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Acter Technology Integration Group Co., Ltd.

**ANNOUNCEMENT ON THE 2024 ACTION PLAN OF
“IMPROVING QUALITY AND EFFICIENCY AND FOCUSING
ON RETURN”**

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements or material omissions contained in this announcement and accept full responsibility for the authenticity, accuracy and completeness of the information contained herein.

In order to thoroughly implement the spirit of the 20th National Congress of the Communist Party of China, the Third Plenary Session of the 20th CPC Central Committee and the Central Financial Work Conference, diligently implement the requirements of the *Several Opinions of the State Council on Strengthening Regulation, Forestalling Risks and Promoting the High-Quality Development of the Capital Market* and actively respond to the Shanghai Stock Exchange's *Initiative on Launching the Special Action of "Improving Quality and Efficiency and Focusing on Return" for SSE Listed Companies*, Acter Technology Integration Group Co., Ltd. (the “Company”) has taken special actions concerning “Improving Quality and Efficiency and Focusing on Return” to deeply practice the “investor-oriented” philosophy, further promote the Company to achieve high-quality development, continuously enhance its core competitiveness and enterprise value, increase investor returns, and protect the legitimate interests of investors, especially small and middle-sized investors. The implementation and effect evaluation of the 2024 Action Plan for "Improving Quality and Efficiency and Focusing on Return" is reported as follows:

I. Focusing on the Company's Core Business and Continuously Enhancing Core Competitiveness

In 2024, the Company's management adhered to a prudent operational philosophy, remaining anchored to and continuously deepening its core business. Amid a complex and volatile market environment, the Company maintained strategic determination, effectively mitigated market risks through precise control of development pace, and ultimately achieved revenue scale for fiscal year 2024 basically on par with the same period of the previous year, establishing a solid foundation of high-quality development for the Company's long-term growth.

The Company's operational team systematically enhanced the efficiency of the entire project engineering process, optimized supply chain procurement cycle control, and implemented a "modular" production management system, comprehensively building precise implementation capabilities covering large and medium-sized cleanroom and electromechanical engineering projects. Leveraging the advantages of full industry chain resource integration, the Company has formed an engineering closed loop from design refinement and prefabrication to on-site assembly, ensuring that customers across multiple sectors receive efficient responses and quality assurance in cleanroom construction and electromechanical system integration, continuously fulfilling performance commitments at key project milestones.

Southeast Asia has become a core region for the expansion of the Company's overseas business map. The Company's subsidiaries in Malaysia, Indonesia, Thailand, Vietnam, and other countries, with solid domestic support, have achieved efficient complementation and synergistic supply of raw materials, technology, and human resources. In Southeast Asian countries, the Company's business is gradually expanding from breakthrough points to a tightly connected network, with subsidiaries complementing and advancing together, creating increasingly flexible and elastic business development space.

In terms of enhancing technical services, the Company, taking the cultivation of core enterprise competitiveness as its starting point, has adopted multiple R&D models such as independent research and development and industry-university-research cooperation to improve its internal R&D system construction. Guided by "intelligence, green, and

high-end" principles, through the implementation of key research and development projects such as efficient air purification technology research, intelligent cleanroom management systems, cleanroom green building materials research, and cleanroom energy-saving technology research, the Company provides customers with more efficient, stable, environmentally friendly, and convenient cleanroom solutions. As of the end of the reporting period, the Company's intellectual property portfolio totaled 68 items, including 11 invention patents and 57 utility model patents, with an increase in annual patent grants year-on-year, successfully establishing a solid technological moat.

The Company continued to deepen its talent pipeline development, focusing on the construction of a training system for grassroots management cadres and core backbone talent. During the reporting period, the Company successfully held its 5th "Reserve Supervisor Training Camp," constructing a multi-dimensional empowering compound talent reserve system through systematic training in professional areas such as legal risk control, precise cost estimation, and green construction. This training camp has cultivated over 200 reserve cadres cumulatively, effectively enhancing the team's lean management level and project full-cycle control capabilities, injecting innovative momentum into the enterprise's high-quality development, and continuously strengthening core industry competitiveness.

II. Maintaining Stable Dividends and Sharing High-Quality Development Results

The Company has adhered to a long-term stable dividend policy, placing high importance on reasonable investment returns for investors. In 2022, the Company distributed cash dividends of RMB65 million, with a cash dividend ratio of 52.9%. In 2023, the Company distributed cash dividends of RMB80 million, with a cash dividend ratio of 57.72%, representing a year-on-year increase of 23.08% in cash dividend amount.

As approved by the 18th meeting of the Second Board of Directors, the Company proposes to distribute cash dividends of RMB75 million (tax inclusive) to all shareholders in 2024, with a cash dividend ratio of 65.56%, showing a year-on-year increase in the cash dividend ratio. The Company firmly implements the requirement to "enhance dividend stability and continuity" as stipulated in the "New Nine Guidelines", maintaining continuity and stability in its profit distribution policy while also considering the

Company's long-term interests, the overall interests of all shareholders, and the Company's sustainable development.

III. Enhancing Information Disclosure Quality and Protecting Investors' Legitimate Interests

The Company adheres to the principles of truthful, accurate, complete, fair, and timely information disclosure, continuously improving the quality of periodic reports and temporary announcements. The Company completed the disclosure of 58 items including the 2023 Annual Report, 2024 Quarterly Reports, Semi-Annual Report, and temporary announcements. In 2024, the Company published its first high-quality bilingual (Chinese and English) ESG Report, improving the ESG indicator system. The Company strengthened communication with rating agencies to promote improvement in external ESG evaluation, with the Company's current Wind ESG rating at BBB.

The Company routinely holds performance briefings after the disclosure of periodic reports such as annual and interim reports, releasing visually enhanced financial reports to improve the readability and comprehensibility of financial data. The Company has explored various methods such as roadshows and analyst meetings to expand channels of communication between investors and the Company. Through the preparation and publication of bilingual (Chinese and English) versions of the annual reports and ESG reports, the Company has increased the range of investors covered by periodic reports, effectively enhancing investor cognition and understanding of the Company.

IV. Enhancing Investor Communication and Effectively Conveying Company Value

The Company conducted investor communication through multiple channels. Through platforms such as the investor hotline, email, and SSE e-interaction, and by means of shareholders' general meetings, investor briefings, reception visits, discussion exchanges, and participation in institutional investor strategy meetings, the Company listened to investors' opinions and suggestions from multiple dimensions and promptly responded to investor demands, achieving a 100% response rate on the SSE E-interaction platform.

The Company consistently held high-quality, routine performance briefings, broadly invited investors, especially small and medium-sized investors, as well as industry analysts and other relevant parties to participate, and ensured the attendance of the Company's General Manager, Secretary of the Board of Directors, Chief Financial Officer, Independent Directors (at least one), and relevant personnel. In 2024, the Company held performance briefings for the 2023 Annual and First Quarter, 2024 Semi-Annual, and 2024 Third Quarter reports, with a 100% response rate to investor questions.

The Company engaged in exchanges and interactions with investors through various channels, promptly conveying information on the Company's strategy, production operations, and other business conditions, as well as performance interpretations, helping investors comprehensively understand the Company's current status and future development, effectively conveying the Company's value.

V. Adhering to Standardized Operations and Continuously Enhancing Governance Level

The Company strictly complies with the *Company Law*, *Securities Law*, and other laws and regulations, as well as the provisions of the China Securities Regulatory Commission and the Shanghai Stock Exchange, continuously strengthening the governance system construction and standardized operation of the Shareholders' General Meeting, Board of Directors, Board of Supervisors, management team, and affiliated subsidiaries, continuously improving the corporate governance structure, and continuously establishing and enhancing the internal control system and various management systems.

In 2024, the Company continued to consolidate its governance foundation, holding 3 Shareholders' General Meetings, 8 Board of Directors meetings, 7 Board of Supervisors meetings, 9 meetings of specialized board committees, and 2 specialized meetings of independent directors. The Company has established a complete and reasonable corporate governance structure composed of the Shareholders' General Meeting, Board of Directors, Board of Supervisors, and management team, forming an operational decision-making mechanism with clear rights and responsibilities and standardized operations.

In 2024, based on actual circumstances, the Company revised systems including the

Rules of Procedure for the Board of Directors, Rules of Procedure for the Shareholders' General Meeting, Related Party Transaction Management System, Proceeds Management System, Financing and External Guarantee Management System, Working Rules for the Secretary of the Board of Directors, Working Rules for the Audit Committee of the Board of Directors, Insider Management System, Investor Relations Management System, and Information Disclosure Management System, and formulated the Accounting Firm Selection System and Public Opinion Management System, continuously optimizing corporate governance, further strengthening the construction of the internal control standardization system, and enhancing the scientific nature and effectiveness of operational decision-making.

In 2024, the Company actively responded to the new requirements of regulatory authorities for the performance of independent directors' duties by revising the *Independent Director Working System*. The Company actively implemented the requirements of independent director system reform, ensuring that the system adapts to the latest requirements, actively promoting the effective integration of independent directors' performance of duties with the Company's internal decision-making process, fully leveraging the professionalism and independence of independent directors, and through channels such as performance briefings, communicating and exchanging with small and medium-sized shareholders and other investors. The independent director supervision and communication mechanism has played a significantly positive role.

In 2024, the Company's "key minority" personnel participated in multiple training sessions, including the Shanghai Stock Exchange and industry association-hosted training series on high-quality development and regulatory work of listed companies, specialized training on mergers and acquisitions, specialized training on key points and suggestions for independent directors' anti-fraud performance, follow-up training for board secretaries, and company-organized specialized training on the impact of Company Law amendments on listed company governance.

Furthermore, to further improve the corporate governance structure, adapt to the Company's strategic development needs, enhance core competitiveness and sustainable development capabilities, and elevate the level of environmental, social, and corporate governance management, the Company adjusted the original *Working Rules for the*

Strategy Committee of the Board of Directors to the Working Rules for the Strategy and Sustainable Development Committee of the Board of Directors. Based on the original authorities, corresponding sustainable development and ESG work management authorities were added, with relevant clauses amended accordingly. The Company has gradually integrated sustainable development concepts into daily production and operations, advancing and implementing ESG planning according to schedule, responding to the concerns and expectations of various stakeholders through the publication of the *Environmental, Social Responsibility, and Corporate Governance (ESG) Report*, continuously pursuing the win-win development of economy, environment, and society.

VI. Other Matters

All items in the Company's 2024 Action Plan for "Improving Quality and Efficiency and Focusing on Return" have been successfully implemented. The above content represents judgments and assessments based on the current implementation status of the action plan. The Company will continue to uphold the concept of "Improving Quality and Efficiency and Focusing on Return," achieving simultaneous enhancement of enterprise value and shareholder returns through high-quality development, effectively fulfilling its responsibilities as a listed company, and safeguarding investor interests.

Investors are advised to invest prudently and be aware of investment risks.

This announcement is hereby made.

Board of Directors
Acter Technology Integration Group Co., Ltd.
March 29, 2025