

ADAMA Ltd.

Announcement of Resolution of the 13th Meeting of the 10th Session of the Board of Directors

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 13th Meeting of the 10th Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the “Company”) was held via video and on-site conference on June 12, 2025 following notifications sent to all the directors by email of June 9th, 2025. Six directors were entitled to attend the meeting and six directors attended.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolution was deliberated and adopted:

1. Proposal on the Remuneration Related Matters of Senior Executives

The Board approved the Company’s senior executives 2025-2027 incentive plan as well as awards granted in 2025, made according to the Remuneration Policy for Senior Executives in ADAMA Ltd., and the matters relating to the insurance of the President & CEO, Mr. Gaël Ali Hili.

The related director Mr. Liu Hongsheng refrained from the vote. This proposal was passed with 5 affirmative votes, 0 negative vote, and 0 abstention.

The above proposal was reviewed and approved by the Remuneration and Appraisal Committee of the Board of Directors of the Company.

It is hereby announced.

Board of Directors of ADAMA Ltd.

June 13, 2025