

# Financial Supplement

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Through the First Quarter Ended  
March 31, 2025 (unaudited)

# Principal Financial Group, Inc.

## Reportable Segments

### RETIREMENT AND INCOME SOLUTIONS

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Provides retirement and related financial products and services primarily to businesses, their employees, and other individuals including full service accumulation, banking, trust and custodial services, individual variable annuities, pension risk transfer, investment only, individual fixed annuities, and all of the Institutional Retirement & Trust (IRT) integration and acquisition expenses.

### PRINCIPAL ASSET MANAGEMENT

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Provides global investment solutions to institutional, retirement, retail, and high net worth investors in the U.S. and select emerging markets. This segment is organized into:

- **Investment Management**, provides public, multi-asset, and private market capabilities across all asset classes, including equity, fixed income, real estate and alternatives, to serve a breadth of client investment objectives.
- **International Pension**, provides long-term savings and retirement solutions in Asia and Latin America. Products include pension accumulation and income annuities.

Prior to the fourth quarter of 2024, our Principal Asset Management segment was reported as Principal Global Investors and Principal International sub-segments. The new sub-segment presentation of Investment Management and International Pension has been applied retrospectively and does not impact consolidated financial statements..

### BENEFITS AND PROTECTION

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Focuses on solutions for individuals and small-to-medium sized businesses and their employees. The segment is organized into:

- **Specialty Benefits**, provides group dental and vision insurance, individual disability insurance, group disability insurance (including short-term disability, long-term disability, critical illness, paid family and medical leave and accident), group life insurance and non-medical fee-for-service claims administration; and
- **Life Insurance**, provides universal and variable universal life insurance (including indexed universal life) and traditional life insurance (including participating whole life, adjustable life products and non-participating term life insurance). Legacy life insurance includes universal and variable universal life insurance (including indexed universal life and all universal life with secondary guarantee (ULSG) business reinsured to third party) and traditional life insurance (including participating whole life, adjustable life products and non-participating term life insurance).

### CORPORATE

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Manages the assets representing capital that has not been allocated to any other segment. Financial results of the Corporate segment primarily reflect our financing activities (including financing costs), income on capital not allocated to other segments, inter segment eliminations, income tax risks and certain income, expenses and other adjustments not allocated to the segments based on the nature of such items. Results of Principal Securities, Inc., our retail broker-dealer and registered investment advisor; and our exited group medical and long-term care insurance businesses are reported in this segment.

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#### Exchange Listing

Common stock of the Principal Financial Group, Inc. is traded on Nasdaq under the ticker symbol "PFG."

## Principal Financial Group, Inc.

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#### Exited Business

We reinsure our U.S. retail fixed annuity and universal life with secondary guarantee (“ULSG”) blocks of business (“exited business”) via coinsurance with funds withheld (“Talcott Reinsurance Transaction”). We also have other exited or divested businesses.

#### Use of non-GAAP financial measures

A non-GAAP financial measure is defined as a numerical measure of our performance, financial position, or cash flows that includes adjustments from a comparable financial measure presented in accordance with U.S. GAAP.

We use a number of non-GAAP financial measures that management believes are useful to investors because they illustrate the performance of our normal, ongoing operations, which is important in understanding and evaluating our financial condition and results of operations. While such measures are also consistent with measures utilized by investors to evaluate performance, they are not a substitute for U.S. GAAP financial measures. Therefore, we have provided reconciliations of the non-GAAP financial measures to the most directly comparable U.S. GAAP financial measures. See “Non-GAAP Financial Measures Reconciliations” located on pages 26-30. We adjust U.S. GAAP financial measures for items not directly relate adjusting items have occurred in the past and could recur in the future. Management also uses non-GAAP financial measures for goal setting, as a basis in determining employee and senior management awards and compensation, and to evaluate performance on a basis comparable to that used by securities analysts. We also use a variety of other operational measures that do not have U.S. GAAP counterparts, and therefore do not fit the definition of non-GAAP financial measures. Assets under management is an example of an operational measure that is not considered a non-GAAP financial measure.

## Principal Financial Group, Inc.

### Definitions

**Account values:** includes the net balances that customers have accumulated within their account, along with future policy benefits for retirement payout products.

**Assets under administration:** includes assets under management and other assets for which we earn a fee for providing administrative services such as recordkeeping, custodial or servicing.

**Assets under management:** includes client assets for which we provide investment management services and earn a fee for providing that service. This includes assets of institutional clients, assets within Principal branded funds (or other proprietary funds), including assets managed by sub-advisors hired by Principal, and advisory assets held in model portfolios where we earn a management fee. In addition, assets under management (AUM) include certain assets on our consolidated balance sheets for which we provide investment management services, such as the assets of the general account, or investments, cash, or related items where we earn a return.

AUM includes 100% of the AUM from consolidated subsidiaries and certain unconsolidated subsidiaries. Unconsolidated subsidiaries consist of a 25% economic interest in Brasilprev Seguros e Previdencia S.A. (Brasilprev) (with 50.01% ownership of common stock) and a 60% interest in Principal Asset Management Berhad in Malaysia with a presence in Southeast Asia countries.

China AUM includes a 25% interest in CCB Principal Asset Management Co., Ltd. (CCBPAM) and a 17.65% interest in CCB Pension Management Co, Ltd. (CCBP) AUM, which are not included in our reported AUM.

**Investment performance:** represents the percentage of Principal actively managed mutual funds, exchange traded funds (ETFs), insurance separate accounts, and collective investment trusts (CITs) in the top two Morningstar quartiles. Excludes Money Market, Stable Value, Liability Driven Investment (short, intermediate, and extended duration), Hedge Fund Separate Account, and US Property Separate Account.

**Net revenue:** segment operating revenues less: benefits, claims and settlement expenses; liability for future policy benefits remeasurement (gain) loss; market risk benefit remeasurement (gain) loss; and dividends to policyholders.

**Premium and fees:** premiums and other considerations plus fees and other revenues.

**Pre-tax operating earnings:** operating earnings before income taxes and after noncontrolling interest.

**Pre-tax operating earnings, adjusted for noncontrolling interest:** operating revenues less total expenses.

**Operating revenues less pass-through expenses:** The company has determined this measure is more representative of underlying operating revenues growth for Investment Management as it removes commissions and other expenses that are collected through fee revenue and passed through expenses with no impact to pre-tax operating earnings.

**Operating margin** is calculated as follows:

Retirement and Income Solutions: pre-tax operating earnings divided by net revenue

Investment Management: pre-tax operating earnings, adjusted for noncontrolling interest, divided by operating revenues less pass through expenses

International Pension: pre-tax operating earnings divided by net revenue

Benefits and Protection: pre-tax operating earnings divided by premium and fees

## Summary Market Highlights

(per share, except as indicated)

	Mar-25	Three Months Ended,				Mar-24	Three Months Ended	
		Dec-24	Sep-24	30-Jun-24			Mar-25	Mar-24
<b>Basic Earnings Per Common Share</b>								
Non-GAAP operating earnings *	\$ 1.84	\$ 1.97	\$ 1.79	\$ 1.65	\$ 1.67	\$ 1.84	\$ 1.67	
Net income (loss)	\$ 0.21	\$ 3.97	\$ (0.95)	\$ 1.51	\$ 2.26	\$ 0.21	\$ 2.26	
Weighted average common shares outstanding (in millions)	225.7	227.8	230.7	233.8	236.0	225.7	236.0	
<b>Diluted Earnings Per Common Share</b>								
Non-GAAP operating earnings *	\$ 1.81	\$ 1.94	\$ 1.76	\$ 1.63	\$ 1.65	\$ 1.81	\$ 1.65	
Net income (loss)	\$ 0.21	\$ 3.92	\$ (0.95)	\$ 1.49	\$ 2.22	\$ 0.21	\$ 2.22	
Weighted average common shares outstanding (in millions)	228.8	231.2	233.8	236.6	239.4	228.8	239.4	
<b>Non-GAAP Operating Earnings Return on Average Equity Available to Common Stockholders (trailing twelve months)</b>								
Excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment *	13.4%	13.2%	12.9%	13.1%	12.9%	13.4%	12.9%	
<b>Book Value Available to Common Stockholders</b>								
Excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment *	\$ 53.70	\$ 53.69	\$ 54.36	\$ 53.32	\$ 53.79	\$ 53.70	\$ 53.79	
End of period common shares outstanding (in millions)	225.0	226.2	229.3	232.3	235.0	225.0	235.0	
<b>Share Repurchase Data</b>								
Shares repurchased (in millions)	2.4	3.5	3.1	3.1	2.5	2.4	2.5	
Cost of shares repurchased (in millions)	\$ 200.4	\$ 300.6	\$ 251.0	\$ 250.0	\$ 200.1	\$ 200.4	\$ 200.1	
<b>Dividend Information</b>								
Dividends per share	\$ 0.75	\$ 0.73	\$ 0.72	\$ 0.71	\$ 0.69	\$ 0.75	\$ 0.69	
Dividends paid (in millions)	\$ 169.0	\$ 165.7	\$ 165.1	\$ 165.2	\$ 162.4	\$ 169.0	\$ 162.4	
<b>Total capital returned to shareholders</b>	<b>\$ 369.4</b>	<b>\$ 466.3</b>	<b>\$ 416.1</b>	<b>\$ 415.2</b>	<b>\$ 362.5</b>	<b>\$ 369.4</b>	<b>\$ 362.5</b>	

\* This is a non-GAAP financial measure. See non-GAAP financial measure reconciliations on pages 26-30.

## Summary Financial Highlights

(in billions)

	Mar-25	Dec-24	Period Ended, Sep-24		Jun-24	Mar-24	Period Ended, Mar-25		Mar-24
<b>Assets under administration</b>	\$ 1,661.6	\$ 1,663.9	\$ 1,691.0	\$ 1,620.3	\$ 1,624.3	\$ 1,661.6	\$ 1,624.3	\$ 1,624.3	

Assets Under Management Rollforward								
	Mar-25	Dec-24	Three Months Ended,			Trailing Twelve Months,		
			Sep-24	Jun-24	Mar-24	Mar-25	Mar-24	
AUM, beginning of period	\$ 712.1	\$ 740.6	\$ 699.2	\$ 708.5	\$ 694.5	\$ 708.5	\$ 659.9	
Inflows	35.3	35.9	31.9	28.8	32.8	131.9	111.2	
Outflows	(39.7)	(37.1)	(33.0)	(30.9)	(33.4)	(140.7)	(121.8)	
Net cash flow	(4.4)	(1.2)	(1.1)	(2.1)	(0.6)	(8.8)	(10.6)	
Market performance	3.5	(7.6)	37.7	2.5	22.4	36.1	67.8	
Other (1)	(0.7)	(1.6)	(0.9)	(0.8)	(0.2)	(4.0)	(0.8)	
Operations acquired	-	-	-	-	-	-	-	
Operations disposed (2)	(0.8)	(1.0)	-	-	-	(1.8)	(0.2)	
Effect of exchange rates	8.2	(17.1)	5.7	(8.9)	(7.6)	(12.1)	(7.6)	
AUM, end of period	\$ 717.9	\$ 712.1	\$ 740.6	\$ 699.2	\$ 708.5	\$ 717.9	\$ 708.5	

Assets Under Management, End of Period								
	Mar-25	Dec-24	Period Ended, Sep-24		Jun-24	Mar-24	Period Ended, Mar-25	
Principal Asset Management	\$ 689.3	\$ 683.4	\$ 711.1	\$ 670.6	\$ 680.3	\$ 689.3	\$ 680.3	
Other Entities of PFG	28.6	28.7	29.5	28.6	28.2	28.6	28.2	
<i>AUM, end of period</i>	\$ 717.9	\$ 712.1	\$ 740.6	\$ 699.2	\$ 708.5	\$ 717.9	\$ 708.5	

(1) Includes \$(1.3) billion from a capped-fee arrangement in 4Q24. This redemption has no impact on future fee revenues.

(2) 1Q25 and 4Q24 include the divestment of Origin Asset Management.

## Summary Financial Highlights

(in millions, except as indicated)

	Mar-25	Dec-24	Trailing Twelve Months,		Mar-24	Dec-23
	Sep-24	Jun-24				
<b>Retirement and Income Solutions</b>						
Net revenue	\$ 2,833.7	\$ 2,800.9	\$ 2,762.2	\$ 2,792.6	\$ 2,731.6	\$ 2,690.3
Year over year net revenue growth	3.7%	4.1%	5.6%	10.7%	7.8%	2.8%
Pre-tax operating earnings (losses)	\$ 1,077.7	\$ 1,056.2	\$ 1,040.7	\$ 1,099.3	\$ 1,063.8	\$ 1,051.4
Operating margin	38.0%	37.7%	37.7%	39.4%	38.9%	39.1%
<b>Principal Asset Management</b>						
Pre-tax operating earnings (losses)	\$ 861.6	\$ 861.2	\$ 864.5	\$ 818.2	\$ 817.0	\$ 817.7
<b>Investment Management</b>						
Operating revenues less pass-through expenses *	\$ 1,686.0	\$ 1,668.6	\$ 1,630.8	\$ 1,626.1	\$ 1,611.7	\$ 1,606.3
Operating revenues less pass-through expenses growth - year over year	4.6%	3.9%	0.7%	1.5%	-3.6%	-6.0%
Pre-tax operating earnings (losses)	\$ 572.9	\$ 578.8	\$ 544.1	\$ 544.7	\$ 548.6	\$ 548.2
Pre-tax operating earnings, adjusted for noncontrolling interest	\$ 588.0	\$ 590.9	\$ 553.9	\$ 552.1	\$ 552.7	\$ 552.4
Operating margin	34.9%	35.4%	34.0%	34.0%	34.3%	34.4%
<b>International Pension</b>						
Net revenue	\$ 620.3	\$ 622.9	\$ 669.6	\$ 629.1	\$ 628.0	\$ 630.9
Year over year net revenue growth	-1.2%	-1.3%	11.1%	7.9%	4.4%	7.6%
Pre-tax operating earnings (losses)	\$ 288.7	\$ 282.4	\$ 320.4	\$ 273.4	\$ 268.4	\$ 269.5
Operating margin	46.5%	45.3%	47.8%	43.5%	42.7%	42.7%
<b>Benefits and Protection</b>						
Pre-tax operating earnings (losses)	\$ 470.9	\$ 463.2	\$ 452.9	\$ 557.5	\$ 550.1	\$ 537.6
<b>Specialty Benefits</b>						
Premium and fees	\$ 3,287.4	\$ 3,257.2	\$ 3,225.0	\$ 3,177.5	\$ 3,114.2	\$ 3,055.0
Premium and fees growth - year over year	5.6%	6.6%	8.0%	8.5%	8.4%	8.9%
Pre-tax operating earnings (losses)	\$ 463.8	\$ 459.6	\$ 431.7	\$ 477.8	\$ 467.2	\$ 447.0
Operating margin	14.1%	14.1%	13.4%	15.0%	15.0%	14.6%
<b>Life Insurance</b>						
Premium and fees	\$ 928.6	\$ 927.5	\$ 928.7	\$ 929.4	\$ 931.4	\$ 922.2
Premium and fees growth - year over year	-0.3%	0.6%	1.9%	1.8%	14.3%	0.0%
Pre-tax operating earnings (losses)	\$ 7.1	\$ 3.6	\$ 21.2	\$ 79.7	\$ 82.9	\$ 90.6
Operating margin	0.8%	0.4%	2.3%	8.6%	8.9%	9.8%

\* This is a non-GAAP financial measure. See non-GAAP financial measure reconciliations on pages 26-29.

# Consolidated U.S. GAAP Income Statement and Reconciliation to Non-GAAP Pre-Tax Operating Earnings

(in millions)

Principal Financial Group, Inc.							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 1,751.3	\$ 1,826.1	\$ 1,412.9	\$ 1,926.6	\$ 1,684.6	\$ 6,916.9	\$ 6,706.9
Fees and other revenues	1,077.7	1,115.1	1,091.1	1,061.4	1,052.9	4,345.3	4,153.5
Net investment income	1,165.7	1,123.3	1,167.6	1,086.1	1,072.2	4,542.7	4,177.4
Net realized capital gains (losses)	(117.1)	(88.6)	77.4	(15.2)	(0.9)	(143.5)	(7.1)
Net realized capital gains (losses) on funds withheld assets	28.0	(18.2)	39.4	19.0	47.5	68.2	131.5
Change in fair value of funds withheld embedded derivative	(209.7)	794.3	(776.8)	232.9	197.0	40.7	(262.1)
Total revenues	3,695.9	4,752.0	3,011.6	4,310.8	4,053.3	15,770.3	14,900.1
Benefits, claims and settlement expenses	2,220.0	2,146.9	1,778.1	2,077.9	2,069.7	8,222.9	8,084.0
Liability for future policy benefits remeasurement (gain) loss	2.2	105.8	122.5	444.8	(1.7)	675.3	(47.7)
Market risk benefit remeasurement (gain) loss	34.7	(8.8)	54.0	(0.4)	(14.5)	79.5	17.5
Dividends to policyholders	19.1	31.8	14.9	23.9	29.3	89.7	95.3
Operating expenses	1,391.0	1,363.9	1,335.9	1,320.7	1,343.4	5,411.5	5,172.6
Total expenses	3,667.0	3,639.6	3,305.4	3,866.9	3,426.2	14,478.9	13,321.7
Income (loss) before income taxes	28.9	1,112.4	(293.8)	443.9	627.1	1,291.4	1,578.4
Income taxes	(34.0)	209.9	(100.4)	87.1	95.1	162.6	241.8
Net income (loss)	62.9	902.5	(193.4)	356.8	532.0	1,128.8	1,336.6
Net income (loss) attributable to noncontrolling interest	14.8	(2.9)	26.6	3.7	(0.5)	42.2	40.8
Net income (loss) attributable to Principal Financial Group, Inc.	\$ 48.1	\$ 905.4	\$ (220.0)	\$ 353.1	\$ 532.5	\$ 1,086.6	\$ 1,295.8

The consolidated income statement is presented on a U.S. GAAP basis. However, the measure of profitability for our operating segments is pre-tax operating earnings, as shown on the segment pre-tax operating earnings statements. A reconciliation of consolidated GAAP income before income taxes to segment pre-tax operating earnings is provided on page 6.

Principal Financial Group, Inc.							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
<b>Non-GAAP Operating Earnings (Losses)</b>							
Net income (loss) attributable to Principal Financial Group, Inc.	\$ 48.1	\$ 905.4	\$ (220.0)	\$ 353.1	\$ 532.5	\$ 1,086.6	\$ 1,295.8
(Income) loss from exited business ^	251.3	(551.9)	639.1	3.1	(156.1)	341.6	248.6
Net income (loss) attributable to PFG excluding exited business	299.4	353.5	419.1	356.2	376.4	1,428.2	1,544.4
Net realized capital (gains) losses	117.1	88.6	(77.4)	15.2	0.9	143.5	7.1
Net realized capital (gains) losses after-tax adjustments ^	(2.0)	6.0	70.3	14.7	17.0	89.0	78.8
Non-GAAP operating earnings (losses) *	414.5	448.1	412.0	386.1	394.3	1,660.7	1,630.3
Income taxes *	70.6	98.8	87.8	100.0	77.9	357.2	411.0
Non-GAAP pre-tax operating earnings (losses) *	\$ 485.1	\$ 546.9	\$ 499.8	\$ 486.1	\$ 472.2	\$ 2,017.9	\$ 2,041.3

\* This is a non-GAAP financial measure. See non-GAAP financial measure reconciliations on pages 6 and 26-30.

^ See detail of adjustments related to net realized capital gains (losses) and exited business on page 28.



## Consolidated Financial Metrics

(in millions)

	Mar-25	Three Months Ended,				Mar-24	Trailing Twelve Months,	
		Dec-24	Sep-24	Jun-24			Mar-25	Mar-24
<b>Non-GAAP Pre-Tax Operating Earnings (Losses)</b>								
Income (loss) before income taxes	\$ 28.9	\$ 1,112.4	\$ (293.8)	\$ 443.9	\$ 627.1	\$ 1,291.4	\$ 1,578.4	
Net realized capital (gains) losses	117.1	88.6	(77.4)	15.2	0.9	143.5	7.1	
Net realized capital (gains) losses pre-tax adjustments ^	12.4	28.8	49.1	6.4	30.7	96.7	88.8	
Non-GAAP pre-tax operating (earnings) losses attributable to noncontrolling interest *	(4.2)	(1.0)	(13.2)	(1.8)	(2.3)	(20.2)	(26.6)	
Income taxes related to equity method investments	16.6	16.9	26.0	18.5	13.4	78.0	69.7	
Pre-tax (income) loss from exited business ^	314.3	(698.8)	809.1	3.9	(197.6)	428.5	323.9	
Non-GAAP pre-tax operating earnings (losses) *	\$ 485.1	\$ 546.9	\$ 499.8	\$ 486.1	\$ 472.2	\$ 2,017.9	\$ 2,041.3	
<b>Operating Revenues</b>								
Total revenues	\$ 3,695.9	\$ 4,752.0	\$ 3,011.6	\$ 4,310.8	\$ 4,053.3	\$ 15,770.3	\$ 14,900.1	
Net realized capital (gains) losses	117.1	88.6	(77.4)	15.2	0.9	143.5	7.1	
Net realized capital (gains) losses revenue adjustments ^	(15.4)	(18.0)	(41.7)	(38.4)	(31.9)	(113.5)	(135.2)	
Market risk benefit derivative settlements	11.1	11.5	11.6	11.4	11.3	45.6	46.0	
Income taxes related to equity method investments	16.6	16.9	26.0	18.5	13.4	78.0	69.7	
Revenues from exited business	188.0	(767.2)	741.0	(244.8)	(242.3)	(83.0)	137.6	
Operating revenues *	\$ 4,013.3	\$ 4,083.8	\$ 3,671.1	\$ 4,072.7	\$ 3,804.7	\$ 15,840.9	\$ 15,025.3	
<b>Operating Expenses</b>								
Total operating expenses	\$ 1,391.0	\$ 1,363.9	\$ 1,335.9	\$ 1,320.7	\$ 1,343.4	\$ 5,411.5	\$ 5,172.6	
Net realized capital (gains) losses operating expense adjustments ^	33.4	(26.4)	(36.7)	(11.8)	(35.6)	(41.5)	(77.7)	
Expenses from exited business	(84.1)	(20.2)	(20.4)	(19.7)	(20.8)	(144.4)	(88.7)	
Operating expenses *	\$ 1,340.3	\$ 1,317.3	\$ 1,278.8	\$ 1,289.2	\$ 1,287.0	\$ 5,225.6	\$ 5,006.2	

	Mar-25	Three Months Ended,				Mar-24	Trailing Twelve Months,	
		Dec-24	Sep-24	Jun-24			Mar-25	Mar-24
<b>Segment Pre-Tax Operating Earnings (Losses)</b>								
Retirement and Income Solutions	\$ 283.7	\$ 280.1	\$ 246.1	\$ 267.8	\$ 262.2	\$ 1,077.7	\$ 1,063.8	
Principal Asset Management	187.5	216.0	268.7	189.4	187.1	861.6	817.0	
Benefits and Protection	119.5	154.7	64.4	132.3	111.8	470.9	550.1	
Corporate	(105.6)	(103.9)	(79.4)	(103.4)	(88.9)	(392.3)	(389.6)	
Pre-tax operating earnings (losses) *	\$ 485.1	\$ 546.9	\$ 499.8	\$ 486.1	\$ 472.2	\$ 2,017.9	\$ 2,041.3	

	Mar-25	Three Months Ended,				Mar-24	Trailing Twelve Months,	
		Dec-24	Sep-24	Jun-24			Mar-25	Mar-24
<b>Categories of Segment Operating Expenses</b>								
Commission expense	\$ 292.4	\$ 279.9	\$ 273.6	\$ 258.7	\$ 263.7	\$ 1,104.6	\$ 972.4	
Capitalization of DAC and contract costs	(135.9)	(128.1)	(128.1)	(111.9)	(122.5)	(504.0)	(444.5)	
Amortization of DAC and contract costs	90.9	91.8	91.8	91.8	90.6	366.3	360.6	
Depreciation and amortization	41.7	46.0	46.5	45.5	48.7	179.7	200.6	
Interest expense on corporate debt	42.7	42.4	42.6	42.5	42.7	170.2	171.8	
Compensation and other	1,008.5	985.3	952.4	962.6	963.8	3,908.8	3,745.3	
Operating expenses *	\$ 1,340.3	\$ 1,317.3	\$ 1,278.8	\$ 1,289.2	\$ 1,287.0	\$ 5,225.6	\$ 5,006.2	

\* This is a non-GAAP financial measure and is reconciled to GAAP on this page.

^ See detail of adjustments related to net realized capital gains (losses) and exited business on page 28.

**Consolidated Balance Sheet (including funds withheld)**

(in millions)

	Mar-25	Dec-24	Sep-24	Period Ended, Jun-24	Mar-24	Dec-23	Sep-23
<b>Assets</b>							
Total investments	\$ 105,294.6	\$ 103,375.8	\$ 102,647.7	\$ 99,157.3	\$ 98,912.7	\$ 98,320.4	\$ 93,982.8
Cash and cash equivalents	3,875.7	4,211.9	6,174.5	4,816.6	4,168.4	4,707.7	4,564.3
Accrued investment income	887.4	828.6	840.2	822.7	838.6	786.2	819.1
Reinsurance recoverable and deposit receivable	19,392.6	19,490.1	20,057.9	19,734.8	20,098.3	20,611.7	20,507.8
Premiums due and other receivables	3,726.0	3,771.5	3,730.2	3,989.9	3,920.0	3,998.8	3,897.0
Deferred acquisition costs	4,034.1	4,006.9	3,992.2	3,972.9	3,965.5	3,950.5	3,948.4
Market risk benefit asset	158.7	199.5	162.6	212.3	201.9	153.4	173.1
Property and equipment	742.7	769.4	798.2	805.9	913.5	938.4	958.1
Goodwill	1,567.4	1,549.7	1,597.1	1,569.8	1,569.1	1,608.5	1,593.6
Other intangibles	1,290.5	1,389.9	1,424.4	1,419.0	1,435.5	1,469.8	1,480.4
Separate account assets	171,266.2	173,327.1	180,653.5	171,399.8	171,788.2	167,605.6	155,478.2
Other assets	767.4	743.2	779.2	876.3	871.8	895.7	833.9
<i>Total assets</i>	<i>\$ 313,003.3</i>	<i>\$ 313,663.6</i>	<i>\$ 322,857.7</i>	<i>\$ 308,777.3</i>	<i>\$ 308,683.5</i>	<i>\$ 305,046.7</i>	<i>\$ 288,236.7</i>
<b>Liabilities</b>							
Contractholder funds	\$ 43,266.0	\$ 43,099.6	\$ 42,499.4	\$ 41,681.3	\$ 42,004.4	\$ 41,501.1	\$ 42,303.9
Future policy benefits and claims	49,359.4	48,179.4	49,832.6	46,987.8	46,096.3	46,826.5	42,974.6
Other policyholder funds	933.2	966.4	911.4	887.4	880.0	916.8	946.0
Market risk benefit liability	80.4	62.1	96.0	69.3	99.6	133.2	112.5
Short-term debt	28.9	152.7	37.3	49.9	50.7	61.1	23.8
Long-term debt	4,321.3	3,955.3	3,932.9	3,932.2	3,931.5	3,930.9	3,930.2
Income taxes currently payable	8.2	8.6	9.4	10.4	7.7	11.9	10.0
Deferred income taxes	1,786.6	1,706.0	1,770.3	1,739.7	1,728.7	1,613.3	1,481.4
Separate account liabilities	171,266.2	173,327.1	180,653.5	171,399.8	171,788.2	167,605.6	155,478.2
Funds withheld payable	18,212.3	18,103.7	19,076.3	18,554.6	19,060.4	19,629.5	18,557.7
Other liabilities	12,145.8	12,633.7	12,445.4	12,128.5	11,434.8	11,606.2	11,436.0
<i>Total liabilities</i>	<i>301,408.3</i>	<i>302,194.6</i>	<i>311,264.5</i>	<i>297,440.9</i>	<i>297,082.3</i>	<i>293,836.1</i>	<i>277,254.3</i>
Redeemable noncontrolling interest	326.7	337.7	311.8	277.4	370.8	248.9	259.5
<b>Stockholders' Equity</b>							
Common stock, at par	5.0	4.9	4.9	4.9	4.9	4.9	4.9
Additional paid-in capital	11,157.8	11,100.9	11,045.2	11,005.5	10,954.1	10,908.6	10,870.2
Retained earnings (1)	17,459.3	17,583.5	16,847.0	17,235.3	17,050.6	16,683.5	17,717.0
Treasury stock	(12,619.4)	(12,378.1)	(12,074.7)	(11,820.5)	(11,568.0)	(11,335.7)	(11,079.6)
Accumulated other comprehensive income:							
Net unrealized gains (losses) on AFS securities (2)	(4,037.6)	(4,641.1)	(2,777.9)	(4,854.8)	(4,358.0)	(4,016.9)	(7,112.6)
Liability for future policy benefits discount rate remeasurement gain (loss)	1,188.4	1,438.2	59.0	1,376.4	982.9	428.2	2,082.8
Market risk benefit nonperformance risk remeasurement gain (loss)	(12.9)	(15.0)	(19.8)	(14.5)	(15.6)	(6.9)	6.5
Net foreign currency translation adjustment	(1,705.7)	(1,785.9)	(1,603.6)	(1,672.5)	(1,617.2)	(1,498.0)	(1,562.4)
Net unrecognized postretirement benefit obligations	(218.1)	(221.0)	(242.7)	(246.4)	(248.2)	(251.7)	(255.2)
<i>Total stockholders' equity attributable to PFG (1)</i>	<i>11,216.8</i>	<i>11,086.4</i>	<i>11,237.4</i>	<i>11,013.4</i>	<i>11,185.5</i>	<i>10,916.0</i>	<i>10,671.6</i>
Noncontrolling interest	51.5	44.9	44.0	45.6	44.9	45.7	51.3
<i>Total stockholders' equity (1)</i>	<i>11,268.3</i>	<i>11,131.3</i>	<i>11,281.4</i>	<i>11,059.0</i>	<i>11,230.4</i>	<i>10,961.7</i>	<i>10,722.9</i>
<i>Total liabilities and stockholders' equity (1)</i>	<i>\$ 313,003.3</i>	<i>\$ 313,663.6</i>	<i>\$ 322,857.7</i>	<i>\$ 308,777.3</i>	<i>\$ 308,683.5</i>	<i>\$ 305,046.7</i>	<i>\$ 288,236.7</i>
(1) Includes cumulative change in fair value of funds withheld embedded derivative See also non-GAAP financial measure reconciliations on pages 26-30.	\$ 2,215.6	\$ 2,381.3	\$ 1,753.9	\$ 2,367.5	\$ 2,183.5	\$ 2,027.9	\$ 3,195.9
(2) Includes net unrealized gains (losses) on fixed maturities, available-for-sale associated with external funds withheld	\$ (1,562.0)	\$ (1,672.0)	\$ (1,098.1)	\$ (1,632.5)	\$ (1,427.5)	\$ (1,250.6)	\$ (2,308.0)

# Retirement and Income Solutions

**Retirement and Income Solutions Segment Pre-Tax Operating Earnings Statement**

(in millions)

	Retirement and Income Solutions Segment						
	Three Months Ended,				Trailing Twelve Months,		
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 810.3	\$ 900.1	\$ 471.7	\$ 999.5	\$ 765.6	\$ 3,181.6	\$ 3,117.9
Fees and other revenues	441.2	458.4	453.2	440.2	438.6	1,793.0	1,705.1
Net investment income	823.7	804.5	761.5	754.6	728.2	3,144.3	2,743.5
<i>Total operating revenues</i>	2,075.2	2,163.0	1,686.4	2,194.3	1,932.4	8,118.9	7,566.5
Benefits, claims and settlement expenses	1,353.9	1,429.0	984.6	1,490.8	1,243.3	5,258.3	4,889.9
Liability for future policy benefits remeasurement (gain) loss	(4.8)	0.3	(2.4)	(0.4)	(2.4)	(7.3)	(57.1)
Market risk benefit remeasurement (gain) loss	1.9	4.4	24.8	2.9	0.1	34.0	2.0
Dividends to policyholders	-	0.1	-	0.1	-	0.2	0.1
Commission expense	69.5	73.7	74.2	61.9	58.8	279.3	212.3
Capitalization of DAC and contract costs	(40.9)	(41.2)	(44.3)	(28.5)	(29.2)	(154.9)	(101.1)
Amortization of DAC and contract costs	21.1	20.5	19.8	20.1	20.0	81.5	79.3
Depreciation and amortization	19.4	19.6	20.6	19.6	20.7	79.2	84.5
Interest expense on corporate debt	-	-	-	-	-	-	-
Compensation and other	370.8	377.0	363.0	360.0	358.9	1,470.8	1,392.8
<i>Total expenses</i>	1,790.9	1,883.4	1,440.3	1,926.5	1,670.2	7,041.1	6,502.7
Pre-tax operating earnings (losses) attributable to noncontrolling interest	0.6	(0.5)	-	-	-	0.1	-
Pre-tax operating earnings (losses)	\$ 283.7	\$ 280.1	\$ 246.1	\$ 267.8	\$ 262.2	\$ 1,077.7	\$ 1,063.8

## Retirement and Income Solutions Metrics

(in billions)

	Account Value Rollforwards						
	Mar-25	Dec-24	Three Months Ended, Sep-24	Jun-24	Mar-24	Trailing Twelve Months, Mar-25	Mar-24
<b>Fee-Based Account Values</b>							
Account values, beginning of period	\$ 501.0	\$ 507.6	\$ 482.2	\$ 480.3	\$ 448.0	\$ 480.3	\$ 410.4
Transfer deposits	6.0	6.0	5.2	4.2	6.7	21.4	20.6
Recurring deposits (1)	13.0	10.4	10.7	10.8	12.1	44.9	41.8
Deposits	19.0	16.4	15.9	15.0	18.8	66.3	62.4
Withdrawals	(21.1)	(19.4)	(19.2)	(18.5)	(16.7)	(78.2)	(68.6)
Net cash flow	(2.1)	(3.0)	(3.3)	(3.5)	2.1	(11.9)	(6.2)
Credited market performance	(7.3)	(3.4)	28.9	5.4	29.7	23.6	75.6
Other	0.2	(0.2)	(0.2)	-	0.5	(0.2)	0.5
Operations acquired	-	-	-	-	-	-	-
Operations disposed	-	-	-	-	-	-	-
Effect of exchange rates	-	-	-	-	-	-	-
Account values, end of period	\$ 491.8	\$ 501.0	\$ 507.6	\$ 482.2	\$ 480.3	\$ 491.8	\$ 480.3
Average monthly account values	\$ 506.9	\$ 506.9	\$ 495.8	\$ 473.1	\$ 461.0	\$ 495.7	\$ 431.6
<b>Spread-Based Account Values</b>							
Account values, beginning of period	\$ 65.5	\$ 64.2	\$ 63.0	\$ 62.2	\$ 60.7	\$ 62.2	\$ 59.0
Transfer deposits	2.5	2.8	2.5	1.9	3.1	9.7	8.2
Recurring deposits (1)	0.8	0.7	0.7	0.8	0.6	3.0	2.6
Deposits	3.3	3.5	3.2	2.7	3.7	12.7	10.8
Withdrawals	(3.1)	(2.5)	(2.7)	(2.3)	(2.7)	(10.6)	(8.8)
Net cash flow	0.2	1.0	0.5	0.4	1.0	2.1	2.0
Credited market performance	0.6	0.5	0.7	0.5	0.6	2.3	2.0
Other	-	(0.2)	-	(0.1)	(0.1)	(0.3)	(0.8)
Operations acquired	-	-	-	-	-	-	-
Operations disposed	-	-	-	-	-	-	-
Effect of exchange rates	-	-	-	-	-	-	-
Account values, end of period	\$ 66.3	\$ 65.5	\$ 64.2	\$ 63.0	\$ 62.2	\$ 66.3	\$ 62.2
Average monthly account values	\$ 65.9	\$ 64.9	\$ 63.4	\$ 62.3	\$ 61.6	\$ 64.1	\$ 60.1
<b>Total Retirement and Income Solutions</b>							
Account values, beginning of period	\$ 566.5	\$ 571.8	\$ 545.2	\$ 542.5	\$ 508.7	\$ 542.5	\$ 469.4
Transfer deposits	8.5	8.8	7.7	6.1	9.8	31.1	28.8
Recurring deposits (1)	13.8	11.1	11.4	11.6	12.7	47.9	44.4
Deposits	22.3	19.9	19.1	17.7	22.5	79.0	73.2
Withdrawals	(24.2)	(21.9)	(21.9)	(20.8)	(19.4)	(88.8)	(77.4)
Net cash flow	(1.9)	(2.0)	(2.8)	(3.1)	3.1	(9.8)	(4.2)
Credited market performance	(6.7)	(2.9)	29.6	5.9	30.3	25.9	77.6
Other	0.2	(0.4)	(0.2)	(0.1)	0.4	(0.5)	(0.3)
Operations acquired	-	-	-	-	-	-	-
Operations disposed	-	-	-	-	-	-	-
Effect of exchange rates	-	-	-	-	-	-	-
Account values, end of period	\$ 558.1	\$ 566.5	\$ 571.8	\$ 545.2	\$ 542.5	\$ 558.1	\$ 542.5
Average monthly account values	\$ 572.8	\$ 571.8	\$ 559.2	\$ 535.4	\$ 522.6	\$ 559.8	\$ 491.7

(1) Relates to workplace savings and retirement solutions.

## Retirement and Income Solutions Metrics

(in billions)

Account Value Detail							
	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
Principal Platform	\$ 159.4	\$ 162.3	\$ 166.5	\$ 159.9	\$ 160.3	\$ 159.4	\$ 160.3
Spread-Based	66.3	65.5	64.2	63.0	62.2	66.3	62.2
Non-Proprietary	332.4	338.7	341.1	322.3	320.0	332.4	320.0
<b>Total Account Values</b>	<b>\$ 558.1</b>	<b>\$ 566.5</b>	<b>\$ 571.8</b>	<b>\$ 545.2</b>	<b>\$ 542.5</b>	<b>\$ 558.1</b>	<b>\$ 542.5</b>

Account Values, end of period							
	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
Workplace savings and retirement solutions	\$ 497.8	\$ 506.2	\$ 512.0	\$ 486.2	\$ 483.8	\$ 497.8	\$ 483.8
Variable annuities	10.1	10.1	10.2	10.0	10.0	10.1	10.0
Pension risk transfer	27.4	26.9	26.3	26.1	25.5	27.4	25.5
Investment only	14.6	14.9	15.1	14.7	15.3	14.6	15.3
Bank and trust	8.2	8.4	8.2	8.2	7.9	8.2	7.9
<b>Total Account Values</b>	<b>\$ 558.1</b>	<b>\$ 566.5</b>	<b>\$ 571.8</b>	<b>\$ 545.2</b>	<b>\$ 542.5</b>	<b>\$ 558.1</b>	<b>\$ 542.5</b>

	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
Additional employer security assets	\$ 64.2	\$ 62.7	\$ 56.1	\$ 53.7	\$ 49.6	\$ 64.2	\$ 49.6

# Principal Asset Management

# Principal Asset Management Segment Pre-Tax Operating Earnings Statements

(in millions)

Principal Asset Management Segment							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 1.7	\$ 10.7	\$ 4.8	\$ 11.2	\$ 2.0	\$ 28.4	\$ 24.6
Fees and other revenues	518.4	536.1	527.9	509.1	502.9	2,091.5	2,026.8
Net investment income	166.7	163.4	207.4	164.5	150.4	702.0	693.7
<i>Total operating revenues</i>	686.8	710.2	740.1	684.8	655.3	2,821.9	2,745.1
Benefits, claims and settlement expenses	90.6	102.1	81.8	103.8	74.5	378.3	381.5
Liability for future policy benefits remeasurement (gain) loss	0.5	0.9	0.2	(0.1)	-	1.5	0.2
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-
Dividends to policyholders	-	-	-	-	-	-	-
Commission expense	48.1	50.9	48.1	45.2	45.5	192.3	178.8
Capitalization of DAC and contract costs	(7.7)	(10.6)	(8.1)	(5.6)	(6.9)	(32.0)	(27.6)
Amortization of DAC and contract costs	5.8	7.4	8.3	8.9	8.0	30.4	33.0
Depreciation and amortization	13.9	16.2	16.4	16.3	17.5	62.8	74.3
Interest expense on corporate debt	0.5	0.6	0.9	0.8	1.0	2.8	3.1
Compensation and other	342.8	323.4	319.3	321.5	326.6	1,307.0	1,278.0
<i>Total expenses</i>	494.5	490.9	466.9	490.8	466.2	1,943.1	1,921.3
Pre-tax operating earnings (losses) attributable to noncontrolling interest	4.8	3.3	4.5	4.6	2.0	17.2	6.8
Pre-tax operating earnings (losses)	\$ 187.5	\$ 216.0	\$ 268.7	\$ 189.4	\$ 187.1	\$ 861.6	\$ 817.0



**Principal Asset Management Segment Pre-Tax Operating Earnings Statements**

(in millions)

Principal Asset Management Segment - Investment Management							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fees and other revenues	429.5	446.6	438.0	418.5	412.3	1,732.6	1,661.1
Net investment income (1)	24.2	28.0	28.4	25.7	23.2	106.3	94.9
<i>Total operating revenues</i>	453.7	474.6	466.4	444.2	435.5	1,838.9	1,756.0
Benefits, claims and settlement expenses	-	-	-	-	-	-	-
Liability for future policy benefits remeasurement (gain) loss	-	-	-	-	-	-	-
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-
Dividends to policyholders	-	-	-	-	-	-	-
Commission expense	37.7	38.9	38.6	37.7	36.9	152.9	144.3
Capitalization of DAC and contract costs	-	-	-	-	-	-	-
Amortization of DAC and contract costs	-	-	-	-	-	-	-
Depreciation and amortization	5.1	5.4	5.4	5.4	5.9	21.3	24.1
Interest expense on corporate debt	-	-	-	-	-	-	-
Compensation and other	290.4	263.4	259.8	263.1	269.3	1,076.7	1,034.9
<i>Total expenses</i>	333.2	307.7	303.8	306.2	312.1	1,250.9	1,203.3
Pre-tax operating earnings (losses) attributable to noncontrolling interest	4.2	3.0	3.5	4.4	1.2	15.1	4.1
Pre-tax operating earnings (losses)	\$ 116.3	\$ 163.9	\$ 159.1	\$ 133.6	\$ 122.2	\$ 572.9	\$ 548.6
(1) Includes the earnings related to equity method subsidiaries	\$ 12.2	\$ 14.7	\$ 14.6	\$ 12.6	\$ 11.9	\$ 54.1	\$ 54.7

Principal Asset Management Segment - International Pension							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 1.7	\$ 10.7	\$ 4.8	\$ 11.2	\$ 2.0	\$ 28.4	\$ 24.6
Fees and other revenues	93.6	93.7	93.6	95.1	94.6	376.0	386.3
Net investment income (2)	142.5	135.4	179.0	138.8	127.2	595.7	598.8
<i>Total operating revenues</i>	237.8	239.8	277.4	245.1	223.8	1,000.1	1,009.7
Benefits, claims and settlement expenses	90.6	102.1	81.8	103.8	74.5	378.3	381.5
Liability for future policy benefits remeasurement (gain) loss	0.5	0.9	0.2	(0.1)	-	1.5	0.2
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-
Dividends to policyholders	-	-	-	-	-	-	-
Commission expense	10.9	12.6	10.0	8.1	9.2	41.6	37.1
Capitalization of DAC and contract costs	(7.7)	(10.6)	(8.1)	(5.6)	(6.9)	(32.0)	(27.6)
Amortization of DAC and contract costs	5.8	7.4	8.3	8.9	8.0	30.4	33.0
Depreciation and amortization	8.8	10.8	11.0	10.9	11.6	41.5	50.2
Interest expense on corporate debt	0.5	0.6	0.9	0.8	1.0	2.8	3.1
Compensation and other	56.6	63.6	62.6	62.4	60.7	245.2	261.1
<i>Total expenses</i>	166.0	187.4	166.7	189.2	158.1	709.3	738.6
Pre-tax operating earnings (losses) attributable to noncontrolling interest	0.6	0.3	1.0	0.2	0.8	2.1	2.7
Pre-tax operating earnings (losses)	\$ 71.2	\$ 52.1	\$ 109.7	\$ 55.7	\$ 64.9	\$ 288.7	\$ 268.4
(2) Includes the earnings related to equity method subsidiaries	\$ 30.5	\$ 40.3	\$ 57.4	\$ 42.2	\$ 35.2	\$ 170.4	\$ 141.5

## Principal Asset Management - Assets Under Management (AUM)

(in billions)

Principal Asset Management AUM							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
<i>AUM, beginning of period</i>	\$ 683.4	\$ 711.1	\$ 670.6	\$ 680.3	\$ 668.3	\$ 680.3	\$ 634.6
Inflows	34.4	34.9	31.4	27.8	32.1	128.5	109.3
Outflows	(39.0)	(36.4)	(32.3)	(30.4)	(33.0)	(138.1)	(120.0)
Net cash flow	(4.6)	(1.5)	(0.9)	(2.6)	(0.9)	(9.6)	(10.7)
Market performance	3.8	(6.5)	36.9	2.4	20.6	36.6	65.1
Other (1)	(0.7)	(1.6)	(1.1)	(0.7)	(0.1)	(4.1)	(0.7)
Operations acquired	-	-	-	-	-	-	-
Operations disposed (2)	(0.8)	(1.0)	-	-	-	(1.8)	(0.2)
Effect of exchange rates	8.2	(17.1)	5.6	(8.8)	(7.6)	(12.1)	(7.8)
<i>AUM, end of period</i>	\$ 689.3	\$ 683.4	\$ 711.1	\$ 670.6	\$ 680.3	\$ 689.3	\$ 680.3

Principal Asset Management - China AUM (not included in reported AUM)							
	Period Ended,					Period Ended,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Investment Management - China	\$ 174.6	\$ 181.7	\$ 179.4	\$ 156.9	\$ 148.9	\$ 174.6	\$ 148.9
International Pension - China	91.4	89.5	88.7	85.2	81.7	91.4	81.7
<i>Total Principal Asset Management - China AUM (3)</i>	\$ 266.0	\$ 271.2	\$ 268.1	\$ 242.1	\$ 230.6	\$ 266.0	\$ 230.6

(1) Includes \$(1.3) billion from a capped-fee arrangement in 4Q24. This redemption has no impact on future fee revenues.

(2) 1Q25 and 4Q24 include the divestment of Origin Asset Management.

(3) China AUM includes CCBP and CCBPAM AUM, which are not included in reported AUM.

## Principal Asset Management - Investment Management

(in billions, except as indicated)

Investment Management AUM							
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
<i>AUM, beginning of period</i>	\$ 559.1	\$ 572.8	\$ 540.1	\$ 541.2	\$ 527.0	\$ 541.2	\$ 504.8
Inflows	30.5	31.0	26.8	23.9	27.1	112.2	90.3
Outflows	(34.7)	(32.2)	(28.0)	(26.2)	(28.9)	(121.1)	(102.5)
Net cash flow	(4.2)	(1.2)	(1.2)	(2.3)	(1.8)	(8.9)	(12.2)
Market performance	0.2	(7.2)	31.1	1.9	17.2	26.0	51.0
Other (1) (2)	0.9	(1.5)	(0.6)	(0.5)	-	(1.7)	(0.5)
Operations acquired	-	-	-	-	-	-	-
Operations disposed (3)	(0.8)	(1.0)	-	-	-	(1.8)	(0.2)
Effect of exchange rates	0.6	(2.8)	3.4	(0.2)	(1.2)	1.0	(1.7)
<i>AUM, end of period</i>	\$ 555.8	\$ 559.1	\$ 572.8	\$ 540.1	\$ 541.2	\$ 555.8	\$ 541.2
<i>AUM, end of period – joint ventures (included in Investment Management AUM)</i>	\$ 25.7	\$ 24.9	\$ 26.4	\$ 22.8	\$ 22.4	\$ 25.7	\$ 22.4

Investment Management AUM by Asset Class							
	Mar-25	Dec-24	Period Ended,		Mar-24	Period Ended,	
			Sep-24	Jun-24		Mar-25	Mar-24
Equity	\$ 157.8	\$ 161.7	\$ 167.2	\$ 155.1	\$ 159.9	\$ 157.8	\$ 159.9
Fixed Income	121.4	121.5	123.4	116.0	120.1	121.4	120.1
Alternatives (including real estate)	55.3	54.5	55.4	54.1	54.3	55.3	54.3
Asset Allocation	150.8	152.4	157.5	149.4	142.3	150.8	142.3
General Account	70.5	69.0	69.3	65.5	64.6	70.5	64.6
<i>AUM, end of period</i>	\$ 555.8	\$ 559.1	\$ 572.8	\$ 540.1	\$ 541.2	\$ 555.8	\$ 541.2

Investment Management AUM Net Cash Flow by Asset Class							
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Equity	\$ (1.6)	\$ (2.4)	\$ (2.4)	\$ (1.0)	\$ (3.0)	\$ (7.4)	\$ (9.0)
Fixed Income	(2.8)	1.1	0.7	(0.7)	0.3	(1.7)	(6.0)
Alternatives (including real estate)	0.8	(0.5)	0.3	0.3	0.4	0.9	2.0
Asset Allocation	(1.5)	(1.0)	(1.0)	(1.5)	(1.2)	(5.0)	(3.5)
General Account	0.9	1.6	1.2	0.6	1.7	4.3	4.3
<i>Net cash flow</i>	\$ (4.2)	\$ (1.2)	\$ (1.2)	\$ (2.3)	\$ (1.8)	\$ (8.9)	\$ (12.2)

Investment Management AUM Net Cash Flow by Source							
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Non-Affiliated	\$ (3.5)	\$ 0.5	\$ 0.7	\$ (0.5)	\$ (2.0)	\$ (2.8)	\$ (9.6)
Affiliated	(0.7)	(1.7)	(1.9)	(1.8)	0.2	(6.1)	(2.6)
<i>Net cash flow</i>	\$ (4.2)	\$ (1.2)	\$ (1.2)	\$ (2.3)	\$ (1.8)	\$ (8.9)	\$ (12.2)

Investment Management Fee Detail							
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
<i>(in millions)</i>							
Management fees	\$ 389.1	\$ 398.9	\$ 390.1	\$ 374.3	\$ 370.5	\$ 1,552.4	\$ 1,455.4
Performance fees	0.8	2.9	5.6	0.9	0.8	10.2	31.6
Other revenue	39.6	44.8	42.3	43.3	41.0	170.0	174.1
<i>Total fees and other revenues</i>	\$ 429.5	\$ 446.6	\$ 438.0	\$ 418.5	\$ 412.3	\$ 1,732.6	\$ 1,661.1
Monthly average AUM, excluding joint ventures (in billions)	\$ 536.7	\$ 541.3	\$ 532.8	\$ 513.3	\$ 509.2	\$ 530.7	\$ 491.6
Fee rate (in basis points)	29.3	29.4	29.2	29.3	29.2	29.3	29.6

(1) Includes \$(1.3) billion from a capped-fee arrangement in 4Q24. This redemption has no impact on future fee revenues.

(2) 1Q25 includes movement of existing assets from International Pension to Investment Management to further align local capabilities.

(3) 1Q25 and 4Q24 include the divestment of Origin Asset Management.

## Principal Asset Management - International Pension

(in billions)

International Pension AUM							
	Mar-25	Dec-24	Three Months Ended		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
<i>AUM, beginning of period</i>	\$ 124.3	\$ 138.3	\$ 130.5	\$ 139.1	\$ 141.3	\$ 139.1	\$ 129.8
Inflows	3.9	3.9	4.6	3.9	5.0	16.3	19.0
Outflows	(4.3)	(4.2)	(4.3)	(4.2)	(4.1)	(17.0)	(17.5)
Net cash flow	(0.4)	(0.3)	0.3	(0.3)	0.9	(0.7)	1.5
Market performance	3.6	0.7	5.8	0.5	3.4	10.6	14.1
Other (1)	(1.6)	(0.1)	(0.5)	(0.2)	(0.1)	(2.4)	(0.2)
Operations acquired	-	-	-	-	-	-	-
Operations disposed	-	-	-	-	-	-	-
Effect of exchange rates	7.6	(14.3)	2.2	(8.6)	(6.4)	(13.1)	(6.1)
<i>AUM, end of period</i>	\$ 133.5	\$ 124.3	\$ 138.3	\$ 130.5	\$ 139.1	\$ 133.5	\$ 139.1
Chile Cuprum AFP customer funds balance (included in Chile AUM)	\$ 34.7	\$ 32.8	\$ 36.9	\$ 32.8	\$ 32.4	\$ 34.7	\$ 32.4
Mexico AFORE customer funds balance (included in Mexico AUM)	\$ 18.6	\$ 17.4	\$ 18.6	\$ 18.5	\$ 20.3	\$ 18.6	\$ 20.3

International Pension AUM by Location							
	Mar-25	Dec-24	Three Months Ended		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Brazil	\$ 77.0	\$ 69.5	\$ 77.5	\$ 74.3	\$ 81.9	\$ 77.0	\$ 81.9
Chile	37.6	37.1	41.9	37.3	36.7	37.6	36.7
Mexico	18.7	17.5	18.7	18.7	20.3	18.7	20.3
Investment in subsidiary (2)	0.2	0.2	0.2	0.2	0.2	0.2	0.2
<i>AUM, end of period</i>	\$ 133.5	\$ 124.3	\$ 138.3	\$ 130.5	\$ 139.1	\$ 133.5	\$ 139.1

International Pension AUM Net Cash Flow by Location							
	Mar-25	Dec-24	Three Months Ended		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Brazil	\$ (0.3)	\$ (0.3)	\$ 0.5	\$ (0.1)	\$ 1.0	\$ (0.2)	\$ 2.3
Chile	(0.2)	(0.1)	(0.2)	(0.1)	(0.1)	(0.6)	(0.8)
Mexico	0.1	0.1	-	(0.1)	-	0.1	-
<i>Net cash flows</i>	\$ (0.4)	\$ (0.3)	\$ 0.3	\$ (0.3)	\$ 0.9	\$ (0.7)	\$ 1.5

(1) 1Q25 includes movement of existing assets from International Pension to Investment Management to further align local capabilities.

(2) Includes China's investment in CCBP.

# Benefits and Protection

# Benefits and Protection Segment Pre-Tax Operating Earnings Statements

(in millions)

	Benefits and Protection Segment							
	Three Months Ended,				Trailing Twelve Months,			
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24	
Premiums and other considerations	\$ 947.4	\$ 926.1	\$ 941.9	\$ 925.3	\$ 921.6	\$ 3,740.7	\$ 3,591.5	
Fees and other revenues	119.0	122.7	117.8	115.0	113.5	474.5	452.3	
Net investment income	147.8	153.6	153.8	146.9	150.8	602.1	590.0	
<i>Total operating revenues</i>	1,214.2	1,202.4	1,213.5	1,187.2	1,185.9	4,817.3	4,633.8	
Benefits, claims and settlement expenses	699.3	648.4	679.7	628.4	681.9	2,655.8	2,619.3	
Liability for future policy benefits remeasurement (gain) loss	(0.4)	2.8	97.1	48.3	6.3	147.8	14.7	
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-	
Dividends to policyholders	19.1	31.7	14.9	23.8	29.3	89.5	95.2	
Commission expense	151.0	132.0	131.7	131.9	141.8	546.6	512.4	
Capitalization of DAC and contract costs	(87.3)	(76.3)	(75.7)	(77.8)	(86.4)	(317.1)	(315.8)	
Amortization of DAC and contract costs	64.0	63.9	63.7	62.8	62.6	254.4	248.3	
Depreciation and amortization	4.3	5.0	4.9	5.2	5.9	19.4	23.7	
Interest expense on corporate debt	-	-	-	-	-	-	-	
Compensation and other	244.7	240.2	232.8	232.3	232.7	950.0	885.9	
<i>Total expenses</i>	1,094.7	1,047.7	1,149.1	1,054.9	1,074.1	4,346.4	4,083.7	
Pre-tax operating earnings (losses) attributable to noncontrolling interest	-	-	-	-	-	-	-	
Pre-tax operating earnings (losses)	\$ 119.5	\$ 154.7	\$ 64.4	\$ 132.3	\$ 111.8	\$ 470.9	\$ 550.1	

**Benefits and Protection Segment Pre-Tax Operating Earnings Statements**

(in millions)

Benefits and Protection Segment - Specialty Benefits							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 823.2	\$ 815.3	\$ 810.6	\$ 805.1	\$ 792.9	\$ 3,254.2	\$ 3,080.2
Fees and other revenues	8.3	8.3	8.2	8.4	8.4	33.2	34.0
Net investment income	52.4	49.7	50.1	44.8	47.0	197.0	181.3
<i>Total operating revenues</i>	883.9	873.3	868.9	858.3	848.3	3,484.4	3,295.5
Benefits, claims and settlement expenses	504.1	475.2	486.6	498.3	484.7	1,964.2	1,866.4
Liability for future policy benefits remeasurement (gain) loss	0.6	(9.9)	27.0	1.3	4.4	19.0	(0.7)
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-
Dividends to policyholders	-	-	-	-	-	-	-
Commission expense	120.7	101.6	101.8	98.5	111.6	422.6	399.5
Capitalization of DAC and contract costs	(47.2)	(35.0)	(38.6)	(36.9)	(48.9)	(157.7)	(166.8)
Amortization of DAC and contract costs	33.2	33.3	33.5	31.9	31.9	131.9	126.3
Depreciation and amortization	2.8	3.2	3.3	3.4	3.8	12.7	15.0
Interest expense on corporate debt	-	-	-	-	-	-	-
Compensation and other	163.5	157.7	153.6	153.1	158.8	627.9	588.6
<i>Total expenses</i>	777.7	726.1	767.2	749.6	746.3	3,020.6	2,828.3
Pre-tax operating earnings (losses) attributable to noncontrolling interest	-	-	-	-	-	-	-
Pre-tax operating earnings (losses)	\$ 106.2	\$ 147.2	\$ 101.7	\$ 108.7	\$ 102.0	\$ 463.8	\$ 467.2

Benefits and Protection Segment - Life Insurance							
	Three Months Ended,					Trailing Twelve Months,	
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Premiums and other considerations	\$ 124.4	\$ 110.9	\$ 131.5	\$ 120.3	\$ 128.9	\$ 487.1	\$ 513.0
Fees and other revenues	110.7	114.5	109.6	106.7	105.1	441.5	418.4
Net investment income	95.4	103.9	103.7	102.1	103.8	405.1	408.7
<i>Total operating revenues</i>	330.5	329.3	344.8	329.1	337.8	1,333.7	1,340.1
Benefits, claims and settlement expenses	195.2	173.2	193.1	130.1	197.2	691.6	752.9
Liability for future policy benefits remeasurement (gain) loss	(1.0)	12.7	70.1	47.0	1.9	128.8	15.4
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-
Dividends to policyholders	19.1	31.7	14.9	23.8	29.3	89.5	95.2
Commission expense	30.3	30.4	29.9	33.4	30.2	124.0	112.9
Capitalization of DAC and contract costs	(40.1)	(41.3)	(37.1)	(40.9)	(37.5)	(159.4)	(149.0)
Amortization of DAC and contract costs	30.8	30.6	30.2	30.9	30.7	122.5	122.0
Depreciation and amortization	1.5	1.8	1.6	1.8	2.1	6.7	8.7
Interest expense on corporate debt	-	-	-	-	-	-	-
Compensation and other	81.4	82.7	79.4	79.4	74.1	322.9	299.1
<i>Total expenses</i>	317.2	321.8	382.1	305.5	328.0	1,326.6	1,257.2
Pre-tax operating earnings (losses) attributable to noncontrolling interest	-	-	-	-	-	-	-
Pre-tax operating earnings (losses)	\$ 13.3	\$ 7.5	\$ (37.3)	\$ 23.6	\$ 9.8	\$ 7.1	\$ 82.9

## Benefits and Protection Segment - Specialty Benefits

(in millions, except as indicated)

	Premium and Fees						
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Group dental	\$ 296.4	\$ 294.1	\$ 290.6	\$ 289.1	\$ 286.3	\$ 1,170.2	\$ 1,117.8
Group life	158.9	154.9	152.0	152.1	150.6	617.9	581.2
Group disability	183.8	183.8	180.8	182.3	172.8	730.7	685.1
Supplemental health products	64.2	63.4	62.5	61.6	66.8	251.7	228.8
Individual disability	128.5	127.6	133.2	128.7	125.1	518.0	504.2
Eliminations	(0.3)	(0.2)	(0.3)	(0.3)	(0.3)	(1.1)	(2.9)
<i>Total</i>	\$ 831.5	\$ 823.6	\$ 818.8	\$ 813.5	\$ 801.3	\$ 3,287.4	\$ 3,114.2

	Sales (annualized premium)						
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Group dental	\$ 63.0	\$ 30.8	\$ 27.9	\$ 27.0	\$ 72.4	\$ 148.7	\$ 168.3
Group life	31.9	14.9	12.8	13.6	34.3	73.2	79.5
Group disability	43.3	19.0	16.5	15.8	59.7	94.6	136.3
Supplemental health products	23.0	10.3	10.1	9.7	25.9	53.1	56.3
Individual disability	11.0	10.9	15.4	12.0	10.5	49.3	56.8
<i>Total</i>	\$ 172.2	\$ 85.9	\$ 82.7	\$ 78.1	\$ 202.8	\$ 418.9	\$ 497.2

	Lapse Rates (based on premium)						
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Group dental	7.2%	2.7%	2.4%	2.2%	7.2%	14.5%	13.9%
Group life	5.7%	2.0%	2.0%	1.6%	6.1%	11.3%	11.3%
Group disability	7.5%	2.2%	2.2%	1.7%	7.7%	13.6%	13.9%
Supplemental health products	6.3%	2.4%	2.2%	2.1%	6.3%	13.0%	13.2%
Individual disability	1.0%	1.1%	1.1%	1.1%	1.2%	4.3%	4.5%

	Incurred Loss Ratios						
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Group dental	71.6%	67.9%	71.4%	75.1%	69.4%	71.5%	69.4%
Group life	57.9%	48.0%	54.7%	53.3%	59.2%	53.5%	58.3%
Group disability	51.0%	52.8%	48.8%	53.9%	56.4%	51.6%	53.3%
Supplemental health products	47.2%	46.4%	47.3%	46.3%	40.9%	46.8%	45.3%
Individual disability	59.9%	51.2%	79.2%	58.9%	61.5%	62.5%	57.1%
<i>Total</i>	60.7%	56.5%	62.7%	61.5%	61.1%	60.4%	60.1%



**Benefits and Protection Segment - Life Insurance**

(in millions)

Premium and Fees							
	Mar-25	Dec-24	Three Months Ended, Sep-24 Jun-24		Mar-24	Trailing Twelve Months, Mar-25 Mar-24	
<b>Business Market Life Insurance</b>							
Premiums	\$ 71.6	\$ 67.7	\$ 67.9	\$ 65.7	\$ 61.8	\$ 272.9	\$ 233.6
Fees	58.0	56.7	53.2	50.8	49.5	218.7	197.4
Reinsurance premiums	(40.3)	(40.7)	(31.0)	(33.2)	(37.1)	(145.2)	(131.8)
<i>Total Business Market Life Insurance</i>	89.3	83.7	90.1	83.3	74.2	346.4	299.2
<b>Legacy Life Insurance</b>							
Premiums	137.3	141.3	141.5	145.0	141.8	565.1	591.3
Fees	52.7	57.7	56.5	55.9	55.6	222.8	220.9
Reinsurance premiums	(44.2)	(57.3)	(47.0)	(57.2)	(37.6)	(205.7)	(180.0)
<i>Total Legacy Life Insurance</i>	145.8	141.7	151.0	143.7	159.8	582.2	632.2
<b>Total Life Insurance</b>	\$ 235.1	\$ 225.4	\$ 241.1	\$ 227.0	\$ 234.0	\$ 928.6	\$ 931.4
Sales (annualized premiums)							
	Mar-25	Dec-24	Three Months Ended, Sep-24 Jun-24		Mar-24	Trailing Twelve Months, Mar-25 Mar-24	
<b>Business Market Life Insurance</b>							
Non-qualified deferred compensation	\$ 30.0	\$ 30.7	\$ 15.2	\$ 27.3	\$ 25.2	\$ 103.2	\$ 114.9
Business Owner Life Insurance Products	21.7	26.1	24.6	24.8	23.8	97.2	93.9
<i>Total Business Market Life Insurance</i>	\$ 51.7	\$ 56.8	\$ 39.8	\$ 52.1	\$ 49.0	\$ 200.4	\$ 208.8
Face Amount of Life Insurance In Force - Gross of Reinsurance *							
	Mar-25	Dec-24	Period Ended, Sep-24 Jun-24		Mar-24	Period Ended, Mar-25 Mar-24	
Traditional Life Insurance	\$ 458,119.0	\$ 454,993.6	\$ 451,371.0	\$ 447,679.3	\$ 442,992.1	\$ 458,119.0	\$ 442,992.1
Universal and Variable Universal Life Insurance	53,488.3	53,415.5	53,006.3	52,471.2	52,258.5	53,488.3	52,258.5
<b>Total Life Insurance</b>	\$ 511,607.3	\$ 508,409.1	\$ 504,377.3	\$ 500,150.5	\$ 495,250.6	\$ 511,607.3	\$ 495,250.6
Face Amount of Life Insurance In Force - Net of Reinsurance *							
	Mar-25	Dec-24	Period Ended, Sep-24 Jun-24		Mar-24	Period Ended, Mar-25 Mar-24	
Traditional Life Insurance	\$ 300,242.0	\$ 298,591.0	\$ 296,802.5	\$ 294,998.0	\$ 294,394.4	\$ 300,242.0	\$ 294,394.4
Universal and Variable Universal Life Insurance	20,668.2	20,711.1	20,402.6	19,923.2	19,227.9	20,668.2	19,227.9
<b>Total Life Insurance</b>	\$ 320,910.2	\$ 319,302.1	\$ 317,205.1	\$ 314,921.2	\$ 313,622.3	\$ 320,910.2	\$ 313,622.3
Account Value Rollforward							
	Mar-25	Dec-24	Three Months Ended, Sep-24 Jun-24		Mar-24	Trailing Twelve Months, Mar-25 Mar-24	
<i>Account Values, beginning of period</i>	\$ 10,139.5	\$ 10,119.0	\$ 9,797.0	\$ 9,702.0	\$ 9,292.5	\$ 9,702.0	\$ 8,569.2
Deposits	375.1	340.4	276.9	342.7	322.6	1,335.1	1,270.3
Withdrawals and benefits	(163.4)	(125.3)	(143.0)	(163.1)	(160.3)	(594.8)	(473.5)
Net customer flows	211.7	215.1	133.9	179.6	162.3	740.3	796.8
Interest credited and market value change	(66.7)	61.6	438.1	166.9	499.2	599.9	1,329.8
Policy charges	(258.5)	(256.2)	(250.0)	(251.5)	(252.0)	(1,016.2)	(993.8)
Operations disposed	-	-	-	-	-	-	-
<i>Account Values, end of period</i>	\$ 10,026.0	\$ 10,139.5	\$ 10,119.0	\$ 9,797.0	\$ 9,702.0	\$ 10,026.0	\$ 9,702.0

\* Excludes our exited business.

# Corporate

**Corporate Segment Pre-Tax Operating Earnings Statement**

(in millions)

	Corporate Segment							
	Three Months Ended,				Trailing Twelve Months,			
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24	
Premiums and other considerations	\$ (1.3)	\$ (1.3)	\$ (1.3)	\$ (1.3)	\$ (1.3)	\$ (5.2)	\$ (14.5)	
Fees and other revenues	(18.3)	(20.1)	(26.1)	(22.0)	(21.4)	(86.5)	(110.7)	
Net investment income	56.7	29.6	58.5	29.7	53.8	174.5	205.1	
<i>Total operating revenues</i>	37.1	8.2	31.1	6.4	31.1	82.8	79.9	
Benefits, claims and settlement expenses	23.6	(1.1)	(1.4)	(2.0)	10.2	19.1	5.4	
Liability for future policy benefits remeasurement (gain) loss	-	-	-	-	-	-	-	
Market risk benefit remeasurement (gain) loss	-	-	-	-	-	-	-	
Dividends to policyholders	-	-	-	-	-	-	-	
Commission expense	23.8	23.3	19.6	19.7	17.6	86.4	68.9	
Capitalization of DAC and contract costs	-	-	-	-	-	-	-	
Amortization of DAC and contract costs	-	-	-	-	-	-	-	
Depreciation and amortization	4.1	5.2	4.6	4.4	4.6	18.3	18.1	
Interest expense on corporate debt	42.2	41.8	41.7	41.7	41.7	167.4	168.7	
Compensation and other	50.2	44.7	37.3	48.8	45.6	181.0	188.6	
<i>Total expenses</i>	143.9	113.9	101.8	112.6	119.7	472.2	449.7	
Pre-tax operating earnings (losses) attributable to noncontrolling interest	(1.2)	(1.8)	8.7	(2.8)	0.3	2.9	19.8	
Pre-tax operating earnings (losses)	\$ (105.6)	\$ (103.9)	\$ (79.4)	\$ (103.4)	\$ (88.9)	\$ (392.3)	\$ (389.6)	

# Investment Details

**Invested Assets Detail**

(in millions, except as indicated)

Consolidated Investment Portfolio Composition						
	Mar-25		Period Ended, Mar-24		Dec-24	
	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total
<b>Fixed maturity securities, available-for-sale</b>	\$ 56,230.0	61.9%	\$ 50,849.0	60.6%	\$ 54,731.4	61.3%
<b>Fixed maturity securities, trading</b>	1,022.3	1.1%	567.2	0.7%	723.9	0.8%
<b>Equity securities</b>	2,428.6	2.7%	1,488.6	1.8%	2,294.7	2.6%
<b>Mortgage loans</b>	18,134.7	20.0%	17,919.4	21.4%	18,271.8	20.5%
<b>Real estate</b>	2,480.1	2.7%	2,363.5	2.8%	2,464.5	2.8%
<b>Policy loans</b>	875.7	1.0%	818.6	1.0%	867.5	1.0%
<b>Other investments</b>						
Investment in unconsolidated operating entities	1,104.3	1.2%	1,179.6	1.4%	1,066.2	1.2%
Direct financing leases	584.7	0.6%	566.7	0.7%	560.0	0.6%
Sponsored investment funds	682.6	0.8%	722.4	0.9%	667.7	0.7%
Derivative assets	606.0	0.7%	311.0	0.4%	641.6	0.7%
Company owned and trust owned life insurance	1,439.6	1.6%	1,348.0	1.6%	1,420.8	1.6%
Other alternative investments	2,201.8	2.4%	1,998.4	2.4%	2,136.9	2.4%
Other investments	340.0	0.4%	371.0	0.4%	354.3	0.4%
<i>Sub-Total</i>	6,959.0	7.7%	6,497.1	7.7%	6,847.5	7.7%
<b>Total invested assets, excluding funds withheld</b>	88,130.4	97.0%	80,503.4	95.9%	86,201.3	96.5%
Funds withheld - invested assets ^	17,164.2	N/M	18,409.3	N/M	17,174.5	N/M
<b>Total invested assets</b>	\$ 105,294.6	N/M	\$ 98,912.7	N/M	\$ 103,375.8	N/M
<b>Cash and cash equivalents, excluding funds withheld</b>	\$ 2,738.7	3.0%	\$ 3,413.0	4.1%	\$ 3,131.8	3.5%
Funds withheld - cash and cash equivalents ^	1,137.0	N/M	755.4	N/M	1,080.1	N/M
<b>Cash and cash equivalents</b>	\$ 3,875.7	N/M	\$ 4,168.4	N/M	\$ 4,211.9	N/M
<b>Total invested assets and cash, excluding funds withheld</b>	\$ 90,869.1	100.0%	\$ 83,916.4	100.0%	\$ 89,333.1	100.0%

Consolidated Fixed Maturity Securities by Type of Issuer						
	Mar-25		Period Ended, Mar-24		Dec-24	
	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total
U.S. government and agencies	\$ 1,258.1	2.2%	\$ 1,188.4	2.3%	\$ 1,251.7	2.3%
States and political subdivisions	4,941.7	8.6%	5,129.7	10.0%	4,836.3	8.7%
Non-U.S. governments	453.7	0.8%	457.2	0.9%	455.6	0.8%
Corporate-public	16,004.9	28.0%	15,862.2	30.9%	15,680.0	28.3%
Corporate-private	13,900.3	24.3%	11,622.7	22.6%	13,195.2	23.8%
Mortgage-backed securities (MBS):						
Residential MBS	8,099.7	14.1%	6,770.1	13.2%	7,724.1	13.9%
Commercial MBS	4,530.7	7.9%	3,940.1	7.7%	4,446.8	8.0%
<i>Sub-Total</i>	12,630.4	22.1%	10,710.2	20.8%	12,170.9	21.9%
Asset-backed securities	8,063.2	14.1%	6,445.8	12.5%	7,865.6	14.2%
<b>Total fixed maturity securities, excluding funds withheld</b>	\$ 57,252.3	100.0%	\$ 51,416.2	100.0%	\$ 55,455.3	100.0%
Funds withheld - fixed maturity securities ^	13,781.6	N/M	15,152.8	N/M	13,819.0	N/M
<b>Total fixed maturity securities</b>	\$ 71,033.9	N/M	\$ 66,569.0	N/M	\$ 69,274.3	N/M

^ See detail of funds withheld on page 25.

## Invested Assets Detail

(in millions, except as indicated)

U.S. Invested Assets Excluding Funds Withheld						
	Mar-25		Period Ended, Mar-24		Dec-24	
	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total	Carrying Amount	Percent of Total
<b>Fixed maturity securities</b>						
NAIC designation						
1	\$ 36,688.9	43.6%	\$ 33,045.2	42.7%	\$ 35,638.3	43.0%
2	15,043.6	17.9%	12,954.2	16.7%	14,515.9	17.5%
3	2,496.6	3.0%	2,532.5	3.3%	2,389.5	2.9%
4	283.4	0.3%	332.6	0.4%	338.5	0.4%
5	104.7	0.1%	6.9	0.0%	68.5	0.1%
6	9.7	0.0%	10.1	0.0%	9.6	0.0%
<b>Total fixed maturity securities</b>	54,626.9	64.9%	48,881.5	63.2%	52,960.3	63.8%
<b>Equity securities</b>	1,663.7	2.0%	715.5	0.9%	1,547.6	1.9%
<b>Mortgage loans</b>	17,225.8	20.5%	17,051.9	22.0%	17,404.6	21.0%
<b>Real estate</b>	2,479.0	2.9%	2,361.7	3.1%	2,463.7	3.0%
<b>Policy loans</b>	860.0	1.0%	804.1	1.0%	852.5	1.0%
<b>Other investments</b>						
Investment in unconsolidated operating entities	19.6	0.0%	18.1	0.0%	17.6	0.0%
Sponsored investment funds	674.9	0.8%	719.8	0.9%	660.4	0.8%
Derivative assets	575.6	0.7%	299.3	0.4%	627.4	0.8%
Company owned and trust owned life insurance	1,439.6	1.7%	1,348.0	1.7%	1,420.8	1.7%
Other alternative investments	1,816.6	2.2%	1,628.0	2.1%	1,765.2	2.1%
Other investments	339.0	0.4%	368.0	0.5%	353.3	0.4%
<i>Sub-Total</i>	4,865.3	5.8%	4,381.2	5.7%	4,844.7	5.8%
<b>Total invested assets, excluding funds withheld</b>	81,720.7	97.0%	74,195.9	95.9%	80,073.4	96.5%
<b>Cash and cash equivalents, excluding fund withheld</b>	2,508.8	3.0%	3,192.7	4.1%	2,882.9	3.5%
<b>Total invested assets and cash, excluding funds withheld</b>	\$ 84,229.5	100.0%	\$ 77,388.6	100.0%	\$ 82,956.3	100.0%

# Net Realized Capital Gains (Losses) and Net Investment Income

(in millions, except as indicated)

Consolidated Invested Assets After-Tax Net Realized Capital Gains (Losses) ^							
Source	Three Months Ended,				Trailing Twelve Months,		
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
Fixed maturities, available-for-sale - credit losses (1)	\$ (4.0)	\$ (13.3)	\$ (2.2)	\$ (0.4)	\$ (6.4)	\$ (19.9)	\$ (32.0)
Commercial mortgages	0.5	(4.9)	(39.8)	(22.9)	(11.4)	(67.1)	(55.5)
Other - credit gains (losses)	(0.9)	1.1	1.0	(1.6)	(1.6)	(0.4)	(1.9)
Total credit losses and sales	(4.4)	(17.1)	(41.0)	(24.9)	(19.4)	(87.4)	(89.4)
Fixed maturities - non-credit	(24.7)	(16.6)	10.8	(22.6)	(2.8)	(53.1)	(61.6)
Derivatives and related hedge activities	(40.2)	(26.3)	3.9	36.3	(16.6)	(26.3)	(37.1)
Other gains (losses) (2)	(45.8)	(34.6)	33.4	(18.7)	21.0	(65.7)	102.3
Amortization of actuarial balances	-	-	-	-	(0.1)	-	(0.1)
<b>Net realized capital gains (losses) *</b>	<b>\$ (115.1)</b>	<b>\$ (94.6)</b>	<b>\$ 7.1</b>	<b>\$ (29.9)</b>	<b>\$ (17.9)</b>	<b>\$ (232.5)</b>	<b>\$ (85.9)</b>

Consolidated Invested Assets Net Investment Income							
Investment Type	Three Months Ended,				Trailing Twelve Months,		
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
<b>Fixed maturity securities, available-for-sale</b>	<b>\$ 720.1</b>	<b>\$ 711.1</b>	<b>\$ 686.6</b>	<b>\$ 677.5</b>	<b>\$ 646.3</b>	<b>\$ 2,795.3</b>	<b>\$ 2,518.1</b>
<b>Fixed maturity securities, trading</b>	<b>17.2</b>	<b>13.1</b>	<b>12.6</b>	<b>12.2</b>	<b>11.2</b>	<b>55.1</b>	<b>44.2</b>
<b>Equity securities</b>	<b>39.7</b>	<b>0.3</b>	<b>33.8</b>	<b>(3.4)</b>	<b>32.9</b>	<b>70.4</b>	<b>79.9</b>
<b>Mortgage loans</b>	<b>213.8</b>	<b>208.9</b>	<b>202.7</b>	<b>204.6</b>	<b>194.6</b>	<b>830.0</b>	<b>768.4</b>
<b>Real estate</b>	<b>41.9</b>	<b>30.8</b>	<b>71.9</b>	<b>29.3</b>	<b>43.1</b>	<b>173.9</b>	<b>186.1</b>
<b>Policy loans</b>	<b>11.3</b>	<b>11.4</b>	<b>11.2</b>	<b>10.7</b>	<b>10.8</b>	<b>44.6</b>	<b>42.4</b>
<b>Other investments (2)</b>							
Investment in unconsolidated operating entities	43.5	54.7	72.0	55.5	48.3	225.7	199.2
Derivatives	45.7	38.1	21.0	17.5	16.2	122.3	92.3
Direct financing leases	14.8	15.4	13.5	15.6	12.4	59.3	63.0
Company owned and trust owned life insurance	18.7	18.1	30.4	26.1	31.8	93.3	107.7
Other alternative investments	25.8	35.8	16.9	36.1	9.4	114.6	103.1
Other investments	13.1	14.5	14.8	21.0	13.8	63.4	42.9
<i>Sub-Total</i>	161.6	176.6	168.6	171.8	131.9	678.6	608.2
<b>Cash and cash equivalents</b>	<b>50.9</b>	<b>64.6</b>	<b>70.4</b>	<b>57.9</b>	<b>74.2</b>	<b>243.8</b>	<b>229.1</b>
<b>Gross investment income</b>	<b>1,256.5</b>	<b>1,216.8</b>	<b>1,257.8</b>	<b>1,160.6</b>	<b>1,145.0</b>	<b>4,891.7</b>	<b>4,476.4</b>
<b>Gross investment expense</b>							
Interest on deposits	28.5	32.4	32.4	35.7	32.8	129.0	128.6
All other investment expense	33.1	33.3	44.2	29.2	29.0	139.8	115.5
<i>Sub-total</i>	61.6	65.7	76.6	64.9	61.8	268.8	244.1
<b>Net investment income *</b>	<b>\$ 1,194.9</b>	<b>\$ 1,151.1</b>	<b>\$ 1,181.2</b>	<b>\$ 1,095.7</b>	<b>\$ 1,083.2</b>	<b>\$ 4,622.9</b>	<b>\$ 4,232.3</b>
<b>Annualized investment yield, before tax (3)</b>	<b>5.2%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>5.1%</b>	<b>5.1%</b>	<b>5.2%</b>	<b>5.0%</b>

Note: See page 24 for footnote/tickmark explanations.

# Net Realized Capital Gains (Losses) and Net Investment Income

(in millions, except as indicated)

U.S. Invested Assets Net Investment Income							
Investment Type	Three Months Ended,				Trailing Twelve Months,		
	31-Mar-25	31-Dec-24	30-Sep-24	30-Jun-24	31-Mar-24	31-Mar-25	31-Mar-24
Fixed maturity securities, available-for-sale	\$ 673.8	\$ 663.6	\$ 644.7	\$ 628.9	\$ 607.2	\$ 2,611.0	\$ 2,326.9
Fixed maturity securities, trading	15.6	10.9	11.3	10.5	9.9	48.3	37.7
Equity securities	30.1	5.5	2.5	2.1	13.6	40.2	20.3
Mortgage loans	193.0	187.7	184.8	183.4	178.2	748.9	688.3
Real estate	42.1	31.8	71.9	29.3	43.1	175.1	186.1
Policy loans	10.7	10.9	10.6	10.1	10.3	42.3	40.1
Other investments (2)							
Investment in unconsolidated operating entities	(0.3)	(0.9)	(1.2)	(0.7)	0.1	(3.1)	(2.9)
Derivatives	37.0	29.1	14.7	8.4	10.6	89.2	61.4
Company owned and trust owned life insurance	18.7	18.1	30.4	26.1	31.8	93.3	107.7
Other alternative investments	17.9	32.8	11.1	33.3	14.6	95.1	93.5
Other investments	12.7	13.6	13.9	20.4	13.1	60.6	39.0
Sub-Total	86.0	92.7	68.9	87.5	70.2	335.1	298.7
Cash and cash equivalents	49.2	62.2	68.4	56.0	72.2	235.8	218.3
Gross investment income	1,100.5	1,065.3	1,063.1	1,007.8	1,004.7	4,236.7	3,816.4
Gross investment expense							
Interest on deposits	28.5	32.4	32.4	35.7	32.8	129.0	128.6
All other investment expense	32.8	32.6	44.0	29.0	28.7	138.4	113.6
Sub-total	61.3	65.0	76.4	64.7	61.5	267.4	242.2
Net investment income *	\$ 1,039.2	\$ 1,000.3	\$ 986.7	\$ 943.1	\$ 943.2	\$ 3,969.3	\$ 3,574.2
Annualized investment yield, before tax (3)	4.9%	4.8%	4.9%	4.8%	4.9%	4.9%	4.7%

^ Amounts include gains/losses that have yet to be monetized (i.e., mark-to-market adjustments, impairments of securities that have yet to be sold, etc.).

\* This is a non-GAAP financial measure. See non-GAAP financial measure reconciliations on pages 26-30.

(1) Amounts include credit impairments as well as gains or losses from sales of fixed maturity securities to reduce credit risk.

(2) Investment income on sponsored investment funds is included in Net realized capital gains (losses) – Other for non-GAAP operating earnings.

(3) Calculated using a simple average of asset classes at the beginning and end of the reporting period.



## Detail of Funds Withheld

(in millions)

Funds Withheld -- Investment Type							
	Mar-25	Dec-24	Period Ended,		Mar-24	Period Ended,	
			Sep-24	Jun-24		Mar-25	Mar-24
Fixed maturities, available-for-sale	\$ 13,496.7	\$ 13,519.6	\$ 14,403.4	\$ 14,147.9	\$ 14,842.3	\$ 13,496.7	\$ 14,842.3
Fixed maturities, trading	284.9	299.4	309.6	300.7	310.5	284.9	310.5
Equity securities	0.3	0.3	0.3	0.3	0.3	0.3	0.3
Mortgage loans	2,125.9	2,212.4	2,231.3	2,354.5	2,375.1	2,125.9	2,375.1
Other investments	1,256.4	1,142.8	1,007.9	1,014.8	881.1	1,256.4	881.1
Cash and cash equivalents	1,137.0	1,080.1	1,411.5	856.9	755.4	1,137.0	755.4
<b>Funds withheld invested assets and cash and cash equivalents</b>	<b>\$ 18,301.2</b>	<b>\$ 18,254.6</b>	<b>\$ 19,364.0</b>	<b>\$ 18,675.1</b>	<b>\$ 19,164.7</b>	<b>\$ 18,301.2</b>	<b>\$ 19,164.7</b>

Funds Withheld -- Net Investment Income							
	Mar-25	Dec-24	Three Months Ended,		Mar-24	Trailing Twelve Months,	
			Sep-24	Jun-24		Mar-25	Mar-24
Fixed maturity securities, available-for-sale	\$ 192.8	\$ 197.0	\$ 204.8	\$ 209.3	\$ 214.8	\$ 803.9	\$ 863.5
Fixed maturity securities, trading	5.2	5.3	5.4	5.4	5.4	21.3	15.4
Equity securities	-	-	-	-	-	-	0.1
Mortgage loans	23.8	25.0	32.9	28.5	28.3	110.2	116.7
Cash and cash equivalents	12.9	16.2	12.5	8.1	16.0	49.7	56.9
Other	31.9	43.3	21.0	30.6	(6.7)	126.8	60.9
<b>Gross investment income</b>	<b>266.6</b>	<b>286.8</b>	<b>276.6</b>	<b>281.9</b>	<b>257.8</b>	<b>1,111.9</b>	<b>1,113.5</b>
<b>Gross investment expense</b>	<b>8.5</b>	<b>8.5</b>	<b>8.3</b>	<b>12.5</b>	<b>6.5</b>	<b>37.8</b>	<b>26.6</b>
<b>Funds withheld net investment income</b>	<b>\$ 258.1</b>	<b>\$ 278.3</b>	<b>\$ 268.3</b>	<b>\$ 269.4</b>	<b>\$ 251.3</b>	<b>\$ 1,074.1</b>	<b>\$ 1,086.9</b>

# Non-GAAP Financial Measure Reconciliations

## Non-GAAP Financial Measure Reconciliations

(in millions, except as indicated)

	Mar-25	Dec-24	Three Months Ended, Sep-24	Jun-24	Mar-24	Three Months Ended, Mar-25	Mar-24
<b>Basic Earnings Per Common Share</b>							
Net income (loss)	\$ 0.21	\$ 3.97	\$ (0.95)	\$ 1.51	\$ 2.26	\$ 0.21	\$ 2.26
(Income) loss from exited business	1.12	(2.42)	2.77	0.01	(0.66)	1.12	(0.66)
Net income (loss) excluding exited business	\$ 1.33	\$ 1.55	\$ 1.82	\$ 1.52	\$ 1.60	\$ 1.33	\$ 1.60
Net realized capital (gains) losses	0.51	0.42	(0.03)	0.13	0.07	0.51	0.07
Non-GAAP operating earnings *	\$ 1.84	\$ 1.97	\$ 1.79	\$ 1.65	\$ 1.67	\$ 1.84	\$ 1.67
<b>Diluted Earnings Per Common Share</b>							
Net income (loss)	\$ 0.21	\$ 3.92	\$ (0.95)	\$ 1.49	\$ 2.22	\$ 0.21	\$ 2.22
(Income) loss from exited business	1.10	(2.39)	2.73	0.01	(0.64)	1.10	(0.64)
Net income (loss) excluding exited business	\$ 1.31	\$ 1.53	\$ 1.78	\$ 1.50	\$ 1.58	\$ 1.31	\$ 1.58
Net realized capital (gains) losses	0.50	0.41	(0.03)	0.13	0.07	0.50	0.07
Impact of dilutive shares (1)	-	-	0.01	-	-	-	-
Non-GAAP operating earnings *	\$ 1.81	\$ 1.94	\$ 1.76	\$ 1.63	\$ 1.65	\$ 1.81	\$ 1.65

	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
<b>Stockholders' Equity x-Cumulative Change in Fair Value of Funds Withheld Embedded Derivative and AOCI Available to Common Stockholders</b>							
Stockholders' equity	\$ 11,268.3	\$ 11,131.3	\$ 11,281.4	\$ 11,059.0	\$ 11,230.4	\$ 11,268.3	\$ 11,230.4
AOCI, other than foreign currency translation adjustment	3,080.2	3,438.9	2,981.4	3,739.3	3,638.9	3,080.2	3,638.9
Cumulative change in fair value of funds withheld embedded derivative	(2,215.6)	(2,381.3)	(1,753.9)	(2,367.5)	(2,183.5)	(2,215.6)	(2,183.5)
Noncontrolling interest	(51.5)	(44.9)	(44.0)	(45.6)	(44.9)	(51.5)	(44.9)
Stockholders' equity, excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment	12,081.4	12,144.0	12,464.9	12,385.2	12,640.9	12,081.4	12,640.9
Foreign currency translation adjustment	1,705.7	1,785.9	1,603.6	1,672.5	1,617.2	1,705.7	1,617.2
<i>Stockholders' equity excluding cumulative change in fair value of funds withheld embedded derivative and AOCI *</i>	\$ 13,787.1	\$ 13,929.9	\$ 14,068.5	\$ 14,057.7	\$ 14,258.1	\$ 13,787.1	\$ 14,258.1
<b>Book Value Per Common Share x-Cumulative Change in Fair Value of Funds Withheld Embedded Derivative and AOCI</b>							
Book value per common share including AOCI	\$ 49.85	\$ 49.01	\$ 49.01	\$ 47.41	\$ 47.60	\$ 49.85	\$ 47.60
Cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment	3.85	4.68	5.35	5.91	6.19	3.85	6.19
Book value excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment	53.70	53.69	54.36	53.32	53.79	53.70	53.79
Foreign currency translation adjustment	7.58	7.89	6.99	7.20	6.88	7.58	6.88
<i>Book value per common share excluding cumulative change in fair value of funds withheld embedded derivative and AOCI *</i>	\$ 61.28	\$ 61.58	\$ 61.35	\$ 60.52	\$ 60.67	\$ 61.28	\$ 60.67

\* This is a non-GAAP financial measure.

(1) When a net loss is reported, our basic weighted-average shares are used to calculate diluted earnings per share, as dilutive shares would have an antidilutive effect and result in a lower loss per share.

## Non-GAAP Financial Measure Reconciliations

(in millions, except as indicated)

	Mar-25	Dec-24	Period Ended, Sep-24		Jun-24	Mar-24	Period Ended, Mar-25		Mar-24
<b>Non-GAAP Operating Earnings ROE (x-Cumulative Change in Fair Value of Funds Withheld Embedded Derivative and AOCI) Available to Common Stockholders (trailing twelve months)</b>									
Net income ROE available to common stockholders (including AOCI)	9.7%	14.3%	-1.9%		11.8%	12.1%	9.7%		12.1%
Cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment	-0.9%	-1.7%	0.3%		-1.8%	-1.8%	-0.9%		-1.8%
Net income ROE available to common stockholders (excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment)	8.8%	12.6%	-1.6%		10.0%	10.3%	8.8%		10.3%
Net realized capital (gains) losses	1.9%	1.1%	1.4%		0.5%	0.7%	1.9%		0.7%
(Income) loss from exited business	2.7%	-0.5%	13.1%		2.6%	1.9%	2.7%		1.9%
Non-GAAP operating earnings ROE (excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment)	13.4%	13.2%	12.9%		13.1%	12.9%	13.4%		12.9%
Foreign currency translation adjustment	-1.6%	-1.6%	-1.4%		-1.5%	-1.4%	-1.6%		-1.4%
<i>Non-GAAP operating earnings ROE excluding cumulative change in fair value of funds withheld embedded derivative and AOCI available to common stockholders *</i>	11.8%	11.6%	11.5%		11.6%	11.5%	11.8%		11.5%

\* This is a non-GAAP financial measure.

	Mar-25	Dec-24	Three Months Ended, Sep-24		Jun-24	Mar-24	Trailing Twelve Months, Mar-25		Mar-24
<b>Net Investment Income</b>									
Net investment income - U.S. *	\$ 1,039.2	\$ 1,000.3	\$ 986.7		\$ 943.1	\$ 943.2	\$ 3,969.3		\$ 3,574.2
Net investment income - International *	155.7	150.8	194.5		152.6	140.0	653.6		658.1
Total net investment income *	1,194.9	1,151.1	1,181.2		1,095.7	1,083.2	4,622.9		4,232.3
Income taxes related to equity method investments	(16.6)	(16.9)	(26.0)		(18.5)	(13.4)	(78.0)		(69.7)
Net realized capital gains (losses) related to equity method investments	4.6	(3.7)	0.3		(3.6)	(10.3)	(2.4)		(1.7)
Derivative and hedging-related adjustments	(13.2)	(6.4)	17.3		17.0	18.1	14.7		39.3
Market risk benefit derivative settlements	(11.1)	(11.5)	(11.6)		(11.4)	(11.3)	(45.6)		(46.0)
Sponsored investment funds and other adjustments	7.1	10.7	6.4		6.9	5.9	31.1		23.2
Net investment income	\$ 1,165.7	\$ 1,123.3	\$ 1,167.6		\$ 1,086.1	\$ 1,072.2	\$ 4,542.7		\$ 4,177.4
<b>Income Taxes</b>									
Income taxes	\$ (34.0)	\$ 209.9	\$ (100.4)		\$ 87.1	\$ 95.1	\$ 162.6		\$ 241.8
Net realized capital gains (losses) tax adjustments	25.2	18.9	(7.6)		(6.3)	11.1	30.2		24.9
Income taxes attributable to noncontrolling interest	(0.2)	-	(0.2)		(0.1)	(0.2)	(0.5)		(0.7)
Income taxes related to equity method investments	16.6	16.9	26.0		18.5	13.4	78.0		69.7
Income taxes related to exited business	63.0	(146.9)	170.0		0.8	(41.5)	86.9		75.3
Income taxes *	\$ 70.6	\$ 98.8	\$ 87.8		\$ 100.0	\$ 77.9	\$ 357.2		\$ 411.0
<b>Non-GAAP Pre-Tax Operating Earnings (Losses) Attributable to Noncontrolling Interest</b>									
Net income attributable to noncontrolling interest	\$ 14.8	\$ (2.9)	\$ 26.6		\$ 3.7	\$ (0.5)	\$ 42.2		\$ 40.8
Income taxes attributable to noncontrolling interest	0.2	-	0.2		0.1	0.2	0.5		0.7
Net realized capital gains (losses) attributable to noncontrolling interest, after-tax	(10.8)	3.9	(13.6)		(2.0)	2.6	(22.5)		(14.9)
Non-GAAP pre-tax operating earnings (losses) attributable to noncontrolling interest *	\$ 4.2	\$ 1.0	\$ 13.2		\$ 1.8	\$ 2.3	\$ 20.2		\$ 26.6

\* This is a non-GAAP financial measure.

# Non-GAAP Financial Measure Reconciliations

(in millions)

	Three Months Ended,				Trailing Twelve Months,		
	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Mar-25	Mar-24
<b>Net Realized Capital Gains (Losses)</b>							
Net realized capital gains (losses)	\$ (117.1)	\$ (88.6)	\$ 77.4	\$ (15.2)	\$ (0.9)	\$ (143.5)	\$ (7.1)
Market value adjustments to fee revenues	(0.1)	-	-	0.1	-	-	1.3
Net realized capital gains (losses) related to equity method investments	4.6	(3.7)	0.3	(3.6)	(10.3)	(2.4)	(1.7)
Derivative and hedging-related revenue adjustments	(13.2)	(6.4)	17.3	17.0	18.1	14.7	39.3
Certain variable annuity fees	17.0	17.4	17.7	18.0	18.2	70.1	73.1
Sponsored investment funds and other adjustments	7.1	10.7	6.4	6.9	5.9	31.1	23.2
Total net realized capital gains (losses) revenue adjustments	15.4	18.0	41.7	38.4	31.9	113.5	135.2
Capital gains distributed - operating expenses	33.4	(26.4)	(36.7)	(11.8)	(35.6)	(41.5)	(77.7)
Amortization of actuarial balances	(1.9)	(1.2)	(0.3)	(0.1)	(0.2)	(3.5)	(0.4)
Derivative and hedging-related expense adjustments	0.5	(0.7)	(2.6)	1.1	(1.3)	(1.7)	0.5
Market value adjustments of embedded derivatives	(22.0)	(9.0)	(5.6)	(6.0)	(4.1)	(42.6)	(5.4)
Market value adjustments of market risk benefits	(43.9)	1.7	(40.8)	(8.1)	3.3	(91.1)	(61.5)
Capital gains distributed - cost of interest credited	6.1	(11.2)	(4.8)	(19.9)	(24.7)	(29.8)	(79.5)
Total net realized capital gains (losses) expense adjustments	(27.8)	(46.8)	(90.8)	(44.8)	(62.6)	(210.2)	(224.0)
Total net realized capital gains (losses) pre-tax adjustments	(12.4)	(28.8)	(49.1)	(6.4)	(30.7)	(96.7)	(88.8)
Net realized capital gains (losses) tax adjustments	25.2	18.9	(7.6)	(6.3)	11.1	30.2	24.9
Net realized capital gains (losses) attributable to noncontrolling interest, after-tax	(10.8)	3.9	(13.6)	(2.0)	2.6	(22.5)	(14.9)
Total net realized capital gains (losses) after-tax adjustments	2.0	(6.0)	(70.3)	(14.7)	(17.0)	(89.0)	(78.8)
Total net realized capital gains (losses) *	\$ (115.1)	\$ (94.6)	\$ 7.1	\$ (29.9)	\$ (17.9)	\$ (232.5)	\$ (85.9)
<b>Income (Loss) from Exited Business</b>							
Pre-tax impacts of exited business:							
Amortization of reinsurance gains (losses)	\$ (26.4)	\$ (115.6)	\$ (46.4)	\$ (417.5)	\$ (10.1)	\$ (605.9)	\$ (56.7)
Other impacts of exited business	(106.2)	38.3	(25.3)	161.7	(36.8)	68.5	(136.6)
Net realized capital gains (losses) on funds withheld assets	28.0	(18.2)	39.4	19.0	47.5	68.2	131.5
Change in fair value of funds withheld embedded derivative	(209.7)	794.3	(776.8)	232.9	197.0	40.7	(262.1)
Tax impacts of exited business	63.0	(146.9)	170.0	0.8	(41.5)	86.9	75.3
Income (loss) from exited business *	\$ (251.3)	\$ 551.9	\$ (639.1)	\$ (3.1)	\$ 156.1	\$ (341.6)	\$ (248.6)

\* This is a non-GAAP financial measure.

## Non-GAAP Financial Measure Reconciliations

(in millions)

	Mar-25	Dec-24	Trailing Twelve Months, Sep-24		Jun-24	Mar-24	Dec-23
<b>Investment Management Operating Revenues Less Pass-Through Expenses</b>							
Investment Management operating revenues	\$ 1,838.9	\$ 1,820.7	\$ 1,779.2	\$ 1,772.1	\$ 1,756.0	\$ 1,749.6	
Investment Management commissions and other expenses	(152.9)	(152.1)	(148.4)	(146.0)	(144.3)	(143.3)	
Investment Management operating revenues less pass-through expenses *	\$ 1,686.0	\$ 1,668.6	\$ 1,630.8	\$ 1,626.1	\$ 1,611.7	\$ 1,606.3	

\* This is a non-GAAP financial measure.

## Non-GAAP Financial Measure Reconciliations

(in millions, except as indicated)

	Mar-25	Dec-24	Three Months Ended, Sep-24	Jun-24	Mar-24	Trailing Twelve Months, Mar-25	Mar-24
<b>Impacts of Significant Variances to Non-GAAP Operating Earnings (Losses)</b>							
Non-GAAP operating earnings (losses)	\$ 414.5	\$ 448.1	\$ 412.0	\$ 386.1	\$ 394.3	\$ 1,660.7	\$ 1,630.3
Impacts of significant variances	(24.7)	(36.5)	(67.8)	(29.4)	(25.1)	(158.4)	(85.9)
Non-GAAP operating earnings (losses), excluding significant variances	\$ 439.2	\$ 484.6	\$ 479.8	\$ 415.5	\$ 419.4	\$ 1,819.1	\$ 1,716.2
	Mar-25	Dec-24	Three Months Ended, Sep-24	Jun-24	Mar-24	Three Months Ended Mar-25	Mar-24
<b>Impacts of Significant Variances to Diluted Earnings Per Common Share</b>							
Non-GAAP operating earnings (losses)	\$ 1.81	\$ 1.94	\$ 1.76	\$ 1.63	\$ 1.65	\$ 1.81	\$ 1.65
Impacts of significant variances	(0.11)	(0.16)	(0.29)	(0.13)	(0.10)	(0.11)	(0.10)
Non-GAAP operating earnings (losses), excluding significant variances	\$ 1.92	\$ 2.10	\$ 2.05	\$ 1.76	\$ 1.75	\$ 1.92	\$ 1.75
Weighted average common shares outstanding (in millions)	228.8	231.2	233.8	236.6	239.4	228.8	239.4
	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
<b>Impacts of Significant Variances to Non-GAAP Operating Earnings (Losses)</b>							
Non-GAAP operating earnings ROE (excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment)	13.4%	13.2%	12.9%	13.1%	12.9%	13.4%	12.9%
Impacts of significant variances	-1.3%	-1.3%	-0.9%	-0.6%	-0.7%	-1.3%	-0.7%
Non-GAAP operating earnings ROE (excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment), excluding significant variances	14.7%	14.5%	13.9%	13.7%	13.6%	14.7%	13.6%
	Mar-25	Dec-24	Period Ended, Sep-24	Jun-24	Mar-24	Period Ended, Mar-25	Mar-24
Average Stockholders' equity, excluding cumulative change in fair value of funds withheld embedded derivative and AOCI, other than foreign currency translation adjustment	\$ 12,361.2	\$ 12,439.7	\$ 12,609.6	\$ 12,539.5	\$ 12,614.3	\$ 12,361.2	\$ 12,614.3
	Mar-25	Dec-24	Three Months Ended, Sep-24	Jun-24	Mar-24	Trailing Twelve Months, Mar-25	Mar-24
<b>Summary of Impacts from Significant Variances</b>							
Actuarial assumption review	\$ -	\$ -	\$ (82.0)	\$ -	\$ -	\$ (82.0)	\$ 63.2
Variable investment income	(35.0)	(35.3)	(29.4)	(21.5)	(36.0)	(121.2)	(112.2)
Other	4.7	(10.0)	30.7	(16.8)	2.1	8.6	6.5
Non-GAAP pre-tax operating earnings (losses)	(30.3)	(45.3)	(80.7)	(38.3)	(33.9)	(194.6)	(42.5)
Income taxes	(5.6)	(8.8)	(12.9)	(8.9)	(8.8)	(36.2)	43.4
Non-GAAP operating earnings (losses)	(24.7)	(36.5)	(67.8)	(29.4)	(25.1)	(158.4)	(85.9)
Net realized capital gains (losses) after-tax adjustments	-	-	3.7	-	-	3.7	(4.2)
(Income) loss from exited business	-	-	(20.6)	-	-	(20.6)	0.1
Net income (loss) attributable to Principal Financial Group, Inc.	\$ (24.7)	\$ (36.5)	\$ (84.7)	\$ (29.4)	\$ (25.1)	\$ (175.3)	\$ (90.0)

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