

















# Q3 Fiscal 2025

Supplemental Information August 4, 2025

# Forward-Looking Statements

Certain information in this presentation constitutes forward-looking statements as contemplated by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements include, but are not limited to, current views and estimates of our outlook for fiscal 2025, other future economic circumstances, industry conditions in domestic and international markets, our performance and financial results (e.g., debt levels, return on invested capital, value-added product growth, capital expenditures, tax rates, access to foreign markets and dividend policy). These forward-looking statements are subject to a number of factors and uncertainties that could cause our actual results and experiences to differ materially from anticipated results and expectations expressed in such forward-looking statements. We wish to caution readers not to place undue reliance on any forward-looking statements, which are expressly qualified in their entirety by this cautionary statement and speak only as of the date made. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. Among the factors that may cause actual results and experiences to differ from anticipated results and expectations expressed in such forward-looking statements are the following: (i) global pandemics have had, and may in the future have, an adverse impact on our business and operations; (ii) the effectiveness of restructuring or financial excellence programs; (iii) access to, and inputs from, foreign markets, together with foreign economic conditions, including currency fluctuations, import/export restrictions and foreign politics; (iv) cyber attacks, other cyber incidents, security breaches or other disruptions of our information technology systems: (v) risks associated with our failure to consummate favorable acquisition transactions or integrate certain acquisitions' operations: (vi) the Tyson Limited Partnership's ability to exercise significant control over the Company; (vii) fluctuations in the cost and availability of inputs and raw materials, such as live cattle, live swine, feed grains (including corn and soybean meal) and energy; (viii) market conditions for finished products, including competition from other global and domestic food processors, supply and pricing of competing products and alternative proteins and demand for alternative proteins; (ix) outbreak of a livestock disease (such as African swine fever (ASF), avian influenza (AI) or bovine spongiform encephalopathy (BSE)), which could have an adverse effect on livestock we own, the availability of livestock we purchase, consumer perception of certain protein products or our ability to conduct our operations; (x) changes in consumer preference and diets and our ability to identify and react to consumer trends; (xi) effectiveness of advertising and marketing programs; (xii) significant marketing plan changes by large customers or loss of one or more large customers; (xiii) our ability to leverage brand value propositions; (xiv) changes in availability and relative costs of labor and contract farmers and our ability to maintain good relationships with team members, labor unions, contract farmers and independent producers providing us livestock; (xv) issues related to food safety, including costs resulting from product recalls, regulatory compliance and any related claims or litigation; (xvi) compliance with and changes to regulations and laws (both domestic and foreign), including changes in accounting standards, tax laws, environmental laws, agricultural laws and occupational, health and safety laws; (xvii) the effect of climate change and any legal or regulatory response thereto; (xviii) adverse results from litigation; (xix) risks associated with leverage, including cost increases due to rising interest rates or changes in debt ratings or outlook; (xx) impairment in the carrying value of our goodwill or indefinite life intangible assets; (xxi) our participation in a multiemployer pension plan; (xxii) volatility in capital markets or interest rates; (xxiii) risks associated with our commodity purchasing activities; (xxiv) the effect of, or changes in, general economic conditions; (xxv) impacts on our operations caused by factors and forces beyond our control, such as natural disasters, fire, bioterrorism, pandemics, armed conflicts or extreme weather; (xxvi) failure to maximize or assert our intellectual property rights; (xxvii) effects related to changes in tax rates, valuation of deferred tax assets and liabilities, or tax laws and their interpretation; and (xxviii) the other risks and uncertainties detailed from time to time in our filings with the Securities and Exchange Commission, including those included under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our most recent Annual Report on Form 10-K and Quarterly reports on Form 10-Q.

Non-GAAP Financial Measures This presentation contains the financial measures "EBITDA," "Adjusted EBITDA," "Adjusted EPS", "Adjusted Operating Income", "Adjusted Operating Margin" and "Free Cash Flow" which are not calculated in accordance with U.S. GAAP. A reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measure has been provided in the Appendix. Non-GAAP financial measures should be considered in addition to, but not as a substitute for, the Company's reported GAAP results.



















# 3Q25 Key Messages

#### **Operations**

Fifth consecutive quarter of YoY growth in Sales, AOI<sup>1</sup>, and adjusted<sup>1</sup> EPS

#### **Financial Strength**

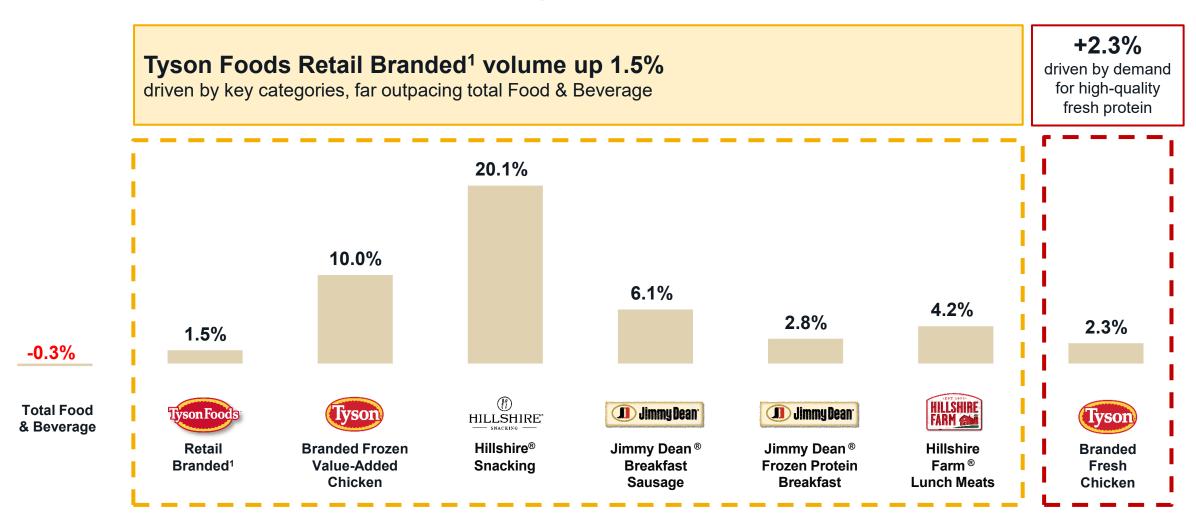
Net leverage ratio improved YoY and QoQ through disciplined capital allocation

#### **Controlling the Controllables**

Focused execution is delivering results amid a dynamic macro backdrop

### Consumer Focus on Protein

### **Latest 13 Week Volume Sales % Change**





# 3Q25 Segment Highlights

#### **Prepared Foods**

- Delivered strong profit and margin gains as part of our long-term improvement plan
- Returned to sales growth

#### Chicken

- Grew top and bottom line, led by value-added volume and favorable mix
- Third consecutive quarter of YoY volume growth

#### **Beef**

- Managed through tight cattle supply with disciplined execution
- Focusing on efficiencies and value-added mix to improve fundamentals

#### Pork

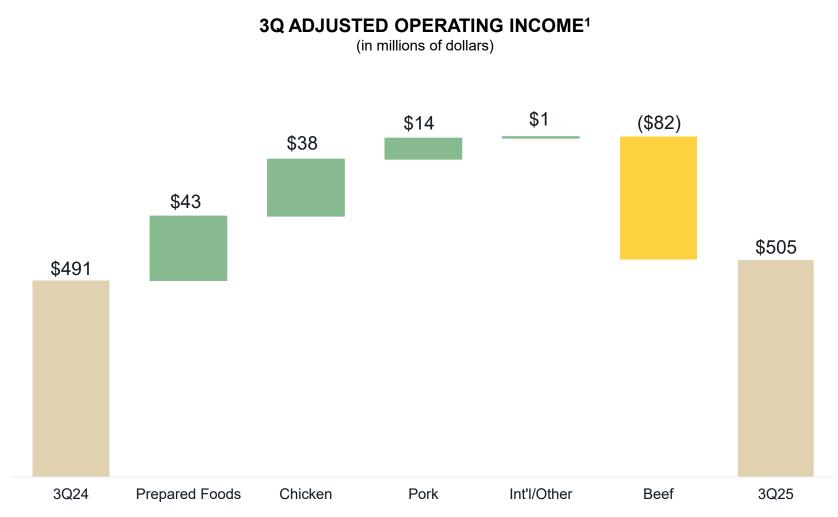
- Delivered strongest Q3 AOI¹ in four years through operational excellence
- Improved utilization, labor, and mix drove a stronger business



# Enterprise Sales, AOI and EPS Performance

### Third Quarter FY25 vs Comparable Prior Year Period

in \$m, except EPS (in \$ per share)	3Q25	
Sales	\$13,884	+4% vs PY*
AOI <sup>1</sup>	\$505	+3% vs PY
AOI Margin <sup>1,2</sup>	3.6%	(10)bps vs PY
Adjusted EPS <sup>1</sup>	\$0.91	+5% vs PY



<sup>&</sup>lt;sup>1</sup> Represents a non-GAAP financial measure. Non-GAAP financial measure in the Appendix.





# Strong Performance in Prepared Foods 3Q25

	Sales	AOI <sup>1</sup>
3Q25 (in \$m)	\$2,515	\$246

**vs PY** +3.4% +\$43

Volume: (2.3)% AOI %1: 9.8% Price: +5.7% YoY: +150 bps









# Solid Results in Chicken 3Q25

	Sales	AOI <sup>1</sup>
3Q25 (in \$m)	\$4,220	\$345

vs PY +3.5% +\$38

Volume: +2.4% AOI %1: 8.2% Price: +1.1% YoY: +70 bps





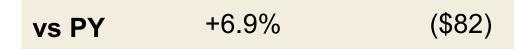




# Beef Reflects Challenging Market Conditions

3Q25

	Sales	AOI <sup>1</sup>
3Q25 (in \$m)	\$5,603	(\$151)



Volume: (3.1)% AOI %<sup>1</sup>: (2.7)% Price: +10.0% YoY: (140) bps









# Significant AOI¹ Growth in Pork 3Q25

	Sales	AOI <sup>1</sup>
3Q25 (in \$m)	\$1,506	\$36

**vs PY** +3.0% +\$14

Volume: +1.5% Price<sup>2</sup>: (1.6)%

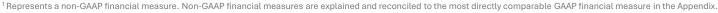
AOI %1,2: 2.4%

YoY: +90 bps









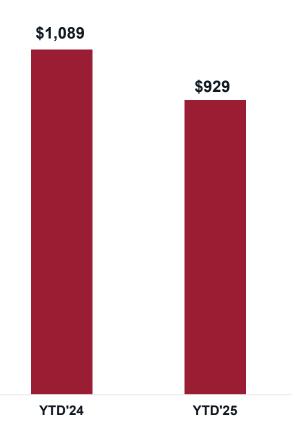
<sup>&</sup>lt;sup>2</sup> Average Sales Price Change and Adjusted Operating Margin (Non-GAAP) exclude a \$45 million legal contingency accrual recognized as a reduction to Sales in the third quarter of fiscal 2024.



# Strong Cash Management and Improving Financial Position

#### FREE CASH FLOW 1

(in millions of dollars)



# **Build Financial Strength**

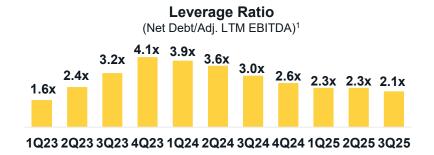
Manage our leverage ratio to be at or below our long-term target

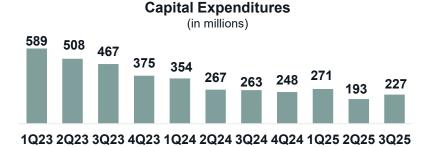
# **Invest in our Business**

Disciplined investments to modernize and expand capacity to support growth

# Return Cash to Shareholders

Committed to returning cash to shareholders through dividends and opportunistic share repurchases









# FY25 Guidance<sup>1</sup>

Sales Growth	2% – 3%		
Total AOI¹	\$2.1 – 2.3B	Prepared Foods AOI <sup>1</sup>	\$925 – 1,000M
Net Interest Expense	~\$375M	Chicken AOI <sup>1</sup>	\$1,300 – 1,400M
Adjusted Tax Rate <sup>1</sup>	~25%	Beef AOI <sup>1</sup>	\$(475) – (375)M
Capital Expenditures	≤ \$1B	Pork AOI <sup>1</sup>	\$175 – 200M
Free Cash Flow <sup>1</sup>	\$1.0 – 1.3B		

<sup>&</sup>lt;sup>1</sup> The Company is not able to reconcile its full-year fiscal 2025 projected adjusted results to its fiscal 2025 projected GAAP results because certain information necessary to calculate such measures on a GAAP basis is unavailable or dependent on the timing of future events outside of our control. Therefore, because of the uncertainty and variability of the nature of the number of future adjustments, such as legal contingency accruals and other items which could be significant, the Company is unable to provide a reconciliation for these forward-looking non-GAAP measures without unreasonable effort. Adjusted operating margin should not be considered a substitute for operating margin or any other measures of financial performance reported in accordance with GAAP. Investors should rely primarily on the Company's GAAP results and use non-GAAP financial measures only supplementally in making investment decisions.





#### We feed the world like family.

- Positioned for growth fueled by our portfolio strength and innovation
- Delivering value through purpose and performance
- One Team. One Tyson.





















# Appendix



### AOI Bridge by P&L Items

#### Third Quarter FY25 vs Comparable Prior Year Period

\$ millions



- 1 Represents a non-GAAP financial measure. Non-GAAP financial measure are explained and reconciled to the most directly comparable GAAP financial measure in the Appendix.
- 2 Represents the net impact of the change in Sales and change in COGS attributable to increased sales volumes.
- 3 Excludes the impact of legal contingency accruals of \$45 million in the third quarter of fiscal 2024.
- 4 Excludes the impacts of \$83 million of network optimization plan gain, \$14 million of income related to a production facility fire and subsequent decision to sell the facility in the Netherlands and \$6 million of income related to the China plant relocation remuneration in the third quarter of fiscal 2025, and \$56 million of legal contingency accruals, \$41 million of plant closure charges, \$5 million of production facility fire costs incurred, net of insurance proceeds and \$3 million of costs related to a production facility fire and subsequent decision to sell the facility in the Netherlands in the third quarter of fiscal 2024.
- 5 Excludes the impacts of \$5 million of brand discontinuation charges in the third quarter of fiscal 2025.

### Non-GAAP Financial Measures

Adjusted Operating Income (Loss), Adjusted Income (Loss) before Income Taxes, Adjusted Income Tax Expense (Benefit), Adjusted Net Income (Loss) Attributable to Tyson, Adjusted Operating Margin and Adjusted EPS, EBITDA, Adjusted EBITDA, net debt to EBITDA, net leverage ratio or net debt to Adjusted EBITDA, and Free Cash Flow are presented as supplemental financial measures in the evaluation of our business that are not required by, or presented in accordance with GAAP. The non-GAAP financial measures are tools intended to assist our management and investors in comparing our performance on a consistent basis for purposes of business decision-making by removing the impact of certain items that management believes do not directly reflect our core operations on an ongoing basis. These non-GAAP measures should not be a substitute for their comparable GAAP financial measures. Investors should rely primarily on our GAAP results and use non-GAAP financial measures only supplementally in making investment decisions. We believe the presentation of these non-GAAP financial measures helps management and investors to assess our operating performance from period to period, including our ability to generate earnings sufficient to service our debt, enhances understanding of our financial performance and highlights operational trends. These measures are widely used by investors and rating agencies in the valuation, comparison, rating and investment recommendations of companies. Our calculation of non-GAAP measures may not be comparable to similarly titled measures reported by other companies and other companies may not define these non-GAAP financial measures in the same way, which may limit their usefulness of comparative measures.

#### **Definitions**

**EBITDA** is defined as net income before interest, income taxes, depreciation and amortization. Net debt to EBITDA (Adjusted EBITDA) represents the ratio of our debt, net of cash, cash equivalents and short-term investments, to EBITDA (and to Adjusted EBITDA). EBITDA, Adjusted EBITDA, net debt to EBITDA and net debt to Adjusted EBITDA are presented as supplemental financial measurements in the evaluation of our business.

Adjusted EBITDA, Adjusted Operating Income (Loss), Adjusted Income (Loss) before Income Taxes, Adjusted Income Tax Expense (Benefit), Adjusted Net Income (Loss) Attributable to Tyson and Adjusted EPS are defined as EBITDA, Operating Income (Loss), Income (Loss) before Income Taxes, Income Taxes, Income (Benefit), Net Income (Loss) Attributable to Tyson and diluted earnings per share, respectively, excluding the impacts of any items that management believes do not directly reflect our core operations on an ongoing basis.

*Free Cash Flow* is defined as Cash Provided by Operating Activities minus payments for Property, Plant and Equipment.

### **GAAP** Results to Non-GAAP Results Reconciliations

Results for the third quarter ended June 28, 2025											
	Sales		Selling, General and Administrative	Goodwill Impairment	Operating Income	Other (Income) Expense	Income before Income Taxes	Income Tax Expense	Net Income Attributable to Tyson		
GAAP Results				\$	260	\$	193 \$	124 \$	61		
Brand discontinuation	-	-	5	-	5	-	5	1	4		
Network opitmization plan <sup>1</sup>	-	(83)	-	-	(83)	-	(83)	(18)	(65)		
The Netherlands facility <sup>2</sup>	-	(14)	-	-	(14)	-	(14)	-	(14)		
China plant relocation remuneration <sup>3</sup>	-	(6)	-	-	(6)	-	(6)	(1)	(4)		
Goodwill impairment <sup>4</sup>	-	-	-	343	343	- <u> </u>	343	-	343		
Adjusted Non-GAAP Results				\$	505	\$	438 \$	106 \$	325		

Results for the third quarter ended June 29, 2024											
Sales	Cost of Sales	Selling, General and Administrative	Goodwill Impairment		Operating Income	Other (Income) Expense	Income before Income Taxes	Income Tax Expense	Net Income Attributable to Tyson		
=				\$	341	9	\$ 253 \$	57	\$ 191		
-	5	-	-		5	-	5	1	4		
-	3	-	-		3	-	3	-	3		
-	41	-	-		41	-	41	8	33		
45	56	-	-		101	-	101	23	78		
				\$	491	\$	403 \$	89	\$ 309		
	- - -	- 5 - 3 - 41	Sales Cost of Selling, General and Administrative  - 5 3 41 -	Sales Cost of Selling, General Goodwill Impairment  - 5	Sales Cost of Selling, General Goodwill Impairment  - 5 3 41	Sales         Cost of Sales         Selling, General and Administrative         Goodwill Impairment         Operating Income           -         5         -         -         5           -         3         -         -         3           -         41         -         -         41           45         56         -         -         101	Sales         Cost of Sales         Selling, General and Administrative         Goodwill Impairment         Operating Income         Other (Income) Expense           -         5         -         -         5         -           -         3         -         -         3         -           -         41         -         -         41         -           45         56         -         -         101         -	Sales         Cost of Sales         Selling, General and Administrative         Goodwill Impairment         Operating Income         Other (Income) Expense         Income before Income Taxes           -         5         -         -         5         -         5           -         3         -         -         3         -         3           -         41         -         -         41         -         41           45         56         -         -         101         -         101	Sales         Cost of Sales         Selling, General and Administrative         Goodwill Impairment         Operating Income         Other (Income) Expense         Income before Income Taxe         Income Taxe           -         5         -         5         -         5         1           -         3         -         3         -         3         -           -         41         -         41         8           45         56         -         101         -         101         23		

<sup>1</sup> Includes gain on sale of storage facilities in the third quarter of fiscal 2025.

<sup>2</sup> Includes insurance recoveries and charges related to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>3</sup> The China plant relocation remuneration EPS impact is net of \$1 million associated with Net Income (Loss) Attributable to Noncontrolling Interests.

<sup>4</sup> Goodwill impairment is non-deductible for income tax purposes.

<sup>5</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

# Adjusted Operating Income (Loss) Non-GAAP Reconciliations

\$ in millions (Unaudited)

Adjusted Segment Operating Income (Loss)									
(for the third quarter ended June 28, 2025)  Beef Pork Chicken Prepared Foods							Total		
Reported operating income (loss)	\$	(494) \$	36	\$ 367	\$ 302	\$ 49	\$ 260		
Add: Brand discontinuation		-	-	5	-	-	5		
Less: Network optimization plan <sup>1</sup>		-	-	(27)	(56)	-	(83)		
Less: The Netherlands facility <sup>2</sup>		-	-	_	_	(14)	(14)		
Less: China plant relocation remuneration		-	-	-	-	(6)	(6)		
Add: Goodwill impairment		343	-	-	-	-	343		
Adjusted operating income (loss)	\$	(151) \$	36	\$ 345	\$ 246	\$ 29	\$ 505		

Adjusted Segment	Operating	Income	(Loss)
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(for the third quarter ended June 29, 2024)

	Beef	Pork	Chicken	Prepared Foods	Internation Other	al/	Total
Reported operating income (loss)	\$ (69) \$	(62)	\$ 244	\$ 203	\$	25	\$ 341
Add: Production facility fire costs incurred, net of insurance proceeds <sup>3</sup>	-	-	5	-		-	5
Add: The Netherlands facility <sup>2</sup>	-	-	-	-		3	3
Add: Plant closures and disposals	-	39	2	-		-	41
Add: Legal contingency accruals	-	45	56	-		-	101
Adjusted operating income (loss)	\$ (69) \$	22	\$ 307	\$ 203	\$	28	\$ 491

<sup>1</sup> Includes gain on sale of storage facilities in the third quarter of fiscal 2025.

<sup>2</sup> Includes insurance recoveries and charges related to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>3</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

	Nine Month			nded	Fiscal Year Ended			Twelve Months Ended
		June 28, 2025		June 29, 2024		September 28, 2024		June 28, 2025
Net income	\$	449	\$	458	\$	822	\$	813
Less: Interest income		(57)		(60)		(89)		(86)
Add: Interest expense		343		351		481		473
Add: Income tax expense		252		159		270		363
Add: Depreciation		828		902		1,159		1,085
Add: Amortization <sup>1</sup>		193_		171_		229		251
EBITDA	\$	2,008	\$	1,981	\$	2,872	\$	2,899
Adjustments to EBITDA:								
Less: Production facility fire insurance proceeds, net of costs incurred <sup>2</sup>	\$	(7)	\$	(22)	\$	(104)	\$	(89)
Add: Brand discontinuation		17		-		8		25 33
Add: Network optimization plan <sup>3</sup>		33		-		-		33
Add/(Less): The Netherlands facility <sup>4</sup>		(14)		83		86		(11)
Add: Legal contingency accruals		343		174		174		343
Add: Plant closures and disposals		23		155		182		50
Less: China plant relocation remuneration		(6)		<del>-</del>		-		(6)
Add: Goodwill impairment		343		-		-		343
Add: Restructuring and related charges		-		31		31		-
Less: Depreciation and amoritization included in EBITDA adjustments <sup>5</sup>		(56)		(127)		(129)		(58)
Total Adjusted EBITDA	\$	2,684	\$	2,275	\$	3,120	\$	3,529
Total gross debt						9,787		9,065
Less: Cash and cash equivalents						,		•
					Φ.	(1,717)	•	(1,547)
Less: Short-term investments					\$	(10)	\$	(1)
Total net debt					\$	8,060	\$	7,517
Ratio Calculations:								
Gross debt/EBITDA						3.4x		3.1x
Net debt/EBITDA						2.8x		2.6x
Gross debt/Adjusted EBITDA						3.1x		2.6x
Net debt/Adjusted EBITDA						2.6x		2.1x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$8 million for the nine months ended June 28, 2025, \$9 million for the nine months ended June 29, 2024, \$12 million for the fiscal year ended September 28, 2024 and \$11 million for the twelve months ended June 28, 2025 as it is included in interest expense.

<sup>2</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>3</sup> Includes gain on sale of storage facilities in the third quarter of fiscal 2025.

<sup>4</sup> Includes insurance recoveries and charges related to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>5</sup> Removal of accelerated depreciation of \$39 million related to network optimization plan charges for the nine and twelve months ended June 28, 2025 and \$127 million related to plant closures and disposals for the nine months ended June 29, 2024 and twelve months ended September 28, 2024 as they are already included in depreciation expense. Removal of accelerated amortization of \$17 million, \$2 million and \$19 million related to brand discontinuation for the nine months ended June 28, 2025, the twelve months ended September 28, 2024 and the twelve months ended June 28, 2025, respectively, as they are already included in amortization expense.

		Six Montl	ns Ende	ed		Fiscal Year Ended		Twelve Months Ended
		March 29, 2025		March 30, 2024		September 28, 2024		March 29, 2025
Net income	\$	380	\$	262	\$	822	\$	940
Less: Interest income	Ψ	(42)	Ψ	(24)	Ψ	(89)	Ψ	(107)
Add: Interest expense		230		216		481		495
Add: Income tax expense		128		102		270		296
Add: Depreciation		566		602		1,159		1,123
Add: Amortization <sup>1</sup>		129		115		229		243
EBITDA	\$	1,391	\$	1,273	\$	2,872	\$	2,990
Adjustments to EBITDA:								
Less: Production facility fire insurance proceeds, net of costs incurred <sup>2</sup>	\$	(7)	\$	(27)	\$	(104)	\$	(84)
Add: Brand discontinuation		12		-		8		20
Add: Network optimization plan charges		116		-		-		116
Add: Legal contingency accruals		343		73		174		444
Add: Plant closures and disposals		23		114		182		91
Add: Restructuring and related charges		-		31		31		-
Add: The Netherlands facility <sup>3</sup>		-		80		86		6
Less: Depreciation and amortization included in EBITDA adjustments <sup>4</sup>		(51)		(92)		(129)		(88)
Total Adjusted EBITDA	\$	1,827	\$	1,452	\$	3,120	\$	3,495
Total gross debt					\$	9,787	\$	9,068
Less: Cash and cash equivalents						(1,717)		(992)
Less: Short-term investments						(10)		`-
Total net debt					\$	8,060	\$	8,076
Ratio Calculations:								
Gross debt/EBITDA						3.4x		3.0x
Net debt/EBITDA						2.8x		2.7x
Gross debt/Adjusted EBITDA						3.1x		2.6x
Net debt/Adjusted EBITDA						2.6x		2.3x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$5 million for the six months ended March 29, 2025 and March 30, 2024, and \$12 million for the fiscal year ended September 28, 2024 and the twelve months ended March 29, 2025 as it is included in interest expense.

<sup>2</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$39 million related to network optimization plan charges for the six and twelve months ended March 29, 2025, \$92 million related to plant closures and disposals for the six months ended March 30, 2024, \$127 million related to plant closures and disposals for the twelve months ended September 28, 2024, and \$35 million related to plant closures and disposals for the twelve months ended March 29, 2025 as they are already included in depreciation expense. Removal of accelerated amortization of \$12 million, \$2 million and \$14 million related to brand discontinuation for the six months ended March 29, 2025, the twelve months ended September 28, 2024 and the twelve months ended March 29, 2025, respectively, as they are already included in amortization expense.

		Three Mo	nths Er	nded		Fiscal Year Ended	Twelve Months Ended	
	Dece	mber 28,2024		December 30, 2023		September 28, 2024		December 28,2024
Net income	\$	366	\$	114	\$	822	\$	1,074
Less: Interest income	•	(25)	*	(10)	•	(89)	•	(104)
Add: Interest expense		120		105		481		496
Add: Income tax expense		112		47		270		335
Add: Depreciation		281		312		1,159		1,128
Add: Amortization <sup>1</sup>		64		59		229		234
EBITDA	\$	918	\$	627	\$	2,872	\$	3,163
Adjustments to EBITDA:								
Less: Production facility fire insurance proceeds, net of costs incurred <sup>2</sup>	\$	(7)	\$	(27)	\$	(104)	\$	(84)
Add: Brand discontinuation		6		<del>-</del>		8		14
Add: Network optimization plan charges		73		-		-		73
Add: Restructuring and related charges		-		30		31		1
Add: Plant closures and disposals		-		75		182		107
Add: Legal contingency accruals		-		73		174		101
Add: The Netherlands facility <sup>3</sup>		-		26		86		60
Less: Depreciation and amortization included in EBITDA adjustments <sup>4</sup>		(29)		(60)		(129)		(98)
Total Adjusted EBITDA	\$	961	\$	744	\$	3,120	\$	3,337
Total gross debt					\$	9,787	\$	9,806
Less: Cash and cash equivalents						(1,717)		(2,292)
Less: Short-term investments						(10)		(1)
Total net debt					\$	8,060	\$	7,513
Ratio Calculations:								
Gross debt/EBITDA						3.4x		3.1x
Net debt/EBITDA						2.8x		2.4x
Gross debt/Adjusted EBITDA						3.1x		2.9x
Net debt/Adjusted EBITDA						2.6x		2.3x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$3 million and \$2 million for the three months ended December 28, 2024 and December 30, 2023, respectively, and \$12 million and \$13 million for the fiscal year ended September 28, 2024 and the twelve months ended December 28, 2024, respectively, as it is included in interest expense.

<sup>2</sup> Relates to a fire at a Chicken production facility in the fourth quarter of fiscal 2021.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$23 million related to network optimization plan charges for the three and twelve months ended December 28, 2024, \$60 million related to plant closures and disposals for the three months ended December 28, 2024, and \$67 million related to plant closures and disposals for the twelve months ended September 28, 2024, and \$67 million related to plant closures and disposals for the twelve months ended December 28, 2024 as they are already included in depreciation expense. Removal of accelerated amortization of \$6 million, \$2 million and \$8 million related to brand discontinuation for the three months ended December 28, 2024, the twelve months ended December 28, 2024, respectively, as they are already included in amortization expense.

		Nine Mon	ths Ended		F	iscal Year Ended	Twelve Months Ended		
	Ju	ne 29, 2024		July 1, 2023	Se	eptember 30, 2023		June 29, 2024	
Net income (loss)	\$	458	\$	(206)	\$	(649)	\$	15	
Less: Interest income		(60)		(22)		(30)		(68)	
Add: Interest expense		351		262		355		444	
Add/(Less): Income tax expense (benefit)		159		84		(29)		46	
Add: Depreciation		902		762		1,100		1,240	
Add: Amortization <sup>1</sup>		171		174		229		226	
EBITDA	\$	1,981	\$	1,054	\$	976	\$	1,903	
Adjustments to EBITDA:									
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(22)	\$	(79)	\$	(75)	\$	(18	
Add: Restructuring and related charges		31		93		124		62	
Add: Plant closures		155		107		322		370	
Add: Legal contingency accruals		174		38		156		292	
Add: The Netherlands facility <sup>3</sup>		83		-		-		83	
Add: Goodwill impairment		-		448		781		333	
Less: China plant relocation remuneration		-		-		(19)		(19)	
Add: Product line discontinuation		-		-		17		17	
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(127)		(38)		(133)		(222)	
Total Adjusted EBITDA	\$	2,275	\$	1,623	\$	2,149	\$	2,801	
Total gross debt					\$	9,506	\$	11,021	
Less: Cash and cash equivalents						(573)		(2,569)	
Less: Short-term investments						(15)		(13)	
Total net debt					\$	8,918	\$	8,439	
Ratio Calculations:									
Gross debt/EBITDA						9.7x		5.8x	
Net debt/EBITDA						9.1x		4.4x	
Gross debt/Adjusted EBITDA						4.4x		3.9x	
Net debt/Adjusted EBITDA						4.1x		3.0x	

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$9 million for the nine months ended June 29, 2024, \$7 million for the nine months ended June 29, 2024 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$127 million related to plant closures and disposals for the nine months ended July 1, 2023; \$19 million related to restructuring and related to plant closures and disposals for the nine months ended July 1, 2023; \$19 million related to restructuring and related charges and \$24 million related to plant closures and disposals for the twelve months ended Jule 29, 2024; and \$5 million related to restructuring and related charges and \$217 million related to plant closures and disposals for the twelve months ended June 29, 2024 as they are already included in depreciation expense.

		Six Mont	hs Ended		F	Fiscal Year Ended		Twelve Months Ended	
	Mar	ch 30, 2024		April 1, 2023	S	eptember 30, 2023		March 30, 2024	
Net income (loss)	\$	262	\$	229	\$	(649)	\$	(616)	
Less: Interest income		(24)		(16)		(30)		(38	
Add: Interest expense		216		173		355		398	
Add/(Less): Income tax expense (benefit)		102		75		(29)		(2)	
Add: Depreciation		602		500		1,100		1,202	
Add: Amortization <sup>1</sup>		115		115		229		229	
EBITDA	\$	1,273	\$	1,076	\$	976	\$	1,173	
Adjustments to EBITDA:									
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(27)	\$	(35)	\$	(75)	\$	(67)	
Add: Restructuring and related charges		31		43		124		112	
Add: Plant closures		114		92		322		344	
Add: Legal contingency accruals		73		-		156		229	
Add: Goodwill impairment		-		-		781		781	
Less: China plant relocation remuneration		-		-		(19)		(19)	
Add: The Netherlands facility <sup>3</sup>		80		-		-		80	
Add: Product line discontinuation		-		-		17		17	
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(92)		(19)		(133)		(206	
Total Adjusted EBITDA	\$	1,452	\$	1,157	\$	2,149	\$	2,444	
Total gross debt					\$	9,506	\$	10,960	
Less: Cash and cash equivalents						(573)		(2,182)	
Less: Short-term investments						(15)		(16)	
Total net debt					\$	8,918	\$	8,762	
Ratio Calculations:									
Gross debt/EBITDA						9.7x		9.3x	
Net debt/EBITDA						9.1x		7.5x	
Gross debt/Adjusted EBITDA						4.4x		4.5x	
Net debt/Adjusted EBITDA						4.1x		3.6x	

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$5 million for the six months ended March 30, 2024 and April 1, 2023, and \$10 million for the fiscal year ended September 30, 2023 and the twelve months ended March 30, 2024 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$92 million related to plant closures and disposals for the six months ended April 1, 2023; \$19 million related to restructuring and related charges and \$9 million related to plant closures and disposals for the six months ended April 1, 2023; \$19 million related to restructuring and related charges and \$114 million related to plant closures and disposals for the twelve months ended March 30, 2024; \$10 million related to restructuring and related charges and \$197 million related to plant closures and disposals for the twelve months ended March 30, 2024 as they are already included in depreciation expense.

		Three Mon	ths Ended		Fisca	al Year Ended	Twelve Months Ended	
	Decen	nber 30,2023	Decem	ber 31, 2022	Septe	mber 30, 2023		December 30,2023
Net income (loss)	\$	114	\$	320	\$	(649)	\$	(855
Less: Interest income		(10)		(9)		(30)		(31
Add: Interest expense		105		84		355		376
Add/(Less): Income tax expense (benefit)		47		114		(29)		(96
Add: Depreciation		312		243		1,100		1,169
Add: Amortization <sup>1</sup>		59		58		229		230
EBITDA	\$	627	\$	810	\$	976	\$	793
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(27)	\$	(35)	\$	(75)	\$	(67
Add: Restructuring and related charges		30		21		124		133
Add: Plant closures		75		-		322		397
Add: Legal contingency accruals		73		-		156		229
Add: The Netherlands facility <sup>3</sup>		26		-		-		26
Add: Goodwill impairment		-		-		781		781
Less: China plant relocation remuneration		-		-		(19)		(19
Add: Product line discontinuation		-		-		17		17
Less: Depreciation included in EBITDA adjustments <sup>4</sup>		(60)		(6)		(133)		(187
Total Adjusted EBITDA	\$	744	\$	790	\$	2,149	\$	2,103
Total gross debt					\$	9,506	\$	9,678
Less: Cash and cash equivalents						(573)		(1,484
Less: Short-term investments						(15)		(15
Total net debt					\$	8,918	\$	8,179
Ratio Calculations:								
Gross debt/EBITDA						9.7x		12.2x
Net debt/EBITDA						9.1x		10.3x
Gross debt/Adjusted EBITDA						4.4x		4.6x
Net debt/Adjusted EBITDA						4.1x		3.9x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$2 million for the three months ended December 30, 2023 and \$10 million for the fiscal year ended September 30, 2023 and the twelve months ended December 30, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Relates to a fire at our production facility in the Netherlands in the first quarter of fiscal 2024 and subsequent decision to sell the facility.

<sup>4</sup> Removal of accelerated depreciation of \$60 million related to plant closures and disposals for the three months ended December 30, 2022; \$19 million related to restructuring and related to

<sup>\$114</sup> million related to plant closures and disposals for the twelve months ended September 30, 2023; and \$13 million related to restructuring and related to plant closures and disposals for the twelve months ended December 30, 2023 as they are already included in depreciation expense.

	 Nine Mont	hs Ende	ed	 Fiscal Year Ended	Twelve Months Ended
	July 1, 2023		July 2, 2022	October 1, 2022	 July 1, 2023
Net income (loss)	\$ (206)	\$	2,712	\$ 3,249	\$ 331
Less: Interest income	(22)		(10)	(17)	(29)
Add: Interest expense	262		282	365	345
Add: Income tax expense	84		771	900	213
Add: Depreciation	762		699	945	1,008
Add: Amortization <sup>1</sup>	174		186	246	234
EBITDA	\$ 1,054	\$	4,640	\$ 5,688	\$ 2,102
Adjustments to EBITDA:					
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$ (79)	\$	(107)	\$ (114)	\$ (86)
Add: Restructuring and related charges	93		· -	66	159
Add: Plant closures	107		-	-	107
Add: Legal contingency accrual	38		-	-	38
Add: Goodwill impairment	448		-	-	448
Less: Depreciation included in EBITDA adjustments <sup>3</sup>	(38)		-	-	(38)
Total Adjusted EBITDA	\$ 1,623	\$	4,533	\$ 5,640	\$ 2,730
Total gross debt				\$ 8,321	\$ 9,320
Less: Cash and cash equivalents				(1,031)	(699)
Less: Short-term investments				(1)	 (7)
Total net debt				\$ 7,289	\$ 8,614
Ratio Calculations:					
Gross debt/EBITDA				1.5x	4.4x
Net debt/EBITDA				1.3x	4.1x
Gross debt/Adjusted EBITDA				1.5x	3.4x
Net debt/Adjusted EBITDA				1.3x	3.2x

<sup>1</sup> Excludes the amortization of debt issuance and discount expense of \$7 million for the nine months ended July 1, 2023 and July 2, 2022, and \$11 million for the fiscal year ended October 1, 2022, and the twelve months ended July 1, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Removal of accelerated depreciation of \$14 million related to restructuring and related charges and \$24 million related to the plant closures and disposals for the nine months ended July 1, 2023 as it is already included in depreciation expense.

		Six Mont	hs Ended		Fiscal	Fiscal Year Ended		e Months Ended
	Ap	ril 1, 2023	Ар	oril 2, 2022	Octo	ber 1, 2022	A	pril 1, 2023
Net income (loss)	\$	229	\$	1,959	\$	3,249	\$	1,519
Less: Interest income		(16)		(6)		(17)		(27)
Add: Interest expense		173		197		365		341
Add: Income tax expense		75		538		900		437
Add: Depreciation		500		466		945		979
Add: Amortization <sup>1</sup>		115		124		246		237
EBITDA	\$	1,076	\$	3,278	\$	5,688	\$	3,486
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(35)	\$	(40)	\$	(114)	\$	(109)
Add: Restructuring and related charges	·	43	,	-	·	` 66 <sup>´</sup>	•	109
Add: Plant closures		92		-		-		92
Less: Depreciation included in EBITDA adjustments <sup>3</sup>		(19)		-		_		(19)
Total Adjusted EBITDA	\$	1,157	\$	3,238	\$	5,640	\$	3,559
Total gross debt					\$	8,321	\$	8,930
Less: Cash and cash equivalents						(1,031)		(543)
Less: Short-term investments						(1)		(7)
Total net debt					\$	7,289	\$	8,380
Ratio Calculations:								
Gross debt/EBITDA						1.5x		2.6x
Net debt/EBITDA						1.3x		2.4x
Gross debt/Adjusted EBITDA						1.5x		2.5x
Net debt/Adjusted EBITDA						1.3x		2.4x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$5 million for the six months ended April 1, 2023 and April 2, 2022, and \$11 million for the fiscal year ended October 1, 2022 and the twelve months ended April 1, 2023 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

<sup>3</sup> Removal of accelerated depreciation of \$10 million related to restructuring and related charges and \$9 million related to the plant closures and disposals for the six months ended April 1, 2023 as it is already included in depreciation expense.

		Three Mon	ths Ende	ed		Fiscal Year Ended	Twelve Months Ended	
	Decemb	er 31, 2022		January 1, 2022		October 1, 2022		December 31, 2022
Net income (loss)	\$	320	\$	1,126	\$	3,249	\$	2,443
Less: Interest income		(9)		(3)		(17)		(23)
Add: Interest expense		84		100		365		349
Add: Income tax expense		114		284		900		730
Add: Depreciation		243		236		945		952
Add: Amortization <sup>1</sup>		58		62		246		242
EBITDA	\$	810	\$	1,805	\$	5,688	\$	4,693
Adjustments to EBITDA:								
Less: Production facilities fire insurance proceeds, net of costs <sup>2</sup>	\$	(35)	\$	(45)	\$	(114)	\$	(104)
Add: Restructuring and related charges		21		<u>-</u>		66		87
Total Adjusted EBITDA	\$	796	\$	1,760	\$	5,640	\$	4,676
Total gross debt					\$	8,321	\$	8,349
Less: Cash and cash equivalents					·	(1,031)	·	(654)
Less: Short-term investments						(1)		(2)
Total net debt					\$	7,289	\$	7,693
Ratio Calculations:								
Gross debt/EBITDA						1.5x		1.8x
Net debt/EBITDA						1.3x		1.6x
Gross debt/Adjusted EBITDA						1.5x		1.8x
Net debt/Adjusted EBITDA						1.3x		1.6x

<sup>1</sup> Excludes the amortization of debt issuance and debt discount expense of \$2 million for the three months ended December 31, 2022 and \$11 million for the fiscal year ended October 1, 2022 and the twelve months ended December 31, 2022 as it is included in interest expense.

<sup>2</sup> Relates to fires at production facilities in Chicken in the fourth quarter of fiscal 2021 and Beef in the fourth quarter of fiscal 2019.

# Free Cash Flow Non-GAAP Reconciliation

	Nine Months Ended								
June	28, 2025	June 29, 2024							
\$	1,620		1,973						
	(691)		(884)						
\$	929 \$		1,089						
	June \$	June 28, 2025 \$ 1,620 \$ (691)	June 28, 2025 June  \$ 1,620 \$ (691)						