

SKYWORTH 創維

創維集團有限公司
SKYWORTH GROUP LIMITED

(Incorporated in Bermuda with limited liability)
(於百慕達註冊成立之有限公司)
Stock Code 股份代號 : 00751.HK

技術創維
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Sky-High Ambitions, Boldness in Action

Environmental, Social
and Governance Report
環境、社會及管治報告

2025

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1. ABOUT SKYWORTH

1.1. Our Business

The Group, comprising Skyworth Group Limited (the "Company"), together with its subsidiaries (the "Group", "Skyworth", "we" or "us"), primarily operates in four key segments:

- Smart household appliances;
- Smart systems technology;
- New energy; and
- Modern services.

The Group's operations have been expanded worldwide, including the Mainland China and other regions in Asia, Europe and Americas, and Africa with the Mainland China being the primary market.

The Company was established in 1988 and comprises two listed entities in the Group: Skyworth Group Limited (stock code: 00751.HK) and Skyworth Digital Co., Ltd. (stock code: 000810.SZ). For over three decades since its inception, Skyworth has consistently upheld the principles of technological leadership, quality first, innovation in management and efficiency, prioritises customer satisfaction and service, and focusing on employee well-being and shared success. Skyworth has sold its colour TVs, digital set-top boxes and other device products well both in domestic and international markets, consistently securing top market share; updated and iterated its smart TV application systems frequently; risen to a prominent position in household distributed photovoltaics; and has developed a comprehensive strategy for smart automotive electronic system and smart residential system, which have already been put on the application market. After more than 30 years of commitment and precision, Skyworth has emerged as a globally renowned household appliances brand, supported by its two subsidiary brands, METZ and COOCA.

In response to technological advancements and shifts in the market environment, Skyworth Group has introduced a comprehensive strategy for transformation and upgrading. This strategy focuses on three key initiatives: intelligence, diversification and internationalisation. In addition, as a photovoltaic enterprise actively responding to the carbon peak and carbon neutrality ("Double Carbon") goal, Skyworth adapts industrial and green technology transformations, continuously expanding into new business areas. We will not only actively strategise and extend the photovoltaic industry chain but also vigorously promote diversified green and low-carbon development.

1. 關於創維

1.1. 我們的業務

本集團(包括創維集團有限公司(「本公司」), 連同其子公司)(「本集團」、「創維」或「我們」)主要經營四大業務板塊:

- 智能家電;
- 智能系統技術;
- 新能源; 及
- 現代服務業。

本集團的業務遍佈世界各地, 包括中國大陸及其他亞洲地區、歐洲、美洲及非洲等。當中以中國大陸市場為主要業務市場。

本公司成立於1988年, 本集團旗下有兩家上市公司: 創維集團有限公司(股份代號: 00751.HK)和創維數字股份有限公司(股份代號: 000810.SZ)。創維成立三十多年來, 始終秉持技術領先、品質至上、管理創新、效率優先的原則, 以客戶滿意度及服務為先, 並重視員工福祉及成果共享。創維的彩電、數字機頂盒等終端產品在國內外市場銷售良好, 持續佔據市場前列份額, 其智能電視應用系統經常更新及迭代, 在戶用分佈式光伏領域佔據顯赫位置; 並已經制訂了一套完整的智能汽車電子系統和智慧家居系統策略, 並已於應用市場推行。經過三十多年的專注與精耕, 創維已成為全球知名的家電品牌, 旗下兩大附屬品牌METZ和COOCA為其提供了強大的支援。

為應對科技進步與市場環境的轉變, 創維集團制定了全面的轉型升級戰略。該戰略聚焦於三大關鍵舉措: 智能化、多元化及國際化。此外, 作為積極響應碳達峰與碳中和(「雙碳」)目標的光伏企業, 創維順應產業和綠色科技變革, 不斷拓展新的業務領域, 不僅積極佈局並延長光伏產業鏈, 還將積極推動多元化綠色低碳發展。

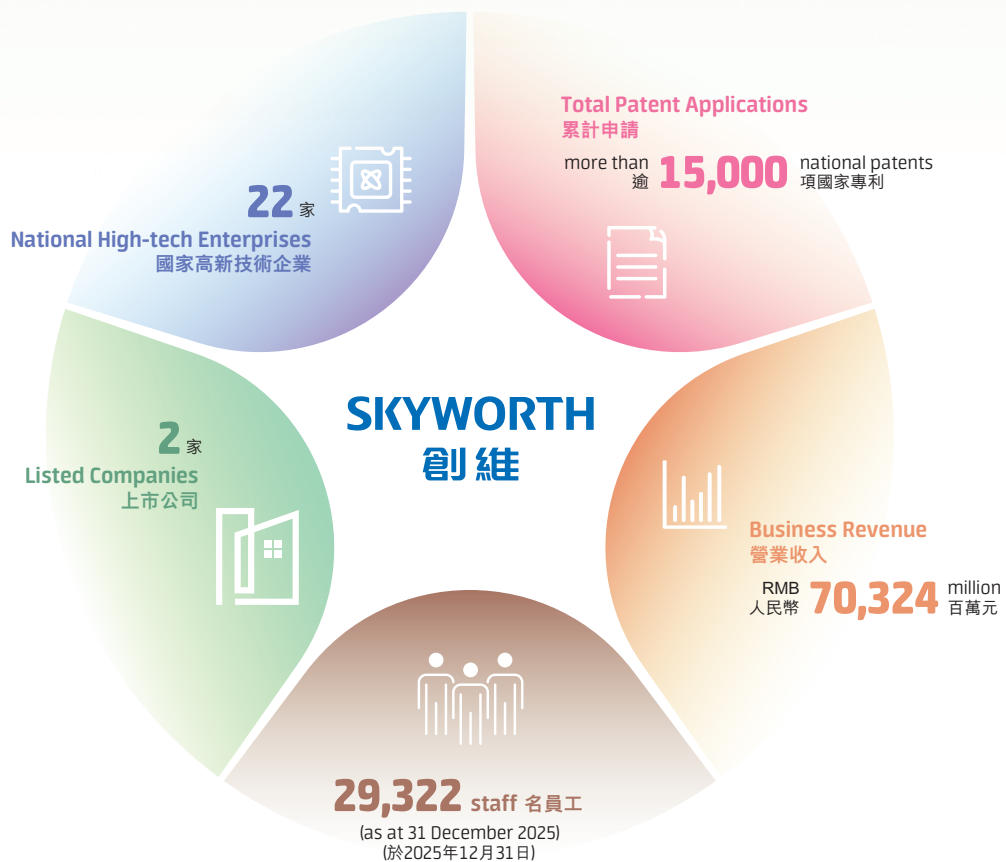
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Leveraging its strengths in manufacturing and technology, Skyworth upholds the brand philosophy and practice of “Sky-high Ambitions, Boldness in Action”, and with an open mindset and strong innovation capabilities, we follow the technological development concept of “5G + AI + Device” in product development guided by user-oriented demand, thereby driving technological innovation across its full product range. The goal is to establish itself as a leader in smart household appliances and information technology, emphasising advanced product technologies, sound corporate governance, efficient operations, strict oversight, effective motivation, and global competitiveness.

創維憑藉其於製造業及科技業的實力底蘊，以「技術創維，敢創敢為」的品牌理念與實踐，以開放的心態和創新力，以用戶需求為導向，遵從「5G+AI+ 終端」的技術發展思路開發產品，激發全品類產品的科技創新。目標是成為智能家電及信息技術領域的領導者，著重於先進的產品技術、穩健的企業管治、高效營運、嚴謹監督、有效激勵及全球競爭力。

Business Highlights of Skyworth for the Financial Year 2025 2025 年財政年度創維業務重點摘要



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1.2. Our Corporate Culture

The Group's core values are built on four pillars:



1.2. 我們的企業文化

本集團的核心價值建立在四大基石之上：

Guided by our mission to enhance human well-being, the Group strives to achieve the mission of "Dedicated to creating a better life for mankind". Our mission to create an enhanced quality of life is the driving force behind our vision to ascend as a global leader in smart appliances and information technology. We pride ourselves on our unwavering commitment to technological innovation and supreme quality, setting the standard within the industry. Management innovation and operational efficiency are the bedrock of our approach, ensuring that every process is streamlined and every innovation is impactful. Our user-first mentality guides us to deliver unparalleled service, treating every customer as part of our home. Understanding that our workforce is crucial to our achievements, we maintain a people-first culture where success is collectively celebrated.

在提升人類福祉的使命引領下，本集團致力實現「全心全意為人類創造更加美好的生活」為使命。我們創造更高品質生活的使命，是我們實現成為全球智能家電和信息技術領導者願景的動力。我們對科技創新及卓越品質的堅定承諾引以自豪，在業內樹立了標準。管理創新和營運效率是我們實踐的基石，確保精簡每個流程，每個創新意念都具影響力。我們以用戶為先的心態引導我們提供無與倫比的服務，將每個客戶視為我們家的一部分。我們深知員工是我們成功的關鍵，因此我們秉持以人為本的文化，共同慶祝每一份成就。



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1.3. Honours and Recognitions of the Group

Our steadfast commitment to environmental stewardship, social responsibility, and corporate governance has been recognised by industry peers and leading organisations over the course of the year. Some of the awards and accolades outlined below underscore our continued dedication to sustainable practices, a strong workplace culture, and responsible business operations. Whilst we are honoured by these acknowledgements, they represent meaningful milestones in our ESG journey and motivate us to further strengthen our performance and impact.

1.3. 本集團的榮譽及認可

我們對環境管理、社會責任及企業管治的堅定承諾在過去一年獲得業界同行及領先機構的認可。下文列出的部分獎項與榮譽，彰顯了我們對可持續實踐、卓越職場文化及負責任業務營運的不懈追求。對於這些表彰，我們深感榮幸，更視其為環境、社會及管治旅程中的重要里程碑，激勵我們持續提升表現並擴大影響力。

Organiser (in no particular order)
主辦機構 (排名不分先後)

Corporate award name
企業獎項名稱

Federation of Hong Kong Industries
香港工業總會



BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024-EcoChallenger and 3 Years+ EcoPioneer
中銀香港企業低碳環保領先大獎 2024 – 環保優秀企業及3年+環保先驅

BOCHK Corporate Low-Carbon Environmental Leadership Awards 2024 – Bronze Award (Manufacturing Sector)
中銀香港企業低碳環保領先大獎2024 – 銅獎 (製造業)



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Organiser (in no particular order) 主辦機構 (排名不分先後)	Corporate award name 企業獎項名稱
<p>China Fund 中國基金報</p>	 <p>2025 China Listed Companies Yinghua Award – Demonstration ESG Case of Hong Kong Stock Market 2025中國上市公司英華獎 – 港股ESG示範案例</p> <p>创维集团 (0751.HK)</p> <p>中国基金报 2025年9月</p>
<p>Bloomberg Businessweek 彭博商業周刊</p>	 <p>《商業周刊》彭博綠金 2026值得關注榜</p> <p>ESG 潛力企業 ESG Advocate</p> <p>创维集团有限公司 Skyworth Group Limited</p> <p>商業周刊 綠金 Bloomberg Bloomberg</p>
<p>TVB 電視廣播有限公司</p>	 <p>ESG Special Recognition Award with Merit ESG特別嘉許獎 – 優異 2025</p> <p>TVB ESG Plus '25</p> <p>Skyworth Group Limited 創維集團有限公司</p>

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<p>Nanjing Municipal People's Government 南京市人民政府</p>	<p>2024 Nanjing Advanced Collective for "Promoting High-Quality Development and Striving to Be a Demonstration Leader" 2024年南京市「推動高質量發展，爭當示範引領」先進集體</p>  <p>The certificate is framed in green and white. It features the national emblem of China on the left. The text reads: '授子: 创维电器股份有限公司' (Awarded to: Skyworth Electric Co., Ltd.), '2024年南京市“推动高质量发展, 争当示范引领”先进集体' (Advanced Collective for Promoting High-Quality Development and Striving to Be a Demonstration Leader in Nanjing City, 2024), and '荣誉证书' (Certificate of Honor). It is signed by the Nanjing Municipal People's Government in 2025.</p>
<p>Nanjing Entrepreneurs Association 南京市企業家協會</p>	<p>2025 Nanjing Top 100 Manufacturing Enterprises 2025年南京市製造業百強企業</p>  <p>The award is a gold-colored plaque with a dark red border. The text reads: '创维电器股份有限公司' (Skyworth Electric Co., Ltd.), '2025年南京市制造业百强企业榜单第33名' (33rd place in the 2025 Nanjing Top 100 Manufacturing Enterprises List), and '南京市企业联合会 南京市企业家协会 二〇二五年' (Nanjing Federation of Industry Associations, Nanjing Association of Industry Associations, 2025).</p>

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Organiser (in no particular order)
主辦機構 (排名不分先後)

Corporate award name
企業獎項名稱

Organising Committee of
China Hi-Tech Fair
中國國際高新技術成果
交易會組委會



Excellent Scientific Research
Achievement Innovation Award
優秀科研成果創新獎



Excellent Scientific and Technological
Innovation Enterprise Award
優秀科技創新企業獎

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Organiser (in no particular order)
主辦機構 (排名不分先後)

Corporate award name
企業獎項名稱

13th PVBL Global Top 100 Photovoltaic Brands Awards Ceremony
第十三屆PVBL全球光伏100強頒獎盛典

Global Top 100 Photovoltaic Brands
全球光伏品牌100強



China Quality Certification Center
中國質量認證中心

Solar Energy Product Certification
太陽能產品認證



China Industry News Agency
中國工業報社

2025 China Manufacturing • Consumer Trusted Brand
2025中國製造·消費者信賴品牌



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Organiser (in no particular order) 主辦機構 (排名不分先後)	Corporate award name 企業獎項名稱
<p>National Household Electric Appliance Industry Information Center 全國家用電器工業信息中心</p>	 <p>2025年空调行业发展大会 2025 Air Conditioning Industry Development Conference</p> <p>SKYWORTH</p> <p>创维微风感3.0 ultra</p> <p>智慧节能先锋</p> <p>全国家用电器工业信息中心 2025年8月</p> <p>Smart Energy-Saving Pioneer 智慧節能先鋒</p>
<p>Beijing Zhixindao Technology Co., Ltd. (chinaiol.com) 北京智信道科技股份有限公司 (產業在線)</p>	 <p>年度卓越品牌</p>

Membership 會員資格	Title 職銜
China Association for Quality Inspection 中國質量檢驗協會	Member 成員
China Household Electrical Appliances Association 中國家用電器協會	Executive Director Unit 常務理事單位
China Video Industry Association 中國電子視像行業協會	Vice President 副會長
National Technical Committee on Mould Standardization 全國模具標準化技術委員會	Member 成員
Shenzhen Software Industry Association 深圳市軟件行業協會	Vice President 副會長
Shenzhen Electronics Chamber of Commerce 深圳市電子商會	Vice President 副會長
China Radio and TV Equipment Industrial Association 中國廣播電視設備工業協會	Vice President 副會長
China Association of the Design Industry 中國設計行業協會	Member 成員

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2. ABOUT THIS REPORT

2.1. Reporting Principle, Period and Scope

The Group is pleased to present the 2025 Environmental, Social and Governance (“ESG”) report (the “Report”). This Report complies with the ESG Code requirements outlined in the “Environmental, Social and Governance Reporting Code” (the “ESG Reporting Code”) under Appendix C2 to the Rules Governing the Listing of Securities (the “Listing Rules”) on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”).

The Report details the Group’s environmental and social-related initiatives, achievements, policies and activities from 1 January 2025 to 31 December 2025 (the “Reporting Period”). The scope of the Report covers the Group’s core activities of our main business segments, including TV, digital set-top boxes and new energy. These three business areas have a significant impact on the Group’s operations since they generate the biggest revenue and cash flow transactions.

This Report adheres to the ESG Reporting Code’s reporting principles:

Materiality 重要性	Quantitative 量化	Consistency 一致性
<p>After engaging with stakeholders through various channels and considering the Group’s business nature and development, the board of directors of the Company (the “Board”) has identified material ESG issues for reporting.</p> <p>經透過不同渠道與持份者接觸及考慮本集團的業務性質及發展後，本公司董事會（「董事會」）已識別須予報告的重大環境、社會及管治議題。</p>	<p>The Group presents key performance indicator(s) (“KPI(s)”) and comparative data as applicable. All KPI calculations align with the Stock Exchange’s “Appendix 2: Reporting Guidance on Environmental KPIs” and “Appendix 3: Reporting Guidance on Social KPIs” of “How to Prepare an ESG Report”.</p> <p>本集團呈列關鍵績效指標（「關鍵績效指標」）及比較資料（如適用）。所有關鍵績效指標計算符合聯交所發佈的《如何準備環境、社會及管治報告》中的「附錄二：環境關鍵績效指標匯報指引」及「附錄三：社會關鍵績效指標匯報指引」。</p>	<p>The Group employs standardised methodologies for data gathering and computational processes, ensuring meaningful year-over-year ESG performance analysis. Any modifications to reporting parameters or data preparation protocols are fully documented and communicated to stakeholders for transparency purposes.</p> <p>本集團採用標準化方法進行數據收集及計算過程，確保年度環境、社會及管治績效分析具有意義。任何報告參數或數據準備流程的修訂均會完整記錄，並向持份者公開，以確保透明度。</p>

This Report is available in both English and Chinese versions and is uploaded to the website of the Stock Exchange and the Company. In case of any discrepancies between the two versions, the English version shall prevail.

2. 關於本報告

2.1. 報告準則、期間及範圍

本集團欣然提呈其2025年度環境、社會及管治（「環境、社會及管治」）報告（「本報告」）。本報告遵守香港聯合交易所有限公司（「聯交所」）證券上市規則（「上市規則」）附錄C2《環境、社會及管治報告守則》（「環境、社會及管治報告守則」）所載之環境、社會及管治守則要求。

本報告詳述2025年1月1日至2025年12月31日（「報告期間」）本集團環境及社會相關的舉措、成就、政策以及活動。本報告的範圍涵蓋主要分部的核心業務，包括彩電、數字機頂盒及新能源。此三項業務均為本集團最重要的收入來源及現金流項目，對本集團的營運有重大影響。

本報告遵守環境、社會及管治報告守則的報告原則：

本報告備有中英文版本並已上載至聯交所及本公司網站。如有任何歧義，概以英文版本為準。

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3. LETTER TO STAKEHOLDERS

2025 marks the concluding year of the 14th Five-Year Plan and the inaugural year of the 15th Five-Year Plan. The Chinese government attaches paramount importance to environmental protection and the development of new energy, aligning with our core commitment to sustainable development and green innovation. Guided by global climate action and China's 2060 carbon neutrality target, we have embedded comprehensive environmental strategies across our operations, strengthening stewardship while advancing industrial transformation and green technologies. Building on this foundation, the Group is extending into new business domains and accelerating the high-quality development of our new energy business, ensuring sustained, sound growth as the industry moves into new frontiers.

Our vision of "Green Skyworth, Green Audio-visual, Green World" guides our approach to environmental management and sustainable development. We have established partnerships with various business stakeholders to implement energy conservation and emission reduction initiatives, integrating environmental protection strategies throughout our operational chain. These efforts are supported by active promotion of environmental awareness and detailed guidelines across different business segments.

In response to climate change challenges, we continue to strengthen our adaptability and resilience through the Double Carbon strategy. As a responsible manufacturer, we recognise carbon neutrality as a crucial global objective and are taking concrete steps towards its achievement through our environmental protection initiatives and green measures.

Stakeholder engagement remains fundamental to our sustainable development approach. Through diverse communication channels, we actively collect and respond to stakeholder feedback, enabling us to identify material issues and formulate more comprehensive strategies. This collaborative approach helps us maintain our competitive edges while fulfilling our environmental responsibilities.

Looking ahead, in an uncertain macro-economic environment, the Group persists in prioritising industrial transformation and the pursuit of innovative development strategies. We vigilantly observe evolving market trends and harness opportunities arising from digitisation, intelligence, and low-carbon initiatives to enhance our research and development efforts on proprietary technologies, alongside the commercialisation of innovations rooted in our robust technical base. These initiatives consistently infuse fresh momentum into the pursuit of high-quality industry growth.

3. 致持份者的話

2025年是「十四五」規劃的收官之年，亦是「十五五」規劃的開局之年。中國政府高度重視環境保護及新能源發展，這與我們對可持續發展和綠色創新的核心承諾高度契合。在全球氣候行動及中國2060年碳中和目標的指引下，我們已將全面的環境策略融入各項營運，在推動產業轉型與綠色技術的同時，加強環境管理工作。以此為基礎，本集團正積極拓展新業務領域，並加速新能源業務的高質量發展，確保行業邁向新前沿之際，本集團能夠保持持續、穩健的增長。

我們秉持「綠色創維，綠色視聽，綠化世界」的願景，以此引導我們在環境管理與可持續發展方面的策略。我們已與多個業務持份者建立合作夥伴關係，共同實施節能減排措施，將環保策略融入整個營運鏈中。這些努力通過積極推廣環保意識，並針對不同業務領域制定詳細指引而獲得支持。

面對氣候變化挑戰，我們持續加強自身適應力及韌性，全面落實雙碳戰略。作為負責任的製造商，我們深知碳中和是一項重要的全球目標，並正透過環保行動及綠色措施，積極邁向這一目標。

持份者的參與是我們可持續發展策略的核心。通過多元化的溝通渠道，我們積極收集並回應持份者的意見，從而識別關鍵議題並制定更全面的戰略。這種協作方式不僅幫助我們保持競爭優勢，也確保我們履行環境責任。

展望未來，在宏觀經濟環境不明朗的背景之下，本集團將堅持以產業轉型為優先，並持續追求創新發展策略。我們審慎觀察不斷變化的市場趨勢，把握數字化、智能化及低碳轉型所帶來的機遇，以我們雄厚的技術基礎為依託，加強自主技術的研發及創新成果的商業化應用。這些舉措將持續為我們追求產業高質量增長注入新的動力。

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4. SUSTAINABILITY GOVERNANCE

The Board assumes primary oversight of the Group's ESG strategy, governance, and disclosures, with climate included. It regularly reviews ESG risks and opportunities, ensures robust management systems and internal controls address related challenges, and evaluates material topics, targets, and performance metrics, including those related to climate. Board meetings provide a forum for in-depth ESG, supporting strategic refinements and operational adjustments as needed, with consideration of climate. These topics will be discussed at least once a year to ensure ongoing oversight and integration into the Group's overall strategy.

Through a strategic initiative, Skyworth has established an ESG Working Taskforce (the "Taskforce") to demonstrate its resolute dedication to corporate sustainability advancement. Composed of cross-functional representatives, the Taskforce collects and analyses ESG data, identifies material issues (including climate factors) and monitors emerging ESG and climate-related trends. It assesses both physical and transition climate risks alongside climate-related opportunities, and advises on ESG goals, policies, and reporting for the Board's consideration and approval.

To ensure the Taskforce possesses the necessary expertise, its members regularly participate in ESG and climate-related training. Furthermore, a structured professional consultation mechanism has been established, which includes engaging sustainability experts under the Board's appointment and retaining Riskory Consultancy Limited for advisory and reporting services.

4. 可持續發展管治

董事會承擔監管本集團環境、社會及管治(包括氣候事宜)策略、管治及披露的首要責任。董事會定期審閱環境、社會及管治風險與機遇，確保穩健的管理系統及內部監控以應對相關挑戰，並評估重要主題、目標及績效指標(包括與氣候相關者)。董事會會議為深入探討環境、社會及管治事宜提供平台，因應需要支持策略完善及營運調整，當中亦考慮氣候因素。該等議題將至少每年討論一次，以確保持續監督並將其融入本集團的整體策略。

作為戰略舉措的一部分，創維成立了環境、社會及管治工作組(「工作組」)，以展現其對推動企業可持續發展的堅定承諾。工作組由跨部門代表組成，負責收集及分析環境、社會及管治數據，識別重要議題(包括氣候因素)，並監察新興的環境、社會及管治及氣候相關趨勢。工作組評估實體風險、轉型風險以及氣候相關機遇，並就環境、社會及管治目標、政策及報告提供建議，供董事會審議及批准。

為確保工作組具備必要的專業知識，其成員會定期參與環境、社會及管治及氣候相關培訓。此外，本集團已建立結構化的專業諮詢機制，包括在董事會委任下聘請及保留可持續發展專家 Riskory Consultancy Limited 以提供顧問及匯報服務。

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Through this informed governance structure, the Board oversees the Group's sustainability performance and climate-related strategy, ensuring compliance and continuous improvement in ESG management and disclosure. The sustainability governance structure is as follows:

通過此完善的管治架構，董事會監督本集團的可持續發展表現及氣候相關策略，確保環境、社會及管治管理及披露合規並持續改進。可持續發展管治架構如下：



For further details on how ESG and climate-related risks are taken into account in the risk management process and the Group's other corporate governance details, please refer to the "Corporate Governance Report" section in the Company's 2025 annual report.

有關環境、社會及管治及氣候相關風險如何納入風險管理流程的考量，以及本集團其他企業管治的進一步詳情，請參閱本公司2025年年報中「企業管治報告」一節。

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5. STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT

5.1. Stakeholder Engagement Activities

Central to Skyworth's approach to operations is its steadfast dedication to building strong, lasting relationships with stakeholders across various sectors. To facilitate this, the Group has organised a series of engagement activities designed to establish and deepen connections with these key parties. The diverse feedback garnered through these engagement initiatives serves as vital input for the Company's strategic decision-making framework.

We believe that the feedback from our employees is critical to the operation of the business. Therefore, Skyworth regularly holds internal meetings to strengthen internal communication across the Group, such as core management meetings and operation decision-making meetings. The meetings also help to disseminate the corporate development plan to our employees. The Group offers a variety of training programmes and recreational activities to help employees develop their capabilities and enhance employee relations.

To maintain our industry leadership and stay abreast of market developments, the Group actively participated in prestigious exhibitions and forums throughout 2025. In the domestic market, we maintained a strong presence at influential events, including the 20th China (Jinan) International Solar Energy Utilization Conference, where we engaged in meaningful discussions about industry trends and sustainable development strategies.

5. 持份者參與及重要性分析

5.1. 持份者參與活動

創維營運方針的核心，是堅定致力與各界持份者建立穩固而長遠的關係。為此，本集團組織了一系列參與活動，旨在建立及深化與該等關鍵人士的聯繫。透過這些參與活動所獲得的多元化回饋，為本公司戰略決策框架提供重要依據。

我們相信，員工的反饋對業務經營至關重要。故此，為加強本集團的內部溝通，創維定期召開核心高管會議、經營決策會議等內部會議。該等會議亦有助我們向員工傳達企業發展計劃。本集團亦提供各種培訓計劃及康樂活動，協助員工提升技能及增進僱員關係。

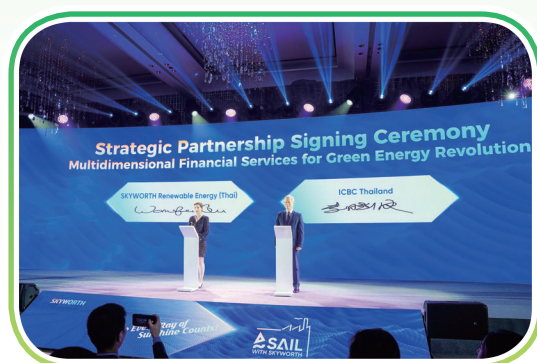
為保持行業領先地位並緊貼市場發展動態，本集團於2025年積極參與多個知名展覽及論壇。在國內市場，我們持續活躍於多個具影響力的活動，包括第二十屆中國（濟南）國際太陽能利用大會，並於會中就行業趨勢及可持續發展策略進行深入交流。

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The Group also expanded its global influence through participation in several premier international events, including the Intersolar Exhibition in Germany, KEY – The Energy Transition Expo in Italy, and other exhibitions across the world. Through these platforms, we were able to highlight our newest innovations, share insights on market trends, and reinforce partnerships with industry peers globally, all while demonstrating our dedication to expanding into overseas markets such as Europe and the Asia-Pacific region.

本集團亦通過參與多個頂尖國際盛事來擴大其全球影響力，包括德國的Intersolar Exhibition、意大利的KEY – The Energy Transition Expo，以及世界各地的其他展會。透過這些平台，我們得以展示最新創新成果，分享對市場趨勢的見解，並加強與全球業界同儕的夥伴關係，同時彰顯了我們致力於在歐洲及亞太地區等海外市場擴展的決心。



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5.2. Communication Channels

The key stakeholders of the Group and the respective communication channels are summarised as follows:

5.2. 溝通渠道

本集團主要持份者及相應的溝通渠道概述如下：

Stakeholders 持份者	Main communication channels 主要溝通渠道
Employees 員工	<ul style="list-style-type: none"> Staff activities 員工活動 E-mail notice 電郵通告 Technical seminars 技術研討會 Printed materials 印刷材料
Management 管理層	<ul style="list-style-type: none"> Enterprise content management system 企業內容管理系統 E-mail notice 電郵通告 Monthly meeting for operation 月度經營分析會 Board meetings 董事會議
Business partners and clients 商業夥伴及客戶	<ul style="list-style-type: none"> Social media platform 社交媒體平台 ESG reports 環境、社會及管治報告 Business communication 業務通訊 Functions/meetings 活動／會議 Collaboration projects 合作項目 Visits 訪問
Governmental bodies 政府機構	<ul style="list-style-type: none"> Functions/meetings 活動／會議 Visits 訪問
Media 媒體	<ul style="list-style-type: none"> Social media platform 社交媒體平台 ESG reports 環境、社會及管治報告 Visits 訪問 Volunteer-sponsored community activities 義工資助社區活動

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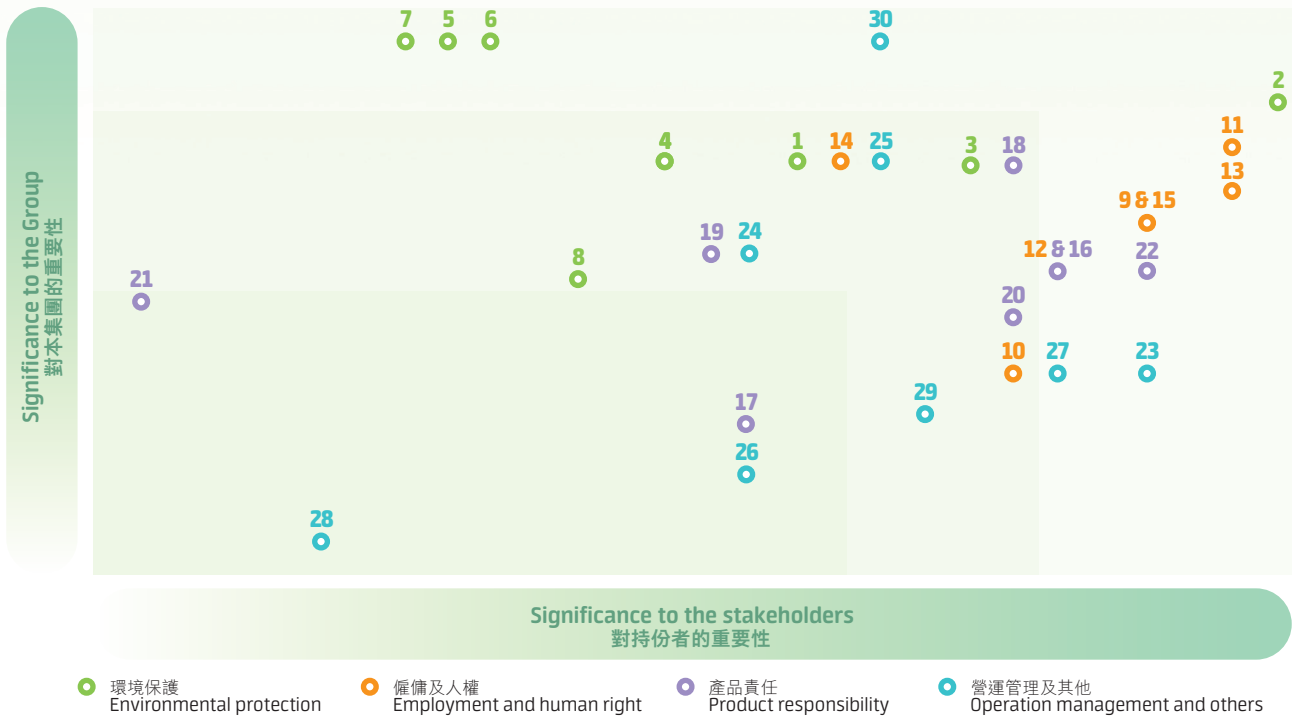
5.3. Materiality Assessment

Through systematic stakeholder engagement initiatives, the Group maintains an ongoing dialogue to evaluate and prioritise critical issues that substantially influence both business operations and stakeholder interests. During the Reporting Period, an online survey was conducted for a better understanding of the stakeholders' concerns about Skyworth's sustainability. Following analysis of the survey result, the Group developed a materiality assessment in accordance with the reporting principles of materiality, and thus the resultant data has been synthesised into a comprehensive materiality matrix, which is presented in the following section:

5.3. 重要性分析

通過系統性的參與舉措，本集團持續與各持份者進行對話，以評估及優先處理對業務營運及持份者利益有重大影響的關鍵議題。於報告期間，本集團進行了一項線上調查，以更有效了解持份者對創維可持續發展的關注。在對調查結果進行分析後，本集團根據重要性報告原則制定重要性評估，並將所得數據整合為一個全面的重要性矩陣，如下節所示：

Materiality Matrix 重要性矩陣



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Aspects 層面	Symbol 編號	Topics 議題
Environmental 環境保護	1	Air pollutants and greenhouse gas emissions 空氣污染物及溫室氣體排放
	2	Wastewater discharge and management 廢水排放及管理
	3	General and hazardous waste management 一般及危險廢棄物管理
	4	Noise pollution and management 噪音污染及管理
	5	Resource management (including energy, water, and materials) 資源管理(包括能源、用水及材料)
	6	Circular economy 循環經濟
	7	Ecology and biodiversity 生態及生物多樣性
	8	Addressing climate change (including climate risk assessment, climate change mitigation, and adaptation) 應對氣候變化(包括氣候風險評估、氣候變化緩解和適應)
Employment and human rights 僱傭及人權	9	Employee benefits 員工福利
	10	Training and human resources development 培訓及人力資源發展
	11	Equal opportunity and diversity 平等機會及多元化
	12	Compliant employment 合規僱傭
	13	Occupational health and safety 職業健康及安全
	14	Management and employee communication 管理層及員工溝通
	15	Anti-corruption and integrity 反貪污及誠信

Aspects 層面	Symbol 編號	Topics 議題
Product responsibility 產品責任	16	Product design and service quality management 產品設計與服務品質管理
	17	Customer feedback and follow-up 客戶回饋及意見跟進
	18	Customer satisfaction 客戶滿意度
	19	Intellectual property rights protection 保障知識產權
	20	Client privacy and data security 客戶私隱及資料安全
	21	Marketing and advertising 市場營銷及廣告
Operation management and others 營運管理及其他	22	After-sales service management for products 產品售後服務管理
	23	Systemic risk management 系統風險管理
	24	Sustainable development goals and progress monitoring 可持續發展目標及進度監控
	25	Supply chain management 供應鏈管理
	26	Green procurement (including material selection and procurement efficiency) 綠色採購(包括材料選擇及採購效率)
	27	Crisis or emergency incident management 危機或緊急事故處理
	28	Community engagement 社區參與
	29	Innovation and research and development ("R&D") 創新及研究與開發(「研發」)
	30	Business ethics 商業道德

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Based on the result of the materiality assessment this year, the top three significant ESG topics related to the Group's business were as follows:

- Wastewater discharge and management;
- Business ethics; and
- Equal opportunity and diversity.

Those significant topics were highlighted in the materiality assessment. The Group's material topics referred to the analysis of survey results and benchmarking with the industrial peers.

根據本年度重要性評估的結果，與本集團業務相關的三個最重大環境、社會及管治議題如下：

- 廢水排放及管理；
- 商業道德；及
- 平等機會及多元化。

重大議題已於重要性評估中列出。本集團的重大議題參考了問卷調查結果及與行業比較的基準。

6. OUR OPERATING PRACTICES

At the heart of the Group's leadership in the market is its dedication to product quality and consistently meeting customer expectations. Skyworth has always adhered to our core values, "technology leadership" and "quality first". In this regard, the Group has established a comprehensive quality management system for product design, supply chain management, product production process, delivery and after-sales services.

6.1. Supply Chain Management

Understanding that product quality and customer satisfaction are closely tied to supply chain effectiveness, Skyworth emphasises thorough supply chain management to ensure steady material flow and reduce environmental and social risks across the procurement network. Strategic supplier assessment is conducted through three fundamental criteria: volume concentration, business integrity and proximity.

Supplier Engagement

The Group highly emphasises production quality, business integrity, and the proximity of suppliers in supplier selection. In accordance with the volume concentration concept, the Group centralises procurement to a feasible extent while maintaining a considerable number of suppliers in the same categories. This ensures that suppliers are able to obtain sufficient orders and reduce production costs. The Group evaluates and reviews its performance on a monthly basis with regard to the delivery time, material quality, cost and services.

6. 我們的運營慣例

本集團市場領導地位的核心，在於其對產品質量的堅定承諾以及持續滿足客戶期望。創維一直追求技術領先及品質至上的核心價值觀。為此，本集團已就產品設計、供應鏈管理、產品製造過程以及出貨和售後服務等方面設立全面的品質管理系統。

6.1. 供應鏈管理

創維深明產品質量與客戶滿意度與供應鏈效益息息相關，因此著重實施全面的供應鏈管理，以確保物料流通穩定，並降低整個採購網絡中的環境及社會風險。我們透過三大基本準則進行策略性供應商評估：採購量集中度、商業誠信度及地理鄰近性。

供應商參與

本集團在選擇供應商時高度重視生產質量、商業操守及供應商的相鄰性。根據採購量集中度原則，本集團在可行範圍內集中採購並維持各類別供應商於相當數量，從而確保供應商獲得足夠的訂單量及降低製造成本。本集團就交收時間、物料質量、成本及服務方面對供應商的表現進行月度評估及審閱。

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As part of its commitment to corporate citizenship, the Group emphasises ethical business practices and social accountability throughout its supplier network. The Group expects its suppliers to adhere to the Group's code of conduct as well as all applicable laws and regulations. Any breach of compliance standards or regulatory requirements by suppliers results in immediate contract termination, with the Group maintaining full legal recourse to pursue available remedies.

To shorten shipping times and minimise associated pollution, Skyworth prioritises suppliers situated close to the production line.

作為企業公民責任的一部分，本集團強調在其供應商網絡中實施道德商業實踐及社會責任。本集團期望其供應商遵守本集團的操守準則以及所有適用的法律法規。若供應商違反合規標準或監管要求，本集團將立即終止合約，並保留追究法律責任及採取補救措施的權利。

為縮短運輸時間並盡量減少相關污染，創維優先選擇鄰近生產線的供應商。

Total Number of Suppliers in Mainland China and Overseas in 2025
2025年於中國大陸及海外供應商總數

Suppliers by location	按位置劃分的供應商	TV business 彩電業務	Digital set-top boxes business 數字機頂盒業務	New energy business 新能源業務
Hong Kong	香港	49	52	0
Mainland China	中國大陸	475	589	122
Taiwan	台灣	0	4	0
Overseas	海外	8	13	0

Environmental and Social Risk Management

To advance our vision for a sustainable supply chain, the Group is adopting a comprehensive sustainable procurement policy. When selecting and assessing suppliers, the Group also takes into account the suppliers' performance in sustainability. It is mandatory for all suppliers to comply with the relevant environmental and social legislation and regulations. The procurement team conducts sustainability evaluations in accordance with internal standards and processes, including site inspections and document checks, to identify environmental and social risks along the supply chain. During the Reporting Period, we evaluated 1,289 suppliers, representing over 90% of our supplier base.

At the same time, the Group proactively promotes the adoption of environmentally sustainable products and practices among its supplier base, while offering remedial guidance to vendors who fall short of established standards. If they could not resolve the issues for an extended period of time, they would be removed from the supplier list.

環境及社會風險管理

為推進可持續供應鏈的願景，本集團正實施全面的可持續採購政策。在選擇及評估供應商時，本集團亦會考慮供應商在可持續發展方面的表現。所有供應商必須遵守相關環境及社會法律及法規。採購團隊根據內部相關標準及程序，包括透過現場檢查及文件審核，進行可持續發展的評估工作，以識別整個供應鏈中的環境及社會風險。於報告期間，我們評估了1,289家供應商，佔我們供應商總數的90%以上。

與此同時，本集團積極推動供應商採用環境可持續的產品及實踐，並對未達既定標準的供應商提供改進指導。若供應商持續未能改善問題，本集團將從供應商名單中撤銷該供應商。

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6.2. Product Responsibility

In line with its core mission of “Dedicated to creating a better life for mankind,” Skyworth has put in place a stringent quality control framework. Within the quality management system, the Group manages product development, supply chain management, the production process, delivery, and after-sales services in a structured and methodical manner. Operating across diverse international markets, dedicated departments ensure comprehensive compliance with local regulatory requirements and industry standards through systematic documentation, surveillance, and product assessment protocols. Relevant laws and regulations include but are not limited to:

- The Cybersecurity Law of the People's Republic of China;
- The Advertising Law of the People's Republic of China;
- The Product Quality Law of the People's Republic of China;
- The Patent Law of the People's Republic of China;
- The Trademark Law of the People's Republic of China; and
- The Copyright Law of the People's Republic of China.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress, that would have a significant impact on the Group.

To enhance operational efficiency and strengthen quality assurance, the Group continually upgrades and modernises its manufacturing capabilities and facilities. In the course of production, the Group employs In-Process Quality Control (IPQC) to perform inspections across manufacturing procedures such as moulding and packaging. Following the assembly phase, IPQC leads inspection work to check product safety, function and appearance to ensure they comply with the internal guidelines, laws and regulations. Prior to shipment, all products undergo rigorous performance validation, including temperature resilience, energy efficiency, and standby power consumption tests, to ensure adherence to or exceedance of industry and national standards. Quality assurance teams implement corrective measures for any identified defects and maintain detailed documentation to prevent recurrence.

6.2. 產品責任

秉承「為人類創造更加美好的生活」的核心使命，創維建立一套嚴謹的質量控制體系。在質量管理系統內，本集團的產品開發、供應鏈管理、生產過程、交付及售後服務均以結構化及系統化的方式管理。本集團在多元化的國際市場上營運，相關部門通過系統化的文件管理、監控及產品評估程序，確保全面遵守當地的法規要求及行業標準。相關法律法規包括但不限於：

- 《中華人民共和國網絡安全法》；
- 《中華人民共和國廣告法》；
- 《中華人民共和國產品質量法》；
- 《中華人民共和國專利法》；
- 《中華人民共和國商標法》；及
- 《中華人民共和國著作權法》。

於報告期間，本集團並不知悉任何嚴重違反有關所提供產品及服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的法律及法規而對本集團產生重大影響的情況。

為提升營運效率及加強品質保證，本集團持續升級及現代化其製造能力及設施。在生產流程中，本集團採用製程質量控制(IPQC)，在塑模、包裝等製造工序中進行檢查。完成組裝後，IPQC主導檢驗工作，負責檢查產品的安全、功能及外觀，確保其符合內部指引和法律法規。在出貨前，所有產品均需經過嚴格的性能驗證，包括耐溫性、能效及待機功耗測試，以確保符合或超越行業與國家標準。對於檢測中發現的任何問題，品質保證團隊會將採取糾正措施，並保留詳細記錄，以防再次發生。

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To enhance the competitiveness of distributed photovoltaic products and create high-quality, high-standard, and highly competitive residential photovoltaic products, the Group has decided to establish a "Residential Product and Equipment Operation Evaluation" working group. Through the assessment of grid-connected power station product application schemes and the operation of key power station equipment, the aim is to comprehensively optimise product design plans, improve equipment reliability, reduce the equipment failure rate of newly built power stations, and enhance the operational stability of the power stations.

為提升分布式光伏產品競爭力，打造高品質、高標準、高競爭力的戶用光伏產品，本集團決定成立「家用產品及設備運作評價」工作組。通過對並網電站產品應用方案及重點電站設備運行情況的評估，旨在全面優化產品設計方案，提高設備可靠性，降低新建電站設備故障率，以及提升電站運作穩定性。

Quality Management Systems for the Production Process 生產過程質量控制體系



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Viewing every customer comment as an impetus to refine its products and services, the Group has set up multiple communication channels alongside a structured response mechanism to handle product- and service-related feedback. To regularise the Group's approach to customer complaints, safeguard brand image, and enhance end-user service satisfaction, the "Customer Complaint Standardised Processing Management Measures (Trial)" were specifically formulated. This protocol establishes clear accountability and promotes swift resolution of customer issues. Dedicated complaint specialists authenticate reported concerns, implement appropriate remedial measures, and compile analytical reports that inform departmental improvement strategies.

Skyworth maintained zero recalls of TV products and photovoltaic products for health and safety reasons throughout the Reporting Period. Every complaint and recall is handled in accordance with the Group's Product Recall and Complaint Policy. The customer satisfaction performance of the TV business, digital set-top boxes business and new energy business during the Reporting Period is listed below:

本集團將每一位客戶的意見視為改進產品與服務的動力，為此設立了多元化的溝通渠道，並配以結構化的回應機制，以處理與產品及服務相關的反饋。為規範本集團處理客戶投訴的方式、維護品牌形象並提升終端用戶的服務滿意度，本集團特別制定《客戶投訴標準化處理管理辦法(試行)》。該辦法明確了責任歸屬，確保客戶問題能夠迅速得到解決。專職投訴處理人員會對客戶反映的問題進行核實，採取適當的補救措施，並編製分析報告，為各部門的改進策略提供依據。

於報告期間，創維的電視機產品及光伏產品均未因健康與安全問題發生回收事件。所有投訴及回收產品，均嚴格遵循本集團產品回收以及投訴程序進行處理。彩電業務、數字機頂盒業務及新能源業務在報告期間的客戶滿意度表現如下：

Product Recall¹ and Complaint During the Reporting Period 報告期間產品回收¹及投訴

Category	類型	TV business 彩電業務	Digital set-top boxes business 數字機頂盒業務	New energy business 新能源業務
Product complaint	產品投訴			
Total product complaints (cases)	產品投訴總數(宗)	5,126	128	377
Complaint rate (%)	投訴率(%)	0.0334	0.0003	0.1643
Product recall	產品回收			
Total product recall (units)	產品回收總數(單位)	0	0	0
Recall rate (%)	回收率(%)	0	0	0

Note:

1. Products subject to recall for health and safety reasons.

附註：

1. 因健康及安全理由而須回收的產品。

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Customer Data Protection and Privacy

Protecting consumer privacy is of paramount importance for the Group. We consistently uphold the user-first core value and have set internal procedures dedicated to ensuring the security of data management. Employees are prohibited from using customer information that they have obtained without permission. An encrypted data management system has been designed for the processing and storage of confidential information. The information access right requires prior clearance from the Information Technology Department. During the Reporting Period, the Group has adhered to the personal privacy-related laws and regulations, including but not limited to the Cybersecurity Law of the People's Republic of China.

Intellectual Property Management

Given that the Group's operations encompass product research and development, we fully appreciate the critical role of intellectual property ("IP") rights to the Group and are therefore devoted to safeguarding them. To mitigate operational risks arising from IP infringement, an IP management team has been set up under the legal department, responsible for formulating the Group's intellectual property strategy, handling patent applications, and managing negotiations and litigation. In addition to the IP management team, the Group has implemented a patent management system for patent proposal, application, protection and maintenance. The Group has more than 15,000 patent applications filed by the end of the Reporting Period. The Group has adhered to the intellectual property-related laws and regulations including but not limited to the Patent Law of the People's Republic of China, the Trademark Law of the People's Republic of China and the Copyright Law of the People's Republic of China during the Reporting Period.

Marketing and Advertising

Skyworth is committed to conducting its marketing and advertising efforts with a high degree of responsibility. The Group is aware that marketing initiatives not only enhance product visibility in the market but also play a crucial role in educating consumers and the public about product functionalities. Accordingly, the Group expends considerable effort to verify the accuracy of marketing materials and product descriptions to prevent the dissemination of any misleading information. The Group reviews the transcripts of product packaging and advertising before going to market. The Group has adhered to the marketing and labelling-related laws and regulations, including but not limited to the Advertising Law of the People's Republic of China and the Product Quality Law of the People's Republic of China during the Reporting Period.

客戶資料保護及私隱

保護消費者私隱對本集團而言至關重要。我們始終秉持用戶第一的核心價值觀，並已制定專門的內部程序，確保資料管理的安全性。嚴禁員工在未經授權的情況下使用已收集的客戶資料。本集團已建立經過加密處理的資料管理系統，用於儲存及處理保密資料。如需獲取資料的存取權限，須獲得信息技術部門的事先批准。本集團於報告期間已遵守與個人私隱有關的法律法規，包括但不限於《中華人民共和國網絡安全法》。

知識產權管理

鑑於本集團的業務涵蓋產品研發，我們充分認識到知識產權（「知識產權」）對本集團的關鍵作用，因此致力於保護知識產權。為降低因知識產權侵權而產生的營運風險，我們在法律部門轄下成立了知識產權管理團隊，負責制定本集團的知識產權策略、處理專利申請，以及管理相關的談判和訴訟事宜。除知識產權管理組外，本集團亦已設立專利管理系統，以處理專利提案、申請、保護及維護。於報告期間末，本集團已提交逾15,000項專利申請。本集團在報告期間已遵守與知識產權相關的法律法規，包括但不限於《中華人民共和國專利法》、《中華人民共和國商標法》及《中華人民共和國著作權法》。

營銷及廣告

創維致力以高度的責任感進行營銷及廣告工作。本集團意識到，營銷活動不僅提高了產品在市場上的知名度，而且在向消費者和公眾宣傳產品功能方面發揮了關鍵作用。因此，本集團投放大量精力核實營銷材料及產品描述的準確性，以防止傳播任何誤導性信息。在產品推出市場之前，本集團會檢視廣告及產品包裝上的文案。本集團於報告期間已遵守與營銷和標籤相關的法律法規，包括但不限於《中華人民共和國廣告法》及《中華人民共和國產品質量法》。

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6.3. Anti-corruption

Upholding the highest standards of corporate governance, the Group adopts a zero-tolerance approach to corruption, bribery, extortion, money laundering and fraudulent activities. As stipulated in Skyworth's Employee Integrity Policy, employees are prohibited from soliciting or accepting any benefits from other parties. To identify and address corruption, the Group operates an independent whistleblowing system, encouraging employees to report misconduct while ensuring whistleblower confidentiality throughout investigations. The internal audit and legal departments are in charge of investigating the reported cases. In case of any confirmed illegal action, the Group would report to the local authority immediately.

The Group acknowledges that employees' understanding of corporate ethics and integrity is essential to preventing and addressing misbehaviours. During the Reporting Period, the Group organised legal and regulatory education and training for general staff and the management to reinforce practical integrity awareness across the Group. Moreover, the Group provided anti-corruption training to the Board utilising training materials issued by the Stock Exchange and the Independent Commission Against Corruption (ICAC), such as the ICAC Ethical and Governance Roles of Directors and Senior Management webinar.

The Group's applicable anti-corruption related laws and regulations included but not limited to the Prevention of Bribery Ordinance (Cap. 201) of the Law of Hong Kong and the Criminal Law of the People's Republic of China. During the Reporting Period, there were two concluded legal cases regarding corrupt practices brought against two of our employees. Both cases were reported to the law enforcement authorities and resulted in criminal convictions under the Criminal Law of the People's Republic of China. The involved employees were sentenced to a limited term of imprisonment. Following the incidents, the Group has taken corrective measures including terminating the employees involved, strengthening oversight of business partners by requiring the signing of anti-corruption agreements and implementing a vendor blacklist management policy, and conducting internal anti-corruption training using the case as an example to reinforce employees' awareness of integrity and compliance. Apart from the aforementioned cases, the Group was not aware of any material non-compliance with laws and regulations relating to bribery, extortion, fraud and money laundering, which would have a significant impact on the Group.

6.3. 反貪污

為恪守最高標準的企業管治，本集團對貪污、賄賂、勒索、洗錢及欺詐活動採取零容忍態度。根據創維的《員工廉潔從業管理規定》，員工嚴禁向任何其他方索取或接受任何利益。為識別及處理貪污問題，本集團設有獨立的舉報機制，鼓勵員工舉報不當行為，並在調查過程中確保舉報人的保密性。內部審計和法律部門負責對舉報案件進行調查。對於任何經證實的違法行為，本集團會即時向當地政府部門舉報。

本集團深明，員工了解商業道德和誠信原則對預防及打擊不當行為為至關重要。於報告期間，本集團為一般員工及管理層籌辦法律及監管教育及培訓，以加強本集團的廉潔從業意識。此外，本集團利用聯交所及廉政公署發佈的培訓材料向董事會提供反貪污培訓，例如廉政公署有關「董事及高級管理人員的誠信管治角色」的網上研討會。

本集團適用的反貪腐相關法律法規包括但不限於香港法例第201章《防止賄賂條例》及《中華人民共和國刑法》。於報告期間，有兩宗針對本集團兩名僱員的已審結貪腐行為法律案件。兩宗案件均已向執法機關舉報，並根據《中華人民共和國刑法》作出刑事定罪。涉案僱員被判處有期徒刑。事件發生後，本集團已採取整改措施，包括解僱涉案僱員、透過要求簽署反貪腐協議及實施供應商黑名單管理政策以加強對業務合作夥伴的監督，並以該案件為例進行內部反貪腐培訓，以加強員工的誠信合規意識。除上述案件外，本集團並不知悉任何嚴重違反有關賄賂、勒索、欺詐及洗黑錢的法律及法規而對本集團造成重大影響的情況。

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7. OUR ENVIRONMENTAL PROTECTION PRACTICES

7.1. Environmental Strategies

Sustainability is integral to Skyworth's operating strategy. Guided by its mission, "Dedicated to creating a better life for mankind," the Group places emphasis on sustainable business practices and development. To track sustainability performance and meet rigorous standards, an ISO 14001:2015-certified environmental management system has been embedded across its operations. The management framework is organised around four core environmental initiatives – "Production Design", "Concepts of Environmental Protection", "Operational Energy Saving" and "Clean Energy" – which together underpin the Group's long-term sustainability agenda.

The Group has adhered to environment-related laws and regulations, including but not limited to:

- Atmospheric Pollution Prevention and Control Law of the People's Republic of China;
- The Law of the People's Republic of China on Environmental Impact Assessment; and
- The Water Pollution Prevention and Control Law of the People's Republic of China.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste, which would have a significant impact on the Group.

7. 我們的環保實踐

7.1. 環境策略

可持續發展是創維營運戰略不可或缺的一部分。在「為人類創造更加美好的生活」的使命指引下，本集團著重於可持續的業務實踐與發展。為追蹤可持續發展績效並滿足嚴格標準，我們已在整個營運過程中實施經ISO 14001：2015認證的環境管理體系。該管理框架圍繞四大核心環保舉措展開—「產品設計」、「環保理念」、「營運節能」及「潔淨能源」—這些舉措共同構成了本集團長期可持續發展議程的基礎。

本集團遵守環境相關法律法規，包括但不限於：

- 《中華人民共和國大氣污染防治法》；
- 《中華人民共和國環境影響評價法》；及
- 《中華人民共和國水污染防治法》。

於報告期間，本集團並不知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污、產生有害及無害廢棄物的法律及法規而對本集團造成重大影響的情況。

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Skyworth's Long-Term Initiatives 創維的長遠舉措



ENVIRONMENTAL PROTECTION 環境保護

PRODUCTION DESIGN 生產設計

Consider the use of recycled materials and implant structural design on products i.e. simplify design to increase mould utilisation and simplify production process.

考慮使用回收物料和植入結構設計的產品，即簡化設計以增加模具利用率並簡化生產過程。

CONCEPTS OF ENVIRONMENTAL PROTECTION 環保概念

Embed the green concepts into the overall supply chain, such as environmental packaging design and support green laboratory R&D to produce environmentally-friendly products.

將綠色概念加入整體供應鏈，如環保包裝設計、支援綠色實驗室研發生產環保產品。

OPERATIONAL ENERGY SAVING 營運節能

Increase E-processing to promote a paperless culture, optimise usage of natural lighting and waste management, and adjustable air-conditioning to reduce unnecessary waste of resources.

增加電子處理，促進無紙文化，優化自然採光和廢棄物管理，以及採用可調節空調，減少不必要的資源浪費。

CLEAN ENERGY 潔淨能源

Increase utilisation of clean energy, such as solar power, light hybrid power generation system and ground water recycling.

利用太陽能、輕型混合動力發電系統和地下水回用等提高清潔能源的效益。

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7.2. The Environment and Natural Resources

Skyworth recognises that its business operations are associated with an environmental footprint arising from waste generation and emissions. To reduce environmental impact, the Group has put in place comprehensive measures, as set out in the “Emissions” and “Resources Management” sections. On top of that, the concept of environmental protection is ingrained in the culture of Skyworth. The Group has made every effort to enhance the sustainability awareness within the Group and nurture the employees to be talents with sustainable mindsets. Through ongoing sustainability training programmes and educational initiatives, the Group cultivates environmental consciousness among its workforce. Visual reminders and environmental messaging in common areas reinforce this commitment to sustainability throughout the organisation.

Moving beyond the cultivation of a corporate culture, Skyworth advances its sustainability commitment through tangible actions, including the integration of green building features across its facilities and premises. We believed that green buildings can deliver greater efficiency and reduce the environmental footprint. Skyworth Shiyan Science & Technology Industrial Park (the “Industrial Park”) has attained Shenzhen Green Building Certification (Bronze Level) and 1-star China Green Building Label. The Industrial Park is equipped with atmospheric control areas of Class 1, water protection area, rubbish recycling area and sewage treatment station and greenery area. We believed that the green buildings can achieve better efficiency and reduce the environmental footprint.

We also acquired energy-efficient facilities in the Industrial Park for our buildings, as well as thermal insulation materials for the building façade. The materials have the ability to lower indoor temperatures. In addition, to improve energy efficiency, the Group installed LED lighting and improved the HVAC systems.

7.2. 環境及天然資源

創維意識到，其業務營運會因產生廢棄物及排放而帶來環境足跡。為減少對環境的影響，本集團已制定全面措施，詳載於「排放」及「資源管理」章節。除此之外，環保理念已深深植根於創維文化之中。本集團不遺餘力提升其內部的可持續發展意識，並培養具備可持續發展思維的人才。本集團通過持續開辦可持續發展相關的培訓計劃及教育活動，不斷強化員工的環保意識。同時，在公共區域設置的視覺提示及環保訊息，進一步彰顯本集團上下對可持續發展的堅定承諾。

除了培育企業文化外，創維更透過實際行動推進其可持續發展承諾，包括在其各設施及場所中融入綠色建築元素。我們相信，綠色建築能夠提高效能並減少環境足跡。創維石岩科技工業園（「工業園」）已榮獲深圳市綠色建築認證（銅級）及一星級中國綠色建築標識。該工業園配備一級大氣控制區、水源保護區、垃圾回收區、污水處理廠及綠化區。我們深信綠色建築可達致更高效率並減少環境足跡。

在辦公大樓方面，我們亦在工業園採購節能設施，以及在建築立面中採用可降低室內溫度的熱絕緣材料。此外，本集團已安裝LED照明及改善暖通空調系統，從而進一步提升能源效益。

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7.3. Emissions

Air emissions arising from the Group's operational activities mainly result from fuel consumption by warehouse and factory equipment, such as forklifts. To manage these emissions effectively and reduce the related environmental impacts, the Group has introduced mitigation measures aimed at curbing fuel-derived exhaust, including launching a transition plan to phase out traditional fuel-powered forklifts and replace them with electric units.

7.3. 排放

本集團營運活動所產生的空氣排放，主要源於倉庫及廠房設備（如叉車）的燃料消耗。為有效管理這些排放並減少相關環境影響，本集團已引入旨在抑制燃料廢氣的緩減措施，包括推行過渡計劃，逐步淘汰傳統燃油叉車，並以電動裝置取而代之。

Air Emission of Skyworth During the Reporting Period
報告期間創維的氣體排放量

Air emission	Unit	2025 2025年			2024 2024年		
		TV business	Digital set-top boxes business	New energy business	TV business	Digital set-top boxes business	New energy business
氣體排放	單位	彩電業務	機頂盒業務	新能源業務	彩電業務	機頂盒業務	新能源業務
NO _x 氮氧化物	tonnes 噸	0.00645 ¹	0	0.34 ²	0.41	0	0.93
SO _x 硫氧化物	tonnes 噸	0.00007 ¹	0	0	0.09	0	0
PM 懸浮顆粒物	tonnes 噸	0.00001 ¹	0	0.02 ²	0.0004	0	0.06

Notes:

- This data shows a significant difference compared to last year because, within the Group's TV business segment, a subsidiary that was the primary consumer of natural gas no longer used natural gas in its production this year, leading to a substantial reduction in fixed fuel consumption for the related operations.
- This data shows a significant difference compared to last year because the newly built warehouses in the current year adopted an outsourced model, with all required equipment provided by third-party vendors. Besides, the replacement of traditional forklifts with electric forklifts in certain warehouses also results in reduced fuel consumption for transportation.

附註：

- 此項數據與去年有較大的差異是因為在本集團的彩電業務領域中，一家作為天然氣主要消費者的子公司於本年度在生產過程中不再使用天然氣，導致相關營運的固定燃料消耗大幅減少。
- 此項數據與去年有較大的差異是因為本年度新建倉庫採用外判形式，所有所需設備均由第三方準備。此外，部分倉庫以電動叉車取代傳統叉車，減少運輸燃料用量。

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7.4. Waste Management

Hazardous materials are produced through the Group's manufacturing processes, including printed circuit board (PCB) waste and motor oil. Detailed waste management guidelines set out clear handling protocols for these materials, including appropriate sorting, storage in designated areas, and disposal via qualified handlers. All hazardous waste is required to be sorted and stored in designated areas and collected by qualified waste handlers. The Group constantly improves PCB penalisation and breakaway by using an automatic tin-adding device for crest welders to reduce tin residue and scrap PCB. In the future, we will continue to set waste reduction as a target, through exploring and implementing different initiatives.

7.4. 廢棄物管理

本集團的製造過程會產生有害廢棄物，包括印刷電路板(PCB)廢料及機油。詳細的廢棄物管理指引為這些物料制定了清晰的處理程序，包括妥善分類、在指定區域存放並由合資格處理商進行處置。所有有害廢棄物均須分類並存放於指定區域，並由合資格的廢物收集商收集。本集團不斷優化電路板的拼板及板邊處理技術，利用波峰焊機上的自動加錫裝置減少錫渣及報廢電路板。未來，我們將繼續通過探索和實施不同的舉措，以減少廢棄物為目標。

Waste Generated by Skyworth During the Reporting Period
報告期間創維的廢棄物量

Waste type	Unit	2025 2025年			2024 2024年		
		TV business	Digital set-top boxes business	New energy business	TV business	Digital set-top boxes business	New energy business
廢棄物種類	單位	彩電業務	機頂盒業務	新能源業務	彩電業務	機頂盒業務	新能源業務
Non-hazardous waste	tonnes	1,066	1,467	676 ¹	1,311	1,358	1,169
無害廢棄物	噸						
Recycled non-hazardous waste	tonnes	995	1,461	664 ¹	1,243	1,352	1,147
無害廢棄物回收量	噸						
Recycling rate	%	93	99	98	95	99	98
回收率							
Non-hazardous waste intensity	tonnes/per thousand produced product unit	0.07	0.03	2.95 ¹	0.09	0.03	5.96
無害廢棄物密度	噸/千個生產單位						
Liquid hazardous waste	tonnes	8.44	5.77	1.14	6.88	6.96	1.01
有害廢棄物－液體	噸						
Solid hazardous waste	tonnes	20.52	0.33	3.80	20.59	0.49	3.87
有害廢棄物－固體	噸						
Hazardous waste intensity	tonnes/per thousand produced product unit	0.002	0.0001	0.02	0.002	0.0001	0.02
有害廢棄物密度	噸/千個生產單位						

Note:

- This data shows a significant difference compared to last year because main warehouses primarily adopt an outsourcing model for the shipment of the three major components (modules, inverters, and distribution boxes) and related materials, most packaging materials will no longer be purchased starting from 2025.

附註：

- 此項數據與去年有較大的差異是因為主要倉庫對三大組件（模組、逆變器及配電箱）及相關物料的運輸主要採用外判形式，自2025年起大部分包裝物料將不再採購。

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7.5. Resources Management

To advance its carbon reduction goals and broaden clean energy adoption, the Group is strategically rolling out clean energy solutions, with particular emphasis on integrating solar power and strengthening energy efficiency. A strong focus is placed on reducing greenhouse gas emissions, optimising energy utilisation, and transitioning to renewable energy. During the Reporting Period, the Group has adopted the following actions to increase energy efficiency:

- Monitor the power consumption and increase the proportion of energy-efficient equipment, such as LED lights;
- Establish an energy management system, collect energy data for monthly analysis, and set benchmarks for energy efficiency goals;
- Increase the utilisation of solar energy and reduce the purchase of electricity from outside; and
- Individual offices have added dual-control switches to effectively save on electricity consumption.

As part of its low-carbon transition, the Group has made significant investments in renewable energy, installing solar photovoltaic panels across 60,000 m² of the Industrial Park. The solar panels not only provide electricity to the Group's operation but also supply other energy users by inserting the surplus energy into the municipal electricity grid. In addition to the benefits to the environment, the energy reduction measures also induce positive economic impacts on the Group. Moving forward, the Group will continue monitoring energy consumption and pursuing enhanced energy efficiency through various strategic initiatives.

7.5. 資源管理

為推進減碳目標及擴大清潔能源的應用，本集團策略性地實施清潔能源解決方案，重點聚焦於整合太陽能發電及提升能源效益。本集團非常重視減少溫室氣體排放、優化能源使用及過渡至可再生能源。於報告期間，本集團採取以下行動提高能源效益：

- 監察能源消耗量，並增加LED燈等節能設備的比例；
- 建立能源管理系統，收集能源資料以進行月度分析，並為能源效益目標設定基準；
- 增加太陽能的使用及減少從外部購買電力；及
- 個別辦公室增設雙控開關，有效節省電力消耗。

作為低碳轉型的一部分，本集團在可再生能源領域投入大量資源，在工業園安裝面積為60,000平方米的太陽能光伏電池板。太陽能電池板不僅為本集團業務營運提供電力，亦將多餘電力輸送到市政電網供其他用電者使用。節能措施除對環境有利外，亦為本集團帶來正面的經濟影響。未來，本集團將繼續監測能源消耗，並通過各種策略性舉措進一步提升能源效率。

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Energy Consumption of Skyworth During the Reporting Period 報告期間創維的能源消耗量

Energy consumption 能源消耗	Unit 單位	2025 2025年			2024 2024年		
		TV business 彩電業務	Digital set-top boxes business 數字機頂盒業務	New energy business 新能源業務	TV business 彩電業務	Digital set-top boxes business 數字機頂盒業務	New energy business 新能源業務
<i>Indirect Energy Consumption</i> 間接能源消耗							
Electricity 電力							
Purchased electricity 採購電力	kWh 千瓦時	72,027,052	21,397,153	13,832,639 ²	94,905,845	22,950,697	9,602,055
<i>Direct Energy Consumption</i> 直接能源消耗							
Solar energy 太陽能	kWh 千瓦時	9,713,260	0	0	8,520,650	0	0
Natural gas 天然氣	kWh 千瓦時	83,141 ¹	0	0	235,375	0	0
Petrol 汽油	kWh 千瓦時	0	0	0	0	0	0
Diesel Oil 柴油	kWh 千瓦時	0	0	123,962 ³	0	0	338,068
Total energy consumption 總能耗							
Total energy consumption 總能耗	kWh 千瓦時	81,827,453	21,397,153	13,956,601 ²	103,661,870	22,950,697	9,940,123
Total energy intensity 總能源密度	kWh/per thousand produced product unit 千瓦時/千個生產單位	5,335	476	60,842	7,076	455	50,666

Notes:

- This data shows a significant difference compared to last year because, within the Group's TV business segment, a subsidiary that was the primary consumer of natural gas no longer used natural gas in its production this year, leading to a substantial reduction in fixed fuel consumption for the related operations.
- This data shows a significant difference compared to last year because some of the properties in the Group's New energy business segment were only relocated at the end of July 2024, the 2024 data covers only July to December, so the increase in the 2025 data is relatively large; In addition, one of the subsidiaries has increased its inverter production capacity, leading to a rise in electricity consumption.
- This data shows a significant difference compared to last year because the newly built warehouses in the current year adopted an outsourced model, with all required equipment provided by third-party vendors. Besides, the replacement of traditional forklifts with electric forklifts in certain warehouses also results in reduced diesel consumption for transportation.

附註：

- 此項數據與去年有較大的差異是因為在本集團的彩電業務領域中，一家作為天然氣主要消耗者的子公司於本年度在生產過程中不再使用天然氣，導致相關營運的固定燃料消耗大幅減少。
- 此項數據與去年有較大的差異是因為本集團新能源業務領域的部分物業於2024年7月底才完成搬遷，2024年的數據僅涵蓋7月至12月，因此2025年數據增幅相對較大；此外，其中一家子公司增加了逆變器的產能，導致用电量上升。
- 此項數據與去年有較大的差異是因為本年度新建倉庫採用外判形式，所有所需設備均由第三方準備。此外，部分倉庫以電動叉車取代傳統叉車，減少運輸燃料用量。

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Water Efficiency

Although the Group has reliable access to municipal water supply with no issue in sourcing water that is fit for purpose and water usage is not a primary environmental concern, efforts have been made to optimise water efficiency and reduce associated costs. The Group has implemented numerous water-saving initiatives, including but not limited to the following:

- Replaced expanded polystyrene (EPS) moulding machines with water-efficient models;
- Developed a water recycling system to reuse the reclaimed water from wastewater treatment and rainwater in cleaning, irrigation and flushing water;
- Established independent water meters for each working unit to monitor the water consumption of different working levels; and
- Inspected and checked the building pipe network and water supply facilities regularly to prevent water leakage and conduct prompt repair and maintenance.

用水效益

儘管本集團有穩定的市政供水，在求取適用水源上不會遇到任何問題，且水資源並非主要的環境問題，惟本集團仍致力於優化用水效率並降低相關成本。本集團已實施多項節水措施，包括但不限於：

- 換用節水型的聚苯乙烯泡沫 (EPS) 成型機；
- 開發一套中水回用系統，將經過廢水處理後的中水及雨水循環再用作清潔、灌溉及沖廁用水；
- 為各工作單位設立獨立水錶，監察各工作層級的用水量；及
- 定期對大樓管網及供水設施進行檢查，防止滲水並及時維修保養。

Water Consumption of Skyworth During the Reporting Period
報告期間創維的用水量

Water consumption	Unit	2025			2024		
		TV business	Digital set-top boxes business	New energy business	TV business	Digital set-top boxes business	New energy business
用水量	單位	彩電業務	機頂盒業務	新能源業務	彩電業務	機頂盒業務	新能源業務
Water consumption	m ³	549,682	109,992	28,837	838,935	117,098	24,751
用水量	立方米						
Intensity	m ³ /per thousand produced product unit	35.84	2.45	125.71	57.27	2.32	126.16
密度	立方米/千個生產單位						

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Discharge and Management of Sewage

The Group underscores its environmental stewardship by maximising water efficiency and reducing environmental impact through an on-site wastewater treatment facility at the Industrial Park. Designed to curb water consumption and lessen effects on aquatic ecosystems, the facility allows treated water to be recycled for uses such as cleaning, irrigation, and toilet flushing. The Ministry of Ecology and Environment of the People's Republic of China conducts remote monitoring to ensure that the plant's effluent adheres to the A-grade national standards.

Additionally, the newly established manufacturing facility has adopted an appropriate water treatment scheme, selected with regard to the characteristics of the circulating water system, process conditions, and local water quality traits. The scheme keeps circulating water parameters within a defined range, supporting the long-term operation of production equipment whilst improving the utilisation rate of circulating water and reducing wastewater discharge.

The Group maintains an ongoing commitment to improving water efficiency through refined conservation practices, focusing on preventing water loss through spills, leaks, and waste. To continuously manage our water resources, we will take the following actions to reduce water consumption:

- Continuously optimise the water circulation system, strengthen the use of circulating water, and reduce water intake; and
- Adopt water management systems, and refurbish existing water supply systems for water consumption and sewage discharge targets.

廢水排放及管理

本集團透過在工業園區設立現場廢水處理設施，最大限度地提高用水效率並減少環境影響，藉此彰顯其對環境管理的重視。該設施旨在抑制用水量並減少對水生生態系統的影響，經處理後的水可回收用於清潔、灌溉及沖廁等用途。中華人民共和國生態環境部進行遠程監控，以確保工廠的污水符合國家A級標準。

此外，新建立的製造工廠已根據循環水系統的特點、工藝條件及當地水質特性，採用了合適的水處理方案。該方案將循環水參數維持在指定範圍內，以支持生產設備的長期運行，同時提高循環水利用率及減少廢水排放。

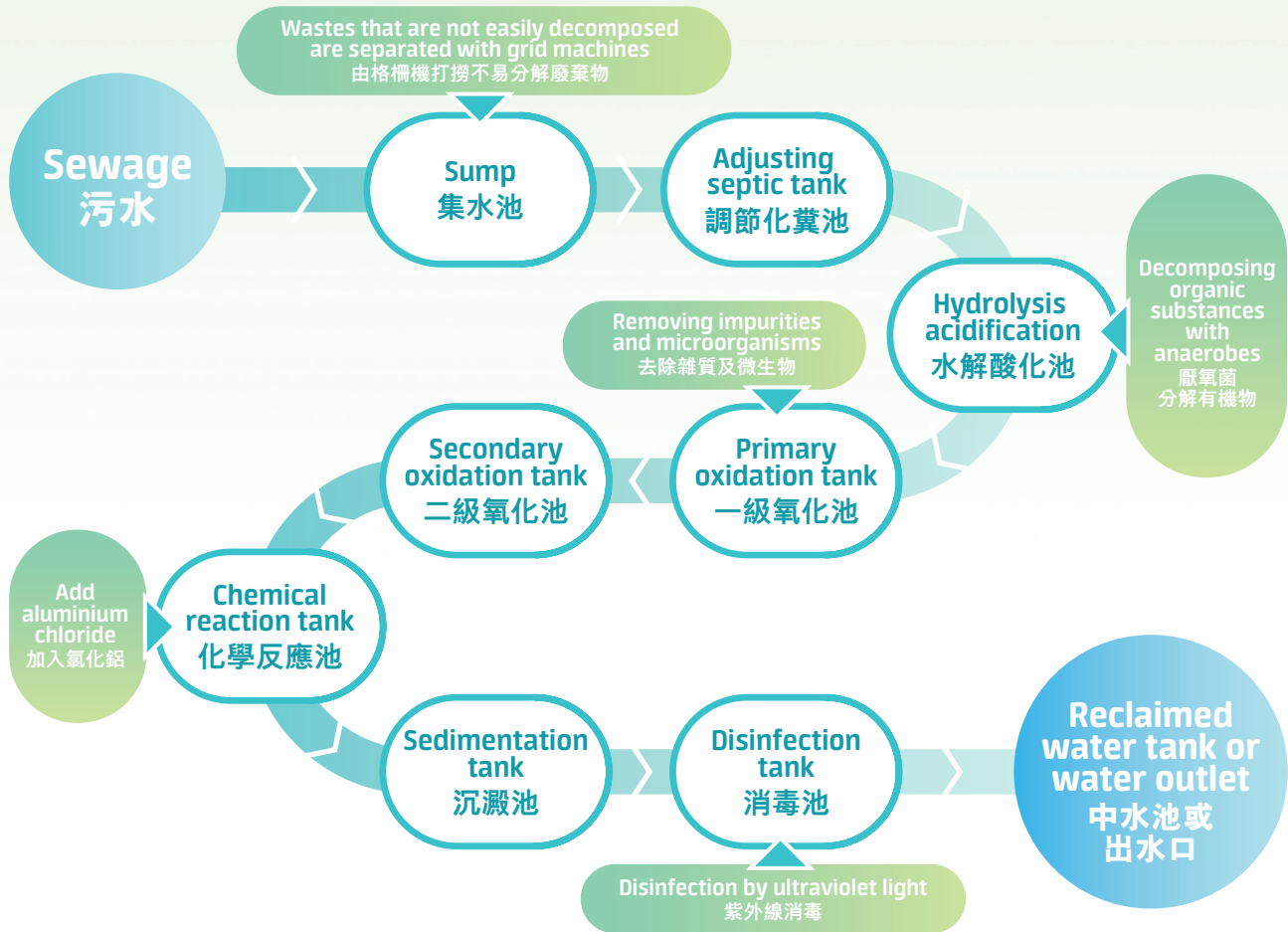
本集團始終秉持提升水資源效率的承諾，透過完善節水措施，專注於防止因溢水、滲漏及浪費造成的水資源損失。為持續管理水資源，我們將採取以下行動，以減少水耗：

- 不斷優化水循環系統，加強循環水利用，減少取水量；及
- 採用水資源管理系統，並改善現有供水系統，以達致用水量及污水排放目標。

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Process Adopted by Skyworth for Treatment of Domestic Wastewater
創維的中水處理過程



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Packaging Materials Management

Skyworth maintains its commitment to sustainability and resource optimisation throughout operations. In alignment with EU RoHS2.0 standards, the Group's procurement strategies prioritise eco-conscious materials and recyclable packaging, as outlined in its environmental and waste management protocols. The Group champions the 4Rs environmental framework, emphasising material recycling and waste reduction initiatives. To maximise resource efficiency and minimise waste generation, the Group implements the following measures to strengthen environmental consciousness among personnel:

- Increase the use of alternative plastic packaging materials and reduce the use of plastic packaging materials;
- Reduce the use of polyethene terephthalate (PET) materials and look for alternative materials; and
- Increase the recycling rate of packaging materials such as paper boxes and plastics.

包裝材料管理

創維秉持在營運過程中貫徹可持續發展及資源優化的承諾。為符合歐盟RoHS2.0標準，本集團的採購策略優先選擇環保材料及可回收包裝，並將其納入環境與廢棄物管理規範中。本集團倡導4R環保框架，著重於材料回收及廢棄物減量措施。為提升資源使用效率並減少廢棄物產生，本集團實施以下措施以強化員工的環保意識：

- 增加使用替代塑料包裝材料，並減少使用塑料包裝材料；
- 減少使用聚對苯二甲酸乙二醇酯(PET)材料，並尋找替代材料；及
- 提高包裝材料的回收率，如紙箱及塑膠。

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Packaging Materials Used by Skyworth During the Reporting Period
報告期間創維的包裝材料用量

Packaging materials type	Unit	2025 2025年			2024 2024年		
		TV business	Digital set-top boxes business	New energy business	TV business	Digital set-top boxes business	New energy business
包裝材料類型	單位	彩電業務	機頂盒業務	新能源業務	彩電業務	機頂盒業務	新能源業務
Paper (including cardboard) 紙張(包括紙板)	tonnes 噸	21,154	6,800	104 ¹	19,627	6,000	150
Plastic (including polystyrene foam, and biodegradable plastic) 塑膠(包括發泡膠和可生物降解塑料)	tonnes 噸	7,351	2,900	19 ¹	7,411	2,820	277
Other packaging materials 其他包裝材料	tonnes 噸	28	5 ²	15 ¹	28	20	1,502
Total packaging materials 包裝材料總計	tonnes 噸	28,533	9,705	138 ¹	27,066	8,840	1,929
Intensity 密度	tonnes/thousand production unit 噸/千個生產單位	1.86	0.22	0.60 ¹	1.85	0.18	9.83

Notes:

1. This data shows a significant difference compared to last year because main warehouses primarily adopt an outsourcing model for the shipment of the three major components (modules, inverters, and distribution boxes) and related materials, most packaging materials will no longer be purchased starting from 2025.
2. This data shows a significant difference compared to last year because of lower project demand for other packaging materials this year.

附註：

1. 此項數據與去年有較大的差異是因為主要倉庫對三大組件(模組、逆變器及配電箱)及相關物料的運輸主要採用外判形式，自2025年起大部分包裝物料將不再採購。
2. 此項數據與去年有較大的差異是因為今年其他包裝材料的項目需求有所下降。

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8. CLIMATE CHANGE

Climate change has emerged as a critical global challenge, presenting unprecedented physical and transitional risks. As businesses face mounting pressure to address climate concerns, Skyworth acknowledges climate risk as a significant business consideration. In particular, changes in consumer preferences and demand for greener products may shift markets away from traditional goods and services, thus inducing transition risk.

The surge in new climate-related mandates underscores the international community's heightened priority on this issue. In Hong Kong, the Stock Exchange has enhanced its disclosure expectations. This global regulatory momentum confirms that climate action is now a central business imperative. In response, the Group has implemented a comprehensive climate change policy aligned with decarbonisation trends, actively pursuing the transition towards low-carbon operations and manufacturing processes.

It is within this context of increasing global scrutiny and action that we present this disclosure. Aligning with the ESG Reporting Code of the Stock Exchange, this report also outlines our strategic approach to managing climate-related risks and their potential impact on the Group. For further details on our compliance with specific disclosure requirements, please refer to the Climate-related Disclosures Index on pages 66 to 68.

8.1. Strategy

Assessing Our Climate Risks

We place high importance on climate risk management and are committed to enhancing our adaptability and resilience to ensure the long-term sustainable development of our business. Consequently, we have been actively integrating the management of climate-related risks and opportunities into our core business strategies.

During the Reporting Period, we took further action by engaging professional consultants to conduct an analysis. Combining this with peer benchmarking results, we have conducted a preliminary assessment of the climate risks relevant to our operations. Referencing the Implementation Guidance for Climate Disclosures under HKEX ESG reporting framework and market practice, we have categorised climate risks into short-term (2030), medium-term (2050), and long-term (2080) horizons. The table below outlines the climate risks identified by the Group and their potential impacts:

8. 氣候變化

氣候變化已成為全球面臨的嚴峻挑戰，帶來了前所未有的實體風險和轉型風險。隨著企業應對氣候問題的壓力日益增加，創維將氣候風險視為重要的商業考量因素。尤其是消費者喜好及對更環保產品的需求變化可能將市場從傳統商品及服務轉向，引發轉型風險。

氣候相關新規要求的湧現，凸顯了國際社會對此事項的高度重視。在香港，聯交所已提高其披露期望。此全球監管趨勢確認，氣候行動現已成為核心的商業要務。為此，本集團制定與減碳趨勢相一致的全面氣候變化政策，積極推動向低碳運營及製造流程的轉型。

正是在全球審視與行動日益增強的背景下，我們呈列本次披露。本報告遵循聯交所的《環境、社會及管治報告守則》，同時概述了我們管理氣候相關風險及其對本集團潛在影響的戰略方針。有關我們如何遵守具體披露要求的更多詳情，請參閱第66至68頁的「氣候相關披露索引」。

8.1. 策略

評估我們的氣候風險

我們高度重視氣候風險管理，並致力於提升我們的適應能力與韌性，以確保業務的長遠可持續發展。因此，我們一直積極地將氣候相關風險與機遇的管理融入我們的核心業務策略。

於報告期間，我們採取進一步行動，聘請專業顧問進行分析。結合同行基準測試的結果，我們對與我們營運相關的氣候風險進行了初步評估。參考《香港交易所環境、社會及管治框架下氣候信息披露的實施指引》及市場慣例，我們已將氣候風險劃分為短期（2030年）、中期（2050年）及長期（2080年）三個時間範圍。下表概述了本集團識別的氣候風險及其潛在影響：

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Risk description 風險描述	Horizon 時間範圍	Impact on the Group 對本集團的影響	Impact on the value chain 對價值鏈的影響	The Group's response 本集團的應對措施
Physical Risk 實體風險				
More frequent and intense extreme weather events 更頻繁及更嚴重的極端天氣事件	Short to medium term 短期至中期	<ul style="list-style-type: none"> Damage to photovoltaic power and production facilities from typhoons, flooding, and extreme heat; Installation delays due to severe weather; and Production disruptions at factories. 	<ul style="list-style-type: none"> Customers' power generation will be reduced from damaged photovoltaic installations; Component shortages due to supplier facility disruptions; and Increased costs passed through the supply chain. 	<ul style="list-style-type: none"> Establish geographic diversification of manufacturing and supply base; and Create emergency response protocols for production facilities.
		<ul style="list-style-type: none"> 颱風、水浸及極端高溫對光伏電站及生產設施造成損壞； 惡劣天氣導致安裝延誤；及 工廠生產中斷。 	<ul style="list-style-type: none"> 客戶的光伏裝置受損，導致發電量減少； 供應商設施受干擾，導致元件短缺；及 沿供應鏈向下轉嫁的成本上升。 	<ul style="list-style-type: none"> 建立製造及供應基地的地域多元化；及 制定生產設施的應急響應方案。
Transition Risk 轉型風險				
Rising energy/carbon prices and potential carbon pricing expansion in EU/France 能源／碳價格上升及歐盟／法國可能擴大的碳定價機制	Short to medium term 短期至中期	<ul style="list-style-type: none"> Increased operating expenses for electricity-intensive production lines; and Potential carbon pricing in China affecting operational costs. 	<ul style="list-style-type: none"> Suppliers increase prices due to component price inflation and increased energy costs. 	<ul style="list-style-type: none"> Accelerate transition to renewable energy.
		<ul style="list-style-type: none"> 電力密集的生產業線營運開支增加；及 中國潛在的碳定價機制影響營運成本。 	<ul style="list-style-type: none"> 元件價格上漲及能源成本增加，導致供應商提價。 	<ul style="list-style-type: none"> 加快向可再生能源過渡。

Meanwhile, climate change is expected to bring business opportunities to the Group. In the context of the global shift towards a low-carbon, intelligent, and diversified energy landscape, the "one-stop photovoltaic power station solution" has been brought to international markets. This initiative facilitates the straightforward and efficient installation of power stations, empowering an increasing number of households to harness new energy forms. It represents a significant contribution to the worldwide endeavour of energy transformation.

同時，氣候變化預期將為本集團帶來商機。在全球向低碳化、智能化、多元化能源格局轉型的情況下，「一站式光伏電站解決方案」已打入國際市場。此舉有助於直接高效地安裝發電站，使更多家庭使用新能源業務形式，對全球能源轉型作出重大貢獻。

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However, for further information related to the climate-related opportunities, disclosure could reasonably be expected to seriously prejudice the economic benefits the Group would otherwise be able to realise in pursuing the opportunity. Therefore, we are exempt from disclosing such information, and we will reassess at each reporting date whether the information is ready to be disclosed.

Metrics and Targets

Responding to the accelerating global climate agenda and the growing expectations of regulators, customers and communities, the Group is committed to playing its part in the transition to a low-carbon economy. To move from intent to impact, we will translate this commitment into measurable indicators.

The Group sets a mitigation-focused target to support carbon neutrality through the purchase of verified carbon credits. Progress will be tracked through a clear metric: Supporting at least one verified carbon project each year, supported by documented evidence.

The target applies across the Group as a whole, unless formally specified otherwise for a defined business unit or geography. The target period will commence in the next financial year (2026) and is ongoing, assessed on an annual cycle. Accordingly, our target is a quantified, absolute commitment – to advocate carbon neutrality by supporting at least one verified carbon project each year.

Action Plan

To convert ambition into consistent delivery, the Group will embed climate action into routine business practice rather than treating it as a one-off exercise. As a practical, repeatable measure to support carbon neutrality, starting from the next financial year, we will purchase verified carbon credits at least once a year. This commitment will be integrated into annual planning and appropriate governance to ensure timely execution. Credits will be sourced from reputable standards and suppliers, with preference for projects that demonstrate measurable climate benefits and wider environmental value.

In doing so, we will maintain complete records and certificates, and report progress annually to reinforce transparency, accountability and continual improvement.

然而，對於與氣候相關機遇的進一步資料，若予以披露，可合理預期將會嚴重損害本集團在尋求該機遇時本可實現的經濟利益。因此，我們獲豁免披露該等資料，並將於每個報告日重新評估該等資料是否已適合披露。

指標與目標

為應對加速的全球氣候議程以及監管機構、客戶和社群日益增長的期望，本集團致力於為轉型至低碳經濟貢獻所長。為將意向轉化為成效，我們將把這份承諾轉化為可衡量的指標。

本集團設定了一項以減緩為重點的目標，即透過購買經核證的碳信用額度來支持碳中和。進展情況將透過一個清晰的指標進行追蹤：每年支持至少一個經核證的碳項目，並備有文件證明。

此目標適用於本集團整體，除非對特定業務單位或地區另有正式說明。目標期將從下一個財政年度（2026年）開始，並持續進行，按年度週期評估。因此，我們的目標為一項量化的絕對承諾 – 通過每年支持至少一個經核證的碳項目，倡導碳中和。

行動計劃

為將抱負轉化為持續的成果，本集團將把氣候行動融入常規業務實踐，而非視其為一次性工作。作為支持碳中和的一項務實且可重複的措施，從下一個財政年度開始，我們將每年至少購買一次經核證的碳信用額度。該承諾將納入年度規劃及適當的管治架構中，以確保及時執行。碳信用額度將來自具信譽之標準制定機構及供應商，並優先選擇那些能展示出可衡量氣候效益及更廣泛環境價值的項目。

在此過程中，我們將保留完整的記錄及憑證，並每年匯報進度，以加強透明度、問責性及持續改進。

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In line with this commitment, the Group has taken concrete action this year to support a verified carbon project by purchasing carbon credits that offset part of its 2025 carbon emissions. The carbon offset project we have utilised is the Hebei ChengAn Biomass Cogeneration Project (Project ID: 3797) from the United Nations Clean Development Mechanism ("CDM"), which focuses on generating electricity by utilising local straw from cotton. The electricity generated from this project is sold to the Hebei Provincial Power Grid, replacing the capacity of coal-fired power plants. The project contributes to greenhouse gas emission reduction, comprehensive utilisation of resources, environmental protection, and providing job opportunities and increasing income of local residents. Certified Emission Reductions (CERs) from this project were also used for carbon neutrality at the 19th Asian Games Hangzhou 2022 and the 4th Asian Para Games Hangzhou 2022.

為履行此承諾，本集團已於本年度採取實際行動，透過購買可抵銷其部分2025年碳排放的碳信用額以支持一項經核證的碳項目。我們使用的碳抵銷項目是聯合國清潔發展機制（「CDM」）的河北成安生物質熱電聯產項目（項目編號：3797），該項目專注於利用當地棉花秸稈發電，所產生的電力出售給河北省電網，替代了燃煤電廠的發電能力。這個項目有助於減少溫室氣體排放、綜合利用資源、保護環境，及為當地居民提供了就業機會和增加收入。該項目的核證減排量（CERs）也被用於2022年第19屆杭州亞運會和2022年第4屆杭州亞殘運會中的碳中和。



United Nations
Framework Convention on
Climate Change

Date: 31 MARCH 2026
REFERENCE: VC41079/2026

VOLUNTARY CANCELLATION CERTIFICATE

Presented to
Skyworth Group Limited
Project
Hebei ChengAn Biomass Cogeneration Project

Reason for cancellation

Our company would like to contribute to climate action by offsetting our greenhouse gas emissions

Number of units
cancelled

21 CERs

Equivalent to 21 tonne(s) of CO₂



Start serial number: CN-5-1186710506-1-1-0-3797
End serial number: CN-5-1186710526-1-1-0-3797

Monitoring period: 05-12-2010 - 04-12-2017

The certificate is issued in accordance with the procedure for voluntary cancellation in the CDM Registry. The reason included in this certificate is provided by the cancellor.

Carbon Offsets Certificate issued by UNFCCC
由聯合國氣候變化框架公約 (UNFCCC) 發行的碳抵消證書

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8.2. Climate Resilience

We conducted scenario analysis in 2025 to assess the resilience of our business model under different climate pathways, with the following inputs and results:

Scope and boundary 範圍與邊界

- Consistent with the reporting scope of this ESG Report
與本環境、社會及管治報告的報告範圍一致

Scenarios used 使用的情景

Network for Greening the Financial System ("NGFS") Current Policies (representing a pessimistic pathway) – This scenario assumes that only currently implemented policies are preserved, leading to high physical risks.
綠色金融體系網絡(「NGFS」)現行政策情景(代表悲觀路徑)– 此情景假設僅保留目前已實施的政策，導致實體風險較高。

NGFS Net Zero 2050 (representing an optimistic pathway) – This scenario limits global warming to 1.5°C through stringent climate policies and innovation, reaching global net zero carbon dioxide emissions around 2050.
NGFS淨零排放2050情景(代表樂觀路徑)– 此情景透過嚴格的氣候政策及創新措施，將全球升溫幅度限制在攝氏1.5度或以下，並於2050年前後達致全球二氧化碳淨零排放。

Rationale 選用理由

- Industry sector** – The NGFS framework is relevant across a broad spectrum of sectors, including the Group's operations
行業領域 – NGFS框架適用於廣泛的行業領域，包括本集團的營運
- Types of risk to be assessed** – The scenarios developed take reference from NGFS, which covered the transition risk we assessed
將予評估的風險類型 – 所制定的情景參考了NGFS，當中涵蓋我們評估的轉型風險
- Scenarios with high contrast** – The NGFS Current Policies and Net Zero 2050 scenarios are equivalent to >3°C and <1.5°C stated in the Paris Agreement respectively
對比鮮明的情景 – NGFS現行政策情景及淨零排放2050情景分別相當於《巴黎協定》所述的攝氏高於3度及低於1.5度
- Time horizon determined and alignment to latest international agreements** – The scenario selected provide time frames (Up to 2100) that align with our strategic planning time horizon (Up to 2050) and aligns with the Paris Agreement (Up to 2050)
時間範圍的確定與最新國際協議保持一致 – 所選情景提供的時間框架(直至2100年)與我們的戰略規劃時間範圍(直至2050年)相符，並與《巴黎協定》(直至2050年)保持一致

Time horizons 時間範圍

Short-term 短期	2030 2030年
Medium-term 中期	2050 2050年

Assumptions 假設

- The analysis was conducted in 2025 and expected the parameters (e.g. the greenhouse gas emissions and operating costs) will remain broadly comparable over the time horizons.
該分析於2025年進行，並預期各項參數(例如溫室氣體排放及營運成本)在相關時間範圍內將大致保持相若。

8.2. 氣候韌性

我們於2025年進行情景分析，以評估我們的業務模式在不同氣候路徑下的韌性，相關輸入數據及結果如下：

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Risks 風險	Relevance and assumptions 相關性與假設	NGFS Net Zero 2050 NGFS 淨零排放 2050	NGFS Current Policies NGFS 現行政策
Increase cost in carbon Pricing 碳定價 成本增加	<p>In assessing this risk, we considered the greenhouse gas emissions and operating costs for the reporting period ended 31 December 2025 as a reference point and assumed these parameters would remain broadly comparable over the time horizons. The assessment is subject to uncertainties, including future policy developments, carbon market conditions and technological advancements. The potential impacts in the short term and medium term are assumed to be broadly similar. Nevertheless, we will explore ways to quantify the impacts in the future.</p> <p>在評估此項風險時，我們以截至 2025 年 12 月 31 日止報告期間的溫室氣體排放及營運成本作為參考基準，並假設該等參數在相關時間範圍內將大致保持相若。該評估存在不確定因素，包括未來政策走向、碳市場狀況及技術發展。我們假設短期及中期的潛在影響大致相若。儘管如此，我們將探討日後如何量化相關影響。</p> <p>We will continue to monitor regulatory developments and explore opportunities to reduce greenhouse gas emissions. 我們將繼續監察監管發展，並探索減少溫室氣體排放的機會。</p>	<p>Under this scenario, global climate policies are assumed to become more stringent over time, which may lead to higher carbon pricing levels. Such developments could increase the Group's operating costs if carbon pricing mechanisms become more widely implemented or strengthened.</p> <p>此情景假設全球氣候政策日趨嚴格，碳定價水平可能隨之上升。倘碳定價機制獲更廣泛實施或力度加強時，本集團的營運成本或將因而增加。</p>	<p>Under this scenario, climate policies are assumed to continue broadly in line with existing commitments. As a result, potential cost impacts associated with carbon pricing are expected to be comparatively more moderate, although policy developments remain uncertain.</p> <p>由於此情景假設氣候政策與現有承諾大致相符，因此，儘管政策發展仍存在不確定因素，預期碳定價所衍生的成本影響將相對溫和。</p>
	<p>Under this scenario, global climate policies are assumed to become more stringent over time, which may lead to higher carbon pricing levels. Such developments could increase the Group's operating costs if carbon pricing mechanisms become more widely implemented or strengthened.</p> <p>此情景假設全球氣候政策日趨嚴格，碳定價水平可能隨之上升。倘碳定價機制獲更廣泛實施或力度加強時，本集團的營運成本或將因而增加。</p>		
	<p>Under this scenario, climate policies are assumed to continue broadly in line with existing commitments. As a result, potential cost impacts associated with carbon pricing are expected to be comparatively more moderate, although policy developments remain uncertain.</p> <p>由於此情景假設氣候政策與現有承諾大致相符，因此，儘管政策發展仍存在不確定因素，預期碳定價所衍生的成本影響將相對溫和。</p>		

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8.3. Greenhouse Gas Emissions

Given the Group's manufacturing activities, energy usage represents the main source of greenhouse gas ("GHG") emissions. To effectively manage energy consumption and GHG output, the Group operates under an ISO 50001:2011 certified Energy Management System. The Group has implemented a number of mitigation measures to minimise the environmental impacts and climate-related risks under the system.

8.3. 溫室氣體排放

鑑於本集團的製造活動，能源使用是溫室氣體（「溫室氣體」）排放的主要來源。為有效管理能源消耗及溫室氣體排放量，本集團遵循經ISO 50001：2011認證的能源管理體系運作。在該體系下，本集團已實施多項緩減措施，以盡量減少對環境的影響及氣候相關風險。

Facilities optimisation 設施優化

- Upgrade legacy air compressors to shorten load/unload cycles and cut electricity consumption.
升級舊式空氣壓縮機，以縮短加載／卸載週期並降低用電量。
- Capture and reuse hot water and surplus steam from foam moulding to lower natural gas demand.
捕集及再利用發泡成型工序中的熱水及多餘蒸汽，以降低天然氣需求。
- Substitute central cooling-tower generators with water turbines to reduce electricity use.
使用水輪機替代中央冷卻塔的發電機，以減少用電。
- Recover boiler waste heat to preheat boiler feedwater and improve thermal efficiency.
回收鍋爐餘熱以預熱鍋爐給水，提高熱效率。
- Prioritise energy-efficient equipment in procurement by selecting higher-efficiency models as standard.
在採購時優先選用節能設備，將選用更高能效型號列為標準。

Clean fuel and energy 清潔燃料與能源

- Increase the use of cleaner fuels (e.g. natural gas) within manufacturing operations to reduce emissions.
在製造過程中增加使用清潔燃料（如天然氣），以減少排放。
- Install solar photovoltaic panels to produce on-site electricity from renewable energy.
安裝太陽能光伏電池板，利用可再生能源在廠區內發電。
- Transition business vehicles from diesel to electric models to reduce fuel use and tailpipe emissions.
將業務用車輛從柴油車過渡至電動車，以減少燃料使用及尾氣排放。

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GHG Emission of Skyworth During the Reporting Period^{1,5}
報告期間創維的溫室氣體排放量^{1,5}

GHG emission	Unit	2025 2025年			2024 2024年		
		TV business	Digital set-top boxes business	New energy business	TV business	Digital set-top boxes business	New energy business
溫室氣體排放	單位	彩電業務	機頂盒業務	新能源業務	彩電業務	機頂盒業務	新能源業務
Total emission (Scope 1 & Scope 2)	tonnes of carbon dioxide equivalent (tCO ₂ e)	41,627	12,361	7,991	54,172	13,089	5,476
排放總計(範圍一及範圍二)	噸二氧化碳當量						
Direct emission (Scope 1) ²	tCO ₂ e	17.42 ⁶	0	0.04 ⁷	47.10	0	0.09
直接排放(範圍一) ²	噸二氧化碳當量						
Energy indirect emissions (Scope 2 – location-based) ³	tCO ₂ e	41,610	12,361	7,991 ⁸	54,125	13,089	5,476
能源間接排放(範圍二 – 基於地域) ³	噸二氧化碳當量						
Intensity (Scope 1 & Scope 2)	tCO ₂ e/thousand production unit	2.71	0.28	34.84	3.70	0.26	27.91
密度(範圍一及範圍二)	噸二氧化碳當量/千個生產單位						
Other indirect emission (Scope 3) ⁴	tCO ₂ e	1,375	407	263	N/A	N/A	N/A
其他間接排放(範圍三) ⁴	噸二氧化碳當量				不適用	不適用	不適用
Category 3: Fuel and energy-related activities (transmission and distribution loss)	tCO ₂ e	1,318	392	253	N/A	N/A	N/A
類別三: 燃料和能源相關活動(輸配損耗)	噸二氧化碳當量				不適用	不適用	不適用
Category 5: Waste generated in operations	tCO ₂ e	56.81	15.12	10.35	N/A	N/A	N/A
類別五: 營運中產生的廢棄物	噸二氧化碳當量				不適用	不適用	不適用

Notes:

- The calculation standards and methodologies for GHG emissions are based on "Appendix 2: Reporting Guidance on Environmental KPIs" of "How to Prepare an ESG Report" by the Stock Exchange and the Greenhouse Gas Protocol.
- Scope 1 emissions included direct GHG emissions from the combustion of fuels in stationary and mobile sources, the use of refrigeration, and GHG removals from newly planted trees. The emission factors adopted are based on "Appendix 2: Reporting Guidance on Environmental KPIs" published by the Stock Exchange and guidance from the U.S. Environmental Protection Agency. The Global Warming Potential ("GWP") rates from the IPCC Sixth Assessment Report (AR6).
- Scope 2 emissions included indirect GHG emissions from the consumption of purchased electricity. The emission factor for Mainland China-based operations referenced the Ministry of Ecology and Environment of the People's Republic of China; the emission factor for other operation locations referenced the latest officially published electricity grid emission factors, national greenhouse gas inventory factors, or sustainability reports issued by the relevant governmental authorities, environmental agencies, electricity regulators, or national/state-owned electricity providers of the respective jurisdictions.
- For Scope 3 emissions, the emission factors adopted are from the "Environmental Reporting Guidelines: Including mandatory greenhouse gas emissions reporting guidance" issued by the Department for Energy Security and Net Zero of the UK.

附註:

- 溫室氣體排放的計算標準及方法乃根據聯交所《如何編備環境、社會及管治報告》附錄二《環境關鍵績效指標匯報指引》及《溫室氣體核算體系》。
- 範圍1排放包括固定及移動源燃料燃燒、製冷設備使用所產生的直接溫室氣體排放，以及新植樹木的溫室氣體清除量。所採用的排放因子根據聯交所發佈的「附錄二：環境關鍵績效指標彙報指引」及美國國家環境保護局的指引。全球變暖潛能值則參考聯合國政府間氣候變化專門委員會第六次評估報告(AR6)。
- 範圍2排放包括來自消耗購入電力的間接溫室氣體排放。中國大陸業務的排放因子參考自中華人民共和國生態環境部所發佈的文件；其他營運地點的排放因子參考相關司法管轄區政府機關、環境機構、電力監管機構或國家/國營電力供應商最新正式發佈的電網排放因子、國家溫室氣體清冊系數或可持續發展報告。
- 範圍3排放所採用的排放因子參考自英國能源安全暨淨零排放部所發佈的《環境匯報指南：包括強制性溫室氣體排放匯報指引》。

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5. Emissions are consolidated using the financial control approach and cover the core activities of Skyworth's main business segments, including TV, digital set-top boxes, and new energy.
 6. This data shows a significant difference compared to last year because, within the Group's TV business segment, a subsidiary that was the primary consumer of natural gas no longer used natural gas in its production this year, leading to a substantial reduction in fixed fuel consumption for the related operations.
 7. This data shows a significant difference compared to last year because the newly built warehouses in the current year adopted an outsourced model, with all required equipment provided by third-party vendors. Besides, the replacement of traditional forklifts with electric forklifts in certain warehouses also results in reduced fuel consumption for transportation.
 8. This data shows a significant difference compared to last year because some of the properties in the Group's New energy business segment were only relocated at the end of July 2024, the 2024 data covers only July to December, so the increase in the 2025 data is relatively large. In addition, one of the subsidiaries has increased its inverter production capacity, leading to a rise in electricity consumption.
5. 排放量採用財務控制權法合併計算，涵蓋創維主要業務領域（包括彩電、數字機頂盒及新能源）的核心活動。
 6. 此項數據與去年有較大的差異是因為在本集團的彩電業務領域中，一家作為天然氣主要消耗者的子公司於本年度在生產過程中不再使用天然氣，導致相關營運的固定燃料消耗大幅減少。
 7. 此項數據與去年有較大的差異是因為本年度新建倉庫採用外判形式，所有所需設備均由第三方準備。此外，部分倉庫以電動叉車取代傳統叉車，減少運輸燃料用量。
 8. 此項數據與去年有較大的差異是因為本集團新能源業務領域的部分物業於2024年7月底才完成搬遷，2024年的數據僅涵蓋7月至12月，因此2025年數據增幅相對較大；此外，其中一家子公司增加了逆變器的產能，導致用电量上升。

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9. OUR EMPLOYMENT AND LABOUR PRACTICES

9.1. Employment

Employment Practices

Since its inception, "Employee-oriented, results sharing" has been a foundational pillar underpinning the Group's core values. Viewing its workforce as the enterprise's most precious asset, Skyworth is committed to providing a workplace that is safe, healthy, equitable, and engaging for all employees. In support of this commitment, the Group has established comprehensive human resources management policies. As stated in the "Social Employment and Staff Policy", the Human Resources Department (the "HR Department") is required to recruit talents fairly and transparently. In evaluating candidates throughout the hiring process, the HR Department does not take into consideration age, gender, race, or other social factors unrelated to the roles, and instead considers only aptitude, qualifications, and experience. The Group regularly reviews, assesses, and refines its human resource policies and management protocols to remain aligned with industry best practices and evolving societal standards.

The Group has strictly complied with the relevant rules and regulations of the People's Republic of China, Hong Kong Special Administrative Region and other relevant jurisdictions, relevant laws and regulations including but not limited to:

- The Labour Law of the People's Republic of China;
- The Labour Contract Law of the People's Republic of China;
- The Minimum Wage Ordinance (Cap. 608) of the Laws of Hong Kong; and
- The Employment Ordinance (Cap. 57) of the Laws of Hong Kong.

The Group was not aware of any material non-compliance with laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, which would have a significant impact on the Group.

9. 我們的僱傭及勞工慣例

9.1. 僱傭

僱傭慣例

自成立以來，「員工為本，成果共享」一直是支撐本集團核心價值的基石。創維將員工隊伍視為企業最寶貴的資產，致力為所有員工提供一個安全、健康、公平及可投入的工作場所。為支持這項承諾，本集團制定了全面的人力資源管理政策。根據《社會招聘入職管理辦法》規定，人力資源部（「人力資源部」）須以公平、透明的方式招聘人才。在整個招聘過程中評估候選人時，人力資源部不會考慮年齡、性別、種族或其他與職位無關的社會因素，而僅考量其能力、資歷及經驗。本集團定期審查、評估並完善其人力資源政策及管理流程，以確保與行業最佳實踐及不斷演進的社會標準保持一致。

本集團已嚴格遵守中華人民共和國、香港特別行政區及其他相關司法管轄權區的相關規則及規例、相關法律及法規，包括不限於：

- 《中華人民共和國勞動法》；
- 《中華人民共和國勞動合同法》；
- 香港法例第608章《最低工資條例》；及
- 香港法例第57章《僱傭條例》。

本集團並不知悉任何嚴重違反有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的法律及法規而對本集團產生重大影響的情況。

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Attracting and Retaining Talents

Skyworth is dedicated to cultivating a nurturing and equitable atmosphere, where recognising and rewarding achievements is a fundamental aspect of our culture. We prioritise the creation of a workplace where employees feel appreciated, secure, and equipped with the opportunities to gain the skills and experiences required for both personal and professional growth. Skyworth provides its employees with industry-competitive remuneration packages and benefits including staff discounts, medical care and welfare subsidies to its employees. To ensure the fairness of the compensation distribution, the Group constantly reviews the compensation policy and incentive package.

Following on from the initiatives introduced last year, the Group is further elevating its health-check welfare offering. Working through our long-standing arrangements with health service providers, we have widened the annual medical examination programme, extending both the breadth of services covered and the locations included. The Company maintains its steadfast commitment to protecting and advancing the rights of persons with disabilities, which remains a cornerstone of our corporate social responsibility framework. We have strengthened our engagement in disability advocacy activities, expanding employment opportunities and support systems. These ongoing efforts reflect our sustained dedication to fostering an inclusive workplace and advancing disability rights protection.

Beyond offering fair compensation, Skyworth promotes the value of work – life balance and is committed to cultivating a harmonious culture and working environment for its workforce. During the Reporting Period, to enhance communication and strengthen employees' sense of belonging, the Group organised a range of staff activities:

吸引及挽留人才

創維致力於培養一個充滿關懷和公平的氛圍，其中認可和獎勵成就是我們文化的基礎。我們優先創造一個讓員工感受到讚賞、安全及有機會獲得個人及專業發展所需的技能及經驗的工作場所。創維為其員工提供具行業競爭力的薪酬待遇及福利，包括員工折扣、醫療及福利津貼。本集團定期檢討薪酬政策及獎勵待遇，以確保薪酬分配的公平性。

繼去年推出的各項舉措後，本集團正進一步完善其健康檢查福利待遇。透過我們與醫療服務提供者的長期合作安排，我們擴大了年度健康檢查計劃的範圍，既增加了涵蓋的服務內容，也擴展了適用的地點。本公司堅定致力保護及促進殘疾人士的權利，此為我們企業社會責任框架的核心基石。我們加強對殘疾倡議活動的參與，擴大就業機會和支持體系。這些持續的努力反映了我們對營造包容性工作環境及推進殘疾人士權利保護的長期承諾。

除提供公平的薪酬待遇外，創維亦提倡工作與生活平衡的價值，並致力為員工隊伍營造和諧的文化及工作環境。於報告期間，為加強溝通及增強員工的歸屬感，本集團組織了一系列員工活動：

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Employee Birthday Celebration
員工生日慶祝會



2025 Annual Dinner
2025 年度晚宴



Corporate Festive Event
企業節慶活動



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Workforce Portfolio

As of 31 December 2025, the total number of employees of Skyworth was 29,322 and the overall employee turnover rate of 2025 was approximately 30%. The breakdowns of employees by gender, employee category, employment type, age group and geographical region are listed below:

員工分佈

於2025年12月31日，創維員工總數為29,322人，2025年員工整體流失比率約30%。按性別、員工類別、僱傭類型、年齡組別及地區劃分的員工明細載列如下：

Total Workforce	員工總數	Number of employees (person) 員工數目 (人)	Employee turnover rate (%) 員工流失比率 (%)
By gender	按性別劃分		
Male	男性	18,787	30
Female	女性	10,535	29
By employee category	按員工類別劃分		
Senior management	高級管理人員	465	21
Manager-level	經理級別	944	27
General staff	普通員工	27,913	30
By employment type	按僱傭類型劃分		
Full-time	全職	29,322	30
Part-time	兼職	0	0
By age group	按年齡組別劃分		
30 or below	30歲或以下	10,683	41
31-50	31歲至50歲	16,978	23
51 or above	51歲或以上	1,661	22
By geographical region	按地區劃分		
Mainland China	中國大陸	26,606	31
Hong Kong	香港	55	11
Others	其他	2,661	19

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9.2. Health and Safety

Skyworth has upgraded its occupational health and safety management system, moving from the OHSAS 18001:2007 framework to ISO 45001 standards that are consistent with international norms. In parallel, the Group has developed a series of health and safety policies, such as:

- The Safety Education and Training Management Policy;
- The Safety Production Inspection and Hidden Danger Investigation and Management Policy;
- The Safety Risk Management Policy; and
- Safety Reward and Penalty Management Policy.

To enhance occupational safety consciousness and strengthen employees' capacity for self-protection, the Group initiated a comprehensive safety initiative in 2023. Training tasks will be created monthly to ensure distributors complete the relevant training each month. The effectiveness of this initiative is monitored through detailed safety risk assessments and remediation reports, which are integrated into the "Together Learn" (一起學) platform's Distributor Safety Education and Training programme.

To remove potential risks and hazards, the Group has also carried out regular modifications to production facilities and equipment. Beyond maintaining safe facilities, a safe workplace also depends on employees' safety awareness. To deepen employees' understanding of risk assessment, on-site safety, standards of operations, and machinery usage, the Group provides safety training and contingency drills. The Safe Production Management Committee has been appointed to oversee the operation and ensure measures are well implemented. The responsibility of the committee also includes policy review, investigation of occupational incidents, safety training review and annual safety production appraisal review.

9.2. 健康及安全

創維已升級其職業健康與安全管理體系，由OHSAS 18001：2007框架過渡至符合國際規範的ISO 45001標準。與此同時，本集團已制定一系列健康與安全政策，例如：

- 安全教育及培訓管理政策；
- 安全生產檢查及隱患調查及管理政策；
- 安全風險管理政策；及
- 安全獎懲管理政策。

為提升職業安全意識並加強員工的自我保護能力，本集團於2023年推出一項全面的安全計劃。每月設立培訓任務，確保經銷商每月完成相關培訓。此計劃的成效透過詳細的安全風險評估及整改報告進行監控，相關內容已納入「一起學」平台中的經銷商安全教育及培訓計劃。

為消除潛在風險及危害，本集團亦定期對生產設施及設備進行改良。除了維持安全的設施，一個安全的工作場所亦有賴於員工的安全意識。為加深員工對風險評估、現場安全、操作標準及機械使用的了解，本集團提供安全培訓及應急演練。安全生產管理委員會已獲委任監督有關運作，並確保各項措施得以有效執行。該委員會亦負責檢討政策、調查職業事故、檢閱安全培訓及檢閱年度安全生產考核。

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The Group has recorded zero work-related fatalities in the last 2 years. During the Reporting Period, the Group recorded 1 work-related fatality, and a total of 74 lost days due to work-related injuries. The Group regards this incident with the utmost gravity and extends its sincere condolences to the family of the affected individual. A thorough investigation was conducted and all necessary corrective measures were implemented, and the incident has been fully resolved during the Reporting Period. The Group strictly complied with the occupational health and safety-related laws and regulations, including but not limited to the Work Safety Law of the People's Republic of China. During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards, which would have a significant impact on the Group.

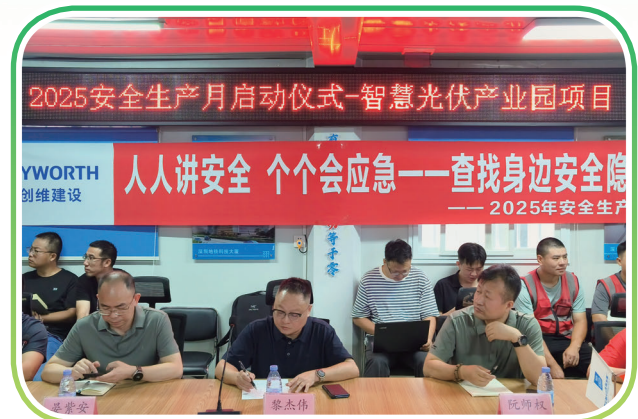
本集團於過去2年錄得零宗因工死亡個案。於報告期間，本集團錄得1宗因工死亡個案，及因工傷損失的總日數為74天。本集團高度重視此事件，並向受影響人士的家屬致以最深切的慰問。我們已進行徹底調查，並實施所有必要的糾正措施，該事件已於報告期間妥善處理。本集團嚴格遵守職業健康與安全相關的法律法規，包括但不限於《中華人民共和國安全生產法》。於報告期間，本集團並不知悉任何嚴重違反有關提供安全工作環境及保護僱員免受職業危害的法律及法規而對本集團產生重大影響的情況。

Safety training programme

安全培訓課程



Emergency drills for fire incidents and falls from height
火災及高處墜落應急演練



"Work Safety Month" training
「安全生產月」培訓

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9.3. Training and Development

As part of its drive for excellence, Skyworth commits resources to wide-ranging talent development initiatives, recognising that a capable workforce is vital for operating in today's fast-evolving global marketplace. The College of Skyworth provides employees with a dedicated learning platform. It offers training on a wide range of topics, covering but not limited to safe manufacturing, market trends, and managerial skills. The Group reviews and modifies the training programmes on a regular basis to ensure their effectiveness. Beyond its internal learning ecosystem, the Group actively encourages professional growth through external education opportunities, providing both study leave and financial support to facilitate continuous learning journeys.

Internal training programme



2025 Customs Advanced Certification Enterprise Training
2025年海關高級認證企業培訓

9.3. 培訓及發展

作為追求卓越的一部分，創維投入資源於廣泛的人才發展計劃，深明一支能幹的員工隊伍對於在當今快速變化的全球市場中營運至關重要。創維學院為員工提供了一個專用的學習平台，提供各類主題培訓，涵蓋但不限於安全生產、市場趨勢及管理技能。本集團定期檢討及修訂培訓計劃，以確保其成效。除內部學習體系外，本集團亦積極鼓勵員工透過外部教育機會提升專業能力，並提供學習假期及財務補助，支持員工持續學習與發展。

內部培訓課程



2025 Onboard Training
2025年新藍計劃



Marketing product knowledge training
營銷產品知識培訓

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Category	類別	Percentage of employees trained (%) 受訓員工百分比 (%)	Average training hours completed per employee (hour) 每名員工平均完成培訓時數 (小時)
By gender			
	按性別		
	Male	67	21.05
	Female	71	31.93
By employee category			
	按員工類別		
	Senior management	99	14.23
	Manager-level	93	33.19
	General staff	67	24.86

9.4. Labour Standards

Across our operations, we enforce a zero-tolerance stance towards child labour and forced labour. Our employment practices comply strictly with the applicable regulatory frameworks, including the Labour Law of the People's Republic of China and the Employment Ordinance (Cap. 57) of the Laws of Hong Kong.

Pursuant to the Social Responsibility Management Measures established by the Group, the HR Department verifies candidates' identities during recruitment to prevent the illegal employment of children and forced labour prior to official employment. If there is a violation, the Group terminates the contracts with illegal labour promptly and compensates them fairly. To prevent child labour, Social Responsibility Management Measures were implemented by the Group to prevent the misuse of identification documents to bring in unauthorised persons.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations relating to preventing child and forced labour, which would have a significant impact on the Group.

9.4 勞工準則

在我們所有的營運中，我們對童工及強制勞工採取零容忍的立場。我們的僱傭常規嚴格遵守適用的監管框架，包括《中華人民共和國勞動法》及香港法例第57章《僱傭條例》。

根據本集團制定的社會責任管理辦法，人力資源部在招聘期間會核實候選人的身份，以防止在正式入職前非法僱用童工及強制勞工。如出現違規情況，本集團將立即終止與非法勞工的合約，並公平地作出賠償。為防止童工，本集團已實施社會責任管理辦法，防止濫用身份證明文件引進未經授權人士。

於報告期間，本集團並不知悉任何嚴重違反有關防止童工及強制勞工的法律及法規而對本集團造成重大影響的情況。

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10. OUR SOCIAL RESPONSIBILITY

Skyworth embraces its role as a responsible corporate citizen by taking an active part in strengthening the communities around us. Through focused initiatives and welfare programmes, we aim to deliver sustained social outcomes and create shared value for all community stakeholders.

During the Reporting Period, we deepened our community investment efforts across healthcare access, disaster relief, and livelihood support, delivering tangible benefits to underserved groups. In Shenzhen's Futian District, we partnered with the Federation of Trade Unions to co-host the "Little Bees Festival" (小蜜蜂節), extending care to new employment forms by mobilising our "Youhuo Hopped" (有活 Hopped), "ETC Assistant" (ETC助手), and "Yineng Technology" (驛能科技) services, to provide on-site support and welfare outreach.

In response to flooding in Baise, Guangxi, we coordinated emergency relief through the Tianyang Red Cross, donating 200 sets each of premium rice and cooking oil, alongside five balcony photovoltaic systems to bolster post-disaster energy security and community recovery.

Through our "Factory Direct" e-commerce initiative, we built a virtuous cycle for rural revitalisation by connecting photovoltaic partners with agricultural producers, creating a green sales channel for passion fruit while lowering industrial procurement costs and supporting more than 1,000 farmers.

Internationally, we continued to back regional philanthropy via the Walmart NWA Championship and the Benton County Sharing and Caring charity events, contributing funds, in-kind electronics, and volunteer time to enhance local healthcare, food security, and holiday assistance for families in need. Collectively, these initiatives advanced our goals of inclusive growth, sustainable energy adoption, and resilient community development.

10. 我們的社會責任

創維積極擔當負責任的企業公民角色，透過參與強化我們所在的社區。我們透過重點計劃及福利項目，旨在達成持續的社會成果，並為所有社區持份者創造共享價值。

於報告期間，我們在醫療保健、災害救助及生計支援方面深化社區投資工作，為弱勢群體帶來實際益處。在深圳福田區，我們與福田區總工會合作，共同舉辦「小蜜蜂節」活動，透過調動我們的「有活 Hopped」、「ETC助手」及「驛能科技」服務，為新就業形態勞動者提供現場支援及福利關懷，傳遞溫暖。

因應廣西百色發生的水災，我們透過田陽區紅十字會協調緊急救援，捐贈了優質大米及食用油各200套，以及五套陽台光伏系統，以加強災後能源保障及社區恢復。

透過我們的「工廠直發」電商計劃，我們將光伏合作夥伴與農產品生產者聯繫起來，為百香果開拓綠色銷售渠道，同時降低工業採購成本，並支援了超過1,000名農民，為鄉村振興建立了良性循環。

在國際層面，我們繼續透過沃爾瑪NWA錦標賽及本頓縣分享與關懷慈善活動支持地區公益事業，捐贈資金、實物電子產品及投入義工時間，以改善當地的醫療保健、糧食安全，並為有需要的家庭提供節日援助。整體而言，這些舉措推動了我們在實現包容性增長、採用可持續能源及建設具韌性社區方面的目標。

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Flood relief supplies for Baise, Guangxi
廣西百色洪水物資援助

11. LOOKING FORWARD

Skyworth, as a manufacturer, acknowledges the environmental and social responsibilities inherent in its operations. Across our operations, we ensure rigorous compliance with environmental and social regulations, underpinned by robust internal policies and management systems that demonstrate our commitment to sustainable business practices.

Going forward, we will sustain our drive for excellence by continuing to channel investment into sustainable product development and by championing eco-conscious living on a global scale. In parallel, we will keep talent development at the forefront as we work towards these sustainability objectives.

11. 展望未來

作為一家製造企業，創維深明其營運中固有的環境及社會責任。在我們的整個營運過程中，我們確保嚴格遵守環境及社會法規，並以健全的內部政策及管理體系作為支撐，彰顯我們對可持續業務實踐的承諾。

展望未來，我們將持續推動追求卓越，繼續投放資源於可持續產品開發，並在全球範圍內倡導環保生活。與此同時，在我們努力實現這些可持續發展目標的過程中，我們將繼續把人才發展置於首位。

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12. ESG REPORTING CODE CONTENT INDEX

12. 環境、社會及管治報告守則內容索引

A. Environmental A. 環境		
Aspect A1: Emissions 層面 A1：排放物		
General Disclosure 一般披露	Information on: 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無 害廢棄物的產生等的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 遵守對發行人有重大影響的相關法律及規例的資料。	Environmental Strategies 環境策略
KPI A1.1 關鍵績效指標 A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Emissions – Air Emission of Skyworth During the Reporting Period 排放 – 報告期間創維的 氣體排放量
KPI A1.3 關鍵績效指標 A1.3	Total hazardous waste produced (tonnes) and where appropriate, intensity. 所產生有害廢棄物總量(以噸計)及(如適用)密度。	Waste Management – Waste Generated by Skyworth During the Reporting Period 廢棄物管理 – 報告期間 創維的廢棄物量
KPI A1.4 關鍵績效指標 A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity. 所產生無害廢棄物總量(以噸計)及(如適用)密度。	Waste Management – Waste Generated by Skyworth During the Reporting Period 廢棄物管理 – 報告期間 創維的廢棄物量
KPI A1.5 關鍵績效指標 A1.5	Description of emissions target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	Emissions 排放
KPI A1.6 關鍵績效指標 A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢 目標及為達到這些目標所採取的步驟。	Waste Management 廢棄物管理

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Aspect A2: Use of Resources 層面 A2：資源使用		
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water, and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Resources Management 資源管理
KPI A2.1 關鍵績效指標 A2.1	Direct and/or indirect energy consumption by type in total (Kwh in '000s) and intensity. 按類型劃分的直接及/或間接能源總耗量(以千個千瓦時計)及密度。	Resources Management – Energy Consumption of Skyworth During the Reporting Period 資源管理 – 報告期間創維的能源消耗量
KPI A2.2 關鍵績效指標 A2.2	Water consumption in total and intensity. 總耗水量及密度。	Resources Management – Water Consumption of Skyworth During the Reporting Period 資源管理 – 報告期間創維的用水量
KPI A2.3 關鍵績效指標 A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	Resources Management 資源管理
KPI A2.4 關鍵績效指標 A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s), and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及用水效益目標及為達到這些目標所採取的步驟。	Resources Management – Water Efficiency 資源管理 – 用水效益
KPI A2.5 關鍵績效指標 A2.5	Total packing material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計)及(如適用)每生產單位估量。	Resources Management – Packaging Materials Management 資源管理 – 包裝材料管理
Aspect A3: The Environment and Natural Resources 層面 A3：環境及天然資源		
General Disclosure 一般披露	Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	The Environment and Natural Resources 環境及天然資源
KPI A3.1 關鍵績效指標 A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	

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B. Social B. 社會		
Aspect B1: Employment 層面 B1：僱傭		
General Disclosure 一般披露	Information on: 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 遵守對發行人有重大影響的相關法律及規例的資料。	Employment – Employment Practices 僱傭 – 僱傭慣例
KPI B1.1 關鍵績效指標 B1.1	Total workforce by gender, employment type, age group and geographical region. 按性別、僱傭類型、年齡組別及地區劃分的僱員總數。	Employment – Workforce Portfolio 僱傭 – 員工分佈
KPI B1.2 關鍵績效指標 B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Employment – Workforce Portfolio 僱傭 – 員工分佈
Aspect B2: Health and Safety 層面 B2：健康及安全		
General Disclosure 一般披露	Information on: 有關提供安全工作環境及保障僱員避免職業性危害的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 遵守對發行人有重大影響的相關法律及規例的資料。	Health and Safety 健康及安全
KPI B2.1 關鍵績效指標 B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年(包括匯報年度)每年因工亡故的人數及比率。	
KPI B2.2 關鍵績效指標 B2.2	Lost days due to work injury. 因工傷損失工作日數。	
KPI B2.3 關鍵績效指標 B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	

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Aspect B3: Development and Training 層面 B3：發展及培訓		
General Disclosure 一般披露	Policy on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	Training and Development 培訓及發展
KPI B3.1 關鍵績效指標 B3.1	The percentage of employees trained by gender and employee category 按性別及僱員類別劃分的受訓僱員百分比。	
KPI B3.2 關鍵績效指標 B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	
Aspect B4: Labour Standards 層面 B4：勞工準則		
General Disclosure 一般披露	Information on: 有關防止童工或強制勞工的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 遵守對發行人有重大影響的相關法律及規例的資料。	Labour Standards 勞工準則
KPI B4.1 關鍵績效指標 B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	
KPI B4.2 關鍵績效指標 B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	

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Aspect B5: Supply Chain Management 層面 B5：供應鏈管理		
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Supply Chain Management 供應鏈管理
KPI B5.1 關鍵績效指標 B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	
KPI B5.2 關鍵績效指標 B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	
KPI B5.3 關鍵績效指標 B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述用於識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	
KPI B5.4 關鍵績效指標 B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	

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Aspect B6: Product Responsibility 層面 B6：產品責任		
General Disclosure 一般披露	Information on: 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 遵守對發行人有重大影響的相關法律及規例的資料。	Product Responsibility 產品責任
KPI B6.1 關鍵績效指標 B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Product Responsibility – Complaints Handling 產品責任 – 投訴處理
KPI B6.2 關鍵績效指標 B6.2	Number of products and service related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Product Responsibility – Complaints Handling 產品責任 – 投訴處理
KPI B6.3 關鍵績效指標 B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Product Responsibility – Intellectual Property Management 產品責任 – 知識產權管理
KPI B6.4 關鍵績效指標 B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Product Responsibility 產品責任
KPI B6.5 關鍵績效指標 B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Product Responsibility – Customer Data Protection and Privacy 產品責任 – 客戶資料保護及私隱

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Aspect B7: Anti-corruption 層面 B7：反貪污		
General Disclosure 一般披露	Information on: 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) the policies; and 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering. 遵守對發行人有重大影響的相關法律及規例的資料。	Anti-corruption 反貪污
KPI B7.1 關鍵績效指標 B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases. 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	
KPI B7.2 關鍵績效指標 B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	
KPI B7.3 關鍵績效指標 B7.3	Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。	
Aspect B8: Community Investment 層面 B8：社區投資		
General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Our Social Responsibility 我們的社會責任
KPI B8.1 關鍵績效指標 B8.1	Focus areas of contribution. 專注貢獻範疇。	
KPI B8.2 關鍵績效指標 B8.2	Resources contributed to the focus area. 在專注範疇所動用資源。	

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13. CLIMATE-RELATED DISCLOSURES INDEX

13. 氣候相關披露索引

ESG Reporting Code 環境、社會及 管治報告守則	Section/Explanation 章節／說明
Governance 管治	
19(a)(i)-(iv)	SUSTAINABILITY GOVERNANCE 可持續發展管治
19(b)(i)-(ii)	SUSTAINABILITY GOVERNANCE 可持續發展管治
Strategy 策略	
20(a)-(d)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
21(a)-(b)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
22(a)(i)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
22(a)(ii)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
22(a)(iii)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks; Action Plan 氣候變化 – 策略 – 評估我們的氣候風險；行動計劃
22(a)(iv)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks; Action Plan 氣候變化 – 策略 – 評估我們的氣候風險；行動計劃
22(b)	CLIMATE CHANGE – Strategy – Action Plan 氣候變化 – 策略 – 行動計劃
23	CLIMATE CHANGE – Strategy – Action Plan 氣候變化 – 策略 – 行動計劃
24(a)-(b)	Further financial analysis and internal discussion still underway, we plan to disclose the financial-related impact of current climate-related risks and opportunities in future reports. 進一步的財務分析及內部討論仍在進行中，我們計劃在未來報告中披露當前氣候相關風險與機遇的財務影響。
25(a)-(b)	Further financial analysis and internal discussion still underway, we plan to disclose financial-related impact of anticipated climate-related risks and opportunities in future reports. 進一步的財務分析及內部討論仍在進行中，我們計劃在未來報告中披露預期氣候相關風險與機遇的財務影響。
26(a)(i)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
26(a)(ii)	CLIMATE CHANGE – Climate Resilience 氣候變化 – 氣候韌性
26(a)(iii)	CLIMATE CHANGE – Strategy – Assessing Our Climate Risks 氣候變化 – 策略 – 評估我們的氣候風險
26(b)(i)-(iii)	CLIMATE CHANGE – Climate Resilience 氣候變化 – 氣候韌性

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ESG Reporting Code 環境、社會及 管治報告守則	Section/Explanation 章節／說明
Risk Management 風險管理	
27(a)-(c)	SUSTAINABILITY GOVERNANCE 可持續發展管治
Metrics and Targets 指標與目標	
28(a)-(c)	CLIMATE CHANGE – Greenhouse Gas Emissions 氣候變化 – 溫室氣體排放
29(a)-(d)	CLIMATE CHANGE – Greenhouse Gas Emissions 氣候變化 – 溫室氣體排放
30	We are currently reviewing more detailed analysis and quantitative methodologies available in the market to disclose the percentage of our business vulnerable to transition risks. 我們目前正審視市場上更詳細的分析及量化方法，以披露我們容易受到轉型風險影響的業務百分比。
31	We are collecting additional data and information (e.g. financial impact, mitigation actions and residual risks) to inform our disclosure of the percentage of our businesses considered vulnerable to physical risks. 我們正收集更多數據及資料（例如財務影響、緩減措施及剩餘風險），以便為我們披露被視為容易受到實體風險影響的業務百分比提供資訊。
32	We are currently reviewing more detailed analysis and quantitative methodologies available in the market to disclose the percentage of our business aligned to climate-related opportunities. 我們目前正審視市場上更詳細的分析及量化方法，以披露我們與氣候相關機遇一致的業務百分比。
33	We are collecting additional data to disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities in future reports. 我們正收集更多數據，以便在未來報告中披露用於應對氣候相關風險及機遇的資本開支、融資或投資金額。
34(a)-(b)	We are currently exploring the feasibility and mechanism to applying a carbon price in decision-making. 我們目前正探討在決策過程中應用碳價格的可行性及機制。
35	We currently do not tie climate-related considerations to our remuneration policies. 我們目前未有將氣候相關考慮因素與我們的薪酬政策掛鉤。

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ESG Reporting Code 環境、社會及 管治報告守則	Section/Explanation 章節／說明
Metrics and Targets 指標與目標	
36	We are currently disclosing to other industry-based standards. 我們目前正根據其他行業指標進行披露。
37(a)-(h)	CLIMATE CHANGE – Strategy – Metrics and Targets 氣候變化 – 策略 – 指標與目標
38(a)	CLIMATE CHANGE – Strategy – Metrics and Targets 氣候變化 – 策略 – 指標與目標
38(b)	SUSTAINABILITY GOVERNANCE; CLIMATE CHANGE – Strategy – Action Plan 可持續發展管治；氣候變化 – 策略 – 行動計劃
38(c)	CLIMATE CHANGE – Strategy – Action Plan 氣候變化 – 策略 – 行動計劃
38(d)	No revisions to the target and an explanation for those revisions. 目標並無修訂，以及該等修訂的解釋。
39	CLIMATE CHANGE – Strategy – Metrics and Targets; Action Plan 氣候變化 – 策略 – 指標與目標；行動計劃
40(a)-(e)	CLIMATE CHANGE – Strategy – Metrics and Targets 氣候變化 – 策略 – 指標與目標
41	We are currently exploring the applicability of cross-industry metrics and industry-based metrics. 我們目前正探討跨行業指標及行業指標的適用性。

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