

TANG PALACE (CHINA) HOLDINGS LIMITED

唐宮(中國)控股有限公司

(Stock Code:1181)

(股份代號:1181)

董事會提名委員會職權範圍

Terms of reference of

the Nomination Committee of the Board of Directors

(adopted on 28 March 2012)

(於2012年3月28日採納)

(revised and adopted on 24 June 2025 and effective from 1 July 2025)

(於2025年6月24日修訂及採納並於2025年7月1日生效)

TANG PALACE (CHINA) HOLDINGS LIMITED 唐宮(中國)控股有限公司
(the “Company” and “本公司”)

**Terms of reference of the Nomination Committee (the “Committee”)
of the Board of Directors (the “Board”) of the Company**
本公司董事會(“董事會”) 提名委員會(“委員會”)
權責範圍及程序

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| <p>1. <u>Constitution</u></p> | <p>組成</p> |
| <p>1.1 The Committee is established pursuant to a resolution passed by the Board at its meeting held on 25 March 2011.</p> | <p>本委員會是按董事會於 2011 年 3 月 25 日會議通過成立的。</p> |
| <p>2. <u>Membership</u></p> | <p>成員</p> |
| <p>2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company and shall consist of not less than three members and a majority of whom shall be independent non-executive directors. The Committee shall have at least one member of a different gender.</p> | <p>委員會成員由董事會從董事中挑選，委員會人數最少三名，而大部份之成員須為本公司的獨立非執行董事。委員會應至少有一名不同性別的成員。</p> |
| <p>2.2 The Chairman of the Committee shall be appointed by the Board which shall be the Chairman of the Board or an independent non-executive director.</p> | <p>委員會主席由董事會委任並由董事會主席或獨立非執行董事出任主席。</p> |
| <p>2.3 The company secretary of the Company shall be the secretary of the Committee. In the absence of the secretary of the Committee, Committee members present at the meeting may elect among themselves or appoint another person as the secretary for that meeting.</p> | <p>本公司的公司秘書為委員會的秘書。當委員會秘書缺席的時候，出席委員會會議的成員，可互選或委任另一人作為該次會議的秘書。</p> |
| <p>2.4 The appointment of the members of the Committee may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and by the Committee. An appointment of Committee member shall be automatically revoked if such member ceases to be a member of the Board.</p> | <p>經董事會及委員會分別通過決議，方可委任額外或罷免委員會成員。如該委員會成員不再是董事會的成員，該委員會成員的任命將自動撤銷。</p> |

3. Proceedings of the Committee

會議程序

3.1 *Notice:*

會議通知：

- (a) Unless otherwise agreed by all the Committee members, a meeting shall be called by at least seven days' notice. Irrespective of the length of notice being given, attendance of a Committee member at a meeting constitutes a waiver of such notice unless the Committee member attending the meeting attends for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business on the grounds that the meeting has not been properly convened.
- (a) 除非委員會全體成員同意，委員會的會議通知期，不應少於七天。不論通知期長短，委員會成員出席會議將構成放棄該通知，除非出席會議的委員會成員在會議開始之時，以會議還沒有得到正確的召開為理由為目的，出席以表達反對會議處理任何事項。
- (b) A Committee member may and, on the request of a Committee member, the secretary to the Committee shall, at any time summon a Committee meeting. Notice shall be given to each Committee member in person orally or in writing or by telephone or by email or by facsimile transmission at the telephone or facsimile or address or email address from time to time notified to the secretary by such Committee member or in such other manner as the Committee members may from time to time determine.
- (b) 任何委員會成員或委員會秘書（應委員會成員的要求時）可於任何時候召集委員會會議。召開會議通告必須親身以口頭或以書面形式、或以電話、電子郵件、傳真或其他委員會成員不時議定的方式發出予各委員會成員（以該成員最後通知秘書的電話號碼、傳真號碼、地址或電子郵箱地址為準）。
- (c) Any notice given orally shall be confirmed in writing as soon as practicable and before the meeting.
- (c) 口頭會議通知應盡快（及在會議召開前）以書面方式確實。
- (d) Notice of meeting shall state the time and place of the meeting and shall be accompanied by an agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the meeting.
- (d) 會議通告必須說明開會時間及地點，並且隨附議程及其他需要委員會成員於會議上考慮的有關文件。

3.2 *Quorum:* The quorum of the Committee meeting shall be two members of the Committee and a majority of which shall be the independent non-executive directors.

法定人數：委員會會議的法定人數為兩位委員會成員，而大部份出席的成員須為獨立非執行董事。

3.3 **Frequency:** Meetings shall be held at least once a year to review, formulate and consider the nomination procedures as regards the appointment, reappointment and removal of directors (the “**Directors**”) of the Company, their implementation during the year and to make recommendations to the Board on candidates for appointment as Directors.

4. Written resolutions

4.1 Written resolutions may be passed by all Committee members in writing.

5. Alternate Committee members

5.1 A Committee member may not appoint any alternate.

6. Authority of the Committee

6.1 The Committee may exercise the following powers:

(a) to seek any information it requires from any employee of the Company and its subsidiaries (together, the “**Group**”) and any professional advisers in order to perform its duties, to require any of them to prepare and submit reports and to attend Committee meetings and to supply information and address the questions raised by the Committee;

(b) to review the performance of the Directors and the independence of independent non-executive Directors in relation to their appointment or reappointment as Directors;

(c) to obtain, at the Company’s expenses, outside legal or other independent professional advice on or assistance to any matters within these terms of reference, including the advice of independent human resource consultancy firm or other independent professionals, and to secure the attendance of outsiders with relevant experience and expertise at its meetings if it considers this necessary. The Committee shall have full authority to commission any search (including without limitation litigation, bankruptcy and credit searches), report, survey or open recruitment which it deems necessary to help it fulfill its duties and should be provided with sufficient resources to discharge its duties;

次數：每年最少開會一次，以厘定、檢討及考慮本公司董事(「**董事**」)委任、重新委任及罷免的提名程序、前述事項在有關年度的實施及向董事會提呈出任董事候選人的建議。

書面決議

委員會成員可以書面決議方式通過任何決議。

替任委員會成員

委員會成員不能委任替任人。

委員會的權力

委員會可以行使以下權力：

(a) 要求本公司及其任何附屬公司(合稱“**本集團**”)的任何僱員及專業顧問，提供委員會為執行其職責而需要的任何資料，並提交報告、出席委員會會議及提供所需資料及解答有關問題；

(b) 於董事的委任或重新委任，評審董事的表現及獨立非執行董事的獨立性；

(c) 按照其職權範圍就相關事項向外界尋求法律或其他獨立專業意見(包括獨立的人力資源顧問公司或其他獨立專業人士)。如委員會需要，可邀請具備相關經驗及專業才能的外界人士出席委員會會議。委員會有權進行其認為適當的調查(包括但不限於訴訟、破產及信譽查冊)、報告、調查或公開徵募及取得充足資源以履行其職責。前述費用均由本公司承擔；

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| (d) to review annually these terms of reference and their effectiveness in the discharge of its duties and to make recommendation to the Board any changes it considers necessary; and | (d) 對本職權範圍及履行其職權的有效性作每年一次的檢討並向董事會提出其認為須要的修訂建議；及 |
| (e) to exercise such powers as the Committee may consider necessary and expedient so that their duties under section 7 below can be properly discharged. | (e) 為使委員會能合理地執行本職權範圍第七章所列的職責，其認為有需要及適當的權力。 |

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| 6.2 | The Company should provide the Committee sufficient resources to perform its duties. Where necessary, the Committee should seek independent professional advice, at the Company's expense, to perform its responsibilities. | 本公司應向委員會提供充足資源以履行其職責。委員會履行職責時如有需要，應尋求獨立專業意見，費用由本公司支付。 |
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7. **Duties**

職責

7.1 The duties of the Committee shall be:

委員會負責履行以下職責：

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| (a) to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually, assist the Board in maintaining a Board skills matrix and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; | (a) 至少每年檢討董事會的架構、人數及組成(包括技能、知識及經驗方面)、協助董事會編制董事會技能表，並就任何為配合本公司策略而擬對董事會作出的變動提出建議； |
| (b) to identify individuals suitably qualified to become members of the Board and select or make recommendations to the board on the selection of individuals nominated for directorships; | (b) 物色具備合適資格可擔任董事的人士，並挑選提名有關人士出任董事或就此向董事會提供意見； |
| (c) to assess the independence of the independent non-executive Directors; | (c) 評核獨立非執行董事的獨立性； |
| (d) to make recommendations to the Board on: | (d) 向董事會提呈下列事項的建議： |
| (i) the role, responsibilities, capabilities, skills, knowledge and experience required from members of the Board; | (i) 作為董事會成員所應有的角色、責任、能力、技術、知識及經驗； |
| (ii) the policy on the terms of employment of non-executive Directors; | (ii) 委聘非執行董事的政策； |
| (iii) the composition of the audit committee, remuneration committee and other board committees of the Company; | (iii) 審核委員會、薪酬委員會及其他董事會委員會的組成； |

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| (iv) proposed changes to the structure, size and composition of the Board; | (iv) 董事會的架構、人數及組成擬作出的變動； |
| (v) candidates suitably qualified to become members of the Board; | (v) 具備合適資格擔任董事的人士； |
| (vi) the selection of individuals nominated for directorship; | (vi) 挑選被提名人士出任董事； |
| (vii) the re-election by shareholders of the Company of any Directors who are to retire by rotation having regard to their performance and ability to continue to contribute to the Board; | (vii) 由本公司股東重新委任需要輪流退任的董事，須考慮彼等的工作表現及對董事會繼續作出貢獻的能力； |
| (viii) the appointment or re-appointment of Directors; | (viii) 就董事委任或重新委任董事； |
| (ix) succession planning for Directors, in particular the chairman and the chief executive; and | (ix) 董事的繼任計劃(尤其是主席及行政總裁)；及 |
| (x) any proposed changes to the Board to complement the Company's corporate strategy; | (x) 就配合本公司的公司策略而擬對董事會作出的變動； |
| (e) to give full consideration to the following in the discharge of its duties as mentioned above or elsewhere in these terms of reference: | (e) 在履行上述責任或本職權範圍項下的其他責任，對下列各項給予充份考慮： |
| (i) succession planning of Directors; | (i) 董事接替計劃； |
| (ii) leadership needs of the Group with a view of maintaining or fostering the competitive edge of the Group over others; | (ii) 本集團為保持或加強本集團的競爭優勢所需要的領導才能； |
| (iii) changes in market environment and commercial needs of the market in which the Group operates; | (iii) 市場環境的轉變及本集團營運市場的商業需要； |
| (iv) the skills and expertise required from members of the Board; and | (iv) 董事會成員所須具備的技能及專才；及 |
| (v) the relevant requirements of the Listing Rules with regard to directors of a listed issuer; | (v) 上市規則對上市發行人的董事的相關要求； |

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| (f) | in respect of any proposed service contracts to be entered into by any members of the Group with its director or proposed director, which require the prior approval of the shareholders of the Company at general meeting under rule 13.68 of the Listing Rules, to review and provide recommendations to the shareholders of the Company (other than shareholders who are directors with a material interest in the relevant service contracts and their respective associates) as to whether the terms of the service contracts are fair and reasonable and whether such service contracts are in the interests of the Company and the shareholders as a whole, and to advise shareholders on how to vote; | (f) | 檢討及就所有按上市規則第 13.68 條須事先取得本公司股東於大會上批准的董事或建議委任董事與集團成員的擬定服務合同，向本公司股東(股東如為董事，彼等(或彼等的聯繫人)於有關服務合同有重大利益除外)就該服務合同條款的公平及合理性、服務合同對本公司及整體股東而言是否有利及本公司股東應怎樣作表決，向本公司股東提呈建議； |
| (g) | to ensure that on appointment to the Board, non-executive Directors receive a formal letter of appointment setting out what is expected of them in terms of time commitment, committee service and involvement outside meetings of the Board; | (g) | 確保每位被委任的非執行董事於被委任時均取得正式委任函件，當中須訂明對彼等之要求，包括工作時間、委員會服務要求及參與董事會會議以外的工作； |
| (h) | to conduct exit interviews with any Director upon their resignation in order to ascertain the reasons for his departure; | (h) | 會見辭去本公司董事職責的董事並瞭解其離職原因； |
| (i) | to determine the policy for the nomination of directors, to adopt nomination procedures and process and criteria to select and recommend candidates for directorship during the year; | (i) | 年內執行有關制定提名董事的政策及年內就董事候選人採納的提名程序以及遴選及推薦準則； |
| (j) | to support the Company's regular evaluation of the Board's performance; | (j) | 支援本公司定期評估董事會的表現； |
| (k) | to conduct an annual assessment of each Director's time commitment and contributions to the Board, as well as the ability to discharge his/her responsibilities effectively; | (k) | 為每名董事對董事會投入時間及貢獻、能否有效履行職責作出年度評估； |
| (l) | to review the policy on Board diversity (the "Board Diversity Policy") and any measurable objectives for implementing such Board Diversity Policy as may be adopted by the Board from time to time and to review the progress on achieving the objectives; and | (l) | 檢討董事會多元化政策（「 董事會多元化政策 」）及董事會不時為董事會多元化政策而制定的可計量目標和達標程度；及 |
| (m) | to consider other matters, as defined or assigned by the Board from time to time. | (m) | 考慮及執行董事會委派的其他事項。 |

8. Minutes and records

- 8.1 Full minutes of the meetings of the Committee and all written resolutions of the Committee should be kept by the secretary of the Committee.
- 8.2 The secretary of the Committee shall circulate the draft and final versions of minutes of the meeting of the Committee or, as the case may be, written resolutions of the Committee to all members of the Committee for their comment and records respectively within a reasonable time after the meeting or before the passing of the written resolutions.
- 8.3 The secretary of the Committee shall keep record of all meetings of the Committee held during each financial year of the Company and records of individual attendance of members of the Committee, on a named basis, at meetings held during that financial year.

會議紀錄

委員會的完整會議紀錄及書面決議應由委員會秘書保存。

委員會秘書應於委員會會議結束後或書面決議簽署前的合理時段內，把委員會會議紀錄或書面決議(視乎情況而定)的初稿及最後定稿發送委員會全體成員(初稿供成員表達意見，最後定稿作其紀錄之用)。

委員會秘書應就年內委員會所有會議紀錄存檔，以及具名紀錄每名委員會成員於會議的出席率。

9. Annual general meeting

- 9.1 The chairman of the Committee or in his absence, another member of the Committee or failing this, his duly appointed delegate, shall attend the annual general meeting of the Company and be prepared to answer questions at the annual general meeting on the Committee's activities and their responsibilities.

股東周年大會

委員會的主席，或在委員會主席缺席時由另一名委員(或如該名委員未能出席，則其適當委任的代表)應出席股東周年大會，並就委員會的活動及其職責在股東周年大會上回應問題。

10. Continuing application of the articles of association of the Company

- 10.1 The articles of association of the Company regulating the meetings and proceedings of the Directors so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.

本公司組織章程的持續適用

就前文未有作出規範，但本公司章程作出了規範的董事會會議程序的規定，適用於委員會的會議程序。

11. Powers of the Board

- 11.1 The Board may, subject to compliance with the articles of association of the Company and the Listing Rules (including Corporate Governance Code set out in Appendix C1 of the Listing Rules or the Company's own code of corporate governance practices, if adopted by the Company), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendments to and revocation of these terms of reference and the

董事會權力

本職權範圍所有規則及委員會通過的決議，可以由董事會在不違反公司章程及聯交所上市規則的前提下(包括上市規則之附錄C1《企業管治守則》或本公司自行制定的企業管治常規守則(如被採用)隨時修訂、補充及廢除，惟有關修訂及廢除，並不影響任何在有關行動作出前，委員會已經通過的

resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended or revoked.

決議或已採取的行動的有效性。

12. Publication of the terms of reference of the Committee

委員會職權範圍的刊登

12.1 The Committee should make available its terms of reference, explaining its role and the authority delegated to by the Board by including them on the website of the Company and on the website of The Stock Exchange of Hong Kong Limited.

委員會應在本公司的網站及香港聯合交易所有限公司的網站公開其職權範圍，解釋其角色及董事會轉授予其的權力。

1 July 2025
2025年7月1日