

FUJIAN TIETUO MACHINERY CO.,LTD.
FUJIAN TIETUO MACHINERY CO.,LTD.

Address: No. 1, Luojiang District Intelligent Equipment Industrial Park, Heshi Town, Luojiang District, Quanzhou City, Fujian Province

E-mail: dm@fjttm.com

Tel: 0595-22091180

TTM TIETUO
MACHINERY

2025

**ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT**



CONTENTS

Foreword	01
About this Report	01
Message from the Chairman	03
About TTM	05
Company Overview	05
ESG Performance Highlights in 2025	09
Special Feature: Sailing with Smart Manufacturing, Shaping the Global Future with Craftsmanship	11
ESG Management	21
ESG Goal and Vision	21
ESG Governance System	23
Communication with Stakeholders	25
Management of Material Topics	26

01

Standardized Governance: Strengthening Growth Foundation

Standardization of Corporate Governance	31
Protection of Investors' Rights and Interests	37
Adherence to Business Ethics	38

02

Low-Carbon Operations: Safeguarding a Green Future

Response to Climate Change	43
Environmental Compliance Management	47
Resource Management	52
Ecosystem and Biodiversity Protection	60

03

Innovation Empowerment: Building Trust through Responsibility Fulfillment

Innovation-Driven Development	63
Supply Chain Management	79
Safety and Quality of Products and Services	74
Data Security and Privacy Protection	85

04

People-Oriented Management: Supporting Talent Development

Occupational Health and Safety	91
Protection of Employees' Legal Rights and Interests	97
Employee Training and Development	105

05

Social Philanthropy: Co-Creating Better Society

Contribution to Communities	111
Public Welfare and Charity	112
Rural Revitalization	113

Appendix 115

Indexes	115
Feedback Form	117

Foreword

About this Report



Introduction

This is the second Environmental, Social and Governance Report issued by Fujian Tietuo Machinery Co., Ltd. In the principles of objectivity, standardization, transparency, and comprehensiveness, this report provides detailed disclosure of TTM's practices and performance in environmental, social and governance for the year 2025.

- Task Force on Climate-related Financial Disclosures (TCFD) Recommendations
- Sustainability Accounting Standards Board (SASB) Standards
- China Enterprise Reform and Development Society *Guide to Corporate Sustainability Reporting in China (CASS-ESG 6.0)*
- Global Reporting Initiative *Sustainability Reporting Standards (GRI Standards)*

Reporting Scope

Reporting Period: This report covers the period from January 1, 2025 to December 31, 2025 ("Reporting Period"). To improve the comparability and completeness, some sections of this report may be appropriately referred to previous years or contains forward-looking statements.

Organization Scope: This report covers Fujian Tietuo Machinery Co., Ltd. Unless otherwise specified, the scope of this report is consistent with that of the Company's Annual Report.

Data Source

The data in this report is sourced from the internal original ledgers, internal documents, audit reports, and other materials of TTM, with some financial data from the Company's 2025 Annual Report. Unless otherwise specified, all amounts in this report are expressed in RMB.

Release Cycle

This Environmental, Social and Governance Report is released on an annual basis.

Appellation Description

For the convenience of expression and reading, Fujian Tietuo Machinery Co., Ltd. is also referred to as "Tietuo Machinery", "TTM", "the Company" and "we".

Preparation Basis

- *Beijing Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 11 - Sustainability Report (for Trial Implementation)*
- *Beijing Stock Exchange Guidelines for Listed Companies in the Preparation of Sustainability Reports*
- UN Sustainable Development Goals (SDGs)

Access and Feedback

This report may be accessed and downloaded from websites of Beijing Stock Exchange (<http://www.bse.cn/>), cninfo (<http://www.cninfo.com.cn/>) and the official website of TTM (<http://www.fjttm.com/>). For any report-related comments or suggestions, please feel free to contact us at dm@fjttm.com or 0595-22091180.

Message from the Chairman



Dear partners, investors, employees and colleagues from all walks of life:

Hello, everyone! Today, with gratitude and anticipation, we officially release TTM's 2025 Annual ESG Report. Here, on behalf of the Company, I would like to send our sincerest thanks to all the friends who have supported us for a long time!

In 2025, we deeply integrated ESG principles into our corporate strategy and operations, steadfastly advancing toward our vision of "To Become a World-Class Manufacturer of Transportation Engineering Equipment". We strive to achieve greater breakthroughs in environmental, social, and governance performance, create sustainable value through concrete actions, lead the industry toward high-quality development, and work with all stakeholders to move toward a greener, more inclusive, and more resilient future.

In terms of environmental responsibility, TTM closely aligns with the national green development strategy and places technological innovation at the core of driving both corporate and industry-wide green transformation. Our priorities are given to our core businesses and carbon reduction technology R&D to reduce carbon emissions from the source during both product manufacturing and application. We continuously optimize production processes and waste treatment workflows, effectively reduce waste generation during manufacturing, and enhance waste management efficiency. Great efforts have been made to promote initiatives such as the adoption of energy-efficient equipment, energy-saving technological upgrades, digital and intelligent management and control, and the use of clean energy. These efforts help to reduce our energy consumption and carbon emissions, upgrade our own energy efficiency, and drive the industry's green transformation.

In terms of social responsibility, we always adhere to a people-oriented development and value sharing. TTM continuously builds a growth-oriented organization. Relying on the "TTM Academy", we identify and cultivate outstanding industry talents, and motivate teachers and students to pursue excellence through educational scholarships, thus nurturing a new generation of talent for the future of the industry. We are committed to building a new framework for industrial win-win cooperation. Through technological innovation, resource sharing and the collaboration with upstream and downstream partners, we jointly advance the green upgrading of global infrastructure

and share the benefits of sustainable development. Actively fulfilling corporate citizenship responsibilities, we follow the national rural revitalization strategy, deepen international exchanges and cooperation, and give back to society through concrete actions.

In terms of corporate governance, TTM continues to improve the governance system and strengthen the foundation for the sustainable development of the Company. We have established a three-tier ESG governance framework encompassing "strategic decision-making, management oversight, and implementation execution" to ensure the effective advancement and continuous optimization of our ESG strategy. We continuously strengthen internal control and risk management, strictly adhere to compliance in operations, and further enhance the transparency and credibility of our operations through a sound information disclosure mechanism, thereby effectively safeguarding the legitimate rights and interests of stakeholders.

Looking ahead, TTM will remain steadfast in our commitment to sustainable development. Driven by technological innovation and grounded in responsible governance, we will deepen our ESG practices and work with partners to build a more resilient and responsible industrial ecosystem.

Finally, we sincerely thank you for your long-standing trust and support for TTM!

Wang Xiren, Chairman of Fujian Tietuo Machinery Co., Ltd.



About TTM



Company Overview

▶ Company Profile

Fujian Tietuo Machinery Co., Ltd. was set up in 2004, and listed on the Beijing Stock Exchange on March 8, 2024 (Stock Name: TTM ; Stock Code: 920706).

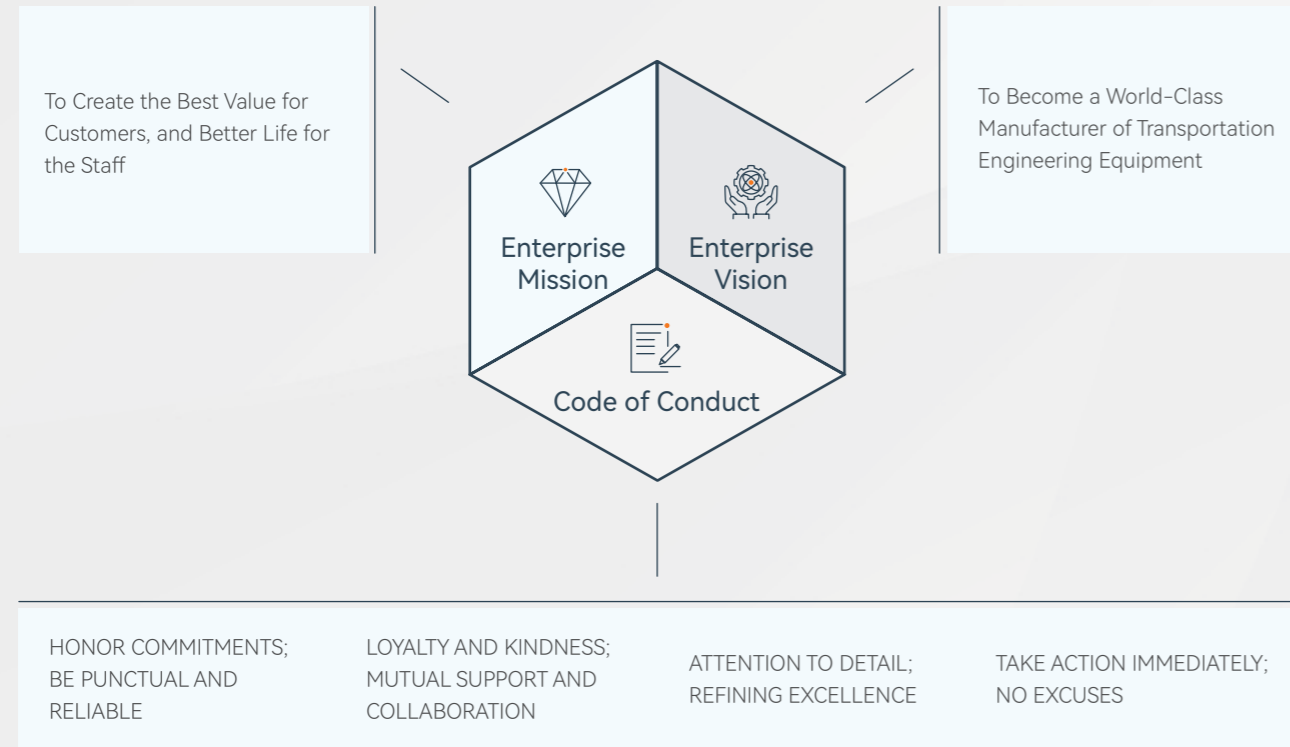
TTM is a specialized manufacturer of asphalt mixing plants and supporting equipment, integrating R&D, production, sales, and service. The Company has been recognized as a Single Champion Manufacturing Enterprise and a National Specialized and Innovative "Little Giant" Enterprise by the Ministry of Industry and Information Technology and the China Federation of Industrial Economics, a National Intellectual Property Demonstration Enterprise, an Outstanding Private Enterprise of Fujian, and an AEO Advanced Certified Enterprise by China Customs. The Company, with significant industry influence in China's export of asphalt mixing plants and recycling plants for reclaimed asphalt pavement materials, serves as a model enterprise for the China Export Leading Index.

Since its establishment, TTM has upheld the vision of "To Become a World-Class Manufacturer of Transportation Engineering Equipment". Focusing on the full lifecycle of asphalt mixtures from production to recycling, the Company has established a full-category, multi-series product system including asphalt mixing plant, asphalt recycling plant, RAP flexible crushing and screening equipment, aggregate shaping and sand making equipment, etc.

As a high-tech enterprise, the Company has always taken the advantage of technological innovation as its core competitiveness, and set up Fujian Provincial Enterprise Technology Centre, Fujian Provincial Asphalt Recycling Plant Enterprise Engineering and Technology Research Centre, and post-doctoral research stations. Centered on asphalt mixing technology, the Company continuously drives technological and product innovation in areas such as equipment scaling, energy efficiency, environmental protection, intelligent systems, as well as warm-mix technology, counter-current heating, continuous mixing, and other cutting-edge industry developments.



Enterprise Culture



Business Overview

TTM specializes in the R&D, production, sales and service of asphalt mixing and recycling plant (virgin and recycled), including asphalt mixing plant, hot recycling asphalt mixing plant, aggregate sand making and shaping equipment, and other more than 70 models of thirteen series, which are widely used in the construction, maintenance and repair of municipal roads, national and provincial highways and expressways, etc. Our sales and service network covers all provinces and cities in China, and more than 60 countries and regions worldwide, with more than 1,800 sets of equipment serving the road industry around the world.



Honors

A grid of eight award certificates and plaques, each marked with a trophy icon in the top left corner. The awards include:

- Manufacturing Single Champion Product (Asphalt Mixture Plant Mixing and Thermal Regeneration Equipment):** A red certificate from the China Federation of Industrial Circles.
- National Intellectual Property Model Enterprise:** A gold plaque from the National Intellectual Property Administration.
- 2025 Top 50 Specialized Construction Machinery Manufacturers in China:** A certificate from the TSO Summit of World Construction Machinery Industry.
- 2024-2025 Outstanding Recycling Equipment Manufacturer:** A gold plaque from the APIC (Association of Plastics Industry).
- 2024 Top 20 Innovative Private Enterprises in Quanzhou:** A red certificate from the Quanzhou Municipal Government.
- 2025 Customer Satisfaction Rating by China Association for Quality - Customer Satisfaction Star Product (Rating: Four-Star):** A silver plaque from the China Association for Quality.

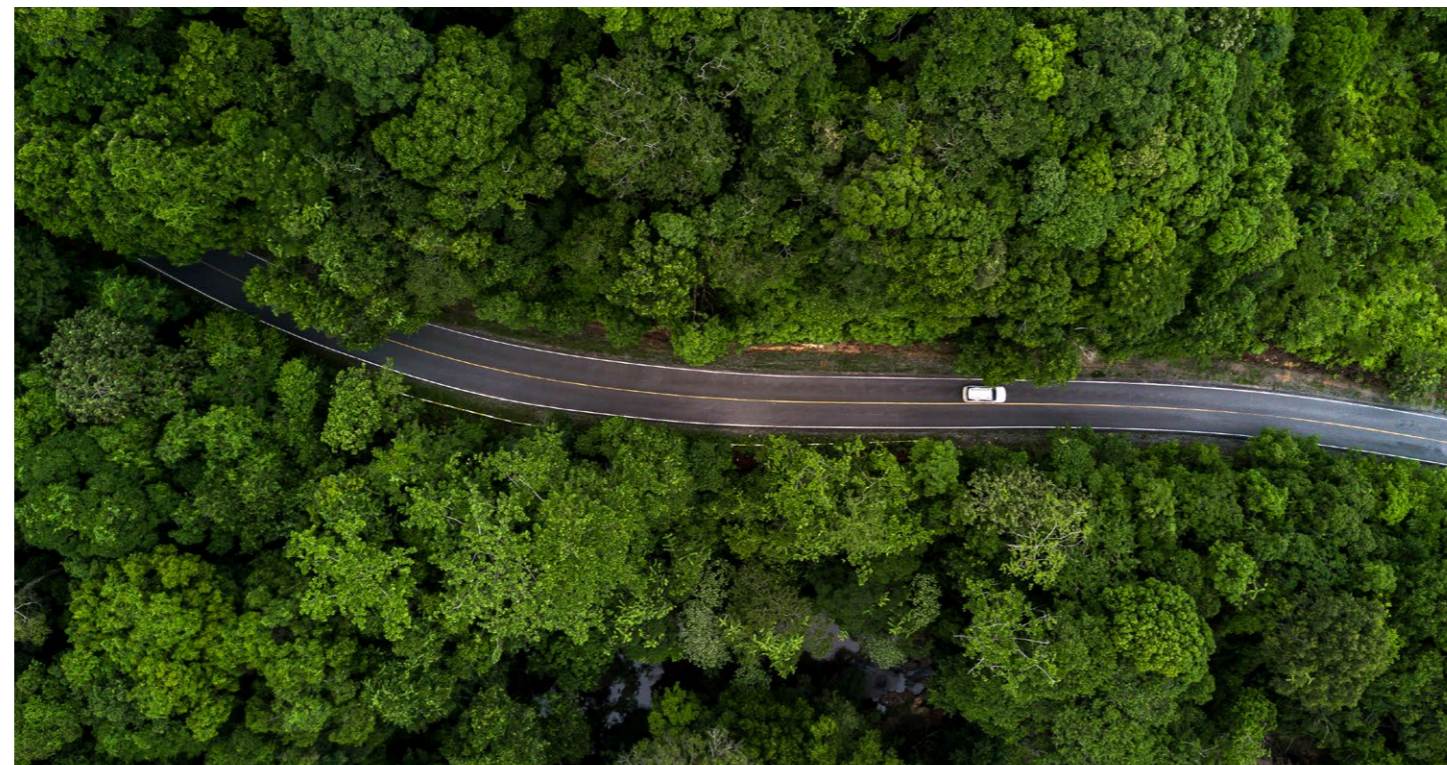
ESG Performance Highlights in 2025

Economic Performance

Operating Revenue
37,544.44 RMB 10,000

Net Profit Attributable to Shareholders
4,818.27 RMB 10,000

Basic Earnings per Share
0.52 RMB/Share



Environmental Performance

Total Investment in Environmental Protection
607.20 RMB 10,000

Pollutant Emission Compliance Rate **100%** Solid Waste Disposal Rate **100%**

Total GHG emissions (Scopes 1 and 2) **1,460.23** tCO₂e Photovoltaic Power Generation **817,529** kWh

Governance Performance

Percentage of Independent Directors in the Board of Directors **40%** Reply Rate to Investors' Questions **100%**

Total Cash Dividend
13,860,786.75 RMB

Training on Anti-Corruption
2 Cases

Social Performance

Investment in R&D **1,663.16** RMB 10,000 First Pass Yield **98.81%** Rectification Rate of Potential Safety Hazards **100%**

Cumulative Number of Authorized Patents **566** Items Training on Quality **10** Cases Employment Contract Signing Rate **100%**

Proportion of Local Suppliers **51.36%** Customer Satisfaction **95.82%** Total Investment in Employee Training **72** RMB 10,000



Special Feature

Sailing with Smart Manufacturing, Shaping the Global Future with Craftsmanship



Setting New Benchmarks for Innovative Customization

In 2025, TTM focused on the core track of asphalt mixing, recycling, and supporting technologies, advancing customized R&D and optimization with determination and momentum. By deeply integrating core technologies such as the application of asphalt rubber granules with diversified product forms, including mobile, continuous, and recycling plants, we have meticulously built a green product portfolio tailored to the diverse needs of global markets. This enables us to deliver customized solutions to customers for solid waste resource utilization and energy conservation. Now, most projects have either been successfully implemented or entered the final validation stage. These tangible technological achievements are injecting strong momentum into product iteration and upgrading, as well as market expansion breakthroughs, demonstrating the Company's solid confidence and proactive drive in deepening expertise in niche fields and scaling new technological heights.



TS3030

TS4020

LB500

RFS40 Incinerator

Continuous Upgrading of Hot Recycling Technology

The TTJX2025-039 Project successfully integrates a single-bag dust collector with the TS3030 integrated high-level counter-current hot recycling unit. This combination optimizes the system and ensures efficient dust removal while achieving stable integrated operation. A more groundbreaking development is the RLBZ2500 Recycling Plant R&D Project, which has shifted toward the development of high-capacity co-current hot recycling technology. While ensuring technological stability and reliability, it significantly reduces manufacturing costs, forming an effective complement and optimization to the traditional counter-current technology route.

Structural Innovation and Efficiency Enhancement

The optimization project for the 100-ton bottom-mounted finished product silo of the virgin plant innovatively adopted a dual-lane structure, greatly improving the storage and turnover efficiency of finished materials. The TTJX2025-034 Project specially designed a 30-ton finished product silo for Model LB800, achieving equipment optimization under high-level material configuration. Meanwhile, the counter-current design for models such as TS4020-T8 has been finalized and entered order-based production, demonstrating the capability of the Company to respond rapidly to customized requirements.

Tangible Results Proven by Key Performance Validation

A series of tests conducted on Model LB500 were particularly critical. The full-machine load test met the temperature and production capacity requirements and successfully completed verification with the addition of 50% recycled material, proving the model's capability to process a high proportion of reclaimed materials and providing strong data support for market promotion. Asphalt foaming tests systematically evaluated pressure and flow parameters to precisely meet increasingly stringent environmental requirements in customer orders.

Continuous Improvement of Core Components

The TB400 aggregate elevator, through optimized design, increased conveying efficiency and stability by widening the hopper while reducing rotational speed. Specialized debugging and tracking tests addressing issues such as the 2000 model horizontal vibrating screen and the improvement of the concentricity processing level of the drum rollers demonstrate the Company's unwavering commitment to product detail and long-term operational reliability.

Improvement of Process and Tooling Systems

Throughout the year, we completed a series of foundational projects ranging from "tooling design" and "process documentation" to establishing "pugmill test platforms" and "vibrating screen test platforms", and built a more comprehensive R&D and production support system.

Environmental Technologies and Adaptation to International Markets

The recycled exhaust deodorization unit developed for the RFS40 Incinerator Project successfully solved the exhaust treatment problem of the Hot Recycling Plant, with test parameters meeting standards. The G-RLBZ1000 (Overseas Version) Recycling Plant adopts a modular design that can be fully loaded into containers, greatly facilitating international transportation and on-site installation, demonstrating the forward-looking adaptability of the Company's products to global market deployment.

Co-Creating a New Pattern of Industrial Win-Win Cooperation

Industrial Synergy Strategy

TTM proactively shoulders the responsibility of industrial synergy, and is committed to building a new pattern of industrial win-win cooperation. We continuously strengthen our core product competitiveness and market adaptability. In empowering the green transformation of global infrastructure, we and our partners share technological advancement dividends, jointly explore vast market opportunities, and collaboratively write a new chapter of sustainable development characterized by industrial synergy and value co-creation. During the Reporting Period, the Company, by virtue of standardized operational management, rigorous compliance system, and solid overall strength, obtained the AEO Advanced Certified Enterprise Certificate issued by Xiamen Customs of the People's Republic of China.



Authorized Economic Operator (AEO) Certificate

Layout in Overseas Market

Russian Market

To further enhance market service and customer support, TTM has established a long-term and stable agency partnership system in Russia. This agent possesses a comprehensive professional team covering sales, after-sales installation and service, market planning, and promotion. Through thirteen years of continuous cultivation, the Company has collaborated with the Russian agent on 148 sets of equipment as of the end of the Reporting Period. Over the years, it is precisely through this efficient and stable collaborative relationship with our agent that we have jointly earned widespread recognition from local customers and achieved a year-on-year increase in market share.

- Cooperation with Russian Agents



The Russian agent cooperated with a local company to deploy a Model LB4000 with a capacity of 320 tons per hour. Since being put into operation, the model has produced approximately 200,000 tons of asphalt mixture, mainly used for the construction of four local road sections.



The Model LB1500, deployed by the Russian agent with a company located in Novgorod Oblast, Russia, has already produced 50,000 tons of asphalt mixture, and another company in the same oblast purchased the Model LB1500 through the agent.

Case: Exchange with Russian Delegation

In April 2025, TTM successfully hosted specialized seminars on asphalt mixing plants and road construction technology in both Xi'an and Quanzhou. More than thirty experts, professors, and technical professionals from the Ministry of Transport of the Russian Federation, the Association ROSASFALT, and related road construction enterprises were invited to participate in these seminars. The event focused on key topics, including asphalt pavement construction, comprehensive utilization of recycled materials, and the production and application of asphalt mixing plants. Participants engaged in in-depth discussions on technological realities, development trends, and construction design, sharing practical experiences. TTM also organized visits for the Russian delegation to equipment operation sites and the Quanzhou factory. The production scale, manufacturing processes, and product quality received high praise and recognition from the Russian side. This not only deepened professional technical exchanges between China and Russia but also enhanced TTM's influence and brand image in overseas markets.



Scene of Symposium

Case: TTM at CTT Expo 2025 in Russia

In May 2025, TTM showcased its flagship domestic product—the TS Series integrated counter-current hot recycling asphalt mixing plant—at the International Trade Fair for Construction Equipment and Technologies in Russia (CTT Expo 2025). Through multiple generations of technological innovation, this equipment excels in performance, quality, efficiency, energy conservation, and environmental protection. It supports high-proportion RAP addition, significantly reduces carbon emissions and energy consumption, and aligns with the "carbon peaking and carbon neutrality" goals. In recent years, the advancement of infrastructure development in Russia has driven growing demand for construction machinery. The local market has shown increasing interest in procuring high-quality, cost-effective, low-carbon and environment-friendly asphalt mixing plants. Taking this opportunity, TTM has built a technical exchange platform with stakeholders in the Russian transportation industry, promoting technological innovation in the sector through mutual learning and experience sharing.



CTT Expo 2025 in Russia

Southeast Asian Market

TTM's market layout in Southeast Asia, centering on Vietnam, the Philippines, and Malaysia, has established a service network with a comprehensive market coverage. Our products are widely used in highways, national road upgrades, and infrastructure projects.

● Vietnam



LB2000



TS3020

● Philippines



LB1500



LB1500

● Malaysia



RLBZ1000



PLUS Expressway Expansion Project

Case: Seminar on Recycled Environmentally-Friendly Asphalt Mixing Technology

In July 2025, TTM invited two large road construction companies from Mindanao Island in the Philippines to participate in a seminar on the environment-friendly recycled asphalt mixing technology held by the Company in Guangzhou. The event enabled local customers to gain a better understanding of the recycling technology and promote its application in the Philippines through demonstration and broader dissemination.



Philippine Agents Participating in the Seminar

Case: TTM at "MINING INDONESIA 2025"

In September 2025, TTM participated in the 2025 International Mining & Mineral Recovery Exhibition ("MINING INDONESIA 2025"), presenting its "efficient, reliable, and environment-friendly" asphalt mixing plant solutions and advanced manufacturing processes. With over 20 years of deep market penetration in Indonesia, TTM leveraged its expertise in customized product development to deliver solutions that balance cost and quality advantages by aligning with the standards, natural environments, and economic conditions of different countries. In response to infrastructure development needs in Indonesia and Southeast Asia, the Company has developed multiple export-oriented asphalt mixing plant models to optimize transportation and installation convenience. Based on local climate conditions, the Company has also enhanced product efficiency, operational stability, environmental performance, and intelligent control capabilities.



MINING INDONESIA 2025

Markets in the Middle East and South Asia

TTM has deeply cultivated the Middle East and South Asian markets. Multiple asphalt mixing and recycling plant models tailored to local needs have been successfully applied in major infrastructure projects such as the NEOM Project in Saudi Arabia, the Second Ring Road in Riyadh, and the Jashore Airport Project in Bangladesh. Concurrently, the Company has conducted technical exchanges and training programs, steadily expanding its market share.

● Saudi Arabia



LB4000



LB3000

● Bengal



Jashore Airport Runway Project in Bangladesh



Driving a New Engine for an Intelligent Future

Consistently guided by the goal of improving quality and efficiency while empowering development, TTM strives to advance digital upgrades and iterations along the dual tracks of technological innovation and management optimization. Focusing on addressing diverse customer needs and core market pain points, the Company leverages IoT and smart manufacturing technologies as one core foundation to drive the digital and intelligent transformation of the entire production-supply-sales process. Through outstanding practices and remarkable achievements, the Company has successfully received multiple prestigious recognitions, including the National 5G Factory, the 5G Factory Case and the Provincial Intelligent Manufacturing Demonstration Factory. As of the end of the Reporting Period, we had fully completed the deployment of full-process digitalization and intelligentization, laying a solid digital foundation for high-quality development and demonstrating our strong capability to drive transformation through innovation and lead industrial upgrading through intelligent manufacturing.

● Intelligent Application Scenarios



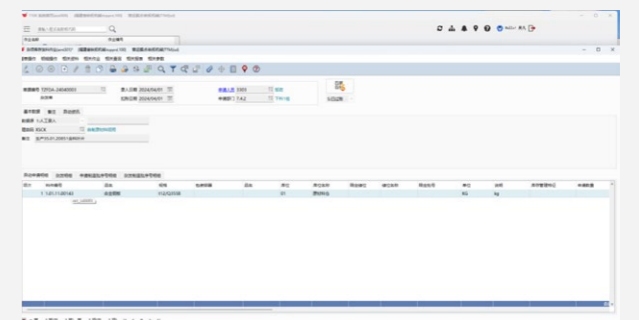
Procurement Management

The T100 Software supports functions such as purchase order management, supplier management, and transfer management, and enables enterprises to better procure raw materials and supplies, thereby ensuring smooth production operations. Additionally, the software supports modules including procurement planning, order management, and inventory management, meeting enterprises' needs for real-time planning and utilization of material resources.



Warehouse Management

The Cloud Warehouse Software supports full-process warehouse management, including location management, inbound management, outbound management, and inventory counting. The warehouse management system, based on barcode technology, enables automated management and tracking of inventory.



Manufacturing and Lifecycle Management

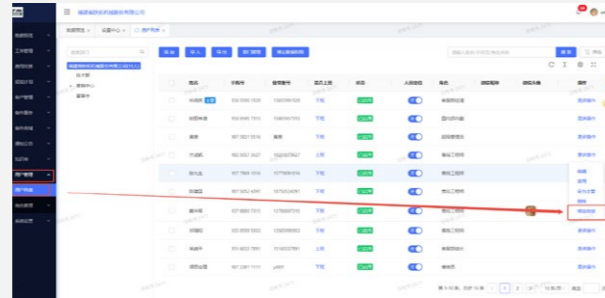
T100 organizes and centrally manages the hierarchies and workflows of the production process, and achieves the standardization and normalization of production planning and organization. Simultaneously, it enhances production efficiency and quality through the collection of data from production resources and the production site, as well as the comprehensive management and tracking of the production process.





Customer Service Management

The After-Sales Service Master Software enables the collection and management of after-sales service tasks, as well as customer complaints and feedback.



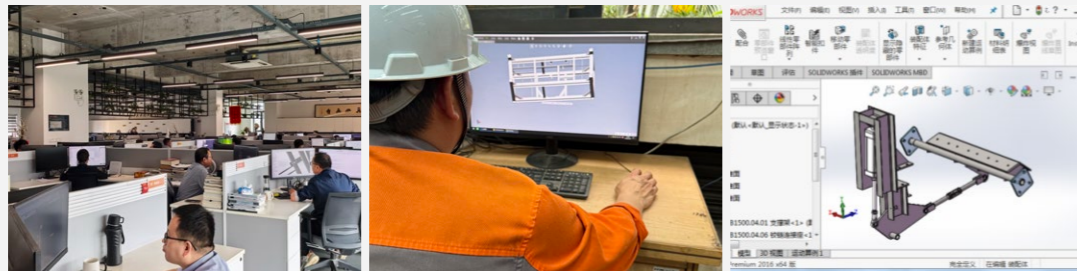
Energy Management

The 5G Energy Management and Control Platform mainly targets primary production equipment that is legacy and non-networked (such as cutting machines and bending machines). Equipped with relevant sensors (monitoring parameters like current, voltage, and temperature), it collects equipment operating status in real time and uploads it to the cloud.



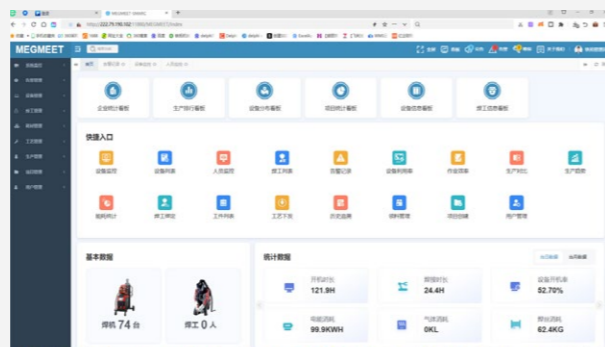
Paperless System

The PLM System enables the lifecycle management of design data. Through NAS, drawings are stored hierarchically by process and workgroup, and dynamically distributed to workshop terminals. Workshop personnel can access 3D models and process parameters from electronic dashboards in real time via the 5G network, to support visualized operations for cutting, welding, assembly, quality inspection, and other processes. Design personnel share real-time updates of drawing modifications with workshop terminals, and abnormal drawing data fed back from the production line automatically triggers the design iteration process within the PLM System.



Management of Welding Equipment

The Welding Cloud Platform mainly realizes remote monitoring and optimization of the entire welding process through IoT, big data, and intelligent algorithms.









ESG Management

ESG Goal and Vision

TTM deeply integrates ESG principles into corporate strategy and actively responds to the United Nations Sustainable Development Goals (SDGs). Through technological innovation, the Company promotes green transformation, adheres to the corporate mission of “To Create the Best Value for Customers, and Better Life for the Staff”, and is committed to becoming a world-class manufacturer of transportation engineering equipment while working with partners to promote green manufacturing and sustainable development in the construction machinery industry.

SDGs	Content of SDGs	TTM's Action
	End poverty in all its forms everywhere	Participate in social welfare Contribute to rural revitalization
	Ensure healthy lives and promote well-being for all at all ages	Ensure work safety Conduct occupational health management
	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Expand career development channels Improve employee training mechanisms High-level talent reserve and support policies
	Achieve gender equality and empower all women and girls	Oppose gender discrimination Care for female employees
	Ensure availability and sustainable management of water and sanitation for all	Adhere to water conservation Conduct compliant treatment of wastewater
	Ensure access to affordable, reliable, sustainable and modern energy for all	Use clean energy Promote gas-to-electricity conversion
	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Practice diverse and equal employment Protect employees' legitimate rights and interests

SDGs	Content of SDGs	TTM's Action
	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	Encourage R&D and innovation Protect intellectual property rights
	Ensure sustainable consumption and production patterns	Provide high-quality products Protect customers' rights and interests
	Take urgent action to combat climate change and its impacts	Implement R&D in Clean Technology Keep practicing green operations Identify climate-related risks and opportunities
	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	Assess the environmental impact of construction projects Monitor soil and water conservation
	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	Standardize corporate governance Perform compliant operation Adherence to business ethics
	Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	Build sustainable supply chains Implement responsible procurement

ESG Governance System

Governance Framework

TTM, with a long-term development perspective, continuously advances the development of its ESG governance system and strives to become a benchmark and model for industry development through high-quality ESG practices. The Company integrates ESG into its top-level corporate design, formulates the *ESG Work Management Manual*, and establishes a three-tier ESG governance structure encompassing "strategic decision-making – management oversight – execution and implementation". This framework clarifies responsibilities across all levels and departments, ensuring unified leadership, decision-making, and implementation for all ESG initiatives. The Board of Directors, as the highest ESG governance body, authorizes the Strategy and ESG Management Committee to coordinate ESG governance efforts, thereby integrating strategic planning with ESG management. Meanwhile, the Company has strengthened the oversight mechanisms by linking executives' compensations to performance metrics across environmental protection, social responsibility, product quality, and compliant operations, to enhance the level of ESG management through systematic and institutionalized development.

Level	Governance Body	Responsibilities
Decision-Making Level	Board of Directors	Review and monitor major ESG-related matters of the Company, including ESG goals and strategic planning, ESG governance structure, management systems, ESG reports, etc.
	Strategy and ESG Management Committee	Oversee the operation of sustainability systems across all business segments, coordinate ESG management initiatives, research and propose improvements to ESG management systems, identify and monitor ESG-related risks and opportunities with significant business impact, guide the Management in implementing appropriate responses, and review ESG reports and other material disclosures.
Management	ESG Working Group	Formulate the Company's ESG strategy, objectives, and medium-to-long-term plans; coordinate and advance the implementation of daily ESG management tasks, with regular reporting on ESG progress to the strategic decision-making body; organize the identification and assessment of ESG risks and opportunities, and develop and consolidate response measures.
Executive Level	All Departments	Assume primary responsibility within the scope of duties, implement ESG efforts according to the Company's overall plan, and regularly report on execution progress.

ESG Risk Management

TTM has established a systematic ESG risk management system. With reference to the FRS S1 and IFRS S2 issued by the International Sustainability Standards Board (ISSB) and relevant domestic guidelines, the Company identifies ESG risks encountered during business processes, such as environmental management, product quality, and occupational health and safety, and adopts corresponding response measures while continuously monitoring risk conditions. The Board of Directors effectively fulfills its top-level decision-making and oversight responsibilities for ESG risk management. It coordinates the identification, assessment, response, and monitoring of ESG risks to ensure the implementation and effectiveness of ESG risk management and to strengthen the risk defense line for the Company's sustainable development.

Due Diligence

The Company is committed to extending ESG risk management throughout the entire business chain. In daily management, we comprehensively assess and continuously monitor the performance of suppliers and other relevant entities in areas such as environmental protection, labor rights, business ethics, and product quality. We continuously enhance the risk resistance capabilities in key links such as supply chain management and major cooperation, and work together with all stakeholders to promote sustainable improvement throughout the entire value chain.

ESG Training

TTM prioritizes ESG capability development. During the Reporting Period, the Company engaged third-party institutions to conduct ESG training for directors, executives, and employees at all levels. The training systematically explained ESG principles, standards, and practical requirements, while also reviewing recommendations for ESG improvement. It strengthened ESG awareness and competency across the organization, driving the deep integration of ESG principles into daily operations and business practices. In 2025, the Company offered 3 ESG training sessions for 468 (person-times) participants.



Specialized Training on Sustainability

Communication with Stakeholders

We have established a dynamic communication management mechanism. By expanding two-way communication channels with stakeholders, we gain a deeper understanding of the needs and expectations of various stakeholders, seek trust and support from all parties, and promote the continuous improvement of ESG management.

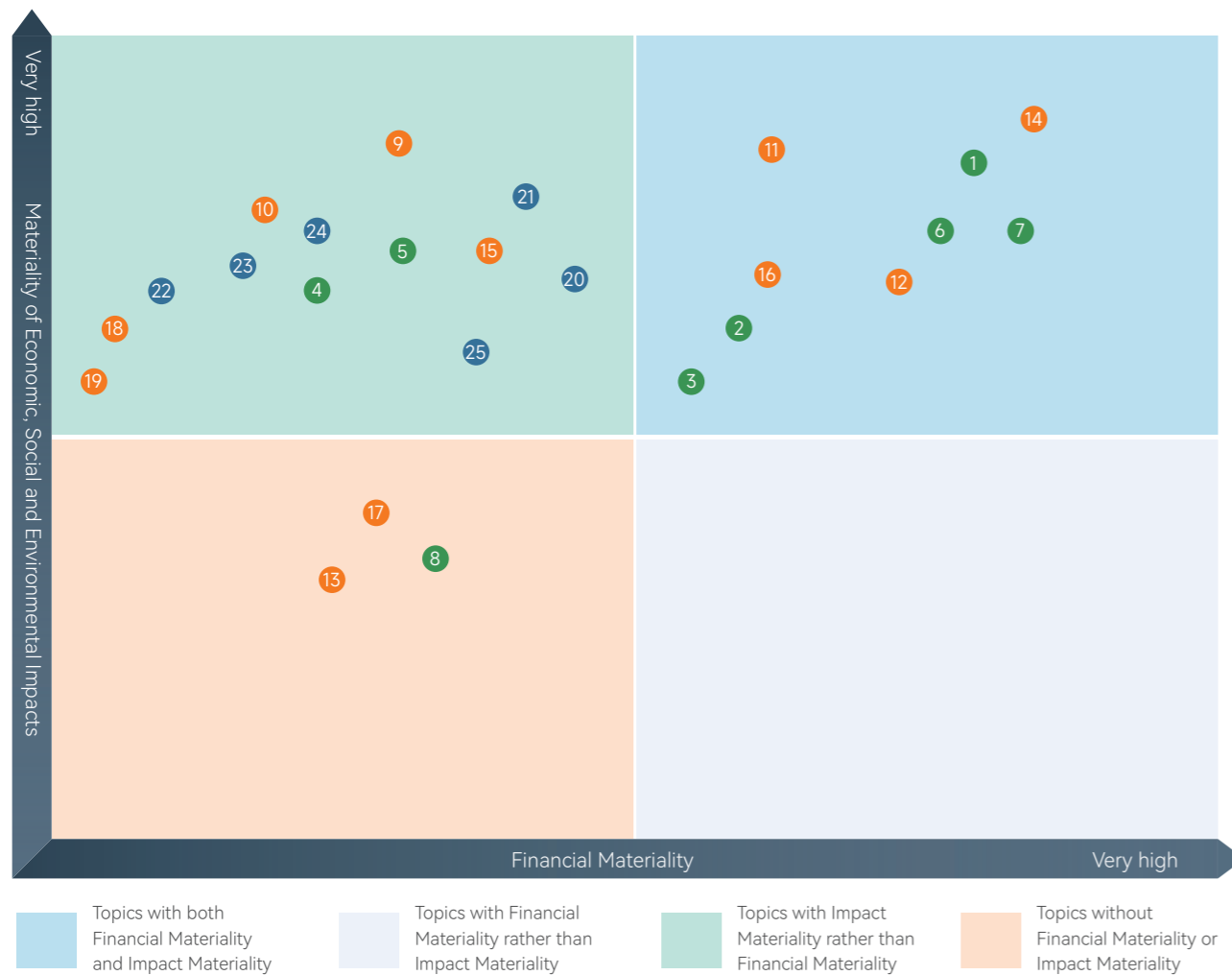
Stakeholders	Communication Channels	Concerns and Expectations	Our Action
 Government and Regulatory Agencies	<ul style="list-style-type: none"> Government Coordination Committee Cooperation with Regulatory Inspections Regular Disclosure 	<ul style="list-style-type: none"> Compliant Operation and Risk Management Anti-Commercial Bribery and Anti-Corruption Anti-Unfair Competition Party Leadership ESG Management 	<ul style="list-style-type: none"> Improve the corporate governance system Accept regulatory review Pay taxes in a timely and full manner Enhance ESG management
 Shareholders and Investors	<ul style="list-style-type: none"> General Meeting of Shareholders Information Disclosure Performance Briefings Telephone/Email/Other Channels 	<ul style="list-style-type: none"> Governance Total Risk Management Compliant Operation 	<ul style="list-style-type: none"> Conduct continuous and steady operation Strengthen communication with investors Make transparent information disclosure
 Employees	<ul style="list-style-type: none"> Employee training Employee Satisfaction Survey Annual Summary and Employee Recognition Conference Employees' Morning Meetings Rationalization Suggestions 	<ul style="list-style-type: none"> Occupational Health and Safety Production Employee Training and Development Employees' rights, interests and benefits 	<ul style="list-style-type: none"> Offer employee training Ensure employees' compensation and benefits Strengthen occupational health management Conduct employee care activities
 Customers	<ul style="list-style-type: none"> High-Level Visits Customer Exchange Meetings Industry Exhibitions Daily Communication with Customers Environmental Protection Initiatives 	<ul style="list-style-type: none"> Safety and Quality of Products and Services Innovation-Driven Development Data Security and Customer Privacy Protection Response to Climate Change 	<ul style="list-style-type: none"> Improve the customer service management system Provide high-quality services Respond to customer needs Ensure information security Develop low-carbon products
 Partners	<ul style="list-style-type: none"> Supplier Forums and Visits Supplier Management and Evaluation Daily Communication with Suppliers 	<ul style="list-style-type: none"> Supply Chain Security Equal Treatment of Small and Medium-Sized Enterprises Anti-Commercial Bribery and Anti-Corruption 	<ul style="list-style-type: none"> Build sustainable supply chains Implement responsible procurement
 Industry	<ul style="list-style-type: none"> Industry-University-Research Cooperation Industry Exchanges 	<ul style="list-style-type: none"> Innovation-driven Development Protection of intellectual property rights Industry Collaboration Anti-Unfair Competition 	<ul style="list-style-type: none"> Conduct industry-university-research cooperation Promote industry development
 Community and Public	<ul style="list-style-type: none"> Rural Assistance Activities Volunteer Activities 	<ul style="list-style-type: none"> Rural Revitalization Contribution to Society Promotion of Regional Development 	<ul style="list-style-type: none"> Conduct public welfare activities Participate in volunteer services

Management of Material Topics

By reference to the *Beijing Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 11 - Sustainability Report (for Trial Implementation)* (hereinafter referred to as the "the Guidelines"), and based on the characteristics of the industry and the business realities of the Company, we conducted a comprehensive assessment of the Company's performance on various relevant issues to see whether they will have a material impact (i.e., impact materiality) on the economic, social, and environmental aspects. We also evaluated whether each topic will have a material effect (i.e., financial materiality) on the business mode, operations, development strategy, financial standing, cash flow, financing methods and costs, value chain of the Company. Through such materiality assessment, and with reference to the relevant requirements of the international mainstream sustainability reporting standards, the Company conducted the materiality assessment of the issues in the issue library. The specific implementation steps are as follows:



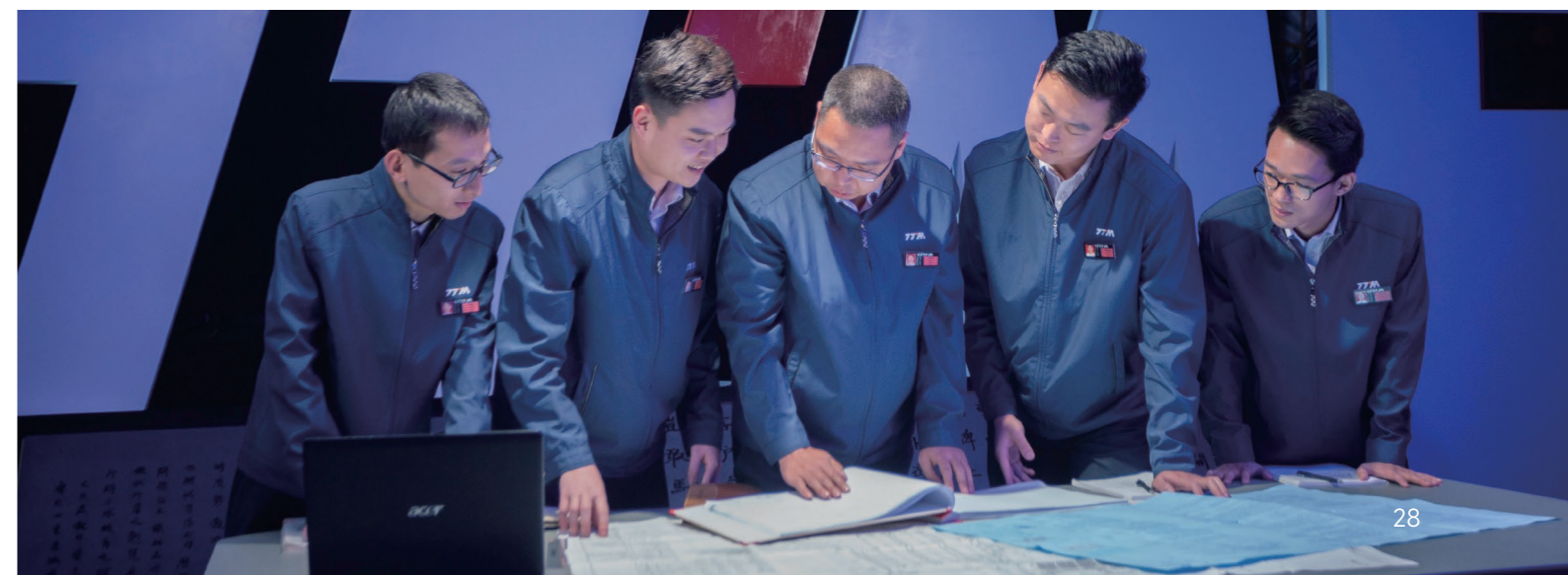
Materiality Matrix of TTM



- | | | |
|--|---|--|
| <p>E </p> <ul style="list-style-type: none"> 1 Environmental Compliance Management 2 Energy Utilization 3 Response to Climate Change 4 Circular Economy 5 Water Resource Utilization 6 Pollutant Emissions 7 Waste Disposal 8 Protection of Ecosystem and Biodiversity | <p>S </p> <ul style="list-style-type: none"> 9 Protection of Employees' Legal Rights and Interests 10 Employee Training and Development 11 Occupational Health and Safety 12 Innovation-Driven Development 13 Science and Technology Ethics 14 Safety and Quality of Products and Services 15 Data Security and Customer Privacy Protection 16 Responsible Supply Chain Management 17 Equal Treatment of Small and Medium-Sized Enterprises 18 Contribution to Society 19 Rural Revitalization | <p>G </p> <ul style="list-style-type: none"> 20 Standardization of Corporate Governance 21 Anti-Commercial Bribery and Anti-Corruption 22 Anti-Unfair Competition 23 Due Diligence 24 Communications with Stakeholders 25 ESG Management |
|--|---|--|

TTM's List of Identified Materiality Topics

Statement of Materiality	Topics		
	Environmental Dimension	Social Dimension	Governance Dimension
Topics with both Financial Materiality and Impact Materiality	<ul style="list-style-type: none"> Response to Climate Change Energy Utilization Environmental Compliance Management Pollutant Emissions Waste Disposal 	<ul style="list-style-type: none"> Innovation-Driven Development Safety and Quality of Products and Services Responsible Supply Chain Management Occupational Health and Safety 	/
Topics with Financial Materiality rather than Impact Materiality	/	/	/
Topics with Impact Materiality rather than Financial Materiality	<ul style="list-style-type: none"> Water Resource Utilization Circular Economy 	<ul style="list-style-type: none"> Protection of Employees' Legal Rights and Interests Employee Training and Development Data Security and Customer Privacy Protection Contribution to Society Rural Revitalization 	<ul style="list-style-type: none"> Standardization of Corporate Governance Anti-Commercial Bribery and Anti-Corruption Anti-Unfair Competition Due Diligence Communications with Stakeholders ESG Management
Topics without Financial Materiality or Impact Materiality	<ul style="list-style-type: none"> Protection of Ecosystem and Biodiversity 	<ul style="list-style-type: none"> Science and Technology Ethics Equal Treatment of Small and Medium-Sized Enterprises 	/



01

Standardized Governance

Strengthening Growth Foundation

Upholding the core values of "Dedication, Refinement, Purification, and Alertness", TTM has established a scientific and sound corporate governance structure. The Company adheres to business ethics, attaches importance to risk management, internal control, and compliance, and insists on operating with integrity and compliance. We deeply integrate sustainable development principles into the entire process of operation and management to ensure the Company's steady development.

- Standardization of Corporate Governance
- Protection of Investors' Rights and Interests
- Adherence to Business Ethics

SDGs Responeded



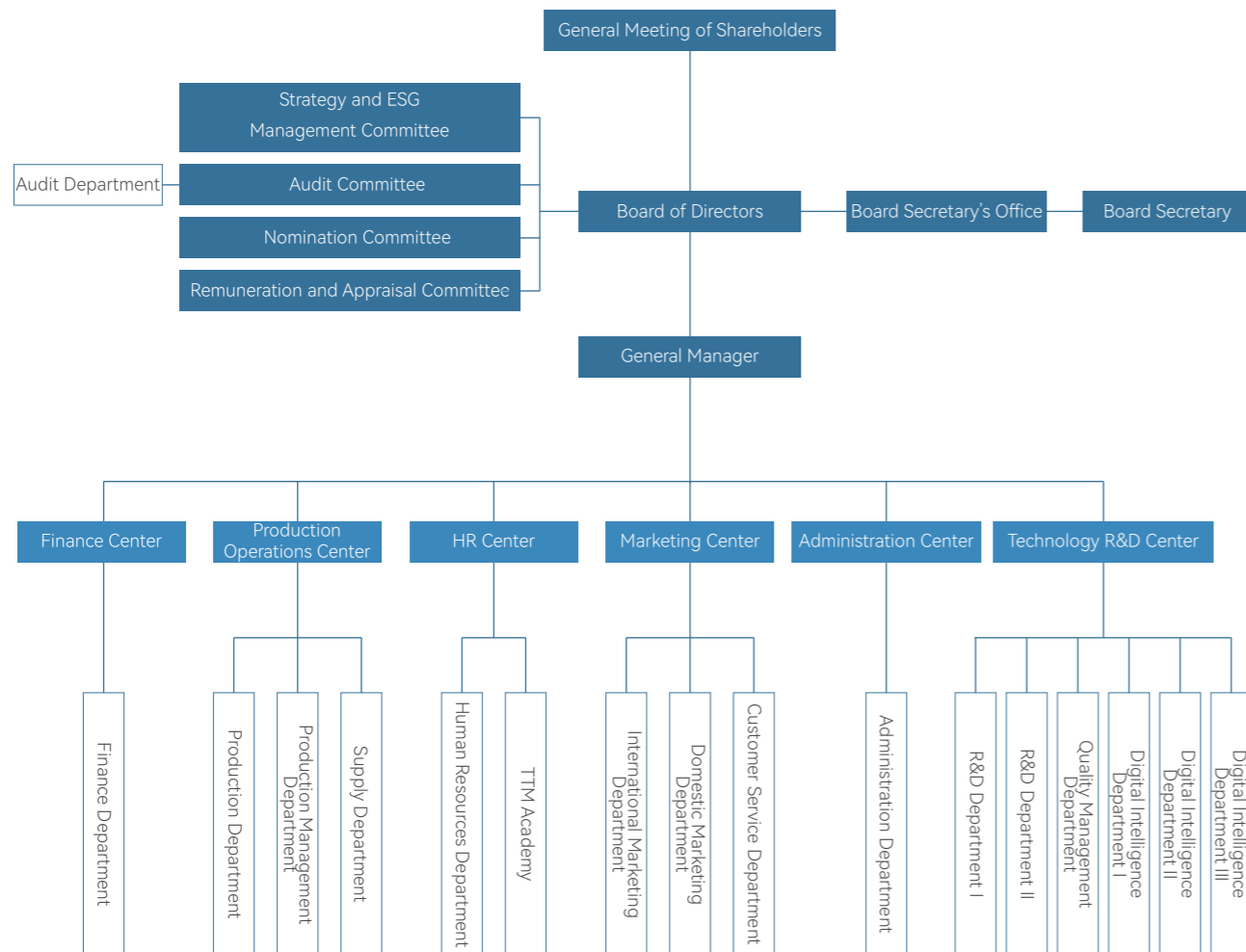
Standardization of Corporate Governance

TTM specializes in asphalt mixing plants and supporting equipment, and establishes standardized, transparent, efficient, and collaborative corporate governance as the cornerstone for the long-term sustainable development of the Company. Guided by the vision of building a modern, sustainable, and excellent governance system, we continuously optimize our governance structure and operational mechanisms, integrate compliance, risk management, and internal control systems deeply into all business processes, ensure the effective implementation of strategies and consolidate development synergy through high-quality governance. These efforts lay a solid foundation and strong momentum for the Company's high-quality and sustainable development.

Governance Framework

In strict accordance with laws, regulations and regulatory requirements such as the *Company Law of the People's Republic of China* (the "Company Law"), the *Securities Law of the People's Republic of China* (the "Securities Law"), the *Code of Corporate Governance for Listed Companies*, the *Rules Governing the Listing of Stocks on the Beijing Stock Exchange*, TTM has formulated the *Articles of Association of Fujian Tietuo Machinery Co., Ltd.* (the "Articles of Association"). We continuously improve our corporate governance structure and enhance our standardized operations to ensure the healthy, stable, and high-quality development of the Company.

Organization Chart of TTM



Operation Mechanisms

General Meeting of Shareholders

In strict compliance with relevant systems such as the *Company Law*, the *Rules for General Meetings of Shareholders of Listed Companies*, the *Articles of Association*, the Company formulates and implements the *Rules of Procedure for General Meeting of Shareholders*, to standardize the convention of the General Meeting of Shareholders. The General Meeting of Shareholders adopts a combination of on-site voting and online voting to safeguard the legitimate rights and interests of shareholders. For major matters that affect the interests of minority investors, the Company separately counts the votes of minority investors and promptly discloses the results to ensure that all shareholders enjoy equal status and fully exercise their rights.

During the Reporting Period, the Company held **2** General Meetings of Shareholders, at which **14** proposals were reviewed and approved.

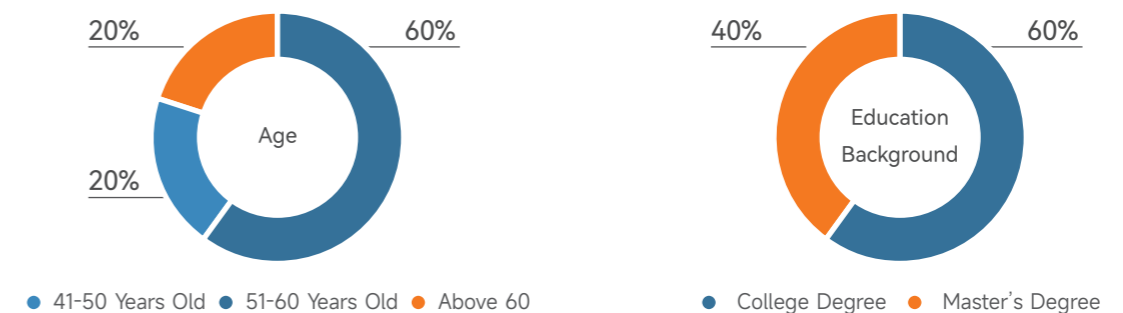
Board of Directors

The Company has formulated the *Rules of Procedure for the Board of Directors* to regulate the deliberation and decision-making procedures of the Board of Directors and to ensure the efficient and orderly operation of the Board of Directors. During the Reporting Period, the members of the Board of Directors diligently performed their duties and legally safeguarded the legitimate rights and interests of the Company and all shareholders. The Board of Directors consists of four specialized committees: the Strategy and ESG Management Committee, the Audit Committee, the Nomination Committee, and the Remuneration and Appraisal Committee. Among them, the convener of the Audit Committee possesses a background in accounting, ensuring scientific decision-making by the Board of Directors. Each specialized committee operates in accordance with its respective rules of procedure, to provide professional support for the decision-making by the Board of Directors. No Supervisory Board has been established in the Company. Instead, the Audit Committee exercises the powers of the Supervisory Board as stipulated in the *Company Law*.

Diversity

The Company adheres to the principle of merit-based appointments. When selecting director candidates, it comprehensively considers factors such as expertise, skills, experience, as well as gender, age, and cultural background. The Board of Directors consists of 5 directors, including 1 employee representative director. The members of the Board of Directors possess diversified knowledge structures and extensive practical experience in fields such as finance, machinery, administrative management, marketing, and the Company's principal business areas, providing strong support for scientific and efficient decision-making by the Board of Directors.

Board Diversity



Independence

The Company has formulated and implemented the *System of Work of Independent Directors* and the *Special Meeting System of Independent Directors* to regulate the selection and performance procedures of independent directors. Independent directors play roles in decision-making, supervision, checks and balances, and professional consultation within the Board, to ensure that the decisions of the Board of Directors align with the overall interests of the Company and protect the legitimate rights and interests of minority shareholders. Independent directors conduct an annual self-assessment of their independence and submit the self-assessment report to the Board of Directors. The Board of Directors evaluates the independence of incumbent independent directors and issues a special opinion every year, which is disclosed at the same time as the annual report. As of the end of the Reporting Period, the Company had 2 independent directors, accounting for 40% of the total directors.

Specialized Committees under the Board of Directors	Proportion of Independent Directors
Audit Committee	67%
Nomination Committee	67%
Remuneration and Appraisal Committee	67%

During the Reporting Period, the Company convened **5** meetings of the Board of Directors, (at which **30** proposals were reviewed and approved, with the attendance rate of directors being **100%**), **1** special meeting of independent directors (at which **1** proposal was reviewed), **1** meeting of the Strategy and ESG Management Committee (at which **1** proposal was reviewed), **3** meetings of the Audit Committee (at which **12** proposals were reviewed), **1** meeting of the Remuneration and Appraisal Committee (at which **2** proposals were reviewed). The Nomination Committee did not hold a meeting.

Remuneration Management

TTM has formulated the *Management System for the Remuneration of Directors and Officers* to regulate the remuneration management of directors and officers. The remuneration distribution for the Company's directors and officers adheres to the fundamental principles, such as: making distribution according to contributions, matching responsibilities, authority, and benefits, linking individual income to corporate performance and work objectives, and aligning remuneration with the Company's long-term interests. The remuneration level of directors and officers is closely linked to the Company's operating performance, job responsibilities of individual employees, and personal performance assessment results. The allowance scheme for directors and the annual remuneration scheme for officers are respectively subject to the review and approval procedures by the General Meeting of Shareholders or the Board of Directors, to ensure the standardization and transparency of remuneration decisions.

During the Reporting Period, the Company paid remuneration and allowances to directors and officers in accordance with applicable regulations, and there were no instances of irregular salary payments or violations of laws, regulations, or the internal rules of the Company.

Compliance Construction

Compliance Management



Compliant operation is the cornerstone of corporate development. TTM has established the *Corporate Integrity Management Procedures* to build a systematic compliance management framework. The Company strictly complies with national laws and regulations regarding quality, safety, environmental protection, and labor employment, ensuring product and service quality and safeguarding consumer rights and interests, while fulfilling statutory obligations such as paying taxes in full and on time. Simultaneously, the Company actively cultivates a culture of compliance, improves the compliance management system, and integrates internal audit, external audit, risk management, and internal control into a coordinated framework to form an effective compliance management mechanism that penalizes violations and prevents non-compliance incidents.

Internal Control



In accordance with the requirements of applicable laws and regulations such as the *Basic Standards for Enterprise Internal Control*, the Company has established and improved its internal control and internal audit systems and formulated the *Internal Audit System*. The Board of Directors is responsible for establishing, improving, and effectively implementing the internal control system; the internal audit function independently exercises its authority, reports directly to the Board of Directors, and accepts the supervision and guidance of the Audit Committee. The internal audit department strictly follows relevant requirements to inspect and evaluate the completeness and effective implementation of internal control systems at the Company and its branches; audit the legality, compliance, and authenticity of financial receipts and expenditures and related economic activities; assist in establishing and improving anti-fraud mechanisms; supervise the use of raised funds; cooperate with external audits; and prepare *internal control self-assessment reports*. For major internal control deficiencies or risks identified during audits, the internal audit department will promptly report them to the Audit Committee, and the Board of Directors will urge the implementation of corrective measures.

Each year, the Company conducts comprehensive and in-depth assessments of internal control effectiveness and truthfully discloses the *Internal Control Self-Assessment Report*. Additionally, the Company engages an accounting firm annually to audit the effectiveness of internal controls related to financial reporting. During the Reporting Period, there were no material deficiencies in the Company's internal control, and effective internal control was maintained in all major areas.

Risk Management



The Company actively advances risk prevention and governance by formulating the *Risk and Opportunity Control Procedure*, which clarifies risk classification and management processes and establishes a standardized and effective risk control system to provide a solid foundation for the Company's stable operation. The General Manager is responsible for approving response plans for risks and opportunities. The General Manager's Office identifies and evaluates internal and external environmental factors, develops response solutions for risks and opportunities, and oversees their implementation. Relevant departments are responsible for obtaining information on internal and external environmental factors and fulfilling responsibilities related to risk and opportunity response planning.

The Company has established a regular risk identification mechanism to periodically identify and review risks, including quality risks, environmental and occupational health and safety risks, operational risks, market risks, and financial risks. Identification nodes cover key scenarios such as management system planning, strategic changes, and changes in internal and external environments. We evaluate risks by analyzing their severity, likelihood of occurrence, and difficulty of resolution, and develop differentiated response strategies including risk avoidance, risk mitigation, and risk acceptance. Prior to management review, the Company conducts comprehensive post-action assessments of all response measures to ensure that risk management objectives are effectively achieved.

Tax Management



To standardize tax management and control tax risks, TTM has formulated the *Tax Management System*. The system designates the Company's Chief Financial Officer as the overall responsible person for tax management, establishes dedicated tax management positions and personnel, standardizes tax management processes, and prevents tax violations.

TTM has established a systematic tax risk management process. Through regular identification and assessment of tax risk points throughout the entire operation process, the Company formulates targeted response strategies and internal control measures to establish a closed-loop management mechanism. In the tax accounting process, the Company ensures standardized accounting practices and accurate data by strictly following national tax regulations and accounting standards for enterprises. For tax declaration, the Company consistently submits returns on time and with precision, and actively seeks and utilizes tax incentives to achieve rational control of tax costs. In terms of invoice management, the Company strictly follows relevant national regulations to standardize the entire process of invoice issuance, acquisition, and storage, ensuring lawful and compliant document management. Additionally, the Company regularly organizes specialized training for financial personnel on tax regulations and tax-related operations to continuously strengthen the professional capabilities of the tax management team and consolidate the foundation of tax compliance management.

Case: Training on Prevention and Control of Labor Risks

In October 2025, to enhance compliance in employment practices, TTM organized training on employment risk prevention and control. The training systematically analyzed risk points across all stages of employment, including recruitment prohibitions, labor contract signing, wage payments, working hours and overtime, rest and leave, work-related injury handling, and resignation management, and proposed specific risk prevention and control measures.



Prevention and Control of Employment Risks

Management of Related Transactions



In accordance with the *Company Law* and the *Articles of Association*, TTM has formulated the *Related-Party Transaction Management System*, which clarifies the objects, types, decision-making procedures, and information disclosure requirements for related-party transactions to ensure their legality, fairness, and reasonableness. The Company has established strict decision-making and recusal procedures. Directors with related interests must abstain from voting when the Board reviews related-party transactions, and related shareholders must also abstain when such matters are reviewed at the General Meeting of Shareholders.



Protection of Investors' Rights and Interests

Regarding all investors as companions in corporate growth and partners in shared development, TTM adheres to the standards of standardized operation for listed companies and continuously improves the management system for protecting the rights and interests of investors. Leveraging multi-channel interactive platforms, the Company delivers professional, timely, accurate, and comprehensive disclosures to authentically convey the information on strategic layout, operating results, and industry development prospects. We also place high importance on investor opinions and suggestions, continuously improve the management of investor relations, actively listen to market feedback, and effectively safeguard all shareholders' rights to information, participation, and returns, to create long-term value with investors.

Information Disclosure

In strict compliance with the *Measures for the Administration of Information Disclosure by Listed Companies*, the *Rules Governing the Listing of Stocks on the Beijing Stock Exchange* and other related rules, the Company has formulated systems such as the *Measures for the Administration of Information Disclosure* and the *Management System for the Suspension and Exemption of Information Disclosure* to regulate information disclosure and clarify internal information transmission, review, and disclosure processes. The Company adheres to the principles of truthfulness, accuracy, completeness, timeliness, and fairness during information disclosure to ensure investors are promptly informed of the development dynamics of the Company.

During the Reporting Period, the information disclosure of the Company was rated "B", subject to no regulatory penalties for non-compliance.

In 2025, the Company disclosed **6** periodic reports and **100** interim announcements.

Investor Relations Management

To deepen two-way communication with investors and enhance investors' understanding and recognition of the Company, TTM has formulated and implemented the *Investor Relations Management System* which effectively protects the legitimate rights and interests of investors, especially public investors, thus promoting the establishment of long-term and stable relationships between the Company and its investors.

The Company has established diversified investor communication channels to enable convenient and efficient communications with investors. Investors can communicate regularly with the Company through channels such as the hotlines and emails for investor service, and the investor relations interaction platform. Additionally, the Company regularly organizes performance briefings, analyst meetings, and General Meeting of Shareholders, both offline and online, to proactively disclose operational information and address investors' concerns.

In 2025, the Company hosted **5** on-site investor visits (with a **100**% response rate to investor inquiries), conducted **1** open exchange with investors through a performance briefing and a collective reception day event, and engaged in **20** communications with investors via the investor relations interaction platform.

Protection of Shareholders' Rights and Interests

TTM has formulated the *Profit Distribution Management System* to establish a scientific, sustainable, and stable distribution mechanism and enhance the transparency of profit distribution. The Company's profit distribution policy maintains continuity and stability while balancing the long-term interests of the Company, the overall interests of all shareholders, and the sustainable development of the Company.

Metrics ¹	Unit	2023	2024	2025 ²
Cash Dividend per Share	RMB	0.30	0.25	0.15
Total Cash Dividend	RMB	20,039,700.00	23,101,311.25	13,860,786.75
Proportion of Net Profit Attributable to Shareholders in Consolidated Financial Statements	%	31.93	45.14	28.77

¹ The statistical scope covers the fiscal year in which cash dividends are distributed, consistent with that of the annual report.

² The relevant data in the 2025 profit distribution plan are proposed figures subject to the plan approved at the Company's 2025 Annual General Meeting of Shareholders.

Adherence to Business Ethics

TTM always adheres to the bottom line of business ethics and compliant operations, upholds the core values of integrity and self-discipline, and has established a multi-level business integrity system covering the entire value chain. Through comprehensive internal control systems, systematic risk prevention measures, and regular integrity education, the Company has not only fortified internal anti-corruption defenses but also extended integrity requirements to supply chain partners, demonstrating an unwavering commitment to fair competition and sustainable development.



Anti-Bribery and Anti-Corruption

Integrity System

TTM consistently adheres to compliant operations and upholds business ethics, in strict compliance with anti-corruption laws and regulations in all countries and regions. The Company has established internal management systems such as the *Anti-Corruption and Anti-Bribery System* and the *Anti-Fraud Mechanism* to standardize the professional conduct of all employees, thus fostering a fair and clean business environment from top to bottom. Simultaneously, the Company's *Anti-Corruption and Anti-Bribery System* sets behavioral standards for suppliers and other partners, clearly defining the responsibilities and obligations of all parties.

We have established and continuously refined our anti-fraud compliance system. The Board of Directors oversees the approval and supervision of overall policies, with the Audit Committee specifically responsible for anti-fraud initiatives. The Audit Department serves as the permanent anti-fraud body, handling daily oversight and whistleblowing.

Integrity Risk Management

The Company has established an integrity risk management mechanism covering employees and partners, and conducts comprehensive inspections of integrity risks on an irregular basis. We immediately take measures to block any identified commercial bribery risks and prevent their spread. During the Reporting Period, no major penalties related to commercial bribery or corruption occurred in the Company.

Regarding supplier integrity management, TTM signs the *Commitment of Supply and Demand Enterprises (Individuals) to Integrity and Anti-Corruption* with suppliers, explicitly prohibiting any form of gift-giving, kickbacks, or improper benefit transfers. The Company has established strict breach-of-contract liability clauses and publicly discloses the contact information of the Chairman and the General Manager as complaint channels. Severe financial penalties and permanent termination of cooperation are imposed for violations, thereby fortifying integrity defense lines and ensuring the integrity and sustainability of supply chain partnerships.

In 2025, a total of **277** suppliers signed the integrity agreement, with a signing rate of **75%**.

Training on Integrity

TTM prioritizes integrity awareness development and regularly formulates business ethics training plans. The training covers the explanations of legal and regulatory requirements and the promotion of integrity awareness, effectively strengthening the compliance awareness of all employees and creating a professional environment that advocates integrity.

In 2025, the Company offered **2** anti-commercial bribery and anti-corruption training sessions for **33** participants, including **3** directors and **30** officers.

Case: Training on Laws and Regulations Concerning Duty-Related Crimes

On February 8, 2025, TTM invited the People's Procuratorate of Luojiang District to provide legal training for all marketing personnel of the Company on internal duty-related crimes in private enterprises. The training covered definitions of commercial bribery and corruption, the importance of anti-commercial bribery and anti-corruption efforts, and strategies to avoid involvement in such misconduct in the workplace. This helped establish proper professional ethics for employees and ensured corporate and individual legal compliance.





Training on Laws and Regulations Concerning Duty-Related Crimes

Whistleblowing Channels

TTM has established diversified whistleblowing channels combining online and offline methods, encouraging employees, partners, and other stakeholders to actively report or file complaints about any possible or actual corruption or bribery. All whistleblowing cases are centrally received by the Audit Department. For those cases meeting relevant criteria, the Company establishes a dedicated investigation team to conduct thorough inquiries. If violations are substantiated, disciplinary actions will be taken, or the case will be referred to, judicial authorities.

The Company strictly implements a whistleblower protection policy. Whistleblowers may choose to report anonymously or under their real names. We strictly protect the identity information of whistleblowers and take measures to prevent retaliation, monitor and intervene in potential retaliatory behaviors, and fully safeguard the legitimate rights and interests of whistleblowers.

Whistleblowing Channels:

-  Whistleblowing Hotline: 0595-22081677
-  Whistleblowing Email: tietuo@fjttm.com



► Anti-monopoly and Anti-unfair Competition

TTM strictly complies with laws and regulations related to anti-monopoly and unfair competition and adheres to responsible marketing. The Company stipulates requirements for market competition in the *Integrity Management System*, such as not cooperating with enterprises known to have poor credit standing and ensuring that contract contents strictly comply with applicable laws and regulations. This guarantees equality and mutual benefit, prevents unfair competition, and fosters a market environment characterized by integrity and fair competition. The Board of Directors serves as the highest decision-making body for anti-monopoly compliance management and designates senior management personnel as compliance officers to coordinate and advance the Company's anti-monopoly compliance management efforts. The Company implements an internal integrity education program, and regularly provides anti-monopoly and fair competition training for marketing-related employees to enhance their awareness of honest marketing and safeguard corporate credibility. During the Reporting Period, no major litigation events related to unfair competition or anti-monopoly occurred in the Company.

In 2025, the Company offered one training session on anti-monopoly and fair competition for **30** participants, with a total training duration of **30** hours.



Training on Anti-Unfair Competition

02

Low-Carbon Operations

Safeguarding a Green Future

Guided by China's "carbon peaking and carbon neutrality" strategy and grounded in the characteristics of the road construction and maintenance machinery industry, TTM deeply integrates green and low-carbon concepts into the entire value chain, covering corporate strategy, technological R&D, production operations, and supply chain management. Through technological innovation, end-to-end process optimization, and responsible stewardship, we drive green transformation for both the Company and the industry, achieving coordinated improvements in economic, ecological, and social benefits.

- Response to Climate Change
- Environmental Compliance Management
- Resource Management
- Ecosystem and Biodiversity Protection

SDGs Responded



Response to Climate Change

Embracing the mission for green development and responding to the demands of the climate change era, TTM resolutely shoulders the responsibility of manufacturing enterprises in addressing climate change. With strategic determination anchoring the direction of low-carbon transformation and innovative vitality addressing climate challenges, the Company implements systematic, multi-dimensional, and phased initiatives that make the response to climate change a core driving force for corporate development, empowering the industry to move toward greener and more innovative growth.

Governance

TTM has formulated systems such as the *Climate Change Response Management Measures* and the *Green and Low-Carbon Management Manual*. These systems integrate climate-related functions into the ESG governance framework, clarify the responsibilities of the Board and the Management, and standardize greenhouse gas (GHG) verification processes to ensure efficient carbon management operations. During the Reporting Period, the Company invited a third-party institution to conduct an audit of the green and low-carbon management system, calculate GHG emissions from July 2024 to June 2025, and issue a *Green and Low-Carbon Management System Audit Report*.



Carbon Management System Certification Certificate



Strategy

In accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), and in combination with its own technologies and global presence, TTM identifies the impacts of climate change on the Company from both physical risks and transition risks, and actively adopts response measures to support the green, low-carbon, and sustainable development of the Company.

Type of Risk /Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence ³	Impact Duration ⁴	Expected Financial Impact	Countermeasures
Physical Risks	Acute risks Extreme weather events such as heavy rain, floods, hurricanes, and heat waves may directly damage the Company's production facilities and supply chain.	Medium	Short Term	Increase in supply chain costs, and revenue loss due to production or service disruptions	1. Develop emergency response plans; 2. Monitor meteorological information and promptly issue typhoon prevention notices; 3. Establish a diversified supply chain.
	Chronic Risks Rising sea levels, increasing temperatures, and changes in precipitation patterns may gradually affect the Company's operating environment.	Medium	Medium and Long Term	Increase in operating costs	1. Establish a long-term environmental monitoring system; 2. Adjust product design and service content according to the impacts of climate change.
Transition Risks	Policy and Legal Risks Governments may introduce stricter carbon emission regulations, carbon tax policies, and restrictions on high-energy-consuming industries, increasing the Company's compliance costs and operational risks.	High	Short and Medium Term	Failure to meet requirements may result in fines and increased costs.	1. Closely monitor changes in domestic and international climate-related policies and regulations and promptly interpret their impact on the Company's business; 2. Formulate and implement carbon emission management plans and optimize production processes to reduce carbon emissions.
	Technology Risks Peer companies are accelerating the development of green technologies and narrowing technological gaps. The Company may face technical challenges, high costs, or immature technologies when developing or adopting new environment-friendly technologies.	High	Short, Medium and Long Term	Increase in costs, and reduction in revenues	Encourage R&D innovation and establish cooperative relationships with research institutions, universities, or other enterprises to jointly develop or introduce mature environmental protection technologies.
Opportunities	Products and Services The customer's preference for low-carbon equipment is increasing, and a differentiated competitive advantage can be created through the development of green products.	High	Short, Medium and Long Term	Expansion of market share, and increase in operating income	1. Continue R&D innovation, optimize product structure, and develop green products; 2. Strengthen communication with customers and promptly understand their needs.
	Resource Efficiency The improvement of resource utilization efficiency, such as the optimization of production processes and the recycling of raw materials, reduces production costs and minimizes environmental impacts.	High	Short, Medium and Long Term	Reducing Operational Costs	Improve resource recycling rates and promote the development of a circular economy model.

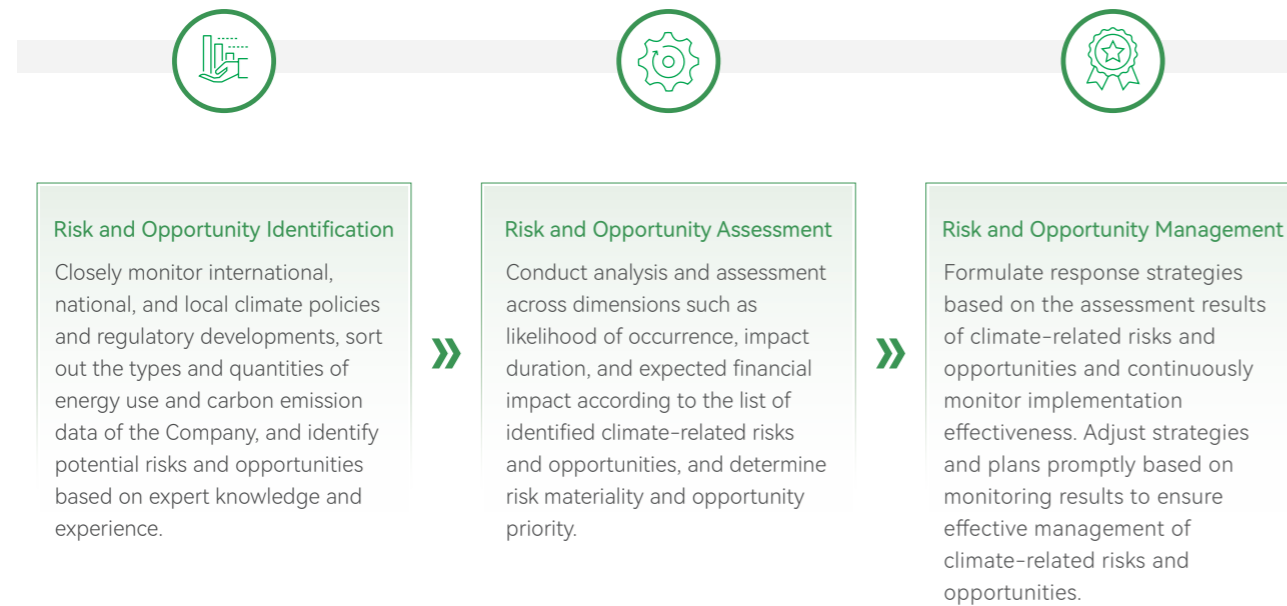
³ Likelihood of occurrence refers to the frequency or probability of a risk/opportunity occurring, primarily based on historical occurrence probability, external scenarios, progress in policy implementation, and expert predictions. The likelihood of occurrence ranges from "low" to "high".

⁴ The Impact Duration refers to the different periods when different climate-related risks and opportunities will affect the Company. The Company categorizes the impact duration into short-term (0-1 year), medium-term (1-5 years), and long-term (over 5 years).

Impact, Risk, and Opportunity Management

TTM continuously improves the identification, assessment, and management of climate-related risks and opportunities, persistently enhances climate-related risk response capabilities, explores the value of low-carbon development, and achieves deep integration between climate management and high-quality corporate development.

Climate Change Risk and Opportunity Management Process



Metrics and Targets

TTM has established a carbon reduction target system covering short-, medium-, and long-term goals based on carbon emissions across all processes—from the procurement of raw materials, to the manufacturing, transportation and usage of the products, to provide clear direction and pathways for carbon reduction efforts at each stage. The Company has set the goal of achieving "carbon peaking by 2030 and carbon neutrality by 2060". We regularly track progress, and adjust action plans in a timely manner to promote the green development of the entire industry.

Greenhouse Gas Emission Management

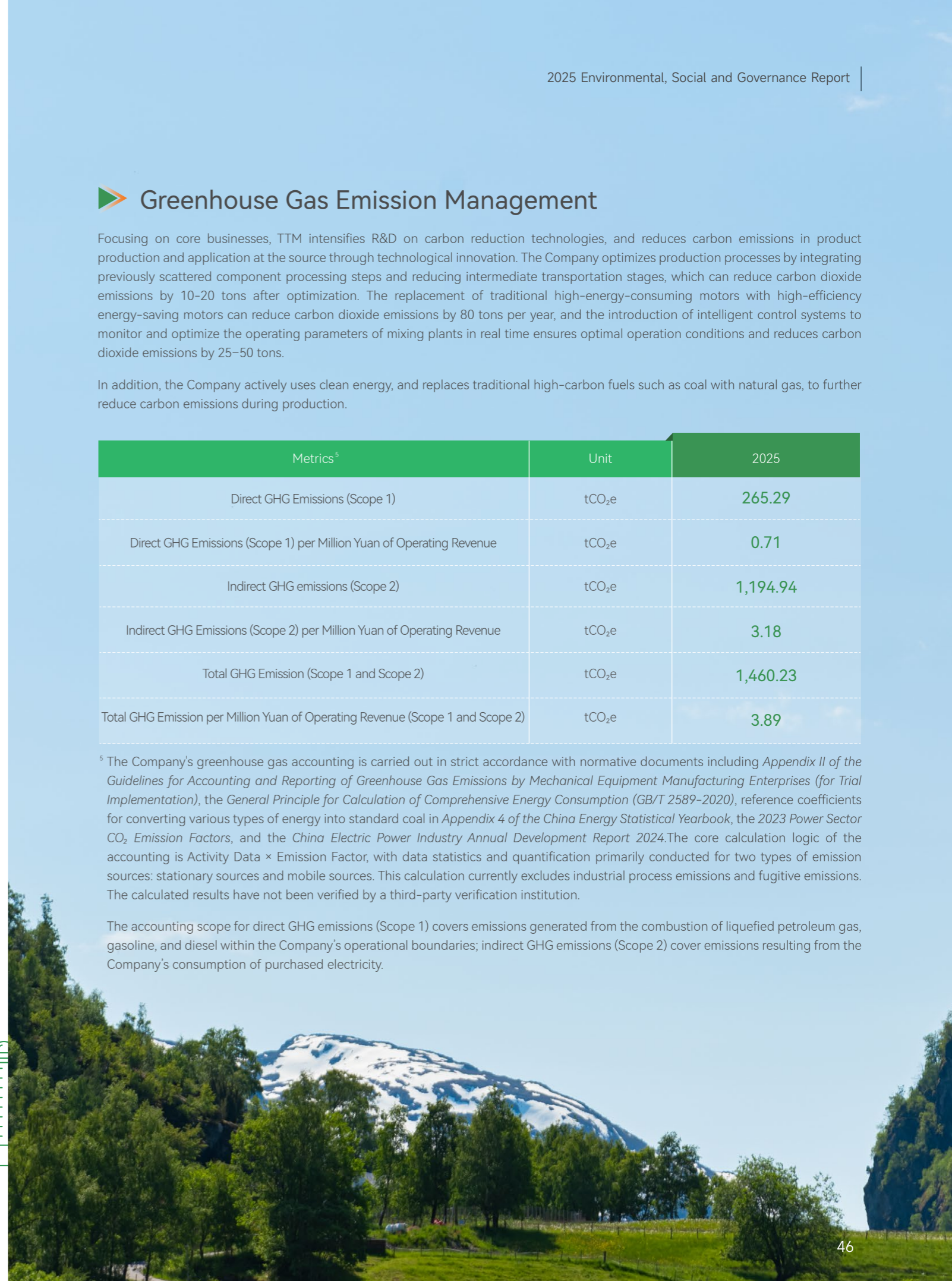
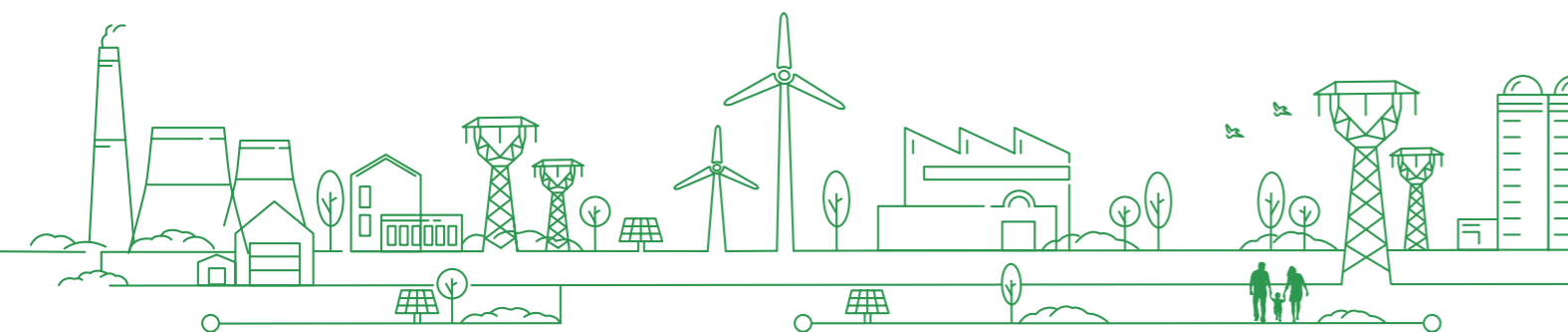
Focusing on core businesses, TTM intensifies R&D on carbon reduction technologies, and reduces carbon emissions in product production and application at the source through technological innovation. The Company optimizes production processes by integrating previously scattered component processing steps and reducing intermediate transportation stages, which can reduce carbon dioxide emissions by 10-20 tons after optimization. The replacement of traditional high-energy-consuming motors with high-efficiency energy-saving motors can reduce carbon dioxide emissions by 80 tons per year, and the introduction of intelligent control systems to monitor and optimize the operating parameters of mixing plants in real time ensures optimal operation conditions and reduces carbon dioxide emissions by 25-50 tons.

In addition, the Company actively uses clean energy, and replaces traditional high-carbon fuels such as coal with natural gas, to further reduce carbon emissions during production.

Metrics ⁵	Unit	2025
Direct GHG Emissions (Scope 1)	tCO ₂ e	265.29
Direct GHG Emissions (Scope 1) per Million Yuan of Operating Revenue	tCO ₂ e	0.71
Indirect GHG emissions (Scope 2)	tCO ₂ e	1,194.94
Indirect GHG Emissions (Scope 2) per Million Yuan of Operating Revenue	tCO ₂ e	3.18
Total GHG Emission (Scope 1 and Scope 2)	tCO ₂ e	1,460.23
Total GHG Emission per Million Yuan of Operating Revenue (Scope 1 and Scope 2)	tCO ₂ e	3.89

⁵ The Company's greenhouse gas accounting is carried out in strict accordance with normative documents including *Appendix II of the Guidelines for Accounting and Reporting of Greenhouse Gas Emissions by Mechanical Equipment Manufacturing Enterprises (for Trial Implementation)*, the *General Principle for Calculation of Comprehensive Energy Consumption (GB/T 2589-2020)*, reference coefficients for converting various types of energy into standard coal in *Appendix 4 of the China Energy Statistical Yearbook*, the *2023 Power Sector CO₂ Emission Factors*, and the *China Electric Power Industry Annual Development Report 2024*. The core calculation logic of the accounting is Activity Data × Emission Factor, with data statistics and quantification primarily conducted for two types of emission sources: stationary sources and mobile sources. This calculation currently excludes industrial process emissions and fugitive emissions. The calculated results have not been verified by a third-party verification institution.

The accounting scope for direct GHG emissions (Scope 1) covers emissions generated from the combustion of liquefied petroleum gas, gasoline, and diesel within the Company's operational boundaries; indirect GHG emissions (Scope 2) cover emissions resulting from the Company's consumption of purchased electricity.



Environmental Compliance Management

TTM leads the industry in green development through outstanding environmental practices, and deeply embeds sustainable concepts into corporate strategy and daily operations. Through comprehensive initiatives such as promoting cleaner production, strengthening pollutant control, and enhancing waste recycling, the Company not only continuously optimizes environmental indicators but also demonstrates its leadership in environmental protection and advanced management as a responsible enterprise.

Environmental Management System

Governance

In line with the philosophy of "green, environment-friendly, and sustainable development", and in strict compliance with applicable laws and regulations such as the *Environmental Protection Law of the People's Republic of China*, TTM has formulated the *Quality, Environment, and Occupational Health and Safety Management Manual* and a series of environmental management procedure documents including the *Waste Liquid, Waste Gas, Noise, and Solid Waste Management Procedures*. We continuously refine our environmental management system to proactively minimize the potential environmental impacts of our operations.

The Board of Directors guides environmental compliance management work. The General Manager bears the ultimate responsibility for environmental management and provides resource support for establishing, implementing, and maintaining the environmental management system. The Administration Center and the Production Operations Center jointly handle daily management tasks such as environmental monitoring, risk identification, and emergency response. During the Reporting Period, the Company passed ISO14001:2015 Environmental Management System certification and was not subject to any penalties for violating any laws and regulations concerning environmental management.



Environmental Management System Certification Certificate

In addition, TTM continuously promotes cleaner production by adopting environment-friendly materials, optimizing production processes, and strictly controlling emission standards to reduce the environmental impact of production activities. In 2025, the Company was successfully included in the List of Green Factories 2024 by the Ministry of Industry and Information Technology.



In 2025, the Company's investment in environmental protection amounted to RMB

6.072 million.



Strategy

TTM actively identifies environmental impacts related to production and operations, and promptly adopts improvement measures to prevent and effectively control adverse environmental factors.

Type of Risk / Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	Policy Risks With increasingly strict government environmental policies and regulations, the Company may face substantial fines and litigation compensation if non-compliant emissions occur.	High	Short Term	Increase in operating costs	<ol style="list-style-type: none"> 1. Strengthen communication with government departments and promptly follow updates to the laws and regulations concerning environmental protection; 2. Maintain and update environmental protection facilities in a timely manner. 3. Regularly carry out investigations of potential environmental hazards.
Opportunities	Market Opportunities Tighter enforcement of environmental regulations has significantly raised emission standards and environmental assessment requirements for heat treatment operations. By strengthening environmental management to ensure compliance, the Company can gain a competitive edge in the market and further expand its market share.	Medium	Long Term	Revenue increase	<ol style="list-style-type: none"> 1. Enhance waste gas monitoring at heat treatment facilities once a year; 2. Implement the sorted collection and processing of solid waste to ensure compliant disposal.

Impact, Risk, and Opportunity Management

Identification and Assessment of Environmental Factors

TTM has established the *Procedure for Identification, Evaluation, and Control of Environmental Factors and Hazard Sources* to identify and evaluate internal and external environmental factors, compile a list of influencing factors, implement hierarchical control for identified key environmental factors, and formulate corresponding risk prevention and control measures.

Emergency Drills

TTM has formulated documents such as the *Emergency Response Plan for Environmental Emergencies* and the *Preventive Measures and Emergency Response Plan for Hazardous Waste Accidents*. An Emergency Command Center has been established to standardize emergency management and response procedures for environmental incidents, ensuring clear responsibilities and orderly responses. In addition, the Company regularly organizes environmental emergency drills to test the feasibility and effectiveness of emergency plans and promptly identify and address potential issues. In 2025, the Company organized a total of 2 environmental emergency drills.



Metrics and Targets

Each year, TTM analyzes and evaluates the environmental management performance in the previous year, establishes environmental management goals for the following year, and regularly tracks progress toward these goals to drive continuous improvement in environmental management.



Training on Environmental Protection

TTM prioritizes enhancing employees' environmental awareness through training activities such as environmental awareness campaigns and environmental regulation studies. The Company is committed to integrating environmental concepts into employees' daily practices to promote sustainable corporate development.



Training on Environmental Compliance

Pollutant Emissions

In the principle of "source reduction, process control, and end-of-pipe treatment" and in strict compliance with applicable laws and regulations, including the *Law of the People's Republic of China on the Prevention and Control of Water Pollution* and the *Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution*, TTM systematically advances pollutant discharge management. To ensure compliant emissions, the Company strictly implements monitoring mechanisms, regularly conducts self-monitoring of pollutants, and entrusts qualified third-party institutions to conduct tests to ensure that pollutant emissions comply with national and local regulations on environmental protection. During the Reporting Period, the Company achieved a 100% compliance rate for pollutant emissions.

Pollutant Management Measures

Wastewater Management

- Production wastewater is recycled for reuse after treatment through the processes of "slag separation and sedimentation + equalization tank + secondary sedimentation + coagulation sedimentation tank + slag separation tank (coarse and fine filter) + clean water tank".

Waste Gas Management

- For air pollutants such as toluene, xylene, benzene compounds, nitrogen oxides, and non-methane hydrocarbons, the Company uses a waste gas treatment line consisting of "water swirl spraying + three-stage dry filtration + activated carbon adsorption - thermal air desorption regeneration - catalytic combustion", which increases the utilization rate of activated carbon and reduces the generation of waste activated carbon while improving treatment efficiency.
- For particulate matter, the Company is equipped with bag filters and mobile dust collectors for treatment.

Noise Management

- Noise testing is carried out regularly to ensure that factory noise does not exceed emission standards.



Waste Water Emission Indicator	Unit	2023	2024	2025
Total Water Emission	10,000 m ³	0.7367	1.2516	1.1728
Chemical Oxygen Demand (COD)	Ton	0.1205	0.2597	0.18247
Ammonia Nitrogen (NH ₃ -N)	Ton	0.0023	0.0036	0.00238
Total Nitrogen (TN)	Ton	0.0503	0.1448	0.0939
Total Phosphorus (TP)	Ton	0.0007	0.002	0.002

Waste Gas Emission Indicator	Unit	2023	2024	2025
Total Exhaust Emissions	10,000 m ³	32,894.8	39,726	43,477
Nitrogen Oxides (NO _x) Emissions	kg	1.5995	1.5995	1.6624
Sulfur Oxides (SO _x) Emissions	kg	1.5995	1.5995	2.02
Volatile Organic Compounds (VOC) Emission	kg	3,576	4,928	3,647
Particulate Matter (PM) Emissions	kg	3,639.6	4,210	3,844.3

Management of Wastes

In strict compliance with applicable laws and regulations, including the *Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Wastes*, TTM has established management systems such as the *Waste (General Solid Waste) Management System* and the *Hazardous Waste Management System* to standardize disposal processes for general and hazardous waste and rigorously implement full-process control covering classification, labeling, storage, entrustment, and disposal. Concurrently, the Company enhances employee education and training to improve employees' awareness and participation in waste classification.

Waste Management Measures

General Wastes

- ▶ The general waste generated by the Company primarily includes scrap iron, iron filings, etc.
- ▶ Recyclable waste is sold to recycling enterprises for secondary processing into usable finished products.
- ▶ Non-recyclable general solid waste and domestic waste are entrusted to qualified municipal sanitation units for transportation and disposal.

Hazardous Wastes

- ▶ Hazardous waste generated by the Company primarily includes paint residue, waste sludge, and spent filter cotton;
- ▶ Hazardous waste generated during production is transported to designated hazardous waste storage facilities and entrusted to qualified third-party entities for disposal;
- ▶ Hazardous waste storage ledgers are established to truthfully record the storage of hazardous waste, and submitted to the competent department for the Company to monitor the storage and utilization of hazardous waste.
- ▶ The identification signs of hazardous waste are placed at collection points, storage areas, and facilities for hazardous waste (containers and packaging materials).
- ▶ Emergency response plans are established, and drills are conducted to address sudden accidents and ensure the safe disposal of hazardous waste.

Metrics	Unit	2023	2024	2025
Total Waste Generation	Ton	1,390	1,366	933.83
Total General Waste	Ton	1,384.10	1,360.91	926.15
Total Hazardous Waste	Ton	5.90	5.09	7.68

TTM integrates waste prevention into every stage of product design, manufacturing, and supply chain management, striving to fundamentally reduce waste generation. We systematically advance waste reduction at the source and improving resource recycling levels by continuously optimizing production processes and strengthening material usage control. The Company has introduced advanced laser cutting machines and Lantek programming and nesting software to achieve precision cutting and optimized layouts, reduce metal scrap generation during production. During the Reporting Period, the Company implemented various measures to improve steel utilization, effectively reducing the amount of waste generated during the production process.

In terms of chemical management, the Company has formulated the *Chemical Hazard Management System*. Starting from key stages such as production use, storage management, loading and transportation, and disposal, we strictly regulate chemical management to effectively prevent safety accidents in transportation, storage, use, and subsequent handling processes.



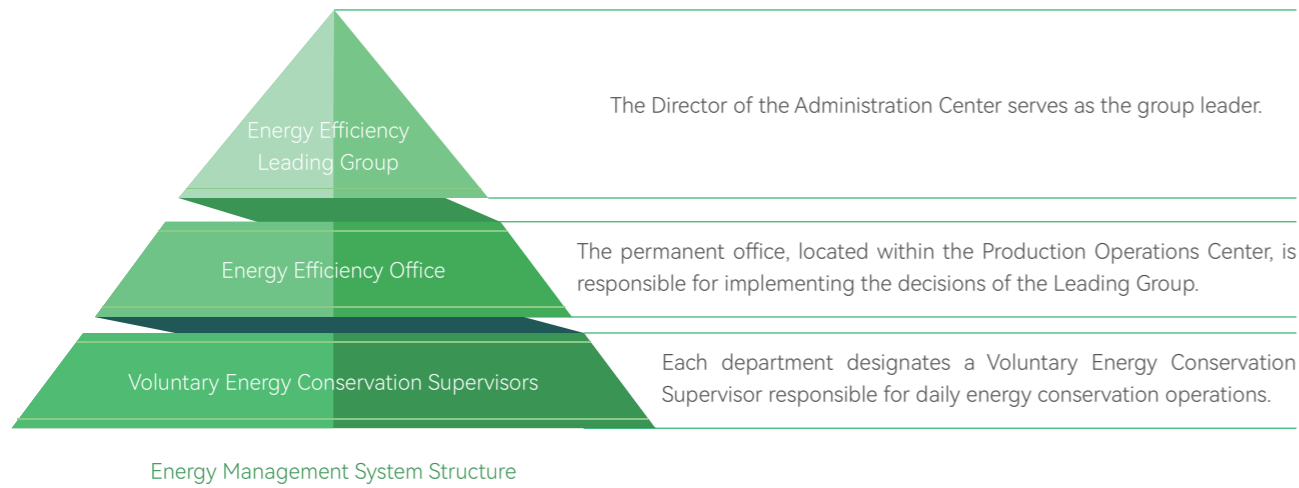
Resource Management

TTM strengthens innovative resource management practices and deepens resource utilization potential. By optimizing resource inputs at the source, enhancing utilization efficiency during processes, and promoting resource recycling at the end, the Company implements the carbon peaking and carbon neutrality strategy through full-chain resource optimization. This embeds resource-intensive concepts into its operational DNA, paving a high-quality path of symbiotic ecological development.

Resource Management System

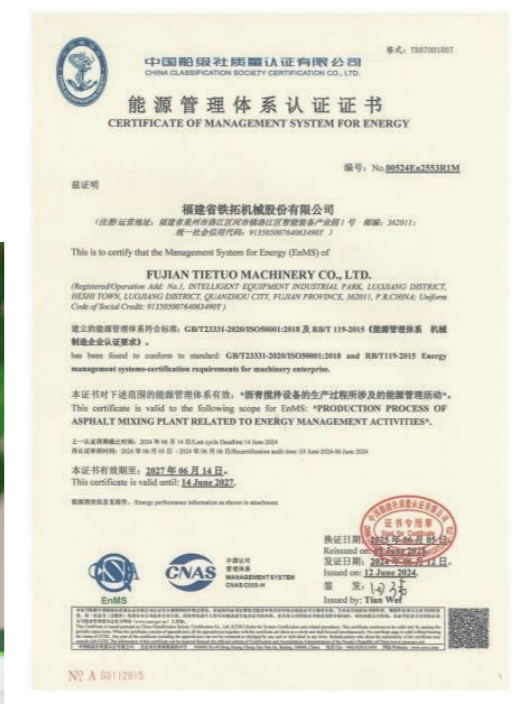
Governance

Adhering to the energy management principle of "Compliance with Regulations, Clean Production, Energy Efficiency Enhancement, and Continuous Improvement", and in strict compliance with national and local laws and regulations, including the *Energy Conservation Law of the People's Republic of China*, TTM has established the *Regulations on Energy Management* and the *Energy Management Manual* to standardize energy usage in both production and daily operations and continuously improve energy utilization efficiency. The Company continuously refines its energy management system. The Board of Directors fulfills top-level decision-making and oversight responsibilities, and the Management leads implementation and dynamic optimization. Concurrently, an energy management framework has been established, comprising the Energy Conservation Leading Group, the Energy Conservation Office, and Voluntary Energy Conservation Supervisors. Through the organic coordination of decision-making, execution, and supervision, this framework ensures energy conservation efforts are steadily advanced and effectively implemented. During the Reporting Period, the Company has passed the ISO 50001 (Energy Management System) certification.



TTM has established the *Regulations on Energy Review Management* and conducts internal reviews of the energy management system every year. On this basis, the Company promptly identifies existing and potential energy problems and risks, and issues documents such as the *Energy Review Report* and the *Internal Audit Nonconformity Report*, to provide a solid foundation for the organization to formulate scientific and reasonable energy targets and energy management plans. During the Reporting Period, the internal audit of the energy management system identified one nonconformity, which has been promptly rectified.

Energy Management System Certification Certificate



Strategy

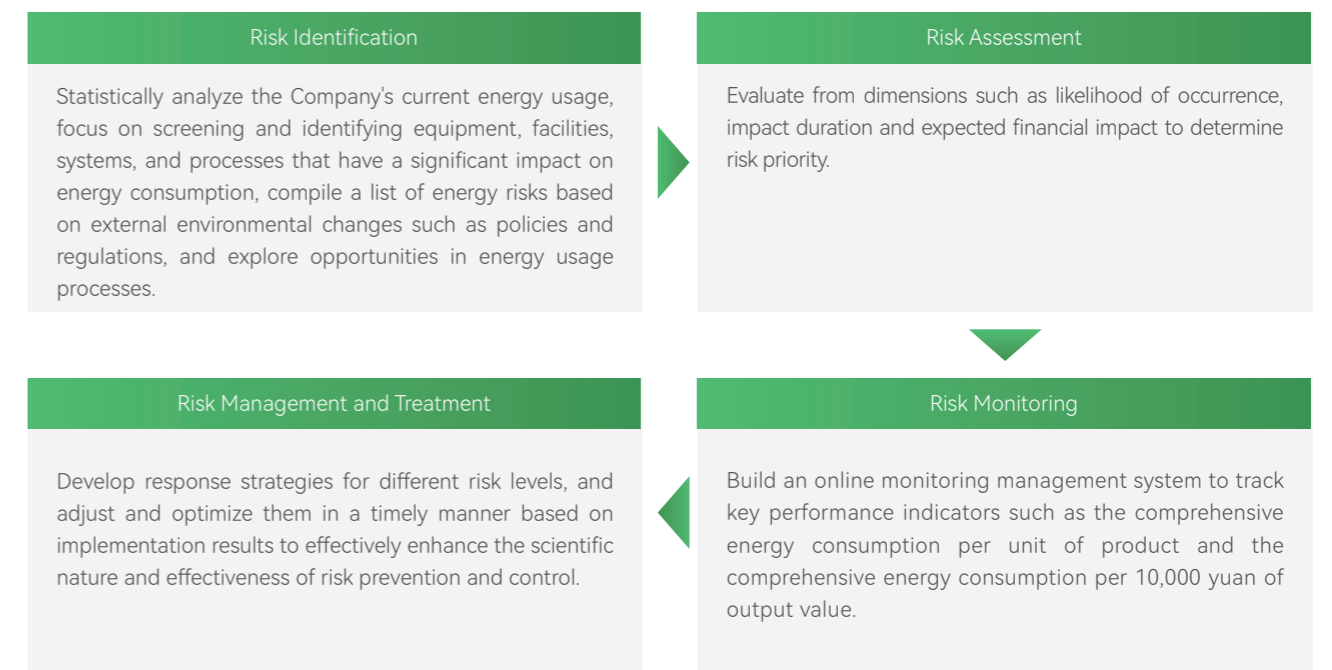
TTM closely aligns with "carbon peaking and carbon neutrality" policies and industry trends to identify energy risks and opportunities, providing decision-making support for corporate energy management and green development.

Type of Risk /Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	Energy Cost Fluctuation Risks Rising prices of energies such as electricity and natural gas directly increase operational costs and compress profit margins.	Medium	Short and Medium Term	Increase in energy costs and decline in profits	Establish an energy management system, implement energy audits, set annual energy conservation targets, and carry out energy conservation actions.
Opportunities	Cost Reduction and Efficiency Improvement The energy conservation technologies and energy management help to improve energy utilization efficiency and reduce energy procurement expenditures.	High	Short, Medium and Long Term	Reduction in operating costs	1. Implement technological upgrades for energy conservation, phase out high-energy-consuming equipment, and optimize production scheduling; 2. Install distributed photovoltaic power generation systems on factory rooftops to increase the proportion of clean energy usage.
Opportunities	Products and Services The development of low-energy and high-efficiency green products aligns with market demand and shapes a premium brand image.	High	Short, Medium and Long Term	Increase in operating income	Take efficiency and energy saving as the core R&D direction, and provide customers with low-energy-consumption solutions such as mixing plants.

Impact, Risk, and Opportunity Management

TTM views energy risks as a core factor impacting operational costs, production stability, and market competitiveness. The Company has established a risk management system encompassing four stages—"identification, assessment, monitoring, and management"—to enhance energy resilience, reduce costs, and seize opportunities in the green transition.

Energy Risk Management Process



Metrics and Targets

TTM has established and implemented the *Regulations on Energy Targets, Indicators, and Plan Management*. Through regular tracking and evaluation of energy management targets and indicators, the Company steadily improves energy management capabilities.



Energy Utilization

TTM places high importance on energy conservation and emission reduction. Through measures such as utilizing energy-efficient equipment, implementing energy conservation technological upgrades, adopting digital and intelligent control systems, and utilizing clean energy, the Company reduces energy consumption and carbon emissions, achieves energy conservation upgrades and drives the green transformation of the industry.

Energy Conservation Measures

Digital Intelligence Management	The Company has built an Energy Management Center System and an Online Energy Monitoring and Management System connected to the energy regulatory departments. These two systems integrate functions such as data analysis, real-time monitoring, and intelligent warning, enabling comprehensive and accurate monitoring of the Company's energy consumption dynamics and fine management.
Energy-Saving Equipment	The Company has formulated the <i>Infrastructure Control Procedure</i> , which requires that equipment selection and configuration meet advanced technological standards and comply with requirements for high energy efficiency, recyclability, and extended service life. Major energy-consuming equipment shall be optimally configured and replaced with high-efficiency and energy-saving products.
Maintenance of Equipment	The Company has established a complete equipment maintenance system and process, strengthened equipment pre-inspection, and eliminated idle operation of equipment. Concurrently, assessment efforts have been intensified to reduce the frequency of shutdowns for maintenance and minimize energy losses during startup and shutdown periods.
Technical Transformation for Energy Efficiency	The Company has implemented a series of energy conservation technology upgrade projects, covering multiple levels including equipment renewal, process optimization, and energy recovery utilization.
Usage of Clean Energy	A 1MW distributed photovoltaic power station has been installed on the factory premises, utilizing solar energy to provide electricity for production and daily operations. During the Reporting Period, the photovoltaic system generated 817,529 kWh of electricity, equivalent to a reduction of 671.19 tCO ₂ e in carbon dioxide emissions. Concurrently, the Company has actively promoted gas-to-electricity conversion and utilized clean fuels to reduce pollutant emissions at the source.

Main Energy Efficiency Renovation Projects

Project Name	Project Operation Modes and Energy Conservation Effect
Cluster of Heat Exchangers in Coating Lines	The high-temperature exhaust gas, requiring removal from the paint booth, and the required fresh air undergo cross-flow heat exchange within the heat exchanger. The heat recovery efficiency can reach 40%–60%.
Full Coverage of Energy-Saving LED Lighting	High-efficiency LED lighting fixtures are installed alongside zone control, light sensors, and motion/activity detection systems to achieve "on-demand lighting".
Replacement of Traditional Manual Welding with Welding Robots	In the welding workshop for structural components, high-efficiency welding robots are introduced on a large scale to replace inefficient, energy-intensive manual welding operations, which increase the production efficiency by approximately 25%.



Waste Heat Recovery in Paint Booths of Coating Lines



Distributed PV Power Station

Metrics	Unit	2025
Liquefied Petroleum Gas	kg	44,235.5
Gasoline	Liter	18,365.42
Diesel	Liter	34,907.28
Purchased Electricity	kWh	2,172,618
Photovoltaic Power Generation	kWh	817,529
Renewable Energy Consumption	tce	100.47
Proportion of Renewable Energy Consumption	%	19.90
Total Energy Consumption	tce	504.87
Energy Consumption Intensity	tce/ RMB 1 Million (Revenue)	1.34

Water Resource Utilization

In strict compliance with applicable laws and regulations such as the *Water Law of the People's Republic of China*, TTM has established the *Water Resource Management System*. Through measures such as wastewater recycling and resource recovery, adoption of water-saving facilities, process optimization, and water conservation advocacy, the Company enhances water resource recycling rates. The main water source of the Company is the municipal supply. During the Reporting Period, the Company standardized and supervised production and non-production water usage, implemented a closed-loop wastewater recycling system for coating lines, and optimized water conservation in equipment testing processes. These efforts eliminated unreasonable water consumption and fostered water conservation awareness among all employees.



Closed-Loop Wastewater Recycling System for Coating Lines

Main Water Conservation Measures



Water Metering and Responsibility Management

Implement water metering management, measure water use separately for residential and construction areas, divide construction site areas geographically, and set zoned water-saving targets. Incorporate water conservation targets into labor subcontracting and professional subcontracting contracts, clarify water conservation responsibilities for both parties, collect water usage data to establish statistical ledgers, and improve water conservation rates through analysis and comparison.



Rainwater Collection and Recycling

Establish a rainwater collection and reuse system comprising collection wells, secondary sedimentation tanks, storage reservoirs, and vehicle washing facilities. Collect rainwater from office and living areas through a collection well, settle it in a secondary sedimentation tank, channel clear water into a storage tank for vehicle washing, sediment the vehicle washing wastewater a second time, and return it to the collection well for reuse. Use water from the collection well for firefighting, cleaning, dust suppression, and landscaping irrigation.



Use and Labeling of Water-Saving Fixtures

Install water-saving fixtures for both production and domestic water use, and place water conservation signage at water sources, such as washbasins and restrooms, featuring water-saving faucets, low-flow flush toilets, or slow-close flush valves.



Equipment Upgrades and Transformations

Replace fixtures in cleaning, painting, and residential areas with high-efficiency water-saving devices featuring superior atomization and controllable flow rates.



Management Optimization and Infrastructure Maintenance

Implement regular inspection, preventive maintenance, and rapid response repair systems to promptly detect and repair leaks and continuous flow issues in water supply networks, valves, and water-using units.

Metrics	Unit	2023	2024	2025
Freshwater Withdrawal Volume	Ton	9,209	15,646	18,247
Total Water Consumption	Ton	9,209	15,646	18,247
Water Consumption Intensity	Ton/ RMB 1 Million (Revenue)	22.34	34.33	48.60

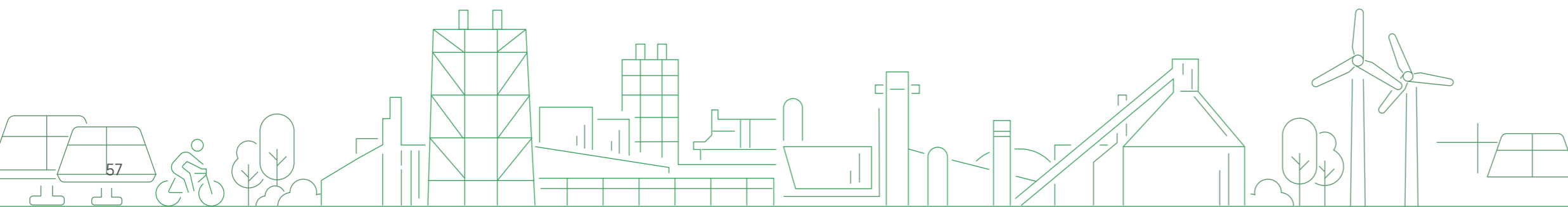
Circular Economy

Recycling of Raw Materials

TTM has established systems such as the *Raw Material Procurement Management System* to standardize the entire process from procurement, warehousing, storage, issuance, production consumption, to scrap recycling. This achieves the goals of "precise procurement, efficient utilization, low consumption, and emission reduction", supporting the green factory construction and circular economy development of the Company. The Company prioritizes green and recyclable materials in product design to reduce raw material consumption at the source. Reclaimed Asphalt Pavement (RAP) and production scrap are incorporated into renewable resource management, driving R&D in renewable resource utilization technologies to continuously improve recycling efficiency. During the Reporting Period, the Company conducted raw material management training to enhance employees' awareness and skills in standardized operations, thereby advancing green supply chain management.



Training on Raw Material Management



Green Packaging

TTM has established a comprehensive packaging material lifecycle management system. The Company optimizes packaging design, develops recyclable, lightweight, and environment-friendly packaging solutions, reduces fillers and packaging layers, and lowers packaging material consumption to reduce waste generation at the source. We also establish a packaging material recycling network, maintain recovery records for reusable materials, regularly inspect packaging material usage, reward conservation efforts and penalize wasteful practices.

Green Office

TTM adheres to green operations and comprehensively builds energy conservation and low-carbon office scenarios. Through small actions, we practice the philosophy of green development, make green office practices a shared consensus and conscious action among all employees, and jointly create an environment-friendly and energy conservation office atmosphere.

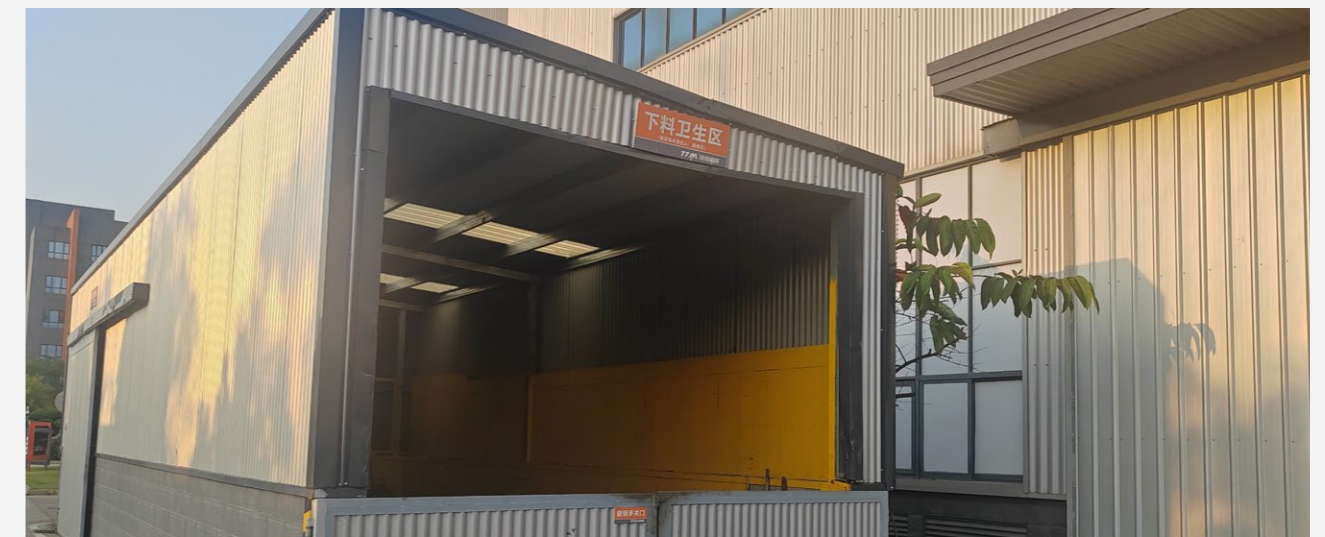
Paper Saving	<ul style="list-style-type: none"> ● Promote paperless operations and encourage video conferencing to reduce paper consumption; ● Formulate regulations on secondary paper use to improve the reuse rate of paper.
Electricity Conservation	<ul style="list-style-type: none"> ● Cultivating the habit of "turning off lights when leaving" to ensure lights are switched off if unoccupied; ● Install LED energy-saving lights; ● Use solar lamps.
Water Conservation	<ul style="list-style-type: none"> ● Post water conservation signage; ● Turn off faucets promptly to prevent water from running continuously.
Waste Sorting	<ul style="list-style-type: none"> ● Reduce, neutralize, and recycle waste through proper sorting and disposal.
Green Mobility	<ul style="list-style-type: none"> ● Encourage green transportation options like public transit and bicycles to reduce carbon emissions.



Sign for Water Conservation



Sign for Saving Paper



Waste Sorting

Ecosystem and Biodiversity Protection

All production and operational sites of TTM are located outside globally or nationally protected areas of biodiversity importance or sensitivity. Prior to project initiation and new plant construction, environmental impact assessments are conducted for the entire construction and production projects, and professional third-party evaluation institutions are hired to conduct investigations and analyses. For the construction project of the intelligent manufacturing base for asphalt mixing plants, the Company has established the *Soil and Water Conservation Monitoring and Implementation Plan*, regularly conducts soil and water conservation monitoring and issues reports to ensure that the construction of new plants will not have adverse impacts on the surrounding ecological environment. In the future, the Company will continue to practice the philosophy of green operations, actively fulfill corporate environmental responsibilities, and promote coordinated development between business growth and ecological protection.

03

Innovation Empowerment

Building Trust through Responsibility Fulfillment

The industrial value of TTM is gradually built through innovation-driven development, product quality and safety, supply chain collaboration, and customer privacy protection. It promotes industrial upgrading through technological innovation, ensures product and supply chain safety through full-process management, and implements customer privacy protection. These efforts jointly support the Company's core competitiveness and provide value support for industry development.

- Innovation-Driven Development
- Supply Chain Management
- Safety and Quality of Products and Services
- Data Security and Privacy Protection

SDGs Responded

<p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> 	<p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<p>17 PARTNERSHIPS FOR THE GOALS</p> 
---	---	---



Innovation-Driven Development

Always regarding innovation as the core driving force, TTM closely integrates technological breakthroughs with market demand and continuously strengthens innovation capabilities. From the iterative upgrades of core technologies to the optimized adaptation of product forms, innovation runs through the entire process of R&D, production, and market expansion. With a keen insight into industry trends and a persistent pursuit of tackling technical challenges, the Company continuously breaks technological bottlenecks and enriches the product matrix. Through tangible innovation achievements, we empower industrial upgrading, inject strong momentum into high-quality corporate development, and solidify our leading innovation position in the industry.

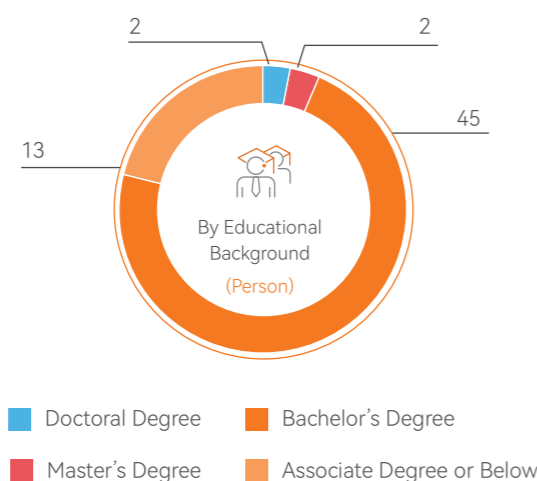
► Innovative Management System

Governance

In accordance with the R&D Management Measures, TTM has established the Technology R&D Center as the centralized department for innovation management. The center implements an accountability system where the director of the Technology R&D Center operates under the leadership of the General Manager. The Technology R&D Center consists of R&D Department I and II, which carry out technological development, product development, achievement transformation, project management, standardization, and intellectual property management according to the respective divisions of labor and tasks. The Strategy and ESG Management Committee under the Board of Directors is responsible for reviewing and approving the Company's long-term innovation strategy, key R&D areas, and major technological roadmaps, to ensure that innovation activities align with the Company's overall strategy. This helps to form a three-tier governance structure featuring "the decision-making by the Board of Directors, the leadership by the General Manager, and the execution by the Technology R&D Center". As of the end of the Reporting Period, the Company is recognized as a High-tech Enterprise and a Provincial Specialized and Innovative SME, and operates a postdoctoral workstation.

TTM has established and improved incentive mechanisms for scientific and technological talent, extensively recruited domestic and international experts, and gradually cultivated young and middle-aged professionals with experimental experience. As needed, the Company invites domestic and international experts to the center for academic exchanges and technical guidance, and organizes scientific and technical personnel to conduct domestic and overseas visits and studies at appropriate times.

Metrics	Unit	2025
Number of R&D Personnel	Person	62
Percentage of R&D Personnel	%	13.28



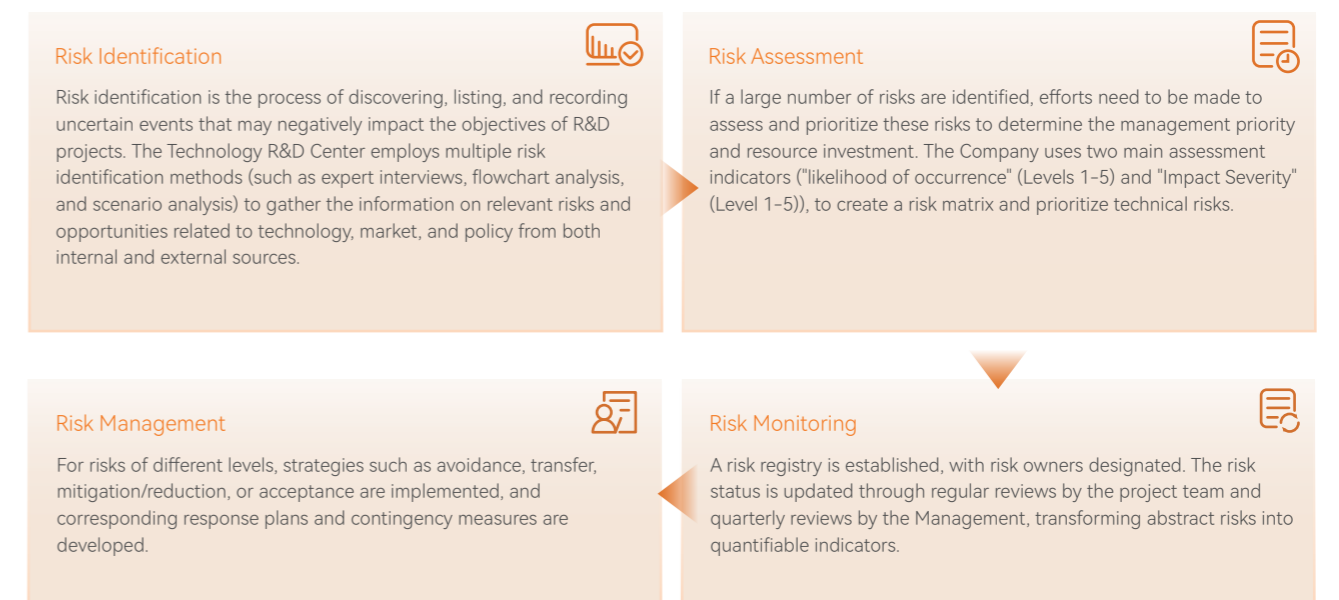
Strategy

TTM systematically identifies, evaluates, and addresses risks and opportunities during the R&D process, and has established the *Checklist for the Management of R&D Innovation Risks and Opportunities*. This effort effectively reduces innovation failure rates, enhances the return on R&D investment, and enables the Company to better seize market opportunities.

Type of Risk /Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	R&D Risks The selected technology path is proven unfeasible or excessively costly, or is about to be replaced by new technologies.	High	Medium and Long Term	Increase in operating cost	1. Conduct feasibility verification of multiple solutions for key technologies at the early stage of projects; 2. Cooperate with universities and research institutes to reduce technological uncertainty by leveraging external expertise.
	Market Risks The developed product fails to meet market demands, or market needs change during the R&D phase. Competitors launch similar or superior products first, causing the loss of market opportunities and rendering R&D investments unrecoverable.	Medium	Medium and Long Term	Reduction in Operating Revenue	1. Conduct sufficient customer interviews, competitor analysis, and market research at the product definition stage; 2. Focus on differentiated innovation rather than blindly following trends, and establish technological advantages in specific niche markets.
Opportunities	Market Opportunities 1. The Belt and Road Initiative and the expansion into overseas markets, along with the strong demand for infrastructure construction in the countries along the belt, present opportunities for China's export of high-end equipment; 2. National "New Infrastructure" and rural revitalization strategies create new demand for equipment in specific fields (such as transportation and urban-rural roads).	High	Medium and Long Term	Increase in operating income	1. Establish overseas market and product adaptation R&D teams to conduct customized product development according to standards, climates, and working conditions of different countries; 2. Develop low-cost and highly reliable product series suitable for the construction and maintenance of rural roads.

Impact, Risk, and Opportunity Management

TTM has established an innovation and R&D risk management system based on the characteristics of the equipment manufacturing industry to address risks and opportunities in the R&D process.



Metrics and Targets

Targets and Plans

TTM is committed to becoming the "world-leading provider of asphalt mixing and recycling plants" and to being a pioneer rather than a follower in technological innovation within niche fields. To achieve this long-term goal, the Technology R&D Center regularly tracks and records the progress toward such a goal.



Metrics

Metrics	Unit	2023	2024	2025
Investment in R&D	RMB 10,000	1,725.37	1,668.16	1,663.16
Percentage of R&D Investment In Operating Revenue	%	4.19	3.66	4.43
Revenue from Sales of New Products	RMB 10,000	3,382	8,056	10,438
Total Output Value of all Sold Products	RMB 10,000	41,200	45,600	35,000.57

Measures and Achievements of R&D Innovation

Support for R&D and Innovation

TTM standardizes R&D project initiation procedures, formulates the *Measures for the Administration of R&D Project Initiation*, continuously increases R&D investment, optimizes innovation resource allocation, and establishes high-standard innovation platforms to provide robust support for scientific research. The Company vigorously promotes an innovative spirit of pioneering and exploration, encourages technological breakthroughs and achievement commercialization, fosters an open, inclusive, collaborative, and efficient innovation environment, and fully drives core technological breakthroughs and high-quality development. During the Reporting Period, the Company recommended candidates for Quanzhou City's high-level talent evaluation and implemented a patent incentive program, and provided tiered bonuses for different patent types to fully stimulate the enthusiasm and creativity of the R&D team.

Establishment of Industry Standards

In active response to the national standardization strategy, TTM takes the initiative to participate in the formulation of various industry and national standards. Drawing on its technological expertise and practical experience, the Company contributes corporate wisdom to the improvement of standards. Through deep engagement in standardization efforts, the Company strengthens industry technical exchanges and collaborative cooperation, promotes industry standardization, and helps build an industrial ecosystem for high-quality development. By the end of the Reporting Period, the Company had participated in the formulation of 3 national standards, 2 industry standards, 2 local standards and 5 group standards.

Presentation of R&D Results

Relying on the industry-university-research collaborative innovation model, TTM partners with universities and professional research institutions to continuously tackle technological challenges. Focusing on optimizing the core performance of high-end equipment and achieving breakthroughs in green, low-carbon technologies, the Company has secured multiple phased R&D achievements during the Reporting Period.

Cooperation Projects	Cooperation Unit	Core R&D	R&D Value
Development of Translation Elliptical Trajectory Vibrating Screens	Northeastern University	The project developed dry screening equipment suitable for sand-making and shaping systems, and completed 3D drawing design, process documentation, and commissioning of the first unit.	The project optimized sand-making screening efficiency, provided high-efficiency screening solutions for the sand and gravel processing sector, and enhanced product market competitiveness.
Collaborative Development of Integrated Equipment for Precision Application of Asphalt Mortar	Xinyue (Guangzhou) Materials Technology Institute Co., Ltd.	The project developed 0-3mm reclaimed asphalt pavement (RAP) processing equipment, and integrated functions of screening, oil enhancement, crushing/grinding, and precise dosing.	The project promoted the recycling of waste asphalt mixtures, reduced the consumption of new materials and carbon emissions, and aligned with the development trends of green building materials.

Case: The "Research and Application of Key Technologies of Green Recycled Asphalt Materials" Project Won the Grand Prize of the "Mao Yisheng Transportation Science and Technology Award"

In November 2025, at the 2024 "Mao Yisheng Transportation Science and Technology Award" ceremony, the "Research and Application of Key Technologies of Green Recycled Asphalt Materials" Project, jointly undertaken by TTM, the Research Institute of Highway under the Ministry of Transport, Chongqing Jiaotong University, and other schools and enterprises, won the Grand Prize of the 2024 "Mao Yisheng Transportation Science and Technology Award".



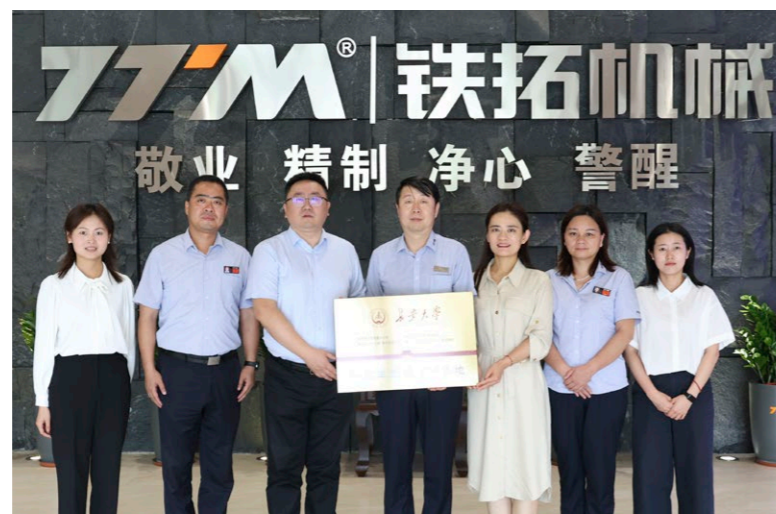
Mao Yisheng Transportation Science and Technology Award

R&D and Innovation Achievements

Key Performance	Unit	2023	2024	2025
Cumulative Number of Authorized Patents	Item	548	562	566
Number of Valid Patents per Million Yuan of Operating Revenue	Item/RMB 1 Million	1.33	1.23	1.51
By Patent Type				
Cumulative Number of Authorized Invention Patents	Item	55	79	91
Cumulative Number of Authorized Utility Model Patents	Item	414	404	397
Cumulative Number of Authorized Design Patents	Item	77	77	76
European Patent	Item	1	1	1
U.S. Patent	Item	1	1	1
Other IPRs				
Cumulative Number of Software Copyrights	Item	6	8	8
Number of Software Copyrights per Million Yuan of Operating Revenue	Item/RMB 1 Million	0.015	0.018	0.021
Total Number of Trademarks	Item	9	9	9

Industry-University-Research Cooperation

TTM adheres to empowering technological breakthroughs and talent development through industry-university-research collaborative innovation, and deepens cooperation and coordination with universities and professional research institutions. A cooperation consensus was reached with Chang'an University to conduct in-depth exchanges on topics such as joint talent cultivation, construction of internship and practice bases, and industry-university-research collaborative innovation. This precisely aligns the university's research strengths with industry needs to jointly cultivate high-quality talent with both practical capabilities and innovative thinking.



Employment and Internship Base for Graduates from Chang'an University

Protection of Intellectual Property Rights

Management System

In strict compliance with applicable laws and regulations, including the *Patent Law of the People's Republic of China* and the *Trademark Law of the People's Republic of China*, and through the establishment of the *Intellectual Property Management System*, TTM standardizes key processes such as intellectual property acquisition, maintenance, utilization, and protection, while defining ownership rights and confidentiality requirements. The Company has established an intellectual property management framework, including an Intellectual Property Office and an Intellectual Property Work Leading Group headed by the Deputy General Manager. The intellectual property management body operates under the direct supervision of the Deputy General Manager. During the Reporting Period, the Company obtained the Intellectual Property Management System (IPMS) certification.



Intellectual Property Management System (IPMS) Certification

Protection Measures



Protection Measures

Detailed Requirements

- Standardization of Confidentiality Management**

Organize employees to sign the *Confidentiality Agreement for Intellectual Property Protection* to clarify confidential information management and post-resignation confidentiality obligations.
- Control of Application Process**

Initiate patent applications through the *Technical Patent Application Process* of the OA system, and officially submit applications after review.
- Establishment of Reward and Punishment Mechanism**

Reward entities contributing to intellectual property management and protection, and punish infringements.
- Prevention of Competitive Risks**

Monitor competitors' infringements in accordance with the *Anti-Unfair Competition Law of the People's Republic of China*, and promptly take countermeasures against infringements if detected.
- Enhancement of Awareness and Capability**

Organize patent training sessions for employees and enhance awareness and practical skills in intellectual property protection.

Protection of IPRs

Attaching great importance to the training on intellectual property protection, TTM offers regular, multi-tiered and targeted training sessions that focus on core topics such as patent application standards, infringement risk identification, and confidentiality obligations. Through policy interpretation, case study, and practical exercises, employees gain a deep understanding of key principles for intellectual property protection. This effectively fosters a company-wide culture of respect and guardianship for innovation outcomes, laying a solid foundation for the implementation and effectiveness of the Company's intellectual property management system in terms of both awareness and capability.

► Science and Technology Ethics

In line with the main business and R&D directions, TTM currently focuses on technological innovation and product R&D in the high-end equipment manufacturing sector. The involved R&D projects primarily revolve around the performance optimization of engineering equipment, the application of green low-carbon technologies, and the improvement of production efficiency, with no engagement in research areas that may involve controversies in science and technology ethics, such as genetic engineering, AI autonomous decision-making, or life science interventions.

Supply Chain Management

TTM deeply integrates the core philosophies of green development, win-win cooperation, and compliant governance throughout the entire supply chain management process, striving to build a transparent, efficient, and symbiotic green supply chain ecosystem. The Company actively implements a responsible procurement policy, advocates green production standards, and treats all partners with the principle of fair cooperation. In addition, we ensure equal cooperation rights for small and medium-sized enterprises, promote upstream and downstream collaboration in the industrial chain, and jointly build a sustainable industrial ecosystem.

► Supply Chain Management System

Governance

TTM has established a system covering the entire lifecycle of suppliers, formulated regulations such as the *Measures for the Administration of Supply Chain* and the *Supplier Management System*. Adhering to the principle of balancing quality, cost, delivery, and service, the Company clarifies full-process supplier management requirements for supplier development, selection, evaluation, assessment, and elimination, to ensure the stable and timely supply of production and operational materials.

TTM has established a supply chain management organizational structure led by the Supply Department and supported by multiple departments. As the core coordinator, the Supply Department oversees the Procurement Group and the Warehousing Group, which are responsible for supplier development, sourcing, procurement execution, daily supplier management, and material inventory management, respectively. The Technology R&D Center is responsible for providing technical lists based on sales requirements and participating in technical evaluations of new materials and suppliers. The Production Management Department is responsible for proposing material requirements based on production plans. The Quality Control Department is responsible for material quality inspection and determination, and participates in supplier evaluations. The Finance Center is responsible for the timely payment of goods. The Production Department is responsible for production organization and reporting material requirements. Each department has clearly defined responsibilities at every process. Through coordinated collaboration mechanisms, they collectively ensure the smooth and efficient operation of the supply chain.

Supplier Lifecycle Management

Selection of Suppliers

- The procurement group conducts an initial screening of suppliers based on documents such as the *Supplier's Basic Information Form*, *Supplier's Business License*, and *Supplier's Development Scorecard*. For suppliers requiring on-site visits, the Supply Department organizes the Quality Control Department, the R&D Center, and other relevant departments to conduct field assessments and score them with the *On-Site Evaluation Registration Form*. Suppliers passing the initial assessment are required to provide samples for testing or supply a small batch for trial use. Through test verification or on-site quality/effect evaluation, the Company includes suppliers passing the verification or evaluation in the List of Qualified Suppliers.

Daily Management of Suppliers

- The procurement group is responsible for documenting suppliers' daily performance and the usage status of delivered materials, which serves as the basis for supplier evaluation.
- For any quality anomalies in the incoming materials, the using departments and the Quality Control Department must promptly submit a detailed abnormality report to the procurement group, which will forward it to the supplier and follow up on its resolution and improvement.
- For key suppliers, the Company strengthens daily communication and feedback, establishes long-term cooperation relationships, and signs relevant agreements.

Supplier Classification

- The procurement group evaluates suppliers based on the *Supplier Assessment Form* across indicators such as quality, delivery, payment, and service. According to the scores obtained, suppliers are categorized into four levels: Level A, Level B, Level C, and Level D, and recorded in the *Supplier Information Form*.

Supplier Assessment

- The procurement group evaluates suppliers based on the *Supplier Assessment Form* across indicators such as quality, delivery, payment, and service. Corresponding measures are taken based on the assessment points (P).
 - $P \geq 95$: Increase procurement volume;
 - $80 \leq P < 94$: Maintain normal procurement cooperation;
 - $60 \leq P < 79$: Provide guidance, and reduce procurement volume;
 - $P < 60$: Require improvement report and suspend procurement.

Elimination of Suppliers

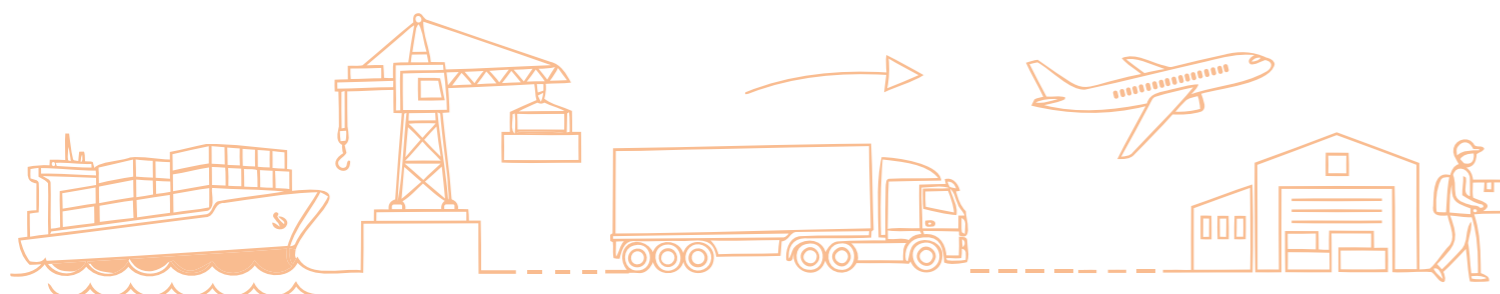
- Level-D suppliers failing to implement corrective actions within one year of receiving a rectification notice may be disqualified.
- Suppliers who are deemed unfit for continued cooperation after evaluation should be disqualified immediately upon contract expiration, or relevant contracts with these suppliers should be terminated through mutual agreement;
- In cases of severe quality anomalies or disruptions to project production where the supplier fails to actively cooperate in resolving issues, the procurement group may revoke supplier qualification without conducting an evaluation.

In 2025, TTM cooperated with a total of **368** suppliers nationwide. Among them, **189** suppliers are located in Fujian, accounting for **51.36%** of all our suppliers and contributing to **61.09%** of our local purchasing.

Strategy

TTM systematically identifies potential risks and opportunities within the supply chain, and gradually improves a collaborative supplier optimization mechanism focusing on risk prevention, opportunity capture, and value co-creation.

Type of Risk /Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	Raw materials required for company products, such as specialty steel and core electromechanical components, are subject to significant price fluctuations or periodic supply shortages due to global commodity prices and international trade conditions. This erodes product gross margins and impacts order delivery cycles.	Medium	Medium Term	Increase in operating costs	<ol style="list-style-type: none"> 1. Implement a procurement model combining "target safety stock" with "production-driven procurement"; 2. Deepen long-term strategic partnerships with key suppliers, and explore price-locking and joint reserve mechanisms; 3. Continuously develop diversified procurement channels.
Opportunities	TTM adheres to the "international expansion" strategy. In the process of deepening overseas markets, the Company can "go global together" with strong domestic suppliers or cultivate a localized supply network in key overseas markets. This not only reduces multinational logistics risks but also enables quicker responses to localized needs and enhances market competitiveness.	Medium	Long Term	Increase in operating income	<ol style="list-style-type: none"> 1. Assess the feasibility of localized procurement in overseas market expansion plans; 2. Prioritize market expansion with strategic suppliers demonstrating willingness and capability for overseas deployment; 3. Establish a global supply chain risk and opportunity map to dynamically optimize the layout.



Impact, Risk, and Opportunity Management

To ensure the stability and resilience of the supply chain and support the Company's continuous business development, TTM has established a systematic risk management process that spans the entire supplier lifecycle.






Metrics and Targets

Metrics

Key Metrics	Unit	2025
Number of Suppliers with Quality Management System Certification	Entity	165
Number of Suppliers Passing the Environmental Management System Certification	Entity	117
Number of Suppliers with Occupational Health and Safety Management System Certification	Entity	108
Number of Suppliers Terminated Due to Non-compliance	Entity	0
Number of Potential Suppliers Rejected Due to Non-compliance	Entity	0

Targets

<p>Proportion of Suppliers Passing ISO 9001 Certification ≥ 40%</p> <p> Achieved</p>	<p>Proportion of Suppliers Passing ISO 14001 Certification ≥ 30%</p> <p> Achieved</p>	<p>Proportion of Suppliers Passing ISO 45001 Certification ≥ 25%</p> <p> Achieved</p>
--	---	---

► Creation of Responsible Supply Chains

Supplier ESG Management

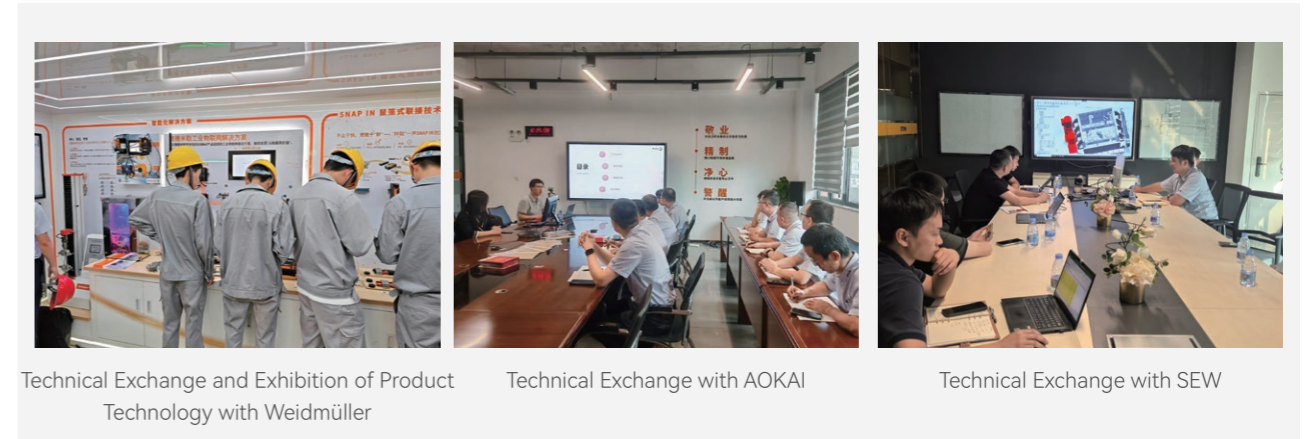
In the process of promoting sustainable development of the industrial chain, TTM gradually incorporates ESG requirements into the supplier lifecycle management system. The Company is committed to collaborating with suppliers to jointly improve performance in areas such as environmental protection, labor rights, business ethics, and product quality, thereby building a more resilient and responsible supply chain. In daily management, we continuously monitor suppliers' actual performance in compliant operations, environmental protection, and workplace safety through regular performance evaluations, on-site audits, and quality traceability mechanisms. Simultaneously, we actively engage in communication and training with suppliers to convey our ESG philosophy, and promote the continuous improvement of sustainability across the entire supply chain.

Responsible Procurement

Committed to creating a standardized, transparent, fair, and honest procurement environment, TTM deeply embeds responsibility requirements throughout the procurement process, and promotes coordinated compliance across the upstream and downstream of the supply chain. In terms of responsible procurement, the Company has established the *Procurement Management System* and the *Procurement Control Procedures* which clarify regulations on material procurement. The compliance and cost control of procurement activities are ensured through multi-level review processes.

Communication and Collaboration with Suppliers

TTM values technical collaboration and capability co-building with suppliers. In 2025, the Company conducted product technology exchanges with multiple suppliers to strengthen technical linkage across the supply chain and provide solid support for the iteration and upgrading of core products.



Technical Exchange and Exhibition of Product Technology with Weidmüller

Technical Exchange with AOKAI

Technical Exchange with SEW

► Equal Treatment of Small and Medium-Sized Enterprises

TTM adheres to the principles of fairness and impartiality in supplier selection and management. We do not rely solely on enterprise scale as the sole criterion for evaluation. Instead, we assess and collaborate based on objective performance standards such as product quality, delivery capability, service level, and potential for continuous improvement. We are committed to providing fair competition and mutual development opportunities for all partners, including small and medium-sized enterprises. During the Reporting Period, the Company did not engage in overdue payments to SMEs.

Safety and Quality of Products and Services

TTM always regards safety and quality as the foundation for development, and establishes a core defense line for products and services with strict standards. Safety and quality permeate the entire business chain—from customized pre-sales solutions ensuring secure compatibility, standardized installation and commissioning during sales, to rapid response after-sales support. With an extreme pursuit of detail and strict adherence to standards, the Company has earned market recognition and customer trust with stable and reliable product performance as well as comprehensive and standardized service guarantees, thereby building a solid foundation for sustainable development.



Quality Assurance System

Governance

Following the quality policy of "Continuous Innovation, Customer Service, Mission Fulfillment, Vision Realization", TTM has established a quality management system covering the entire product lifecycle, and formulated a series of management systems such as the *Quality Manual*, which clearly defines standards for the entire process, from incoming material inspection, production process control, to final inspection before delivery. The General Manager serves as the top quality manager and holds primary responsibility for quality management. The Strategy and ESG Management Committee under the Board of Directors plays a pivotal role in quality management as a strategic overseer, a cultural advocate, and an ultimate accountability holder. The Company has established a matrix-based quality management structure centered on the Quality Management Department, which oversees specialized groups including the R&D Quality Engineering Group, the Supplier Quality Management Group, and the Production Process Quality Control Group. Each business unit has clearly defined quality responsibilities, with inspection personnel assigned to specific workshops and external manufacturers. This creates a quality management framework characterized by full participation and end-to-end process control. As of the end of the Reporting Period, the Company has passed the ISO 9001:2016 Quality Management System Certification, providing a solid guarantee for product quality.



Quality Management System Certificate

Strategy

TTM identifies potential risks and opportunities arising from product manufacturing and customer service processes. Based on industry characteristics and internal management practices, the Company has established the *List of Measures for Identifying, Assessing and Addressing Product and Service Risks/Opportunities*.

Type of Risk /Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	Overseas Service Re-sponse Delay Risks Overseas businesses account for over 50% of total business and cover more than 60 countries. The geographical scope of equipment installation, commissioning, and after-sales maintenance is extensive, and service efficiency directly impacts customer satisfaction.	Medium	Short and Medium Term	Increase in operating costs and decrease in operating revenue	1. Localized service network: Deploy service stations in key overseas markets, reserve professional engineers, and shorten fault response time; 2. Full-process service system: Provide end-to-end support from site surveys and layout design to operational training, and proactively resolve potential issues during installation and commissioning.
	Industrial Competition Risks Domestically, the Company faces competition from industry peers, while internationally, the Company must contend with pressure from global brands. Price competition may lead to profit declines.	High	Short and Medium Term	Reduction in Operating Revenue	1. Develop a product portfolio of over 70 models across 13 series, prioritize flagship products like integrated primary/secondary equipment to meet customization demands; 2. Overseas market expansion: Deeply cultivate Southeast Asia, Central and Eastern Europe, and other markets under the Belt and Road Initiative, and leverage CE and AEO certification advantages to expand high-end channels.
Opportunities	Benefits from China's Green Infrastructure Policy The <i>Regulations on Rural Highway</i> and the <i>Implementation Opinions on Building Beautiful China Pilot Zones</i> drive the transformation of highway construction toward greener and smarter practices and create demand for equipment upgrades.	High	Medium and Long Term	Revenue increase	1. Precise product matching: Increase the promotion of the integrated recycling plant and RAP flexible crushing equipment to meet the needs of rural road maintenance and urban road upgrading projects; 2. Policy project breakthroughs: Establish specialized groups to participate in government bidding, and leverage advantages in low-carbon technology to improve the bid winning rate.

Impact, Risk, and Opportunity Management

During the Reporting Period, TTM conducted internal quality audits covering core departments including the Quality Management Department, the Management (Management Representative) and the Finance Center. These audits were based on the *ISO 9001 Quality Management System* and the *Quality Manual* of TTM, and led the preparation of a Nonconformity Rectification Summary. Based on issues identified in the follow-up corrective action list for the second internal audit, the Company reviewed its current product and service safety risk management practices across four core areas: risk identification, risk assessment, risk monitoring, and risk management.



Metrics and Targets

Metrics

Performance	Unit	2023	2024	2025
First Pass Yield	%	98.50	98.80	98.81

Targets

The Company has established the quality objectives within the framework of and in alignment with the quality policy. We pursue continuous improvement and enhancement of product quality levels, and meet customers' legitimate and reasonable requirements for product quality.

First Pass Yield ≥ 98%

Achieved

Product Contract Fulfillment Rate = 100%

Achieved

► Enhancement of Product Quality

Lifecycle Management

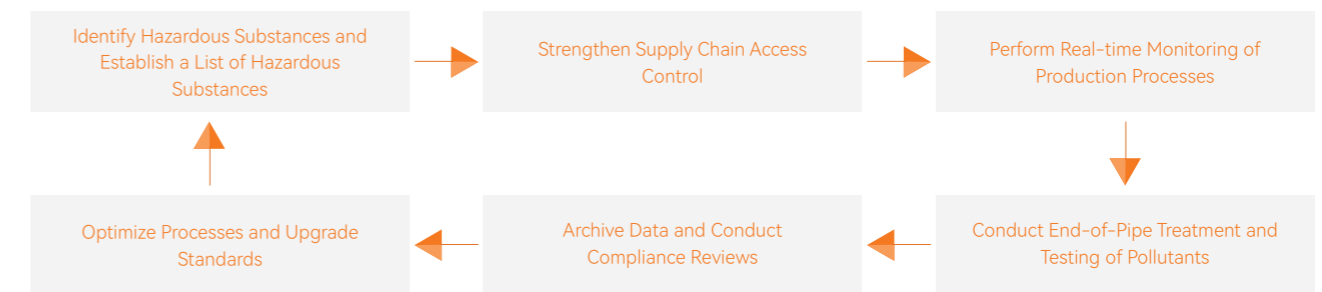
TTM integrates quality control throughout all stages—from supplier qualification and raw material procurement to product design, manufacturing, warehousing, delivery, and after-sales service. Through standardized processes, specialized controls, and continuous improvement mechanisms, we ensure stable and reliable product quality.

Lifecycle Stage	Core Control Measures
Supply Chain Management	Conduct annual supplier audits, implement a quality points system, carry out visual inspections, dimensional measurements, composition analysis, and third-party testing for core materials, and strictly manage the List of Qualified Suppliers.
Design and R&D	Develop specialized quality control plans, and conduct design reviews, verification, and validation to ensure design outputs meet requirements.
Production and Manufacturing	Implement a three-tier inspection system ("self-inspection, mutual inspection, specialized inspection"), enforce dedicated controls for special processes like welding, deploy advanced testing equipment, and standardize process discipline.
Warehousing and Delivery	Apply rust prevention treatment before finished goods enter storage, maintain precise temperature and humidity control in warehouses, re-inspect finished goods stored for over three months, strictly inspect packaging strength during outbound shipping, monitor transportation status in real time, and require customer signature confirmation upon delivery.
After-sales Service and Improvement	Provide quantifiable acceptance criteria and operation-related training, establish customer satisfaction surveys, respond promptly to quality feedback, and track monthly quality costs to drive continuous improvement.

Monitoring of Hazardous Substances

In accordance with the Action Plan for the Control of New Pollutants and green manufacturing standards, TTM has formulated core documents such as the *Procedure for Controlling Harmful Substances from Production Process* and the *Measures for Risk Prevention and Control Management* which clearly defining the limit standards for 12 key controlled substances, including benzene compounds, volatile organic compounds (VOCs), heavy metals, and others. The Company has established an environmental management ledger system, and records detailed information such as material toxic components, emission monitoring data, and operation parameters of treatment facilities. This information is retained for at least 3 years, which complies with the green factory requirements of the Ministry of Industry and Information Technology. In terms of harmful substance compliance assurance, the Company commissions the National Center for Quality Supervision and Test of Construction Machinery every year to conduct full-item testing of harmful substances, covering 18 testing items such as product materials, emissions, and waste. During the Reporting Period, a new PFAS (per- and polyfluoroalkyl substances) testing project was added for the full coverage of controlled substances.

Hazardous Substance Control Process



Training on Product Quality

TTM places high importance on product quality training, focusing on enhancing core process skills and preserving the spirit of craftsmanship through targeted and diverse quality training activities. During the Reporting Period, the Company organized special training titled "Refining Welding Skills, Inheriting the Craftsmanship Spirit" for critical production processes like welding. This training covered all employees in the structural workshop. Experts from the Fujian Special Equipment Inspection and Research Institute were invited to give lectures. Through a systematic process of "theory, practical application, competition, and recognition", the training comprehensively covered fundamental welding theory, process challenges, and quality control essentials. It focused on practical skills like vertical corner welding through group training and one-on-one guidance. During the training, theoretical exams and skills competitions were organized simultaneously to encourage learning and evaluate training effectiveness. Employees with outstanding performance were recognized and rewarded, which stimulated enthusiasm for learning.



Opening Ceremony



Training on Fillet Welding in the Vertical Position



Training on Welding Theory



Welding Theory Exam



Welding Skills Competition



Award Ceremony

Metrics	Unit	2023	2024	2025
Quality Training Attendance	Person-times	350	324	551
Total Hours of Quality Training	Hour	350	324	551
Training on Quality	Case	7	8	10

Product Recall

TTM has established a comprehensive product recall management system, and formulated the *Product Component Recall Management System and Specifications for Third-Party Sampling and Inspection* in accordance with laws and regulations such as the *Law of the People's Republic of China on Product Quality*. This system clearly defines core principles of safety priority, prompt and proactive action, transparency and integrity, and continuous improvement. It applies to various scenarios where defects or safety hazards are identified in finished products or core components during production, distribution, or use. During the Reporting Period, no product recall incidents occurred in the Company.

Product Recall Implementation Process

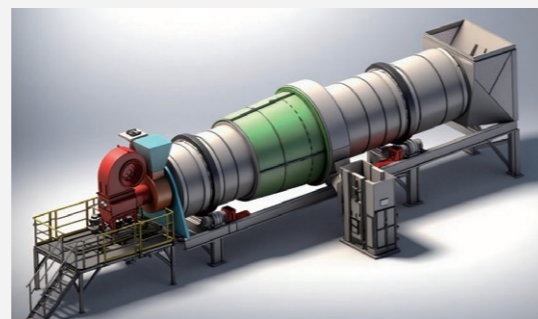


➤ Green Design

TTM deeply integrates the philosophy of green development into product design, and establishes a systematic green design framework guided by the principles of "carbon reduction, energy efficiency, environmental protection, and recycling". At the design stage, the Company prioritizes low-carbon, eco-friendly materials and modular structures, optimizes equipment power systems and energy consumption pathways, and reduces resource consumption and environmental impact through digital simulation technology.

📄 Case: TS4020-A8 Serving as a New Benchmark Leading Green Construction

TTM's TS4020-A8 Integrated Hot Recycling Asphalt Mixing Plant achieves resource utilization of waste asphalt mixtures through multidimensional technological optimization. The plant, when applied in road construction, can reduce the consumption of raw materials by 80%, lower material costs by more than 60% and effectively reduce carbon emissions. This provides a practical and feasible solution for the sustainable development of the road construction sector.



TS4020-A8

📄 Case: Environmental Technology and Adaptation to International Markets

The recycled exhaust deodorization unit developed for the RFS40 Incinerator Project successfully solved the exhaust treatment problem of the 2000 Hot Recycling Plant, with test parameters meeting standards. The G-RLBZ1000 Recycling Plant (Overseas Edition) uses a modular design that can be fully loaded into containers, greatly facilitating international transportation and on-site installation.

➤ Enhancement of Product Accessibility

Global Market Layout

TTM establishes a global market presence based on strategic deployment and customer needs worldwide. By tightly integrating "global standardized operations" with "localized in-depth services", the Company delivers high-quality asphalt mixing and recycling plants to infrastructure projects in over 60 countries and regions, steadily enhancing the international recognition and reputation of Chinese equipment. In terms of market expansion, the Company focuses on regions under the Belt and Road Initiative and globally active infrastructure areas, with a key focus on markets in Russia, Southeast Asia, and the Middle East. By establishing a long-term stable agent cooperation system, the Company builds an efficient bridge between products and customers, enhancing product accessibility through industry expansion overseas. During the Reporting Period, the Company offered multiple technical and service training sessions for global agents to ensure that local personnel have the capability to operate and maintain the equipment.



After-sales Training for Agents from Russia



After-Sales Technical Training for Agents from Vietnam



Training Session on Customer Service in Sri Lanka



On-site Training Exchange with Partners from Pakistan

Technical Training Empowering Customers

TTM has established a specialized technical training system. Focusing on core dimensions such as product operation standards and usage techniques, we provide targeted guidance to customers. Through comprehensive technical empowerment, we ensure product value is realized more efficiently and further solidify service support for product accessibility. The Company conducts annual "Operator Training" programs, delivering one-on-one hands-on instruction to help customers rapidly master core application principles. This reduces usage barriers, enhances operational efficiency, and minimizes safety risks during client operations.



Online Training for International Customers



On-site Training Session for Customers



Training for Operators in 2025

▶ Customer Service Management

Customer Service Management System

Adhering to the service philosophy of "Sincere Dedication to Customers", TTM has established documents including the *After-Sales Service Manual*, the *System for Enhancing Customer Service Efficiency and Quality*, and the *System for Standardizing After-Sales Abnormal Order Processes*. These clarify responsibilities for non-compliant products or customer complaints, initiating tiered responses through rapid information tracking and root cause analysis. When non-compliant products enter the market, the Company provides corrective or replacement parts. The emergency response team coordinates product evaluation and disposal while implementing temporary measures like rework or compensation. At the service execution level, a dual-channel response system combining a 24-hour customer service hotline and a WeChat official account ensures swift reception and tracking of customer inquiries, complaints, and requests. Leveraging a collaborative model of remote support from headquarters technical experts and on-site services from local agent teams, the Company efficiently resolves issues related to equipment installation, commissioning, and maintenance.

Customer Service Management Measure

Customer Complaint Response Mechanism

TTM has established a marketing center to summarize, analyze, and handle customer complaints during the service process. Based on the importance of existing quality issues and the risks involved, the Company decides whether corrective actions should be taken. If necessary, a *Corrective and Preventive Action Report* is issued, and the responsible department is tasked with analyzing the cause, formulating, and implementing corrective actions. For supplier-related product quality issues, the Supply Department issues the *Corrective and Preventive Action Report* to suppliers, which will then analyze the cause, develop corrective actions, and evaluate the effectiveness of their measures.

Training on Customer Service

To enhance the professional competence and service standards of the after-sales team, the Company organized a centralized training session for all after-sales personnel in the R&D workshop during the Reporting Period. The training focused on "Strengthening Skills and Standardization across the Entire Service Process for Asphalt Mixing Equipment". The training covered equipment expertise, service awareness enhancement, communication skills training, and safety operation standards. By integrating case studies and practical operational points, it ensured trainees could independently and efficiently complete service tasks.



After-sales Service Training Site

Customer Satisfaction Evaluation

Relying on its professional service team and standardized service processes, TTM is committed to providing customers with comprehensive, high-quality service support. The Company continuously enhances customer experience and satisfaction, and solidifies the foundation of long-term cooperative trust with customers. During the Reporting Period, the China Quality Association conducted user satisfaction rating evaluations to advance market-based adoption of quality classification systems. The Company's product, the hot recycling asphalt mixing plant, was ultimately rated as a Four-Star User Satisfaction Product. During the Reporting Period, the Company distributed a *Customer Satisfaction Evaluation Form* to customers, who gave positive recognition to core dimensions such as service attitude, installation progress, safety measures, and compliance with design specifications. The overall satisfaction remained at a high level, fully demonstrating the effectiveness of the Company's service system implementation and the degree of customer recognition.

Metrics	Unit	2023	2024	2025
Customer Satisfaction	%	97.50	98.33	95.82

Data Security and Privacy Protection

TTM has established a systematic and end-to-end information security management system, implementing graded classification and refined control over critical data. This ensures comprehensive protection of data integrity, confidentiality, and security throughout its entire lifecycle. Through regular security risk assessments and robust emergency response mechanisms, the Company continuously enhances proactive defense and rapid recovery capabilities in information security. This safeguards its digital transformation and builds a secure foundation for long-term trust among all stakeholders.

Information Security Management System

In strict compliance with laws and regulations including the *Network Security Law of the People's Republic of China*, the *Data Security Law of the People's Republic of China*, and the *Personal Information Protection Law of the People's Republic of China*, TTM has established systems such as the *Electronic Data Security Management System*, which defines core principles including system security, data backup, confidentiality, and sustainable development. The Company stipulates that the Digital Intelligence Department III of the Technology R&D Center should be responsible for planning the data security management system, formulating technical solutions, system data backups, equipment maintenance, continuously optimizing security strategies, and ensuring the systematic advancement of data security efforts.

During the Reporting Period, the Company passed the management system certification for the convergence of informatization and industrialization, and no data security incidents or customer privacy leaks occurred in the Company.



Management System Certification Certificate for TTM's Convergence of Informatization and Industrialization

Normalized Security Governance Measures

Measures for Information Security and Privacy Protection

Daily Operation and Network Behavior Management

Employees are strictly prohibited from accessing non-work-related websites during working hours. Internal networks and WeChat groups are to be used exclusively for work purposes, and the dissemination of false, offensive, or inappropriate content is strictly forbidden.

The Digital Intelligence Department III is responsible for ensuring network stability and the proper functioning of equipment. Any equipment malfunction must be reported within 4 hours and repaired within 48 hours. Delays beyond these timeframes require a written explanation and a public notification.

Classification and Grading for Data Management

Company data are classified into three categories: user personal data, enterprise core data, and important national data. Each category is further divided into Level 1, Level 2, and Level 3, enabling differentiated management and control.

System Permission and Account Management

The division and assignment of users, roles, and permissions within the information system shall be based on the functional roles of each department and the internal structure defined by the Human Resources Department of the HR Center.

The Digital Intelligence Department III designates system administrators who are responsible for managing user permissions.

The addition of new users or changes to existing permissions must be reviewed by the department manager and approved by the director. In special circumstances, approval may be escalated to the general manager. For employees who have resigned, their accounts must be deactivated, with confirmation of the deactivation provided by the Digital Intelligence Department III.

The authorization of the information system follows the principles of least privilege and dynamic management. Any abnormalities related to user accounts must be reported immediately to the Digital Intelligence Department III for resolution.

Data Backup and Hardware Management

All operations shall adhere to the four principles of system security, backup redundancy, data confidentiality, and sustainable development. Anti-virus software must be installed on all computers, and regular virus scans shall be conducted.

Users are responsible for backing up their personal work data to the department network disk. System data shall be centrally backed up by the Digital Intelligence Department III, with at least two copies stored on different devices.

Server hard disks must be replaced every five years. Retired hard disks shall be uniformly recycled and logged. Private disposal is strictly prohibited.

Data Protection Assessment Mechanism

Data protection assessments shall be conducted in scenarios such as the launch of new systems, processing of sensitive personal data, cross-border data transfers, and data sharing and transfer.

The assessment shall cover data classification and grading, legality of processing, security measures, third-party risks, and impact analysis.

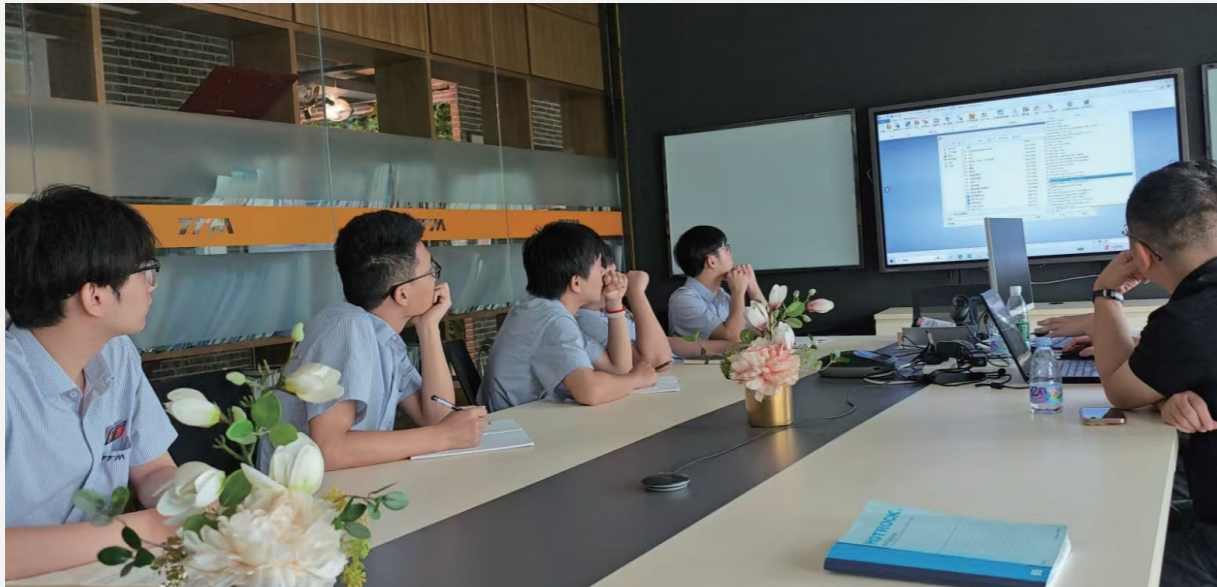
An assessment team shall be established. The team shall be supervised by the Data Protection Officer (DPO). An assessment report shall be drafted, and corrective actions shall be implemented upon approval.

Training on Information Security

Specialized training shall be organized to promote the Company's security systems and raise awareness of risk prevention. This will help enhance employees' daily protection capabilities and foster a stronger sense of responsibility toward data security.

Case: Training on the *Electronic Data Security Management System*

In June 2025, TTM organized a dedicated training session on the *Electronic Data Security Management System* for employees from various departments, including R&D and Digital Intelligence. The training incorporated system explanations, case illustrations, and interactive communication to enhance employees' awareness and understanding of information and data security practices.



Training on the *Electronic Data Security Management System*

During the Reporting Period, the Company conducted **2** information security training sessions, totaling **30** training hours and attended by **15** employees.

► **Emergency Incident Management**

To effectively respond to potential data and information security emergencies, TTM has developed key documents such as the *Emergency Plan for the Information Center Computer Room* and the *Management System for the Emergency Plan of Information Systems*. These documents clearly define the emergency organizational structure, event classification standards, response procedures, and disposal measures. We regularly conduct emergency drills to verify the feasibility of the emergency plans, enhance the coordination and disposal capabilities of the emergency response team, and ensure a rapid and effective response to minimize the impact of actual incidents. During the Reporting Period, the Company conducted 3 safety emergency drills.

To standardize the emergency response for data leakage incidents, reduce potential losses, protect user rights and interests, and safeguard the organization's reputation, we have established the *Data Leakage Response Process*. Built on the core principles of "rapid response, minimal impact, compliance, and continuous improvement", this process covers the entire cycle from incident detection, containment, and assessment, through to notification and reporting, restoration, and post-incident review. It ensures that emergency actions are orderly, efficient, and compliant with regulations. Our emergency response structure follows a specialized team responsibility system, consisting of Cybersecurity Group, Legal and Compliance Group, Public Relations and Communication Group, and Management Representatives. Each group has clearly defined responsibilities in areas such as technical analysis and disposal, legal risk assessment, external communication, and resource allocation, creating an integrated and coordinated response mechanism. Additionally, the Company regularly organizes emergency drills to further enhance employees' awareness and preparedness for emergency situations.

Case: Data Security Emergency Drills

In June 2025, the Company conducted three emergency drills covering scenarios of "hacker attacks on servers", "large-scale virus attacks", and "database system failures". These drills were designed to test the rapid response, cross-departmental coordination, and the implementation of the emergency mechanisms in handling computer room emergencies. The results of the drills indicated that the current emergency plans are effective, and they have significantly enhanced the emergency response capabilities and coordinated disposal skills of the relevant personnel.



Data Security Emergency Drills

04

People-Oriented Management

Supporting Talent Development

TTM has always upheld the employment philosophy of "people-oriented, making the best use of talents, and fair employment", committing to the creation of a safe, healthy, and harmonious working environment for employees. Through a robust safety and health management system, a comprehensive salary and benefits structure, a diverse talent development program, abundant cultural and sports activities, and ongoing employee care initiatives, we ensure the safety and well-being of our employees, enhance their sense of fulfillment and happiness, and promote the mutual development of the enterprise and our workforce.

- Occupational Health and Safety
- Protection of Employees' Legal Rights and Interests
- Employee Training and Development

SDGs Responded



Occupational Health and Safety

TTM places safeguarding employees' lives and health at the core of its corporate responsibility. We have deeply integrated safety management into every stage of production and operation, committing to the establishment of a comprehensive, full-staff, and all-encompassing occupational health protection network. Through continuous improvements to our management system, deepened risk source control, and strengthened safety and health measures, we strive to build a robust defense against accidents and a strong foundation for the physical and mental well-being of our employees. We encourage all employees to actively take on safety responsibilities, internalize safety awareness, and externalize it in their actions, collectively contributing to a safe and healthy working environment.

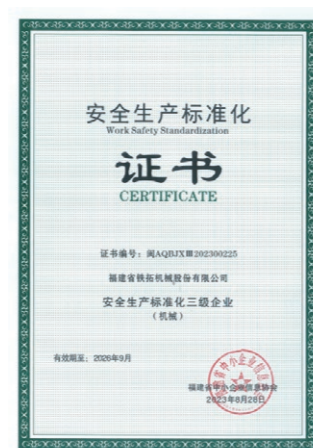
Safety and Health Management System

Governance

By adhering to the policy of "safety first, prevention first, and comprehensive management", the Company strictly follows national regulations, such as the *Work Safety Law of the People's Republic of China* and the *Law of the People's Republic of China on Prevention and Control of Occupational Diseases*. We continuously refine our *Work Safety and Occupational Health Management Systems*, implementing a responsibility system for both work safety and occupational health to foster an excellent safety and health environment for the sustainable development of the Company. During the Reporting Period, the Company passed the certification of the ISO 45001 Occupational Health and Safety Management System, and obtained the Work Safety Standardization Level III Certificate.



Occupational Health and Safety Management System Certification Certificate



Work Safety Standardization Level III Certificate

To strengthen the Company's work safety management and establish a long-term mechanism, a Work Safety Leading Group has been formed as the primary organizational and leadership body for work safety and occupational health management. This group is responsible for the overall leadership, coordination, and supervision of all work safety matters within the Company. TTM implements a responsibility system for work safety and occupational health at all levels and across all departments, with the general manager responsibility system at its core. Work safety and occupational health target responsibility letters are signed at every level to ensure accountability. The Work Safety Leading Group is tasked with assessing the performance of work safety and occupational health responsibilities of the Company's principal leaders, various departments, and employees at all levels. This encourages all personnel to prioritize and actively engage in safety work.

Strategy

The Company proactively identifies and evaluates potential risks and opportunities throughout production and operational processes, and develops appropriate control measures and optimization plans to ensure the continuous improvement of its safety management system.

Type of Risk / Opportunity	Description of Risk/Opportunity	Likelihood of Occurrence	Impact Duration	Expected Financial Impact	Countermeasures
Risks	Reputation Risks Occupational health and work safety accidents can result in a loss of customer trust and negatively impact market share.	Low	Long Term	Reduction in operating revenues	1. Formulate and continuously improve work safety emergency plans to ensure that work safety accidents are handled promptly and effectively; 2. Disclose accident handling information in a timely and transparent manner.
	Technology Risks Potential risks such as equipment failure, process defects, and insufficient safety equipment can lead to production accidents or occupational diseases.	Medium	Medium and Long Term	Increase in operating costs	1. Strictly enforce equipment upgrading and maintenance to enhance the stability and reliability of equipment and facilities; 2. Regularly inspect safety protection devices, and repair or replace any defective device to ensure proper operation.
Opportunities	Production Efficiency Through occupational health and work safety management, the Company can more effectively prevent and control potential hazards in the work environment, improve employee productivity, and avoid large-scale financial expenditures.	High	Short, Medium and Long Term	Decrease in expenses and expenditures	Establish and continuously improve the occupational health and safety management system, clearly define responsibilities, processes, and standards. This approach ensures systematic and standardized management, enhancing overall management efficiency.

Impact, Risk, and Opportunity Management

TTM has developed system documents, including the *Management System for the Identification, Classification, and Control of Safety Risks* and the *Emergency Management System* to enable ongoing improvements to the risk management process and to ensure the effective identification, evaluation, and control of safety risks.

Management Process	Management Measures
Risk Grading and Control	<ul style="list-style-type: none"> Safety risks are addressed through comprehensive and systematic identification and grading evaluations. Based on these assessments, the Company formulates practical and feasible control measures to prevent and mitigate potential risks; A dedicated working group for the identification, classification, and control of safety risks has been established as the organizational and operational body responsible for implementing these measures. The group ensures that risk identification, classification, control, and standardized safety management are carried out thoroughly and effectively.
Identification of Hidden Hazards	<ul style="list-style-type: none"> The <i>Safety Hazard Investigation Management System</i> has been developed, which outlines the fundamental tasks, content, principles, forms, and requirements for safety inspections. This system is applicable to safety inspections and hazard investigations across the Production Operations Center, Administration Center, and Marketing Center, with the flexibility to extend to other departments when necessary; Regular safety inspections, patrols, and hazard investigations are conducted to identify and address any issues promptly, ensuring the safety of the production environment; During the Reporting Period, the equipment safety group successfully investigated 25 hidden hazards, achieving a 100% rectification rate. The Administration Department conducted investigations into 38 hidden hazards, also maintaining a 100% rectification rate.
Emergency Response Plan	<ul style="list-style-type: none"> Specialized emergency plans, including the <i>Enterprise Fire Accident Emergency Plan</i>, the <i>Emergency Rescue Plan for Mechanical Injury Accidents</i>, and the <i>Emergency Plan for Liquefied Gas Fire and Explosion</i> have been developed. These plans ensure timely preparation and response to accidents or emergencies, prevent escalation, and minimize casualties and property losses; A Work Safety Accident Emergency Rescue Leading Group has been established to coordinate emergency responses. The Company conducts regular emergency drills and safety knowledge training to enhance employees' safety awareness and their ability to respond to sudden incidents; During the Reporting Period, the Company conducted 3 safety emergency drills.

Case: Fire Emergency Drill

On May 29, 2025, the Company held its annual comprehensive fire emergency drill in the factory area under the theme "Prevention First, Life First." The drill covered basic fire safety knowledge, proper use of fire-fighting equipment, fire emergency disposal procedures, case analysis of past fire incidents, and practical equipment operation exercises. This drill effectively validated the Company's emergency plans, strengthened the response capabilities of the emergency team, and improved employees' skills in risk avoidance, self-rescue, and mutual assistance during emergencies.



Fire Emergency Drill

Metrics and Targets

Metrics

Metrics	Unit	2025
Number of Safety Training Sessions	Session	15
Number of Participants in Safety Training	Person-times	683
Number of Participants in Safety Training	Person	419
Total Training Duration	Hour	556.5
Average Duration of Safety Training	Hour/Person	1.19
Coverage Rate of Training on Safety	%	89.72
Investment in Work Safety	RMB 10,000	38.82
Work-Related Fatalities	Person	0

Metrics	Unit	2025
Workdays Lost due to Work-Related Injury ⁶	Day	237.25
Work-Related Injury Rate	%	3.6
Work Injury Insurance Investment	RMB 10,000	22.18
Coverage Rate of Work-Related Injury Insurance	%	98
Investment in Production Safety Liability Insurance	RMB 10,000	18.06
Number of Employees Covered by Work Safety Liability Insurance	Person	464
Number of New Occupational Diseases	Case	0
Number of Employees Participating in Medical Checkup	Person	189
Number of Employees Holding Special Operation Certificate	Person	105

⁶ The number of workdays lost due to work-related injury is calculated on an eight-hour workday basis, using the formula: Workdays lost = Work hours lost ÷ 8.

Targets

The Company develops an annual occupational disease prevention and implementation plan, regularly tracks its progress, and incorporates results into performance appraisals. This approach ensures responsibilities are clearly defined at all levels and encourages the integration of safety requirements into employees' daily behaviors.

Occupational Disease Cases: 0 Achieved	Occupational Hazard Notification Rate: 100% Achieved	Completion of Annual Occupational Disease Hazard Project Declarations Achieved
Posting Rate of Workplace Warning Signs and Chinese Signage: Over 95% Achieved	Coverage Rate of Occupational Health Training: 100% Achieved	
Pre-job, On-the-job & Post-termination Health Checkup Completion Rate: 100% Achieved	Employer's Satisfaction with Basic Occupational Health Construction Requirements Achieved	

Management of Work Safety

Safety Management for Related Parties

The Company has established the *Management System for Related Parties and External Employees* to standardize and enhance the safety management of external construction units, contractors, lessors, and external service personnel. This system ensures the implementation of safety management provisions and promotes overall work safety. TTM signs work safety management agreements with related parties, conducts thorough reviews of their certificates and qualifications, and provides safety education and training for their operational personnel. These measures ensure that all related parties entering our operational areas comply with our safety standards and procedures.

Facility Safety Management

The Company has developed and strictly enforces the *Equipment and Facility Safety Management System*, which standardizes the management of equipment and facilities, including procurement, use, maintenance, inspection, renewal, transformation, and scrapping. This system ensures the timely identification, control, and elimination of potential safety hazards throughout the operation of equipment, maintaining the safety and reliability of all facilities. The Company also conducts regular inspections and maintenance of safety evacuation and fire-fighting facilities to ensure they remain effective and secure.

Promotion and Training of Safety

To ensure employees are familiar with safety rules, regulations, and safe operating procedures, TTM has established the *Safety Education and Training Management System*. The Company organizes regular safety training for all employees and third-party personnel, enhancing their ability to prevent accidents, control occupational hazards, and respond effectively to emergencies.



Safety Promotion and Training



Workshop-Level (On-the-Job) Training for New Employees



Training on Gas Safety



Training on Fire Safety



Training on Heat Stroke Prevention and First-Aid



Training on Safe Operating Procedures for Equipment Use

Protection of Occupational Health

TTM places great importance on employee occupational health management. We have developed key system documents, including the *Occupational Health Management System*, the *Maintenance and Overhaul System for Occupational Disease Hazard Protection Facilities*, and the *Occupational Health Surveillance and Archive Management System*. The Company implements a full range of measures to protect employees against occupational diseases, prevent, control and eliminate occupational hazards, and safeguard the physical health and well-being of all employees.



Detection of Occupational Hazard Factors

- ▶ The Company regularly commissions qualified occupational health service institutions to conduct tests on occupational disease hazards, taking necessary protective measures based on the results.

Disclosure of Occupational Disease Hazards

- ▶ In the workplace, the Company has installed bulletin boards to display rules, regulations, and operating procedures related to the prevention and control of occupational diseases;
- ▶ Warning signs and Chinese safety instructions are placed at posts where occupational disease hazards are present;
- ▶ The Company provides occupational disease hazard notification forms for each position. When signing labor contracts with employees, the Company ensures that employees are fully informed about the types and potential consequences of occupational hazards, as well as the protective measures and benefits in place. Employees are required to sign these notification forms as part of the process.

Facilities and Suppliers for Protection of Occupational Health

- ▶ The Company provides employees with labor protection equipment that meets national standards and ensures proper selection, allocation, and supervision of its correct use;
- ▶ The Company actively promotes technological upgrades to reduce occupational hazards at their source, including improvements in noise reduction, dust control, ventilation, and detoxification facilities.

Occupational Health Checkups

- ▶ In accordance with relevant laws and regulations, the Company establishes occupational health surveillance archives and arranges pre-job, on-the-job, and post-termination health checkups for personnel working in positions with potential occupational disease hazards.

Protection of Employees' Legal Rights and Interests

TTM regards employees as the most valuable asset of the enterprise and has established a robust system for protecting their rights and interests with a human-centered approach. The Company strictly complies with all relevant laws and regulations, fully safeguarding the legitimate rights and interests of employees. We attract and retain talent through a competitive salary and benefits system as well as a long-term incentive mechanism. We continuously promote democratic management, maintain diverse communication channels, and enable every employee to participate in co-construction and share in the Company's development. We also provide meticulous care to all employees, consistently offering support and warmth in both work and daily life.

Protection of Employees' Rights and Interests

Protection of Human Rights

TTM firmly opposes all forms of discrimination and differential treatment. In recruitment, employment, promotion, and other processes, employees are protected from unfair treatment based on gender, age, sexual orientation, religion, race, or any other factor, ensuring that every employee can develop their career in a fair and equitable environment. The Company strictly prohibits the employment of forced labor, fully complying with laws and regulations such as the *Law on the Protection of Minors*, and protects minors' rights and safeguards the freedom and dignity of all employees. During the Reporting Period, the Company recorded zero incidents of employment discrimination or forced labor, and the labor contract signing rate reached 100%.

Human Rights Protection Measures



Anti-Discrimination and Diversity

The Company is deeply committed to creating a fair, inclusive, and diverse working environment. We continuously enhance our fair and transparent recruitment mechanisms, fully respecting employees' ethnic customs and religious beliefs in both work and daily life. In addition, we have made provisions for accessible toilets and barrier-free passages in the workplace.

Anti-Forced Labor

We continuously improve our supervision and reporting mechanisms. In the event of any violation, such as the employment of forced labor, the Company will impose disciplinary sanctions on the responsible individuals. In serious cases, we will terminate the labor contract and pursue legal action against the offenders in accordance with the law.



Protection of Women's Rights and Interests

TTM strictly adheres to laws and regulations, such as the *Special Provisions on the Labor Protection of Female Employees*, and has formulated the *Labor Protection Management System for Female Employees*. Female employees do not engage in labor that exceeds the fourth level of physical labor intensity as stipulated by the state, along with other labor restrictions for female employees. We also provide exclusive benefits, such as paid maternity leave and a half-day holiday on Women's Day, and actively organize female care activities and legal knowledge training for female employees. These initiatives effectively protect the legitimate rights, interests, and special needs of female employees.

Case: Legal Knowledge Lecture - Protection of Women's Rights and Interests

In March 2025, TTM invited lawyers from the Tenet & Partners (Fuzhou) law firm to conduct a legal knowledge lecture on the topic of "Protection of Women's Rights and Interests" for female employees. The training covered essential laws and regulations regarding the protection of women's rights and interests. It provided an in-depth interpretation of the specific contents and relief channels available for the protection of women's right to bodily integrity, personality rights, and privacy rights, with case analyses to facilitate understanding. This lecture helped female employees strengthen their awareness of legal rights protection while simultaneously promoting the Company's vision of building a more equal, inclusive, harmonious, and friendly workplace environment.



Legal Knowledge Lecture - Protection of Women's Rights and Interests



International Women's Day Activity

Talent Recruitment and Retention

Recruitment

TTM strictly adheres to relevant laws and regulations, including the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, and the *Employment Promotion Law of the People's Republic of China*, and has established the *Recruitment and Employment Management System*, continuously optimizing the recruitment process, expanding diversified recruitment channels, and attracting talent from diverse backgrounds. These efforts ensure strong talent support for the high-quality development of the Company.

TTM follows the principles of "openness, equality, competition, and merit-based selection" and the policy of "internal first, external recruitment as a supplement" for talent acquisition. Internally, the Company selects outstanding employees who meet the position requirements through employee recommendations and internal competitions. Externally, the Company conducts open recruitment by reaching out to the wider society and also organizes campus recruitment through campus lectures, job fairs, and other forms of outreach, which injects fresh talent into the Company's workforce and contributes to the building of a strong talent pipeline.



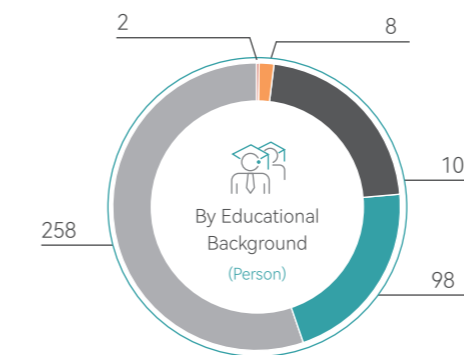
Social Recruitment



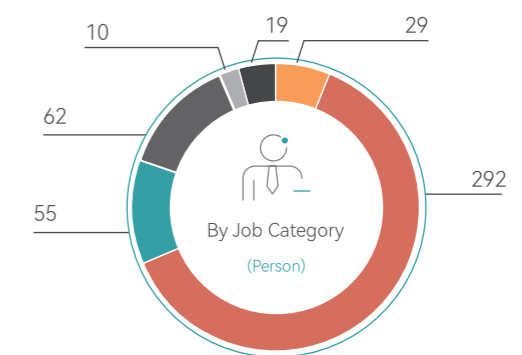
Campus Presentation

Employee Structure

Metrics	Unit	2025
Number of Employees	Person	467
Number of Employees of Minority Nationalities	Person	28
Employee Turnover Rate	%	17.89
Number of Female Employees in Management	Person	11
Proportion of Female Employees in Management	%	37.93



- Doctoral Degree
- Bachelor's Degree
- Master's Degree
- Associate Degree
- Below Associate Degree



- Management Personnel
- Production Personnel
- Sales Personnel
- Technical Personnel
- Financial Personnel
- Administrative Personnel

► Compensation and Benefit Management

Compensation and Benefit

TTM has established and continuously improved its salary and welfare management system, grounded in the values of "fairness, competitiveness, incentives, transparency, and compliance". We offer a comprehensive and competitive salary and benefits package to all employees. Additionally, a salary growth mechanism is in place, linked to employee performance, skills, and contributions, which helps to attract and retain top talent. This system aims to stimulate employee enthusiasm, foster creativity, and enhance overall employee satisfaction and loyalty.

During the Reporting Period, the social insurance coverage rate was **98%**.



Compensation Structure of Employees

Fixed Pay

Basic Salary: Determined based on the employee's position, rank, and work experience.

Variable Pay

Performance Bonus: Issued based on the employee's performance appraisal results.

Year-end Bonus: Granted in accordance with both the Company's overall performance and the individual's performance throughout the year.

Equity Incentive: Provided for key positions and senior management personnel.

Allowances and Subsidies: Include transportation subsidies, housing subsidies, and meal allowances, tailored to the specific needs and characteristics of the position.



Employee Benefit System

Mandated Benefits

Social Security: Provides statutory social insurance and housing fund benefits to all employees;

Statutory Holidays: Include paid leave such as annual leave, marriage leave, maternity leave, bereavement leave, and sick leave in accordance with national regulations and company policies.

Company Welfare

Commercial Insurance: Offers supplementary medical insurance, accident insurance, and other commercial insurance options for employees;

Health Care: Includes annual physical checkups and psychological counseling services;

Employee Care: Includes work meal subsidies, birthday benefits, festival benefits, special car pick-up and drop-off, labor protection items, uniforms, free haircuts, and consolation funds;

Employee Training: Offers career development training, skill enhancement programs, and other learning opportunities to support employees' personal and professional growth;

Team Building: Organizes regular team-building activities to strengthen team cohesion and foster collaboration.

Management of Performance Assessment

TTM has established a robust performance appraisal system. At the beginning of each year, reasonable performance objectives are set collaboratively with employees. Regular performance evaluations and discussions are conducted throughout the year to assess employees objectively and fairly, providing specific guidance and support for improvement. The Company tailors performance appraisal methods to different job categories to ensure relevance and fairness.

If an employee disagrees with their performance appraisal results, they may file an appeal within three working days. Appeals must be submitted in writing to the HR Center, which will investigate the matter, collect relevant evidence, and respond within three working days. If the HR Center is unable to reach a decision on the appeal, a review team will be formed. The review team is led by the General Manager and includes the directors of each center. The team's recommendation will then be submitted to the Chairman for a final decision.

► Enhancement of Democratic Governance

Democratic Governance Mechanism

TTM has established a trade union and an employee congress in accordance with relevant laws. Following regulations such as the *Trade Union Law of the People's Republic of China* and the *Constitution of the All-China Federation of Trade Unions*, the Company has implemented a *Trade Union Management System* and an *Employee Congress System*. These systems strengthen democratic management, protect employees' rights and interests, and ensure that all related work is conducted in a standardized and rule-based manner. The trade union is committed to an employee-centered approach, diligently performing the four core functions of maintenance, construction, participation, and education. It serves as a communication bridge between the Company and employees, fosters a harmonious and stable labor relationship, and enhances employees' sense of belonging and well-being.

Metrics	Unit	2023	2024	2025
Number of Trade Union Members	Person	450	472	467
Number of Projects Approved by the Employee Congress	Item	2	1	1
Number of Projects Approved by the Trade Union	Item	2	1	1



Communication and Interaction with Employees

The Company has established diverse and effective communication channels that transcend departmental, hierarchical, and regional boundaries. These channels promote collaboration and open dialogue among employees, cultivate a transparent and trustworthy work environment, and support team cohesion and sustainable growth.

Employee Communication Channels



Employee Symposium

Employee Satisfaction Survey

To gain a comprehensive understanding of employees' opinions and suggestions regarding company work, TTM has developed the *Management Method for Employee Satisfaction Survey*. Through questionnaires and interviews, the Company conducts quarterly satisfaction surveys, as well as surveys on important daily management matters, covering all employees. The Human Resources Department is responsible for collecting and analyzing the survey results, preparing a survey analysis report, and providing feedback to relevant departments to continuously improve and refine management practices, thereby enhancing overall employee satisfaction. During the Reporting Period, the Company conducted the 2025 Employee Satisfaction Survey, with 112 participants, achieving an overall satisfaction score of 80.33 points.

Resolution of Labor Disputes

The trade union supervises the Company's compliance with labor laws and regulations and safeguards employees' legitimate rights and interests in areas such as remuneration, rest and vacation, and occupational safety and health. In the event of labor disputes between employees and the Company, the trade union actively participates in mediation. If mediation is unsuccessful, the union assists employees in applying for arbitration with the labor dispute arbitration institution or filing a lawsuit with the people's court, in accordance with the law.



Labor Dispute Mediation Commission

The Company has established a Labor Dispute Mediation Committee, responsible for publicizing relevant laws and regulations, mediating labor disputes, and supervising the implementation of agreements.



Employee Care

Employee Activities

TTM is committed to fostering a cohesive and supportive team environment and organizes a variety of employee activities to promote relaxation, enhance communication, and demonstrate the Company's care and support.



Flower Arrangement



Farewell Banquet for Departing Employees

Employee Assistance

Guided by a people-oriented principle, the Company organizes the "Care and Support Program" initiative during key occasions such as the Spring Festival and July 1st, providing visits and support to employees in need.

Protection of Employees' Mental Health

The Company continuously strengthens employee mental health protection system. Adhering to the principles of privacy, confidentiality, and timely intervention, we provide comprehensive psychological support to employees and fosters a healthy, positive working environment. To support mental well-being, the Company regularly hosts mental health lectures and related activities, while also offering individual and team counseling. These efforts ensure that employees can receive timely assistance to address psychological challenges, relieve work-related stress, and enhance their mental resilience.



Lecture on Mental Health

Employee Training and Development

TTM considers talent to be the core driver of enterprise development. The Company establishes clear career pathways for every employee and maintains a multi-dimensional training system encompassing technology, management, and overall professional growth. Through structured curriculum resources, mentorship, and practical guidance, employees are encouraged to continuously develop their skills, cultivate craftsmanship, and align their personal growth with the Company's development.

Employee Training Management

Construction of Training Platform

To foster a learning and innovative management team, enhance overall employee competence, and develop a high-quality talent pool for the future, the Company has established the TTM Enterprise College and implemented the *Training Management System of TTM Enterprise College*. The college provides planned, systematic, and continuous training for all employees, ensuring that every staff member can effectively contribute to the Company's strategic goals. The TTM Enterprise College oversees the planning, implementation, and monitoring of the Company's training programs. It leads both internal and external training initiatives across all employee levels, covering areas such as professional skills, management capabilities, mindset development, corporate culture, and training for high-potential employees and promotion candidates.

Lecturer Team Building

TTM has established an internal lecturer team and developed the *Qualification Evaluation System for Internal Part-time Lecturers* to standardize the selection and management of lecturers. Additionally, the Company has formed the Part-time Lecturer Certification Management Committee, which oversees the selection, assessment, grading, and classification of internal lecturers. This committee plays a key role in advancing the Company's internal training system toward professionalism, standardization, and consistency.

Diversified Training Programs

New Employee Induction Training	Helps new employees gain a comprehensive understanding of the Company and quickly adapt to our corporate culture, work environment, rules and regulations, and essential job knowledge.
On-the-job Skill and Professional Mindset Training	Equips employees with the knowledge, skills, and attitudes necessary to excel in their roles, enhances individual performance, and contributes to the overall success of the team.
Reserve Talent Preparatory Training	Addresses the need for core and key talent reserves during the Company's rapid growth, while providing internal promotion opportunities to support employees' career development.
Middle and Senior Management Capacity Development Training	Promotes the advancement of a learning-oriented organization, introduces modern management concepts, and strengthens the professional quality and capabilities of middle and senior management teams.
Training on Teaching Skills for Internal Part-time Lecturers	Develops a professional internal lecturer team to execute the Company's training plans efficiently and effectively, ensures knowledge transfer, and cultivates talent aligned with the enterprise's development needs.
Other Project-based Training	Offers targeted training for employees across different levels and positions, including programs on corporate culture, teamwork, and collaboration skills.

Case: DeepSeek Large Model and Enterprise Application Practice

On March 25, 2025, the Company conducted training on the DeepSeek large model and enterprise application practices for all office staff. This initiative helped employees gain a deeper understanding of the core capabilities of the DeepSeek large model, promoted the practical application of AI technology in business processes, and improved overall work efficiency.



DeepSeek Large Model and Enterprise Application Practice

Case: Themed Training on "Career Value Breakthrough in the AI Era"

On August 6, 2025, to accelerate the integration of artificial intelligence into digital transformation, the Company organized the event titled "AI Engine: Empowering Luojiang (Phase 4) – Career Value Breakthrough in the AI Era." The event was attended by leaders from the Luojiang District Bureau of Industry and Information Technology, senior executives of machinery equipment and disposable hygiene products enterprises in the district, as well as the Company's senior executives and technical personnel.



Themed Training on "Career Value Breakthrough in the AI Era"

Metrics	Unit	2023	2024	2025
Investment in Employee Training	RMB 10,000	29	53	72
Number of Employee Training Sessions	Sessions	48	55	70
Number of Participants in Employee Training	Person-times	565	1,479	3,013
Total Hours of Training	Hour	1,453.5	1,715	1,965.5

Employee Development Paths

TTM adheres to the principles of fairness, impartiality, and transparency in career advancement, promoting employees based on their performance, abilities, and potential. Employees are continuously encouraged to enhance their professional and management capabilities. Based on job nature, responsibilities, and career development direction, the Company provides multiple career development paths, including the management path, professional path, and technical path, facilitating both horizontal and vertical growth and offering comprehensive development opportunities for employees.



05

Social Philanthropy

Co-Creating Better Society

TTM actively fulfills our corporate social responsibility by increasing investments in expanding local employment, providing targeted public welfare assistance, and empowering industrial development to support rural revitalization. This approach ensures that the achievements of enterprise growth benefit the region more significantly, shaping the image of a "Responsible TTM". In alignment with the Belt and Road Initiative, the Company supports infrastructure and industrial development along the regions of the Belt and Road through technical exchanges and capacity-building efforts, driving shared growth and common development.

- Contribution to Communities
- Public Welfare and Charity
- Rural Revitalization

SDGs Responded



Contribution to Communities

Rooted in Luojiang District, Quanzhou City, and guided by the principle "Industry Gives Back to the Community, Responsibility Empowers People's Lives," TTM supports community development across four key areas: employment security, economic empowerment, community co-construction, and talent development. This strategy ensures deep integration between enterprise growth and community prosperity, creating a positive and sustainable impact. In line with the *Fujian Provincial Peaceful Construction Regulations*, which aim to build a governance model of co-construction, co-governance, and shared benefits, the Company proactively promotes harmonious co-development between the enterprise and local communities. TTM has established a three-tier organizational structure, comprising a core decision-making level, an executive coordination level, and a supervision and feedback level. This structure ensures systematic and effective community communication, guarantees the smooth implementation of community construction projects, maintains positive enterprise-community relations, and strengthens the Company's image as a socially responsible enterprise.



Community Communication

Public Consultation on Major Projects: As part of the "Intelligent Production Construction Project for Asphalt Equipment," the Company has engaged in community consultation to gather feedback from residents in Jiaonan Village and the surrounding areas of Heshi Town, Luojiang District. This consultation has been carried out through three key methods: posting notices on bulletin boards in nearby villages, conducting online publicity campaigns, and organizing forums with village leaders.

Community Resident Communication: The Company regularly holds forums with local village leaders to provide updates on the progress of the project and the implementation of environmental protection measures. Additionally, the Company organizes "Factory Open Day" events to invite local residents to observe the environmental protection systems in operation, and better understand the Company's commitment to environmental protection.

Government Department Communication: The Company is actively involved in improving the quality management system certification for small and micro enterprises in Luojiang District. This includes close communication with the Market Supervision Bureau of Luojiang District and third-party certification organizations to clarify the development of a green supply chain and carbon management system, as well as to implement the "one enterprise, one policy" improvement plan. In addition, the Company co-hosted the "Quanzhou Venture Capital Day - Beijing Stock Exchange Listing On-site Exchange Meeting" in collaboration with the Finance Bureau of Luojiang District. This event brought together key financial leaders from both urban and district levels to discuss specific steps toward enterprise listing and explore how such initiatives can contribute to regional economic growth.

Employment Support

The Company has created **18** employment posts, accounting for **3.85%** of the total workforce.



Public Welfare and Charity

To actively fulfill its social responsibilities and advance its corporate mission, the Company has established institutional frameworks including the *Public Welfare Management System*, which clearly defines the organizational structure and responsibilities for public welfare management. This system ensures that the Company's public welfare activities are standardized, professional, and sustainable, enabling consistent contributions to social welfare initiatives. The Company has also set up a dedicated Public Welfare Fund and a Public Welfare Project Committee, which carries out a wide range of public welfare activities in compliance with relevant laws and regulations, including charitable donations and volunteer services. Emphasis is placed on rigorous project review, process supervision, and public disclosure to ensure that public welfare resources are used accountably and effectively. In addition, the Company actively encourages employee participation in volunteer services, fostering a corporate culture of caring and social responsibility. Through these efforts, the Company is committed to promoting the sustainable and coordinated development of the enterprise and society as a whole. During the Reporting Period, the Company's total investment in social public welfare amounted to RMB 140,700.

Case: Elderly Care Activity on the Double Ninth Festival

On October 29, 2025, the manager of the Company's public welfare group, along with public welfare volunteers, participated in a visit and condolence activity for the Double Ninth Festival. On behalf of the Company, they purchased CNY 5,000 worth of essential living materials—such as oil and rice—for the elderly of Tanding Village and Jiaonan Village in Heshi Town. During the visit, they extended festival greetings and provided heartfelt care to the elderly residents of these villages.



Elderly Care Activity on the Double Ninth Festival



Case: Special Scholarship for Universities

The Company has established the "Chang'an University - TTM Scholarship" to recognize respected faculty members and outstanding undergraduate and postgraduate students at the School of Construction Machinery of Chang'an University. This initiative supports the college in nurturing highly skilled and innovative talent in the field of construction machinery. In 2025, TTM awarded a scholarship of CNY 10,000 for 2 teachers and 7 students each.



Teachers and Students from Chang'an University Receiving TTM Scholarship

Additionally, the Company has set up the "Fujian TTM Scholarship" at Shandong Jiaotong University, focusing on fostering high-level, applied talent with distinctive capabilities. During the Reporting Period, TTM awarded a total of RMB **100,000** to **10** students from Shandong Jiaotong University.



Rural Revitalization

TTM views rural revitalization as a critical strategic direction for the Company's sustainable development. By employing diverse initiatives and innovative models, the Company actively contributes to the comprehensive revitalization of rural areas. These efforts aim to foster thriving industries, an eco-friendly living environment, civilized rural customs, effective governance, and an improved quality of life. TTM is committed to playing a key role in the realization of a new rural development model, which focuses on strong agriculture, beautiful countryside, and prosperous farmers.



Case: Cooperation with Ama's Oil - TTM Supports Rural Revitalization for a Win-Win Future

Guided by the shared goal of advancing rural revitalization and modernizing agricultural development, TTM and Ama's Oil have officially formed a strategic partnership. Together, they will build and promote local agricultural product brands, explore innovative approaches to support agriculture through resource coordination and model innovation, enhance farmers' benefits, and contribute to the sustainable development of rural communities.



Strategic Cooperation for Supporting Rural Revitalization

Appendix

Indexes

Chapters and Sections	Sustainability Reporting Standards (GRI Standards)	Guide to Corporate Sustainability Reporting in China (CASS-ESG 6.0)	Beijing Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 11 - Sustainability Report (for Trial Implementation)	
About This Report	2-2/2-3	P1.1/P1.2	Article 4 Article 6	
Message from the Chairman	/	P2.1	/	
About TTM	Company Profile	2-1	P3.1	/
	Corporate Culture	/	P3.2	/
	Business Overview	/	P3.3	/
	Honors	/	/	/
	ESG Performance Highlights in 2025	201-1	A2	/
Special Feature: Sailing with Smart Manufacturing, Shaping the Global Future with Craftsmanship	/	/	/	
ESG Management	ESG Goal and Vision	/	/	/
	ESG Governance System	2-14/2-17/2-18	G1.1.1/G1.1.2/G1.1.3/G1.1.5/G1.1.6/G1.1.8/G1.2.4	Article 12
	Communication with Stakeholders	2-16/2-29	G1.3.2	Article 9 Article 53
	Management of Material Topics	3-1/3-2/3-3	G1.1.9	Article 5
Standardized Governance: Strengthening Growth Foundation	Standardization of Corporate Governance	2-9/2-10/2-11/2-12/2-13/2-19/2-20/2-27/207-1/207-2	/	Article 51
	Protection of Investors' Rights and Interests	2-16	/	/
	Adherence to Business Ethics	2-25/2-27/205-2/205-3/206-1	G2.1.1/G2.1.2/G2.1.3/G2.1.4/G2.1.5/G2.1.6/G2.1.8/G2.2.1/G2.2.2/G2.2.3	Article 54 Article 55 Article 56

Chapters and Sections	Sustainability Reporting Standards (GRI Standards)	Guide to Corporate Sustainability Reporting in China (CASS-ESG 6.0)	Beijing Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 11 - Sustainability Report (for Trial Implementation)	
Low-Carbon Operations: Safeguarding a Green Future	Response to Climate Change	201-2/305-1/305-2/305-4	E1.1.1/E1.1.2/E1.1.3/E1.1.4/E1.1.5/E1.1.6/E1.1.7/E1.1.8/E1.1.12/E1.1.16/E1.1.19	Article 11 Article 24 Article 26 Article 21 Article 27 Article 22 Article 28 Article 23
	Environmental Compliance Management	303-4/305-7/306-1/306-2/306-3	E2.1.1/E2.1.2/E2.1.3/E2.1.5/E2.1.6/E2.2.1/E2.2.3/E2.2.5/E2.2.6/E2.2.7/E2.4.1/E2.4.2/E2.4.3/E2.4.4/E3.3.4	Article 11 Article 30 Article 29 Article 31 Article 33
	Resource Management	302-1/302-3/302-4/303-3/303-5	E3.1.1/E3.1.2/E3.1.3/E3.1.4/E3.1.5/E3.2.1/E3.2.2/E3.2.3/E3.2.4/E3.3.1/E3.3.2/E3.3.3/E3.3.4/E3.3.6	Article 11 Article 35 Article 34 Article 36 Article 37
	Ecosystem and Biodiversity Protection	101-2/101-8	E2.3.2/E2.3.3	Article 32
Innovation Empowerment: Building Trust through Responsibility	Innovation-Driven Development	/	S2.1.1/S2.1.2/S2.1.3/S2.1.4/S2.1.5/S2.1.6/S2.1.7/S2.1.8/S2.1.10/S2.1.11/S2.1.12/S2.1.13	Article 1 Article 42
	Supply Chain Management	2-6/308-1/308-2/414-1/414-2	S3.1.1/S3.1.2/S3.1.3/S3.1.4/S3.2.1	Article 11 Article 45 Article 46
	Safety and Quality of Products and Services	416-1	S3.3.1/S3.3.2/S3.3.4/S3.3.5/S3.3.6	Article 11 Article 47
	Data Security and Privacy Protection	418-1	S3.4.1/S3.4.2/S3.4.3/S3.4.4	Article 48
People-Oriented Management: Supporting Talent Development	Occupational Health and Safety	403-1/403-2/403-3/403-4/403-5/403-6/403-7/403-8/403-9/403-10	S4.2.1/S4.2.2/S4.2.3/S4.2.4/S4.2.5/S4.2.6	Article 11 Article 49 Article 50
	Protection of Employees' Legal Rights and Interests	2-7/201-3/401-1/401-2/405-1/406-1/408-1/409-1	S4.1.1/S4.1.2/S4.1.3/S4.1.4/S4.1.5/S4.1.6/S4.1.8/S4.1.9/S4.1.10/S4.1.11/S4.1.12	Article 49 Article 50
	Employee Training and Development	404-1/404-2	S4.3.1/S4.3.2/S4.3.3/S4.3.4/S4.3.5	Article 49 Article 50
Social Philanthropy: Co-Creating Better Society	Contribution to Communities	203-1/203-2	S1.2.1/S1.2.5	Article 38
	Public Welfare and Charity	203-2	S1.2.1/S1.2.2/S1.2.5/S1.2.6	Article 38 Article 40
	Rural Revitalization	203-1/203-2	S1.1.1/S1.1.2	Article 38 Article 39
Appendix	Indexes	/	A3	Article 57
	Feedback Form	/	A6	Article 9

▶ Feedback Form

We appreciate your time in reading the *2025 Environmental, Social and Governance Report of Fujian Tietuo Machinery Co., Ltd.* To improve TTM's performance in environment, society, and governance, further enhance its sustainable development capabilities and levels, and strengthen communication with all sectors of society, we sincerely hope that you will provide valuable feedback and suggestions on our work and report amidst your busy schedule.

Your Information

 Name: _____

 Tel: _____

 Unit: _____

 Email: _____



Multiple Choice Questions (Please check the appropriate box)

- 1** Your overall assessment of TTM's 2025 Environmental, Social, and Governance Report:

Good Average Needing Improvement
- 2** How do you think TTM has performed in terms of customer service?

Good Average Needing Improvement
- 3** How do you think TTM has performed in terms of technological innovation?

Good Average Needing Improvement
- 4** How do you think TTM has performed in terms of corporate governance?

Good Average Needing Improvement
- 5** How do you think TTM has performed in terms of team building?

Good Average Needing Improvement

- 6** How do you think TTM has performed in terms of social welfare?

Good Average Needing Improvement
- 7** How do you think TTM has performed in environment protection?

Good Average Needing Improvement
- 8** How do you think TTM has performed in terms of sustainable supply chains?

Good Average Needing Improvement
- 9** Do you have any comments on TTM's performance in ESG work?
