

Safe Harbor & Non-GAAP Financial Measures

Cautionary Notice

Statements in this presentation and the schedules hereto that are not purely historical facts or that necessarily depend upon future events, including statements about forecasted financial performance or other statements about anticipations, beliefs, expectations, hopes, synergies, intentions or strategies for the future, may be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Readers are cautioned not to place undue reliance on forward-looking statements. In addition, oral statements made by our directors, officers and employees to the investor and analyst communities, media representatives and others, depending upon their nature, may also constitute forward-looking statements. As with the forward-looking statements included in this release, these forward-looking statements are by nature inherently uncertain, and actual results or events may differ materially as a result of many factors. All forward-looking statements are based upon information available to Builders FirstSource on the date this release was submitted. Builders FirstSource undertakes no obligation to publicly update or revise any forward-looking statements are based upon information available to Builders FirstSource on the date this release was submitted. Builders FirstSource undertakes no obligation to publicly update or revise any forward-looking statements are based upon information, future events or otherwise. Forward-looking statements involve risks and uncertainties, many of which are beyond the Company's control or may be currently unknown to the Company, that could cause actual events or results to differ materially from the events or results described in the forward-looking statements; such risks or uncertainties include those related to the Company's growth strategies, including acquisitions, organic growth and digital strategies, or the dependence of the Company's revenues and operating results on, among other things, the homebuilding industry and, to a lesser extent, rep

Use of Non-GAAP Financial Measures

This presentation includes financial measures and terms not calculated in accordance with accounting principles generally accepted in the United States ("GAAP") in order to provide investors with an alternative method for assessing our operating results in a manner that enables investors to more thoroughly evaluate our current performance as compared to past performance. We believe these non-GAAP measures provide investors with a better baseline for modeling our future earnings expectations. Our management uses these non-GAAP measures for the same purpose. We believe that our investors should have access to the same set of tools that we use in analyzing our results. These non-GAAP measures should be considered in addition to results prepared in accordance with GAAP but should not be considered a substitute for or superior to GAAP results. Our calculations of adjusted net income, adjusted net income per share (also referred to as adjusted EPS throughout this presentation), adjusted EBITDA, adjusted EBITDA margin, free cash flow and net leverage are not necessarily comparable to similarly titled measures reported by other companies. Reconciliations of these metrics are included in the appendix to this presentation. The company also provided detailed explanations and reconciliations of these non-GAAP financial measures in the earnings release included in its Form 8-K filed with the Securities and Exchange Commission on May 1, 2025.



Clear Strategic Pillars Driving Long-Term Profitable Growth





Q1 2025 Performance



Generated \$45M in Free Cash Flow During Q1 2025



Adjusted EBITDA, Adjusted EBITDA Margin and Adjusted Diluted EPS are non-GAAP financial measures. See the non-GAAP financial Measures slide in this presentation for a definition thereof and a discussion of certain matters regarding non-GAAP guidance.

²⁾ Comparison reflects YoY change relative to prior year.

Continued Execution of Our Strategy in Q1



Organic Growth with a Focus on Value-Added Products and Services

- Upgraded one truss plant in Q1; opened a new millwork plant and completed one millwork expansion
- ~48% value-added product mix in Q1 driven by continued Multi-Family normalization



Drive Operational Excellence & Invest in Digital and Innovation

- Delivered \$17 million in productivity savings in Q1 primarily through more efficient manufacturing and procurement initiatives
- Increasing customer adoption of our industry-leading BFS digital tools with \$19M of incremental sales in the quarter, \$153M of cumulative incremental sales, and ~\$1.5B of cumulative orders since launch



Continue to Build Our High-Performing Culture

- Improved safety performance with a 17% reduction in recordable incident rate (RIR) versus 2024
- Using proven playbooks and leveraging best practices to improve our consistency, capabilities, and ways of working together



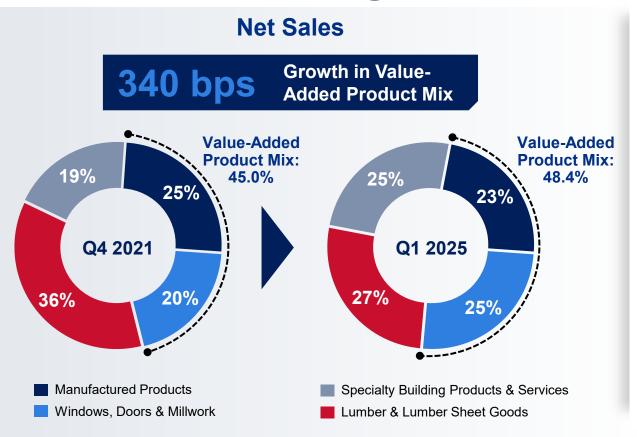
Disciplined Capital Allocation

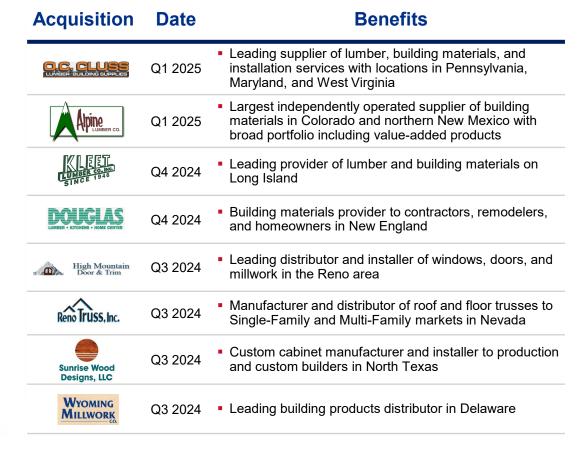
- Completed two acquisitions in Q1 with aggregate prior year sales of ~\$565M
- Repurchased \$13M of common stock in Q1 and \$391M in April, inclusive of applicable fees and taxes
- Since the inception of the buyback program in August 2021, repurchased ~48% of total shares outstanding

Continuing to Compound Value Creation with Strong Execution



Increasing Value-Added Mix and Expanding to Desirable Geographies Through M&A

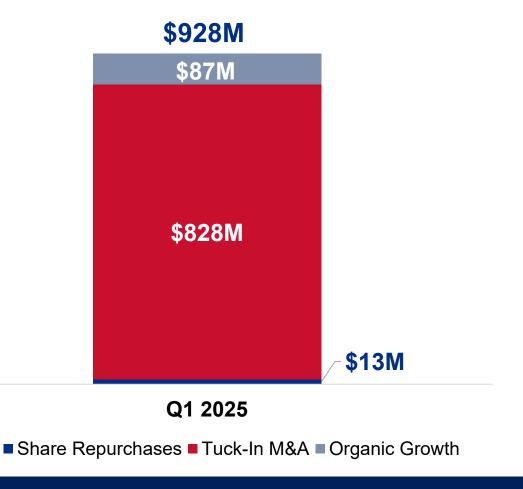




34 Acquisitions Completed Since BMC Merger in 2021¹



Disciplined Capital Deployment Framework



Q1 2025 Highlights

- \$87M allocated to sustaining the business and investing in valueadded capacity and our digital solutions
- \$828M deployed on 2 acquisitions to expand our footprint into high-growth geographies and enhance our value-added offerings
- \$13M deployed to repurchase common shares

Successfully Deployed ~\$0.9 Billion in Q1



Creating a Better Way to Build as Demand for Modern, Digital Solutions Continues to Grow

Addressing industry pain points...

...with industry-leading digital solutions...

...to become the premier partner for builders and suppliers

- Lengthy design cycle remains static in 2D blueprints
- Offline information storage results in misunderstanding of project timeline and cost
- Ongoing change requests result in an inefficient job site

- ✓ Streamlined design in a dynamic, 3D digital model
- Online collaboration provides stakeholder alignment and visibility throughout the project
- Seamless connection from design through material procurement and construction

Increase Wallet Share with Existing Customers

Grow Share with New Customers

Expand across other Builder Segments

Expand Shoppable Product Catalog

Driving to

S1B

Incremental Product Revenue

BFS Digital Tools Transforming the Industry for Current and Next Generation of Homebuilders



Q1 2025 Financial Update

Core Organic Sales¹ Highlights by End Market

- Single-Family: -5.9% attributable to lower starts activity, value per start, and weather
- Multi-Family: -32.7% amid muted activity levels against strong prior year comps
- R&R / Other: +3.6% attributable primarily to strength in the Mid-Atlantic and Southeast regions

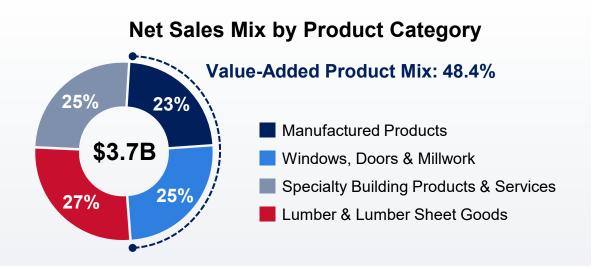
Core Organic Sales¹ Highlights by Product

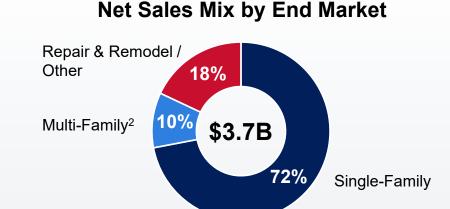
- Value-Added Core Organic Sales¹ decreased 12.3% against the prior year due to a decline in Multi-Family truss and lapping of higher completion levels
 - Manufactured Products decreased 13.5%, primarily driven by Multi-Family truss
 - Windows, Doors & Millwork decreased 11.2% on vendor price declines and lower volumes
- Lumber & Lumber Sheet Goods
 Core Organic Sales¹ decreased
 2.7% driven by a below-normal
 starts environment





Q1 2025 Financial Update





Net Sales (\$M) by Product Category



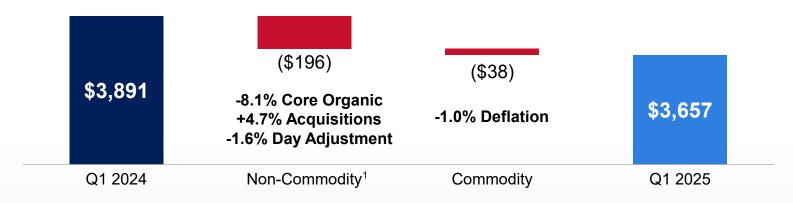




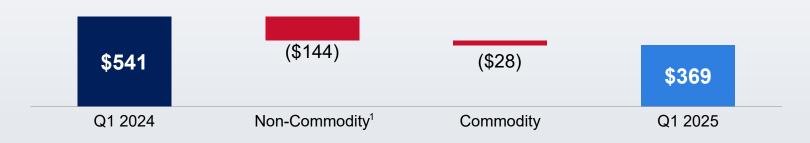


Q1 2025 Financial Update

Net Sales (\$M) Bridge



Adjusted EBITDA² (\$M) Bridge







¹⁾ Non-Commodity includes acquisitions, day adjustments, and core organic sales.

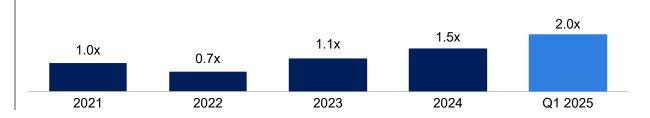
²⁾ Adjusted EBITDA is a non-GAAP financial measure. See the non-GAAP Financial Measures slide in this presentation for a definition thereof and a discussion of certain matters regarding non-GAAP guidance.

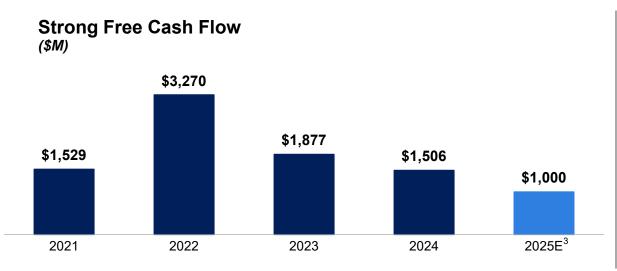
Strong Balance Sheet and Liquidity Provide Financial Flexibility

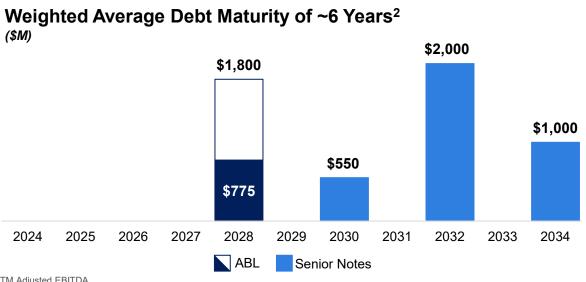
Consistent Capital Allocation Priorities

- 1 Maintain a Strong Balance Sheet
 - Target leverage ratio of 1.0x to 2.0x at year-end
- 2 Organic Growth
 - Drive productivity and growth with investments
- 3 Inorganic Growth
 - Pursue margin accretive deals with strategic, tuck-in M&A
 - **Return Capital to Shareholders**
 - Continue opportunistic share repurchases











¹⁾ Net Leverage calculated as principal value of debt and lease obligations less cash and cash equivalents divided by LTM Adjusted EBITDA (excludes the effects of finance leases and other finance obligations).

²⁾ Excludes finance leases and other finance obligations. Solid shading on ABL reflects drawn portion only. 2032 debt includes \$1.3B of 4.25% and \$0.7B of 6.375% notes.

³⁾ Represents midpoint of 2025 outlook range of \$800 million to \$1.2 billion.

2025 Outlook

2025 Full Year Outlook			
Metrics	Current Guidance	Prior Guidance	2024 Actual
Total Net Sales ¹	\$16.05 to \$17.05 billion	\$16.5 to \$17.5 billion	\$16.4 billion
Gross Profit Margin ¹	29.0% to 31.0%	30.0% to 32.0%	32.8%
Total Adjusted EBITDA ^{1,4}	\$1.7 to \$2.1 billion	\$1.9 to \$2.3 billion	\$2.3 billion
Total Adjusted EBITDA Margin ^{1,4}	10.6% to 12.3%	11.5% to 13.0%	14.2%
Free Cash Flow ²	\$0.8 to \$1.2 billion	\$0.6 to \$1.0 billion	\$1.5 billion
Base Business Sales ³	\$16.4 billion	\$17.0 billion	\$16.4 billion
Base Business Adjusted EBITDA ^{3,4}	\$1.8 billion	\$2.1 billion	\$2.3 billion
Base Business Adjusted EBITDA Margin ^{3,4}	11.2%	12.4%	14.2%
Capital Expenditures ⁵	\$350 to \$425 million	\$350 to \$450 million	\$367 million
Interest Expense	\$260 to \$280 million	\$250 to \$270 million	\$208 million
Effective Tax Rate	23.0% to 25.0%	23.0% to 25.0%	22.3%
Depreciation & Amortization Expense ⁶	\$550 to \$600 million	\$550 to \$600 million	\$562 million

Q2 2025 Color:

Net Sales – \$4.1B to \$4.4B Adjusted EBITDA⁴ – \$475M to \$525M



Note: Assumptions are mutually exclusive, and guidance may not account for compounding effects.

Projected Total Net Sales, Gross Profit Margin, and Adjusted EBITDA include the expected net benefit of price, commodity, and margin impacts for full year 2025.

Reflects SAP ERP implementation expense for 2025.

³⁾ Assumes \$400/mbf commodity price for all periods and maintained for the full year. Base Business is based on management estimates to provide investors another method for evaluating our performance. Base Business should be considered in addition to results prepared in accordance with GAP and should not be considered a substitute for or superior to GAP results.

⁴⁾ Adjusted EBITDA and Adjusted EBITDA margin are Non-GAAP financial measures. See the Non-GAAP Financial Measures slide in this presentation for a definition thereof and a discussion of certain matters regarding non-GAAP guidance. 5) The capital expenditure expectation is net of proceeds from the sale of property, equipment, and real estate.

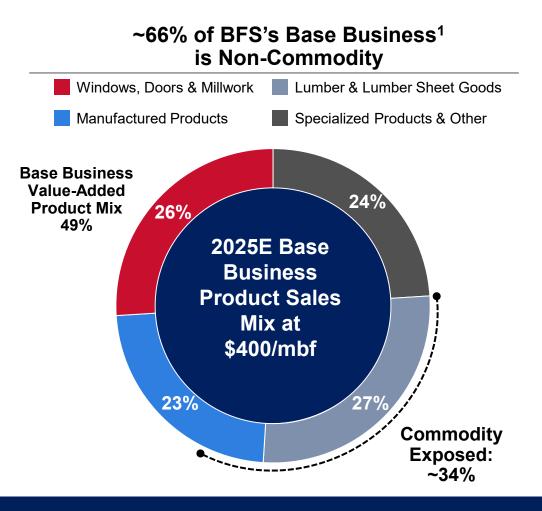
Depreciation expenditure expectation is not or proceeds from the sale of property

2025 Full Year Assumptions

2025 Full Year Assumptions		
Metrics	Current Assumptions	Prior Assumptions
Single-Family Starts Growth (BLDR geographies)	Down Mid-Single Digits	Flat (Down LSD to Up LSD)
Multi-Family Starts Growth (BLDR geographies) ¹	Down Mid-Teens	Down Mid-Teens
Repair & Remodel Growth (BLDR geographies)	Flat	Up Low-Single Digits
Selling Days	One Fewer Day (Q1) vs. 2024	One Fewer Day (Q1) vs. 2024
Average Commodity Prices (\$/mbf)	\$400 to \$440	\$380 to \$430
Productivity Savings	\$70 to \$90 million	\$70 to \$90 million
Sales Growth From Acquisitions Completed in LTM	5.0% to 5.5%	4.0% to 4.5%



Overview of Base Business Framework



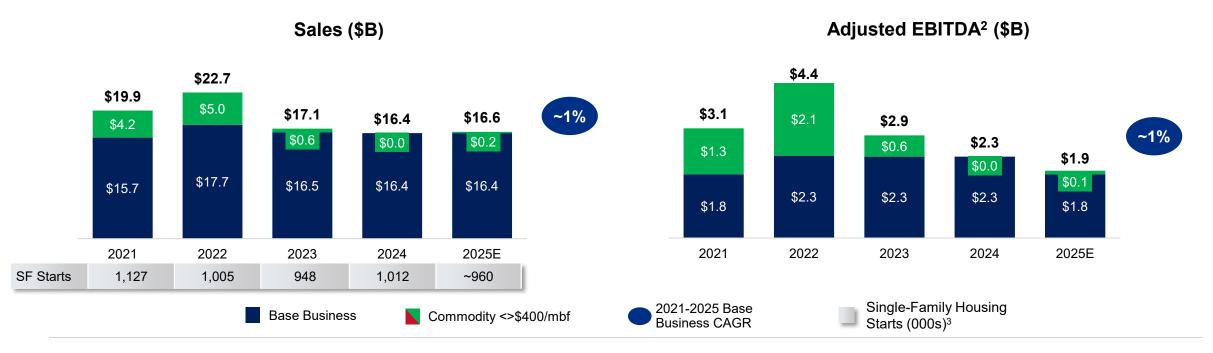
Underlying Base Business Assumptions

- Assumes \$400/mbf lumber and lumber sheet goods pricing (in line with 25-year average commodity prices)
- Commodity margins reflect historical trends and relative market strength (contemplates approximately one-third of sales mix impacted by commodity prices)
- Expense structure is adjusted to reflect changes in commodity prices

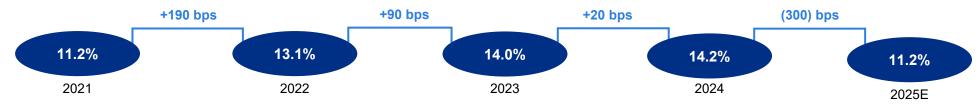
Base Business Showcases Underlying Strength, Profitability of Core Business Adjusting for Commodity Price Fluctuations



Base Business¹ Performance Aligned with Long Term Plan



Adj. EBITDA² Margin (On Base Business)



Double Digit Adj. EBITDA Margin (net of lumber price effect)



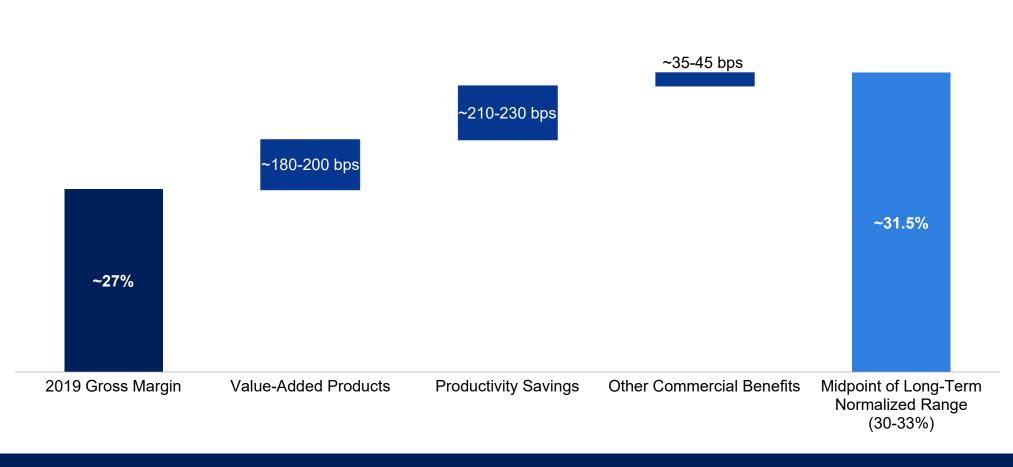
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Appendix

Strategic Execution Has Driven Sustainable Gross Margin Improvement



Strategic Initiatives Lead to Higher Gross Margins

- ✓ Investment in Value-Added Products: VAP made up ~50% of net sales in 2024 vs. ~42% in 2019
- ✓ Operational Excellence:
 ~\$360M in COGS
 productivity savings from 2021-2024 through operational efficiencies, investment in automation, and supply chain savings
- Commercial Benefits:
 Customer-supplier terms alignment, CRM,
 and scale

Transformational Improvement in Gross Margin Profile Over the Last Five Years



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS (unaudited)

	Three Mor Mare	nths End ch 31,	ed	
(in thousands, except per share amounts)	2025	2024		
Net sales	\$ 3,657,496	\$	3,891,352	
Cost of sales	2,542,255		2,591,498	
Gross margin	1,115,241		1,299,854	
Selling, general and administrative expenses	930,800		926,257	
Income from operations	184,441		373,597	
Interest expense, net	 64,892		48,336	
Income before income taxes	119,549		325,261	
Income tax expense	23,245		66,480	
Net income	\$ 96,304	\$	258,781	
Net income per share:				
Basic	\$ 0.85	\$	2.12	
Diluted	\$ 0.84	\$	2.10	
Weighted average common shares:				
Basic	 113,675		121,972	
Diluted	114,339		123,371	



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (unaudited)

	Three Months Ended March 31,					
(in thousands)		2025		2024		
Cash flows from operating activities:						
Net income	\$	96,304	\$	258,781		
Adjustments to reconcile net income to net cash provided by operating activities:						
Depreciation and amortization		145,031		140,381		
Deferred income taxes		(10,638)		(8,368)		
Stock-based compensation expense		14,238		16,900		
Other non-cash adjustments		(6,774)		179		
Changes in assets and liabilities, net of assets acquired and liabilities assumed:						
Receivables		30,599		136,636		
Inventories, net		(82,503)		(126,707)		
Contract assets		(10,851)		(7,638)		
Other current assets		(15,013)		(7,048)		
Other assets and liabilities		(16,213)		(16,664)		
Accounts payable		142,891		143,616		
Accrued liabilities		(166,294)		(222,715)		
Contract liabilities		11,551		9,834		
Net cash provided by operating activities		132,328		317,187		
Cash flows from investing activities:						
Cash used for acquisitions, net of cash acquired		(824,795)		(58,705)		
Purchases of property, plant and equipment		(99,974)		(93,212)		
Proceeds from sale of property, plant and equipment		12,713		3,567		
Cash used for equity investments		_		(2,686)		
Net cash used in investing activities		(912,056)		(151,036)		
Cash flows from financing activities:						
Borrowings under revolving credit facility		1,142,000		422,000		
Repayments under revolving credit facility		(367,000)		(886,000)		
Proceeds from long-term debt and other loans		_		1,000,000		
Repayments of long-term debt and other loans		(754)		(879)		
Payments of loan costs				(12,529)		
Payments of acquisition-related deferred and contingent consideration		(322)		(8,900)		
Tax withholdings on and exercises of equity awards		(20,102)		(31,723)		
Repurchase of common stock		(12,347)		(16,801)		
Net cash provided by financing activities		741,475		465,168		
Net change in cash and cash equivalents		(38,253)		631,319		
Cash and cash equivalents at beginning of period		153,624		66,156		
Cash and cash equivalents at end of period	\$	115,371	\$	697,475		



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEET (unaudited)

Current assets:	(in thousands, except per share amounts)		March 31, 2025	December 31, 2024
Cash and cash equivalents \$ 115,371 \$ 153,624 Accounts receivable, less allowances of \$44,993 and \$41,233, respectively 1,251,571 1,163,147 Other receivables 270,218 344,342 Inventories, net 1,348,909 1,212,375 Contract assets 161,946 151,095 Other current assets 132,390 116,656 Total current assets 3,280,405 3,141,239 Property, plant and equipment, net 2,171,209 1,961,731 Operating lease right-of-use assets, net 397,125 594,201 Goodwill 3,969,019 3,678,504 Intangible assets, net 1,318,297 1,103,634 Other assets \$ 111,560 103,677 Total assets \$ 11,447,615 \$ 10,583,086 LLABILITIES AND STOCKHOLDERS' EQUITY * 111,560 103,677 Current liabilities 483,399 634,045 Accrued liabilities 483,399 634,045 Current miliabilities 184,746 168,208 Current miliabilities 184,746 168,208 <t< th=""><th></th><th></th><th></th><th></th></t<>				
Accounts receivable, less allowances of \$44,993 and \$41,233, respectively	Current assets:			
Accounts receivable, less allowances of \$44,993 and \$41,233, respectively	Cash and cash equivalents	S	115,371	\$ 153,624
Inventories, net	Accounts receivable, less allowances of \$44,993 and \$41,233, respectively		1,251,571	
Contract assets 161,946 151,095 Other current assets 132,390 116,656 Total current assets 3,280,405 3,141,239 Property, plant and equipment, net 2,171,209 1,961,731 Operating lease right-of-use assets, net 597,125 594,301 Goodwill 3,969,019 3,678,504 Intangible assets, net 1,318,297 1,03,634 Other assets, net 111,560 103,677 Total assets 111,560 103,677 Total assets 111,560 103,677 Total assets 111,560 103,677 Total current liabilities: 11,022,022 \$ 868,054 Accrued liabilities 483,399 634,045 Courrent portion of operating lease liabilities 184,746 168,208 Current maturities of long-term debt 7,244 3,470 Total current liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 525,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260	Other receivables		270,218	344,342
Other current assets 132,390 116,656 Total current assets 3,280,405 3,141,239 Property, plant and equipment, net 2,171,209 1,961,731 Operating lease right-of-use assets, net 597,125 594,301 Goodwill 3,969,019 3,678,504 Intangible assets, net 1318,297 1,103,634 Other assets \$ 111,560 103,677 Total assets \$ 11,447,615 \$ 10,583,086 LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities 1 1,022,022 \$ 868,054 Accounts payable \$ 1,022,022 \$ 868,054 Account liabilities 483,399 634,045 Account portion of operating lease liabilities 104,045 103,499 Current portion of operating lease liabilities 104,045 103,499 Current liabilities 1,777,276 Noncurrent portion of operating lease liabilities 525,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 <td>Inventories, net</td> <td></td> <td>1,348,909</td> <td>1,212,375</td>	Inventories, net		1,348,909	1,212,375
Total current assets 3,280,405 3,141,239 Property, plant and equipment, net 2,171,209 1,961,731 Operating lease right-of-use assets, net 597,125 594,301 Goodwill 3,969,019 3,678,504 Intangible assets, net 1,318,297 1,103,634 Other assets, net 111,560 103,677 Total assets 111,560 103,677 Total assets 111,447,615 5 10,583,086 LIABILITIES AND STOCKHOLDERS' EQUITY	Contract assets		161,946	151,095
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Operating lease right-of-use assets, net 597,125 594,301 Goodwill 3,969,019 3,678,504 Intangible assets, net 1,1318,297 1,103,634 Other assets 111,560 103,677 Total assets \$ 11,447,615 \$ 10,583,086 LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities \$ 1,022,022 \$ 868,054 Accounts payable \$ 1,022,022 \$ 868,054 Accrued liabilities 483,399 634,045 Current portion of operating lease liabilities 184,746 168,208 Current maturities of long-term debt 7,244 3,470 Total current liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 255,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 Deferred income taxes 137,528 148,167 Other long-term liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11)	Total current assets		3,280,405	3,141,239
Operating lease right-of-use assets, net 597,125 594,301 Goodwill 3,969,019 3,678,504 Intangible assets, net 1,1318,297 1,103,634 Other assets 111,560 103,677 Total assets \$ 11,447,615 \$ 10,583,086 LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities \$ 1,022,022 \$ 868,054 Accounts payable \$ 1,022,022 \$ 868,054 Accrued liabilities 483,399 634,045 Current portion of operating lease liabilities 184,746 168,208 Current maturities of long-term debt 7,244 3,470 Total current liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 255,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 Deferred income taxes 137,528 148,167 Other long-term liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11)	Property, plant and equipment, net		2,171,209	1,961,731
Intangible assets, net			597,125	594,301
Description of operating lease liabilities Current maturities of long-term debt Description of operating lease liabilities Description of operating	Goodwill		3,969,019	3,678,504
Total assets	Intangible assets, net		1,318,297	1,103,634
Current liabilities: Accounts payable \$ 1,022,022 \$ 868,054 Accrued liabilities 483,399 634,045 Contract liabilities 184,746 168,208 Current portion of operating lease liabilities 104,045 103,499 Current maturities of long-term debt 7,244 3,470 Total current liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 525,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 Deferred income taxes 137,528 148,167 Other long-term liabilities 136,534 135,317 Total liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11) Stockholders' equity: Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding 1,376 Common stock, \$0.01 par value, 300,000 shares authorized; zero shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Other assets, net		111,560	103,677
Current liabilities: Accounts payable \$ 1,022,022 \$ 868,054	Total assets	\$	11,447,615	\$ 10,583,086
Current liabilities: Accounts payable \$ 1,022,022 \$ 868,054	LIABILITIES AND STOCKHOLDERS' EQUITY			
Accrued liabilities				
Accrued liabilities	Accounts payable	S	1,022,022	\$ 868,054
Current portion of operating lease liabilities 104,045 103,499 Current maturities of long-term debt 7,244 3,470 Total current liabilities 1,801,456 1,777,276 Noncurrent portion of operating lease liabilities 525,677 525,213 Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 Deferred income taxes 137,528 148,167 Other long-term liabilities 136,534 135,317 Total liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11) Stockholders' equity:			483,399	634,045
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Total current liabilities	Current portion of operating lease liabilities		104,045	103,499
Noncurrent portion of operating lease liabilities 525,677 525,213	Current maturities of long-term debt		7,244	3,470
Long-term debt, net of current maturities, discounts and issuance costs 4,472,260 3,700,643 Deferred income taxes 137,528 148,167 Other long-term liabilities 136,534 135,317 Total liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11) 5 Stockholders' equity:	Total current liabilities		1.801.456	1,777,276
Deferred income taxes	Noncurrent portion of operating lease liabilities		525,677	525,213
Other long-term liabilities 136,534 135,317 Total liabilities 7,073,455 6,286,616 Commitments and contingencies (Note 11) Stockholders' equity: Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively 1,137 1,136 Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Long-term debt, net of current maturities, discounts and issuance costs		4,472,260	3,700,643
Total liabilities	Deferred income taxes		137,528	148,167
Commitments and contingencies (Note 11) Stockholders' equity: Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 1,137 1,136 shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Other long-term liabilities		136,534	135,317
Stockholders' equity: Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 1,137 1,136 Shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Total liabilities		7,073,455	6,286,616
Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 1,137 1,136 Shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Commitments and contingencies (Note 11)			
Preferred stock, \$0.01 par value, 10,000 shares authorized; zero shares issued and outstanding Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 1,137 1,136 Shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	Stockholders' equity:			
Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578 1,137 1,136 shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively 4,265,403 4,271,269 Additional paid-in capital 107,620 24,065 Retained earnings 107,620 4,374,160 4,296,470				
shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively 1,137 1,136 Additional paid-in capital 4,265,403 4,271,269 Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	outstanding		_	_
Additional paid-in capital 4,265,403 4,271,269	Common stock, \$0.01 par value, 300,000 shares authorized; 113,726 and 113,578		1 127	1 126
Retained earnings 107,620 24,065 Total stockholders' equity 4,374,160 4,296,470	shares issued and outstanding at March 31, 2025, and December 31, 2024, respectively		1,137	1,130
Total stockholders' equity 4,374,160 4,296,470	Additional paid-in capital		4,265,403	4,271,269
Total stockholders' equity 4,374,160 4,296,470	Retained earnings		107,620	24,065
Total liabilities and stockholders' equity \$\frac{11,447,615}{2}\$\$ \$\frac{10,583,086}{2}\$\$			4,374,160	4,296,470
	Total liabilities and stockholders' equity	\$	11,447,615	\$ 10,583,086



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Reconciliation of GAAP Net Income to Adjusted Net Income (unaudited)

		Twelve Months Ended March 31,					
(in millions)	2025			2024	2025		
Reconciliation to Adjusted Net Income:							
GAAP net income	\$	96.3	\$	258.8	\$	915.4	
Acquisition and related expense		3.4		0.6		21.3	
Technology implementation expense		24.1		9.8		81.2	
Amortization expense		73.3		79.9		298.8	
Tax-effect of adjustments to net income		(24.2)		(21.7)		(96.3)	
Adjusted net income	\$	172.9	\$	327.4	\$	1,220.4	
GAAP common shares outstanding		113.7		122.0			
GAAP diluted common shares outstanding		114.3		123.4			
Basic adjusted net income per share:	\$	1.52	\$	2.68			
Diluted adjusted net income per share:	\$	1.51	\$	2.65			



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Reconciliation of GAAP Net Income to Adjusted EBITDA (unaudited)

		Three Mon Marc	Twelve Months Ended March 31, 2025			
(in millions)	2025					2024
Reconciliation to Adjusted EBITDA:						
GAAP net income	\$	96.3	\$	258.8	\$	915.4
Interest expense, net		64.9		48.3		224.3
Income tax expense		47.4		88.2		362.7
Depreciation expense		71.7		60.5		267.8
Amortization expense		73.3		79.9		298.8
Stock compensation expense		14.2		16.9		60.4
Acquisition and related expense		3.4		0.6		21.3
Technology implementation expense		24.1		9.8		81.2
Tax-effect of adjustments to net income		(24.2)		(21.7)		(96.3)
Other management-identified adjustments (1)		(1.9)		(0.4)		23.5
Adjusted EBITDA	\$	369.2	\$	540.9	\$	2,159.1
Adjusted EBITDA margin		10.1%		13.9%		13.4%

⁽¹⁾ Primarily relates to severance, net gain/loss on sale of assets, and other one-time costs.



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Reconciliation of GAAP Selling, General & Administrative Expenses to Adjusted Selling, General & Administrative Expenses (unaudited)

Three Months Ended March 31, 2024 (in millions) 2025 Reconciliation to Adjusted SG&A Expense: 926.3 GAAP SG&A expense 930.8 (49.4)Depreciation expense (42.0)Amortization expense (70.6)(77.2)Stock compensation expense (14.2)(16.9)Acquisition and related expense (3.4)(0.6)Technology implementation expense (24.1)(9.8)Other management-identified adjustments (1) 1.9 0.4 Adjusted SG&A expense 771.0 780.2 GAAP SG&A expense as a % of sales 25.4% 23.8% Adjusted SG&A expense as a % of sales 21.1% 20.0%



⁽¹⁾ Primarily relates to severance, net gain/loss on sale of assets, and other one-time costs.

BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Interest Reconciliation (unaudited)

Three Months Ended March 31, 2025 Interest (in millions) Expense Net Debt Outstanding Revolving credit facility @ 5.40% weighted average interest rate 11.2 775.0 2032 Unsecured notes @ 4.25% 13.8 1,300.0 2034 Unsecured notes @ 6.375% 15.9 1,000.0 2032 Unsecured notes @ 6.375% 11.2 700.0 2030 Unsecured notes @ 5.00% 6.9 550.0 Amortization of debt issuance costs, discount and premium 1.5 Finance leases and other finance obligations 5.0 190.7 (115.4)Cash Total (1) 65.5 4,400.3



⁽¹⁾ Total interest expense does not include interest income of approximately \$0.6 million received during the three month period.

BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Free Cash Flow (unaudited)

(in millions)	Three Months March 31,	
Free Cash Flow		
Operating activities	\$	132.3
Less: Capital expenditures, net of proceeds		(87.3)
Free cash flow	\$	45.0



BUILDERS FIRSTSOURCE, INC. AND SUBSIDIARIES Sales by Product Category (unaudited)

		Three Months Ended March 31,							
		202	5		2024				
			% of			% of			
(in millions)	N	let Sales	Net Sales		Net Sales	Net Sales	% Change		
Manufactured products	\$	846.3	23.1%	\$	979.2	25.2%	(13.6)%		
Windows, doors & millwork	\$	922.8	25.3%	\$	1,030.4	26.4%	(10.4)%		
Value-added products		1,769.1	48.4%		2,009.6	51.6%	(12.0)%		
Specialty building products & services		914.0	25.0%		902.8	23.2%	1.2%		
Lumber & lumber sheet goods		974.4	26.6%		979.0	25.2%	(0.5)%		
Total net sales	\$	3,657.5	100.0%	\$	3,891.4	100.0%	(6.0)%		

