



中宠股份
CHINA PET FOODS



中宠股份
CHINA PET FOODS

证券简称: 中宠股份
证券代码: 002891



Official Wechat

YANTAI CHINA PET FOODS CO., LTD
2025-04

NO.88 FEILONG ROAD, LAISHAN ZONE, YANTAI, CHINA
400-111-8698
<http://www.wanpy.com.cn>



2025 | ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT.

YANTAI CHINA PET FOODS CO., LTD.

2025

ENVIRONMENTAL,
SOCIAL AND
GOVERNANCE REPORT.

Report Overview

This document constitutes the 2025 Environmental, Social, and Governance (ESG) Report for Yantai China Pet Foods Co., Ltd. (hereafter referred to as "China Pet Foods" or "the Company").

In alignment with the principles of objectivity, standardization, transparency, and comprehensiveness, this report provides a detailed account of the Company's practices and performance in sustainable development across three dimensions – environment, social responsibility, and corporate governance. It outlines China Pet Foods' actions and reflections on sustainability management, addresses stakeholder expectations and concerns, and fosters effective communication with all relevant parties.

• Scope of the Report

This report covers the period from January 1, 2025, to December 31, 2025. To ensure comparability and completeness, certain sections of this report include data from prior years where relevant.

• Reporting Standards

This report is primarily based on the following internationally and domestically recognized frameworks for ESG, sustainable development, and social responsibility: the Global Reporting Initiative (GRI) Sustainability Reporting Standards, International Organization for Standardization ISO 26000: 2010 - Guidance on Social Responsibility, the Hong Kong Stock Exchange ESG Reporting Guide, the State-owned Assets Supervision and Administration Commission (SASAC) Notice on Forwarding the Research on the Preparation of ESG Special Reports for Listed Holdings of State-Owned Enterprises (SOEs), and the Self-regulatory Guidelines No.17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Reporting. Additionally, the report incorporates industry-specific context and highlights the unique characteristics of the Company.

• Data Sources

The data, information, and case studies presented in this report are sourced from the Company's public records and internal statistics. Unless otherwise noted, all financial figures are reported in Renminbi (RMB). In case of any discrepancies between the financial data in this report and the annual report, the figures in the financial report shall prevail.

• Report Access

The electronic version of this report is available for download on the Shenzhen Stock Exchange website (www.szse.cn) and the CNINFO website (www.cninfo.com.cn), where additional company information can also be found.





CONTENTS

| | | | |
|--|---|--|--|
| Report Overview 01 | ESG Governance System 47 | People First, United in Purpose 83 | Innovation-Driven Industrial Upgrading 107 |
| Scope of the Report | | 1.Overall Employee Profile 85 | 1.Leading Industry Quality 109 |
| Reporting Standards | | 2.Compensation and Promotion Policies 86 | 2.A New Era of Digital Transformation · 111 |
| Data Sources | | 3.Occupational Health and Safety 87 | 3.Upholding Research Ethics 112 |
| Report Access | | 4.Professional Skills Development 89 | 4.Intelligent Quality Control 112 |
| | | 5.Employee Representative Conference 91 | |
| About China Pet Foods 05 | Sound Governance and Prudent Operations 53 | 6.Employee Benefits 91 | Product Safety and Quality 113 |
| Core Business | 1.Robust Corporate Governance Framework 55 | 7.2025 Recognition Ceremony 93 | |
| Company Culture | 2.Information Disclosure and Investor Relations · 59 | 8.Facilitating Family Reunions 95 | Outlook 119 |
| Highlights of 2025 | 3.Investor Protection and Education 61 | 9.Pet-Friendly Workplace 96 | |
| Company Milestones | 4.Standardized Internal Control Framework 63 | 10.Party Organization Development 96 | Indices of Guidelines Topics 120 |
| | 5.Fulfilling Tax Obligations with Responsibility · 64 | | |
| | | Protection of Supplier, Customer, and Consumer Rights 97 | |
| Core Competitiveness 17 | Green Development and Ecological Harmony 65 | 1.Supplier Management 99 | |
| 1.Brand Strength 17 | 1.Environmental Compliance and Management · 67 | 2.Protection of Customer and Consumer Rights 99 | |
| 2.Global Vision and Strategic Layout · 35 | 2.Advancing Clean Energy Initiatives 69 | | |
| 3.Product Quality Advantage 37 | 3.Green Materials and Packaging Transformation · 69 | Public Relations and Social Responsibility 101 | |
| 4.Technological and R&D Strengths · 39 | 4.Environmental Capacity Building 71 | 1.Setting an Industry Standard 103 | |
| 5.Strong Risk Resilience 43 | | 2.Rooted in Real Economy 104 | |
| 6.Strategy in Action 45 | Green Growth, Smart Future 73 | 3.Fulfilling Corporate Responsibility 105 | |
| | 1.U.S. Facility 75 | 4.Through Light and Lens 106 | |
| Honors and Accreditations 45 | 2.Canada Facility 77 | 5.Supporting Animal Welfare 106 | |
| | 3.New Zealand Facility 79 | | |
| | 4.Mexico Facility 81 | | |



1 | About China Pet Foods



WE ARE CHINA PET FOODS

中宠股份

证券简称: 中宠股份 证券代码: 002891

Company Overview

Founded in 1998, China Pet Foods has been dedicated to the pet food industry for 28 years. As a pioneer in China's pet food sector, the Company has grown into a top-tier enterprise within the broader domestic pet industry.

On August 21, 2017, China Pet Foods was listed on the Shenzhen Stock Exchange (Stock Name: China Pet Foods; Stock Code: 002891), becoming the first pet food company in China to go public on the Shenzhen Stock Exchange (SZSE).

As a trailblazer in China's pet industry, China Pet Foods has remained dedicated to the pet food sector. The Company specializes in the research, development, manufacturing, and distribution of a wide array of products for dogs and cats, including dry foods, wet foods, treats, and dietary supplements. It is among the companies with the most extensive product lines and the most diverse range of offerings in China's pet food industry.

The Company's brand portfolio includes well-recognized names such as WANPY®, TOPTREES®, and ZEAL®. WANPY® has been recognized as a "China Famous Trademark", making China Pet Foods the first company in the pet food sector to receive such distinction.

Pursuing a global strategy, China Pet Foods has simultaneously expanded its presence across international markets. The Company operates 28 modern, high-end pet food production facilities worldwide, along with a national-level R&D center. It was the first in China's pet food industry to establish manufacturing operations in developed overseas markets and to acquire international companies and brands. Today, its products are exported to 90 countries across five continents, and its proprietary brands sold in 77 countries. Through a consistent focus on international development and simultaneous global market expansion, the Company is steadily establishing itself as a leading player in the pet food industry - backed by a global vision, strategy, and operational presence.

Guided by our philosophy that "Pets are our friends and part of our family", China Pet Foods has, for 28 years, approached pet food production with the same care and standards as preparing meals for loved ones. The Company remains committed to delivering nutritious, healthy, and palatable food for our beloved dogs and cats around the world.



Core Business

The Company is principally engaged in the research, development, production and sale of pet food. Its portfolio spans both canine and feline categories, encompassing dry complete food, wet food, treats and nutritional supplements. Its core product lines comprise staple pet food, wet pet food and pet treats, each comprising a broad range of sub-categories. These include fresh-meat formulas, complete wet diets, freeze-dried treats, baked products, alongside a wide range of protein-based treats—primarily chicken, duck, beef and fish. The portfolio is further complemented by pet biscuits and dental chews, among other offerings. In total, the company offers more than ten product lines, comprising over 1,000 SKUs.

Company Culture

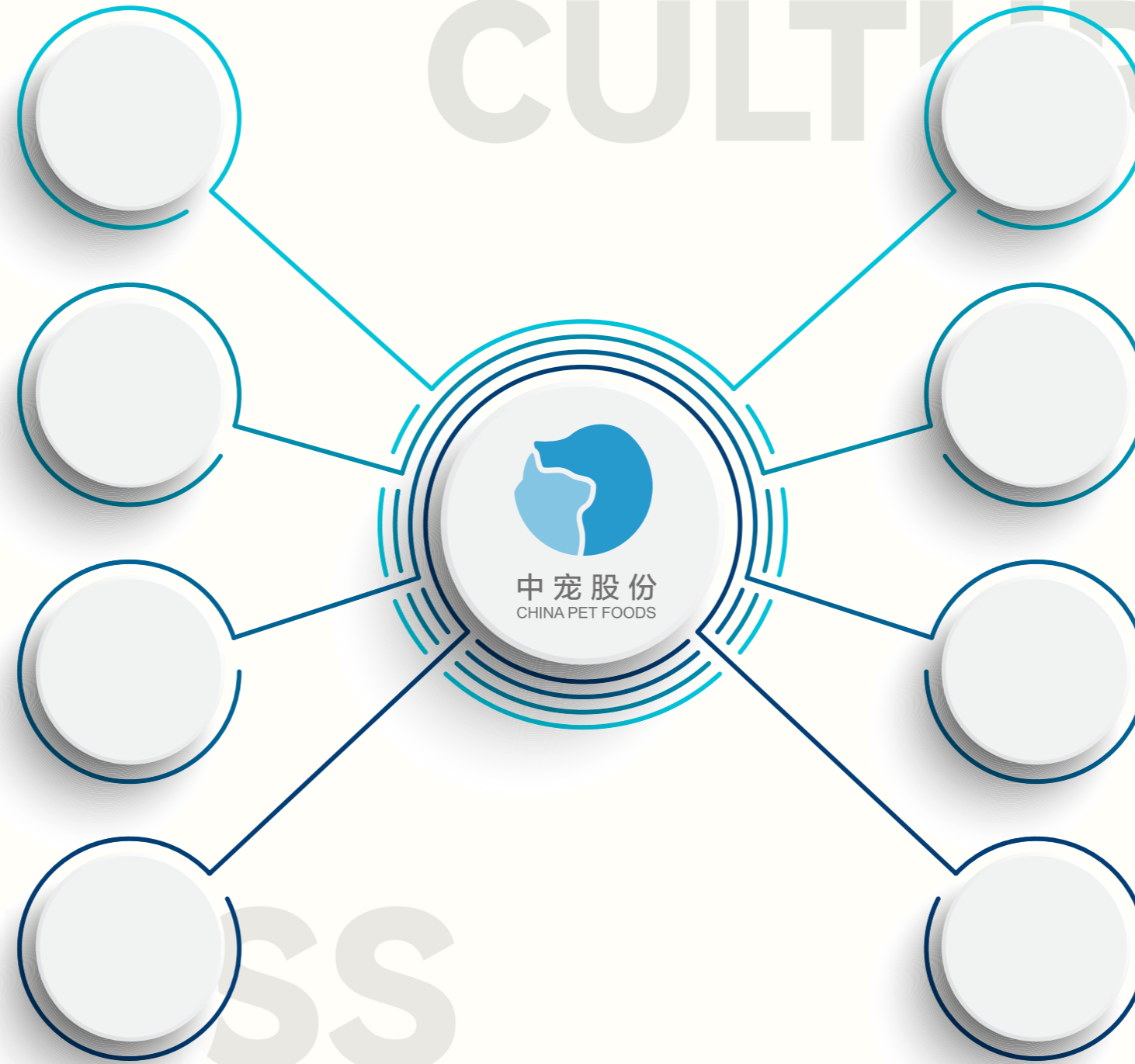
CORPORATE CULTURE

1. Dry Foods

2. Wet Foods

3. Pet Treats

4. Health Supplement



Our Philosophy

Pets are our friends and part of our family.

Our Mission

Promote the healthy, standardized and high-quality development of China's pet industry.

Our Vision

To be the leading enterprise in global pet food industry.


Core Value

Customer, Quality, Innovation, Responsibility

MAIN BUSINESS

2025 Jan.

In January 2025, the Company refreshed the visual identity of its core proprietary brand WANPY®, aligning it more closely with its positioning as industry leader with world-class quality, while enhancing brand recognition and consumer affinity.



2025 Mar.

In March 2025, China Pet Foods entered into a strategic cooperation agreement with China National Research Institute of Food and Fermentation Industries (CNIF) and China Leather and Footwear Industry Research Institute (CLF). The three parties focus on key technologies such as functional peptides and collagen, advancing innovative applications in pet food and supporting the Company's high-quality development.



2025 Apr.

In April 2025, the Company commenced construction of its Global R&D center, with a total gross floor area of approximately 13,000 square meters. By bringing together top-tier talent, intelligent platforms and industry-academia-research resources, the facility is designed to accelerate technological breakthroughs and the commercialization of research outcomes, strengthening the Company's capabilities in pet nutrition research and product innovation.



2025 Apr.

In April 2025, Toptrees®, the Company's core proprietary brand, entered into a strategic partnership with Baolai-Leilai to jointly establish the "Joint Research Centre for Pet Microbiome". The collaboration has delivered notable progress in both fundamental research and applied translation, supporting advancements in pet microbiome health, the development of functional pet food, and their industrial application. It also contributes to driving technological upgrading across the industry.



2025 Jun.

In June 2025, the Company established its North American headquarters in California, becoming the first company in China's pet food industry to build an integrated organizational structure in North America. As a key strategic hub for its overseas operations, the North American headquarters integrates global R&D, sales and supply chain capabilities, supporting the Company's brand globalization efforts.



2025

The core proprietary brand Toptrees® successfully partnered with China Central Television (CCTV) and was awarded the authoritative certification of "Craftsmanship Quality, Leading Manufacturing". It conveys the brand philosophy that "Endorsed by CCTV, More Assuring", further strengthening consumers' brand awareness. In the same year, Toptrees® collaborated with another wide-acclaimed Chinese television drama My Own Swordsman, effectively strengthening the brand's differentiated advantage in the pet food market.



2025 Jun.

In June 2025, Christopher Luxon, Prime Minister of New Zealand, paid his first official visit to China since taking office. Mr. Hao Zhongli, founder and Chairman of China Pet Foods, was received by the Prime Minister in Shanghai as a distinguished business representative of China's pet industry.




2025 Aug.

In August 2025, the Company commenced construction of a manufacturing facility in Mexico, becoming the first Chinese pet food enterprise to invest in and establish operations in the country. The plant will produce a range of pet products, including pet treats, and marks a further deepening of the Company's global manufacturing footprint.



2025 Aug.

In August 2025, WANPY®, the Company's core proprietary brand, entered into a strategic partnership with DSM-Firmenich, a global leader in nutrition, health and biosciences. This collaboration integrates advanced nutritional science and innovative ingredients, enabling pets in China to benefit from high-quality nutrition aligned with global standards.



2025 Aug.

In August 2025, the Company invested over RMB 100 million in the development of its "2.0" Pet Nutrition and Health Research Institute, covering more than 100 mu. The completion of the institute marks a significant step forward in the Company's capabilities in pet nutrition and health, and is expected to support innovation and high-quality development in China's pet health sector.



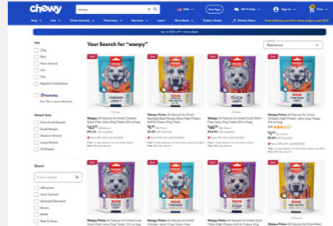
2025 Aug.

In August 2025, at the general assembly of the Asia Pet Alliance held in Shanghai, where new leadership was elected, Mr. Hao Zhongli was appointed Lifetime Honorary President in recognition of his outstanding contributions to the industry as the organization's founding president.



2025 Oct.

In October 2025, WANPY®, the Company's core proprietary brand, officially launched on Chewy, a leading pet e-commerce platform in the United States, marking a significant breakthrough in accessing key distribution channels in the North American market.



2025 Nov.

In November 2025, the inaugural WANPY® Global Distributor Conference was held in Yantai, China. Guided by the principle of "Collaboration, We Win", the event brought together global partners to strengthen cooperation, discuss long-term development strategies and jointly advance the brand's international expansion.




2025 Nov.

In November 2025, the Company commenced construction of its second pet treat manufacturing facility in Cambodia, further strengthening its production capacity and reinforcing its leading position in the country. The project is expected to enhance operational resilience and further advance the Company's global supply chain footprint.



2025 Dec.

In December 2025, China Pet Foods officially launched its digital transformation (SAP) project. The project covers the Group's key global business systems, enabling integrated digital coordination across research and development, production, supply chain and finance.




2025

In 2025, following the forward-looking strategy of globalized and diversified development, the Company revamped and upgraded its brand logo. The new LOGO embodies the warmth of human-pet bond, conveys sincere care and interprets its commitment to warmth and companionship.

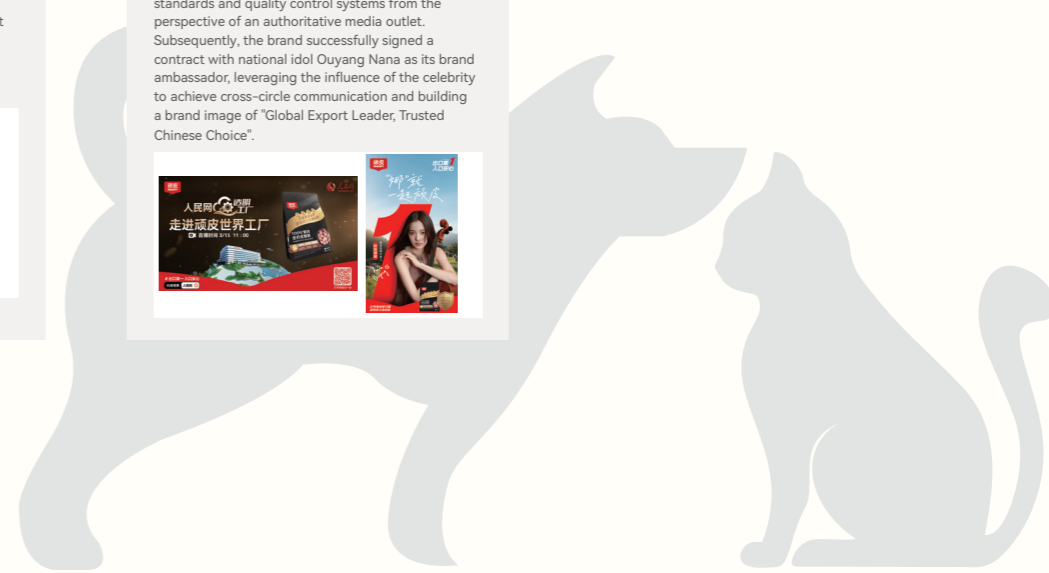


2025

In 2025, China Pet Foods' core proprietary brand Wanpy® joined forces with People's Daily Online to comprehensively showcase world-class production standards and quality control systems from the perspective of an authoritative media outlet. Subsequently, the brand successfully signed a contract with national idol Ouyang Nana as its brand ambassador, leveraging the influence of the celebrity to achieve cross-circle communication and building a brand image of "Global Export Leader, Trusted Chinese Choice".



Highlights of 2025



Start-up Phase: 1998-2002

1998

· Mr. Hao Zhongli, founder of China Pet Foods, transitioned from the foreign trade food sector to enter the pet food industry. He leased a facility to produce premium chicken jerky treats for pets, and successfully exported the products to Japan, making the Company the pioneer in the China's pet food industry.



1999

· the Company began selling chicken jerky products under its proprietary brand "Wanpy", establishing "Wanpy" as the go-to brand for chicken jerky in China.



Growth Phase: 2003-2011

2003

· the Company established its first pet treat manufacturing facility in Yantai. Built to the standards required for human food exports, the plant's hardware and operational systems met leading international benchmarks and obtained registration with the U.S. Food and Drug Administration (FDA).



2005

· the Company pioneered the development of the pet wet food segment in China, constructing the country's first dedicated wet food facility. This move secured a clear first-mover advantage and established its leadership position within the category.

2007

· the Company's third facility, focused on pet treats, was completed and commenced operations. To strengthen its domestic sales efforts, it established Yantai Wanpy Pet Products Sales Co., Ltd., dedicated exclusively to sales within China.

2008

· the Company commenced construction of its fourth facility through a joint venture with IRIS, a leading Japanese conglomerate. Conceived as a state-of-the-art manufacturing base for premium pet treats, the project brought one of the world's most advanced production bases of its kind to Yantai.

Expansion Phase: 2012-2015

2012

· the Company entered into a joint venture with Vitakraft, a leading German pet care company with a history spanning 190 years, to establish China's first Sino-German dry pet food facility—setting a new international benchmark for the domestic dry food segment.



2013

· "Wanpy" was awarded "China Famous Trademark", becoming the first brand in China's pet food industry to receive this designation.



2015

· the Company's facility in Southern California, the largest pet treat manufacturing plant in the United States, was completed and commenced operations. This marked the first time a Chinese pet food enterprise invested in and built a manufacturing base in a developed market, marking the start of the Company's global industrial chain expansion.

2017

On 21 August 2017, the Company was listed on the Shenzhen Stock Exchange, becoming the first pet food company in China to be admitted to the Exchange's Main Board.



| 券代码 | 证券名称 | 最近价 | 涨跌 |
|-------|------|-------|-------|
| 02891 | 中宠股份 | 18.55 | +3.09 |
| 00692 | 中环环保 | 10.54 | +1.76 |

2018

· the Company completed the largest pet treat manufacturing facility in Canada, becoming the first Chinese pet food enterprise to establish a production base in the country. Its proprietary brands, including "Great Jack's" and "Buddy Jack's", successfully entered leading North American retail channels such as Costco, PetSmart, Petco, Pet Valu and Chewy.

· the Company's IPO-funded project—the world's largest pet treat manufacturing facility—was completed and commenced operations, representing an Industry 4.0-enabled production platform.

· the Company inaugurated a modern logistics center, featuring the first automated high-bay warehouse in China's pet food industry, enhancing operational efficiency and supporting the Company's continued growth.

· the Company commissioned a new R&D center, comprising four core units: a product research and development center, a testing center, an animal health monitoring center; and a pet nutrition and health institute.

· the Company acquired 100% equity interest in The Natural Pet Treat Company Limited, a pet food business with a 27-year operating history and owner of the New Zealand brand ZEAL. The transaction marked the first acquisition by a Chinese pet food company of an established business and brand in a developed market, further advancing the Company's global expansion strategy.



2019

· the Company invested in and commenced construction of a pet treat manufacturing facility in Cambodia, becoming the first Chinese pet food enterprise to establish operations in the country. The facility is the largest of its kind in Cambodia.

· the Company commenced construction of a new wet pet food facility as part of its IPO-funded projects, with a total investment of RMB 400 million. The project covers a site area of approximately 70 mu and a total gross floor area of 45,000 square meters, and is positioned to be the largest wet pet food manufacturing facility in the Asia-Pacific region.



2021

· the Company acquired PetfoodNZ International Limited, the largest pet canned food manufacturer in New Zealand. By integrating high-quality pet industry resources both domestically and internationally, the acquisition strengthened the Company's ability to provide premium pet food products to pets in China and across global markets.

· the Company invested in and constructed a high-end wet pet food facility in New Zealand, which has become the largest of its kind in the country.



2022

· the Company invested RMB 400 million in the construction of a "5.0" next-generation smart dry pet food manufacturing facility, covering approximately 100 mu, which has since commenced operations. The plant represents one of the most advanced dry pet food manufacturing bases globally.

· the Company established the first deep-sea wild tuna raw material processing facility in China's pet food industry, enabling direct processing from ocean catch to factory, ensuring optimal freshness. This vertically integrated model ensures stable raw material supply, reliable quality and cost efficiencies, reinforcing the Company's product foundations and supporting long-term brand development.



· the Company entered into a strategic cooperation agreement with China Agricultural University in Beijing, becoming the first company in China's pet food industry to establish such a partnership with the university. The collaboration focuses on advancing pet nutrition and health, spanning fundamental research in pet food nutrition, formulation optimization and standardized production, as well as industry talent development.



Company Milestones

Transformation Phase: 2016-2022

Leapfrog Growth Phase: 2023-2025

2023

· the Company's Huada Irradiation Centre, with a designed annual sterilization capacity of 50,000 tons, commenced operations, marking the beginning of a new phase in the application of irradiation technology within China's pet food industry.



· Cambodian Prime Minister Hun Manet visited the Cambodia Zhejiang Special Economic Zone, where the Company's Cambodian subsidiary was received as a representative benchmark enterprise.



2024年

· the Company officially launched its new five-year strategic plan, centered on the development of proprietary brands, with a focus on the domestic market and accelerated expansion into overseas markets. The strategy also emphasizes the steady advancement of its global supply chain footprint, the consolidation of its OEM business, and its ambition to become a global leader in the pet food industry.



· the Company established its Shanghai headquarters to attract top global talent, support strategic upgrading, and advance the next phase of its global expansion.



· the Company entered into a strategic cooperation agreement with SAP, a global leader in enterprise application and cloud solutions. This partnership marks a significant step in the digital transformation of China's pet food industry and makes it the first company in the industry to formalize such collaboration with SAP.



· the Company's newly established high-end wet pet food facility in New Zealand received a Special Contribution Award from the New Zealand Chinese Building Industry Association (NZCBIA). The award was presented by Christopher Luxon, Prime Minister of New Zealand, who commended the Company's growing brand presence and recognition in global markets.

· the Company's proprietary brand Toptrees® launched a co-branded product series in collaboration with the TV drama Empresses in the Palace. The limited-edition range was introduced under the theme "领先甄选 安心 (Toptrees, Selected with Confidence)", generating strong market interest and significant consumer engagement.



2025

· the Company refreshed the visual identity of its core proprietary brand WANPY®, aligning it more closely with its positioning as industry leader with world-class quality, while enhancing brand recognition and consumer affinity.



· China Pet Foods entered into a strategic cooperation agreement with China National Research Institute of Food and Fermentation Industries (CNIF) and China Leather and Footwear Industry Research Institute (CLF). The three parties focus on key technologies such as functional peptides and collagen, advancing innovative applications in pet food and supporting the Company's high-quality development.

· the Company's core proprietary brand WANPY® partnered with People's Daily Online to showcase its manufacturing standards and quality control systems through an authoritative media platform. The brand also appointed Ouyang Nana, a popular celebrity in China, as its ambassador, leveraging her public profile to broaden market reach and enhance brand engagement, while reinforcing its positioning as a leading exporter of pet food products trusted for their safety and quality.



· the Company's core proprietary brand Toptrees® partnered with China Central Television and received official recognition for its manufacturing quality and craftsmanship, emphasizing that products endorsed by authoritative institutions offer greater assurance to consumers, and further strengthening brand awareness. In the same year, Toptrees® also launched a co-branded product series with the classic Chinese TV show My Own Swordsman, further enhancing its differentiation in the pet food market.



· the Company established its North American headquarters in California, becoming the first company in China's pet food industry to build an integrated organizational structure in North America. As a key strategic hub for its overseas operations, the North American headquarters integrates global R&D, sales and supply chain capabilities, supporting the Company's brand globalization efforts.



· the Company invested over RMB 100 million in the development of its "2.0" Pet Nutrition and Health Research Institute, covering more than 100 mu. The completion of the institute marks a significant step forward in the Company's capabilities in pet nutrition and health, and is expected to support innovation and high-quality development in China's pet health sector.



· In April 2025, the Company commenced construction of its Global RDIS center, with a total gross floor area of approximately 13,000 square meters. By bringing together top-tier talent, intelligent platforms and industry-academia-research resources, the facility is designed to accelerate technological breakthroughs and the commercialization of research outcomes, strengthening the Company's capabilities in pet nutrition research and product innovation.



CORE COMPETITIVENESS



Core Competitiveness

1 • Brand Strength

The Company leverages three core proprietary brands—**WANPY**®, **Toptrees**® and **ZEAL**®—to strategically position itself in China’s mid- to high-end pet food market. Through a differentiated brand portfolio, the Company addresses diverse consumer needs while steadily building brand recognition and consumer trust.

In its global expansion, the Company has adopted a proprietary brand-led strategy, promoting the international presence of its brands, including **WANPY**®, **ZEAL**®, **Great Jack’s**®, **Jerky Time**® and **TRULY**®. Its products are available in 77 countries across five continents. Supported by consistent product quality and clear market positioning, the Company’s overseas business has achieved steady growth, with its global brand influence continuing to strengthen.

Through sustained market development, the Company has established strong consumer recognition and brand reputation in the mid- to high-end pet food segment, and has emerged as a key domestic player supporting the shift towards premium products and locally produced alternatives in China’s pet food industry. Looking ahead, the Company will continue to advance its global expansion strategy, leveraging technological innovation and brand building to enhance its overall competitiveness in the global mid- to high-end pet food market, with the ambition of building a Chinese pet food brand with international influence.

Guided by the philosophy of “Pets are our friends and part of our family”, the Company continues to build and maintain a strong brand image, leveraging its differentiated positioning, global presence and high-quality standards to reinforce its leading position in the mid- to high-end pet food market.



顽皮
WANPY

世界品质 中国顽皮

鲜

Established in 1998, WANPY® is the Company's longest-standing and most widely recognized proprietary brand, and was among the first pet food brands in China's pet industry to be awarded the designation of "China Famous Trademark".

WANPY® products are sold across 77 countries spanning five continents. Guided by the philosophy of "World-Class Quality, Made by WANPY® in China", the Company continues to implement its brand strategy, further strengthening its international recognition and reputation, with early signs of increasing brand differentiation and a more resilient competitive position.

As a pioneer in the pet food industry, WANPY® is contributing to the evolution of China's pet food market through export-grade quality standards. Its "Little Golden Shield" 100% fresh meat cat food is developed to global standards, representing a significant advancement in China's fresh-meat pet food segment and setting a new benchmark aligned with international quality levels. It further raises standards for safe and reliable cat food, offering pet owners a trusted feeding option.



The upgraded WANPY "Little Golden Shield" product range now spans five core categories—baked kibble, extruded dry food, complete and balanced cat purée sticks, canned food, and meal pouches—comprising a total of 12 products.



WANPY × People's Daily Online: Inside WANPY's World-class Manufacturing Facility



The initiative enhanced public understanding of WANPY's quality standards aligned with international benchmarks, reinforcing its brand positioning as a provider of export-grade, high-quality pet food products. It also demonstrated WANPY's confidence in its product quality and highlighted the strength of China's advanced manufacturing capabilities to a global audience.



When technology meets responsibility, every bite reflects care for pet health and well-being. In March 2025, WANPY partnered with People's Daily Online's "Transparent Factory" program to showcase its manufacturing processes through a live-stream factory tour. Leveraging the credibility of an authoritative media platform, the campaign achieved broad audience reach, generating over one million views on People's Daily Online and tens of millions of impressions across digital platforms.



Brand Awards



Taobao & Tmall Merchant Service Conference (2025) Five-Star Store Award, Premium Service Pioneer Award



Wanpy was listed among the Forbes China Valuable Brands in the pet industry.



Douyin E-commerce (2025) Pet Industry Growth Pioneer Award



Pet Industry New Domestic Products Annual Awards (2025) Marketing Excellence Award, Global Expansion Award, O2O Channel Innovation Award



PET AWARDS (2025) Outstanding Brand Innovation Award, Gold Award for Domestic Brand Marketing



At the inaugural Taobao Flash Sale Retail Brand Merchant Conference, WANPY was the only pet food brand recognized with the "Outstanding Brand Operations Award".



In April 2025, WANPY officially announced Ouyang Nana, a talented cellist and a well-known multi-cat owner, as its brand ambassador. She joined the brand in promoting WANPY pet food products, reflecting her recognition of the brand's commitment to delivering higher-quality pet nutrition globally and its philosophy of treating pets as family.

Wanpy has transformed its Pet Nutrition and Health Research Institute — home to more than 300 cats and dogs — into a garden-style live streaming studio. Ouyang Nana, the brand ambassador of Wanpy, made a surprise guest appearance at the live stream. She joined Hao Chenlong, Wanpy's CEO and Chief Product Officer, along with numerous well-known KOLs, to share fun stories about cat raising, discuss the selection criteria for safe, high-quality cat food, host interactive games with massive giveaways, and delivered numerous iconic viral moments.

Leveraging the extensive influence of Ouyang Nana, Wanpy will further raise awareness among young pet owners of this well-established professional Chinese pet food brand founded in 1998. Over the past 28 years, Wanpy has built its reputation on four core strengths: No.1 export volume, world-class quality, listed company status, and industry leadership. Bridging the gap between domestic and imported pet food, the brand provides consumers with export-standard products that boast imported-level quality at domestic prices, ushering in a brand-new chapter for Chinese domestic pet food brands.



Awarded by the Shandong Feed Industry Association and the Shandong Pet Industry Association, recognizing the Company's capabilities in product development, raw material quality control, manufacturing processes and brand reputation.



Wanpy was the only pet food brand recognized with the "Best Growth Award" by Meituan Flash Sale in 2025.



Wanpy Brand Market Position Statement

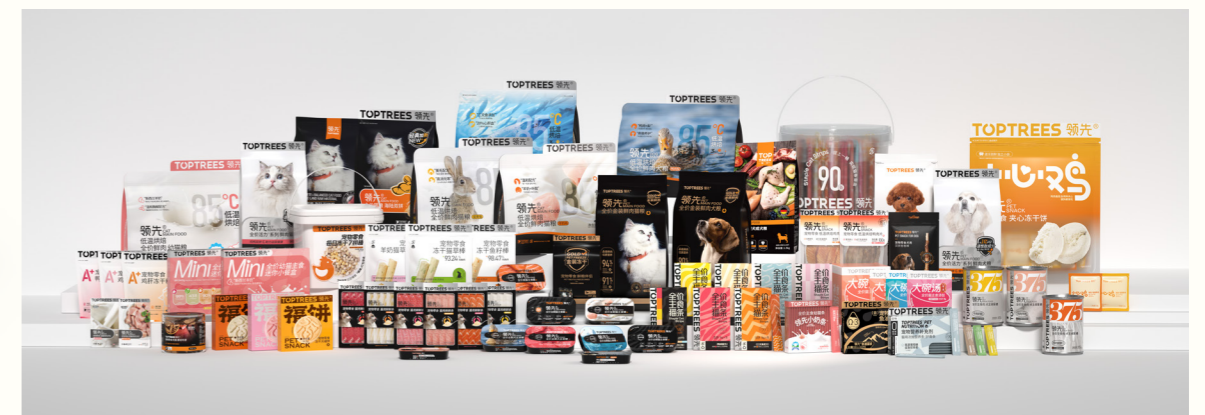
领先® TOPTREES

“For Your Cat’s Health. For Your Peace of Mind. Choose TOPTREES.”
This message reflects the brand’s deep understanding of pet owners’ concerns and its commitment to supporting pet wellbeing.

TOPTREES® is a premium pet food brand under China Pet Foods, with a strong focus on science-based preventive nutrition. Backed by integrated R&D capabilities spanning ingredient sourcing, scientific formulation and advanced manufacturing, the brand translates its preventive nutrition philosophy into real, effective products. TOPTREES® cat food has ranked No.1 in repeat purchase rate and growth for three consecutive years, making it a trusted choice for millions of pet-owning households and demonstrating the effectiveness of its product approach in real-life feeding scenarios. Looking ahead, TOPTREES® will continue to lead the development of China’s pet food industry towards a new era of functional nutrition.



TOPTREES® × My Own Swordsman Campaign Poster



TOPTREES® Product Range



TOPTREES® × My Own Swordsman Campaign Poster



TOPTREES® × The Legend of Zhen Huan Campaign Poster

In terms of brand influence, TOPTREES received dual honors at the Tmall New Consumer Brand Awards, including “Breakthrough Brand of the Year” and “Trendsetting Product of the Year”. Its cat food products were also recognized by iiMedia Research with the “Influential Product Award in China’s New Consumer Market”. In digital marketing, the brand’s creative campaign “Reborn in Empresses in the Palace: Selling Cat Food” received the Gold Award in the IP Marketing category at the 16th Golden Mouse Contest, as well as recognition as an annual “Gold Partner” by Alibaba in the IP Marketing category, highlighting its innovative marketing capabilities.



TOPTREES® Product Range



In digital operations and channel services, TOPTREES continued to demonstrate strong performance, receiving honors including Taobao’s “Five-Star Store (2025)”, Douyin E-commerce’s “Operational Excellence Pioneer Award (2025)”, and Alibaba’s “Digital Intelligence Excellence Team” and “VOC Data Insight Pioneer” awards, reflecting its strengths in refined operations and consumer insight.



In April 2026, the commissioning ceremony of the Toptrees® advanced baked pet food facility was held in Yantai, China. Built to human-grade standards, the facility integrates research and development, manufacturing, quality control and warehousing, representing a highly modern, efficient and intelligent production base. By combining advanced manufacturing capabilities with scientific research outcomes, Toptrees® has enabled the efficient transition from laboratory research to large-scale production, transforming scientific innovation into tangible and verifiable product value.



Driven by a passion for natural food, a commitment to environmental sustainability, and a deep respect for nature, New Zealander Harjit Sidhu founded the natural pet food brand, ZEAL®, in 1999 - uncovering the secret to premium nutrition from one of the world's most pristine environments.

Founded in 1999, ZEAL® is a brand of The Natural Pet Treat Company (NPTC). Sourced from New Zealand's pristine natural environment, ZEAL® uses high-quality natural ingredients and minimal processing to preserve the full nutritional value of its products. Committed to bringing the best of New Zealand to pets worldwide, ZEAL® offers a comprehensive range of naturally sourced pet foods—including canned wet food for dogs and cats, air-dried food, treats, specialty milks and fish oil—all manufactured and packaged in New Zealand and now available in more than 30 countries and regions.

ZEAL® is more than just pet food — it represents a firm commitment to natural and sustainable nutrition. The brand adheres to full traceability and maintains strict standards throughout production, with no use of fillers, flavorings, colorants or artificial preservatives.

Guided by a deep respect for life and nature, ZEAL® carefully crafts every product to provide complete and balanced natural nutrition, supporting the wellbeing of pets while honoring the connection between people, animals and the planet.



registered brand of the Natural Pet Treat Company Ltd., since 1999 with worldwide distribution.



ZEAL® Product Series



New Zealand Prime Minister Christopher Luxon Presenting Award to China Pet Foods

ZEAL® holds the FernMark License, New Zealand's prestigious national quality certification, as well as the official RMP certification, and is included in the New Zealand Food Safety Authority (NZFSA) Risk Management Program. In August 2024, China Pet Foods' New Zealand facility was honored with the NZCBIA Special Contribution Award, presented in person by New Zealand Prime Minister Christopher Luxon - an event that celebrated the strength of intelligent manufacturing from China.

During the Pet Fair Asia, ZEAL partnered with New Zealand Trade and Enterprise to host a product launch event for its King Salmon series. The event reinforced ZEAL's brand positioning of leveraging New Zealand-China trade to translate premium ingredients into high-quality nutritional solutions. The Company introduced its new King Salmon product range, including wet food and air-dried products made from New Zealand deep-sea king salmon sourced from cold currents. Supported by the expertise and endorsement of New Zealand Trade and Enterprise, the launch highlighted the distinctive strengths of New Zealand-origin pet food and reinforced ZEAL's reputation for quality and reliability, offering Chinese pet-owning households a premium, nutrient-rich feeding option.





ZEAL®

Global VI System Upgrade for ZEAL: We unlock and reshape our global brand equity, boost brand recognition, deliver ZEAL's premium imported brand image, and strengthen market competitiveness. Through refined visual symbols and unified application across all brand touchpoints, we deepen consumer memory and emotional bonds.

The upgrade also fully adapts to online communication needs, elevates cross-platform compatibility, communicates our brand evolution vision, and drives sustainable growth of the brand's commercial value.



ZEAL x NEVER'S FAMILY IP Co-branded Super Cute Camp Season was officially launched. The limited-edition camping merchandise became a hit in the celebrity live streaming room, unlocking the full potential of the fan economy. Targeting the brand's core staple wet food cans, we held offline events for the NEVER'S Camp Season, and simultaneously launched the "ZEAL Brand Day" campaign in pet owner communities nationwide. The campaign reached over 200,000 science-based pet owners in key cities across the country, with over 3 million total online and offline impressions. It precisely reached 5,000 high-quality pet-owning households, gained over 200,000 organic views for online related hashtags, and delivered 20 high-quality pet community events in the Jiangsu-Zhejiang-Shanghai region.



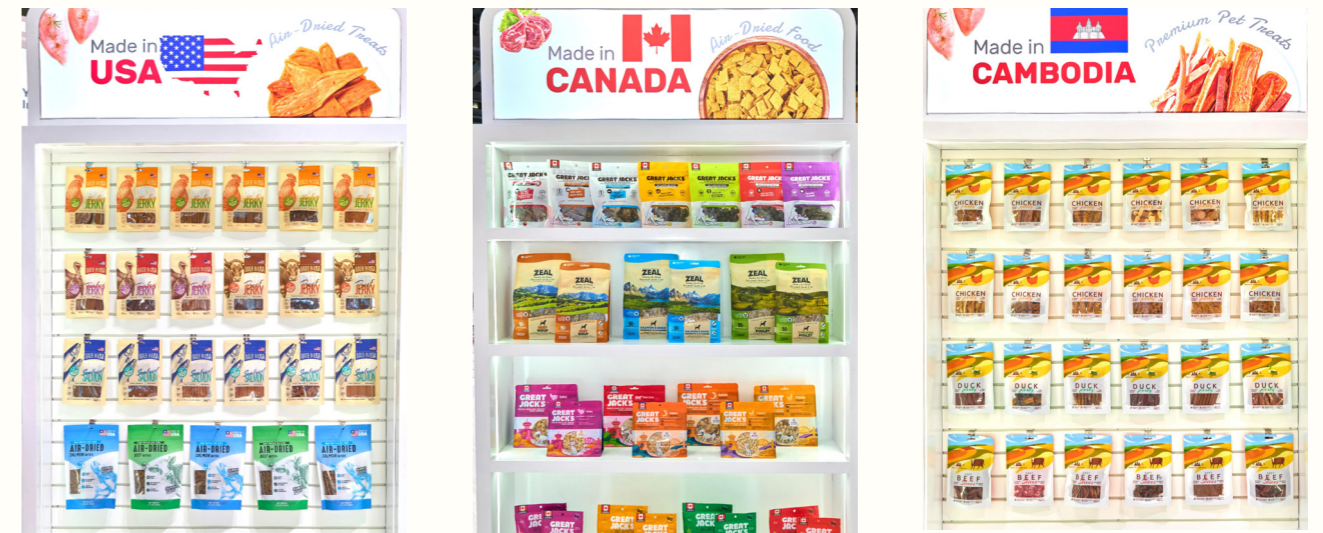
In 2025, ZEAL partnered with the Rolex Shanghai Masters, engaging a highly educated and affluent audience of tennis enthusiasts. ZEAL was designated as the exclusive pet food partner of the event, and became the first pet food brand in China to collaborate with a premier international tennis tournament. Through a tennis-themed marketing campaign under the theme "Champion's Choice, Winning Nutrition", the brand strengthened its premium positioning, aligning the tournament's "master-level" ethos with the advanced nutritional profile of its King Salmon product range. The campaign also engaged key opinion leaders across online and offline channels, supporting strong sales growth of the King Salmon canned product line while further consolidating ZEAL's position in the premium pet food segment.



Brand-Led Global Expansion with a Strengthened Global Footprint

In addition to strengthening its presence in China's mid- to high-end pet food market through its proprietary brands—WANPY®, TOPTREES® and ZEAL®—the Company has made its brand-led international expansion strategy a core driver of global growth. Leveraging a portfolio of brands including WANPY®, TOPTREES®, ZEAL®, Great Jack's®, Jerky Time® and TRULY®, the Company has established a global footprint, with products sold in 77 countries across five continents. Supported by consistent product quality and clear market positioning, the Company's overseas business has maintained steady growth, with its global brand influence continuing to strengthen.

Looking ahead, the Company will continue to deepen its globalization strategy, leveraging technological innovation and brand building to further enhance its competitiveness in the global mid- to high-end pet food market, with the ambition of building a Chinese pet food brand with international influence.



The Company pursues coordinated development across global markets. In international markets, it actively participates in leading industry exhibitions such as the Global Pet Expo in Orlando, strengthening partnerships with overseas distributors and retailers, expanding its global sales network, and accelerating the internationalization of its brands to deliver high-quality products and services to consumers worldwide.

2015



China Pet Foods invested USD 28 million to build what was then the largest pet treat facility in the United States. The plant became operational and profitable within the same year. More notably, it marked the first time a Chinese pet food company had established manufacturing in a developed market.

2018



China Pet Foods invested USD 16 million to establish the then largest pet treat factory in Canada. The facility produces the Company's proprietary brands, including Great Jack's® and Buddy Jack's®, which have successfully entered major North American retail chains such as Costco, PetSmart, and Petco.

2025



the Company's Mexico facility was completed, with a site area of approximately 10,000 square meters and production covering pet treats and related product categories. The Company became the first Chinese pet food enterprise to establish operations in Mexico, marking a further strategic step in the expansion of its global supply chain.

2018



the Company acquired 100% equity in The Natural Pet Treat Company Limited, a pet food company with a 27-year history and the owner of the ZEAL brand in New Zealand. This transaction marked the first acquisition by a Chinese pet food company of an established business and brand in a developed market, further advancing the Company's globalization strategy.

2021



the Company invested in and constructed a premium wet pet food production facility in New Zealand.

2021

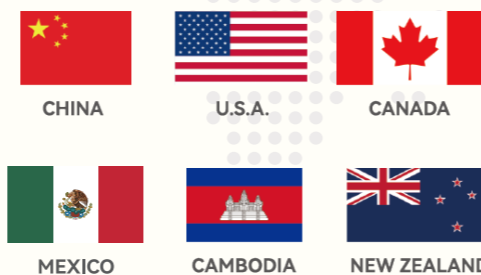


the Company acquired PetfoodNZ International Limited, the largest pet canned food manufacturers in New Zealand. This acquisition enabled the integration of high-quality resources across domestic and international pet food value chains, supporting the provision of a broader range of high-quality pet food products to both domestic and global markets.

2·Global Vision and Strategic Layout

With over two decades of experience in the pet food industry, China Pet Foods has evolved into a multinational enterprise with a global perspective and strategic international footprint. Its manufacturing operations spans six countries: China, the United States, Canada, Mexico, New Zealand, and Cambodia. Notably, the launch of its U.S. facility marked the first instance of a Chinese pet food company establishing production in a developed market.

Against the backdrop of sustained growth in the pet industry, the Company remains committed to building a leading supply chain platform. Taking a forward-looking and holistic approach to capacity planning, it aims to establish a resilient global supply chain characterized by high product quality, stable operations and strong risk management capabilities, forming a robust competitive moat.



the Company established the then largest pet treat factory in Southeast Asia through an investment in Cambodia. The facility became operational and profitable within the same year. Leveraging local raw materials and labor cost advantages, it serves China Pet Foods' global supply chain.

2019



3·Product Quality Advantage

The Company upholds a quality-first approach, maintaining strict quality control throughout the entire production process—from raw material sourcing and intake to manufacturing and final product release. Rigorous inspection procedures are implemented at each stage to ensure product safety and consistency. For key raw materials such as chicken, suppliers are selected from enterprises registered with relevant government authorities in accordance with regulatory requirements. All raw materials are required to comply with national standards on microbiological levels, veterinary drug residues and heavy metal content, ensuring the safety and quality of the Company's products.

To further ensure product integrity, the Company has implemented a product traceability system and a defective product recall mechanism. These systems enable full tracking of each product, from the specific materials used, to the production process and shipping. The batch numbers of raw, auxiliary and packaging materials, their suppliers, storage times, and usage of each material can all be tracked, as can the production time, key processing steps, responsible personnel, and shipment details. This end-to-end visibility ensures strict oversight and helps guarantee the safety and reliability of every product delivered to market.

The Company and its subsidiaries have obtained a wide range of internationally recognized certifications, including ISO 9001 (Quality Management), ISO 22000 (Food Safety Management), ISO 14001 (Environmental Management), HACCP (Hazard Analysis and Critical Control Points), GMP (Good Manufacturing Practice), and BRCGS Global Standard for Food Safety, among others. In total, the Company has passed 20 major global certifications, along with official registrations in several developed markets, including the United States, Japan, Canada, Australia, and the European Union. As one of the most comprehensively certified pet food companies in China, these credentials reflect a high level of confidence in the Company's quality management systems and product consistency. More importantly, they also provide a solid foundation of quality assurance and credibility as the Company continues to expand its presence in both domestic and international markets.

The core themes of SMETA (Sedex Members Ethical Trade Audit) certification include labor standards, health and safety, environmental impact, and business ethics. BSCI (Business Social Compliance Initiative) audits focus on areas such as legal compliance, freedom of association and collective bargaining, non-discrimination, fair compensation, working hours, workplace safety, prohibition of child and forced labor, as well as environmental protection and safety.

The Company obtained both SMETA and BSCI certifications early on, underscoring its status as an internationally credible and socially responsible enterprise. These certifications affirm the Company's capability to fulfil global orders and maintain a positive corporate reputation. More importantly, they reflect the Company's commitment to ethical and responsible business practices – both in collaboration with clients and throughout the supply chain – and its ongoing efforts to uphold social responsibility throughout the course of its development.



Left: April 2026 | Group Photo of Guests at the WANPY® Product Upgrade Global Launch Event

Right: Launch of the WANPY Brand International Quality Standard for Pet Food



WANPY® Little Golden Shield: Certified to International Quality Standards by SGS

In March 2026, SGS, a globally recognized third-party testing and certification body, issued an official report confirming that the entire WANPY® Little Golden Shield (XIAOJINDUN) premium pet food range meets export standards across four major markets: China, the European Union, the United States and Japan.

With over 140 years of experience in testing and certification, industry leader SGS is widely recognized by governments and trade organizations worldwide. SGS's certification confirms that WANPY® Little Golden Shield products have undergone rigorous assessment against internationally recognized standards. It also indicates that WANPY® is among the first in the industry to achieve compliance with export standards across these major markets, while implementing batch-by-batch testing across its full product range in line with these requirements. By aligning its quality benchmarks with global standards, WANPY® continues to strengthen trust in Chinese pet food brands in international markets.



质量管理体系认证



HACCP食品安全体系认证



美国FDA官方认证



加拿大食品检验署官方认证



BSCI商业社会责任标准认证



环境管理体系认证



美国《食品安全现代化法案》认证



食品安全管理体系认证



GMP良好操作规范认证



欧盟委员会官方认证



澳大利亚官方认证



SEDEX会员商业道德审核



海洋管理委员会 MSC水产品供应链认证



水产养殖管理委员会认证



食品安全全球标准认证



ISO/IEC17025国家合格评定实验室认可



日本农林水产省认证



职业健康安全管理体系认证



反恐审核认证



能源管理体系认证

4·Technological and R&D Strengths

Over the past 28 years, the Company has been guided by its philosophy that “Pets are our friends and part of our family”, placing consumer value at the center of its development. It is committed to advancing pet health globally by addressing the nutritional needs of pets across all life stages and consumption scenarios.

The Company places research and innovation, pet nutrition and health, as well as product quality and safety at the core of its operations. Established in 1998, its R&D center spans over 12,000 square meters and is among the most advanced in China’s pet food industry.



In 2025, the Company’s Global R&D and Innovation Service Centre reached structural completion. The six-story facility, with a total floor area of over 12,800 square meters, is designed to serve as an intelligent hub supporting the Company’s future development. The center will house a range of advanced laboratories, including those dedicated to pet behavior research, nutrition and health, and precision physical and chemical testing. It is structured to support an integrated research framework covering raw material research, new product development, pet nutrition and health, animal behavior studies, and collaborative research platforms.

At its core, the CNAS-accredited laboratory has been certified against 67 testing standards, including those of AOAC, the FDA and Chinese national standards. Its testing capabilities are aligned with international standards, with results widely recognized internationally. With its headquarters in Yantai, China, the Company has established a global R&D collaboration network spanning the United States, Canada, New Zealand, Cambodia, Mexico and the Netherlands. Leveraging world-class quality, China-led R&D and proprietary standards, it is driving the high-quality development of the global pet food industry.

The Company has established a multidisciplinary R&D team covering food science, veterinary medicine, animal health and nutrition. It is also supported by a panel of external experts from the United States, Germany, Canada, New Zealand and China, including nationally recognized specialists. Over the past three years, the Company has undertaken 29 internally initiated research projects, secured approval for three provincial-level technology programs, and led the development of more than ten R&D outcomes, addressing key gaps in the industry and supporting the sustainable development of China’s pet food sector. As of 7 April 2026, the Company had been granted a total of 400 national patents, including 18 invention patents.

Advancing product innovation through sustained R&D investment



Quality and Safety Research Centre

China Pet Foods’ Quality and Safety Research Centre comprises five specialized testing areas, including physicochemical, microbiological, spectroscopic, chromatographic and molecular biology laboratories. Equipped with advanced analytical instruments—such as liquid chromatography–mass spectrometry (LC–MS), atomic absorption spectrometers, amino acid analyzers and Kjeldahl nitrogen analyzers—and supported by a team of highly qualified professionals, the Centre represents one of the leading laboratory facilities in China’s pet food industry. The laboratories have been accredited by the China National Accreditation Service for Conformity Assessment (CNAS), demonstrating that their testing capabilities are aligned with international standards and that their results are internationally recognized.



R&D and Innovation Centre

Guided by precision nutrition, the R&D and Innovation Centre has established a research system covering the full lifecycle of pets, enabling comprehensive testing and the generation of high-value experimental data. The Centre comprises specialized laboratories dedicated to drying, freeze-drying, baking, functional product development and stability studies. It also includes biochemistry and routine testing laboratories, a sterile laboratory, immunology laboratory, ultrasound imaging laboratory and pathology laboratory.



Pet Nutrition and Health Institute

The Pet Nutrition and Health Institute has a total area of approximately 10,000 square meters and comprises dedicated zones for laboratory research, breeding, testing and outdoor activity. It is the first garden-like pet testing facility of its kind in China. The testing base currently houses over 300 cats across more than 30 breeds.

All products are subject to a feeding trial of up to six months prior to launch to assess palatability and ensure nutritional adequacy.





China Pet Foods Signs Strategic Cooperation Agreement with dsm-firmenich



Toptrees × Baolai-Leelai: Establishment of the Pet Microbiome Joint Research Centre



Toptrees × College of Animal Science and Technology, Nanjing Agricultural University: Deepening Industry-Academia Collaboration to Advance Integrated Research and Innovation



Signing Ceremony of Strategic Cooperation Agreement between the Company, CNIF and CLF

In March 2025, the Company entered into strategic partnerships with China National Research Institute of Food and Fermentation Industries (CNIF) and China Leather and Footwear Research Institute (CLF). The collaboration focuses on the innovative application of core technologies – such as functional peptides and collagen – in the pet food sector. Together, the partners aim to drive scientific innovation and industrial upgrading, while jointly exploring a new integrated model of technology, industry, and social responsibility in China’s pet food industry.



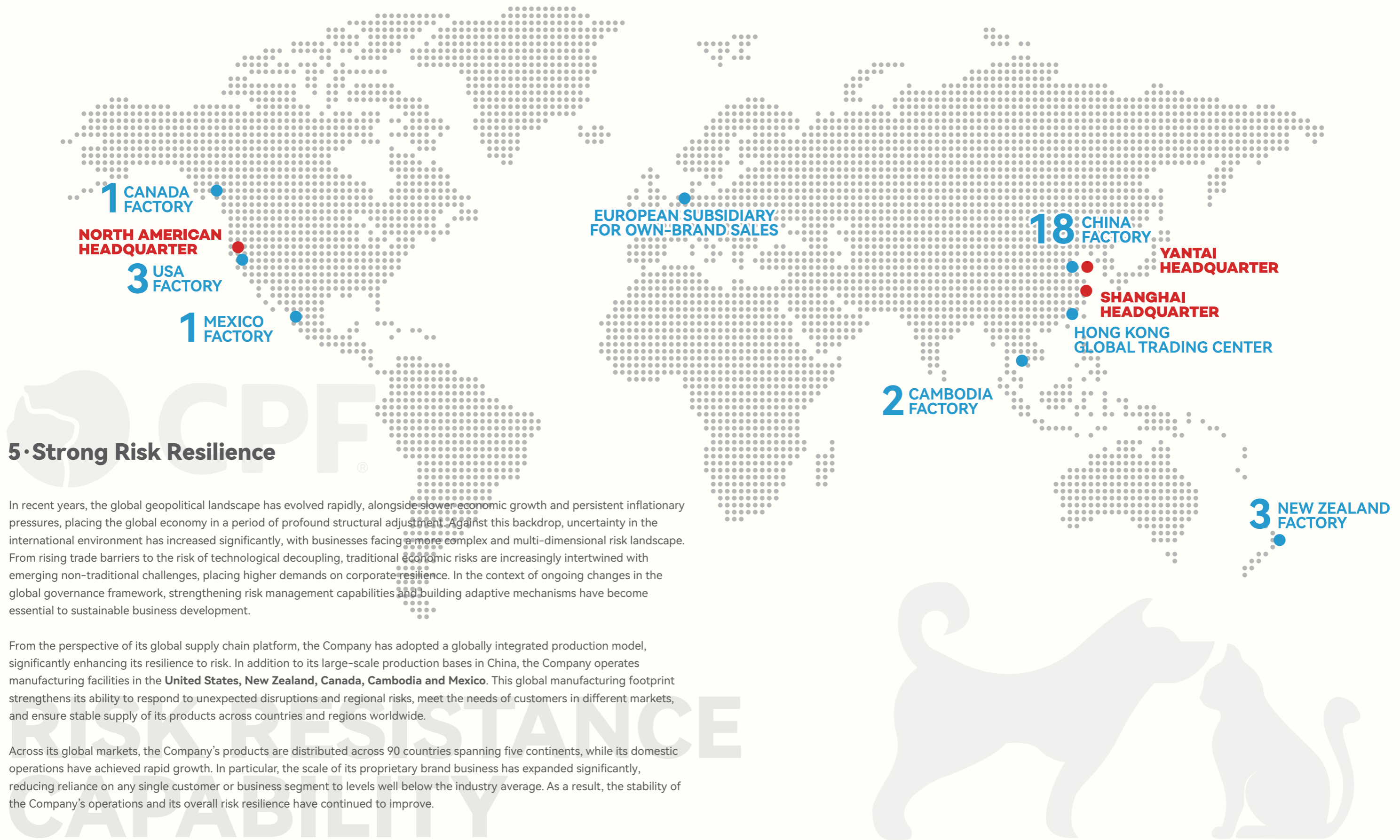
Toptrees® × Nanjing Agricultural University: Signing Ceremony with Professor Li Lian’s Research Team

In February 2025, Toptrees® entered into a strategic partnership with Professor Li Lian and her research team at Nanjing Agricultural University to advance applied research in foundational pet nutrition. The Company also collaborated with Baolai-Leelai Bio to establish a joint research center focused on pet gut microbiome health and functional pet food development. In addition, Toptrees® has developed a five-pillar product assurance framework covering formulation design, raw material traceability, manufacturing processes, quality control and nutritional science, ensuring product safety and scientific integrity.



Toptrees® × Epax® and Alliance Nutrition Group: Group photo of representatives from both sides

In February 2026, representatives including Mao Shengyong, Dean, and Sang Yukun, Party Secretary, of the College of Animal Science and Technology at Nanjing Agricultural University, together with their expert team, as well as Haakon Brokke, APAC Sales Director of Epax®, and Kévin Ransbotyn, General Manager of Alliance Nutrition Group, visited the Company’s headquarters for exchanges and discussions.



In recent years, the global geopolitical landscape has evolved rapidly, alongside slower economic growth and persistent inflationary pressures, placing the global economy in a period of profound structural adjustment. Against this backdrop, uncertainty in the international environment has increased significantly, with businesses facing a more complex and multi-dimensional risk landscape. From rising trade barriers to the risk of technological decoupling, traditional economic risks are increasingly intertwined with emerging non-traditional challenges, placing higher demands on corporate resilience. In the context of ongoing changes in the global governance framework, strengthening risk management capabilities and building adaptive mechanisms have become essential to sustainable business development.

From the perspective of its global supply chain platform, the Company has adopted a globally integrated production model, significantly enhancing its resilience to risk. In addition to its large-scale production bases in China, the Company operates manufacturing facilities in the **United States, New Zealand, Canada, Cambodia and Mexico**. This global manufacturing footprint strengthens its ability to respond to unexpected disruptions and regional risks, meet the needs of customers in different markets, and ensure stable supply of its products across countries and regions worldwide.

Across its global markets, the Company's products are distributed across 90 countries spanning five continents, while its domestic operations have achieved rapid growth. In particular, the scale of its proprietary brand business has expanded significantly, reducing reliance on any single customer or business segment to levels well below the industry average. As a result, the stability of the Company's operations and its overall risk resilience have continued to improve.

6·Strategy in Action: A Clear Roadmap for Growth

Five-Year Strategic Plan:

Based on macroeconomic trends, industry development dynamics and the Company's own growth stage, the Company formulated a clear new five-year strategic plan in 2023. The strategy centers on strengthening proprietary brand development, with a focus on the domestic market while accelerating international expansion. It also aims to steadily advance the global value chain and reinforce the scale of its established OEM business, supporting the Company's vision of becoming a leading player in the global pet food industry. Under this five-year strategic framework, the Company is focused on building a strong portfolio of proprietary brands to enhance brand momentum; expanding and strengthening its domestic market presence to unlock growth potential; accelerating brand internationalization to extend its global footprint; strengthening value chain integration to optimize resource allocation; and enhancing operational efficiency to unlock value in existing markets. Through these initiatives, the Company continues to strengthen its overall capabilities and support stable, high-quality business growth.



Corporate Honors

-  China Famous Trademark
-  National High-Tech Enterprise
-  China Quality and Integrity Enterprise
-  Vice Chair Organization, Pet Industry Committee of China Entry-Exit Inspection and Quarantine Association
-  Chair Organization, Pet Industry Branch of China Gift & Leisure Products Association
-  Vice Chair Organization, China Small Animal Protection Association
-  Vice Chair Organization, Pet Industry Branch of China Animal Agriculture Association
-  China Pet Industry "Golden Brand Award"
-  Vice Chair Organization, China Canned Food Industry Association
-  President Organization, Asia Pet Alliance (APA)
-  Top 10 Pet Feed Enterprises in China, China Feed Industry Association
-  Vice Chair Organization, Subcommittee on Pet Feed, National Feed Industry Standardization Technical Committee
-  China's Most Popular Pet Brand
-  Top 10 Most Influential Brands of the Year
-  Executive Chair, Pet Industry Branch of China Chamber of Commerce of Import/Export of Foodstuffs, Native Produce and Animal By-products (CFNA)

Corporate Accreditations

| | | |
|--|---|---|
|  质量管理体系认证 |  食品安全管理体系认证 |  食品安全全球标准认证 |
|  HACCP食品安全体系认证 |  GMP良好操作规范认证 |  ISO/IEC17025国家合格评定实验室认可 |
|  美国FDA官方认证 |  欧盟委员会官方认证 |  日本农林水产省认定工场 日本农林水产省认证 |
|  加拿大食品检验署官方认证 |  澳大利亚官方认证 |  职业健康安全管理体系认证 |
|  BSCI商业社会责任标准认证 |  SEDEX会员商业道德审核 |  反恐审核认证 |
|  环境管理体系认证 |  海洋管理委员会MSC水产品供应链认证 |  能源管理体系认证 |
|  美国《食品安全现代化法案》认证 |  水产养殖管理委员会认证 | |

2 | ESG Governance System



ESG

Commitment to Sustainable Development

China Pet Foods actively supports the United Nations Sustainable Development Goals (SDGs) and has embedded sustainability into its corporate strategy.

The Company has set clear internal targets and detailed action plans to advance ESG practices across all levels of its operations. With a strong sense of environmental responsibility, a firm commitment to social accountability, and a focus on improving governance, China Pet Foods continues to contribute to the global sustainability agenda – demonstrating both determination and practical action in response to this worldwide call.

ESG Governance Structure

China Pet Foods is committed to establish an efficient and integrated ESG governance structure that extends from the board of directors to functional departments and individual employees. The Board Strategy Committee serves as the central body for ESG oversight and is responsible for providing strategic guidance and ensuring that ESG principles are embedded in top-level decision-making.

To support implementation, the Company has formed a dedicated ESG working group tasked with preparing and releasing the annual ESG report, evaluating performance, identifying risks and opportunities, and developing improvement plans. The group promotes effective execution through cross-departmental coordination.

Department managers communicate the directive of the Strategy Committee and ESG working group to all employees, ensuring that sustainability goals – such as energy conservation and emissions reduction – are reflected in daily work. Employees regularly log relevant data and report it to their supervisors. These records not only underpin ESG disclosures but also support review and continuous improvement of the Company's ESG efforts.

Material Topic Management and Assessment

During the reporting period, China Pet Foods carried out a systematic assessment of ESG material topics to identify the issues most relevant to the Company's operations and stakeholders. The aim was to provide a sound basis for the development of ESG plans and corresponding actions. To ensure comprehensive coverage and well-grounded prioritization, the Company followed a structured process that included:

1. Reference to Authoritative Standards and Guidelines:

China Pet Foods initially screened ESG topics with reference to a range of domestic and international standards, including the Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-CSR 4.0), the General Framework for Corporate Sustainability Reporting (CASS-ESG 6.0), the Global Reporting Initiative's Sustainability Reporting Standards (GRI Standards), China's national standard Guidance on Social Responsibility Reporting (GB/T 36001-2015), and the SDG Compass: Guide for Business Action. These frameworks helped ensure alignment with international best practices and

2. In-depth Stakeholder Engagement:

China Pet Foods collected feedback on ESG topics from key stakeholders – including customers, employees, shareholders, suppliers, government agencies, and the general public – through a variety of channels such as surveys, written responses, conference calls, and interviews. Combined with input from the Board Strategy Committee, this process provided a multidimensional view of stakeholder

3. Industry Trends and Internal Risk Assessment:

The Company benchmarked ESG practices against domestic and international peers and examined developments in sectors such as IoT and semiconductors. These insights, together with internal operational and strategic considerations, informed the evaluation of ESG-related risks and opportunities and helped identify topics critical to mid-to-long-term business development.

4. Materiality Assessment and Prioritization:

A materiality matrix was used to assess ESG topics based on two dimensions: their impact on business development and their importance to stakeholders. The results were reviewed by the ESG working group before being submitted to the Board Strategy Committee for validation and final prioritization.

ESG Governance Structure and Functions

| Board of Directors | ESG Working Groups | ESG Supportive Units |
|---|--|--|
| <ol style="list-style-type: none"> 1. Define the Company's ESG strategy and objectives. 2. Identify and oversee ESG-related risks and opportunities that significantly impact the business. 3. Make decisions on major ESG-related matters, including but not limited to ESG management systems and ESG reports. 4. Supervise the implementation of ESG development directions and strategic goals. | <ol style="list-style-type: none"> 1. Implement the Company's ESG strategy and objectives, organizing and coordinating ESG efforts across departments. 2. Organize the identification of ESG-related risks and opportunities across various units, preliminarily review results, and report findings to the Board. 3. Draft ESG policies, related topics, phase-specific plans, and implementation proposals. 4. Oversee the collection and compilation of ESG-related data, prepare ESG reports and related documents. 5. Communicate with consulting and rating agencies, organize ESG business training, and track ESG policy requirements and trends. 6. Summarize issues and achievements in ESG work, provide timely feedback to the Board, and offer recommendations for improvement. | <ol style="list-style-type: none"> 1. Act as the liaison for ESG work across departments. 2. Assist in executing relevant ESG tasks based on the ESG Working Group's instructions and the department's responsibilities. |

ESG Stakeholder Engagement

China Pet Foods places high importance on active and close engagement with stakeholders. Through well-established communication mechanisms and diverse information channels, the Company listens to stakeholder views, ensures transparency and participation, and works to strengthen mutual understanding and trust. In light of its evolving business and external environment, the Company has identified seven core stakeholder groups: customers, employees, developer communities, suppliers, investors, government bodies, and the general public/media.

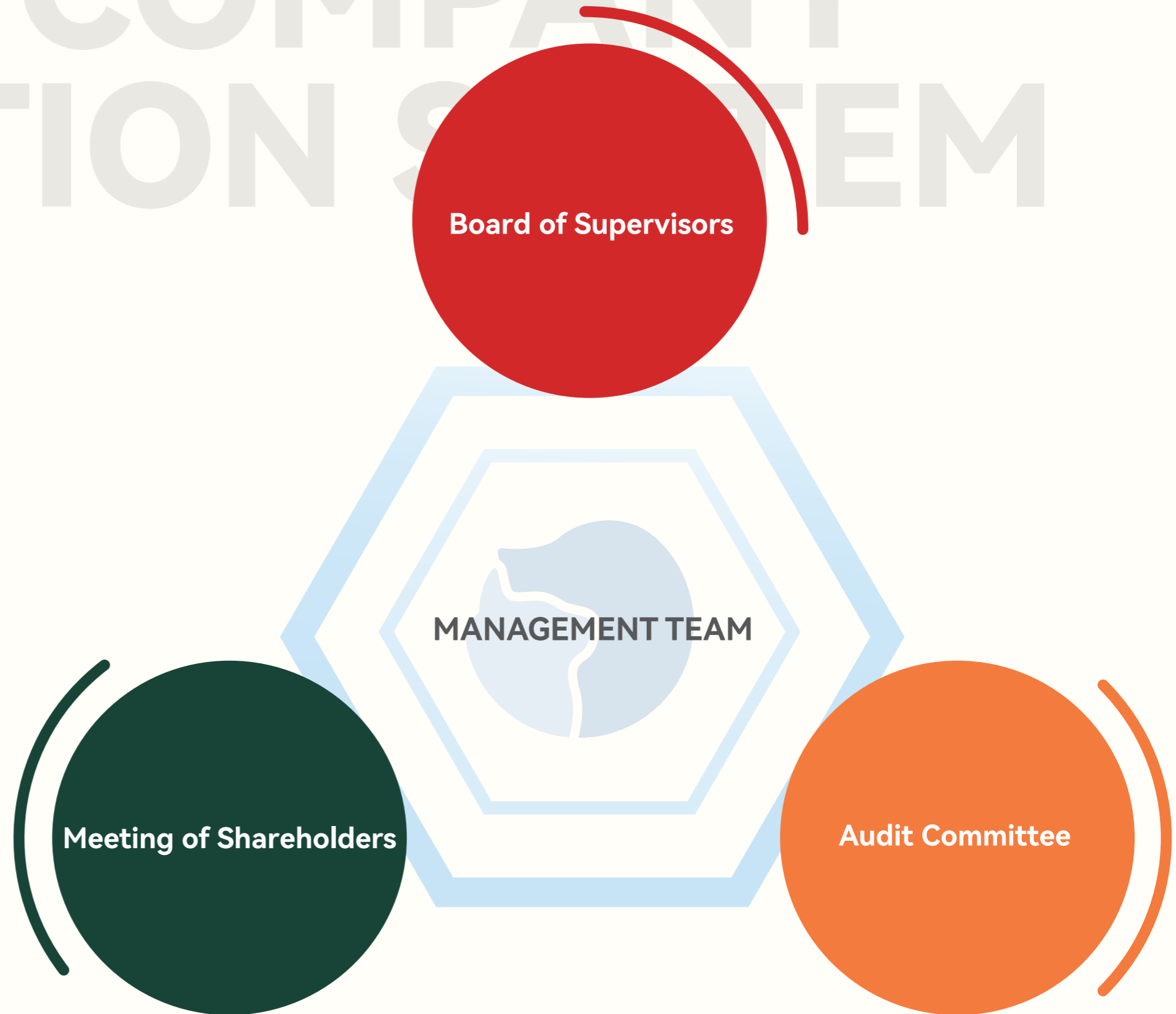
It closely monitors their priorities and concerns and responds in a timely manner through various channels to align key issues with stakeholder expectations, market trends, and strategic opportunities. By embedding stakeholder expectations into its strategic planning and daily operations, China Pet Foods continues to enhance its sustainability management and work collaboratively toward shared development goals.

| Stakeholders | Communication and Response Channels | Key Concerns | Our Responses |
|--------------------------|---|--|---|
| Governments / Regulators | Supervision and inspection, reporting, work reports, seminars and research | Legal operation, tax compliance, economic contribution, safe management, environmental protection, resource management | Tax compliance, legal operation, safe production, environmental protection |
| Shareholders / Investors | Shareholder meetings, performance briefing, information disclosure, daily communication | Company development, transformation and reform, profitability, cost management, information disclosure, technological innovation | Improve profitability, information transparency, timely communication, strengthen management |
| Suppliers / Partners | Public tender procedures, integrated platforms, supplier evaluation system | Supply chain management, standard operation, fair competition, compliance with contracts, service quality, payment terms | Provide quality services and products, fulfill contracts and uphold trust, supplier management and access |
| Customers | Seminars, customer visits, satisfaction surveys | Products and services, compliance, risk management, contract fulfillment, integrity, quality management | Fair and transparent procurement, reasonable prices, ensure supply, strategic cooperation negotiations |
| Financial Institutions | Business negotiations, visitor receptions | Business performance, operational risks, loan repayment | Feedback on business performance, timely repayment of loans |
| Employees | Employee representative meetings, democratic review meetings, seminars, questionnaire-based surveys | Employee rights, career advancement, compensation and benefits, occupational health, integrity, emergency assistance | Compensation guarantee, employee training, welfare benefits, democratic management, improve work environment and conditions |
| Community / Public | Public outreach activities, field trips, research, visitor receptions | Community collaboration, social welfare, rural revitalization | Poverty alleviation, charity donations, ecological protection |

3 | Sound Governance and Prudent Operations



SOUND COMPANY OPERATION SYSTEM



1 • Robust Corporate Governance Framework

Since its establishment, the Company has developed and implemented a comprehensive corporate governance framework in accordance with applicable laws and regulations, including the Company Law, the Securities Law and the Code of Corporate Governance for Listed Companies. It has adopted a series of internal policies, including the Rules of Procedure for Shareholders' Meetings, the Rules of Procedure for the Board of Directors, the Independent Directors' Working System, the Chief Executive Officer's Working Guidelines, the Board Secretary's Working Guidelines, and the terms of reference for the Board's specialized committees.

Through these measures, the Company has established a corporate governance structure in line with regulatory requirements for listed companies, forming a management system characterized by coordination and checks and balances among its governing bodies, decision-making bodies, supervisory bodies and executive management. The shareholders' meeting, the Board of Directors and the management team operate independently and in compliance with applicable laws and regulations, fulfilling their respective rights, obligations and responsibilities, and effectively safeguarding shareholders' interests.

In accordance with applicable laws and regulations, including the Company Law and the Securities Law, the Company has established a well-structured corporate governance framework, supported by effective governance policies and operational procedures. The Company has put in place a governance structure comprising the shareholders' meeting, the Board of Directors and its specialized committees, as well as executive management. Through structured systems covering internal control, risk management, incentive and restraint mechanisms, and information disclosure, the Company ensures that its governing bodies, decision-making bodies, supervisory functions and management operate independently with clear delineation of responsibilities and effective checks and balances, forming a well-regulated modern corporate governance mechanism.

The shareholders' meeting is the Company's highest authority and a key mechanism through which shareholders exercise their lawful rights. The Company convenes and conducts shareholders' meetings in strict accordance with its Articles of Association and the Rules of Procedure for Shareholders' Meetings, ensuring shareholders' rights to information and participation.

In 2025, the Company convened a total of four shareholders' meetings, including one annual general meeting and three extraordinary general meetings, during which 27 resolutions were considered and approved.



All Directors of the Company perform their duties in accordance with applicable laws and regulations, including the Guidelines No. 1 of Shenzhen Stock Exchange for Standardized Operation of Main Board Listed Companies, as well as the Company's internal policies such as the Rules of Procedure for the Board of Directors and the Independent Directors' Working System. Directors attend Board and shareholders' meetings as required, actively participate in training programs, and continuously enhance their understanding of relevant laws and regulations, fulfilling their responsibilities with integrity, diligence and due care.

During the reporting period, the Company convened a total of nine Board meetings, at which 39 resolutions were reviewed and approved. Matters considered included periodic reports, revisions to certain governance policies, profit distribution and decisions regarding not to redeem outstanding convertible bonds. All Directors maintained a 100% attendance rate at Board meetings.

In addition, the specialized committees of the Board of Directors have fulfilled their respective responsibilities and played an active role in the Company's governance.

4
Times



Audit Committee

In 2025, the Audit Committee convened seven meetings and discharged its duties in accordance with applicable requirements. The Committee reviewed the Company's financial position and operating performance, and considered matters including periodic reports, changes to the implementation location and execution entities of certain proceeds-funded investment projects, profit distribution, and internal audit activities. It also reviewed the establishment and implementation of the Company's internal control systems, providing effective oversight and guidance on the Company's financial management and operations.

9
Times



Remuneration and Appraisal Committee

In 2025, the Remuneration and Appraisal Committee convened three meetings. The Committee reviewed and assessed the remuneration of Directors and senior management, and provided professional recommendations to support the development of remuneration policies and plans. In addition, it reviewed matters relating to the expiry of the first lock-up period under the 2024 employee share ownership plan, supporting the effective implementation of the scheme in motivating employees and fostering innovation, thereby contributing to the Company's long-term and sustainable development.

7
Times



Strategy Committee

In 2025, the Strategy Committee convened one meeting. Taking into account global and domestic economic trends and the specific dynamics of the industry, the Committee conducted a thorough analysis of the Company's operational performance, growth prospects, and the risks and opportunities shaping the sector. It offered targeted recommendations to support the execution of the Company's development strategy, helping ensure the soundness of long-term planning and decision-making. Its work provided strategic guidance that contributed to the Company's continued stable growth.



Nomination Committee

The Nomination Committee of the Board of Directors determines the selection criteria for Directors and senior management in line with the Company's development needs, and conducts broad searches for qualified candidates to ensure a robust talent pipeline to support the Company's future operations.

4
Times



General Meeting of Shareholders

9
Times



Board of Directors Meeting

7
Times



Supervisory Board Meeting

All Directors and senior management perform their duties with integrity, diligence and due care, acting in the best interests of all shareholders. Independent Directors comply with applicable laws, regulations and relevant requirements, and diligently fulfil their responsibilities, providing independent and objective judgment on the Company's operations, decision-making and significant matters.



INFORMATION DISCLOSURE

Active Investor Engagement

2· Information Disclosure and Investor Relations

The Company's stable operations are underpinned by the continued support of its investors. It maintains regular and transparent disclosure of key operational information, and actively engages with investors to address their questions and respond to their concerns. Through these efforts, the Company seeks to build a positive corporate image among investors, enhance its visibility and reputation, and strengthen market recognition, thereby supporting the long-term development of its brand value.

Timely and Accurate Disclosure

To ensure the clear transmission, consolidation, and effective management of material matters, and to support timely, truthful, accurate, and complete disclosure, while safeguarding the legitimate rights and interests of the Company and its investors - China Pet Foods has implemented a Material Matters Reporting Policy. The policy defines the scope of reporting personnel, procedures, and reportable items, covering areas such as related-party transactions, outbound investments, management of raised funds, guarantees, and material risk events. In the past, the complexity and cross-functional nature of these matters often led to delays or inconsistencies in communication, affecting the timeliness and accuracy of disclosures. The introduction of this policy has resolved key challenges by establishing a clear reporting process for material matters, leading to more timely disclosures. It has also helped standardize business procedures across departments.

In addition, the Company has designated China Securities Journal and Securities Times as its official disclosure outlets, and proactively and timely discloses all information that may have a material impact on shareholders and other stakeholders, ensuring that all shareholders have equal access to information.

In 2025, the Company published a total of 146 disclosures through authorized channels such as CNINFO, including 142 ad hoc announcements and four periodic reports.



Following each annual, semi-annual, and quarterly report, China Pet Foods engages with both institutional and retail investors in a proactive, timely, and transparent manner - through online platforms, as well as virtual and in-person roadshows. The Company also holds regular investor education sessions and performance briefings, and responds promptly to questions submitted via the SZSE Investor Relations Interactive Platform (互动易).



The Company regularly hosts its "Inside a Listed Company" series, designed to offer investors a well-rounded and immersive engagement experience. During each event, the Company's management team communicates openly and professionally - sharing insights into its strategic direction, operational performance, and past performance. The goal is to give investors a clear, structured view of the Company's development journey, latest research findings and innovative development philosophies, reflecting the Company's ongoing commitment and strength in advancing pet nutrition and health.

The Company's successful fundraising efforts and rising market valuation in recent years reflect not only its strong business performance, but also the quality of its investor relations. Maintaining constructive engagement with investors is essential to fostering a stable market environment. To this end, the Company has built a communication platform defined by openness, dialogue, and transparency—helping investors gain a clearer understanding of Company's business and contributing to a healthy, mutually beneficial ecosystem.



Investor Relations Awards of China Pet Foods (Partial)

INVESTOR PROTECTION AND EDUCATION

3·Investor Protection and Education

Safeguarding investor and financial consumer rights is fundamental to public well-being and a vital part of serving the public interest. It reflects a people-centered development philosophy and serves as a cornerstone for the healthy, sustainable development of the financial sector. As an active participant in Yantai's financial ecosystem, the Company advanced investor education and protection initiatives in 2025, contributing to a more rational investment environment and strengthening the protection of investors' rights and interests.

From 15 to 21 September 2025, the Company participated in the "2025 Financial Education and Awareness Week".

As a listed company in the pet food industry, the Company remains guided by its philosophy that pets are our friends and part of our family. It integrates investor and financial consumer protection into its corporate development through compliant operations and transparent disclosure, demonstrating its commitment to protecting financial rights and supporting a better quality of life.



World Investor Week 2025 (20–24 October), initiated by the International Organization of Securities Commissions (IOSCO), is a global campaign dedicated to investor education and protection. The 2025 program focused on three themes of "Technology and Digital Finance", "Artificial Intelligence" and "Fraud and Scam Prevention". The initiative emphasized raising awareness of digital financial risks, strengthening the protection of retail investors, and enhancing education on risk prevention and investor rights. Through coordinated efforts across diversified channels, it promoted financial literacy and risk awareness, supporting investors worldwide in making rational and informed decisions in the digital finance era.

Commitment to Shareholder Returns

The Company places strong emphasis on delivering value to its investors and is committed to providing sustained, stable cash dividends. By consistently sharing the Company's operational results with shareholders, it seeks to enhance their sense of participation in the Company's growth. The Company strictly complies with applicable laws and regulations, including the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and the CSRC's No. 3 Guideline for the Supervision of Listed Companies – Cash Dividend Distribution of Listed Companies, in formulating and implementing its profit distribution policies.

In 2025, the Company implemented both the 2024 annual profit distribution and the 2025 interim profit distribution, with total cash dividends amounting to RMB 106,187,441.45 (tax inclusive).

The Company places strong emphasis on the protection of investor rights and aligns with regulatory requirements and global initiatives in this area. It maintains strict compliance in its operations and adheres to the principles of truthfulness, accuracy, completeness, timeliness and fairness in information disclosure. At the same time, the Company maintains open and effective communication channels with investors and proactively communicates its corporate value and development outlook. It has also implemented share repurchase programs to demonstrate confidence in its long-term value and reinforce its commitment to investor protection. Through these efforts, the Company promotes rational and long-term investment behavior and safeguards the legitimate rights and interests of retail investors.

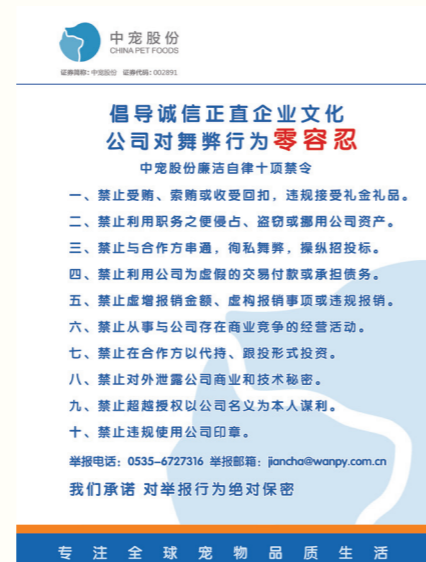
The Company's governance practices extend beyond the four areas outlined above. It continues to strengthen the independent operation of the Board and shareholders' meeting, enhance its internal control systems, refine mechanisms for investment and financing decisions, and improve its shareholder return framework. These practices are continuously reviewed and implemented in accordance with the Company's operational needs and applicable legal and regulatory requirements.

Our vision is "To be the leading enterprise in the global pet food industry" - a goal that continues to guide our development. As the pet economy expands into a vast blue ocean, the Company is well-positioned to chart an even broader course, backed by robust governance, strong foundations, and proven operational capabilities.

4·Standardized Internal Control Framework

In the course of its daily operations, the Company is exposed to a dynamic business environment and various uncertainties. To mitigate the risk of occupational fraud – whether from internal personnel or external partners – and to safeguard the interests of the Company and its shareholders, the Company formally joined the China Enterprise Anti-Fraud Alliance in February 2022 and became a member of its Working Committee. The Alliance is a non-profit organization committed to fostering a clean business environment through platform collaboration, resource integration, and data sharing. It helps establish workplace misconduct records and enhances its members' anti-fraud capabilities. Founding members include industry leaders such as Alibaba, Country Garden, Midea, SF Express, and Vanke.

Today, the Alliance comprises more than 950 member companies, over half of which are A-share listed firms. It offers services such as resource pooling, blacklist sharing and support for cross-regional fraud investigations. Joining the Alliance marks an important step in China Pet Foods' ongoing efforts to strengthen risk management, improve fraud prevention mechanisms, and protect the legitimate rights and interests of the Company and its shareholders. As a leading enterprise in China's pet food industry, the Company is committed not only to business excellence but also to fostering a clean, honest, and transparent operating environment. Through cross-industry collaboration and knowledge-sharing, the Company aims to fulfill its broader social responsibilities while supporting healthy and rapid growth.



Internally, the Company has implemented a range of anti-fraud measures, including the Anti-Fraud Management Policy, Whistleblower Protection and Incentive Policy, and Policy on the Reporting of Gifts and Monetary Benefits – fostering a robust institutional firewall against misconduct and reinforcing a culture of integrity. To further embed anti-fraud awareness and guide employee day-to-day behavior, visual reminders are displayed throughout the Company. These include the Ten Integrity Guidelines in office areas, the Bid Opening Code of Conduct at tender sites, and whistleblowing posters at exit and entry points across all facilities. Collectively, these measures help strengthen employee vigilance against fraud and bribery, and support a corporate culture anchored in ethical conduct. In doing so, the Company continues to lay the foundation for sound, compliant, and high-quality growth.

In addition, the Company places strong emphasis on internal audit and has steadily advanced a comprehensive internal audit framework. In 2025, the internal audit department carried out a range of routine and special audit projects in an orderly manner: (i) A special audit of the safety production function, focusing on the design and effectiveness of key processes such as safety management, fire safety management and occupational health management, with a view to identifying process gaps and management risks; (ii) A special audit of the human resources function, reviewing the organizational structure and execution of responsibilities, and assessing the clarity of role allocation, the appropriateness of functional positioning and the effectiveness of the organizational structure in supporting business operations; (iii) Special audits of overseas subsidiaries and the supplier management function, focusing on overseas operational control, compliance management, supplier admission processes and risk management across the full cooperation lifecycle, with potential issues identified and corrective recommendations provided. Through ongoing and comprehensive internal audit oversight, the Company continues to enhance its internal control system, strengthen refined management practices, and ensure that its operations are conducted in a compliant and prudent manner.

5·Fulfilling Tax Obligations with Responsibility

The Company recognizes the vital role of tax compliance in supporting national governance and social progress. Guided by the Enterprise Income Tax Law of the People's Republic of China, the Company has put in place a dedicated Tax Management Policy. In day-to-day operations, it maintains strict oversight over tax-related processes – from invoice control to account reconciliation – ensuring every step is handled with rigor and consistency. At the same time, the Company continues to refine its tax planning framework, balancing short-term arrangements and long-term strategic considerations to optimize tax management comprehensively.

The Company remains alert to potential risks and has established a sound system for monitoring and managing tax-related matters, ensuring its operations remain stable and compliant. Committed to fulfilling its tax obligations in full and on time, China Pet Foods provides solid support for the stable growth of national fiscal revenues – contributing to public investment in infrastructure, social welfare, and technological innovation. Through concrete actions, the Company brings its corporate responsibility to life, helping to drive high-quality economic growth and social harmony, while underscoring its value as a corporate citizen in advancing national strategies and serving the broader good.

In 2025, the Company and its subsidiaries contributed over RMB 120 million in taxes.



4 | Green Development and Ecological Harmony

4

Sustainability underpins the Company's development, reflecting its commitment to responsible growth and a sustainable future.

The Company consistently upholds the principles of green development and actively fulfils its environmental responsibilities. It strictly complies with national environmental laws and regulations, integrates environmental protection into its operations, and continuously enhances its environmental management system. The Company actively promotes energy conservation, emissions reduction and resource recycling, taking concrete actions to support China's carbon peaking and carbon neutrality goals, contribute to ecological progress, and achieve sustainable development in harmony with the environment.

1 • Environmental Compliance and Management System Implementation

The Company strictly complies with applicable environmental laws and regulations, including the Environmental Protection Law of the People's Republic of China, the Environmental Impact Assessment Law of the People's Republic of China, and the Water Pollution Prevention and Control Law of the People's Republic of China. It has established a comprehensive environmental management system and successfully obtained ISO 14001 certification. Environmental requirements are integrated throughout the entire production and operational process, ensuring standardized and systematic environmental management at the institutional level. The Company continuously improves resource efficiency, actively promotes cleaner production, and ensures that all environmental practices are implemented in full compliance with regulatory requirements.



Environmental Impact Assessment and Emissions

The Company places strong emphasis on environmental compliance in new project development. All new projects are subject to environmental impact assessments in strict accordance with applicable laws and regulations, including the Environmental Impact Assessment Law of the People's Republic of China and the Regulations on the Administration of Environmental Protection for Construction Projects. In 2025, all four newly constructed projects successfully obtained the required environmental approvals from the relevant authorities. During project development, the Company adopts environmentally friendly equipment with low energy consumption and high treatment efficiency to minimize environmental impact at source. At the same time, it strictly complies with the Regulations on the Administration of Pollutant Discharge Permits and has established a full-process control mechanism for pollutant emissions. This ensures that both emission concentrations and total discharge volumes meet regulatory requirements, enabling standardized and refined management of pollutant emissions.

In 2025, the Company continued to make steady progress towards its carbon neutrality goals, driving long-term value creation through responsible practices.



China Pet Foods Intelligent Energy Management Platform



End-to-End Wastewater Management

To ensure compliant wastewater discharge, the Company has constructed three fully enclosed wastewater treatment plants with treatment capacities of 1,500 tons/day, 500 tons/day and 100 tons/day, forming a comprehensive wastewater treatment infrastructure. The Company has engaged qualified third-party operators for plant operations, with dedicated personnel on duty 24 hours a day and wastewater treatment engineers providing daily on-site supervision to ensure the stable and efficient operation of the treatment systems. Wastewater is treated using an advanced AAO process. After treatment, effluent meets the applicable standards under the Discharge Standard of Wastewater into Municipal Sewers (GB/T 31962-2015, Table 1A) before being discharged into the municipal sewer network for further treatment at downstream facilities.

The Company has established standardized sampling points at wastewater discharge outlets and installed online monitoring systems for key indicators, including COD, ammonia nitrogen, total phosphorus, total nitrogen, pH and flow rate. All monitoring equipment is connected to the relevant environmental authorities, enabling real-time data transmission. In addition, the Company regularly engages qualified third-party institutions to conduct data verification and calibration of the online monitoring systems, ensuring the accuracy and reliability of monitoring data. These measures enable precise monitoring of wastewater treatment performance and support the protection of the aquatic environment.





Multi-Dimensional Air Emissions

The Company manages air emissions in strict compliance with applicable standards, including the Boiler Air Pollutant Emission Standard (GB 37/2374-2018), the Integrated Emission Standard of Air Pollutants (GB 16297-1996), and the Emission Standard for Odor Pollutants (GB 14554-1993). It adopts a multi-dimensional approach to emissions control, covering energy selection, process optimization and end-of-pipe treatment. For steam generation, the Company uses clean fuel (natural gas) and applies low-nitrogen combustion technology to reduce air pollutant emissions at source and during production processes. In certain facilities, in-house boilers have been phased out and replaced with externally sourced steam to further reduce emissions.

For odorous gases generated from wastewater treatment facilities, enclosed collection systems are used, followed by treatment through water scrubbing and UV oxidation processes to ensure compliant discharge. The Company also manages organized and fugitive emissions separately, deploying high-efficiency treatment equipment to enhance overall emissions control performance. In accordance with applicable technical guidelines for self-monitoring, the Company regularly engages qualified third-party institutions to conduct emissions testing. During the reporting period, all air emission indicators met national standards, ensuring full compliance.



Lifecycle Solid Waste Management

Guided by Xi Jinping Thought on Ecological Civilization, the Company adheres to sustainable development principles and has established a lifecycle-based solid waste management system centered on waste reduction, resource recovery and safe disposal. It has developed comprehensive policies and procedures for the prevention and control of solid waste pollution, and promotes green procurement of raw materials to minimize waste generation at source. General industrial solid waste and hazardous waste generated during production are handled and disposed of by qualified third-party service providers in compliance with applicable regulations. This ensures a “cradle-to-grave” full lifecycle management of waste.

For municipal solid waste, the Company has implemented waste segregation within its facilities by installing classified waste bins and establishing a regular collection and disposal mechanism in cooperation with local sanitation authorities, ensuring daily collection and safe disposal. The Company also promotes green office and dining practices, including the “Clean Plate” initiative, the use of reusable tableware, and the standardized disposal of food waste. In addition, the Company strictly complies with regulatory requirements by reporting detailed information on hazardous waste—including categories, volumes, storage, transfer and disposal—through the Shandong Solid Waste and Hazardous Chemicals Management Platform, enhancing the digitalization and transparency of waste management. In 2025, in recognition of its comprehensive waste management system and effective implementation, the Company was awarded the “Zero-Waste Factory” title by the Yantai municipal authorities.

Saturated Steam Tank Container Energy Efficiency Project

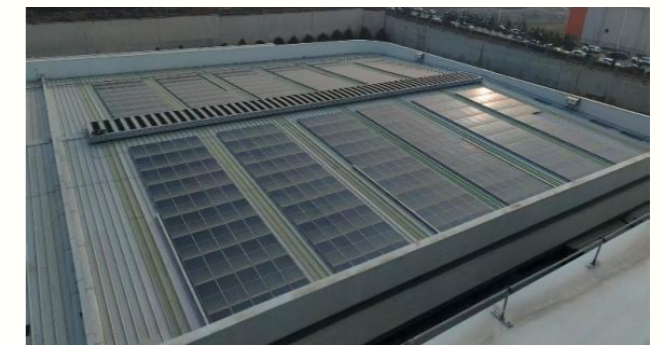
In 2025, the Company implemented a saturated steam tank container project to enhance energy efficiency and environmental performance. Leveraging specialized tank container equipment, the project establishes an efficient and environmentally friendly steam supply model. The system utilizes industrial waste heat from upstream sources—such as thermal power plants, heating providers and steel producers—as its primary energy source, converting it into saturated steam for transport via tank containers, enabling flexible distribution and utilization. This approach not only enables the recovery and monetization of waste heat resources, but also contributes to energy conservation, emissions reduction and cleaner production.

CLEAN ENERGY

2 • Advancing Clean Energy Initiatives to Support Dual Carbon Goals

In response to China’s carbon peaking and carbon neutrality strategies, and in line with the requirements of the Guidelines on Fully and Faithfully Implementing the New Development Philosophy to Achieve Carbon Peaking and Carbon Neutrality, the Company integrates its carbon reduction targets with cost efficiency initiatives and actively invests in solar photovoltaic (PV) projects. By expanding the use of clean energy, the Company is driving the optimization of its energy mix.

The Company has completed two phases of solar PV projects, with a total installed area exceeding 30,000 square meters and a combined installed capacity of 3.6 MWp. Since commencing operation in 2021, the projects have generated a cumulative total of 13.41 million kWh of electricity, equivalent to a reduction of more than 11,000 tons of carbon dioxide emissions. These initiatives have delivered tangible results in reducing reliance on conventional energy sources and lowering carbon emissions, providing strong support for the Company’s green development and



3 • Green Materials and Packaging Transformation

The Company upholds its commitment to environmental responsibility in raw material selection and actively promotes sustainable practices. In response to the environmental challenges associated with conventional packaging materials—such as pollution, difficulty in material separation and limited recyclability—the Company has undertaken initiatives to upgrade its packaging materials, including the adoption of biodegradable composite materials in selected products.

These materials offer significantly improved degradability and recovery potential. These initiatives help reduce environmental impact at the packaging stage and support the transition towards more sustainable packaging materials. The development and application of environmentally friendly packaging represent an important step in fulfilling the Company’s environmental responsibilities and advancing green transformation across the value chain.



ENVIRONMENTAL CAPACITY BUILDING

4· Environmental Capacity Building and Awareness Raising

Regular Environmental Training



To strengthen the foundation of its environmental management and fulfil its responsibilities for environmental protection, the Company has established a regular environmental training program. It organizes periodic training sessions covering key topics such as environmental laws and regulations, identification and mitigation of environmental risks, and the processes and standards for the treatment of air emissions, wastewater and solid waste. Through systematic training, the Company enhances employees' environmental knowledge and sense of responsibility, strengthening its internal capabilities for sustainable development and embedding environmental principles across all functions and operational processes.

Diverse Environmental Awareness



6.5世界环境日宣传

——安全生产管理部环境管理科宣
2025年6月5日

To further enhance employees' environmental awareness and foster a culture of wide participation in environmental protection, the Company organizes a range of environmental awareness activities, often aligned with key environmental observances. On World Environment Day (5 June 2025), the Company organized a series of activities in support of the theme "Building a Beautiful China Starts with Me". These activities included raising awareness of the origins and significance of World Environment Day, sharing environmental knowledge, and promoting environmental initiatives, encouraging employees to adopt green development principles and actively participate in the Company's environmental efforts and broader ecological protection activities.

Standardized Emergency Preparedness and Drills



To strengthen its response to environmental incidents and enhance its emergency response capabilities, the Company has developed comprehensive environmental emergency response plans, which have been duly filed with the relevant environmental authorities. Environmental emergency drills are integrated with occupational health and safety (OHS) drills, with regular exercises conducted for scenarios such as hazardous waste leaks and fire incidents. This approach ensures effective alignment and coordination between environmental and safety emergency plans. Through practical drills, the Company enhances employees' response capabilities, ensuring that environmental incidents can be handled promptly, effectively and in accordance with established procedures, thereby minimizing potential environmental impact.

Transparent Environmental Information Disclosure

The disclosure of environmental information in accordance with regulatory requirements is an important means of subjecting the Company to public oversight and improving environmental management. In line with the Measures for the Administration of Legal Disclosure of Environmental Information by Enterprises issued by the Ministry of Ecology and Environment, the Company has established a standardized environmental information disclosure mechanism. It publishes key environmental information on its official website on an annual basis, including corporate profile, environmental management systems, pollutant generation, treatment and emissions, as well as environmental emergency management. These disclosures ensure the accuracy, timeliness and transparency of environmental information, subject the Company's environmental practices to public oversight, and support the continuous improvement of its environmental management.

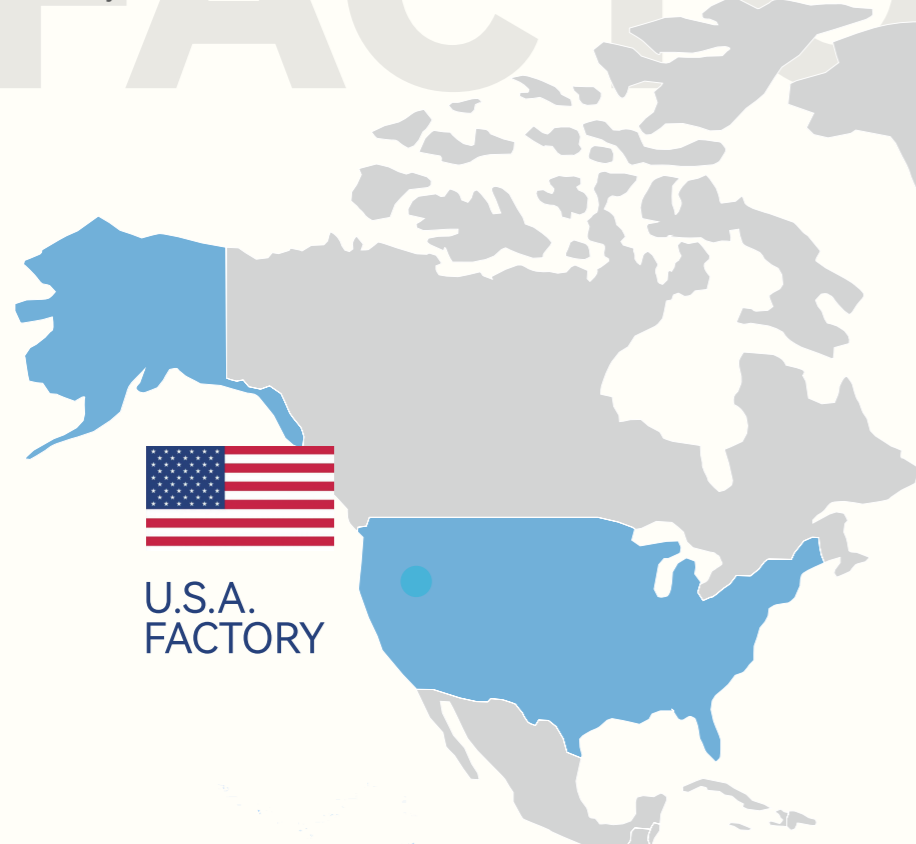


5 | Green Growth Smart Future



1 • U.S. Facility

As a leading producer of pet treats, American Jerky takes its social responsibility seriously and remains firmly committed to environmental compliance and sustainable development. Through a range of innovations and best practices, it works to reduce the environmental footprint of its operations and contribute to the green transformation of the industry.



U.S.A. FACTORY



1. Carbon Emissions and Climate Action

Carbon Neutrality Goals: In response to climate change, American Jerky has set clear targets for carbon neutrality. The facility is constructed using high-performance insulation materials to minimize thermal exchange and energy loss. Rooftop solar panels generate clean energy, significantly reducing carbon emissions. The facility also conducts regular energy audits and continuously improves energy efficiency, aiming to lower its carbon footprint through ongoing conservation efforts.

Green Production Facility: The plant has invested in energy-efficient machinery and optimized its manufacturing processes to reduce energy consumption. Partial reliance on renewable energy supports the goal of building a low-impact, environmentally responsible production base.



2. Waste Management and Resource Recovery

Waste Sorting and Recycling: The facility enforces a strict waste classification policy. All production waste is sorted and recycled by category to maximize resource utilization.

Recyclable Packaging Materials: Packaging is designed with efficiency in mind - minimizing unnecessary materials, using environmentally friendly and recyclable options. American Jerky encourages suppliers to adopt recycled content, actively reducing single-use packaging across the supply chain.

Circular Economy in Practice: By partnering with recycling firms, American Jerky ensures that all recoverable materials are effectively recycled and reused, reducing dependence on natural resources.



3. Water Resource Management

Efficient Water Use: American Jerky continues to improve water efficiency by optimizing production schedules and adopting high-efficiency, low-consumption cleaning equipment. For landscaping, the facility uses drip irrigation systems to minimize unnecessary water use.

Wastewater Treatment and Water Resource Protection: The plant is equipped with advanced wastewater treatment facilities that ensure all discharged water meets or exceeds the standards set by the U.S. Environmental Protection Agency (EPA) and applicable state regulations. These measures help prevent contamination of surface and groundwater, in full compliance with strict environmental laws.

Wastewater Monitoring: Regular monitoring is conducted to assess wastewater quality. Discharge metrics are compared against California and other state-level environmental standards, with operational adjustments made as needed to prevent environmental risk and uphold regulatory compliance.



USDA Certification



Labor Rights

Fair Compensation and Working Hours: American Jerky ensures that all employees receive fair compensation and work reasonable hours, in full compliance with international labor standards. The Company strictly prohibits child labor and forced labor.

Protection of Employee Rights: The Company prioritizes employee welfare and provides a safe, supportive working environment. A robust labor policy framework and comprehensive training system are in place to ensure employees' rights are respected and upheld.



Health and Safety

Safe Working Environment: The Company is committed to providing employees with a clean, safe, and well-equipped working environment. Modern protective equipment is in place, and employees receive regular training on health and safety practices to ensure they are prepared to manage potential risks.

Health Monitoring and Protection: In addition to routine safety measures, the Company conducts regular occupational health checks to safeguard employee well-being and promote long-term health.



Environmental Protection

Pollutant Emission Control: The Company maintains strict control over pollutant emissions and discharges across all stages of production, ensuring that all discharge levels remain well below regulatory limits and minimizing the impact on the surrounding ecosystem.

Commitment to Green Development: Guided by a philosophy of green production, we continuously refine our environmental practices to reduce the Company's ecological footprint and promote greener operations.



Business Ethics and Transparency

Anti-Corruption Policy: We have established a comprehensive anti-corruption framework to ensure transparency in all business dealings, upholding principles of fairness, integrity, and regulatory compliance.

Supply Chain Transparency: We are committed to maintaining transparency across our supply chain. Regular supplier assessments are conducted to ensure alignment with sustainability standards and to promote best practices within the industry.

Green Supply Chain and Raw Material Safety & Sustainability

1. Raw Material Procurement Standards

Strict Supplier Screening and Certification: All suppliers must meet both international and national food safety standards, with particular attention to the specific requirements of pet food safety. We work exclusively with certified partners to ensure that all raw materials are clean, additive-free, and safe for animal health.

Sustainable Sourcing Policy: The facility gives priority to sourcing raw materials from farms and production sites that meet environmental standards, align with sustainable development requirements, and are certified under the Marine Stewardship Council (MSC) sustainable fisheries program.

2. Raw Material Traceability System

End-to-End Traceability: All raw materials are fully traceable through a dedicated tracking system that records each batch from procurement and transport to final use. This ensures transparency of origin and full compliance with sourcing standards. In the event of any quality concerns, the system allows for rapid tracing back to the source - minimizing potential food safety risks.

Ingredient Safety Control: All incoming raw materials undergo rigorous testing for multiple safety indicators, including heavy metals and pesticide residues, to ensure both regulatory compliance and product safety.

3. Animal Welfare and Ethical Slaughter

Animal Welfare Certification: We work exclusively with certified slaughterhouses that meet recognized animal welfare standards. These facilities ensure that all animals are handled humanely and in environmentally responsible ways, minimizing unnecessary suffering and reducing stress during transport.

Animal Welfare Program: A stringent supplier auditing and certification process is in place to ensure that all partners adhere to best practices in animal welfare throughout their operations.

4. Food Safety and Quality Control System

Global Food Safety Certification: The American Jerky facility is certified under internationally recognized food safety standards such as the BRC Global Standard Food Safety, ensuring that all products meet rigorous food safety requirements across global markets.

HACCP and GMP Systems: The facility fully implements the Hazard Analysis and Critical Control Points (HACCP) system and is certified under Good Manufacturing Practices (GMP), guaranteeing that every stage - from raw material sourcing to final production - complies with international food safety standards.



2 • Canada Facility

Through a structured approach across four key areas, the Canada facility transforms regulatory compliance into a source of competitive advantage, creating a multidimensional brand value centered on safety, ethics, natural ingredients and low-carbon operations. This provides strong support for the Company's sustainability positioning in consumer-facing markets.

Food Safety and Quality

The Canada facility has obtained a series of internationally recognized certifications and, building on this foundation, established a robust system to ensure end-to-end compliance in food safety and quality management.

All core suppliers are certified under the Global Food Safety Initiative (GFSI), including standards such as the Global Standard Food Safety (BRC), going well beyond basic Good Agricultural Practices (GAP) requirements to ensure global compliance from sourcing to production.

The Canada facility has achieved the highest rating (AA+) under the BRC certification scheme and undergoes regular Sedex SMETA audits covering social responsibility and ethical practices, including labor rights, health and safety, business ethics and environmental management. The Company strictly complies with applicable Canadian laws and regulations and works closely with regulatory authorities such as the Canadian Food Inspection Agency (CFIA) to ensure that its operations meet food safety and regulatory requirements.

These certifications support access to global supply chains and enhance the Company's reputation and competitiveness. By streamlining management processes and reducing duplication in audit requirements, the facility has strengthened its integration into global supply networks, reinforcing customer trust and serving as a strategic driver of both sustainable development and long-term business growth.

Sustainable Supply Chain and Raw Material Integrity

The Company works closely with certified suppliers to ensure that raw materials meet stringent quality and safety standards, safeguarding product integrity at source. In addition, the facility has established a comprehensive anti-corruption framework to ensure transparency in all business transactions and adheres to principles of fairness, integrity and compliance in its operations.

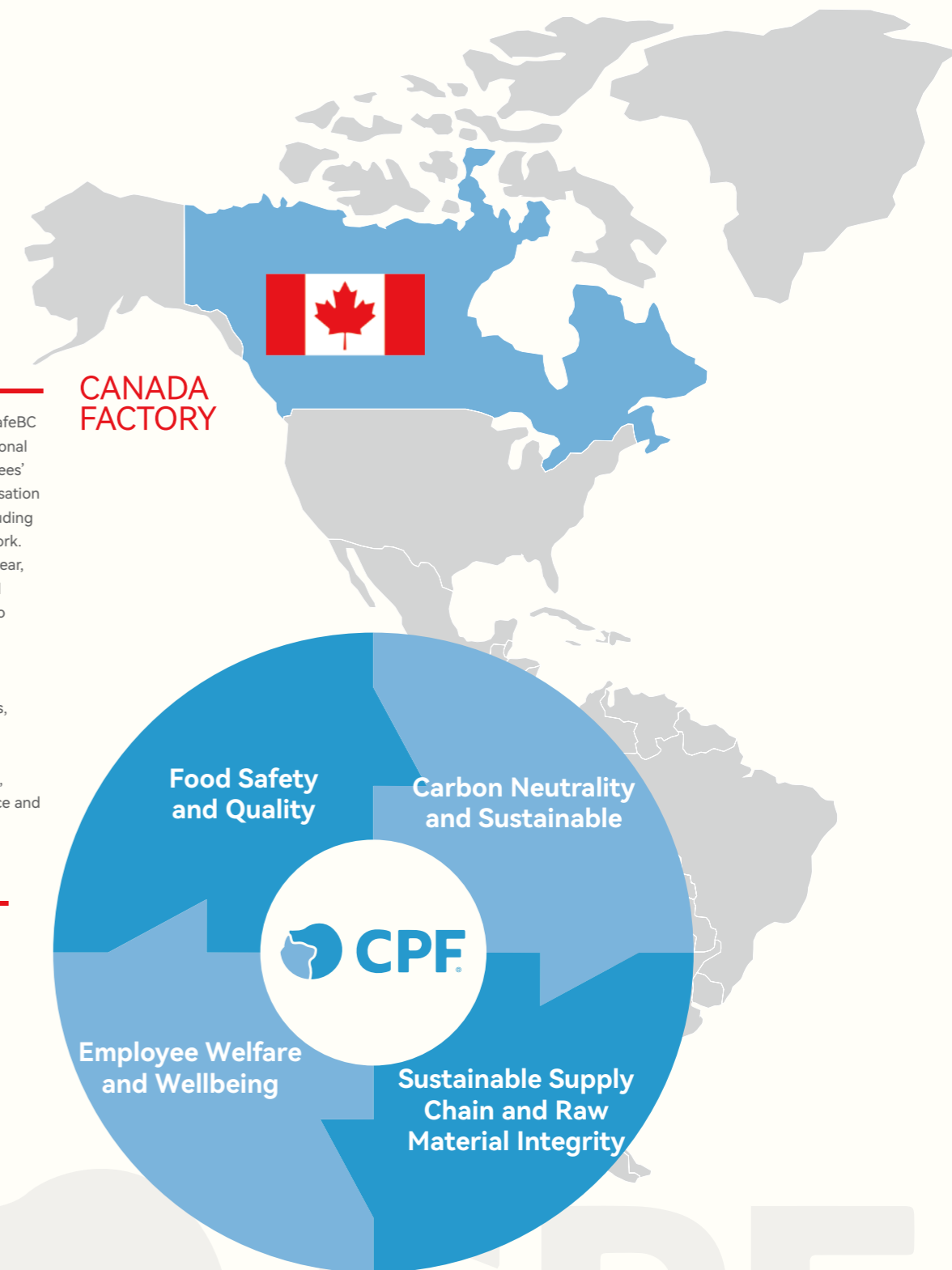
Employee Welfare and Wellbeing

The Canada facility strictly complies with applicable labor laws and regulations, including WorkSafeBC requirements, and has established comprehensive remuneration and benefits as well as occupational health and safety (OHS) management systems. The Company places strong emphasis on employees' working conditions, career development, and physical and mental wellbeing. In terms of compensation and benefits, the Company provides statutory social insurance contributions and paid leave, including five days of paid sick leave per year, as well as communication allowances to support effective work. To ensure workplace safety, employees in production areas are provided with, and required to wear, appropriate personal protective equipment (PPE) and workwear, which are regularly cleaned and replaced. Monthly safety inspections are conducted with formal reporting mechanisms in place to identify and address potential risks in a timely manner.

The Company also promotes employee wellbeing and team cohesion through structured care programs, including financial assistance for employees facing exceptional personal circumstances, as well as regular engagement activities such as mid-year and year-end gatherings, quarterly refreshments and Christmas prize draws to strengthen team cohesion. In addition, the Company provides ongoing training on equipment operation, safety procedures and the proper use of PPE, maintains insurance coverage through WorkSafeBC, and ensures the proper maintenance of office and production facilities to safeguard employee rights and workplace safety.

Carbon Neutrality and Sustainable

The Canada facility actively supports carbon neutrality goals, including working with suppliers to implement net-zero emissions programs. Its production processes fully comply with Canada's Environmental Protection Act and the 2030 Emissions Reduction Plan. With measures such as waste-to-resource initiatives and optimized low-carbon logistics, the plant maintains a carbon footprint well below industry averages. Wastewater and exhaust emissions are treated in accordance with applicable standards, with discharge levels significantly below legal limits.

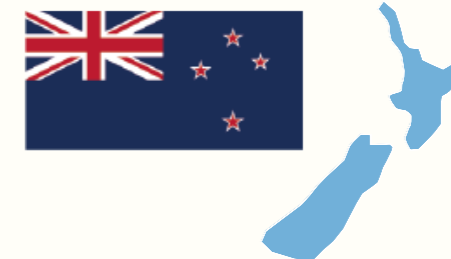


3·New Zealand Facility

Rooted in the philosophy of living in harmony with nature, the New Zealand facility builds differentiated, sustainable competitiveness through three core pillars: animal welfare, low-carbon production, and community engagement. The goal is to provide consumers with products that deliver both ethical value and high-quality assurance.



NEW ZEALAND FACTORY



The facility adheres to some of the world's highest animal welfare standards. All cattle and sheep are grass-fed and free-range year-round on open pastures, in compliance with the New Zealand Farm Assurance Programs (NZFAP) requirements for grass-fed livestock. Pasture resources are sustainably managed, and animals follow a natural, grain-free diet.

New Zealand is also among the countries with the lowest antibiotic usage globally, where therapeutic antibiotics are administered only under veterinary supervision. The facility meets the Gold Standard for Animal Health and Welfare under NZFAP Plus, and complies with animal welfare standard jointly endorsed by NZFAP Plus and British Veterinary Association (BVA). These practices ensure livestock are raised in a natural environment – resulting in healthier meat. (Grass-fed beef and lamb, for instance, are known to contain higher levels of Omega-3 fatty acids.)

Full traceability is enabled through the Ministry for Primary Industries' ED System, which records data across the entire supply chain – from pasture and raw material transportation to processing and export. Product information is publicly accessible via official websites. All major meat suppliers are NZFAP Plus members and are certified under schemes including SMETA, FSSC, BAP, and ISO 14001. The facility regularly discloses details on production processes, waste treatment, and community supporting programs – fulfilling its commitment to “traceable to the slaughterhouse, transparent to the consumer,” and meeting global customers' expectations for quality, ethics, and environmental responsibility.

The New Zealand facility employs an industrial-grade closed-loop water recycling system, achieving a water-saving rate of over 70% – setting a benchmark for water management in the global meat processing sector. The carbon footprint of red meat production in the New Zealand facility is significantly lower – 30% to 50% below the global average – thanks to the selective breeding of low-methane sheep and the carbon sequestration of pasture-based grazing. Low stocking densities, rotational grazing practices, and strict nitrate management further support the facility's environmental performance, effectively reducing nitrate runoff and protecting water quality. In terms of clean energy, the newly commissioned facility is set to be equipped with a solar photovoltaic system to further cut emissions.

Meanwhile, its packaging system is built on a closed-loop recycling model, effectively reducing waste and driving progress toward zero-waste operations.

The facility strictly complies with New Zealand's Employment Relations Act and Health and Safety at Work Act, ensuring fair wages, mandatory safety training, and provision of personal protective equipment (PPE). Employees are encouraged to participate in external skill-building programs, such as the Good Yarns workshops, and are supported in developing interests outside of work. Firmly rooted in the local community, the facility donates pet food products regularly to animal welfare organizations, operates an on-site shop offering exclusive discounts for residents, and prioritizes sourcing raw materials from local farmers – reinforcing its commitment to social responsibility and contributing to regional economic development.

The screenshot shows the MPI ED Traceability System interface. It includes sections for 'Eligibility Document NZL20250601350551', 'Header Details' (listing company and location information), 'Product Item Details' (listing product names and quantities), and 'Product Item Process History' (a table showing processing steps like Slaughter, Evisceration, and Chilling).

MPI ED Traceability System

The screenshot shows the Supplier Qualifications interface. It lists various certifications and awards, including 'Food Safety System Certification (FSSC) 22000', 'Green Star Certification', and 'New Zealand Sustainable Aquaculture (NZSA)'. It also features a 'Brands/Marketing - Award' section with a landscape image.

Supplier Qualifications



4 • Mexico Facility

Corporate Governance

The Company upholds high standards in operational management, continuously strengthening its quality management systems and enhancing upstream supply chain controls to ensure standardized and compliant operations, supported by multiple recognized certifications.

Certification and Compliance: The Company has successfully obtained GMP certification and passed annual government inspections relating to animal-origin controls. It has also achieved a BRCGS Grade B certification and completed regulatory audits required for exports to the United States. Overall, its operational management meets both industry and international standards. **Upstream Supply Chain Control:** The Company places strong emphasis on quality control at the sourcing stage, prioritizing organic raw materials and natural additives. All suppliers are subject to rigorous selection and approval processes in line with regulatory requirements in both the United States and Mexico. Meat suppliers, in particular, are required to hold recognized certifications such as TIF certification, BRCGS certification and GMP quality management certification, ensuring product quality is safeguarded at source.

Employee Care and Wellbeing

The Company strictly complies with applicable local labor laws and regulations, safeguarding employees' legitimate rights and interests. Building on statutory protections, it has established a diversified employee benefits and training framework, fostering a supportive and inclusive working environment.

Statutory Protections: In accordance with local requirements, the Company provides statutory social insurance coverage, including pensions, medical, unemployment, work injury and maternity insurance, as well as applicable housing funds. Employees are entitled to statutory public holidays and paid annual leave, and overtime is compensated in compliance with legal requirements, alongside the implementation of relevant labor protection measures. The Company maintains a zero-tolerance policy towards child labor and illegal employment.

Additional Benefits: Beyond statutory benefits, the Company provides supplementary support such as commercial medical or group insurance, regular health check-ups, meal provisions or allowances, and transportation-related benefits. It also offers festive benefits during traditional holidays, including New Year, Christmas, Día de los Muertos and Three Kings' Day, and organizes regular team-building activities.

Comprehensive Training Framework: The Company has established a lifecycle training framework covering both new and existing employees. For new hires, induction programs include corporate culture, internal policies and procedures, workplace safety and role-specific skills, alongside practical safety training such as earthquake evacuation and fire protection drills, enabling smooth onboarding. For existing employees, the Company provides ongoing internal training in technical skills, management capabilities and professional knowledge, supplemented by external training delivered by qualified experts or institutions, supporting continuous professional development.

Employee Care and Engagement: The Company promotes employee wellbeing through a range of engagement and care initiatives. These include birthday celebrations, festive activities such as International Women's Day and Three Kings' Day, as well as Christmas parties and annual team-building events to strengthen team cohesion. A structured employee support mechanism is also in place, providing assistance to employees in need, including visits to those who are unwell, support for significant life events, and targeted assistance for employees facing financial or personal difficulties.

MEXICO FACTORY



Fire Safety Training for Employees



First Aid Training for Employees



Earthquake Evacuation Drills for Employees



Company Christmas Party



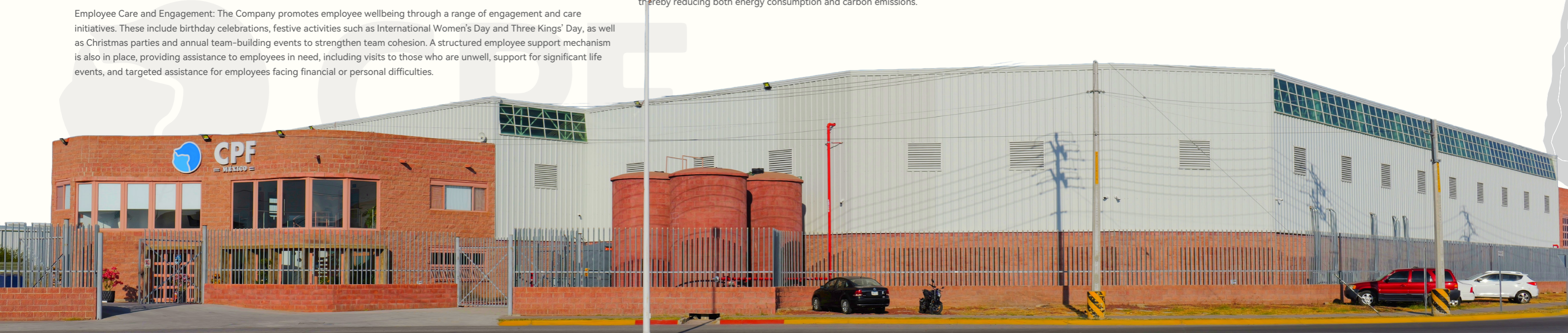
International Women's Day



MEXICO FACTORY

Environmental Performance

The Company places strong emphasis on green and low-carbon development, integrating environmental requirements throughout the operations of its Mexico facility and industrial park. The facility operates a closed-loop water management system, achieving 100% water recycling. All wastewater is connected to the industrial park's pipeline network, enabling treatment and reuse within a fully integrated system. In terms of emissions management, the facility has passed inspections by local authorities, with boiler air emissions and annual wastewater testing meeting applicable local standards. It has also obtained the required environmental operating permit issued by the Mexican government. To improve energy efficiency and reduce emissions, the facility incorporates high-efficiency ventilation within its existing structures, utilizing natural air circulation for cooling. This allows for a comfortable working environment during summer months without reliance on air conditioning, thereby reducing both energy consumption and carbon emissions.



CPF



**6 | People First
United in Purpose**



People First, United in Purpose

The figures speak for themselves: nearly 20% of employees have been with the Company for over ten years, and close to 40% for more than five. In an industry characterized by high staff turnover, such stability reflects an underlying strength that supports the Company through changing cycles. China Pet Foods recognizes that people are central to its long-term success. Alongside competitive benefits, the Company places strong emphasis on employee development — from onboarding programs to professional training, from internal promotion pathways to equity incentive schemes. Employees are also encouraged to bring their pets to work, fostering an inclusive and supportive workplace culture. This shared sense of commitment, built over time, may prove more resilient than any formal strategy in navigating an uncertain future.

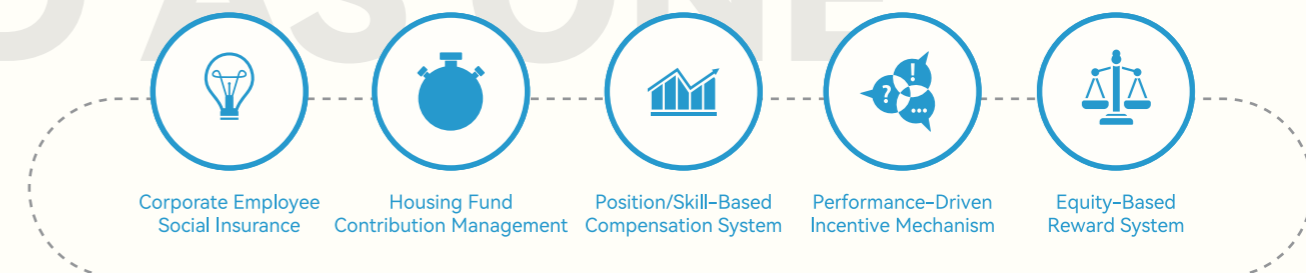
1 • Workforce Overview

| Overall Employee Profile | Number of Employees |
|---|---------------------|
| Employees at the parent company as of the end of the reporting period | 2,551 |
| Employees at major subsidiaries as of the end of the reporting period | 1,761 |
| Total employees as of the end of the reporting period | 4,312 |
| Total employees receiving compensation during the period | 5,786 |
| Retired employees whose expenses are borne by the parent company and major subsidiaries | 162 |

| Occupational Breakdown | Number of Employees |
|--------------------------|---------------------|
| Production Personnel | 2,892 |
| Sales Personnel | 369 |
| Technical Personnel | 412 |
| Finance Personnel | 48 |
| Administrative Personnel | 219 |
| Other Personnel | 372 |
| Total | 4,312 |

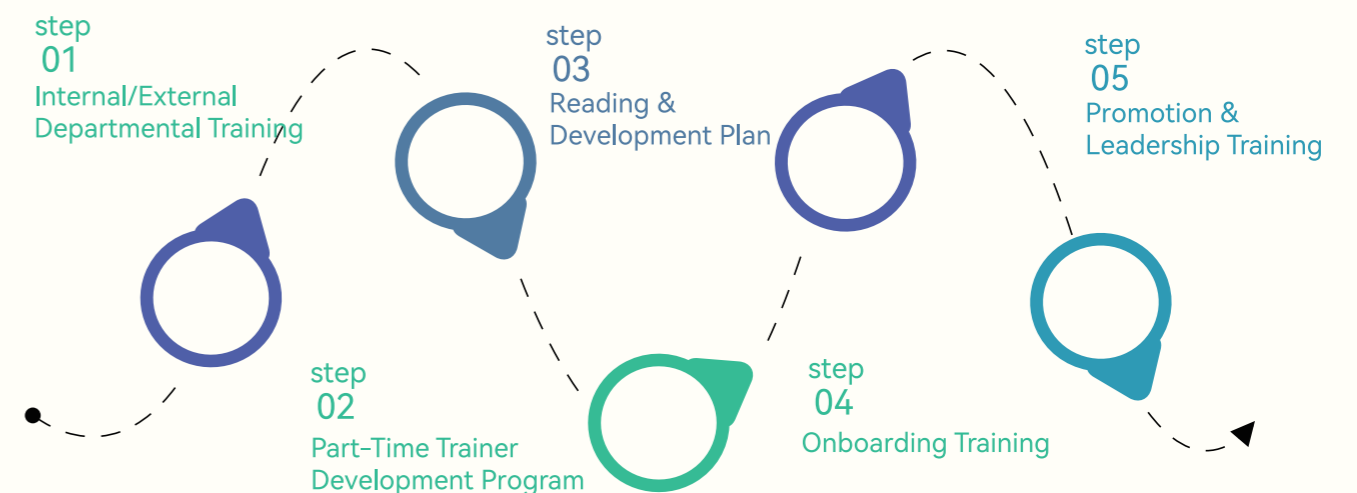
| Education Level | Number of Employees |
|---------------------|---------------------|
| Master and above | 194 |
| Bachelor | 733 |
| Associate and below | 3,385 |
| Total | 4,312 |

2 • Compensation and Promotion Policies



During the reporting period, the Company strictly adhered to the Labor Contract Law and other applicable national laws and regulations in implementing its employee compensation policies. The Company established compliant systems for social insurance and housing fund contributions and developed a wage structure based on job roles and skill levels. It also implemented a performance-based incentive mechanism designed to enhance employee welfare while ensuring internal equity. With compensation as the cornerstone, the Company fosters a working environment that balances efficiency and fairness - encouraging motivation, stability, and individual initiative.

Employees are supported in realizing their professional potential and personal value. Staying true to its people-oriented philosophy, China Pet Foods remains committed to aligning human capital development with enterprise growth, enabling employees to realize their personal value and thrive together with the Company as it continues its rapid growth.



Based on the varying roles, functions, and development needs across departments, the Company prepares an annual training plan tailored to its workforce. Training formats include in-house sessions, external programs, onboarding training, promotion-focused workshops, reading initiatives, and sessions led by part-time trainers. Covering areas such as management, technical skills, professional conduct, workflow, and corporate culture, the program is designed to foster a highly skilled and professional workforce.

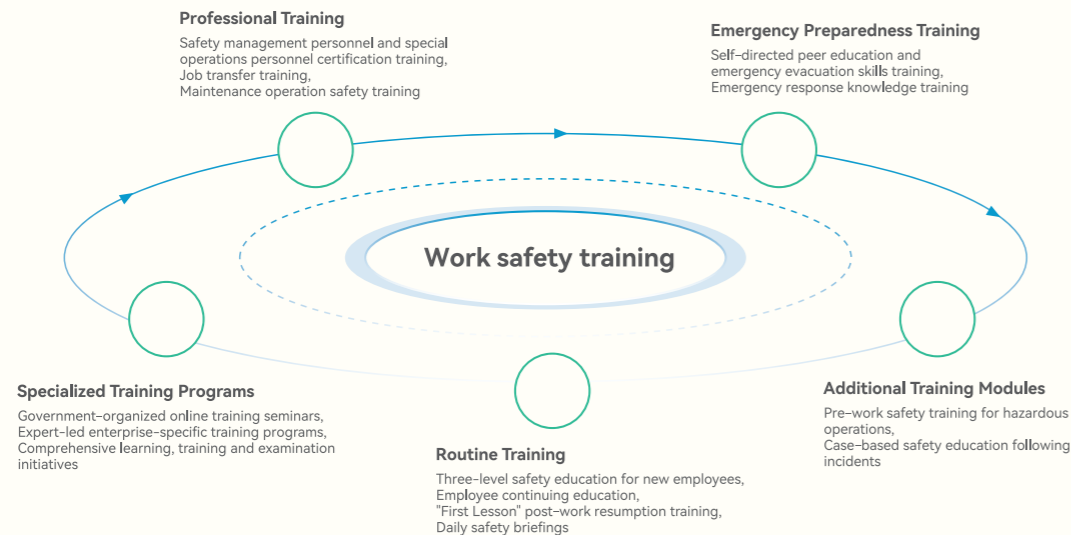
3·Occupational Health and Safety

In 2025, the Company remained committed to a “safety first, prevention-oriented and comprehensive management” approach, placing occupational health and safety at the core of its ESG priorities. It fully implemented its safety responsibilities and established a management system characterized by organization-wide participation, end-to-end process control and comprehensive coverage, with the aim of preventing incidents and safeguarding employee wellbeing and stable operations.

The Company has further strengthened its occupational health and safety management system by revising and enhancing key policies, including the Safety Committee Charter. Responsibilities are clearly defined across departments and roles, with accountability assigned at all levels. This has resulted in a structured framework led by senior management, coordinated by dedicated safety teams and supported by all business units, with participation across the workforce. Dedicated full-time and part-time safety personnel are in place to carry out routine inspections, identify and address potential hazards, and provide training and guidance, ensuring the effective implementation of safety management measures.



The Company has established a routine hazard identification and inspection mechanism for key roles and high-risk areas across production operations, including workshops, warehouses and power distribution rooms. A combination of daily inspections, targeted checks, quarterly reviews and self-inspections at the workshop level is applied to assess equipment safety, electrical safety, operational procedures and the adequacy of protective measures. A centralized register of identified hazards is maintained, with clear assignment of responsible personnel, corrective actions and timelines. A closed-loop management approach is adopted to ensure that risks are identified, addressed and resolved in a timely manner. In 2025, the completion rate for corrective actions on identified hazards reached 100%.



Fire Safety Drills



Emergency Response Training



Firefighting Equipment Use

To strengthen fire safety awareness and emergency response capabilities, the Company conducted regular fire drills throughout 2025, with the aim of preventing and effectively responding to fire-related incidents. Drill plans were properly developed in line with operational conditions, with clearly defined procedures, roles and emergency response steps to ensure effective and orderly execution.

A total of 131 emergency drills were conducted during the year, including 18 fire drills, with participation covering the entire workforce. This ensured full coverage across all sites and functions. Prior to each drill, the safety management team provided training on hazard identification, the use of fire extinguishers, fire hydrant operation procedures, and evacuation and escape techniques, ensuring that employees are equipped with essential fire safety knowledge and emergency response skills.

Safety Training



Back-to-Work Safety Training



Online Safety Learning

In 2025, the Company placed safety training at the core of its efforts to strengthen safety management and enhance workforce safety awareness. Guided by the principles of full participation, needs-based training and practical effectiveness, it delivered training programs on a regular and systematic basis. An annual training plan was developed in line with operational needs, covering safety regulations, internal policies, hazard identification, fire safety and emergency response, as well as practical skills. Case studies of incidents were incorporated to reinforce risk awareness. For new employees, a combination of pre-job safety training and on-the-job mentoring was implemented. Training was delivered through a flexible approach, combining hands-on practice with online learning modules to ensure effectiveness. During the year, a total of 30 safety training sessions were conducted, with cumulative training hours reaching 12,622. Both the completion rate for online training and the pass rate for assessments were 100%. These efforts have significantly enhanced employees' safety awareness and emergency response capabilities, providing a strong foundation for safe and stable operations.

PROFESSIONAL SKILLS TRAINING

4· Professional Skills Development

People are the Company's most valuable asset. China Pet Foods actively promotes a culture of lifelong learning to help employees adapt to a rapidly evolving market environment and increasing competitive demands. To support this, the Company has established structured systems and programs to facilitate employee development and progression. Guided by the belief that "lean begins with mindset, and improvement starts with each individual," the Company fosters an environment of learning and innovation, and regularly organizes internal training initiatives, including "Smart Classroom, Lean Management" sessions.



大咖系列精品课程

-宠物食品法规培训(第2期)-

培训内容

- 各国监管体系介绍
- 生产合规注册规范
- 原料添加剂目录要求
- 进出口合规要求
- 标签合规规范

培训安排

星火计划 2026

内部讲师特训营招募令

Spark Program — Internal Trainer Development Camp

Masterclass Series

Empowering Performance and Driving Efficiency — Team Leader Development Program



China Pet Foods, 2025 "Departure Flights" Program



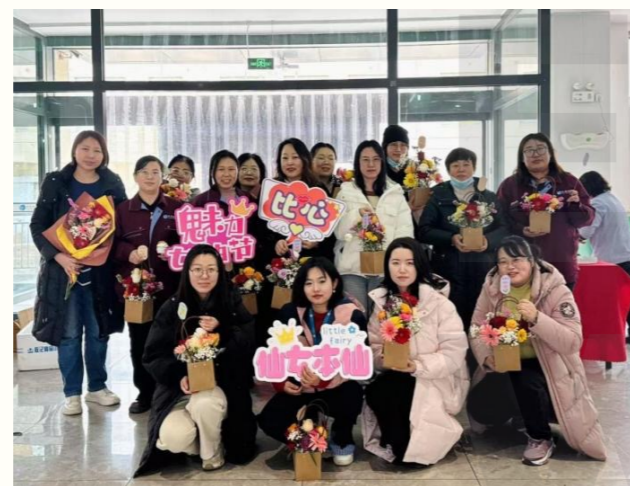
5 • Employee Representative Conference

China Pet Foods embraces the philosophy of democratic management and active employee participation. The Company regularly convenes employee representative conferences, conducted in line with formal procedures. These meetings provide a structured forum to discuss key issues ranging from business strategy and operational management to employee rights protection and corporate culture. Representatives are encouraged to speak on behalf of the wider workforce - bringing forward their thoughts, concerns, and needs, and helping turn collective insight into a meaningful force that drives the Company forward.



6 • Employee Benefits

The Company recognizes every important occasion throughout the year, including New Year, the Spring Festival, the Lantern Festival, the Dragon Boat Festival and International Women's Day, offering thoughtful benefits and organizing themed activities to foster a strong sense of belonging and reinforce its corporate culture. Seasonal gifts such as festive treats (e.g. traditional rice dumplings and sweet rice balls), flowers and cakes provide small but meaningful gestures of appreciation, bringing a sense of warmth and care to employees in their daily work and embedding the Company's culture into everyday experience.



Beyond public holidays, the Company also organizes a range of cultural and recreational activities, including family outings, anniversary celebrations and mini marathons. These initiatives help strengthen connections between employees and their families, while fostering a stronger sense of belonging and identification with the Company. Together, these efforts create a positive and engaging working environment, enabling employees to perform at their best and supporting the Company's people-first approach. By fostering a family-like and inclusive workplace culture, the Company aims to ensure that employees find both fulfilment and a sense of achievement in their work, contributing with confidence and commitment to its continued development.



中宠股份创始人、董事长 郝忠礼先生 现场致辞

7. "Gathering Strength, Embracing New Beginnings" 2025 Annual Recognition Ceremony and Gala

As the year turns, a new chapter begins. In January 2026, the Company held its 2025 Annual Recognition Ceremony and Gala at the Yantai International Expo Center. The event brought together the Company's founder and Chairman, Hao Zhongli, senior management and employees from across its global operations to reflect on the past year's achievements, recognize outstanding contributions, strengthen alignment and set the direction for the year ahead.

During the event, a total of 206 individuals and 59 teams were honored for their performance in 2025. Among them were frontline production staff demonstrating operational excellence, business teams driving market expansion, and professionals across R&D, quality, supply chain and support functions who made sustained contributions to the Company's development. Each recognition reflects the Company's appreciation for dedication and hard work, while every round of applause acknowledges the sustained efforts behind these achievements. These honors belong to those who strive, and they continue to inspire others to learn from role models and pursue higher standards.



25 Years of Uninterrupted Service Commendation



Commendation for the Practice of Core Values



Tough Project Award & Collaboration Award & Innovation & Lean Award



Gold Sales Award



最佳开拓奖



最具成长力新人奖



Chairman's Special Commendation



Group Photo of Core Management of China Pet Foods

8·Supporting the Journey Home—Facilitating Family Reunions

Ahead of the 2025 Spring Festival, the Company placed employees' desire to reunite with their families at the heart of its efforts, launching the "Homeward Journey" welfare program to provide thoughtful support and a sense of care. A total of 15 coaches were carefully arranged to transport hundreds of employees back to their hometowns, ensuring a smooth and reassuring journey during the festive period. Through these practical measures, the Company enabled employees to return home safely and on time to celebrate the Chinese New Year with their families, bringing the Company's care and a sense of warmth to every employee's journey home.



9·Pet-Friendly Workplace—Creating a Warm and Supportive Environment

The Company is committed to fostering a comfortable and supportive working environment that enhances employee wellbeing, while recognizing the meaningful bond between employees and their pets. To this end, employees are permitted to bring their pets into designated office areas, subject to appropriate guidelines to ensure safety and minimize disruption to daily operations. The presence of pets brings a sense of comfort and positivity to the workplace, helping to relieve stress, encourage interaction among colleagues and create a more dynamic and creative environment. This initiative reflects the Company's people-first approach and contributes to a workplace culture defined by care, inclusion and a family-like sense of belonging, enabling employees to engage in their work with greater satisfaction and commitment.



10·Party Organization Development

The Company is committed to strengthening Party organization development to guide and support high-quality corporate development. It continues to enhance the structure and effectiveness of its grassroots Party units.

In 2025, the Company's Party branch was formally upgraded to a general Party branch, comprising three sub-branches and a total of 78 Party members. This has further strengthened its organizational structure and overall effectiveness. In recognition of its strong performance, the Company was awarded the title of "Red Flag Advanced Party Organization" by the Laishan Economic Development Zone. The Company's Party organization has demonstrated a strong grassroots organizational role, with Party members acting as role models and leading by example. It provides robust political and organizational support for the Company's stable operations and sustainable development.



Visit to the Penglai Pavilion—Qi Jiguang Memorial Hall for educational activities

7 | Protection of Supplier, Customer, and Consumer Rights

1 • Supplier Management

China Pet Foods upholds the principles of transparency, fair competition, integrity, and accountability in all aspects of supplier management. Through well-developed institutional frameworks, on-site supplier audits, and dynamic oversight mechanisms, the Company embeds sustainability into its supply chain risk management practices. These efforts continue to strengthen the procurement and supplier management system – ensuring product and service quality while safeguarding the rights and interests of customers and consumers.

1. Responsible Procurement in Practice

The Company has developed a series of internal regulations to guide responsible procurement, including the Supplier Management Policy, Supplier Onboarding Procedure, Bidding Management Policy, Supplier Evaluation Procedure, and Supplier Audit Procedure. These policies and procedures standardize procurement processes and reinforce compliance in purchasing activities.

2. Robust Supplier Management

China Pet Foods has established a rigorous supplier onboarding process, setting clear standards that cover qualifications review, production capacity assessment, product quality inspection, and commercial credibility. These measures ensure that new suppliers meet foundational requirements and demonstrate long-term growth potential. Throughout the cooperation period, the Company conducts both scheduled and unscheduled evaluations of supplier performance. Assessment criteria include delivery timeliness, product quality consistency, and responsiveness of after-sales service. On-site inspections are also carried out to gain first-hand insights into suppliers' operational practices.

Based on the results of these assessments, a comprehensive supplier exit mechanism has been put in place. Suppliers that repeatedly fail to meet performance benchmarks, pose serious quality risks, or engage in fraudulent conduct are promptly removed – ensuring the integrity of the supply base. Dynamic management measures are also applied to further strengthen procurement and supplier management practices and safeguard product and service quality, ultimately protecting the interests of customers and end consumers.

In addition, the Company requires all suppliers to sign a Letter of Integrity, which explicitly prohibits any form of bribery or improper dealings with procurement staff. This reinforces fair and transparent procurement practices, supports cost control, and enhances procurement quality.

3. Supply Chain Digitization

China Pet Foods continues to enhance its digital supply chain infrastructure by upgrading its SRM and CRM systems. These efforts aim to strengthen information management and accelerate the integration of data-driven and digitalized operations. The goal is to build a unified information exchange platform between the Company and its suppliers—as well as among internal supplier networks. The platform integrates key modules such as master data management, supplier management, performance evaluation, quality control, procurement collaboration, and contract management. By streamlining these functions, the system significantly improves operational efficiency and ensures full transparency and traceability across every stage of supplier management.

2 • Protection of Customer and Consumer Rights

“Customer first” is the Company’s foremost core value and a principle it has consistently upheld throughout its development. Guided by a philosophy of mutual benefit and win-win cooperation, the Company works alongside its global partners to explore new opportunities and expand into new markets. With strong and trusted brands, consistently high product quality, forward-looking innovation capabilities and a collaborative service system, the Company continues to advance its global brand strategy, bringing its products and brand to more pet-owning households worldwide.

WANPY® Inaugural Global Distributor Conference

Appreciating Global Partners and Opening a New Chapter for 2026

On 2 November 2025, the inaugural WANPY® Global Distributor Conference, themed “Collaboration, We Win”, was held in Yantai, China. The event brought together the Company’s core management team and more than 30 international partners from around the world for an annual gathering to strengthen partnerships, drive shared development, and exchange views on industry trends and future growth opportunities. Guided by a philosophy of mutual benefit and win-win cooperation, the Company works closely with its global partners to explore new opportunities and expand into new markets. Supported by strong and trusted brands, consistently high product quality, forward-looking innovation capabilities and a collaborative service system, it continues to advance its global brand strategy, bringing its products and brand to more pet-owning households worldwide.



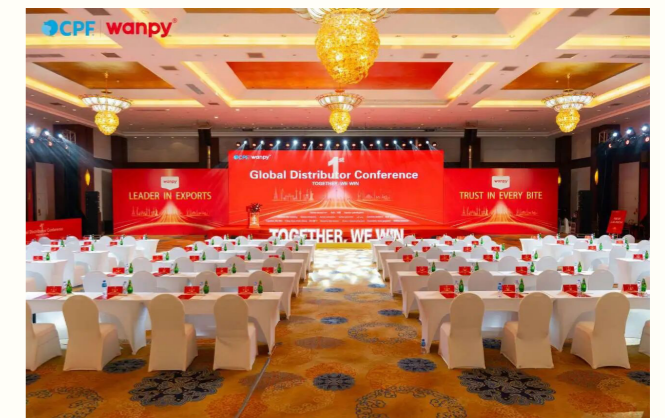
Speech by Mr. Hao Zhongli, Founder & Chairman, China Pet Foods



Speech by Mr. Jiang Yishan, Director & Executive Vice President, China Pet Foods



Group Photo from the Global Overseas Agents Conference (Partial)



Scene of the 1st WANPY® Global Overseas Agents Conference



Keynote Speech Session of the 1st WANPY® Global Overseas Agents Conference, China Pet Foods



8 | Public Relations and Social Responsibility



1·National Quality Benchmark Recognition—Setting an Industry Standard

China Pet Foods recognized as the **ONLY** company in China’s pet industry to receive a national quality benchmark award, demonstrating leadership in manufacturing excellence through globally aligned standards and intelligent technologies.



In December 2025, the China Association for Quality announced the list of “Quality Benchmark Best Practices 2025”. China Pet Foods was successfully selected for its “quality management practices integrating global standard systems with intelligent technologies”, becoming the first and only company in China’s pet industry to receive this national-level recognition.

The “National Quality Benchmark” program is a national-level recognition led by the Ministry of Industry and Information Technology and organized by the China Association for Quality. It aims to enhance enterprise quality management capabilities and promote the development of world-class companies characterized by excellence in products and branding, innovation leadership, modern governance and strong core competitiveness, thereby supporting the high-quality development of China’s manufacturing sector. This recognition not only represents authoritative endorsement of China Pet Foods’ commitment to quality excellence, but also underscores its efforts to elevate quality management practices through a global perspective and digital innovation. It sets a benchmark for high-quality development in China’s pet industry.

2·Rooted in Real Economy, Committed to Regional Growth

China Pet Foods recognizes that its success is closely tied to the support of the broader society. Since its founding, beyond pursuing business excellence, the Company has actively fulfilled its social responsibilities, providing disaster relief, supporting those in need, and contributing with care and compassion. While maintaining steady business growth, both the Company and its subsidiaries have remained committed to fulfilling their social responsibilities. In 2025, China Pet Foods paid nearly RMB 200 million in taxes, contributing meaningfully to national revenue and local economic development. The Company also played an active role in job creation, offering thousands of long-term positions and hundreds of temporary jobs, thereby promoting economic vitality and social stability in the regions where it operates.



In September 2025, the CPC Yantai Municipal Committee and the Yantai Municipal People’s Government convened a city-wide conference to advance the development of leading manufacturing enterprises under the Doubling Program. At the event, 83 companies selected under the “Doubling Program” were recognized, with China Pet Foods included among the award recipients and receiving incentive support.

The “Doubling Program” is a key initiative introduced by the Yantai government to optimize industrial structure and promote the high-quality development of advanced manufacturing. Driven by technological innovation, it focuses on strengthening industrial chain integration and accelerating digital transformation and intelligent upgrading, enabling participating companies to achieve significant improvements in both scale and efficiency. According to official statistics, companies selected under the program account for less than 10% of the city’s above-scale industrial enterprises, yet contribute more than 60% of total industrial output, serving as a core engine of local industrial growth. This renewed recognition not only reflects strong endorsement of the Company’s sustained, innovation-driven growth, but also signals confidence in its future development potential.

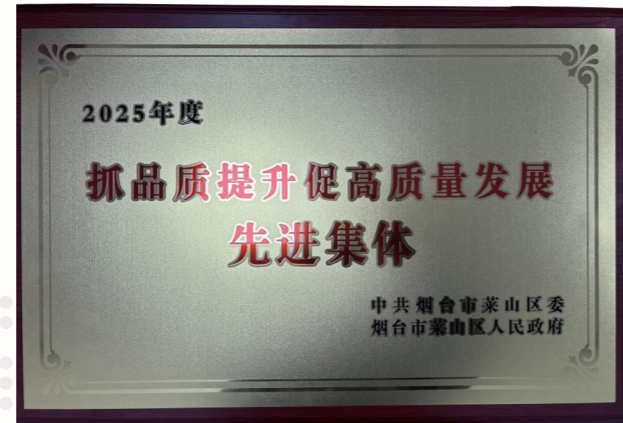


In December 2025, China Pet Foods was selected among the first batch of enterprises recognized under the “Shandong Premium Products” program (“Lu Lian You Pin”).

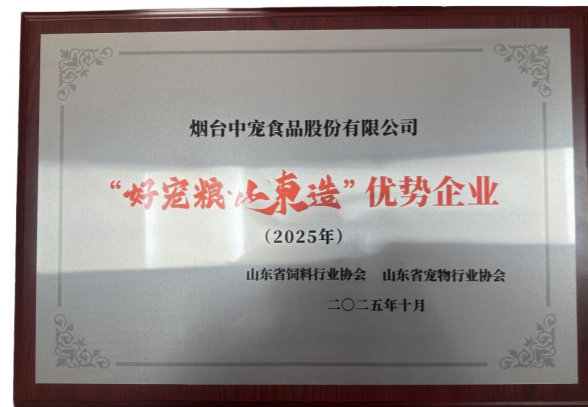
This recognition serves as authoritative endorsement of the Company’s product quality and supply chain competitiveness, highlighting its strong capabilities and benchmark position within the pet food industry.



Outstanding Enterprise for Responsibility and Achievement



Outstanding Enterprise for Quality Improvement and High-Quality Development



“Premium Pet Food, Made in Shandong” Leading Enterprise



Chairman Hao Honored as Distinguished Entrepreneur of Laishan District

3 • Fulfilling Corporate Responsibility and Supporting Industry Development

As Chair, Vice Chair and Deputy Director of industry associations, China Pet Foods not only ensures strict compliance with international quality standards within its own operations, but also actively contributes to the advancement of a more standardized and sustainable pet food industry in China. The Company provides constructive, science-based recommendations through industry associations and plays an active role in promoting the development and improvement of domestic standards and regulatory frameworks. Through these efforts, it contributes to the long-term, sustainable development of China's pet food industry.

In the field of scientific exchange, as a leading company in the industry, China Pet Foods actively fulfils its social responsibilities and plays a key role in advancing the science of pet nutrition. At the “First Conference on Pet Food and Nutrition”, jointly organized by the Institute of Feed Research of Chinese Academy of Agricultural Sciences and China Pet Foods, Mr. Hao Chenlong, Director and Vice President of the Company and Head of Domestic Marketing, was invited to deliver a speech. In addition, Dr Nie Shijian, Chief Scientist of the Company, served as a guest moderator for the roundtable discussion on “Opportunities for Innovation in Pet Food with Chinese Characteristics”, engaging with industry experts to explore emerging trends and contribute insights to the coordinated development of pet science and industry.



Mr. Hao Chenlong, Director and Vice President of China Pet Foods and Head of Domestic Marketing, invited to deliver a speech



Dr Nie Shijian, Chief Scientist of China Pet Foods, moderating a roundtable discussion at the First Conference on Pet Food and Nutrition

4 • Through Light and Lens—Celebrating the Bond Between People and Pets

In 2025, WANPY® exclusively sponsored the creation of the photography exhibition “Home — 100 Dogs’ Portraits Upon the Sea” as a special presentation project. Set against natural marine landscapes, the exhibition uses visual storytelling and the art of light and imagery to portray the emotional bond and coexistence between people and their pets. The project vividly reflects the brand’s philosophy of treating pets as family members, while presenting WANPY®’s commitment to companion animal welfare in a tangible and engaging way. It also contributes to fostering a more harmonious relationship between people and pets, bringing renewed vitality to a pet-friendly social culture.



5 • Compassionate Care—Supporting Animal Welfare

China Pet Foods remains committed to its founding principles of providing high-quality nutrition for pets, guided by the belief that every life is precious and deserves care and respect. As a Vice Chair organization of the China Small Animal Protection Association, the Company has long been engaged in animal welfare initiatives, particularly in supporting the rescue and care of stray animals. The Company regularly donates pet food to local rescue shelters on a monthly basis to support the protection and care of stray animals. In addition, its teams maintain close communication with shelter staff to better understand the animals’ dietary needs, health conditions and ongoing care plans, ensuring that donations are both targeted and effective. Through these efforts, the Company seeks to improve the living conditions of stray animals, providing care, warmth and hope to those in need.

In 2025, WANPY® launched the “Coexistence Initiative” to promote harmonious living between people and pets. The program focuses on supporting stray animal welfare through a range of initiatives, including material donations, public education on responsible pet ownership, and the dissemination of knowledge on animal rescue and care. Through these efforts, WANPY® contributes to improving the welfare of stray animals while encouraging the public to adopt responsible pet ownership practices. The initiative reflects the Company’s commitment to social responsibility and its efforts to foster a more harmonious and inclusive ecosystem shared by people and pets.



9 | Innovation-Driven Industrial Upgrading



China Pet Foods' success in global markets is rooted in its unwavering commitment to its founding principles, its long-term strategic focus, and its continued investment in brand value, underpinned by sustained dedication to technological innovation and product quality.

1 • Leading Industry Quality Improvement Through Innovation and R&D

Technological innovation is fundamental to maintaining competitiveness and serves as a key driver of industry development. As a leading company in the sector, China Pet Foods leverages its Pet Nutrition and Health Research Institute to advance foundational research in pet nutrition, develop science-based formulations, and contribute to the development of industry standards. The Company is also accelerating the deployment of intelligent manufacturing, driven by digital technologies to enhance coordination across the value chain, improving both production efficiency and product quality. With a global perspective, China Pet Foods actively engages in international industry-academia-research collaboration, integrating cutting-edge technologies and building a global innovation ecosystem. These sustained innovation efforts have translated into tangible results.

As of 7 April 2026, the Company had been granted a total of 400 patents, including 18 invention patents, and has been recognized as a National High-Tech Enterprise for multiple consecutive years. Looking ahead, China Pet Foods will continue to increase its investment in research and development, leveraging technological innovation to drive industrial upgrading and deliver safer, healthier products for pets worldwide.



China Pet Foods Signs Strategic Cooperation Agreement with dsm-firmenich



In August 2025, the Prime Minister of New Zealand, Christopher Luxon, led a 28-member delegation comprising government officials and business leaders on a visit to China. Mr. Hao Zhongli, founder and Chairman of China Pet Foods, was received by the Prime Minister in Shanghai as a distinguished representative of China's pet industry.

During the meeting, Chairman Hao introduced the Company's global development strategy. Leveraging New Zealand's unique natural resource advantages, China Pet Foods has cumulatively invested more than RMB 800 million in the country. The investment focuses on the in-depth development of high-quality local raw materials and aims to drive the expansion and upgrading of primary industries such as agriculture, livestock and fisheries through industrial linkages, thereby enhancing product value and supporting the coordinated development of related sectors, including pet food.

As the first pet food company listed on the main board of the Shenzhen Stock Exchange in China, China Pet Foods' presence in New Zealand reflects the deepening of economic and trade cooperation between China and New Zealand. Following its acquisition of NPTC in 2018, the Company has continued to expand its investment in New Zealand. In 2021, it acquired a 70% stake in Petfood New Zealand International Limited (PFNZ), the country's largest pet canning facility. In 2023, it further invested RMB 465 million to construct a high-end wet pet food production facility, creating several hundred local jobs. In August 2024, the Company's NPTC facility in New Zealand was awarded a Special Contribution Award by the New Zealand Chinese Building Industry Association (NZCBIA) in recognition of its outstanding contribution to China-New Zealand industry exchange in the pet sector. The award was personally presented by Christopher Luxon, Prime Minister of New Zealand, reflecting strong recognition from the New Zealand side.



2· A New Era of Digital Transformation in China's Pet Industry

To support its global strategic expansion, China Pet Foods is accelerating its digital transformation, leveraging solutions from SAP, a leading global provider of enterprise application cloud services, to build an integrated digital ecosystem across its entire business value chain. By prioritizing key areas such as financial management, supply chain coordination and production operations, the Company has largely established a digital framework characterized by online business processes, visualized management and data-driven decision-making. With SAP systems as a strategic foundation, the Company continues to enhance its capabilities in global resource allocation, data asset value realization and organizational agility.



Digital Transformation and SAP Project Kick-off at China Pet Foods



In April 2025, under the theme “Infinite AI, Shaping the Future”, China Pet Foods officially launched its AI Learning Program to accelerate the adoption of AI across business operations, support innovation, and foster a culture of AI learning across the organization.

3· Upholding Research Ethics and Respecting Life

From Laboratory Animals to the Ethics of Life: China Pet Foods' Answer to a Moral Imperative

In an era where AI and life sciences increasingly intersect, the welfare of laboratory animals is no longer a vague moral question – it has become a matter of enforceable institutional frameworks. On Pet Day in April 2025, China Pet Foods took concrete action and upheld pet welfare through both institutional and ethical commitments – officially unveiling the first Laboratory Animal Ethics Committee in pet food industry. This marked a profound dialogue on life's welfare and scientific ethics. In navigating the space between research innovation and ethical responsibility, China Pet Foods offered its answer. The launch of the Committee is not only a forward-looking institutional initiative, but also an extension of the philosophy the Company has long upheld: “Pets are our friends and part of our family”. As scientific exploration continues, China Pet Foods holds fast to a clear conviction: Technology may know no limits, but ethics must always have heart – for respect for life, is the only path to the future.

4· Intelligent Quality Control with Globally Aligned Standards

In advancing quality management innovation, China Pet Foods has built an industry-leading intelligent quality management system, driven by digitalization and smart technologies. Through the integration of multiple systems, the Company has achieved precise, end-to-end control across the entire production process, from raw material intake to finished product delivery. Leveraging AI-powered inspection platforms, the Company enhances both the accuracy and efficiency of quality control through intelligent defect detection. It has also established a full lifecycle traceability system based on a unique product identification code for each item, ensuring that product information remains transparent, verifiable and traceable throughout the value chain. Supported by SAP as its data backbone and a range of digital management tools, the Company has standardized management practices, enabled data connectivity and coordinated production processes across 28 modern pet food manufacturing facilities worldwide. Proven production models developed in China are efficiently replicated across overseas plants, ensuring globally consistent standards and high product quality. Through continuous technological innovation, China Pet Foods is driving the upgrade of quality control systems and setting a new benchmark for intelligent quality management in the industry.



China Pet Foods Intelligent Management System

10 | Product Safety and Quality

10

Building First-Class Factories on Chinese Soil, Creating First-Class Products for Chinese Consumers.

China Pet Foods firmly believes that delivering exceptional product quality is the rightful responsibility of a national brand, and the calling of a brand that represents a great nation.

This alignment - integrating enterprise development with national strategies - is the very reason China Pet Foods has emerged as a leading representative of China's pet food industry on the global stage.

End-to-End Quality Management: Safeguarding Every Bite

As a leading player in China's pet food sector, China Pet Foods treats product quality as its lifeline. We have built a full-chain quality management system that spans raw materials, production, and testing, adhering to human food-grade safety standards to protect the health of every pet.

Strict Raw Material Controls: Ensuring Quality from the Source

China Pet Foods has established industry-leading standards for the inspection of fresh meat ingredients, enforcing comprehensive oversight across supplier qualifications, ingredient traceability, and nutritional metrics. Each batch of raw materials undergoes rigorous testing for heavy metals, veterinary drug residues, and microbial contamination—ensuring full compliance with national standards.

Chicken is the primary ingredient in most pet food products. Notably, four publicly listed white-feather broiler companies are based in Yantai, with the closest located just over 20 kilometers from China Pet Foods. This ensures a seamless 24-hour fresh supply chain, covering every step from poultry breeding and release, to slaughter, pre-chilling, packaging, cold-chain logistics, factory processing, and final pet food production.



QUALITY

Intelligent Manufacturing: Building Product Excellence



China Pet Foods builds and operates its production facilities in strict compliance with human food-grade standards. Powered by customized pet food production lines from Bühler (Switzerland), the Company can now switch across product types and formulations in just 45 minutes, allowing flexible manufacturing while minimizing cross-contamination risks between batches.

Parts of the production line utilize pharmaceutical-grade 316L stainless steel piping, paired with advanced CIP/SIP (Clean-in-Place/Sterilize-in-Place) systems, enabling continuous 24-hour production with no hygiene blind spots. Every step of the process is monitored in real time via the MES (Manufacturing Execution System), with key parameters automatically recorded and archived—creating a fully traceable production history.

Driven by Global Standards, Fortifying a Quality Firewall



China Pet Foods holds 20 internationally recognized certifications, including ISO 9001 (Quality Management), ISO 22000 (Food Safety Management), and ISO 14001 (Environmental Management). The Company has implemented a “three-tier testing” system, covering incoming raw materials, in-process productions and final products. To support this, a dedicated testing center was built with an investment of over RMB 15 million.

The center is equipped with advanced instruments such as high-performance liquid chromatography-mass spectrometry, liquid chromatographs, atomic absorption spectrometers, amino acid analyzers, and Kjeldahl nitrogen analyzers.

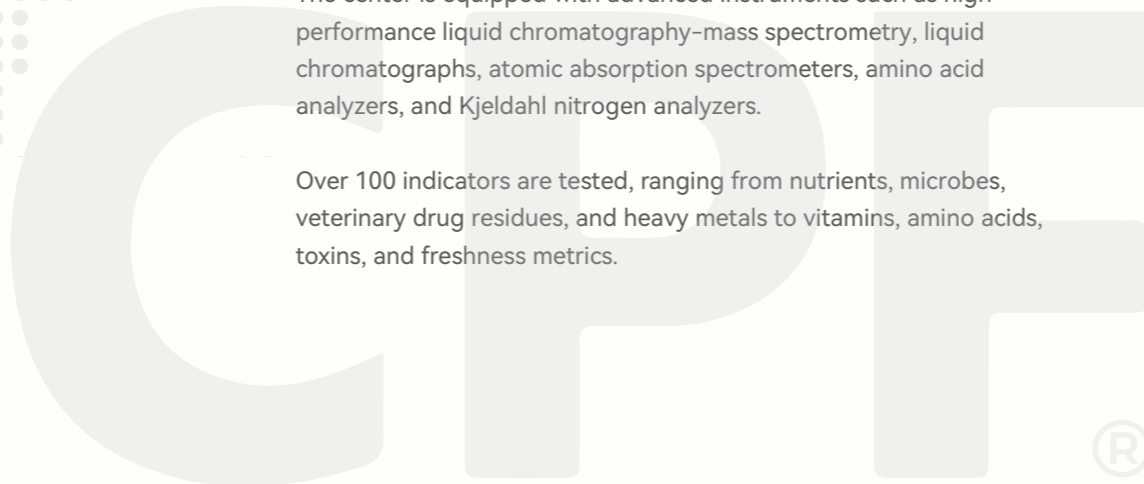
Over 100 indicators are tested, ranging from nutrients, microbes, veterinary drug residues, and heavy metals to vitamins, amino acids, toxins, and freshness metrics.

Forging Brand DNA Through a Culture of Quality



At China Pet Foods, the principle of “quality first” is deeply woven into the fabric of its corporate culture. The Company has established a quality management system that involves every employee, breaking down quality goals to each position and process.

Its visualized production workflows foster confidence in every stage of the manufacturing cycle. This unwavering commitment to quality, tightly linked to the mission of building a trusted national brand, is a core reason why China Pet Foods continues to gain recognition in global markets.



Outlook

In 2026, China Pet Foods will maintain strategic focus and resilience, placing the development of its proprietary brands at the core of its growth strategy. The Company will continue to strengthen its presence in the domestic market while accelerating expansion in overseas markets, steadily advancing its global industrial footprint and consolidating its OEM business. It remains committed to its vision of becoming a global leader in the pet food industry.

The Company will further deepen its global operations by increasing investment in R&D, strengthening its innovation systems, advancing its global industrial footprint, and building a more resilient global supply chain. With proprietary brand development at the center of its global operations, it aims to achieve agile global business expansion, optimized resource allocation and mutually beneficial value creation, progressing towards becoming a leading international corporate group.

At the same time, the Company will continue to enhance its core proprietary brands, unlock global growth potential, reinforce the strengths of its three flagship brands, and enhance brand influence across key market segments. In overseas markets, proprietary brands will serve as the primary growth driver, expanding from established B2B strengths into the B2C market, capturing greater market share, and further expanding the Company's overseas sales footprint. Through coordinated growth in both domestic and international markets, the Company seeks to realize its ambition of being truly global from inception, showcasing the strength of China's advanced manufacturing and the value of Chinese brands on the world stage.

The Company will continue to invest in team development and empower its workforce, aligning talent building more closely with overall business strategies. It will refine talent acquisition standards, build a globally oriented talent pipeline and introduce more effective incentive mechanisms to foster shared growth, value creation and the sharing of achievements.

Looking ahead, China Pet Foods will remain committed to its founding principles and pursue steady progress, supported by a more resilient industrial chain, stronger product innovation and enhanced brand competitiveness, while continuing to fulfil its industry responsibilities and mission. Amid the ongoing wave of globalization, the Company will continue to strengthen its market position through sustained focus and innovation, striving to realize its vision of becoming a global leader in the pet food industry. As a Chinese brand on the global stage, China Pet Foods aims to deliver higher-quality products and create long-term value for pets and the broader pet industry worldwide.

Indices of Guidelines Topics

Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—
Sustainability Report (For Trial Implementation)

| Dimension | No. | Topic | Corresponding Chapter |
|-----------------------------------|-----|---|--|
| Environment | 1 | Climate response | Green Development, Shared Prosperity |
| | 2 | Pollutant discharge | |
| | 3 | Waste disposal | |
| | 4 | Ecosystem and biodiversity protection | |
| | 5 | Environmental compliance management | |
| | 6 | Energy utilization | |
| | 7 | Water resources utilization | |
| | 8 | Circular economy | |
| Community | 9 | Rural revitalization | Public Relations and Social Welfare Programs |
| | 10 | Social contributions | |
| | 11 | Innovation | Driving Industrial Upgrading Through Innovation |
| | 12 | Ethics of science and technology | |
| | 13 | Supply chain security | Product Safety and Quality |
| | 14 | Equal treatment of SMEs | Protection of Supplier, Customer, and Consumer Rights |
| | 15 | Product and service safety and quality | |
| | 16 | Data security and customer privacy | Product Safety and Quality |
| | 17 | Employees | People First |
| Sustainability-related governance | 18 | Due diligence | Sound Governance and Steady Operations |
| | 19 | Stakeholder engagement | |
| | 20 | Anti-commercial bribery and anti-corruption | |
| | 21 | Fair competition | |