of purchase, up to December 2025 to June 2026, and bears fixed interest rates ranging from 1.65% to 3.00% per annum.

As at 31 December 2024, the Group's equity attributable to shareholders amounted to approximately RMB758.5 million (2023: RMB668.1 million). The Group's net gearing ratio remained in net cash (2023: net cash) position and the current ratio further improved to 3.4 times (2023: 3.0 times). Management will continuously monitor the Group's financial performance and liquidity position and believes that the Group has sufficient working capital and financial resources for its operation in future.

#### **Foreign Exchange Risk Management**

Foreign exchange risk arises from commercial transactions and recognised assets and liabilities denominated in currencies other than the functional currency of the Group's entities to which they operate. The Group is mainly exposed to foreign exchange risk with respect to Hong Kong Dollars and United States Dollars.

The Group manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures and the Group may use forward foreign exchange contracts when major fluctuation in the relevant foreign currency is anticipated. During the year ended 31 December 2024, the Group did not enter into any foreign exchange forward contract to hedge the foreign exchange risk exposure. Any significant exchange rate fluctuations of foreign currencies against Renminbi may have had financial impact on the Group.

#### **Significant Investments**

As at 31 December 2024 and 2023, the Group did not have any significant investments.

#### **Future Plans for Material Investments and Capital Assets**

As at 31 December 2024 and 2023, the Group did not have any future plans for material investments or capital assets.

#### **Pledge of Assets**

As at 31 December 2024 and 2023, the Group had no pledged or charged assets.

回顧年內,按公平價值計入損益之金融資產的公平 價值收益約人民幣0.3百萬元(二零二三年:人民幣1.1 百萬元),本集團贖回於二零二四年一月到期的大額 存單,金額約人民幣11.1百萬元。從中國大陸商業銀 行購入的大額存單金額約人民幣20.0百萬元。(二零 二三年:人民幣31.8百萬元)。

於二零二四年十二月三十一日,本集團持有大額存 單賬面值約人民幣30.5百萬元(二零二三年:人民幣 21.3百萬元)。該等大額存單從購買日起的到期日為 12至36個月,由二零二五年十二月至二零二六年六 月,並以固定利率每年1.65%至3.00%計息。

於二零二四年十二月三十一日,本集團股東應佔權 益約人民幣758.5百萬元(二零二三年:人民幣668.1百 萬元)。本集團的淨負債比率維持淨現金(二零二三 年:淨現金)狀況及資產流動比率進一步提升至3.4倍 (二零二三年:3.0倍)。管理層將持續監察本集團的 財務表現及流動資金狀況,並相信本集團持有足夠 的營運資金及財務資源供其於可見未來營運。

#### 外匯風險管理

外匯風險來自於商業交易和以本集團實體經營的功 能貨幣以外的貨幣計值的已確認資產及負債。本集 團主要面對與港元及美元有關的外匯風險。

本集團透過定期審閱本集團之淨外匯風險,管理本 集團之外匯風險,且本集團於預期相關外幣出現大 幅波動時,或會使用遠期外匯合約。截至二零二四 年十二月三十一日止年度,本集團並未簽訂任何遠 期外匯合約以對外匯風險進行對沖安排。外幣兑換 人民幣之任何重大匯率波動可能會對本集團造成財 務影響。

#### 重大投資

於二零二三年及二零二四年十二月三十一日,本集 團並無任何重大投資。

#### 重大投資及資本資產之未來計劃

於二零二三年及二零二四年十二月三十一日,本集 團並無任何重大投資或資本資產的未來計劃。

#### 資產抵押

於二零二三年及二零二四年十二月三十一日,本集 團並無已抵押或已質押資產。

#### **Capital Expenditure and Commitments**

During the year under review, the Group incurred capital expenditure of approximately RMB2.5 million (2023: RMB2.5 million) primarily for leasehold improvement. As at 31 December 2024 and 2023, the Group did not have material capital commitments.

#### **Contingent Liabilities**

As at 31 December 2024 and 2023, the Group did not have any significant contingent liabilities.

#### **Human Resources**

As at 31 December 2024, the Group had a total of 109 (2023: 99) employees predominantly in Mainland China and Hong Kong. Employee benefits expense comprising directors' emoluments for the year ended 31 December 2024 was approximately RMB46.5 million (2023: RMB42.8 million), including share-based payment expense of approximately RMB0.6 million (2023: RMB1.5 million). The overall increase of 9% year-on-year in employee benefits expense was mainly due to the increase in headcounts and discretionary performance bonus.

The Group values its human resources and recognises the importance of retaining high calibre employees. Remuneration packages are generally structured with reference to market conditions and terms as well as individual qualifications. In addition, share options and discretionary performance bonuses are granted to eligible employees based on the performance of the Group and of the individual employees. The Group also provides various retirement plans, medical insurance schemes, staff purchase discounts and training programmes to employees in Mainland China and Hong Kong.

### **OUTLOOK**

Looking ahead to 2025, the global landscape is poised for accelerated change, with tariffs and trade uncertainties presenting significant economic challenges. Despite these external pressures, China's long-term potential growth remains robust, bolstered by government initiatives aimed at stimulating economic growth through increased consumer spending and expanded domestic demand. While consumer sentiment remains cautious and price-sensitive, the Group holds a conservative yet optimistic view of the domestic economic outlook for 2025.

To address this cautious and conservative consumer sentiment, the Group will closely monitor policy directions and market trends, making timely adjustments to strategies in product design, category expansion, production techniques, supply chain, and sales channels for greater flexibility in order to cater to consumers who prioritise value and quality. The Group's business model continues to integrate brand licensing, direct retail and wholesale business, diversifying its portfolio to further enhance resilience.

#### 資本開支及承擔

回顧年內,本集團的資本開支約人民幣2.5百萬元(二 零二三年:人民幣2.5百萬元),主要用於租賃物業裝 修。於二零二三年及二零二四年十二月三十一日, 本集團並無重大資本承擔。

#### 或然負債

於二零二三年及二零二四年十二月三十一日,本集 團並無任何重大或然負債。

#### 人力資源

於二零二四年十二月三十一日,本集團於中國大陸 及香港之僱員人數合計109人(二零二三年:99人)。 截至二零二四年十二月三十一日止年度,僱員福利 開支(包括董事酬金)約人民幣46.5百萬元(二零二三 年:人民幣42.8百萬元),包括以股份為基礎之付款 開支約人民幣0.6百萬元(二零二三年:人民幣1.5百 萬元)。整體僱員福利開支按年同比增加9%,乃主 要由於人數及酌情表現花紅增加所致。

本集團重視其人力資源並深明留聘優質人才的重要 性,所提供之薪酬待遇一般乃參考市場狀況和水平, 以及個人能力而定。另外,也會按本集團及個別員工 之表現向合資格員工給予購股權及酌情表現花紅。 本集團亦為於中國大陸及香港之僱員提供不同的退 休計劃、醫療保險計劃、員工購物折扣及培訓課程 等。

### 展望

展望二零二五年,全球格局將加速變化,關税和貿易的不確定性將帶來巨大的經濟挑戰。儘管面對這些外部壓力,但背靠政府通過刺激消費支出和擴大內需,促進經濟增長的政策支持下,國內經濟的長期增長潛力依然強勁。雖然消費者情緒依然謹慎且對價格敏感,但本集團對二零二五年國內經濟前景持謹慎樂觀的態度。

為應對消費者這種謹慎保守情緒,本集團將密切關 注政策方向和市場趨勢,在產品設計、產品種類拓 展、生產技術、供應鏈和銷售渠道方面適時作出對 策,以增強靈活性,滿足消費者理性消費及著重品 質的需求。本集團的業務模式仍以品牌授權、直營 零售和批發結合,實現多元化經營,進一步增強韌 性。

Positioned as a mass market for ladies' footwear brand, "DAPHNE" is well-equipped to thrive in China's current economic environment. To stay attuned to market demand, the Group will allocate more marketing resources to support the brand's development, including the launch of the Spring 2025 "Sweet Dreams" collection products, alongside the introduction of a new brand ambassador to elevate its appeal. Building on initial successful expansions into new categories such as children's shoes and handbags, "DAPHNE" will diversify its product offerings while remaining receptive to further growth opportunities. In response to the pressures from rising return rates and intensifying market competition in online sales, the Group will implement careful management strategies to address these challenges. Meanwhile, "DAPHNE.LAB" aims for ambitious growth, focusing on the development of fashionable, high-quality, and uniquely designed footwear products. The upcoming Spring collection "Dare To Be Failing In Love" is poised to inspire deeper emotional connections with customers. Riding on the momentum, "DAPHNE.LAB" will actively seek more collaborative opportunities to expand its reach, particularly among high-spending younger generations. By balancing the accessible "DAPHNE" brand with the more fashion-forward "DAPHNE.LAB" brand, the Group aims to create a comprehensive market strategy that appeals to diverse consumer segments.

Strategically, the Group will maintain its focus on e-commerce channels to capitalise on the vibrant online retail market. By monitoring traffic trends, the Group will explore different market segments across e-commerce platforms to broaden its reach. Simultaneously, with a keen awareness of market dynamics, the Group plans to expand its offline distribution network in line with current development momentum, particularly in retail spaces that resonate with its target audience. The Group plans to open one to two "DAPHNE.LAB" stores in emerging "non-traditional" first-tier cities that have seen a rise in malls catering to young consumers. Moreover, the Group will leverage its strengths and the resources of its franchisees to enhance brand integrity and establish a more cohesive market presence. To further cultivate a loyal customer base, the Group will increase and seamlessly integrate online and offline experiences, thereby improving customer engagement and satisfaction.

In the face of the challenging consumer environment, the Group is confident that its years of industry experience and strong brand awareness, combined with efforts to enhance its operations and adaptability, will enable it to stand out and maintain a favourable position in the market. 「達芙妮」以大眾女鞋品牌為定位,於當前的中國經 濟環境中極具發展優勢。為捉緊市場喜好,本集團 將投放更多營銷資源支持品牌發展,包括推出二零 二五年春季「甜夢時分」系列的產品,以及再增添新 品牌代言人,提升品牌吸引力。建基於童鞋及箱包 等新產品種類拓展的初步成功,「達芙妮」將進一步 豐富產品種類,同時發掘新增長機會。面對線上銷售 退貨率上升以及市場競爭加劇而面臨的壓力,本集 團將實施謹慎的管理策略以應對這些挑戰。同時, 「達芙妮.實驗室」致力實現可觀增長,專注於開發時 尚、優質、設計獨特的鞋類產品。即將推出的春季 系列「越敗越愛」目標冀與顧客建立更深層次的情感 聯繫。「達芙妮.實驗室」更乘勢而上,將積極尋求更 多合作機會,以擴大其影響力,尤其是在高消費的 年輕世代。本集團通過平衡大眾親民的「達芙妮」品 牌和時尚前衛的「達芙妮,實驗室|品牌,以打造一個 能夠吸引多樣化消費群體的全面市場策略。

從策略上,本集團將繼續專注於電商渠道,把握活 躍的線上零售市場。通過監測流量趨勢,本集團將 探索在電商平台上的不同細分市場,以擴大覆蓋範 圍。同時,本集團將密切關注市場動態,根據當前 的發展勢頭部署線下分銷網路擴展,特別是在與目 標受眾產生共鳴的零售空間。本集團計劃在新發展 「非傳統」的一線城市開設一至兩間「達芙妮.實驗室」 店舖,而這些城市正湧現越來越多面向年輕消費者 的購物中心。此外,本集團將利用自身優勢和加盟 商的資源,增強品牌誠信,建立更具凝聚力的市場 地位。為進一步培養忠實顧客群體,本集團將增加 並無縫整合線上線下體驗,從而提升顧客參與度和 滿意度。

面對充滿挑戰的消費環境,本集團相信憑藉多年的 行業經驗和強大品牌實力,加上強化業務的努力及 靈活的應變能力,本集團依然能夠在行業中脱穎而 出,保持在市場的有利地位。

# BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

### **EXECUTIVE DIRECTORS**

**Mr. CHANG Chih-Kai**, aged 44, has been an executive director of the Company since November 2004 and has been appointed as the chairman of the Board (the "Chairman") since May 2017. He was also the chief executive officer ("CEO") of the Company from April 2016 to October 2020. Mr. Chang is also a member of each of the Nomination Committee and Remuneration Committee of the board of directors (the "Board") of the Company. He is mainly responsible for the management of the Board, product development and supply chain management of the Group. Mr. Chang also holds directorships in certain subsidiaries of the Company.

Mr. Chang studied a bachelor's degree of art in The University of Auckland in 2004 after graduation from Pakuranga College in New Zealand. He is the brother of Mr. Chang Chih-Chiao and Ms. Chang Wan-Hsun, both an executive director of the Company.

**Mr. CHANG Chih-Chiao**, aged 42, joined the Group in 2007 and has become an executive director of the Company since June 2009. He has been appointed as the CEO since October 2020 and is currently responsible for strategic and business planning of the Group. He also specialises in product design and marketing functions. Mr. Chang also holds directorships in certain subsidiaries of the Company.

Mr. Chang obtained a bachelor's degree in Visual Communication from Northumbria University in the United Kingdom in 2007. Mr. Chang is the brother of Mr. Chang Chih-Kai and Ms. Chang Wan-Hsun, both an executive director of the Company.

**Mr. WANG Jungang**, aged 42, has been appointed as an executive director of the Company and chief operating officer of the Company since October 2020. He is responsible for the overall sales operation and the development of brand licensing business of the Group. Mr. Wang was a co-founder of Shanghai Tai Yue E-Commerce Ltd., also known as Tailorism, an online made-to-measure startup company which aimed to provide solutions for fitting of clothing based on 3D modeling and big data computing, and acted as its chief executive officer from October 2014 to October 2020. He has extensive experience in establishing financial models, and strategic and business operation planning. He was previously the chief operating officer of Shanghai Muyao Textile Ltd. (Shirley Pajamas) from February 2012 to September 2014 and worked at Morgan Stanley Management Service (Shanghai) Ltd. as an analyst from August 2008 to January 2012.

Mr. Wang obtained a master's degree in Computer Software and Theory from Peking University in July 2008 and a bachelor's degree in Computer Science and Technology from Nanjing University of Science and Technology in July 2005.

### 執行董事

**張智凱先生**,44歲,自二零零四年十一月起擔任本公 司之執行董事,並自二零一七年五月起獲委任為董 事會主席(「主席」)。於二零一六年四月至二零二零 年十月,彼亦為本公司行政總裁(「行政總裁」)。張 先生亦為本公司董事會(「董事會」)提名委員會及薪 酬委員會成員之一。張先生主要負責管理董事會, 以及本集團產品研發和供應鏈管理。張先生亦於本 公司若干附屬公司擔任董事職位。

張先生於二零零四年畢業於紐西蘭帕庫蘭卡學院後, 於奧克蘭大學修讀文學學士學位課程。彼分別為本 公司執行董事張智喬先生及張椀綯女士之兄長及弟 弟。

**張智喬先生**,42歲,於二零零七年加入本集團,並 自二零零九年六月起擔任本公司之執行董事。彼自 二零二零年十月獲委任為行政總裁,現時負責本集 團之策略及業務規劃。彼亦專注負責產品設計以及 營銷工作。張先生亦於本公司若干附屬公司擔任董 事職位。

張先生於二零零七年獲得英國諾森比亞大學視覺傳 媒學士學位。張先生分別為本公司執行董事張智凱 先生及張椀綯女士之弟弟。

**王俊剛先生**,42歲,於二零二零年十月獲委任為本 公司執行董事兼營運總監。彼負責本集團整體銷售 運作和品牌授權業務發展。王先生曾為上海態樂電 子商務有限公司(又稱良衣)的共同創辦人。良衣是 一間線上量體裁衣創業公司,旨在提供基於3D建模 及大數據計算的服裝定製解決方案。彼於二零一四 年十月至二零二零年十月擔任該公司行政總裁。彼 於建立財務模型以及策略和商業營運規劃方面經驗 豐富。彼於二零一二年二月至二零一四年九月曾任 上海慕瑤紡織品有限公司(雪俐家居服)營運總監, 並於二零零八年八月至二零一二年一月於摩根士丹 利管理服務(上海)有限公司擔任分析師。

王先生於二零零八年七月獲得北京大學計算機軟件 與理論碩士學位,以及於二零零五年七月獲得南京 理工大學計算機科學與技術學士學位。

# BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

**Ms. CHANG Wan-Hsun**, aged 46, has been appointed as an executive director of the Company since December 2024. Ms. Chang has extensive experience in procurement, cost control and logistics management. She has been serving various positions in the Group since joining the Group in 2004 and has been the finance director in Shanghai headquarters of the Group since October 2020. Ms. Chang is also a director or a supervisor of certain subsidiaries of the Company.

Ms. Chang obtained a bachelor of arts degree from The University of Auckland in May 2004. Ms. Chang is the sister of Mr. Chang Chih-Kai and Mr. Chang Chih-Chiao, both an executive director of the Company.

### **INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. HUANG Shun-Tsai**, aged 71, has been an independent nonexecutive director of the Company since 2001 and is also the chairman of the Nomination Committee, and a member of each of the Audit Committee and Remuneration Committee of the Board. Mr. Huang is also a director of two health technology companies in Taiwan and has been active in the health technology field for over 30 years.

**Mr. HON Ping Cho Terence**, aged 65, has been an independent nonexecutive director of the Company since September 2019. He is also the chairman of the Audit Committee, and a member of each of the Nomination Committee and Remuneration Committee of the Company.

Currently, Mr. Hon is also an independent non-executive director of three other companies listed on The Stock Exchange of Hong Kong Limited, namely Xiabuxiabu Catering Management (China) Holdings Co., Ltd. (Stock Code: 520), 361 Degrees International Limited (Stock Code: 1361) and SinoMab BioScience Limited (Stock Code: 3681). Between December 2017 to May 2021, Mr. Hon was the independent non-executive director of Jimu Group Limited (Stock Code: 8187). He was previously the chief financial officer and company secretary of DTXS Silk Road Investment Holdings Company Limited (Stock Code: 620) from June 2016 (as chief financial officer) and November 2016 (as company secretary) until September 2018. Prior to working at DTXS Silk Road Investment Holdings Company Limited, Mr. Hon worked at a number of companies, including Auto Italia Holdings Limited (Stock Code: 720) as chief financial officer and company secretary between December 2013 and April 2016, China Dongxiang (Group) Co., Ltd. (Stock Code: 3818) as chief financial officer between December 2010 and October 2012, Ka Wah Construction Materials (Hong Kong) Limited as chief financial officer between September 2008 to December 2010, TOM Group Limited (Stock Code: 2383) between June 2001 and February 2008 with his last position as the group finance director, and Ng Fung Hong Limited as a company secretary of the group between 1996 and 2001. Before moving to the commercial sector, Mr. Hon worked in an international accounting firm.

**張椀綯女士**,46歲,於二零二四年十二月獲委任為 本公司執行董事。張女士於採購、成本控制和物流 管理方面經驗豐富。彼自二零零四年起在本集團任 職不同職位,並自二零二零年十月起,彼現時擔任 本集團上海總部之財務總監。張女士亦於本公司若 干附屬公司擔任董事或監事。

張女士於二零零四年五月獲得奧克蘭大學文學士學 位。張女士分別為本公司執行董事張智凱先生及張 智喬先生之姐姐。

### 獨立非執行董事

**黃順財先生**,71歲,自二零零一年起擔任本公司獨 立非執行董事,彼亦擔任董事會提名委員會主席、 以及審核委員會及薪酬委員會成員之一。黃先生亦 為台灣兩間健康科技公司之董事,從事健康科技業 逾三十年。

**韓炳祖先生**,65歲,於二零一九年九月起擔任本公 司獨立非執行董事。彼亦擔任本公司審核委員會主 席、以及提名委員會及薪酬委員會成員之一。

韓先生現時亦為三間其他於香港聯合交易所有限公 司上市公司之獨立非執行董事,分別為呷哺呷哺餐 飲管理(中國)控股有限公司(股票代號:520)、361 度國際有限公司(股票代號:1361)及中國抗體製藥 有限公司(股票代號:3681)。於二零一七年十二月 至二零二一年五月期間,韓先生為積木集團有限公 司(股票代號:8187)之獨立非執行董事。彼過去為 大唐西市絲路投資控股有限公司(股票代號:620)之 首席財務官(自二零一六年六月)及公司秘書(自二零 一六年十一月),直至二零一八年九月。於大唐西市 絲路投資控股有限公司任職前,韓先生曾於多間公 司任職,包括於二零一三年十二月至二零一六年四 月期間擔任意達利控股有限公司(股票代號:720)之 首席財務官兼公司秘書,於二零一零年十二月至二 零一二年十月期間為中國動向(集團)有限公司(股票 代號:3818)之首席財務官,於二零零八年九月至二 零一零年十二月期間為嘉華建材有限公司的首席財 務官,於二零零一年六月至二零零八年二月期間於 TOM集團有限公司(股票代號:2383)最後職位為集 團財務總監,以及於一九九六年及二零零一年期間 出任五豐行有限公司之集團公司秘書。於轉行至商 業領域前,韓先生曾於國際會計師事務所工作。

# BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員簡歷

Mr. Hon is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. He obtained a master's degree in Business Administration (Financial Services) from The Hong Kong Polytechnic University in November 2004.

**Mr. TAN Philip**, aged 42, has been appointed as an independent nonexecutive director of the Company since August 2021. He is also the chairman of the Remuneration Committee, and a member of each of the Audit Committee and Nomination Committee of the Board.

Currently, Mr. Tan has also been an executive director of Pacific Millennium Packaging Group Corporation (Stock Code: 1820), a company listed on The Stock Exchange of Hong Kong Limited, with effect from 1 November 2022 after having served as a non-executive director between December 2019 and October 2022. Besides, he is also a director of (i) Chongqing Stone Tan Credit Guarantee Company Limited, (ii) Chongqing Stone Tan Financial Leasing Company Limited; (iii) Chongqing Stone Tan Small Business Loans Company Limited; (iv) Shanghai Asiacorp Communications Company Limited; and (v) Shanghai Pacific Millennium Asiacorp Communications Company Limited.

Mr. Tan has been working as the finance service product and project director of Stone Tan China Finance and Investment (Hong Kong) Company Limited since January 2010. Mr. Tan worked for Nestle Group in the United States of America, France and Shanghai, respectively, during the period from 2004 to 2008 and held various positions including global sales development project manager and regional sales manager. He also served various positions including operational manager, project manager, technical manager and general manager in the various group companies of Pacific Millennium Packaging Group Corporation in the period between 2008 and 2009.

Mr. Tan holds a master's degree of business administration from University of Nebraska, USA and the degree of bachelor of science from School of Business, Babson College, USA. 韓先生為特許公認會計師公會資深會員及香港會計 師公會會員。彼於二零零四年十一月獲得香港理工 大學工商管理(金融服務)碩士學位。

談大成先生,42歲,自二零二一年八月起獲委任為 本公司獨立非執行董事。彼亦擔任董事會薪酬委員 會主席、以及審核委員會及提名委員會成員之一。

目前,談先生自二零二二年十一月一日起亦擔任國際濟豐包裝集團(股份代號:1820)(一間於香港聯合交易所有限公司上市之公司)之執行董事,彼亦在二零一九年十二月至二零二二年十月期間曾擔任其非執行董事。此外,彼同時擔任(i)重慶談石信用擔保有限公司;(ii)重慶談石融資租賃有限公司;(iii)重慶 兩江新區談石小額貸款有限公司;(iv)上海寰亞信息 技術有限公司;及(v)上海濟豐寰亞信息技術有限公 司之董事。

談先生自二零一零年一月起亦任職於香港談石金融 投資有限公司的金融服務產品及項目總監。談先生 於二零零四年至二零零八年期間分別在美國、法國 及上海的雀巢集團工作,擔任多個職務,包括全球銷 售開發項目經理及地區銷售經理。彼亦於二零零八 年至二零零九年期間在國際濟豐包裝集團有限公司 旗下若干附屬公司擔任多個職務,包括營運經理、 項目經理、技術經理及總經理。

談先生持有美國內布拉斯加大學的工商管理碩士學 位,以及美國巴布森學院商學院頒發的理學學士學 位。

The Company recognises the vital importance of good corporate governance to the Group's success and sustainability. The Company is committed to achieving a high standard of corporate governance practices as an essential component of high quality and has introduced corporate governance practices appropriate to the operation and growth of its business.

### 1. CORPORATE GOVERNANCE PRACTICES

The Company has applied the principles set out in the Corporate Governance Code (the "CG Code") as contained in Appendix C1 to the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Throughout the year ended 31 December 2024, the Company has complied with all the applicable code provisions set out in the CG Code.

The board of directors of the Company (the "Board") will continue to enhance its corporate governance practices appropriate to the operation and growth of its business and to review such practices from time to time to ensure that the Company complies with statutory and professional standards and align with the latest development.

# 2. SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules for dealing in securities of the Company by its directors. Having made specific enquiry with all directors of the Company, all directors have confirmed that they have complied with the required standards set out in the Model Code throughout the year ended 31 December 2024.

The Company also requires relevant officers and employees of the Group who, because of such office or employment, are likely to possess inside information in relation to the Company or its securities, be also bound by the Model Code, which prohibits them to deal in securities of the Company at any time when he/ she possesses inside information in relation to those securities. No incident of non-compliance of the Model Code by the relevant officers and employees was noted by the Company for the year ended 31 December 2024. 本公司確知良好企業管治對於本集團業務成功及持 續發展甚為重要。本公司致力實踐高水平之企業管 治,作為高質素企業管治之重要元素,並已採納適 用於其業務運作及增長之企業管治常規。

### 1. 企業管治常規

本公司已採用香港聯合交易所有限公司(「聯交 所」)證券上市規則(「上市規則」)附錄C1所載之 《企業管治守則》(「企業管治守則」)之原則。截 至二零二四年十二月三十一日止年度全年,本 公司已遵守企業管治守則所載之全部適用守則 條文。

本公司董事會(「董事會」)將繼續加強適合其業 務運作及增長之企業管治常規,並不時檢討其 企業管治常規,以確保本公司遵守法定及專業 標準,並符合最新發展。

# 2. 董事之證券交易

有關董事進行本公司之證券交易,本公司已遵照上市規則附錄C3所載之《上市發行人董事進行證券交易的標準守則》(「標準守則」)。經向本公司全體董事作出具體查詢後,全體董事均已確認,彼等截至二零二四年十二月三十一日止年度全年一直遵守標準守則所載規定。

本公司亦要求本集團相關高級職員及僱員,如 因擔任該職務或受僱而可能掌握與本公司或其 證券有關的內幕信息,亦須受標準守則的約束, 該守則禁止彼等在掌握與本公司證券有關的內 幕信息的任何時候交易本公司證券。截至二零 二四年十二月三十一日止年度,本公司並無獲 悉相關高級職員及僱員有任何違反標準守則的 情況。

### **3. BOARD OF DIRECTORS**

#### **3.1 Board Composition**

The Board and board committees as at the date of this report comprise:

## 3. 董事會

3.1 董事會組成 於本報告日期,董事會及董事會轄下委員 會由下列人士組成:

Members of the Board/	Date of first	Audit	Nomination	Remuneration
Board Committees	becoming director	Committee	Committee	Committee
董事會/董事會轄下委員會成員	首次出任董事之日期	審核委員會	提名委員會	薪酬委員會
Executive directors: 執行董事:				
Mr. Chang Chih-Kai ( <i>Chairman</i> ) 張智凱先生 (主席) Mr. Chang Chih-Chiao ( <i>CEO</i> ) 張智喬先生 (行政總裁) Mr. Wang Jungang 王俊剛先生 Ms. Chang Wan-Hsun* 張椀綯女士*	22 November 2004 二零零四年十一月二十二日 12 June 2009 二零零九年六月十二日 21 October 2020 二零二零年十月二十一日 1 December 2024 二零二四年十二月一日		Member 成員	Member 成員
Independent non-executive directors: 獨立非執行董事:				
Mr. Huang Shun-Tsai	31 July 2001	Member	Chairman	Member
黃順財先生	二零零一年七月三十一日	成員	主席	成員
Mr. Hon Ping Cho Terence	25 September 2019	Chairman	Member	Member
韓炳祖先生	二零一九年九月二十五日	主席	成員	成員
Mr. Tan Philip	2 August 2021	Member	Member	Chairman
談大成先生	二零二一年八月二日	成員	成員	主席

Ms. Chang confirms that she (i) has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on 27 November 2024, and (ii) understands her obligations as a director of a listed issuer under the Listing Rules.

The executive directors draw on a rich and diverse experience from the footwear distribution and retail business through both online and offline channels as well as brand management while the independent non-executive directors possess appropriate professional qualifications and management expertise in various industries. Through active participation in board meetings to bring independent judgement to bear on issues of strategy, policy, performance, accountability, resources, key appointments and standards of conduct, taking the lead in managing issues involving potential conflict of interests and serving on board committees, all independent non-executive directors contribute to the effective direction of the Company and to safeguard the interests of the Company and its shareholders. 張女士已確認其(i)已於二零二四年十一月二十七日 獲得上市規則第3.09D條所述的法律意見;及(ii)了 解其根據上市規則作為上市發行人董事的義務。

執行董事擁有豐富及廣泛通過線上線下渠道的 鞋類分銷及零售業務,以及品牌管理經驗。而 獨立非執行董事則於不同行業具備相關專業資 格及管理專門知識。全體獨立非執行董事透過 積極參與董事會會議,對戰略、政策、績效、 問責制、資源、主要委任及行為標準等問題做 出獨立判斷,在管理涉及潛在利益衝突事務時 發揮牽頭引導作用及服務於董事會轄下之委員 會,從而對本公司作出有效指導以及維護本公 司及其股東之利益。

In order to ensure that independent views and input of the independent non-executive directors are made available to the Board, the Nomination Committee and the Board are committed to assess the directors' independence annually with regards to all relevant factors related to the independent non-executive directors including the following:

- required character, integrity, expertise, experience and stability to fulfill their roles;
- time commitment and attention to the Company's affairs;
- firm commitment to their independent roles and to the Board;
- declaration of conflicts of interest in their roles as independent non-executive directors;
- no involvement in the daily management of the Company nor in any relationship or circumstances which would affect the exercise of their independent judgement; and
- the chairman meets with the independent non-executive directors regularly without the presence of the executive directors.

The Board has reviewed the above mechanism and considers the same has been effectively implemented for the year ended 31 December 2024.

For the year ended 31 December 2024, the Board was in compliance with the requirements of the Listing Rules relating to the appointment of at least three independent non-executive directors (representing at least one-third of the Board), with at least one independent non-executive director possessing appropriate professional qualifications and accounting and related financial management expertise.

Each independent non-executive director has provided the Company annual confirmation of his independence to the Company, and the Company considers these directors to be independent pursuant to Rule 3.13 of the Listing Rules. The names, biographies of the directors and relationship among them are set out in the "Biographies of Directors and Senior Management" on pages 21 to 23 of this annual report. 為確保獨立非執行董事可向董事會提供獨立觀 點及意見,提名委員會及董事會每年評估獨立 非執行董事的獨立性,所考慮的相關因素包括 以下各項:

- 履行其職責所需的品格、誠信、專業知識、經驗及穩定性;
- 對本公司事務投入的時間及精力;
- 堅決履行其身為獨立董事的職責和投入董 事會工作;
- 就擔任獨立非執行董事申報利益衝突事項;
- 不參與本公司日常管理,亦不存在任何關 係或情況會影響其作出獨立判斷;及
- 主席定期在執行董事避席的情況下與獨立 非執行董事會面。

截至二零二四年十二月三十一日止年度,董事 會已檢討上述機制,並認為該機制一直行之有 效。

截至二零二四年十二月三十一日止年度,董事 會一直符合上市規則有關委任至少三名獨立非 執行董事(佔董事會成員人數至少三分之一), 其中最少一名獨立非執行董事須具備合適專業 資格及會計及相關財務管理專業知識的規定。

各獨立非執行董事已向本公司提供確認其獨立 性的年度確認書,根據上市規則第3.13條,本公 司認為該等董事為獨立董事。董事姓名、簡歷 及彼等的關係,請參閱本年報第21至23頁的「董 事及高級管理人員簡歷」。

#### 3.2 Directors' Responsibilities

The Board is responsible for overall management and control of the Company, including the approval and monitoring of all policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of directors and other significant financial and operational matters.

All directors have full and timely access to all relevant information as well as the advice and service of the company secretary and senior management. Any director may request independent professional advice in appropriate circumstances at the Company's expense, upon making reasonable request to the Board.

#### **3.3 Delegation by the Board**

The Board has delegated responsibilities to the executive directors and senior management of the Company, including implementing decisions of the Board and directing and conducting the day-to-day operation and the management of the Group. The delegated functions and responsibilities are periodically reviewed by the Board and approval has to be obtained from the Board prior to any significant transactions are entered.

### 3.4 Appointment, Re-election and Removal of Directors

The appointment of a new director must be approved by the Board. The Board has delegated to the Nomination Committee to select and recommend candidates for directorship including the consideration of referrals and engagement of external recruitment professionals when necessary. The Nomination Committee has established certain guidelines to assess the candidates. These guidelines emphasise appropriate professional knowledge and industry experience, personal ethics, integrity and personal skills, and possible time commitments to the Board and the Company.

Each newly appointed director would receive a comprehensive, formal and tailored induction package covering business operations, policy and procedures of the Company as well as the general, statutory and regulatory obligations of being a director to ensure that he/she is sufficiently aware of his/her responsibilities under the Listing Rules and other relevant legal and regulatory requirements and the Company's business and governance policies.

Each of the directors (including non-executive directors) has letter of appointment with the Company and is appointed for an initial term of three years. All directors are subject to retirement by rotation at least once every three years and are eligible for re-election at annual general meetings in accordance with the Listing Rules and the articles of association of the Company. Every director newly appointed by the Board is subject to re-election at the next following general meeting after his/her appointment.

### 3.2 董事責任

董事會負責本公司之整體管理及監控,包 括批准及監督一切政策上之事宜、整體策 略及預算、內部監控及風險管理制度、重 大交易(尤其是可能涉及利益衝突之重大交 易)、財務資料、董事委任及其他重大財務 及營運事宜。

全體董事可隨時索取所有相關資訊以及 得到公司秘書及高級管理人員之意見及 服務。任何董事於向董事會作出合理要求 後,可要求於適當情況下尋求獨立專業意 見,費用由本公司承擔。

### 3.3 董事會授權

董事會已向本公司之執行董事及高級管理 人員作出授權,包括執行董事會之決策, 指導及操作本集團之日常營運及管理。董 事會定期檢討授權之職能及責任,而於進 行任何重大交易前必須先取得董事會之批 准。

#### 3.4 委任、重選及撤換董事

新董事委任必須經董事會批准。董事會授 權提名委員會挑選及推薦董事人選,包括 考慮被推薦人選及在有需要時委聘外界招 聘專才協助。提名委員會已訂立若干指引 評核被推薦董事人選,該等指引著重適當 的專業知識及行業經驗、個人操守、誠信 及個人技能,以及能向董事會及本公司付 出足夠時間的承諾。

每位新獲委任之董事均會收到一份全面、 正式及量身定制的入職資料,範圍涵蓋本 公司之業務營運、政策及程序以及作為董 事之一般、法定及監管責任,以確保董事 充分知悉其於上市規則及其他相關法律及 監管規定以及本公司業務及管治政策下之 責任。

每位董事(包括非執行董事)與本公司已簽 訂委任協議,初始任期為三年。所有董事 均須根據上市規則及本公司之組織章程細 則最少每三年於股東週年大會上輪值退任 一次,並符合資格膺選連任。每名獲董事 會新委任之董事須於其上任後之下屆股東 週年大會接受重選。

Notwithstanding the fact that Mr. Huang Shun-Tsai has served as an independent non-executive director for more than 9 years, the Board is satisfied that Mr. Huang has been providing independent and objective judgement and advice to the Board to safeguard the interests of the Company and the shareholders as a whole. He has also actively participated in board meetings and board committee meetings of the Company. Mr. Huang has been able to fulfill the independence requirements as an independent nonexecutive director over the years, and to the best knowledge of the directors, he is independent from other directors and management of the Company, and is free from any business or other relationships or circumstances which could interfere with the exercise of his independent and professional judgement.

In addition, Mr. Huang is familiar with the Group's business and culture. He is also an entrepreneur on health and technology industry for over 30 years who have been and can continue to provide various advice to the Board from different perspectives, and has contributed to the effectiveness of the Board for the interest of the shareholders. Besides, Mr. Huang, currently the chairman of the Nomination Committee and a member of each of the Audit Committee and Remuneration Committee of the Company, has also been continuously providing valuable guidance to the Board.

The Board is therefore of the view that the long service of Mr. Huang would not affect his exercise of independent judgement and was satisfied that he has required character, integrity and experience to continue to fulfill the roles of an independent non-executive director.

Pursuant to article 84(1) of the Company's articles of association, at each annual general meeting one-third of the directors for the time being (or, if their number is not a multiple of three, the number nearest to but not less than onethird) shall retire from office by rotation provided that every director shall be subject to retirement at an annual general meeting at least once every three years.

Accordingly, each of Mr. Chang Chi-Chiao, Mr. Huang Shun-Tsai and Mr. Hon Ping Cho Terence will retire from office as directors at the forthcoming annual general meeting of the Company. All of them, being eligible, will offer themselves for re-election.

In addition, according to article 83(3) of the Company's articles of association, the directors of the Company shall have the power from time to time and at any time to appoint any person as a director of the Company either to fill a casual vacancy on the Board or as an addition to the existing Board. Any director so appointed shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election.

Accordingly, Ms. Chang Wan-Hsun, being an additional director appointed by the Board on 1 December 2024, will retire and, being eligible, offer herself for re-election as an executive director at the forthcoming annual general meeting.

儘管黃順財先生已擔任獨立非執行董事超 過九年,但董事會信納黃先生一直為董事 會提供獨立及客觀的判斷及意見,以維護 本公司及股東整體的利益。彼亦有積極參 與本公司董事會會議及委員會會議。黃先 生多年來能夠滿足作為獨立非執行董事的 獨立性要求,且據董事所深知,彼獨立於 其他董事及本公司管理層,並且沒有任何 業務或其他關係或情況可能影響彼執行獨 立及專業判斷。

此外,黃先生熟悉本集團的業務及文化。 彼亦作為健康及科技行業企業家逾三十 年,一直並能夠持續從不同角度向董事會 提供各種建議,並為董事會的有效性作出 貢獻,以維護股東利益。此外,黃先生目 前為本公司提名委員會主席及審核委員會 及薪酬委員會成員,彼亦一直為董事會提 供寶貴的指導。

因此,董事會認為黃先生的長期服務不會 影響彼作出獨立判斷,並信納彼具備繼續 履行獨立非執行董事職責所需之品格、誠 信及經驗。

根據本公司組織章程細則第84(1)條,於每 屆股東週年大會上,當時為數三分之一的 董事須輪值退任(或倘其人數並非三之倍 數,則須為最接近但不少於三分之一之數 目),每位董事須至少每三年在股東週年大 會上輪席退任一次。

因此,張智喬先生、黃順財先生及韓炳祖 先生各自將於本公司應屆股東週年大會上 退任董事職位。他們均符合資格並願意膺 選連任。

另外,根據本公司組織章程細則第 83(3) 條,本公司董事有權不時及任何時間委任 任何人士為本公司董事,以填補董事會的 臨時空缺或作為現有董事會的新增成員。 任何如此委任的董事應任職至本公司下屆 股東週年大會為止,並符合資格膺選連任。

因此,董事會於二零二四年十二月一日委 任的新增董事張椀綯女士將退任,並符合 資格在應屆股東週年大會上並願意膺選連 任為執行董事。

#### 3.5 Board Practices and Conduct of Meetings

The Board holds regular meetings no less than 4 times each year to formulate overall strategy of the Group, monitor its financial performance and maintain effective oversight over management. Directors may participate either in person or through electronic means of communications. Notice of regular board meetings is served to all directors at least 14 days prior to the meeting. For other board and committee meetings, reasonable notice is generally given.

Agenda of each board meeting is usually sent to all directors together with the notice of meeting in order to give them an opportunity to include any other matters in the agenda for discussion in the meeting. Board papers together with all appropriate, complete and reliable information are sent to directors at least 3 days before each board meeting to keep the directors apprised of the latest development and financial position of the Group and to enable them to make informed decisions. The Board and each director also have separate and independent access to the senior management whenever necessary.

The Chairman and other relevant senior management normally attend regular board and committee meetings, and where necessary, other board and committee meetings to advise on business development, financial and accounting matters, statutory compliance, corporate governance, environmental, social and governance issues and other major aspects of the Group. Draft minutes are normally circulated to all directors for comment in due course after each meeting and the final copy, which is kept by the company secretary, is open for directors' inspection.

Any material transaction, which involves a conflict of interests for a substantial shareholder or a director, will be considered and dealt with by the Board at a duly convened board meeting. Except for those circumstances permitted by the Company's articles of association, a director who has a material interest in any contract, transaction, arrangement or any other kind of proposal put forward to the Board for consideration shall abstain from voting on the relevant resolution and such director shall not be counted for quorum determination purposes.

Apart from regular board meetings, the Chairman also held a meeting with the independent non-executive directors without the presence of the executive directors during the year.

The Board annually reviews the implementation and effectiveness of the above mechanism to ensure availability of independent views and input to the Board.

#### 3.6 Directors' and Officers' Liability Insurance

Liability insurance for directors and officers of the Group was maintained by the Company with coverage for any legal liabilities which may arise in the course of performing their duties. The scope of coverage of the insurance is subject to review annually.

### 3.5 董事會常規及會議進程

董事會每年定期舉行不少於四次會議,以 制定本集團之整體策略、監察其財務表現 及對管理層作出有效監督。董事可親身出 席或透過電子媒介參與會議。定期董事會 會議之通知會於會議舉行之前至少十四日 送達所有董事。其他董事會及委員會會議 一般會發出合理通知。

各董事會會議之議程一般會連同會議通知 發送予所有董事,讓彼等有機會將任何其 他事項納入議程中以於會議上討論。董事 會文件以及所有合適、完整及可靠之資料 均於每次舉行董事會會議前最少三日發送 予董事,使彼等獲悉本集團之最新發展及 財務狀況,以便彼等作出知情之決定。董 事會及每名董事於有需要時,亦有自行及 獨立地接觸高級管理人員之途徑。

主席及其他相關之高級管理人員一般會出 席常規董事會及委員會會議,並於有需要 時出席其他董事會及委員會會議,就本集 團之業務發展、財務及會計事宜、法定合 規、企業管治、環境、社會及管治議題及 其他主要方面提供意見。每次會議後,一 般會於合理時間內向所有董事發送會議記 錄初稿以供審閱,而最後定稿由公司秘書 保存,可供董事查閱。

任何涉及主要股東或董事利益衝突之重大 交易,將在正式召開之董事會會議上由董 事會審議及處理。除本公司組織章程細則 允許之情況外,於任何合約、交易、安排 或向董事會提呈以供考慮之任何其他類別 之建議中擁有重大權益之董事,將須就相 關決議案放棄投票,且有關董事不會被計 入為決定法定人數之數目內。

除常規董事會會議外,主席亦於年內在沒 有執行董事在場的情況下,與獨立非執行 董事舉行一次會議。

董事會每年檢討上述機制的實施及成效, 以確保獨立意見及貢獻可提供予董事會。

#### 3.6 董事及高級職員之責任保險

本公司已為本集團之董事及高級職員購買 責任保險,就彼等履行職責時可能引起之 任何法律責任提供保障。保險之保障範圍 須於每年作出檢討。

**3.7 Directors' Training and Professional Development** All directors should keep abreast of their collective responsibilities and of the conduct and business activities of the Company. The Company is responsible for arranging and funding suitable training for its directors. Accordingly, the Company has put in place a training and development programme for the directors including: (i) induction programme as described in section "3.4 Appointment, Re-election and Removal of Directors" above for newly appointed directors; and (ii) on-going training and professional development programmes for directors.

During the year ended 31 December 2024, the directors of the Company participated in the continuous professional developments in relation to roles and responsibilities of directors, and regulatory updates of the Listing Rules, environmental, social & governance issues and corporate governance development in the following manner:

#### 3.7 董事之培訓及專業發展

所有董事均須瞭解彼等作為董事的共同 職責及操守以及本公司的業務活動。本公 司負責為其董事安排適當的培訓及提供資 助。因此,本公司為董事制定了培訓及發 展計劃,包括:(i)為新任董事提供上文「3.4 委任、重選及撤換董事」一節所描述的入職 培訓;及(ii)董事的持續培訓及專業發展課 程。

於截至二零二四年十二月三十一日止年 度,本公司董事通過以下方式參與了有關 董事角色和責任,以及上市規則、環境、 社會及管治議題以及企業管治發展的監管 更新的持續專業發展:

Name of Directors	董事名稱	Attended physical and online training sessions arranged by the Company 參加本公司 安排的實體 及線上培訓課程	Briefings and updates on the roles and responsibilities of directors, regulatory updates of the Listing Rules, environmental, social and governance issues, corporate governance development 有關董事角色和責 任,以及上市規則、 環境、社會及管治議 題以及企業管治發展 的簡報及更新
<i>Executive directors:</i> Mr. Chang Chih-Kai ( <i>Chairman</i> ) Mr. Chang Chih-Chiao ( <i>CEO</i> ) Mr. Wang Jungang Ms. Chang Wan-Hsun	執行董事: 張智凱先生(主席) 張智喬先生(行政總裁) 王俊剛先生 張椀絢女士	ע ע ע ע	ע ע ע ע
Independent non-executive directors: Mr. Huang Shun-Tsai Mr. Hon Ping Cho Terence Mr. Tan Philip	<i>獨立非執行董事:</i> 黃順財先生 韓炳祖先生 談大成先生	\ \ \	J J J

#### 3.8 Chairman and Chief Executive Officer

Code provision C.2.1 of the CG Code stipulates that the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. During the year, Mr. Chang Chih-Kai, an executive director, has been the Chairman of the Board and Mr. Chang Chih-Chiao, an executive director, has been the CEO. The relationship among them is set out in the "Biographies of Directors and Senior Management" on pages 21 to 23 of this annual report.

#### **3.9 Board Committees**

The Board has established three committees, namely the Audit Committee, the Nomination Committee and the Remuneration Committee, to assist it in overseeing the Group's affairs. Each committee has its defined and written terms of reference setting out its duties, powers and functions and being posted on the Company's website and the HKEXnews's website. The board committees report regularly to the Board on their decisions and recommendations and they are provided with sufficient resources to discharge their duties and, upon reasonable request, are able to seek independent professional advice in appropriate circumstances, at the Company's expense.

#### Audit Committee

The Audit Committee of the Board during the year and up to the date of this report consists of the following directors:

Mr. Hon Ping Cho	Independent non-executive director
Terence (Chairman)	
Mr. Huang Shun-Tsai	Independent non-executive director
Mr. Tan Philip	Independent non-executive director

The primary role and functions of the Audit Committee are to assist the Board in reviewing the financial information (including interim and annual results) and reporting process, risk management and internal control systems, and the compliance with the applicable accounting principles and practices, any applicable laws and the Listing Rules and liaison with external auditors and internal auditors of the Group.

During the financial year, two Audit Committee meetings were held and the executive directors, management and the independent auditors also attended to provide necessary information. The Audit Committee considered the audit service plan, terms of engagement and fees of the independent auditors for the Board's approval. It discussed the nature and scope of the audit and reporting obligations. It also reviewed the financial information of the Group including the interim and annual financial statements, the management letters and reports issued by the independent auditor, and the reports on the matters of risk management and internal control systems prepared by the internal audit department.

#### 3.8 主席及行政總裁

企業管治守則條文第C.2.1條列明主席及行 政總裁的角色應有區分,並不應由一人同 時擔任。年內執行董事張智凱先生為董事 會主席,而執行董事張智喬先生擔任行政 總裁。彼等的關係載於本年報第21頁至23 頁的「董事及高級管理人員簡歷」。

#### 3.9 董事會轄下委員會

董事會轄下設有三個委員會,分別為審核 委員會、提名委員會及薪酬委員會,以協 助監督本集團事務。各委員會均設有明確 書面職權範圍並清楚界定其職責、權力及 職能,並於本公司網站及香港交易所披露 易網站刊載。各董事會轄下委員會定期向 董事會報告其決定及建議,而其亦獲提供 足夠資源以履行其職責,並於作出合理要 求後,可在適當情況下尋求獨立專業意 見,費用由本公司承擔。

#### 審核委員會

於年內及截至本報告日期,董事會之審核 委員會成員包括下列董事:

韓炳祖先生	獨立非執行董事
(主席)	
黃順財先生	獨立非執行董事
談大成先生	獨立非執行董事

審核委員會之主要角色及職能為協助董事 會審閱財務資料(包括中期及全年業績)及 匯報程序、風險管理及內部監控系統,以 及適用會計原則及慣例、任何適用法規及 上市規則之遵從,並聯繫本集團之外聘核 數師及內部核數師。

於本財政年度,審核委員會曾舉行兩次會 議。執行董事、管理層及獨立核數師均有 出席相關會議以提供所需資料。審核委員 會考慮了獨立核數師之審核服務計劃、委 聘條款及費用,以提呈董事會批准;其討 論了審核的性質及範圍和匯報責任;審閱 本集團之財務資料,包括中期及全年財務 報表;審閱獨立核數師致管理層之函件及 報告;以及審閱內部審核部門所編製之有 關風險管理及內部監控系統事宜之報告。

The Group's consolidated financial statements for the year ended 31 December 2024 have been reviewed by the Audit Committee. The Audit Committee was of the opinion that the consolidated financial statements of the Group for the year ended 31 December 2024 comply with applicable accounting standards and the Listing Rules and that adequate disclosures have been made.

#### Nomination Committee

The Nomination Committee of the Board during the year and up to the date of this report consists of the following directors:

Mr. Huang Shun-Tsai (Chairman)	Independent non-executive director
Mr. Hon Ping Cho	Independent non-executive director
Terence	
Mr. Tan Philip	Independent non-executive director
Mr. Chang Chih-Kai	Executive director

The Nomination Committee is responsible for recommending suitable candidates to the Board for directorship, after considering the independence and competence of the nominees, to ensure that all nominations are fair and transparent. The Nomination Committee reviews the structure, size and composition (including skills, knowledge and experience) of the Board; identifies individuals suitably qualified to become board members and selects or makes recommendations to the board on the selection of individuals nominated for directorships; assesses the independence of the independent non-executive directors; and makes recommendations to the board on the appointment or reappointment of directors and succession planning for directors, in particular the chairman and the chief executive.

During the financial year, two Nomination Committee meetings were held. The Nomination Committee reviewed the policy for nomination of directors, the structure, size and diversity of the Board, considered the independence of independent non-executive directors and recommended the re-appointment of retiring directors which were approved by the shareholders of the Company at the annual general meeting. It also made recommendations to the Board on the appointment of a female executive director during the year.

#### **Policy for Nomination of Directors**

It is the policy of the Nomination Committee to adopt the following procedure, process and criteria for selecting and recommending candidates for directorships.

本集團截至二零二四年十二月三十一日 止年度的綜合財務報表已由審核委員會 審閱。審核委員會認為,本集團截至二零 二四年十二月三十一日止年度的綜合財務 報表符合適用會計準則及上市規則,並已 作出充分披露。

#### 提名委員會

於年內及截至本報告日期,董事會之提名 委員會成員包括下列董事:

黄順財先生 (主席)	獨立非執行董事
韓炳祖先生	獨立非執行董事
談大成先生 張智凱先生	獨立非執行董事 執行董事

提名委員會負責向董事會建議合適人選 加入董事會,惟須先考慮被提名人之獨立 性及能力,以確保所有提名均為公平及透 明。提名委員會審議董事會結構、規模及 成員組合,包括技能、知識及經驗;識別 合資格成為董事會成員的人選,並選擇或 向董事會提出關於甄選董事會董事職位候 選人士的建議;以及評估獨立非執行董事 之獨立性;並就董事的委任或續任以及董 事會提出建議。

於本財政年度,提名委員會曾舉行兩次會 議。提名委員會審議董事提名政策、董事 會之結構、規模及成員多元化,考慮獨立 非執行董事之獨立性,並建議重選退任 董事(經本公司股東在股東週年大會上批 准),並於年內向董事會建議委任一名女性 執行董事。

### 董事提名政策

提名委員會的政策乃採取以下程序、過程 及標準來選擇及推薦董事候選人士。

#### Selection Criteria

The Nomination Committee will evaluate, select and recommend candidate(s) for directorships to the Board by giving due consideration to a wide range of criteria, having due regard to the benefits of diversity on the Board, including but not limited to gender, age, experience, cultural and educational background, expertise, skills and knowhow, sufficient time to effectively carry out their duties, their services on other listed and non-listed companies (if any, which should be limited to reasonable numbers), qualifications including accomplishment and experience in the relevant industries the Company's business is involved in, independence, reputation for integrity, potential contributions that the individual(s) can bring to the Board and commitment to enhance and maximise value for shareholders.

#### Nomination Procedure and Process

The Nomination Committee will recommend to the Board for the appointment of a director in accordance with the following procedure and process:

- (a) by giving due consideration to the current composition and size of the Board, develop a list of desirable skills, perspectives and experience at the outset to focus the search effort;
- (b) consult any source it deems appropriate in identifying or selecting suitable candidates, such as referrals from existing directors, advertising, recommendations from independent agency firms, and proposals from shareholders of the Company, with due consideration given to the criteria set out in the section titled "Selection Criteria" above;
- (c) adopt any process it deems appropriate in evaluating the suitability of the candidates, such as interviews, background checks, presentations and third-party reference checks;
- (d) upon considering a candidate suitable for the directorship, the Nomination Committee will hold a meeting and/or by way of written resolutions to, if thought fit, approve the recommendation to the Board for appointment;
- (e) make the recommendation to the Board in relation to the proposed appointment and the proposed remuneration package; and
- (f) the Board will have the final authority on determining the selection of nominees.

#### 甄選標準

提名委員會將適當考慮董事會多元化的利益,評估、甄選及推薦董事會董事職位候 選人士,當中考慮以下準則,包括但不限 於性別、年齡、經驗、文化和教育背景、 專業知識、技能和專長、有效履行職責的 充足時間、在其他上市及非上市公司的服 務應限於合理的數量、資格(包括在本公司 業務涉及相關行業的成就和經驗)、獨立 性、誠信聲譽、個人可以為董事會帶來的 潛在貢獻及其致力於提升和最大化股東價 值的承諾。

#### 提名程序及過程

提名委員會將根據以下程序及過程向董事 會建議委任董事:

- (a) 在適當考慮董事會的現有成員組成及
  規模後,制定一份合適技能、觀點及
  經驗的清單,以便集中精力物色人選;
- (b) 物色或甄邏合適人選時,可向其認為 合適的任何來源作出諮詢,例如現任 董事推介、刊登廣告、獨立第三方代 理人公司推薦及本公司股東的建議, 並適當參照上文「甄選標準」一節所載 的標準;
- (c) 評估合適人選時,可採納其認為適當 的任何程序,例如面試、背景核查、 簡介申述及第三方推薦核查;
- (d) 在考慮適合擔任董事職務人選時,提 名委員會將舉行會議及/或以書面決 議案方式(如認為合適)批准向董事會 提交的委任建議;
- (e) 就建議委任及擬訂薪酬福利方案向董 事會提呈作出建議;及
- (f) 董事會將擁有甄選被提名人的最終決 定權。

#### Summary of Board Diversity Policy

The Company has adopted a board diversity policy (the "Board Diversity Policy") which sets out the approach to achieve and maintain diversity on the Board in order to enhance the effectiveness of the Board.

Pursuant to the Board Diversity Policy, the Company seeks to achieve board diversity through having due regard to a number of diversity factors, including but not limited to gender, age, cultural and education background, professional experience, skills, knowledge and length of service, in the selection criteria in considering the appointment of new directors. The Company will also take into account factors relating to its own business model and specific needs from time to time. The ultimate decision is based on merit and contribution that the selected candidates will bring to the Board.

#### Measurable Objectives

As at the date of this report, the Board comprises seven directors, one of them is female member. Three of the directors are independent non-executive directors, thereby promoting critical review and control of the management process. The Board will continue to adjust the proportion of female members in the future if suitable candidates are available.

#### Monitoring and Reporting

The Board sets measurable objectives to implement the Board Diversity Policy and review such objectives from time to time and at least once per year to ensure their appropriateness and ascertain the progress made towards achieving those objectives. The Nomination Committee will review the Board Diversity Policy from time to time to ensure its continued effectiveness.

#### **Gender Diversity of Workforce**

As of 31 December 2024, female employees made up approximately 54% of our workforce in Mainland China and Hong Kong. The gender equality and women's empowerment are of unparalleled importance to the Group and are deeply entrenched in our corporate culture. Gender diversity at workforce levels is disclosed in the "KPIs Summary Table" section of the Company's "Environmental, Social and Governance Report 2024".

#### 董事會成員多元化政策概要

本公司已採納董事會成員多元化政策(「董 事會成員多元化政策」),當中載有達致及 維持董事會成員多元化以提升董事會效率 之方法。

根據董事會成員多元化政策,本公司在考 慮委任新董事時,透過考慮甄選標準中的 多項多元化因素,包括但不限於性別、年 齡、文化及教育背景、專業經驗、技術、 知識及服務年期,尋求達致董事會成員多 元化。本公司亦將考慮有關自身商業模式 及不時的特殊需求等因素。最終將根據獲 選候選人士的優勢及可為董事會帶來的貢 獻而作決定。

#### 可計量目標

於本報告日期,董事會由七名董事組成, 其中一名為女性成員。三名董事為獨立非 執行董事,從而促進了對管理流程的嚴格 審查和控制。如有合適的候選人士,董事 會將於日後繼續調整女性成員的比例。

#### 監控及匯報

董事會制定可衡量目標,以實施董事會成 員多元化政策及不時審閱該等目標,並至 少每年一次審閱以確保其適用性及確認達 至該等目標而作出之進展。提名委員會將 不時檢討董事會成員多元化政策以確保其 持續有效。

#### 勞動力的性別多元化

於二零二四年十二月三十一日,女性僱員約佔我們中國內地及香港全體員工約54%。 性別平等與女性賦權對本集團具有無與 倫比的重要性,並深深植根於其企業文化 中。本公司「二零二四年環境、社會及管治 報告」的「關鍵績效指標匯總表」一節中披 露勞動力的性別多元化。

#### **Remuneration Committee**

The Remuneration Committee of the Board during the year and up to the date of this report consists of the following directors:

Mr. Tan Philip	Independent non-executive director
(Chairman)	
Mr. Huang Shun-Tsai	Independent non-executive director
Mr. Hon Ping Cho	Independent non-executive director
Terence	
Mr. Chang Chih-Kai	Executive director

The Company has adopted the model whereby the Remuneration Committee makes recommendations to the Board on the remuneration packages and terms of service contracts of individual director (including executive director) and senior management. The Remuneration Committee is also responsible for making recommendations to the Board on the Company's policy and structure for remuneration of all directors of the Company and senior management of the Group and other matters relating to remuneration, as well as assessing the performance of the executive directors of the Company and reviewing and/or approving matters relating to share schemes described under Chapter 17 of the Listing Rules. The remuneration of all directors is subject to regular monitoring by the Remuneration Committee to ensure that their remuneration and compensation are reasonable.

During the financial year, two Remuneration Committee meetings were held, in which the policy for the remuneration of executive directors and management was reviewed, the performance of the executive directors and management were assessed, and the remuneration packages of individual directors and management were reviewed and considered. It also reviewed the remuneration of the newly-appointed executive director. Details of the remuneration paid/payable to individual directors and senior management during the year under review are set out in Note 33 to the consolidated financial statements.

During the year under review, no share option was granted to any of the directors and senior management of the Company.

#### 薪酬委員

於年內及截至本報告日期,董事會之薪酬 委員會成員包括下列董事:

談大成先生 ( <i>主席</i> )	獨立非執行董事
黄順財先生 韓炳祖先生	獨立非執行董事 獨立非執行董事
張智凱先生	執行董事

本公司已採納薪酬委員會向董事會建議個 別董事(包括執行董事)及高級管理人員之 薪酬待遇之模式及服務合同條款。薪酬委 員會亦負責就本公司全體董事及本集團高 級管理人員之薪酬政策及架構及其他有關 薪酬事宜向董事會提供建議,評估本公司 執行董事的表現,並審閱及/或批准上市 規則第17章所述股份計劃相關事宜。全體 董事之薪酬受到薪酬委員會之定期監察, 以確保其薪酬及補償為合理。

於本財政年度,薪酬委員會舉行了兩次會 議,檢討了執行董事及管理層的薪酬政 策,評估了執行董事及管理層的績效,並 檢討及考慮了個別董事和管理層的薪酬方 案。會議也審閱了新委任之執行董事的薪 酬。回顧年內已付/應付個別董事及高級 管理人員的薪酬詳情,載於綜合財務報表 附註33。

回顧年內,概無向本公司任何董事及高級 管理人員授出購股權。
# 3.10 Meeting Attendance of Board and Board Committee Members

The attendance records of each of the directors at the board meetings, board committee meetings, annual general meeting (AGM) of the Company held during the year ended 31 December 2024 are set out in the table below:

### 3.10董事會及董事會轄下委員會成員之會 議出席情況

於截至二零二四年十二月三十一日止年 度,本公司舉行之董事會會議、董事會轄 下委員會會議、股東週年大會(股東週年大 會)之各董事出席情況記錄載列如下:

#### Number of meetings attended/Number of meetings held 会達山斑次動/風行会達次動

		曾祇山佈 (八数/ 举付 曾祇(八数				
			Audit	Nomination	Remuneration	
		Board	Committee	Committee	Committee	AGM
Name of directors	董事名稱	董事會	審核委員會	提名委員會	薪酬委員會	股東週年大會
Executive directors:	執行董事:					
Mr. Chang Chih-Kai (Chairman)	張智凱先生( <i>主席</i> )	5/5	-	2/2	2/2	1/1
Mr. Chang Chih-Chiao (CEO)	張智喬先生(行政總裁)	5/5	-	-	-	1/1
Mr. Wang Jungang	王俊剛先生	5/5	-	-	-	1/1
Ms. Chang Wan-Hsun*	張椀絢女士*	1/1	-	-	-	-
Independent non-executive directors:	獨立非執行董事:					
Mr. Huang Shun-Tsai	黄順財先生	5/5	2/2	2/2	2/2	1/1
Mr. Hon Ping Cho Terence	韓炳祖先生	5/5	2/2	2/2	2/2	1/1
Mr. Tan Philip	談大成先生	5/5	2/2	2/2	2/2	1/1

\* appointed on 1 December 2024

於二零二四年十二月一日委任

## 4. CORPORATE GOVERNANCE FUNCTION

The Board is responsible for performing the corporate governance duties of the Company. Terms of reference adopted by the Board include the duties of the Board on corporate governance functions to develop and review the Group's policies and practices on corporate governance, to review and monitor the training and continuous professional development of the directors and the senior management, to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements, to develop, review and monitor the code of conduct and compliance manual applicable to employees and directors, and to review the Group's compliance with the CG Code and disclosure in this Corporate Governance Report.

## 4. 企業管治職能

董事會負責履行本公司企業管治職務,董事會之 職權範圍包括董事會於企業管治職能之責任, 即制定及審閱本集團企業管治政策及常規;審 閱及監督董事及高級管理人員之培訓及持續專 業發展、審閱及監督本公司關於遵守法律及監 管要求的政策及常規,制定、審閱及監督適用 於員工及董事的行為準則和合規手冊;及檢討 本集團遵守企業管治守則之情況及本企業管治 報告披露之資料。

## 5. ACCOUNTABILITY AND AUDIT

### 5.1 Financial Reporting

The directors acknowledge their responsibilities for preparing the financial statements of the Group. The Board, supported by the financial controllers and the finance department, is responsible for the preparation of the financial statements of the Group. In the preparation of the financial statements, the Hong Kong Financial Reporting Standards and the disclosure requirements of the Hong Kong Companies Ordinance and the Listing Rules have been adopted, the appropriate accounting policies have been consistently applied, and reasonable judgements and estimates are properly made.

Management should provide sufficient explanation and information to the Board to enable it to make an informed assessment of financial and other information put before it for approval. Management should also provide all members of the Board with monthly updates giving a balanced and understandable assessment of the Group's performance, position and prospects in sufficient detail to enable the board as a whole and each director to discharge their duties under Rule 3.08 and Chapter 13 of the Listing Rules.

The Board aims to present a clear and balanced assessment of the Group's performance in the interim and annual reports to shareholders, and make appropriate disclosure and announcements in a timely manner. The directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

### **5.2** Auditor's Remuneration and Auditor Related Matters The statement of the independent auditor of the Company, PricewaterhouseCoopers, regarding their reporting responsibilities on the consolidated financial statements of the Group is set out in the "Independent Auditor's Report" on pages 57 to 61 of this annual report.

For the year ended 31 December 2024, the remuneration paid/payable to PricewaterhouseCoopers for the provision of audit service was RMB1,785,000 (2023: RMB1,707,000), and no non-audit services were provided by PricewaterhouseCoopers (including any entity that is under the common control, ownership or management with the auditor or any entity that a reasonable and informed third party having knowledge of all relevant information would reasonably conclude as part of the auditor nationally or internationally) during the year under review (2023: Same).

The Audit Committee is responsible for making recommendations to the Board as to the appointment, reappointment or removal of the independent auditors. There was no disagreement between the Board and the Audit Committee on the selection, appointment, resignation or dismissal of the independent auditor of the Company.

# 5. 問責性及審核

- 5.1 財務報告
  - 董事確認其編製本集團財務報表之責任。 董事會於財務總監及財務部門之協助下, 負責編製本集團之財務報表。於編製該等 財務報表時,已採納香港財務報告準則及 香港《公司條例》和上市規則的披露規定, 以及貫徹應用適當的會計政策,並正確地 作出合理判斷及估計。

管理層應向董事會提供充分的解釋和資料,以便其對提交其在批准財務和其他資料前能做出知情的評估。管理層還應每月向董事會全體成員提供最新信息,對本集團業績、狀況和前景進行平衡且易於理解的評估,並提供足夠詳細的信息,以使整個董事會和每位董事能夠履行上市規則第3.08條和第13章規定的職責。

董事會旨於中期報告及年報中,就本集團 之表現,向股東呈列一份清晰及平衡之評 估,並及時作出適當披露及公告。董事並 不知悉與事件或情況相關之任何重大不確 定性,從而可能導致對本公司的持續經營 能力產生重大疑慮。

# 5.2 核數師酬金及核數師相關事宜

本公司獨立核數師(羅兵咸永道會計師事務 所)有關其對本集團之綜合財務報表之申報 責任之聲明,載於本年報第57至61頁之「獨 立核數師報告」。

截至二零二四年十二月三十一日止年度, 已付/應付羅兵咸永道會計師事務所之審 計服務酬金為人民幣1,785,000元(二零二三 年:人民幣1,707,000元),且回顧年內並無 由羅兵咸永道會計師事務所(包括與該核數 師處於同一控制權、所有權或管理權之下的 任何機構,或合理及知悉所有有關資料的 第三方,在合理情況下會斷定該機構屬該 核數師的本土或國際業務一部分的任何機 構)提供非審計服務(二零二三年:相同)。

審核委員會負責向董事會建議委聘、續聘 或撤換獨立核數師。就篩選、委聘、辭任 或撤換本公司獨立核數師,董事會及審核 委員會之間並無異議。

### 5.3 Risk Management and Internal Control

The Board is responsible for risk management (including ESG risk) and internal control systems of the Group and for reviewing its effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

Aimed at providing reasonable assurance against material errors, losses or fraud, the Company has established risk management procedures which comprise the following process:

- Risk identification: identify major and significant risks that could affect the achievement of goals of the Group;
- Risk evaluation and assessment: assess and evaluate the identified risk according to its likely impact and the likelihood of occurrence; and
- Risk management and mitigation: develop effective control activities to mitigate the risks.

In particular, procedures have been designed for safeguarding assets against unauthorised use or disposition, ensuring the maintenance of proper accounting records for the provision of reliable financial information for internal use or for publication, and ensuring compliance of applicable laws, rules and regulations.

Risk identification and assessment are performed or updated annually, and the results of risk assessment, evaluation and mitigation of each function or operation are recorded and communicated to the Board and management for reviews.

An internal audit department has been established to conduct risk management and internal audit of the Group. It performs risk-based audits to review the effectiveness of the Group's risk management and internal control systems so as to provide assurance that key business and operational risks are identified and managed. The work carried out by the internal audit department reports to the Audit Committee with its findings and makes recommendations at least twice a year. During the year ended 31 December 2024, the Board has conducted a review of the effectiveness of the risk management and internal control systems of the Group, including financial, operational and compliance controls and risk management functions.

During the year under review, the principal risks of the Group were identified and classified into strategic risks, operational risks, financial risks and compliance risks that might have significant impact on the Group. These risks included:

### 5.3 風險管理及內部監控

董事會負責本集團之風險管理(包括環境、 社會及管治風險)及內部監控系統及檢討其 效益。該系統的制定為管理而非消除未能 實現經營目標之風險;對重大錯誤陳述或 損失,只能提供合理的,而不是絕對的保 證。

本公司著力提供合理保證,避免出現重大 錯誤、損失或欺詐,為此已成立風險管理 程序,包括以下流程:

- 風險識別:識別可能影響達成本集團
   目標之主要及重大風險;
- 風險評估及評核:根據已識別風險預 料構成的影響及出現的可能性作出評 估及評核;及
- 風險管理及緩解:建立有效的監管活動,務求緩解風險。

具體而言,已制定程序保障資產不會在未 獲授權下使用或處置;確保適當會計記錄 的存置,為內部使用或公開發佈提供可靠 財務資料;及確保遵守適用法律、法規及 規例。

風險辨別及評估會每年進行或更新,記錄 各職能或營運之風險評估、評核及舒緩的 結果,並供董事會及管理層審閱。

本集團設有內部審核部門,以進行本集團 風險管理及內部審核。內部審核部門進行 基於風險的審核,審閱本集團之風險管理 及內部監控系統之有效性,以保證規和營 運之風險已被識別和管理。內部審核部門 每年最少向審核委員會報告兩次其開展之 工作,並提供調查結果及建議。截至二零 二四年十二月三十一日止年度,董事會已 就本集團之風險管理及內部監控系統之有 效性進行檢討,包括財務、營運及合規監 控及風險管理職能。

回顧年內,本集團的主要風險被識別並分 類為可能對本集團造成重大影響的策略風 險、營運風險、財務風險及合規風險。這 些風險包括:

#### (i) Strategic risk

Strategic risk refers to the risk of failing to maintain the demand and profitability due to the economic slowdowns and/or fluctuations in China economy.

The Group has been consistently enhancing its strategic development planning by strengthening its analysis of macroeconomic and industrial trends and defining clear objectives and pathways for strategic implementation to align with its evolving development needs. In addition, the Group regularly monitors the progress of the implementation of its strategies, reviews the status of strategic initiatives and makes timely adjustments to the allocation of resources as needed.

#### (ii) Operational risk

Operational risk refers to the risk that the Group heavily relies on a limited number of franchisees for a significant portion of the Group's revenue.

The Group has been identifying additional potential and reliable franchisees to minimise potential disruptions.

(iii) Financial risk

Financial risk refers to the credit risk that the customers, suppliers, and/or financial institutions would be unable, unwilling or incapable of performing or repaying its obligations on time and in full, thereby result in loss to the Group.

The Group regularly evaluates the creditworthiness of customers, suppliers and financial institutions, and establishes clear credit limits for each of the customers based on their creditworthiness and financial stability. The Group continuously monitors the financial health and payment behaviour of counterparties to identify early signs of potential default.

(iv) Compliance risk

Compliance risk refers to the frequent changes in government policies and regulations which may have impact on the Group's business operations and lead to increase in compliance cost.

The Group from time to time monitors and analyses upcoming policy changes, regulatory updates and legislative developments. In addition, the Group regularly assesses the potential impact of regulatory changes on the Group's operations, costs and profitability, and allocates a dedicated budget for compliance-related expenses to avoid unexpected financial strain.

The Company considers its risk management and internal control systems effective and adequate.

#### (i) 策略風險

戰略風險是指由於中國經濟放緩及/ 或波動而無法維持需求和獲利能力的 風險。

本集團不斷完善策略發展規劃,加強 對宏觀經濟和產業趨勢的分析,明確 策略實施的目標和路徑,並適應本集 團不斷發展變化的需要。此外,本集 團定期監察策略實施的進度,檢討策 略措施的狀況,並視需要及時調整資 源配置。

(ii) 營運風險 營運風險是指本集團很大一部分營業 收入嚴重依賴有限數量的加盟商的風 險。

本集團一直在尋找額外潛在和可信賴的加盟商,以盡量減少潛在的干擾。

(iii) 財務風險

財務風險是指客戶、供應商及/或金 融機構無法、不願意或無能力按時及 完全履行或償還其義務,從而對本集 團造成損失的信用風險。

本集團定期評核客戶、供應商及金融 機構的信用狀況,並根據客戶的信用 狀況及財務穩定性為每位客戶制定明 確的信用額度。本集團持續監控交易 對手的財務狀況和付款行為,以識別 潛在違約的早期跡象。

### (iv) 合規風險

合規風險是指政府政策法規的頻繁變 化可能對本集團的業務經營產生影響 並導致合規成本增加。

本集團不時監控和分析即將發生的政策變 化、監管更新和立法發展。此外,本集團 定期評估監管變化對本集團營運、成本及 獲利能力的潛在影響,並為合規相關費用 分配專門預算,以避免意外的財務壓力。

本公司認為其風險管理及內部監控系統有效及恰當。

#### Whistleblowing Policy

The Board has adopted a whistleblowing policy (the "Whistleblowing Policy"). The purpose of the Whistleblowing Policy is to (i) foster a culture of compliance, ethical behaviour and good corporate governance across the Group; and (ii) promote the importance of ethical behaviour and encourage the reporting of misconduct, unlawful and unethical behavior.

The nature, status and the results of the complaints received under the Whistleblowing Policy are reported to the chairman of the Audit Committee or the human resource director of the Group. No incident of fraud or misconduct that has material effect on the Group's financial statements or overall operations for the year ended 31 December 2024 has been discovered.

The Whistleblowing Policy is reviewed annually by the Audit Committee to ensure its effectiveness.

#### Anti-corruption Policy

The Board has adopted an anti-corruption policy (the "Anti-corruption Policy"). The Group is committed to achieving the highest standards of integrity and ethical behaviour in conducting its business. The Anticorruption Policy forms an integral part of the Group's corporate governance framework. The Anti-corruption Policy sets out the specific behavioural guidelines that the Group's personnel and business partners must follow to combat corruption. It demonstrates the Group's commitment to the practice of ethical business conduct and the compliance of the anti-corruption laws and regulations that apply to its local and foreign operations. In line with this commitment and to ensure transparency in the Group's practices, the Anticorruption Policy has been prepared as a guide to all Group's employees and third parties dealing with the Group.

The Anti-corruption Policy is reviewed and updated periodically to align with the applicable laws and regulations as well as the industry best practice.

#### 舉報政策

董事會已採納舉報政策(「舉報政策」)。舉報政策旨在(i)於整個本集團 培養合規、道德行為及良好企業管治 的文化;及(ii)宣傳道德行為的重要性 及鼓勵舉報不當、非法及不道德行為。

根據舉報政策所接獲投訴的性質、狀況及結果須向審核委員會主席或本集 團人力資源總監匯報。截至二零二四 年十二月三十一日止年度,概無發現 對本集團的財務報表或整體營運產生 重大影響的欺詐或不當行為事件。

審核委員會每年檢討舉報政策,以確 保其成效。

#### 反貪污政策

反貪污政策會定期檢討及更新,以符 合適用法律法規及行業最佳常規。

#### Disclosure of Inside Information

The Group has in place a policy on disclosure of inside information which sets out the procedures and internal controls for handling and dissemination of inside information.

The policy provides guidelines to the directors, officers and all relevant employees of the Group to ensure proper safeguards exist to prevent the Company from breaching the statutory disclosure requirements. It also includes appropriate internal control and reporting systems to identify and assess potential inside information.

Key procedures in place include:

- defining the requirements of periodic financial and operational reporting to the Board and company secretary to enable them to assess inside information and make timely disclosures, if necessary;
- controlling the access to inside information by employees on a need-to-know basis, and safeguarding the confidentiality of the inside information before it is properly disclosed to public; and
- procedures of communicating with the Group's stakeholders, including shareholders, investors, analysts etc. in ways which are in compliance with the Listing Rules.

The Group has also established and implemented procedures to handle enquiries from external parties related to the market rumours and other affairs of the Group.

To avoid uneven dissemination of inside information, the dissemination of inside information of the Company shall be conducted by publishing the relevant information on the respective websites of the Company and the HKEXnews.

# 6. COMPANY SECRETARY

Mr. Cheung Chun Hay has joined the Group since 2007 and has been the Company Secretary of the Company since December 2013. Mr. Cheung is currently also the vice president in finance of the Group and has day-to-day knowledge of the Company's affairs. During the year ended 31 December 2024, Mr. Cheung has duly complied with the relevant professional training requirement under Rule 3.29 of the Listing Rules.

#### 披露內幕消息

本集團備有內幕消息披露政策,載列 處理及發放內幕消息的程序及內部監 控措施。

政策為向董事、高級職員及本集團所 有有關僱員提供指引,確保有恰當的 保護措施,以免本公司違反法定披露 要求。政策亦包括適當的內部監控及 申報系統,以辨別及評估潛在的內幕 消息。

已設有的主要步驟包括:

- 向董事會及公司秘書界定定期 財務及經營申報的規定,致使彼 等可評估內幕消息及作適時披露 (如有需要);
- 按須知基準控制僱員獲悉內幕消息的途徑,及向公眾恰當披露前 確保內幕消息絕對保密;及
- 與本集團持份者(包括股東、投 資者、分析師等)溝通步驟,均 遵從上市規則的方式。

本集團亦已設立及實行步驟,處理外 部人士有關市場傳言及其他涉及本集 團事務的查詢。

為避免出現不公平發放內幕消息,本 公司發放內幕消息時,會於本公司及 香港交易所披露易各自的網站刊載有 關資料。

# 6. 公司秘書

張晋熙先生自二零零七年起加入本集團,並由 二零一三年十二月起獲委任為本公司之公司秘 書。張先生現時亦為本集團財務副總裁,並對 本公司的日常事務有所認識。於截至二零二四 年十二月三十一日止年度,張先生已遵守上市 規則第3.29條的相關專業培訓規定。

## 7. INVESTOR RELATIONS AND SHAREHOLDERS ENGAGEMENT

- 7.1 Communications with Shareholders and Investors The Board recognises the importance of good communication with its shareholders and investors. To ensure that shareholders and potential investors are provided with ready, equal and timely access to balanced and understandable information about the Company, the Company has established several channels to communicate with the shareholders as follows:
  - (a) the Company maintains website at "www.daphneholdings.com" where information and updates on the Group's business, financial information, corporate governance practices and other information are available to the public;
  - (b) other corporate communication such as annual reports, interim reports and circulars are issued in printed form and are available on the HKEXnews website (www.hkexnews.hk) and the Company's website;
  - (c) periodic announcements are made through the Stock Exchange and published on the respective websites of the HKEXnews and the Company;
  - (d) annual and extraordinary general meetings provide a forum for the shareholders to make comments and exchange views with the directors and senior management; and
  - (e) the Hong Kong share registrar of the Company serves the shareholders in respect of share registration, dividend payment and related matters.

Shareholders and investors may also address enquires to the Company's investor relations personnel by letter or email. Contact information is listed on page 3 of this annual report.

The Company continues to enhance communication and relationship with its shareholders and investors. The Board designates personnel to maintain regular dialogue with institutional investors and analysts through one-onone meetings, non-deal roadshows and investor briefings, whenever necessary, to keep them informed of the Group's development.

Directors (including non-executive directors) and the external auditors also meet and communicate with shareholders at the annual general meetings of the Company. The Chairman proposes separate resolutions for each issue to be considered and put each proposed resolution to the vote by way of a poll. Voting results are posted on the websites of the HKEXnews and the Company on the day of the annual general meeting.

- 7. 投資者關係及股東參與
  - 7.1 與股東及投資者溝通 董事會瞭解到與股東及投資者保持良好溝 通的重要性。為確保股東及潛在投資者能 夠隨時隨地、平等地和及時地獲取有關本 公司的不偏不倚且易於理解的資訊,本公 司建立了以下數項與股東溝通的渠道:
    - (a) 本公司設有網站(www.daphneholdings.com), 向公眾提供關於本集團業務、財務資料、企業管治常規及其他資訊的資料 及更新;
    - (b) 其他企業通訊如年報、中期報告及通 函均以印刷形式刊發,同時於香港交 易所披露易網站(www.hkexnews.hk)及 本公司網站可供瀏覽;
    - (c) 定期透過聯交所作出公告,並將公告 分別刊載於香港交易所披露易及本公 司的網站;
    - (d)股東週年大會及股東特別大會為股東 提供平台,向董事及高級管理人員反 映意見及交流觀點;及
    - (e)本公司的香港股份過戶登記處可為股 東提供股份過戶登記、股息派付及相 關事宜的服務。

股東及投資者亦可通過信函或電郵向本公 司投資者關係人員提出查詢。聯絡資料載 列於本年報第3頁。

本公司繼續促進與股東及投資者的關係, 並加強與彼等的溝通。董事會指定人員在 有需要時通過一對一會議、非交易路演及 投資者簡報會與機構投資者及分析師保持 定期對話,使彼等瞭解本集團的發展情況。

董事(包括非執行董事)及外部核數師亦會 在本公司的股東週年大會上與股東會面及 交流。主席就每項審議事項分別提出決議 案,並以投票方式對每項提出決議案進行 表決。投票結果會在股東週年大會當天在 香港交易所披露易及本公司網站上公佈。

The Company considers its shareholders communication policy implemented effectively.

### 7.2 Constitutional Documents

There was no change in the memorandum and articles of association of the Company during the year. These constitutional documents are available on the websites of the Company and the HKEXnews.

#### 7.3 Dividend Policy

The Company has adopted a dividend policy (the "Dividend Policy"). According to the Dividend Policy, in deciding whether to propose a dividend and in determining the dividend amount, the Board shall take into account, inter alia, the following factors:

- (i) the general financial condition of the Group;
- (ii) the Group's actual and future operations and liquidity position;
- (iii) the Group's expected working capital requirements and future expansion plans;
- (iv) the Group's debt to equity ratios and the debt level;
- (v) the retained profits and distributable reserves of the Company and each of the subsidiaries of the Group;
- (vi) the shareholders' and the investors' expectation and industry's norm;
- (vii) the general market conditions; and
- (viii) any other factors that the Board deems appropriate.

Dividends may be declared and paid to the shareholders of the Company by way of cash or by other means that the Board considers appropriate. The declaration and payment of a dividend by the Company is also subject to any restrictions under the Companies Act of the Cayman Islands and the Company's articles of association and any other applicable laws and regulations. The Board will continually review the Dividend Policy and reserves the right in its sole and absolute discretion to update, amend, modify and/or cancel the Dividend Policy at any time. The Dividend Policy shall in no way constitute a legally binding commitment by the Company in respect of its future dividend and/or in no way obligate the Company to declare a dividend at any time or from time to time. 本公司認為其股東通訊政策得到有效實施。

### 7.2 憲章文件 年內,本公司之組織章程大綱及細則並無 變化。該等憲章文件可於本公司網站及香 港交易所披露易網站查閱。

#### 7.3 股息政策

本公司已採納股息政策(「股息政策」)。 根據股息政策,在決定是否建議派發股息 及釐定股息金額時,董事會須考慮下列因 素,其中包括:

- (i) 本集團的一般財務狀況;
- (ii) 本集團的實際和未來營運及流動資金 狀況;
- (iii) 本集團預期營運資金需求及未來擴展 計劃;
- (iv) 本集團的負債對權益比率及債務水平;
- (v) 本公司及本集團各附屬公司的保留盈 利和可供分派儲備;
- (vi) 股東及投資者的期望及行業的常規;
- (vii) 一般市場情況;及
- (viii) 董事會認為適當的任何其他因素。

股息可以現金方式或董事會認為適當的其他方式宣派及派付予本公司股東。本公司 宣派及派付股息亦須遵守開曼群島公司法 及本公司組織章程細則及任何其他適用法 律法規的任何限制。董事會將持續檢討股 息政策並保留其唯一及絕對酌情權隨時更 新、修訂、修改及/或取消股息政策。股 息政策概不會以任何方式構成本公司有關 其未來股息的具法律約束力承諾及/或不 會以任何方式令本公司有責任於任何時間 或不時宣派股息。

## 8. SHAREHOLDERS' RIGHTS

8.1 Convening Extraordinary General Meeting and **Putting Forward Proposals at General Meetings** Pursuant to article 58 of the articles of association of the Company, the Board may whenever it thinks fit convene an extraordinary general meeting. Any one or more shareholders (the "requisitionist(s)") holding at the date of deposit of the requisition one-tenth or more of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition deposited the Company's principal place of business in Hong Kong to the Board or the company secretary of the Company, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition and to add resolutions to a meeting agenda; and such meeting shall be held within two months after the deposit of such requisition. If within twenty-one days of such deposit the Board fails to proceed to convene such meeting, the requisitionist(s) themselves may convene a physical meeting at only one location, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

There are no provisions under the Company's articles of association or the Companies Act of the Cayman Islands regarding procedures for shareholders to put forward proposals at general meetings other than a proposal of a person for election as director. Shareholders may follow the procedures set out above to convene an extraordinary general meeting for any business specified in such written requisition.

#### 8.2 Putting Forward Enquiries to the Board

Shareholders may send their enquiries and concerns to the Board by addressing them to the investor relations personnel of the Company by letter or email. Details of the contact information are set out on page 3 of this annual report.

On behalf of the board of directors

## 8. 股東權利

## 8.1 召開股東特別大會及於股東大會上提 呈議案

根據本公司之組織章程細則第58條,董事 會可於其認為適當的任何時間召開股東特 別大會。任何一位或以上於遞呈要求當日 持有本公司繳足股本(具本公司股東大會之 投票權)十分之一或以上的股東(「遞旱要 求人士」)於任何時候有權透過向本公司董 事會或公司秘書發出書面要求,存放於本 公司於香港之主要營業地點,要求董事會 召開股東特別大會,以處理該要求中指明 的任何事務並於會議議程添加決議案;且 該大會應於遞呈該要求後兩個月內舉行。 若於遞呈當日起二十一日內,董事會沒有 開展召開有關大會之程序,則遞呈要求人 士可自發僅在一個地點舉行實體會議,而 遞呈要求人士因董事會之缺失而產生的所 有合理開支應由本公司向遞呈要求人士償 付。

根據本公司之組織章程細則及開曼群島公司法,並無有關股東在股東大會提呈其他 建議之程序之條文(提名他人參選董事除 外)。股東可就書面呈請所指明的任何事 項,遵從上述程序召開股東特別大會。

8.2 向董事會提出查詢 股東可透過信函或電郵向本公司投資者關 係人員並向董事會提出查詢及關注事宜。 聯絡資料詳情載於本年報第3頁。

代表董事會

Chang Chih-Kai Chairman

Hong Kong, 26 March 2025

*主席* 張智凱

香港,二零二五年三月二十六日

The directors submit their report together with the audited consolidated financial statements of the Company and its subsidiaries (together the "Group") for the year ended 31 December 2024.

## **Principal activities**

The Company is an investment holding company. The activities of its principal subsidiaries are set out in Note 35 to the consolidated financial statements. The Group is principally engaged in licensing, distribution and sale of footwear products and accessories in Mainland China.

An analysis of the Group's performance for the year by reportable segment is set out in Note 5 to the consolidated financial statements.

#### **Business review**

The business review of the Group for the year ended 31 December 2024 is provided in the Chairman's Statement, Management Discussion and Analysis, Corporate Governance Report of this annual report, and the Company's "Environmental, Social and Governance Report 2024".

#### **Compliance with relevant laws and regulations**

As far as the board of directors is aware, the Group has complied with the relevant laws and regulations that may cause a significant impact on the business and operation of the Group in the event of a material breach or non-compliance. During the year ended 31 December 2024, there was no material breach nor non-compliance with the applicable laws and regulations by the Group.

### **Environmental, Social and Governance Report**

A separate "Environmental, Social and Governance Report 2024" has also been published on the websites of the HKEXnews (www.hkexnews.hk) and the Company (www.daphneholdings.com) in compliance with the "Environmental, Social and Governance Reporting Guide" as set out in Appendix C2 to the Listing Rules.

#### **Dividend policy**

The dividend policy of the Company is set out on page 43 of this annual report under the Corporate Governance Report section.

#### **Results and appropriation**

The results of the Group for the year ended 31 December 2024 and the state of affairs of the Company and of the Group as at that date are set out in the consolidated financial statements on pages 62 to 132.

The board of directors recommended the payment of a final dividend of HK\$0.02 (2023: HK\$0.01) per share, totalling approximately RMB37,198,000 (2023: RMB17,934,000) in respect of the year ended 31 December 2024.

There were no arrangements under which any dividends are waived or agreed to be waived by the shareholders of the Company.

#### **Donations**

There was no charitable and other donations made by the Group during the year (2023: Nil).

董事謹此提呈截至二零二四年十二月三十一日止年度 之報告,連同本公司及其附屬公司(統稱「本集團」) 之經審核綜合財務報表。

### 主要業務

本公司為一間投資控股公司,其主要附屬公司之業 務載於綜合財務報表附註35。本集團主要於中國大 陸從事鞋類產品及配件的授權許可、分銷及銷售業 務。

本集團按可呈報分部之表現分析載於綜合財務報表 附註5。

#### 業務回顧

本集團截至二零二四年十二月三十一日止年度之業 務回顧載列於本年報之主席報告、管理層討論與分 析、企業管治報告及本公司之《二零二四年環境、社 會及管治報告》。

### 遵守相關法律法規

就董事會所知,本集團已遵守倘嚴重違反或不合規 而可能對本集團業務及營運造成重大影響的相關法 律及法規。截至二零二四年十二月三十一日止年度, 本集團並無重大違反或未遵守適用法律及法規。

#### 環境、社會及管治報告

本公司遵守上市規則附錄C2所載《環境、 社會及管治報告指引》,已於香港交易所披露易 網站(www.hkexnews.hk)及本公司網站 (www.daphneholdings.com)刊登一份獨立的《二零 二四年環境、社會及管治報告》。

### 股息政策

本公司的股息政策載於本年報第43頁的「企業管治報告」一節。

#### 業績及分配

本集團截至二零二四年十二月三十一日止年度之業 績,以及本公司及本集團於該日之業務狀況載於第 62至132頁之綜合財務報表。

董事會建議就截至二零二四年十二月三十一日止年度 派付每股0.02港元之末期股息(二零二三年:每股0.01 港元),合計約人民幣37,198,000元(二零二三年:人 民幣17,934,000元)。

概無安排本公司股東放棄或同意被放棄任何股息。

#### 慈善捐款

本集團於年內並無作出慈善及其他用途之捐款(二零 二三年:無)。

#### Investment properties and property, plant and equipment

Movements in investment properties and property, plant and equipment of the Group are set out in Notes 14 and 15 to the consolidated financial statements, respectively. The "Particulars of Major Investment Properties" are set out on pages 6 to 7 of this annual report.

#### **Share capital**

Movements of the share capital of the Company during the year ended 31 December 2024 are set out in Note 27 to the consolidated financial statements.

### **Distributable reserves**

As at 31 December 2024, the distributable reserves of the Company amounted to RMB348,669,000 (2023: RMB329,230,000). Movements in the reserves of the Group and of the Company during the year under review are set out in Notes 28 and 34 to the consolidated financial statements, respectively.

#### **Connected transactions**

During the year ended 31 December 2024, there were no connected transactions or continuing connected transactions of the Company under Chapter 14A of the Listing Rules which are required to comply with any of the reporting, announcement or independent shareholders' approval requirements.

In addition, the related party transactions shown in Note 32 to the consolidated financial statements do not constitute connected transactions or continuing connected transactions under the Listing Rules.

#### **Equity-linked agreements**

Details of the share options granted in prior years and current year are set out in Note 29 to the consolidated financial statements and "Share options scheme" section below.

#### Shares or debentures issued during the year

The Company did not issue any share or debenture during the year ended 31 December 2024.

#### **Pre-emptive rights**

There is no provision for pre-emptive rights under the Company's articles of association and there is no restriction against such rights under the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to existing shareholders.

#### **Five-year financial summary**

A summary of the results and of the assets and liabilities of the Group for the last five financial years is set out on page 5 of this annual report.

#### Purchase, sale or redemption of the Company's shares

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's shares for the year ended 31 December 2024.

#### 投資物業以及物業、廠房及設備

本集團之投資物業以及物業、廠房及設備之變動詳 情分別載於綜合財務報表附註14及15。本集團之「主 要投資物業詳情」載於本年報第6至7頁。

#### 股本

本公司截至二零二四年十二月三十一日止年度之股 本變動詳情載於綜合財務報表附註27。

#### 可供分派儲備

於二零二四年十二月三十一日,本公司之可供分派 儲備為人民幣348,669,000元(二零二三年:人民幣 329,230,000元)。本集團及本公司於回顧年內之儲備 變動詳情分別載於綜合財務報表附註28及34。

#### 關連交易

截至二零二四年十二月三十一日止年度,本公司概 無進行上市規則第14A章下須遵守任何申報、公告或 獨立股東批准規定的關連交易或持續關連交易。

此外,綜合財務報表附註32所示的關聯方交易不構成上市規則下之關連交易或持續關連交易。

#### 股份掛鈎協議

於過往年度及本年度授出之購股權詳情載於綜合財務報表附註29及下文「購股權計劃」一節。

#### 年內發行的股份或債券

截至二零二四年十二月三十一日止年度,本公司並 無發行任何股份或債券。

#### 優先購買權

本公司組織章程細則並無有關優先購買權之條文, 而開曼群島法例亦無有關權利之限制,致使本公司 有義務按比例向現有股東發行新股份。

#### 五年財務概要

本集團於過往五個財政年度之各年業績、資產及負 債概要載於本年報第5頁。

#### 購買、出售或贖回本公司股份

截至二零二四年十二月三十一日止年度,本公司或 其任何附屬公司並無購買、出售或贖回本公司任何 股份。

#### **Directors**

The directors of the Company during the year under review and up to the date of this report were:

### 董事

本公司於回顧年內及直至本報告日期之董事如下:

Executive directors: Mr. Chang Chih-Kai (Chairman) Mr. Chang Chih-Chiao (Chief Executive Officer) Mr. Wang Jungang Ms. Chang Wan-Hsun – appointed on 1 December 2024	<ul> <li>執行董事:</li> <li>張智凱先生(主席)</li> <li>張智喬先生(行政總裁)</li> <li>王俊剛先生</li> <li>張椀絢女士 -於二零二四年十二月一日委任</li> </ul>
Independent non-executive directors:	<i>獨立非執行董事:</i>
Mr. Huang Shun-Tsai	黃順財先生
Mr. Hon Ping Cho Terence	韓炳祖先生

Mr. Tan Philip According to article 84(1) of the Company's articles of association, at

According to article 84(1) of the Company's articles of association, at each annual general meeting one-third of the directors for the time being (or, if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation provided that every director shall be subject to retirement at an annual general meeting at least once every three years.

Accordingly, each of Mr. Chang Chih-Chiao, Mr. Huang Shun-Tsai and Mr. Hon Ping Cho Terence will retire from office as directors at the forthcoming annual general meeting of the Company. All of them, being eligible, will offer themselves for re-election.

According to article 83(3) of the Company's articles of association, the directors of the Company shall have the power from time to time and at any time to appoint any person as a director of the Company either to fill a casual vacancy on the board of directors or as an addition to the existing board of directors. Any director so appointed shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election.

Accordingly, Ms. Chang Wan-Hsun, being an additional director appointed by the board of directors on 1 December 2024, will retire and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

All the independent non-executive directors have confirmed their independence pursuant to Rule 3.13 of the Listing Rules and based on such confirmations, the Company is of the opinion that the independence status of the independent non-executive directors remained intact for the year ended 31 December 2024.

### **Biographies of directors and senior management**

Brief biographies of directors and senior management are set out on pages 21 to 23 of this annual report.

與順則元生 韓炳祖先生 談大成先生 根據本公司組織章程細則第84(1)條,於每屆股東週 年大會上,當時為數三分之一的董事須輪席退任(或 倘其人數並非三之倍數,則為最接近但不少於三分

之一之數目),每位董事須至少每三年在股東週年大

會上輪席退任一次。

因此,張智喬先生、黃順財先生及韓炳祖先生將於 本公司應屆股東週年大會上退任董事職位。他們均 符合資格並願意膺選連任。

根據本公司組織章程第83(3)條,本公司董事有權不時及任何時間委任任何人士為本公司董事,以填補 董事會的臨時空缺或作為現有董事會的新增成員。 任何如此委任的董事應任職至本公司下屆股東週年 大會為止,並符合資格膺選連任。

因此,董事會於二零二四年十二月一日委任的新增 董事張椀絢女士將退任,並符合資格在應屆股東週 年大會上並願意膺選連任。

所有獨立非執行董事已根據上市規則第3.13條,就彼 等之獨立性作出確認。基於該等確認,本公司認為, 截至二零二四年十二月三十一日止年度,所有獨立 非執行董事均為獨立人士。

#### 董事及高级管理人员履歷

董事及高級管理人員之簡歷載於本年報第21至23頁。

### **Directors' service contracts**

The term of the directorship of each director is generally for a period of three years unless either party gives one month written notice to the other to terminate the letter of appointment before the expiry of the existing term.

None of the directors who are proposed for re-election at the forthcoming annual general meeting has a service contract with the Company which is not determinable within one year without payment of compensation, other than statutory compensation.

#### **Remunerations of directors and senior management**

Details of the five highest paid individuals and the emoluments of the directors and senior management of the Group are set out in Notes 13 and 33 to the consolidated financial statements of this annual report.

No director has agreed to waive any of his/her emoluments for the year ended 31 December 2024.

#### **Remuneration policy**

The Company's remuneration policy comprises primarily a fixed component (in the form of a base salary) and a variable component (which includes discretionary performance bonus and other merit payments), considering other factors such as their experience, level of responsibility, individual performance, the performance of the Group and general market conditions.

The Remuneration Committee will meet at least once for each year to discuss remuneration related matters (including the remuneration of the directors and senior management) and review the remunerations policy of the Group. The Remuneration Committee will then make recommendations to the board of directors on the remuneration packages of each individual director and senior management.

#### **Retirement benefit plans**

The Group operates a defined contribution scheme in Hong Kong which comply with the requirements under the Mandatory Provident Fund ("MPF") Schemes Ordinance. All assets under the schemes are held separately from the Group under independently administrated funds. Contributions to the MPF scheme follow the MPF Schemes Ordinance. In Mainland China, the Group's employees are members of a statemanaged retirement benefit plans operated by the Chinese government. The Group's subsidiaries in Mainland China are required to contribute a specified percentage of payroll costs to the retirement benefit scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefit plans is to make the specified contributions. As at 31 December 2024 and 2023, except for voluntary contribution, no forfeited contribution under the above-mentioned schemes is available to reduce the contribution payable in future years.

#### 董事之服務合約

每名董事之董事任期通常為三年,除非由任何一方 向另外一方發出不少於一個月的書面通知,方可於 現有任期到期前終止委任協議。

將於應屆股東週年大會建議膺選連任之董事概無與 本公司訂立不可於一年內免付賠償(法定補償除外) 予以終止之服務合約。

### 董事及高級管理人員之薪酬

本集團五名最高薪酬人士以及董事及高級管理人員 之酬金詳情載於本年報綜合財務報表附註13及33。

截至二零二四年十二月三十一日止年度,概無董事 同意放棄其任何酬金。

#### 薪酬政策

本公司的薪酬政策主要包括固定部分(以基本工資的 形式)及可變部分(包括酌情表現花紅及其他獎勵), 並考慮其他因素,如彼等的經驗、職責等級、個人 表現、本集團的業績及一般市場狀況。

薪酬委員會將每年至少召開一次會議,討論與薪酬 有關的事項(包括董事及高級管理人員的薪酬),並 檢討本集團的薪酬政策。隨後,薪酬委員會將就每 位董事及高級管理人員的薪酬方案向董事會提出建 議。

### 退休福利計劃

本集團在香港運作符合強制性公積金(「強積金」)計 劃條例規定的界定供款計劃。所有計劃資產均獨立 於本集團之獨立管理基金持有。按強積金計劃條例 向強積金計劃供款。在中國大陸,本集團的僱員是 由中國政府管理的國家退休福利計劃的成員。本集 團於中國大陸的附屬公司須按工資成本的特定百分 比向退休福利計劃的唯一責任是作出指定供款。於二 零二三年及二零二四年十二月三十一日,除自願供 款外,並無上述之計劃項下的經沒收供款可用於扣 減未來年度須繳付的供款。

# Directors' material interests in transactions, arrangements and contracts

No transactions, arrangements and contracts of significance in relation to the Group's business to which the Company's subsidiaries, fellow subsidiaries or its parent company was a party and in which a director of the Company and the director's connected party had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year under review.

#### **Contracts of significance with controlling shareholders**

During the year ended 31 December 2024, there were no (i) contract of significance between the Company or any of its subsidiaries; and a controlling shareholder of the Company or any of its subsidiaries nor (ii) any contracts of significance for the provision of services to the Company or any of its subsidiaries by a controlling shareholder or any of its subsidiaries.

### Interests of directors and chief executive

As at 31 December 2024, the interests and short positions of each director and chief executive in the shares and underlying shares of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO")), as recorded in the register required to be kept by the Company under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code were as follows.

Long positions in shares and underlying shares of the Company:

### 董事於交易、安排及合約之重大權益

本公司之附屬公司、從屬子公司或其母公司概無於 本年度年結日或於回顧年內任何時間訂立與本集團 業務有關,且本公司董事及其關連人士於其中直接 或間接擁有重大權益之重大交易、安排及合約。

### 與控股股東的重大合約

截至二零二四年十二月三十一日止年度,概無(i)本 公司或其任何附屬公司與本公司控股股東或其任何 附屬公司訂立重大合約;(ii)控股股東或其任何附屬 公司向本公司或其任何附屬公司提供服務的任何重 大合約。

### 董事及主要行政人員之權益

於二零二四年十二月三十一日,按本公司根據證券 及期貨條例(「證券及期貨條例」)第352條存置之登記 冊所記錄,本公司各董事及主要行政人員於本公司 及其相聯法團(定義見證券及期貨條例第XV部)之股 份及相關股份中之權益及淡倉,或根據標準守則已 知會本公司及聯交所之權益及淡倉如下。

## 於本公司股份及相關股份之好倉:

Name of directors 董事名稱	Capacity 身份	Number of shares held 持有 股份數目	Number of underlying shares 相關 股份數目 (Note 1) (附註一)	Total interests 權益 總額	Approximate % of total issued shares 約佔已發行 股份總額 百分比
Mr. Chang Chih-Kai 張智凱先生	Personal interests 個人權益	-	23,200,000	23,200,000	1.17
Mr. Chang Chih-Chiao 張智喬先生	Personal interests 個人權益	-	20,200,000	20,200,000	1.02
Mr. Wang Jungang 王俊剛先生	Personal interests 個人權益	-	51,800,000	51,800,000	2.62
Ms. Chang Wan-Hsun 張椀絢女士	Personal and spouse interests 個人及配偶權益	3,600,000	18,700,000 (Note 2) (附註二)	22,300,000	1.13

#### Notes:

1. These interests represented the interests in underlying shares of the Company in respect of share options granted to the directors.

 18,700,000 underlying shares comprise (i) 17,950,000 share options granted to Ms. Chang Wan-Hsun; and (ii) 750,000 share options granted to Mr. Liao Nan-Hsuan, the spouse of Ms. Chang Wan-Hsun, under the share option scheme of the Company. Under the SFO, Ms. Chang Wan-Hsun is deemed to be interested in the 750,000 share options held by Mr. Liao Nan-Hsuan.

#### 附註:

一、該等權益指授予董事之購股權所涉及之本公司相關股份 之權益。

二、18,700,000股相關股份包括(i)授予張椀綯女士的 17,950,000股購股權;(ii)根據本公司購股權計劃授予張 椀綯女士的配偶廖南軒先生750,000股購股權。根據《證券 及期貨條例》,張椀綯女士被視為擁有廖南軒先生持有的 750,000股購股權。

Save as disclosed above, as at 31 December 2024, so far as is known to any directors or chief executive of the Company, none of the directors or chief executive of the Company had any interests or short positions in the shares, underlying shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) which were required (i) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have such provisions of the SFO), or (ii) to be entered in the register required to be kept by the Company pursuant to Section 352 of the SFO, or (iii) as otherwise to be notified to the Company and the Stock Exchange pursuant to the Model Code.

### **Interests of substantial shareholders**

The register of substantial shareholders required to be kept under Section 336 of the SFO shows that as at 31 December 2024, the Company had been notified of the following substantial shareholders' interests and short positions, being 5% or more of the Company's issued shares. These interests are in addition to those disclosed above in respect of the directors and chief executive.

Long positions in shares and underlying shares of the Company:

## 除上文所披露者外,於二零二四年十二月三十一日, 據本公司任何董事或主要行政人員所知,概無本公 司董事或主要行政人員於本公司或其相聯法團(定義 見證券及期貨條例第XV部)的股份、相關股份及債 權證中擁有須(i)根據證券及期貨條例第XV部第7及第 8分部知會本公司及聯交所的權益或淡倉(包括彼等 根據證券及期貨條例有關條文被認為或視為擁有的 權益及淡倉),或(ii)根據證券及期貨條例第352條須 記錄在本公司存置的登記冊的權益或淡倉,或(iii)根 據標準守則知會本公司及聯交所的權益或淡倉。

#### 主要股東之權益

按本公司根據證券及期貨條例第336條之規定而須 存置之主要股東登記冊所示,於二零二四年十二月 三十一日,本公司已獲知會下列主要股東權益及淡 倉(即佔本公司已發行股份之5%或以上)。該等權益 並不包括以上所披露有關董事及主要行政人員之權 益。

Annroximate

於本公司股份及相關股份之好倉:

Name of shareholders	Capacity	Total interests	% of total issued shares 約佔已發行
股東名稱	身份	權益 總額	股份總額百分比
Lucky Earn International Ltd.	Beneficial owner 實益擁有人	527,442,915 (Note 1) (附註一)	26.66
Lemon Water Limited	Beneficial owner 實益擁有人	198,719,493 (Note 2) (附註二)	10.04
Mr. Wan Liujun 萬柳軍先生	Interests of controlled corporation 受控公司之權益	198,719,493 (Note 2) (附註二)	10.04
BIDIBI Limited	Beneficial owner 實益擁有人	100,701,535 (Note 3) (附註三)	5.09
Mr. Yu Zhongyin 余中銀先生	Interests of controlled corporation 受控公司之權益	100,701,535 <i>(Note 3)</i> <i>(附註三)</i>	5.09
Mr. Yu Zhongsu 余中蘇先生	Interests of controlled corporation 受控公司之權益	100,701,535 <i>(Note 3)</i> <i>(附註三)</i>	5.09

Notes:

- Mr. Chang Chih-Kai, the chairman of the board of directors and an executive director of the Company, Mr. Chang Chih-Chiao, an executive director and chief executive officer of the Company, Ms. Chang Wan-Hsun, an executive director of the Company and their sister have beneficial interests of 26%, 26%, 24% and 24% each, respectively, in Lucky Earn International Ltd., a company incorporated in the British Virgin Islands.
- Lemon Water Limited is solely owned by Mr. Wan Liujun. By virtue of the SFO, Mr. Wan Liujun is deemed to be interested in the shares of the Company held by Lemon Water Limited.
- Mr. Yu Zhongyin and Mr. Yu Zhongsu have beneficial interests of 50% each in BIDIBI Limited, a company incorporated in the British Virgin Islands. By virtue of the SFO, they are deemed to be interested in the shares of the Company held by BIDIBI Limited.

附註:

- 一、本公司董事會主席兼執行董事張智凱先生、本公司執行 董事兼行政總裁張智喬先生、本公司執行董事張椀綯女 士與彼等的姊姊分別各自擁有於英屬處女群島註冊成立 之Lucky Earn International Ltd. 26%、26%、24%及24%之 實益權益。
- 二、 Lemon Water Limited 由萬柳軍先生全資擁有。根據證券 及期貨條例,萬柳軍先生被視為在Lemon Water Limited所 持有之本公司股份中擁有權益。
- 三、 余中銀先生及余中蘇先生分別各自擁有於英屬處女群島 註冊成立之BIDIBI Limited之50%實益權益。根據證券及 期貨條例,彼等被視為擁有 BIDIBI Limited 持有的本公司 股份的權益。

Saved as disclosed above, as at 31 December 2024, the Company had not been notified by any person of any interests or short positions in the shares and underlying shares of the Company which as recorded in the register to be kept under Section 336 of the SFO.

#### **Share option scheme**

On 25 May 2022, the Company terminated the share option scheme which was adopted in 2013 (the "2013 Scheme"). Upon termination of the 2013 Scheme, no further share options could be granted under the 2013 Scheme but, in all other respects, the provisions of the 2013 Scheme shall remain in force to the extent necessary to give effect to the exercise of any share options granted prior to the expiry of the 2013 Scheme.

As at the date of this report and 31 December 2024, the total number of shares available for issue (based on options granted and not exercised) pursuant to the 2013 Scheme was 129,350,000 shares, representing approximately 6.54% of the issued shares of the Company.

On 25 May 2022, a new share option scheme (the "2022 Scheme") was approved by the shareholders of the Company and adopted by the Company. Unless otherwise cancelled or amended, the 2022 Scheme will remain in force for 10 years from the date of adoption (i.e. until 24 May 2032).

The purpose of the 2022 Scheme is to enable the Company to grant options to eligible participants, including any full-time or part-time employees, officers or directors (including any executive directors, non-executive directors and independent non-executive directors) of the Group (subject to approval by the remuneration committee of the Company) as incentives or rewards for their contribution or potential contribution to the Group.

The maximum number of shares which may be issued upon exercise of all options to be granted under the 2022 Scheme and any other share schemes of the Company must not exceed 10% of the shares of the Company in issue on 25 May 2022, being the date of approval and adoption of the 2022 Scheme unless shareholders' approval has been obtained. The shares which may be issued upon exercise of all outstanding options granted and yet to be exercised under the 2022 Scheme and any other share schemes of the Company at any time shall not, in aggregate, exceed 30% of the shares of the Company in issue from time to time.

As at 1 January 2024 and 31 December 2024, the total number of options available for grant, hence shares available for issue under the 2022 Scheme was 181,405,662 which was approximately 9.17% of the issued shares of the Company. There is no service provider sub-limit under the 2022 Scheme.

除上文所披露者外,於二零二四年十二月三十一日, 本公司並不知悉有任何人士於本公司股份及相關股 份中擁有任何權益或淡倉而須記錄於根據證券及期 貨條例第336條存置之登記冊內。

#### 購股權計劃

本公司已於二零二二年五月二十五日終止於二零一三 年採納的購股權計劃(「二零一三年計劃」)。於二零 一三年計劃終止後,不得再根據二零一三年計劃授 出購股權,但於所有其他方面,二零一三年計劃的 條文仍將有效,以使於二零一三年計劃屆滿前授出 的任何購股權得到行使。

於本報告日期及二零二四年十二月三十一日,二零 一三年計劃可供發行之股份總數(基於已授出但未獲 行使的購股權)為129,350,000股,約佔本公司已發行 股份的6.54%。

本公司股東已於二零二二年五月二十五日批准一份 新的購股權計劃(「二零二二年計劃」),並已獲本公 司採納。除非另行註銷或修訂,二零二二年計劃將 自採納日期起十年內(即直至二零三二年五月二十四 日)維持有效。

二零二二年計劃之宗旨為讓本公司向合資格參與者 (包括本集團任何全職或兼職僱員、高級職員、董事 (包括任何執行董事、非執行董事以及獨立非執行董 事)授出購股權(取決於本公司薪酬委員會的批准), 作為彼等對本集團作出之貢獻或潛在貢獻之獎勵或 回報。

除非已取得股東批准,根據二零二二年計劃及本公 司任何其他購股權計劃所授出之全部購股權獲行使 而可能發行之最高股份數目,不得超過於批准及採納 二零二二年計劃日期(即二零二二年五月二十五日) 本公司已發行股份之10%。於任何時間根據二零二二 年計劃及本公司任何其他購股權計劃已授出惟未行 使的所有未行使購股權獲行使後可能發行的股份數 目,合計不得超過本公司不時已發行股份之30%。

於二零二四年一月一日及二零二四年十二月三十一 日,二零二二年計劃可供授出而可供發行之股份 總數為181,405,662股,約佔本公司於已發行股份之 9.17%。二零二二年計劃下沒有服務提供者分項限額。

The total number of shares issuable under the 2022 Scheme and any other share schemes of the Company to each eligible participant within any 12-month period shall not exceed 1% of the shares of the Company in issue as at the date of grant unless shareholders' approval has been obtained. Share options granted to a director, chief executive or substantial shareholder of the Company or any of their associates shall be subject to prior approval by the independent non-executive directors (excluding any independent non-executive director who is also the grantee of the share options). Share options granted to a substantial shareholder or a director of the Company or any of their associates, in excess of 0.1% of the shares of the Company in issue and with an aggregate value in excess of HK\$5 million, within any 12-month period, shall be subject to prior approval by shareholders of the Company.

The vesting period of an option and the period within which the shares must be taken up under an option shall be determined by the board of directors and specified in the letter to the grantee, which may be varied by the board of directors in accordance with the terms of the 2022 Scheme, provided that it shall not under any circumstances exceed 10 years from the date of grant of the relevant option. The board of directors may, in its discretion, determine the time or period when the right to exercise the options in respect of all or some of the options to be vested.

The offer of a grant of share options shall be accepted no later than 28 days from the date of offer, upon payment of a nominal consideration of HK\$1 in total by the grantee.

The exercise price of the share options is determinable by the board of directors and must not be less than the highest of:

- (a) the closing price of the shares as stated in the Stock Exchange's daily quotation sheet on the date of grant;
- (b) the average of the closing price of the shares as stated in the Stock Exchange's daily quotation sheets for the five business days immediately preceding the date of grant; and
- (c) the nominal value of the shares.

Share options do not confer rights on the holders to dividends or to vote at shareholders' meetings.

As at the date of this report, the remaining life of the 2022 Scheme is approximately 7.2 years.

During the year ended 31 December 2024, no share option was granted, exercised, cancelled or lapsed and there were no outstanding share options under the 2022 Scheme as at 31 December 2024.

As at 31 December 2024, the total number of shares in respect of which options had been granted and remained outstanding under the 2013 Scheme was 129,350,000.

根據二零二二年計劃及本公司任何其他購股權計劃 於任何十二個月期間內向每名合資格參與者發行之 股份總數,不得超過本公司於授出日期已發行股份 之1%,除非已取得股東批准。向本公司董事、主要 行政人員或主要股東或彼等任何聯繫人士授出之購 股權,須事先獲得獨立非執行董事批准(不包括擔任 購股權承授人的任何獨立非執行董事)。於任何十二 個月期間內向本公司主要股東或董事或彼等任何聯 繫人士授出超過本公司已發行股份之0.1%及總價值 超過5百萬港元之購股權,須事先獲本公司股東批准。

購股權之歸屬期及須根據購股權接受股份之期限須 由董事會釐定並在給予承授人函件中指明,有關期 間可由董事會根據二零二二年計劃之條款而更改, 惟在任何情況下不得超過相關購股權授出日期起計 十年。董事會可酌情決定就購股權所涉及之所有或 部分行使購股權之權利之歸屬時間或期間。

授出購股權之要約可由承授人於要約日期起計二十八 日內經支付合共1港元之象徵性代價後接納。

購股權之行使價由董事會釐定且不得低於以下最高 者:

- (a) 股份於授出日期在聯交所每日報價表所示之收 市價;
- (b) 股份在緊接授出日期前五個營業日在聯交所每 日報價表所示之平均收市價;及
- (c) 股份面值。

購股權並不賦予其持有人收取股息或於股東大會上 投票之權利。

於本報告日期,二零二二年計劃剩餘期限約7.2年。

根據二零二二年計劃,截至二零二四年十二月三十一 日止年度,並無購股權授出、行使、註銷或失效;於 二零二四年十二月三十一日,並無尚未行使的購股 權。

於二零二四年十二月三十一日,根據二零一三年計 劃授出且尚未行使的股份總數為129,350,000股。

Movements of the outstanding share options granted under the 2013 截至二零二四年十二月三十一日止年度,根據二零 Scheme for the year ended 31 December 2024 are as follows:

一三年計劃已授出但尚未行使的購股權變動如下:

Gra 承授	ntees 人	Date of grant 校出日期 (yyyy/mm/dd) (年/月/日)	Exercise price per share 每股 行使價 HK\$ 港元	Outstanding at 1 January 2024 於二零二四年 一月一日 尚未行使	Granted during the year 年內授出	Exercised during the year 年內行使	Cancelled during the year 年內註銷	Lapsed during the year 年內失效	Outstanding at 31 December 2024 於二零二四年 十二月三十一日 尚未行使	Exercisable period 行使期間 (yyyy/mm/dd) (年/月/日)
(i)	<i>Executive directors 執行董</i> Mr. Chang Chih-Kai 張智凱先生	事 2017/01/25	0.70	6,000,000	_	_	-	-	6,000,000	2017/01/25 – 2027/01/24 (Note 1) (附註一)
		2021/12/14	0.20	17,200,000	-	-	-	-	17,200,000	2022/12/31 – 2031/12/13 (Note 2) (附註二)
	Mr. Chang Chih-Chiao 張智喬先生	2017/01/25	0.70	3,000,000	_	-	-	-	3,000,000	2017/01/25 – 2027/01/24 (Note 1) (附註一)
		2021/12/14	0.20	17,200,000	-	-	-	-	17,200,000	2022/12/31 - 2031/12/13 (Note 2) (附註二)
	Mr. Wang Jungang 王俊剛先生	2021/12/14	0.20	51,800,000	-	-	-	-	51,800,000	2022/12/31 - 2031/12/13 (Note 2) (附註二)
	Ms. Chang Wan-Hsun 張椀絢女士	2017/01/25	0.70	750,000	-	-	-	-	750,000	2017/01/25 – 2027/01/24 (Note 1) (附註一)
		2021/12/14	0.20	17,200,000	-	-	-	-	17,200,000	2022/12/31 - 2031/12/13 (Note 2) (附註二)
(ii)	Employees 僱員 In aggregate 合計	2014/01/21	4.50	100,000	-	-	-	(100,000)	-	2016/01/21 - 2024/01/20 (Note 3) (附註三)
	In aggregate (Note 4) 合計 ( <i>附註四)</i>	2017/01/25	0.70	1,500,000	-	-	-	-	1,500,000	2017/01/25 - 2027/01/24 (Note 1) (附註一)
	h an (Mail 14) In aggregate 금計	2021/12/14	0.20	14,700,000	-	-	-	-	14,700,000	(Note 1)(例起)) 2022/12/31-2031/12/13 (Note 2)(附註二)
				129,450,000	-	-	-	(100,000)	129,350,000	

#### Notes:

- 1. The share options shall vest one-third each year from the date of grant.
- First 40% of the share options shall vest on 31 December 2022. The remaining 30% and 30% shall vest on 31 December 2023 and 2024 respectively, subject to fulfillment and satisfaction of the Group's targets for the years ending 31 December 2022, 2023 and 2024 respectively as determined by the board of directors.
- 3. 100% of the share options shall vest after two years from the date of grant.
- 4. 750,000 out of 1,500,000 share options were granted by the Company to Mr. Liao Nan-Hsuan, the spouse of Ms. Chang Wan-Hsun.
- 5. The closing price per share immediately before the date of grant on 21 January 2014 was HK\$4.43.
- The closing price per share immediately before the date of grant on 25 January 2017 was HK\$0.69.
- 7. The closing price per share immediately before the date of grant on 14 December 2021 was HK\$0.154.

#### Arrangement to purchase shares or debentures

Save as disclosed above, at no time during the year under review was the Company or any of its subsidiaries a party to any arrangements to enable the directors of the Company to acquire benefits by means of acquisition of shares in, or debentures of, the Company or any other body corporate and none of the directors or their spouses or children under the age of 18 had any right to subscribe for the securities of the Company, or had exercised any such right during the year.

Apart from the share option schemes of the Company as disclosed above, at no time during the year under review was the Company, its subsidiaries or its fellow subsidiaries a party to any arrangements to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

# Material acquisitions and disposals of subsidiaries, associates or joint ventures

The Group did not have any material acquisition or disposal of subsidiaries, associates or joint ventures for the year ended 31 December 2024.

#### **Management contracts**

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year. 附註:

- 一、 購股權自授出日期起計每年歸屬三分之一。
- 二、首40%購股權應於二零二二年十二月三十一日歸屬。餘下 30%及30%將分別於二零二三及二零二四年十二月三十一 日歸屬,惟須實現及滿足董事會所釐定截至二零二二年、 二零二三年及二零二四年十二月三十一日止各年度的本 集團目標。
- 三、 購股權自授出日期起計兩年後歸屬100%。
- 四、本公司共授出1,500,000股購股權,其中750,000股授予張 椀綯女士的配偶廖南軒先生。
- 五、緊接於二零一四年一月二十一日授出日期前的每股收市 價為4.43港元。
- 六、緊接於二零一七年一月二十五日授出日期前的每股收市 價為0.69港元。
- 七、 緊接於二零二一年十二月十四日授出日期前的每股收市 價為0.154港元。

#### 購買股份或債券的安排

除上文所披露者外,本公司或其任何附屬公司於回 顧年內任何時間均並無參與任何安排,以使本公司 董事通過購買本公司或任何其他法人團體的股份或 債券而獲得利益,且本公司任何董事或其配偶或未 滿十八歲的子女未有任何認購本公司證券之權利或 於年內已行使任何該等權利。

除上文所披露之本公司購股權計劃外,本公司及附 屬公司或其從屬子公司均未於回顧年內任何時間參 與任何安排,以使本公司董事通過收購本公司或任 何其他法人團體的股份或債券而獲得利益。

## 附屬公司、聯營公司或合資企業的重大收購及 出售

截至二零二四年十二月三十一日止年度,本集團並 無任何重大收購及出售附屬公司、聯營公司或合資 企業。

#### 管理合約

於年內,本公司概無訂立或訂有任何涉及本公司整 體或任何主要部分業務之管理及行政合約。

#### **Major customers and suppliers**

The aggregate revenue attributable to the Group's largest and five largest customers accounted for approximately 30% and 81%, respectively, of the Group's total revenue during the year.

The aggregate purchases attributable to the Group's largest and five largest suppliers accounted for approximately 4% and 15%, respectively, of the Group's total purchases during the year.

None of the directors, their associates or any shareholders of the Company, which to the knowledge of the directors owns 5% or more of the Company's share capital, had an interest in the Group's five largest customers and five largest suppliers.

# Relationship with customers, suppliers, subcontractors and employees

The Group maintains good relationships with its employees and certain policies have been implemented to ensure that its employees are provided with competitive remuneration, good welfare benefits and continuous professional training. The Group also maintains good relationships with its customers, suppliers and subcontractors, without whom the success in the Group's operation would be at risk.

During the year ended 31 December 2024, save as disclosed in this report, there were no material disputes between the Group and its customers, suppliers, subcontractors and employees.

#### **Competing business**

None of the directors of the Company had any interest in any competing business with the Company or any of its subsidiaries during the year.

#### **Permitted Indemnity Provision**

Pursuant to the articles of association, and subject to the applicable laws and regulations, the directors and officers of the Group shall be indemnified out of the assets and profits of the Company from or against all actions, costs, charges, losses, damages and expenses which they or any of them may incur or sustain in or about the execution of their duty in their offices. Such permitted indemnity provision has been in force during the financial year and up to the date of this report. The Company has arranged appropriate directors' and officers' liability insurance coverage for the directors and officers of the Group.

### 主要客戶及供應商

於年內,本集團最大客戶及五大客戶之營業收入總額分別約佔本集團營業收入總額之30%及81%。

於年內,本集團向最大供應商及五大供應商作出之 採購總額分別約佔本集團採購總額之4%及15%。

各董事、彼等的聯繫人士或據董事所知擁有本公司 股本之5%或以上之任何本公司股東,概無於本集團 五大客戶及五大供應商擁有實益權益。

### 與客戶、供應商、分包商及僱員的關係

本集團與其僱員保持良好的關係,並已實施若干政 策,以確保其僱員享有具有競爭力的薪酬、良好的 福利待遇及持續的專業培訓。本集團亦與其客戶、 供應商及分包商保持良好的關係,而沒有彼等的支 持,本集團的成功營運將會面臨風險。

截至二零二四年十二月三十一日止年度,除本報告 所披露者外,本集團與其客戶、供應商、分包商及 僱員並無重大爭議。

### 競爭性業務

於年內,本公司董事均未於本公司或任何附屬公司 的任何競爭性業務中擁有任何權益。

#### 獲准許的彌償條文

根據組織章程細則,並受適用法律及法規所規限, 本集團董事及高級職員基於其職位履行其職務而產 生、蒙受或就此蒙受的所有訴訟、成本、費用、損 失、損害及開支,有權從本公司資產及盈利中獲得 彌償。該等獲准許的彌償條文於本財政年度及直至 本報告日期一直有效。本公司已為本集團董事及高 級職員購買合適的董事及高級職員責任保險。

### Sufficiency of public float

Based on the information publicly available to the Company and to the knowledge of the directors of the Company throughout the year ended 31 December 2024 and up to the date of this report, the Company has maintained sufficient public float of more than 25% of the Company's total issued shares as required by the Listing Rules.

#### **Relief of taxation**

The Company is not aware of any relief from taxation available to the shareholders by reason of their holding of the Company's securities.

### Auditor

The consolidated financial statements have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment.

#### **Events after the reporting period**

Saved as disclosed in this report, the directors of the Company are not aware of any significant event which had material effect on the Group subsequent to 31 December 2024 and up to the date of this report.

On behalf of the board of directors

#### 足夠公眾持股量

根據本公司獲得之公開資料及據本公司董事所知, 截至二零二四年十二月三十一日止年度全年及直至 本報告日期,本公司已根據上市規則規定,維持足 夠公眾持股量,即佔本公司已發行股份總數之25%以 上。

### 税項減免

本公司並不知悉股東因持有本公司證券而可享有任何税項減免。

核數師

綜合財務報表已由羅兵咸永道會計師事務所審核, 其將退任,惟符合資格並願意膺聘續任。

#### 報告期後事項

除於本報告披露者外,自二零二四年十二月三十一 日起至本報告日期止,本公司董事並不知悉任何影 響本集團的重大事項。

代表董事會

Chang Chih-Kai Chairman

Hong Kong, 26 March 2025

*主席* 張智凱

香港,二零二五年三月二十六日

**To the Shareholders of Daphne International Holdings Limited** (*incorporated in the Cayman Islands with limited liability*)

# **OPINION**

### What we have audited

The consolidated financial statements of Daphne International Holdings Limited (the "Company") and its subsidiaries (the "Group"), which are set out on pages 62 to 132, comprise:

- the consolidated balance sheet as at 31 December 2024;
- the consolidated income statement for the year then ended;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated cash flow statement for the year then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

#### **Our opinion**

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

## **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

**致達芙妮國際控股有限公司股東** (於開曼群島註冊成立之有限公司)

## 意見

### 我們已審計的內容

達芙妮國際控股有限公司(以下簡稱「貴公司」)及其 附屬公司(以下統稱「貴集團」)列載於第62至132頁的 綜合財務報表,包括:

- 於二零二四年十二月三十一日的綜合資產負債 表;
- 截至該日止年度的綜合收益表;
- 截至該日止年度的綜合全面收益表;
- 截至該日止年度的綜合權益變動表;
- 截至該日止年度的綜合現金流量表;及
- 综合財務報表附註,包括重大會計政策信息及 其他解釋信息。

### 我們的意見

我們認為,該等綜合財務報表已根據香港會計師公 會頒布的《香港財務報告準則》真實而中肯地反映 了 貴集團於二零二四年十二月三十一日的綜合財 務狀況及其截至該日止年度的綜合財務表現及綜合 現金流量,並已遵照香港《公司條例》的披露規定妥 為擬備。

# 意見的基礎

我們已根據香港會計師公會頒佈的《香港審計準則》 進行審計。我們在該等準則下承擔的責任已在本報 告「核數師就審計綜合財務報表承擔的責任」部分中 作進一步闡述。

我們相信,我們所獲得的審計憑證能充足及適當地 為我們的審計意見提供基礎。

獨立性

根據香港會計師公會頒佈的《專業會計師道德守則》 (以下簡稱「守則」),我們獨立於 貴集團,並已履 行守則中的其他專業道德責任。

# **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter identified in our audit is related to impairment assessment of investment properties.

#### Impairment assessment of investment properties

Refer to Notes 2.2.6, 2.2.7, 4.2 and 14 to the consolidated financial statements

The Group's investment properties were measured at cost and subsequently stated at cost less accumulated depreciation and impairment. During the year ended 31 December 2024, the Group recognised impairment losses of RMB12,789,000 (2023: RMB6,065,000) for investment properties. An external valuer was engaged and involved in the impairment assessments to determine the recoverable amounts of those investment properties using market approach. The valuations are dependent on certain assumptions that require significant management judgement, including expected unit market price. We focused on this area due to the significance of the impairment amount and significant management judgement and estimates involved in determining recoverable amounts of those investment properties.

### How Our Audit Addressed the Key Audit Matters

Our procedures in relation to the impairment assessment of investment properties included:

- Understanding and evaluating relevant management's controls and processes relating to impairment assessment of investment properties and assessing the inherent risk of material misstatement by considering the degree of estimation uncertainty and the judgement involved in estimation of recoverable amounts of those investment properties;
- Evaluating the valuer's competence, capabilities, independence and objectivity;
- Reviewing the valuation report to assess the appropriateness of methodology used;
- Comparing the assumptions disclosed in the valuation report to an estimated range with reference to publicly available information;
- Involving our internal valuation expert to assess the valuation methodology and the key assumptions used in the determination of recoverable amounts of the investment properties.

Based upon the above, we found that the key assumptions used by management in the impairment assessment of investment properties to be supportable by available evidence.

## 關鍵審計事項

關鍵審計事項是根據我們的專業判斷,認為對本期 綜合財務報表的審計最為重要的事項。這些事項是 在我們審計整體綜合財務報表及出具意見時進行處 理的。我們不會對這些事項提供單獨的意見。

我們在審計中識別的關鍵審計事項是有關於投資物 業的減值評估。

### 投資物業的減值評估

請參閱綜合財務報表附註2.2.6、2.2.7、4.2及14

貴集團的投資物業按成本計量,其後按成本減累計 折舊及減值列賬。截至二零二四年十二月三十一日 止年度, 貴集團就投資物業確認減值虧損人民幣 12,789,000元(二零二三年:人民幣6,065,000元)。外 聘估值師參與了減值評估,採用市場方法釐定該等 投資物業的可收回金額。估值取決於若干需要管理 層作出重大判斷的假設,包括預期單位市場價格。 我們關注此領域乃由於其減值金額重大,以及於確 定該等投資物業的可收回金額時涉及重大的管理層 判斷及估計。

#### 我們的審計如何處理關鍵審計事項

我們於投資物業減值評估時的程序包括:

- 了解及評估管理層就投資物業減值評估相關的 管理控制及程序,考慮估計不確定因素的程度 及該等投資物業可收回金額估計所涉及的判斷 來評估重大錯報的固有風險;
- 評估估值師的資格、能力、獨立性及客觀性;
- 審核估值報告,以評估所使用方法是否適當;
- 將估值報告中披露的假設條件與經參考現有公 開資料得出的估計範圍進行比較;
- 讓我們的內部估值專家參與評估估值方法及釐 定投資物業的可收回金額所使用的關鍵假設。

基於上文所述,我們認為現有證據足以支持管理層 就投資物業作減值評估所用的重要假設。

## **OTHER INFORMATION**

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **RESPONSIBILITIES OF DIRECTORS AND THE AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS**

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Group's financial reporting process.

# 其他信息

貴公司董事須對其他信息負責。其他信息包括年報 內的所有信息,但不包括綜合財務報表及我們的核 數師報告。

我們對綜合財務報表的意見並不涵蓋其他信息,我 們亦不對該等其他信息發表任何形式的鑒證結論。

結合我們對綜合財務報表的審計,我們的責任是閱 讀其他信息,在此過程中,考慮其他信息是否與綜 合財務報表或我們在審計過程中所了解的情況存在 重大抵觸或者似乎存在重大錯誤陳述的情況。

基於我們已執行的工作,如果我們認為其他信息存 在重大錯誤陳述,我們需要報告該事實。在這方面, 我們沒有任何報告。

# 董事及審核委員會就綜合財務報表須承 擔的責任

貴公司董事須負責根據香港會計師公會頒佈的《香港 財務報告準則》及香港《公司條例》的披露規定擬備真 實而中肯的綜合財務報表,並對其認為為使綜合財 務報表的擬備不存在由於欺詐或錯誤而導致的重大 錯誤陳述所需的內部控制負責。

在擬備綜合財務報表時,董事負責評估 貴集團持 續經營的能力,並在適用情況下披露與持續經營有 關的事項,以及使用持續經營為會計基礎,除非董 事有意將 貴集團清盤或停止經營,或別無其他實 際的替代方案。

審計委員會須負責監督 貴集團的財務報告過程。

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

# 核數師就審計綜合財務報表承擔的責任

我們的目標,是對綜合財務報表整體是否不存在由於 欺詐或錯誤而導致的重大錯誤陳述取得合理保證, 並出具包括我們意見的核數師報告。我們僅向 閣 下(作為整體)報告我們的意見,除此之外本報告別 無其他目的。我們不會就本報告的內容向任何其他 人士負上或承擔任何責任。合理保證是高水平的保 證,但不能保證按照《香港審計準則》進行的審計, 在某一重大錯誤陳述存在時總能發現。錯誤陳述可 以由欺詐或錯誤引起,如果合理預期它們單獨或滙 總起來可能影響綜合財務報表使用者依賴綜合財務 報表所作出的經濟決定,則有關的錯誤陳述可被視 作重大。

在根據《香港審計準則》進行審計的過程中,我們運 用了專業判斷,保持了專業懷疑態度。我們亦:

- 識別和評估由於欺詐或錯誤而導致綜合財務報 表存在重大錯誤陳述的風險,設計及執行審計 程序以應對這些風險,以及獲取充足和適當的 審計憑證,作為我們意見的基礎。由於欺詐可 能涉及串謀、偽造、蓄意遺漏、虛假陳述,或凌 駕於內部控制之上,因此未能發現因欺詐而導 致的重大錯誤陳述的風險高於未能發現因錯誤 而導致的重大錯誤陳述的風險。
- 瞭解與審計相關的內部控制,以設計適當的審 計程序,但目的並非對 貴集團內部控制的有 效性發表意見。
- 評價董事所採用會計政策的恰當性及作出會計 估計和相關披露的合理性。
- 對董事採用持續經營會計基礎的恰當性作出結 論。根據所獲取的審計憑證,確定是否存在與 事項或情況有關的重大不確定性,從而可能導 致對 貴集團的持續經營能力產生重大疑慮。 如果我們認為存在重大不確定性,則有必要在 核數師報告中提請使用者注意綜合財務報表中 的相關披露。假若有關的披露不足,則我們應 當發表非無保留意見。我們的結論是基於核數 師報告日止所取得的審計憑證。然而,未來事 項或情況可能導致 貴集團不能持續經營。

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Ms. Xu Yi Jing Vivian.

核數師就審計綜合財務報表承擔的責任 (續)

- 評價綜合財務報表的整體列報方式、結構和內 容,包括披露,以及綜合財務報表是否中肯反 映交易和事項。
- 規劃和執行 貴集團審計,就 貴集團內實體 或業務活動的財務資訊獲取充足、適當的審計 憑證,作為對綜合財務報表意見形成的基礎。
   我們負責為 貴集團審計而進行的審計工作的 方向、監督和執行。我們為審計意見承擔全部 責任。

除其他事項外,我們與審計委員會溝通了計劃的審 計範圍、時間安排、重大審計發現等,包括我們在 審計中識別出內部控制的任何重大缺陷。

我們還向審計委員會提交聲明,說明我們已符合有 關獨立性的相關專業道德要求,並與他們溝通有可 能合理地被認為會影響我們獨立性的所有關係和其 他事項,以及在適用的情況下,用以消除對獨立性 產生威脅的行動或採取的防範措施。

從與審核委員會溝通的事項中,我們確定哪些事項 對本期綜合財務報表的審計最為重要,因而構成關 鍵審計事項。我們在核數師報告中描述這些事項, 除非法律法規不允許公開披露這些事項,或在極端 罕見的情況下,如果合理預期在我們報告中溝通某 事項造成的負面後果超過產生的公眾利益,我們決 定不應在報告中溝通該事項。

出具本獨立核數師報告的審計項目合夥人為徐一菁 女士。

**PricewaterhouseCoopers** *Certified Public Accountants* 

Hong Kong, 26 March 2025

**羅兵咸永道會計師事務所** 執業會計師

香港,二零二五年三月二十六日

# **CONSOLIDATED INCOME STATEMENT** 綜合收益表

## FOR THE YEAR ENDED 31 DECEMBER 2024 截至二零二四年十二月三十一日止年度

			-	
		N	2024 二零二四年	2023 二零二三年
		Note 附註	RMB'000 人民幣千元	RMB'000 人民幣千元
Revenue	營業收入	5	322,297	262,644
Cost of sales	銷售成本		(159,696)	(131,259)
Gross profit	毛利		162,601	131,385
Other income	其他收入	6	51,060	59,631
Other gains/(losses) – net	其他收益/(虧損)一淨額	7	960	(12,430)
Selling and distribution expenses	銷售及分銷開支		(51,922)	(46,704)
General and administrative expenses	一般及行政開支		(66,996)	(62,254)
Reversal of impairment loss/(impairment loss) on financial assets	金融資產減值虧損撥回/ (減值虧損)		892	(1,991)
Operating profit	經營盈利	8	96,595	67,637
Finance costs	財務成本	9	(360)	(4,255)
Share of profit of associates and a joint venture	應佔聯營公司及合資企業 之盈利	17, 18	93	58
Profit before income tax	除所得税前盈利		96,328	63,440
Income tax credit/(expense)	所得税抵免/(開支)	10	9,742	(568)
Profit for the year	年內盈利		106,070	62,872
Attributable to: Shareholders of the Company Non-controlling interests	<i>以下各方應佔:</i> 本公司股東 非控制性權益		106,597 (527)	62,435 437
			106,070	62,872
Earnings per share – Basic ( <i>RMB</i> )	每股盈利 -基本(人民幣元)	11	0.054	0.034
– Diluted (RMB)	- 攤薄(人民幣元)		0.054	0.034

The above consolidated income statement should be read in conjunction 以上綜合收益表應與相關附註一併閱讀。 with the accompanying notes.

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME 綜合全面收益表

# FOR THE YEAR ENDED 31 DECEMBER 2024 截至二零二四年十二月三十一日止年度

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Profit for the year	年內盈利	106,070	62,872
Other comprehensive income Items that may be reclassified to profit or loss: Exchange differences on translation of foreign operations	其他全面收益 <i>可重新分類至損益的項目:</i> 因換算海外業務而產生的 匯兑差額	1,166	682
Total comprehensive income for the year	年內全面收益總額	107,236	63,554
Attributable to: Shareholders of the Company Non-controlling interests	<i>以下各方應佔:</i> 本公司股東 非控制性權益	107,763 (527)	62,210 1,344
		107,236	63,554

The above consolidated statement of comprehensive income should be 以上綜合全面收益表應與相關附註一併閱讀。 read in conjunction with the accompanying notes.

# CONSOLIDATED BALANCE SHEET 綜合資產負債表

# AS AT 31 DECEMBER 2024 於二零二四年十二月三十一日

		Note 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Non-current assets	非流動資產			
Investment properties	投資物業	14	365,832	394,464
Property, plant and equipment	物業、廠房及設備	15	4,209	2,734
Right-of-use assets	使用權資產	16	6,539	4,348
Interests in associates	於聯營公司之權益	17	1,192	1,099
Interest in a joint venture	於合資企業之權益	18		
Deferred income tax assets	遞延所得税項資產	26	15,115	_
			392,887	402,645
	流動資產			
Current assets	<b>派 勁 貢 座</b> 存貨	10	4 200	5.059
Inventories		19	4,388	5,058
Trade receivables	貿易應收賬款	20	7,235	3,271
Deposits, prepayments and	按金、預付款項及	01	20.015	17.016
other receivables	其他應收賬款 其他金融資產	21	20,015	17,916
Other financial assets		22	30,477	21,312
Cash and cash equivalents	現金及現金等價物	23	476,170	366,273
			538,285	413,830
Current liabilities	流動負債			
Trade payables	貿易應付賬款	24	36,891	37,153
Accrued charges and other payables	應計費用及其他應付賬款	25	38,212	35,809
Contract liabilities	合約負債		54,081	34,201
Lease liabilities	租賃負債	16	3,126	5,834
Current income tax liabilities	即期所得税項負債		24,624	23,605
			156,934	136,602
Non-current liabilities	非流動負債			
Lease liabilities	和賃負債	16	3,854	3,451
Deferred income tax liabilities	遞延所得税項負債	26	5,854 8,141	4,117
		20	0,171	7,117
			11,995	7,568
Net current assets	流動資產淨值		381,351	277,228

# CONSOLIDATED BALANCE SHEET 綜合資產負債表

## AS AT 31 DECEMBER 2024 於二零二四年十二月三十一日

			2024	2023
			二零二四年	二零二三年
		Note	RMB'000	RMB'000
		附註	人民幣千元	人民幣千元
Equity attributable to shareholders	股東應佔權益			
Share capital	股本	27	175,202	175,202
Reserves	儲備	28	583,347	492,882
			758,549	668,084
Non-controlling interests	非控制性權益		3,694	4,221
Total equity	總權益		762,243	672,305

The consolidated financial statements on pages 62 to 132 were approved by the board of directors on 26 March 2025 and were signed on its behalf.

第62至132頁之綜合財務報表已獲董事會於二零二五 年三月二十六日批准及代表董事會簽署。

CHANG CHIH-KAI 張智凱 Director 董事 CHANG CHIH-CHIAO 張智喬 Director 董事

The above consolidated balance sheet should be read in conjunction 以上綜合資產負債表應與相關附註一併閱讀。 with the accompanying notes.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY 綜合權益變動表

# FOR THE YEAR ENDED 31 DECEMBER 2024 截至二零二四年十二月三十一日止年度

			Attributable to shareholders 股東應佔		
		Share capital	Reserves	controlling interests 非控制性	Total
		<b>股本</b> RMB'000 人民幣千元	儲備 RMB'000 人民幣千元	權益 RMB'000 人民幣千元	<b>總計</b> RMB'000 人民幣千元
At 1 January 2023	於二零二三年一月一日	160,663	369,297	87,633	617,593
Profit for the year Other comprehensive income/(loss)	年內盈利 其他全面收益/(虧損)	-	62,435 (225)	437 907	62,872 682
Total comprehensive income	全面收益總額		62,210	1,344	63,554
Conversion of convertible notes Changes in ownership interest in a subsidiary	转换可换股债券 於附屬公司的所有權權益變動	14,539	17,592	-	32,131
without change of control Share option scheme:	而未發生控制權變動 <i>購股權計劃:</i> - 承授人服務價值	-	42,256	(84,756)	(42,500)
- Value of grantee services	一承汉八胍伤俱阻		1,527		1,527
Total transactions with shareholders	與股東交易總額	14,539	61,375	(84,756)	(8,842)
At 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日及 二零二四年一月一日	175,202	492,882	4,221	672,305
Profit/(loss) for the year Other comprehensive income	年內盈利/(虧損) 其他全面收益	-	106,597 1,166	(527)	106,070 1,166
Total comprehensive income/(loss)	全面收益/(虧損)總額	-	107,763	(527)	107,236
Dividend provided for or paid	已計提或已付股息	-	(17,934)	-	(17,934)
Share option scheme: – Value of grantee services	<i>購股權計劃:</i> - 承授人服務價值	-	636	-	636
Total transactions with shareholders	與股東交易總額	_	(17,298)	-	(17,298)
At 31 December 2024	於二零二四年十二月三十一日	175,202	583,347	3,694	762,243

The above consolidated statement of changes in equity should be read in 以上綜合權益變動表應與相關附註一併閱讀。 conjunction with the accompanying notes.

# CONSOLIDATED CASH FLOW STATEMENT 綜合現金流量表

# FOR THE YEAR ENDED 31 DECEMBER 2024 截至二零二四年十二月三十一日止年度

	Note 附註	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<b>Operating activities</b> Cash generated from operations Income tax paid	<b>經營活動</b> 營運產生之現金 30(i) 已付所得税	135,410 (330)	116,224 (332)
Net cash inflow from operating activities	經營活動現金流入淨額	135,080	115,892
Investing activities Acquisition of property, plant and equipment Proceeds from disposal of property, plant and equipment Proceeds from disposal of investment properties Investment in other financial assets Proceeds from redemption of other financial assets Bank interest received	投資活動         購置物業、廠房及設備         出售物業、廠房及設備         之收款       30(ii)         出售投資物業       30(ii)         工作款       30(ii)         其他金融資產的投資       30(ii)         」其他金融資產       之收款         之收款       20(ii)         其他金融資產的投資       20(ii)         算回其他金融資產       20(ii)         之收款       20(ii)         自以銀行利息       20(ii)	(2,491) 5 	(2,475) 158 1,780 (31,804) 42,319 7,840
Net cash (outflow)/inflow from investing activities	投資活動現金(流出)/ 流入淨額	(2,510)	17,818
<b>Financing activities</b> Dividend paid to shareholders of the Company Principal element of lease payments Interest element of lease payments Acquisition of non-controlling interests	<ul> <li>融資活動</li> <li>已付本公司股東</li> <li>之股息</li> <li>租賃付款之本金部分</li> <li>租賃付款之利息部分</li> <li>收購非控制性權益</li> </ul>	(17,930) (5,570) (360) –	- (4,814) (431) (42,500)
Net cash outflow from financing activities	融資活動現金流出淨額	(23,860)	(47,745)
Net increase in cash and cash equivalents	現金及現金等價物增加淨額	108,710	85,965
Cash and cash equivalents as at 1 January	於一月一日之現金及現金等價物	366,273	279,639
Effect of exchange rate changes	匯率變動影響	1,187	669
Cash and cash equivalents as at 31 December	於十二月三十一日之現金及 現金等價物	476,170	366,273

The above consolidated cash flow statement should be read in 以上綜合現金流量表應與相關附註一併閱讀。 conjunction with the accompanying notes.

## **1 GENERAL INFORMATION**

Daphne International Holdings Limited (the "Company") and its subsidiaries (together the "Group") are principally engaged in licensing, distribution and sale of footwear products and accessories in Mainland China.

The Company was incorporated in the Cayman Islands with limited liability and its shares are listed on The Stock Exchange of Hong Kong Limited. The address of its registered office is Cricket Square, Hutchins Drive, PO Box 2681, Grand Cayman KY1–1111, Cayman Islands.

The consolidated financial statements are presented in Renminbi ("RMB"), unless otherwise stated.

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION

This note provides a list of the accounting policies adopted in the preparation of these consolidated financial statements.

### 2.1 Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs"), which collectively includes all applicable individual HKFRSs, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong and the requirements of the Hong Kong Companies Ordinance. The consolidated financial statements have been prepared under the historical cost convention, except for financial assets at fair value through profit or loss which is measured at fair value.

The preparation of consolidated financial statements in conformity with HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

## 1 一般資料

達芙妮國際控股有限公司(「本公司」)及其附屬 公司(統稱「本集團」)主要於中國大陸從事鞋類 產品及配件的授權許可、分銷及銷售業務。

本公司為於開曼群島註冊成立之有限公司,其 股份於香港聯合交易所有限公司上市。本公司 之註冊辦事處位於Cricket Square, Hutchins Drive, PO Box 2681, Grand Cayman KY1-1111, Cayman Islands。

除另有註明外,此綜合財務報表以人民幣(「人 民幣」)列值。

# 2 會計政策資料概要

本附註表列了編製這些綜合財務報表時所採用 的會計政策。

## 2.1 編製基準

本集團綜合財務報表乃按照香港財務報告 準則(「香港財務報告準則」)、香港公認會 計原則及香港《公司條例》之規定而編製。 香港財務報告準則包括香港會計師公會 (「香港會計師公會」)頒佈之所有適用個別 香港財務報告準則、香港會計準則(「香港 會計準則」)及詮釋。除按公平價值計入損 益的金融資產按公平價值計量外,綜合財 務報表乃按歷史成本法編製。

編製符合香港財務報告準則之綜合財務報 表需要運用若干關鍵會計估計。管理層亦 須在應用本集團會計政策時作出判斷。涉 及較高程度判斷或複雜性的領域,或假設 及估計對綜合財務報表具有重大意義的領 域於附註4披露。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### **2.1** Basis of preparation (Continued)

(i) Amended standards and interpretations adopted by the Group

The Group has applied the following amended standards and interpretations for the first time for their annual reporting period commencing 1 January 2024:

Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and Non-current Liabilities with Covenants	香港會計準則第1 號之修訂	將負債分類為流 動或非流動及 附帶契約的非 流動負債
Amendments to HKFRS 16	Lease Liability in a Sale and Leaseback	香港財務報告準則 第16號之修訂	售後租回的租賃 負債
Amendments to HKAS 7 and HKFRS 7	Supplier Finance Arrangements	香港會計準則第7 號及香港財務報 告準則第7號之 修訂	供應商融資安排
Revised Hong Kong Interpretation 5	Presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause	香港詮釋第5號 (經修正)	財務報表的呈列 -借款人對載有 按要求還款條 款的定期貸款 之分類

2 會計政策資料概要(續)

修訂及詮釋:

(i) 本集團採納之準則之修訂及詮釋

本集團已於二零二四年一月一日開始

之年度報告期間首次應用以下準則之

2.1 編製基準(續)

The adoption of the above amended standards and interpretations did not have any material impact on the Group's accounting policies. 採納上述準則之修訂及詮釋並無對本 集團會計政策造成任何重大影響。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### **2.1 Basis of preparation (Continued)**

(ii) New and amended standards and interpretations not yet adopted

Certain new and amended standards and interpretations have been published that are not yet effective for annual period ended 31 December 2024 and have not been early adopted by the Group.

Amendments to HKAS	Lack of Exchangeability <sup>1</sup>
21 and HKFRS 1	

Amendments to HKFRS 7 and HKFRS 9	Amendments to the Classification and
	Measurement of Financial Instruments <sup>2</sup>
Amendments to HKFRS	Annual Improvements to HKFRS Accounting
	Standards – Volume 11 <sup>2</sup>
HKFRS 18	Presentation and Disclosure
	in Financial Statements <sup>3</sup>
Amendments to Hong	Presentation of
Kong Interpretation 5	Financial Statements
	- Classification by the
	Borrower of a Term
	Loan that Contains a
	Repayment on Demand
	Clause <sup>3</sup>
HKFRS 19	Subsidiaries without
	Public Accountability:
	Disclosures <sup>3</sup>
Amendments to HKFRS	Sale or Contribution
10 and HKAS 28	of Assets between an
	Investor and its Associate
	or Joint Venture <sup>4</sup>

2 會計政策資料概要(續)

# 2.1 編製基準(續) (ii) 尚未採納之新準則及準則及詮釋之修訂

本集團並無提早採納已頒佈但於截至 二零二四年十二月三十一日止年度期 間尚未生效之若干新準則及準則及詮 釋之修訂。

香港會計準則第 缺乏可兑换性1 21號及香港財 務報告準則第1 號之修訂 香港財務報告準 金融工具分類及計 則第7號及香港 量的修訂2 財務報告準則 第9號之修訂 香港財務報告準 香港財務報告準則 則之修訂 會計準則年度改 進-第11卷2 香港財務報告準 財務報表信息的呈 則第18號 列和披露3 香港詮釋第5號 財務報表的呈列-之修訂 借款人對載有按 要求還款條款的 定期貸款之分類3

香港財務報告準 非公共受託責任附 則第19號 屬公司:披露<sup>3</sup>

香港財務報告準 投資者與其聯營公 則第10號及香 司或合資企業之 港會計準則第 間的資產出售或 28號之修訂 注資<sup>4</sup>

<sup>1</sup> Effective for reporting period beginning on 1 January 2025

<sup>2</sup> Effective for reporting period beginning on 1 January 2026

<sup>3</sup> Effective for reporting period beginning on 1 January 2027

<sup>4</sup> Effective for reporting period beginning on or after a date to be determined

1 於二零二五年一月一日開始之報告期間生效

<sup>2</sup> 於二零二六年一月一日開始之報告期間生效 <sup>3</sup> 於二零二七年一月一日開始之報告期間生效

4 開始生效之報告期間尚待確定

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### **2.1** Basis of preparation (Continued)

(ii) New and amended standards and interpretations not yet adopted (Continued)

The Group plans to adopt the above new standards, amendments to standards and interpretations when they become effective. Further information about those HKFRSs that are expected to be applicable to the Group is described below.

HKFRS 18 introduces new requirements for presentation within the consolidated statement of comprehensive income, including specified totals and subtotals. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new. It also requires disclosure of newly defined managementdefined performance measures, subtotals of income and expenses, and includes new requirements for aggregation and disaggregation of financial information based on the identified "roles" of the primary financial statements and the notes. In addition, narrow-scope amendments have been made to HKAS 7 Statement of Cash Flows, which include changing the starting point for determining cash flows from operations under the indirect method, from "profit or loss" to "operating profit or loss" and removing the optionality around classification of cash flows from dividends and interest. There are also consequential amendments to several other standards. HKFRS 18 is effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. HKFRS 18 will apply retrospectively. The new requirements are expected to impact the Group's presentation of the statement of profit or loss and disclosures of the Group's financial performance. So far, the Group considers that the adoption of HKFRS 18 is unlikely to have a significant impact on the Group's results of operations and financial position.

## 2 會計政策資料概要(續)

2.1 編製基準(續)

### (ii) 尚未採納之新準則及準則及詮釋之修訂 (續) 本集團計劃於上述新準則、準則及詮 釋之修訂生效時予以採納。預期將適

釋之修訂生效時予以採納。預期將適 用於本集團的該等香港財務報告準則 的進一步資料於下文載述。

香港財務報告準則第18號引入於綜合 全面收益表內呈列的新規定,包括指 定總額及小計。此外,實體須將損益 表內所有收入及開支分類為以下五個 新類別之一:經營、投資、融資、所 得税及已終止經營業務,其中前三個 為新類別。當中亦要求披露新界定的 管理層界定的業績計量,收入及支出 小計,並包括根據主要財務報表和附 註中識別「角色」對財務資料進行彙總 和分類的新要求。此外,香港會計準 則第7號現金流量表已作出範圍狹窄的 修訂,包括將釐定採用間接法下釐定 經營現金流量的起始點由「損益」更改 為「經營損益」,以及刪除有關股息及 利息現金流量分類的選擇性。其他若 干準則亦有相應修訂。香港財務報告 準則第18號於二零二七年一月一日或 之後開始的報告期間生效,惟提早應 用須予允許及必須披露。香港財務報 告準則第18號將追溯應用。預期新規 定將影響本集團損益表的呈列及本集 團財務表現的披露。迄今為止,本集 團認為採納香港財務報告準則第18號 不大可能對本集團的經營業績及財務 狀況產生重大影響。
# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

**2.1 Basis of preparation (Continued)** 

(ii) New and amended standards and interpretations not yet adopted (Continued)

The Group is in the process of making an assessment of the impact of the other new standards, amendments to standards and interpretations upon initial application. So far, the Group considers that these other new standards, amendments to standards and interpretations may result in changes in accounting policies but are unlikely to have a significant impact on the Group's consolidated financial performance and financial position.

# 2.2 Summary of material accounting policies

# 2.2.1 Consolidation

The consolidated financial statements including the financial statements of the Company and all of its subsidiaries are made up to 31 December.

(i) Subsidiaries

Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Inter-company transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provided evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

# 2 會計政策資料概要(續)

#### 2.1 編製基準(續)

(ii) 尚未採納之新準則及準則之修訂及詮釋
 (續)

本集團正評估首次應用其他新準則、 準則及詮釋之修訂的影響。迄今為 止,本集團認為該等其他新準則、準 則及詮釋之修訂可能導致會計政策變 動,但不太可能對本集團的綜合財務 表現及財務狀況產生重大影響。

#### 2.2 重大會計政策概要 2.2.1 綜合賬目

綜合財務報表包括本公司及其所有附 屬公司截至十二月三十一日止之財務 報表。

(i) 附屬公司 附屬公司為所有本集團擁有控制 權之實體(包括結構性實體)。當 本集團通過控制該實體以得到或 有權得到不同的回報,及通過對 該實體的權力影響該等回報時, 本集團則對該實體擁有控制權。

> 附屬公司由其控制權轉讓予本集 團之日起全面綜合入賬,並由該 控制權終止之日起終止綜合入賬。

> 本集團內公司之間的交易、結餘 及交易的未變現收益予以對銷。 未變現虧損亦予以撇除,除非該 交易提供所轉讓資產減值的證 據。附屬公司的會計政策已按需 要變更,以確保與本集團採用的 政策符合一致。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.2 Summary of material accounting policies (Continued) 2.2.1 Consolidation (Continued)

#### (i) Subsidiaries (Continued)

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to former shareholders of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis. Non-controlling interests in the acquiree that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation are measured at either fair value or the present ownership interests' proportionate share in the recognised amounts of the acquiree's identifiable net assets. All other components of non-controlling interests are measured at their fair values at acquisition date, unless another measurement basis is required by HKFRSs. Acquisition-related costs are expensed as incurred.

Goodwill is initially measured as the excess of the aggregate of the consideration transferred and the fair value of non-controlling interest over the net identifiable assets acquired and liabilities assumed. If this consideration is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognised in profit or loss.

Transactions with non-controlling interests that do not result in loss of control are accounted for as equity transactions – that is, as transactions with the shareholders in their capacity as shareholders of the subsidiary. The difference between fair value of any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

# 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續)2.2.1 綜合賬目(續)

## (i) 附屬公司(續)

本集團採用會計收購法計算業務 合併。收購附屬公司的轉讓代價 為所轉讓資產、對被收購方原股 東所產生負債及本集團所發行股 本權益的公平價值。所轉讓代價 包括或然代價安排產生的任何資 產或負債的公平價值。於業務合 併時所收購的可辨別資產及所承 擔的負債及或然負債,初步按收 購日的公平價值計量。本集團按 逐項收購基準確認任何被收購方 之非控制性權益。當被收購方之 非控制性權益為現存擁有權權益 並賦予其持有人於清盤時按相應 比例分配該實體之資產淨值,本 集團以公平價值或現存擁有權權 益按比例應佔被收購方已確認可 辨別資產淨值,計量被收購方之 非控制性權益。所有其他非控制 性權益的組件以其收購日公平價 值計量,除非香港財務報告準則 另有規定。收購相關成本於產生 時列為開支。

所轉讓代價及非控制性權益公平 價值之總和超出所收購之可辨別 資產及所承擔負債之淨值的差額 初步計量為商譽。倘該代價低於 所收購附屬公司資產淨值之公平 價值,則有關差額將於損益內確 認。

與非控制性權益進行未導致喪失 控制權的交易視為股本交易,即 與以附屬公司股東身份與股東進 行的交易。所支付的任何代價的 公平價值與所收購的附屬公司資 產淨值賬面值的相關應佔部分的 差額,於權益中入賬。向非控制 性權益進行出售所產生的收益或 虧損亦於權益入賬。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

## 2.2 Summary of material accounting policies (Continued) 2.2.1 Consolidation (Continued)

### (i) Subsidiaries (Continued)

When the Group ceases to have control, any retained interest in the entity is remeasured to its fair value at the date when control is lost, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequent accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amount previously recognised in other comprehensive income in respect of that entity is accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

#### (ii) Associates and joint arrangements

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting. Under the equity method, the investment is initially recognised at cost, and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss of the investee after the date of acquisition. The Group's investment in associates includes goodwill identified on acquisition.

If the ownership interest in an associate is reduced but significant influence is retained, only a proportionate share of the amounts previously recognised in other comprehensive income is reclassified to profit or loss where appropriate.

The Group's share of post-acquisition profit or loss is recognised in the consolidated income statement, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income with a corresponding adjustment to the carrying amount of the investment. When the Group's share of loss in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise further loss, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.

## 2 會計政策資料概要(續)

## 2.2 重大會計政策概要(續) 2.2.1 綜合賬目(續)

## (i) 附屬公司(續)

倘本集團不再擁有控制權,其於 該實體之任何保留權益按其失 去控制權日期的公平價值重新 計量,而賬面值變動則於損益中 確認。就保留權益列作聯營公 司、合資企業或金融資產之其後 入賬,以該公平價值作初始賬面 值。此外,先前於其他全面收益 內確認與該實體有關之任何金額 接猶如本集團已直接出售有關資 產或負債之方式入賬。這可能意 味著先前在其他全面收益內確認 之金額重新分類至損益。

(ii) 聯營公司及合資安排 聯營公司指本集團可對該公司行 使重大影響力但並無控制權之 公司,一般持有佔其投票權20% 至50%之股權。於聯營公司之投 資按權益會計法入賬。根據權益 法,投資初步按成本值確認,賬 面值將會增減以確認投資者在收 購日期後佔被投資方損益的比 例。本集團於聯營公司投資包括 在收購時所識別的商譽。

> 倘於聯營公司之所有權權益減 少,而重大影響力獲保留,則先 前於其他全面收益內確認之金額 僅有一定比例部分重新分類至損 益(如適用)。

> 本集團應佔收購後盈利或虧損乃 於綜合收益表確認,而應佔收購 後其他全面收益變動則連同對投 資販面值作出的相應調整於其他 全面收益內確認。倘本集團應佔 聯營公司之虧損相等於或超出其 於該聯營公司之權益(包括任何 其他無抵押應收賬款),則本集 團已代表該聯營公司承擔法定 或推定責任或已替該聯營公司付 款。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

2.2 Summary of material accounting policies (Continued) 2.2.1 Consolidation (Continued)

(ii) Associates and joint arrangements (Continued)

The Group assesses at each balance sheet date whenever events or changes in circumstances indicate that the carrying amount may not be recoverable that the investments in the associates and joint arrangements are impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate or joint arrangement and its carrying value and recognises the amount adjacent to "share of profit of associates and a joint venture" in the consolidated income statement.

Profit or loss resulting from upstream and downstream transactions between the Group and its associates are recognised in the Group's consolidated financial statements only to the extent of unrelated investor's interests in the associates. Unrealised losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Gains or losses on dilution of equity interest in associates are recognised in the consolidated income statement.

Under HKFRS 11, investments in joint arrangements are classified as either joint operations or joint ventures depending on the contractual rights and obligations of each investor. The Group has assessed the nature of its joint arrangements and determined them to be joint ventures. Joint ventures are accounted for using the equity method.

Under the equity method of accounting, interests in joint ventures are initially recognised at cost and adjusted thereafter to recognise the Group's share of the post-acquisition profits or losses and movements in other comprehensive income. When the Group's share of loss in a joint venture equals or exceeds its interest in the joint venture (which includes any long-term interests that, in substance, form part of the Group's net investment in the joint venture), the Group does not recognise further loss, unless it has incurred obligations or made payments on behalf of the joint venture. 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續)2.2.1 綜合賬目(續)

(ii) 聯營公司及合資安排(續) 本集團會於各個結算日評估是否 有事件或情況轉變顯示可能無法 收回賬面值,致使於聯營公司及 合資安排的投資出現減值。如存 在該情況,本集團將減值金額計 算為聯營公司或合資安排可收回 金額與其賬面值的差額及在綜合 收益表內「應佔聯營公司及合資 企業之盈利」確認相關金額。

> 因本集團與其聯營公司之間的上 游及下游交易而產生的盈利或虧 損在本集團綜合財務報表內確 認,僅以非相關投資者於聯營公 司的權益為限。未變現虧損予以 撇除,除非該交易提供所轉讓資 產減值的證據。聯營公司的會計 政策在需要時已予變動,以確保 與本集團採納的政策一致。

> 聯營公司股權攤薄的收益或虧損 於綜合收益表內確認。

> 根據香港財務報告準則第11號, 於合資安排之投資視乎各位投資 者的合約權利及義務分類為合資 業務或合資企業。本集團已評估 合資安排的性質及將合資安排釐 定為合資企業。合資企業使用權 益法入賬。

> 根據會計權益法,於合資企業之 權益初步按成本值確認及其後調 整,以確認本集團應佔收購後損 益及其他全面收益變動。當本集 團應佔合資企業虧損等於或超過 其於合資企業之權益(包括實質 上構成本集團於合資企業之投資 淨額一部份的任何長期權益), 本集團並不再繼續確認虧損,除 非已產生責任或代表合資企業作 出付款。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

### 2.2 Summary of material accounting policies (Continued) 2.2.1 Consolidation (Continued)

(ii) Associates and joint arrangements (Continued)

Unrealised gains on transactions between the Group and its joint ventures are eliminated to the extent of the Group's interests in the joint ventures. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of the joint ventures have been changed where necessary to ensure consistency with the policies adopted by the Group.

#### **2.2.2 Separate financial statements**

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investments. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving dividends from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

#### 2.2.3 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decisionmaker who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors of the Company that make strategic decisions.

#### **2.2.4 Foreign currency translation**

(i) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in RMB, which is the Company's functional currency.

## 2 會計政策資料概要(續)

## 2.2 重大會計政策概要(續) 2.2.1 綜合賬目(續)

#### (ii) 聯營公司及合資安排(續)

本集團與合資企業之間交易的未 變現收益予以撇除,以本集團於 合資企業權益為限。未變現虧損 亦予撇除,除非該交易提供所轉 讓資產減值之證據。合資企業的 會計政策在需要時已予變動,以 確保與本集團採納的政策一致。

### 2.2.2 獨立財務報表

於附屬公司的投資乃以成本減去減值 的方法入賬。成本亦包括投資的直接 應佔費用。附屬公司之業績由本公司 按已收及應收股息入賬。

如股息超過股息宣派期間附屬公司全 面收益總額或如於獨立財務報表之投 資賬面值超過綜合財務報表內被投資 方資產淨值(包括商譽)的賬面值,則 須於收取該等投資股息時對附屬公司 投資進行減值測試。

#### 2.2.3 分部報告

經營分部之申報方式與向主要經營決 策者提供之內部報告一致。本公司執 行董事已獲辨識為負責分配資源及評 估經營分部表現的主要經營決策者, 並作出策略決定。

#### 2.2.4 外幣換算

(i) 功能及呈列貨幣 本集團各實體之財務報表內包括 之項目乃以有關實體業務所在主 要經濟環境之貨幣(「功能貨幣」) 計量。綜合財務報表以本公司之 功能貨幣人民幣列值。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.4 Foreign currency translation (Continued)

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are generally recognised in the consolidated income statement.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as fair value through other comprehensive income are recognised in other comprehensive income.

#### (iii) Group companies

The results and financial position of all the Group's entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- income and expenses for each income statement and statement of comprehensive income are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- all resulting exchange differences are recognised in other comprehensive income.

# 2 會計政策資料概要(續)

# 重大會計政策概要(續) 2.2.4外幣換算(續)

(ii) 交易及結餘

外幣交易乃以交易或估值(如項 目重新計量)日期之匯率換算為 功能貨幣。結算該等交易及按年 結日之匯率換算以外幣計值之貨 幣資產及負債產生之匯兑收益及 虧損一般於綜合收益表確認。

按公平價值計量並以外幣計值之 非貨幣性項目乃使用釐定公平價 值當日之匯率換算。按公平價值 計量之資產及負債之匯兑差額作 為公平價值收益或虧損的一部分 列報,例如按公平價值計入損益 的非貨幣性資產及負債(如所持 權益)之匯兑差額會作為公平價 值收益或虧損的一部分於損益 認,而分類為按公平價值計入其 他全面收益之非貨幣性資產(如 股票)之匯兑差額則於其他全面 收益確認。

## (iii) 集團公司

功能貨幣有別於呈列貨幣之所有 本集團實體(並不涉及嚴重通脹 經濟體系之貨幣)之業績及財務 狀況會按以下方式換算為呈列貨 幣:

- 各資產負債表所呈報資產及 負債按該資產負債表日期之 收市匯率換算;
  - 各收益表及全面收益表內之 收入及開支按平均匯率換 算(除非該項平均值並非交 易日匯率累計影響的合理概 約值,在該情況下收益及開 支按於各交易日期之匯率換 算);及

所有由此產生之匯兑差額於 其他全面收益內確認。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.2 Summary of material accounting policies (Continued) 2.2.4 Foreign currency translation (Continued) (*iii*) Group companies (Continued)

Currency translation differences arising from foreign operations may be reclassified subsequently to profit or loss; while currency translation differences arising from non-foreign operations are not reclassified subsequently to profit or loss.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate. Currency translation differences arising are recognised in other comprehensive income.

(iv) Disposal of foreign operation and partial disposal On the disposal of a foreign operation (that is, a disposal of the Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, a disposal involving loss of joint control over a joint venture that includes a foreign operation, or a disposal involving loss of significant influence over an associate that includes a foreign operation), all of the currency translation differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to profit or loss.

In the case of a partial disposal that does not result in the Group losing control over a subsidiary that includes a foreign operation, the proportionate share of accumulated currency translation differences are re-attributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (that is, reductions in the Group's ownership interest in associates or joint ventures that do not result in the Group losing significant influence or joint control), the proportionate share of the accumulated exchange difference is reclassified to profit or loss.

# 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續) 2.2.4 外幣換算(續)

(iii) 集團公司(續) 由海外業務產生者

由海外業務產生之匯兑差額可能 隨後被重新分類至損益;而由非 海外業務產生之匯兑差額則不會 隨後被重新分類至損益。

收購海外實體產生之商譽及公平 價值調整均列作該海外實體之資 產及負債,並按收市匯率換算。 所產生之貨幣換算差額於其他全 面收益內確認。

## (iv) 出售海外業務及部分出售

於出售海外業務(即出售本集團 於一項海外業務之全部權益,或 涉及失去包含海外業務之附屬公 司控制權之出售,或涉及失去包 含海外業務之合資企業共同控制 權之出售,或涉及失去對包含海 外業務之聯營公司重大影響力之 出售)時,就本公司擁有人應佔 的該業務於權益累計之所有匯兑 差額會重新分類至損益。

倘部分出售不會導致本集團失去 對包含海外業務之附屬公司之控 制權,則按比例分佔之累計匯兑 差額會重新撥至非控制性權益及 不會於損益確認。就所有其他部 分出售(即本集團於聯營公司或 合資企業之擁有權權益減少,但 並無導致本集團失去重大影響力 或共同控制權)而言,按比例分 佔之累計匯兑差額會重新分類至 損益。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.2 Summary of material accounting policies (Continued) 2.2.5 Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repair and maintenance are charged to the consolidated income statement during the financial period in which they are incurred.

Depreciation of property, plant and equipment is calculated using the straight-line method to allocate their costs to their residual values, where appropriate, over their estimated useful lives, as follows:

Leasehold improvements	ts Over the lease terms or		
	5 years, whichever is shorter		
Furniture, fixtures and equipme	nt 5 years		
Motor vehicles	5 years		

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.2.7).

Gains or losses on disposals of property, plant and equipment are the difference between the net sales proceeds and the carrying amount of the relevant assets and are recognised in the consolidated income statement.

# 2 會計政策資料概要(續)

# 重大會計政策概要(續) 2.2.5 物業、廠房及設備

物業、廠房及設備按歷史成本值減累 計折舊及累計減值虧損(如有)列賬。 歷史成本值包括收購有關項目之直接 應佔開支。

本集團僅於資產可能產生之未來經濟 利益將流入本集團以及能可靠計量 該項目成本時,將其後成本列入資產 賬面值或確認為獨立資產(視情況而 定)。更換部分之賬面值會予終止確 認。所有於財政期間產生之其他維修 及保養費用在綜合收益表列支。

物業、廠房及設備之折舊按其估計可 使用年期以直線法將成本分攤至其剩 餘價值(如適用)計算如下:

 
 租賃物業裝修
 按租期或5年 (以較短者為準)

 傢俱、固定裝置及設備
 5年

 汽車
 5年

於各個結算日,本集團會檢討資產之 剩餘價值及可使用年期,並作出適當 調整。

倘資產之賬面值超過其估計可收回金額,則即時撤減其賬面值至其可收回 金額(附註2.2.7)。

出售物業、廠房及設備之收益或虧損 為出售收款淨額與有關資產賬面值之 差額,並會於綜合收益表內確認。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

## 2.2 Summary of material accounting policies (Continued) 2.2.6 Investment properties

Investment properties, comprising land and buildings, are held for long-term rental yields or for capital appreciation or both, and that are not occupied by the Group.

Investment properties are initially measured at cost, including related transaction costs. After initial recognition, the investment properties are stated at historical costs less accumulated depreciation and accumulated impairment losses, if any.

Historical cost includes expenditure that is directly attributable to the acquisition of the assets. Subsequent expenditure is charged to the carrying amount of the asset only when it is probable that future economic benefits associated with the property will flow to the Group and the cost of the property can be measured reliably. All other repair and maintenance costs are expensed in the consolidated income statement during the financial period in which they are incurred.

Depreciation is calculated using the straight-line method to write off the cost over the estimated useful lives to their estimated residual values. Estimated useful lives of land and buildings are generally from 20 to 50 years.

The residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. The carrying amounts of investment properties are reviewed regularly. An investment property's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.2.7).

Gains or losses on disposals are determined as the difference between the net sales proceeds and the carrying amounts of the relevant investment properties and are recognised in the consolidated income statement.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.6 投資物業

投資物業(包括土地及樓宇)為獲得長 期租金收益或資本升值或同時獲得兩 者而持有但並非由本集團佔用之物業。

投資物業初步按成本(包括相關交易 成本)計量。於初步確認後,投資物業 按歷史成本值減累計折舊及累計減值 虧損(如有)列賬。

歷史成本值包括收購該等資產直接應 佔開支。僅於與有關物業有關連的未 來經濟利益將可能流入本集團以及能 可靠地計量有關物業成本時,其後成 本才會計入資產賬面值。所有其他維 修及保養費用於其產生的財政期間, 於綜合收益表列支。

折舊按其估計可使用年期以直線法將 成本分攤至其估計剩餘價值。土地及 樓宇之估計可使用年期一般為20至50 年。

於各個結算日,本集團會檢討剩餘價 值及可使用年期,並作出適當調整, 並定期檢討投資物業之賬面值。倘一 項投資物業之賬面值超過其估計可收 回金額,則即時撇減其賬面值至其可 收回金額(附註2.2.7)。

出售之收益或虧損為出售收款淨額與 有關投資物業賬面值之差額,並會於 綜合收益表內確認。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.2 Summary of material accounting policies (Continued) 2.2.7 Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest level for which there are separately identifiable cash flows (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each balance sheet date.

#### **2.2.8 Inventories**

Finished goods are stated at the lower of cost and net realisable value. Cost is calculated on the weighted average basis. Net realisable value is the estimated selling price in the ordinary course of business less applicable variable selling expenses.

#### 2.2.9 Trade and other receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business.

Trade and other receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the trade and other receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. See Note 3.1(iii) for further information about the Group's accounting for trade and other receivables for a description of the Group's impairment policies.

#### 2.2.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks with original maturities of three months or less.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.7 非金融資產減值

非金融資產於出現顯示可能無法收回 賬面值之事件或狀況變動時進行減值 檢討。倘資產賬面值超出其可收回金 額,則會按該金額確認減值虧損。可 收回金額為資產公平價值減出售成本 及使用價值(以較高者為準)。評估減 值時,資產乃按可個別識別現金流量 (現金產生單位)之最低層次組合。已 出現減值之非金融資產(除商譽外)於 各結算日檢討是否可能撥回減值。

#### 2.2.8 存貨

製成品按成本值或可變現淨值兩者之 較低者入賬。成本值按加權平均法計 算。可變現淨值按日常業務之估計售 價減適用之不定額銷售開支釐定。

#### 2.2.9 貿易及其他應收賬款

貿易應收賬款是指客戶在正常業務過 程中銷售貨品或提供服務的款項。

貿易及其他應收賬款初步按無條件代 價金額確認,除非其包含重大融資成 分,並按公平價值確認。本集團持有 貿易及其他應收賬款,目的是收取合 約現金流量,因此其後採用實際利率 法按攤銷成本計量。有關本集團貿易 及其他應收賬款會計處理的進一步資 料,以及本集團減值政策的描述,請 參閱附註3.1(iii)。

#### 2.2.10 現金及現金等價物

現金及現金等價物包括手頭現金及原 訂於三個月或以內到期之銀行活期存 款。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.11 Current and deferred income taxes

Income tax for the year comprises current and deferred tax. Income tax is recognised in the consolidated income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the income tax is also recognised in other comprehensive income or directly in equity respectively.

#### (i) Current income tax

Current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the places where the Group operates and generates taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

#### (ii) Deferred income tax

Deferred income tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred income tax liabilities are not recognised if they arise from the initial recognition of goodwill, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted at the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax base of investments in foreign operations where the Group is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not be reversed in the foreseeable future.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.11 即期及遞延所得税項

本年度所得税項包括即期及遞延税 項。所得税項於綜合收益表確認,除 與於其他全面收益或直接於權益確認 之項目相關。在該情況下,所得税項 分別於其他全面收益或直接於權益中 確認。

#### (i) 即期所得税項

即期所得税開支按本集團經營所 在及產生應課税收入之地方於結 算日已實施或大致上實施之税法 計算。管理層定期評估就適用税 項法規有待詮釋的情況的税項申 報情況,並在適當情況下按預期 將支付予税務機構的金額為基準 確定撥備。

#### (ii) 遞延所得税項

遞延所得税項資產按可能出現可 用作抵銷暫時差額之日後應課税 盈利之程度來確認。

倘本集團有能力控制暫時差額之 撥回時間且有關差額在可見將來 很可能不會撥回,則不會就海外 業務投資之賬面值與税基之間的 暫時差額確認遞延所得税項負債 及資產。

#### 2 SUMMARY OF ACCOUNTING POLICY **INFORMATION (CONTINUED)**

#### 2.2 Summary of material accounting policies (Continued) 2.2.11 Current and deferred income taxes (Continued) (iii) Offsetting

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to income taxes levied by the same tax authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis

### 2.2.12 Employee benefits

### (i) Bonus plans

The Group recognises a liability and an expense for bonuses with reference to a number of factors including the Group's operating results, individual and market performance and directors' discretion. The Group recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

#### (ii) Pension obligations

The Group participates in various defined contribution retirement schemes which are established by governments or separately administered funds. A defined contribution plan is a pension plan under which the Group pays fixed contributions to separately administered funds on a mandatory, contractual or voluntary basis. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The Group's contributions are recognised as employee benefits expense when they are due and are reduced by contributions forfeited by those employees who leave the scheme prior to vesting fully in the contributions. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續) 2.2.11 即期及遞延所得税項(續)

(iii) 抵銷

當有法定可執行權力將當期税項 資產與當期税務負債抵銷,且遞 延所得税項資產和負債涉及由同 一税務機關對應課税實體或不同 應課税實體徵税,並有意向以淨 額基準結算所得税結餘時,則可 將遞延所得税項資產與負債互相 抵銷。

## 2.2.12 僱員福利

(i) 花紅計劃

本集團參考多項因素就花紅確認 負債及開支,包括本集團之經營 業績、個人及市場表現及董事之 酌情決定。於出現合約責任或過 往慣例引致推定責任時,本集團 即確認撥備。

## (ii) 退休金責任

本集團參與由政府或獨立管理基 金成立的多項定額供款退休計 劃。定額供款計劃為本集團按強 制、合約或自願方式向獨立管理 基金作出定額供款之退休金計 劃。如基金並無足夠資產支付所 有僱員於本期間及過往期間提供 服務而享有之有關僱員服務福 利,本集團亦無法定或推定責任 再次支付供款。於到期支付時, 本集團供款確認為僱員福利開支 及以可全數取得供款前已退出該 計劃之僱員供款扣減。預付供款 確認為資產,惟以現金退款或日 後付款扣減為限。

## 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.12 Employee benefits (Continued)

### (iii) Share-based compensation

The Group operates an equity-settled share-based compensation plan under which the Group receives services from employees as consideration for equity instruments (options) of the Group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed over the vesting period is determined by reference to the fair value of the options granted, including any market performance conditions and excluding the impacts of any non-market service and performance vesting conditions (for example, profitability, sales growth targets and retaining employees over a specified period) as well as any non-vesting conditions (for example, the requirement for employees to save). Non-market vesting conditions are included in assumptions about the number of options that are expected to vest. The total amount expensed is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At each balance sheet date. the Group revises its estimates of the number of options that are expected to vest based on nonmarketing vesting conditions. It recognises the impact of the revision of original estimates, if any, in the consolidated income statement with a corresponding adjustment to equity.

The proceeds received net of any directly attributable transaction costs are credited to share capital (at nominal value) and share premium when the options are exercised.

If an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognised for the award is recognised immediately. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new award are treated as if they were a modification of the original award.

# 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續) 2.2.11 即期及遞延所得税項(續) (iii) 以股份為基礎之補償

本集團推行以權益結算以股份為 基礎之補償計劃,據此,僱員向 本集團提供服務以作為獲授本集 團股本工具 (購股權) 之代價。 授出購股權而取得僱員服務之公 平價值乃確認為開支。於歸屬期 內列作開支之總金額乃參照已授 出購股權之公平價值釐定,包括 任何市場表現條件,但不包括任 何非市場服務及表現歸屬條件 (例如盈利能力、銷售增長目標 及挽留僱員留任超過一段特定期 間)以及任何非歸屬條件(例如要 求僱員保留購股權之規定)之影 響。非市場歸屬條件包括在預期 可予歸屬之購股權數目之假設。 開支總金額於歸屬期間內確認, 即達成所有規定歸屬條件之期 間。於各結算日,本集團會根據 非市場歸屬條件修訂可予歸屬之 購股權數目之估計,並於綜合收 益表確認修訂原來估計數字(如 有)之影響,以及對權益作相應 調整。

當購股權獲行使時,已收之收款 扣除任何直接應佔交易成本,乃 計入股本(按面值)及股份溢價 中。

如註銷股本結算獎勵,該項獎勵 視為猶如已於註銷日期歸屬,並 隨即確認該獎勵尚未確認的任何 開支。然而,如新的獎勵取代已 註銷獎勵並於授出日期被指定為 替代獎勵,已註銷及新獎勵視為 猶如原有獎勵的修訂。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

## 2.2 Summary of material accounting policies (Continued) 2.2.12 Employee benefits (Continued)

### (iii) Share-based compensation (Continued)

If an equity award is cancelled by forfeiture, when the vesting conditions (other than market conditions) have not been met, any expense not yet recognised for that award, as at the date of forfeiture, is treated as if it had never been recognised. At the same time, any expense previously recognised on such cancelled equity awards is reversed from the accounts effective as at the date of forfeiture.

The dilutive effect, if any, of outstanding options is reflected as additional share dilution in the computation of earnings per share.

#### (iv) Termination benefits

Termination benefits are payable when employment is terminated by the Group before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognises termination benefits at the earlier of the following dates: (a) when the Group can no longer withdraw the offer of those benefits; and (b) when the Group recognises costs for a restructuring that is within the scope of HKAS 37 and involves the payment of termination benefits. In the case of an offer made to encourage voluntary redundancy, the termination benefits are measured based on the number of employees expected to accept the offer. Benefits falling due more than 12 months after the balance sheet date are discounted to their present value.

#### (v) Employee leave entitlements

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the balance sheet date.

Employee entitlements to sick leave and maternity leave are not recognised until the time of leave.

# 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續) 2.2.11 即期及遞延所得税項(續) (iii) 以股份為基礎之補償(續)

如以沒收方式註銷權益獎勵,當 並未達成歸屬條件(市場條件除 外),該項獎勵於沒收日期尚未 確認的任何開支視為猶如從未確 認。同時,就該項已註銷權益獎 勵於先前確認的任何開支於沒收 日期從賬目撥回。

未行使購股權的攤薄影響(如有) 反映為計算每股盈利的額外股份 攤薄。

#### (iv) 辭退福利

當本集團在正常退休日期前終止 僱傭,或當僱員接納自願冗員裁 減以換取該等利益時產生應付辭 退福利。本集團於下列日期(以 較早者為準)確認辭退福利:(a) 當本集團不再撤回該等利益之要 約;及(b)當本集團確認屬於香 港會計準則第37號範圍之內並涉 及支付辭退福利之重組成本。如 屬鼓勵自願冗員裁減而作出之 要約,根據預期接納要約的僱員 人數計算辭退福利。在結算日後 十二個月以後到期的福利折現至 現值。

#### (v) 僱員假期權利

僱員享有年假的權利在該等假期 向僱員累算時確認。就僱員於直 至結算日所提供的服務而產生的 年假之估計負債作出撥備。

直至放取假期時才確認僱員享有 病假及產假的權利。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.13 Investments and other financial assets

(i) Classification

The Group classifies its other financial assets in the following measurement categories:

- those to be measured subsequently at fair value through profit or loss; and
- those to be measured at amortised cost.

The classification depends on the Group's business model for managing the other financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains or losses will be recorded in profit or loss. The Group reclassifies debt investments when and only when its business model for managing those assets changes.

#### (ii) Recognition and derecognition

Regular way purchases and sales of other financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Other financial assets are derecognised when the rights to receive cash flows from the other financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

# 2 會計政策資料概要(續)

# 2.2 重大會計政策概要(續) 2.2.13 投資和其他金融資產

(i) 分類

本集團將其其他金融資產劃分為 以下計量類別:

- 後續以公平價值計入損益計量;以及
- 按攤銷成本計量。

分類取決於本集團管理其他金融 資產的業務模式和現金流的合同 條款。

對於以公平價值計量的資產,收 益或虧損將計入損益中。當且僅 當其管理這些資產的業務模式發 生變化時,本集團才會對債務投 資進行重新分類。

- (ii) 確認及終止確認
  - 其他金融資產之常規買賣於交易 日期確認,交易日期即本集團承 諾買賣資產之日期。自其他金融 資產收取現金流量之權利已屆滿 或已轉讓,且本集團已轉讓所有 權絕大部分風險及回報時,將會 終止確認其他金融資產。

#### 2 **SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)**

#### **2.2** Summary of material accounting policies (Continued) 2.2.13 Investments and other financial assets (Continued) (iii) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss ("FVPL"), transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Subsequent measurement depends on the Group's business model for managing the asset and the cash flow characteristics of the assets. There are two categories which the Group classifies its other financial assets:

- Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in "other income" using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in "other gains/(losses) - net", together with foreign exchange gains or losses.
- FVPL: Assets that do not meet the criteria for amortised cost are measured at FVPL. A gain or loss that is subsequently measured at FVPL is recognised in profit or loss and presented net within "other gains/(losses) net" in the period in which it arises.

#### (iv) Impairment

The Group assesses on a forward looking basis the expected credit losses associated with its financial assets carried at amortised cost and FVPL. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade and other receivables, the Group applies the simplified approach permitted by HKFRS 9, which requires lifetime expected credit loss to be recognised from initial recognition of the receivables, see Note 3.1(iii) for further details.

#### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.13 投資和其他金融資產(續) (iii) 計量

於初步確認時,本集團按其公平 價值計量金融資產,如果金融資 產並非按公平價值計入損益(「按 公平價值計入損益]),則加上直 接歸屬於收購該金融資產的交易 成本。按公平價值計入損益的金 融資產的交易成本乃於損益支銷。

後續計量取決於本集團管理資產 的業務模式及資產的現金流量特 徵。本集團將其其他金融資產分 為兩大類:

- 攤銷成本:為收取合同現金 流而持有的資產,如果該等 現金流僅代表本金和利息的 支付,則按攤銷成本計量。 這些金融資產的利息收入採 用實際利率法計入「其他收 入」。終止確認產生的任何 收益或虧損直接計入損益, 並連同匯兑收益或虧損一併 於「其他收益/(虧損)―淨 額|列賬。
- 按公平價值計入損益:不符 合攤銷成本條件的資產以按 公平價值計入損益計量。後 續以按公平價值計入損益計 量的收益或虧損計入損益, 並在其產生期間以「其他收 益/(虧損)一淨額」列賬。

#### (iv) 減值

本集團以前瞻性基準評估與按攤 銷成本和按公平價值計入損益列 賬的金融資產相關的預期信貸虧 損。所採用的減值方法取決於信 貸風險是否顯著增加。

就貿易及其他應收賬款而言,本 集團採用香港財務報告準則第9 號所准許的簡化方法,該方法規 定全期預期信貸虧損於初步確認 應收賬款時確認,詳情請參閱附 註3.1(iii)。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.14 Share capital

Ordinary shares are classified as equity. Incremental costs, net of tax, directly attributable to the issue of new shares or options are shown in equity as a deduction from the proceeds.

#### 2.2.15 Trade and other payables

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### 2.2.16 Leases

Leases are recognised as right-of-use assets and corresponding liabilities at the date at which the leased asset is available for use by the Group.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices. However, for leases of real estate for which the Group is a lessee, it has elected not to separate lease and non-lease components and instead accounts for these as a single lease component.

Assets and liabilities arising from leases are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payments that are based on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the Group under residual value guarantees;
- the exercise price of a purchase option if the Group is reasonably certain to exercise that option; and
- payments of penalties for terminating the lease, if the lease term reflects the Group exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.14 股本

普通股分類為權益。發行新股份或購 股權所增加之直接成本(扣除税項)於 權益中列為所得款項之扣減項目。

## 2.2.15 貿易及其他應付賬款

貿易及其他應付賬款首先按公平價值 確認,其後以實際利率法按攤銷成本 計量。

#### 2.2.16 租賃

租賃在租賃資產可供本集團使用當日 確認為使用權資產和相應負債。

合同可能同時包含租賃和非租賃組成 部分。本集團基於各租賃與非租賃組 成部分的單獨價格相對比例分攤合同 對價。不過,對於本集團作為承租人 的房地產租賃,本集團已選擇不拆分 租賃與非租賃組成部分,而是將其作 為一項單一的租賃組成部分進行會計 處理。

租賃產生的資產和負債按現值進行初 始計量。租賃負債包括以下租賃付款 額的淨現值:

- 固定付款額(包括實質固定付款 額),扣除任何應收的租賃激勵;
- 基於指數或比率確定的可變租賃 付款額,採用租賃期開始日的指 數或比率進行初始計量;
- 本集團根據餘值擔保預計應付的 金額;
- 本集團合理確定將行使的購買選 擇權的行使價;及
- 在租賃期反映出本集團將行使選 擇權的情況下終止租賃的罰款金 額。

當本集團合理確定將行使續租選擇權時,租賃付款額也納入負債的計量中。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

#### 2.2 Summary of material accounting policies (Continued) 2.2.16 Leases (Continued)

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the fund necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group uses recent third-party financing received by the individual lessee as a starting point, adjusted to reflect changes in financing conditions since third party financing was received.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability;
- any lease payments made at or before the commencement date less any lease incentives received;
- any initial direct costs; and
- restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

Payments associated with leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise office equipment.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.16 租賃(續)

租賃付款按租賃內含利率折現。本集 團的租賃內含利率通常無法直接確 定,在此情況下,應採用承租人的增 量借款利率,即承租人在類似經濟環 境下獲得與使用權資產價值接近的資 產,在類似期間以類似抵押條件借入 資金而必須支付的利率。

為確定增量借款利率,本集團以個別 承租人最近收到的第三方融資為起 點,並進行調整以反映融資條件自收 到第三方融資後的變化。

租賃付款額在本金和融資費用之間進 行分攤。融資費用在租賃期內計入損 益,以按照固定的週期性利率對各期 間負債餘額計算利息。

使用權資產按成本計量,包括:

- 租賃負債的初始計量金額;
- 在租賃期開始日或之前支付的租 賃付款額扣除收到的租賃激勵;
- 任何初始直接成本;及
- 復原成本。

使用權資產一般在資產的使用壽命與 租賃期兩者孰短的期間內按直線法計 提折舊。如本集團合理確定會行使購 買權,則在標的資產的使用壽命期間 內對使用權資產計提折舊。

與低價值資產租賃相關的付款額按直 線法確認為費用,計入損益。短期租 賃是指租賃期為十二個月或者更短的 租賃。低價值資產包括辦公設備。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.2 Summary of material accounting policies (Continued) 2.2.16 Leases (Continued)

Rental income from operating leases where the Group is a lessor is recognised on a straight-line basis over the lease term. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognised as expense over the lease term on the same basis as rental income.

#### 2.2.17 Dividend distribution

Dividend distribution to shareholders of the Company is recognised as a liability in the Company's and the Group's financial statements in the period in which the dividends are approved by the board of directors and the shareholders of the Company, where appropriate.

#### 2.2.18 Revenue recognition

#### (i) Licensing fee income

Licensing fee income represents revenues from franchisees. Revenue is recognised when control of the Group's authenticated products is transferred to franchisees, being when the products are delivered to the franchisees. Revenue is presented net of credits granted to franchisees. No element of financing is deemed present.

Rebates are awarded to franchisees based on volume of products purchased. It is recognised as a deduction of revenue and the receipts in respect of which are deferred and recognised as contract liabilities on the consolidated balance sheet.

#### (ii) Sale of goods

Sales are recognised when control of the products has transferred, being when the products are delivered to customers, and there is no unfulfilled obligation that could affect the customer acceptance of the products.

The goods are often sold with sales discounts. Revenue from these sales is recognised based on the price specified in the contract, net of the discounts. No element of financing is deemed present.

## (iii) Contract liabilities

A contract liability is recognised when the customer pays non-refundable consideration before the Group recognises the related revenue. A contract liability would also be recognised if the Group has a performance obligation when the customer is entitled to rebates which will be settled by goods only.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續) 2.2.16 租賃(續)

本集團作為出租人收到經營租賃之租 金收入在租賃期內按直線法確認。為 獲取經營租賃所發生的初始直接費用 計入標的資產的賬面金額,並在租賃 期內按照與租金收入相同的基礎確認 為費用。

#### 2.2.17股息分派

向本公司股東分派之股息乃於董事會 及本公司股東(如適用)批准股息之期 間內在本公司及本集團財務報表確認 為負債。

# 2.2.18 收益確認

## (i) 許可權費收入

許可權費收入代表來自加盟商的 收益。當本集團特許產品的控制 權轉移到加盟商,而產品交付給 加盟商後,收益將被確認。收益 是扣除授予加盟商的回扣之淨額 列賬,並排除融資成份的存在。

授予加盟商的回扣乃根據其購買 產品數量。它被認為是從收益中 扣減的遞延收入,有關的收款在 綜合資產負債表中確認為合約負 債。

#### (ii) 銷售貨品

銷售於貨品之控制權轉移時確 認,即貨品送抵客戶,且不存在 可能影響客戶對產品接收的未履 行義務時予以確認。

產品銷售通常有銷售折扣。銷售 收益是根據合同約定的價格扣除 折扣後確認,並排除融資成分的 存在。

(iii) 合約負債

倘客戶於本集團確認相關收益之 前支付不可退還的代價,則確認 合約負債。倘本集團因客戶有權 獲得以商品形式支付的回扣而存 在未履行的履約義務時,亦將確 認合約負債。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

### 2.2 Summary of material accounting policies (Continued) 2.2.19 Interest income

Interest income is recognised on a time-proportion basis using the effective interest method.

# **2.3 Summary of other accounting policies** 2.3.1 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the balance sheet when there is a legally enforceable right to offset the recognised amount and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the Group or the counterparty.

#### 2.3.2 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of past events and it is probable that an outflow of economic resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow of economic resources will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligations using a pre-tax that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

# 2 會計政策資料概要(續)

### 2.2 重大會計政策概要(續) 2.2.19利息收入

利息收入按實際利率法按時間比例確認。

# 2.3 其他會計政策概要

2.3.1 抵銷金融工具 倘有抵銷已確認金額的法定可執行權 力,且有意按淨額基準結算或變現資 產並同時結算負債時,則金融資產與 負債將相互抵銷,淨額於資產負債表 內呈報。這法定可執行權力不能取決 於將來發生之事件,但必須執行於日 常業務及當本集團或交易方出現違 約、無力償還或破產事件。

2.3.2 撥備

倘本集團因過往事件而須承擔現有法 定或推定責任,而履行該責任時有可 能涉及經濟資源流失,並能可靠地衡 量涉及金額,則確認有關撥備。不會 就未來經營虧損確認撥備。

倘有多項類似責任,於釐定履行有關 責任而引致經濟資源流出之可能性 時,會整體考慮該等責任類別。即使 同一責任類別所包含任何一個項目之 資源流出之可能性極低,仍須確認撥 備。

撥備乃按履行該責任預計所需開支以 除税前貼現率計算之現值計量,有關 貼現率反映當時市場對貨幣時間值及 該責任特定風險之評估。因時間流逝 而增加之撥備確認為利息支出。

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)

# 2.3 Summary of other accounting policies (Continued) 2.3.3 Government subsidies

Government subsidies are recognised at their fair value where there is reasonable assurance that the incentives will be received and all attaching conditions will be complied with.

#### **2.3.4 Earnings per share**

### (i) Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to shareholders of the Company by the weighted average number of ordinary shares outstanding during the financial year.

#### (ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

# 2 會計政策資料概要(續)

#### 2.3 其他會計政策概要(續) 2.3.3 政府補貼

政府補貼於有合理保證會收到該補貼 並且所有附加條件均獲遵守之情況下 按其公平價值確認。

# 2.3.4 每股盈利

## (i) 每股基本盈利 每股基本盈利計算乃按本公司股 東應佔盈利,除以本財政年度已 發行普通股的加權平均數。

#### (ii) 每股攤薄盈利

每股攤薄盈利已考慮調整用於確 定每股基本盈利的數據,包括:

- 與攤薄性的潛在普通股相關 除所得税影響後的利息和其 他融資成本;及
- 假設所有具有攤薄性的潛在 普通股均已轉換,尚未發行 的額外普通股的加權平均 數。

# **3 FINANCIAL RISK MANAGEMENT**

### **3.1 Financial risk factors**

The Group's business activities expose it to a variety of financial risks: foreign exchange risk, cash flow interest rate risk, credit risk and liquidity risk. The Group's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effect on the Group's financial performance. The use of financial derivatives to manage certain risk exposures should be approved by the board of directors.

#### (i) Foreign exchange risk

Foreign exchange risk arises from commercial transactions and recognised assets and liabilities denominated in currencies other than the functional currency of the Group's entities to which they operate. The Group is mainly exposed to foreign exchange risk with respect to Hong Kong Dollars and United States Dollars.

The Group manages its foreign exchange risk by performing regular review of the Group's net foreign exchange exposures and the Group may use forward foreign exchange contracts when significant fluctuation in the relevant foreign currency is anticipated.

As at 31 December 2024, if HK\$ had strengthened/ weakened by 5% against RMB with all other variables held constant, profit before income tax for the year would have increased/decreased by approximately RMB221,000 (2023: RMB339,000) as a result of the translation of cash and cash equivalents, receivables and payables denominated in HK\$.

#### (ii) Cash flow interest rate risk

The Group's exposure to cash flow interest rate risk is mainly arising from its cash at bank which bears interest at floating rates. As at 31 December 2024, if interest rates on cash at bank had been 50 basis points higher/ lower with all other variables held constant, profit before income tax for the year would have increased/ decreased RMB2,381,000 (2023: RMB1,831,000), mainly as a result of higher/lower bank interest income.

# 3 財務風險管理

- 3.1 財務風險因素
  - 本集團業務活動面臨多項財務風險:外匯 風險、現金流量利率風險、信貸風險及流 動資金風險。本集團之整體風險管理針對 金融市場之難以預測性,並尋求減低對本 集團財務表現構成之潛在不利影響。使用 金融衍生工具管理若干風險需由董事會批 准。
  - (i) 外匯風險 外匯風險來自商業交易及以本集團實 體營運之功能貨幣以外之貨幣計值之 已確認資產及負債。本集團主要面對 與港元及美元有關的外匯風險。

本集團透過定期審閱本集團之外匯風 險淨額,管理本集團之外匯風險,本 集團於預期相關外幣出現大幅波動時 或會使用遠期外匯合約。

於二零二四年十二月三十一日,若港 元兑人民幣升值/貶值5%,在所有 其他可變動因素維持不變下,由於換 算港元計值之現金及現金等價物、應 收賬款及應付賬款,年內除所得税前 盈利將增加/減少約人民幣221,000元 (二零二三年:人民幣339,000元)。

(ii) 現金流量利率風險

本集團所面臨之現金流量利率風險主 要來自按浮動利率計息之有息銀行存 款。於二零二四年十二月三十一日, 若銀行存款利率上調/下調50個基 點,在所有其他變動因素維持不變, 則年內除所得税前盈利將增加/減少 人民幣2,381,000元(二零二三年:人民 幣1,831,000元),主要是由於銀行利 息收入上升/下降所致。

# **3 FINANCIAL RISK MANAGEMENT** (CONTINUED)

### 3.1 Financial risk factors (Continued)

## (iii) Credit risk

The carrying amounts of trade receivables, deposits and other receivables and bank deposits stated in the consolidated balance sheet represent the Group's maximum exposure to credit risk in relation to its financial assets. Licensing fee income received from franchisees are collected in advance of transfers of goods.

The majority of the Group's trade receivables arises from credit sales to trading customers. The Group has policies in place to evaluate and monitor the credit terms and payment history of its customers to ensure recoverability of trade debts. The Group also reviews the balance of trade receivables at each balance sheet date to ensure that adequate provision for uncollectible receivables is made.

Rental deposits are mainly placed with various landlords in Mainland China and Hong Kong and are due to refund upon the expiry of the tenancy agreements and handover of the leased premises. The Group considered that the expected credit loss was minimal.

As at 31 December 2024 and 2023, substantially all the Group's financial assets and cash and cash equivalents are placed with registered financial institutions located in Mainland China and Hong Kong which are of acceptable credit quality based on management's assessment. The Group has a policy to limit the credit exposure to any financial institution and management does not expect any significant loss arising from non-performance of these counterparties.

#### Impairment of financial assets

The Group has the following types of financial assets that are subject to the expected credit loss model:

- Trade receivables
- Deposits and other receivables

The Group applies the simplified approach prescribed in HKFRS 9 to measure expected credit losses which uses a lifetime expected credit loss allowance for trade receivables.

# 3 財務風險管理(續)

## 3.1 財務風險因素(續) (iii) 信貸風險

本集團有關其金融資產之最大信貸風 險反映於綜合資產負債表所載貿易應 收賬款、按金及其他應收賬款及銀行 存款之賬面值。自加盟商收取的許可 權費收入於貨品轉移前已提前收取。

本集團大部分貿易應收賬款來自貿易 客戶之信貸銷售。本集團已有政策評 估及監控客戶之信貸期及付款記錄, 以確保收回貿易應收賬款。本集團亦 於各結算日審視貿易應收賬款之結 餘,確保就未能收回之應收款項作出 充足撥備。

租金按金主要給予中國大陸及香港之 多名業主,並於租賃協議屆滿及交還 租賃物業時可予退還。本集團認為預 期信貸虧損很少。

於二零二三年及二零二四年十二月 三十一日,本集團絕大部分金融資產 和現金及現金等價物乃存放於中國大 陸及香港之註冊金融機構,而根據管 理層之評估,該等機構之信貸質素屬 可接納。本集團訂有政策限制其承受 任何金融機構之信貸風險,管理層預 期不會承擔該等交易對手不履約所產 生的任何重大損失。

#### 金融資產減值

本集團以下類別之金融資產須受預期 信貸虧損模型規限:

- 貿易應收賬款
- 按金及其他應收賬款

本集團採用香港財務報告準則第9號簡 化法計量預期信貸虧損,即對所有貿 易應收賬款確認全期預期信貸虧損撥 備。

# **3** FINANCIAL RISK MANAGEMENT (CONTINUED)

**3.1** Financial risk factors (Continued)

# (iii) Credit risk (Continued)

#### Impairment of financial assets (Continued)

To measure the expected credit losses, trade receivables have been grouped based on the ageing and shared credit risk characteristics. The expected loss rates are based on the payment profiles of sales over a period of 24 months before 31 December 2024 and the corresponding historical credit losses experienced within the period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables. On that basis, the lifetime expected credit loss allowance as at 31 December 2024 and 2023 were determined as follows:

# 3 財務風險管理(續)

# 3.1 財務風險因素(續) (iii) 信貸風險(續)

## 金融資產減值(續)

為計量預期信貸虧損,貿易應收賬款 已根據賬齡及共同信貸風險特徵分 組。預期信貸虧損率基於二零二四年 十二月三十一日前二十四個月內銷售 的支付情況以及期間發生的相應歷史 信貸虧損釐定。歷史信貸虧損率已作 出調整,以反映影響客戶結算應收馬 款能力的當前及前瞻性宏觀經濟因素 資料。按此基準,於二零二三年及二 零二四年十二月三十一日之全期預期 信貸虧損撥備釐定如下:

		Current 即期 RMB'000 人民幣千元	<b>1-30 days</b> past due 逾期1至30日 RMB'000 人民幣千元	<b>31-60 days</b> past due 逾期31至60日 RMB'000 人民幣千元	Over 60 days past due 逾期超過60日 RMB'000 人民幣千元	<b>Total</b> 總計 RMB'000 人民幣千元
At 31 December 2024 Gross carrying amount Loss allowance Expected credit loss rate	於二零二四年十二月三十一日 總賬面值 虧損撥備 預期信貸虧損率	7,235 	- 0%	- 0%	9,401 (9,401) 100%	16,636 (9,401)
At 31 December 2023 Gross carrying amount Loss allowance Expected credit loss rate	於二零二三年十二月三十一日 總賬面值 虧損撥備 預期信貸虧損率	3,080 - 0%	- - 0%	- - 0%	11,441 (11,250) 98%	14,521 (11,250)

Movements in loss allowance on trade receivables are as follows:

貿易應收賬款虧損撥備變動如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At 1 January (Decrease)/increase in loss allowance recognised in profit or loss during the year	於一月一日 年內於損益中確認的 虧損撥備(減少)/增加	11,250 (892)	11,439 2,114
Written off during the year	年內報損	(957)	(2,303)
At 31 December	於十二月三十一日	9,401	11,250

# **3** FINANCIAL RISK MANAGEMENT (CONTINUED)

# 3.1 Financial risk factors (Continued) (iii) Credit risk (Continued)

Impairment of financial assets (Continued)

Other financial assets at amortised cost mainly include deposits and other receivables. Management applies the general approach and records either 12-month expected credit loss or lifetime expected credit loss, depending on whether there has been a significant increase in credit risk since initial recognition. If a significant increase in credit risk of a receivable has occurred since initial recognition, then impairment is measured at its lifetime expected credit loss.

As at 31 December 2024, there was no loss allowance for deposits and other receivables recongised in the consolidated balance sheet (2023: RMB551,000). For the year ended 31 December 2024, there was no loss allowance or reversal of loss allowance on deposits and other receivables charged or credited (2023: reversal of loss allowance of RMB123,000) to the consolidated income statement. During the year, loss allowance of RMB551,000 (2023: RMB3,769,000) was utilised due to write-off of uncollectable deposits and other receivables.

While cash and cash equivalents were also subject to the impairment requirements of HKFRS 9, the identified impairment loss was determined to be immaterial as at 31 December 2024 and 2023.

#### (iv) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and the availability of funding through an adequate amount of committed credit facilities.

Management monitors rolling forecasts of the Group's liquidity requirements to ensure it has sufficient cash to meet operational needs.

For the year ended 31 December 2024, the Group recorded a profit before income tax of approximately RMB96,328,000. The Group also recorded net cash inflow from operating activities of RMB135,080,000. As at 31 December 2024, the Group had cash and cash equivalents of RMB476,170,000 that are expected to readily generate cash inflows for managing liquidity risk.

## 3 財務風險管理(續)

# 3.1 財務風險因素(續) (iii) 信貸風險(續) 金融資產減值(續)

按攤銷成本計量的其他金融資產主要 包括按金及其他應收賬款。管理層應 用一般方法,並視乎信貸風險自初始 確認以來有否顯著增加而按十二個月 預期信貸虧損或全期預期信貸虧損入 賬。倘應收賬款之信貸風險自初始確 認以來顯著增加,則減值按其全期預 期信貸虧損計量。

於二零二四年十二月三十一日,綜合 資產負債表中並無確認的按金及其他 應收賬款的虧損撥備(二零二三年: 人民幣551,000元)。截至二零二四年 十二月三十一日止年度,並無就按金 及其他應收賬款的虧損撥備或虧損 撥備撥回而計入或扣除綜合損益表 中(二零二三年:虧損撥備撥回人民 幣123,000元)。年內,由於報損無法 收回的按金及其他應收賬款,已使用 之虧損撥備為人民幣551,000元(二零 二三年:人民幣3,769,000元)。

儘管現金及現金等價物亦須符合香港 財務報告準則第9號之減值規定,於二 零二三年及二零二四年十二月三十一 日,已識別減值虧損並不重大。

#### (iv) 流動資金風險

審慎的流動資金風險管理意味著維持 足夠之現金及從充足的承諾信貸額度 獲得資金。

管理層監控本集團流動資金需求的滾 動預測,以確保其擁有足夠現金以滿 足營運需求。

截至二零二四年十二月三十一日止 年度,本集團錄得除所得税前盈利 約人民幣96,328,000元。本集團亦錄 得經營活動產生之現金淨額人民幣 135,080,000元。於二零二四年十二月 三十一日,本集團錄得現金及現金等 價物人民幣476,170,000元,預期該等 現金及現金等價物將隨時產生現金流 入以管理流動資金風險。

# **3 FINANCIAL RISK MANAGEMENT** (CONTINUED)

#### **3.1** Financial risk factors (Continued)

(iv) Liquidity risk (Continued)

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows. The undiscounted amounts of trade and other payables disclosed are equal to their carrying amounts, as the impact of discounting was not significant as at 31 December 2024.

3 財務風險管理(續)

#### 3.1 財務風險因素(續) (iv) 流動資金風險(續)

下表為基於結算日至合約到期日之剩 餘期間撥至相關到期組別之本集團金 融負債分析。該表披露之金額乃合約 非貼現現金流量。於二零二四年十二 月三十一日,由於貼現影響並不重 大,披露的貿易及其他應付賬款的未 貼現金額與其賬面值相同。

			Between 1 and	
		Within 1 year 一年內 RMB'000 人民幣千元	<b>5 years</b> 一至五年 RMB'000 人民幣千元	<b>Total</b> 總計 RMB'000 人民幣千元
At 31 December 2024 Trade payables Accrued charges and	<b>於二零二四年十二月三十一日</b> 貿易應付賬款 應計費用及其他	36,891	-	36,891
other payables	應付賬款	23,103	-	23,103
Lease liabilities	租賃負債	3,274	3,940	7,214
		63,268	3,940	67,208
At 31 December 2023	於二零二三年十二月三十一日			
Trade payables	貿易應付賬款	37,153	_	37,153
Accrued charges and other payables	應計費用及其他 應付賬款	18,577	_	18,577
Lease liabilities	租賃負債	6,116	3,539	9,655
		(1.946	2 520	65 295
		61,846	3,539	65,385

#### 3.2 Fair value estimation of financial instruments

The carrying values of trade receivables, deposits and other receivables, other financial assets at amortised cost and cash and cash equivalents, trade payables, accrued charges and other payables and lease liabilities approximate their fair values. Other financial assets at fair value through profit or loss are stated at fair value. The fair value of financial assets and liabilities for disclosure purpose is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments. 3.2 金融工具之公平價值估計

貿易應收賬款、按金及其他應收賬款、按 攤銷成本計量的其他金融資產、現金及現 金等價物、貿易應付賬款、應計費用及其 他應付賬款以及租賃負債的賬面值與其公 平值相若。以公平價值計入損益計量的其 他金融資產以公平價值列賬。金融資產和 金融負債的公平價值是用作披露用途,透 過以本集團可獲得的類似金融工具的當前 市場利率來折現未來合約現金流量來估計 的。

#### 3 財務風險管理(續) 3 FINANCIAL RISK MANAGEMENT (CONTINUED) 3.2 金融工具之公平價值估計(續) **3.2 Fair value estimation of financial instruments** (Continued) (i) Fair value hierarchy (i) 公平價值層級 本節闡釋了在確定綜合財務報表中以 This section explains the judgements and estimates made in determining the fair values of the financial 公平價值確認和計量的金融工具的公 平價值時所採用的判斷和估計。為顯 instruments that are recognised and measured at fair value in the consolidated financial statements. 示用於確定公平價值之資料的可靠 性,本集團將金融工具分為會計準則 To provide an indication about the reliability of the 規定的三個級別。對每個級別的闡釋 inputs used in determining the fair value, the Group has classified its financial instruments into three 如下: levels prescribed under the accounting standards. An explanation of each level is as follows:

Other financial assets	其他金融資產	<b>第一層</b> RMB'000 人民幣千元	<b>第二層</b> RMB'000 人民幣千元	<b>第三層</b> RMB'000 人民幣千元
At 31 December 2024 FVPL – Unlisted financial investments in certificates of deposit (Note 22)	於二零二四年十二月三十一日 按公平價值計入損益 一於大額存單之 非上市金融投資 (附註22)	_	20,477	_
At 31 December 2023 FVPL – Unlisted financial investments in certificates of deposit (Note 22)	於二零二三年十二月三十一日 按公平價值計入損益 一於大額存單之 非上市金融投資 (附註22)	_	21,312	_

There were no transfers between level 1, 2 and 3 during the year.

Level 1: The fair value of financial instruments traded in active markets (e.g. publicly traded derivatives and equity securities) is based on quoted market prices at the end of the reporting period. The quoted market price used for the financial assets is the current bid price. These instruments are included in level 1.

Level 2: The fair value of financial instruments that are not traded in an active market (e.g. over-the-counter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value of the instruments are observable, the instruments are included in level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instruments are included in level 3. 年內,並無在第一層、第二層和第三 層之間發生轉移。

Level 2

Level 3

Level 1

第一層:在活躍市場交易的金融工具 (如公開交易的衍生品和股權證券)的 公平價值是基於報告期末的市場報 價。金融資產的市場報價為當時買盤 價。這些工具被列入第一層。

第二層:不在活躍市場上交易的金融 工具(如場外衍生品)的公平價值使用 估值技術釐定,該技術最大限度地利 用可觀察的市場數據,並盡可能減少 依賴針對實體的特定估計。如果該工 具的公平價值所需的所有重要資料都 是可觀察的,則該工具被列入第二層。

第三層:如果一項或多項重要資料並 非基於可觀察的市場資料,則該工具 被列入第三層。

# **3** FINANCIAL RISK MANAGEMENT (CONTINUED)

- **3.2** Fair value estimation of financial instruments (Continued)
  - (ii) Valuation techniques used to determine fair values
     Specific valuation techniques used to value financial instruments include:
    - Quoted market prices or dealer quotes for similar instruments; or
    - Other techniques, such as discounted cash flow analysis, are used to determine fair value.

As at 31 December 2024 and 2023, the fair value of the certificates of deposit classified as level 2 financial assets as their fair values are determined based on the use of observable market data.

Details of the fair value of the investment properties are disclosed in Note 14.

## 3.3 Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern as well as maximising returns for shareholders and benefits for other stakeholders.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, obtain new bank loans or issue new shares.

As at 31 December 2024, the Group had a net cash (2023: net cash) position, being the balances of cash and cash equivalents which exceeded the carrying amounts of lease liabilities of approximately RMB469,190,000 (2023: RMB356,988,000).

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal to the related actual result. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

3 財務風險管理(續)

## 3.2 金融工具之公平價值估計(續)

- (ii) 釐定公平價值的估值技術 用來評估金融工具價值的具體估值技 術包括:
  - 類似金融工具的市場報價或交易 商報價;或
  - 現金流折現分析等其他技術用來 釐定公平價值。

於二零二三年及二零二四年十二月 三十一日,大額存單的公平價值按利 用可觀察的市場數據而釐定。

投資物業的公平價值詳情披露於附註 14。

#### 3.3 資本風險管理

本集團資本管理之主要宗旨為保障本集團 之持續經營能力及盡量提高股東回報及其 他持份者之利益。

本集團管理其資本架構,並就經濟狀況變動作出調整。本集團可能調整向股東派發 之股息、獲取新銀行貸款或發行新股份以 維持或調整資本結構。

於二零二四年十二月三十一日,本集團擁 有淨現金(二零二三年:淨現金)狀況(即 現金及現金等價物結餘超出租賃負債之賬 面總值,約人民幣469,190,000元(二零二三 年:人民幣356,988,000元))。

# 4 重要會計估計及判斷

本集團基於過往經驗及其他因素,包括經考慮 有關情況後合理預期日後將發生之事件,持續 評估估計及判斷。

本集團會對未來作出估計及假設。誠如其界定 涵義,所產生之會計估計甚少與有關之實際結 果相同。有重大風險會對下個財政年度之資產 及負債之賬面值造成大幅調整之估計及假設論 述如下。

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

#### 4.1 Income tax

The Group is subject to income taxes in different jurisdictions. Judgement is required in determining the provision for income taxes. There are transactions and calculations during the ordinary course of business for which the ultimate tax determination is uncertain. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax provisions in the period in which such determination is made.

Deferred income tax assets relating to temporary differences and tax losses are recognised when management considers it is probable that future taxable profits will be available against the temporary differences or tax losses can be utilised. Deferred income tax liabilities on temporary differences relating to undistributed profits of the Group's subsidiaries in Mainland China are recognised to the extent that profits are expected to be distributed as the Company controls and pre-determines the dividend policy of these subsidiaries. Management reassesses its expectation at each balance sheet date.

#### 4.2 Impairment of non-financial assets

At each reporting date or whenever a change in circumstances occurs, both internal and external sources of information are considered to assess whether there is an indication that assets are impaired. If such an indication exists, the recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. If the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognised to reduce the asset to its recoverable amount.

## 4.3 Impairment of financial assets

The loss allowances for financial assets are based on assumptions about risk of default and expected credit loss rates. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Group's past history, existing market conditions as well as forward-looking estimates at the end of each reporting period. See Note 3.1(iii) for details.

# 4 重要會計估計及判斷(續)

#### 4.1 所得税

本集團須於不同司法權區繳納所得税, 決定所得税項撥備時須作出判斷。日常業 務中有多項無法確定最終税項之交易及 計算。倘最終税務結果與初步記錄款額有 別,差額將影響作出確定期間之即期及遞 延所得税項撥備。

倘管理層考慮可能出現日後應課税盈利而 須動用暫時差額或税項虧損,即會確認與 暫時差額及税項虧損相關之遞延所得税項 資產。因本公司可控制及預先制定該等附 屬公司之股息政策,本集團已就中國大陸 附屬公司之未分派盈利,確認暫時差額之 遞延所得税項負債。管理層於各結算日重 新評定其預期。

#### 4.2 非金融資產的減值

於各報告日期或情況有變時,會考慮內部 及外來資料以評估資產有否出現減值跡 象。倘出現有關跡象,可收回金額為資產 的公允價值減去處置成本和使用價值兩者 中的較高者。倘資產之賬面值超出其可收 回金額,則會確認減值虧損以將資產扣減 至其可收回金額。

## 4.3 金融資產的減值

金融資產的虧損撥備基於對違約風險和預 期信貸虧損率的假設。本集團在做出這些 假設和選擇減值計算的資料時,會根據本 集團過去的歷史、市場現狀條件,以及各 個報告期間期末時的前瞻性估計進行判斷 詳情,請參閱附註3.1(iii)。

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

#### 4.4 Net realisable value of inventories

Net realisable value of inventories is the estimated selling price in the ordinary course of business, less estimated costs of completion and selling expenses. These estimates are based on current market conditions and the historical experience of selling products of similar nature. It could change significantly as a result of changes in customer taste and competitor actions in response to industry cycles. Management reassesses the estimation at each reporting period.

# 4 重要會計估計及判斷(續)

#### 4.4 存貨的可變現淨值

存貨的可變現淨值為日常業務活動的估計 售價扣減估計完成成本及銷售開支。該等 估計基於當前市況及銷售類似性質產品的 過往經驗,可能因客戶偏好變化及競爭對 手為應對行業週期所採取的行動而顯著變 化。管理層於各報告期間重新評估有關估 計。

# **5 REVENUE AND SEGMENT INFORMATION 5**

The Group is principally engaged in licensing, distribution and sale of footwear products and accessories in Mainland China.

Chief operating decision-maker has been identified as the executive directors of the Company. Information reported to the executive directors of the Company, for the purposes of resources allocation and assessment of performance, focused specifically on the revenue and the profit or loss of the Group as a whole. Hence, the directors of the Company consider that the Group has only one reportable segment.

The Group's revenue is derived from customers located in Mainland China and most of the non-current assets of the Group are located in Mainland China. Accordingly, no geographical information is presented.

# 营业收入及分部资料

本集團主要於中國大陸從事鞋類產品及配件的 授權許可、分銷及銷售業務。

本公司執行董事已認定為主要經營決策者。就 資源分配及表現評估向本公司執行董事報告的 資料特別集中於本集團整體營業收入及損益。 因此,本公司董事認為本集團僅有一個可報告 分部。

本集團的營業收入源自位於中國大陸的客戶, 且本集團大部份非流動資產均位於中國大陸, 因此未呈列地區資料。

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Licensing fee income Sales of goods	許可權費收入 貨品銷售	127,045 195,252	103,623 159,021
		322,297	262,644

# 5 REVENUE AND SEGMENT INFORMATION (CONTINUED)

5 營業收入及分部資料(續)

The five largest customers accounted for approximately 81% (2023: 84%) of the revenue of the Group for the year ended 31 December 2024. Revenue individually generated from the following customers contributed more than 10% of the total revenue of the Group:

截至二零二四年十二月三十一日止年度,五大 客戶佔本集團的營業收入約81%(二零二三年: 84%)。來自以下客戶產生的個別營業收入超過 本集團營業收入總額之10%:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Customer A	客戶A	96,248	91,863
Customer B	客戶B	52,745	48,932
Customer C	客戶C	48,838	33,847
Customer D	客戶D	35,287	N/A不適用*

\* The revenue from the customer was less than 10% of the total revenue of the Group.

Contract liabilities pertain to the non-refundable advance payment made by customers and rebates yet to be claimed by franchisees which will be settled by goods only. Increase in contract liabilities as at 31 December 2024 was mainly due to business growth. The Group recognised the following liabilities related to contracts with customers as at 31 December 2024: \* 來自該客戶的營業收入佔本集團營業收入總額不足 10%。

合約負債與客戶支付的不可退還預付款和加盟 商尚未動用之僅以貨品結算的回扣有關。於二零 二四年十二月三十一日,合約負債大幅增加主要 是由於業務增長。於二零二四年十二月三十一 日,本集團已確認以下與客戶合約相關的負債:

			2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Contract liabilities	合約負債		54,081	34,201
For the year ended 31 December 2024	the revenue recognised that	截至二零二[	四年十二月三十-	日止年度,計入

For the year ended 31 December 2024, the revenue recognised that was included in the contract liabilities balance at the beginning of the year was RMB34,201,000 (2023: RMB31,151,000).

截至二零二四年十二月三十一日止年度,計入 年初合約負債餘額的已確認營業收入為人民幣 34,201,000元(二零二三年:人民幣31,151,000 元)。

# **6 OTHER INCOME**

# 6 其他收入

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
Gross rental income (Note 14)	租金收入總額(附註14)	39,855	46,025
Interest income	利息收入	8,830	7,840
Government subsidies (Note)	政府補貼(附註)	1,033	326
Others	其他	1,342	5,440
		51,060	59,631

Note: For the year ended 31 December 2024, government subsidies mainly represented financial aids provided to the subsidiaries of the Company by the local government in Mainland China. There were no unfulfilled conditions or other contingencies attaching to these subsidies.

附註: 截至二零二四年十二月三十一日止年度,政府 補貼主要指中國大陸地方政府向本公司之附屬 公司提供的財政補貼。該等補貼概無附帶未達 成之條件或其他或然事項。

# 7 OTHER GAINS/(LOSSES) – NET

# 7 其他收益/(虧損)-淨額

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Fair value gain on financial assets at fair value through profit and loss ( <i>Note 22</i> ) Gain on termination of leases	按公平價值計入損益之金融資 產的公平價值收益(附註22) 終止租賃收益	311 3,001	1,140
Impairment loss of investment properties (Note 14)	投資物業之減值虧損 (附註14)	(12,789)	(6,065)
(Loss)/gain on disposal of property, plant and equipment	出售物業、廠房及設備之 (虧損)/收益 山焦机次物業之転場	(68)	157
Loss on disposal of investment properties Net exchange gain/(loss) Reversal of impairment loss on value-added tax	出售投資物業之虧損 匯兑收益/(虧損)淨額 可收回增值税項之減值虧損	505	(7,192) (470)
recoverable (Note 21)	撥回(附註21)	10,000	
		960	(12,430)

#### 8 **OPERATING PROFIT**

Operating profit is stated after charging the following:

# 8 經營盈利

經營盈利已計入下列各項:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Auditors' remuneration	核數師酬金	2,097	1,957
Cost of inventories sold, including provision for inventories of RMB3,775,000	已售存貨成本(包括存貨撥備 人民幣3.775.000元(二零		
(2023: RMB840,000)	二三年:人民幣840,000元))	159,696	131,259
Depreciation of investment properties	投資物業折舊	15,843	17,128
Depreciation of property, plant and equipment	物業、廠房及設備折舊	943	1,083
Depreciation of right-of-use assets	使用權資產折舊	4,804	4,625
Employee benefits expense (Note 13)	僱員福利開支(附註13)	46,455	42,815
Impairment loss of property, plant and equipment	物業、廠房及設備減值虧損		
(Note 15)	(附註15)	-	675
Impairment loss of right-of-use assets (Note 16)	使用權資產減值虧損(附註16)	-	4,779
Marketing and promotion expense	市場及推廣開支	18,063	14,766

#### **FINANCE COSTS** 9

# 9 財務成本

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Interest on convertible notes Interest on lease liabilities	可換股債券利息 租賃負債利息	- 360	3,824 431
		360	4,255

# 10 INCOME TAX CREDIT/(EXPENSE) 10 所得税抵免/(開支)

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Current income tax – Mainland China Deferred income tax ( <i>Note 26</i> )	即期所得税項-中國大陸 遞延所得税項(附註26)	(1 <b>,349</b> ) 11,091	(332) (236)
		9,742	(568)

# 10 INCOME TAX CREDIT/(EXPENSE) (CONTINUED)

The income tax on the Group's profit before income tax differs from the theoretical amount that would arise using the tax rate of 25% as follows: 10 所得税抵免/(開支)(續)

本集團除所得税前盈利之所得税不同於使用25% 的税率計算得出的理論金額如下:

		2024	2023
		二零二四年	二零二三年
		<b>RMB'000</b>	RMB'000
		人民幣千元	人民幣千元
Profit before income tax	除所得税前盈利	96,328	63,440
Income tax expense calculated at tax rate of 25%	以25%税率計算的所得税開支	(24,082)	(15,860)
Effects of different overseas tax rates	不同海外税率的影響	(1,352)	(1,445)
Income not subject to tax	毋須繳税收入	352	385
Expenses not deductible for tax purposes	不可扣税開支	(2,546)	(4,306)
Unrecognised tax losses	未確認的税項虧損	(7,461)	(3,022)
Utilisation of previously unrecognised tax losses	動用過往未確認之税項虧損	34,832	24,010
Tax effect of recognition of previously unrecognise	d 確認過往未確認之暫時差異的		
temporary differences	税務影響	11,148	-
Preferential income tax rate	優惠所得税税率	172	-
Withholding taxes on royalties in Mainland China	於中國大陸的專營權費預扣税	(1,321)	(330)
Income tax credit/(expense)	所得税抵免/(開支)	9,742	(568)

Hong Kong Profits Tax is calculated at the rate of 16.5% (2023: 16.5%) on the estimated assessable profits arising in Hong Kong, except for the first HK\$2,000,000 of qualified entity's assessable profit is calculated at 8.25%, which is in accordance with the two-tiered profits tax rates regime. No provision for Hong Kong profits tax has been made in the consolidated financial statements as the Group did not have any assessable profit arising in Hong Kong during the two years ended 31 December 2024 and 2023.

Provision for China corporate income tax is calculated based on the statutory tax rate of 25% (2023: 25%) on the assessable income of each of the Group's entities incorporated in Mainland China. In accordance with the relevant PRC corporate income tax laws, implementation regulations and guidance notes, certain subsidiaries of the Group in Mainland China are entitled to tax concessions whereby the profits of these subsidiaries are taxed at a preferential income tax rate.

Pursuant to the China corporate income tax laws, 10% (2023: 10%) withholding tax is levied on all foreign investors in respect of dividend distributions arising from a foreign investment enterprise. Withholding tax on royalties at a reduced rate of 7% (2023: 7%) by treaty is applied to the Group's entities incorporated in Hong Kong for royalties received or receivable, net with value-added tax.

按照利得税兩級制的機制,除合資格實體的首 2,000,000港元應課税盈利將按8.25%徵税外,香 港利得税是按估計應課税盈利按税率16.5%(二 零二三年:16.5%)計算。由於本集團於截至二 零二三年及二零二四年十二月三十一日止兩個 年度,並無於香港產生任何應課税盈利,故綜 合財務報表內並無就香港利得税作出撥備。

中國企業所得税乃就本集團於中國大陸註冊成 立之各實體的應課税收入按法定税率25%(二零 二三年:25%)計算撥備。根據中國相關企業所 得税法、實施條例及指引,本集團位於中國大 陸的若干附屬公司享有税收優惠,即該等附屬 公司的盈利可按優惠所得税税率納税。

根據中國企業所得税法,所有海外投資者須就 外資企業之股息分派須繳納10%(二零二三年: 10%)之預扣税。本集團於香港註冊成立之實 體,須就已扣除增值税之已收或應收專營權費 按條約寬減之7%(二零二三年:7%)税率繳納 專營權費預扣税。

# **11 EARNINGS PER SHARE**

Basic earnings per share is calculated by dividing the profit attributable to shareholders of the Company of RMB106,597,000 (2023: RMB62,435,000) by the weighted average number of 1,978,598,429 shares (2023: 1,849,669,780 shares) in issue for the year ended 31 December 2024.

Diluted earnings per share is calculated by dividing the profit attributable to shareholders of the Company by the adjusted weighted average number of shares, after taking into consideration of the exercise of share options as follows:

# 11 每股盈利

每股基本盈利乃根據截至二零二四年十二 月三十一日止年度本公司股東應佔盈利人 民幣106,597,000元(二零二三年:人民幣 62,435,000元)除以已發行股份之加權平均數目 1,978,598,429股(二零二三年:1,849,669,780股) 計算。

每股攤薄盈利乃根據本公司股東應佔盈利除以 考慮行使購股權後的經調整的加權平均股份數 目計算得出,如下:

		Number of shares 股份數目	
		2024 二零二四年	2023 二零二三年
Weighted average number of shares in issue Effect of exercise of share options	已發行股份之加權平均數目 行使購股權之影響	1,978,598,429 4,386,743	1,849,669,780
Adjusted weighted average number of shares for dilution effect	就攤薄影響而調整的加權 平均股份數目	1,982,985,172	1,849,669,780

On the other hand, 11,250,000 share options were not dilutive as the exercise price of these share options exceeded the average market price of the Company's shares for the year ended 31 December 2024 and were excluded in the calculation of diluted earnings per share.

For the year ended 31 December 2023, basic and diluted earnings per share were the same since the share options were not dilutive as the exercise price of the share options exceeded the average market price of the Company's shares.

# **12 DIVIDENDS**

另外,截至二零二四年十二月三十一日止年度,因為11,250,000股購股權之行使價高於本公司股份的平均市價,該些購股權並無攤薄,及在計算每股攤薄盈利時被排除。

截至二零二三年十二月三十一日止年度,每股 基本及攤薄盈利相同。因為購股權之行使價高 於本公司股份的平均市價,本公司之購股權並 無攤薄。

# 12 股息

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Final dividend of HK\$0.01 per share for the year ended 31 December 2023 provided for or paid during the year	於年內計提或已付截至 二零二三年十二月三十一日 止年度末期股息每股0.01港元		
(2023: Nil)	(二零二三年:無)	17,934	_

The board of directors of the Company recommended the payment of a final dividend of HK\$0.02 (2023: HK\$0.01) per share in respect of the year ended 31 December 2024, totalling approximately RMB37,198,000 (2023: RMB17,934,000). The proposed final dividend is subject to the approval of the shareholders of the Company at the forthcoming annual general meeting. These consolidated financial statements do not reflect the financial impact of this proposed final dividend for the year ended 31 December 2024.

本公司董事會建議就截至二零二四年十二月 三十一日止年度派發末期股息每股0.02港元(二 零二三年:0.01港元),合計約人民幣37,198,000 元(二零二三年:人民幣17,934,000元)。建議末 期股息須經本公司股東於應屆股東週年大會上 批准。此建議末期股息的財務影響未在截至二 零二四年十二月三十一日止年度的綜合財務報 表反映。

# **13 EMPLOYEE BENEFITS EXPENSE**

# 13 僱員福利開支

Employee benefits expense, including directors' emoluments, represents:

僱員福利開支(包括董事酬金)指:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Salaries and allowances Discretionary performance bonus Defined contribution pension costs ( <i>Note (i)</i> ) Share-based payment expense	薪金及津貼 酌情表現花紅 定額供款退休金成本( <i>附註(i))</i> 以股份為基礎之付款開支	35,997 6,863 2,959 636	34,081 4,324 2,883 1,527
		46,455	42,815

During the years ended 31 December 2024 and 2023, no unvested benefit was utilised by the Group to reduce the level of contributions. As at 31 December 2024 and 2023, there was no unvested benefit available to be utilised in future years.

## (ii) Five highest paid individuals

The five highest paid individuals for the year include four (2023: three) directors whose emoluments are reflected in the analysis shown in Note 33. The emoluments of the remaining one (2023: two) individuals are as follows:

截至二零二三年及二零二四年十二月 三十一日止年度,本集團並無利用未歸屬 的利益以減少供款。於二零二三年及二零 二四年十二月三十一日,並無未來年度可 利用的未歸屬利益。

## (ii) 五名最高薪酬人士

年內,五名最高薪酬人士包括四名(二零 二三年:三名)董事,其酬金分析載於附註 33。其餘一名(二零二三年:兩名)人士之 酬金如下:

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
Salaries and allowances	薪金及津貼	1,050	3,156
Discretionary performance bonus	酌情表現花紅	445	613
Defined contribution pension costs	定額供款退休金成本	157	159
Share-based payment expense	以股份為基礎之付款開支	13	246
		1,665	4,174

		Number of individuals 人數	
Emolument bands	酬金幅度	2024 二零二四年	2023 二零二三年
RMB1,000,001 to RMB1,500,000	人民幣1,000,001元至人民幣1,500,000元	-	1
RMB1,500,001 to RMB2,000,000	人民幣1,500,001元至人民幣2,000,000元	1	_
RMB2,500,001 to RMB3,000,000	人民幣2,500,001元至人民幣3,000,000元	-	1
		1	2
### **13 EMPLOYEE BENEFITS EXPENSE** (CONTINUED)

(ii) Five highest paid individuals (Continued) No emoluments have been paid by the Group to the directors or the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. No directors or the five highest paid individuals waived or have agreed to waive any emolument during the year ended 31 December 2024.

### **14 INVESTMENT PROPERTIES**

### 13 僱員福利開支(續)

(ii) 五名最高薪酬人士(續) 本集團並無向董事或五名最高薪酬人士支 付作為吸引彼等加入本集團,或作為加入 本集團時獎勵,或作為離職補償的任何酬 金。截至二零二四年十二月三十一日止年 度,各董事或五名最高薪酬人士均無放棄 或同意放棄任何酬金。

### 14 投資物業

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Cost	成本值		
At 1 January	成本 於一月一日	674,405	695,701
•	山 由 山 出 告	074,405	,
Disposals	ЦЕ	-	(21,296)
At 31 December	於十二月三十一日	674,405	674,405
Accumulated depreciation and impairment	累計折舊及減值		
At 1 January	於一月一日	279,941	269,072
Impairment	減值	12,789	6,065
Disposals	出售	-	(12,324)
Depreciation	折舊	15,843	17,128
At 31 December	於十二月三十一日	308,573	279,941
Net book value	賬面淨值		
At 31 December	於十二月三十一日	365,832	394,464
At 1 January	於一月一日	394,464	426,629

#### (i) Presenting cash flows

(i) 呈列現金流量

The Group classifies rental income as operating cash flows.

本集團將租金收入分類為經營現金流量。

### 14 INVESTMENT PROPERTIES (CONTINUED)

### (ii) Leasing arrangements

The investment properties are leased to tenants under operating leases with rental payments every 1-12 months. Minimum lease payments receivable on non-cancellable operating leases of investment properties are as follows:

### 14 投資物業(續)

#### (ii) 租賃安排

投資物業根據經營租賃租予租戶,租金付 款以每一至十二個月的方式支付。出租不 可撤銷經營租賃投資物業之最低可收租賃 付款如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Within 1 year	一年內	37,143	39,962
Between 1 and 2 years	一至兩年	20,121	37,583
Between 2 and 3 years	兩至三年	8,172	19,956
Between 3 and 4 years	三至四年	6,277	9,237
Between 4 and 5 years	四至五年	6,242	8,130
Later than 5 years	五年以上	10,505	16,773
		88,460	131,641

The Group's investment properties are located in Mainland China. During the year ended 31 December 2024, investment properties were leased to third parties and generated rental income amounting to RMB39,855,000 (2023: RMB46,025,000). The rental income is included in "other income" in the consolidated income statement. The operating expenses relating to the investment properties amounted to approximately RMB27,752,000 (2023: RMB27,074,000), which included depreciation expenses of approximately RMB15,843,000 (2023: RMB17,128,000), were charged to general and administrative expenses in the consolidated income statement.

As at 31 December 2024, the aggregated fair values of the Group's investment properties were approximately RMB681,853,000 (2023: RMB713,377,000). The investment properties' fair values were valued by Shanghai Zhengda Assets Appraisal Company Limited ("Shanghai Zhengda"), an independent professionally qualified valuer who holds relevant professional qualifications registered in Mainland China, and has relevant experience in respect of the investment properties valued. 本集團的投資物業位於中國大陸。截至二零二四 年十二月三十一日止年度,本集團將投資物業出 租給第三方,已產生人民幣39,855,000元(二零 二三年:人民幣46,025,000元)的租金收入。租金 收入計入綜合收益表「其他收入」中。與投資物 業相關之經營開支約人民幣27,752,000元(二零 二三年:人民幣27,074,000元),其中包括約人民 幣15,843,000元(二零二三年:人民幣17,128,000 元)的折舊開支,並計入綜合收益表的一般及行 政開支中。

於二零二四年十二月三十一日,本集團投資物 業的累計公平價值約人民幣681,853,000元(二零 二三年:人民幣713,377,000元)。投資物業公 平價值由上海正大資產評估有限公司(「上海正 大」)(一間獨立的專業資格評估師,持有認可的 相關專業資格,在中國大陸註冊登記,並擁有 評估投資物業的相關經驗)作出評估。

### 14 INVESTMENT PROPERTIES (CONTINUED)

#### (ii) Leasing arrangements

The valuations of the investment properties are derived using (i) income approach by making references to the rental income derived from existing tenancies; (ii) market approach by referencing to the recent comparable sales transactions available in the relevant property market; and (iii) replacement cost approach by making references to the cost of redeveloping and constructing the relevant property. The fair values of the investment properties are categorised within the fair value hierarchy as a level 3 fair value measurement and are sensitive to changes in both observable and unobservable inputs.

As at 31 December 2024, the Group observed that there were indicators that investment properties might be subject to risk of decline in value after performing preliminary market price research of the investment properties. Detailed impairment assessments were performed for investment properties with impairment indicators with the assistance from Shanghai Zhengda to determine the recoverable amounts. The recoverable amounts were determined based on higher of value in use or fair value less costs of disposal. The valuation result indicated that the recoverable amount of an investment property was lower than its carrying amount. As a result, the Group recognised an impairment loss of RMB12,789,000 (2023: RMB6,065,000) in "other gains/(losses) – net" for the year ended 31 December 2024.

Below is a summary of the valuation techniques and the most sensitive inputs used in the valuation of the investment property with impairment:

#### 14 投資物業(續)

#### (ii) 租賃安排(續)

投資物業的估值採用(i)收入法,參考現有 租約的租金收入;(ii)市場法,參考相關物 業市場近期的可比銷售交易;以及(iii)重 置成本法,參考重新開發和建造相關物業 的成本而得出。投資物業的公平價值在公 平價值層級中被歸類為第三層公平價值計 量,對可觀察和不可觀察資料的變化都很 敏感。

於二零二四年十二月三十一日,本集團在 對投資物業進行初步市場價格調查後,發 現有跡象表明投資物業可能存在價值下降 的風險。在上海正大的協助下,對發現有 減值跡象的投資物業進行了詳細的減值評 估,以確定可收回金額。可收回金額為使 用價值或公平價值減去出售成本兩者中的 較高者,評估結果表明投資物業的可收回 金額低於其帳面金額。據此,本集團截至 二零二四年十二月三十一日止年度在「其他 收益/(虧損)一淨額」中已確認減值虧損 人民幣12,789,000元(二零二三年:人民幣 6,065,000元)。

以下是在有減值的投資物業估值中所使用 的估值技術和最為敏感的資料之概要:

Valuation techniques 估值技術	Significant unobservable inputs 重大而不可觀察的資料	Unobservabl 不可灌	e inputs 現察資料
Market approach 市場法	Expected market unit price (RMB/squ 預期市場單位價格(人民幣元/平力		30,890
Relationship of unobservabl the expected market unit pri	e inputs to fair value – the higher ce, the higher the fair value.	不可觀察資料與公平價值的關係-預期 位價格越高,則公平價值越高。	目市場單

### 15 PROPERTY, PLANT AND EQUIPMENT 15 物業、廠房及設備

		Leasehold improvements 租賃物業裝修 RMB'000 人民幣千元	Furniture, fixture and equipment 傢俱、固定 裝置及設備 RMB'000 人民幣千元	Motor vehicles 汽車 RMB'000 人民幣千元	<b>Total</b> 總計 RMB'000 人民幣千元
Cost	成本值				
At 1 January 2023	於二零二三年一月一日	2,320	11,578	1,288	15.186
Exchange adjustment	匯兑調整	_,0_0	(1)		(1)
Additions	添置	1,446	221	808	2,475
Disposals	山佳	-	(431)	(757)	(1,188)
At 31 December 2023 and	於二零二三年十二月三十一日及				
1 January 2024	二零二四年一月一日	3,766	11,367	1,339	16,472
Exchange adjustment	匯兑調整	-	4	-	4
Additions	添置	2,290	201	-	2,491
Disposals	出售	(2,135)	(1,409)	-	(3,544)
At 31 December 2024	於二零二四年十二月三十一日	3,921	10,163	1,339	15,423
Accumulated depreciation and impairment	累計折舊及減值				
At 1 January 2023	於二零二三年一月一日	1,161	10,719	1,288	13,168
Exchange adjustment	匯兑調整		(1)		(1)
Depreciation	折舊	864	141	78	1,083
Impairment	減值	675	-	-	675
Disposals	出售	-	(431)	(756)	(1,187)
At 31 December 2023 and	於二零二三年十二月三十一日及				
1 January 2024	二零二四年一月一日	2,700	10,428	610	13,738
Exchange adjustment	正义二百十二八一百 匪兑調整		4	-	4
Depreciation	折舊	625	157	161	943
Disposals	出售	(2,068)	(1,403)	-	(3,471)
At 31 December 2024	於二零二四年十二月三十一日	1,257	9,186	771	11,214
Net book value	賬面淨值				
At 31 December 2024	版回伊祖 於二零二四年十二月三十一日	2,664	977	568	4,209

Depreciation expenses of RMB384,000 (2023: RMB197,000) and RMB559,000 (2023: RMB886,000) were charged to selling and distribution expenses and general and administrative expenses, respectively.

折舊開支為人民幣384,000元(二零二三年:人民 幣197,000元)及人民幣559,000元(二零二三年: 人民幣886,000元)分別計入銷售及分銷開支以 及一般及行政開支。

### **16 LEASES**

16 租賃

This note provides information for leases where the Group is a lessee.

(i) Amounts recognised in the consolidated balance sheet

本附註提供關於本集團作為承租人的租賃資訊。

### (i) 於綜合資產負債表確認的金額

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
Right-of-use assets:	使用權資產:		
Buildings	樓宇	6,539	4,348

During the year, addition and modification to the right-ofuse assets were RMB6,647,000 (2023: RMB5,812,000) and RMB302,000 (2023: RMB1,059,000), respectively. 年內,使用權資產增加及修訂分別為人 民幣6,647,000元(二零二三年:人民幣 5,812,000元)及人民幣302,000元(二零二三 年:人民幣1,059,000元)。

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Lease liabilities:	租賃負債:		
		2.126	5.024
Current	流動	3,126	5,834
Non-current	非流動	3,854	3,451
		6,980	9,285

(ii) Amounts recognised in the consolidated income statement

(ii) 於綜合收益表確認的金額

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Depreciation of right-of-use assets	使用權資產折舊	4,804	4,625
Gain on termination of leases	終止租賃收益	(3,001)	-
Impairment loss of right-of-use assets	使用權資產減值虧損	-	4,779
Interest on lease liabilities	租賃負債利息	360	431

- (iii) The total cash outflows for leases during the year ended 31 December 2024 was RMB5,930,000 (2023: RMB5,245,000).
- (iv) The Group leases various offices, warehouses and stores. Rental contracts are typically made for fixed periods of approximately 1 to 3 years (2023: 1 to 4 years).
- (iii) 截至二零二四年十二月三十一日止年度, 因租賃發生的現金流出合計為人民幣
   5,930,000元(二零二三年:人民幣5,245,000元)。
- (iv)本集團租賃多處辦公室、倉庫及店舖。租 賃合同通常是固定期限,由約一至三年(二 零二三年:一至四年)不等。

### **16 LEASES (CONTINUED)**

(v) Variable lease payments

Some property leases contain variable payment terms that are linked to sales generated from a store. For individual stores, lease payments are on the basis of variable payment terms with percentages ranging from 14% to 18% of sales (2023: same). Variable payment terms are used for a variety of reasons, including minimising the fixed costs base for newly established stores. Variable lease payments that depend on sales are recognised in profit or loss in the period in which the condition that triggers those payments occur.

(vi) As at 31 December 2024, management carried out a review of the recoverable amounts of its retail store assets including in property, plant and equipment and right-of-use assets. No impairment loss (2023: RMB675,000 and RMB4,779,000 for property, plant and equipment and right-of-use assets, respectively) or reversal of impairment loss was recognised for the year ended 31 December 2024.

### 16 租賃(續)

(v) 可變租賃付款

部分房地產租賃包含與店舖銷售金額掛 鈎的可變付款條款。對於各店舖,租賃付 款是基於可變租賃付款條款確定及由14% 至18%(二零二三年:一樣)的銷售金額計 算。使用可變付款條款的原因有多種,包 括使新設店舖的固定成本基數最小化。根 據銷售金額確定的可變租賃付款在觸發該 等付款的條件發生的期間計入損益。

(vi) 於二零二四年十二月三十一日,管理層對 其零售店舖之資產(包括物業、廠房及設備 以及使用權資產)的可收回金額進行了審 查。截至二零二四年十二月三十一日止年 度並無確認任何減值虧損(二零二三年:物 業、廠房及設備以及使用權資產分別為人 民幣675,000元及人民幣4,779,000元)或減 值虧損撥回。

### **17 INTERESTS IN ASSOCIATES**

### 17 於聯營公司之權益

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
At 1 January Share of profit	於一月一日 應佔盈利	1,099 93	1,041 58
At 31 December	於十二月三十一日	1,192	1,099

Details of the associates as at 31 December 2024 are as follows:

於二零二四年十二月三十一日,聯營公司之詳 情如下:

Name 名稱	Place of incorporation and operation 註冊成立及營運地點	Particulars of paid-up capital 已缴足股本詳情	Interests held indirectly 所持間接權益	Principal activities 主要業務
Hanjiang Dayong Shoe Material Co., Ltd., Putian City 莆田市涵江大永鞋業有限公司	China 中國	RMB5,457,000 人民幣5,457,000元	30%	Manufacture of shoe materials 製造鞋類物料
Hanjiang Jinxing Shoe Industrial Co., Ltd., Putian City 莆田市涵江金星鞋業有限公司	China 中國	US\$4,900,000 4,900,000美元	30%	Manufacture of footwear products 製造鞋類產品

### **18 INTEREST IN A JOINT VENTURE**

### 18 於合資企業之權益

		2024 二零二四年	
		RMB'000 人民幣千元	RMB'000 人民幣千元
At 1 January and 31 December	於一月一日及十二月三十一日	-	-

Details of the joint venture are as follows:

#### 合資企業之詳情如下:

	Name 名稱	Place of incorporation and operation 註冊成立及營運地點	Particulars of paid-up capital 已缴足股本詳情	Interest held indirectly 所持間接權益	Principal activity 主要業務
19	Marlow House Asia Limited	British Virgin Islands/ Malaysia 英屬處女群島/ 馬來西亞	2 shares of US\$1 each 2股每股面值1美元 之股份 <b>19 存貨</b>	50%	Investment holding 投資控股
				202 二零二四4 RMB'00 人民幣千5	手     二零二三年       0     RMB'000
	Finished goods	製	<b></b> 戎品	4,38	<b>8</b> 5,058

The cost of inventories expensed and included in cost of sales amounted to RMB159,696,000 (2023: RMB131,259,000) after net of provision for inventories of RMB3,775,000 (2023: RMB840,000). As at 31 December 2024, inventories are stated net of provision balance of RMB4,615,000 (2023: RMB840,000). 列作開支並計入銷售成本的存貨成本為人民幣 159,696,000元(二零二三年:人民幣131,259,000 元),(已扣除存貨撥備人民幣3,775,000元(二 零二三年:人民幣840,000元))。於二零二四年 十二月三十一日,列賬的存貨已扣除撥備餘額 人民幣4,615,000元(二零二三年:人民幣840,000 元)。

### **20 TRADE RECEIVABLES**

### 20 貿易應收賬款

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Trade receivables Less: loss allowance ( <i>Note 3.1(iii)</i> )	貿易應收賬款 減:虧損撥備(附註3.1(iii))	16,636 (9,401)	14,521 (11,250)
Trade receivables – net	貿易應收賬款-淨額	7,235	3,271

The ageing analysis of trade receivables, net of loss allowance, based on invoice date is as follows:

按發票日期計算之貿易應收賬款(扣除虧損撥 備) 賬齡分析如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
0 – 30 days 31 – 60 days Over 60 days	0至30日 31至60日 60日以上	5,433 1,251 551	2,187 803 281
		7,235	3,271

The carrying amounts of trade receivables, net of loss allowance, are denominated in RMB and approximate their fair value. The Group generally allows a credit period of 30 to 60 days to its trade customers.

貿易應收賬款的賬面值(扣除虧損撥備)以人民 幣計值及與其公平值相若。本集團一般給予其 貿易客戶30至60天的信貸期。

### 21 DEPOSITS, PREPAYMENTS AND OTHER 21 按金、預付款項及其他應收賬款 RECEIVABLES

		2024 二零二四年 RMB'000	2023 二零二三年 RMB'000
		人民幣千元	人民幣千元
Value-added tax recoverable, net of	可收回增值税項(扣除減值		
impairment loss (Note)	虧損) ( <i>附註)</i>	13,561	10,976
Deposits	按金	3,162	3,025
Prepayments	預付款項	1,883	1,425
Rental receivables	租金應收款	248	1,429
Others	其他	1,161	1,061
		20,015	17,916

Note: For the year ended 31 December 2024, in view of the current business operation, management assessed and reversed the impairment loss on value-added tax recoverable of RMB10,000,000 (2023: Nil) which was credited to consolidated income statement.

附註: 截至二零二四年十二月三十一日止年度,考慮 到當前業務營運,管理層評估並撥回可收回增 值税項之減值虧損為人民幣10,000,000元 (二零 二三年:無),該金額已計入綜合收益表。

### **22 OTHER FINANCIAL ASSETS**

### 22 其他金融資產

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
<pre>Financial assets at FVPL  (note (i)) Financial assets at amortised cost  (note (ii))</pre>	按公平價值計入損益的金融 資產(附註(i)) 以攤銷成本計量的金融資產 (附註(ii))	20,477 10,000	21,312
At 31 December	於十二月三十一日	30,477	21,312

Movements of the other financial assets are analysed as follows:

其他金融資產之變動分析如下:

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
At 1 January	於一月一日	21,312	30,687
Purchase	購入	20,000	31,804
Fair value gain on financial assets at	按公平價值計入損益的金融		
FVPL	資產收益	311	1,140
Redemption	贖回	(11,146)	(42,319)
At 31 December	於十二月三十一日	30,477	21,312

#### (i) Financial assets at FVPL

During the year ended 31 December 2024, the Group purchased certificates of deposit purchased from a commercial bank in Mainland China. As at 31 December 2024, the Group had certificates of deposit denominated in RMB carrying fixed interest rate of 3.00% and 1.65% per annum and having maturities of 36 months from June 2023 to June 2026 and 12 months from December 2024 to December 2025, respectively. Since these certificates of deposit can be traded any time before maturity, thus, they are classified as current assets.

#### (ii) Financial assets at amortised costs

During the year ended 31 December 2024, the Group purchased certificates of deposit from a commercial bank in Mainland China. As at 31 December 2024, the Group had certificates of deposit denominated in RMB carrying fixed interest rate of 1.65% per annum and having maturity of 12 months from December 2024 to December 2025. Since the certificates of deposit cannot be traded or early redeemed before their maturity date, thus, they are classified as financial assets at amortised costs.

- (i) 按公平價值計入損益的金融資產 截至二零二四年十二月三十一日止年度, 本集團向中國大陸的商業銀行購入大額存 單。於二零二四年十二月三十一日,本集 團持有的大額存單以人民幣計價,分別附 帶固定年利率為每年3.00%及1.65%,以 及到期日為36個月,由二零二三年六月至 二零二六年六月,以及到期日為12個月, 由二零二四年十二月至二零二五年十二 月。由於這些大額存單可在到期前任何時 間交易,因此分類為流動資產。
- (ii) 以攤銷成本計量的金融資產 截至二零二四年十二月三十一日止年度, 本集團向中國大陸的商業銀行購入大額存 單。於二零二四年十二月三十一日,本集 團持有的大額存單以人民幣計價,附帶固 定年利率為1.65%,以及到期日為12個月, 由二零二四年十二月至二零二五年十二 月。由於大額存單不可交易或於到期日前 提前贖回,因此分類為以攤銷成本計量的 金融資產。

### 23 CASH AND CASH EQUIVALENTS

### 23 現金及現金等價物

		<b>2024</b> 二零二四年	2023 二零二三年
		—————————————————————————————————————	—————————————————————————————————————
Cash at banks and in hand	銀行存款及手頭現金	476,170	366,273

The carrying amounts of cash and cash equivalents are denominated in the following currencies:

現金及現金等價物之賬面值以下列貨幣計值:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
RMB	人民幣	442,308	331,284
HK\$	港元	25,663	25,566
US\$	美元	8,199	9,423
		476,170	366,273

RMB is not a freely convertible currency in the international market. The remittance of RMB out of Mainland China is subject to the rules and regulations of exchange control promulgated by the Chinese government.

人民幣不可於國際市場自由兑换。將人民幣匯 出中國大陸須受中國政府頒佈之外匯管制規則 及法規限制。

As at 31 December 2024, the Group's cash and cash equivalents of RMB441,610,000 (2023: RMB306,194,000) were kept in the Mainland China.

於二零二四年十二月三十一日,本集團現金及 現金等價物為人民幣441,610,000元(二零二三 年:人民幣306,194,000元)存置於中國大陸。

### **24 TRADE PAYABLES**

The carrying amounts of trade payables are considered to be the same as their fair value due to their short-term in nature. The ageing analysis of trade payables based on invoice date is as follows:

### 24 貿易應付賬款

由於其短期性質,貿易應付賬款的賬面值被視 為與公平價值相同。按發票日期的貿易應付賬 款賬齡分析如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
0 – 30 days	0至30日	34,729	34,788
31 – 60 days	31至60日	43	209
Over 60 days	60日以上	2,119	2,156
		36,891	37,153

### 25 ACCRUED CHARGES AND OTHER PAYABLES

### 25 應計費用及其他應付賬款

		2024	2023
		二零二四年	二零二三年
		<b>RMB'000</b>	RMB'000
		人民幣千元	人民幣千元
Deposits received	已收按金	11,984	9,174
Accrued charges	應計費用	10,203	9,050
Accrued employee benefits expense	應計僱員福利開支	6,748	8,076
Receipts in advance	預收款項	5,267	7,016
Other tax payables	其他應繳税項	2,598	1,585
Others	其他	1,412	908
		38,212	35,809

The carrying amounts of accrued charges and other payables are considered to be the same as their fair values due to their shortterm in nature. 由於其短期性質,應計費用及其他應付賬款的 賬面值被視為與公平價值相同。

### **26 DEFERRED INCOME TAX**

Deferred income tax is calculated on temporary differences under the liability method using the applicable tax rates.

Movements in net deferred income tax assets/(liabilities) are as follow:

### 26 遞延所得税項

遞延所得税項資產/(負債)變動如下:

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
At 1 January	於一月一日	(4,117)	(3,881)
Credited/(charged) to consolidated	扣除/(計入) 綜合	~ / /	
income statement	收益表	11,091	(236)
At 31 December	於十二月三十一日	6,974	(4,117)

Movements in deferred income tax assets and liabilities (prior to offsetting of balances within the same tax jurisdiction) during the year are as follows: 年內遞延所得税項資產及負債的變動(在同一税 務管轄區內抵銷餘額之前)如下:

Deferred income tax assets 遞延所得税項資產			of depreciation 項折舊		losses 「虧損		isions 備		otal 額
		2024	2023	2024	2023	2024	2023	2024	2023
		二零二四年	二零二三年	二零二四年	二零二三年	二零二四年	二零二三年	二零二四年	二零二三年
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
At 1 January	於一月一日	-	-	-	-	-	-	-	-
Credited to consolidated income	扣除綜合								
statement	收益表	12,637	-	11,874	-	2,823	-	27,334	-
At 31 December	於十二月三十一日	12,637	-	11,874	-	2,823	-	27,334	-

Deferred income tax liabilities 遞延所得税項負債			f depreciation 項折舊		ed profits 出盈利	To 總	
		2024	2023	2024	2023	2024	2023
		二零二四年	二零二三年	二零二四年	二零二三年	二零二四年	二零二三年
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
At 1 January Charged to consolidated income	於一月一日 計入綜合	4,117	3,881	-	-	4,117	3,881
statement	收益表	2,634	236	13,609	-	16,243	236
At 31 December	於十二月三十一日	6,751	4,117	13,609	-	20,360	4,117

遞延所得税項採用負債法就暫時差額按適用税 率計算。

#### **26 DEFERRED INCOME TAX (CONTINUED)**

### 26 遞延所得税項(續)

The expiry of unrecognised tax losses as at 31 December 2024 is as follows:

於二零二四年十二月三十一日,未確認税項虧 損之屆滿情況如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Tax losses expiring in 5 years Tax losses without expiry date	五年內屆滿之税項虧損 無屆滿日期之税項虧損	282,744 130,760	744,802 117,195
		413,504	861,997

As at 31 December 2024, the potential deferred income tax assets in respect of the above unrecognised tax losses amounted to RMB92,261,000 (2023: RMB205,538,000).

於二零二四年十二月三十一日,與上述未確 認税項虧損相關之潛在遞延所得税項資產金 額為人民幣92,261,000元(二零二三年:人民幣 205,538,000元)。

### **27 SHARE CAPITAL**

### 27 股本

	<b>202</b> 二零二	-	2023 二零二	
	Number of	Share	Number of	Share
	shares	capital	shares	capital
	股份數目	股本	股份數目	股本
	Thousand	HK\$'000	Thousand	HK\$'000
	千股	千港元	千股	千港元
Ordinary shares of HK\$0.10 each     普通股每股0.10港元       Authorised:     法定:       At 1 January and 31 December     於一月一日及十二月三十一日	10,000,000	1,000,000	10,000,000	1,000,000
Issued and fully paid:     已發行及繳足:       At 1 January     於一月一日	1,978,599	175,202	1,814,057	160,663
Conversion of convertible notes 可換股債券轉換	-	-	164,542	14,539
At 31 December 於十二月三十一日	1,978,599	175,202	1,978,599	175,202

During the year ended 31 December 2024, there were no movements in the share capital of the Company.

On 16 October 2023, 164,541,807 shares in aggregate were issued, at the conversion price of HK\$0.221 per share, to convertible notes holder upon the full conversion of convertible notes. As a result, there was an increase in share capital and share premium of approximately RMB14,539,000 and RMB17,592,000, respectively.

截至二零二四年十二月三十一日止年度,本公 司股本並無變動。

於二零二三年十月十六日,可換股債券悉數轉 換後,以轉換價每股0.221港元向可換股債券持 有人發行合共164,541,807股股份。因此,股本 及股份溢價分別增加人民幣14,539,000元及人民 幣17,592,000元。

### **28 RESERVES**

### 28 儲備

		Share premium	Capital reserve	Merger reserve	Convertible notes capital reserve 可換股債券	Share-based payment reserve 以股份為基礎	Currency translation reserve	Statutory reserves	Retained profits	Total
		<b>股份溢價</b> RMB'000 人民幣千元	<b>股本儲備</b> RMB'000 人民幣千元 (Note (a)) ( <i>附註(a)</i> )	<b>合併儲備</b> RMB'000 人民幣千元 (Note(b)) (附註(b))	<b>时 获成 值 分 資本儲備</b> RMB'000 人民幣千元	以版切為ᆇ曉 之付款儲備 RMB'000 人民幣千元	<b>匯兑儲備</b> RMB'000 人民幣千元	<b>法定儲備</b> RMB'000 人民幣千元 (Note (c)) ( <i>附註(c)</i> )	<b>保留盈利</b> RMB'000 人民幣千元	<b>總計</b> RMB'000 人民幣千元
At 1 January 2023	於二零二三年一月一日	111,351	2,554	347	5,700	6,561	(40,177)	150,778	132,183	369,297
Profit for the year Other comprehensive income	年內盈利 其他全面收益	-	-	-	-	-	(225)	-	62,435	62,435 (225)
Total comprehensive income	全面收益總額	-	-	-	-	-	(225)		62,435	62,210
Conversion of convertible notes Changes in ownership interest in a subsidiary	可换股債券轉换 於附屬公司的所有權權益變動	17,592	-	-	(5,700)	-	-	-	5,700	17,592
without change of control Dissolution of a subsidiary Share option scheme:	而未發生控制權變動 解散附屬公司 購股權計劃:	-	-	-	-	-	(131)	(166)	42,256 297	42,256
Snare option scheme: – Value of grantee services – Transfer upon lapse of share options	₩成催訂到: - 承授人服務價值 - 於購股權失效時轉撥	-	-	-	-	1,527 (70)	-	-	- 70	1,527
Total transactions with shareholders	與股東交易總額	17,592		-	(5,700)	1,457	(131)	(166)	48,323	61,375
At 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日 及二零二四年一月一日	128,943	2,554	347	-	8,018	(40,533)	150,612	242,941	492,882
Profit for the year Other comprehensive income	年內盈利 其他全面收益	-	-	-	- -	-	- 1,166	-	106,597 -	106,597 1,166
Total comprehensive income	全面收益總額	-		-	-	<b>-</b>	1,166		106,597	107,763
Dividend provided for or paid Share option scheme: – Value of grantee services	分派或支付股息 <i>購股權計劃:</i> 一承授人服務價值	-	-	-	-	- 636		-	(17,934)	(17,934) 636
- Transfer upon lapse of share options	一於購股權失效時轉撥	-	-	-	-	(150)	-	-	150	-
Total transactions with shareholders	與股東交易總額	-	-	_	-	486		-	(17,784)	(17,298)
At 31 December 2024	於二零二四年十二月三十一日	128,943	2,554	347	-	8,504	(39,367)	150,612	331,754	583,347

#### Notes:

(a) The capital reserve mainly represents the nominal amount of shares repurchased by the Company in 1999.

- (b) The merger reserve represents the difference between the aggregate nominal amount of the share capital of the subsidiaries at the date on which they were acquired by the Company and the nominal amount of the share capital issued by the Company as consideration for the acquisition pursuant to the corporate reorganisation in 1995.
- (c) As stipulated by regulations in Mainland China, the Company's subsidiaries established and operated in Mainland China are required to appropriate minimum 10% of their after-tax profit to the statutory reserves and enterprise expansion fund, at rates determined by their respective board of directors. The statutory reserves can be utilised to offset prior years' losses or for the issuance of bonus shares, whilst the enterprise expansion fund can be utilised for the development of business operations. When the statutory reserves reach an amount equal to 50% of the registered capital of the subsidiary, further appropriation is optional.

#### 附註:

- (a) 股本儲備主要指本公司於一九九九年購回股份之面 值。
- (b) 合併儲備指附屬公司於被本公司收購當日之股本面 值總額與本公司根據一九九五年本公司重組作為收 購代價所發行股本面值兩者之差額。
- (c) 根據中國大陸法規,本公司於中國大陸成立及經營 之附屬公司須將其税後盈利之至少10%撥入法定儲 備及企業發展基金,撥款比例由附屬公司各自之董 事會釐定。法定儲備可用作抵銷上一年度虧損或 用作發行紅股,而企業發展基金可用作發展業務營 運。法定儲備達到附屬公司註冊資本之50%後,可 選擇不再撥款。

#### 29 SHARE-BASED PAYMENT TRANSACTIONS

The Company has adopted a new share option scheme on 25 May 2022 (the "2022 Scheme") and will remain in force for 10 years from the date of adoption. There were no options granted and no outstanding share options under the 2022 Scheme.

The share options are generally valid for a period of ten years and will lapse if the grantees leave the Group before the share options are exercisable. The Group has no legal or constructive obligation to repurchase or settle the share options in cash.

The share option scheme adopted in 2013 (the "2013 Scheme") was terminated on 25 May 2022 and no further option may be granted. Any outstanding options granted prior to such termination but not yet exercised at the time of termination shall continue to be valid and exercisable in accordance with the terms of the 2013 Scheme. Movements in the number of share options outstanding and their weighted average exercise prices under the 2013 Scheme are as follows:

### 29 以股份為基礎之付款交易

本公司於二零二二年五月二十五日採納了一項 新的購股權計劃(「二零二二年計劃」),自採納 之日起維持有效期十年。根據二零二二年計劃, 並無授出及尚未行使的購股權。

購股權有效期一般為十年,而倘承授人於購股 權可行使前不再任職於本集團,購股權即告失 效。本集團並無法定或推定責任以現金購回或 結清購股權。

二零一三年採納的購股權計劃(「二零一三年計 劃」)已於二零二二年五月二十五日終止,並不 再授予購股權。根據二零一三年計劃的條款, 該計劃終止之前授予但於終止時尚未行使的任 何購股權,將繼續有效且可以行使。根據二零 一三年計劃,尚未行使的購股權數目及其加權 平均行使價的變動情況如下:

		2024		2023	
		二零二	二四年	二零二三年	
		Weighted		Weighted	
		average	Number of	average	Number of
		exercise price	share options	exercise price	share options
		加權平均	購股權	加權平均	購股權
		行使價	數目	行使價	數目
		HK\$	Thousand	d HK\$ Thous	
		港元	千股	港元	千股
At 1 January	於一月一日	0.25	129,450	0.25	131,050
Lapsed during the year	年內失效	4.50	(100)	0.20	(1,600)
At 31 December	於十二月三十一日	0.24	129,350	0.25	129,450
Exercisable at 31 December	於十二月三十一日可行使	0.24	129,350	0.26	94,020

#### 29 SHARE-BASED PAYMENT TRANSACTIONS (CONTINUED)

No share options were granted, cancelled or exercised for the year ended 31 December 2024 and the share-based payment expense incurred was RMB636,000 (2023: RMB1,527,000).

Share options outstanding at the end of the year under the 2013 Scheme have the following expiry dates and exercise prices:

### 29 以股份為基礎之付款交易(續)

截至二零二四年十二月三十一日止年度,並無 購股權授出、註銷或行使,以及以股份為基礎 之付款開支為人民幣636,000元(二零二三年:人 民幣1,527,000元)。

根據二零一三年計劃,於年末尚未行使之購股 權的到期日及行使價如下:

			Number of share options 購股權數目		
		Exercise price	2024	2023	
		行使價	二零二四年	二零二三年	
Grant date	Expiry date	HK\$	Thousand	Thousand	
授出日	到期日	港元	千股	千股	
21 January 2014	20 January 2024	4.50	-	100	
二零一四年一月二十一日	二零二四年一月二十日				
25 January 2017	24 January 2027	0.70	11,250	11,250	
二零一七年一月二十五日	二零二七年一月二十四日				
14 December 2021	13 December 2031	0.20	118,100	118,100	
二零二一年十二月十四日	二零三一年十二月十三日				
			129,350	129,450	
Weighted average remaining contract	ctual life of options outstanding at year en	d (years)			
於年末尚未行使購股權的加權	至平均剩餘合約期限(年)		6.53	7.53	

The model inputs for the share options outstanding under the 2013 Scheme are as follows:

根據二零一三年計劃,尚未行使之購股權的模 型資料如下:

Grant date	授出日	14 December 2021	25 January 2017
		二零二一年	二零一七年
		十二月十四日	一月二十五日
Exercise price	行使價	HK\$0.20	HK\$0.70
		0.20港元	0.70港元
Expiry date	到期日	13 December 2031	24 January 2027
		二零三一年	二零二七年
		十二月十三日	一月二十四日
Weighted average share price	加權平均股價	HK\$0.16	HK\$0.69
		0.16港元	0.69港元
Expected price volatility	預期價格波動	56.39%	45.75%
Expected dividend yield	預期股息收益率	0.94%	2.31%
Risk-free interest rate	無風險利率	1.48%	0.96%

### **30 CASH FLOW INFORMATION**

### 30 現金流量資料

- (i) Reconciliation of profit before income tax to cash generated from operations is as follows:
- (i) 除所 下:
- 除所得税前盈利與營運產生之現金之對賬如 下:

		2024 二零二四年	2023 二零二三年
		RMB'000 人民幣千元	RMB'000 人民幣千元
Profit before income tax	除所得税前盈利	96,328	63,440
Adjustments for:	作出調整:	J0,520	03,110
Depreciation of investment properties	投資物業折舊	15,843	17,128
Depreciation of property, plant and equipment	物業、廠房及設備折舊	943	1,083
Depreciation of right-of-use assets	使用權資產折舊	4,804	4,625
Impairment loss of investment properties	投資物業減值虧損	12,789	6,065
Impairment loss of property, plant and equipment		12,707	675
Impairment loss of property, prant and equipment Impairment loss of right-of-use assets	使用權資產減值虧損	_	4,779
Reversal of impairment loss on value-added tax	增值税項減值虧損	_	ч,///
recoverable	撥回	(10,000)	_
(Reversal of impairment loss)/impairment loss on	金融資產(減值虧損撥回)	(10,000)	
financial assets	<u>一</u> 減值虧損	(892)	1,991
Provision for inventories	存貨撥備	3,775	840
Fair value gain of financial assets	按公平價值計入損益的	5,115	040
at FVPL	金融資產之公平價值收益	(311)	(1,140)
Loss on disposal of investment properties	出售投資物業虧損	(311)	7,192
Loss/(gain) on disposal of property, plant and	出售物業、廠房及設備	_	7,172
equipment	虧損/(收益)	68	(157)
Gain on termination of leases	終止租賃收益	(3,001)	(157)
Share of profit of associates and	應佔聯營公司及合資企業	(3,001)	
a joint venture	之盈利	(93)	(58)
Finance costs	財務成本	360	4,255
Interest income	利息收入	(8,830)	(7,840)
Share-based payment expense	以股份為基礎之付款開支	636	1.527
Share-based payment expense	以成份祠坐碇之门朳丙文	050	1,527
Operating cash flows before working capital	營運資金變動前之經營		
changes	現金流量	112,419	104,405
Increase in inventories	存貨增加	(3,105)	(5,898)
Decrease in trade receivables, deposits,	貿易應收賬款、按金、		
prepayments and other	預付款項及其他應收		
receivables	賬款減少	4,111	8,032
Increase in trade payables, accrued charges and	貿易應付賬款、應計費用及	,	,
other payables and contract	其他應付賬款及合約		
liabilities	負債增加	21,985	9,685
Cash generated from operations	營運產生之現金	135,410	116,224

# **30 CASH FLOW INFORMATION** (CONTINUED)

### 30 現金流量資料(續)

- (ii) In the consolidated statement of cash flow statement, proceeds from disposal of investment properties and property, plant and equipment can be reconciled as follows:
- (ii) 於綜合現金流量表內,出售投資物業及物業、廠房及設備收款可對賬如下:

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Proceeds from disposals	出售之收款		
- investment properties	- 投資物業	_	1,780
– property, plant and equipment	-物業、廠房及設備	5	158
Net book value	賬面淨值		
<ul> <li>investment properties (Note 14)</li> <li>property, plant and equipment</li> </ul>	<ul> <li>投資物業(附註14)</li> <li>物業、廠房及設備</li> </ul>	-	(8,972)
(Note 15)	(附註15)	(73)	(1)
Loss on disposal of investment properties and property, plant and equipment – net	出售投資物業及物業、 廠房及設備之虧損淨額		
( <i>Note</i> 7)	(附註7)	(68)	(7,035)

#### (iii) Net cash reconciliation

This section sets out an analysis and the movements of net cash.

本節載列淨現金分析及變動。

(iii) 淨現金對賬

		Lease liabilities 租賃負債 RMB'000 人民幣千元	Convertible notes 可換股債券 RMB'000 人民幣千元	Cash and cash equivalents 現金及現金 等價物 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 January 2023	於二零二三年一月一日	(7,240)	(28,307)	279,639	244,092
Cash flows Non-cash movement	現金流量 非現金變動	5,245	-	85,965	91,210
– Additions	- 增加	(5,812)	_	_	(5,812)
– Lease modification	- 租賃修訂	(1.059)	_	_	(1,059)
- Interest on lease liabilities	- 租賃負債利息	(431)	-	-	(431)
- Imputed interest of convertible notes	- 可換股債券估算利息	-	(3,824)	-	(3,824)
- Conversion of convertible notes	- 可換股債券之轉換 匯率變動影響	12	32,131	_	32,131 681
Effect of foreign exchange rate changes	<b>進半変</b> 則影響	12	_	669	081
At 31 December 2023 and 1 January 2024 Cash flows Non-cash movement	於二零二三年十二月三十一日及 二零二四年一月一日 現金流量 非現金變動	(9,285) 5,930	- -	366,273 108,710	356,988 114,640
– Additions	- 增加	(6,647)	-	-	(6,647)
<ul> <li>Lease modification</li> <li>Interest on lease liabilities</li> </ul>	– 租賃修訂 – 租賃負債利	(302) (360)	-	-	(302) (360)
- Gain on termination of leases	- 終止租賃收益	3,730	-	-	3,730
Effect of foreign exchange rate changes	匯率變動影響	(46)	-	1,187	1,141
At 31 December 2024	於二零二四年十二月三十一日	(6,980)	-	476,170	469,190

### **31 FINANCIAL INSTRUMENTS BY CATEGORY**

### 31 金融工具分類

		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元
Financial assets at amortised cost: Trade receivables	以攤銷成本計量的金融資產: 貿易應收賬款	7,235	3,271
Deposits and other receivables (excluding non- financial assets) Other financial assets	按金及其他應收賬款(不包括 非金融資產) 其他金融資產 現金及現金等價物	4,562 10,000	5,515
Cash and cash equivalents	<u> </u>	476,170 497,967	366,273 375,059
<i>Financial assets at FVPL:</i> Other financial assets	按公平價值計入損益之金融資產: 其他金融資產	20,477	21,312
Total financial assets	金融資產總額	518,444	396,371
Financial liabilities at amortised cost: Trade payables Accrued charges and other payables (excluding non-financial liabilities) Lease liabilities	以攤銷成本計量的金融負債: 貿易應付賬款 應計費用及其他應付賬款 (不包括非金融負債) 租賃負債	36,891 23,103 6,980	37,153 18,577 9,285
Total financial liabilities	金融負債總額	66,974	65,015

## **32 RELATED PARTY TRANSACTIONS AND BALANCES**

#### (i) Transactions with related companies

The Group did not have any significant transactions with related companies during the year ended 31 December 2024 (2023: Nil).

#### (ii) Key management personnel compensation

Remunerations for key management personnel of the Group, including amounts paid/payable to the directors of the Company, are as follow:

### 32 關聯方交易及結餘

#### (i) 與關聯公司之交易

截至二零二四年十二月三十一日止年度, 本集團並無進行任何重大關聯方交易(二零 二三年:無)。

### (ii) 主要管理人員之薪酬 本集團主要管理人員之薪酬(包括已付/應 付本公司董事之款項)如下:

		2024 二零二四年 RMB'000	2023 二零二三年 RMB'000
		人民幣千元	人民幣千元
Salaries and allowances	薪金及津貼	10,404	7,861
Discretionary performance bonus	酌情表現花紅	1,884	1,098
Retirement benefits cost	退休福利成本	147	60
Share-based payment expense	以股份為基礎之付款開支	542	1,085
		12,977	10,104

### **33 BENEFITS AND INTERESTS OF** DIRECTORS

33 董事利益及權益

(i) Emoluments of the directors and chief executive (i) 董事及行政總裁(「行政總裁」) 之酬金 officer ("CEO")

		Fees 袍金	Salaries and allowances 薪金及 津貼	Discretionary performance bonus 酌情 表現 花紅	Retirement benefits cost 退休福 利成本	Share-based payment expense 以股份為 基礎之付 款開支	Total 總計
		RMB'000 人民幣千元 <i>(Note (a))</i> <i>(附註(a))</i>	RMB'000 人民幣千元 <i>(Note (b))</i> <i>(附註(b))</i>	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元
For the year ended 31 December 2024 Mr. Chang Chih-Kai	<b>截至二零二四年十二月</b> 三十一日止年度 張智凱先生						
(Chairman)	(主席)	_	3,919	496	16	90	4,521
Mr. Chang Chih-Chiao (CEO)		-	2,941	1,084	16	90	4,131
Mr. Wang Jungang	王俊剛先生	-	728	-	99	272	1,099
Ms. Chang Wan-Hsun (Note c)	張椀絢女士( <i>附註c</i> )	-	2,097	304	16	90	2,507
Mr. Huang Shun-Tsai	黄順財先生	137	-	-	-	-	137
Mr. Hon Ping Cho Terence	韓炳祖先生	362	-	-	-	-	362
Mr. Tan Philip	談大成先生	220	-	-	-	-	220
		719	9,685	1,884	147	542	12,977
For the year ended 31 December 2023 Mr. Chang Chih-Kai	截至二零二三年十二月 三十一日止年度 張智凱先生						
(Chairman)	(主席)	-	3,843	504	16	217	4,580
Mr. Chang Chih-Chiao (CEO)	張智喬先生(行政總裁)	-	2,751	594	16	217	3,578
Mr. Wang Jungang	王俊剛先生	-	561	-	28	651	1,240
Mr. Huang Shun-Tsai	黄順財先生	135	-	-	-	-	135
Mr. Hon Ping Cho Terence	韓炳祖先生	356	-	-	-	-	356
Mr. Tan Philip	談大成先生	215	-	_	_	-	215
		706	7,155	1,098	60	1,085	10,104
Notes:			ß	<i>针註:</i>			
	or payable to the director ir respective services as aries.				付本公司董事, 公司提供之相	之酬金乃根據() 關董事服務。	<i>按等向本公司</i>
were in respect of dire	or payable to the director ctors' other services in co irs of the Company or its s	nnection with				之酬金乃根據征 而提供的其他)	

- (c) Ms. Chang Wan-Hsun has been appointed as an executive director of the Company since 1 December 2024.
- (c) 張椀絢女士自二零二四年十二月一日起獲委任為本 公司執行董事。

### **33 BENEFITS AND INTERESTS OF DIRECTORS (CONTINUED)**

(ii) Termination benefits of directors, and consideration provided to third parties for making available directors' services

For each of the two years ended 31 December 2024 and 2023, no termination benefit was paid or payable to any director of the Company. No consideration was paid or payable to any third party for making available any director's services.

(iii) Information about loans, quasi-loans and other dealings in favour of directors, controlled bodies corporate by and connected entities with such directors

As at 31 December 2024 and 2023, no loan, quasi-loan or other dealing was entered into by the Company or any of its subsidiaries in favour of any director of the Company, any controlled body corporate by or connected entity with any director of the Company.

(iv) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

- 33 董事利益及權益(續)
  - (ii) 董事終止僱傭福利,及就提供董事服務向第三方提供的代價

截至二零二三及二零二四年十二月三十一 日止兩個年度,概無向本公司任何董事已 付或應付終止僱傭福利,亦無就提供董事 服務向任何第三方已付或應付代價。

(iii) 有關以董事、該等董事的受控制法人 團體及關聯實體為受益人的貸款、準 貸款及其他交易的資料

> 於二零二三及二零二四年十二月三十一 日,本公司及其任何附屬公司概無訂立貸 款、準貸款及其他交易以本公司任何董 事、任何受控制法人團體或本公司任何董 事之關聯實體為受益人。

#### (iv) 董事於交易、安排或合約之重大權益

本公司概無於本年度年結日或於年內任何 時間訂立與本集團業務有關,且本公司董 事於其中直接或間接擁有重大權益之重大 交易、安排及合約。

### 34 BALANCE SHEET AND MOVEMENTS OF 34 公司資產負債表及儲備變動 **RESERVES OF THE COMPANY**

(i) **Balance sheet of the Company** 

(i) 本公司資產負債表

		At 31 December 於十二月三十一日		
		2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元	
Non-current assets	流動資產			
Investments in subsidiaries	於附屬公司之投資	338,066	351,066	
Amount due from a subsidiary	應收附屬公司賬款	182,600	121,658	
		520,666	472,724	
Current assets	流動資產			
Prepayments	預付款項	43	94	
Cash and cash equivalents	現金及現金等價物	3,752	32,995	
		3,795	33,089	
<b>Current liabilities</b> Accrued charges and other payables	<b>流動負債</b> 應計費用及其他應付賬款	1,484	2,275	
		1,484	2,275	
Net current assets	流動資產淨值	2,311	30,814	
Net assets	淨資產	522,977	503,538	
E	權益			
Equity Share capital	<b>惟 益</b> 股本	175,202	175,202	
Reserves	儲備	347,775	328,336	
Total equity	總權益	522,977	503,538	

The financial statements of the Company were approved by the board of directors on 26 March 2025 and were signed on its behalf.

本公司財務報表已於二零二五年三月二十六日 獲董事會審批並由下列人士代表簽署。

CHANG CHIH-KAI 张智凯 Director 董事

**CHANG CHIH-CHIAO** 张智鴌 Director 董事

### 34 BALANCE SHEET AND MOVEMENTS OF RESERVES OF THE COMPANY (CONTINUED)

34 公司資產負債表及儲備變動(續)

#### (ii) Movements of reserves of the Company

#### (ii) 本公司儲備變動

		Share premium	Capital reserve	Contributed surplus	Convertible notes capital reserve	Share-based payment reserve 以股份為	Currency translation reserve	Retained profits	Total
		<b>股份溢價</b> RMB'000 人民幣千元	<b>股本儲備</b> RMB'000 人民幣千元 (Note 28a) ( <i>附註28(a))</i>	<b>缴入盈餘</b> RMB'000 人民幣千元 (Note a) ( <i>附註(a)</i> )	<b>可換股債券</b> 資本儲備 RMB'000 人民幣千元	基礎之付款 儲備 RMB'000 人民幣千元	<b>匯兑儲備</b> RMB'000 人民幣千元	<b>保留盈利</b> RMB'000 人民幣千元	<b>總計</b> RMB'000 人民幣千元
At 1 January 2023	於二零二三年一月一日	111,351	2,554	135,518	5,700	6,561	(3,448)	22,622	280,858
Profit for the year	年內盈利	-	-	-	-	-	-	28,359	28,359
Total comprehensive income	全面收益總額	_	-		_		-	28,359	28,359
Conversion of convertible notes Share option scheme: – Value of grantee services – Transfer upon lapse of share options	可換股債券轉換	17,592	-	-	(5,700)	-	-	5,700	17,592
	<i>購股權計劃:</i> -承授人服務價值 -於購股權失效時 轉撥	-	-	-	-	1,527 (70)	-	- 70	1,527
Total transactions with shareholders	與股東交易總額	17,592			(5,700)	1,457		5,770	19,119
At 31 December 2023 and 1 January 2024	於二零二三年十二月三十一日 及二零二四年一月一日	128,943	2,554	135,518	-	8,018	(3,448)	56,751	328,336
Profit for the year	年內盈利	-	-	-	-	-	-	36,737	36,737
Total comprehensive income	全面收益總額	-	-	-	_	-	-	36,737	36,737
Dividend provided for or paid Share option scheme: – Value of grantee services – Transfer upon lapse of share options	分派或支付股息	-	-	-	-	-	-	(17,934)	(17,934)
	<i>購股權計劃:</i> -承授人服務價值 -於購股權失效時	-	-	-	-	636	-	-	636
	- 於  開  版  惟  大  奴  时 轉  撥	-	-	-	-	(150)	-	150	-
Total transactions with shareholders	與股東交易總額					486		(17,784)	(17,298)
At 31 December 2024	於二零二四年十二月三十一日	128,943	2,554	135,518	-	8,504	(3,448)	75,704	347,775

#### Notes:

(a) The contributed surplus of the Company represents the difference between the aggregate net assets of the subsidiaries acquired by the Company under the corporate reorganisation in 1995 and the nominal amount of the Company's shares issued for the acquisition.

(b) The Company's reserves available for distribution to its shareholders of the Company comprise share premium, contributed surplus, share-based payment reserve and retained profits. Under the Companies Act of the Cayman Islands, the Company's reserves are available for distributions or paying dividends to shareholders subject to the provisions of its articles of association and provided that immediately following the distribution or the payment of dividends, the Company is able to pay its debts as they fall due in the ordinary course of business. The share premium may also be distributed in the form of fully paid bonus shares. In accordance with the Company's articles of association, dividends shall be payable out of the profits or other reserves, including the share premium, of the Company. 附註:

(a) 本公司之繳入盈餘指本公司根據一九九五年企業重組收 購附屬公司之資產淨值總額與本公司因收購而發行之股 份面值兩者之差額。

(b) 本公司可供分派予本公司股東之儲備包括股份溢價、繳 入盈餘、以股份為基礎之付款儲備及保留盈利。根據開 曼群島公司法,本公司之儲備可用作向股東分派或支付 股息,惟須受組織章程細則之條文所規定,而緊隨作出 分派或派付股息後,本公司必須能於日常業務過程中償 還到期債項。股份溢價亦可以繳足紅股形式分派。根據 本公司之組織章程細則,股息須以本公司之盈利或其他 儲備(包括股份溢價)支付。

### **35 SUBSIDIARIES**

35 附屬公司

(i) The following is a list of the principal subsidiaries as at 31 (i) 下表載列於二零二四年十二月三十一日之 December 2024:

主要附屬公司:

Name 名稱	Place of incorporation <sup>(c)</sup> 註冊成立地點 <sup>(c)</sup>	Particulars of issued/ paid–up capital 已發行/繳足股本詳情	Interests held <sup>(b)</sup> 所持權益 <sup>(b)</sup>	Principal activities 主要業務
Daphne Footwear (Sichuan) Co., Ltd <sup>(a)</sup>	China	RMB87,300,000	100%	Property holding
達芙妮 (四川) 鞋業有限公司 <sup>(a)</sup>	中國	人民幣87,300,000元		持有物業
Daphne Investment (Group) Co., Ltd. <sup>(a)</sup> 達芙妮投資(集團)有限公司 <sup>(a)</sup>	China 中國	US\$30,000,000 30,000,000美元	100%	Licensing, distribution and sale of footwear products and accessories and investment holding 鞋類產品及配件授權許可、 分銷及銷售業務以及投資 控股
Full Pearl International Limited	British Virgin Islands	3,294 shares of US\$1 each	100%	Investment holding
富珍國際有限公司	英屬處女群島	3,294股每股面值1美元之股份		投資控股
Gentlefit Trading Limited 祥田貿易有限公司	Hong Kong 香港	100 ordinary shares of HK\$100; 13,055,667 non-voting deferred shares of HK\$13,055,667 <sup>(d)</sup> 100港元分為100股普通股; 13,055,667港元分為 13,055,667股無投票權 遞延股份 <sup>(d)</sup>	100%	Investment and trademarks holding 投資控股及持有商標
Hanjiang Footwear Co., Ltd., Putian City <sup>(a)</sup>	China	US\$6,000,000	85%	Property holding
莆田市涵江鞋業有限公司 <sup>(a)</sup>	中國	6,000,000美元		持有物業
Prime Success (BVI) Limited	British Virgin Islands 英屬處女群島	5,000,000 shares of US\$0.01 each 5,000,000股每股面值 0.01美元之股份	100%	Investment holding 投資控股
Shanghai Aixie Information Technology Co., Ltd. <sup>(a)</sup> 上海愛攜資訊科技有限公司 <sup>(a)</sup>	China 中國	RMB1,000,000 人民幣1,000,000元	100%	Distribution of footwear products and accessories 鞋類產品及配件分銷業務
Victoria Success (Shanghai) Limited <sup>(a)</sup>	China	US\$23,000,000	100%	Property holding
永恩實業(上海)有限公司 <sup>(a)</sup>	中國	23,000,000美元		持有物業
Xieyong (Jinan) Footwear Co., Ltd. <sup>(a)</sup>	China	RMB17,500,000	100%	Property holding
濟南協勇鞋帽有限公司 <sup>(a)</sup>	中國	人民幣17,500,000元		持有物業
Xieyong (Nanjing) Warehouse Co., Ltd. <sup>(a)</sup>	China	RMB21,000,000	100%	Property holding
南京協勇倉儲有限公司 <sup>(a)</sup>	中國	人民幣21,000,000元		持有物業
Xieyong (Shenyang) Warehouse Co., Ltd. <sup>(a</sup>	<sup>)</sup> China	US\$3,000,000	100%	Property holding
瀋陽協勇倉儲有限公司 <sup>(a)</sup>	中國	3,000,000美元		持有物業

### **35 SUBSIDIARIES (CONTINUED)**

 The following is a list of the principal subsidiaries as at 31 December 2024: (Continued)

Notes:

- (a) These companies were established in Mainland China in the form of foreign-owned enterprises and are limited liability companies.
- (b) Except Full Pearl International Limited and Prime Success (BVI) Limited which are held directly by the Company, all other subsidiaries are held indirectly by the Company.
- (c) Other than Full Pearl International Limited and Prime Success (BVI) Limited which operate in Hong Kong, all subsidiaries shown above operate in the same place in which they were incorporated, respectively.
- (d) The non-voting deferred shares practically carry no rights to dividends, nor rights to receive notice, nor rights to attend and vote at any general meeting of the company, nor rights to participate in any distribution on winding up.
- (e) The English names of the subsidiaries established in Mainland China represent the best effort by the directors in translating their Chinese names as they do not have official English names.

#### (ii) Non-controlling interests

Set out below is summarised financial information, before inter-company transactions eliminations, for those subsidiaries that have non-controlling interests to the Group:

### 35 附屬公司(續)

(i) 下表載列於二零二四年十二月三十一日之 主要附屬公司:(續)

附註:

- (a) 該等公司為於中國大陸成立之外資企業,以 及為有限公司
- (b) 除富珍國際有限公司及Prime Success (BVI) Limited由本公司直接持有外,所有其他附屬 公司均由本公司間接持有。
- (c) 除富珍國際有限公司及Prime Success (BVI) Limited於香港營運外,以上列示的所有附屬 公司分別於其註冊成立地點營運。
- (d) 無投票權遞延股份實際上無權收取該公司之 股息或接收任何股東大會通告或出席股東大 會並於會上投票。於清盤時亦無權參與任何 分派。
- (e) 於中國大陸成立之附屬公司的英文名稱為董 事盡力翻譯其中文名稱所得,因為該等附屬 公司並沒有正式的英文名稱。

#### (ii) 非控制性權益

下文載列對本集團擁有非控制性權益的附 屬公司之財務資料(於本集團內公司之間的 交易抵銷前)概要:

		2024	2023
		二零二四年	二零二三年
		RMB'000	RMB'000
		人民幣千元	人民幣千元
At 31 December	於十二月三十一日		
Non-current assets	非流動資產	22,677	23,643
Current assets	流動資產	189,254	193,538
Current liabilities	流動負債	(155,176)	(158,766)
Net assets	淨資產	56,755	58,415
For the year ended 31 December	截至十二月三十一日止年度		
Revenue	營業收入	198	513
(Loss)/profit for the year	年內(虧損)/盈利	(4,293)	3,759
Total comprehensive (loss)/income	全面(虧損)/收益總額	(4,293)	3,759
For the year ended 31 December	截至十二月三十一日止年度		
Net cash (outflow)/inflow from operating	經營活動現金(流出)/流入		
activities	淨額	(1,874)	784
Net cash (outflow)/inflow from investing	投資活動現金(流出)/流入		
activities	淨額	(47)	10
Net (decrease)/increase in cash and cash	現金及現金等價物(減少)/		
equivalents	增加淨額	(1,921)	794

# DAPHNE

DAPHNE INTERNATIONAL HOLDINGS LIMITED 達芙妮國際控股有限公司

> (Incorporated in the Cayman Islands with limited liability) (於開曼群島註冊成立之有限公司)