

FIRST QUARTER 2025 EARNINGS CALL

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FORWARD-LOOKING STATEMENTS

Certain statements made in this presentation may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve risks and uncertainties. The words "anticipate," "believe," "expect," "intend," "may," "project," "will," "should," "could" and similar expressions are intended to identify forward-looking statements. These forward-looking statements reflect the Company's best judgment based on current information, and although we base these statements on circumstances that we believe to be reasonable when made, there can be no assurance that future events will not affect the accuracy of such forward-looking information. The Company does not undertake any obligation to update these statements. The forward-looking statements are not guarantees of future performance, and actual results may vary materially from the projected results and expectations discussed in this presentation. Factors that might cause the Company's actual results to differ materially from those anticipated in forwardlooking statements include, but are not limited to: (1) competitive pressure on sales and pricing, including pressure from imports and substitute materials; (2) U.S. and foreign trade policies affecting steel imports or exports; (3) the sensitivity of the results of our operations to general market conditions, and in particular, prevailing market steel prices and changes in the supply and cost of raw materials, including pig iron, iron ore and scrap steel; (4) the availability and cost of electricity and natural gas, which could negatively affect our cost of steel production or result in a delay or cancellation of existing or future drilling within our natural gas drilling programs; (5) critical equipment failures and business interruptions; (6) market demand for steel products, which, in the case of many of our products, is driven by the level of nonresidential construction activity in the United States; (7) impairment in the recorded value of inventory, equity investments, fixed assets, goodwill or other longlived assets; (8) uncertainties and volatility surrounding the global economy, including excess world capacity for steel production, inflation and interest rate changes; (9) fluctuations in currency conversion rates; (10) significant changes in laws or government regulations affecting environmental compliance, including legislation and regulations that result in greater regulation of greenhouse gas emissions that could increase our energy costs, capital expenditures and operating costs or cause one or more of our permits to be revoked or make it more difficult to obtain permit modifications; (11) the cyclical nature of the steel industry; (12) capital investments and their impact on our performance; (13) our safety performance; (14) our ability to integrate businesses we acquire; (15) the impact of the COVID-19 pandemic, any variants of the virus, and any other similar public health situation; and (16) the risks discussed in "Item 1A. Risk Factors" of the Company's Annual Report on Form 10-K for the year ended December 31, 2024 and elsewhere therein and in the other reports we file with the U.S. Securities and Exchange Commission.



NON-GAAP FINANCIAL MEASURES

The Company uses certain non-GAAP (Generally Accepted Accounting Principles) financial measures in this news presentation, including adjusted earnings, EBITDA and Free Cash Flow (FCF). Generally, a non-GAAP financial measure is a numerical measure of a company's performance or financial position that either excludes or includes amounts that are not normally excluded or included in the most directly comparable financial measure calculated and presented in accordance with GAAP.

We define EBITDA as net earnings before noncontrolling interests adding back the following items: interest expense, net; provision for income taxes; depreciation; amortization; and losses and impairments of assets.

We define Free Cash Flow (FCF) as Cash Provided by Operating Activities less Capital Expenditures.

Please note that other companies might define their non-GAAP financial measures differently than we do.

Management presents the non-GAAP financial measures of EBITDA and FCF in this news release because it considers them to be an important supplemental measure of performance. Management believes that these non-GAAP financial measures provide additional insight for analysts and investors evaluating the Company's financial and operational performance by providing a consistent basis of comparison across periods.

Non-GAAP financial measures have limitations as an analytical tool. Investors are encouraged to review the reconciliation of non-GAAP financial measures to their most directly comparable GAAP financial measures provided in this presentation, including in the accompanying tables located in the Appendix.



Q1 FINANCIAL & OPERATIONAL HIGHLIGHTS

FINANCIAL PERFORMANCE	 ✓ EBITDA¹: \$696 Million ✓ Net Earnings: \$156 Million (\$179 Million Adjusted Net Earnings²) ✓ Earnings Per Diluted Share: \$0.67 GAAP EPS (\$0.77 Adjusted EPS²)
OPERATIONAL HIGHLIGHTS	 Safety Record: Safest start to any year in Nucor history (0.62 I&I rate) Brandenburg: Shipments trending higher for last five quarters Planned Outages: Completed 10 planned outages during Q1
CAPITAL ALLOCATION	 Capex: Deployed \$859 million, mainly to growth projects NUE Share Repurchases: \$300 million (2.3 million shares) Quarterly Dividend: \$129 Million (207th consecutive quarterly pmt)
LIVING OUR CULTURE	 Caring for Teammates: Forbes – America's best large employers Caring for Environment: Barron's – Top 100 sustainable companies Caring for Communities: Ongoing help to support hurricane victims
ADVANCING OUR GROWTH STRATEGY	 Towers & Structures: Announced a third greenfield site in Utah Bar Mill Ramp-ups: NC micro mill and Kingman melt shop set for Q3 West Virginia Sheet Mill: Expect to complete construction end of 2026



4 1) EBITDA is a non-GAAP financial measure. For a reconciliation of non-GAAP measures, please refer to the Appendix 2) Adjusted Net Earnings excludes \$29 million of pre-tax charges (\$23 million after-tax). For a reconciliation of non-GAAP measures, please refer to the Appendix

NUMEROUS PROJECTS NEAR COMPLETION

BAR MILL	 LEXINGTON, NC REBAR MICROMILL (430K tpa) First melt/cast/roll heat planned for June Mill ramp-up and initial shipments expected in Q3 2025
CONSTRUCTION	 KINGMAN, AZ MELT SHOP (600K tpa) First heat of bar mill's new melt shop planned for June Expect to be operational by Q3 2025
	INDIANA COATING COMPLEX
NEW SHEET	 300K tpa continuous galv line and 250K tpa pre-paint line Expect to complete construction by end of 2025
COATING FACILITIES	BERKELEY GALV LINE (500K tpa)
	 Targeting existing automotive & consumer durables mkt in SE Expect to complete construction by mid-2026
TOWERS & STRUCTURES	 ALABAMA GREENFIELD Customers touring site frequently Initial phase of qualification process Pole production and galvanizing operations by Q3 2025
GREENFIELDS	INDIANA GREENFIELD
Man Barth Marth	 All equipment purchased, and installation is underway Pole production and galvanizing operations by Q1 2026
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MEANINGFUL DEVELOPMENTS SUPPORTING FAIR TRADE

		On February 10th, President Trump signed a proclamation strengthening Section 232 measures	
	STRONGER	 Reimposed 25% tariffs on steel imports from all sources effective March 12, 2025 	
SECTION 232 MEASURES		 Terminates the product exclusion process and significantly broadens coverage to ~170 additional derivative products 	
		 More comprehensive approach should increase demand for domestically produced steel and fabricated steel products 	
		U.S. Department of Commerce released preliminary anti-dumping (AD) findings in early April	
		AD rates recommended on producers in 10 countries	
	CORE TRADE CASE	 Follows initial countervailing duty (CVD) findings released in February 	
	UPDATE	 Final rulings on CVD and AD expected in August and October (DOC in August, ITC in October) 	
		• Final CORE rates will "stack" with 232 steel tariffs	

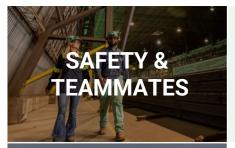


DESPITE EVERYTHING IN THE PERIPHERY – WE'RE FOCUSING ON THE FUNDAMENTALS





2024 CORPORATE SUSTAINABILITY REPORT KEY HIGHLIGHTS



ENERGY & GHG REDUCTION GOALS



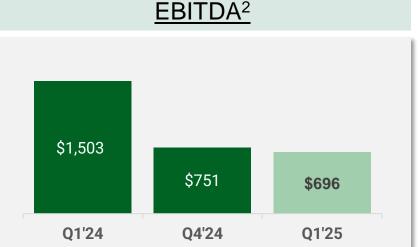
- 6th consecutive year of improved safety, with 0.77 injury & illness rate
- An employer of choice with a 93% retention rate
- Expanded Nucor University with enhanced functionality and resources for teammate training and development
- Nucor's science-based plan for GHG emissions reduction toward net zero in 2050 recently certified by the Global Steel Climate Council
- Supporting U.S. transition to clean power
 - Working with other leading U.S. corporates to vet and support deployment of new technologies
 - 250 MW PPA tied to NextEra's Sebree Solar in Henderson, KY expected to come online during second half of 2025
 - Investing in next generation nuclear power with NuScale and Helion
- Leveraging low-copper shred operations to reduce Scope 3 emissions
- Nucor teammates providing ongoing support to communities affected by hurricanes Helene and Milton
- Partnering with educators across the country to develop college ready learners



CONSOLIDATED FINANCIAL RESULTS

(\$ in Millions except per share data)





Cash Returned to Shareholders³



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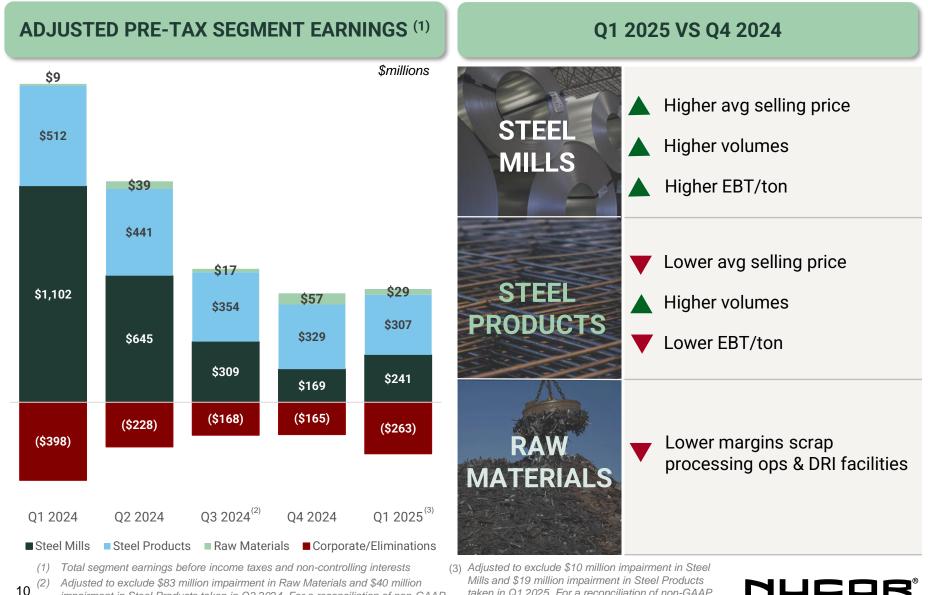
(1) Adjusted Earnings excludes \$29 million of one-time charges. For a reconciliation of non-GAAP measures, please refer to the Appendix

(2) EBITDA is a non-GAAP financial measure. For a reconciliation of non-GAAP measures, please refer to the Appendix

(3) Cash Returned to Shareholders includes dividends and share repurchases

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Q1 2025 SEGMENT RESULTS



taken in Q1 2025. For a reconciliation of non-GAAP

measures, please refer to the Appendix.

impairment in Steel Products taken in Q3 2024. For a reconciliation of non-GAAP measures, please refer to the Appendix.

BALANCE SHEET STRENGTH & STABILITY... ...KEY ADVANTAGE DURING MARKET VOLATILITY

RECENT NUE PROOF POINTS

- Total Debt / LTM EBITDA of 2.2x (net leverage of ~1.1x)
- Successful \$1B bond offering in Q1 (wtd avg coupon of 4.88%)
- Upsized revolver by \$500M in Q1 to \$2.25B (~\$5B liquidity³ as of 3/31)
- Rating agencies recently affirmed investment grade credit ratings and stable/positive outlooks
- Manageable debt maturity profile
- Remain committed to historical shareholder return practices (returning 40%+ of net earnings)
- Repurchased ~\$1.5 billion of NUE shares over past four quarters

•			
\$USD in millions as of April 5, 2025	Amount	xLTM EBITDA ¹	% cap
Total Debt	\$7,880	2.2x	27%
Cash and Cash Equivalents	\$4,061		
Net Debt	\$3,819	1.1x	
Total Equity & Non-Controlling Int.	\$21,115		73%
Total Book Capitalization	\$28,995		100%

01 2025 BALANCE SHEET SUMMARY

DEBT MATURITY PROFILE²



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(1) EBITDA is a non-GAAP financial measure. For a reconciliation of non-GAAP measures, please refer to the Appendix

 (2) Long-term debt includes current portion of LT debt and Finance Lease Obligations; excludes \$1B of maturities in Q2'25, which have been prefunded. Debt maturity profile excludes ST debt and JV debt.

(3) Liquidity is defined as cash balance plus available revolver capacity of \$2.25B Revolver less \$1.35B outstanding floating-rate IRB's

MARKET ENVIRONMENT, 3-6 MONTH OUTLOOK



- > Lower imports
 - CORE trade case Section 232 reboot
 - Lead times support domestic buying

Incremental demand

- Reshoring
- Energy
- Border Wall
- Est shipments > Q1
 - Fewer planned outages



- Shipments & bookings trending ahead of 2024
- > Mega projects continue in 2025
- > MBQ to NUE fabrication divisions trending well ahead of 2024
- > Lower rebar imports expected



- Plate demand improving: Bridge
 - Power Transmission
 - On-shore wind
- Robust beam backlog
 - Adv Manufacturing
 - Warehouse
 - Data Centers
 - Stadiums



- Higher Backlogs across most fabricated products
 - · Some entering Q2 with highest backlogs in 2 yrs
- Tube
 - Lower imports
 - Border Wall
- Racking
 - Data center growth
 - Warehouse stabilizing
- S232 Derivative Products
 - Broader protections

- Consumer confidence
- Can share gains by domestic producers offset potential demand reduction
- New supply ramping

- Regional disparities: South & Midwest > West
- Portland Cement calling for a softer 2025 outlook
- New supply hitting market
- Certain markets still likely to be soft nearterm: railcar, barge, **HEAT** markets
- · Labor trends and immigration policies
- Inflation & interest-rate risk

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- Near-term impact of market uncertainty
- Global oversupply threat remains relevant

MONITORING

POTENTIAL CATALYSTS

- Higher backlogs

Q2 2025 EARNINGS OUTLOOK

SEGMENT	EXPECTATIONS FOR Q2 vs Q1	IMPACT ON Q2 EARNINGS VS Q1
Steel Mills	 Higher realized pricing with stable volumes 	
Steel Products	 Higher volumes offset by slightly lower realized pricing 	
Raw Materials	 Slightly lower volumes and lower prices, offset by lower costs 	
Corp / Eliminations	 Higher intersegment profits requiring elimination upon consolidation 	-
Consolidated Earnings	 Meaningfully higher compared to Q1 	



APPENDIX

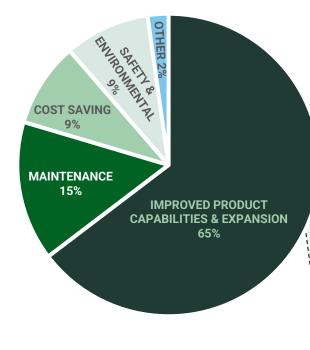


RECOGNITION FOR OUR EFFORTS & COMMITMENTS





2025 PROJECTED CAPEX: ~\$3.0 BILLION



Larger 2025 Projects	Description	2025 Capex	Est. Completion
West Virginia Sheet Mill	• 3,000,000 tpa mill with low GHG profile located in heart of America's largest sheet market	\$1,400	Late 2026
Air Separation Units	 Internal supply of a key steel-making input, lower long-term costs, while creating new revenue streams via excess process gas sales 	\$170	Mid 2026
Berkeley Galv Line	• 500,000 tpa galvanizing line for automotive and consumer durables markets	\$150	Mid 2026
Towers & Structures Greenfields (AL & IN)	 Highly automated manufacturing complexes to provide engineered solutions to utility infrastructure customers 	\$150	Q3'25; Q1'26
Indiana Coating Complex	 Adding continuous galvanizing (300,000 tpa) and prepaint (250,000 tpa) lines to better serve regional construction market 	\$135	Late 2025
Kingman Bar Mill Melt Shop	• 600,000 tpa melt shop to increase regional flexibility	\$60	Q3 2025
Lexington Rebar Micro Mill	• 430,000 tpa micro mill serving the high-growth Southeast and mid-Atlantic	\$50	Q3 2025
CSI Galv Line	 500,000 tpa galvanizing capability to serve western U.S. market 	\$50	Late 2027

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SEGMENT RESULTS: STEEL MILLS AND STEEL PRODUCTS

STEEL MILLS

\$s in millions, tons in thousands				<u>% Chang</u>	<u>e Versus</u>
Shipments	Q1 '25	Q4 '24	Q1 '24	Prior Qtr.	Prior Year
Sheet	2,981	2,714	2,974	10%	0%
Bars	2,290	1,887	1,912	21%	20%
Structural	577	508	550	14%	5%
Plate	577	502	412	15%	40%
Other Steel	38	39	42	-3%	-10%
Total Shipments	6,463	5,650	5,890	14%	10%
Adj. EBT ¹	\$241	\$169	\$1,102	43%	-78%
Adj. EBT ¹ /Ton	\$37	\$30	\$187	23%	-80%

Q1 2025 vs. Q4 2024

- Higher volumes
- Higher realized pricing

STEEL PRODUCTS

\$s in millions, tons in thousands				% Chang	e Versus
Shipments	Q1 '25	Q4 '24	Q1 '24	Prior Qtr.	Prior Year
Tubular	270	221	208	22%	30%
Joist & Deck	182	178	180	2%	1%
Rebar Fabrication	247	239	238	3%	4%
Building Systems	48	57	55	-16%	-13%
Other	301	273	284	10%	6%
Total Shipments	1,048	968	965	8%	9%
Adj. EBT ²	\$307	\$329	\$512	-7%	-40%
Adj. EBT ² /Ton	\$293	\$340	\$531	-14%	-45%

Q1 2025 vs. Q4 2024

- Lower avg selling price
- Higher volumes
- Lower EBT/ton

¹Adjusted to exclude \$10 million impairment in Steel Mills taken in Q1 2025. For a reconciliation of non-GAAP measures, please refer to the Appendix.

SEGMENT RESULTS: RAW MATERIALS

RAW MATERIALS

\$s in millions,	tons	in	thousands	

\$s in millions, tons in thousands				% Change	<u>e Versus</u>
Production	Q1 '25	Q4 '24	Q1 '24	Prior Qtr.	Prior Year
DRI	1,038	1,005	1,066	3%	-3%
Scrap Processing	1,102	1,034	1,049	7%	5%
Total Production ¹	2,140	2,039	2,115	5%	1%
EBT ²	\$29	\$57	\$9	-49%	222%

<u>Q1 2025 vs. Q4 2024</u>

 Lower margins scrap processing ops & **DRI** facilities

¹Total production excluding scrap brokerage activities.

²EBT refers to Earnings (loss) before income taxes and noncontrolling interests as disclosed in relevant

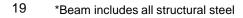
Nucor quarterly earnings news release

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QUARTERLY SALES AND EARNINGS DATA

		SAL	ES TO	NS (T	HOUS	SANDS	ANDS) TO OUTSIDE CUSTOMERS										
		S	STEEL			ę	STEE	LPR	ODUC	TS						EARNING (LOSS) BEF INCOME TA	ORE
YEAR	SHEET	BARS	BEAM*	PLATE	TOTAL STEEL	JOIST & DECK	REBAR FAB	TUBULAR PRODS	BLDG SYSTEMS	OTHER STEEL PRODS	TOTAL STEEL PRODS	RAW MATLS	TOTAL TONS	NET SALES (\$ MILLIONS)	COMP. SALES PRICE PER TON (\$)	(\$ 000'S)	\$ PER TON
2025																	
Q1	2,475	1,702	495	554	5,226	182	247	270	48	301	1,048	556	6,830	\$7,830	\$1,146	\$215	\$33
Q2																	
Q3																	
Q4																	
YEAR																	
2024																	
Q1	2,517	1,344	431	384	4,676	180	238	208	55	284	965	583	6,224	\$8,137	\$1,307	\$1,111	\$188
Q2	2,348	1,445	407	417	4,617	185	265	214	66	344	1,074	598	6,289	\$8,077	\$1,284	\$831	\$139
Q3	2,394	1,402	406	405	4,607	169	278	213	60	291	1,011	578	6,196	\$7,444	\$1,201	\$335	\$57
Q4	2,210	1,445	441	484	4,580	178	239	221	57	273	968	510	6,058	\$7,076	\$1,168	\$332	\$58
YEAR	9,469	5,636	1,685	1,690	18,480	712	1,020	856	238	1,192	4,018	2,269	24,767	\$30,734	\$1,241	\$2,610	\$111



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QUARTERLY SALES PRICES & SCRAP COST

AVG EXTERNAL		S		S		AVERAGE SCRAP AND SCRAP		
SALES PRICE PER NET TON	SHEET	BARS	BEAM*	PLATE	TOTAL STEEL	SI	JBSTITUTE COS PER GROSS TON USED	PER NET TON USED
2025						2025		
1 st Quarter	\$888	\$877	\$1,300	\$1,014	\$938	1 st Quarter	\$394	\$352
2 nd Quarter						2 nd Quarter		
First Half						First Half		
3 rd Quarter						3 rd Quarter		
Nine Months						Nine Months		
4 th Quarter						4 th Quarter		
YEAR						YEAR		
2024						2024		
1 st Quarter	\$1,079	\$993	\$1,417	\$1,334	\$1,108	1 st Quarter	\$421	\$376
2 nd Quarter	\$1,015	\$942	\$1,374	\$1,301	\$1,051	2 nd Quarter	\$396	\$354
First Half	\$1,048	\$967	\$1,396	\$1,317	\$1,079	First Half	\$409	\$365
3 rd Quarter	\$913	\$902	\$1,319	\$1,145	\$967	3 rd Quarter	\$378	\$338
Nine Months	\$1,003	\$945	\$1,371	\$1,259	\$1,042	Nine Months	\$399	\$356
4 th Quarter	\$875	\$851	\$1,292	\$1,036	\$926	4 th Quarter	\$381	\$340
YEAR	\$974	\$921	\$1,350	\$1,195	\$1,013	YEAR	\$394	\$352

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QUARTERLY SALES PRICE STEEL PRODUCTS

AVG EXTERNAL SALES PRICE PER NET TON		STEEL PRODUCTS								
	JOIST & DECK	FABRICATED REBAR	TUBULAR PRODUCTS	BUILDING SYSTEMS	OTHER STEEL PRODUCTS	TOTAL STEEL PRODUCTS				
2025										
1 st Quarter	\$2,734	\$1,651	\$1,351	\$5,832	\$2,838	\$2,294				
2 nd Quarter										
First Half										
3 rd Quarter										
Nine Months										
4 th Quarter										
YEAR										
2024										
1 st Quarter	\$3,330	\$1,732	\$1,776	\$5,759	\$2,889	\$2,608				
2 nd Quarter	\$3,239	\$1,745	\$1,606	\$5,428	\$2,731	\$2,517				
First Half	\$3,284	\$1,739	\$1,689	\$5,577	\$2,803	\$2,560				
3 rd Quarter	\$3,052	\$1,752	\$1,369	\$5,702	\$2,954	\$2,469				
Nine Months	\$3,210	\$1,743	\$1,582	\$5,619	\$2,851	\$2,530				
4 th Quarter	\$2,877	\$1,734	\$1,301	\$5,750	\$3,030	\$2,448				
YEAR	\$3,127	\$1,741	\$1,509	\$5,650	\$2,891	\$2,510				

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RECONCILIATION OF GAAP TO NON-GAAP MEASURE - EBITDA

	2022	2023	2024	LTM	Q1 2024	Q1 2025
Net earnings before non-controlling interests	\$8,080	\$4,913	\$2,319	\$1,586	\$959	\$226
Net Interest expense	\$170	(\$30)	(\$30)	\$22	(\$38)	\$14
Income taxes	\$2,165	\$1,360	\$583	\$376	\$266	\$59
Depreciation expense	\$827	\$931	\$1,094	\$1,140	\$257	\$303
Amortization expense	\$235	\$238	\$262	\$268	\$59	\$65
Losses and impairments of assets	\$102		\$137	\$166		\$29
EBITDA	\$11,579	\$7,412	\$4,365	\$3,558	\$1,503	\$696



RECONCILIATION OF GAAP TO NON-GAAP MEASURE – FREE CASH FLOW (FCF)

	2022	2023	2024	LTM	Q1 2024	Q1 2025
CASH PROVIDED BY OPERATING ACTIVITIES	\$10,072	\$7,112	\$3,979	\$3,883	\$460	\$364
CAPITAL EXPENDITURES	(\$1,948)	(\$2,214)	(\$3,173)	(\$3,362)	(\$670)	(\$859)
FREE CASH FLOW	\$8,124	\$4,898	\$806	\$521	(\$210)	(\$495)



RECONCILIATION OF GAAP TO NON-GAAP MEASURE – EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS

	Q3 2024		Q1 2025	
		Diluted EPS		Diluted EPS
NET EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS	\$250	\$1.05	\$156	\$0.67
LOSSES AND IMPAIRMENTS OF ASSETS, NET OF TAX	\$103	\$0.44	\$23	\$0.10
ADJUSTED NET EARNINGS ATTRIBUTABLE TO NUCOR STOCKHOLDERS	\$353	\$1.49	\$179	\$0.77



RECONCILIATION OF GAAP TO NON-GAAP MEASURE – PRE-TAX SEGMENT EARNINGS

	Q3 2024			Q1 2025		
	Steel Mills	<u>Steel</u> <u>Products</u>	<u>Raw</u> <u>Materials</u>	Steel Mills	<u>Steel</u> <u>Products</u>	<u>Raw</u> <u>Materials</u>
EARNINGS (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS	\$309	\$314	(\$66)	\$231	\$288	\$29
LOSSES AND IMPAIRMENTS OF ASSETS		\$40	\$83	\$10	\$19	
ADJUSTED EARNINGS (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS	\$309	\$354	\$17	\$241	\$307	\$29

