

DRINDA SUSTAINABILITY REPORT

HAINAN DRINDA NEW ENERGY TECHNOLOGY CO., LTD.



Address	No. 168 Nanhai Avenue, Hainan Drinda Building,Haikou Bonded Zor
Operation Center	15F GCL Plaza, Suzhou Industrial Park, Suzhou, Jiangsu, China
Industrial Base	No.8 Xingye Avenue, Shangrao Economic Development Zone, J No.8 Yingbin Avenue, Lianshui County, Huai'an City, Jiangsu Pr No.18, Wenshan Road, Economic Development Zone, Chahe Town, L



ne, Haikou City,Hainan Province, China

Jiangxi Province, China

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ai'an County, Chuzhou City, Anhui Province, China.



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Preface to the Report

About the Report

Report Information Notes

This is the second sustainability report published by Hainan Drinda New Energy Technology Co., Ltd. The Report describes the Company's sustainable development philosophy and policies, as well as our efforts in environmental protection, social responsibility and corporate governance in 2024, in response to the expectations and concerns of stakeholders.

Organizational Scope

The scope of organization of this Report covers all the business practices of Hainan Drinda New Energy Technology Co., Ltd. and its subsidiary holding companies, and is consistent with the scope disclosed in its annual report.

Time Period

This Report covers the period from January 1, 2024 to December 31, 2024, and some of the contents have been backdated and extended to maintain the continuity of information. The information covered is derived from internal company data as well as publicly available information.

Data Description

The data and cases used in this Report are taken from official documents and statistical reports of the Company and have been reviewed internally by the Company.

The business data disclosed in this Report are extracted from the 2024 Annual Report of Hainan Drinda New Energy Technology Co., Ltd. (hereinafter referred to as the "Annual Report"). In case of any discrepancy in the figures listed, the Annual Report shall prevail. Unless otherwise specified, the monetary amounts involved in the report are shown in RMB.

Applicable Standard

- "Conformity" requirements in the GRI Universal Standards (2021) published by the Global Sustainability Standards Board (GSSB)
- Self-Regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange Sustainable Development Report (Trial)
- Guidelines for Self-Regulation of Listed Companies of the Shenzhen Stock Exchange No. 3 -- Preparation of Sustainability Reports
- Hong Kong Stock Exchange Environmental,. Social and Governance Reporting Guide and Climate Disclosure Guidelines
- Report on TCFD Recommendations for Climate-related Financial Disclosures issued by the Task Force on Climate-related Financial Disclosures (TCFD)
- The 17 United Nations Sustainable Development Goals (SDGs)
- Sustainability Accounting Standards Board (SASB) Disclosure Standards for the Solar Technology and **Project Development Industry**

Title Explanation

Defined Terms	refers to
The Company, this Company, Drinda	refers to
Jietai, Jietai Technology	refers to

Available at

This Report is published in paper form and is also available to investors on the official website of Hainan Drinda New Energy Technology Co., Ltd. and the designated information disclosure website of the Shenzhen Stock Exchange (www.cninfo.com.cn).

Website:

http://www.jietaisolar.com https://www.hkex.com.hk

Contact



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Interpretation

Hainan Drinda New Energy Technology Co., Ltd.;

collectively Shangrao Jietai, Chuzhou Jietai and Huai'an Jietai;

https://www.cninfo.com.cn

About Drinda Drinda's Practice of Sustainable Development

Hainan Drinda New Energy Technology Co., Ltd. (stock code: 002865.SZ, 02865.HK) is mainly engaged in the R&D, production, and sales of solar cells. With more than a decade of accumulation, R&D, and innovation in the photovoltaic cell sector, Drinda has established strong technical strength and market competitiveness in high-efficiency photovoltaic cells and emerged as one of the leading global suppliers of photovoltaic cells.Drinda is a publicly listed company dually traded on the Shenzhen Stock Exchange (SZSE) and The Stock Exchange of Hong Kong (SEHK).

At present, the Company boasts an N-type high-efficiency cell production capacity exceeding 40GW, and owns two N-type cell production bases in Huai'an, Jiangsu, and Chuzhou, Anhui. Our shipment volume of N-type photovoltaic cells has consecutively ranked first, with products exported to countries and regions including Asia, Europe, and South America. The Company leads globally in cell exports and is highly favored by global crystalline silicon module enterprises.

Over more than ten years of deep cultivation in the industry, the Company has been dedicated to the R&D of core PV cell technologies and products. Upholding the corporate mission of "Focus on solar energy, lead the energy revolution, and create a world-class photovoltaic technology company", the Company continues to increase R&D investment to maintain technological leadership, driving the global development and application of solar clean energy.

2017

Listed on the Shenzhen Stock Exchange (002865.SZ)

2021



Company Establishment

2003

Acquired Jietai Technology to expand into the photovoltaic cell industry

Ranked 1st

specialized

consecutively among

Listed on the Stock Exchange of Hong Kong (02865.HK)

Vision and Mission

Focus on solar energy, lead the energy revolution, and create a world-class photovoltaic technology company.

Values

Customers first, strive for better and innovation; proactively take responsibilities, cooperation for win-win benefits.

Integrated Management Policies

Strategic leadership, intelligent manufacturing, continuous improvement;

high quality and efficiency, customer first, pursuit of excellence; energy saving and waste reduction, compliance with regulations, harmonious development;

Safety First, Prevention Prioritized, and All Employees Accountable"

respect for human rights, health and harmony, mutual win for both labor and management.



Company Products and Business Models

Mono 1

Mono 2

The Company specializes in R&D, production, and sales of high-efficiency photovoltaic (PV) cells. We procure silicon wafers from upstream suppliers, process them into PV cell, and sell them to downstream module manufacturers. These manufacturers assemble and encapsulate the cells into PV modules for applications in power plants, factories, buildings, and residences. As the core technical link in the PV industry chain, PV cells, by their conversion efficiency, directly impact module power generation efficiency, as well as power output and investment returns of end-user power stations. Throughout different historical stages of the PV industry, the Company has provided High-Efficiency PV cells to many world-leading clients through leading technological capabilities and strong operational efficiency.

The Company's flagship new-generation N-type solar cells feature internationally advanced performance and mainly include two product series:

Mono1 Series Products:Featuring SMBB design (16-18BB) on both front and rear sides, the product offers:Low temperature coefficient (< -0.30%/K),Excellent low-light response (relative conversion rate \geq 97% at 200 W/m²),High conversion efficiency (> 26.3%),High bifaciality (> 80%),supports conventional sizes such as 182N, 183, 210R, and 210, while achieving zero light-induced degradation (LID) to ensure long-term stable power generation.

Mono 2 Series: combine the innovative J-HEP half-cell edge passivation technology with J-WBSF wave-like back surface field technology, delivering a comprehensive upgrade in cell passivation performance, bifaciality, and other key metrics—boosting module power output by 5-9W and increasing bifaciality by over 6%. The series is compatible with standard half-cell sizes, including 182N, 183, 210R, and 210, ensuring enhanced performance across mainstream specifications.

Photovoltaic Industry Chain



Honors and Recognition

ESG Assessment	
MSCI 🛞	В
中证指数	BBB
	AA
Win.d	Α
S&P Global	1 Dark green

Inclusion of the Company in relevant passive indices

Index Code	Index name
970026.CNI	Shenzhen Index ESG
888105.WI	Wind All-China A-Share ESG Leaders Index
931151.CSI	Photovoltaic Industry
399808.SZ	CSI New Energy Index
000827.SH	CSI Environmental Protection Index
930820.CSI	CSI Advanced Manufacturing Theme Index

Major Honors of the Company

Global New Energy 500

Class AA Enterprise for Integration of Industrialization and Informatization AA-Level "Contract-observing and Credit-worthy" Enterprise "Outstanding Contribution Award 2024" by China Photovoltaic Industry Association (CPIA)

Most Influential Solar Cell Enterprise of the Year

luex

Notes: 1 The Green Evaluation report issued by S&P Global Ratings shows that the company has received the highest grade rating—Dark Green—for metrics such as revenue, operating expenses, and capital expenditures.

National High-tech Enterprise

China Listed Companies Yinghua Award - A-share Value Award

Global Top 100 PV Brands

2024 PV Cell Brand of the Year for Influence

"Radiance Cup" Innovation Pioneer Award & ESG Excellence Enterprise Award

Annual Topic Global Layout Drives Steady Growth

From 2020 to 2024, the global market size of renewable energy power generation, measured by cumulative installed capacity, increased from 2,799.0 GW to 4,600.5 GW, with a compound annual growth rate (CAGR) of 13.2%. As the clean energy transition advances, the global cumulative installed capacity of renewable energy is projected to reach 10,416.8 GW by 2030, with a CAGR of 14.2% from 2025 to 2030, and the solar power will grow faster than other major renewable energy sources. By 2050, the global cumulative installed capacity of renewable energy is expected to be nearly six times higher than the level in 2024.



Global Cumulative Installed Capacity of Renewable Energy by Energy Source

Source: IEA (International Energy Agency), IRENA (International Renewable Energy Agency), Frost & Sullivan Analysis Notes: 1. Hydropower excludes pumped storage. 2. Others mainly include biomass, geothermal, ocean energy, and pumped storage.

In 2024, PV power generation efficiency steadily improved, and costs continued to decline, stimulating high growth in global PV installation demand. Besides traditional new energy markets like Europe and America, emerging markets with independent value systems, such as the Middle East, Africa, and India, are gradually rising and maintaining rapid growth. Driven by factors including energy security, local economic development, and job protection, the countries all over the world are progressively building local PV industrial chains. Overseas module production capacity has initially taken shape. However, constrained by the high technological barriers of PV cells and the greater demands for talent and R&D, overseas PV cell production capacity remains relatively scarce. This has become a critical bottleneck hindering the formation and development of a localized overseas PV industry chain.

Chinese leading PV cell enterprises have opportunities to leverage their technological edge in cells. On one hand, they can serve global module customers through overseas sales of cell products, driving sustained growth in overseas business; on the other hand, by building advanced overseas cell production capacity, they can integrate into local overseas industrial chains, target high-value-added overseas markets, deepen global market service capabilities and cell supply capacity, and seize new development opportunities.

In 2024, in adherence to our global development strategy and actively targeting growing overseas market demand, the Company continued to build our global leading PV enterprise brand image, improve global sales service network, and enhance customer service capabilities by leveraging our comprehensive advantages in leading cell technology, products, and services. The Company has completed customer development and certification in emerging markets across Asia, Europe, North America, Latin America, and Australia, and established stable cooperation with mainstream clients in domestic and overseas markets. In 2024, the Company's overseas sales ratio surged from 4.69% in 2023 to 23.85%, a year-on-year increase of over 400%, making us a major PV cell supplier in many overseas countries and regions.



Source: Frost & Sullivan Analysis

Note: Shipment regions of products are classified by place of origin

The Company is actively exploring the "Overseas Capacity Expansion" model. Moving forward, the Company plans to establish overseas high-efficiency cell capacity through diversified approaches such as technological cooperation, capacity building, and investment partnerships. This will further integrate the Company into local overseas industry chains, strengthen our capability to supply cell products in the global market, and meet the growing demands in the international PV market.

As of the release of this Report, the Company has successfully listed on the Main Board of the Stock Exchange of Hong Kong, and established an international capital operation platform, which will support the Company's global development in the future and contribute significantly to the global transition towards green energy.

Global PV Cell Shipments by Region

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Sustainable Development Governance

Governance Structure

As a leading company in the new energy industry, Drinda supports the 2030 UN Agenda for Sustainable Development with practical actions, and integrates the idea of Environmental, Social and Governance (ESG) into the whole operation process of the Company to ensure that the Company's concept of sustainable development is effectively implemented.

In 2024, the Company further optimized the top-level design of our ESG management. Under a multi-tiered governance framework, the Board of Directors provides strategic guidance; the ESG Committee drives implementation, monitors ESG trends relevant to the Company's business, assesses associated risks and opportunities, and oversees the execution of ESG initiatives and achievement of ESG targets. Key functional departments are responsible for the comprehensive implementation of initiatives across priority areas, including the dual-carbon strategy, innovation-driven development, sustainable supply chain management, and employee sustainability.

In 2024, the Company fully upgraded the identification and analysis of ESG issues in line with the latest ESG report compilation requirements of domestic exchanges. By focusing on the dual materiality, i.e. "impact materiality" and "financial materiality", the Company for the first time on exploratory basis completed the analysis module recommended by the latest disclosure guidelines, explained the analysis process and results, and deeply integrated the Company's ESG governance practices with our business operations in an all-round way.

Drinda ESG Governance Structure



Drinda Working Rules under the ESG Governance Structure

ESG Structure	ESG Responsibilities
Board of Directors	 Take overall responsibility for the ES Make Board statements and approv Propose ESG strategies and target response ESG Committee recommend identification, measures, policies, etc.
ESG Committee	 Exercise ESG work-related responsib Organize professional committees work objectives and plans for mater Deliberate on major ESG matters, m Review sustainability reports and pr Monitor and review climate risk tren Develop and review climate risk ob management guidelines, routines, a Monitor and review the effectiven implemented action plans Deliberate on the climate change risk response measures
ESG Working Group	 Collaborate in the development of E Discussion of major ESG issues Organize the preparation and disclotraining activities Organize inspections of the achiever Organize ESG management and training action with stakeholders
Functional Departments	 Each is responsible for implement progress to the Working Group Communicate on a daily basis with

- in their respective fields
- recommendations for improvement

- ESG work of the Company
- ove sustainability reports
- resolutions
- ndations related to ESG risk performance improvement, ESG risk etc.
- sibilities on behalf of the Board of Directors
- to formulate, implement, review, and continuously improve
- erial ESG issues related to the Company
- nonitor implementation, and review target progress
- propose disclosure recommendations
- ends and matters
- objectives, strategies, risks, measures, policies, material issues, , and conduct budget research.
- ness of climate risk objectives, corporate performance, and
- risk inventory and organize the formulation of climate change

ESG policy objectives, and the allocation of resources

losure of sustainability reports and external communication and

ement of policy objectives

the development of ESG-related systems, and organize the

nting the work plan for ESG issues in its field and reporting

- Communicate on a daily basis with stakeholders relevant to its department - Promote the implementation of ESG tasks and day-to-day management of each member company

- Monitor the progress of ESG work and policy objectives on a regular basis, and make

Issue Materiality Analysis Process

The dual materiality analysis serves as the core principle for the Company to compile annual ESG reports, formulate long-term ESG strategic objectives, and communicate with stakeholders.

Drinda establishes its ESG issue inventory from the dual dimensions of financial materiality and impact materiality by referencing the issues listed in: Self-Regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange - Sustainable Development Report (Trial), Guidelines for Self-Regulation of Listed Companies of the Shenzhen Stock Exchange No. 3 -- Preparation of Sustainability Reports, United Nations Sustainable Development Goals (SDGs), GRI Universal Standards 2021, ISO 26000, and SASB, other sustainable development-related standards, as well as the systems of ESG rating service agencies such as MSCI, CDP, China Securities Index and Wind.

Additionally, the Company identifies and consolidates applicable general and industry-specific issues by referencing macro policies and industry-specific policies in our operational locations, as well as how peer companies define and prioritize material issues.

Development of the Issue Inventory

Guided by international and domestic sustainable development standards, we have developed an ESG issue inventory comprising 24 ESG issues, including:

8 Environmental issues 11 Social issues 5 Sustainable development issues

- Assessment and Confirmation of Issue Materiality

Impact Materiality: With reference to the three-element model of FMEA (Failure Mode and Effects Analysis), and by quantifying impact materiality through four dimensions: scale, scope, irreparability, and likelihood, the Company got the Risk Priority Number (RPN) calculated by a multiplication-based method.

Financial Materiality: We have introduced time dimensions (short-term, medium-term, and long-term) to weight and score financial impacts across different periods, generating a comprehensive financial materiality score.

Report of Issues

Based on issue evaluation results, Drinda constructs a materiality analysis matrix to rank issues by materiality. High-materiality issues are prioritized for in-depth disclosure in the report.

The Company sets thresholds for issues and allocates resources according to priority rankings, ensuring focus on the most critical ESG issues and effectively advancing the sustainable development of the Company.

Communication with Stakeholders

Drinda continues to strengthen communication with its stakeholders, including customers, employees and labor unions, shareholders and investors, suppliers and partners, government and regulatory agencies, communities and research and educational institutions.

Employees	
Key Expectations	Main Channels
Compensation and Benefits	Workers' Congress
Occupational Health and Safety	Employee Activities and Symposiums
Career Development	Employee Training
Training and Education	Company OA
Diversity, Equality and Inclusion	Employee Satisfaction Survey
Suppliers and Partner	rs 🛞
Key Expectations	Main Channels
Supply Chain Security	Supplier Training
Address Climate Change	Telephone Call
Anti-commercial Bribery and Corru	uption Unscheduled Visits
Equal Treatment for SMEs	Supplier Conference
Community	
Key Expectations	Main Channels
Community relations	ESG Report
Address Climate Change	Public Welfare Programs
Water Utilization	Community Activities
Ecosystems and	Media Interviews
Biodiversity Conservation	

Customers

Key Expectations

Product and Service Safety and Quality Customer Service Anti-commercial Bribery and Corruption

Main Channels

Industry Exhibitions Industry Training Daily Business

Shareholders and Investors

Key Expectations

Innovation-driven Development
Sustainable Development

Corporate Governance

Transparency of Information



General Meeting of Shareholders Earnings Presentation Anti-Roadshow & Brokerage Strategy Conference Information Disclosure Platform On-Site Investor Research

Government and Regulatory Authorities

Key Expectations

Corporate Governance Paying taxes according to the law Environmental Compliance Management

Social Contribution

Main Channels

Stock Exchange Meetings

Tax Filing

Government Meetings

Government Visits

Research and educational institutions



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Key Expectations

Address Climate Change

Energy Transition

Innovation-driven Development

Main Channels

Academic Seminar

Industry Exhibitions

Official Website

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Conclusions of the Issue Materiality Analysis

In 2024, Drinda continued to identify sustainability issues and assess and prioritize their materiality. The Report discloses and responds to the management practices and performance of the Company across the 24 identified issues. Key material issues of the Company include Innovation-driven Development, Corporate Governance, Supply Chain Security, Addressing Climate Change, Product & Service Safety and Quality, and Pollutant Emissions.

Drinda Outcome of the Assessment of Material Issues



- Environment
- Society
- Sustainable Development Governance

Material Issues of Drinda Shares

Quadrant	Ranking	Material Issues	Issue Categorization
1 Core issue	1	Innovation-driven Development	Society
1 Core issue	2	Corporate Governance	Sustainable Governance
1 Core issue	3	Supply Chain Security	Society
1 Core issue	4	Addressing Climate Change	Environment
1 Core issue	5	Product and Service Safety and Quality	Society
1 Core issue	6	Pollutant Emissions	Environment
2 Financially material issue	7	Anti-commercial Bribery and Corruption	Sustainable Governance
2 Financially material issue	8	Data Security and Customer Privacy Protection	Society
3 Impact-based material issue	9	Environmental Compliance Management	Environment
3 Impact-based material issue	10	Communication with Stakeholders	Sustainable Governance
3 Impact-based material issue	11	Waste Disposal	Environment
3 Impact-based material issue	12	Water Utilization	Environment
3 Impact-based material issue	13	Employees	Society
3 Impact-based material issue	14	Ecosystem and Biodiversity Conservation	Environment
3 Impact-based material issue	15	Ecological Restoration	Environment
4 General issue	16	Social Contribution	Society
4 General issue	17	Anti-Unfair Competition	Sustainable Governance
4 General issue	18	PV for Poverty Alleviation	Society
4 General issue	19	Circular Economy	Environment
4 General issue	20	Science and Technology Ethics	Society
4 General issue	21	Due Diligence	Sustainable Governance
4 General issue	22	Community Relations	Society
4 General issue	23	Rural Revitalization	Society
4 General issue	24	Equal Treatment of SMEs	Society

Drinda's Practice of Sustainable Development Goals

SDG	Description of Goals	Development Philosophy and Objectives	Chapter	SDG	Description of Goals	Development Philosophy and Objectives	Chapter
1 poverty	To Provide assistance to poor and vulnerable populations to eradicate poverty	To persistently carry out public welfare activities for socially disadvantaged groups, such as the elderly, the disabled, and children. Ongoing activities such as village construction and vocational training	Social Welfare and Rural Revitalization	10 REDUCED INEQUALITIES	To reduce inequality in society	To guarantee that there are no disputes over human rights violations such as discrimination in employment, harassment, child labor, and forced labor To promote diversity and equitable development To establish a smooth employee grievance mechanism	Employee Development
3 GOOD HEALTH AND WELL-BEING	To ensure healthy lives and promote well-being at all ages	To maintain 0 major employee accidents with no employee injuries or fatalities To ensure product quality, chemical safety Compliant emission of wastewater and waste gas Sound employee health and safety management system	Product Liability Occupational Health -and Safety Tri-waste Management Responsible Supply Chain	11 SUSTAINABLE CITIES	To build inclusive, safe, disaster-resilient and sustainable communities	To focus on climate change To strengthen biodiversity conservation	Climate Action Protection of the Green -Ecology
4 QUALITY EDUCATION	To provide people with high-quality learning opportunities and ensure inclusive and equitable high-quality education	To provide employees with a wealth of programs and learning resources To build an online learning platform To offer various training to develop talents in PV industry	Information Security -and Privacy Protection Employee Development	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	To ensure sustainable consumption and production patterns	To maintain zero conflict minerals disputes Smart manufacturing and digital supply chain management To produce with sustainable raw materials and energy To adhere to the green operations philosophy	Climate Action Environmental Managemen Responsible Supply Chain
5 GENDER EQUALITY	To achieve gender equality and guarantee the rights of all women and girls	To eliminate gender discrimination in the workplace Improvement of welfare benefits for female employees	Employee Development	13 CLIMATE	To take urgent actions to address climate change and its impacts	To reduce greenhouse gas (GHG) emission intensity per GW by 40% by 2030 To increase renewable electricity usage by 40% by 2030	Climate Action Green Products
6 CLEAN WATER AND SANITATION	To provide clean water to people, ensure environmental hygiene, and manage it sustainably	To reduce water intensity per unit of GW by 30% by 2030 To standardize water resource management measures To optimize wastewater treatment processes	Resource Conservation Tri-waste Management	15 LIFE ON LAND	To Protect, restore and promote the sustainable use of terrestrial ecosystems for environmentally sustainable development	To develop policies and systems related to ecological protection To contribute to the environmental management and improvement of ecological reserves To organize volunteers for environmental protection activities	Protection of the Green -Ecology
7 AFFORDABLE AND CLEAN ENERGY	To ensure access to affordable, reliable and sustainable modern energy sources	To further increase conversion efficiency and reduce the cost of photovoltaic power usage through technological research and development	Science and Technology -Innovation Product Liability Green Products	16 PEACE JUSTICE AND STRONG INSTITUTIONS	To promote a peaceful and inclusive society providing access to justice for all, and to establish effective and accountable institutions	To develop a business ethics audit program covering all locations of operation To further strengthen anti-corruption compliance management and employee training	Corporate Governance Business Ethics and -Anti-corruption
8 DECENT WORK AND ECONOMIC GROWTH	To help promote economic growth, secure productive employment and provide decent work for people	To develop a formal talent development strategy To expand the channels for talent introduction To actively practise community responsibilities such as PV for poverty alleviation and common prosperity	Employee Development Social Welfare and Rural Revitalization	17 PARTNERSHIPS FOR THE GOALS	To strengthen the means of implementation and revitalize the global partnership for sustainable development	To strengthen corporate governance and further improve the responsibility system of the ESG Committee To enhance supply chain audits to ensure the implementation of company policies	e Corporate Governance Integrity in Tax Payment Responsible Supply Chain
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	To build resilient infrastructure, promote sustainable industrialization and foster innovation	To construct pilot bases, provincial key laboratories, and national key laboratories in the medium term To construct climate-resilient plants and bases	Science and Technology -Innovation Climate Action				

Corporate Governance and Sound Management

Drinda maintains that sound corporate governance ensures balanced stakeholder interests, enhances operational transparency and decision-making efficiency, mitigates business risks, and strengthens investor confidence – all of which are critical for sustainable corporate growth.

As a photovoltaic technology enterprise, we routinely handle substantial volumes of trade secrets and sensitive data. Enhancing information security and privacy protection serves not only to prevent breaches and data loss—thereby safeguarding core technological advantages—but also fundamentally upholds the rights of clients and employees.

Response to Sustainable Development Goals (SDGs)



2024 Key performance

 Independent directors 33% Female directors 33%
 General shareholders' meeting 4, Board Meeting 16, Board of Supervisors 15, Reviewed, deliberated, examined,

or received over **144** proposals and reports in total.

Online investor researches and business presentations 7 times.

The company conducted 8 anti-commercial bribery training sessions, achieving 100% coverage of board members in anti-bribery education, 100% coverage of management, 100% coverage of all employees.



Corporate Governance

The Board of Directors of Drinda remains committed to protecting the legitimate rights and interests of the Company and all shareholders, proactively fulfilling management responsibilities, continuously enhancing corporate governance capabilities, strengthening the independence and diversity of the Board, engaging in active dialogue with investors and the management of investor relations, and ensuring standardized information disclosure practices.

Governance Structure

Drinda strictly complies with laws and regulations such as the Company Law of the People's Republic of China Securities Law of the People's Republic of China Corporate Governance Guidelines for Listed Companies Stock Listing Rules of the Shenzhen Stock Exchange while continuously exploring best practices in modern corporate governance. The Company has established a sound and effective governance framework composed of the General Meeting of Shareholders, the Board of Directors, and the management team, along with a well-defined governance mechanism that ensures the fairness and reasonableness of decision-making.

The Board oversees five specialized committees: the Environmental, Social, and Governance (ESG) Committee, Strategy Committee, Audit Committee, Nomination Committee, and Compensation and Appraisal Committee . Each committee operates in accordance with corporate governance and internal control regulations to fully protect shareholder rights and ensure the well-regulated development of the Company.



Directors and supervisors are appointed and removed in accordance with the Articles of Association of the Company, with the Board of Directors and the Board of Supervisors playing pivotal roles in major decision-making and operational management. Directors serve three-year terms, renewable upon re-election by the General Meeting. The Company has implemented a Board performance review mechanism to regularly assess directors' performance and ensure governance effectiveness.



Board members' backgrounds are detailed in the Annual Report 2024

By the end of 2024 The number of board members **9** The Company has been committed to strengthening the diversity of the Board. By the end of 2024, the Board consists of nine directors, including three independent directors and three female directors, reflecting a diverse mix of knowledge and experience in industries, corporate management, and financial management that supports the Board in making the best decisions and promotes the sustainable and healthy development of the Company. The background of the Board members is detailed in the Annual Report 2024.

As the highest authority, the General Meeting of Shareholders approves business strategies, investment plans, and considers Board reports in accordance with the law.

The Board of Directors operates under the Guidelines for Self-Regulation of Listed Companies of the Shenzhen Stock Exchange No. 2 - Standardized Operations of GEM Listed Companies and the Board Meeting Rules. The Board convenes General Meetings, executes shareholder resolutions, and manages the information disclosure of the Company.

The Board of Supervisors of the Company consists of three supervisors, including two supervisors representing employees, who are elected by the Workers' Congress. The number of members and composition of the Board of Supervisors are in compliance with the laws and regulations and the provisions and requirements of the Articles of Association.

The powers and functions of the Board of Supervisors include reviewing and submitting written audit opinions on regular reports, inspecting finances, and supervising the behavior of directors and senior management in performing their duties for the Company.

The management team performs its duties in accordance with applicable policies including the Articles of Association by strictly executing Board and shareholder resolutions and driving business development and internal management to sustain stable operations of the Company.

Protection of Investors' Rights and Interests

The company has formulated Drinda Information Disclosure Management System

Internal Reporting System for Material Information Management System

Information available through multiple channels

www.cninfo.com.cn Shanghai Securities News China Securities Journal Securities Daily Securities Times Independent directors of the Company are all senior professionals with accounting, legal, and technical expertise, meet the independence criteria under the Administrative Measures for Independent Directors of Listed Companies and Guidelines for Self-Regulation of Listed Companies of the Shenzhen Stock Exchange No. 1 - Standardized Operations of Main Board Listed Companies, including but not limited to: not holding any other positions in the Company except as an independent director; having no relationship with the Company or its controlling shareholders that may impair independent and objective judgment; and not obtaining any additional undisclosed benefits from the Company, its controlling shareholders, or their affiliates.

Drinda has established comprehensive internal controls, including the Information Disclosure Management System and Internal Reporting System for Material Information in strict accordance with the requirements of relevant laws, regulations, and regulatory documents such as the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and the Guidelines for Self-Regulation of Listed Companies of the Shenzhen Stock Exchange No. 1 - Standardized Operations of Main Board Listed Companies, to ensure ensure that the information disclosed is true, accurate and complete, safeguard the right to information of investors to the greatest extent, and ensure that they have equal access to the Company's information and make investment decisions based thereon.

The Chairman of the Company is the first responsible person, and the secretary of the Board of Directors is the principal responsible person for information disclosure. The securities department directly under the secretary of the Board of Directors serves as the management department for information disclosure affairs. We attach great importance to the quality of information disclosure. In addition to mandatory announcements stipulated by laws and regulations such as regular reports, temporary reports, and various prospectuses, the Company often voluntarily discloses other information related to investors' value judgments and investment decisions on the premise that it does not conflict with legally disclosed information and does not mislead investors, so as to enhance the our transparency and actively convey our value and voice.

To enable investors to fully understand the Company's information, the Company has established a multi-channel information transmission mechanism. In addition to publishing announcements on www.cninfo.com.cn as required by laws and regulations, the Company has also established partnerships with media outlets such as Shanghai Securities News, China Securities Journal, Securities Daily, and Securities Times. Through these media, the Company's announcements are reprinted to facilitate investors' access to the Company's information. At the same time, a dedicated "Investor Section" has been opened on the Company's official website to facilitate investors' access to the Company's information.

Integration of ESG concepts in directors' and executives' remuneration and appraisal

Prevention of Conflicts of Interest The Remuneration and Appraisal Committee under the Board of Directors of Drinda complies with labor laws and other relevant regulations. In accordance with the Articles of Association, the corporate policies and objectives established by the Board of Directors, the compensation standards of peer companies, and the specific responsibilities undertaken by the directors and senior management of the Company, the Committee formulates and reviews compensation policies and schemes for directors and senior management, and provides recommendations on their appraisal matters. Meanwhile, the Committee supervises the implementation of the compensation system and ensures that no director or their contact person participates in determining their own compensation.

For the directors and senior executives, the Company mainly implements a salary policy combining post wages and performance bonuses. The compensation standards are linked to the Company's performance and individual work performance, and determined by comprehensive considerations such as the compensation levels within the industry, region, and peer listed companies.

Meanwhile, the Company incorporates ESG indicators into its business performance assessment as monitoring-type metrics, which primarily include work safety (including but not limited to safety penalty incidents, safety accidents, and occupational disease incidents), environmental protection (including but not limited to environmental pollution incidents, and environmental penalties), compliant operation in accordance with laws and regulations, and internal control and audit. For significant dereliction of duty in any of these assessment items, the Company will incorporate them into the calculation of comprehensive assessment scores in accordance with applicable performance assessment regulations. The performance assessment results are directly linked to compensation, with a specific proportion of performance bonuses deducted for each point deducted from the assessment scores.

In order to standardize related-party transaction behaviors and reduce unnecessary related-party transactions, and to prohibit the controlling shareholders, actual controllers, directors, supervisors and senior management of the Company from using related-party transactions to damage the interests of the Company and minority shareholders, the Company has formulated systems such as the Conflict of Interests Management System, which have detailed provisions on the scope, review, disclosure, and recusal system of related-party transactions, so as to ensure the decisions made by the Company on related-party transactions are fair and impartial for all shareholders.

Compliance, Internal Control and **Risk Control**

Drinda establishes systems such as the External Guarantee System, Internal Audit System, and Corporate Governance Report System, which cover all functional departments, business systems, and the internal control systems for all aspects of operation management of subsidiaries at all levels, in accordance with the Company Law of the People's Republic of China, the Basic Specifications for Enterprise Internal Control and its supporting guidelines, as well as the regulatory requirements related to internal control of the China Securities Regulatory Commission (CSRC), the Shenzhen Stock Exchange (SZSE), and other competent authorities, taking into account the actual conditions, inherent characteristics, and management needs of the Company.

Drinda Internal Control and Audit Governance System

Internal Control

- The Board of Directors is responsible for the establishment and effective implementation of robust internal controls
- The Audit Committee under the Board of Directors is responsible for overseeing the effective implementation of internal controls and internal control self-evaluation
- The Company regularly and faithfully discloses the internal control evaluation report and its attestation report on an annual basis

Internal Audit

(D)

- The Company has implemented an internal audit system and established an Audit Department which is under the guidance and supervision of the Audit Committee and reports regularly to the Audit Committee.
- The Audit Department is mainly responsible for improving the Company's internal audit system and regulations, determining the internal audit planning, supervising and implementing the rectification work of the problems found in the audits, and cooperating with the Audit Committee under the Board of Directors to perform self-evaluation of internal control efforts.

	The Company and its holding the evaluation scope account financial statements of the entities accounts for 100% of statements of the Company.
Business Areas Included in the	Evaluation Scope
L	Purchase business, sales b business, monetary fund act
Matters included in the Eva	luation Scope
L	Improvement of the co- improvement of internal con- the Company and its contro- system, implementation of p
Drinda Risk Management System	In addition, the Con system, implements identification, assess risk control in the din and performance tra risk management.
First Defense Line	Second Defense
Business Units	Risk Control Ce
Responsible for the	Develop the risk pre

Responsible for the identification of risks in their and control governance respective areas and the system for the Company, implementation of risk identify compliance risks, prevention and control measures. Compliance Information Production Risks Security Risks Safety Risks

Matt

Internal Control Evaluation Scope of Drinda

Entities Included in the Evaluation Scope

26

In 2024, the Company organized annual periodic internal control evaluations based on the procedures set forth in the system of norms for corporate internal control and the internal control evaluation methods.

> ng subsidiaries: the total assets of the entities included in ount for 100% of the total assets in the consolidated e Company, and the total operating income of these of the total operating income in the consolidated financial

> business, budget management, fixed assets purchase tivities, related transactions, financing operations, etc.

> prporate governance structure, establishment and ntrol systems, standardization of the relationship between olling shareholders, strengthening of the organizational personnel policies, internal audit and supervision.

mpany continuously improves its risk management s closed-loop management in four dimensions: risk ssment, response and improvement, and optimizes mensions of strategy formulation, personnel training racking, and continuously promotes comprehensive

Third Defense Line Line Audit and Inspection enter Department Develop the risk prevention Responsible for investigating and resolving non-compliance, and and develop prevention and ensuring accountability. Employment Environmental Market Risks Risks Risks

Systems of the Company: Code of Conduct for Supply Chain Partners

Agreement on Good Faith Practices and Intellectual Property Rights

Anti-Monopoly Compliance System

In response to key risk areas of concern, the Company issued the Code of Conduct for Supply Chain Partners, the Agreement on Good Faith Practices and Intellectual Property Rights, the Anti-Monopoly Compliance System and other relevant systems to further improve its institutional system. Through the closed-loop management measures of risk identification, assessment, improvement and supervision, the Company has further enhanced its risk prevention and control capability.

The Company has a comprehensive risk management training system for employees at all stages, and continuously improves employees' awareness of risk management and control through the aggregation of internal and external training resources. All new employees are required to receive training related to key risk areas and pass the assessment.





Business Ethics and Anti-corruption Drinda strictly abides by Chinese anti-corruption laws and regulations and the United Nations Convention Against Corruption, complies with the regulations and commitments of the Company and its business partners on integrity and anti-corruption, and continuously strengthens the construction of integrity culture. The Company and its employees (including laborers and temporary workers) shall not give or accept bribery, or commit corruption, fraud, money laundering, etc. for any reason or in any form in any geographical area, and also cause suppliers, contractors and service providers to comply with the above regulations. The Company shall strictly comply with the above principles and regulations on anti-corruption, anti-commercial bribery, anti-fraud and anti-money laundering when engaged in domestic and overseas business and investments.

Systems of the Company: Anti-fraud Monitoring and Management System System for Managing the Acceptance of Gifts by Employees Project Settlement Management Regulations **Employee Violation Management Regulation** The Company has established a policy framework centered on systems such as the Anti-fraud Monitoring and Management System, the System for Managing the Acceptance of Gifts by Employees, the Project Settlement Management Regulations, and the Employee Violation Management Regulations. These systems provide detailed regulations on the definition, circumstances, complaint acceptance, rewards and punishments regarding fraudulent activities, have enhanced the integrity awareness of the employees, and also provide a systematic basis for the handling of violations.

For cases confirmed by the Company or subject to public litigation, the Company adopts a "zero-tolerance" approach and handles them in accordance with policies and regulations such as the Anti-Fraud Monitoring and Management System. In cases of bribery acceptance or theft of company property, the Company will refer the persons involved to judicial authorities for filing and investigation. For employees engaging in unethical practices such as soliciting or accepting bribes and undue benefits, the Company will take disciplinary actions in accordance with its regulations, including but not limited to recovering losses, issuing circular criticisms, and terminating labor relations.

Anti-Corruption Audit

2024

The company's anti-corruption audit coverage rate reached

100%

Anti-Corruption **Employee Training**

The Company continuously optimizes internal control systems, improves corruption risk assessment mechanisms, and conducts annual regular evaluations and audits of anti-corruption internal controls in strict adherence to the Basic Specifications for Enterprise Internal Control (Caikuai [2008] No.7) and its supporting guidelines. By scientifically identifying and addressing internal control deficiencies, the Company has increased efforts on systematic rectification to sustainably improve the effectiveness of its internal controls.

In 2024, the Audit and Inspection Department carried out regular and special anti-corruption and anti-fraud audits and inspections across the Company. and identified a number of risk points in the Procurement Department, Equipment Department, Administration Department and other departments with close dealings with the related parties. In the future, the Company will focus on priorities and rectification, and will reduce the risk of fraud and conduct audits on fraudulent activities through anti-fraud publicity and training, the establishment of channels for complaints and reports, visits to the related parties, and data analysis. We will focus on and rectify these risks in the future through anti-fraud promotion and training, establishment of complaint and reporting channels, related party visits, data analysis, etc. The anti-corruption audit coverage across the Company reached 100% in 2024 by department.

Drinda firmly believes that anti-corruption training for employees is an important initiative to raise their awareness of the Company's anti-corruption policies and the consequences of non-compliance, and to help them adhere to business ethics and avoid crossing the red line of corruption in their careers. Every guarter, the Audit and Inspection Department of the Company conducts special anti-fraud awareness training for managers above the supervisory level of the Company, develops the "Six High-Voltage Red Lines" anti-corruption guidelines, and promotes internal anti-corruption training for the managers in their departments. At the same time, the Company conducts tailored training for departments exposed to high risk of fraud, such as the Procurement Department and the Administration Department, to enhance the employees' awareness of integrity and improve ethics from the beginning.

"Six High-Voltage Red Lines" for Professional Ethics of Employees





Drinda Anti-corruption Monitoring System

Employee Type	Frequency	Channel
Managers at supervisory level and above	Quarterly	Regular specialized anti-fraud related promotion and training
All employees	Unscheduled	Occasional training within specific departments All employees can access anti-fraud training courses through the learning platform.
New employee	At the time of employment	Onboarding training, learning platforms and internal departmental training, anti-fraud bulletin boards, etc.

Whistleblower Protection

The Company has established a comprehensive range of reporting channels, including reporting email, reporting hotline/WeChat account, and postal mailing for reporting letters. Employees, partners, and other related parties of the Company may also directly contact the Company's Audit and Inspection Department for complaints, inquiries, or communication of opinions. The reporting channels are available on the Company's official website and announced to all employees through various means such as internal emails, training sessions, and bulletin boards.

- Stealing, misappropriating, or embezzling the assets of the Company in any form is strictly prohibited, and
- Taking advantage of one's position to extort or accept bribes from counterparties is prohibited. Privately accepting banquets, travel, hospitality, entertainment, or other activities provided by counterparties is not
- Colluding with counterparties, providing conveniences to them, practicing favoritism, setting technical barriers,
- Making external commitments or conducting business in the Company's name beyond the authorized scope is prohibited. Investing in any form (such as proxy holding or co-investment) with counterparties, or fabricating
- Obtaining or disclosing the Company's trade secrets and confidential information about listed companies, or
- Engaging in public gambling, drug abuse, drug trafficking, or instigating others to take drugs within the

Upon receiving a report, relevant personnel from the Audit and Inspection Department will immediately launch an investigation into the reported matter, evaluate the received reporting clues, and initiate case filing for those with clear facts of violations or illegal activities. The investigation results will be reported to the senior leadership of the Board of Directors. If the reported content is verified to be true, penalties will be imposed in accordance with relevant regulations of the Company.

Meanwhile, the Audit and Inspection Department's Anti-Fraud Monitoring and Management System stipulates that the information of whistleblowers shall be strictly confidential. It is explicitly stated that personnel handling reports shall not disclose whistleblowers' information in any form; shall not arbitrarily investigate whistleblowers; and shall conceal whistleblowers' personal information and identities in reporting acceptance, result notification, and other procedures when necessary. In cases involving suspected crimes, the matter will be transferred to judicial authorities for handling to effectively protect the legitimate rights and interests of whistleblowers.

	Whistleblower Hotline
\succ	Whistleblower Email
Ŷ	Mailing Address for Reporting Information

Anti-Monopoly and Fair Competition

Systems of the Company: Code of Conduct for Supply Chain Partners

19355010110 Same as the WeChat account number

jubao@jietaisolar.com

Audit and Inspection Department, No. 18, Wenshan Road, Chahe Town, Lai'an County, Chuzhou City, Anhui Province, China, 239000

We adhere to the principles of impartiality, fairness, and confidentiality, strictly safeguard the privacy of whistleblowers and the content of their reports. Meanwhile, we ensure rapid response, timely feedback, and prompt initiation of investigations into reported information.

The Company conducts business operations in accordance with the principles of voluntariness, equality, fairness, and integrity, and steadfastly opposes unfair competition. The Company strictly complies with relevant laws and regulations such as the Anti-Monopoly Law of the People's Republic of China and the Anti-Unfair Competition Law of the People's Republic of China, and actively guide employees to maintain ethical business conduct and uphold proper competitive order within the industry.

At the institutional level, the Company has formulated and released the Code of Conduct for Supply Chain Partners, setting forth fair competition and compliance requirements for both suppliers and Company personnel engaged in business activities. At the level of measures, the legal team conducts compliance reviews of contracts from the perspective of fair competition, and all relevant business operations must undergo compliance assessments and be reported in accordance with legal requirements.

Information Security and Privacy Protection

Information Security Governance System Drinda strictly complies with the Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China, the Personal Information Protection Law of the People's Republic of China, and the General Data Protection Regulation (GDPR) of the European Union, as well as other applicable laws and regulations related to information security in each of the locations where Drinda operates around the world.

In order to ensure that the Company can safeguard information security and privacy rights and interests when handling and using information, prevent and respond to information security incidents, protect the confidentiality, integrity and availability of data, and ensure the legitimate collection, use and sharing of personal information and privacy, the Company has set up a number of regulations and rules, such as the Data Security Management System, User Access Management System, Physical Security Management System for Information Systems, and Information Security Policy Management System, covering physical security, network security, terminal security, host security, application security, data security and other aspects, which form the information security management system of Drinda and are implemented in all subsidiaries and business departments.

The Company established the Information Security Management Committee, a 4-tier governance structure consisting of center heads, department managers and security administrators. In 2024, the Company further improved its information security governance structure by setting up 3 special working groups on information security and privacy protection in a cross-departmental manner by the Information Center and the Human Resources Center.

With great importance to data and privacy security, Drinda has established a perfect internal information security management system and organizational structure, and continuously improves its technical capabilities in the field of information security, so as to defend the security bottom line in all aspects.

Drinda Information Security Governance Structure

	Information Security Management Committee	 The GM and Vice-GM chair the committee and the Vice President serves as the Vice Chairman Responsible for top-level information security governance Approve the Company's annual information security governance strategy
	Specialized Working Group on Information Security	 Each special working group consists of professional and technical staff from the Information Center, Risk Control Center and other departments; The working group is responsible for approving and implementing the Company's information security and privacy protection policies, and comprehensively promoting the construction and implementation of the Company's information security and privacy protection system; The Response Team is responsible for emergency response and investigation of information security incidents such as leakage of confidential information, loss of information, and database incidents; The Audit Team is responsible for conducting regular audits of the information security governance structure and data.
۲	Department Heads	 The Audit Team is responsible for conducting regular audits of the information security governance structure and data. Consist of centers, functions, base directors, managers, and the personnel designated for bases; Responsible for the implementation of the provisions of the information security system;
•	Information Security Representative	 Consist of centers, functions, base directors, managers, and the personnel designated for bases Regularly carry out information security risk identification and assessment, and formulate countermeasures
	Information Security Administrator	 Consist of personnel assigned by the information security representatives of the centers, functions and bases Responsible for the day-to-day implementation of countermeasures

Information Security **Risk Management**

Corporate Information Security Level-to-Level Management (I-V) In order to prevent information security risks and curb information security violations, the Company implements level-to-level management for information security. With reference to the Data Security Law of the People's Republic of China, Measures for the Administration of Information Security Level Protection, Regulations on Network Data Security Management and other national laws and regulations, we have divided internal documents and information into four levels in terms of confidentiality, which are Restricted (Internal Use), Confidential, Secret, and Top Secret; and for the information security violations, we have divided them into four levels, with the circumstances of the first level to the fourth level decreasing in severity, and the corresponding degree of punishment also decreasing in order.

Information Security Precautions

To prevent information security incidents, we have taken risk management measures for the use of common carriers of commercial secrets and personal information, including employee mobile phones, computer USB drives, email, various communication software, and short videos. While continuously improving our information security management system, the Company is actively enhancing its information security technical protection capabilities to effectively safeguard information security.

2024

Drinda Information Security Governance Structure



Informationalized Equipment Management

- Computers: Employees are prohibited from using personal computers on company premises.
- USB flash drive: the use of USB flash drives is controlled to avoid the spread of viruses.
- Electronic documents: encryption and decryption management is imposed for electronic documents to prevent information leakage
- Domain control: the employee accounts and USB flash drives are controlled through domain control

- through the enterprise WeChat account
- clean up the address book and
- and address book interfaces for internal information leakage

Integrity in **Tax Payment**

Drinda has developed financial and tax management systems, including the Tax Management System, with the Board of Directors as the top-level management body approving the Company's tax strategies, and the Financial Management Center of the Company and the finance departments of the subsidiaries being responsible for its implementation. The Company carries out internal audits and financial and tax audits at least once a year to effectively fulfill its tax obligations according to law and prevent and control tax risks.

U information security violations within the Company and its subsidiaries







Technological Innovation and quality service

As a leading enterprise in the photovoltaic cell industry, Drinda has always taken technological innovation as its core driving force, focusing on enhancing the cost-effectiveness of photovoltaic power generation and driving its global adoption. The Company has achieved breakthrough advancements in N-type cell technology, becoming the first to realize large-scale commercialization of N-type cell technology and leading the industry's technological transformation. Through deep collaboration with upstream and downstream partners, Drinda has not only facilitated the establishment of an industry chain for the new generation of N-type products but also significantly elevated its green manufacturing capabilities, making substantial contributions to the global energy transition toward low-carbon development.

In terms of product quality and customer service, Drinda upholds rigorous standards and strict specifications and has established a global quality assurance and service network. Leveraging digital management methodologies and responsible marketing principles, the Company continuously optimizes production efficiency, strengthens brand equity, and achieves high-quality international market expansion. Drinda not only delivers high-efficiency and reliable photovoltaic products to customers but also earns broad global market recognition through its exceptional services, further solidifying its leadership in the industry.

Response to Sustainable Development Goals (SDGs)



2024 Key performance

As of December 31, 2024

The factories certified for quality management systems accounted for 100%.

The Company has obtained the French carbon footprint certification for the products of three size series at Huai'an base (182/199/210) Obtained ISO 14067:2018 Product Carbon Footprint Certification Obtained ISO 14044:2006 Life Cycle Assessment (LCA) Footprint Certifications

The average conversion efficiency of the Company's cells in mass production has increased by more than **0.5%**. Non-silicon cost per watt decreased by approximately 30% .

The Company has **269** patents, **295** Patent applications pending in 2024.

Product pass rate 99.35%, External Audit Pass Rate 100%.

Technological Innovation

Innovation System Building

Company's Pilot-scale TBC Cell **Conversion Efficiency** The efficiency can be improved by 1-1.5%

compared with mainstrea N-type cells

Deeply entrenched itself in the solar cell sector, the Company has been dedicated to R&D and accumulating strengths for sustained growth, with enhancing the conversion efficiency of solar cells as its core mission. The Company has strengthened the institutional norms and process requirements for internal scientific and technological innovation management, continuously improved management documents such as the R&D Management System and R&D Project Management System, and established a standardized scientific innovation management system covering risk early warning, process management, achievement sharing, task evaluation, and talent motivation.

In 2024, through the exploration and implementation of multiple efficiency-improving and cost-reducing measures such as metal composite reduction, passivation performance enhancement, optical performance optimization, and grid line thinning, the Company continuously improved cell conversion efficiency and reduced non-silicon costs. It achieved an average mass production conversion efficiency increase of over 0.5% for cells, and a approximately 30% reduction in non-silicon cost per watt. The Company continues to advance N-type cell process upgrades and technical reserves, collaborating on R&D with renowned domestic and international institutions to carry out technological R&D reserves for next-generation industry frontier technologies such as perovskite tandem and TBC. In 2024, the pilot-scale TBC cell conversion efficiency of the Company was 1-1.5 percentage points higher than that of mainstream N-type cells, and the Company continued to advance preparations for TBC cell mass production. The laboratory efficiency of perovskite tandem cells jointly developed by the Company and external institutions reached 31%, ranking among the industry leaders.



2024 Technology and Development Related Honors of the Company

		Awards
2	2	National High-tech Enterprise
2	2	Class AA Enterprise for Integration of Industrializa
2	2	Top 100 Electronic Information Competitiveness
2	2	CNAS-Accredited Laboratory
2	2	National Green Factory
2	2	First Batch of Carbon Peaking and Carbon Neutra
2	2	Leading Enterprises in Strategic Emerging Industr
2	2	Typical Innovation Cases of Enterprises in Anhui F
2	2	Enterprise Technology Centers of Anhui Province
5	2	Deputy Director Unit of Perovskite Specialized Co

Standardized R&D **Project Management**

To standardize the Company's R&D and innovation activities and ensure they are carried out in an orderly and efficient manner, policy documents such as the R&D Management System, R&D Project Management System, Design and Development Management Procedure, and Engineering Change Management Procedure specified the governance framework for R&D-related activities, standardized management processes for R&D projects, project evaluation measures, and the scope and matters of risk management. This establishes a standardized management system for scientific research and innovation.

Scientific Research Project Management System of the Company

\frown	Establish company-le
(%)	Key project scheduli
Research Management	Responsible for proc
Department	Responsible for the e
	 Project approval ar Management Proced
	 Project Acceptance: acceptance of the project
R&D Department	 R&D management: E cooperating in the pr
	 Project monitoring: responsible for contr
	 Compose of project personnel
Project Team	 Responsible for the implementation of d

ation and Informatization

Enterprises

ality Pilot Enterprises in Jiangsu Province

tries of Jiangxi Province

Province

ommittee. CPIA

level technology R&D management processes and measures

ing process and risk warning

cess management optimization of technical R&D projects

evaluation of technical R&D projects

nd implementation: follow the Design and Development dure, and set up a project team to carry out R&D projects

the Company's evaluation team is responsible for the final rojects.

Each member of the Company's R&D system is responsible for project management work.

the project management engineers of the Company are rolling all kinds of R&D projects for the Company.

managers, review teams, R&D representatives, and other

research and development of specific projects, and the letailed work

Meanwhile, during the research phase of new technologies and solutions, to reduce their potential environmental impacts, the Company incorporates factors such as production-side energy consumption, carbon emissions, and material recycling performance into its research, and also conducts predictive LCA for new technologies to comprehensively balance technical performance, costs, and environmental impacts. Additionally, the Company carries out predictive analyses using indicators such as product carbon footprint, water pollution impacts, soil pollution impacts, and biotoxicity impacts to ensure product compliance while achieving comprehensive green and low-carbon goals.

Green R&D and Product Layout

Under the background of rapid development of PV industry, the Company, as a leader in PV cell industry, pioneers in the layout of N-type technology and has successfully realized the rapid implementation of production capacity, with full access to the dividends of N-type technology, thus taking the lead in the increasingly fierce competition in the industry.

Future Layout Direction of Green Products



Low Degradation Lower BOS and Levelized Cost of Electricity

Jietai Technology BC Cells

Ultimate Aesthetics **Ultimate Passivation Ultimate Electrical Performance**

Jietai Technology Crystalline Silicon / Perovskite Stacked Solar Cells

Surpass the Efficiency Limit of Monocrystalline Silicon Cells



Industry-University-Research Cooperation 2024 Industry-University-Research Cooperation Cases

•			
_			
	Nay 2024 The company and Sh	andong University	/jointly
	uly 2024 The company signed and Engineering (CA Energy Technology (and promote their in	AS), Soochow Ur Co., Ltd. To jointly	niversit
	The company main nstitutions, includ Jniversity,Ningbo Ir	ing:UNSW Syd	ney (

Intellectual Property Protection

The Company released: patent management system The intellectual property (IP) protection governance framework of the Company operates at two levels: Management Level, which is led by the Legal Department to conduct top-level design of the Company's IP protection system and issue documents such as the Patent Management System to standardize the management of patent proposal, review, classification, application, authorization maintenance evaluation, purchase and licensing, as well as incentive policies for employees to apply for patents; Execution Level, which is comprised of the R&D center and various business departments and responsible for the exploration, collection, proposal, review, reporting, and post-authorization management of patented technologies, benefit evaluation and confirmation after the transformation of patent technology achievements, application for rewards for patent inventors, as well as for standardizing the process management of intellectual property.

The company continuously focuses on and learns about cutting-edge industry technologies and innovative researches, and actively collaborates with domestic and international institutions such as universities and national innovation laboratories to expand the boundaries of technological R&D and continuously accumulate innovative momentum.

The Company has established R&D collaborations with many renowned domestic and international institutions, including the University of New South Wales (Australia), the National University of Singapore, Zhejiang University, and the Ningbo Institute of Materials Technology and Engineering (Chinese Academy of Sciences) to keep technological R&D reserves for next-generation perovskite tandem, TBC, and other cutting-edge industry technologies, so as to maintain its core competitive edge in the photovoltaic cell industry.

carried out research on perovskite-silicon tandem solar cells.

eements with the Ningbo Institute of Materials Technology y, Hefei University of Technology, and Hefei Puskai New op high-efficiency full-area perovskite-silicon tandem cells

orations with prestigious domestic and international Australia), National University of Singapore, Zhejiang hnology & Engineering, CAS.

Drinda's Intellectual Property Protection Strategy

Deployment Strategy



Maintenance Strategy

Countermeasures against Infringement

- The R&D Center discusses the novelty, inventiveness and utility of technical patents in accordance with the Patent Technical Disclosure Statement and allocates resources for patent applications.
- When necessary, conduct self-search or outsourced search, and confirm whether to apply for a patent from the State Patent Office based on the search results or patent evaluation results.
- In order to stimulate the enthusiasm of the Company's technological innovators, the patent inventors (designers) whose patent achievements have received great profits from transformation can be rewarded with material and spiritual rewards.
- Make international trademark registration to protect the rights and interests of the Company in intellectual property overseas.
- Apply for the registration of defensive trademarks to ensure that the Company's brand effect and technology will not be infringed by similar trademarks.
- In the process of external cooperation, the Company and its partners clarify the ownership, use, maintenance and risk response of intellectual property rights, and provide partners with a reliable mechanism for sharing R&D results.
- The Company has developed intellectual property protection clauses to be included in the Quality and Environmental Safety Agreement for suppliers, covering the ownership, use, risk prevention and control of intellectual property rights.
- Perform comprehensive digital monitoring, timely identify trademark infringement, and safeguard legitimate rights.
- In the event of infringement, we will contact a professional IPR organization at the first time and provide legal support to protect the legitimate rights and interests of the Company.

The Company attaches great importance to intellectual property risk management and control, and has established an intellectual property risk monitoring and management system covering the new products and projects of the Company. The Company establishes the mechanism of intellectual property risk information discovery, investigation, communication and monitoring, and the Patent Department regularly issues intellectual property risk warnings to the R&D Department and management team, develops domestic and foreign intellectual property protection and risk prevention and control programs, and makes preparations in advance for public opinion response for risk patents and invalidation application.

Product Liability

In adherence to the principles of "strategic leadership, intelligent manufacturing, continuous improvement; high quality and efficiency, customer first, the pursuit of excellence", we build a quality strategy route to create an end-to-end quality management system for the entire value chain, and under the support of large-scale industrial bases and mature full-process quality management procedures, we strictly control product quality and firmly provide products of the highest quality to maximize value for our customers.

Product Quality System

In strict compliance with domestic and international product quality and safety policies and standards, including the Product Quality Law of the People's Republic of China, the Standardization Law of the People's Republic of China, and REACH and ROHS regulations, the Company formulates and implements a series of policies and systems, including the Product Risk Grade Assessment Management Regulations, Engineering Change Management Procedures, Product Quality Standards, and Incoming Inspection Management Regulations, covering all aspects of product quality and safety, such as quality planning, quality objectives, and product change management.

Drinda builds a comprehensive and systematic quality management system and strengthens the quality control process throughout the whole product life cycle to ensure the delivery of high-quality and reliable products to customers. During the reporting period, 100% of our bases that are in stable operation and qualified for certification have passed the ISO900L2015 quality management system certification, and continue to maintain the effective operation of the quality system. Meanwhile, the Company has not experienced any active or passive recall of products due to product quality issues.

100%

Of the production bases passed ISO9001:2015 Quality Management System Certification 44

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Product Life Cycle Management

From product design to mass production to after-sales service, Drinda always insists on taking lead in high quality at high standards, and performs Life Cycle Assessment (LCA) across every aspect of product production and application.

The Company adheres to standardized management of product life cycle standards by establishing five aspects of product life cycle standards, covering product design, raw material procurement, manufacturing, cost inspection and after-sales service processes, to safeguard products within their life cycle at the terminal operation. We monitor the quality indicators such as material on-line qualification rate, shipping qualification rate, incoming inspection qualification rate, and number of customer complaints, and evaluate them regularly on a monthly, quarterly and annual basis.

O Product Design Stage

At the product design stage, product failure mode analysis is performed using DFMEA and other methods, with full consideration of product safety and in accordance with relevant safety standards and regulations.

O Procurement of Raw Materials

Strict quality tests are conducted on purchased raw materials to ensure that they meet safety standards. For some key components such as silicon wafers, performance tests such as strength and reliability should also be conducted.

O Production Process Control

During the production process, the operating instructions for each process are strictly implemented to prevent quality accidents caused by improper operation. At the same time, regular maintenance and inspection of production equipment is carried out to ensure that it is in good working condition.

At the same time, we utilize an SPC system for guality control of the production process to ensure that the process is controlled and continues to meet requirements.

O Finished Product Inspection

We carry out comprehensive quality inspection on the finished products, including appearance and EL, and ensure that only the products that have passed the quality test can leave the factory for sale.

O After-sales Service

For sold products, the Company should provide comprehensive after-sales services and has established a customer feedback mechanism to promptly identify any quality issues that may arise during the products' use at the customer end.



Upholding the quality philosophy of efficient quality management and reduced environmental impact, the Company implements "paperless" digital quality management in accordance with the principles of "overall planning, phased implementation, scientific analysis, and risk prevention". The Company has successively completed the construction of projects such as the ERP informatization management system, SRM supplier relationship management system, OA office system, MES manufacturing system, and BI report management/SPC process capability management systems, laying a solid foundation for the digital development of the Company.

Digital Quality Management and Control System of the Company



Drinda Quality Life Cycle Management System

It includes supply chain and manufacturing system modules, covering online processes of incoming inspection, finished product inspection, process inspection, and non-conforming products handling to keep real-time tracking of the status of materials

- Perform real-time monitoring of process quality parameters, over-trend analysis
- The company implements traceability management for its production processes by recording and tracking Wafer ID (WAFERID) technology at each stage, enabling precise monitoring of data for every production step.
- By statistically analyzing quality parameters during production, the company gains real-time insights into product quality trends, enabling targeted quality improvement measures to enhance the efficiency and precision of quality
- The company has implemented key characteristic modeling for all production processes in its system, capturing equipment test data in real-time and utilizing The company conducts multi-dimensional analysis across time, equipment, tubes, and boats to evaluate process capability (Cp/Cpk) and monitor production trends
- Monitor process data and trigger out-of-limit alarms, pushing notifications to relevant personnel via Enterprise WeChat for handling
- The QM (Quality Management) module integrates the following functions: Incoming Material Inspection; Sales Outbound Quality Control, Silicon Wafer Quality Testing, Quality Data Analytics
- The system reduces manual operating costs by digitally recording and statistically analyzing inspection results, enabling full traceability while enhancing raw material quality and lowering overall costs.
- Automatically determine quantitative results, define sample sizes according to rules, and route to inspection inventory automatically to improve inspection process efficiency and analytical accuracy and reduce errors
- Deepen the development of QMS system and integrate it with CRM, MES, SAP, SRM, and BI systems to enable real-time quality monitoring across the upstream and downstream supply chain, proactive prevention for quality, critical process control, post-sales quality issue traceability and improvement, realizing full-process quality collaboration throughout the supply chain
- Enable data interaction with the BI platform to inform decision-making process, deeply excavate the value of quality operation data, and prevent quality risks to ascend to a new stage of intelligent quality management

Quality Accident Handling

The company possesses comprehensive product inspection capabilities, conducting preventive testing to address potential quality issues at all stages and ensure product quality. For newly emerging or potential quality risks, error-proofing (Poka-Yoke) and equipment automation are prioritized as preventive measures. Additionally, the company has established strict protocols, including:Non-Conforming Product Control Procedure, Product Identification, Protection & Traceability Control Procedure, Corrective and Preventive Action (CAPA) Control Procedure. These systems are rigorously enforced to strengthen process control, ensuring continuous quality improvement while maintaining the effective operation of the quality management system.

Non-Conforming Product Handling Procedures

Failure in Incoming Inspection

- The Supplier Quality Department issues a Supplier Corrective and Preventive Action Notice and submit it to the Purchase Department, demanding the supplier to analyze the causes and formulate corrective measures for improvement
- The supplier must respond within a specified timeframe with an Anomaly 4D Report or Anomaly 8D Report as required

Failure in Shipment Inspection

- The Quality Department issues an Anomaly 4D Report or Anomaly 8D Report based on the nature of the anomaly (general or serious)
- Notify the responsible department to analyze the causes and develop corrective measures for improvement in accordance with the Anomaly Handling Procedures

Failure in Internal/External Audits (including customer audits)

• The Quality Improvement Department will issue a Non-Conformance Report to the responsible department to analyze the cause and develop corrective measures for improvement

Failure in Meeting Quality Objectives

As required by the Control Procedures for Targets and Management Programs, the responsible department will analyze the causes and develop corrective measures, which will be reflected in the department's monthly work report and reported to the General Manager at the Company's monthly meeting

Manufacturing or Transportation Anomalies

- The Quality Department issues an Anomaly 4D Report or Anomaly 8D Report based on the nature of the anomaly (general or serious)
- Notify the responsible department to analyze the causes and develop corrective measures for improvement in accordance with the Anomaly Handling Procedures

Customer Complaints or Returns

• The Quality Improvement Department organizes relevant departments to analyze the causes, and determine the responsible department which then should develop corrective and preventive measures, and prepare the Anomaly 8D Report to reply to the customers in a timely manner

Quality Management Review Issues

 The Quality Improvement Department will issue a Corrective and Preventive Measures Handling Notice to the responsible department to analyze the causes and develop corrective measures for improvement in accordance with the Management Review Control Procedures.

Product ESG Related Issues

- Production EHS issues: the EHS Department issues EHS Site Inspection Form and emails it, requesting the responsible department to reply with cause analysis and corrective measures
- Information security issues: IT Department issues Corrective and Preventive Measures Notice to the responsible department to analyze the causes and develop improvement measures
- Energy management issues: the Engineering and Power Department issues the Anomaly 8D Report to the responsible department to analyze the causes and develop
- Social Responsibility Issues: the HR Department issues the Corrective and Preventive Measures Notice to the responsible department to analyze the causes and develop improvement measures

The company has formulated: Internal Procedures Process for Handling Customer Complaints and Returns & Exchanges Procedures for Non-Conforming Product Control

Chemical Safety

The company has formulated: Internal Policy Documents Regulations on the Management of Hazardous Substances in Products Waste Management Control Procedures Noise, Wastewater and Air Pollution Control Procedures

Cell Quality Standards Regulations for the Management of Incoming Inspection

All hazardous substance tests for N-type cell sheets show that they fully comply with relevant requirements

Quality Culture Development

Meanwhile, the Company has a quality incident emergency response plan in place to ensure rapid and effective handling of incidents such as customer complaints or batch returns. In accordance with the Process for Handling Customer Complaints and Returns & Exchanges and the Procedures for Non-Conforming Product Control, when a customer complaint is received, the Quality Improvement Department organizes the Quality Department, Process Department, Manufacturing Planning & Logistics Department, and Material Control Department to analyze the causes of the complaint and

For substances specified in ROHS and REACH regulations such as lead, mercury, cadmium, hexavalent chromium, fluorides, and chlorides that may be involved in the production process, the Company has policy documents in place including the Regulations on the Management of Hazardous Substances in Products, Waste Management Control Procedures, Noise, Wastewater and Air Pollution Control Procedures, Cell Quality Standards, and the Regulations for the Management of Incoming Inspection to strictly control P-type and N-type cell materials, and regularly submit samples to third-party institutions for chemical safety tests.

In compliance with ROHS/REACH regulations, the Company annually commissions an SGS agency to conduct hazardous substance testing on cell products, ensuring the delivered cells are safe, green, and reliable. Additionally, at the raw material purchase stage, we require suppliers to provide corresponding product inspection reports; and for hazardous chemicals and gases, we require suppliers to have MSDS in place to guarantee product safety at the procurement stage.

In 2024, we conducted a number of hazardous substance tests on N-type cells in accordance with PFAS/PFCA/ROHS/SHV C testing standards on a regular basis, all with satisfactory test results.

The Company always puts product quality in the first place and continues to develop an enterprise quality culture, to promote the quality awareness and professional ability of all employees through professional courses, training and practical skills competitions. The Company has set up a learning system platform "Jietai Technology E-learning Academy" and launched professional competency classroom in the R&D center, Manufacturing Center and Quality Center to conduct all-around quality-related thematic training so as to continuously improve the professional level of the staff. Through occasional professional knowledge competitions and practical skills competitions, the Company fully mobilizes the initiative of employees and improves their practical ability.

Jietai Technology 2024 Quality Training Program

In order to promote employees' understanding of product knowledge and enhance their service capability, the Company has organized several special training sessions on quality in 2024. In the fourth quarter, the quality activities focused on the production process of PV solar energy, by displaying pictures of defects in the production process, allowing participants to identify the names of defects and answer questions on the spot, in order to strengthen the quality awareness of the staff, improve the level of knowledge of quality and enhance the ability to identify production defects. The Company also has a prize scheme to motivate employees in active participation

Green Products

Green Photovoltaic

Driven by the "Double Carbon" goal and the increasing demand for green electricity, Drinda, as a global solar cell company, provides innovative green products for customers of industrial, commercial and residential markets, realizing the positive interaction between ecology and energy.

Up to now, the Company has passed the French Carbon Certification for the 182/199/210 size series products of Huai'an Base in 2024, which signifies that the products have satisfied the international standards in terms of environmental performance. This certification is another milestone in the Company's practice of green, low-carbon and recycling development, and is also a recognition and award for its active response to the call for "Double Carbon" and the creation of green factories over the years.

France Carbon Footprint Certification



The French Carbon Footprint Certification is the most authoritative certification by the French Energy Regulatory Commission (Commission de régulation de l'énergie) (CRE) for PV products with a capacity of more than 100KW to enter the French market. As the most intuitive environmental protection standard, the French Carbon Footprint Certification is well known for its strict requirements in global market access, and has far-reaching impact on green energy development, product manufacturing, international trade and other fields. Obtaining the French Carbon Footprint Certification marks that the Company's products have been fully recognized for their environmental performance, high efficiency and other advantages, and also means that the series of products have successfully gained access to the French PV market.

In addition, our products have obtained ISO 14067:2018 product carbon footprint certification, ISO 14044:2006 life cycle assessment, French simplified carbon assessment (ECS) and other carbon footprint certifications, which further proves our firm determination to fulfill our low-carbon and environmentally friendly social responsibilities in all aspects of our product life cycle, and also reflects the importance we attach to sustainable development and environmental protection. Meanwhile, we have launched a strategic carbon footprint cooperation on ultra-low carbon supply chain with the French kapstan organizations, and have joined forces with the upstream and downstream supply chain of Jietai Technology to conduct research on ultra-low carbon modules, and strive to build a green and low-carbon industrial chain covering the entire life cycle of photovoltaic products, so as to create more low-carbon photovoltaic products.





Footprint Certification

by SGS

Empowering Green Energy

In the reporting period Drinda's PV-related green revenue reached

9,924 Million Yuan Accounting for 99,72 %

Resource Recycling

As a leading global supplier of solar cells, Drinda has always been committed to promoting the technological progress and green development of the photovoltaic industry. Against the backdrop of the continuous expansion of word-wide PV installed capacity, Drinda is playing an indispensable and important role by virtue of its professional strength and innovation capability. The Company is deeply committed to exploring the technological path for N-type cells, and works closely with leading companies in the downstream module industry, with focus on improving cell conversion efficiency, lowering costs, and enhancing product stability, to fully satisfy customers' needs for high-efficiency, low-cost, and high-reliability PV products. Drinda's green products have not only won the favor of downstream manufacturers, but also are widely used in terminal power stations, making great contribution to the global energy transition. During the reporting period, the Company's PV-related green revenue amounted to RMB 9.924 billion, accounting for 99.72%. By 2024, the cumulative shipment of Drinda's PV cells has reached 33.74GW, fully demonstrating its leading position and outstanding achievements in the industry.

Photovoltaic cells have high recycling value. Improper disposal of retired cell modules will not only bring environmental impacts and safety hazards to the society, but also result in a waste of resources. Therefore, Drinda integrates the concept of circular economy into the whole life cycle management of its products, covering raw material supply, product design, manufacturing, operation and maintenance, etc., to continuously improve the environmental friendliness of its manufacturing business.

Drinda is committed to strictly complying with the EU Waste Electrical and Electronic Equipment (WEEE) Directive for the proper disposal of end-of-life photovoltaic (PV) cells. The Company integrates product recycling considerations into the design of PV modules at an early stage and plans to actively participate in domestic and international research projects on module recycling. Currently, the Company primarily relies on third-party agencies to recycle and reuse scrapped and obsolete PV cell products. By extracting reusable resources such as metals, nonmetals, and other polymer materials from PV cell carriers, third parties can help the Company recover partially recycled materials that meet quality standards for recycled products.

In the future, the Company will focus on building a circular ecological closed loop for raw materials and cell products, join efforts to create a full-industry-chain circular system for cells where the upstream and the downstream complement each other's advantages. Through technological breakthroughs, the Company will lead high-quality circular development, promote efficient resource utilization, and foster interactive symbiosis between humanity and nature.

Customer Service

Drinda has always upheld the service philosophy of "Customer First", integrating ESG principles into all aspects of customer service to deliver comprehensive and high-quality service experience for clients. The Company has innovatively adopted an "Iron Triangle" service model, where sales, technical support, and customer service teams collaborate closely to form an efficient and interconnected service mechanism.

Corporate Resource Recycling Management Philosophy



Customer Centered

Percentage of overseas sales business

23.9%

In 2024, in adherence to the global development strategy and targeting at the growing demand in overseas markets, the Company continuously improved its global sales and service network, and enhanced its global customer service capabilities. Through continuous market development and certification in emerging markets such as Asia, Europe, North America, Latin America, and Australia, the Company comprehensively strengthened its overseas business expansion, achieving a significant increase in the proportion of overseas sales from 4.7% in 2023 to 23.9%. Among them, the Company holds a leading market share in key overseas markets such as India, Turkey, and Europe. In addition to expanding its cell export business, the Company plans to further build scarce overseas cell production capacity through overseas capacity deployment, and therefore enhance its global



Complaint Handling

The Company attaches great importance to customer feedback and suggestions, maintaining close communication with customers through irregular follow-ups, telephone calls, emails, faxes, and other means. We have established policy frameworks such as the Process for Handling Customer Complaints and Returns & Exchanges to implement file management for customer complaints, keeping customer needs at the core. Regarding customer feedback and suggestions, we adopt a three-step approach (immediate response, scientific decision-making, and root-cause resolution) to optimize handling process, guaranteeing that the customers receive timely and effective feedback.

Guided by the "Iron Triangle" customer service model, the Company has optimized team configuration, implemented full-process project tracking, and maintained a rapid-response mechanism, striving to enhance customer satisfaction and foster mutually beneficial win-win customer relationships.

Customer Service Model



Professional Team Precise Service

The Company set up a marketing center in Suzhou, and established a professional sales and technical support team to get involved in advance before the receipt of customer orders so as to have in-depth understanding of customer needs and provide professional product selection advice and technical support, ensuring that customers choose the most suitable product solutions.

Full-process Tracking \odot **Reliable Support**



After the products are shipped, the Company's sales and technical support team will continue to follow up to assist customers in matching the products with component process, to ensure that the products are successfully put into use and to create maximum value

Rapid Response **Efficient Solutions**

The Company has established a Customer Service Department directly managed by the Quality Center, which is equipped with a professional customer service team, forming a well-developed customer service system. It provides one-on-one customer service and on-site service for key clients. The Company ensures rapid response to customer feedback within the same day: for customers in short-distance areas, the customer service personnel arrive at the site on the same day; for long-distance customers, they arrive the next day. This ensures timely resolution of product after-sales issues, protects customer rights, and enhances customer satisfaction.

Under the closed-loop management model of "responding to every issue and being accountable for results", the Company has established and gradually optimized the follow-up processing procedures for user complaints to ensure customer needs are addressed promptly and the customer experience is enhanced. For customer complaints, a preliminary solution must be given within 24 hours at the latest in accordance with the Process for Handling Customer Complaints and Returns & Exchanges. By properly addressing customer complaints, we comprehensively improve customer satisfaction.

Customer Complaint Handling Process

No on-site confirmation required	•	Investigation of
On-site confirmation required	•	Investigation a
Return and exchange	•	Returns or exc

Responsible Marketing

The Company is committed to a scientific and rigorous approach to responsible marketing, and strictly abides by the laws and regulations of the jurisdictions in which we operate such as the Advertising Law of the People's Republic of China. The Company has established a review and oversight mechanism for responsible marketing materials and conducts due diligence on marketing teams at all levels. All marketing materials must be approved by authorized management before publication, ensuring full compliance with all applicable legal and regulatory requirements.

The company participated in the 19th ASIA SOLAR & ESEF forum

In October 2024, the 19th AsiaSolar & ESEF Asian Photovoltaic and Energy Storage Innovation Exhibition & Cooperation Forum organized by Green Energy Industry Development Association (GEA) was grandly held in Hangzhou International Expo Center. The Company was invited to attend this meeting, and at the forum of "New PV Technology, New Products, New Equipment", Jietai Technology CTO, Song Yixiao, delivered a keynote speech on the "new generation of N-type cell products and technology", during which, he analyzed the latest achievements and product value of Jietai Technology in the field of N-type cell technology R&D and shared valuable ideas and prospective insights for the future development of N-type technology.



The Company participated in the Renewable Energy India REI Expo 2024

In October 2024, the Renewable Energy India REI Expo 2024 was grandly held at the Expo Centre, Greater Noida, New Delhi, India. At this year's event, Jietai Technology showcased its popular "MoNo" series and BC cells at Hall 11-R600, delivering industry-leading N-type product solutions to global customers. With the rising demand for N-type cells in the Indian market in 2024, Jietai Technologies has leveraged its deep technical expertise and innovative breakthroughs in N-type cell technology to secure the top market share in India, standing out prominently in the fierce market competition.

confirmation completed within 24 hours

and confirmation completed within 48 hours upon arrival at the site changes completed within a week





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Climate Action and Ecological Protection

Protecting the environment is a vital component of corporate social responsibility. With great importance attached to environmental management and pollution prevention, Drinda is committed to reducing the environmental impact of its operations. The Company has established an environmental management system to strictly work on the treatment of wastewater, waste gas, and solid wastes, conduct real-time monitoring throughout the production process, and continuously optimize pollution treatment equipment. By prioritizing both efficient pollutant disposal and efficient energy utilization, the Company continuously enhances the standardization level of our environmental management and earnestly fulfills its corporate environmental responsibilities.

Response to Sustainable Development Goals (SDGs)



2024 Key performance

Scope 1-3 Carbon Verification has been completed.
 The Company conducted 20 emergency drills in 2024 with a total of 4,460 participants.
 100% coverage of ISQ14001 certification.
 The water intake was 12,667,341 tons and the water recycled was 2,228,419 tons.



Climate Action

As a leading enterprise in the new energy industry, Drinda recognizes the opportunities and risks posed by climate change to its operations. In this year, the Company disclosed information in accordance with the initiatives of the Task Force on Climate-Related Financial Disclosure (TCFD). The ESG Committee of the Board of Directors is actively preparing to lay the foundation for disclosing the climate-related financial information in strict compliance with the TCFD framework, including preparing to establish an organizational system for climate change risk management and researching and learning scenario analysis methods.

Climate Risk Governance System

Drinda actively responds to the Carbon Peak Action Plan by 2030 issued by the State Council by integrating its climate risk governance framework into its existing ESG governance infrastructure.

The Company's climate governance framework consists of three levels: strategy level, management level, and execution level. The strategy level is responsible for the top-level design of climate change initiatives and making necessary strategic deployments for climate risks; the management level identifies and assesses specific climate risks, and then the execution level (business departments) implements emission reduction strategies and climate risk control measures.

Climate Strategy

The Company integrates climate risk identification and management into its overall risk management system. We engage independent third parties for carbon verification, continuously conduct comprehensive identification and assessment of climate change risks and opportunities, and develop corresponding strategies to mitigate climate-related risks. In general, at the manufacturing stage, the Company seeks low-carbon processes with minimal environmental impact while innovating in design to adopt lightweight and easily recyclable production and packaging materials. The Company also explores applications of energy-saving technologies, with some production bases incorporating energy-saving measures into personnel KPIs as key evaluation criteria. At the operational level, the Company launched a low-carbon initiative for all employees, achieving good emission reduction results in 2024. In terms of renewable energy utilization, the Company has taken a two-pronged approach: on one hand, the Company actively explores synergies with its core business by expanding the scale of renewable energy use through the deployment of self-built photovoltaic power plants; on the other hand, the Company proactively engages with suppliers, calling on its partners to join its efforts to promote the application of renewable energy.

- The Board of Directors guides the development and refinement of climate-related strategies, and oversees and audits the implementation of climate change response actions
- The ESG Committee is responsible for identifying, assessing and managing key climate risks and opportunities, and setting carbon reduction targets
- Regularly disclose the identification of climate-related risks and opportunities
- Assess the impact of risks and opportunities on the Company's business
- Develop adaptive strategies from green production and green operations
- Carry out carbon inventory
- Develop targeted mitigation and adaptation measures based on risk identification results
- Integrate climate risk management into the risk control processes of departments
- Integrate established risk control measures into daily production and operation processes
- Regularly cooperate in calculating and reporting GHG emission performance
- Set carbon reduction targets in daily production and evaluate their progress

2024 Drinda Sustainability Report



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Climate Risk and Opportunity Management With reference to the TCFD initiative framework, we have identified climate-related risks and opportunities to which the Company may be exposed and taken effective countermeasures.

The Company integrates ESG concepts into the risk management process of its business, and considers climate and environmental factors in project operations, supply chain management, R&D and innovation, and other business processes.

Type of Risk	Risk Factor	Description	Possible Implications	Respo
Physical Risk	Acute Risk	 Extreme weather (typhoons, heavy rain, snowstorms, etc.) or natural disasters 	 Production and operation disruptions Safety accidents, production interruptions Obstruction in the supply of raw materials or distribution logistics 	 Optimi transpo prepare
	Chronic Risk	 Climate change (global warming, sea level rise, etc.) water shortage 	 Loss occurring to production sites or projects in coastal areas Climate-related risks may reduce the expected service life of physical assets or create stranded assets. Increased uncertainty of cost changes at the production and discharge points 	 Current and the Huai'ar in risk i Incorpo into th accoun Proacti conserv Manage
Transition Risk	Policies	 Foreign countries launched one after another anti-dumping and anti-subsidy investigations (double retaliation) on photovoltaic enterprises of China 	 Trade friction, and increased financial burden from retroactive payment of double retaliation deposits 	 Dynam require our pro Strictly minera
	Laws	• Risk of litigation due to non-compliance with the law	 Losses from fines and decline in corporate reputation 	 In the relevan monito emission
	Compliance	 The coverage of the emission control industry continues to expand, putting forward requirements for the emissions from all industrial chains of photovoltaic enterprises. Failure to adjust operation strategies in a timely manner Waste treatment and recycling Factories and businesses need to control negative externalities on the surrounding environment and residents. 	 Increased compliance costs to meet regulatory requirements Increased costs from compliance risk in the carbon market Increased R&D investment in recycling and reuse Increased costs of environmental governance and project development 	 Establis to ensu countri Progres commu cooper Strengt reduce

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mize the mode of transport of products to reduce the impact on sport; establish an emergency management organization and are emergency response plans for climate change

ently, most of our production bases are located in inland areas, the overall risk of tsunami and flooding is relatively small. For the 'an area, which is at higher risk, we will follow up on the changes k in a timely manner.

porate the impact of depreciation of corporate entities' assets the financial analysis using a methodology that takes into unt climate impacts

ctively assess the risk of water resource scarcity and adopt water ervation measures, as detailed in the chapter - Water Resources agement.

amic tracking of and strict compliance with regulatory irements in the countries where we are located and where we sell products.

tly formulate policies on sensitive issues, such as "conflict erals" and "forced labor", and actively cooperate in investigations

ne course of day-to-day management, pay regular attention to vant emerging regulatory requirements, and continuously vitor relevant risks to strengthen the control of greenhouse gas ssions

plishment of a comprehensive system and safeguard mechanism nsure compliance with the environmental requirements of the tries in which the Company operates.

ressively implement waste treatment and recycling measures, municate with specialized recycling third parties and reach peration intentions

ngthen policy systems related to community responsibility to ce the risk of conflict with communities

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Type of Risk	Risk Factor	Description	Possible Implications	Respons
Transition Risk	Market	 Relatively strict overseas requirements for the sustainable development management and greenhouse gas emissions management of the Company Unanticipated future changes in the macroeconomic environment in other countries and regions where the main markets of the Company are located Gradually decreased price of PV products with the industry's capacity expansion and technological advances Failure to accurately determine the development trend of technology and products, or failure to make adequate efforts on R&D of the most promising technological breakthroughs by other industry players leading to a sharp decline in photovoltaic module costs or a substantial increase in cell conversion efficiency Core technology leakage and inability to sustain technological innovation Cyclical fluctuations in silicon material prices and climate impacts causing increases in raw material prices, warehousing costs, transportation expenses, etc. Reduction in market subsidies 	 Failure to adjust overseas market operation strategies in a timely manner affects customers' judgment and decision-making Market demand has been significantly affected Inventory price falls, limiting the Company's profit margins Technologically backward Weakening competitive advantage Reduced market share Increased production costs 	 Improve of reduce of innovation Strengthe achieve a Adhere to solid tech Regularly industry-photovol Collabora further of customer providing satisfaction
		 Mismatch with the production cycles of upstream industries 		
	Reputation	 Inability to respond to stakeholder expectations in a timely manner Pollution leakage Production disruptions preventing timely delivery of products or payment of loans 	 Reduced access to finance Decrease in ESG scores Decline in corporate credit 	 Strengthe indicators persons, employee Enhance the ESG and strengthe Communication



oonse

- rove cells conversion efficiency and power generation capacity, ce costs and enhance profits in reliance on independent vation
- ngthen the Company's R&D and innovation capabilities to eve a market-leading position in N-type cell products
- ere to the Company's R&D and innovation strategies to build a I technological barrier for the our photovoltaic cell products
- Ilarly track market technology trends, participate in stry-level forums, and have close communication with covoltaic industry practitioners
- aborate with leading companies in downstream industries to her expand product sales channels, while strengthening omer service, innovating customer service advantages, and iding high-quality products to customers to improve customer faction

ngthen environmental compliance governance, incorporate cators into the performance assessment of relevant responsible ons, and align the interests of the Company with those of loyees.

Enhance ESG governance, gradually expand the functional scope of the ESG Committee, conduct benchmarking with industry peers, and strengthen the effectiveness of ESG governance measures of the Company

Type of Opportunity	Description	Potential Opportunities Res
Opportunities	 Products & Services 	 The proposal of the "Double Carbon" goal has given birth to a new low-carbon business model. Low-carbon tran products and innovative solutions meet emerging market demands, bringing room for performance growth
	Resource Use Efficiency	 Through optimizing management models, implementing low-carbon technologies, and upgrading to energy-saving equipment, the company can effectively enhance the utilization efficiency offacilities, energy, water resources, and other resources, thereby reducing resource consumption in both production and office operations and cutting costs.
	Climate Resilience	 The company has enhanced its climate change Eng adaptation capabilities to better manage associated risks and seize emerging opportunities. Enh to r
	• Market	 The dual-carbon transition is driving the expansion of the Pronew energy market, accelerating the rapid development In Robinson of the company's core business operations.
		0.000

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timize the mode of transport of products to reduce the impact on nsport; establish an emergency management organization and pare emergency response plans for climate change

engthen climate-based considerations throughout the full life le of products, and incorporate carbon emissions in production press into technical scheme evaluations

luce carbon emissions at the operational end and encourage ployees to make active innovation in green office measures

gage in discussions on climate change risks and opportunities h upstream suppliers and downstream customers, and offer oplier training courses

nance collaboration with upstream and downstream industries nake joint innovation in green products

actively plan for capacity construction and increase investment &D and production of photovoltaic products


Carbon Inventory and Carbon Targets

Renewable Energy Use

By2030 Company will boost the usage of renewable power by



The Company conducts internal verification of carbon emission data through third-party institutions. The inventory covers direct greenhouse gas emissions (Scope 1) and indirect greenhouse gas emissions (Scope 2). Meanwhile, to get information of the upstream and downstream emissions caused by the value chain of the Company, this carbon inventory incorporated upstream and downstream indirect greenhouse gas emissions (Scope 3). In the calculation, the Global Warming Potential (GWP) values from the IPCC AR6 Report were used as the parameter foundation. Finally, the Operational Control Method was applied to consolidate carbon emission data at the principal entity level of the listed company. At the same time, the Company continuously optimizes the data collection processes for direct and indirect carbon emissions to improve the efficiency of enterprise data reporting, laying a solid foundation for developing subsequent emission control measures.

As a PV cell manufacturer, the Company not only actively invests in production and R&D within the photovoltaic industry but also understands that greenhouse gas emissions indirectly generated through energy use in production can be effectively avoided by using renewable energy. Therefore, the Company leverages its business advantages to optimize the energy structure of its production and operations through PV technology.

The Company has set a goal to "increase renewable electricity usage by 40% by 2030." To achieve this energy structure transformation, the Company plans to expand the scale of renewable energy production and procurement. Currently, we have constructed distributed photovoltaic test power stations at our main production bases, which not only help expand the scale of renewable energy usage but also can demonstrate the performance of our products in real-world applications.

Additionally, the Company strives to reduce the carbon footprint throughout the entire product production process and calls on our suppliers to actively participate in the initiative to increase the use proportion of renewable energy. The Company also increases the use of clean energy in PV products, with focus on reducing emissions at the production stage to maximize the carbon payback period of the products. In 2024, the Company will prioritize interactions with direct suppliers on climate change and renewable energy issues, and in the future, we will expand this influence to second-tier and third-tier suppliers in indirect cooperation with the Company.

Green Manufacturing

As a leading enterprise in new energy industry of China, Drinda not only focuses on providing customers with excellent product performance but also pays close attention to the environmental impact of products throughout their life cycle, especially in the context of climate change. Therefore, starting from the full product life cycle, we have identified key milestones and formulated corresponding energy-saving and carbon-reduction measures to maximize the Company's ability to reduce product carbon footprints and achieve true green manufacturing. Upholding the above philosophy, we comprehensively consider how to reduce carbon footprints and improve usage efficiency from the three dimensions: "design-manufacturing-utilization," treating these as key evaluation criteria for measuring product design schemes and raw material suppliers.

Drinda Green Manufacturing Philosophy

Product Design

In the product design stage, we fully consider potential environment pollution caused by production processes and conduct detailed analyses of possible environmental impacts. The Company incorporates factors such as production-side energy consumption, carbon emissions, and material recycling performance into our research for comprehensive analyses of environmental indicators.

Green Office Initiative

empower carbon reduct in our product manufacturing process. b deeply advance the onsumption, and enhan ne industry, the Comp ractices, advocating for

Product Manufacturing

When selecting raw materials of the same type, we prioritize suppliers with a lower carbon footprint, in efforts to minimize the carbon footprint of product manufacturing within technical and raw material constraints. By assisting suppliers in carrying out carbon accounting, we empower carbon reduction in our product manufacturing process.

Product Use

Focused on N-type solar cells, we adhere to the philosophy of "pre-researching one generation, pilot-testing one generation, and mass-producing one generation," continuously conduct R&D and exploration of cutting-edge industry technologies such as BC and perovskite to further challenge the efficiency pinnacle of cells.

To deeply advance the "Green Office" initiative, reduce resource consumption, and enhance ecological and environmental protection for the industry, the Company promotes green and low-carbon office practices, advocating for employees to save paper, electricity, and water, and encouraging the use of metro and public transportation for commuting. The Company periodically inspects water faucets and air conditioners in office buildings, promptly reports any issues found for repair and replacement to avoid excessive electricity and water consumption.

Environmental Management

Committed to green and low-carbon development, the Company has established regulations and standards in accordance with ISO 14001:2015, including the Environmental Protection Management System, Environmental and Occupational Health and Safety Monitoring and Measurement Control Procedures, and Environmental Factor Identification, Evaluation, and Control Procedures, and formed a three-tier management framework, with clear job responsibilities covering greenhouse gas emissions management, pollutant management, and water resource management. The Company integrates environmental management performance into the annual evaluations of the core management team and subordinate to continuous strengthen environmental accountability and oversight.

Corporate Three-tier Environmental Management Structure

Carry out environmental performance tracking, specific environmental optimization measures development, and optimize the Company's environmental performance in collaboration with the Engineering and Power Department.

Carry out environmental risk identification, compliance review and management review, etc., and be responsible for the environmental performance, management results and emergencies of each base, and formulate policies and systems at the base level.

Led by the CEO of the Company, with the participation of other core management of the Company, it is responsible for reviewing and releasing the Company's safety and environmental protection policies and objectives, supervising the implementation and improvement of policies related to environmental management, and making decisions on major safety and environmental protection issues.

Core management of the Group



Emergency Management System In order to implement the requirements of the Environmental Protection Law, the National Emergency Plan for Sudden Environmental Incidents, the Method for Risk Categorization of Sudden Environmental Incidents in Enterprises, and other relevant regulations, the Company has formulated the Emergency Response Plan for Sudden Environmental Incidents, and established a sound emergency rescue system for sudden environmental incidents to improve the ability to prevent, respond to, and handle sudden environmental incidents.



To promptly monitor hazard sources, detect and address environmental risk incidents at an early stage, and reduce or avoid harm caused by dangerous accidents, the Company has established an identification and evaluation system for significant environmental factors and hazard sources to conduct ongoing monitoring. Based on our business operations and daily activities, the Company has identified major environmental risk sources and developed corresponding response measures.

In response to the severity, urgency, hazard level, impact scope of sudden incidents, the capability of internal units (including workshops) to control the situation, and the emergency resources requiring deployment, the Company defines emergency response levels in accordance with the principle of tiered response, commanding and dispatching emergency rescue operations and initiating emergency response measures. The Company conducts emergency drills according to its annual plan, with a total of 20 drills carried out in 2024, involving a total of 4,406 participants.

Environmental Risk Identification and Response

ЗF

Main Environmental Risk Sources

- The use, storage, and transportation units of hazardous chemicals such as hydrochloric acid, nitric acid, sulfuric acid, hydrofluoric acid, hydrogen peroxide, and sodium hydroxide
- Liquid ammonia and nitrogen use posts
- Natural gas-fired boiler room
- Storage site for bottled liquefied petroleum gas (LPG) in the cafeteria kitchen of the Company
- Lubricating oil (machine oil) storage point, diesel fuel (for standby diesel generators) storage point
- Solid waste warehouse, wastewater and waste gas treatment units

Countermeasures

- Preventive measures for material leakage: strengthen the "three-prevention" control measures in the warehouse; set up fences, intercepting ditches, etc. outside the warehouse
- Preventive measures for fire and explosion accidents: water fire-fighting systems and dry powder fire extinguishers at the locations of various risk sources
- Preventive measures for pollution control accidents: set up emergency pools within the factory area to ensure that firefighting wastewater and accident wastewater do not enter the external environment in case of an accident
- Other preventive measures: strengthen automatic monitoring of equipment parameters and indicators; 24-hour monitoring by personnel on duty; regular maintenance of equipment and facilities, etc

Resource Conservation

The Company strictly complies with laws and regulations such as the Energy Conservation Law of the People's Republic of China, as well as industry standards like ISO 50001 to continuously optimize energy management system. The corporate regulations including the Management System Manual, Energy Review Procedures, Energy Operation Control Procedures, and Energy Statistics Control Procedures have been established. Specific policies such as the Energy Consumption Control Procedures and Energy Baseline and Energy Performance Parameters Control Procedures are implemented. By the end of 2024, all production bases under the Company were operating stably, and the energy management systems of certified production bases all have been audited to meet the requirements of ISO 50001:2018 and obtained corresponding certificates.

In 2024, the Company continued to promote energy-saving and consumption-reduction production efforts, further optimizing production energy consumption-related indicators.

Water Resource Protection

The company

has formulated the "Interim Water

Usage Management Regulations"

The Company attaches great importance to water conservation and management. Key water-consuming processes in operations include production water (pure water stations, cooling towers), discharge treatment water (exhaust gas towers, wastewater stations), fire protection water, and administrative water. Specific water-consuming production processes such as texturing machines, alkaline polishing systems, RCA cleaning equipment, rework cleaning machines, and auxiliary room cleaning facilities. The Company emphasizes water resource management at production sites, with the ESG Committee under the Board of Directors responsible for identifying and assessing water resource risks while formulating strategies for water sustainability. Currently, all water sources for the Company are municipal tap water, with no significant direct or indirect impacts on water resources arising from water intake, consumption, discharge, or storage changes. During the reporting period, the Company additionally implemented the Temporary Water Use Management System for construction and temporary water use to further standardize water usage across all operational processes.

Using the Water Risk Assessment Tool of the World Resources Institute (WRI), the Company identified water risk indicator levels for regions where each production base is located: the Chuzhou and Huai'an bases are in medium-high risk areas due to drought risks. Currently, disaster and physical risks at all production bases are low.

Environmental Protection Education and Training To promote employees' awareness of environmental and production safety risks in workplace, the Company regularly organizes environmental protection and safety education and training to deeply embed environmental safety into corporate culture, safeguarding the Company's sustainable development.

Results of the WRI Water Risk Assessment for the Company				
	Chuzhou Base	Huai'an Base		
Physical Risk of Water Resources	Medium-high (2-3)	Medium-high (2-3)		
Water Stress	Low (<10%)	Medium-low (10%-20%)		
Groundwater Level Decline	Medium-low (0-2cm/year)	Not significant		
Inter-annual Variation	Low (<0.25)	Medium-low (0.25-0.5)		
Seasonal Variation	Low (<0.33)	Low (<0.33)		
Drought Risk	Medium-high (0.6-0.8)	Medium-low (0.4-0.6)		

To address potential impacts of water resources on production processes, each production base developed a series of response and water-saving measures during the reporting period to minimize adverse effects of water resource risks. The Company primarily adopts a three-step approach to formulate water usage reduction management plans, while each production base develops specific plans based on their actual conditions.

At the end of each year, we develop the water supply budget for the following year based on the actual water consumption of the current year;

We conduct daily statistical comparisons of water consumption across regions to identify and resolve discrepancies;

We implement six-hour statistical monitoring for key water-consuming areas such as pure water stations and cooling towers, and conduct timely investigation and resolution of discrepancies.

Tri-waste Control

The Company strictly adheres to environmental management practices in accordance with laws and regulations such as the "Law of the People's Republic of China on the Prevention and Control of Water Pollution," the "Law of the People's Republic of China on the Prevention and Control of Air Pollution," and the "Law of the People's Republic of China on the Prevention and Control of Pollution Caused by Solid Waste," as well as national and industry standards like the "Emission Standards for Pollutants in the Battery Industry" (GB30484-2013), the "Emission Standard for Industrial Enterprises Noise at Boundary" (GB12348-2008), the "Standard for Pollution Control on Storage and

The Company has established an internal management system covering the entire Company for wastewater, waste gas, boundary noise, and solid waste generated during production and operation, to ensure the normal operation of environmental protection facilities, as well as the up-to-standard discharge of wastewater, waste gas, and boundary noise, and the compliant disposal of solid waste.

Wastewater Treatment

Regarding wastewater discharge management, the Company strictly adheres to relevant laws and regulations in managing pollutants such as COD, ammonia nitrogen, total phosphorus, and fluoride generated during the manufacturing process, ensuring compliance with water pollutant discharge standards. The Chuzhou and Huai'an bases have all established "Rainwater and Wastewater Management Systems" to standardize the management of wastewater discharge. Meanwhile, each production base of the Company actively implements measures such as equipment introduction, process optimization, and infrastructure construction according to their own situations to reduce the discharge of water pollutants. During the reporting period, professional industrial wastewater treatment stations were established for industrial wastewater in each factory area, and facilities such as septic tanks and canteen wastewater treatment stations were established for domestic wastewater. All wastewater discharged from the Company's bases meets the standards.

Waste Management

Company Establishment "Waste Management Regulations" "Waste Management Control Procedure"

The Company has not committed any environmental violations related to waste

2024

In response to the solid waste generated during the Company's production and operation process, the Company has established policies and systems such as the "Waste Management Regulations" and the "Waste Management Control Procedures" to standardize the handling process of industrial waste, including discarded raw materials and non-conforming products. We classify and collect harmless waste, establish classification and statistical standards, separately store recyclable and non-recyclable waste, and increase the reuse of valuable items (such as cardboard boxes, foam, metal parts, etc.). For potentially harmful waste such as spent activated carbon, waste chemical packaging, waste acid and alkali filters, chemical-contaminated rags and gloves, waste mineral oil, inspection waste liquids, and online monitoring waste liquids, they are collected by departments, stored in the Company's self-built hazardous waste warehouse, and entrusted to qualified third parties for disposal. In 2024, the Company conducted an assessment of the potential direct and indirect environmental and social impacts that may arise from solid waste disposal. The assessment revealed that the Company's solid waste

In 2024, the Company conducted an assessment of the potential direct and indirect environmental and social impacts that may arise from solid waste disposal. The assessment revealed that the Company's solid waste inputs, activities, and outputs did not have any significant environmental or social impacts. Additionally, the Company actively pursued waste reduction efforts, collaborating with third-party companies to recycle and reuse solid waste such as wooden pallets and waste packaging barrels, thereby minimizing the secondary environmental hazards associated with waste disposal. In 2024, the Company did not commit any environmental violations related to waste disposal.

Waste Gas Treatment

The company has formulated the "The Waste Gas Management Regulations"

Regarding the management of atmospheric pollutant emissions, the Company strictly adheres to relevant laws and regulations in managing pollutants such as nitrogen oxides, sulfur dioxide, particulate matter, non-methane hydrocarbons, hydrogen chloride, ammonia, and fluorides generated during the manufacturing process, ensuring compliance with atmospheric pollutant emission standards. Both the Chuzhou and Huai'an bases have established "Waste Gas Management Systems" to standardize the management of waste gas emissions to meet standards. Meanwhile, each production base of the Company actively implements emission reduction measures based on its own situation. All waste gas emissions from the Company's bases meet the standards.

Protection of the Green Ecology

The Company continuously monitors the impact of its own activities on biodiversity and carries out risk factor identification, hidden danger investigation, and other related work in accordance with relevant laws, regulations, and policies such as the "Opinions on Further Strengthening Biodiversity Conservation" issued by the General Office of the State Council, the "Law of the People's Republic of China on the Prevention and Control of Soil Pollution," and the "Regulations on the Management of Groundwater" issued by the State Council. During the reporting period, the Company did not have any production bases or operational sites located within or near natural protected areas or biodiversity-rich areas outside protected areas. The Company focuses on the research, development, and manufacturing of solar cell. All production and operational activities, products, and services do not involve large-scale land use, and no significant impact on biodiversity has been found.

Main Waste Gas Emission Phases and Treatment Methods of the Company

Technological Process	Main Types of Waste Gas	Treatment Method
Texturing exhaust gas	Hydrogen chloride Hydrogen fluoride	Collect exhaust gas under negative pressure and treat it by an alkaline spray tower
Diffusion junctiolization exhaust gas	Chlorine gas converted from phosphorus oxychloride	Collect exhaust gas under negative pressure and treat it by an alkaline spray tower
Etching exhaust gas	Fluoride, NOx	Collect exhaust gas under negative pressure and treat it by an alkaline spray tower
Coating exhaust gas	Silane, Ammonia, Trimethylaluminum, and Nitrous Oxide	Treat organic exhaust gases by combustion, with a silane combustion removal efficiency of over 99.9%
		Treat particulate matter with a bag filter dust collector
		Treat the de-dusted exhaust gas using the existing project's ammonia scrubber
Screen printing drying and sintering exhaust gas	Volatile Organic Compounds (VOCs)	Treatment by activated carbon adsorption unit

The Company believes that the rational application of photovoltaic (PV) and new energy can slow down biodiversity loss and avoid environmental damage risks. Therefore, we actively collaborate with downstream partners to promote the application of PV in diversified scenarios, and actively explore eco-friendly "green models" to assist in ecological environment restoration and biodiversity conservation.

2024 Key Performance Indicators for Climate Action & Ecological Conservation



Notes: 1 Valuation based on the Market Approach



People-oriented and Harmonious Development

Drinda, while maintaining its own sustainable development, is brave in taking social responsibility and actively pays attention to employee and social development. The Company utilizes its own advantages to create an equal, democratic, positive, and caring working environment for employees, and strives to ensure their health, safety, and basic rights and interests. Through rich employee activities, the Company continuously enhances employee cohesion. The Company pays close attention to the personal growth and development of employees, tailors a training system for them, pursues the common growth of employees and the enterprise, fully utilizes the strengths and values of employees, and creates a sustainable development future for both employees and the enterprise.

Response to Sustainable Development Goals (SDGs)



2024 Key performance

- duration of **40** hours per employee.
- no major safety accidents occurring throughout the year.

The Company conducted **33** rounds of safety training for construction contractors, with over **1,666** participants.

■ The training coverage rate of the Company's employees reached **100%**, with a total training duration of **127,790** hours, and an average training

■ Safety education and training were provided to **15,919** individuals, with

Employee Development

Employee Development management framework

Employee development risk management

Employee development strategy

Our overall employee development strategy is formulated by the Board of Directors and executed by the management led by the CEO. The human resources department, as the primary department responsible for human resources work in the Company, is responsible for the specific implementation of a series of employee development-related matters, including compensation and benefits, diversified employment, labor rights, employee training, etc. All our subsidiaries have established human resources departments or personnel specialists to carry out related work and safeguard employee rights and interests.

We identify and assess employees' training and development needs, welfare and work-life balance, as well as overall satisfaction through various channels such as questionnaire surveys, employee interviews, and statistical analysis of quantitative performance. At the same time, the Company conducts regular reviews of internal communication efficiency and employment compliance to ensure that employee rights and interests are effectively protected.

Employee development is a core element of the Company's sustainable development, with its impacts and potential risks encompassing multiple aspects such as legal compliance, supply chain management, and human resource stability. To address these challenges, companies need to adopt effective ESG management measures to enhance compliance, reputation, and talent competitiveness.

We identify and assess employees' training and development needs, welfare and work-life balance, as well as overall satisfaction through various channels such as questionnaire surveys, employee interviews, and statistical analysis of quantitative performance. At the same time, the Company conducts regular reviews of internal communication efficiency and employment compliance to ensure that employee rights and interests are effectively protected.

Equal and Diverse Employment Strategy

2024 Labor contract signing rate

100%

The company has formulated: Management System for Preventing Forced Labor Management System for Prohibiting Human Trafficking Management System for **Employee Personal Information Security** Management System for Anti-discrimination, Harassment, and Abuse Management Measures for Prohibiting Child Labor and Protecting Underage Workers

workers.

To strengthen the implementation of human rights protection principles, we have established multiple policy systems, including the "Management System for Preventing Forced Labor", "Management System for Prohibiting Human Trafficking", "Management System for Employee Personal Information Security", "Management System for Anti-discrimination, Harassment, and Abuse", and "Management Measures for Prohibiting Child Labor and Protecting Underage Workers". These systems clearly outline detailed measures to strictly prevent risks associated with non-compliant employment practices. Additionally, targeting our upstream suppliers, we have entrusted third-party organizations to conduct on-site qualification reviews of potential employment risks, ensuring that our supply chain is free from issues such as child labor and forced labor.

With the rapid development of our company in recent years, establishing a sound talent recruitment system has become crucial. We have referenced the United Nations' International Bill of Human Rights and the International Labor Organization (ILO)'s Declaration on Fundamental Principles and Rights at Work, and in accordance with the requirements of laws and regulations such as the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Social Insurance Law, and the Labor Dispute Mediation and Arbitration Law, we have promulgated multiple internal system documents such as the Employee Handbook and the Recruitment Management System. We strictly adhere to international labor laws and the labor standards of the country and localities where the Company is located, strive to create a diverse and inclusive workplace environment, and safeguard the rights and interests of all employees. In 2024, all full-time employees signed labor contracts, with a labor contract signing rate of 100%, and there were no dispatched

Employment Commitments of the Company

Fair and Transparent

To ensure equal job opportunities and career development space for everyone, the Company always adheres to the principles of fairness, equity, and openness in talent selection and employment. In the talent evaluation process, we comprehensively consider an individual's educational background, professional skills, and work experience to ensure transparency and fairness in the selection process.

Anti-harassment

We promise to eradicate any acts of infringing upon personal dignity, sexual harassment, and abuse of power in the workplace that violate others' will.

Personal Privacy Protection

We promise to eradicate any acts of infringing upon personal dignity, sexual harassment, and abuse of power in the workplace that violate others' will.

Anti-discrimination

The Company adheres to the principle of equal employment opportunities and fosters a diverse and inclusive work environment. The Company commits to not discriminating or treating employees unfairly in terms of employment, compensation, training, and promotion opportunities based on factors such as age, disability, ethnicity, gender, marital status, nationality, political affiliation, race, religion, sexual orientation, or union membership. Additionally, the Company shall not require job applicants to undergo pregnancy tests or physical examinations (except in cases where it is required by applicable laws and regulations and prudent for workplace safety), and shall not discriminate against applicants based on the results of such examinations. Interviewers who have relatives or close relationships with applicants should adhere to the principle of recusal and refrain from participating in the interview process. During the reporting period, the Company did not experience any incidents of discrimination that violated the aforementioned requirements.

Company's regular option incentive

Comprehensive Compensation, Benefits, and Care

The company has formulated: Management Measures for the Evaluation of Graded Workers Employee Performance Management System **Employee Cultural Association** Management Measures Employee Representative Management Measures

To meet the talent demand for high-quality development, the Company has intensified its efforts in talent introduction, continuously attracting outstanding talents in various fields such as technology research and development, production and manufacturing, marketing, IT, management, finance, and law, providing impetus for the Company's development. Through regular stock option incentives, the Company deeply binds the interests of employees and the Company, stabilizes core management personnel, and thus achieves common growth and development of employees and the Company.

The Company has established a comprehensive compensation and welfare management system as well as a scientific and efficient performance evaluation mechanism. It implements internal systems such as the "Management Measures for the Evaluation of Graded Workers" and the "Employee Performance Management System". Adhering to the principles of compliance, fairness, reasonableness, and competitiveness, the Company upholds the principle of equal pay for equal work for both men and women. The Company emphasizes bidirectional communication within the closed-loop of performance management, where both the evaluator and the evaluated communicate and reach a consensus in every aspect of performance planning, performance coaching, performance evaluation, and performance feedback. Simultaneously, based on the principle of catering to employee needs, we provide welfare benefits that encompass various scenarios such as employee business, life, communication, and care.

Panorama of Employee Welfare and Care at Drinda

	Provide all employees with dormitories or external accomm fuel subsidies, home leave benefits, social insurance (Five annual physical examinations, wedding/bereavement/child
	Provide employees with "March 8th" Women's Day leave, j employees who legally register their marriage and have chi parental leave per year before their children reach 3 years o
	Organize a series of activities during holidays such as New Ye and National Day, incorporating the unique traditional cust
	Carry out irregularly various themed activities throughout the competitions, and welfare activities such as "Cool Summer
ř.	Provide indoor and outdoor activity centers and facilities such Encourage employees to form interest associations (e.g., bask

Anti-child Labor and Anti-forced Labor

We strictly prohibit the employment of child labor and bonded labor, and refrain from hiring any form of slaves, as well as forced, bonded, indentured, or prison labor. Forced labor is also prohibited. During the recruitment process, the Company strictly complies with relevant national laws and regulations, ensuring that employees understand the employment conditions outlined in the signed contracts. The Company explicitly aims to prevent involuntary labor, and refrains from withholding the original government-issued identity cards and travel documents, ensuring that all work is voluntarily undertaken by employees. All formal employees of the Company are workers who have reached the age of 18. Additionally, the Company has established a reporting mechanism to prevent illegal employment practices, and holds suppliers and contractors to the same standards.

The Company emphasizes humanistic care and has established a series of employee care systems. We have set up a labor union and formulated regulations such as the "Employee Cultural Association Management Measures" and the "Employee Representative Management Measures" for labor union management and employee care.

> modation subsidies, meal allowances, communication allowances. ve Social Insurance and One Housing Fund), accident insurance, ldbirth monetary gifts, gift packages, and team-building activities.

> parental leave, and single-child care leave benefits. For example, ildren in compliance with regulations may enjoy 5 days/10 days of old/6 years old.

> Year's Day, Spring Festival, Qingming Festival, Mid-Autumn Festival, toms of each festival.

> the year, including Family Visit Day, Glow Night Runs, themed essay Care", free movie screenings, and merchant public welfare days.

> ch as basketball courts, dance studios, gyms, and badminton courts. ketball, reading, running, dance) and sustain their activities.

2024 Nanjing Laoshan Hiking Activity

On May 18, 2024, the company together with its Trade Union Committee and Outdoor Association, successfully organized a unique outdoor hiking activity in Nanjing's Laoshan Mountain. The event attracted numerous hiking enthusiasts, aiming to promote communication and collaboration among employees while enhancing team cohesion. The hiking routes were divided into two trails: Summit the Observation Tower and Explore the Laoshan, with a total distance of approximately 8 kilometers. Participants first climbed to the summit of Laoshan and then visited famous scenic spots such as the Birds Park and Seven-Buddha Temple, enjoying the physical and mental pleasure brought by outdoor sports while admiring the natural scenery.

In addition to hiking, the event featured carefully arranged ice-breaking games such as "Big and Small Watermelons" and "Train Formation", allowing participants to build closer relationships and friendship in a relaxed and cheerful atmosphere. This hiking activity not only helped employees temporarily relieve work pressure but also enhanced team collaboration skills amid laughter, demonstrating the Company's positive cultural ethos. Through this event, Jietai Technology New Energy not only provided employees with an opportunity to connect closely with nature but also further advanced corporate culture construction and strengthened employee sense of belonging.



2024 Mid-Autumn Festival Event

During the Dragon Boat Festival-themed event, the organizer meticulously curated five interactive segments. These encompassed Colorful Rope Weaving, Round Fan Painting, Mugwort Sachet Making, Pot Throwing Games, and Zongzi Fishing, allowing participants to appreciate the charm of traditional culture in interesting experience. The event operated on a point-based system. Each successful completion of an activity entitled participants to a "Wellness Card", and upon collecting four cards, they became eligible for a lucky draw, significantly enhancing the event's interactivity and the enthusiasm of participation. Colorful Rope Weaving: As a traditional Dragon Boat Festival mascot, colorful ropes symbolize blessings for health and peace; Round Fan Painting: Participants were encouraged to unleash creativity by painting Dragon Boat Festival-themed patterns with traditional Chinese style; Mugwort Sachet Making: Combining festival customs, this activity allowed participants to enjoy craftsmanship while symbolizing protection against evil and plagues; Pot-Throwing Games: An ancient banquet game, pot-throwing added fun while implying health and safety; Zongzi Fishing: A zongzi-themed fun challenge tested participants' hand-eye coordination. Through these diverse interactive forms, the event provided participants with a platform to delve into Dragon Boat Festival customs and deeply appreciate the unique allure of traditional culture.



2024 Employee Family Day Event

On August 24, 2024, with the aim of strengthening the connection between employees and their families and enabling family members to gain a better understanding of the corporate culture and work environment, the company organized an Employee Family Day event under the theme of "Joyful Family Day: The Perfect Time for Happiness". A total of 21 employee families took part in this event. Its objective was to allow employees to relish family time amidst their busy work schedules through parent-child interaction sessions and factory tours, while simultaneously deepening family members' understanding of the Company's development trajectory.

The event featured engaging parent-child interactive sessions, which not only enhanced communication and cooperation among family members but also created a laid-back and jovial atmosphere. In addition, the factory tour and explanatory sessions presented the Company's development history, production operation environment, and future prospects to the employees' families, offering them a more direct and intuitive understanding of the Company's operations. This Family Day not only manifested the Company's care and concern for its employees and their families but also further facilitated the dissemination of corporate culture, effectively strengthening employees' sense of belonging and team cohesion.



Continuous Employee Training and Development

To attract high-quality talent and enhance retention, we provide a comprehensive growth system aligned with job requirements and career goal planning, establishing dual development pathways for professional and managerial routes. Each pathway includes defined job levels and clear promotion trajectories for individuals. We have established scientific promotion evaluation criteria: employees must pass professional qualification assessments and meet corresponding requirements in values, job performance, and other aspects to succeed in evaluations. We fully respect employees' growth patterns and development needs, tailoring differentiated growth plans for those at different career stages and with varying performance levels, while offering high-quality, transparent development channels for outstanding talent.

Drinda Talent Development and Empowerment Project

Company-wide "General Competency Enhancement"	The Company attaches great importance to enhancing employees' knowledge of labor rights, workplace norms, and related topics, and procures external courses for staff learning. These include general awareness programs on discrimination and anti-sexual harassment, elimination of child labor and forced labor, work safety, and labor laws.
Leadership Improvement Ulight" Series Program	Based on different hierarchies and job roles, the Company conducts leadership development training for all managerial employees, covering leadership programs for junior, middle, and senior management levels. Internal and external resources are continuously leveraged to empower employee growth.
Professional Skills Training "Stone" Series Program	The Company attaches great importance to upgrading the professional and technical capabilities of all employees, customizing courses for different job roles. These include position-specific programs, specialized empowerment projects, engineer-specific development initiatives, and onboarding/special-post training, laying a solid foundation for employees' career development. Meanwhile, the Company actively organizes external skills training, inviting external instructors to conduct in-company sessions or sending employees to external learning opportunities. In 2024, the total number of external training participants exceeded 330 person-times.
Orientation Training (for social and campus recruitment)	To help newly hired employees better understand and integrate into the Company and further enhance their professional competencies, the Company holds two weekly orientation training sessions (for campus and social recruitment) focused on corporate culture, workplace literacy, and rules and regulations. In 2024, a total of 309 sessions were conducted, involving 3,199 person-times, achieving 100%

The talent development system of the Company is designed to cultivate exceptional capabilities, strengthen talent teams, foster first-class talent, and build a first-class enterprise. Guided by the principles of whole-staff coverage, key-focus orientation, hierarchical classification, and practical empowerment, we have implemented the Talent Development Subsidy Management Measures. Training is deeply integrated with work scenarios to combine theory with practice, and is comprehensively managed through a digital platform to boost business development. Our training covers general competency development (Company-wide "General Competency Enhancement"), professional skills training ("Stone" series program), and management training ("Light" series program), reaching diverse employee groups and job functions across the organization with extensive and comprehensive content.

Drinda Talent Development System

Targeting all members, focusing on priorities, categorizing and classification, and empowering with practical experience Build excellent capabilities, strengthen talent teams, cultivate first-class talents, and create a first-class enterprise

Coordinated Training by Hierarchy and Pathway

Management Pathway: "Leadership Enhancement"		Professional Pathway: "Professional Competency Enhance		
Light Shining Program	System Owner	Diamond Stone Program	Reserve Chief Engineer	
Light Chasing Program	Directors & Succession Candidates	Stable Rock Stone Program	Reserve Senior Engineer/Supervisor	
Light Pursuit Program	Managers	Pillar Stone Program	Reserve Engineers	
Dawnlight Program	Newly Appointed Managers	Cornerstone Program	Reserve Shift Engineers	
Starlight Program	Succession Candidates/Supervisor	Unpolished Stone Program	Reserve Team Leaders	

Company-wide "General Competency Enhancement"

Orientation Training	Social recruitment managers and above-level positions
(social recruitment)	Professional talents
	Operators

Target

Orientation Training (campus recruitment) Morning Light Program

Fresh graduates

Jietai E-Learning Online Platform

2024 Key Performance for Employee Development





Sense of Ritual	Enhance participants' sens posters, positive KT board training venue.
Promotion	Produce course review vid groups, enabling more c format, and participants' le
WeChat & OA Praise	Grant honors and commen Teams, and Completion Ce the praise on the official W
Annual Commendation	Annually recognize and co online participants) with he

2024 Company Navigation Plan Phase II Launched and in Progress

On October 11, 2024, the conpany organized the launch ceremony of the "Navigation Plan – Team Leader Training Camp" Phase II. A total of 31 trainees participated in the camp, with leaders from Manufacturing Department I, Manufacturing Department II, Quality Department, Materials Control Department, and Human Resources Department invited as guests. At the launch meeting, the project leader detailed the camp's training plan: a two-month cycle combining theoretical courses with on-site practical operations, aiming to enhance team leaders' comprehensive management capabilities.

The theoretical courses covered six modules: safety management, office skills, communication and coordination, operations management, personnel management, and lean improvement, ensuring trainees fully master management knowledge. In the practical session, heads of business departments designed topics based on job characteristics, and trainees entered workshops in groups for on-site discussions and problem-solving.

Additionally, the project leader and trainees jointly established five learning commitments: punctual attendance, active interaction, goal-setting, continuous communication, and completion of camp tasks. Trainees were encouraged to review and summarize during learning to improve professional skills and management literacy. The launch of this camp marks the Company's further improvement in the team leader talent development system, providing strong support for the growth of grassroots managers and team building.



Systematic Employee Assessment and Promotion

The Company adheres to the principles of open, fair, and just promotion management. Through continuous optimization, the Company has established a scientific promotion process to ensure outstanding talents are identified and achieve career growth. The Company annually conducts open and fair promotion processes for employees at all levels, disclosing promotion policies (including nomination criteria, procedures, evaluation mechanisms, and tool forms) to management and departments, and publicizing promotion results to ensure fairness and impartiality. The company has formulated: Cadre Promotion and Selection Management System Employee Performance Management System To standardize cadre promotion procedures and comprehensively evaluate employee performance, the Company established the Cadre Promotion and Selection Management System and the Employee Performance Management System to clarify performance assessment processes and promotion criteria. The Company also opens special promotion channels for employees with exceptional performance or special contributions. In cadre selection, the Company has detailed procedures, following which, the Human Resources Center, department heads, and the President made selection, with the Audit Department reporting on employee conduct and anti-corruption performance and providing opinions.



Smooth Employee Communication and Appeal Channels

The company has formulated: Employee Opinion, Appeal Handling, and Feedback Management Measures The Company actively builds an open, transparent, and democratic communication mechanism, respecting employees' rights to freedom of association. Employees may express opinions or demands through forums, staff representative conferences, and satisfaction surveys. For violations or infringements of rights, employees may consult or report through internal channels such as HR departments, audit and supervision departments, compliance management departments, and union contact points. Internal regulations such as the Employee Opinion, Appeal Handling, and Feedback Management Measures specify clearly the contents such as rules for handling violations, appeal reporting or escalation procedures, and communication and mediation management mechanisms. It firmly implements the principles of employee protection, fairness and impartiality, quickly and effectively handles employees' opinions and suggestions, comprehensively collects employee feedback, and commits to providing responses within a fixed time limit to ensure that employee opinions are fully heard and timely feedback is given to employees.



The company has formulated: Management System for Freedom of Association and Right to Collective Bargaining

We support employees' freedom of association and collective bargaining, and have established the Management System for Freedom of Association and Right to Collective Bargaining to clarify that employees are free to join trade union organizations. The Company allows employees to freely organize or join trade unions and has the right to engage in collective bargaining. Management representatives and the administrative department assist employees in electing employee representatives through democratic elections. Employees can express their willingness for collective bargaining through employee representatives, who then engage in collective bargaining with the Company's management and sign collective contracts in accordance with labor laws. The Company promises to respect employee representatives and employees who submit reports, suggestions, and opinions, and will never implement retaliatory or discriminatory policies. We encourage employees to speak up and work together to build a better enterprise. In 2024, the signing rate of the collective bargaining agreement for all employees in the Company reached 100%.

2024 Q2 Employee Symposium

In order to effectively assist employees in solving problems encountered in their work and daily lives, and to foster a positive corporate culture atmosphere, on July 11, 2024, the Human Resources Department held a second-quarter employee symposium, which was attended by representatives from various departments.

The symposium was conducted on a face-to-face basis, aiming to create an equal and open communication atmosphere. At the meeting, representatives from various departments raised practical issues encountered in their work and daily lives. The heads of each module provided on-site answers to relevant questions. For issues that could not be resolved on the spot, they also provided a scheduled time for rectification, greatly enhancing employees' sense of belonging.



bargaining agreement signing rate



In 2024, the Company's employee satisfaction score remained largely consistent with that of the previous year, indicating a high level of satisfaction among employees regarding the benefits and perks offered

collective bargaining right of supplier employees, extending the policies upstream. During regular on-site audits of the Supplier Social Responsibility Assessment Form, the Company evaluates the suppliers' collective bargaining agreements as the basis for scoring.

Occupational Health and Safety

The Company strictly complies with relevant laws, regulations and policy requirements, including the Law of the People's Republic of China on Work Safety, Law of the People's Republic of China on Prevention and Control of Occupational Diseases, Environmental Protection Law of the People's Republic of China, and Fire Control Law of the People's Republic of China. In line with the annual new regulatory requirements of supervisory authorities, the Company continuously improves the construction of its safety management system and overall management system, striving to elevate its safety operation standards to new heights.

Since its establishment, the Company has upheld the management policy

Health and Safety Management Framework

Organizational Structure and Scope of Authority

Drinda Safety and Health Management Framework



of "Safety First, Prevention Prioritized, and All Employees Accountable". The Company has established a Work Safety Committee as the highest leading group for work safety, with relevant board members and senior management serving as committee members. The CEO acts as the Director of the Work Safety Committee, responsible for reviewing and issuing work safety-related policies and guidelines, and making decisions on major safety issues. Meanwhile, in accordance with internal regulations such as the Safety Operation Management System and the Implementation Management System for Work Safety Accountability, all employees sign the Environmental and Safety Responsibility Letter annually to implement work safety objectives and responsibilities at all levels. In 2024, the signing rate of the Environmental and Safety Responsibility Letter reached 100%.

Management Level

- The CEO serves as the director, bearing ultimate responsibility for work safety performance and risk events;
- Establish the top-level design of the Company's work safety governance framework and policy system;
- Review and issue policies and guidelines related to the work safety of the Company;
- Make decisions regarding major safety issues.

Execution Level

- Responsible for formulating, updating, and maintaining specific work safety policies and systems for various stakeholders (employees, suppliers, contractors, etc.);
- Regularly track the work safety performance of the Company and promptly report work safety incidents;
- Responsible for implementing specific work safety policies and formulating guidelines for work safety safeguard measures; conducting research on the work safety risks threatening the Company;
- Identify major risk points in the production process of the Company and develop improvement measures.

Implementation of the Work Safety Accountability System

In terms of clarifying management responsibilities, the Company has further refined its safety management objectives, assigning responsibilities to each safety management entity at every level, ensuring that every link and every position has clear safety responsibilities.

Measures for Implementation of Drinda's Work Safety Accountability System

- ≡₽≡ Work Safety Supervision
- any abnormalities in their positions within the group.
- conflicts
- ∐= Linking

Compensation to Performance

- operations.
- measures such as safety proposal improvements.

Health and Safety **Risk Management** Reducing work safety risks is of utmost importance for ensuring the sustainable development of the Company and the personal safety and interests of employees. By establishing systematic risk prevention and control measures, we identify, assess, and manage risk points in the Company's production in a hierarchical manner, achieving work safety for our employees and reducing accident risks. We primarily maximize the safety of our employees during production through regular work safety risk monitoring measures, smooth reporting and feedback channels, and incorporation of work safety risks into the salary performance evaluation on the management personnel.

▶ The Company has established an Enterprise WeChat Safety Management Group, where employees can report

Each workshop team is equipped with walkie-talkies to communicate directly with the emergency response center. Additionally, the site is equipped with multiple life support systems (gas detection, liquid leakage detection, and fire alarm systems). In case of abnormalities, a linked alarm will be triggered, and the emergency response center will broadcast evacuation information to guide employees to evacuate.

If sensitive hazards involve other relevant departments, employees shall adopt a single-point reporting method to contact the EHS department, which will conceal the whistleblower's information to avoid intensifying

The compensation and performance evaluation of the Company's Board of Directors and senior management members includes a "safety assessment" to prevent work-related injuries within their terms of reference, eliminate major casualty accidents, and prevent production accidents and batch occurrences in system

In each base, for work safety-related departments such as equipment, manufacturing, process, and engineering power, the work safety is incorporated into the variable compensation and performance evaluation of the main responsible persons (middle management). Points will be deducted for violations such as not wearing safety helmets or failing to take safety precautions, and points will be added for optimization

2024 Coverage Rate of Control Measures for Risk Points



For the identified hazard sources, the Company implements control and grading through engineering, technical, and management measures. Personnel at different levels manage and monitor risk sources of varying levels, and conduct regular hazard inspections to eliminate potential hazards. In 2024, led by the EHS departments, all production bases of the Company carried out work safety risk identification and assessment, identifying 6 major risk sources such as chemical centralized liquid supply stations and electrical equipment operation, and 24 significant risk points such as operations in confined space. The control measure coverage rate for all risk points reached 100%.

Health and Safety Strategy

Construction of Safety Culture

To strengthen employees' safety awareness, expand their safety knowledge, and ensure work safety, the Company has established an occupational health and safety training system. Monthly multi-dimensional safety education and training are provided to all employees, covering macro-level content such as basic work safety knowledge, work environment and hazard factors, work safety risk identification methods and control measures, and safety and occupational health matters in work coordination between positions. The training also includes thematic sessions on specialized topics such as hazardous chemical management, fire safety, and heatstroke prevention.

2024

The Company's safety education and training was attended by **15,919**



Company Work Safety Month in 2024

To implement the national work safety policy and fulfill work safety accountability, the company organized a series of Work Safety Month activities under the theme of "Everyone Emphasizes Safety, Everyone can Respond to Emergency – Unblocking Life Channels". The activities aim to enhance employees' safety awareness, strengthen corporate safety management, and foster a positive culture of "Everyone Manages Safety, Everyone Prioritizes Safety, Everyone Inspects Safety".

The event series covers multiple components, including work safety publicity and education, safety training and accident warning education, online knowledge competitions, and fire prevention skill competitions. Through measures such as posting slogans and broadcasting safety videos, the publicity and education activities aim to improve employees' understanding of work safety. The safety training and accident warning sessions analyze real-world case studies to dissect the causes of safety incidents, enhancing employees' risk prevention awareness. The online knowledge competitions further reinforce safety knowledge and boost employee participation, while the fire prevention skill competitions enable employees to learn the correct use of fire-fighting equipment (e.g., fire extinguishers, fire hydrants) through hands-on drills, enhancing their capability to respond to emergencies.



Promote Employee Health

No cases of occupational diseases found in the reporting period To safeguard employees' physical and mental health in the workplace, the Company has established regulations such as the Regular Monitoring Report on Occupational Hazard Factors to identify and manage occupational hazards, monitor occupational health risks, and prevent occupational disease risks to ensure employees' occupational health. During the reporting period, no cases of occupational diseases were identified in the Company.

Occupational Health Protection Measures of the Company

Regular Monitoring of Occupational Disease Risks

Identify occupational hazard factors in newly established projects, implement control measures, and continuously update the identification list of occupational hazard factors; regularly evaluate the current status of occupational hazard factors.

Monitor Employee Health Status

Pre-employment medical examinations are provided, which include routine checks as well as targeted examinations for conditions such as hypertension, heart disease, and hearing impairment. Employees with hypertension, heart disease, or hearing impairment will not be assigned to jobs that pose occupational health hazards.

Continuous Tracking through Archiving

Establish personal occupational health examination records for employees, and provide at least one occupational health examination annually for employees in positions with occupational health risks. Provide employees with occupational health and safety compensation with a traceability period of up to ten years.

Provide Professional Protection for Job Positions

Provide personal protective equipment for positions with occupational hazards, conduct training and supervision to ensure that employees wear and use it correctly. Implement staggered working hours for positions with high temperature hazards to avoid working in high temperature environments for extended periods of time, and provide heatstroke prevention medications. Install noise reduction facilities in high-noise areas such as air separation units to reduce the noise level on site.

Safety Management of **Related Parties**

While ensuring the occupational health and safety of our employees, we also pay close attention to the occupational health and safety of laborers in the supply chain. For suppliers and contractors, the Company has established a supplier work safety management system and formulated the Safety Management System for Related Parties, which specifies strict safety management requirements for the entire operation cycle, including pre-entry training, construction process management, and post-operation exit procedures. The EHS department, procurement department, engineering and power department, and business requirement department of the Company jointly conduct full-process management of suppliers, including qualification assessment, audit, and post-event monitoring, to strictly control the on-site operation safety of suppliers and contractors and ensure the stability and continuity of the Company's business.

Safety Management Measures for Related Parties



Detailed Rules for Safety Management of Related Parties

- Signing of Pre-Entry Safety Agreement with Contractors
- Pre-Entry EHS Training and Assessment for Contractor Personnel
- Inspection and Registration of Contractor Tools and Equipment
- Verification of Special Work Personnel Certificates and Record Maintenance
- Special Training for Contractor Special Work Personnel and Safety Helmet Label Management
- Weekly Contractor Meetings and Joint Weekly Inspections with Contractor Managers
- Daily Safety Morning Meeting Reporting and Monitoring for Contractors
- On-Site Safety Training and Guidance for Special Operations of Contractors
- Issuance of Contractor Rewards/Punishments and Record Maintenance
- Entry Review and Record Maintenance of Engineering Vehicles of Contractors
- Daily Construction Site Inspections, Work Permit Approval, and Personnel Certificate Verification for Contractors

In addition, we provide occupational health and safety training for our suppliers, and require them to comply with local labor protection laws and regulations in employee management, establish prevention and control or emergency response plans, in order to prevent and control the occurrence of production accidents and occupational diseases.

Operation Monitoring

- The Engineering and **Power Department** and the requesting department shall designate safety supervisors, who shall supervise hazardous operations throughout the process, fill out the Safety Inspection Record Form, and submit it to the EHS Department.
- Urge related parties to formulate construction plans and safety protection measures against construction risks and hazards before commencing work

Post - Assessment

In case of non-compliant behaviors during related parties' operations, the punishment details of the related parties shall be recorded and used as a reference for their qualification as gualified suppliers.



Personnel Document Review (Medical Certificates, Insurance Policies, Three-Level Safety Education Records) and Record Maintenance

2024

The Company conducted **33** safety training sessions for construction contractors, with over **1,666** participants

Safety Training for Manufacturers and Contractors of the Company in 2024

To strengthen supply chain security management and enhance suppliers' safety awareness and emergency response capabilities, the company regularly conducts safety training for personnel of on-site construction contractors.

"Safety First, Prevention Prioritized" has always been the company's core safety philosophy. The training, tailored to actual production environments, focused on: Plant safety regulations, Hazard identification,PPE usage protocols, Emergency response procedures. Through case studies, hands-on drills, and assessment evaluations, the program ensures trainees master practical safety skills. The company emphasizes: "Suppliers are critical links in our value chain – safety standards must permeate every stage of collaboration."

Participating suppliers unanimously affirmed the training's practical value, pledging strict compliance with safety requirements to jointly maintain a secure production ecosystem with the company. Moving forward, we will deepen supply chain safety collaboration to safeguard high-quality development.



Contingency management

The company has formulated: Emergency Preparedness and Response Control Procedures Incident (Event) Reporting, Investigation, and Handling Management System The Company continues to strengthen the construction of its safety emergency management mechanism by formulating the Emergency Preparedness and Response Control Procedures and the Incident (Event) Reporting, Investigation, and Handling Management System. Incidents are classified based on their consequences, with a graded reporting system and corresponding approval, implementation, and closure management processes established accordingly. All production bases have established a clear hierarchical emergency management system with defined responsibilities to ensure immediate response and action for all types of safety incidents. The Company is committed to enhancing emergency knowledge and skills training for all employees, conducting regular emergency plan drills, and improving the entire workforce's capability to respond to safety risk incidents.

Fire Safety Month in 2024

On November 21, 2024, a simulated fire alarm rang in the 101 Solar Cell Workshop. Workshop employees quickly covered their mouths and noses with their sleeves and evacuated rapidly following the evacuation guidelines. Organized by the emergency evacuation team, employees from all departments of the Company orderly evacuated to the designated safe area, where a headcount was conducted. The entire drill lasted five minutes, ensuring a fast, safe, and orderly evacuation process. Subsequently, firefighters explained in detail common fire hazards in daily work and life to the employees, such as unauthorized wiring and failure to close gas valves in a timely manner, and provided corresponding preventive measures. They reminded everyone to establish good fire safety habits.



To enhance the emergency response capabilities of all departments for unexpected incidents, strengthen employees' fire safety awareness, and cultivate a company-wide fire safety culture, The EHS Department of the company organized the "Fire Safety Month Emergency Skills Competition" on November 12. The skill competition sessions included firefighting suit donning, SCBA donning, fire extinguisher operation, fire hydrant operation, casualty evacuation, and cardiopulmonary resuscitation. This competition provided systematic training in emergency skills for ERT personnel across all departments, verified the effectiveness of daily emergency skill training, and simultaneously elevated fire safety awareness throughout all departments.



On November 22, 2024, the Chuzhou Base organized a comprehensive fire-fighting and emergency evacuation drill in the 101 Factory Building. The participants included employees from the 101 Workshop, administrative office areas, and contractors. The EHS Department, workshop departments, and functional departments coordinated with each other to complete the drill. A total of 297 people were evacuated in 5 minutes and 44 seconds.







Responsible Supply Chain and Community

Drinda actively leverages its own advantages to facilitate the sustainable development of the photovoltaic industry through means such as friendly cooperation with suppliers, proactive participation in exchanges within and outside the industry, enhanced communication and collaboration with industry associations, and active engagement in various mainstream industry exhibitions and forums.

Response to Sustainable Development Goals (SDGs)



2024 Key performance

- The Company has a total of 707 suppliers, 449 suppliers in the same provinces of our base among 699 suppliers across the country, and 8 overseas suppliers
- Among our suppliers, 482 have obtained the ISO9001 quality management system certification, 517 have obtained the ISO14001 environmental management system certification, and 501 have obtained the ISO45001 occupational health and safety management system certification
- The signing rate of the "Conflict Minerals Appendix" clause in the Jietai Supplier Code of Conduct by our suppliers reached **100%**, and no conflict mineral dispute incidents were reported during the reporting period



Responsible Supply Chain

Drinda upholds the philosophy of "Innovation-Driven, Keeping Products and Services One Step Ahead," and strives to build a leading photovoltaic technology brand by establishing a cutting-edge supply chain governance system. With the vision of "providing customers with premium products and services, offering employees the most growth-value employer platform, and creating optimal investment value for shareholders", the Company has long been committed to fostering a supply chain ecosystem based on mutual trust, mutual benefit, win-win cooperation, and sustainable development.

Supply Chain Governance Architecture

Supply Chain Security Risk Identification and Assessment

The company has formulated: Supplier Management Procedures Procurement Management Procedures Management Specifications for Key Raw and Auxiliary Material Suppliers The company has formulated several management measures and institutional documents such as the Supplier Management Procedures and Procurement Management Procedures, which clarify supplier management requirements, standards, and processes. The Supply Center's Procurement Department, Marketing Center's Silicon Wafer Procurement Department, Quality Center, and Engineering and Power Department jointly implement hierarchical and categorized management as well as full life cycle management for suppliers.

With great importance attached to supply chain risk prevention and control, the Company established regulations such as the Supplier Management Procedures and the Management Specifications for Key Raw and Auxiliary Material Suppliers. These regulations require all suppliers to implement full life cycle risk management measures and undergo regular risk screenings in compliance, operations, and other areas. The Company extends supply chain review processes from direct suppliers to indirect suppliers, with targeted review measures for Grade I, II, and III suppliers. Meanwhile, we actively introduce relevant tools to identify, monitor, and assess negative public opinions such as suppliers' business information, operational risks, and legal litigation, and develop targeted measures to prevent, mitigate, terminate, and minimize negative impacts caused by supplier risks.

Supply Chain Risk Review



Regular on-site audits are conducted for compliance, operational, and financial risks (for traders, audits are carried out at the actual goods supply site). Meanwhile, all suppliers undergoing on-site audits must complete the Supplier Social Responsibility Assessment Form to audit ESG risks.

Whether on-site audits are required will be evaluated based on actual supply conditions

Supplier Risk Identification and Mitigation Measures **0** Q **Risk Type Monitoring Mode** • Periodic monitoring of supplier evaluation Risks related to Establish an immediate trigger-based supplier quality evaluation mechanism Monitor the signing rate of green Risks related to the environmental protection initiatives environment and by suppliers Monitor carbon emissions and climate change improvements in material recycling • Establish and improve the occupational health and safety Risks related to management system for related parties occupational Monitor the ISO 45001 occupational health and safety health and safety management system certification rate of suppliers Monitor the participation in the activities of the Integrity Culture Learning and Risks related to Publicity Week Monitor the signing of the "Integrity and governance and Self-discipline Commitment" and the business ethics "Compliance and Clean Trading Commitment" by suppliers • Conduct regular questionnaire surveys and on-site investigations Risks related to conflict of suppliers • Request suppliers to regularly report minerals conflict mineral risks



Life Cycle Management of Suppliers

The full-life-cycle supply chain management system of the Company ensures the quality and stability of the supply chain through strict supplier screening, certification, and continuous evaluation processes. The Company recruits suitable suppliers through multiple channels, conducts qualification reviews and on-site audits to ensure they meet our standards. Meanwhile, after material certification and signing relevant agreements, qualified suppliers are admitted to the formal supply chain. Through regular performance evaluations, the Company continuously optimizes supplier partnerships to guarantee the efficient, reliable, and sustainable development of the supply chain.

Supplier Recruitment

Recruit material suppliers from the public through channels such as open recruitment, targeted recruitment, and internal recruitment as the Company requires.

Comprehensive Review

Conduct qualification reviews for suppliers in accordance with the Supplier Management Procedures, evaluating them on aspects such as enterprise scale, production capacity, supply capability, and industry qualifications based on the relevant documents provided by suppliers. Suppliers meeting the standards can be included in the potential supplier database.

On-Site Audit

Establish a supplier on-site audit team by the Procurement Department and other departments to conduct on-site audits of supplier documents in accordance with the on-site audit requirements of the Supplier Admission Threshold and Supplier Certification.

Material Certification

Verify the materials provided by suppliers in accordance with the Company's policies and regulations, such as the Direct Material Supplier Admission Management Measures, Indirect Material Supplier Admission Management Measures, and Management Specifications for Key Raw and Auxiliary Material Suppliers.

Qualification Acquisition

The Quality Department is responsible for signing documents such as the Quality, Environment, and Safety Agreement and the Technical Agreement with suppliers. Only suppliers who have passed material certification can be included in the list of qualified suppliers.

Agreement Signing

Become qualified suppliers after obtaining qualifications and signing formal commercial contracts.

Regular Performance Evaluation

Develop performance evaluation criteria from dimensions such as Quality (Q), Cost (C), Delivery (D), and Service (S), and conduct regular performance evaluations of suppliers.

Supply Chain Management System of the Company

The company has formulated: Management Specifications for Key Raw and Auxiliary Material Suppliers

To optimize supplier resources, ensure procurement supply, reduce supply chain risks, and support the healthy development of our business, the Company has established regular evaluation criteria to implement hierarchical and categorized management of suppliers. In accordance with relevant policy documents such as the Management Specifications for Key Raw and Auxiliary Material Suppliers of the Company, regular supplier audits are scheduled. Non-compliant suppliers are required to respond with improvement measures within 7 working days and the improvement outcomes will be tracked. Suppliers must provide improvement reports for deficiencies in quality, environmental, and occupational safety management systems. Upon completion of improvements, their supply qualifications may be reinstated. If improvements are not completed within the rectification period, their status as gualified suppliers will be revoked, and cooperation will be terminated.



The Company has established a Supplier Relationship Management (SRM) platform which encompasses supplier management, strategic sourcing, and supply chain collaboration. It enables the entire process of supplier sourcing, onboarding, activation, and performance evaluation in the early stages. Through the system, regular monthly and annual performance evaluations of supplier delivery quality are conducted. Based on the evaluation results, suppliers are classified and rated to achieve full life-cycle management of procurement quality, avoiding human intervention.

Through IoT big data analysis and calculation models, the Company continuously optimizes supplier production efficiency to maximize production efficiency and reduce energy consumption. The Company has realized paperless order transmission through the SRM platform and established a first-class supplier resource database to achieve rapid online registration of suppliers.

ESG Responsibilities in the Supply Chain

The company has formulated: Jietai Supplier Code of Conduct Quality, Safety and Environment Agreement Guarantee Letter for Non-Use of Environmentally Managed Substances Supplier Business Ethics and Trade Commitment Supplier Social Responsibility Commitment

As of the end of the reporting period Percentage of new suppliers screened according to ESG standards

100%

The Company attaches great importance to suppliers' sustainable development and ESG governance. We incorporate environmental impact, social welfare, health and safety, business ethics and other issues into the scope of evaluating new suppliers and existing suppliers. At the same time, we take corresponding measures to reduce the environmental and social risks that have arisen in supplier operations.

We have formulated policy systems and cooperation clauses such as the Jietai Supplier Code of Conduct, Quality, Safety and Environment Agreement, Guarantee Letter for Non-Use of Environmentally Managed Substances, Supplier Business Ethics and Trade Commitment, and Supplier Social Responsibility Commitment by referring to international labor standards such as the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the International Labor Organization (ILO) Tripartite Declaration of Principles Concerning Multinational Enterprises and Social Policy (MNE Declaration), SA8000, the Environmental Protection Law of the People's Republic of China, and the "Double Carbon" strategy. These documents integrate environmental protection, pollution discharge, occupational safety, anti-corruption and other issues into the onboarding process for new suppliers and the management process for existing suppliers. Meanwhile, suppliers with excellent ESG performance are included in the supplier/partner management scoring system and given priority in cooperation under the same conditions.

In 2024, we conducted supplier due diligence to assess suppliers' environmental and social performance from the perspectives of labor employment, labor protection, freedom of association and collective bargaining, fair treatment, working hours and wages, health and safety, supply chain management and traceability, environmental protection, and legal compliance. As of the end of the reporting period, 100% of new suppliers were selected using ESG criteria. A total of 636 suppliers in cooperation underwent ESG impact assessments, and 636 suppliers signed anti-corruption clauses.



Localized Procurement and **Green Supply Chain**

Proportion of local suppliers in this province/region





The Company's suppliers are mainly classified into two categories: direct material suppliers and indirect material suppliers. Specifically, we procure raw materials such as silicon wafers, screen plates, and pastes from direct suppliers, and equipment and consumables from indirect suppliers. The Company is acutely aware of the positive attributes of localized procurement, such as reducing environmental impact. As of the end of 2024, the Company had a total of 707 suppliers worldwide, with the following regional distribution. Meanwhile, we recognize that collaboration with local suppliers can reduce logistics costs, cut greenhouse gas emissions, maintain community relationships, and promote local economic development. In 2024, approximately 63.5% of our product procurement was related to provincial/local suppliers. By locations of our production bases, Anhui and Jiangsu are designated as the local provinces.

Conflict Minerals

The company has formulated: Jietai Supplier Code of Conduct

2024 Suppliers signing the Conflict Minerals Appendix

100%

O disputes over conflict minerals during the reporting period The Company adheres to ethical procurement, committing not to use mineral resources from conflict-affected areas, and explicitly requiring suppliers to refrain from using minerals sourced from conflict zones or in violation of company policies.

We commit to complying with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the OECD Guidance) issued by the Organization for Economic Co-operation and Development (OECD), as well as the regulations on conflict-area management of tungsten, tin, tantalum, and gold minerals under the Dodd-Frank Wall Street Reform and Consumer Protection Act. These commitments are integrated into contracts or agreements with mineral resource suppliers to ensure that all products of the Company and its supply chain do not use minerals originating from conflict-affected areas or violating the Conflict Minerals Appendix of the Jietai Supplier Code of Conduct.

To effectively implement responsible procurement measures, the Jietai Supplier Code of Conduct clearly defines conflict minerals as tantalum, tin, or tungsten elements in the form of columbite-tantalite (coltan), cassiterite, gold, ferberite, cobalt, or their derivatives mined in the Democratic Republic of Congo (DRC) and any country with internationally recognized borders with the DRC. Additionally, we conduct due diligence reviews on the source of all raw materials in the supply chain to ensure no conflict minerals are present at any stage.

In 2024, 100% of suppliers signed the Conflict Minerals Appendix clause of the Jietai Supplier Code of Conduct, and no conflict mineral-related disputes occurred during the reporting period.



- Establish a top-level framework centered on the supply chain to systematically manage the construction of a responsible supply chain.
- Designate the Procurement Department to lead supplier communication and audits for conflict mineral prevention.
- O Develop the "Conflict Minerals Appendix" to the Jietai Supplier Code of Conduct.
- After on-site audits, promptly transmit risk information to the Supply Chain Center's Procurement Department via the Supplier Social Responsibility Assessment Form.
- For high-risk cases in the supply chain, coordinate with suppliers to conduct in-depth on-site audits of upstream supply chains and supervise suppliers in developing corrective measures.
- Communicate to suppliers the need for reasonable country-of-origin inquiries throughout the supply chain and urge them to establish detailed risk prevention
- When onboarding new suppliers and conducting regular evaluations of existing suppliers, require them to refrain from providing any products related to the DRC
- If requested by Jietai Technology, suppliers shall report all data on conflict minerals contained in their goods to Jietai Technology within 3 weeks.
- For in-depth high-risk assessments, after verifying whether delivered goods contain or have contained conflict minerals, suppliers shall provide reasonable documentation to Jietai as proof.
- Develop corrective action plans, track progress, and provide reports for issues identified during on-site audits.
- If conflict mineral risks persist, the Company reserves the right to terminate cooperation with the supplier.
- Summarize and disclose conflict mineral-related disputes through the annual regular reports of the Company (including annual reports, ESG reports, and Company announcements).
- Maintain detailed records of on-site audit results of supplier conflict minerals and store them in the internal archives of the Company.

Industry Collaboration

Supplier Training

We attach great importance to communication with our suppliers. By strengthening interaction and exchange through various means such as irregular communication training sessions, visits and discussions, daily online communication, and telephone communication, we aim to establish a good and stable partnership with our suppliers and promote friendly and equal mutual development.

Drinda Supplier SRM System Training

On January 17, 2024, Drinda organized a training session on the supplier relationship management (SRM) system, aiming to enhance supply chain management efficiency and strengthen collaboration with suppliers. The training focused on the introduction of SRM system functions, operational processes, and analysis of common issues, helping suppliers to use the system more proficiently and improve the smoothness of business interactions. The atmosphere at the training venue was positive, with participants actively engaging in discussions, which further consolidated the foundation of cooperation between the Company and suppliers and laid a solid foundation for the advancement of digital supply chain management.



Treat SMEs Equally

In 2024, the Company strictly abode by contract terms with small and medium-sized enterprises (SMEs), ensuring all payable amounts in line with contractual agreements were paid on time, with no overdue payment incidents occurring. We commit to continuing to maintain good cooperative relationships with SMEs, and upholding financial responsibility and sound asset management to ensure equal treatment of all partners.

Social Welfare and Rural Revitalization

Community Culture Construction

As a leading new energy enterprise, the employees of Drinda consistently fulfill their social responsibilities through voluntary service, leveraging their professional skills and spare time to create public value and give back to society with love. The Company regularly organizes volunteer activities such as tree planting festivals and voluntary blood donation, encouraging employees to actively participate in social welfare. Additionally, Drinda places a strong emphasis on the quality of life for the elderly and the growth and development of children. The Company, through its subsidiaries, actively engages in activities such as visiting nursing homes and making educational donations, committing to improving the quality of life for the elderly and strengthening basic education and health for children.

Drinda Organized Volunteer Activities

On March 16th, the Party branch of Jietai Technology organized volunteers to carry out a tree planting festival volunteer service activity. They actively participated in the tree planting activity, and practiced the value concept of "Lucid waters and lush mountains are invaluable assets" through practical actions.



On August 21st, the Party Branch of Jietai Technology organized volunteers to carry out the "Cooling in High Temperature" volunteer activity in various departments, bringing summer refreshments to frontline employees on duty.



Organize Public Welfare Activities

Jietai Technology launched the "Love for Education, Building Dreams for the Future" public welfare education assistance activity in March 2024. Jietai Technology is acutely aware of the power of education. We believe that knowledge can change destinies, and education can illuminate the future. Therefore, we have extended a helping hand to bring warmth and light to these children.



In May, September, and November 2024, Jietai Technology organized the themed blood donation campaign "In the Name of Love, Join the Blood Donation Pledge". Employees actively responded and enthusiastically participated, contributing their "strength" to blood donation efforts.



Empowering Rural Revitalization

Drinda actively explores long-term mechanisms to support rural revitalization, with continuous focus on diverse directions such as employment promotion, industrial revitalization, and education enhancement, to support rural revitalization efforts, help consolidate the achievements of poverty alleviation, and promote common prosperity.

Appendix to the report

Quantitative Data Performance Table

The Company adheres to the principle of "quantification and consistency", disclosing quantitative performance that reflects the effectiveness of its sustainable development management, and endeavors to trace back corresponding data from previous years.

Corporate Governance and Economic Performance

Issues	Index	Unit	2022	2023	2024
Board Diversity	Number of board members	Person	9	9	9
	Number of female directors	Person	2	2	3
	Number of independent directors	Person	3	3	3
Board's	Number of shareholders' meetings held	Times	10	6	4
Performance of Duties	Number of board meetings held	Times	28	19	16
Duties	Number of meetings held by the Board of Supervisors	Times	13	18	15
Investor	Online investor researches and performance briefing meetings	Times	5	8	7
Maintenance	The exchange interactive platform responds to investor inquiries	Times	48	134	118
	Number of external announcements	Copies	369	280	252
Business Ethics	Number of anti-commercial bribery training sessions	Times		4	8
	Anti-bribery training coverage rate for management	%		100	100
	Anti-bribery training coverage rate for all employees	%		100	100
	Supplier integrity pact signing coverage rate	%		100	100
	Total operational sites with completed corruption risk assessments	Quantity		3	7
	Anti-corruption audit coverage rate	%		100	100
	Number of employees disciplined for violations	Quantity			37
Economic	Total Assets	100 Million RMB	90.98	183.85	164.59
Performance	Operating Revenue	100 Million RMB	115.95	186.57	99.52
	Net profit attributable to parent company shareholders	100 Million RMB	7.17	8.16	-5.91
	Earnings per share	Yuan	3.63	3.83	-2.60
Intellectual	Number of authorized patents	Item	140	172	269
Property Protection	Number of patents in the application	Item	53	177	295
Energy Transition	Shipment volume of photovoltaic cells	GW	10.72	29.96	33.74

Environmental Performance

Issues	Index	Unit	2022	2023	2024
Environmental	Green Income	100 Million RMB	111.02	186.31	99.24
Management	Proportion of Green Income	%	95.74	99.86	99.72
Energy	Total Internal Energy Consumption	GWH	529.5	1750.4	1,722.7
Consumption	Electricity Consumption	GWH	527.3	1729.5	1,707.1
	Natural Gas Consumption	m ³	184425.8	2055109.8	1,710,144.2
	Gasoline Consumption	L	19805.3	38584.2	33,887.1
	Diesel Consumption	L	9024.6	18440.1	8,033.6
	Liquefied Petroleum Gas Consumption	kg	12944	7840	0
	Energy Consumption Intensity	GWH/GW	48.9	57.5	53.4
Climate Change	Total Greenhouse Gas Emissions	tCO2e	2,633,963.7	6,623,611.13	5,403,457.9
	Greenhouse Gas Emission Intensity	tCO2e/GW	243,434.727	217,667.142	170,714.6
	Scope 1 Greenhouse Gas Emissions	tCO2e	12,155.0986	26,503.1997	25,749.6
	Scope 2 Greenhouse Gas Emissions	tCO2e	300,748.147	986,371.462	873,102.0
	Scope 3 Greenhouse Gas Emissions	tCO2e	2,321,060.5	5,610,736.47	4,504,606.2
Water Resource	Total Water Withdrawal	Ton	5,270,325	12,498,500	12,667,314
Management	Water Withdrawal Intensity	10,000Ton/GW	49.16	41.72	40.02
	Water Recycling Volume	Ton		341,840	2,228,419
Wastewater	Industrial Wastewater DischargeVolume	Ton			9,124,896.0
Discharge	Domestic Wastewater Discharge Volume	Ton			220,665.75
	Chemical Oxygen Demand (COD)	Ton		543.03	459.55
	Biochemical Oxygen Demand (BOD)	Ton			209.02
	Ammonia Nitrogen (NH3-N)	Ton		38.86	22.17
	Total Nitrogen (TN)	Ton		95.47	75.06
	Total Phosphorus (TP)	Ton			1.85
	Fluoride	Ton		40.63	49.52
Waste Gas	Nitrogen Oxides (NOx)	Ton		8.60	7.62
Emissions	Sulfur Oxides (SOx)	Ton		0.00	0.00
	Volatile Organic Compounds(VOC)	Ton		15.24	4.48
	Particulate Matter(PM)	Ton		6.86	5.01
Solid Waste	Generation of Industrial Solid Waste	Ton	25,888.1	61,704.0	33,660.8
Treatment	Generation of Harmless Solid Waste	Ton	25,856.5	61,636.8	33,559.3
	Density of Harmless Solid Waste	Ton/MW	2.38	2.02	1.06
	Recycling Rate of Harmless Solid Waste	%	100	100	100
	Generation of Hazardous Solid Waste	Ton	31.5	67.2	101.5
	Density of Hazardous Solid Waste	Ton/MW	0.0029	0.0022	0.0032
	Proper Disposal Rate of Hazardous Solid Waste	%	100	100	100
Material Usage and	Consumption of Raw Materials for Products	Ton			199,645.54
Green Packaging	Product Packaging Weight	KG	1.659	1.659	1.659
	Consumption of Renewable Materials	KG	159,198	1,047,803	685,962

Social Performance

lssues	Index	Unit	2022	2023	2024
Employee	Total Number of Employees	Person	3,387	8,267	3,163
Composition	Male	Person	2,485	6,026	2,344
	Female	Person	902	2,241	819
	Proportion of Men in Directors, Supervisors and Senior Management	%	61.6	77.78	46.15
	Proportion of Women in Directors, Supervisors and Senior Management	%	38.4	22.22	53.85
	Proportion of under 30 in Directors, Supervisors and Senior Management	%	7.6	0.00	0.00
	Proportion of 30 to 50 in Directors, Supervisors and Senior Management	%	23.1	88.89	38.46
	Proportion of above 50 in Directors, Supervisors and Senior Management	%	69.2	11.11	61.54
	Proportion of Men among Employees	%	73.4	72.9	74.11
	Proportion of Women among Employees	%	26.6	27.1	25.89
	Proportion of Employees under 30	%	46.0	54.4	39.87
	Proportion of Employees Aged 30 to 50	%	51.7	43.4	59.72
	Proportion of Employees aged above 50	%	2.3	2.2	0.41

Corporate Governance and Economic Performance

议题	指标	Unit	2023	2024
Equal Employment	Number of new employees hired in that year	Person	15,717	3,199
	Male	Person	11,837	2,456
	Female	Person	3,880	743
	Under 30	Person	9,693	1,701
	Aged 30-50	Person	5,791	1,491
	Above 50	Person	233	7
	Labor contract signing rate	%	100	100
Employee	Total number of employees taking maternity/paternity leave	Person	8,267	155
Welfare	Total number of employees who return to work after maternity/paternity leave	Person		155
	Employee complaint rate	%	0	0
Training and	Employee training coverage	%	100	100
Development	Proportion of female employees receiving training	%	100	100
	Proportion of male employees receiving training	%	100	100
	Proportion of senior management staff receiving training	%	100	100
	Proportion of middle-level management employees receiving training	%	100	100
	Proportion of grassroots employees receiving training	%	100	100
	Average hours of training received by employees	Hour	41	40
	Average hours of training received by female employees	Hour	41	40
	Average hours of training received by male employees	Hour	41	40
	Average hours of training received by senior management	Hour	7	14
	Average hours of training received by middle management	Hour	35	17
	Average hours of training received by grassroots employees	Hour	21	41
	Headcount covered by PD cycles	Person	8,262	3,119
	Female	Person	2,238	811
	Male	Person	6,024	2,308
	Senior management	Person	50	5
	Middle management	Person	464	100
	Frontline employees	Person	7,748	3,014

Issues	Index	Unit	2022	2023	2024
Work Safety	Penetration of Workers' Comp & Safety Liability Policies	%			100
	Number of safety education and training sessions	Session			842
	Duration of safety education and training	Hour			102,907
	Average safety education and training duration per employee	Hour			6.5
	Number of people receiving safety education and training	Person	5,377	15,717	15,919
	Coverage rate of safety education and training	%	100	100	100
	Reportable HSE Incidents	Piece	0	0	0
	Number of Work-related Fatalities	Person	0	0	0
	Work-related Fatality Rate	%	0	0	0
Occupational	Number of employees suffering occupational diseases	Person			0
Health Protection	Employee medical examination coverage rate	%			100
	Total days lost due to work-related injury	Day			376
	Number of days lost due to work-related injuries for contractors	Day			0
	Number of days lost due to work-related injuries for employees	Day			376
	Total working hours	Hour			15,277,958
	Work injury rate	%			0.46
Customer Service	Customer satisfaction	%	100	92.5	96.05
	Number of complaints received regarding products and services	Piece	28	45	27
	Complaint handling rate	%	100	100	100
Technological	R&D investment amoun	100 Million RMB	2.49	3.03	1.99
Innovation	Ratio of R&D investment to revenue	%	2.15	1.63	2.00

Issue	Index	Unit	2023	2024
Responsible	Total number of suppliers	个	539	707
Supply Chain	Total number of suppliers in the province	个	347	449
	Total number of domestic suppliers	个	533	699
	Total number of overseas suppliers (including Hong Kong, Macao, and Taiwan)	\uparrow	6	8
	Procurement proportion from local suppliers	%	64.4	63.5
	Percentage of newly added suppliers evaluated with ESG criteria	%	100	100
	Proportion of suppliers conducting ESG impact assessments	%	100	636
	Number of suppliers certified under the ISO9001 quality system	Entity	291	636
	Number of suppliers certified under the ISO14001 environmental system	Entity	206	482
	Number of suppliers certified under the ISO45001 occupational safety system	Entity	196	517
	Supply chain sustainable development/ESG training sessions	次		501
	Number of internal supply chain capability-building training sessions	次		32
	Number of suppliers participating in internal supply chain capability-building training	家		53
	Safety training coverage rate for new supplier employees	%		100
	Number of suppliers undergoing due diligence on responsible mineral supply chains	家		100

GRI Content Index

Instruction	Drinda will prepare reports in accordance with GRI standards from Jan. 1 to Dec.31, 2024
GRI1 used	GRI1: Foundation 2021
Applicable GRI Sector Standards	No applicable industry standards

		Exp	Explanation for Omission			
Disclosure Item	Location	Requirements	Reason	s Explanation		
Organization and its reporting practices						
GRI2-1 Organizational Profile	About Drinda					
GRI2-2 Entities Included in the	About the Report	_				
Organization's Sustainability Report		Omi	ission n	ot applicable		
GRI2-3 Reporting Period, Frequency and Contact	About the Report					
GRI2-4 Restatement of information	None					
GRI2-5 External Assurance	-					
GRI2-6 Activities, value chains, and other	About the Report					
business relationships	About Drinda					
	Technological Innovation					
	Product Liability					
	Green Products					
	Responsible Supply Chain					
Activities and Workers						
GRI2-7 Employees	Employee Development					
	Quantitative Performance					
	Data Table					
GRI2-8 Workers other than employees	Omitted	a、b、c		The company signs formal commercial contracts with outsourcing provide while independently auditing their huma rights compliance.		

Dicelson	a Itom	Location	Lxpi	anation for	
Disclosur		Location	Requirements	Reasons	Explanatio
Governa	ince				
GRI2-9	Governance Structure and Composition	Governance Structure Sustainable Development Governance See Annual Report for director profiles			
	Nomination and Selection of the Highest Governance Body	Governance Structure			
GRI2-11	Chair of the Highest Governance Body	The Chairman and the CEO are not the same person			
GRI2-12	Oversight Role of the Highest Governance Body in Impact Management	Sustainable Development Governance About Drinda			
	Authorization of responsibilities for managing impacts	Details on the delegation of responsibility for various sustainable development governance issues are shown in the respective chapters			
GRI2-14	Highest governing body Role in sustainable development report	Sustainable Development Governance			
GRI2-15	Conflict of interest	Prevention of Conflicts of Interest See Annual Report for related-party disclosures			
GRI2-16	Communication of Critical Concerns	Sustainable Development Governance Governance Structure			
GRI2-17	Collective Knowledge of the Highest Governance Body	Governance Structure			
GRI2-18	Performance Evaluation of the	Directors' and Executives' Compensation and Evaluation			
GRI2-19	Highest Governance Body Compensation Policy	Directors' and Executives' Compensation and Evaluation See Annual Report for board and management compensation detail			
GRI2-20	Compensation Determination Process	Directors' and Executives' Compensation & Performance Evaluation			
GRI2-21	Annual Total Compensation Ratio	Comprehensive Compensation Benefits, and Care	, a		

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			Explanation for Omission			
Disclosure I	ltem	Location	Requirements	Reasons	Explanation	
Strategy, P	Policy, and Practice					
	Statement on Sustainable Development Strategy	Chairman's Address Sustainable Development Governance About Drinda				
GRI2-23 P	Policy commitments	Refer to the chapters on sustainable development governance, employee development, and conflict minerals; we adopt the precautionary principle and conduct on-site due diligence on stakeholders such as suppliers and contractors Refer to the chapter on equitable and diverse employment strategies d.All policies of the Company must be approved by the Board of Directors e.Applicable within the scope of consolidated statements f.Refer to the chapters on stakeholder communication, investor rights protection, customer service, smooth employee communication and appeal, and supplier ESG responsibilities		Company Confidentiality Requirements		
GRI2-24 In	ntegration policy commitment	See the chapters of this report for details				
	rocedure for remedying egative impacts	The Company has established emergency response measures for issues with high potential for acute negative impacts. For details, please refer to the relevant chapters on information security, customer service, environmental management, and occupational health and safety				
	lechanism for seeking advice nd raising concerns	Whistleblower Protection Smooth Employee Communication and Appeal Channels Continuous Employee Training and Development				
GRI2-27 Co	ompliance with laws and regulations	No major illegal events happened during the reporting period				
GRI2-28 M	lembership in associations	About Drinda				

			Ex	nission	
Disclosure	Item	Location	Requirement	s Reasons	Explanation
Stakehol	der Engagement		-		
GRI2-29	Method of stakeholder participation	Communication with Stakeholders Protection of Investor Rights and Interests			
GRI2-30	Policy commitments	Smooth Employee Communication and Appeal Channels Quantitative Data Performance Table			
Material i	ssues				
GRI3-1	Process of determining material issues	Communication with Stakeholders Analysis Process of Issue Materiality	Omission not applicable		
GRI3-2	List of material issues	Analysis Process of Issue Materiality			
Economi	c Performance				
GRI3-3	Management of material issues	For details, please refer to the "Management Discussion" and "Income Statement" sections of the Annual Report Green R&D Product LayoutProtection of Investor Rights and Interests			
GRI201-1	Directly generated and allocated economic value	See the Annual Report for details Quantitative Data Performance Table			
GRI201-2	Financial impacts brought by climate change, as well as other risks and opportunities	Climate Risk and Opportunity Management Environmental Management Annual Report - Environmental Investment		During the reporting period, no quantitative climate scenario analysis was conducted	The Compan business is no in the high- carbon emiss industry, and the regional physical risks are not significant
GRI201-3	Defined benefit plan obligations and other retirement plans	Omitted			N/A
GRI201-4	Financial subsidies granted by the government	See the Annual Report for details			

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			Exp	lanation for	Omission
Disclosure	ltem	Location	Requirements	Reasons	Explanation
Market P	erformance				
GRI3-3	Management of material issues	Employee Development			
GRI201-1	Ratio of standard starting salary based on gender to local minimum wage	Comprehensive Compensation, Benefits, and Care	a-iii		Confidentiality Requirements
GRI201-2	Proportion of senior executives hired from the local community	Omitted			Not included in the statistics
Indirect E	Economic Impact				
GRI3-3	Management of material issues	Social Welfare and Rural Revitalization			
GRI203-1	Infrastructure investment and supporting services	Social Welfare and Rural Revitalization			
GRI203-2	Significant indirect economic impact	Social Welfare and Rural Revitalization			
Procuren	nent Practice				
GRI3-3	Management of material issues	Responsible Supply Chain			
GRI204-1	Infrastructure investment and supporting services	Localized Procurement and Green Supply Chain Quantitative Data Performance Table			
Anti-corr	uption				
GRI3-3	Management of material issues	Business Ethics and Anti-corruption			
GRI205-1	Operational sites that have undergone corruption risk assessment	Anti-corruption Audit			
GRI205-2	Communication and training on anti-corruption policies and procedures	Anti-corruption Training for Employees			
GRI205-3	Anti-corruption Training for Employees	None during the reporting period			
Anti-com	petition behavior				
GRI3-3	Management of material issues	Anti-monopoly and Fair Competition			
GRI206-1	Legal proceedings against anti-competition behavior, antitrust, and anti-monopoly practices	None during the reporting period			

			Exp	lanation for	Omission
Disclosure	ltem	Location	Requirements	Reasons	Explanation
Taxation					
GRI3-3	Management of material issues	Integrity in Tax Payment			
GRI207-1	Tax policy	Integrity in Tax Payment			
GRI207-2	Tax governance, control, and risk management	Integrity in Tax Payment			
GRI207-3	Stakeholder engagement and management related to tax concerns	Integrity in Tax Payment			
GRI207-4	Country-by-Country Report	Integrity in Tax Payment			
Material					
GRI3-3	Management of material issues	Resource recycling			
GRI301-1	Weight or volume of the materials used	Omitted			N/A
GRI301-2	The recycled feedstock used	Omitted			N/A
GRI301-3	Recycled products and their packaging materials	Omitted			N/A
Energy					
GRI3-3	Management of material issues	Energy Conservation and Consumption Reduction			
GRI302-1	Energy consumption within the organization	Energy Conservation and Consumption Reduction Quantitative Data Performance Table			
GRI302-2	Energy consumption outside the organization	Omitted	a, b, c	N/A	Incomplete dat
GRI302-3	Energy intensity	Energy Conservation and Consumption Reduction Quantitative Data Performance Table			
GRI302-4	Reduce energy consumption	Energy Conservation and Consumption Reduction			
GRI302-5	Reduce the energy demand of products and services	For detailed production and sales information, please refer to the Annual Report			

			Exp	lanation for (Omission
Disclosure	ltem	Location	Requirements	Reasons	Explanation
Water res	sources and waste water		1		
GRI3-3	Management of material issues	Water Resource Management			
GRI3031	Mutual influence between the organization and water as a shared resource	Water Resource Management			
GRI303-2	Management of impacts related to drainage	Water Resource Management Wastewater Treatment			
GRI303-3	Water intake	Water Resource Management Quantitative Data Performance Table			
GRI303-4	Drainage	Water Resource Management Quantitative Data Performance Table			
GRI303-5	Water Consumption	Water Resource Management No business processes of the Company entailed water consumption by nature during the reporting period			
Biodivers	sity				
GRI3-3	Management of material issues	Protection of the Green Ecology			
GRI304-1	The organization owns, leases, and manages operational sites located in or adjacent to protected areas and biodiversity-rich areas outside protected areas	None			
GRI304-2	Significant impacts of activities, products, and services on biodiversity	Not applicable			
GRI304-3	Protected or restored habitats	Not applicable			
GRI304-4	Species in habitats affected by operations that have been listed on the Red List of the International Union for Conservation of Nature (IUCN) and national protection lists	Not applicable			

			Exp	lanation for Omission		
Disclosure	ltem	Location	Requirements	Reasons	Explanation	
Emission						
GRI3-3	Management of material issues	Climate Action				
GRI305-1	Direct (Scope 1) greenhouse gas emissions	Carbon Inventory and Carbon Targets Quantitative Data Performance Table				
GRI305-2	Indirect (Scope 2) greenhouse gas emissions from energy	Carbon Inventory and Carbon Targets Quantitative Data Performance Table				
GRI305-3	Indirect (Scope 3) greenhouse gas emissions from energy	Omitted	all	N/A	Incomplete data	
GRI305-4	Greenhouse gas emission intensity	Carbon Inventory and Carbon Targets Quantitative Data Performance Table				
GRI305-5	Greenhouse gas emission reduction	Carbon Inventory and Carbon Targets Quantitative Data Performance Table				
GRI305-6	Emissions of ozone-depleting substances (ODS)	None				
GRI305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant gas emissions	Waste Gas Treatment Quantitative Data Performance Table				
Waste						
GRI3-3	Management of material issues	Waste Management				
GRI306-1	Generation of waste and significant impacts related to waste	Waste Management				
GRI306-2	Management of significant impacts related to waste	Waste Management				
GRI306-3	Waste generated	Waste Management Quantitative Data Performance Table				
GRI306-4	Waste transferred from disposal	Waste Management Quantitative Data Performance Table				
GRI306-5	Waste subject to disposal	Omitted	all	N/A	The Company subcontracts waste disposal to qualifie third parties	

			Exp	Explanation for Omission		
Disclosure	Item	Location	Requirements	Reasons	Explanation	
Supplier	Environmental Assessment					
GRI3-3	Management of material issues	ESG Responsibilities in the Supply Chain				
	Select new suppliers based on environmental evaluation dimensions	ESG Responsibilities in the Supply Chain Quantitative Data Performance Table				
	Negative environmental impacts of the supply chain and actions taken	Responsible Supply Chain				
Employm	ient					
GRI3-3	Management of material issues	Employee Development Equal and Diverse Employment Strategy				
	Hiring rate of new employees and employee turnover rate	Quantitative Data Performance Table				
	Benefits provided to full-time employees (excluding temporary or part-time employees)	Comprehensive Compensation, Benefits, and Care				
GRI401-3	Parental leave	Comprehensive Compensation, Benefits, and Care				
Occupatio	onal Health and Safety					
GRI3-3	Management of material issues	Occupational Health and Safety				
	Occupational Health and Safety Management System	Health and Safety Management Framework				
	Hazard identification, risk assessment, and accident investigation	Health and Safety Management Framework				
GRI403-3	Occupational health services	Health and Safety Strategy				
	Occupational health and safety matters:Workers' participation, consultation and communication	Health and Safety Management Framework				
	Occupational health and safety training for workers	Health and Safety Strategy				
GRI403-6	Promote the health of workers	Health and Safety Strategy Comprehensive Compensation, Benefits, and Care				
	Prevent and mitigate occupational health and safety impacts directly related to business relationships	Health and Safety Management Framework Health and Safety Strategy				

			Expl	lanation for	Omission
Disclosure	Item	Location	Requirements	Reasons	Explanation
GRI403-8	Workers covered by the occupational health and safety management system	Health and Safety Management Framework Safety Management of Related Parties			
GRI403-9	Work-related injury	Health and Safety Management Framework Quantitative Data Performance Table			
GRI403-10) Health issues related to work	Health and Safety Strategy No work-related health problems leading to fatality or health issues were recorded during the period			
Training	and Education				
GRI3-3	Management of material issues	Continuous Employee Training and Development			
GRI404-1	Average number of hours of training received by each employee per year	Continuous Employee Training and Development Quantitative Data Performance Table			
GRI404-2	Employee skill improvement plan and transition assistance plan	Continuous Employee Training and Development			
GRI404-3	Percentage of employees who undergo regular performance and career development assessments	Continuous Employee Training and Development Quantitative Data Performance Table			
Diversity	and equal opportunities				
GRI3-3	Management of material issues	Governance Structure Equal and Diverse Employment Strateg	 3y		
GRI405-1	Diversity of governance bodies and employees	Governance Structure Equal and Diverse Employment Strateg Quantitative Data Performance Table	<u>3</u> y		
GRI405-2	Ratio of basic wages and remuneration between men and women	There were no significant differences during the reporting period			
Anti-disc	rimination				
GRI3-3	Management of material issues	Employee Development Equal and Diverse Employment Strateg	 Sy		
GRI406-1	Discrimination incidents and corrective actions taken	Employee Development Equal and Diverse Employment Strateg Quantitative Data Performance Table	şy		

			Exp	lanation for	Omission
Disclosure	Item	Location	Requirements	Reasons	Explanation
Freedom	of association and collective barg	aining			
GRI3-3	Management of material issues	Smooth Employee Communication and Appeal Channels ESG Responsibilities in the Supply Chain			
	Operational sites and suppliers where freedom of association and collective bargaining rights may be at risk	No operational sites available We assess supplier risks and immediately terminate cooperation if any violations are found. See "ESG Responsibilities in the Supply Chain"			
Forced or	compulsory labor				
GRI3-3	Management of material issues	Employee Development			
GRI408-1	Operational sites and suppliers exposed to the significant risk of child labor incidents	None We assess supplier risks and immediately terminate cooperation if any violations are found. See "ESG Responsibilities in the Supply Chain"			
Child lab	or				
GRI3-3	Management of material issues	Employee Development			
GRI409-1	Operational points and suppliers with significant risk of forced or compulsory labor incidents	not have We assess supplier risks and immediately terminate cooperation if any violations are found. See "ESG Responsibilities in the Supply Chain"			
Security I	Practice				
GRI3-3	Management of material issues	Not applicable			
GRI410-1	Security personnel who have received training in human rights policies or procedures	Not applicable			
Indigeno	us rights				
GRI3-3	Management of material issues	Not applicable			
GRI411-1	Incidents involving violation of indigenous people's rights	Not applicable			
Local con	nmunity				
GRI3-3	Management of material issues	Social Welfare and Rural Revitalization			
GRI413-1	Operational sites with local community participation, impact assessments, and development plans	Social Welfare and Rural Revitalization			

			Exp	lanation for	Omission	
Disclosure	Item	Location	Requirements	Reasons	Explanation	
GRI413-2	Operational sites that pose actual or potential significant negative impacts on local communities	None				
Social ass	sessment of suppliers					
GRI3-3	Management of material issues	ESG Responsibilities in the Supply Chain				
	Select new suppliers using social standards	ESG Responsibilities in the Supply Chain Quantitative Data Performance Table				
	Negative social impacts in the supply chain and the actions taken	Responsible Supply Chain				
Public po	licy					
GRI3-3	Management of material issues	Not applicable				
GRI415-1	Political donations	Not applicable				
Customer	health and safety					
GRI3-3	Management of material issues	Product Liability				
	Evaluate the health and safety impacts of product and service categories	None				
	Violation incidents involving the health and safety impacts of products and services	None				
Marketing	g and identification					
GRI3-3	Management of material issues	Responsible Marketing				
	Requirements for product and service information and identification	Responsible Marketing				
	Violation incidents involving product and service information and identification	None				
	Violation incidents involving marketing communication	None				
Customer	privacy					
GRI3-3	Management of material issues	Information Security and Privacy Protection				
	Proven complaints involving the violation of customer privacy and the loss of customer data	None				

			Governance Struct	ure Issue	Disclosure Requirements
ndex to the ESG Repo	C C	Index	Environment	A1 Emissions	General disclosure: emiss greenhouse gases, dischar generation of hazardous and (1) Policies; and (2)Information on complia
Governance Structure Issue	Disclosure Requirements	Index			regulations that have a signi
Governance Structure	 The statements issued by the Board of Directors contain the following content: (1) Disclose the Board's supervision over environmental, social, and governance matters; (2) The Board's environmental, social, and governance management 	Sustainable Development Governance			A1.1 Types of emissions and
	policies and strategies, including the process of assessing, prioritizing, and managing significant environmental, social, and governance-related matters (including risks to the issuer's business); and (3) How does the Board review progress against environmental,				A1.2 Direct (Scope 1) and ir gas emissions (in tons) and, unit of production, per facili
	social, and governance-related objectives, and explain how they relate to the issuer's business.				A1.3 Total amount of hazard and (if applicable) density (e facility).
Reporting principles	Describe or explain how to apply the following reporting principles when preparing environmental, social, and governance (ESG) reports: Materiality: ESG reports should disclose: (i) the process of identifying significant ESG factors and the criteria for selecting these factors; (ii) if the issuer has conducted stakeholder engagement, a	About the Report			A1.4 Total amount of non-h tons) and (if applicable) production, per facility).
	description of the identified significant stakeholders and the process and results of the issuer's stakeholder engagement. Quantification: Information regarding the standards, methods,				A1.5 Describe the emission steps taken to achieve these
	assumptions, and/or calculation tools used for reporting emissions/energy consumption (if applicable), as well as the sources of the conversion factors employed, should be disclosed. Consistency: The issuer should disclose any changes in statistical methods or key performance indicators (if any) or any other relevant factors that affect meaningful comparisons in the ESG report. About the Report				A1.6 Describe the treatment non-hazardous waste, as targets established and the
Scope of reporting	Explain the scope of ESG report, and describe the process of selecting entities or businesses to be included in the ESG report.	About the Report			
	If there are changes in the reporting scope, the issuer should explain the differences and the reasons for the changes.			A2 Use of Resources	General disclosure: Policie resources, including energy,

monte	Index
ements	muex
e: emissions of exhaust gas and discharges to water and soil, and dous and non-hazardous waste, etc.:	
compliance with relevant laws and ve a significant impact on the issuer.	
ions and related emission data.	Climate Action Tri-waste Management Quantitative Data Performance Table
1) and indirect (Scope 2) greenhouse ns) and, if applicable, density (e.g., per per facility).	
of hazardous waste generated (in tons) lensity (e.g., per unit of production, per	-
of non-hazardous waste generated (in blicable) density (e.g., per unit of ility).	-
mission reduction targets set and the eve these targets.	Climate Action Tri-waste Management
reatment methods for hazardous and ste, as well as the waste reduction and the steps taken to achieve these	Waste Management Due to the nature of its business, the Company's solid waste emissions have limited environmental significance, and therefore

Policies for the effective use of Resource Conservation energy, water, and other raw materials.

no emission reduction targets have been set at

this stage

overnance Structure	Issue	Disclosure Requirements	Index	Governance Structure	Issue	Disclosure Requirements	Index
vironment	A2 Use of Resources	 A2.1 Total consumption of direct and/or indirect energy (such as electricity, gas, or oil) by type (calculated in thousands of kilowatt-hours) and density (such as per unit of production or per facility). A2.2 Total water consumption and density (calculated per unit of production or per facility). 	Consumption Reduction Quantitative Data Performance table	Society	B1 Employment		Equal and Diverse Employment Strategy Comprehensive Compensation, Benefi
		A2.3 Describe the energy efficiency targets established and the steps taken to achieve these targets.	Performance Table Energy Conservation and Consumption Reduction			B1.1 Total number of employees, categorized by gender, employment type (such as full-time or part-time), age group,	Employee Developmer Quantitative Data Performance Table
		A2.4 Describe any issues that may arise in obtaining suitable water sources, as well as the water efficiency targets established and the steps taken to achieve these	Water Resource Protection			B1.2 Employee turnover rate by gender, age group, and region.	Omitted Confidentiality Requirements
		targets. A2.5 Total amount of packaging materials used for finished products (calculated in tons) and (if applicable) the proportion per production unit			B2 Health and safety	General disclosure: the provision of a safe working environment and protection of employees from occupational hazards: (1) Policy; and (2)Information on compliance with relevant laws and regulations that have a significant impact on the issuer.	Occupational Health and Safety
	A3 Environment and natural resources	General disclosure: Policies aimed at reducing the issuer's significant impact on the environment and natural resources.				B2.1 Number and proportion of work-related deaths in each of the past three years (including the reporting year).	Occupational Health and Safety Quantitative Data Performance Table
		A3.1 Describe the significant impact of business activities on the environment and natural resources, as well as the actions taken to manage such impacts.	Climate Action Environmental Management Resource Conservation Tri-waste Management Protection of the Green Ecology			B2.2 Lost workdays due to work-related injury.	Occupational Health and Safety Quantitative Data Performance Table
	A4 Climate change	General disclosure: Policies for identifying and addressing significant climate-related issues that have or may have an impact on the issuer.	Climate Action			B2.3 Describe the occupational health and safety measures adopted, as well as relevant implementation and monitoring methods.	•
		A4.1 Describe significant climate-related issues that have already impacted and may potentially impact the issuer, as well as the corresponding response actions	Climate Action		B3 Development and training	General disclosure: Policies related to enhancing employees' knowledge and skills in fulfilling their job responsibilities. Describe training activities.	Continuous Employee Training and Developn Quantitative Data Performance Table

Governance Structure	e Issue	Disclosure Requirements	Index	Governance Structur	re Issue	Disclosure Requirements	Index
Society	B3 Development and training	B3.1 Percentage of employees trained, categorized by gender and employee type (such as senior management, B3.2 The average number of hours of training completed	Training and Development Quantitative Data Performance Table	Society	B6 Product Liability	General disclosure: Health and safety, advertising, labeling, privacy matters, and remedies related to the products and services provided: (1) Policy; and (2)Information on compliance with relevant laws and regulations that have a significant impact on the issuer.	-
			Training and Development Quantitative Data Performance Table			B6.1 Percentage of products sold or shipped that need to be recalled due to safety and health reasons.	Product Liability
	B4	General disclosure: the prevention of child labor or forced labor:	Employee Development			B6.2 Number of complaints received regarding products and services, as well as the response methods adopted.	Complaint Handling
	Labor Standards	(1) Policy; and (2)Information on compliance with relevant laws and				B6.3 Describe the practices related to the maintenance and protection of intellectual property rights.	Intellectual Property Protection
		regulations that have a significant impact on the issuer B4.1 Describe measures to review recruitment practices to	Employee Development			B6.4 Describe the quality verification process and product recycling procedure.	Product Liability Resource Recycling
		avoid child labor and forced labor.				B6.5 Describe consumer data protection and privacy policies, as well as relevant implementation and monitoring methods.	-
		B4.2 Describe the steps taken to eliminate the non-compliance upon identification of the same.	Employee Development		B7 Anti-corruption	General disclosure: Prevention of bribery, extortion, fraud, and money laundering: (1) Policy; and	Business Ethics and Anti-corruption
	B5 Supply Chain	General disclosure: policies for managing environmental and social risks in the supply chain.	ESG Responsibilities in the Supply Chain			(2)Information on compliance with relevant laws and regulations that have a significant impact on the issuer	
	Management	B5.1 Number of suppliers by region	Localized Procurement and Green Supply Chain Quantitative Data Performance Table			B7.1 The number of corruption litigation cases brought against the issuer or its employees during the reporting period, and the outcomes of those cases that have been concluded.	None
		B5.2 Describe the practices related to the engagement of suppliers, the number of suppliers who have implemented	Responsible Supply Chain			B7.2 Describe preventive measures, reporting procedures, as well as relevant implementation and monitoring methods.	Business Ethics and Anti-corruption
		these practices, and the relevant implementation and monitoring methods.				B7.3 Describe the anti-corruption training provided to directors and employees.	Anti-corruption Training for Employees
		B5.3 Describe the practices for identifying environmental and social risks in each part of the supply chain, as well as the relevant implementation and monitoring methods.	•		B8 Investment in communities	General disclosure: Policies related to community engagement to understand the needs of the communities where operations are located and ensure that community interests are taken into account in business activities.	
		B5.4 Describe the practices that encourage the use of environmentally friendly products and services when	•			B8.1 Focus on contribution areas (such as education, environmental issues, labor demand, health, culture, and sports).	
		selecting suppliers, as well as the relevant implementation and monitoring methods.	product liability			B8.2 Resources (such as money or time) utilized in the focus area	Omitted Not included in the statist

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Index to Indicators of the SASB Solar Technology and Project Development Industry

Inc	issues	Index	ndicator	sues Ir
	Product scrap		(1) Total energy consumption	nergy (1
	management	Energy Conservation and	(2) Percentage of grid electric energy	nanagement in production (2
		Consumption Reduction	(3) Percentage of grid electric energy	- (3
		Water Descures Drotestion		
		Water Resource Protection	(1) Total water withdraw	anagement in production
		According to WRI, the Company has no	(2)Total water consumption, and the percentage of each in regions with high or extremely high reference water pressure	
		presence in regions		
		with high or extremely high water pressure	A description of water management risks, along with a discussion on strategies and practices to mitigate these risks	
	Raw material procurement	Waste Management	The quantity of hazardous/harmful waste generated, as well as the percentage of it that can be recycled	
	procurement			_
		None during the reporting period	Number of reported leakage incidents, the total amount of leakage, and the percentage of leakage that has been remedied	
			and recovered required to be reported	
		None during the reporting	The number and duration of project delays related to ecological	cological impact of T
		period	mpacts	roject development ir
		Stewardship for Green	Description of efforts made to address community and ecological	_ D
		Ecological Communities	mpacts in the development of solar energy system projects	
		Empower Green Energy	A description of the risks associated with integrating solar energy	ntegrated A
			nto existing energy infrastructure, as well as a discussion on	
			efforts to manage these risks	nfrastructure and e elated regulations –
		Empower Green Energy	A description of the risks and opportunities related to energy	A
			policies and their impact on integrating solar energy into existing energy infrastructure	

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