Stock Code: 000553(200553) Stock Abbreviation: ADAMA A(B) Announcement No.2025-40

ADAMA Ltd.

Announcement of the Resolution of the 16th Meeting of the 10th Session of the Board of Directors

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 16th Meeting of the 10th Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the "Company") was held via video and on-site conference on December 1, 2025 following notifications sent to all the directors by email on November 28, 2025. Seven directors were entitled to attend the meeting and six directors attended. Among them, Mr. Qin Hengde, the chairman, was unable to attend the meeting in person due to work reasons, and entrusted the director Mr. An Liru, to attend and exercise voting rights on his behalf; the director Mr. Niu Limin was unable to attend this meeting due to work arrangement.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolution was deliberated and adopted:

1. Proposal on the 2026 STI Change

The Board hereby approved the Company's 2026 STI Change.

This proposal was passed with 6 affirmative votes, 0 negative votes and 0 abstentions.

This proposal was reviewed and approved by the Remuneration and Appraisal Committee of the Board of Directors of the Company.

It is hereby announced.

Board of Directors of ADAMA Ltd.

December 2, 2025