

#### **FORWARD-LOOKING STATEMENTS**

This presentation contains statements concerning the company's future results and performance that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 including, but not limited to, with respect to: our second quarter 2025 outlook and expectations concerning earnings and Adjusted EBITDA for each of our businesses and expected key drivers; our full-year 2025 outlook for Real Estate, Energy & Natural Resources Adjusted EBITDA and basis of real estate sold and future cash dividends, dividend framework and target percentage return to shareholders of our Adjusted Funds Available for Distribution (Adjusted FAD) through cash dividends and share repurchase. Forward-looking statements may be identified by our use of certain words in such statements, including without limitation words such as "expected," "outlook," and "targeted," and similar words and terms and phrases using such terms and words, as well as references to future dates and events. They may use the positive, negative or another variation of those and similar words. These forward-looking statements are based on our current expectations and assumptions and are not guarantees of future events or performance. The realization of our expectations and the accuracy of our assumptions are subject to a number of risks and uncertainties that could cause actual results to differ materially from those described in the forwardlooking statements. These risks and uncertainties include, without limitation: the effect of general economic conditions, including employment rates, interest rates, inflation rates, housing starts, general availability of financing for home mortgages and the relative strength of the U.S. dollar; market demand for the company's products, including market demand for our timberland properties with higher and better uses, which is related to, among other factors, the strength of the various U.S. business segments and U.S. and international economic conditions; changes in currency exchange rates, particularly the relative value of the U.S. dollar to the Japanese yen, the Chinese yuan, and the Canadian dollar, and the relative value of the euro to the yen; U.S. trade policy and resulting restrictions on international trade and tariffs imposed on imports or exports; the availability and cost of shipping and transportation; economic activity in Asia, especially Japan and China; performance of our manufacturing operations, including maintenance and capital requirements; potential disruptions in our manufacturing operations; the level of competition from domestic and foreign producers; the successful execution of our internal plans and strategic initiatives, including restructuring and cost reduction initiatives; our ability to hire and retain capable employees; the successful and timely execution and integration of our strategic acquisitions, including our ability to realize expected benefits and synergies, and the successful and timely execution of our strategic divestitures, each of which is subject to a number of risks and conditions beyond our control including, but not limited to, timing and required regulatory approvals or the occurrence of any event, change or other circumstances that could give rise to a termination of any acquisition or divestiture transaction under the terms of the governing transaction agreements; raw material availability and prices; the effect of weather; changes in global or regional climate conditions and governmental response to such changes; the risk of loss from fires, floods, windstorms, hurricanes, pest infestation and other natural disasters; the effects of significant geopolitical conditions or developments such as significant international trade disputes or domestic or foreign terrorist attacks, armed conflict and political unrest; the occurrence of regional or global health epidemics and their potential effects on our business, results of operations, cash flows, financial condition and future prospects; energy prices; transportation and labor availability and costs; federal tax policies; the effect of forestry, land use, environmental and other governmental regulations; legal proceedings; performance of pension fund investments and related derivatives; the effect of timing of employee retirements as it relates to the cost of pension benefits and changes in the market price of our common stock on charges for share-based compensation; the accuracy of our estimates of costs and expenses related to contingent liabilities and the accuracy of our estimates of charges related to casualty losses; changes in accounting principles; and other risks and uncertainties identified in our 2024 Annual Report on Form 10-K, as well as those set forth from time to time in our other public statements, reports, registration statements, prospectuses, information statements and other filings with the SEC.

It is not possible to predict or identify all risks and uncertainties that might affect the accuracy of our forward-looking statements and, consequently, our descriptions of such risks and uncertainties should not be considered exhaustive. There is no guarantee that any of the events anticipated by these forward-looking statements will occur, and if any of the events do occur, there is no guarantee what effect they will have on the company's business, results of operations, cash flows, financial condition and future prospects.

Forward-looking statements speak only as of the date they are made, and we undertake no obligation to publicly update or revise any forward-looking statements, whether because of new information, future events, or otherwise. Nothing on our website is intended to be included or incorporated by reference into, or made a part of, this presentation.

Also included in this presentation are certain non-GAAP financial measures, which management believes complement the financial information presented in accordance with U.S. generally accepted accounting principles. Management believes such non-GAAP measures may be useful to investors by providing helpful context in understanding the company's performance. Our non-GAAP financial measures may not be comparable to similarly named or captioned non-GAAP financial measures of other companies due to potential inconsistencies in how such measures are calculated. A reconciliation of each presented non-GAAP measure to its most directly comparable GAAP measure is provided in the appendices to this presentation.

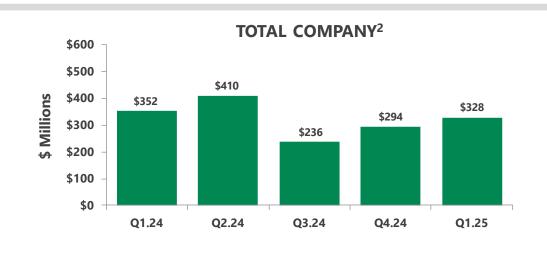
# **2025 Q1 CONSOLIDATED RESULTS**

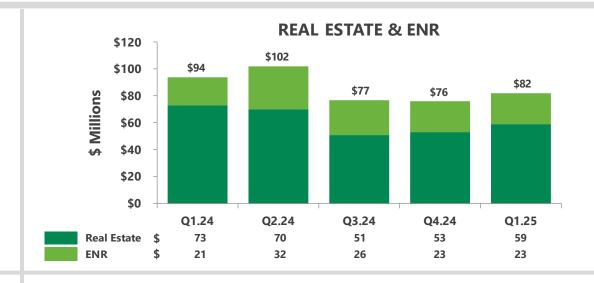
\$ Millions	2024	2025	
Adjusted EBITDA	Q4	Q1	Change
Timberlands	\$ 126	\$ 167	\$ 41
Real Estate, Energy & Natural Resources	76	82	6
Wood Products	161	161	_
Unallocated Items	(69)	(82)	(13)
Total Adjusted EBITDA <sup>1</sup>	\$ 294	\$ 328	\$ 34
Net Contribution to Earnings Before Special Items	\$ 140	\$ 165	\$ 25

- 1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on **Slide 22**.
- 2. Includes other operating costs, net; non-operating pension and other post-employment benefit costs and interest income and other.
- 3. Interest expense is net of capitalized interest.
- 4. A reconciliation to GAAP is set forth on **Slide 21**.

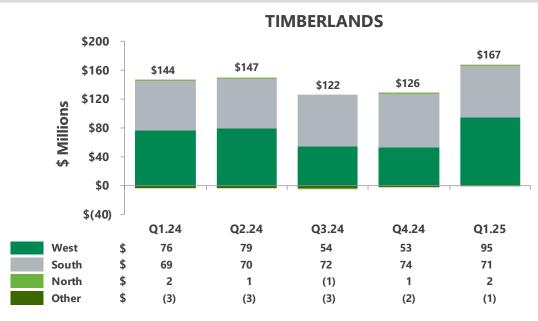
\$ Millions (except EPS)		2024	2025
Consolidated Statement of Operations		Q4	Q1
Net sales	\$	1,708	\$ 1,763
Costs of sales		1,404	1,428
Gross margin		304	335
SG&A expenses		144	142
Other expense, net <sup>2</sup>		20	28
Net Contribution to Earnings Before Special Items	\$	140	\$ 165
Interest expense, net <sup>3</sup>		(66)	(66)
Income taxes		7	(16)
Net Earnings Before Special Items	\$	81	\$ 83
	\$	81	\$ 83
Net Earnings	Ψ		
Net Earnings  Diluted EPS Before Special Items <sup>4</sup>	\$	0.11	\$ 0.11

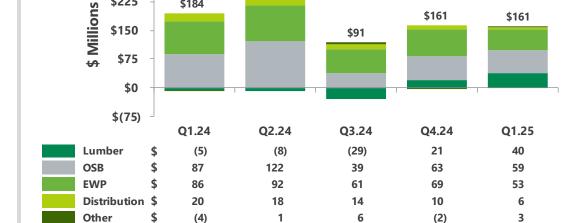
#### ADJUSTED EBITDA<sup>1</sup>





**WOOD PRODUCTS** 





\$225

\$375

\$300

\$225

\$184

Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on Slide 22, Slide 23, Slide 24, Slide 25 and Slide 26. Total Company Adjusted EBITDA includes Timberlands; Real Estate, Energy & Natural Resources; Wood Products and Unallocated.

## **TIMBERLANDS SEGMENT**

TIMBERLANDS (\$ Millions)	2024	2025	
Adjusted EBITDA by Region	Q4		Q1
West	\$ 53	\$	95
South	74		71
North	1		2
Other	(2)		(1)
Total Adjusted EBITDA <sup>1</sup>	\$ 126	\$	167

- 1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on **Slide 23**.
- 2. Adjusted EBITDA divided by total sales.
- 3. Net contribution to earnings divided by total sales.

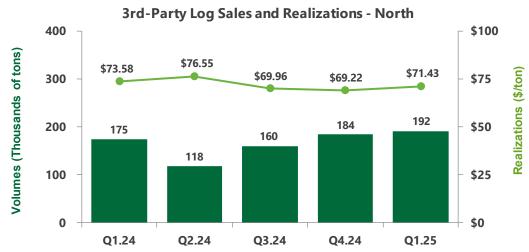
TIMBERLANDS (\$ Millions)	2024	2025
Segment Statement of Operations	Q4	Q1
Third-party sales	\$ 359	\$ 382
Intersegment sales	138	152
Total Sales	497	534
Costs of sales	411	409
Gross margin	86	125
SG&A expenses	26	24
Other income, net	(2)	(1)
Net Contribution to Earnings	\$ 62	\$ 102
Adjusted EBITDA <sup>1</sup>	\$ 126	\$ 167
Adjusted EBITDA Margin Percentage <sup>2</sup>	25%	31%
<b>Operating Margin Percentage<sup>3</sup></b>	12%	19%

# TIMBERLANDS KEY DRIVERS: 2025 Q1 vs. 2024 Q4

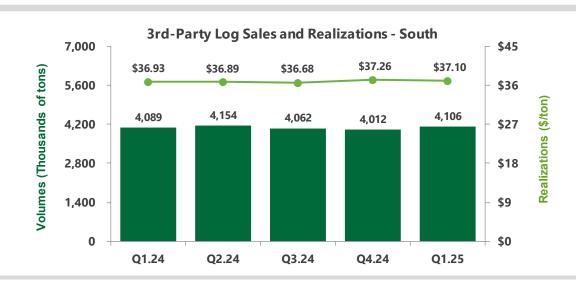
REGION	KEY DRIVERS
WEST	Fee Harvest and Domestic Sales Volumes: Moderately higher
	• Export Sales Volumes: Slightly lower overall; significantly lower for China, mostly offset by higher Japan volumes
	Domestic Sales Realizations: Significantly higher
	• Export Sales Realizations: Slightly higher
	Per Unit Log and Haul Costs: Lower
	Forestry and Road Costs: Lower, seasonal
SOUTH	• Fee Harvest Volumes: Comparable
	Sales Realizations: Comparable
	Per Unit Log and Haul Costs: Comparable
	Forestry and Road Costs: Slightly higher
NORTH	Fee Harvest Volumes: Slightly higher
	Sales Realizations: Slightly higher

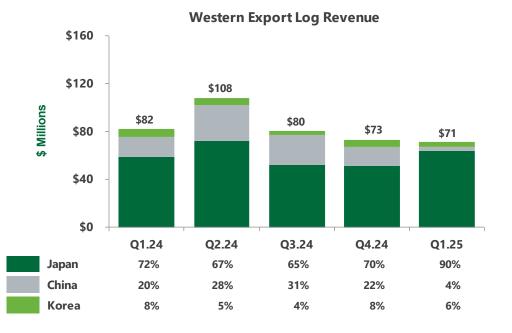
## SALES VOLUMES, REALIZATIONS AND EXPORT REVENUE



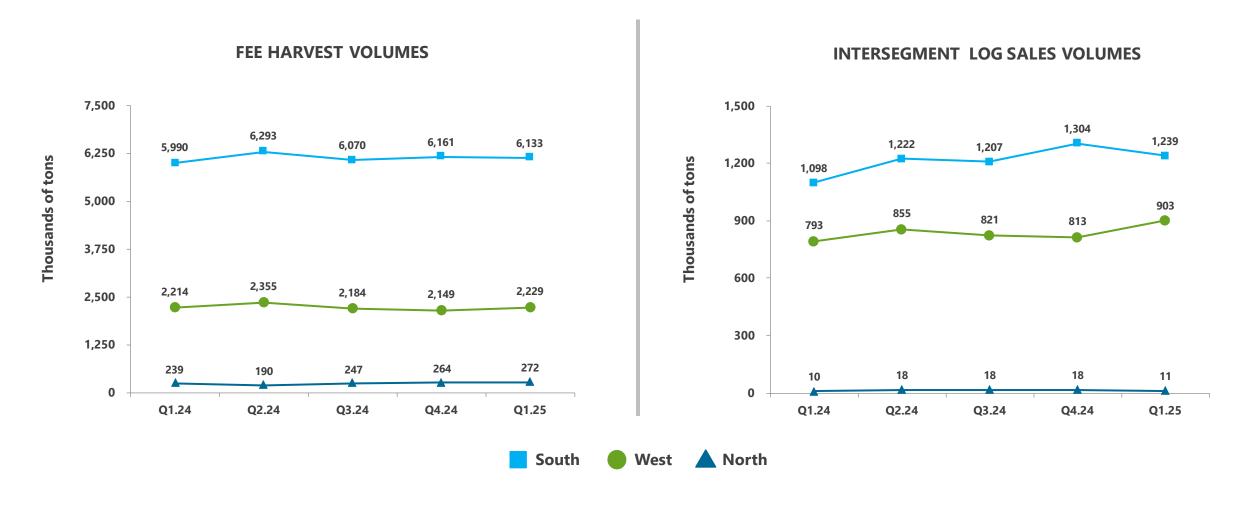


1. Western logs are primarily transacted in MBF but are converted to ton equivalents for external reporting purposes.





#### FEE HARVEST VOLUMES AND INTERSEGMENT SALES VOLUMES



# REAL ESTATE, ENERGY & NATURAL RESOURCES (ENR) SEGMENT

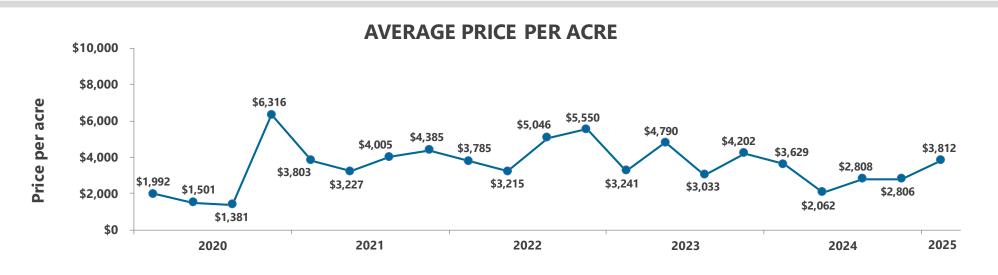
REAL ESTATE & ENR (\$ Millions)	2024	2025
Adjusted EBITDA by Business	Q4	Q1
Real Estate	\$ 53	\$ 59
Energy & Natural Resources	23	23
Total Adjusted EBITDA <sup>1</sup>	\$ 76	\$ 82

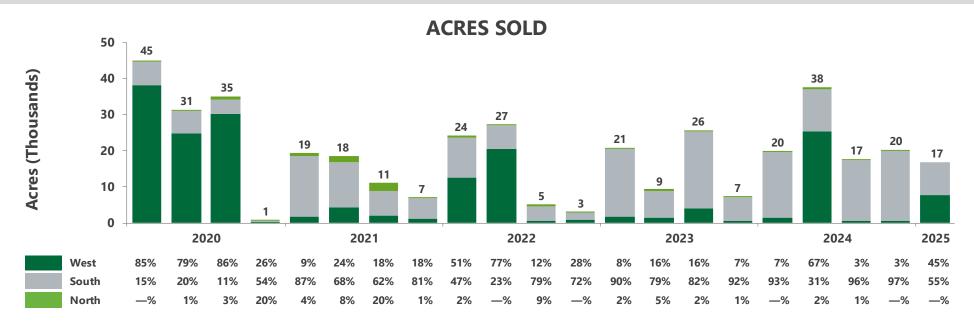
KEY DRIVERS: 2025 Q1 vs. 2024 Q4
Real Estate Timing and mix of sales
Tilling and thix of sales

<sup>1.</sup> Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on Slide 24.

REAL ESTATE & ENR (\$ Millions)	2024	2025
Segment Statement of Operations	Q4	Q1
Total sales	\$ 86	\$ 94
Costs of sales	34	32
Gross margin	52	62
SG&A expenses	6	7
Other income, net	_	(1)
Net Contribution to Earnings	\$ 46	\$ 56
Adjusted EBITDA <sup>1</sup>	\$ 76	\$ 82

# REAL ESTATE, ENERGY & NATURAL RESOURCES (ENR) SEGMENT





## **WOOD PRODUCTS SEGMENT**

WOOD PRODUCTS (\$ Millions)	2024	2025
Adjusted EBITDA by Business	Q4	Q1
Lumber	\$ 21	\$ 40
OSB	63	59
Engineered Wood Products	69	53
Distribution	10	6
Other	(2)	3
Total Adjusted EBITDA <sup>1</sup>	\$ 161	\$ 161

<sup>1.</sup> Adjusted EBITDA for Wood Products businesses include earnings on internal sales, primarily from the manufacturing businesses to Distribution. These sales occur at market price. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on *Slide 25*.

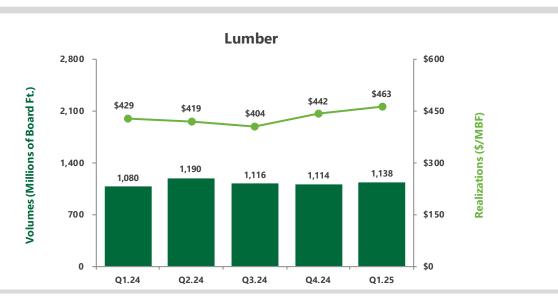
- 2. Adjusted EBITDA divided by total sales.
- 3. Net contribution to earnings divided by total sales.

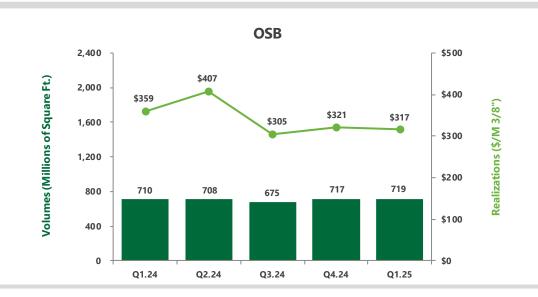
WOOD PRODUCTS (\$ Millions)	2024	2025
Segment Statement of Operations	Q4	Q1
Total sales	\$ 1,263	\$ 1,287
Costs of sales	1,092	1,114
Gross margin	171	173
SG&A expenses	58	61
Other expense, net	7	6
Net Contribution to Earnings	\$ 106	\$ 106
Adjusted EBITDA <sup>1</sup>	\$ 161	\$ 161
Adjusted EBITDA Margin Percentage <sup>2</sup>	13%	13%
Operating Margin Percentage <sup>3</sup>	8%	8%

# WOOD PRODUCTS KEY DRIVERS: 2025 Q1 vs. 2024 Q4

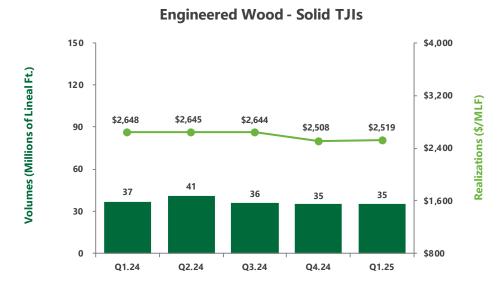
BUSINESS	KEY DRIVERS
LUMBER	<ul> <li>Sales Realizations: Increased 5%</li> <li>Sales Volumes: Slightly higher</li> <li>Unit Manufacturing Costs: Slightly lower</li> <li>Log Costs: Moderately higher, primarily for western logs</li> </ul>
ORIENTED STRAND BOARD	<ul> <li>Sales Realizations: Decreased 1%</li> <li>Sales Volumes: Comparable</li> <li>Unit Manufacturing Costs: Slightly higher</li> <li>Fiber Costs: Slightly higher</li> </ul>
ENGINEERED WOOD PRODUCTS	<ul> <li>Sales Realizations: Comparable to slightly higher for most products</li> <li>Sales Volumes: Lower, primarily for MDF and solid section products</li> <li>Unit Manufacturing Costs: Higher, primarily for MDF given multi-week operational disruption at Montana facility</li> <li>Raw Material Costs: Higher</li> </ul>
DISTRIBUTION	Lower sales volumes

### THIRD-PARTY SALES VOLUMES AND REALIZATIONS<sup>1</sup>









<sup>1.</sup> Sales volumes and realizations include sales of internally produced products and products purchased for resale primarily through our distribution business.

## **UNALLOCATED ITEMS**

UNALLOCATED ITEMS (\$ Millions) <sup>1</sup>	2	2024	2025
		Q4	Q1
Unallocated corporate function expenses and variable compensation expense	\$	(47)	\$ (42)
Liability classified share-based compensation		2	(1)
Foreign exchange gain		1	_
Elimination of intersegment profit in inventory and LIFO		(1)	(18)
Non-operating pension and other post-employment benefit costs		(11)	(19)
Other, including interest income		(18)	(19)
Net Charge to Earnings	\$	(74)	\$ (99)
Adjusted EBITDA <sup>2</sup>	\$	(69)	\$ (82)

UNALLOCATED ITEMS (\$ Millions) <sup>1</sup>	2024	2025
	Q4	Q1
Costs of sales <sup>3</sup>	\$ (5)	\$ (25)
G&A expense <sup>4</sup>	(53)	(49)
Other expense, net	(16)	(25)
Net Charge to Earnings	\$ (74)	\$ (99)

- 1. Unallocated items are gains or charges not related to or allocated to an individual operating segment.
- 2. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on **Slide 26**.
- 3. Costs of sales is composed primarily of elimination of intersegment profit in inventory and LIFO and incentive compensation.
- 4. G&A expense is comprised primarily of share-based compensation, pension service costs, corporate function expenses and incentive compensation.

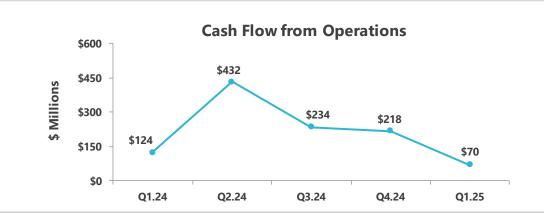
#### FINANCIAL ITEMS

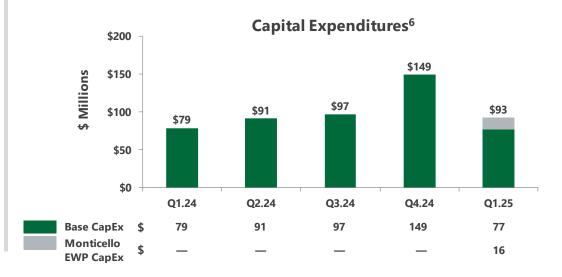
KEY FINANCIAL METRICS (\$ Millions)	2024	2025
	Q4	Q1
Ending cash balance	\$ 684	\$ 560
Total debt	\$ 5,076	\$ 5,167
Net debt to Adjusted EBITDA (LTM) <sup>1</sup>	3.4	3.6
Net debt to enterprise value <sup>2</sup>	18%	18%

ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION <sup>3</sup> (\$ Millions)	2025
	Q1
Net cash from operations	\$ 70
Capital expenditures	(93)
Adjustments to FAD <sup>4</sup>	16
Adjusted Funds Available for Distribution	\$ (7)

SHARE REPURCHASES (\$ Millions)	2024	2025
	Q4	Q1
Share repurchases <sup>5</sup>	\$ 28	\$ 25

SCHEDULED DEBT MATURITIES AS OF MARCH 31, 2025 (\$ Millions)													
		2025		2026		2027		2028		2029			
Debt maturities	\$		\$	1,022	\$	300	\$	250	\$	750			





- LTM = last twelve months. A reconciliation to GAAP is set forth on **Slide 27**.
- Total debt, net of cash and cash equivalents, divided by enterprise value. Enterprise value is defined as total debt, net of cash and cash equivalents, plus market capitalization as of the end of the quarter.
- Our definition of Adjusted Funds Available for Distribution (Adjusted FAD) and a reconciliation to GAAP are set forth on Slide 28.
- Adjustments to FAD include \$16 million in capital expenditures related to the construction of our Monticello engineered wood products facility.
- Average price paid per share for fourth quarter 2024 and first quarter 2025 were \$30.84 and \$29.68, respectively. There were 12,436 unsettled shares (less than \$1 million) as of December 31, 2024 and no unsettled shares as of March 31, 2025.
- 6. Total capital expenditures is inclusive of capitalized interest.

#### ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION

#### Allocation Framework and Cash Return Calculation

#### ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION<sup>1</sup>

Allocation Framework

**Return 75-80% of Adjusted FAD to Shareholders** 



#### SUSTAINABLE BASE DIVIDEND

supported by Timberlands and Real Estate & ENR cash flow, even at the bottom of the cycle



#### SUPPLEMENTAL DIVIDEND<sup>2</sup> AND/OR SHARE REPURCHASE

to achieve targeted return of 75-80% of annual Adjusted FAD

20-25% of Adjusted FAD



#### **EXCESS CASH**

available for growth, debt paydown and additional share repurchase

- 1. Our definition of Adjusted Funds Available for Distribution (Adjusted FAD) is set forth on Slide 28.
- Normally declared and paid annually in the first quarter, based on prior year results.

#### TARGETED RETURN OF **CASH TO SHAREHOLDERS**

Calculated on an Annual Basis

#### **Adjusted FAD**

- **75-80% Payout**
- **Targeted Return to Shareholders**
- **Quarterly Base Cash Dividends**
- **Cash Available for Allocation Between** Supplemental Dividend<sup>2</sup> and/or **Opportunistic Share Repurchase**

To Achieve 75-80% **Payout** 

# **OUTLOOK: 2025 Q2**

SEGMENT	EXPECTED EARNINGS <sup>1</sup> & ADJUSTED EBITDA	KEY DRIVERS		
TIMBERLANDS	Approximately \$15 million lower than 2025 Q1	West Fee Harvest Volumes: Slightly higher Sales Realizations: Slightly lower, due to mix Per Unit Log and Haul Costs: Slightly higher Forestry and Road Costs: Higher, seasonal	South Fee Harvest Volumes: Moderately higher Sales Realizations: Comparable Per Unit Log and Haul Costs: Moderately higher Forestry and Road Costs: Higher, seasonal	North Fee Harvest Volumes: Significantly lower, seasonal Sales Realizations: Moderately higher
REAL ESTATE, ENERGY & NATURAL RESOURCES	Earnings ~\$40 million higher than 2025 Q1 Adjusted EBITDA ~\$50 million higher than 2025 Q1	Q2 Timing and mix of real estate sales  Full Year 2025 Continue to expect Adjusted EBITDA to Basis as a percentage of real estate sale		
WOOD PRODUCTS	Slightly higher than 2025 Q1, excluding the effect of changes in average sales realizations for lumber and oriented strand board	Lumber Sales Volumes: Slightly higher Log Costs: Slightly higher Unit Manufacturing Costs: Comparable	OSB Sales Volumes: Slightly higher Fiber Costs: Slightly higher Unit Manufacturing Costs: Higher, planned annual maintenance	Engineered Wood Products Sales Volumes: Slightly higher Sales Realizations: Comparable Raw Material and Unit Manufacturing Costs: Lower Distribution Slightly higher

<sup>1.</sup> Earnings before special items.

## **WOOD PRODUCTS SALES REALIZATIONS: CURRENT VS. 2025 Q1**

#### WEYERHAEUSER'S AVERAGE SALES REALIZATIONS

#### **Approximate Change**

As of April 18, 2025

LUMBER <sup>1</sup>	Q2 QTD vs. Q1 AVERAGE	+\$15/MBF HIGHER	WY's SENSITIVITY CHANGE IN REALIZATIONS \$10/MBF
	CURRENT vs. Q1 AVERAGE	+\$20/MBF HIGHER	≈ \$50 million EBITDA ANNUALLY
OSB <sup>2</sup>	Q2 QTD vs. Q1 AVERAGE	-\$10/MSF LOWER	WY's SENSITIVITY CHANGE IN REALIZATIONS \$10/MSF
	CURRENT vs. Q1 AVERAGE	-\$10/MSF LOWER	≈ \$30 million EBITDA ANNUALLY

- 1. Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.
- 2. WY reports OSB realizations in MSF 3/8". Changes in average realizations typically lag changes in industry benchmark pricing due to length of order files.

## SUPPLEMENTAL TIMBERLANDS INFORMATION

## Adjusted EBITDA<sup>1</sup> Per Acre

WESTERN TIMBERLANDS	2023	2024	2025
	FY	FY	Q1
Adjusted EBITDA <sup>1</sup> (\$ Millions)	\$ 344	\$ 262	\$ 95
Acres (Thousands) <sup>2</sup>	2,539	2,510	2,510
Reported Adjusted EBITDA Per Acre	\$ 135	\$ 104	\$ 38
Adjusted EBITDA attributable to Western ENR <sup>3</sup> (\$ Millions)	15	16	3
Total Adjusted EBITDA Per Acre <sup>4</sup>	\$ 141	\$ 111	\$ 39

SOUTHERN TIMBERLANDS	2023	2024	2025
	FY	FY	Q1
Adjusted EBITDA <sup>1</sup> (\$ Millions)	\$ 306	\$ 285	\$ 71
Acres (Thousands) <sup>2</sup>	6,756	6,735	6,735
Reported Adjusted EBITDA Per Acre	\$ 45	\$ 42	\$ 11
Adjusted EBITDA attributable to Southern ENR <sup>3</sup> (\$ Millions)	91	72	18
Total Adjusted EBITDA Per Acre <sup>4</sup>	\$ 59	\$ 53	\$ 13

- 1. Our definition of Adjusted EBITDA and a reconciliation to GAAP are set forth on Slide 23.
- 2. As of year end for 2023 and 2024. For 2025 Q1, as of year end 2024.
- 3. Reported in the company's Real Estate, Energy & Natural Resources segment.
- 4. To improve comparability with peer disclosures, amounts shown include Adjusted EBITDA from both Timberlands and Energy & Natural Resources businesses.

## **EARNINGS SUMMARY**

\$ Millions (except EPS)		20	24				2025
Adjusted EBITDA by Segment	Q1	Q2		Q3		Q4	Q1
Timberlands	\$ 144	\$ 147	\$	122	\$	126	\$ 167
Real Estate, Energy & Natural Resources	94	102		77		76	82
Wood Products	184	225		91		161	161
Unallocated Items	(70)	(64)		(54)		(69)	(82)
Total Adjusted EBITDA <sup>1</sup>	\$ 352	\$ 410	\$	236	\$ 2	294	\$ 328
DD&A, basis of real estate sold, non-operating pension and post-employment costs, and interest income and other	(151)	(162)		(144)	(	154)	(163)
Net Contribution to Earnings Before Special Items	\$ 201	\$ 248	\$	92	\$ '	140	\$ 165
Interest expense, net	(67)	(67)		(69)		(66)	(66)
Income taxes <sup>2</sup>	(20)	(27)		12		7	(16)
Net Earnings Before Special Items <sup>3</sup>	\$ 114	\$ 154	\$	35	\$	81	\$ 83
Special items, after-tax <sup>2</sup>	_	19		(7)		_	_
Net Earnings	\$ 114	\$ 173	\$	28	\$	81	\$ 83
Diluted EPS Before Special Items <sup>3</sup>	\$ 0.16	\$ 0.21	\$	0.05	\$ 0	.11	\$ 0.11
Diluted EPS	\$ 0.16	\$ 0.24	\$	0.04	\$ 0	.11	\$ 0.11

- 1. See **Slide 22** for our definition of Adjusted EBITDA.
- 2. Income taxes excludes taxes related to special items.
- 3. A reconciliation to GAAP EPS is set forth on **Slide 21**.

## **EARNINGS PER SHARE RECONCILIATION**

	2024											
		Q1		Q1		Q2		Q3	Q4	ļ	Q1	
Diluted EPS Before Special Items	\$	0.16	\$	0.21	\$	0.05	\$ 0.11	\$	0.11			
Special Items (Income Tax Affected):												
Product remediation recovery		_		0.03		_	_		_			
Restructuring, impairments and other charges		_		_	(	(0.01)			_			
Diluted EPS (GAAP)	\$	0.16	\$	0.24	\$	0.04	\$ 0.11	\$	0.11			

## By Segment

\$ Millions	2022	2023				2	2024				2025			
	FY	FY	Π	Q1	Q2		Q3	Q4		FY	Q1		LTM <sup>1</sup>	
Timberlands	\$ 784	\$ 646	\$	144	\$ 147	\$	122	\$ 126	\$	539	\$ 167	\$	562	
Real Estate & ENR	329	320		94	102		77	76		349	82		337	
Wood Products	2,737	905		184	225		91	161		661	161		638	
Unallocated Items	(196)	(177)		(70)	(64)		(54)	(69)		(257)	(82)		(269)	
Adjusted EBITDA <sup>2</sup>	\$ 3,654	\$ 1,694	\$	352	\$ 410	\$	236	\$ 294	\$ 1,	292	\$ 328	\$ 1	1,268	
Depletion, depreciation & amortization	(480)	(500)		(125)	(126)		(125)	(126)		(502)	(125)		(502)	
Basis of real estate sold	(84)	(93)		(31)	(39)		(23)	(27)		(120)	(24)		(113)	
Special items in operating income	(10)	85		_	25		(10)	_		15	_		15	
Operating Income (GAAP)	\$ 3,080	\$ 1,186	\$	196	\$ 270	\$	78	\$ 141	\$	685	\$ 179	\$	668	
Non-operating pension and other post-employment benefit costs	(254)	(45)		(11)	(10)		(10)	(11)		(42)	(19)		(50)	
Interest income and other	25	76		16	13		14	10		53	5		42	
Net Contribution to Earnings	\$ 2,851	\$ 1,217	\$	201	\$ 273	\$	82	\$ 140	\$	696	\$ 165	\$	660	
Interest expense, net	(270)	(280)		(67)	(67)		(69)	(66)		(269)	(66)		(268)	
Loss on debt extinguishment	(276)	_		_	_		_	_		_	_		_	
Income taxes	(425)	(98)		(20)	(33)		15	7		(31)	(16)		(27)	
Net Earnings (GAAP)	\$ 1,880	\$ 839	\$	114	\$ 173	\$	28	\$ 81	\$	396	\$ 83	\$	365	

<sup>1.</sup> LTM = last twelve months.

<sup>2.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

#### Timberlands

\$ Millions			2025		
	Q1	Q2	Q3	Q4	Q1
West	\$ 76	\$ 79	\$ 54	\$ 53	\$ 95
South	69	70	72	74	71
North	2	1	(1)	1	2
Other	(3)	(3)	(3)	(2)	(1)
Total Timberlands Adjusted EBITDA <sup>1</sup>	\$ 144	\$ 147	\$ 122	\$ 126	\$ 167
West	(27)	(29)	(28)	(27)	(28)
South	(35)	(36)	(35)	(35)	(36)
North	(2)	(1)	(2)	(1)	(1)
Other	_	(1)	_	(1)	_
Total depletion, depreciation & amortization	\$ (64)	\$ (67)	\$ (65)	\$ (64)	\$ (65)
Operating Income (GAAP)	\$ 80	\$ 80	\$ 57	\$ 62	\$ 102
Interest income and other	_	1	_	_	_
Net Contribution to Earnings (GAAP)	\$ 80	\$ 81	\$ 57	\$ 62	\$ 102

<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

## Real Estate, Energy & Natural Resources

\$ Millions		2024						
	Q	I Q2	Q3	Q4	Q1			
Real Estate	\$ 73	\$ 70	\$ 51	\$ 53	\$ 59			
Energy & Natural Resources	21	32	26	23	23			
Total Real Estate & ENR Adjusted EBITDA <sup>1</sup>	\$ 94	\$ 102	\$ 77	\$ 76	\$ 82			
Depletion, depreciation & amortization	(3	(4)	(3)	(3)	(2)			
Basis of real estate sold	(31	(39)	(23)	(27)	(24)			
Operating Income and Net Contribution to Earnings (GAAP)	\$ 60	\$ 59	\$ 51	\$ 46	\$ 56			

<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

#### **Wood Products**

\$ Millions		20	24		202
	Q1	Q2	Q3	Q4	Q <sup>*</sup>
Lumber	\$ (5)	\$ (8)	\$ (29)	\$ 21	\$ 40
OSB	87	122	39	63	59
EWP	86	92	61	69	53
Distribution	20	18	14	10	6
Other	(4)	1	6	(2)	3
Total Wood Products Adjusted EBITDA <sup>1, 2</sup>	\$ 184	\$ 225	\$ 91	\$ 161	\$ 161
Lumber	(31)	(32)	(30)	(31)	(32
OSB	(11)	(10)	(11)	(10)	(11
EWP	(10)	(9)	(9)	(10)	(9
Distribution	(2)	(1)	(2)	(1)	(1
Other	(2)	(2)	(2)	(3)	(2
Total depletion, depreciation & amortization	\$ (56)	\$ (54)	\$ (54)	\$ (55)	\$ (55
Special items	_	25	(10)	_	
Operating Income and Net Contribution to Earnings (GAAP)	\$ 128	\$ 196	\$ 27	\$ 106	\$ 106

<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

<sup>2.</sup> Adjusted EBITDA for each Wood Products business includes earnings on internal sales, primarily from the manufacturing businesses to Distribution. These sales occur at market price.

#### Unallocated

\$ Millions			2025			
	Q1	Q	2	Q3	Q4	Q1
Unallocated Adjusted EBITDA <sup>1</sup>	\$ (70)	\$ (64)	\$	(54)	\$ (69)	\$ (82)
Depletion, depreciation & amortization	(2)	(1		(3)	(4)	(3)
Operating Loss (GAAP)	\$ (72)	\$ (65)	\$	(57)	\$ (73)	\$ (85)
Non-operating pension and other post-employment benefit costs	(11)	(10		(10)	(11)	(19)
Interest income and other	16	12		14	10	5
Net Charge to Earnings (GAAP)	\$ (67)	\$ (63)	\$	(53)	\$ (74)	\$ (99)

<sup>1.</sup> Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Adjusted EBITDA, as we define it, is operating income adjusted for depreciation, depletion, amortization, basis of real estate sold and special items. Adjusted EBITDA should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.

### **NET DEBT TO ADJUSTED EBITDA RECONCILIATION**

\$ Millions	2024						2025	
	Q1		Q2		Q3		Q4	Q1
Net Debt to Adjusted EBITDA (LTM) <sup>1, 2</sup>	2.5		2.6		3.2		3.4	3.6
Total debt	\$ 5,071	\$	5,072	\$	5,074	\$	5,076	\$ 5,167
Less: cash and cash equivalents and short-term investments	871		997		877		684	560
Net Debt	\$ 4,200	\$ 4	4,075	\$	4,197	\$	4,392	\$ 4,607
Adjusted EBITDA (LTM)	\$ 1,651	\$	1,592	\$	1,319	\$	1,292	\$ 1,268
Depletion, depreciation & amortization	(499)		(499)		(502)		(502)	(502)
Basis of real estate sold	(91)		(117)		(106)		(120)	(113)
Special items in operating income	85		121		111		15	15
Operating Income (LTM) (GAAP)	\$ 1,146	\$	1,097	\$	822	\$	685	\$ 668
Non-operating pension and other post-employment benefit costs	(47)		(45)		(43)		(42)	(50)
Interest income and other	80		75		65		53	42
Net Contribution to Earnings (LTM)	\$ 1,179	\$	1,127	\$	844	\$	696	\$ 660
Interest expense, net of capitalized interest	(281)		(278)		(275)		(269)	(268)
Income taxes	(96)		(104)		(35)		(31)	(27)
Net Earnings (LTM) (GAAP)	\$ 802	\$	745	\$	534	\$	396	\$ 365

<sup>1.</sup> LTM = last twelve months.

<sup>2.</sup> Net debt to Adjusted EBITDA is a non-GAAP measure that management uses to evaluate the performance of the company. Net debt to Adjusted EBITDA, as we define it, is long-term debt and borrowings on line of credit, net of cash and cash equivalents and short-term investments divided by the last twelve months of Adjusted EBITDA. See <u>Slide 22</u> for our definition of Adjusted EBITDA.

### **FUNDS AVAILABLE FOR DISTRIBUTION RECONCILIATION**

ADJUSTED FUNDS AVAILABLE FOR DISTRIBUTION (\$ Millions)	2022		2023		2024		2025
	FY		FY		FY		Q1
Net cash from operations	\$ 2,832	\$	1,433	\$ 1	,008	\$	70
Capital expenditures	(468)		(447)		(416)		(93)
Funds Available for Distribution <sup>1</sup>	\$ 2,364	\$	986	\$	592	\$	(23)
Cash from product remediation recoveries	(37)		_		(25)		_
Monticello engineered wood products facility capital expenditures	_		_		_		16
Adjusted Funds Available for Distribution <sup>2</sup>	\$ 2,327	\$	986	\$	567	\$	(7)

- 1. Funds Available for Distribution (FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. FAD, as we define it, is net cash from operations adjusted for capital expenditures. FAD measures cash generated during the period (net of capital expenditures) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.
- 2. Adjusted Funds Available for Distribution (Adjusted FAD) is a non-GAAP measure that management uses to evaluate the company's liquidity. Adjusted FAD, as we define it, is net cash from operations adjusted for capital expenditures and significant non-recurring items. Adjusted FAD measures cash generated during the period (net of capital expenditures and significant non-recurring items) that is available for dividends, repurchases of common shares, debt reduction, acquisitions, and other discretionary and nondiscretionary capital allocation activities. Adjusted FAD should not be considered in isolation from, and is not intended to represent an alternative to, our GAAP results.