



# ANNUAL REPORT

---

## 2025



**AMCON Distribution Center**  
COLORADO CITY, CO



# TECO'S *tacos*

TACOS, BURRITOS + MORE

TACOS,  
BURRITOS,  
QUESADILLAS,  
NACHOS  
& MORE!



Made  
Fresh  
Daily!

The **MORE MEAT** Sub



# MOTTZA *ria*

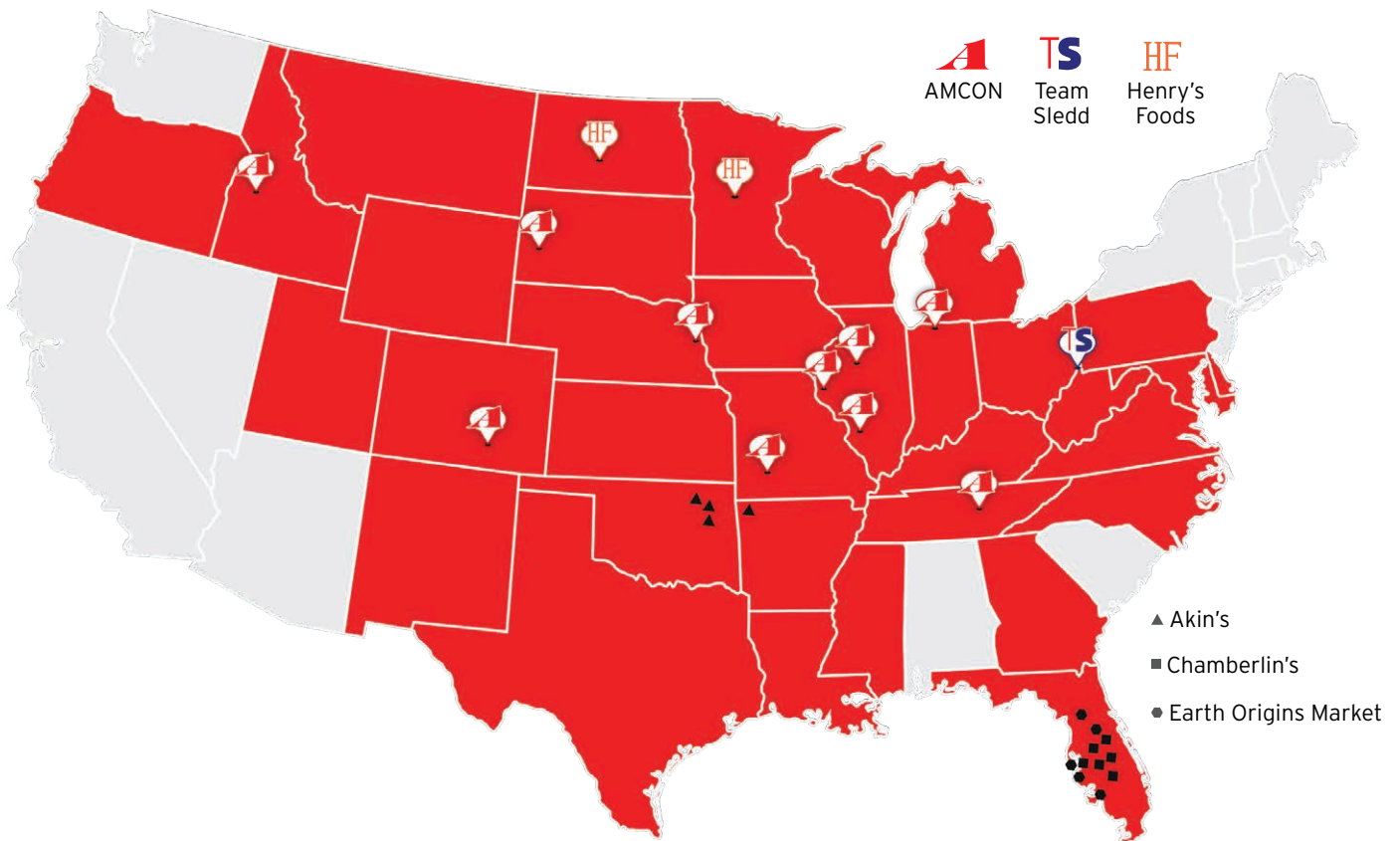
PIZZA + MORE

SAUCY &  
DELICIOUS!





# OUR FOOTPRINT



## AMCON FAMILY OF BRANDS



- Boise, Idaho
- Colorado City, Colorado
- Crossville, Tennessee
- East Peoria, Illinois
- Fairview Heights, Illinois
- Omaha, Nebraska
- Quincy, Illinois
- Rapid City, South Dakota
- South Bend, Indiana
- Springfield, Missouri (2)



- Wheeling, West Virginia



- Alexandria, Minnesota
- Bismarck, North Dakota



# LETTER TO OUR SHAREHOLDERS

## LADIES AND GENTLEMEN,

---

We are pleased to report earnings of \$0.6 million, or \$0.92 per diluted common share for the fiscal year ended September 30, 2025. Our shareholders' equity per share increased to \$177.89. AMCON Distributing Company's ("AMCON" or "the Company") Leadership Team and Associates have achieved these financial results by implementing a focused strategic plan centered on short, medium, and long-term objectives. The objective of our strategic plan is to increase shareholder value, as defined by shareholders' equity per share, in a conservative, low risk fashion over the long term.

## SHORT TERM

---

In the short term, which we define as up to six months, we focus on the implementation of our strategic plan. The careful integration of the businesses we acquire, along with opening and developing new facilities requires concentrated management attention. Our central operational focus is to provide superior customer service, prudently manage the balance sheet, and maximize our liquidity position. This long held core philosophy guides our daily decision-making process. Integrating the businesses we acquire also requires system integrations which are complex and time-consuming. Our management team accomplished four of these conversions over the course of the past fiscal year. Over the years, our management team has also developed numerous tactics and strategies designed to deal with the extreme weather conditions we face in the short term in the remote locations we serve.

AMCON is the third largest Convenience Distributor as measured by geography served with a span of operation that encompasses a large geographic footprint covering thirty-four states, and services various retail channels including convenience stores, truck stops, superettes, rural grocery stores, and restaurants. The breadth of territory we serve, combined with high level service, provides AMCON a competitive differentiation in the market. As a result of a focused team effort, we deliver high quality branded consumer products, foodservice, technology and marketing support services over this broad territory, in a timely, reliable, and safe manner amid a dynamic operating environment. Our consistency, focus on partnership, and reliability make us the Convenience Distributor of choice for many of the leading Convenience Store chains in the regions we serve.

Working capital management is one of our core competencies and is focused on daily. We believe balance sheet expertise is a critical success factor in the distribution industry, and the successful execution of this discipline is the foundation from which we generate profits and free cash flow. The highly liquid balance sheet posture AMCON maintains supports our commitment to excellence in operations, logistics, financial reporting, and cash management. Our business is capital intensive and requires significant investment in inventory. We stock approximately 20,000 SKUs of inventory, which we manage in a dynamic and real-time fashion. During fiscal 2025, we turned our inventory 18 times while still maintaining high levels of availability on our credit lines.

The strength of AMCON's balance sheet enables our team to act decisively when strategic and tactical opportunities present themselves. We maintain deep in-stock inventory positions across many critical product categories. This is a crucial competitive advantage in the current period of supply chain and tariff related challenges. In addition, we continued to make targeted investments during the year in human capital, our facilities and the Company's trucking fleet to support the growth of the enterprise.

The partnership AMCON has with our banking group affords us significant availability under our credit facilities. Our banking relationships are strong and long-term in nature. We understand that we are stewards of the banks' capital and treat it as if it were our own. Together with our bank group we have crafted long-term credit facilities to enhance our balance sheet liquidity and expand the size of our lines as we grow.



# LETTER TO OUR SHAREHOLDERS CONT'D

## MEDIUM TERM

---

In the medium term, which we define as six to eighteen months, our primary strategic objective is to utilize the strength of our network, the breadth and depth of proprietary foodservice programs, our in-house advertising and marketing department, our proprietary technology and associated store level merchandising to deliver a comprehensive suite of convenience distribution services that is unparalleled in our industry. Our customer base has demonstrated enthusiasm for the turn-key foodservice programs we have developed. These programs enable our convenience customers to favorably compete head-on with the Quick Service Restaurant industry. To support our customers efforts, we have also established a full-service advertising design and printing capability to provide point of sale advertising, electronic advertising and related marketing programs to enhance our customers image and increase their profitability.

Collectively AMCON Distributing Company, *Team Sledd, LLC* and *Henry's Foods, Inc.* comprise our *AMCON Family of Brands* in the marketplace. Our Senior Operational Management Team and Leadership Team all have played roles as leaders in our industry associations and are strong advocates of our shared customer-centric culture. Our ability to seamlessly offer solutions to our customers tailored to their regional needs is an important competitive differentiation. Our *AMCON Family of Brands* are structured to address the localized requirements of our customers on a relationship basis bolstered by the economies of scale of a larger organization. During fiscal 2025, AMCON was pleased to acquire *Arrowrock Supply* in Boise, Idaho. This operation has been fully integrated into AMCON and enables us to serve the very key Intermountain Western region.

We also seek to generate free cash flow in the medium term, which we can deploy for a variety of corporate purposes. We established this objective as a medium-term goal because we frequently have access to attractive short-term product procurement opportunities from our vendor community. On a tactical basis, we deploy our credit facilities as these merchandising opportunities present themselves. As a result, we were able to take advantage of numerous procurement opportunities in fiscal 2025. AMCON employs a highly rigorous and disciplined process whereby we promptly liquify our balance sheet after realizing the product merchandising opportunities. In addition, we fund various strategic initiatives such as infrastructure, acquisitions, share repurchases and special dividends.

AMCON is a balance sheet driven company and our primary focus from a financial perspective is on risk-adjusted returns on assets and deployed capital, as we build shareholders' equity per share. Over time, through profits, we increase the availability on our credit lines. We take a very long-term approach to our business and are willing to make the investments in facilities and acquisitions necessary to remain at the top of our industry from a competitive standpoint. During the year AMCON deployed approximately \$8.0 million towards capital expenditures. To maintain and extend our leadership position in the convenience distribution industry, our operational infrastructure requires continual upgrades and new investment, not only in bricks and mortar but also with the latest technology. In recent years competitive conditions, and customer product growth, have necessitated increased levels of capital expenditures. We continue to actively evaluate potential locations for new distribution centers in addition to existing facility and infrastructure modernization projects as our customer base expands its geographic footprint. Competition for new industrial real estate is fierce, however, AMCON maintains a disciplined approach towards such investments and expansion opportunities.

We are pleased to announce that our 250,000 square foot distribution facility, with extensive refrigerated and frozen capacity, in Colorado City, Colorado, is now operational. Our ability to serve the Intermountain Western Region and Southwest is enhanced from this location.

AMCON operates in a highly competitive environment and our technology focus helps drive our leadership position. Our future as a value-added organization is centered on the development of our technology platforms. Technology is a broad concept and expenditures in this area includes investments for both our customers and to enhance our own efficiency. We service approximately 8,500 locations for which there is no universal information technology (IT) interface. Hence, our philosophy to be flexible in understanding and developing customer facing IT applications is an important competitive differentiator. To enhance that strength, AMCON has developed the capability to design custom software that capitalizes on current advances in mobile technology. Our ability to seamlessly integrate with our customers from an IT perspective adds value and increases customer loyalty. In addition, the necessary network requirements to process the high volume of transactions requires vigilance to maintain security on a real-time basis. AMCON will continue to invest in the development of proprietary software, as this is an important strategic objective of the Company.



# LETTER TO OUR SHAREHOLDERS CONT'D

Our *Healthy Edge Retail Group* subsidiary operates 15 retail locations under the *Akin's Natural Foods*, *Chamberlin's Natural Foods*, and *Earth Origins Market* store banners. Our stores play a vital role in providing organic and natural products to consumers in the communities they serve. Health and wellness are principal values of our Associates and underpin the *Total Wellness Solution* we seek to deliver to our customers each day. Our Associates have a deep commitment towards helping our customers maintain a healthy lifestyle and serve as a trusted source for our retail customers. We remain mindful of the extreme competitive pressures in the retail health food market and the evolution of technology in the retail sector in general. As such, we are utilizing every opportunity to reduce the Company's exposure to underperforming store locations as lease renewals come due. Our objective is to restore this business segment to consistent profitability and enhance the Company's strategic alternatives over the long term.

## LONG TERM

---

In the long term, which we define as eighteen months to five years, our strategic objective is to increase AMCON's presence in the markets we presently serve, as well as expanding our geographic footprint. Our careful and structured approach to growth led to the success in fulfilling the objectives of our strategic plan in fiscal 2025. New business development efforts in the convenience distribution industry have long lead times. The continued development of our strategic plan and geographic growth we have been working on for many years has been warmly embraced by our industry.

We believe the intrinsic value of our Company is enhanced, and risk is reduced when we expand through acquisitions. Hence, we are continually seeking new acquisition and investment opportunities which can benefit from our platform and suite of services. However, our evaluation process is measured and pragmatic. We are willing to pay a fair price for assets acquired and close transactions in an efficient manner. We carefully examine all opportunities to deploy capital and rank them on a spectrum overlaying our strategic plan. This dynamic prioritization enables AMCON to consider acquisitions, new facilities, inventory purchases, capital expenditures, share repurchases, dividends, and new store opening/relocation opportunities as they best fit our strategic plan and goals.

The long-term trend of declining cigarette sales is well documented. In recent years, many tobacco industry leaders have preemptively moved away from combustible cigarettes. This trend reinforces our high prioritization and long-term commitment to developing and maintaining robust foodservice offerings. We have made a commitment to developing our own concepts such as *Staks Subs*, *Teco's Tacos*, & *Mottzaria Pizza* as well as working with our customers to build their own private label programs.



# LETTER TO OUR SHAREHOLDERS CONT'D

## OUR PHILOSOPHY

AMCON's objective is for our customers to be the finest merchandised and managed retail operations in their regions. The investments we are making at our *AMCON Family of Brands* is with this customer-oriented objective in mind. Our organization is entirely geared towards our partnership with customers, with a focus on helping them grow their enterprises and enhance profitability. We believe our *Customer First* approach meaningfully differentiates us from our competition. This "can do" philosophy is a long-term outgrowth of our original legacy of providing high quality service to the pioneering convenience store operators in the Great Plains region when our organization was first formed. AMCON's financial success is a direct result of our Company-wide culture that embraces this philosophy.

Our customers' financial success is aligned with our ability to deliver high quality branded consumer products in a timely manner while providing superior service every day, developing leading edge technologies, and maintaining an exceptional range of well merchandised and marketed product offerings. Over many years AMCON has developed an expertise in dealing with adverse weather conditions. This essential skillset is critical for our customers who need product in their stores 24/7/365.

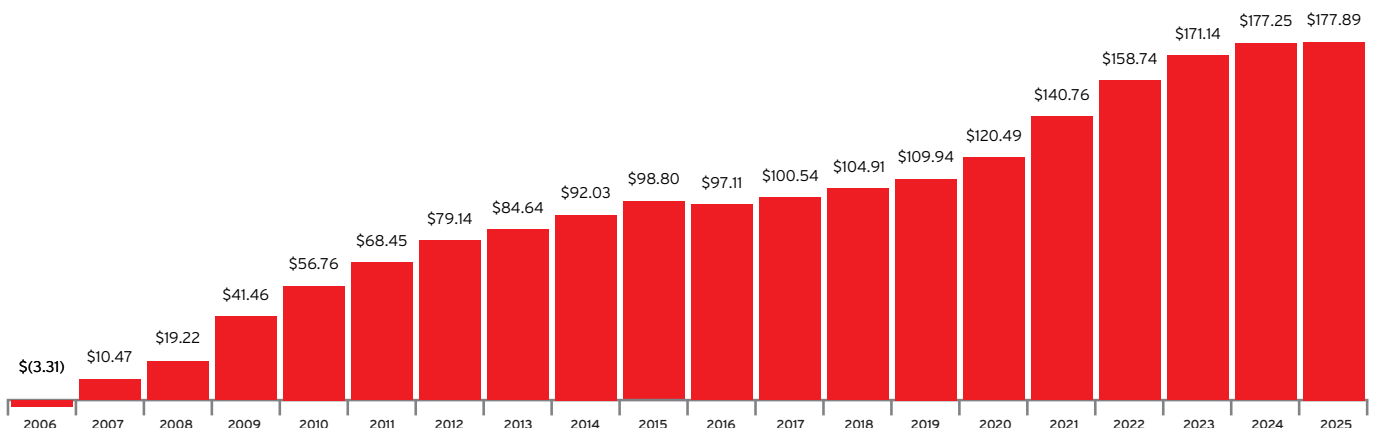
AMCON is actively seeking new additions to our Management and Associate teams as we believe our organization provides meaningful career paths at every level for those who possess the drive and determination to be part of an industry-leading organization. We are particularly enthusiastic about our next generation of leaders in the broader AMCON organization, who are driving the *Customer First* culture we have developed.

Once again, it is with great thanks and appreciation to all our colleagues, customers, vendors, and financial partners whose hard work, courage, faith, and dedication led to this year of progress and growth. AMCON delivered on every aspect of its strategic business plan in a meaningful fashion in 2025.

We look forward to building your enterprise in fiscal 2026 and beyond. Thank you for your continued support.

Sincerely,  
Christopher H. Atayan  
Chairman and Chief Executive Officer

## Shareholders' Equity Per Share



Note: represents Shareholders' Equity per outstanding common share as of September 30th for each period.



(This page has been left blank intentionally.)

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-K

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2025

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-15589



(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

47-0702918  
(I.R.S. Employer  
Identification No.)

7405 Irvington Road, Omaha, NE  
(Address of principal executive offices)

68122  
(Zip Code)

Registrant's telephone number, including area code:  
(402) 331-3727

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Common Stock, \$0.01 Par Value	DIT	NYSE American

Securities registered pursuant to Section 12(g) of the Act:

None  
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data file required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐  
Non-accelerated filer ☒

Accelerated filer ☐  
Smaller reporting company ☒  
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☐

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to § 240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant on March 31, 2025 was \$17,941,743 computed by reference to the \$117.31 closing price of such common stock equity on March 31, 2025.

As of November 6, 2025, there were 650,709 shares of common stock outstanding.

Portions of the following document are incorporated by reference into the indicated parts of this report: definitive proxy statement for the December 2025 annual meeting of stockholders to be filed with the Commission pursuant to Regulation 14A—Part III.



**AMCON DISTRIBUTING COMPANY**  
**Table of Contents**

	<u>Page</u>
<b>PART I</b>	
Item 1. Business	3
Item 1A. Risk Factors	7
Item 1B. Unresolved Staff Comments	18
Item 1C. Cybersecurity	18
Item 2. Properties	18
Item 3. Legal Proceedings	19
Item 4. Mine Safety Disclosures	19
<b>PART II</b>	
Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	20
Item 6. [Reserved]	21
Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations	22
Item 7A. Quantitative and Qualitative Disclosures About Market Risk	30
Item 8. Financial Statements and Supplementary Data	31
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	57
Item 9A. Controls and Procedures	57
Item 9B. Other Information	58
Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	58
<b>PART III</b>	
Item 10. Directors, Executive Officers, and Corporate Governance	59
Item 11. Executive Compensation	59
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	59
Item 13. Certain Relationships and Related Transactions, and Director Independence	59
Item 14. Principal Accountant Fees and Services	60
<b>PART IV</b>	
Item 15. Exhibits and Financial Statement Schedules	60
Item 16. Form 10-K Summary	62

## PART I

For purposes of this report, unless the context indicates otherwise, all references to “we,” “us,” “our,” “Company,” and “AMCON” shall mean AMCON Distributing Company and its subsidiaries. The Company’s 2025 and 2024 fiscal years ended September 30, are herein referred to as fiscal 2025 and fiscal 2024, respectively. The fiscal year-end balance sheet dates of September 30, 2025 and September 30, 2024 are referred to herein as September 2025 and September 2024, respectively. This report and the documents incorporated by reference herein, if any, contain forward-looking statements, which are inherently subject to risks and uncertainties. See “Forward-Looking Statements” under Item 7 of this report.

### ITEM 1. *BUSINESS*

#### COMPANY OVERVIEW

AMCON Distributing Company was incorporated in Delaware in 1986 and our common stock is listed on NYSE American under the symbol “DIT.” The Company serves customers in 34 states through two business segments:

- Our wholesale distribution segment (the “Wholesale Segment”), which includes our Team Sledd, LLC (“Team Sledd”) and Henry’s Foods, Inc. (“Henry’s”) subsidiaries, distributes consumer products and provides a full range of programs and services to our customers that are focused on helping them manage their business and increase their profitability. We serve customers primarily in the Central, Rocky Mountain, Great Lakes, Mid-South and Mid-Atlantic regions of the United States.
- Our retail health food segment (the “Retail Segment”) operates 15 health food retail stores located throughout the Midwest and Florida.

#### WHOLESALE SEGMENT

Our Wholesale Segment is one of the largest wholesale distributors in the United States serving approximately 8,500 retail outlets including convenience stores, grocery stores, liquor stores, drug stores, and tobacco shops. We currently distribute over 20,000 different consumer products, including cigarettes and tobacco products, candy and other confectionery products, beverages, groceries, paper products, health and beauty care products, frozen and refrigerated products and institutional foodservice products. We have licenses, and operate, in 34 states, and are the third (3<sup>rd</sup>) largest convenience store distributor by geographic territory served.

Our Wholesale Segment offers retailers the ability to take advantage of manufacturer- and Company-sponsored sales and marketing programs, merchandising and product category management services, and the use of information systems and data services that are focused on minimizing retailers’ investment in inventory, while seeking to maximize their sales and profits. In addition, our wholesale distributing capabilities provide valuable services to both manufacturers of consumer products and convenience retailers. Manufacturers benefit from our broad retail coverage, inventory management, efficiency in processing small orders, and frequency of deliveries. Convenience retailers benefit from our distribution capabilities by gaining access to a broad product line, inventory optimization and merchandising expertise, information systems, and accessing trade credit.

Our Wholesale Segment operates 14 distribution centers located in Colorado, Idaho, Illinois, Indiana, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Tennessee and West Virginia. These distribution centers, combined with cross-dock facilities, include approximately 1.7 million square feet of permanent floor space. Our principal suppliers include Altria, RJ Reynolds, ITG Brands, Hershey, Kellanova, Kraft Heinz, and Mars Wrigley, General Mills, Procter and Gamble, Ferrero and other major Consumer Packaged Goods and Foodservice suppliers. We also work closely with our customer base to source private label products on their behalf in a wide variety of categories. In addition, we market our own private label lines of water, candy products, batteries, and other products. We do not maintain any long-term purchase contracts with our suppliers. However, given our size, we do participate in a number of programs designed by our major vendors to support in-stock positions of our key products.



## RETAIL SEGMENT

Our Retail Segment, through our *Healthy Edge Retail Group* subsidiary, is a specialty retailer of natural/organic groceries and operates 15 retail health food stores under the Chamberlin's Natural Foods, Akin's Natural Foods, and Earth Origins Market banners. We operate within the natural products retail industry, which is a subset of the United States grocery industry. This industry includes conventional, natural, gourmet and specialty food markets, mass and discount retailers, warehouse clubs, health food stores, dietary supplement retailers, drug stores, farmers markets, mail order and online retailers, and multi-level marketers. These stores carry over 32,000 different national and regionally branded and private label products including high-quality natural, organic, and specialty foods consisting of produce, baked goods, frozen foods, nutritional supplements, personal care items, and general merchandise.

## COMPETITIVE STRENGTHS

We believe that we benefit from a number of competitive strengths, including the following:

### *Industry Experience*

The management teams for both of our business segments possess substantial depth of experience in the areas of finance, information technology, business development, retail store support, logistics, sales, and marketing. This experience is beneficial for the management of vendor and customer relationships as well as overall operational execution.

### *Flexible Distribution Capabilities and Customer Service Programs*

Wholesale distributors typically provide convenience store retailers access to a broad product line, the ability to place small quantity orders, inventory management, and access to trade credit. As a large, full-service wholesale distributor, we offer retailers a wide array of manufacturer- and Company-sponsored sales and marketing programs, merchandising and product category management services, and the use of information systems that are focused on minimizing retailers' investment in inventory, while seeking to maximize their sales and profit.

The wholesale distribution industry is highly fragmented and historically has consisted of a small number of large, full service wholesale distributors serving multiple geographic regions and a large number of small, privately-owned businesses. Relative to smaller competitors, large distributors such as our Company benefit from several competitive advantages including: increased purchasing power, the ability to service large chain accounts, economies of scale in sales and operations, and the resources to invest in information technology and other productivity-enhancing technologies.

### *Broad Product Selection*

Our retail health foods business prides itself in carrying a broad and superior-quality selection of organic and natural food products and vitamin supplements. The breadth of our product offerings, combined with highly trained and knowledgeable in-store associates, has created a loyal customer following where our stores are sought out destinations, providing a personalized shopping experience.

## BUSINESS STRATEGY

Our business strategy focuses on short-, medium-, and long-term objectives designed to create shareholder value. Our strategic objectives are:

- Maximizing liquidity and generating cash flow from operations in the short term.
- Developing new customer-focused technology applications, expanding our foodservice platform, and investing in our infrastructure in the medium term.
- Growing both organically and through acquisitions, and expanding our geographic footprint in the long term.

To execute this strategy, our Company has rigorous operational processes in place designed to control costs, manage credit risk, monitor inventory levels, and maintain maximum liquidity. The success of our strategy, however, is ultimately dependent on our ability to provide superior service, develop leading edge technologies, and maintain an exceptional array of product offerings.

## **PRINCIPAL PRODUCTS**

The sales of cigarettes represented approximately 61% and 62% of our consolidated revenue in fiscal 2025 and fiscal 2024, respectively. Sales of candy, beverages, foodservice, groceries, health food products, paper products, health and beauty care products, and tobacco products represented approximately 39% and 38% of our consolidated revenue in fiscal 2025 and fiscal 2024, respectively.

## **INFORMATION ON SEGMENTS**

Information about our segments is presented in Note 13 to the Consolidated Financial Statements included in this Annual Report.

### **COMPETITION—Wholesale Segment**

Our Wholesale Segment has a significant presence in the regions in which we operate. There are, however, a number of both national and regional wholesale distributors operating in the same geographical regions as our Company, resulting in a highly competitive marketplace. Our principal competitors are national wholesalers such as McLane Co., Inc. (Temple, Texas) and Performance Food Group (Richmond, Virginia), as well as regional wholesalers such as H.T. Hackney Company (Knoxville, Tennessee) and Imperial Super Regional Distributors (Elmwood, Louisiana) along with a host of smaller grocery and tobacco wholesalers. We also face competition from online platforms such as Amazon™ which have pursued a multi-channel sales strategy targeting both retail consumers and business level customers.

Competition within the wholesale distribution industry is primarily based on the range and quality of the services provided, pricing, variety of products offered, and the reliability of deliveries. Our larger competitors principally compete on pricing and breadth of product offerings, while our smaller competitors focus on customer service and their delivery arrangements.

We believe our business model positions us to compete with a wide range of competitors including national, regional, and local wholesalers. As the third (3<sup>rd</sup>) largest convenience store distributor in the United States based on geographic territory served, our wholesale distribution business has sufficient economies of scale to offer competitive pricing as compared to national wholesalers. Our ability to service multiple territories of larger customers, combined with our flexible distribution and support model, enables us to provide the highest level of service and customized merchandising solutions within our industry.

### **COMPETITION—Retail Segment**

The Company's retail stores operate within the highly competitive and fragmented grocery store industry, which includes a wide range of competitors, including local, regional and national conventional supermarkets, warehouse clubs, convenience stores, independent grocers, and many other natural and organic, specialty, discount, co-op, online and other retail formats.

Our competitors primarily include other specialty food retailers such as Whole Foods, Sprouts Farmers Market, Trader Joe's, regional and local Health and Natural Foods operators and co-ops, as well as conventional supermarkets such as Kroger, Albertsons, Safeway, H-E-B and Publix, discount retailers such as Target and Wal-Mart, warehouse membership clubs such as Costco, online retailers such as Amazon™, specialty stores, restaurants, home delivery and meal solution companies, and any other outlets offering food and similar products as those found in our stores.



We believe consumers are increasingly focused on active health management and are seeking out healthy foods, vitamins and supplements to support their wellness goals. The demand for healthy products is driven by many factors, including increased awareness about the benefits of clean eating, a focus on preventative health measures, and a sharp rise in chronic conditions and health care costs.

As such, we believe our retail business is uniquely positioned to service this customer base given the breadth of our health and wellness products offerings, combined with the Company's long and trusted reputation serving the wellness market with highly trained and engaged store associates.

## SEASONALITY

Sales in the wholesale distribution industry are somewhat seasonal and tend to be higher in warm weather months during which our convenience store customers experience increased customer traffic. The warm weather months generally fall within the Company's third and fourth fiscal quarters. Our retail health food business does not generally experience significant seasonal fluctuations in its business.

## GOVERNMENT REGULATION

AMCON is subject to regulation by federal, state and local governmental agencies, including but not limited to the U.S. Department of Agriculture ("USDA"), the U.S. Food and Drug Administration ("FDA"), the Occupational Safety and Health Administration ("OSHA"), the Bureau of Alcohol Tobacco and Firearms ("ATF") and the U.S. Department of Transportation ("DOT"). These regulatory agencies generally impose standards for product quality and sanitation, workplace safety, and security and distribution policies.

The Company operates in 34 states and is subject to state regulations related to the distribution and sale of cigarettes and tobacco products, generally in the form of licensing and bonding requirements. Additionally, both state and federal regulatory agencies have the ability to impose excise taxes on cigarette and tobacco products. In recent years, a number of states have increased the excise taxes levied on cigarettes and tobacco products. We expect this trend to continue as legislators look for alternatives to fund budget shortfalls and as a mechanism to discourage tobacco product use.

## ENVIRONMENTAL MATTERS

All of AMCON's facilities and operations are subject to state and federal environmental regulations. The Company believes it is in compliance with all such regulations and is not aware of any violations that could have a material adverse effect on its financial condition or results of operations. Further, the Company has not been notified by any governmental authority of any potential liability or other claim in connection with any of its properties. The costs and effect on the Company to comply with state and federal environmental regulations were not significant during either fiscal 2025 or fiscal 2024.

## EMPLOYEES

At September 2025, the Company had 1,341 full-time and 180 part-time employees, which together serve in the following areas:

Managerial	66
Administrative	185
Delivery	310
Sales & Marketing	425
Warehouse	535
Total Employees	<u>1,521</u>

Approximately 30 of our wholesale delivery employees in our Quincy, Illinois distribution center are represented by the International Association of Machinists and Aerospace Workers ("IAMAW"). The current labor agreement with the union is effective through November 2026.

## **CORPORATE AND AVAILABLE INFORMATION**

The Company's principal executive offices are located at 7405 Irvington Road, Omaha, Nebraska 68122. The telephone number at that address is 402-331-3727 and our website address is [www.amcon.com](http://www.amcon.com). We provide free access to the various reports we file with the United States Securities and Exchange Commission ("SEC") through our website. These reports include, but are not limited to, our Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q. Please note that any internet addresses provided in this report are for information purposes only and are not intended to be hyperlinks. Accordingly, no information found and/or provided at such internet addresses is intended or deemed to be incorporated by reference herein. The SEC also maintains a website at [www.sec.gov](http://www.sec.gov) which contains reports, proxies and other company information.

### **ITEM 1A. *RISK FACTORS***

#### **IN GENERAL**

You should carefully consider the risks described below before making an investment decision concerning our securities.

If any of the following risks materialize, our business, financial condition or results of operations could be materially adversely affected. In that case, the trading price of our common stock could decline substantially. This Annual Report also contains forward-looking statements that involve risks and uncertainties. Our actual results could differ materially from those anticipated in the forward-looking statements as a result of a number of factors, including the risks described below and elsewhere in this Annual Report. See "Forward-Looking Statements" under Item 7 of this report for a discussion of forward-looking statements.

#### **RISK FACTORS RELATED TO THE WHOLESALE BUSINESS**

- Regulation of Cigarette, Tobacco and Tobacco-Related Products by the FDA May Negatively Impact Our Operations.

Our cigarette, tobacco and tobacco-related products are subject to extensive regulation at the federal, state and local levels. In 2009, the Family Smoking Prevention and Tobacco Control Act was signed into law, which granted the FDA the authority to regulate the production, distribution, and marketing of tobacco products in the United States. Specifically, the legislation established an FDA office to regulate changes to nicotine yields, chemicals, flavors, ingredients, and the labeling used to produce and market tobacco products. The FDA office is financed through user fees paid by tobacco companies, which is passed on to wholesale distributors and end consumers in the form of higher costs.

To date, most of the regulatory and compliance burden related to this legislation has fallen upon product manufacturers. However, if the FDA were to impose new regulations impacting wholesale distributors that we are not able to comply with, we could face remedial actions such as fines, suspension of product distribution rights, and/or termination of operations. Further, if the FDA were to issue product bans or product restrictions on cigarettes, tobacco or other nicotine delivery devices, our future revenue stream could materially decrease.

The current trend is toward increasing regulation of the tobacco industry and vapor products alike, which differ across the various U.S. states in which we conduct business. Extensive and inconsistent regulation by multiple states and at different governmental levels could prove to be particularly disruptive to our business. There can be no assurance that we or the manufacturers we rely on as suppliers will be in compliance with all of these regulations. A failure by us or our manufacturers to comply with these laws and regulations could negatively impact our results from operations, cash flow, business, and overall financial condition.



- Any Further Regulation of Vaping Products May Negatively Impact Our Results of Operations.

The regulation of vaping product categories by federal, state, and local governmental agencies, as well as potential litigation against product manufacturers and/or entities which distribute or sell such products, may negatively impact our sales, costs, results of operations, and cash flows should the current regulatory environment persist or expand, or if related litigation should arise.

- Our Sales Volume Is Largely Dependent upon the Distribution of Cigarette Products, Which is a Declining Sales Category.

The distribution of cigarettes represents a significant portion of our business. During fiscal 2025, approximately 61% of our consolidated revenues came from the distribution of cigarettes, which generated approximately 17% of our consolidated gross profit. Due to manufacturer price increases, restrictions on advertising and promotions, regulation, higher excise and other taxes, health concerns, smoking bans, and other factors, the demand for cigarettes may continue to decline. If this occurs, our results from operations, cash flow, business, and overall financial condition could be negatively impacted.

- Cigarettes and Other Tobacco Products Are Subject to Substantial Excise Taxes and If These Taxes Are Increased, Our Sales of Cigarettes and Other Tobacco Products Could Decline.

Cigarette and tobacco products (including vaping products) are subject to substantial excise taxes and future legislation could significantly increase such taxes. Significant increases in cigarette and tobacco-related taxes and fees have been proposed and enacted by city, state, and federal governments in recent years. Further, the evolving regulatory responsibilities of the FDA are being funded by fees imposed on tobacco companies. These fees have been passed on to wholesale distributors and end consumers in the form of higher prices for cigarette and tobacco products.

Increases in excise taxes and other tobacco-related taxes and fees imposed by the FDA and other governmental authorities may reduce the long-term demand for cigarette and tobacco products and/or result in a sales shift from higher margin premium cigarette and tobacco products to lower margin deep-discount brands, while at the same time increasing the Company's accounts receivable risk and inventory carrying costs. If any of these events were to occur, our results from operations, cash flow, liquidity position, and overall financial condition could be negatively impacted.

- Divestiture and Consolidation Trends Within the Convenience Store Industry May Negatively Impact Our Operations.

Divestitures and consolidations within the convenience store industry reflect trends that may result in customer attrition if the acquiring entity is served by another wholesale distributor and we are unable to retain the business. If we were to lose a substantial volume of business because of these trends, our results from operations, cash flow, business, and overall financial condition could be negatively impacted.

- Volatility in Fuel Prices Could Reduce Profit Margins and May Have an Adverse Effect on Our Business.

Increases or decreases in fuel prices impact our profit margins. Inflation can also impact fuel prices. If we are not able to meaningfully pass on these costs to customers, it could adversely impact our business, results of operations, cash flow, and financial condition.

- The Wholesale Distribution of Convenience Store Products is Significantly Affected by Pricing Decisions and Promotional Programs Offered by Manufacturers and State Taxing Authorities.

We are subject to changes in pricing strategies utilized by manufacturers of the products we distribute. We also receive payments from these manufacturers including allowances, discounts, volume rebates, and other merchandising incentives in connection with various incentive programs. In addition, we receive discounts from states in connection with the purchase of excise stamps for cigarettes. If the pricing strategies of the manufacturers change or the manufacturers or states change or discontinue these promotional programs or we are unable to maintain the volume of our sales, our results of

operations, business, cash flow, and financial condition could be negatively affected. There are no assurances that the manufacturers or states will maintain these promotional programs.

- Competition Within the Wholesale Distribution Industry May Have an Adverse Effect on Our Business.

The wholesale distribution industry is highly competitive. There are many distribution companies operating in the same geographical regions as our Company. Our Company's principal competitors are national and regional wholesalers, along with a host of smaller grocery and tobacco wholesalers. We also face competition from Whole Foods Market and/or its parent company Amazon™, which pose a threat to the supply chains of food and grocery retailers as well as convenience stores served by wholesale distribution companies as they continue to pursue a vertical, multi-channel sales strategy targeting both retail consumers and business level customers. Most of our wholesale distribution competitors generally offer a wide range of products at prices comparable to those we offer. Some of our competitors have substantial financial resources and long-standing customer relationships. This competition may reduce our margins and/or cause a loss in market share, adversely impacting our results of operations, cash flow, and financial condition.

- We Occasionally Purchase Cigarettes From Manufacturers Not Covered by the Tobacco Industry's Master Settlement Agreement, Which May Expose Us to Certain Potential Liabilities and Financial Risks for Which We Are Not Indemnified.

In November 1998, the major U.S. tobacco product manufacturers entered into the Master Settlement Agreement ("MSA") with 46 U.S. states and certain U.S. territories concerning the advertising, marketing and promotion of tobacco products and to settle asserted and unasserted health care cost recovery and other claims related to use of, or exposure to, tobacco use. Certain of the major U.S. tobacco product manufacturers had previously entered into agreements to settle similar claims brought by Mississippi, Florida, Texas and Minnesota. The payments required under the MSA resulted in the products sold by the participating manufacturers being priced at higher levels than the products sold by non-MSA manufacturers.

In order to limit our potential tobacco-related liabilities, we try to limit our purchases of cigarettes from non-MSA manufacturers for sale in states covered by the MSA. The benefits of liability limitations and indemnities we are entitled to under the MSA do not apply to sales of cigarettes manufactured by non-MSA manufacturers. From time-to-time, however, we find it necessary to purchase a limited amount of cigarettes from non-MSA manufacturers. For example, during a transition period while integrating distribution operations from an acquisition we may need to purchase and distribute cigarettes manufactured by non-MSA manufacturers to satisfy the demands of customers of the acquired business. With respect to sales of such non-MSA cigarettes, we could be subject to litigation that could expose us to liabilities for which we would not be indemnified.

- If the Tobacco Industry's Master Settlement Agreement Is Invalidated, or Tobacco Manufacturers Cannot Meet Their Obligations to Indemnify Us, We Could Be Subject to Substantial Litigation Liability.

In connection with the MSA, we are indemnified by many of the tobacco product manufacturers from whom we purchase cigarettes and other tobacco products for liabilities arising from the sale of the tobacco products that they supply to us. However, if litigation challenging the validity of the MSA were to be successful and all or part of the MSA is invalidated, we could be subject to substantial litigation due to the sales of cigarettes and other tobacco products, and we may not be indemnified for such costs by the tobacco product manufacturers in the future. In addition, even if we continue to be indemnified by cigarette manufacturers that are parties to the MSA, future litigation awards against such cigarette manufacturers could be so large as to lessen or eliminate the ability of the manufacturers to satisfy their indemnification obligations. Our results of operations, business, cash flow, and overall financial condition could be negatively impacted due to increased litigation costs and potential adverse rulings against us.

- We Face Competition From Sales of Deep-Discount Brands and Other Low-Priced Sales of Cigarettes.

Increased selling prices for cigarettes and higher cigarette taxes have resulted in the growth of deep-discount cigarette brands, which may be sold by our competitors or other retailers. Deep-discount cigarette brands are brands generally manufactured by companies that are not original participants to the MSA, and accordingly, do not have cost structures burdened by the MSA. Since the MSA was signed, the category of deep-discount brands manufactured by smaller manufacturers or supplied by importers has grown substantially. If this growth continues, our business, results of operations, cash flows, and overall financial condition would be negatively impacted.

## **RISK FACTORS RELATED TO THE RETAIL BUSINESS**

- Increased Competition in the Retail Health Food Industry May Have an Adverse Effect on Our Business.

In our retail health food business, we compete with a wide range of well-financed regional and national competitors such as Whole Foods Markets, Sprouts Farmers Market, Natural Grocers, General Nutrition Centers, Vitamin Shoppe, and other online competitors such as Amazon™ who all have embarked on aggressive expansion strategies. Additionally, we compete with specialty supermarkets, other independent natural foods store chains, small specialty stores, and restaurants. Conventional supermarkets and mass market outlets such as Kroger, Albertsons, Walmart, Trader Joe's and Costco have also significantly increased their offerings of organic and natural products providing another layer of competition.

In addition, if online shopping, direct-to-consumer, and home delivery models continue to grow in popularity thereby further disrupting traditional sales channels, it may present a significant direct risk to brick and mortar retailers like the Company. We also face competition from Whole Foods Market and/or its parent company Amazon™, which pose a threat to the supply chains of the grocery and natural foods business as they continue to pursue a vertical, multi-channel sales strategy targeting both retail consumers and business level customers. Most of these competitors may have greater financial and marketing resources than the Company and may be able to devote greater resources to sourcing, promoting, and selling their products. In response to heightened competition, the Company is continuing to implement a repositioning strategy for its retail business. This repositioning strategy calls for a wide range of initiatives including the possible addition of one or more of our new retail store prototypes per year into the foreseeable future. The opening of new retail stores inherently brings additional risk to the business. Further, if our repositioning strategy in response to this increase in competition is not successful, it may have a material adverse effect on our results of operations, business, cash flow, and financial condition, and could potentially result in the impairment of assets within this business segment.

- Changes in the Availability of Quality Natural and Organic Products Could Impact Our Business.

There is no assurance that quality natural and organic products including dietary supplements, fresh and processed foods and vitamins will be available to meet our stores' future needs. If conventional supermarkets increase their natural and organic product offerings or if new laws require the reformulation of certain products to meet tougher standards, the supply of these products may be constrained. Any significant disruption in the supply of quality natural and organic products could have a material adverse impact on our overall sales and product costs.

- Perishable Food Product Losses Could Materially Impact Our Results.

Our retail stores carry many perishable products which may result in significant product inventory losses in the event of extended power outages, natural disasters, or other catastrophic occurrences.

- A Reduction in Traffic to Anchor Stores in the Shopping Areas in Close Proximity to Our Stores Could Significantly Reduce Our Sales and Leave Us With Unsold Inventory, Which Could Have a Material Adverse Effect on Our Business, Financial Condition and Results of Operations.

Many of our stores are located in close proximity to shopping areas that also accommodate other well-known anchor stores. Sales at our stores are derived, in part, from the volume of traffic generated by the other anchor stores in these shopping areas. Customer traffic may be adversely affected by local and regional economic downturns in the areas where our stores are located, long-term nearby road construction projects, the closing of nearby anchor stores or other nearby stores or the



decline of the shopping environment in a particular shopping area. Any of these events could reduce our sales and leave us with excess inventory, which could have a material adverse impact on our business, financial condition, and results of operations. In response to such events, we may be required to increase markdowns or initiate marketing promotions to reduce excess inventory, which would further decrease our gross profits and net income.

- If We Are Unable to Successfully Identify Market Trends and React to Changing Consumer Preferences in a Timely Manner, Our Sales May Decrease.

We believe our success depends, in substantial part, on our ability to:

- anticipate, identify and react to natural and organic grocery and dietary supplement trends and changing consumer preferences in a timely manner;
- translate market trends into appropriate, saleable product and service offerings in our stores before our competitors; and
- develop and maintain vendor relationships that provide us access to the newest merchandise on reasonable terms.

If we are unable to anticipate and satisfy consumer merchandise preferences in the regions where we operate, our sales may decrease, and we may be forced to increase markdowns of slow-moving merchandise, either of which could negatively impact our business, results of operations, cash flow, and financial condition.

- If We or Our Third-Party Suppliers Fail to Comply With Regulatory Requirements, or are Unable to Provide Products that Meet Our Specifications, Our Business and Our Reputation Could be Negatively Impacted.

If we or our third-party suppliers, including suppliers of our private label products, fail to comply with applicable regulatory requirements or to meet our specifications for quality, we could be required to take costly corrective action and our reputation could be negatively impacted. We do not own or operate any manufacturing facilities, and therefore depend upon independent third-party vendors to produce our private label branded products, such as vitamins, minerals, dietary supplements, body care products, food products and bottled water. Third-party suppliers of our private label products may not maintain adequate controls with respect to product specifications and quality. Such suppliers may be unable to produce products on a timely basis or in a manner consistent with regulatory requirements. Additionally, there are no assurances that we would be successful in finding new third-party suppliers that meet our quality guidelines if needed. If any of these events were to occur, our results from operations, cash flow, liquidity position, and overall financial condition could be negatively impacted.

## **RISK FACTORS RELATED TO ALL OF OUR BUSINESSES**

- Significant or Prolonged Periods of Higher Interest Rate Environments May Have an Adverse Effect on Our Profitability.

Interest rates have a direct impact on our business based on the amount of variable debt the Company utilizes in its operations. Prolonged periods of high interest rates may have a negative impact on the Company's results of operations, balance sheet, and cash flows.

- A Deterioration in Economic Conditions May Negatively Impact Sales in Both Our Business Segments.

Our results of operations and financial condition are particularly sensitive to changes in the overall economy, including the level of consumer discretionary spending. Consumer discretionary spending may be negatively impacted by inflation, rising interest rates, tariffs and trade restrictions, job losses as a result of increasing automation (AI), recessions or other general economic uncertainties or downturns. Changes in discretionary spending patterns may decrease demand from our convenience store customers and/or impact the demand for natural food products in our retail health food stores as customers purchase less expensive product alternatives.

Additionally, many of our Wholesale Segment customers are thinly capitalized and their access to credit may be impacted by changes in economic conditions, systemic pressures in the banking system, including disruptions in the credit markets, rising interest rates or other factors, which may affect their ability to operate as a going concern, presenting additional credit risk for the Company. A period of economic downturn or economic deterioration could result in lower sales and profitability as well as an increased probability of customer credit defaults.

- Periods of Significant or Prolonged Inflation or Deflation Affect Our Product Costs and Profitability.

Volatile product costs have a direct impact on our business. Prolonged periods of product cost inflation may have a negative impact on our profit margins and earnings to the extent that we are unable to pass on all or a portion of such product cost increases to our customers, which may have a negative impact on our business and our profitability. In addition, product cost inflation may negatively impact consumer discretionary spending, which could adversely impact our sales. Conversely, our business may be adversely impacted by periods of prolonged product cost deflation because we make a significant portion of our sales at prices that are based on the cost of products we sell plus a percentage markup. As a result, our profit levels may be negatively impacted during periods of product cost deflation, even though our gross profit percentage may remain relatively constant.

- We May Be Subject to Risks Associated with Trade Tariffs or Trade Policies.

The Company purchases products from a wide range of vendors in both of its business segments. Some of our vendors may import certain products as part of their manufacturing processes and could be impacted by higher costs resulting from increases or fluctuations in trade tariffs and/or changes to trade policies. Further, the impact of higher costs at the retail level may negatively impact consumer discretionary spending and demand. In the event that our product purchase costs from our vendors increase and we cannot pass on those price increases to our customers, or if the retail level demand for the products we sell decreases, the Company's results of operations, balance sheet, and cash flows could be negatively impacted.

- We May Be Impacted by Acts of Civil Unrest or Violence.

Our business operations could be negatively impacted by acts of civil unrest or violence, or any restrictions, regulations, or security measures implemented by governmental bodies in response to such acts, which are beyond our control. Such acts or any responsive governmental action could threaten or disrupt our supply chain, may result in property damage and/or insurance claims to the facilities of the Company or our customers, impact the safety of our workforce or the workforces of our customers, and may also have indirect impacts on customer demand for the products we sell, or our ability to collect on accounts receivable or finance our operations.

- A Significant Disruption to Our Distribution Network, to the Capacity of our Distribution Centers, or to the Timely Receipt of Inventory Could Have an Adverse Effect on Our Business.

Both of our operating segments rely on distribution and transportation networks, which includes our drivers, our distribution center employees, and the networks of our suppliers and retail store delivery partners, to deliver products to us and our customers in a timely and cost-effective manner. Any unanticipated or significant disruption or operational failure related to this process could negatively affect our operations or the operations of our retail partners, including but not limited to, our inability, or that of our delivery partners, to hire and/or retain qualified drivers and distribution center employees to meet demand, product shortages, financial or other difficulties of suppliers, cyber-related events, social unrest, inclement weather or other economic conditions.

- A Major Epidemic or Pandemic or other Widespread Public Health Issue Could Adversely Affect Our Results of Operations and Financial Condition.

The emergence and spread of a major epidemic or pandemic (such as COVID-19) or other widespread public health issue could affect our employees, suppliers and/or customers and cause disruption in our operations including, but not limited to, travel restrictions, temporary closing of one or more of our distribution warehouses or retail stores, labor shortages, supply chain interruptions, business shutdowns, or regional quarantines. These disruptions could negatively affect our

ability to service our customers, could contribute to adverse economic conditions including decreases in demand for the products we distribute, resulting in lower sales and profitability, or could present increased credit risk to the Company from customer credit defaults resulting from an economic downturn. In addition to the potential operational risks described above, disruptions caused by a widespread public health issue could present increased reputational risk to the Company or result in legal claims or costly response measures.

- Food-safety Issues and Foodborne Illnesses, Whether Actual or Reported, or the Failure to Comply with Applicable Regulations Relating to the Transportation, Storage or Service of Food, Could Adversely Affect Our Business and Reputation.

Any instances of, or reports linking products we sell, related to foodborne illnesses, food tampering, contamination, mislabeling or other food-safety issues could damage the value of our brand and may lead to product liability and personal injury claims, litigation, government investigations and damages. In addition, customer preferences and store traffic could be adversely impacted by food-safety issues, health concerns or negative publicity about the consumption of products we sell, which could damage our reputation and cause a decline in demand for those products and adversely impact our sales. In addition, a failure by any of our suppliers to use quality ingredients and products and/or to comply with applicable food and food-safety laws and industry standards could disrupt our supply chain, damage our reputation and adversely impact our business, financial condition and results of operation.

- We May Be Subject to Risks Associated with Equity Investments or the Acquisition of Assets or New Businesses.

From time to time, one or both of the Company's business segments may acquire assets from other businesses, all or a portion of the ownership of another business, or make an equity investment in another business through the purchase of equity or other means. The purchase of assets, of all or a portion of a business, or an equity investment in another business can bring significant risks to the Company in a number of areas including purchase price, amount of equity investment, business valuation and recording risks, customer retention risks, risks associated with the assumption of liabilities or obligations, integration risks, information technology and cybersecurity risks, risks associated with the addition of new employees such as health care costs, and a wide range of other risks and considerations. While the Company strives to minimize the risks associated with its acquisition or equity investment activities, issues may arise which could have a material negative impact on the Company's results of operations, balance sheet, and cash flows.

- Employee Healthcare Benefits Represent a Significant Expense for Our Company and May Negatively Affect Our Profitability.

Healthcare represents a significant expense item for our Company and there is a general upward trend in healthcare costs nationwide. While we strive to control these costs through modifications to insurance coverage, including co-pays and deductibles, there can be no assurance that we will be able to successfully control such costs in the future. Continued increases in healthcare costs, as well as changes in laws, regulations, and assumptions used to calculate health and benefit expenses, may adversely affect our business, financial position and results of operations.

- We May Be Subject to Product Liability Claims That May Have an Adverse Effect on Our Business.

We may face exposure to product liability claims if the use of any product we sell is alleged to cause injury or illness. However, product liability insurance may not continue to be available at a reasonable cost, or, if available, may not be adequate to cover all of our liabilities. We generally seek contractual indemnification and insurance coverage from parties supplying the products we sell, but this indemnification or insurance coverage is limited, as a practical matter, to the creditworthiness of the indemnifying party and the insurance limits of any insurance provided by suppliers. If we do not have adequate insurance or if contractual indemnification is not available or if the counterparty cannot fulfill its indemnification obligation, product liability relating to allegedly defective products could have a material adverse impact on our results of operations, cash flow, business, and overall financial condition.

- We May Be Subject to Risks Associated with Insurance Plans Claims.

The Company uses a combination of insurance and self-insurance plans to provide for the potential liabilities for workers' compensation, general liability, property insurance, director and officers' liability insurance, vehicle liability, and employee health care benefits. Liabilities associated with these risks are estimated by the Company, in part, by considering historical claims experience, demographic factors, severity factors, and other assumptions. Our results could be materially impacted by claims and other expenses related to such insurance plans if future occurrences and claims differ from these assumptions and historical trends.

- We May Be Subject to Risks Associated with Insurance Renewals.

The Company uses a combination of insurance and self-insurance plans to provide for the potential liabilities for workers' compensation, general liability, property insurance, director and officers' liability insurance, vehicle liability, and employee health care benefits. The Company may not be able to renew various forms of insurance with adequate levels of coverage, at favorable rates, or obtain insurance at all based upon market conditions within the insurance industry and/or because of the industry in which the Company operates.

- We Rely Heavily on Information Technology Systems to Operate Our Business and Any Disruptions to or Data Breach of These Technology Systems or if These Systems were Made Unavailable for Use, May Have a Material Adverse Effect on Our Business.

We rely extensively on our information technology systems and those of third parties to operate our business. Our information technology systems may be subject to damage or interruption from a number of factors, including but not limited to, electricity outages, equipment failure, telecommunications failures, security breaches, cyber-attacks, computer viruses, malware or other methods and causes. The rapid evolution and increased adoption of emerging technologies, such as artificial intelligence, may also increase the frequency and magnitude of cyber-attacks. Although we make efforts to maintain the security, integrity and redundancy of our systems and have implemented various measures to manage the risk of system disruptions or failures, there can be no assurance that our efforts and measures will be effective. If any of our information technology systems or those of third parties on which we rely are damaged or made unavailable to us, it could have a material negative impact on our operations and profits.

- More Stringent Laws and Regulation Related to Privacy, Data Use, Data Protection and Artificial Intelligence as well as Consumers' Expectations to Safeguard Their Personal Information May Have an Adverse Effect on our Business.

We are subject to laws, rules and regulations that restrict the collection, use and security of personal information of consumers, employees or others. Regulatory actions seeking to impose significant financial penalties for noncompliance and/or legal actions (including those pursuant to laws providing for private rights of action by consumers) could be brought against the Company in the event that data or consumer information is compromised and/or misused, or from perceived or actual non-compliance with data protection, privacy or artificial intelligence requirements. The rapid evolution and increased adoption of artificial intelligence technologies may intensify these risks. Further, any unauthorized release of personal information could harm our reputation, disrupt our business, cause us to expend significant resources and lead to a loss of consumer confidence resulting in an adverse impact on our business.

- Adverse Publicity About the Company or Lack of Confidence in The Products We Carry May Have an Adverse Effect on Our Reputation and Reduce Earnings.

Maintaining a good reputation and public confidence in the products we distribute is critical to our business. Anything that damages that reputation or the public's confidence in the products we carry, whether or not justified, including adverse publicity about the quality, safety or integrity of our products, could quickly and adversely affect our revenues and profits. In addition, such adverse publicity may result in product liability claims, a loss of reputation, and product recalls which could have a material adverse effect on our sales and operations.



- Impairment Charges for Goodwill or Other Intangible Assets May Have an Adverse Effect on Our Financial Condition and Results of Operations.

We annually test goodwill and intangible assets with indefinite useful lives to determine if impairment has occurred. Additionally, we perform interim reviews whenever events or changes in circumstances indicate that impairment may have occurred. If our testing indicates that impairment has occurred, we are required to record a non-cash impairment charge for the difference between the carrying value of the goodwill or other intangible assets and the implied fair value of the goodwill or other intangible assets in the period the determination is made.

The testing of goodwill and other intangible assets for impairment requires management to make significant estimates about our future performance and cash flows, as well as other assumptions. These estimates can be affected by numerous factors, including potential changes in economic, industry or market conditions, changes in business operations, changes in competition or changes in our stock price and market capitalization. Changes in these factors, or changes in actual performance compared with estimates of our future performance, may affect the fair value of goodwill or other intangible assets, which may result in impairment charges. Additionally, we may not be able to accurately predict the amount and timing of any impairment of assets. Should the value of goodwill or other intangible assets become impaired, our financial condition and results of operations may be adversely affected.

- Capital Needed for Expansion May Not Be Available.

Acquiring other distributors or existing retail stores, developing and opening new retail stores and distribution facilities, and expanding existing distribution facilities requires significant amounts of capital. Historically, our growth has been funded primarily through proceeds from bank debt, private placements of equity and debt and internally generated cash flow. These and other sources of capital may not be available to us on satisfactory terms, or at all, in the future, particularly in light of current economic conditions, including systemic pressures in the banking system, disruptions in the credit markets and rising interest rates, which could impair our ability to further expand our business.

- Covenants in Our Revolving Credit Facilities or Other Debt Agreements May Restrict Our Ability to React to Changes Within Our Business or Industry.

Our revolving credit facilities and other debt agreements impose certain restrictions on us that could increase our vulnerability to general adverse economic and industry conditions by limiting our flexibility in planning for and reacting to changes in our business and industry. Specifically, these restrictions limit our ability, among other things, to incur additional indebtedness, make distributions, pay dividends, issue stock of subsidiaries, make investments, repurchase stock, create liens, enter into transactions with affiliates, merge or consolidate, or transfer and sell our assets.

- Failure to Meet Restrictive Covenants in Our Revolving Credit Facilities Could Result in Acceleration of the Facilities and We May not be Able to Find Alternative Financing.

Under our credit facilities, we are required to maintain a minimum debt service ratio if our excess availability falls below 10% of the maximum loan limit as defined in our revolving credit agreements. Our ability to comply with this covenant may be affected by factors beyond our control. If we breach, or if our lender contends that we have breached this covenant or any other restrictions, it could result in an event of default under our revolving credit facilities, which would permit our lenders to declare all amounts outstanding thereunder to be immediately due and payable, and our lenders under our revolving credit facilities could terminate their commitments to make further extensions of credit under our revolving credit facilities and foreclose on collateral securing those loans. In such an event, there can be no assurances that we would be able to obtain waivers for any such breach or default, refinance such indebtedness or obtain alternative financing on satisfactory terms or at all.

- We May Not Be Able to Obtain Capital or Borrow Funds to Provide Us with Sufficient Liquidity and Capital Resources Necessary to Meet Our Future Financial Obligations.

We expect that our principal sources of funds will be cash generated from our operations and, if necessary, borrowings under our revolving credit facilities or other debt financing arrangements. However, the current and future conditions in the credit markets, including systemic pressures in the banking system, disruptions in the credit markets and rising interest rates may impact the availability of capital resources required to meet our future financial obligations, or to provide funds for our working capital, capital expenditures and other needs for the foreseeable future. We may require additional equity or debt financing to meet our working capital requirements or to fund our capital expenditures. We may not be able to obtain financing on terms satisfactory to us, or at all.

- We Depend on Relatively Few Suppliers for a Large Portion of Our Products, and Any Interruptions in the Supply of the Products We Sell May Have an Adverse Effect on Our Results of Operations and Financial Condition.

We do not have any significant long-term contracts with suppliers in our wholesale business committing them to provide products to us. Although our purchasing volume can provide leverage when dealing with suppliers, suppliers may not provide the products we sell in the quantities we request or on favorable terms. Because we do not control the actual production of the products we sell, we are also subject to delays caused by interruption in production based on conditions beyond our control. These conditions include but are not limited to labor disputes (strikes), labor shortages, supply chain and transportation disruptions, inclement weather, drought, natural disasters, epidemics, pandemics or other widespread public health issues, or other catastrophic events and the adverse effects of climate change. Our inability to obtain adequate supplies of the products we sell, as a result of any of the foregoing factors or otherwise, could cause us to fail to meet our obligations to our customers.

- We Would Lose Business if Cigarette or Other Manufacturers That We Use Decide to Engage in Direct Distribution of Their Products.

Historically, some large manufacturers of the products we carry have decided to engage in direct distribution of their products and eliminate distributors such as the Company. If other manufacturers make similar product distribution decisions in the future, our revenues and profits could be adversely affected and there can be no assurance that we will be able to take action to compensate for such losses.

- We Depend on Our Senior Management and Key Personnel.

We depend on the continued services and performance of our senior management and other key personnel. While we have employment agreements with certain key personnel, the loss of service from any of our executive officers or key employees could harm our business.

- We Operate in a Competitive Labor Market and Some of Our Employees Are Covered by Collective Bargaining Agreements.

We compete with other businesses in each of our markets with respect to attracting and retaining qualified employees, particularly in the area of truck drivers and warehouse workers. A shortage of qualified employees could require us to enhance our wage and benefits packages to compete effectively in the hiring and retention of qualified employees or to hire more expensive temporary employees.

In addition, at September 2025, approximately 30 of our delivery drivers in our Wholesale Segment are covered by a collective bargaining agreement with a labor organization, which expires in November 2026. Strikes, work stoppages, or other business interruptions could occur if we are unable to renew these agreements on satisfactory terms or enter into new agreements on satisfactory terms, which could impair distribution of our products or result in a loss of sales, which could adversely affect our business, financial position and results of operations. The terms and conditions of existing, renegotiated or new collective bargaining agreements could also increase our costs or otherwise affect our ability to fully implement future operational changes to enhance our efficiency or to adapt to changing business needs or strategy.

- We Are Subject to Significant Governmental Regulation and If We Are Unable to Comply with Regulations That Affect Our Business or If There Are Substantial Changes in These Regulations, Our Business Could Be Adversely Affected.

As a distributor and retailer of food products, we are subject to regulation by the FDA. Our operations are also subject to regulation by the USDA, OSHA, ATF, DOT and other federal, state and local agencies. Each of these regulatory authorities has broad administrative powers with respect to our operations. If we fail to adequately comply with government regulations or regulations become more stringent, we could experience increased inspections, regulatory authorities could take remedial action including imposing fines or shutting down our operations or we could be subject to increased audit and compliance costs. If any of these events were to occur, our results of operations, business, cash flow, and financial condition would be adversely affected.

The Company operates in a highly regulated environment and conducts its business in accordance with the regulatory framework currently in place. We cannot predict how any changes to any of these governmental or regulatory frameworks, or changes in laws, regulations, administrative orders or the interpretation or application of such items, may impact our business. Any changes in the current regulatory environment may change, restrict, or discontinue which products the Company may sell. Additionally, certain products we sell may require reformulation to meet new standards or comply with new regulations or administrative orders. As such, any related product recalls or product reformulations could result in additional record keeping costs, expanded documentation and tracking costs, and expanded or changed product labeling and/or scientific substantiation. Any such changes in our regulatory schemes could disrupt our supply chain and sales and have an adverse impact on our results of operations, business, cash flow, and financial condition.

## **RISK FACTORS RELATED TO OUR COMMON STOCK**

- The Company Has Few Shareholders of Record And, If this Number Remains below 300, as was the case as of September 30, 2025, the Company Will No Longer Be Obligated to Report under the Securities Exchange Act of 1934 and in Such Case We May Be Delisted from NYSE American, Reducing the Ability of Investors to Trade in Our Common Stock.

If the number of owners of record (including direct participants in the Depository Trust Company) of our common stock remains below 300, as was the case as of September 30, 2025, our obligation to file reports under the Securities Exchange Act of 1934 could be suspended. While the Company currently has no intention to cease reporting, if we take advantage of this right we will likely reduce administrative costs of complying with public company rules, but periodic and current information updates about the Company would not be available to investors. In addition, the common stock of the Company would be removed from listing on NYSE American. This would likely impact investors' ability to trade in our common stock.

- We Have Various Mechanisms in Place to Discourage Takeover Attempts, Which May Reduce or Eliminate Our Stockholders' Ability to Sell Their Shares for a Premium in a Change of Control Transaction.

Various provisions of our bylaws and of corporate law may discourage, delay or prevent a change in control or takeover attempt of the Company by a third party that is opposed by our management and Board of Directors. These anti-takeover provisions could substantially impede the ability of public stockholders to benefit from a change of control or change in our management and Board of Directors. These provisions include:

- supermajority voting requirements to amend certain provisions in our certificate of incorporation;
- non-cumulative voting for directors;
- control by our Board of Directors of the size of our Board of Directors;
- limitations on the ability of stockholders to call special meetings of stockholders; and
- advance notice requirements for nominations of candidates for election to our Board of Directors or for proposing matters that can be acted upon by our stockholders at stockholder meetings.

## ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

## ITEM 1C. CYBERSECURITY

### Risk Management and Strategy

In the ordinary course of our business, the Company is subject to cybersecurity threats and risks which it manages as an important component of its overall enterprise risk management strategy. To identify, assess, and manage cybersecurity threats and risks to our business, the Company has made significant investments in its processes, control environment, and technology solutions to help prevent and mitigate the impact of any such threats and risks. These processes include the use of sophisticated third-party software for continuous monitoring, the use of expert outside consultants, ongoing training and educational programs, regular and periodic updates on new cybersecurity threats and risks, incident response procedures, and the implementation of other cybersecurity best practices wherever possible. These processes also cover risks from cybersecurity threats associated with our use of information technology systems of third-parties upon which we rely.

The day-to-day management of the Company's cybersecurity framework is managed by the Company's information technology team while operational oversight of its design and function are managed by the Company's management team including, but not limited to, its Chief Operating Officer (COO), Chief Financial Officer (CFO), Vice President Implementation and Launch, and Director of Information Technology, all of whom have substantial experience managing enterprise risk, including cybersecurity risks. Our management team is informed about and monitors the prevention, detection, mitigation and remediation of cybersecurity incidents in accordance with our incident response procedures.

### Governance

The Company's Board of Directors, working in conjunction with its Audit and Corporate Governance Committees, oversees the Company's overall enterprise risk management program, including the evaluation of cybersecurity related risks. Our Board receives periodic updates from the Company's management team regarding technology matters including its cybersecurity framework, and the notification of any material cybersecurity events and/or risks.

While the Company believes it has adequate processes and technology in place to detect and respond to cybersecurity threats, the Company is continually at risk given an ever-changing cybersecurity landscape. Accordingly, the Company can provide no assurances that a future cyber-attack would not impact the Company's business in a material manner. At the effective date of this report filing, however, the Company is not aware of any current or past cybersecurity incidents that have materially affected or are reasonably likely to materially affect the Company, including its business strategy, results of operations, or financial condition. For more information on risks related to the Company's information technology systems, including cybersecurity threats that may materially affect the Company's business, see the risk factors included under Item 1A of this Annual Report on Form 10-K ("We Rely Heavily on Information Technology Systems to Operate Our Business and Any Disruptions to or Data Breach of These Technology Systems or if These Systems were Made Unavailable for Use, May Have a Material Adverse Effect on Our Business").

## ITEM 2. PROPERTIES

The location and approximate square footage of the Company's 14 distribution centers and 15 retail stores at September 2025 are set forth below:

Location	Square Feet
Distribution—CO, ID, IL, IN, MN, MO, ND, NE, SD, TN & WV	1,732,000
Retail—AR, FL, & OK	163,000
Total Square Footage	1,895,000

The Company leases certain distribution facilities, retail stores, offices, and certain equipment under operating leases. As further described in Note 7 to the Consolidated Financial Statements, certain of our distribution facilities in Quincy, Illinois,



Strafford, Missouri, Bismarck, North Dakota, Rapid City, South Dakota, Colorado City, Colorado, East Peoria, Illinois, Fairview Heights, Illinois and Boise, Idaho are owned by the Company and are included as collateral under AMCON's credit facility ("the AMCON Facility"). Henry's distribution center in Alexandria, Minnesota is owned by the Company and is included as collateral under Henry's credit facility ("the Henry's Facility"). Team Sledd's principal office and warehouse in Wheeling, West Virginia are collateral against two separate notes payable and Team Sledd's credit facility (the "Team Sledd Facility"). Management believes that its existing facilities are adequate for the Company's current level of operations, however, larger facilities and/or additional cross-dock facilities and retail stores may be required if the Company experiences growth in certain market areas.

### **ITEM 3. LEGAL PROCEEDINGS**

None.

### **ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

### **EXECUTIVE OFFICERS OF THE REGISTRANT**

Executive officers of our Company are appointed by the Board of Directors and serve at the discretion of the Board. The following table sets forth certain information with respect to all executive officers of our Company.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Christopher H. Atayan	65	Chairman of the Board, Chief Executive Officer, Director
Andrew C. Plummer	51	President, Chief Operating Officer, Director
Charles J. Schmaderer	56	Vice President, Chief Financial Officer, Secretary

*CHRISTOPHER H. ATAYAN* has served in various senior executive positions with the Company since 2006, including his service as Chairman of the Board since 2008 and Chief Executive Officer since 2006, and has been a director of the Company since 2004. Mr. Atayan served as Senior Managing Director of Slusser Associates, Inc., a private equity and investment banking firm, from 1988 to 2020, and had been engaged in private equity and investment banking since 1982. He also serves on the Board of Eastek Holdings, LLC, a contract manufacturing company.

*ANDREW C. PLUMMER* has served as our President and Chief Operating Officer since October 2018, as our Chief Financial Officer from January 2007 to October 2020, and as our Secretary from January 2007 to October 2018. From 2004 to 2007, Mr. Plummer served our company in various roles including Acting Chief Financial Officer, Corporate Controller, and Manager of SEC Compliance. Prior to joining our company in 2004, Mr. Plummer practiced public accounting, primarily with the accounting firm Deloitte and Touche, LLP (now Deloitte).

*CHARLES J. SCHMADERER* has served as the Company's Chief Financial Officer since October 2020, as Vice President since April 2018, as Secretary since October 2018 and as Corporate Controller from April 2018 to October 2020. From 2006 to 2018, Mr. Schmaderer served the Company in various roles including as the Vice President of Financial Reporting and Assistant Secretary, and as the Director of Financial and SEC Reporting. Prior to joining AMCON in 2006, Mr. Schmaderer held financial management roles with Hewlett Packard (HP) and before that practiced public accounting, primarily with the accounting firm Grant Thornton, LLP. Mr. Schmaderer also holds a Master of Business Administration (MBA) from the University of Nebraska-Omaha.

## **PART II**

### **ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

#### **MARKET FOR COMMON STOCK**

The Company's common stock trades on NYSE American under the trading symbol "DIT". As of November 5, 2025, the closing price of our common stock on NYSE American was \$116.54 and there were 650,709 common shares outstanding. As of that date, the Company had approximately 756 persons holding common shares beneficially of which approximately 130 are shareholders of record (including direct participants in the Depository Trust Company).

#### **DIVIDEND POLICY**

On a quarterly basis, the Company's Board of Directors evaluates the potential declaration of dividend payments on the Company's common stock. Our dividend policy is intended to return capital to shareholders when it is most appropriate. The AMCON Facility described in Note 7 of Part II, Item 8 provides that the Company may not pay dividends on its common shares in excess of \$7.0 million on an annual basis in fiscal years 2025 and 2026, and \$5.0 million on an annual basis thereafter. There is no limit on dividend payments provided that certain excess availability measurements have been maintained for the 30-day period immediately prior to the payment of any such dividends or distributions, and immediately after giving effect to any such dividend or distribution payments, the Company has a fixed charge coverage ratio of at least 1.0 to 1.0 as defined in the AMCON Facility agreement.

Our Board of Directors could decide to alter our dividend policy or not pay quarterly dividends at any time in the future. Such an action by the Board of Directors could result from, among other reasons, changes in the marketplace, changes in our performance or capital needs, changes in federal income tax laws, disruptions in the capital markets, or other events affecting our business, liquidity or financial position. The Company paid cash dividends of approximately \$0.6 million, or \$1.00 per common share, in each of fiscal 2025 and fiscal 2024, respectively.

During the fiscal years ended September 30, 2025 and September 30, 2024, the Company did not sell any unregistered securities. The Company issued unregistered securities to certain members of the Company's management team in relation to the granting of restricted stock awards as described in Note 12 of Part II, Item 8. These issuances were exempt from registration under Section 4(a)(2) of the Securities Act of 1933.

## REPURCHASE OF COMPANY SHARES

During fiscal 2025, the Company repurchased a total of 9,853 shares of its common stock for cash totaling approximately \$1.1 million. All repurchased shares were recorded in treasury stock at cost. The Company did not repurchase any shares of its common stock during fiscal 2024. At September 2025, 65,147 shares of the Company's common shares remained authorized for repurchase in either the open market or privately negotiated transactions, as previously approved by the Company's Board of Directors. In October 2025, the Board of Directors renewed the repurchase authorization for up to 75,000 shares of the Company's common stock.

During the fourth quarter of fiscal 2025, the Company repurchased shares of its common stock for cash totaling approximately \$1.1 million. The following table summarizes these repurchases made by or on behalf of the Company or certain affiliated purchasers of shares of our common stock for the quarterly period ended September 30, 2025:

Period	(a) Total Number of Shares (or Units) Purchased	(b) Average Price Paid per Share (or Unit)	(c) Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs*
July 1 - 31, 2025	—	\$ -	—	75,000
August 1 - 31, 2025	9,853	115.00	9,853	65,147
September 1 - 30, 2025	—	-	—	65,147
Total	<u>9,853</u>	<u>\$ 115.00</u>	<u>9,853</u>	<u>65,147</u>

\* In October 2025 and subsequent to the end of fiscal 2025, the Board of Directors authorized purchases of up to 75,000 shares of our Company's common stock in open market or negotiated transactions. Management was given discretion to determine the number and pricing of the shares to be purchased, as well as the timing of any such purchases.

## EQUITY COMPENSATION PLAN INFORMATION

We refer you to Item 12 of this report for the information required by Item 201(d) of SEC Regulation S-K.

## ITEM 6. [RESERVED]

## **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

### **Overview**

The following discussion should be read in conjunction with the Consolidated Financial Statements and Notes to the Consolidated Financial Statements under Item 8 and other information in this report, including Critical Accounting Estimates and Cautionary Information included at the end of this Item 7. The following discussion and analysis includes the results of operations for the twelve month periods ended September 2025 and September 2024. For more information regarding our business segments, see Item 1 "Business" of this Annual Report.

### **Business Update**

Similar to other retail formats, the convenience retailing sector we service continues to operate in a challenging operating environment, impacted in part by weaker consumer spending. At the same time, the cost structures for wholesale distributors such as our Company have been impacted by the cumulative impact of inflation over a multi-year period. These inflationary pressures have increased operating costs in all areas of our business such as product costs, labor and employee benefits, equipment, and insurance.

We continue to monitor the impact that changes in tariff rates may have on our operations. Additionally, we remain focused on proposals from regulatory bodies, including the United States Food and Drug Administration ("FDA"), which is evaluating potential limitations and/or prohibitions on the sale of certain products sold by our Company such as cigarettes (including menthol cigarettes), e-cigarettes, tobacco, and vaping products.

In response to this operating environment, the Company has undertaken a number of strategic initiatives including efforts to optimize its organizational structure, continued investments in higher margin growth categories such as foodservice, and the ongoing development of proprietary technology solutions which help differentiate the Company from its competitors. Additionally, the Company has expanded to targeted geographic regions to accommodate customer growth in those areas. This expanded footprint has also created new business development opportunities for the Company as it is now viewed as a viable alternative to other national distributors.

In this regard, during fiscal 2025, the Company acquired Davis-Jones, Inc. d/b/a Arrowrock Supply ("Arrowrock"), a wholesale distributor based in Boise, Idaho, and also opened a new distribution center in Colorado City, Colorado. AMCON now ranks as the third largest Convenience Distributor in the United States as measured by territory covered. We believe this new, expanded geographic footprint will provide an attractive platform for growth in the coming years.



## Results of Operations

The following table sets forth an analysis of various components of the Company's Statement of Operations as a percentage of sales for fiscal years 2025 and 2024:

	Fiscal Years	
	2025	2024
Sales	100.0 %	100.0 %
Cost of sales	93.3	93.3
Gross profit	6.7	6.7
Selling, general and administrative expenses	5.9	5.7
Depreciation and amortization	0.3	0.3
Operating income	0.5	0.7
Interest expense	0.4	0.4
Change in fair value of mandatorily redeemable non-controlling interest	0.0	0.0
Other (income), net	0.0	0.0
Income from operations before income taxes	0.1	0.3
Income tax expense	0.1	0.1
Net income available to common shareholders	0.0 %	0.2 %

The following table presents selected statement of operations data for fiscal years 2025 and 2024:

(\$ in millions)	2025	2024	Incr (Decr) (2)
<b>CONSOLIDATED:</b>			
Sales (1)	\$ 2,816.7	\$ 2,711.0	\$ 105.7
Cost of sales	2,628.5	2,528.6	99.9
Gross profit	188.2	182.4	5.8
Gross profit percentage	6.7 %	6.7 %	
Operating expense	\$ 175.7	\$ 164.4	\$ 11.3
Operating income	12.6	18.0	(5.4)
Interest expense	10.4	10.4	—
Change in fair value of mandatorily redeemable non-controlling interest	0.9	1.0	(0.1)
Income tax expense	1.0	3.1	(2.1)
Net income available to common shareholders	0.6	4.3	(3.7)
<b>BUSINESS SEGMENTS:</b>			
<b>Wholesale</b>			
Sales	\$ 2,772.2	\$ 2,668.5	\$ 103.7
Gross profit	171.8	166.8	5.0
Gross profit percentage	6.2 %	6.3 %	
<b>Retail</b>			
Sales	\$ 44.5	\$ 42.5	\$ 2.0
Gross profit	16.4	15.6	0.8
Gross profit percentage	36.9 %	36.7 %	

(1) Sales are reported net of costs associated with incentives provided to customers. These incentives totaled \$43.2 million and \$41.1 million in fiscal 2025 and fiscal 2024, respectively.

(2) Calculated based on rounded numbers as presented in the table.

## **SALES**

Changes in sales are primarily driven by:

- (i) changes to selling prices, which are largely controlled by our product suppliers, and excise taxes imposed on cigarettes and tobacco products by various states;
- (ii) changes in the volume and mix of products sold to our customers, either due to a change in purchasing patterns resulting from shifting consumer preferences or the fluctuation in the comparable number of business days in our reporting period; and
- (iii) acquisitions

### **SALES—Fiscal 2025 vs. Fiscal 2024**

Sales in our Wholesale Segment increased \$103.7 million during fiscal 2025 as compared to fiscal 2024. Significant items impacting sales during fiscal 2025 included a \$120.8 million increase in comparative sales related to the combined acquisitions of Burklund and Richmond Master during Q3 2024, a \$23.2 million increase in sales related to the Arrowrock acquisition during fiscal 2025, a \$115.2 million increase in sales related to price increases implemented by cigarette manufacturers, and a \$20.8 million increase in sales related to the volume and mix of products in our tobacco, confectionary, foodservice, and other categories (“Other Products”), partially offset by a \$176.3 million decrease in sales related to the volume and mix of cigarette cartons sold.

Sales in our Retail Segment increased approximately \$2.0 million in fiscal 2025 as compared to fiscal 2024. Of this change, approximately \$3.1 million related to the combined impact of higher sales volumes in our existing stores and the opening of one new retail store. These increases were partially offset by a \$1.1 million decrease related to the closure of three stores between the comparative periods.

### **GROSS PROFIT—Fiscal 2025 vs. Fiscal 2024**

Our gross profit does not include fulfillment costs and costs related to the distribution network which are included in selling, general and administrative costs, and may not be comparable to those of other entities. Some entities may classify such costs as a component of cost of sales. Cost of sales, a component used in determining gross profit, for the Wholesale and Retail Segments includes the cost of products purchased from manufacturers, less incentives we receive which are netted against such costs.

Gross profit in our Wholesale Segment increased \$5.0 million during fiscal 2025 as compared to fiscal 2024. Significant items impacting gross profit during fiscal 2025 included an \$6.8 million increase in comparative gross profit related to the combined acquisitions of Burklund and Richmond Master in Q3 2024, a \$1.2 million increase in gross profit related to the Arrowrock acquisition during fiscal 2025, and a \$1.6 million increase in gross profit related to the mix of volumes and promotions in our Other Products category, partially offset by a \$3.6 million decrease in gross profit related to the volume and mix of cigarette cartons sold between the comparative periods, and a \$1.0 million decrease in gross profit due to the timing and related benefits of cigarette manufacturer price increases. Gross profit in our Retail Segment increased approximately \$0.8 million in fiscal 2025 as compared to fiscal 2024. This change was primarily related to a \$1.2 million increase in gross profit related to the combined impact of higher sales in our existing stores and the opening of one new retail store, partially offset by a \$0.4 million decrease in gross profit related to the closure of three stores between the comparative periods.

## **OPERATING EXPENSE—Fiscal 2025 vs. Fiscal 2024**

Operating expense includes selling, general and administrative expenses and depreciation and amortization. Selling, general, and administrative expenses primarily consist of costs related to our sales, warehouse, delivery and administrative departments, including purchasing and receiving costs, warehousing costs and costs of picking and loading customer orders. Our most significant expenses relate to costs associated with employees, facility and equipment leases, transportation, fuel, and insurance.

Our fiscal 2025 consolidated operating expenses increased \$11.3 million as compared to fiscal 2024. Significant items impacting operating expenses during fiscal 2025 included a \$6.5 million increase in operating expenses related to the combined acquisitions of Burklund and Richmond Master during Q3 2024, a \$1.4 million increase related to the Arrowrock acquisition during fiscal 2025, a \$2.3 million increase in health and other insurance costs, a \$2.3 million increase in other Wholesale Segment operating costs, and a \$0.8 million increase in operating expense costs in our Retail Segment. These increases were partially offset by a \$1.5 million reduction in the Company's contingent consideration liability and a \$0.5 million reduction in employee compensation and benefit costs. The change in our Retail Segment's operating costs was primarily related to the opening of one new retail store and higher costs in our existing stores, partially offset by the closure of three stores between the comparative periods.

## **INTEREST EXPENSE — Fiscal 2025 vs. Fiscal 2024**

During fiscal 2025, interest expense was impacted by higher outstanding debt balances related to the acquisitions of Arrowrock in fiscal 2025 and Burklund and Richmond Master in fiscal 2024, substantially offset by lower interest rates in the current period.

## **INCOME TAX EXPENSE — Fiscal 2025 vs. Fiscal 2024**

The change in the Company's effective tax rate during fiscal 2025 as compared to fiscal 2024 was primarily related to non-deductible compensation expense in relation to the amount of income from operations before income tax expense and variances in the average effective state income tax rates between the comparative periods.

## **Liquidity and Capital Resources**

The Company's variability in cash flows from operating activities is dependent on the timing of inventory purchases and seasonal fluctuations. For example, periodically we have inventory "buy-in" opportunities which offer more favorable pricing terms. As a result, we may have to hold inventory for a period longer than the payment terms. This generates a cash outflow from operating activities that we expect to reverse in later periods. Additionally, during our peak time of operations in the warm weather months, we generally carry higher amounts of inventory to ensure high fill rates and customer satisfaction.

The Company primarily finances its operations through three credit facility agreements (a) a facility that is an obligation of AMCON Distributing Company (the "AMCON Facility"), (b) a facility that is an obligation of Team Sledd ("Team Sledd" and, the "Team Sledd Facility") and (c) a facility that is the obligation of Henry's (the "Henry's Facility") (collectively, the "Facilities") and long-term debt agreements with banks. The Team Sledd Facility and the Henry's Facility are non-recourse to AMCON Distributing Company, are not guaranteed by AMCON Distributing Company and have no cross default provisions applicable to AMCON Distributing Company.

At September 2025, the Facilities have a total combined borrowing capacity of \$305.0 million, which includes provisions for up to \$30.0 million in credit advances for certain inventory purchases, which are limited by accounts receivable and inventory qualifications, and the value of certain real estate collateral. The AMCON Facility matures in June 2027, the Henry's Facility matures in February 2028, and the Team Sledd Facility matures in March 2028, each without a penalty for prepayment. Obligations under the Facilities are collateralized by substantially all of the Company's respective equipment, intangibles, inventories, accounts receivable, and certain real estate. The Facilities each feature an unused commitment fee and springing financial covenants. Borrowings under the Facilities bear interest at the Secured Overnight Financing Rate ("SOFR"), plus any applicable spreads.

The amount available for use from the Facilities at any given time is subject to a number of factors, including eligible accounts receivable and inventory balances that fluctuate day-to-day, as well as the value of certain real estate collateral. Based on the collateral and loan limits as defined in the Facility agreements, the credit limit of the combined Facilities at September 2025 was \$230.3 million, of which \$126.8 million was outstanding, leaving \$103.5 million available.

The average interest rate of the Facilities was 5.73% at September 2025. During fiscal 2025, the peak borrowings under the Facilities was \$197.1 million, and the average borrowings and average availability under the Facilities was \$159.4 million and \$77.4 million, respectively.

### **Cross Default and Co-Terminus Provisions**

The Team Sledd Facility and Team Sledd's two notes payable contain cross default provisions. The Henry's Facility and the Henry's note payable also contain cross default provisions. There were no such cross defaults for either Team Sledd or Henry's at September 2025. Additionally, the Team Sledd Facility and the Henry's Facility are non-recourse to AMCON Distributing Company, are not guaranteed by AMCON Distributing Company and have no cross default provisions applicable to AMCON Distributing Company. The Company and its subsidiaries, including Team Sledd and Henry's, were in compliance with all of the financial covenants under the Facilities at September 2025.

### **Dividend Payments**

The Company paid cash dividends of \$0.6 million, or \$1.00 per common share, in each of fiscal 2025 and fiscal 2024.

### **Other**

The Company has issued letters of credit to its workers' compensation insurance carriers as part of its self-insured loss control program totaling \$3.1 million and \$2.4 million as of September 2025 and September 2024, respectively.

### **Off-Balance Sheet Arrangements**

The Company does not have any off-balance sheet arrangements.

### **Liquidity Risk**

The Company's liquidity position is significantly influenced by its ability to maintain sufficient levels of working capital. For our Company and our industry in general, customer credit risk and ongoing access to bank credit heavily influence liquidity positions.

The Company does not currently hedge its exposure to interest rate risk or fuel costs. Accordingly, significant price movements in these areas can and do impact the Company's profitability.

While the Company believes its liquidity position going forward will be adequate to sustain operations in both the short- and long-term, a precipitous change in the operating environment could materially impact the Company's future revenue streams as well as its ability to collect on customer accounts receivable or secure bank credit.

## ***OTHER MATTERS—Critical Accounting Estimates***

### ***GENERAL***

The Consolidated Financial Statements of the Company are prepared in accordance with U.S. generally accepted accounting principles, which require the Company to make estimates, judgments and assumptions that affect the reported amounts of assets, liabilities, net revenue and expenses, and the disclosure of contingent assets and liabilities. The Company bases its estimates on historical experience and on various other assumptions that it believes to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. The Company believes that the accounting estimates employed



and the resulting balances are reasonable; however, actual results may differ from these estimates under different assumptions or conditions.

The Company utilizes numerous critical accounting policies, estimates and assumptions in the preparation of the Consolidated Financial Statements, the most significant of which is set forth below.

### ***ALLOWANCE FOR EXPECTED CREDIT LOSSES***

***NATURE OF ESTIMATES REQUIRED.*** The allowance for expected credit losses represents our estimate of uncollectible accounts receivable at the balance sheet date. We monitor our credit exposure on a daily basis and regularly assess the adequacy of our allowance for expected credit losses. Because credit losses can vary significantly over time, estimating the required allowance requires a number of assumptions that are uncertain.

***ASSUMPTIONS AND APPROACH USED.*** We estimate our required allowance for expected credit losses using the following key assumptions:

- Historical collections—Represented as the amount of historical uncollectible accounts as a percent of total accounts receivable.
- Specific credit exposure on certain accounts—Identified based on management’s review of the accounts receivable portfolio and taking into account the financial wherewithal of particular customers that management deems to have a higher risk of collection.
- Market conditions—We consider a broad range of industry trends and macro-economic issues which help formulate reasonable and supportable forecasts and also may impact the creditworthiness of our customers.

### ***ACCOUNTING PRONOUNCEMENTS***

#### **Accounting Pronouncements Adopted**

In November 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2023-07, “Segment Reporting (Topic 280) – Improvements to Reportable Segment Disclosures”, which improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. This ASU also expands disclosure requirements to enable users of financial statements to better understand the entity’s measurement and assessment of segment performance and resource allocation. The Company adopted ASU 2023-07 on September 30, 2025. The adoption of ASU 2023-07 did not have a material effect on the Company’s consolidated financial statements.

#### **Recent Accounting Pronouncements**

In December 2023, the FASB issued ASU No. 2023-09, “Income Taxes (Topic 740) – Improvements to Income Tax Disclosures”, which enhances the transparency, effectiveness and comparability of income tax disclosures by requiring consistent categories and greater disaggregation of information related to income tax rate reconciliations and the jurisdictions in which income taxes are paid. This guidance is effective for annual periods beginning after December 15, 2024 (fiscal 2026 for the Company), with early adoption permitted. The Company is currently reviewing this ASU and its potential impact on our consolidated financial statements.

In November 2024, the FASB issued ASU No. 2024-03, “Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures”, which improves disclosure requirements and provides more detailed information about an entity’s expenses, specifically amounts related to purchases of inventory, employee compensation, depreciation, intangible asset amortization, and selling expenses, along with qualitative descriptions of certain other types of expenses. This guidance is effective for fiscal years beginning after December 15, 2026 (fiscal 2028 for the Company), and interim periods within fiscal years beginning after December 15, 2027 (fiscal 2029 for the Company), with early adoption permitted. The Company is currently reviewing this ASU and its potential impact on our consolidated financial statements.

## ***FORWARD-LOOKING STATEMENTS***

This Annual Report on Form 10-K, including Management's Discussion and Analysis of Financial Condition and Results of Operations and other sections, contains forward-looking statements that are subject to risks and uncertainties and which reflect management's current beliefs and estimates of future economic circumstances, industry conditions, Company performance and financial results. Forward-looking statements include information concerning the possible or assumed future results of operations of the Company and those statements preceded by, followed by or that include the words "future," "position," "anticipate(s)," "expect(s)," "believe(s)," "see," "plan," "further improve," "outlook," "should" or similar expressions. For these statements, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not guarantees of future performance or results. They involve risks, uncertainties and assumptions.

It should be understood that the following important factors, in addition to those discussed elsewhere in this document, could affect the future results of the Company and could cause those results to differ materially from those expressed in our forward-looking statements:

- the potential impact that ongoing or proposed increases or fluctuations in trade tariffs and/or changes to trade policies may have on raw materials or finished goods sourced from abroad which could result in higher prices for the products we sell while also decreasing consumer disposable income and demand,
- risks associated with new tariffs or other macroeconomic considerations such as changes to government programs or funds which may impact discretionary consumer spending, operating costs, and overall business risk, particularly as it relates to product and equipment costs, wages, fuel, interest, food ingredient and commodity prices, customer credit risk, and ultimately our ability to absorb the impact of these items or pass them on where possible,
- risks associated with continued weakness in retail level demand within the convenience store industry including declining demand for cigarette products,
- risks associated with workforce availability and/or wage pressures which may be impacted by economic conditions, changes in governmental policies, or other changes in the operating environment which may impact our labor force,
- risks associated with all forms of insurance renewals and the risk that the Company may not be able to renew various insurance with adequate levels of coverage, at favorable rates, or obtain insurance at all based upon market conditions within the insurance industry and/or because of the industry in which the Company operates,
- risks associated with unrest in certain global regions which could further disrupt world supply chains, manufacturing centers, and shipping routes, impacting commodity/product availability and/or cost, as well as consumer demand trends,
- risks associated with higher interest rates or prolonged periods of higher interest rates and the related impact on demand, customer credit risk, profitability, and cash flows for both the Company and its customer base, particularly as it relates to variable interest rate borrowings, as well as the risk that such borrowings may not be renewed in the future on favorable terms or at all,
- risks associated with any systemic pressures in the banking system, particularly as they relate to customer credit risk and any resulting impact on our cash flow and our ability to collect on our receivables,
- regulations, potential bans, limitations and/or litigation related to the manufacturing, distribution, and sale of certain cigarette, e-cigarette, tobacco, and vaping products imposed by the FDA, state or local governmental agencies, or other parties, including proposed and pending regulations and/or product approvals/authorizations related to the manufacturing, distribution and sale of certain menthol, vaping, and flavored tobacco products, including proposed rules which would limit nicotine levels in certain cigarette and tobacco products,

- risks associated with the threat or occurrence of epidemics or pandemics (such as COVID-19 or its variants) or other public health issues, including the continued health of our employees and management, the reduced demand for our goods and services or increased credit risk from customer credit defaults resulting from an economic downturn,
- risks associated with the imposition of governmental orders restricting our operations and the operations of our suppliers and customers, in particular, disruptions to our supply chain or our ability to procure products or fulfill orders due to labor shortages in our warehouse operations,
- risks associated with macroeconomic, black swan, or other similar events (e.g., stock market crashes, global unrest, supply chain disruptions, pandemics, etc.) that may impact the Company's sales volumes and/or cost structure and for which the Company has limited ability within its business model to offset the related financial impact,
- risks associated with the acquisition of businesses or assets, capital asset expenditure projects by either of our business segments such the development of new facilities/locations or upgrades to distribution centers or retail stores, including, but not limited to, risks associated with consummating such transactions on expected terms or timing, purchase price and business valuation and recording risks, customer turnover and retention risks, and risks related to the assumption of certain liabilities or obligations,
- risks associated with the integration of new businesses or equity investments by either of our business segments including, but not limited to, risks associated with vendor and customer retention, technology integration, and the potential loss of any key management personnel or employees,
- increasing competition and market conditions in our wholesale and retail health food businesses and any associated impact on the carrying value and any potential impairment of assets (including intangible assets) within those businesses,
- risk that our repositioning strategy for our retail business will not be successful,
- risks associated with opening new, or closing unprofitable, retail stores,
- risks to our brick and mortar retail business and potentially to our wholesale distribution business if online shopping formats such as Amazon™ continue to grow in popularity and further disrupt traditional sales channels,
- increasing product and operational costs resulting from ongoing supply chain disruptions, an intensely competitive labor market with a limited pool of qualified workers, and higher incremental costs associated with the handling and transportation of certain product categories such as foodservice,
- increases in state and federal excise taxes on cigarette and tobacco products and the potential impact on demand, particularly as it relates to current legislation under consideration which could significantly increase such taxes,
- risks associated with disruptions to our technology systems or those of third parties upon which we rely, including security breaches, cyber and ransomware attacks, malware, or other methods by which such information systems could or may have been compromised or impacted,
- increases in inventory carrying costs and customer credit risks,
- changes in pricing strategies and/or promotional/incentive programs offered by cigarette and tobacco manufacturers,
- changing demand for the Company's products, particularly cigarette, tobacco and vaping products,
- risks that product manufacturers may begin selling directly to convenience stores and bypass wholesale distributors,
- changes in laws and regulations and ongoing compliance related to health care and associated insurance,

- increasing health care costs for both the Company and consumers and its potential impact on discretionary consumer spending,
- decreased availability of capital resources and/or our access to credit to adequately fund our operations,
- domestic regulatory and legislative risks,
- adverse weather including the impact of climate change and/or other sudden and unanticipated changes in weather conditions that may materially impact our operations temporarily (e.g., wildfires, floods, wind storms, tornadoes, extreme temperature changes, ice storms, blizzards, or other violent storms),
- consolidation trends within the convenience store, wholesale distribution, and retail health food industries,
- risks associated with labor disputes (strikes), natural disasters, domestic/political unrest and incidents of violence, or any restrictions, regulations, or security measures implemented by governmental bodies in response to these items, and
- other risks over which the Company has little or no control, and any other factors not identified herein.

Changes in these factors could result in significantly different results. Consequently, future results may differ from management's expectations. Moreover, past financial performance should not be considered a reliable indicator of future performance. Any forward-looking statement contained herein is made as of the date of this document. Except as required by law, the Company undertakes no obligation to publicly update or correct any of these forward-looking statements in the future to reflect changed assumptions, the occurrence of material events or changes in future operating results, financial conditions or business over time.

#### **ITEM 7A. *QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK***

Not applicable.

## **ITEM 8. *FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA***

Index to 2025 and 2024 Consolidated Financial Statements	
Report of Independent Registered Public Accounting Firm (PCAOB ID# 49)	32
Consolidated Balance Sheets as of September 2025 and September 2024	34
Consolidated Statements of Operations for the Fiscal Years Ended September 2025 and September 2024	35
Consolidated Statements of Shareholders' Equity for the Fiscal Years Ended September 2025 and September 2024	36
Consolidated Statements of Cash Flows for the Fiscal Years Ended September 2025 and September 2024	37
Notes to Consolidated Financial Statements	38



## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders and the Board of Directors of AMCON Distributing Company

### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of AMCON Distributing Company and its subsidiaries (the Company) as of September 30, 2025 and 2024, the related consolidated statements of operations, shareholders' equity and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of September 30, 2025 and 2024, and the results of its operations and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing separate opinions on the critical audit matter or on the accounts or disclosures to which it relates.

### **Revenue Recognition**

As reported on the consolidated statements of operations, the Company reported sales of approximately \$2.8 billion for the year ended September 30, 2025. Also as disclosed in Note 1 to the consolidated financial statements, the Company recognizes revenues when the performance obligation is satisfied, which is the point where control of the promised goods or services is transferred to its customers, in an amount that reflects the consideration the Company expects to be entitled to receive in exchange for those goods or services.

We identified the occurrence and cutoff of revenue transactions as a critical audit matter due to the significant audit effort required in performing procedures related to testing these assertions given the significance of net sales and the large volume of transactions.

Our audit procedures related to evaluating the occurrence and cutoff of revenue transactions included the following, among others:

- Tested the occurrence and cutoff of recorded revenue transactions on a sample basis by obtaining and inspecting invoices, delivery documents, and cash receipts from customers.
- Evaluated the reasonableness of actual cigarette revenue recorded by comparing amounts to a substantive analytic based on cartons sold, price per carton, and tax per carton.

*RSM US LLP*

We have served as the Company's auditor since 2006.

Omaha, Nebraska  
November 7, 2025

**AMCON Distributing Company and Subsidiaries**  
**CONSOLIDATED BALANCE SHEETS**

	September 2025	September 2024
<b>ASSETS</b>		
Current assets:		
Cash	\$ 744,613	\$ 672,788
Accounts receivable, less allowance for credit losses of \$2.4 million at September 2025 and \$2.3 million at September 2024	73,192,069	70,653,907
Inventories, net	153,276,545	144,254,843
Income taxes receivable	140,986	718,645
Prepaid expenses and other current assets	12,150,645	12,765,088
Total current assets	239,504,858	229,065,271
Property and equipment, net	107,844,655	106,049,061
Operating lease right-of-use assets, net	30,488,841	25,514,731
Goodwill	5,778,325	5,778,325
Other intangible assets, net	4,240,359	4,747,234
Other assets	3,231,488	2,952,688
Total assets	<u>\$ 391,088,526</u>	<u>\$ 374,107,310</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 69,532,355	\$ 54,498,225
Accrued expenses	15,459,406	15,802,727
Accrued wages, salaries and bonuses	6,745,698	8,989,355
Current operating lease liabilities	7,862,117	7,036,751
Current maturities of long-term debt	5,471,310	5,202,443
Current mandatorily redeemable non-controlling interest	7,020,895	1,703,604
Total current liabilities	112,091,781	93,233,105
Credit facilities	126,804,775	121,272,004
Deferred income tax liability, net	4,048,070	4,374,316
Long-term operating lease liabilities	22,845,456	18,770,001
Long-term debt, less current maturities	11,033,949	16,562,908
Mandatorily redeemable non-controlling interest, less current portion	—	6,507,896
Other long-term liabilities	1,193,081	1,657,295
Shareholders' equity:		
Preferred stock, \$.01 par value, 1,000,000 shares authorized	—	—
Common stock, \$.01 par value, 3,000,000 shares authorized, 635,609 shares outstanding at September 2025 and 630,362 shares outstanding at September 2024	9,799	9,648
Additional paid-in capital	36,991,031	34,439,735
Retained earnings	108,475,842	108,552,565
Treasury stock at cost	(32,405,258)	(31,272,163)
Total shareholders' equity	113,071,414	111,729,785
Total liabilities and shareholders' equity	<u>\$ 391,088,526</u>	<u>\$ 374,107,310</u>

The accompanying notes are an integral part of these consolidated financial statements.

**AMCON Distributing Company and Subsidiaries**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	<b>Fiscal Years Ended September</b>	
	<b>2025</b>	<b>2024</b>
Sales (including excise taxes of \$561.9 million and \$569.5 million, respectively)	\$ 2,816,688,287	\$ 2,710,981,108
Cost of sales	2,628,458,039	2,528,626,652
Gross profit	188,230,248	182,354,456
Selling, general and administrative expenses	165,839,583	154,878,763
Depreciation and amortization	9,835,200	9,495,179
	175,674,783	164,373,942
Operating income	12,555,465	17,980,514
Other expense (income):		
Interest expense	10,443,571	10,413,228
Change in fair value of mandatorily redeemable non-controlling interest	877,409	1,040,968
Other (income), net	(329,254)	(936,171)
	10,991,726	10,518,025
Income from operations before income taxes	1,563,739	7,462,489
Income tax expense	995,000	3,126,000
Net income available to common shareholders	\$ 568,739	\$ 4,336,489
Basic earnings per share available to common shareholders	\$ 0.93	\$ 7.24
Diluted earnings per share available to common shareholders	\$ 0.92	\$ 7.15
Basic weighted average shares outstanding	613,188	599,020
Diluted weighted average shares outstanding	616,486	606,782
Dividends paid per common share	\$ 1.00	\$ 1.00

The accompanying notes are an integral part of these consolidated financial statements.

**AMCON Distributing Company and Subsidiaries**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**

	<u>Common Stock</u>		<u>Treasury Stock</u>		<u>Additional</u>	<u>Retained</u>	
	<u>Shares</u>	<u>Amount</u>	<u>Shares</u>	<u>Amount</u>	<u>Paid-in</u>	<u>Earnings</u>	<u>Total</u>
					<u>Capital</u>		
Balance, October 1, 2023	943,272	\$ 9,431	(334,583)	\$ (31,272,163)	\$ 30,585,388	\$ 104,846,438	\$ 104,169,094
Dividends on common stock, \$1.00 per share	—	—	—	—	—	(630,362)	(630,362)
Compensation expense and issuance of stock in connection with equity-based awards	21,673	217	—	—	3,854,347	—	3,854,564
Net income available to common shareholders	—	—	—	—	—	4,336,489	4,336,489
Balance, September 30, 2024	964,945	\$ 9,648	(334,583)	\$ (31,272,163)	\$ 34,439,735	\$ 108,552,565	\$ 111,729,785
Dividends on common stock, \$1.00 per share	—	—	—	—	—	(645,462)	(645,462)
Compensation expense and issuance of stock in connection with equity-based awards	15,100	151	—	—	2,551,296	—	2,551,447
Repurchase of common stock	—	—	(9,853)	(1,133,095)	—	—	(1,133,095)
Net income available to common shareholders	—	—	—	—	—	568,739	568,739
Balance, September 30, 2025	<u>980,045</u>	<u>\$ 9,799</u>	<u>(344,436)</u>	<u>\$ (32,405,258)</u>	<u>\$ 36,991,031</u>	<u>\$ 108,475,842</u>	<u>\$ 113,071,414</u>

The accompanying notes are an integral part of these consolidated financial statements.



**AMCON Distributing Company and Subsidiaries**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	September 2025	September 2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income available to common shareholders	\$ 568,739	\$ 4,336,489
Adjustments to reconcile net income available to common shareholders to net cash flows from (used in) operating activities:		
Depreciation	9,328,325	8,957,478
Amortization	506,875	537,701
(Gain) loss on sales of property and equipment	(90,237)	(177,467)
Equity-based compensation	2,551,447	2,489,781
Deferred income taxes	(326,246)	(543,644)
Provision for credit losses	53,549	(64,705)
Inventory allowance	(320,305)	62,349
Change in fair value of contingent consideration	(1,453,452)	(124,992)
Change in fair value of mandatorily redeemable non-controlling interest	877,409	1,040,968
Changes in assets and liabilities, net of effects of business combinations:		
Accounts receivable	(2,579,336)	5,900,380
Inventories	(5,703,098)	29,003,285
Prepaid and other current assets	616,232	2,227,044
Other assets	(278,800)	(38,193)
Accounts payable	16,009,694	11,397,485
Accrued expenses and accrued wages, salaries and bonuses	(1,949,997)	1,221,322
Other long-term liabilities	278,968	511,231
Income taxes payable and receivable	577,659	1,135,839
Net cash flows from (used in) operating activities	18,667,426	67,872,351
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of property and equipment	(9,003,396)	(20,429,805)
Proceeds from sales of property and equipment	113,214	416,546
Acquisition of Arrowrock Supply (See Note 2)	(6,131,527)	—
Acquisition of Burklund (See Note 2)	—	(15,464,397)
Acquisition of Richmond Master (See Note 2)	—	(6,631,039)
Net cash flows from (used in) investing activities	(15,021,709)	(42,108,695)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Borrowings under revolving credit facilities	2,588,656,781	2,517,192,464
Repayments under revolving credit facilities	(2,583,124,010)	(2,536,358,449)
Principal payments on long-term debt	(5,260,092)	(3,765,153)
Repurchase of common stock	(1,133,095)	—
Dividends on common stock	(645,462)	(630,362)
Redemption and distributions to non-controlling interest	(2,068,014)	(2,320,299)
Net cash flows from (used in) financing activities	(3,573,892)	(25,881,799)
Net change in cash	71,825	(118,143)
Cash, beginning of period	672,788	790,931
Cash, end of period	\$ 744,613	\$ 672,788
<b>Supplemental disclosure of cash flow information:</b>		
Cash paid during the period for interest, net of amounts capitalized	\$ 10,522,689	\$ 9,985,313
Cash paid during the period for income taxes, net of refunds	724,088	2,520,127
<b>Supplemental disclosure of non-cash information:</b>		
Equipment acquisitions classified in accounts payable	\$ 41,384	\$ 1,016,948
Purchase of property financed with promissory note	—	8,000,000
Portion of Burklund acquisition financed with promissory note	—	3,900,000
Portion of Burklund acquisition financed with contingent consideration	—	1,578,444
Issuance of common stock in connection with the vesting of equity-based awards	—	1,296,372

The accompanying notes are an integral part of these consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

#### **(a) Company Operations:**

AMCON Distributing Company and Subsidiaries (“AMCON” or “the Company”) serves customers in 34 states and is primarily engaged in the wholesale distribution of consumer products in the Central, Rocky Mountain, Great Lakes, Mid-South and Mid-Atlantic regions of the United States.

AMCON’s wholesale distribution business which includes our Team Sledd, LLC (“Team Sledd”) and Henry’s Foods, Inc. (“Henry’s”) subsidiaries (“Wholesale Segment”), operates 14 distribution centers that sell over 20,000 different consumer products, including cigarettes and tobacco products, candy and other confectionery products, beverages, groceries, paper products, health and beauty care products, frozen and refrigerated products and institutional foodservice products. The Company distributes products primarily to retailers such as convenience stores, discount and general merchandise stores, grocery stores, drug stores, tobacco shops and gas stations. In addition, the Company services institutional customers, including restaurants and bars, schools, sports complexes, as well as other wholesalers.

AMCON, through its Healthy Edge Inc. subsidiary, operates 15 retail health food stores as Chamberlin’s Natural Foods, Akin’s Natural Foods, and Earth Origins Market (“Retail Segment”). These stores carry natural supplements, organic and natural groceries, health and beauty care products, and other food items.

The Company’s operations are subject to a number of factors which are beyond the control of management, such as changes in manufacturers’ cigarette pricing, state excise tax increases, or the opening of competing retail stores in close proximity to the Company’s retail stores. While the Company sells a diversified product line, it remains dependent upon the sale of cigarettes which accounted for approximately 61% and 62% of the Company’s consolidated revenue during fiscal 2025 and fiscal 2024, respectively, and 17% and 18% of the Company’s consolidated gross profit during fiscal 2025 and fiscal 2024, respectively.

#### **(b) Accounting Period:**

The Company’s fiscal year ends on September 30<sup>th</sup>, and the fiscal years ended September 30, 2025 and September 30, 2024 have been included herein.

#### **(c) Principles of Consolidation and Basis of Presentation:**

The Consolidated Financial Statements include the accounts of AMCON and its wholly-owned subsidiaries and its non-wholly-owned equity investment in Team Sledd. All significant intercompany accounts and transactions have been eliminated.

#### **(d) Cash and Accounts Payable:**

AMCON utilizes a cash management system under which an overdraft is the normal book balance in the primary disbursing accounts. Overdrafts included in accounts payable at September 2025 and September 2024 totaled approximately \$2.5 million and \$3.9 million, respectively, and reflect checks drawn on the disbursing accounts that have been issued but have not yet cleared through the banking system. The Company’s policy has been to fund these outstanding checks as they clear with borrowings under its revolving credit facilities (see Note 7). These outstanding checks (book overdrafts) are classified as cash flows from operating activities in the Consolidated Statements of Cash Flows.

#### **(e) Accounts Receivable:**

Accounts receivable primarily consists of customer trade receivables arising in the ordinary course of business and other receivables primarily related to various rebate and promotional incentives with the Company’s suppliers. These receivables are recorded net of an allowance for expected credit losses. The Company evaluates the expected uncollectibility of

accounts receivable based on a combination of factors, including but not limited to, past collection history, customer credit terms, industry, regulatory and economic conditions, and any customer specific risks, including credit concentration risks. The Company determines the past due status of trade receivables based on our payment terms with each customer. If the Company becomes aware of a specific customer's inability to meet its financial obligations, such as bankruptcy filings or deterioration in the customer's operating results or financial position, the Company may record a specific reserve for expected credit losses to reduce the related receivable to the amount it reasonably believes is collectible. Account balances are charged off against the allowance for credit losses when collection efforts have been exhausted and the account receivable is deemed worthless. Any subsequent recoveries of charged off account balances are recorded as income in the period received. As of September 2025 and September 2024, receivables from transactions with customers, less allowance for expected credit losses were \$70.4 million and \$68.1 million, respectively.

**(f) Inventories:**

At September 2025 and September 2024, inventories in our Wholesale Segment consisted of finished goods and are stated at the lower of cost or net realizable value, utilizing FIFO and average cost methods. Inventories in our Retail Segment consisted of finished goods and are stated at the lower of cost or market using the retail method. The wholesale distribution and retail health food segment inventories consist of finished products purchased in bulk quantities to be redistributed to the Company's customers or sold at retail. Finished goods included total reserves of approximately \$0.9 million and \$1.2 million at September 2025 and September 2024, respectively. These reserves include the Company's obsolescence allowance, which reflects estimated unsaleable or non-refundable inventory based upon an evaluation of slow moving and discontinued products.

**(g) Prepaid Expenses and Other Current Assets:**

A summary of prepaid expenses and other current assets is as follows (in millions):

	September 2025	September 2024
Prepaid expenses	\$ 5.8	\$ 5.5
Prepaid inventory	6.4	7.3
	<u>\$ 12.2</u>	<u>\$ 12.8</u>

Prepaid inventory represents inventory in-transit that has been paid for but not received.

**(h) Property and Equipment:**

Property and equipment are stated at cost less accumulated depreciation or amortization. Major renewals and improvements are capitalized and charged to expense over their useful lives through depreciation or amortization charges. Repairs and maintenance are charged to expense in the period incurred. The straight-line method of depreciation is used to depreciate assets over the estimated useful lives as follows:

	Years
Land improvements	9 - 15
Buildings and improvements	5 - 40
Warehouse equipment	2 - 20
Furniture, fixtures and leasehold improvements	1 - 12
Vehicles	1 - 10

Costs and accumulated depreciation applicable to assets retired or sold are eliminated from the accounts, and the resulting gains or losses are reported as a component of operating income.

The Company reviews property and equipment for indicators of impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Cash flows expected to be generated by the asset group are estimated over the asset's useful life of the primary asset and based on updated projections on an undiscounted basis. If the evaluation indicates that the carrying value of the asset group may not be recoverable, the potential impairment is

determined based on the amount by which the carrying value of the asset group exceeds the fair value of the asset group. There was no impairment of any property and equipment during either fiscal 2025 or fiscal 2024.

**(i) Leases:**

Lease liabilities are equal to the present value of the remaining fixed lease payments. Right-of-use (“ROU”) assets are determined based on the amount of the lease liability, plus initial direct costs incurred less lease incentives. The Company determines its incremental borrowing rates based on information available at the lease commencement date in calculating the present value of its lease payments. The Company does not recognize assets or liabilities for leases with an initial term of twelve months or less and these short-term lease payments are recognized in the consolidated statements of operations on a straight-line basis over the lease term. The Company elected the practical expedient to account for non-lease components as part of the lease for all asset classes. The Company reviews its ROU lease assets for indicators of impairment in the same manner as its other property and equipment as described above in *(h) Property and Equipment*.

**(j) Goodwill and Intangible Assets:**

Goodwill consists of the excess purchase price paid in certain business combinations over the fair value of assets acquired and generally represents synergies and economies of scale generated through reductions in selling, general, and administrative expenses. Intangible assets consist of trademarks, tradenames, and customer relationships acquired as part of acquisitions in addition to certain non-competition agreements. Goodwill and the trademarks and tradenames for our Retail Segment are considered to have indefinite lives.

Goodwill and intangible assets having indefinite useful lives are not amortized into the results of operations, but instead are reviewed annually or more frequently if events or changes in circumstances indicate that the assets might be impaired, to assess whether their fair value exceeds their carrying value. The Company performs its annual goodwill and intangible asset impairment assessment during the fourth fiscal quarter of each year.

When evaluating the potential impairment of non-amortizable indefinite lived assets and goodwill, the Company first assesses a range of qualitative factors, including but not limited to, macroeconomic conditions, industry conditions, the competitive environment, changes in the market for the Company’s products and services, market prices, regulatory and political developments, entity specific factors such as strategy and changes in key personnel, and the overall financial performance for each of the Company’s reporting units. If after completing this assessment, the Company determines that it is more likely than not that the fair value of a reporting unit is less than its carrying value, a quantitative evaluation is performed using the income approach (discounted cash flow method).

A discounted cash flow methodology requires the estimation of a wide range of factors including but not limited to: (i) forecasting future earnings and cash flows, (ii) determining the discount rate applicable to the earnings stream being discounted, and (iii) computing a terminal value at some point in the future. These estimations require significant judgment and include making assumptions such as sales growth rates including the addition of new retail stores, future store profitability, planned capital expenditures, our ability to control costs, the successful implementation of initiatives designed to enhance sales and improve inventory management, gross profit estimates, macroeconomic conditions, industry conditions, the competitive environment, changes in the market for the Company’s products and services, regulatory and political developments, entity specific factors such as strategy and changes in key personnel, working capital requirements, weighted average cost of capital, and current and anticipated operating conditions. The use of different assumptions or estimates for future cash flows could produce different results.

For goodwill impairment testing, the Company utilizes the guidance in Accounting Standards Codification (“ASC”) 350 - *Intangibles - Goodwill and Other* whereby a reporting unit’s carrying value is compared to its fair value and impairment charges are recognized for an amount by which a reporting unit’s carrying amount exceeds its fair value.

The Company’s identifiable intangible assets with finite lives are amortized over their estimated useful lives and are assessed for impairment whenever events or circumstances change which may indicate that the carrying amount of the assets may not be recoverable. Identifiable intangible assets which are subject to amortization are evaluated for impairment

using a process similar to that used in evaluating the elements of property and equipment. If impaired, the related assets are written down to their estimated fair value.

**(k) Equity Method Investment:**

The Company uses the equity method to account for its investment in an investee if the investment provides the ability to exercise significant influence, but not control, over operating and financial policies of the investee. The Company's proportionate share of the net income or loss (net of income taxes) of the investee is included in consolidated net earnings. Judgment regarding the level of influence over its equity method investment includes considering key factors such as the Company's ownership interest, representation on the board of directors, participation in policy-making decisions and material intercompany transactions. The Company evaluates its equity method investment for impairment whenever events or changes in circumstances indicate that the carrying amount of the investment might not be recoverable. Factors considered by the Company when reviewing its equity method investment for impairment include the length of time (duration) and the extent (severity) to which the fair value of the equity method investment has been less than cost, the investee's financial condition and future prospects, and the intent and ability to hold the investment for a period of time sufficient to allow for anticipated recovery. An impairment that is other-than-temporary is recognized in the period identified.

**(l) Revenue Recognition:**

The Company recognizes revenues when the performance obligation is satisfied, which is the point where control of the promised goods or services is transferred to its customers, in an amount that reflects the consideration the Company expects to be entitled to receive in exchange for those goods or services. For the majority of the Company's customer arrangements, control transfers to customers at a point-in-time when goods have been delivered, as that is generally when legal title, physical possession and risks and rewards of goods/services transfers to the customer. The timing of satisfaction of the performance obligation is not subject to significant judgment due to the simultaneous nature of the Company's customer arrangements (same day creation and fulfillment). After the completion of its performance obligations, the Company has an unconditional right of payment from customers with varying collection and payment terms based on region, credit risk, and other situational factors. Customer receivables are included on the consolidated balance sheets less an allowance for doubtful accounts. The Company has elected the practical expedient permitting it to disregard financing components which may be deemed to be part of its transaction price as its customary payments terms are less than one year. See Note 13 "Business Segments" for the disaggregation of net sales for each of our business segments.

**(m) Insurance:**

The Company's insurance for employee-related health care benefits, workers' compensation, and general liability is provided through high-deductible or self-insured programs. The Company accrues for employee-related health care costs utilizing a claims reserve methodology and prepays insurance carriers for all workers' compensation and general liability coverage as part of its insurance program. The Company accrues for employee-related health care claims based upon a reserve analysis for claims incurred, but not reported, utilizing the Company's historical claims experience rate, plus specific reserves for large claims. The reserves associated with the exposure to these liabilities are reviewed by management for adequacy at the end of each reporting period. The Company has issued letters of credit to insurance carriers as part of its loss control program totaling \$3.1 million and \$2.4 million as of September 2025 and September 2024, respectively.

**(n) Income Taxes:**

The Company uses the asset and liability method to calculate deferred income taxes. Deferred tax assets and liabilities are recognized on temporary differences between financial statement and tax bases of assets and liabilities using enacted tax rates. The effect of tax rate changes on deferred tax assets and liabilities is recognized in income during the period that includes the enactment date. Deferred tax assets are reduced by a valuation allowance when we do not consider it more likely than not that some portion or all of the deferred tax assets will be realized. During the fourth quarter of fiscal 2025, the One Big Beautiful Bill Act was signed into law. The Company is evaluating any impacts the legislation may have on its consolidated financial statements.



**(o) Share-Based Compensation:**

The Company recognizes expense for its share-based compensation based on the fair value of the awards that are granted. The fair value of stock options are estimated at the date of grant using the Black-Scholes option pricing model. Option pricing methods require the input of highly subjective assumptions, including the expected stock price volatility. The fair value of restricted stock units and restricted stock awards is based on the period ending closing price of the Company's common stock. Measured compensation cost is recognized ratably over the vesting period of the related share-based compensation award and is reflected in our Consolidated Statement of Operations under "Selling, general and administrative expenses."

**(p) Customer Sales Incentives:**

The Company provides consideration to customers, such as sales allowances or discounts on a regular basis. In accordance with ASC 606, the Company estimates customer sales incentives due as sales are made and records them as a reduction of net sales.

**(q) Excise Taxes:**

Under ASC 606, the Company is primarily responsible for excise taxes levied on cigarette and other tobacco products and presents excise taxes as a component of revenue.

**(r) Contract Costs:**

Under ASC 606, the Company expenses as incurred any incremental costs to obtain and fulfill customer contracts as the related amortization period would be one year or less.

**(s) Per-share Results:**

Basic earnings or loss per share data are based on the weighted-average number of common shares outstanding during each period. Diluted earnings or loss per share data are based on the weighted-average number of common shares outstanding and the effect of all dilutive potential common shares including stock options, restricted stock units and restricted stock awards.

**(t) Use of Estimates:**

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**(u) Fair Value Measurements:**

The Company's financial assets and liabilities are recognized or disclosed at fair value in the financial statements on a recurring basis. The carrying amount of trade accounts receivable, other receivables, accounts payable and other accrued liabilities approximates fair value because of the short maturity of these financial instruments. The carrying amount of the Company's variable and fixed rate debt also approximates fair value.

**(v) Mandatorily Redeemable Non-Controlling Interest:**

Mandatorily redeemable non-controlling interest ("MRNCI") recorded on the Company's consolidated balance sheets represents the fair value of the non-controlling interest in the Company's strategic investment in Team Sledd. The Company has elected to present the MRNCI liability at fair value under ASC 825 – *Financial Instruments* ("ASC 825") as it believes this best represents the potential future liability and cash flows. The Company calculates the estimated fair value of the MRNCI based on a discounted cash flow valuation technique using the best information available at the

reporting date, and records changes in the fair value of the MRNCI as a component of other expense (income) in the Consolidated Statements of Operations. The Company estimates the probability and timing of future redemptions and earnings of Team Sledd based on management's knowledge and assumptions of certain events as of each reporting date, including the timing of any future redemptions and an appropriate discount rate. The MRNCI is classified as Level 3 because of the Company's reliance on unobservable assumptions.

**(w) Contingent Consideration:**

Contingent consideration recorded on the Company's consolidated balance sheets represents the fair value of a portion of the consideration paid in the acquisition of Burklund Distributors, Inc. ("Burklund") (see Note 2). In accordance with Financial Accounting Standards Board ("FASB") ASC 805 – *Business Combinations* ("ASC 805"), the Company recorded the contingent consideration at fair value as of the acquisition date and re-measures the liability at each reporting period. The Company calculates the estimated fair value of the contingent consideration based on a discounted cash flow valuation technique using the best information available at the reporting date, and records changes in the fair value of the contingent consideration in selling, general and administrative expenses in the consolidated statements of operations. The short-term and long-term portions of the contingent consideration are recorded in accrued expenses and other long-term liabilities, respectively, on the consolidated balance sheets. At each reporting date, the Company reviews certain inputs, including sales thresholds and an appropriate discount rate, based on management's knowledge and assumptions of certain events. The contingent consideration liability is classified as Level 3 because of the Company's reliance on unobservable assumptions.

**(x) Business Combinations:**

The acquisition method of accounting for business combinations under ASC 805 requires management to use significant estimates and assumptions, including fair value estimates, as of the business combination date and to refine those estimates as necessary during the measurement period (defined as the period, not to exceed one year, in which the Company is allowed to adjust the provisional amounts recognized for a business combination).

**(y) Accounting Pronouncements:**

**Accounting Pronouncements Adopted**

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2023-07, "Segment Reporting (Topic 280) – Improvements to Reportable Segment Disclosures" ("ASU 2023-07"), which improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. This ASU also expands disclosure requirements to enable users of financial statements to better understand the entity's measurement and assessment of segment performance and resource allocation. The Company adopted ASU 2023-07 in September 2025. The adoption of ASU 2023-07 did not have a material effect on the Company's consolidated financial statements.

**Recent Accounting Pronouncements**

In December 2023, the FASB issued ASU No. 2023-09, "Income Taxes (Topic 740) – Improvements to Income Tax Disclosures", which enhances the transparency, effectiveness and comparability of income tax disclosures by requiring consistent categories and greater disaggregation of information related to income tax rate reconciliations and the jurisdictions in which income taxes are paid. This guidance is effective for annual periods beginning after December 15, 2024 (fiscal 2026 for the Company), with early adoption permitted. The Company is currently reviewing this ASU and its potential impact on our consolidated financial statements.

In November 2024, the FASB issued ASU No. 2024-03, "Income Statement – Reporting Comprehensive Income – Expense Disaggregation Disclosures", which improves disclosure requirements and provides more detailed information about an entity's expenses, specifically amounts related to purchases of inventory, employee compensation, depreciation, intangible asset amortization, and selling expenses, along with qualitative descriptions of certain other types of expenses. This guidance is effective for fiscal years beginning after December 15, 2026 (fiscal 2028 for the Company), and interim

periods within fiscal years beginning after December 15, 2027 (fiscal 2029 for the Company), with early adoption permitted. The Company is currently reviewing this ASU and its potential impact on our consolidated financial statements.

## 2. ACQUISITIONS

### Arrowrock Supply

On January 17, 2025, the Company acquired substantially all of the operating assets of Davis-Jones, Inc. d/b/a Arrowrock Supply (“Arrowrock”), for approximately \$6.1 million in cash. Costs to effectuate the acquisition were not significant and were expensed as incurred. The transaction was funded with borrowings from the Company’s existing bank group. The acquisition of Arrowrock provides access to new markets and improved service capability for accounts in our existing service area.

The Company paid cash consideration for the acquired assets and their related values as of the acquisition date, measured in accordance with ASC 805. No value was assigned to any identifiable intangible assets or goodwill in conjunction with the acquisition. Arrowrock is reported as part of the Company’s Wholesale Segment.

Identifiable assets acquired are as follows:

Accounts receivable	\$ 12,375
Inventories	2,998,299
Prepaid and other assets	1,789
Property and equipment - Land	597,700
Property and equipment - Building	2,466,364
Property and equipment - Vehicles	55,000
Total identifiable net assets	<u>\$ 6,131,527</u>
 Total consideration	 \$ 6,131,527

Accounts receivable was recorded at its fair value representing the amount we expect to collect, which also approximated the gross contractual value of such receivables at the acquisition date.

The following table sets forth the supplemental financial data for Arrowrock from the acquisition date through September 2025, which is included in the Company’s consolidated results for fiscal 2025.

Revenue	\$ 23,169,923
Net loss available to common shareholders	\$ (119,609)

### Burklund Distributors, Inc.

On April 5, 2024, the Company acquired substantially all of the net operating assets of Burklund, a wholesale distributor to convenience stores operating in Illinois, Missouri, Indiana and Iowa, for approximately \$20.9 million, consisting of \$15.4 million in cash, a \$3.9 million promissory note payable in quarterly installments over five years at an annual rate of 5.75%, and additional contingent consideration with an acquisition date fair value of \$1.6 million. Pursuant to the transaction, contingent consideration of up to \$3.0 million in cash could be payable in two installments on the one-year and two-year anniversaries of the acquisition date based on certain sales thresholds. The short-term and long-term portions of the contingent consideration are recorded in accrued expenses and other long-term liabilities, respectively, on the condensed consolidated balance sheets and are re-measured to fair value at each reporting period. The periodic change in fair value is recorded in selling, general and administrative expenses on the condensed consolidated statements of operations. In addition, the Company also assumed certain operating liabilities totaling approximately \$0.3 million. The cash portion of the transaction was funded with borrowings from the Company’s existing bank group. Costs to effectuate the acquisition were not significant and were expensed as incurred. The acquisition of Burklund aligns with the Company’s long-term growth strategy by expanding its regional footprint and will provide customers with an enhanced range of products and services over time.

Richmond Master Distributors, Inc.

On June 21, 2024, the Company acquired substantially all of the net operating assets of Richmond Master, a wholesale distributor to convenience stores operating in Illinois, Indiana and Michigan, for approximately \$6.6 million in cash. In connection with the transaction, the Company assumed certain operating liabilities totaling approximately \$0.6 million, including approximately \$0.5 million of operating leases. The transaction was funded with borrowings from the Company's existing bank group. Costs to effectuate the acquisition were not significant and were expensed as incurred. The acquisition of Richmond Master provides access to new markets and improved service capability for accounts in our existing service area.

For the Burklund and Richmond Master transactions described above, the Company paid consideration in the forms of cash, debt and contingent consideration for the net acquired assets and their related values as of the respective acquisition dates, measured in accordance with ASC 805. In valuing any potential identifiable intangible assets, the Company estimated the fair value using a discounted cash flows methodology with the assistance of an independent valuation advisor. Inputs and projections used to measure the fair value as of the acquisition dates included, but were not limited to, sales growth, gross profit estimates, economic and industry conditions, working capital requirements and various other operational considerations. As a result of the valuation process, no value was assigned to any identifiable intangible assets and no value was assigned to goodwill in either transaction. Burklund and Richmond Master will both be reported as part of the Company's Wholesale Segment.

The consideration paid for each transaction is as follows:

	<b>Burklund</b>	<b>Richmond Master</b>	<b>Total</b>
Cash	\$ 15,464,397	\$ 6,631,039	\$ 22,095,436
Note payable	3,900,000	—	3,900,000
Contingent consideration at fair value	1,578,444	—	1,578,444
Total consideration	<u>\$ 20,942,841</u>	<u>\$ 6,631,039</u>	<u>\$ 27,573,880</u>

The following purchase price allocations reflect the amounts of identifiable assets and liabilities assumed for each transaction:

	<b>Burklund</b>	<b>Richmond Master</b>	<b>Total</b>
Accounts receivable	\$ 3,338,217	\$ 2,272,945	\$ 5,611,162
Inventories	10,987,058	3,750,603	14,737,661
Prepaid and other assets	955,965	472,111	1,428,076
Property and equipment	5,956,948	250,000	6,206,948
Operating lease right-of use assets	—	506,356	506,356
Liabilities assumed	(295,347)	(620,976)	(916,323)
Total identifiable net assets	<u>\$ 20,942,841</u>	<u>\$ 6,631,039</u>	<u>\$ 27,573,880</u>
Total consideration	\$ 20,942,841	\$ 6,631,039	\$ 27,573,880

Accounts receivable were recorded at their fair values representing the amounts we expect to collect, which also approximated the gross contractual values of such receivables at the respective acquisition dates. The transactions did not result in the acquisition of any identifiable intangible assets, nor did they result in any goodwill.

The following table sets forth the supplemental financial data for Burklund and Richmond Master from the respective acquisition dates through September 2024, which are included in the Company's consolidated results for fiscal 2024.

	Burklund	Richmond Master	Total
Revenue	\$ 73,396,615	\$ 25,194,245	\$ 98,590,860
Net income (loss) available to common shareholders	\$ (496)	\$ 61,544	\$ 61,048

The following table presents unaudited supplemental pro forma financial information assuming the Company acquired Arrowrock, Burklund and Richmond Master on October 1, 2023, in addition to holding a 92% interest in Team Sledd on October 1, 2023. These pro forma amounts do not purport to be indicative of the actual results that would have been obtained had the acquisitions occurred at that time.

	For the year ended September 2025	For the year ended September 2024
Revenue	\$ 2,825,386,529	\$ 2,810,859,400
Net income available to common shareholders	\$ 880,645	\$ 4,567,482

### 3. EARNINGS PER SHARE:

Basic earnings per share available to common shareholders is calculated by dividing net income by the weighted average number of common shares outstanding for each period. Diluted earnings per share available to common shareholders is calculated by dividing income from operations by the sum of the weighted average number of common shares outstanding and the weighted average dilutive equity awards.

	For Fiscal Years	
	2025 Basic	2024 Basic
Weighted average number of common shares outstanding	613,188	599,020
Net income available to common shareholders	\$ 568,739	\$ 4,336,489
Net earnings per share available to common shareholders	\$ 0.93	\$ 7.24

	For Fiscal Years	
	2025 Diluted	2024 Diluted
Weighted average number of common shares outstanding	613,188	599,020
Weighted average of net additional shares outstanding assuming dilutive options exercised and proceeds used to purchase treasury stock (1)	3,298	7,762
Weighted average number of shares outstanding	616,486	606,782
Net income available to common shareholders	\$ 568,739	\$ 4,336,489
Net earnings per share available to common shareholders	\$ 0.92	\$ 7.15

(1) Diluted earnings per share calculation includes all equity-based awards deemed to be dilutive.



#### 4. PROPERTY AND EQUIPMENT, NET:

Property and equipment at September 2025 and September 2024 consisted of the following:

	2025	2024
Land and improvements	\$ 7,180,684	\$ 5,619,034
Buildings and improvements	86,350,389	67,813,750
Warehouse equipment	34,330,266	25,509,993
Furniture, fixtures and leasehold improvements	21,820,077	19,970,335
Vehicles	14,757,020	14,040,286
Construction in progress	109,110	20,905,740
	<u>164,547,546</u>	<u>153,859,138</u>
Less accumulated depreciation:	<u>(56,702,891)</u>	<u>(47,810,077)</u>
Property and equipment, net	<u>\$ 107,844,655</u>	<u>\$ 106,049,061</u>

During fiscal 2025 and fiscal 2024, respectively, the Company capitalized approximately \$0.7 million and \$0.9 million of interest on funds borrowed to finance certain capital expenditures. Capitalized interest is recorded as part of an asset's cost and will be depreciated over the asset's useful life.

#### 5. LEASES:

The Company's Wholesale Segment leases certain warehouse facilities, office space, vehicles and office equipment. The Company's Retail Segment leases store space in various shopping center complexes and certain office space. Certain of the warehouse and retail store leases include one or more options to renew or terminate the applicable lease agreement, with the exercise of such options at the Company's discretion. The Company's leases do not contain any significant residual value guarantees nor do they impose any significant restrictions or covenants other than those customarily found in similar types of leases.

The operating ROU lease assets and liabilities recorded on the Company's consolidated balance sheets consist of fixed lease payments. Leases with an initial term of twelve months or less are not recorded on the consolidated balance sheets and are expensed on a straight-line basis over the lease term. Additionally, certain leases contain variable payments such as vehicle leases with per-mile charges or retail leases with an additional rent payment based on store performance. These variable payments are expensed as incurred. The Company combines lease components and non-lease components for all asset classes for purposes of recognizing lease assets and liabilities. The Company determines its incremental borrowing rates based on information available at the lease commencement date in calculating the present value of lease payments. The Company reviews its ROU lease assets for indicators of impairment in the same manner as its other property and equipment as described in Note 1.

Leases consist of the following:

Assets	Classification	September 2025	September 2024
Operating	Operating lease right-of-use assets	<u>\$ 30,488,841</u>	<u>\$ 25,514,731</u>
<b>Liabilities</b>			
Current:			
Operating	Operating lease liabilities	\$ 7,862,117	\$ 7,036,751
Non-current:			
Operating	Long-term operating lease liabilities	22,845,456	18,770,001
Total lease liabilities		<u>\$ 30,707,573</u>	<u>\$ 25,806,752</u>

The components of lease costs were as follows:

	<b>Fiscal Year 2025</b>	<b>Fiscal Year 2024</b>
Operating lease cost	\$ 9,493,725	\$ 8,012,939
Short-term lease cost	291,364	372,387
Variable lease cost	506,136	602,246
Net lease cost	<u>\$ 10,291,225</u>	<u>\$ 8,987,572</u>

Maturities of lease liabilities as of September 2025 were as follows:

	<b>Operating Leases</b>
2026	\$ 9,547,144
2027	7,932,452
2028	5,963,177
2029	4,011,003
2030	3,306,970
2031 and thereafter	5,233,299
Total lease payments	35,994,045
Less: interest	(5,286,472)
Present value of lease liabilities	<u>\$ 30,707,573</u>

Weighted-average remaining lease term and weighted-average discount rate information regarding the Company's leases were as follows:

<b>Lease Term</b>	<b>September 2025</b>	<b>September 2024</b>
Weighted-average remaining lease term (years):		
Operating	5.1	5.0
<b>Discount Rate</b>		
Weighted-average discount rate:		
Operating	6.34 %	5.91 %

Other information regarding the Company's leases were as follows:

	<b>Fiscal Year 2025</b>	<b>Fiscal Year 2024</b>
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows used by operating leases	\$ 9,532,953	\$ 7,997,795
Lease liabilities arising from obtaining new ROU assets:		
Operating leases	\$ 11,020,596	\$ 8,547,877

## 6. GOODWILL AND OTHER INTANGIBLE ASSETS:

Goodwill at September 2025 and September 2024 was as follows:

	September 2025	September 2024
Wholesale Segment	\$ 5,778,325	\$ 5,778,325

Other intangible assets at September 2025 and September 2024 consisted of the following:

	September 2025	September 2024
Customer lists (Wholesale Segment) (less accumulated amortization of \$0.7 million at September 2025 and \$0.5 million at September 2024)	\$ 2,766,216	\$ 2,996,348
Non-competition agreements (Wholesale Segment) (less accumulated amortization of \$0.3 million at September 2025 and \$0.2 million at September 2024)	44,333	106,505
Tradenname (Wholesale Segment) (less accumulated amortization of \$0.6 million at September 2025 and \$0.4 million at September 2024)	929,810	1,144,381
Trademarks and tradenames (Retail Segment)	500,000	500,000
	<u>\$ 4,240,359</u>	<u>\$ 4,747,234</u>

Goodwill, trademarks and tradenames are considered to have indefinite useful lives and therefore no amortization has been taken on these assets. Goodwill recorded on the Company's consolidated balance sheets represents amounts allocated to its wholesale reporting unit which totaled approximately \$5.8 million at both September 2025 and September 2024. The Company determined that the estimated fair value of its wholesale reporting unit exceeded its carrying value at both September 2025 and September 2024.

At September 2025, identifiable intangible assets considered to have finite lives were represented by customer lists which are being amortized over 15 years, a non-competition agreement which is being amortized over five years, and a tradename in our Wholesale Segment that is being amortized over seven years. These intangible assets are evaluated for accelerated attrition or amortization adjustments if warranted. Amortization expense related to these assets was \$0.5 million during both fiscal 2025 and fiscal 2024, respectively.

Estimated future amortization expense related to identifiable intangible assets with finite lives was as follows at September 2025:

	September 2025
Fiscal 2026	\$ 463,703
Fiscal 2027	463,703
Fiscal 2028	451,037
Fiscal 2029	444,703
Fiscal 2030	301,656
Fiscal 2031 and thereafter	1,615,557
	<u>\$ 3,740,359</u>

## 7. DEBT:

The Company primarily finances its operations through three credit facility agreements (a) a facility that is an obligation of AMCON Distributing Company (the “AMCON Facility”), (b) a facility that is an obligation of Team Sledd (the “Team Sledd Facility”) and (c) a facility that is an obligation of Henry’s (the “Henry’s Facility”) and, collectively, the “Facilities”) and long-term debt agreements with banks. The Team Sledd Facility and the Henry’s Facility are non-recourse to AMCON Distributing Company, are not guaranteed by AMCON Distributing Company and have no cross default provisions applicable to AMCON Distributing Company.

At September 2025, the Facilities had a total combined borrowing capacity of \$305.0 million, including provisions for up to \$30.0 million in credit advances for certain inventory purchases, which are limited by accounts receivable and inventory qualifications, and the value of certain real estate collateral. The AMCON Facility matures in June 2027, the Henry’s Facility matures in February 2028, and the Team Sledd Facility matures in March 2028, each without a penalty for prepayment. Obligations under the Facilities are collateralized by substantially all of the Company’s respective equipment, intangibles, inventories, accounts receivable, and certain real estate. The Facilities each feature an unused commitment fee and springing financial covenants. Borrowings under the Facilities bear interest at the Secured Overnight Financing Rate (“SOFR”), plus any applicable spreads.

The amount available for use from the Facilities at any given time is subject to a number of factors, including eligible accounts receivable and inventory balances that fluctuate day-to-day, as well as the value of certain real estate collateral. Based on the collateral and loan limits as defined in the Facility agreements, the credit limit of the combined Facilities at September 2025 was \$230.3 million, of which \$126.8 million was outstanding, leaving \$103.5 million available.

The average interest rate of the Facilities was 5.73% at September 2025. During fiscal 2025, the peak borrowings under the Facilities was \$197.1 million, and the average borrowings and average availability under the Facilities was \$159.4 million and \$77.4 million, respectively.

### **LONG-TERM DEBT**

In addition to the Facilities, the Company also had the following long-term obligations at September 2025 and September 2024.

	2025	2024
Note payable, interest payable at a fixed rate of 4.10% with monthly installments of principal and interest of \$53,361 through June 2033 with remaining principal due July 2033, collateralized by Team Sledd's principal office and warehouse	\$ 4,284,620	\$ 4,739,192
Note payable, interest payable at a fixed rate of 3.25% with monthly installments of principal and interest of \$17,016 through August 2034 with remaining principal due September 2034, collateralized by Team Sledd's principal office and warehouse	1,596,790	1,746,606
Note payable, interest payable at a fixed rate of 6.04% with monthly installments of principal and interest of \$127,542 through February 2028, collateralized by certain of Henry's equipment	3,433,306	4,793,228
Unsecured note payable, interest payable at a fixed rate of 5.50% with quarterly installments of principal and interest of \$727,741 through February 2027	4,163,784	6,756,024
Unsecured note payable, interest payable at a fixed rate of 5.75% with quarterly installments of principal and interest of \$225,761 through April 2029	3,026,759	3,730,301
	16,505,259	21,765,351
Less current maturities	(5,471,310)	(5,202,443)
	<u>\$ 11,033,949</u>	<u>\$ 16,562,908</u>

The aggregate minimum principal maturities of the long-term debt for each of the next five fiscal years are as follows:

<u>Fiscal Year Ending</u>	
2026	\$ 5,471,310
2027	4,312,703
2028	2,142,290
2029	1,364,320
2030	734,050
2031 and thereafter	2,480,586
	<u>\$ 16,505,259</u>

Market rate risk for fixed rate debt is estimated as the potential increase in fair value of debt obligations resulting from decreases in interest rates. Based on the borrowing rates currently available to the Company for bank loans with similar terms and average maturities, the fair value of the Company's long-term debt approximated its carrying value at September 2025.

#### Cross Default and Co-Terminus Provisions

The Team Sledd Facility and Team Sledd's two notes payable contain cross default provisions. The Henry's Facility and the Henry's note payable also contain cross default provisions. There were no such cross defaults for either Team Sledd or Henry's at September 2025. Additionally, the Team Sledd Facility and the Henry's Facility are non-recourse to AMCON Distributing Company, are not guaranteed by AMCON Distributing Company and have no cross default provisions applicable to AMCON Distributing Company. The Company and its subsidiaries, including Team Sledd and Henry's, were in compliance with all of the financial covenants under the respective Facilities at September 2025.

#### Other

The Company has issued letters of credit to its workers' compensation insurance carriers as part of its self-insured loss control program totaling \$3.1 million and \$2.4 million as of September 2025 and September 2024, respectively.

### **8. INCOME TAXES:**

The components of income tax expense from operations for fiscal 2025 and fiscal 2024 consisted of the following:

	<u>2025</u>	<u>2024</u>
Current: Federal	\$ 882,596	\$ 2,998,194
Current: State	438,650	671,450
	<u>1,321,246</u>	<u>3,669,644</u>
Deferred: Federal	(277,146)	(461,826)
Deferred: State	(49,100)	(81,818)
	<u>(326,246)</u>	<u>(543,644)</u>
Income tax expense	<u>\$ 995,000</u>	<u>\$ 3,126,000</u>

The difference between the Company's income tax expense in the accompanying consolidated financial statements and the amount that would be calculated using the statutory income tax rate of 21% for both fiscal 2025 and fiscal 2024 on income from operations before income taxes is as follows:

	<u>2025</u>	<u>2024</u>
Tax at statutory rate	\$ 328,385	\$ 1,567,122
Nondeductible business expenses	517,964	1,162,221
State income taxes, net of federal tax benefit	244,827	472,853
Tax attributable to non-controlling interest	(103,536)	(203,757)
Other	7,360	127,561
	<u>\$ 995,000</u>	<u>\$ 3,126,000</u>



Temporary differences between the financial statement carrying balances and tax basis of assets and liabilities giving rise to net deferred tax assets (liabilities) at September 2025 and September 2024 relates to the following:

	2025	2024
Deferred tax assets:		
Allowance for expected credit losses	\$ 280,444	\$ 252,263
Accrued expenses	119,210	—
Inventory	545,404	559,277
Other	573,704	838,158
Interest expense limitation	3,240,394	1,667,806
Net operating loss carry forwards - state	697,013	697,013
Total gross deferred tax assets	5,456,169	4,014,517
Less: Valuation allowance	(697,013)	(697,013)
Total net deferred tax assets	4,759,156	3,317,504
Deferred tax liabilities:		
Trade discounts	553,894	554,066
Operating lease, right-of-use assets	99,457	99,488
Property and equipment	7,068,176	5,834,321
Goodwill	921,799	921,799
Accrued expenses	—	117,878
Intangible assets	163,900	164,268
Total deferred tax liabilities	8,807,226	7,691,820
Total net deferred income tax liability	\$ 4,048,070	\$ 4,374,316

The Company had a valuation allowance of approximately \$0.7 million at both September 2025 and September 2024, against certain state net operating losses, which more likely than not will not be utilized. The Company had no material unrecognized tax benefits, interest, or penalties during fiscal 2025 or fiscal 2024, and the Company does not anticipate any such items during the next twelve months. The Company's policy is to record interest and penalties directly related to income taxes as income tax expense in the Consolidated Statements of Operations. The Company files income tax returns in the U.S. and various states and the tax years 2022 and forward remain open under U.S. and state statutes. During the fourth quarter of fiscal 2025, the One Big Beautiful Bill Act was signed into law. The Company is evaluating any impacts the legislation may have on its consolidated financial statements.

## 9. FAIR VALUE DISCLOSURES

### Mandatorily Redeemable Non-Controlling Interest

MRNCI recorded on the Company's consolidated balance sheets represents the fair value of the non-controlling interest in the Company's strategic investment in Team Sledd. During April 2025, Team Sledd redeemed certain membership interests from its non-controlling interest, which increased the Company's ownership interest to approximately 92% as of September 2025. The Company owned approximately 76% of Team Sledd as of September 2024. The Company has elected to present the MRNCI liability at fair value under ASC 825 as it believes this best represents the potential future liability and cash flows. As such, the MRNCI balance at both September 2025 and September 2024 represents the fair value of the remaining future membership interest redemptions and other amounts due to noncontrolling interest holders through April 2026. At September 2025 and September 2024, the difference between the contractual amount due under the MRNCI and the fair value was approximately \$0.3 million and \$0.7 million, respectively. The following table presents changes in the fair value of the MRNCI during each of fiscal years 2025 and 2024:

	For the Year Ended September 30,	
	2025	2024
Fair value, beginning of period	\$ 8,211,500	\$ 9,490,831
Redemption of non-controlling interests	(1,812,558)	(1,812,558)
Distributions to non-controlling interest	(255,456)	(507,741)
Change in fair value	877,409	1,040,968
Fair value, end of period	\$ 7,020,895	\$ 8,211,500

### Contingent Consideration

As described in Note 2, a portion of the consideration exchanged in the acquisition of Burklund was in the form of contingent consideration of up to \$3.0 million in cash payable in two installments on the one-year and two-year anniversaries of the acquisition date based on the achievement of certain sales thresholds. In accordance with ASC 805, the Company recorded this contingent consideration at fair value as of the acquisition date and re-measures the liability at each reporting period. The Company calculates the estimated fair value of the contingent consideration based on a discounted cash flow valuation technique using the best information available at the reporting date, and records changes in the fair value of the contingent consideration in selling, general and administrative expenses in the consolidated statements of operations. The short-term and long-term portions of any contingent consideration payable are recorded in accrued expenses and other long-term liabilities, respectively, in the Company's consolidated balance sheets. The contingent consideration liability is classified as Level 3 because of the Company's reliance on unobservable assumptions.

At each reporting date, the Company reviews certain inputs, including sales thresholds and an appropriate discount rate, based on management's knowledge and assumptions of certain events. In Q1 2025, the Company determined that due to current sales trends including customer turnover, the achievement of the sales thresholds required to meet the minimum payout of any contingent consideration was not probable. As such, the Company adjusted the fair value of its contingent consideration liability and recognized operating income of approximately \$1.5 million in Q1 2025, which was recorded as a reduction of selling, general and administrative expenses in the condensed consolidated statements of operations. At September 2025, the Company reaffirmed that the achievement of the sales thresholds required to meet the minimum payout of any contingent consideration was not probable.

At September 2024, the difference between the estimated amount due under the contingent consideration arrangement and the fair value was approximately \$0.2 million.

The following table presents changes in the fair value of the contingent consideration during each of fiscal years 2025 and 2024:

	For the Year Ended September 30,	
	2025	2024
Fair value of contingent consideration at beginning of period	\$ 1,453,452	\$ —
Fair value of contingent consideration at acquisition	—	1,578,444
Change in fair value	(1,453,452)	(124,992)
Fair value of contingent consideration at end of period	\$ —	\$ 1,453,452
Less current portion at fair value	—	(710,270)
	<u>\$ —</u>	<u>\$ 743,182</u>

### **10. PROFIT SHARING PLANS:**

The Company sponsors two profit sharing plans (i.e., section 401(k) plans) covering substantially all employees. One plan ("the AMCON Plan") covers the employees not employed by Team Sledd. The other plan (the "Team Sledd Plan" and together with the AMCON Plan, "the Plans") covers the employees of Team Sledd. The Plans allow employees to make voluntary contributions up to 100% of their compensation, subject to Internal Revenue Service limits. Under the AMCON Plan, the Company matches 100% of the first 2% contributed and 50% of the next 4% contributed for a maximum match of 4% of employee compensation. Under the Team Sledd Plan, the Company matches 100% of employee contributions up to 5%. The Company made matching contributions (net of employee forfeitures) to the Plans of approximately \$2.1 million in fiscal 2025 and \$2.0 million in fiscal 2024.

## 11. COMMITMENTS AND CONTINGENCIES:

### Liability Insurance

The Company carries property, general liability, vehicle liability, directors' and officers' liability and workers' compensation insurance. Additionally, the Company carries an umbrella liability policy to provide excess coverage over the underlying limits of the aforementioned primary policies.

The Company's insurance programs for workers' compensation, general liability, and employee related health care benefits are provided through high deductible or self-insured programs. Claims in excess of self-insurance levels are fully insured subject to policy limits. Accruals are based on historical claims experience, actual claims filed, and estimates of claims incurred but not reported.

The Company's liabilities for unpaid and incurred, but not reported claims, for health insurance, workers' compensation, and general liability was \$1.4 million at September 2025 and \$1.5 million at September 2024. These amounts are included in accrued expenses in the accompanying consolidated balance sheets. While the ultimate amount of claims incurred is dependent on future developments, in the Company's opinion, recorded reserves are adequate to cover the future payment of claims previously incurred. However, it is possible that recorded reserves may not be adequate to cover the future payment of claims.

Adjustments, if any, to claims estimates previously recorded, resulting from actual claim payments, are reflected in operations in the periods in which such adjustments are known.

A summary of the activity in the Company's self-insured liabilities reserve is set forth below (in millions):

	2025	2024
Beginning balance	\$ 1.5	\$ 2.2
Charged to expense	14.3	11.8
Payments	(14.4)	(12.5)
Ending balance	<u>\$ 1.4</u>	<u>\$ 1.5</u>

## 12. EQUITY-BASED INCENTIVE AWARDS:

### Omnibus Plans

The Company has two equity-based incentive plans, the 2018 Omnibus Incentive Plan and the 2022 Omnibus Incentive Plan (collectively the "Omnibus Plans"), which provide for equity incentives to employees. Each Omnibus Plan is designed with the intent of encouraging employees to acquire a vested interest in the growth and performance of the Company. The Omnibus Plans together permit the issuance of up to 120,000 shares of the Company's common stock in the form of stock options, restricted stock awards, restricted stock units, performance share awards as well as awards such as stock appreciation rights, performance units, performance shares, bonus shares, and dividend share awards payable in the form of common stock or cash. The number of shares issuable under the Omnibus Plans is subject to customary adjustments in the event of stock splits, stock dividends, and certain other distributions on the Company's common stock. At September 2025, awards with respect to a total of 83,307 shares, net of forfeitures, have been awarded pursuant to the Omnibus Plans, and awards with respect to another 36,693 shares may be awarded under the Omnibus Plans.

### Restricted Stock Awards

At September 2025, the Compensation Committee of the Board of Directors had authorized and approved the following restricted stock awards to members of the Company's management team pursuant to the provisions of the Company's Omnibus Plans:

	Restricted Stock Awards (1)	Restricted Stock Awards (2)	Restricted Stock Awards (3)
Date of award:	October 2022	October 2023	October 2024
Original number of awards issued:	15,100	15,100	15,100
Service period:	36 months	36 months	36 months
Estimated fair value of award at grant date:	\$ 2,824,000	\$ 2,762,000	2,069,000
Non-vested awards outstanding at September 2025:	5,034	10,067	15,100
Fair value of non-vested awards at September 2025 of approximately:	\$ 573,000	\$ 1,145,000	1,718,000

- (1) 10,066 of the restricted stock awards were vested as of September 2025. The remaining 5,034 restricted stock awards will vest in October 2025.
- (2) 5,033 of the restricted stock awards were vested as of September 2025. 5,033 restricted stock awards will vest in October 2025 and 5,034 will vest in October 2026.
- (3) The 15,100 restricted stock awards will vest in equal amounts in October 2025, October 2026 and October 2027.

There is no direct cost to the recipients of the restricted stock awards, except for any applicable taxes. The restricted stock awards provide that the recipients receive common stock in the Company, subject to certain restrictions until such time as the awards vest. The recipients of the restricted stock awards are entitled to the customary adjustments in the event of stock splits, stock dividends, and certain other distributions on the Company's common stock. All cash dividends and/or distributions payable to restricted stock recipients will be held in escrow until all the conditions of vesting have been met. The compensation expense recorded in the Company's Statement of Operations reflects the straight-line amortized fair value.

The following summarizes restricted stock award activity under the Omnibus Plans during fiscal 2025:

	Number of Shares	Weighted Average Fair Value
Nonvested restricted stock awards at September 2024	30,201	\$ 144.95
Granted	15,100	137.00
Vested	(15,100)	135.33
Expired	—	—
Nonvested restricted stock awards at September 2025	<u>30,201</u>	<u>\$ 113.76</u>

Income from operations before income taxes included compensation expense related to the amortization of the Company's restricted stock awards of approximately \$2.6 million during fiscal 2025 and \$2.6 million during fiscal 2024. The tax benefit related to this compensation expense was approximately \$0.7 million in fiscal 2025 and \$0.7 million in fiscal 2024. At September 2025, total unamortized compensation expense related to restricted stock awards was approximately \$2.3 million. This unamortized compensation expense is expected to be amortized over approximately the next 16 months.

### 13. BUSINESS SEGMENTS:

The Company has two reportable business segments: the wholesale distribution of consumer products (the Wholesale Segment), and the retail sale of health and natural food products (the Retail Segment). The Company's chief operating decision maker ("CODM") is the chief executive officer, who utilizes operating income (loss) to evaluate the Company's business operations and allocate the Company's resources to these business segments, which are aggregated based on a range of considerations including but not limited to the characteristics of each business, similarities in the nature and type of products sold, customer classes, methods used to sell the products and economic profiles. Included in the "Other" column are intercompany eliminations and assets held and charges incurred and income earned by our holding company.

	Wholesale Segment	Retail Segment	Other	Consolidated
<b>FISCAL YEAR ENDED 2025:</b>				
External revenue:				
Cigarettes	\$ 1,713,451,582	\$ —	\$ —	\$ 1,713,451,582
Tobacco	540,788,438	—	—	540,788,438
Confectionery	187,172,757	—	—	187,172,757
Health food	—	44,498,147	—	44,498,147
Foodservice & other	330,777,363	—	—	330,777,363
Total external revenue	2,772,190,140	44,498,147	—	2,816,688,287
Cost of sales	2,600,373,554	28,084,485	—	2,628,458,039
Selling, general and administrative expenses	140,037,148	15,274,745	10,527,690	165,839,583
Depreciation	8,312,011	1,016,314	—	9,328,325
Amortization	506,875	—	—	506,875
Operating income (loss)	22,960,552	122,603	(10,527,690)	12,555,465
Interest expense	—	—	10,443,571	10,443,571
Income (loss) from operations before taxes	22,323,779	211,221	(20,971,261)	1,563,739
Total assets	373,358,117	16,822,730	907,679	391,088,526
Capital expenditures	7,438,747	589,085	—	8,027,832

	Wholesale Segment	Retail Segment	Other	Consolidated
<b>FISCAL YEAR ENDED 2024:</b>				
External revenue:				
Cigarettes	\$ 1,669,390,346	\$ —	\$ —	\$ 1,669,390,346
Tobacco	499,869,540	—	—	499,869,540
Confectionery	174,952,982	—	—	174,952,982
Health food	—	42,494,231	—	42,494,231
Foodservice & other	324,274,009	—	—	324,274,009
Total external revenue	2,668,486,877	42,494,231	—	2,710,981,108
Cost of sales	2,501,750,012	26,876,640	—	2,528,626,652
Selling, general and administrative expenses	126,960,820	14,530,547	13,387,396	154,878,763
Depreciation	7,983,266	974,212	—	8,957,478
Amortization	537,701	—	—	537,701
Operating income (loss)	31,255,079	112,831	(13,387,396)	17,980,514
Interest expense	—	—	10,413,228	10,413,228
Income (loss) from operations before taxes	30,685,132	745,893	(23,968,536)	7,462,489
Total assets	356,187,395	16,713,578	1,206,337	374,107,310
Capital expenditures (1)	26,573,247	1,857,972	—	28,431,219

(1) Includes \$10.0 million purchase of a distribution facility in Colorado City, Colorado.

#### 14. TREASURY STOCK:

The Company repurchased a total of 9,853 shares of its common stock during fiscal 2025 for cash totaling approximately \$1.1 million. The Company did not repurchase any shares of its common stock during fiscal 2024. All repurchased shares were recorded in treasury stock at cost.

#### 15. SUBSEQUENT EVENTS:

On October 28, 2025, the Compensation Committee of the Company's Board of Directors awarded 15,100 shares of restricted stock to members of the Company's executive management team, which are subject to a three-year graded vesting schedule.

## **ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

### **ITEM 9A. CONTROLS AND PROCEDURES**

#### **Evaluation of Disclosure Controls and Procedures**

Disclosure controls and procedures are controls and other procedures that are designed to ensure that information required to be disclosed in company reports filed or submitted under the Securities Exchange Act of 1934 (the “Exchange Act”) is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission’s (“SEC”) rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in company reports filed or submitted under the Exchange Act is accumulated and communicated to management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

As required by Rules 13a-15(b) and 15d-15(b) under the Exchange Act, an evaluation of the effectiveness of our disclosure controls and procedures as of September 30, 2025, was made under the supervision and with the participation of our senior management, including our principal executive officer and principal financial officer. Based upon that evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

#### **Limitations on Effectiveness of Controls**

Our management, including our Chief Executive Officer and Chief Financial Officer, do not expect that our disclosure controls and procedures will prevent all errors and fraud. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable, not absolute, assurance of achieving the desired control objectives. Further, the design of a control system must reflect the fact that there are resource constraints, and management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management’s override of the control.

The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

#### **Management’s Report on Internal Control Over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rule 13a-15(f) under the Exchange Act. Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Our internal control over financial reporting includes those policies and procedures that: (1) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect our transactions and the dispositions of our assets; (2) provide reasonable assurance that our transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with appropriate authorizations; and



(3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on our financial statements.

Because of its inherent limitations, a system of internal control over financial reporting can provide only reasonable assurance and may not prevent or detect all misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Further, because of changes in conditions, effectiveness of internal control over financial reporting may vary over time.

We have completed our evaluation and testing of our internal control over financial reporting as required by Section 404 of Sarbanes-Oxley and Item 308(a) of Regulation S-K. Under the supervision and with the participation of our management, we assessed the effectiveness of our internal control over financial reporting as of September 30, 2025. In making this assessment, we used the criteria set forth in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO 2013). Based on its assessment, management has concluded that our internal control over financial reporting was effective as of September 30, 2025.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to rules of the SEC that permit the Company to provide only management's report in this annual report.

#### **Changes in Internal Control Over Financial Reporting**

There were no changes in our internal control over financial reporting that occurred during the fiscal quarter ended September 30, 2025, that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

On January 17, 2025, the Company completed its acquisition of Arrowrock. In accordance with SEC Staff guidance permitting a company to exclude an acquired business from management's assessment of the effectiveness of internal control over financial reporting for the year in which the acquisition is completed, the Company has excluded Arrowrock from the assessment of the effectiveness of internal control over financial reporting as of September 30, 2025. Arrowrock accounted for \$6.1 million of our consolidated total assets and \$23.2 million of our consolidated sales as of and for the fiscal year ended September 30, 2025, respectively. The scope of management's assessment of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of September 30, 2025, includes all of the Company's consolidated operations except for those disclosure controls and procedures of Arrowrock that are included in internal control over financial reporting.

#### **ITEM 9B. OTHER INFORMATION**

During the three months ended September 30, 2025, no director or officer of the Company adopted, modified or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement" as each term is defined in Item 408(a) of Regulation S-K.

#### **ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

Not applicable.

## **PART III**

### **ITEM 10. *DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE***

The Registrant's Proxy Statement to be used in connection with the December 2025 Annual Meeting of Shareholders (the "Proxy Statement") will contain under the captions "Item 1: Election of Directors—What is the structure of our board and how often are directors elected?", "Item 1: Election of Directors—Who are this year's nominees?", "Item 1: Election of Directors—What is the business experience of the nominees and of our continuing board members and the basis for the conclusion that each such person should serve on our board?", "Delinquent Section 16(a) Reports", "Corporate Governance and Board Matters—Code of Ethics", and "Corporate Governance and Board Matters—Committees of the Board—Audit Committee", certain information required by Item 10 of Form 10-K and such information is incorporated herein by this reference.

The information appearing under the caption "Executive Officers of the Registrant" in Part I of this report also is incorporated herein by reference. Our Board of Directors has adopted a code of ethical conduct ("Code of Ethics") that applies to all of our directors, officers and employees, including our principal executive officer and our principal financial officer. This Code of Ethics is available without charge to any person who requests it by writing to our corporate secretary. Any substantive amendment to, or waiver from, a provision of the Code of Ethics that applies to our principal executive officer or principal financial officer will be disclosed on our internet website and, if required by rules of the SEC or NYSE American, in the reports we file with the SEC. The Company has also adopted an Insider Trading Policy designed to promote compliance with insider trading laws, which was filed with the SEC as Exhibit 19.1 of the Company's Form 10-K on November 8, 2024. Both the Code of Ethics and the Insider Trading Policy are available on our internet website ([www.amcon.com](http://www.amcon.com)) by clicking on "Investor Relations" then "Corporate Governance Documents".

### **ITEM 11. *EXECUTIVE COMPENSATION***

The Registrant's Proxy Statement will contain under the captions "Executive Compensation and Related Matters" and "Corporate Governance and Board Matters—Director Compensation" the information required by Item 11 of Form 10-K, and such information is incorporated herein by this reference. Rules of the Securities and Exchange Commission permit the Company to omit the disclosure contemplated by Item 407(e)(4) and (e)(5) relating to "Compensation Committee Interlocks and Insider Participation" and "Compensation Committee Report", respectively, and this annual report does not include such disclosure.

### **ITEM 12. *SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS***

The Registrant's Proxy Statement will contain under the captions "Ownership of Our Common Stock by Our Directors and Executive Officers and Other Principal Stockholders", "Grant Practices Specific to Stock Options", and "Executive Compensation and Related Matters—Equity Compensation Plan Information" the information required by Item 12 of Form 10-K and such information is incorporated herein by this reference.

### **ITEM 13. *CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE***

The Registrant's Proxy Statement will contain under the captions "Certain Relationships and Related Party Transactions", "Item 1: Election of Directors—What is the structure of our board and how often are directors elected?" and "Corporate Governance and Board Matters—Committees of the Board", the information required by Item 13 of Form 10-K and such information is incorporated herein by this reference.

#### **ITEM 14. *PRINCIPAL ACCOUNTANT FEES AND SERVICES***

The Registrant's Proxy Statement will contain under the caption "Independent Auditor Fees and Services", the information required by Item 14 of Form 10-K and such information is incorporated herein by this reference.

### **PART IV**

#### **ITEM 15. *EXHIBITS AND FINANCIAL STATEMENT SCHEDULES***

(a) Financial Statements, Financial Statement Schedules, and Exhibits

(1) *Financial Statements*

The financial statements filed as part of this filing are listed on the index to Consolidated Financial Statements under Item 8.

(2) *Financial Statement Schedules*

Not Applicable.

(3) *Exhibits*

- 3.1 Restated Certificate of Incorporation of AMCON Distributing Company dated January 25, 2024 (incorporated by reference to Exhibit 3.1 of AMCON's Current Report on Form 8-K filed on January 25, 2024)
- 3.2 Amended and Restated Bylaws of AMCON Distributing Company dated November 6, 2023 (incorporated by reference to Exhibit 3.2 of AMCON's Annual Report on Form 10-K filed on November 8, 2023)
- 4.1 Specimen Common Stock Certificate (incorporated by reference to Exhibit 4.1 of AMCON's Registration Statement on Form S-1 (Registration No. 33-82848) filed on August 15, 1994)
- 4.2 Securities Purchase Agreement dated October 8, 2004 between AMCON Distributing Company and Spencer Street Investments, Inc. (incorporated by reference to Exhibit 4.5 of AMCON's Annual Report on Form 10-K filed on January 7, 2005)
- 4.3 Description of Registrant's Securities (incorporated by reference to Exhibit 4.3 of AMCON's Annual Report on Form 10-K filed on November 8, 2024)
- 10.1 Second Amended and Restated Loan and Security Agreement, date April 18, 2011, between AMCON Distributing Company and Bank of America, as agent (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on April 19, 2011)
- 10.2 Consent and First Amendment to Second Amended and Restated Credit Agreement dated May 27, 2011, between AMCON Distributing Company and Bank of America, (incorporated by reference to Exhibit 10.2 of AMCON's Current Report on Form 8-K filed on May 31, 2011)
- 10.3 Second Amendment to Second Amended and Restated Loan and Security Agreement, dated July 16, 2013, between AMCON Distributing Company and Bank of America, (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2013)
- 10.4 Third Amendment to Second Amended and Restated Loan and Security Agreement, dated November 6, 2017, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.16 of AMCON's Annual Report on Form 10-K filed on November 8, 2017)
- 10.5 Fourth Amendment to Second Amended and Restated Loan and Security Agreement, dated March 20, 2020, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Current Report on Form 8-K filed on March 24, 2020)
- 10.6 Fifth Amendment to Second Amended and Restated Loan and Security Agreement, dated December 22, 2020, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.2 of AMCON's Quarterly Report on Form 10-Q filed on January 19, 2021)
- 10.7 Sixth Amendment to Second Amended and Restated Loan and Security Agreement, dated December 21, 2021, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on January 18, 2022)

- 10.8 Seventh Amendment to Second Amended and Restated Loan and Security Agreement, dated June 30, 2022, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Current Report on Form 8-K filed on July 6, 2022)
- 10.9 Eighth Amendment to Second Amended and Restated Loan and Security Agreement, dated February 2, 2023, between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2023)
- 10.10 Consent, Joinder and Ninth Amendment to Second Amended and Restated Loan and Security Agreement, dated February 9, 2024 between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2024)
- 10.11 Consent, Joinder and Tenth Amendment to Second Amended and Restated Loan and Security Agreement, dated April 5, 2024 between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2024)
- 10.12 Consent, Joinder and Eleventh Amendment to Second Amended and Restated Loan and Security Agreement, dated January 17, 2025 between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2025)
- 10.13 Twelfth Amendment to Second Amended and Restated Loan and Security Agreement, dated April 4, 2025 between AMCON Distributing Company and Bank of America (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2025)
- 10.14 LIBOR Transition Amendment, dated June 30, 2022 (incorporated by reference to Exhibit 10.2 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2022)
- 10.15 Credit Agreement dated March 27, 2020 between Team Sledd, LLC and First National Bank of Pennsylvania, as agent (incorporated by reference to Exhibit 10.3 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2022)
- 10.16 First Amendment to Credit Agreement dated April 9, 2021 between Team Sledd, LLC and First National Bank of Pennsylvania (incorporated by reference to Exhibit 10.4 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2022)
- 10.17 Second Amendment to Credit Agreement dated October 4, 2021 between Team Sledd, LLC and First National Bank of Pennsylvania (incorporated by reference to Exhibit 10.5 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2022)
- 10.18 Third Amendment to Credit Agreement dated October 3, 2022 between Team Sledd, LLC and First National Bank of Pennsylvania (incorporated by reference to Exhibit 10.13 of AMCON's Annual Report on Form 10-K filed on November 23, 2022)
- 10.19 Fourth Amendment to Credit Agreement dated April 27, 2023 between Team Sledd, LLC and First National Bank of Pennsylvania (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on July 18, 2023)
- 10.20 Fifth Amendment to Credit Agreement, dated December 23, 2024, between Team Sledd, LLC and First National Bank of Pennsylvania (incorporated by reference to Exhibit 10.2 of AMCON's Quarterly Report on Form 10-Q filed on January 21, 2025)
- 10.21 Asset Purchase Agreement dated December 7, 2022 (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on January 18, 2023)
- 10.22 Loan and Security Agreement, dated February 3, 2023 between LOL Foods, Inc., HF Real Estate LLC and BMO Harris Bank N.A. (incorporated by reference to Exhibit 10.2 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2023)
- 10.23 First Amendment to Loan and Security Agreement, dated October 24, 2024, between LOL Foods, Inc., HF Real Estate LLC and BMO BANK N.A. (incorporated by reference to Exhibit 10.1 of AMCON's Quarterly Report on Form 10-Q filed on January 21, 2025)
- 10.24 Master Loan and Security Agreement, dated February 1, 2023 between LOL Foods, Inc. and Banc of America Leasing & Capital, LLC (incorporated by reference to Exhibit 10.3 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2023)

- 10.25 Asset Purchase Agreement, dated March 11, 2024, between AMCON Distributing Company and Burklund Distributors, Inc. (incorporated by reference to Exhibit 10.2 of AMCON's Quarterly Report on Form 10-Q filed on April 18, 2024)
- 10.26 AMCON Distributing Company Profit Sharing Plan (incorporated by reference to Exhibit 10.8 of Amendment No. 1 to the Company's Registration Statement on Form S-1 (Registration No. 33-82848) filed on November 8, 1994)\*
- 10.27 2014 Omnibus Incentive Plan (incorporated herein by reference to Exhibit 10.1 to AMCON's Current Report on Form 8-K filed on December 22, 2014)\*
- 10.28 Form of Restricted Stock Unit Award Agreement under the 2014 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.2 to AMCON's Current Report on Form 8-K filed on December 22, 2014)\*
- 10.29 Form of Restricted Stock Award Agreement under the 2014 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.2 to AMCON's Quarterly Report on Form 10-Q filed on January 18, 2022)\*
- 10.30 2018 Omnibus Incentive Plan (incorporated herein by reference to Exhibit 10.1 to AMCON's Quarterly Report on Form 10-Q filed on January 18, 2019)\*
- 10.31 Form of Restricted Stock Unit Award Agreement under the 2018 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.2 to AMCON's Quarterly Report on Form 10-Q filed on January 18, 2019)\*
- 10.32 Form of Stock Option Award Agreement under the 2018 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.3 of AMCON's Quarterly Report on Form 10-Q filed on January 18, 2019)\*
- 10.33 Form of Restricted Stock Award Agreement under the 2018 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.3 to AMCON's Quarterly Report on Form 10-Q filed on January 18, 2022)\*
- 10.34 2022 Omnibus Incentive Plan (incorporated herein by reference to Exhibit 10.1 of AMCON's Current Report on Form 8-K filed on January 20, 2022)\*
- 10.35 Form of Restricted Stock Award Agreement under the 2022 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.28 of AMCON's Annual Report on Form 10-K filed on November 8, 2023)\*
- 10.36 AMCON Distributing Company Executive Change in Control Severance Plan dated November 6, 2023 (incorporated by reference to Exhibit 10.29 of AMCON's Annual Report on Form 10-K filed on November 8, 2023)\*
- 10.37 Form of Indemnification Agreement dated November 6, 2023 (incorporated by reference to Exhibit 10.30 of AMCON's Annual Report on Form 10-K filed on November 8, 2023)\*
- 19.1 Insider Trading Policy (incorporated by reference to Exhibit 19.1 of AMCON's Annual Report on Form 10-K filed on November 8, 2024)
- 21.1 Subsidiaries of the Company
- 31.1 Certification by Christopher H. Atayan, Chief Executive Officer and Chairman, pursuant to section 302 of the Sarbanes-Oxley Act
- 31.2 Certification by Charles J. Schmaderer, Vice President, Chief Financial Officer and Secretary, pursuant to section 302 of the Sarbanes-Oxley Act
- 32.1 Certification by Christopher H. Atayan, Chief Executive Officer and Chairman, furnished pursuant to section 906 of the Sarbanes-Oxley Act
- 32.2 Certification by Charles J. Schmaderer, Vice President, Chief Financial Officer and Secretary, furnished pursuant to section 906 of the Sarbanes-Oxley Act
- 97.1 Policy Relating to Recovery of Erroneously Awarded Compensation (incorporated by reference to Exhibit 97.1 of AMCON's Annual Report on Form 10-K filed on November 8, 2023)
- 101 Inline XBRL Interactive Data File (filed herewith electronically).
- 104 Cover Page Interactive Data File – formatted in Inline XBRL and included as Exhibit 101

---

\* Represents management contract or compensation plan or arrangement.

## **ITEM 16. FORM 10-K SUMMARY**

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

November 7, 2025

AMCON DISTRIBUTING COMPANY  
(registrant)

By: /s/ CHRISTOPHER H. ATAYAN  
Christopher H. Atayan  
*Chief Executive Officer and Chairman*

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

November 7, 2025

/s/ CHRISTOPHER H. ATAYAN  
Christopher H. Atayan  
*Chief Executive Officer*  
*Chairman of the Board and Director*  
*(Principal Executive Officer)*

November 7, 2025

/s/ CHARLES J. SCHMADERER  
Charles J. Schmaderer  
*Vice President, Chief Financial Officer and Secretary*  
*(Principal Financial and Accounting Officer)*

November 7, 2025

/s/ ANDREW C. PLUMMER  
Andrew C. Plummer  
*President, Chief Operating Officer and Director*

November 7, 2025

/s/ JEREMY W. HOBBS  
Jeremy W. Hobbs  
*Director*

November 7, 2025

/s/ JOHN R. LOYACK  
John R. Loyack  
*Director*

November 7, 2025

/s/ STANLEY MAYER  
Stanley Mayer  
*Director*

November 7, 2025

/s/ TIMOTHY R. PESTOTNIK  
Timothy R. Pestotnik  
*Director*



(This page has been left blank intentionally.)

[illegible]

# CORPORATE DIRECTORY

## DIRECTORS

---

**Christopher H. Atayan**

Chairman & Chief Executive Officer

**Jeremy W. Hobbs**

Retired Executive Director, Western Wind Foundation

**John R. Loyack (1), (2), (3)**

President, Rider University

**Stanley Mayer (1), (2)**

Retired General Manager of CMC Rebar, Albuquerque

**Timothy R. Pestotnik (1), (3)**

Pestotnik LLP

**Andrew C. Plummer**

President & Chief Operating Officer

(1) AUDIT COMMITTEE

(2) COMPENSATION COMMITTEE

(3) NOMINATING/GOVERNANCE COMMITTEE

## SENIOR EXECUTIVES

---

**Christopher H. Atayan**

Chief Executive Officer

**Andrew C. Plummer**

President & Chief Operating Officer

**Charles J. Schmaderer**

Vice President & Chief Financial Officer

**Philip E. Campbell**

Senior Vice President

**Frank Briola**

Vice President

## PRINCIPAL EXECUTIVE OFFICES

---

### MAILING ADDRESS:

AMCON Distributing Company

7405 Irvington Road

Omaha, Nebraska 68122

## STOCK TRANSFER AGENT

---

### COMPUTERSHARE

P.O. Box 43006

Providence, RI 02940-3006

800-368-5948

ComputerShare.com

## INDEPENDENT AUDITORS

---

### RSM US LLP

1299 Farnam Street

Suite 530

Omaha, Nebraska 68102

## ANNUAL SHAREHOLDERS' MEETING

---

Thursday, December 18, 2025

10:00 a.m.

### Omaha Hilton Hotel

1001 Cass Street

Omaha, Nebraska 68102

## SHAREHOLDER INFORMATION

---

AMCON Distributing Company's Common

Shares are traded on the NYSE American

The symbol for our Common Stock is "DIT"

## WEBSITE

---

[www.AMCON.com](http://www.AMCON.com)

20

20

25

25



**Earth Origins Market**  
PORT CHARLOTTE, FL



**AMCON**  
DISTRIBUTING COMPANY

**Team Sledd**  
CONVENIENCE DISTRIBUTOR

**HF HENRY'S**  
FOODS INC.

**THE HEALTHY**  
EDGE  
RETAIL GROUP

**AKIN'S**  
Natural Foods

**CHAMBERLIN'S**  
Natural Foods

**EARTH ORIGINS**  
MARKET