

LEADING THE CLEAN ENERGY TRANSFORMATION



2025 First Quarter
Results & Outlook
April 24, 2025

CMS ENERGY

This presentation is made as of the date hereof and contains “forward-looking statements” as defined in Rule 3b-6 of the Securities Exchange Act of 1934, Rule 175 of the Securities Act of 1933, and relevant legal decisions. The forward-looking statements are subject to risks and uncertainties. All forward-looking statements should be considered in the context of the risk and other factors detailed from time to time in CMS Energy’s and Consumers Energy’s Securities and Exchange Commission filings. Forward-looking statements should be read in conjunction with “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections of CMS Energy’s and Consumers Energy’s most recent Form 10-K and as updated in reports CMS Energy and Consumers Energy file with the Securities and Exchange Commission. CMS Energy’s and Consumers Energy’s “FORWARD-LOOKING STATEMENTS AND INFORMATION” and “RISK FACTORS” sections are incorporated herein by reference and discuss important factors that could cause CMS Energy’s and Consumers Energy’s results to differ materially from those anticipated in such statements. CMS Energy and Consumers Energy undertake no obligation to update any of the information presented herein to reflect facts, events or circumstances after the date hereof.

The presentation also includes non-GAAP measures when describing CMS Energy’s results of operations and financial performance. A reconciliation of each of these measures to the most directly comparable GAAP measure is included in the appendix and posted on our website at www.cmsenergy.com.

Investors and others should note that CMS Energy routinely posts important information on its website and considers the Investor Relations section, www.cmsenergy.com/investor-relations, a channel of distribution.

Presentation endnotes are included after the appendix.

Investment Thesis . . .



Over two decades of industry-leading financial performance

Presentation endnotes are included after the appendix.

Industry-leading clean energy commitments

Excellence through the **CE WAY**

Top-tier regulatory jurisdiction^a
with attractive growth

Premium total shareholder return
6% to 8% adjusted EPS growth + ~3% dividend yield

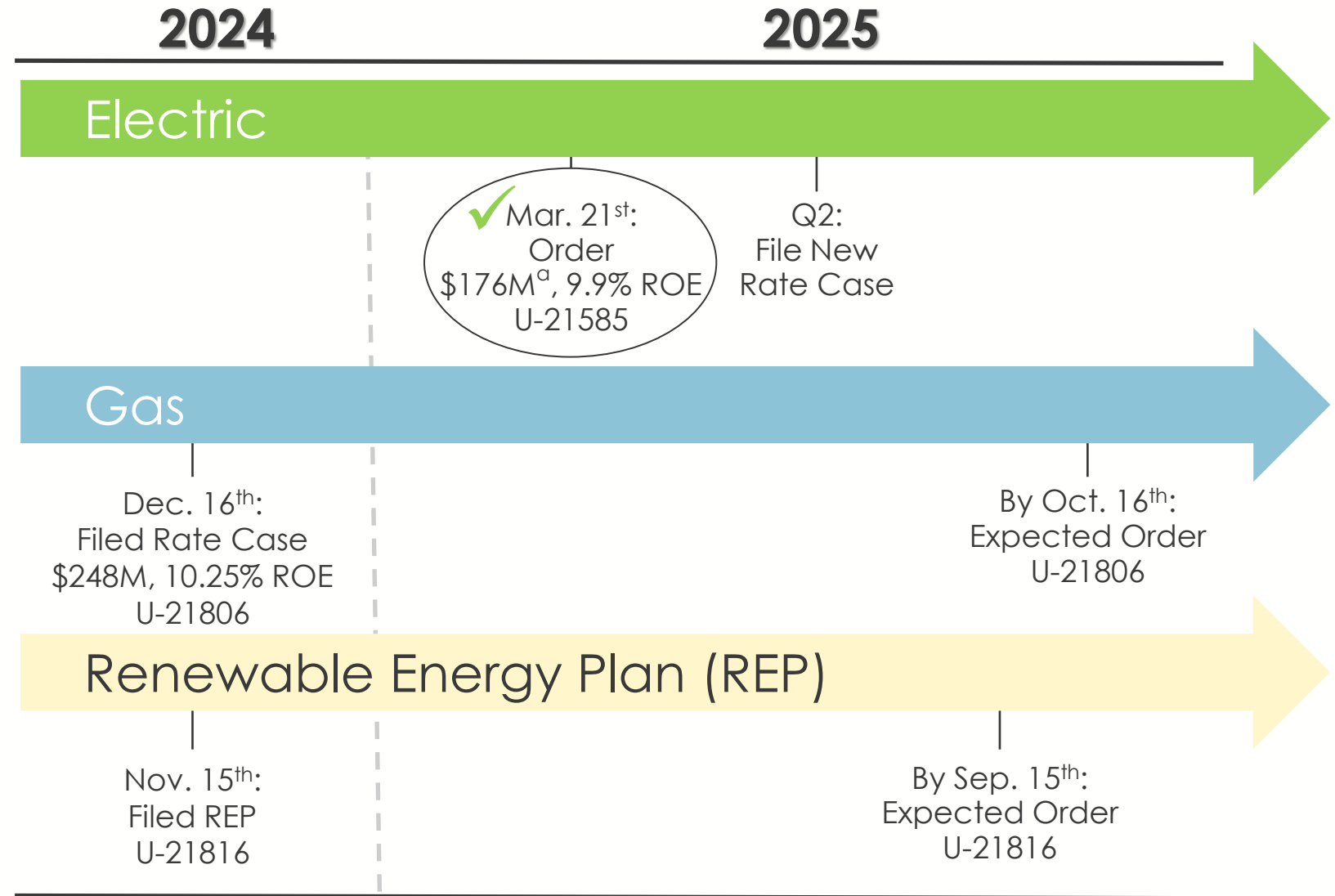
. . . is simple, clean and lean.

Michigan's Strong Regulatory Environment . . .

CMS ENERGY

Supportive Energy Policy

- **Timely recovery of investments**
 - ✓ Forward-looking test years/earn authorized ROEs
 - ✓ 10-month rate cases
 - ✓ Monthly fuel adjustment trackers (PSCR/GCR)
 - ✓ Constructive ROEs
- **Supportive incentives enhanced w/ 2023 Michigan Energy Law**
 - ✓ Energy efficiency incentives
 - ✓ FCM adder on PPAs
- **Appointed commissioners**



Presentation endnotes are included after the appendix.

. . . provides constructive outcomes and forward-looking visibility.

CMS Energy is Well-Positioned . . .



Sector Top of Mind

Tariff Impacts

Potential IRA Repeal

Industrial Recession Risk

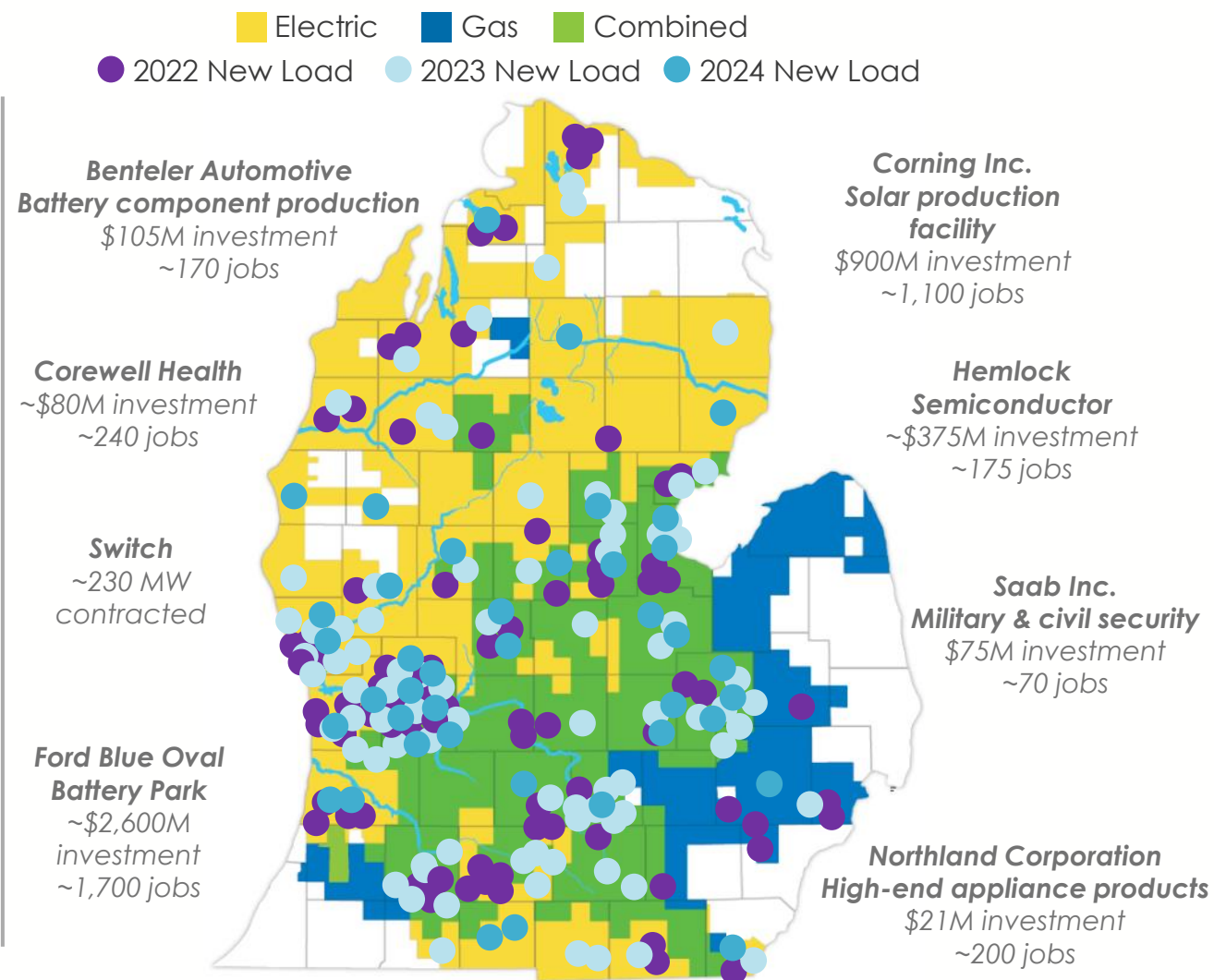
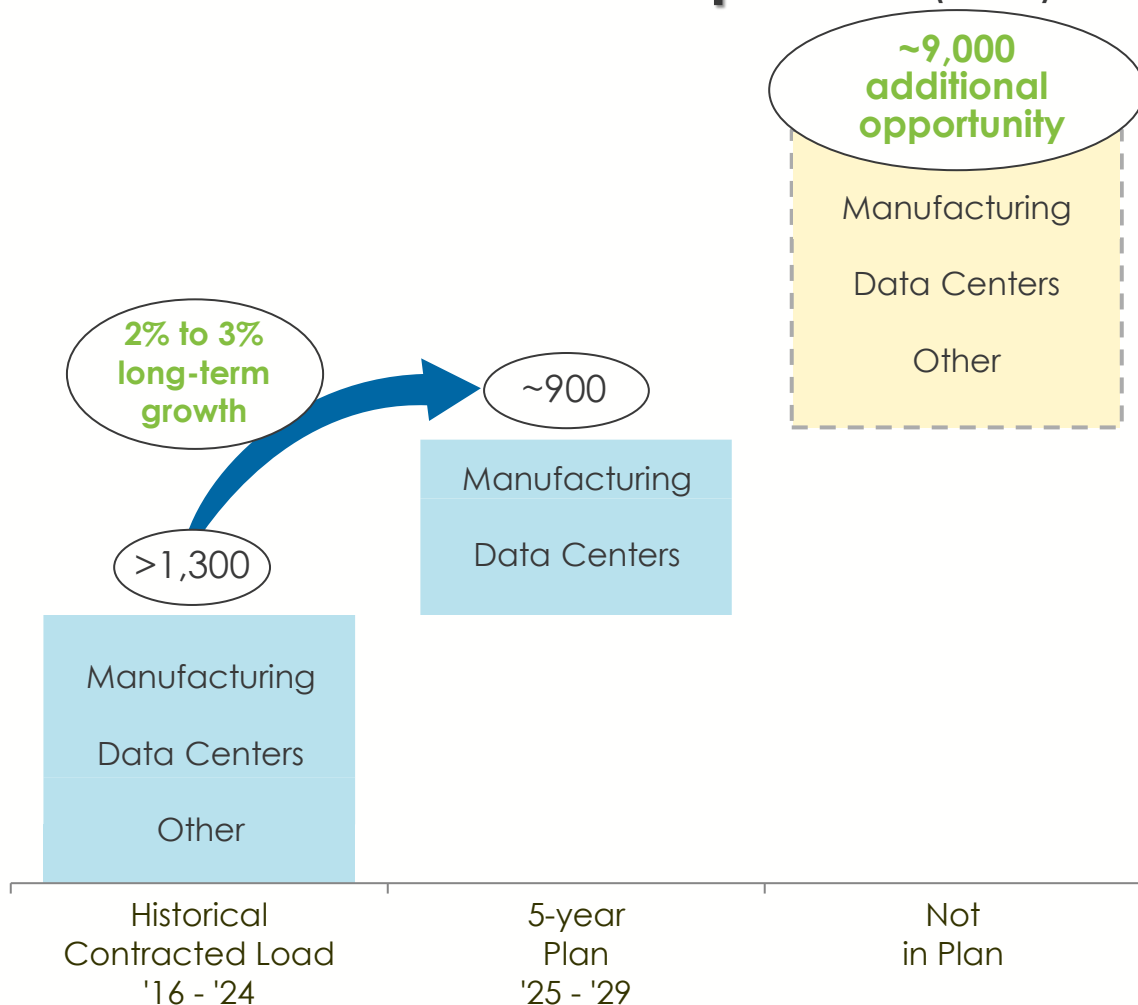
Risk Mitigants

- ✓ ~90% of supply chain domestically sourced with broad vendor redundancy
- ✓ Manageable inflationary impacts skewed toward capital
- ✓ ~95% –100% of gas supply domestically sourced
- ✓ No imported electricity from Canada / net exporter into MISO
- ✓ Strong industry and bipartisan congressional support for the IRA
- ✓ 2023 MI Energy Law provides support for renewables and operational/financial flexibility
- ✓ Auto sector only represents ~2% of total gross margin (including tier I & II suppliers)
- ✓ Top 10 customers combined represent ~2½% of total gross margin
- ✓ Grand Rapids is in the heart of our electric service territory with strong diversified commercial & industrial load

. . . to weather the challenging operating environment.

Expansive Economic Development Efforts . . .

Economic Development (MW)



. . . drive diversified growth across Michigan and reduce customer rates.

Financial Results & Outlook . . .



Q1 2025 Results

Amount

Commentary

Adjusted EPS

\$1.02

Executing on Plan

2025 Full-Year Outlook

Adjusted EPS Guidance

\$3.54 – \$3.60

Toward the high end

Annual Dividend Per Share (DPS)

\$2.17

Up 11¢

Long-Term Outlook

Adjusted EPS Growth

+6% to +8%

Toward the high end

Dividend Payout Ratio

~60% payout over time

Consistent DPS growth

Utility Capital Plan (\$B)^a

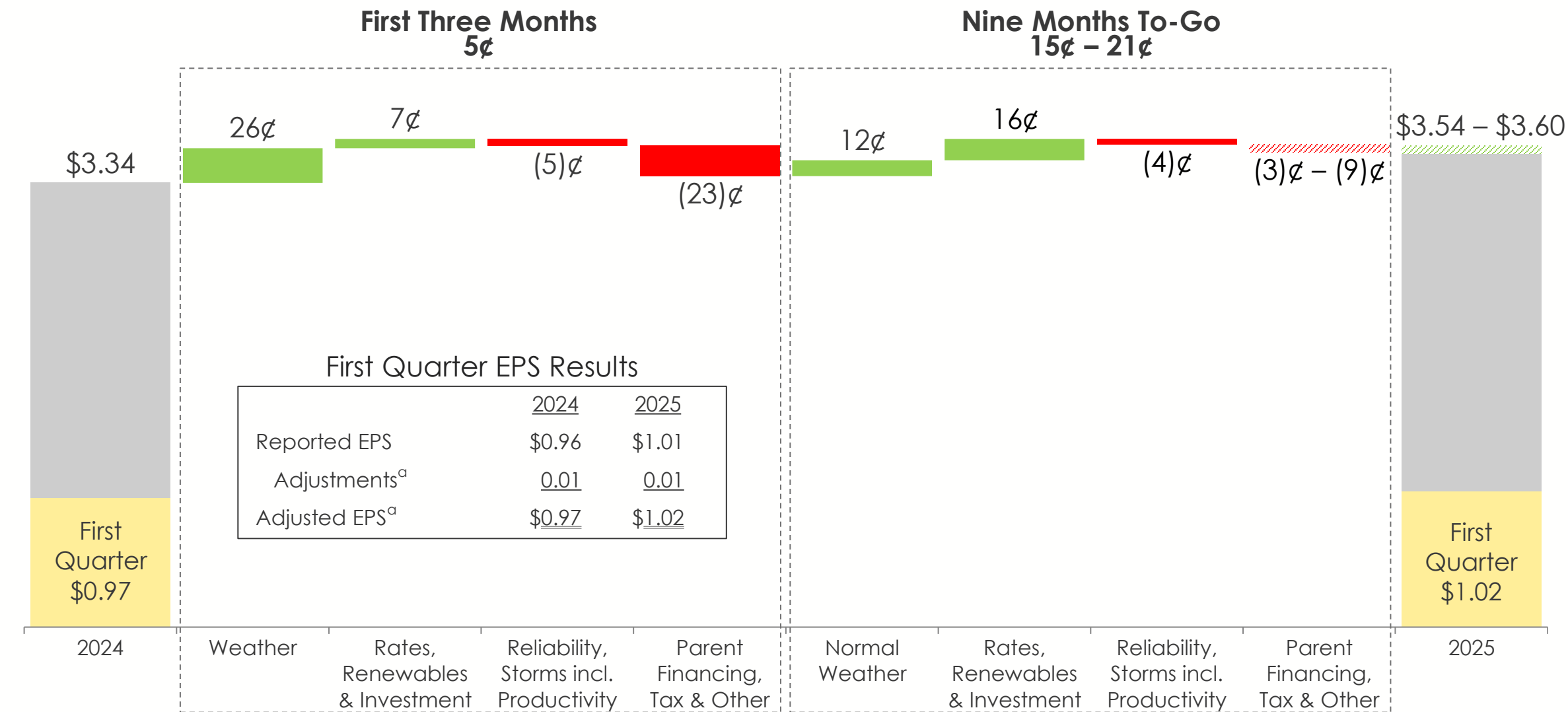
\$20

Up \$3 vs. prior plan

Presentation endnotes are included after the appendix.

. . . on track to deliver in 2025 and beyond.

2025 Adjusted EPS . . .



Presentation endnotes are included after the appendix.

. . . continued confidence toward the high end.

Strong Balance Sheet . . .

Consumers Energy	S&P	Moody's	Fitch	Key Strengths
Senior Secured	A	A1	A+	✓ Forward-looking recovery
Commercial Paper	A-2	P-2	F-2	✓ Constructive rate construct
Outlook	Stable	Stable	Stable	✓ Strong operating cash flow generation
CMS Energy				
Senior Unsecured	BBB	Baa2	BBB	✓ 100% fixed rate debt
Junior Subordinated	BBB-	Baa3	BB+	✓ Hybrid debt (w/ equity credit)
Outlook	Stable	Stable	Stable	✓ Limited near-term maturities
Last Review	Dec. 2024	Mar. 2024	Mar. 2025	

. . . maintains credit metrics and solid investment-grade ratings.

2025 Planned Financings . . .

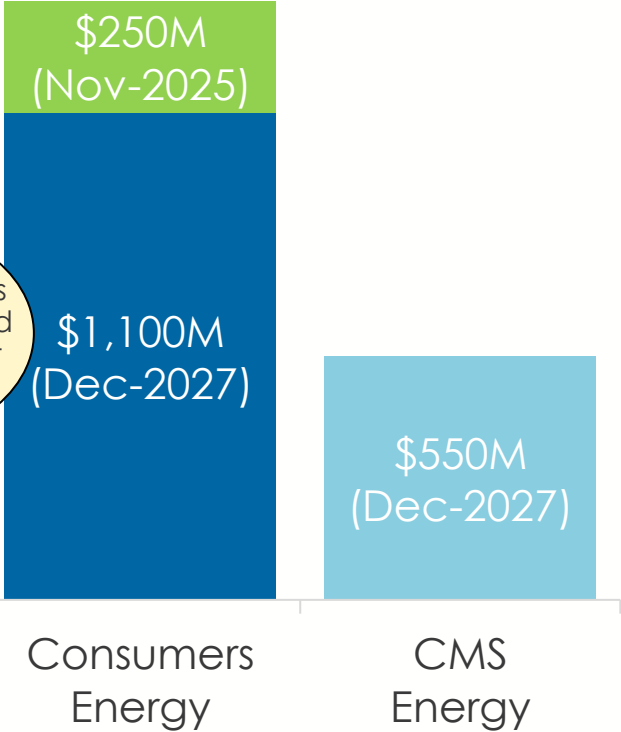


	Financings	
	<u>Plan</u> (\$M)	<u>YTD</u> (\$M)
Consumers Energy: First Mortgage Bonds	\$1,125	--
CMS Energy: New Debt Issuances Planned Equity	\$1,270 Up to \$500	\$1,000 --
Retirements (incl. term loans):		
Consumers Energy	None	--
CMS Energy	\$850	\$600

\$1B, 6.5%
30-yr Jr. Sub. Notes
provides downward
pressure on Parent
equity financing
needs

Existing Facilities

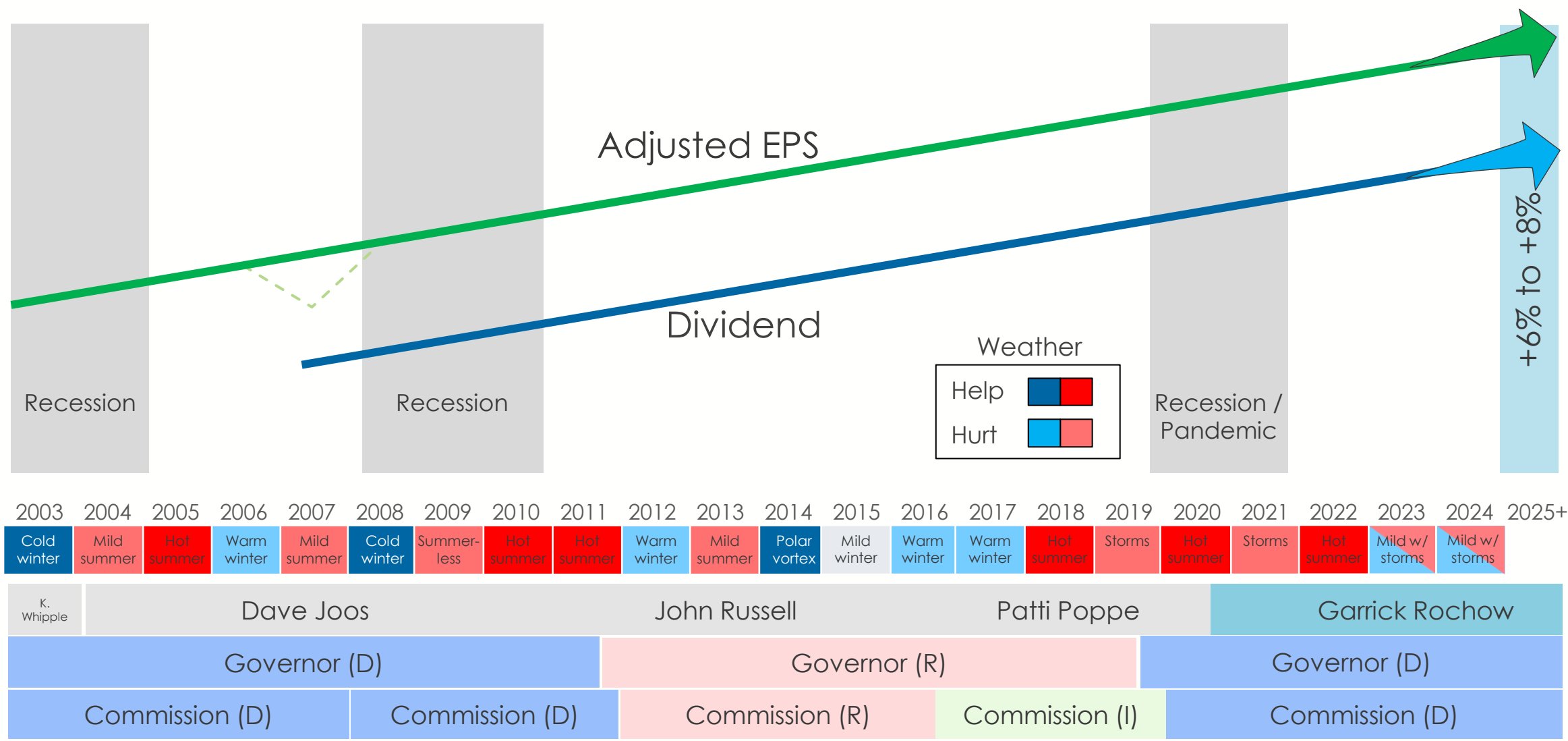
~\$2.2B^a of net liquidity



Presentation endnotes are included after the appendix.

. . . fund customer investments and provide ample liquidity.

Industry-Leading Financial Performance . . .



. . . for over two decades, regardless of conditions.

Q&A

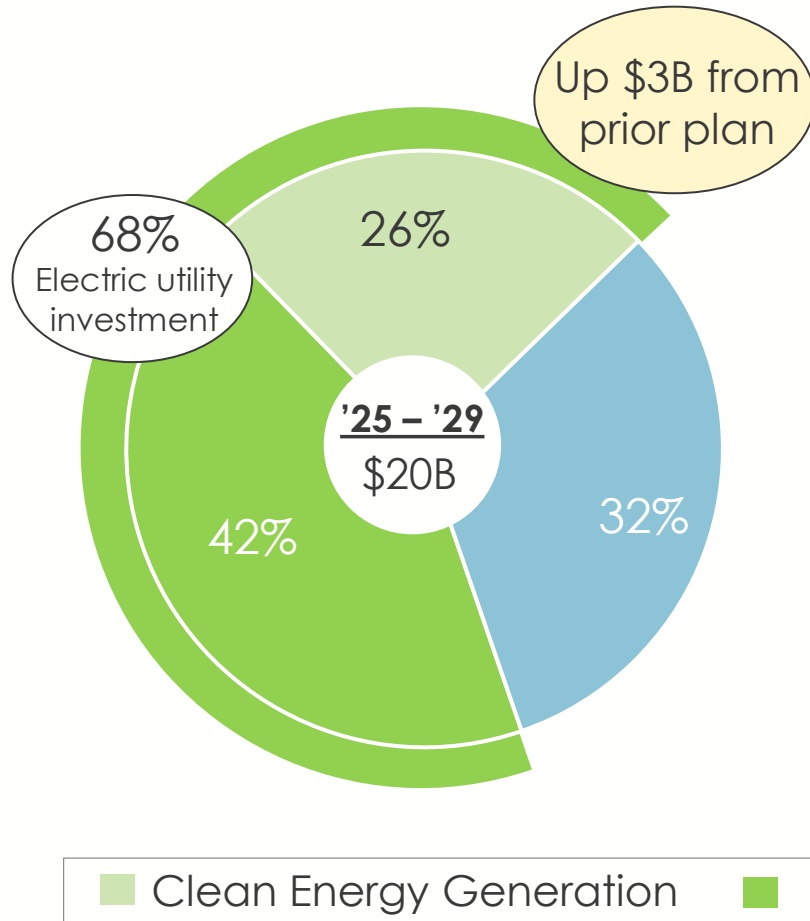
Thank You!

Appendix

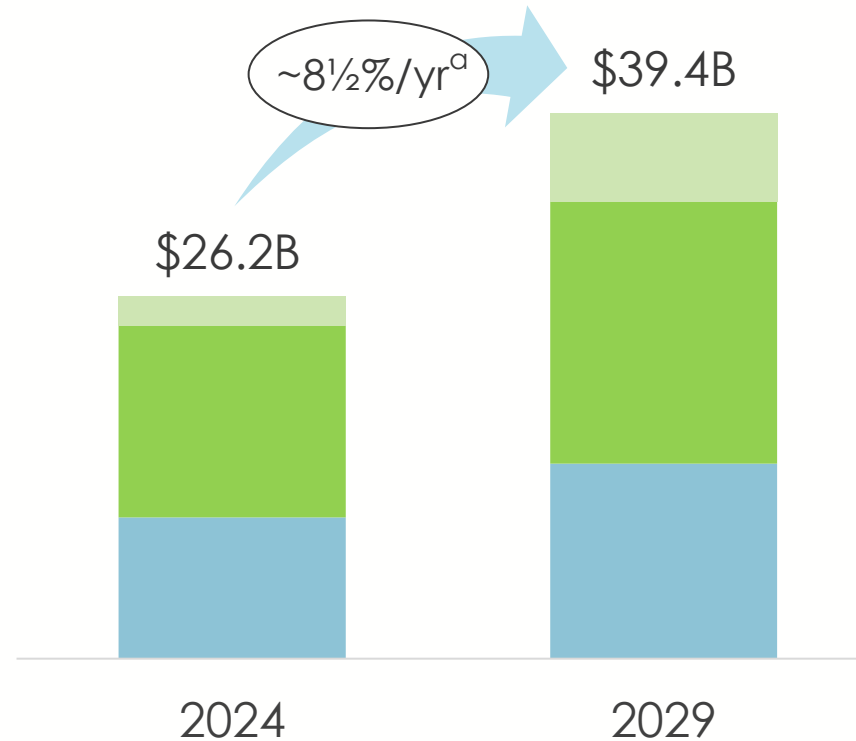
Updated Customer Investment Plan . . .



New Utility Investment Plan



Rate Base Growth



Non-Rate Base Earnings^b

- ✓ ~\$20M pre-tax for FCM by 2029
- ✓ ~\$60M/yr pre-tax for Energy Efficiency incentive
- ✓ NorthStar – DIG re-contracting opportunities

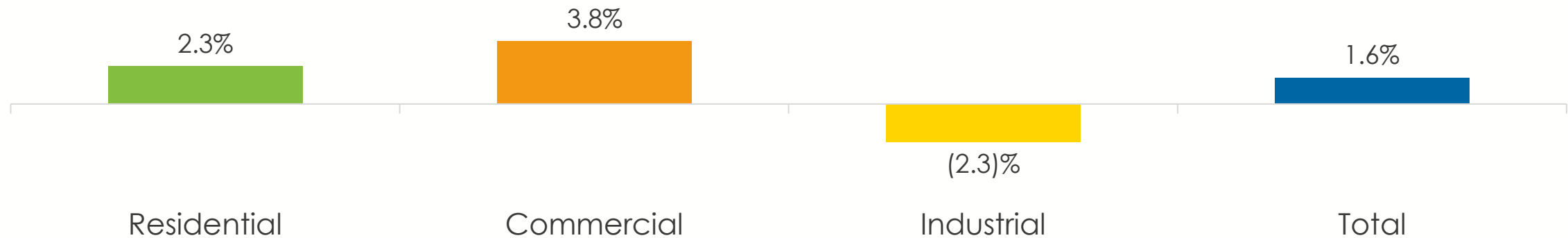
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. . . delivers benefits for customers and investors.

Electric Sales Offering Favorable Mix . . .



Weather-Normalized Electric Deliveries (Q1 2025 vs. Q1 2024) (Excluding Leap Day & Energy Efficiency Impacts)^a



Residential Customer Growth (5-Yr Avg. Customer Count)

	<u>2019 – 2024</u>
Electric Customers	>½%
Gas Customers	>½%

2025 Adj. EPS Sensitivities

(1% Full Year Δ in Volume)

	<u>Electric</u>	<u>Gas</u>
Residential	4¢	3¢
Commercial	2½	~½
Industrial	½	~½

Auto Industry
(incl. Tier 1 and 2)
make up ~2% of
total gross margin

Presentation endnotes are included after the appendix.

. . . with supportive economic backdrop in our service territory.

2025 Sensitivities . . .

		<u>Full-Year Impact</u>				<u>2025 Adj. EPS Sensitivities</u> (1% Full Year Δ in Volume)
	<u>Sensitivity</u>	<u>Adj. EPS</u>		<u>OCF</u>		
Sales^a		(¢)		(\$M)		
Electric (~37,000 GWh)	\pm 1%	\pm	7	\pm	27	Residential 4¢ 3¢
Gas (~308 Bcf)	\pm 1	\pm	4	\pm	17	Commercial 2½ ~½
Gas Prices	\pm 50¢	\pm	0	\pm	60	Industrial ½ ~½
Utility Earned ROE						
Electric	\pm 10 bps	\pm	2	\pm	8	
Gas	\pm 10	\pm	1	\pm	6	
Interest Rates	\pm 25 bps	\mp	< 1	\mp	< 1	
Effective Tax Rate (19%)	\pm 100 bps	\mp	4	\mp	0	

Presentation endnotes are included after the appendix.

. . . reflect effective risk mitigation.

Endnotes

Presentation Endnotes



Slide 3: ^aUBS Research, 2024 state rankings and D.C.

Slide 4: ^a\$176M order includes a \$22M surcharge related to distribution investments made in 2023 above prior approved levels

Slide 7: ^a\$20B utility capital investment plan (2025-2029), up \$3B from prior plan (2024-2028)

Slide 8: ^aAdjusted EPS; see GAAP reconciliation on slide 20

Slide 10: ^a\$1,766M in unreserved revolvers + \$439M of unrestricted cash; excludes cash unavailable for debt retirement, such as cash held at NorthStar

Slide 14: ^aAssumes \$26.2B rate base in 2024, \$39.4B in 2029, CAGR ^bOver plan period years 2025-2029

Slide 15: ^aYTD 2025 over YTD 2024 change in GWh, excludes ROA (see reconciliation table below)

Weather-Normalized Electric Deliveries (In Millions of kWh)	Three Months Ended			Ex. EWR	Ex. 2024	
	3/31/2025	3/31/2024	% Change		Leap Day	% Change
Residential	3,215	3,240	-0.8%	2.0%	1.1%	2.3%
Commercial	2,911	2,891	0.7%	2.0%	1.1%	3.8%
Industrial	2,040	2,156	-5.4%	2.0%	1.1%	-2.3%
Total	8,166	8,287	-1.5%	2.0%	1.1%	1.6%

Slide 16: ^aReflects 2025 sales forecast; weather-normalized

CMS Energy provides historical financial results on both a reported (GAAP) and adjusted (non-GAAP) basis and provides forward-looking guidance on an adjusted basis. During an oral presentation, references to “earnings” are on an adjusted basis. All references to net income refer to net income available to common stockholders and references to earnings per share are on a diluted basis. Adjustments could include items such as discontinued operations, asset sales, impairments, restructuring costs, business optimization initiative, changes in accounting principles, voluntary separation program, changes in federal tax policy, regulatory items from prior years, unrealized gains or losses from mark-to-market adjustments, recognized in net income related to NorthStar Clean Energy's interest expense, or other items. Management views adjusted earnings as a key measure of the company's present operating financial performance and uses adjusted earnings for external communications with analysts and investors. Internally, the company uses adjusted earnings to measure and assess performance. Because the company is not able to estimate the impact of specific line items, which have the potential to significantly impact, favorably or unfavorably, the company's reported earnings in future periods, the company is not providing reported earnings guidance nor is it providing a reconciliation for the comparable future period earnings. The adjusted earnings should be considered supplemental information to assist in understanding our business results, rather than as a substitute for the reported earnings.

GAAP Reconciliation

CMS ENERGY CORPORATION
Reconciliation of GAAP Net Income to Non-GAAP Adjusted Net Income
(Unaudited)

	<i>In Millions, Except Per Share Amounts</i>	
	Three Months Ended	
	3/31/25	3/31/24
Net Income Available to Common Stockholders	\$ 302	\$ 285
<i>Reconciling items:</i>		
Other exclusions from adjusted earnings**	3	4
Tax impact	(1)	(1)
Voluntary separation program	-	*
Tax impact	-	(*)
Adjusted net income – non-GAAP	<u>\$ 304</u>	<u>\$ 288</u>
Average Common Shares Outstanding - Diluted	299.1	297.2
Diluted Earnings Per Average Common Share		
Reported net income per share	\$ 1.01	\$ 0.96
<i>Reconciling items:</i>		
Other exclusions from adjusted earnings**	0.01	0.01
Tax impact	(*)	(*)
Voluntary separation program	-	*
Tax impact	-	(*)
Adjusted net income per share – non-GAAP	<u>\$ 1.02</u>	<u>\$ 0.97</u>

* Less than \$0.5 million or \$0.01 per share.

** Includes restructuring costs and business optimization initiative.