Corpay Reports Third Quarter Financial Results

Revenue and adjusted EPS growth both 14%¹, organic revenue growth 11% Completed AvidXchange Investment and Alpha Group acquisition

Atlanta, Ga., November 5, 2025 — Corpay, Inc. (NYSE: CPAY), the corporate payments company, today reported financial results for its third quarter ended September 30, 2025.

"Our third quarter results finished ahead of our expectations for both revenue and adjusted EPS," said Ron Clarke, chairman and chief executive officer, Corpay, Inc. "Additionally, third quarter 2025 organic revenue growth was 11%, supported by our Corporate Payments segment growing 17%. We've closed both the AvidXchange investment and Alpha Group acquisition, and currently expect to complete the Mastercard investment in our cross-border business before year end," concluded Clarke.

Financial Results for Third Quarter of 2025:

GAAP Results

- Revenues increased 14% to \$1,172.5 million in the third quarter of 2025, compared with \$1,029.2 million in the third quarter of 2024.
- Net income² was \$277.9 million in the third quarter of 2025, a slight increase compared with \$276.4 million in the third quarter of 2024.
- Net income per diluted share² increased slightly to \$3.91 in the third quarter of 2025, compared with \$3.90 per diluted share in the third quarter of 2024.

Non-GAAP Results1

- Organic revenue growth¹ was 11% in the third quarter of 2025.
- Adjusted EBITDA¹ increased 14% to \$676.7 million in the third quarter of 2025, compared to \$594.7 million in the third quarter of 2024.
- Adjusted net income^{1,2} increased 14% to \$405.2 million in the third quarter of 2025, compared with \$354.5 million in the third quarter of 2024.
- Adjusted net income per diluted share^{1,2} increased 14% to \$5.70 in the third quarter of 2025, compared with \$5.00 per diluted share in the third quarter of 2024.

"Total company organic growth improved 500 bps year over year, almost doubling, to 11% in the third quarter, led by improvement in our Vehicle Payments segment and specifically our U.S. Vehicle Payments business," said Peter Walker, chief financial officer, Corpay, Inc. "Our Corporate Payments segment continued to deliver strong organic revenue growth of 17%, inclusive of a 100 basis point drag from float revenue compression due to lower interest rates," concluded Walker.

Updated Fiscal Year 2025 Outlook:

"We are raising our 2025 outlook as a result of our third quarter beat, the continued benefit of improved foreign currency rates and the inclusion of our recently closed acquisition and investment. Our continued execution with strong sales performance and excellent cost discipline gives us confidence in our ability to achieve our 2025 outlook, and it sets us up well as we look to 2026," concluded Walker.

For fiscal year 2025, Corpay, Inc.'s updated financial guidance¹ is as follows:

- Total revenues between \$4,505 million and \$4,525 million;
- Net income between \$1.130 million and \$1.150 million:
- Net income per diluted share between \$15.88 and \$16.08;
- Adjusted net income between \$1,503 million and \$1,523 million; and
- Adjusted net income per diluted share between \$21.14 and \$21.34.

Corpay's guidance assumptions are as follows for the fourth quarter:

- Weighted average U.S. fuel prices equal to \$3.07 per gallon;
- Fuel price spreads lower than the 2024 average; and
- Foreign exchange rates equal to the October 2025 forward curves.

Corpay's guidance assumptions are as follows for the 2025 fiscal year:

- Interest expense between \$395 million and \$415 million;
- Approximately 71 million fully diluted shares outstanding;
- An effective tax rate of approximately 25.5% to 26.5%; and
- No impact related to acquisitions or divestitures not closed.

As always, guidance may change in the future based on several factors and therefore may not reflect actual results.

Conference Call:

The Company will host a conference call to discuss third quarter 2025 financial results today at 5:30 pm ET. Hosting the call will be Ron Clarke, chief executive officer, Peter Walker, chief financial officer and Jim Eglseder, investor relations. The conference call will be webcast live from the Company's investor relations website at http://investor.corpay.com. The conference call can also be accessed live over the phone by dialing (833)-316-2483 or (785)-838-9284; the Conference ID is CORPAY. A replay will be available one hour after the call and can be accessed by dialing (844)-512-2921 or (412)-317-6671 for international callers; the replay conference ID is 11160203. The replay will be available through Wednesday, November 12, 2025. Prior to the conference call, the Company will post supplemental financial information that will be discussed during the call and live webcast.

Forward-Looking Statements:

This press release contains forward-looking statements within the meaning of the federal securities laws. Statements that are not historical facts, including statements about Corpay's beliefs, assumptions, expectations and future performance, are forward-looking statements. Forward-looking statements can be identified by the use of words such as "anticipate," "intend," "believe," "estimate," "plan," "seek," "project" or "expect," "may," "will," "would," "could" or "should," the negative of these terms or other comparable terminology.

These forward-looking statements are not a guarantee of performance, and you should not place undue reliance on such statements. We have based these forward-looking statements largely on preliminary information, internal estimates and management assumptions, expectations and plans about future conditions, events and results. Forward-looking statements are subject to many uncertainties and other variable circumstances, such as risks related to our ability to successfully execute our strategic plan, manage our growth and achieve our performance targets; the impact of macroeconomic conditions, including any recession or economic downturn that has occurred or may occur in the future, and whether expected trends, including retail fuel prices, fuel price spreads, fuel transaction patterns, electric vehicle, retail lodging price, foreign exchange rates and interest rates trends develop as anticipated and we are able to develop successful strategies in light of these trends; our ability to attract new and retain existing partners, fuel merchants, and lodging providers, their promotion and support of our products, and their financial performance; our ability to successfully manage the derivative financial instruments that we use in our Cross-Border solution to reduce our exposure to various market risks, including changes in foreign exchange rates; the failure of management assumptions and estimates, as well as differences in, and changes to, economic, market, interest rate, interchange fees, foreign exchange rates, and credit conditions, including changes in borrowers' credit risks and payment behaviors; the risk of higher borrowing costs and adverse financial market conditions impacting our funding and liquidity, and any reduction in our credit ratings; our ability to successfully manage our credit risks and the sufficiency of our allowance for expected credit losses; our ability to securitize our trade receivables; the occurrence of fraudulent activity, data breaches or failures of our information security controls or cybersecurity-related incidents that may compromise our systems or customers' information; any disruptions in the operations of our computer systems and data centers; the international operational and political risks and compliance and regulatory risks and costs associated with international operations; the impact of international conflicts, including between Russia and Ukraine, as well as within the Middle East, on the global economy or our business and operations; the impact of changes in global tariff and trade policies and potential retaliatory actions by affected countries; our ability to develop and implement new technology, products, and services; any alleged infringement of intellectual property rights of others and our ability to protect our intellectual property; the regulation, supervision, and examination of our business by foreign and domestic governmental authorities, as well as litigation and regulatory actions, including the lawsuit filed by the Federal Trade Commission (FTC); the impact of regulations and related requirements relating to privacy, information security and data protection; derivative and hedging activities; use of third-party vendors and ongoing third-party business relationships; and failure to comply with anti-money laundering (AML) and anti-terrorism financing laws; changes in our senior management team and our ability to attract, motivate and retain qualified personnel consistent with our strategic plan; tax legislation initiatives or challenges to our tax positions and/or interpretations, and state sales tax rules and regulations; the risks of mergers, acquisitions and divestitures, such as our recent acquisition of a partnership interest in AvidXchange and acquisition of Alpha, including, without limitation, the related time and costs of implementing such transactions, integrating operations as part of these transactions and possible failures to achieve expected gains, revenue growth and/or expense savings from such transactions; our ability to remediate material weaknesses and the ongoing effectiveness of internal control over financial reporting, as well as the other risks and uncertainties identified under the caption "Risk Factors" in the 2024 Form 10-K filed with the Securities and Exchange Commission ("SEC") on February 27, 2025 and subsequent filings with the SEC made by us. These factors could cause our actual results and experience to differ materially from any forward-looking statement made herein. The forward-looking statements included in this press release are made only as of the date hereof and we do not undertake, and specifically disclaim, any obligation to update any such statements as a result of new information, future events or developments, except as specifically stated or to the extent required by law. You may access Corpay's SEC filings for free by visiting the SEC web site at www.sec.gov.

About Non-GAAP Financial Measures:

This press release includes non-GAAP financial measures, which are used by the Company as supplemental measures to evaluate its overall operating performance. The Company's definitions of the non-GAAP financial measures used herein may differ from similarly titled measures used by others, including within our industry. By providing these non-GAAP financial measures, together with reconciliations to the most directly comparable GAAP financial measures, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing strategic initiatives. See the appendix for additional information regarding these non-GAAP financial measures and a reconciliation to the most directly comparable GAAP measure.

The Company refers to free cash flow, cash net income and adjusted net income attributable to Corpay interchangeably, a non-GAAP financial measure. Adjusted net income attributable to Corpay is calculated as net income attributable to Corpay, adjusted to eliminate (a) non-cash stock-based compensation expense related to stock-based compensation awards, (b) amortization of deferred financing costs, discounts, intangible assets, amortization of the premium recognized on the purchase of receivables and amortization attributable to the Company's noncontrolling interest, (c) integration and deal related costs, and (d) other non-recurring items, including unusual credit losses, certain discrete tax items, the impact of business dispositions, impairment losses, asset write-offs, restructuring costs, loss on extinguishment of debt, taxes associated with stock-based compensation programs, losses and gains on foreign currency transactions and legal settlements and related legal fees. We adjust net income for the tax effect of adjustments using our effective income tax rate, exclusive of certain discrete tax items. We calculate adjusted net income attributable to Corpay and adjusted net income per diluted share attributable to Corpay to eliminate the effect of items that we do not consider indicative of our core operating performance.

Adjusted net income attributable to Corpay and adjusted net income per diluted share attributable to Corpay are supplemental measures of operating performance that do not represent and should not be considered as an alternative to net income, net income per diluted share or cash flow from operations, as determined by U.S. generally accepted accounting principles, or U.S. GAAP. We believe it is useful to exclude non-cash stock-based compensation expense from adjusted net income because non-cash equity grants made at a certain price and point in time do not necessarily reflect how our business is performing at any particular time and stock-based compensation expense is not a key measure of our core operating performance. We also believe that amortization expense can vary substantially from company to company and from period to period depending upon their financing and accounting methods, the fair value and average expected life of their acquired intangible assets, their capital structures and the method by which their assets were acquired; therefore, we have excluded amortization expense from our adjusted net income. Integration and deal related costs represent business acquisition transaction costs, professional services fees, short-term retention bonuses and system migration costs, etc., that are not indicative of the performance of the underlying business. We also believe that certain expenses, discrete tax items, gains on business disposition, recoveries (e.g. legal settlements, write-off of customer receivable, etc.), gains and losses on investments, taxes related to stock-based compensation programs and impairment losses do not necessarily reflect how our investments and business are performing. We adjust net income for the tax effect of each of these adjustments using the effective tax rate during the period, exclusive of discrete tax items.

Organic revenue growth is calculated as revenue growth in the current period adjusted for the impact of changes in the macroeconomic environment (to include fuel price, fuel price spreads and changes in foreign exchange rates) over revenue in the comparable prior period adjusted to include or remove the impact of acquisitions and/or divestitures and non-recurring items that have occurred subsequent to that period. We believe that organic revenue growth on a macro-neutral, one-time item, and consistent acquisition/divestiture/non-recurring item basis is useful to investors for understanding the performance of Corpay.

EBITDA is defined as earnings before interest, income taxes, interest expense, net, other expense (income), depreciation and amortization, loss on extinguishment of debt, goodwill impairment, investment loss/gain and other operating, net. Adjusted EBITDA is defined as EBITDA further adjusted for stock-based compensation expense and other one-time items including certain legal expenses, restructuring costs and integration and deal related costs. EBITDA and adjusted EBITDA margin are defined as EBITDA and adjusted EBITDA as a percentage of revenue.

Management uses adjusted net income attributable to Corpay, adjusted net income per diluted share attributable to Corpay, organic revenue growth, EBITDA and adjusted EBITDA:

- as measurements of operating performance because they assist us in comparing our operating performance on a consistent basis;
- for planning purposes, including the preparation of our internal annual operating budget;
- to allocate resources to enhance the financial performance of our business; and
- to evaluate the performance and effectiveness of our operational strategies.

About Corpay

Corpay (NYSE: CPAY), the Corporate Payments Company, is a global S&P 500 provider of commercial cards (e.g., business cards, fleet cards, virtual cards) and AP modernization solutions (e.g., invoice and payments automation, cross border payments) to businesses worldwide. Our solutions "keep business moving" and result in our customers better controlling purchases, mitigating fraud, and ultimately spending less. To learn more visit www.corpay.com.

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¹ Reconciliations of GAAP results to non-GAAP results are provided in Exhibit 1, 5 and 6 attached. Additional supplemental data is provided in Exhibits 2-4. A reconciliation of GAAP guidance to non-GAAP guidance is provided in Exhibit 7.

² Net income, net income per diluted share, adjusted net income and adjusted net income per diluted share is amount attributable to Corpay.

Corpay, Inc. and Subsidiaries Unaudited Condensed Consolidated Statements of Income (In thousands, except per share amounts and percentages)

	Three Months Ended September 30,				Nine Months Ended September 30,					
		2025		2024	% Change		2025		2024	% Change
Revenues, net	\$	1,172,480	\$	1,029,197	14 %	\$	3,280,177	\$	2,940,158	12 %
Expenses:										
Processing		248,761		223,695	11 %		709,122		640,305	11 %
Selling		117,628		94,160	25 %		340,962		283,392	20 %
General and administrative		178,611		153,659	16 %		512,564		458,698	12 %
Depreciation and amortization		93,163		89,546	4 %		276,701		258,648	7 %
Other operating, net		11,197		5	NM		11,194		306	3558 %
Total operating expense		649,360		561,065	16 %		1,850,543		1,641,349	13 %
Operating income		523,120		468,132	12 %		1,429,634		1,298,809	10 %
Other expenses:										
Other expense (income), net		1,383		368	NM		(5,094)		7,788	NM
Interest expense, net		100,035		104,441	(4)%		290,829		288,206	1 %
Loss on extinguishment of debt		_	_	5,040	— %		1,596		5,040	(68)%
Total other expenses, net		101,418		109,849	(8)%		287,331		301,034	(5)%
Income before income taxes		421,702		358,283	18 %		1,142,303		997,775	14 %
Provision for income taxes		143,323		82,021	75 %		335,971		240,047	40 %
Net income		278,379		276,262	1 %		806,332		757,728	6 %
Less: Net income (loss) attributable to noncontrolling interest		438		(135)	NM		990		(63)	NM
Net income attributable to Corpay	\$	277,941	\$	276,397	1 %	\$	805,342	\$	757,791	6 %
Basic earnings per share	\$	3.95	\$	3.98	(1)%	\$	11.44	\$	10.75	6 %
Diluted earnings per share	\$	3.91	\$	3.90	— %	\$	11.28	\$	10.53	7 %
Weighted average shares outstanding:										
Basic shares		70,318		69,518			70,393		70,460	
Diluted shares		71,131		70,901			71,373		71,976	

NM - Not Meaningful

Corpay, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (In thousands)

	September 30, 2025	December 31, 2024		
	(Unaudited)			
Assets				
Current assets:				
Cash and cash equivalents	\$ 2,005,508	\$ 1,553,642		
Restricted cash	2,908,885	2,902,703		
Accounts and other receivables (less allowance)	2,657,279	2,090,500		
Securitized accounts receivable — restricted for securitization investors	1,755,000	1,323,000		
Prepaid expenses and other current assets	781,482	806,024		
Total current assets	10,108,154	8,675,869		
Property and equipment, net	453,101	377,705		
Goodwill and other intangibles, net	8,648,072	8,395,109		
Other assets	535,510	508,348		
Total assets	\$ 19,744,837	\$ 17,957,031		
Liabilities and Equity				
Current liabilities:				
Customer deposits	3,501,046	3,266,126		
Accounts payable, accrued expenses and other current liabilities	3,109,944	2,671,781		
Securitization facility	1,755,000	1,323,000		
Current portion of notes payable and lines of credit	546,280	1,446,974		
Total current liabilities	8,912,270	8,707,881		
Notes payable and other obligations, less current portion	5,821,672	5,226,106		
Deferred income taxes	371,959	439,176		
Other noncurrent liabilities	519,804	437,879		
Total noncurrent liabilities	6,713,435	6,103,161		
Commitments and contingencies				
Stockholders' equity:				
Common stock	132	131		
Additional paid-in capital	3,937,515	3,811,131		
Retained earnings	10,001,747	9,196,405		
Accumulated other comprehensive loss	(1,410,151)	(1,713,996)		
Treasury stock	(8,453,552)	(8,171,329)		
Total Corpay stockholders' equity	4,075,691	3,122,342		
Noncontrolling interest	43,441	23,647		
Total equity	4,119,132	3,145,989		
Total liabilities and equity	\$ 19,744,837	\$ 17,957,031		

Corpay, Inc. and Subsidiaries Unaudited Condensed Consolidated Statements of Cash Flows (In thousands)

Operating activities Net income \$806,332 \$757,72 Adjustments to reconcile net income to net cash provided by operating activities:
Net income \$ 806,332 \$ 757,72
Adjustments to reconcile net income to net cash provided by operating activities:
Adjustments to reconcile net income to net easil provided by operating activities.
Depreciation 90,944 88,90
Stock-based compensation 74,826 80,59
Provision for credit losses on accounts and other receivables 89,841 81,56
Amortization of deferred financing costs and discounts 15,205 5,87
Amortization of intangible assets and premium on receivables 185,757 169,74
Loss on extinguishment of debt 1,596 5,04
Deferred income taxes (38,503) (18,98
Other non-cash operating (income) expense, net 3,149 57
Changes in operating assets and liabilities (net of acquisitions/disposition) (541,984) 120,86
Net cash provided by operating activities 687,163 1,291,89
Investing activities
Acquisitions, net of cash acquired (154,648) (245,71
Purchases of property and equipment (148,315) (131,06
Proceeds from sale of cost method investment 14,843 –
Other 5,198 (1,45
Net cash used in investing activities (282,922) (378,23
Financing activities
Proceeds from issuance of common stock 63,018 184,66
Repurchase of common stock (282,583) (1,039,24
Borrowings on securitization facility, net 432,000 7,00
Deferred financing costs (10,827) (8,49
Proceeds from notes payable 750,000 825,00
Principal payments on notes payable (147,855) (92,62
Borrowings from revolver 6,435,000 7,167,00
Payments on revolver (7,341,000) (6,743,00
Borrowings (payments) on swing line of credit, net 692 (140,71
Other (730) 16,64
Net cash provided by (used in) financing activities (102,285)
Effect of foreign currency exchange rates on cash 156,092 (76,41
Net increase in cash and cash equivalents and restricted cash 458,048 1,013,47
Cash and cash equivalents and restricted cash, beginning of period 4,456,345 3,141,53
Cash and cash equivalents and restricted cash, end of period \$\\ 4,914,393 \\ \\$\\ 4,155,01
Supplemental cash flow information
Cash paid for interest, net <u>\$ 357,377</u> \$ 369,80
Cash paid for interest, net $ \begin{array}{c c} \$ & 357,377 & \$ & 369,80 \\ \hline \text{Cash paid for income taxes, net} & \hline \$ & 381,403 & \hline \$ & 264,55 \\ \hline \end{array} $

Exhibit 1 RECONCILIATION OF NON-GAAP MEASURES (In thousands, except per share amounts; shares in millions) (Unaudited)

The following table reconciles net income attributable to Corpay to adjusted net income attributable to Corpay and adjusted net income per diluted share attributable to Corpay.*

	Three Months Ended September 30,			Nine Months Ended September 30,					
		2025		2024		2025		2024	
Net income attributable to Corpay	\$	277,941	\$	276,397	\$	805,342	\$	757,791	
Stock-based compensation		27,592		28,506		74,826		80,593	
Amortization ¹		70,759		60,883		200,962		175,622	
Loss on extinguishment of debt		_		5,040		1,596		5,040	
Integration and deal related costs		15,699		5,071		41,540		16,434	
Restructuring and related costs		3,427		2,190		9,557		8,444	
Loss on disposition of business		11,171		_		11,171			
Other ²		2,171		(399)		2,638		7,646	
Total adjustments		130,819		101,291		342,290		293,779	
Income tax impact of pre-tax adjustments at the effective tax rate ³		(34,739)		(23,179)		(90,195)		(70,682)	
Discrete tax items ⁴		31,201		_		37,132			
Adjusted net income attributable to Corpay	\$	405,222	\$	354,509	\$	1,094,569	\$	980,888	
Adjusted net income per diluted share attributable to Corpay	\$	5.70	\$	5.00	\$	15.34	\$	13.63	
Diluted shares		71.1		70.9		71.4		72.0	

¹ Includes consolidated amortization related to intangible assets, premium on receivables, deferred financing costs and debt discounts.

² Includes losses and gains on foreign currency transactions, certain legal expenses, amortization expense attributable to the Company's noncontrolling interest, taxes associated with stock-based compensation programs, a loss on an economic hedge of a foreign-denominated purchase price of an acquisition and a gain on sale of a cost method investment.

³ Represents provision for income taxes of pre-tax adjustments.

⁴ Represents discrete tax provision recognized in the third quarter of 2025 as a result of legal entity and tax restructuring actions taken by the Company to facilitate Cross Border transactions and discrete non-cash tax provision recognized in the second quarter of 2025 related to the remeasurement of deferred tax assets and liabilities as a result of a tax law change in California.

^{*} Columns may not calculate due to rounding.

Exhibit 2

Key Performance Indicators, by Segment and Revenue Per Performance Metric on a GAAP Basis and Pro Forma and Macro Adjusted

(In millions except revenues, net per key performance metric and percentages) (Unaudited)

The following table presents revenues, net and revenues, net per key performance metric by segment.* As Reported Pro Forma and Macro Adjusted¹ Three Months Ended September 30, Three Months Ended September 30, % % 2025 2024 Change Change 2025 2024 Change Change **VEHICLE PAYMENTS** - Revenues, net \$553.2 \$506.8 \$46.4 9% \$553.7 \$504.0 \$49.7 10% - Transactions 206.7 223.5 16.8 8% 223.5 207.2 16.2 8% - Revenues, net per transaction \$2.48 \$2.45 \$0.02 1% \$2.48 \$2.43 \$0.05 2% - Tag transactions² 22.9 21.6 1.2 6% 22.9 21.6 1.2 6% - Parking transactions 65.3 61.7 3.6 6% 65.3 61.7 3.6 6% - Fleet transactions 120.5 113.3 7.2 6% 120.5 6% 113.9 6.7 - Other transactions 14.8 10.0 4.8 48% 14.8 10.0 4.8 48% **CORPORATE PAYMENTS³** - Revenues, net \$409.7 \$321.9 \$87.9 27% \$407.3 \$349.6 \$57.7 17% - Spend volume \$68,225 \$43,562 \$24,663 57% \$68,225 \$49,281 \$18,944 38% - Revenues, net per spend \$ 0.60% 0.74% (0.14)%(19)% 0.60% 0.71% (0.11)%(16)% LODGING PAYMENTS - Revenues, net \$(7.0) \$127.0 \$134.0 \$126.7 \$134.0 (5)%(5)% \$(7.4) - Room nights 8.9 8.9 10.1 (1.2)(12)%10.1 (1.2)(12)%- Revenues, net per room night \$14.20 \$13.26 \$0.94 7% \$14.16 \$13.26 \$0.90 7% OTHER4 - Revenues, net \$82.6 \$16.0 24% \$82.0 23% \$66.5 \$66.5 \$15.5 - Transactions 375.7 353.3 22.4 6% 375.7 22.4 6% 353.3 - Revenues, net per transaction \$0.22 \$0.19 \$0.03 17% \$0.22 \$0.19 \$0.03 16% **CORPAY** CONSOLIDATED REVENUES - Revenues, net \$1,172.5 \$1,029.2 \$143.3 14% \$1,169.7 \$1,054.2 \$115.5 11%

¹ See Exhibit 5 for a reconciliation of Pro forma and Macro Adjusted revenue by segment and metrics, non-GAAP measures, to the GAAP equivalent.

² Represents total tag subscription transactions in the quarter. Average monthly tag subscriptions for the third quarter of 2025 is 7.6 million.

³ Corporate payments revenue per spend dollar decreased over the prior year due to new payables and cross-border enterprise clients.

⁴Other includes Gift and Payroll Card operating segments.

^{*} Columns may not calculate due to rounding.

Exhibit 3
Revenues by Geography and Segment
(In millions, except percentages)
(Unaudited)

Revenues, net by Geography*	Three Mo	onths End	led Septer	mber 30,	Nine Mo	onths End	ed Septen	iber 30,
	2025	%	2024	%	2025	%	2024	%
US	\$ 575	49 %	\$ 542	53 %	\$ 1,624	50 %	\$ 1,531	52 %
Brazil	183	16 %	145	14 %	515	16 %	444	15 %
UK	159	14 %	142	14 %	453	14 %	405	14 %
Other	256	22 %	199	19 %	688	21 %	561	19 %
Consolidated Revenues, net	\$ 1,172	100 %	\$ 1,029	100 %	\$ 3,280	100 %	\$ 2,940	100 %

^{*}Columns may not calculate due to rounding.

Revenues, net by Segment*	Three Mo	onths End	led Septer	nber 30,	Nine Mo	onths End	ed Septen	iber 30,
	2025	%	2024	%	2025	%	2024	%
Vehicle Payments	\$ 553	47 %	\$ 507	49 %	\$ 1,566	48 %	\$ 1,511	51 %
Corporate Payments	410	35 %	322	31 %	1,154	35 %	876	30 %
Lodging Payments	127	11 %	134	13 %	357	11 %	368	13 %
Other	83	7 %	67	6 %	203	6 %	186	6 %
Consolidated Revenues, net	\$ 1,172	100 %	\$ 1,029	100 %	\$ 3,280	100 %	\$ 2,940	100 %

^{*}Columns may not calculate due to rounding.

Exhibit 4 Segment Results* (In thousands, except percentages) (Unaudited)

	 Three Months Ended September 30,					Nine Months Ended September 30,				
	20251		2024	% Change		20251		20242	% Change	
Revenues, net:										
Vehicle Payments ²	\$ 553,192	\$	506,803	9 %	\$	1,565,827	\$	1,511,142	4 %	
Corporate Payments	409,709		321,850	27 %		1,154,272		875,725	32 9	
Lodging Payments	127,012		134,023	(5)%		357,027		367,695	$(3)^{6}$	
Other ³	 82,567		66,521	24 %		203,051		185,596	9 9	
	\$ 1,172,480	\$	1,029,197	14 %	\$	3,280,177	\$	2,940,158	12 9	
Operating income:										
Vehicle Payments ²	\$ 265,740	\$	244,308	9 %	\$	746,098	\$	712,028	5 9	
Corporate Payments	177,456		136,876	30 %		474,566		362,143	31	
Lodging Payments	57,093		65,501	(13)%		149,963		169,169	(11)	
Other ³	22,831		21,447	6 %		59,007		55,469	6	
	\$ 523,120	\$	468,132	12 %	\$	1,429,634	\$	1,298,809	10 9	
Depreciation and amortization:										
Vehicle Payments ²	\$ 48,235	\$	50,635	(5)%	\$	141,537	\$	150,722	(6)	
Corporate Payments	30,444		23,845	28 %		91,197		65,346	40	
Lodging Payments	12,600		12,328	2 %		38,384		35,923	7 '	
Other ³	1,884		2,738	(31)%		5,583		6,657	(16)	
	\$ 93,163	\$	89,546	4 %	\$	276,701	\$	258,648	7 9	
Capital expenditures:										
Vehicle Payments ²	\$ 31,353	\$	29,711	6 %	\$	96,948	\$	88,159	10 9	
Corporate Payments	12,217		9,167	33 %		29,892		24,024	24 9	
Lodging Payments	5,325		5,012	6 %		15,161		14,427	5 '	
Other ³	2,013		1,888	7 %		6,314		4,457	42	
	\$ 50,908	\$	45,778	11 %	\$	148,315	\$	131,067	13	

¹ Results from Gringo acquired in the first quarter of 2025 are reported in the Vehicle Payments segment from the date of acquisition.

NM - Not Meaningful

² The results of our merchant solutions business disposed of in December 2024 are included in our Vehicle Payments segment for all periods prior to disposition.

³ Other includes Gift and Payroll Card operating segments.

^{*}Columns may not calculate due to rounding.

Exhibit 5 Reconciliation of Non-GAAP Revenue and Key Performance Metric by Segment to GAAP (In millions) (Unaudited)

	Reven	ues, 1	net	Key Performance Metric					
Thre	e Months En	ded S	September 30,	Three Months En	ded September 30,				
	2025*		2024*	2025*	2024*				
\$	553.7	\$		223.5	207.2				
			2.8	_	(0.6)				
	` /		_	_	_				
\$	553.2	\$	506.8	223.5	206.7				
\$	407.3	\$		\$ 68,225	\$ 49,281				
	_		(27.8)	_	(5,719)				
				_	_				
	2.4		<u> </u>						
\$	409.7	\$	321.9	\$ 68,225	\$ 43,562				
\$	126.7	\$	134.0	8.9	10.1				
	_		_	_	_				
	_		_	_	_				
	0.3		<u> </u>						
\$	127.0	\$	134.0	8.9	10.1				
\$	82.0	\$	66.5	375.7	353.3				
	_		_	_	_				
	_			<u>—</u>	<u> </u>				
	0.6								
\$	82.6	\$	66.5	375.7	353.3				
\$	1,169.7	\$	1,054.2						
	_		(25.0)						
	(9.9)		<u> </u>	Intentionall	y Left Blank				
	12.7								
\$	1,172.5	\$	1,029.2						
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Three Months En 2025* \$ 553.7	Three Months Ended S 2025* \$ 553.7 \$	\$ 553.7 \$ 504.0 - 2.8 (9.9) 9.4 \$ 553.2 \$ 506.8 \$ 407.3 \$ 349.6 - (27.8) 2.4 \$ 409.7 \$ 321.9 \$ 126.7 \$ 134.0 0.3 0.3 \$ 127.0 \$ 134.0 \$ 82.0 \$ 66.5 0.6 \$ 82.6 \$ 66.5 \$ 1,169.7 \$ 1,054.2 - (25.0) (9.9) 12.7	Three Months Ended September 30, Three Months Ended September 30, 2025* 2024* 2025* \$ 553.7 \$ 504.0 223.5 (9.9) — — 9.4 — — \$ 553.2 \$ 506.8 223.5 \$ 407.3 \$ 349.6 \$ 68,225 — — — 2.4 — — \$ 409.7 \$ 321.9 \$ 68,225 \$ 126.7 \$ 134.0 8.9 \$ 127.0 \$ 134.0 8.9 \$ 82.0 \$ 66.5 375.7 — — — 0.6 — — — — — 0.6 — — — — — 0.6 — — — — — — — — — — — — — — — — —				

¹ Other includes Gift and Payroll Card operating segments.

² Revenues reflect the positive impact of movements in foreign exchange rates of approximately \$13 million, partially offset by the negative impact of fuel price spreads of approximately \$7 million and approximately \$3 million negative impact from fuel prices.

^{*} Columns may not calculate due to rounding.

Exhibit 6 RECONCILIATION OF NON-GAAP EBITDA AND ADJUSTED EBITDA MEASURES (In millions, except percentages) (Unaudited)

The following table reconciles EBITDA, Adjusted EBITDA and Adjusted EBITDA margin to net income from operations.*

	Thu	Three Months Ended September 30,				Nine Months Ended Septen 30,					
		2025		2024		2025		2024			
Net income from operations	\$	278.4	\$	276.3	\$	806.3	\$	757.7			
Provision for income taxes		143.3		82.0		336.0		240.0			
Interest expense, net		100.0		104.4		290.8		288.2			
Other expense (income), net		1.4		0.4		(5.1)		7.8			
Depreciation and amortization		93.2		89.5		276.7		258.6			
Loss on extinguishment of debt		_		5.0		1.6		5.0			
Other operating, net		11.2		_		11.2		0.3			
EBITDA	\$	627.5	\$	557.7	\$	1,717.5	\$	1,557.8			
Stock-based compensation	\$	27.6	\$	28.5	\$	74.8	\$	80.6			
Other addbacks ¹		21.6		8.5		60.4		27.2			
Adjusted EBITDA	\$	676.7	\$	594.7	\$	1,852.7	\$	1,665.6			
Revenues, net	\$	1,172.5	\$	1,029.2	\$	3,280.2	\$	2,940.2			
Adjusted EBITDA margin		57.7 %	ó	57.8 %		56.5 %)	56.6 %			

¹ Includes certain legal expenses, restructuring costs and integration and deal related costs

^{*} Columns may not calculate due to rounding.

Exhibit 7 RECONCILIATION OF NON-GAAP GUIDANCE MEASURES

(In millions, except per share amounts) (Unaudited)

The following table reconciles full year 2025 and fourth quarter 2025 financial guidance for net income to adjusted net income and adjusted net income per diluted share, at both ends of the range.

	2025 GUIDANCE		
	Low*		High*
Net income	\$ 1,130	\$	1,150
Net income per diluted share	\$ 15.88	\$	16.08
Stock-based compensation	105		105
Amortization	265		265
Other	88		88
Total pre-tax adjustments	\$ 458	\$	458
Income taxes	(122)		(122)
Discrete tax items	37		37
Adjusted net income	\$ 1,503	\$	1,523
Adjusted net income per diluted share	\$ 21.14	\$	21.34
Diluted shares	71		71

	(Q4 2025 GUIDANCE				
	I	ow*	Hi	gh*		
Net income	\$	323	\$	343		
Net income per diluted share	\$	4.60	\$	4.80		
Stock-based compensation		31		31		
Amortization		63		63		
Other	\$	22	\$	22		
Total pre-tax adjustments	\$	116	\$	116		
Income taxes		(30)		(30)		
Adjusted net income	\$	409	\$	429		
Adjusted net income per diluted share	\$	5.80	\$	6.00		
Diluted shares		71		71		
* Columns may not calculate due to rounding.						