



JOHNSON ELECTRIC HOLDINGS LIMITED

德昌電機控股有限公司*

(Incorporated in Bermuda with limited liability)

(在百慕達註冊成立之有限公司)

(Stock Code 股份代號：179)

NOTIFICATION LETTER 通知信函

2 December 2025

Dear Registered Shareholders,

**Johnson Electric Holdings Limited (“Company”)
— Notice of Publication of Interim Report 2025/26 (“Current Corporate Communication”)**

The English and Chinese versions of the Company’s Current Corporate Communication are available on the Company’s website at www.johnsonelectric.com and the HKEXnews website at www.hkexnews.hk, or the arranged printed form(s) of Current Corporate Communication are enclosed (if applicable). You may access the Current Corporate Communication by clicking “Investors” under “About us” on the home page of the Company’s website and viewing them through Adobe® Reader® or browsing through the HKEXnews website. If you have difficulty in gaining access to the Current Corporate Communication for any reason, the Company will promptly upon receiving your request send the Current Corporate Communication to you in printed form free of charge; please write to the Company’s branch share registrar, Computershare Hong Kong Investor Services Limited (“Hong Kong Share Registrar”) or by email to johnsonelectric.ecom@computershare.com.hk. The address of the Hong Kong Share Registrar is 17M Floor, Hopewell Centre, 183 Queen’s Road East, Wan Chai, Hong Kong.

Arrangement of Electronic Dissemination of Corporate Communications^(Note 1)

Pursuant to Rule 2.07A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“Listing Rules”) under the paperless listing regime and electronic dissemination of Corporate Communications that came into effect on 31 December 2023, the Company will disseminate future Corporate Communications to its registered shareholders as outlined below to comply with the Listing Rules. Please note that both the English and Chinese versions of all future Corporate Communications will be available electronically on the Company’s website and the HKEXnews website.

Solicitation of electronic contact details

To ensure timely receipt of the latest Corporate Communications and Actionable Corporate Communications^(Note 2), the Company recommends you to provide your email address by scanning your personalized QR code printed on the enclosed reply form (“Reply Form”). Alternatively, you may sign and return the Reply Form to the Hong Kong Share Registrar. **Providing an email address in the Reply Form is for the purpose of receiving (i) email notifications for the publication of Corporate Communications on the website of the Company at www.johnsonelectric.com (“Website Version”) and (ii) all future Actionable Corporate Communications in electronic form from the Company.**

For new shareholder(s) (i.e. shareholder(s) who previously did not receive a letter from the Company seeking your election regarding the language and means of receipt of Corporate Communications under the new arrangements on dissemination of Corporate Communications), if no valid and functional email address is provided by you in the Reply Form or if the Company does not receive any response in writing indicating any objection from you by 7 January 2026, you are deemed to have consented to receive the Website Version of future Corporate Communications, the Company will send to you by post at your address as appearing in the Company’s register of members maintained by the Hong Kong Share Registrar, (i) a notification letter for the publication of the Corporate Communications in Website Version and (ii) all future Actionable Corporate Communications in printed form, until such time when you have provided a valid and a functional email address to the Hong Kong Share Registrar. The Company will be considered to have complied with the Listing Rules if it sends Corporate Communications and/or Actionable Corporate Communications to the email address provided by a Shareholder without receiving any “non-delivery” message.

Request for Corporate Communications in printed form

If you want to receive a printed version of future Corporate Communications of the Company, please complete the Reply Form and send it to the Hong Kong Share Registrar by using the mailing label at the bottom of the Reply Form (need not affix a stamp if posted in Hong Kong; otherwise, please affix an appropriate stamp). You may also send email with a scanned copy of the completed Reply Form to johnsonelectric.ecom@computershare.com.hk. Please note that such request shall be valid up to the time when the Company publishes its next annual report in the following year. You may also at any time by giving not less than 7 days’ notice in writing to the Hong Kong Share Registrar or by email to johnsonelectric.ecom@computershare.com.hk change the choice of language and means of receipt of the Corporate Communications.

Should you have any queries in relation to this letter, please call the telephone hotline of the Hong Kong Share Registrar at (852) 2862 8688 during business hours from 9:00 a.m. to 6:00 p.m. Monday to Friday, excluding Hong Kong public holidays or send an email to johnsonelectric.ecom@computershare.com.hk.

Yours faithfully,
For and on behalf of
Johnson Electric Holdings Limited
Lai-Chu CHENG
Company Secretary

- Notes: (1) Corporate Communications include but not limited to (a) the directors’ report, its annual accounts together with a copy of the auditor’s report and, where applicable, its summary financial report; (b) the interim report and, where applicable, its summary interim report; (c) a notice of meeting; (d) a listing document; (e) a circular; and (f) a proxy form.
- (2) Actionable Corporate Communication is any corporate communication that seeks instructions from the Company’s securities holders on how they wish to exercise their rights or make an election as the Company’s securities holder.

* For identification purpose only

各位登記股東：

**德昌電機控股有限公司（「本公司」）
— 2025/26 中期業績報告（「本次公司通訊」）之發佈通知**

本公司的本次公司通訊的中、英文版本已上載於本公司網站（www.johnsonelectric.com）及「披露易」網站（www.hkexnews.hk）。或按安排隨本函附上本次公司通訊之印刷本（如適用）。請在本公司網站主頁「關於我們」項下按「投資者」一項，並使用 Adobe® Reader® 開啟查閱或在「披露易」網站瀏覽本次公司通訊。閣下如因任何理由以致瀏覽本次公司通訊時出現困難，本公司在收到閣下的要求時將立即免費向閣下發送本次公司通訊的印刷版本；閣下可以書面方式通知本公司之股份過戶登記分處香港中央證券登記有限公司（「香港證券登記處」）或電郵至 johnsonelectric.ecom@computershare.com.hk。香港證券登記處的地址為香港灣仔皇后大道東 183 號合和中心 17M 樓。

以電子方式發佈公司通訊^(附註 1)之安排

根據香港聯合交易所有限公司證券上市規則（「上市規則」）第 2.07A 條下自 2023 年 12 月 31 日起生效的無紙化制度及以電子方式發佈公司通訊規定，本公司將按下文所述向其登記股東發佈日後公司通訊，以遵守上市規則。請注意，所有日後公司通訊的中、英文版本將上載於本公司網站和「披露易」網站。

徵集電子聯絡資料

為確保及時收到最新的公司通訊及可供採取行動的公司通訊^(附註 2)，本公司建議閣下透過掃描本函隨附之回條（「回條」）上列印的閣下個人專屬二維碼來提供閣下的電郵地址。或者，閣下也可以簽署回條並交回香港證券登記處。在回條中提供電郵地址乃便利接收(i)有關公司網站（www.johnsonelectric.com）發佈公司通訊的電郵通知（「網上版本」），以及(ii)本公司日後以電子形式發佈的所有可供採取行動的公司通訊。

若閣下為新股東（即早前未曾收到本公司就發佈公司通訊之新安排而發出的有關收取公司通訊語言版本及方式提供選擇的函件的股東），若閣下在回條中沒有提供有效且可用的電郵地址，或倘若本公司於二零二六年一月七日之前尚未收到閣下表示反對之任何書面回覆，閣下被視為已同意接收日後公司通訊的網上版本，本公司將根據香港證券登記處所存實的股東名冊上所示的地址透過郵寄方式向閣下發送(i)發佈公司通訊網上版本的通知函及(ii)所有日後可供採取行動的公司通訊的印刷本，直至閣下向香港證券登記處提供有效且可用的電郵地址以接收該等公司通訊。如果本公司根據股東提供的電郵地址發送公司通訊及/或可供採取行動的公司通訊而未收到任何「未送達」信息，則本公司將被視為已遵守上市規則。

索取公司通訊印刷本

如閣下欲收取本公司日後公司通訊之印刷本，請填妥回條，並使用隨附之郵寄標籤，寄回香港證券登記處（如在香港投寄，毋須貼上郵票；否則，請貼上適當的郵票）。你亦可把已填妥之回條的掃描副本電郵至 johnsonelectric.ecom@computershare.com.hk。請注意，收取公司通訊印刷本之指示將直至本公司於翌年刊發下一份年度年報為止。閣下亦可以隨時給予香港證券登記處不少於 7 日的書面通知，或電郵至 johnsonelectric.ecom@computershare.com.hk，以更改收取公司通訊之語言版本及收取方式。

如對本函內容有任何疑問，請致電本公司香港證券登記處的電話熱線(852) 2862 8688，辦公時間為星期一至星期五（香港公眾假期除外）上午9時正至下午6時正或電郵至 johnsonelectric.ecom@computershare.com.hk。

代表
德昌電機控股有限公司
公司秘書
鄭麗珠
謹啟

2025 年 12 月 2 日

- 附註： (1) 公司通訊包括但不限於(a)董事會報告、其年度賬目連同核數師報告之副本及如適用，其財務摘要報告；(b)中期報告及如適用，其中期摘要報告；(c)會議通告；(d)上市文件；(e)通函；及(f)代表委任表格。
- (2) 可供採取行動的公司通訊指任何涉及要求本公司的證券持有人指示其擬如何行使其有關證券持有人的權利或作出選擇的公司通訊。

* 僅供識別

當閣下寄回此回條時，請將郵寄標籤剪貼於信封上。
如在本港投寄，閣下無需支付郵費或貼上郵票。