



INTCO Recycling Resources Co., Ltd.

Corporate Value and Return Enhancement Action Plan 2026

CONTENTS

01 Highlights Performance

02 Focus on Core Business to Stabilize Growth and Refine Operations to Enhance Efficiency

03 Uphold Scientific and Technological Innovation and Activate New Quality Productive Forces

04 Improve Governance Structure and Consolidate the Foundation for Regulated Development

05 Optimize Return Mechanism and Enhance Long-term Shareholder Benefits

06 Deepen Communication and Engagement and Promote Positive Interaction

07 Focus on ESG Performance and Strengthen Social Responsibility

08 Summary and Outlook



To adhere to the principle of "investors first" and actively respond to the normalization and long-term initiative of the Shanghai Stock Exchange on Corporate Value And Return Enhancement special action, INTCO Recycling Resources Co., Ltd. (hereinafter referred to as "the Company" or "INTCO Recycling") released the *Evaluation Report on the Corporate Value and Return Enhancement Action Plan 2024 and Corporate Value and Return Enhancement Action Plan 2025* on April 28, 2025, and disclosed the *Half-year Evaluation Report on the Corporate Value and Return Enhancement Action Plan 2025* on August 27, 2025. After one year of steady progress, various measures have been effectively implemented, achieving phased results in improving operational quality, market expansion, increasing returns to investors, accelerating the development of new quality productive forces, strengthening investor communication, adhering to standardized operations, and reinforcing the responsibilities of "key minority".

Based on a comprehensive review of the implementation results of the 2025 Action Plan, and taking into account industry development trends, the Company's strategic planning, and its actual operating conditions, the Company has formulated the *Corporate Value and Return Enhancement Action Plan 2026*. On April 27, 2026, the Evaluation Report on the *Corporate Value and Return Enhancement Action Plan 2025* and *Corporate Value and Return Enhancement Action Plan 2026* was reviewed and approved by the 4th meeting of the 5th board of directors. This Action Plan aims to further solidify the Company's core competitiveness through more practical measures, earnestly fulfill the listed company's responsibilities through more transparent operations, enhance investment value through greater returns, and share long-term development outcomes with all investors.

Highlights Performance

Operating Revenue

3.546 billion yuan

↗ Year-to-Year Growth 21.29%

Basic Earnings Per Share

1.53 yuan per share

Net Profit Attributable
to Shareholders of the
Listed Company

286 million yuan

Net Cash Flow from
Operating Activities

569 million yuan

↗ Year-to-Year Growth 90.91%

Total Assets at Year-End

7.403 billion yuan

↗ Year-to-Year Growth 34.45%

Net Assets Attributable to
Shareholders of the Listed
Company

2.823 billion yuan

Since its listing (2021–2025)

Cumulative Operating

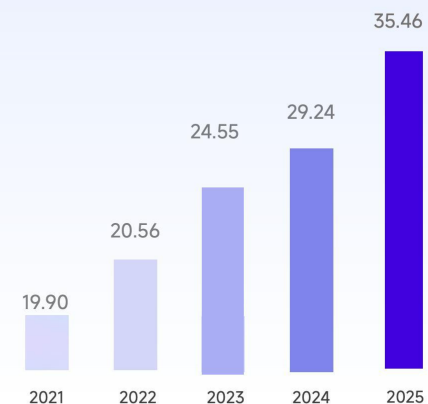
Revenue **12.971** billion yuan

Compound Annual Growth

Rate **15.54%**

Operating Revenue
in the Past Five Years

Unit: one hundred million yuan



Honors and Awards

S&P Global

S&P Global ESG Score **69**

Ranking in the top **5%** globally

Wind ESG

英科再生
2025评级



Rated **AA** from Wind ESG Rating



Securities Times –
Ranked among the
"Top 100 ESG
Performers of
Chinese Listed
Companies"

S&P Global

S&P Global ESG Score **69**, Ranking in the top **5%** globally



Included in
S&P Global Sustainability
Yearbook 2026 for the first time



Included in Sustainability
Yearbook (China Edition) for two consecutive years



Rated **B** (Management)
from CDP Climate Change



China Association for
Public Companies –
"Best Practice Case of
the Board of Directors
of Listed Companies"

- 2025 Forbes China Best Employers: Most Popular with Employees
- 2025 China Top 500 Innovative Brands
- 2025 Bloomberg Green DEI Caring & Inclusive Workplace Award
- Grade A in Shanghai Stock Exchange Information Disclosure Rating for 2 Consecutive Years
- 2025 National Key Cultural Export Enterprise

➔ 2025 Business Operations Performance Review

Focus on Core Business to Stabilize Growth

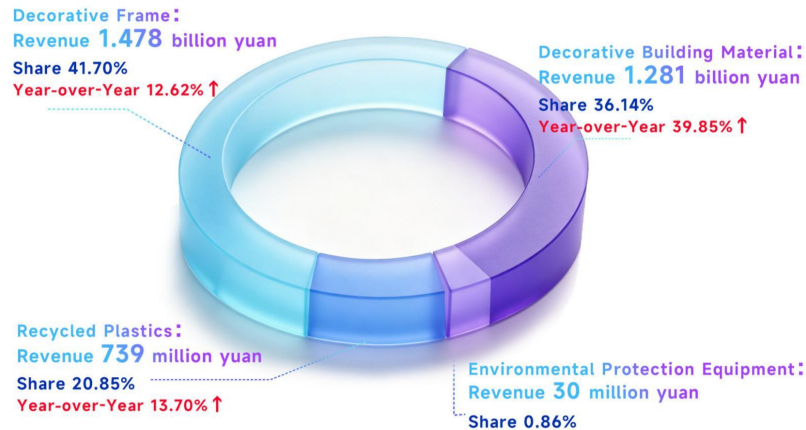
Refine Operations to Enhance Efficiency

INTCO Recycling, as a high-tech manufacturer engaged in resource recycling and reuse, takes high-quality development as its core, deeply responds to the Shanghai Stock Exchange initiative on Corporate Value and Return Enhancement, focuses on improving quality and efficiency in its core business of plastic recycling and reuse, and comprehensively enhances the Company's core competitiveness, profitability, and risk resistance capability, so as to achieve the long-term win-win of corporate value and shareholder interests.

Product Value Upgrade

As a company with a unique business model on the A-share Science and Technology Innovation Board, building on over 20 years of deep engagement in the renewable plastics sector, the Company has established a global channel advantage, divided into three major business segments of plastic collection, plastic regeneration and circular reuse, and forming a business landscape with "decorative frame, decorative building material, recycled plastics and environmental protection equipment" as its four main product categories.

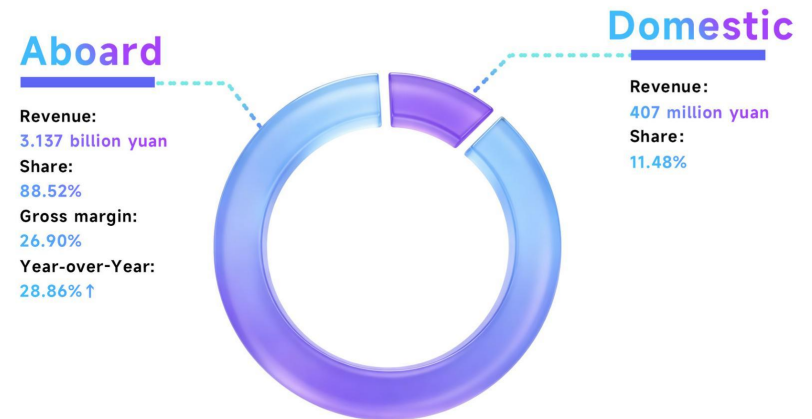
Operating Revenue by Product



Global Capacity Advancement

In 2025, the Company continued to deepen its global presence, leveraging its extensive experience and brand advantages accumulated in the renewable plastics sector, with both the breadth of market coverage and the depth of services continuing to improve. For the full year, the Company recorded overseas operating revenue of 3.137 billion yuan, representing a year-on-year increase of 28.86%, and a gross profit margin of 26.90%, all of which were higher than the Company's overall average level.

Operating Revenue by Region



➔ 2025 Business Operations Performance Review
Focus on Core Business to Stabilize Growth
Refine Operations to Enhance Efficiency

INTCO Recycling operates six major production bases worldwide, located in Shandong, Shanghai, Anhui, and Jiangsu in China, as well as overseas in Malaysia and Vietnam. Among them, the Vietnam INTCO Thanh Hóa (Phase II) project achieved rapid commissioning and reached full production capacity, and the Vietnam base recorded annual operating revenue of 506 million yuan, effectively avoiding the impact of international trade barriers and increasing the Company's profitability.



Vietnam INTCO



Malaysia INTCO

➔ 2026 Business Operations Development Initiatives

Focus on Core Business to Stabilize Growth

Refine Operations to Enhance Efficiency

In 2026, the Company will be grounded in its core business segments and implement lean management in a practical manner. Through refined operations, it will unlock the benefits of cost reduction and efficiency improvement, and promote an overall upgrade of operational capabilities, and building a more solid support for the Company's long-term strategic planning and shareholder value enhancement. Specific initiatives are as follows:



Dual Expansion of Capacity and Market

In 2026, the Company will draw on the successful experience of Phase I and Phase II of the Vietnam INTCO Thanh Hóa project, steadily advance the commissioning of the Phase III project, and further expand its overseas production capacity; actively expand overseas markets with a focus on regions such as the United States and Europe, while intensifying efforts to develop emerging markets, thereby further consolidating its global market advantages.



Accelerate Digital Intelligence Transformation

As a leading enterprise in the global plastic recycling and regeneration sector, we continue to explore the application potential of AI across the entire business chain, including production and manufacturing, supply chain, and customer service, expand the application scope of "AI+", deepen empowerment of existing scenarios, enhance the transformation of digital capabilities from "assisted execution" to "value creation", and accelerate the digital and intelligent transformation.



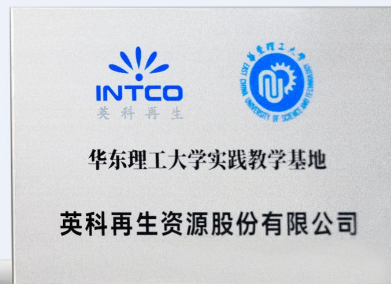
Improve the Efficiency of Investment Projects Funded by Raised Funds

Strictly standardize the use of proceeds from fund raising, regularly track project progress, and accelerate the implementation of the "Annual Production of 5 Million m² New Decorative Building Materials Project" under construction. Make reasonable and full use of idle raised funds, prioritize their allocation to core business expansion and R&D innovation, improve the efficiency of raised fund utilization, and ensure that the raised funds can effectively support the Company's development and shareholder returns.

➔ 2025 Scientific and Technological Innovation Achievements Review

Uphold Scientific and Technological Innovation Activate New Quality Productive Forces

In 2025, the Company continued to increase R&D investment, with annual R&D expenses reaching 120 million yuan and the implementation of 35 R&D projects. The Company launched an R&D management system, achieving a fully digital closed-loop management of the entire R&D process. Through automated data collection, intelligent verification, and full-process traceability, the Company continuously improved R&D management efficiency, strengthened compliance foundations, and provided strong support for technological innovation and high-quality development.



Adhering to an open innovation philosophy, the Company actively promoted the integrated collaboration of industry, academia, research and application, and continuously deepened long-term strategic partnerships with universities such as Tsinghua University and China University of Petroleum. By establishing high-quality internship and practical training platforms, the Company facilitated the effective transformation of theoretical knowledge into practical application for students. Meanwhile, leveraging the research strengths of universities in cutting-edge fields, the Company continuously advanced technological innovation breakthroughs and management model upgrades, jointly empowering high-quality development of the industry.

As of the end of the reporting period,

3,421 Valid Intellectual Property

113 Patents

100 Trademarks

38 Software Copyrights

3,170 Image Copyrights, Domain Names, Standards and Others

➔ 2026 Scientific and Technological Innovation Development Initiatives

Uphold Scientific and Technological Innovation Activate New Quality Productive Forces

Increase R&D Investment

In 2026, the Company plans to invest no less than 100 million yuan in R&D, with a focus on high-value utilization of plastics, recycled plastics R&D, and intelligent environmental protection equipment, in order to break through key core technology bottlenecks.



Strengthen R&D Team Building

The Company will improve the R&D personnel incentive mechanism by linking R&D achievement transformation benefits with individual performance, and stimulate innovation vitality of the R&D team; deepen the integration of industry, academia, research and application, and promote the deep integration of technological innovation and industrial upgrading.



Accelerate Transformation of R&D Achievements

Focusing on market demand, the Company will focus on advancing the implementation of R&D projects, accelerate the R&D and industrialization of recycled plastic materials and new environmental protection decorative building material, and further enhance product competitiveness and market share.



Improve Intellectual Property Management

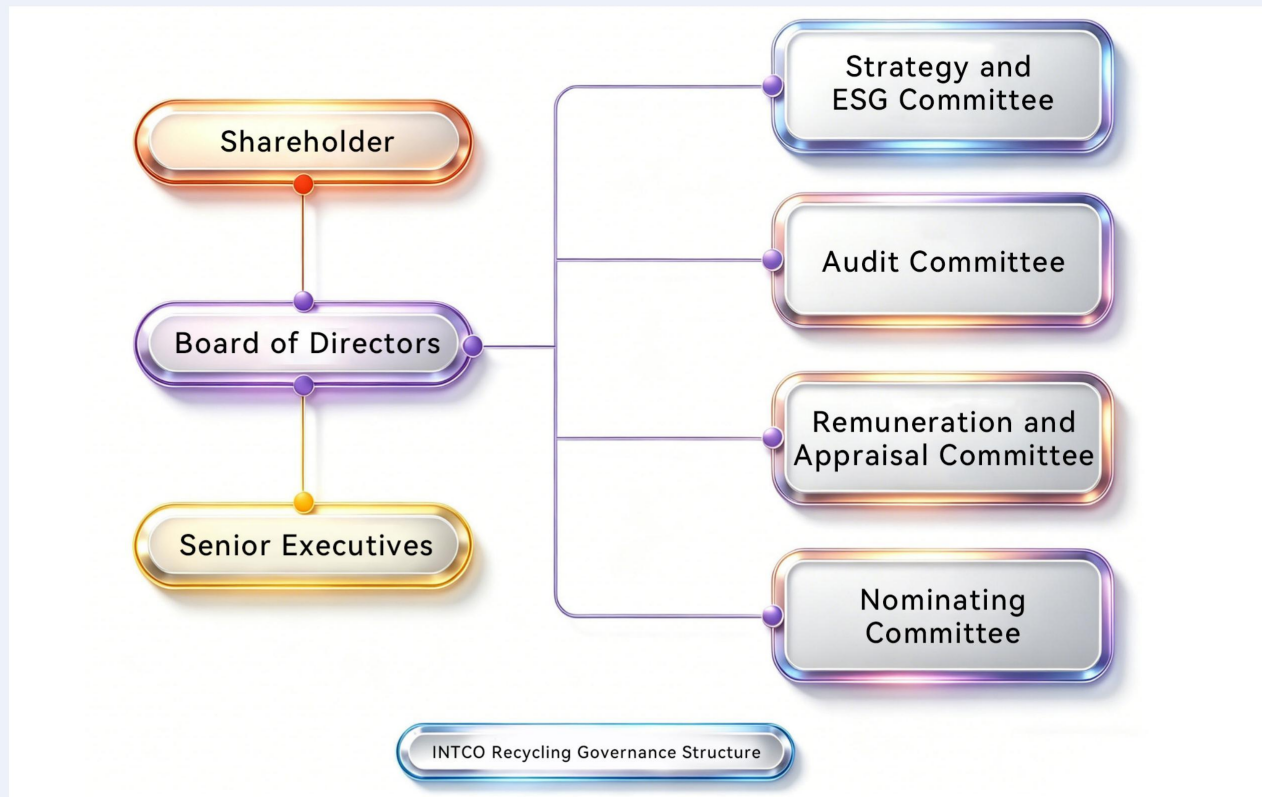
The Company will strengthen the layout of intellectual property rights, enhance intellectual property protection, prevent intellectual property risks, and promote the transformation of intellectual property achievements into core competitiveness.



➔ 2025 Governance Achievement Review

Improve Governance Structure Consolidate the Foundation for Regulated Development

In 2025, the Company further improved its corporate governance structure. After the cancellation of the Supervisory Board, it clarified that the Audit Committee under the Board of Directors exercises the functions and powers of the Supervisory Board, and improved the operating mechanisms of the Board of Directors' specialized committees to ensure standardized and efficient performance of duties by each committee. The Company revised or formulated 35 internal control systems, forming an internal control system covering all aspects of the Company's operation and management, and significantly improving the effectiveness of internal control.

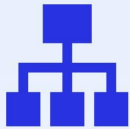


The company is committed to operating in compliance with regulations and has established a routine mechanism for compliance training and the dissemination of regulatory updates. During the year, it conducted 10 compliance training sessions covering all employees, achieving a 100% training coverage rate; organized 3 compliance training sessions for the "key minority"; and disseminated the latest regulatory developments in the capital markets 13 times, ensuring that the "key minority" performs its duties in accordance with laws and regulations, with the Company's standardized governance level continuously improving.

➔ 2026 Governance Optimization Initiatives

Improve Governance Structure

Consolidate the Foundation for Regulated Development



Optimize Governance Structure

Further improve the operating rules of the Board of Directors and its specialized committees, clarify the division of responsibilities among various bodies, and enhance decision-making efficiency and scientific rigor; strengthen the development of the independent director team, fully leverage the role of independent directors in corporate governance and decision-making supervision, and improve the professional level of corporate governance.



Improve Internal Control System

In line with industry development and regulatory requirements, revise and improve existing internal control systems, and newly formulate internal control systems such as the *Remuneration Management System for Directors and Senior Executives* further improve the internal control system, strengthen supervision over the implementation of internal controls, ensure the effective implementation of internal control systems, and prevent operational risks and compliance risks.



Strengthen Compliance Management

Continuously promote the normalization and specialization of compliance training, enrich training content, and focus on new capital market regulatory rules, the Company's internal control processes, and risk prevention and control to carry out trainings, so as to enhance compliance awareness among all employees; strengthen the tracking of regulatory developments and timely transmit regulatory requirements, ensuring that the Company's business activities are conducted in a lawful and compliant manner.

➔ 2025 Shareholder Return Review

Optimize Return Mechanism Enhance Long-term Shareholder Benefits

The Company adheres to the "investors first" philosophy and continuously optimizes its shareholder return mechanism. The Company's 2025 profit distribution proposal is as follows: based on the total share capital as of the record date for equity distribution, after deducting shares held in the repurchase account, the remaining shares shall serve as the base, and a cash dividend of 1.20 yuan per 10 shares (tax inclusive) will be distributed to all shareholders. As of April 27, 2026, calculated on the basis of 193 million shares (total share capital of 194 million shares minus 1.4242 million shares in the Company's share repurchase special securities account), it is estimated that cash dividends of 23.1157 million yuan (tax inclusive) will be distributed. The total cash dividend for the year (including interim cash dividends already distributed) amounts to 42.4363 million yuan, accounting for 14.85% of the net profit attributable to shareholders of the listed company for 2025.

At the same time, the Company strictly implemented its share repurchase plan, repurchasing a total of 1.4242 million shares during the year, accounting for 0.73% of the total share capital, with a total repurchase amount of 40.0002 million yuan, demonstrating the Company's strong confidence in its own value and its high regard for shareholders' interests.

The Company implemented the 2025 Restricted Stock Incentive Plan, granting 7.37 million shares to 607 participants, aligning the interests of the core team with those of shareholders, promoting the Company's long-term development, and creating long-term value for shareholders.



➔ 2026 Shareholder Return Initiatives

Optimize Return Mechanism

Enhance Long-term Shareholder Benefits

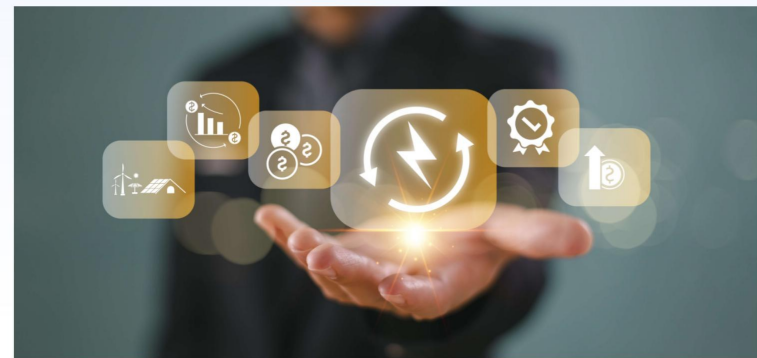
Optimize Dividend Policy

The Company will strictly implement the *INTCO Recycling Resources Co., Ltd. Three-Year Shareholder Dividend Return Plan (2026–2028)* (subject to approval by the 2025 Annual General Meeting of Shareholders), continuously improve its investor return mechanism, and, taking into account factors such as the Company's profitability and funding requirements, reasonably determine the dividend amount and timing, so as to maximize returns to shareholders.



Improve Incentive Mechanism

The Company will strictly follow the corporate performance assessment indicators and individual performance evaluation requirements set under the incentive plan, strengthen target decomposition and process tracking, and urge the incentive participants to perform their duties diligently and faithfully, ensuring the timely achievement of performance targets for each period. Through a long-term incentive and constraint mechanism, the Company will fully mobilize the enthusiasm and creativity of core backbone employees, deeply align individual interests with the Company's long-term development and shareholder value enhancement, and provide a solid talent guarantee and driving force for the Company's sustained and stable operation.



➔ 2025 Investor Relations Management Achievement Review

Deepen Communication and Engagement

Promote Positive Interaction

In 2025, the Company adhered to the core principle of "investors first" and continuously built a multi-level, three-dimensional, and highly efficient investor communication system, while continuously improving the quality of information disclosure and the level of investor relations management. During the year, in strict accordance with the regulatory requirements of the Science and Technology Innovation Board, the Company held four performance briefings, with key members of the senior management, including the General Manager, Independent Directors, Chief Financial Officer and Secretary of the Board, all in attendance. The Company engaged in in-depth communication with investors on core topics such as operating performance, measures for quality improvement and efficiency enhancement, overseas market layout, R&D innovation, and shareholder returns, effectively conveying the Company's long-term investment value.

The Company has been awarded the highest level of information disclosure rating—Grade A by the Shanghai Stock Exchange—for two consecutive years, and has received multiple authoritative honors, including being selected for the China Association for Public Companies "Best Practice Case of the Board of Directors of Listed Companies" for the first time.



In 2025, the Company actively organized investors to visit its production bases, product exhibition halls and R&D center, providing an intuitive demonstration of its global production capacity layout, intelligent manufacturing capabilities and green product system. The Company made full use of the Shanghai Stock Exchange "One Click" service to facilitate minority investors' participation in voting and decision-making at shareholders' meetings, and set up a communication area for minority investors at the site of the shareholders' meeting, effectively safeguarding the rights to information, participation and voting of minority shareholders, and building a mutually trusting, positive, and long-term stable communication ecosystem between the Company and investors. During the reporting period, the Company was honored with the "Golden Dawn Investor Relations Award" and the China Association for Public Companies "Best Practices in Investor Relations Management for Chinese Listed Companies" among other prestigious awards.



➔ 2026 Investor Relations Management Enhancement Initiatives

Deepen Communication and Engagement

Promote Positive Interaction



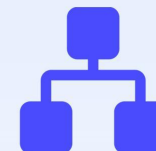
Conduct High-Quality Performance Briefing Sessions

Strictly comply with the regulatory requirements of the Science and Technology Innovation Board, and disclose announcements no later than five trading days prior to the performance briefings, clearly specifying the meeting time, format, website, attending personnel, and channels for collecting investor questions, so as to ensure standardized procedures and full transparency. In 2026, the Company plans to hold no fewer than three performance briefings, with the Chairman or General Manager taking the lead in attendance, focusing on core topics such as operating results, strategic planning, progress in quality improvement and efficiency enhancement, and ESG performance, so as to enhance the depth and effectiveness of communication.



Optimize Information Disclosure Management

Continuously improve the refinement and standardization of information disclosure, strictly comply with the *Administrative Measures for Information Disclosure of Listed Companies* and relevant rules of the Science and Technology Innovation Board, and ensure high-quality and error-free disclosure content. Throughout the year, the Company truthfully, accurately, and completely disclosed periodic and ad hoc announcements, and strengthened investor confidence through transparent and standardized operations.



Expand Communication Channels and Forms

Build an integrated online and offline communication system and actively carry out on-site investor research visits; use new media formats such as visualized annual reports, short videos, and graphic interpretations to publish no fewer than four intuitive and easy-to-understand presentations of operating results; and leverage compliant communication channels such as Rednote and TikTok to showcase the Company's operational strength, technological innovation, and social responsibility from multiple dimensions.

➔ 2025 ESG Development Achievements Review

Focus on ESG Performance

Strengthen Social Responsibility

In 2025, the Company deeply integrated the concept of sustainable development into the entire process of production and operations, centered on resource recycling and utilization, and continuously advanced green and low-carbon operations, with its ESG governance system further improved and its performance consistently ranking among the top in the industry. On the environmental side, the Company continued to enhance the level of high-value utilization of recycled plastics, significantly reduced plastic landfill and carbon emission, vigorously promoted the application of Green Energy such as photovoltaic and energy storage, and advanced the upgrading of intelligent equipment and digitalization, achieving coordinated development of Green Production, Green Warehousing, and Green Logistics.

At the social responsibility level, the Company, through the INTCO Foundation, actively carries out environmental science popularization, community care, and public welfare education assistance activities, and has established a sound Employee Mutual Aid Fund to provide solid support for employees in need. Adhering to the people-oriented concept, the Company has improved its talent development and career advancement system, maintaining a 100% employee training coverage rate, and has been awarded multiple honors, including the 2025 Forbes China Most Popular Employer among Employees of the Year and the Bloomberg Green "DEI Caring & Inclusive Workplace Award".

At the corporate governance level, with the objectives of standardized operation, improved internal control, and clear accountability, the Company has built an efficient and transparent governance mechanism, achieving a leapfrog improvement in ESG ratings and awards: it obtained an S&P Global ESG Score of 69, ranking in the top 5% globally; was included in the *S&P Global Sustainability Yearbook 2026* for the first time, and included in the *Sustainability Yearbook (China Edition)* for two consecutive years; received a CDP Climate Change rating of B (Management level) and a Wind ESG rating of AA; and was honored with multiple major recognitions, including being ranked among the Top 100 ESG Performers of Chinese Listed Companies, included in the ESG100 index of Chinese Enterprises, named Best ESG STAR Market Listed Company, and awarded the ESG Carbon Neutral Taurus Award.



➔ 2026 ESG Enhancement Initiatives

Focus on ESG Performance

Strengthen Social Responsibility

Deepen Green and Low-Carbon Development

Continuously expand the scale of recycled plastic collection and high-value utilization, optimize production processes and energy structure, and reduce energy consumption per unit of product as well as carbon emissions; promote the development of a green supply chain, strengthen upstream and downstream coordinated carbon reduction, and build a full life-cycle low-carbon product system; expand the application of clean energy such as photovoltaic, increase the proportion of green electricity usage, and support the achievement of the "Dual Carbon" goals.



Strengthen Social Responsibility Fulfillment

Continuously operate the INTCO Foundation, focusing on environmental public welfare, rural revitalization, and education support, and actively carry out volunteer service activities; improve the employee care system, optimize compensation and benefits as well as occupational health and safety protection, strengthen the employee mutual aid mechanism, and build a workplace environment that is caring, dynamic, and fosters a strong sense of belonging.



Enhance ESG Governance and Information Disclosure

Continuously improve the ESG management structure and target system, and embed ESG indicators into business performance evaluation; publish ESG reports in both Chinese and English, and actively participate in no fewer than two ESG ratings from domestic and international institutions such as S&P Global and Wind, so as to enhance global transparency in sustainable development; continue to promote green technological innovation and the output of circular economy models, and, and, with the responsibility of an industry leader, drive high-quality development in the resource recycling sector.



Summary and Outlook

In 2025, under the guidance of the *Corporate Value and Return Enhancement Action Plan*, the Company focused on its core business, deepened technological innovation, standardized corporate governance, and shareholder returns, achieving remarkable results across all areas. Shareholder returns continued to improve, and core competitiveness was further strengthened. At the same time, the Company is fully aware that industry competition is becoming increasingly intense and the market environment more complex and dynamic, and that further efforts are still required in capacity ramp-up, technological innovation, and cost control.



In 2026, the Company will take the *2026 Corporate Value and Return Enhancement Action Plan* as its guide, remain committed to its core business of plastic recycling and regeneration, deepen lean operations, increase investment in technological innovation, improve the governance structure, and optimize the shareholder return mechanism. Through more pragmatic measures and more efficient execution, the Company will promote high-quality development, continuously enhance its core competitiveness and investment value, earnestly fulfill its responsibilities as a listed company, and share the long-term development achievements with all investors.



INTCO Recycling · Renewing the World

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