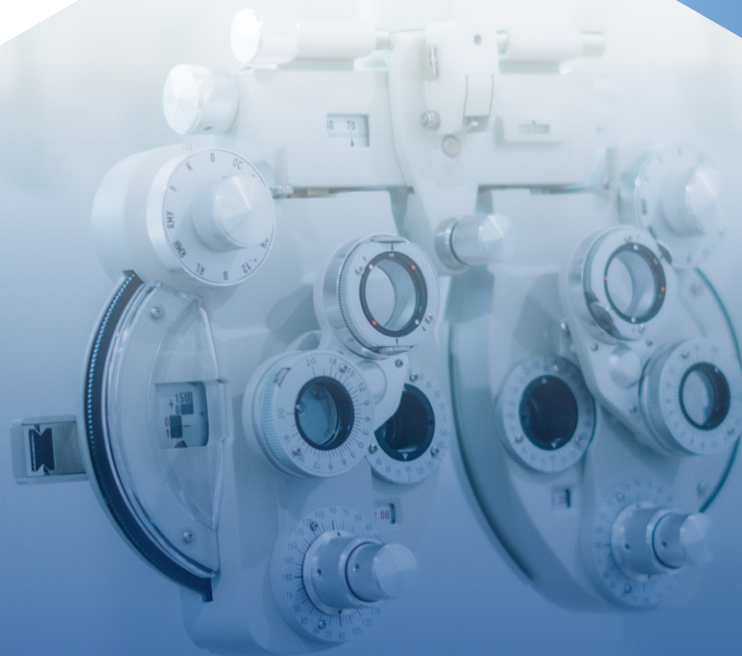




# 2025

## SUSTAINABILITY REPORT

Stock Code 301267



# Contents

About This Report	01
Preface	03
About Us	05
2025 Sustainable Development Impact	07
2025 Honors and Awards	08
Management of Material Matters	09
Stakeholder Engagement	20
Sustainability-Related Governance	21

## Appendix

Data Overview	95
The Guidelines No. 17 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Sustainability Report (Trial) Index	104
SASB Index	106
ESRS Index	108
ISDS Index	112
Independent Assurance Statement	114

## 01 Environmental 29

Climate Response	30
Energy Utilization	40
Water Resources Utilization	41
Pollutant Discharge	42
Waste Disposal	45
Environmental Compliance Management	47
Circular Economy	49
Ecosystem and Biodiversity Protection	50

## 02 Social 51

Rural Revitalization and Social Contributions	52
Innovation-driven Development	56
Suppliers and Clients	59
Employees	74

## 03 Governance 86

Risk Management and Compliance	87
Business Practices	91



# About This Report

This is the 2025 Sustainability Report ("this report") released by Huaxia Eye Hospital Group Co., Ltd. (referred to as "Huaxia Eye Hospital" or "We"). This report aims to provide stakeholders with an overview of the company's sustainability efforts and accomplishments in 2025.



## Reference Guidelines

We prepare this report in accordance with the the Sustainability Disclosure Standards for Enterprise - General Requirements (Trial), jointly formulated by the Ministry of Finance of the People's Republic of China, the Ministry of Foreign Affairs, the National Development and Reform Commission, the Ministry of Industry and Information Technology, the Ministry of Ecology and Environment, the Ministry of Commerce, the People's Bank of China, the State-owned Assets Supervision and Administration Commission of the State Council (SASAC), the National Financial Regulatory Administration, and the China Securities Regulatory Commission. We also follow the Guidelines No. 17 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Sustainability Report (Trial) and the Guide No.3 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Preparation of Sustainability Report issued by the Shenzhen Stock Exchange, the Sustainability Accounting Standards Board Standards (SASB Standards), the European Sustainability Reporting Standards (ESRS) released by the European Commission, the two IFRS Sustainability Disclosure Standards (IFRS S1, S2) issued by the International Sustainability Standards Board (ISSB), and the United Nations Sustainable Development Goals (SDGs).



## Reporting Scope

The report is released annually, and the reporting period of this report is from January 1, 2025 to December 31, 2025. Some parts of the report may be beyond the aforementioned scope. Unless otherwise specified, the sustainability data disclosed in this report covers all entities within the company's consolidated scope.



## Access to Report and Feedback

This report is published in electronic format in both Simplified Chinese and English. In the event of any inconsistencies between the Chinese and English versions, the Chinese version shall prevail. The electronic version of the report can be accessed and downloaded from our official website (<https://www.huaxiaeye.com/>) and the Shenzhen Stock Exchange website (<http://www.szse.cn/>). If you have any comments or suggestions on our economic, environmental, and social performance, please reach us by 0592-2108975.

# Explanatory Note

Abbreviation	Full Name
Huaxia Eye Hospital or We	Huaxia Eye Hospital Group Co., Ltd.
Xiamen Ophthalmology Center	Xiamen Ophthalmology Center Co., Ltd., subsidiary of Huaxia Eye Hospital, with former name as Xiamen University Affiliated Xiamen Ophthalmology Center Co., Ltd.
Shanghai Heping	Shanghai Heping Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Zhangzhou Huaxia	Zhangzhou Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Santai Huaxia	Santai Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Chengdu Aidi	Chengdu Aidi Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Qingdao Huaxia	Qingdao Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Zhenjiang Rehabilitation	Zhenjiang Rehabilitation Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Yantai Huaxia	Huaxia Eye Hospital Group Yantai Kang'ai Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Foshan Sanshui Huaxia	Foshan Sanshui Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Xianyou Huaxia	Xianyou Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Hefei Mingren	Hefei Mingren Huaxia Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital
Jinan Huashi	Jinan Huashi Eye Hospital Co., Ltd., subsidiary of Huaxia Eye Hospital

## External Assurance

RSM China CPA LLP independently guarantees the environmental, social and corporate governance performance key indicators in this report.

# Preface

In 2025, driven by accelerated population aging, deeper myopia prevention and control, and technological iteration, the demand for eye health continued to grow. Society's expectations for medical services increasingly focused on accessibility, continuity, and safety. We at Huaxia Eye Hospital have remained committed to medical quality as our foundation and standardized governance as our guide, improving our national eye care service network, promoting the coordinated development of medical care, education, and research, and strengthening disciplinary capabilities, striving to provide more patients with stable, reliable, and affordable eye health services.

Over the past year, we have continuously refined our medical expertise, focusing on key specialties such as cataract, refractive surgery, fundus diseases, glaucoma, ocular surface and cornea, and strabismus, amblyopia, and pediatric ophthalmology. We have optimized diagnostic and treatment pathways, promoted multidisciplinary collaboration, and facilitated the orderly flow and standardization of high-quality resources across our hospital network. In 2025, we advanced the construction of our myopia prevention and control system, with nearly 50 of our medical institutions selected as partner units for local government myopia prevention and control projects. We have made patient experience and service standards a key focus of our high-quality development, continuously conducting service quality training and inspections. To date, we have held over 110 service quality training sessions with more than 11,000 participants, steadily improving service standardization and patient satisfaction.

Over the past year, we have remained innovation-driven and clinical-needs-oriented, continuously enhancing our scientific research and technological influence as well as the effectiveness of outcome commercialization. In 2025, we were granted the China Ophthalmic Pathology Alliance (COPA) Central-Level Unit designation by the National Clinical Research Center for Eye Diseases. As the leading unit in Fujian Province, Xiamen Eye Center undertook a national research project to explore screening and referral management models for blinding fundus diseases. At the same time, we collaborated with universities to establish a joint ophthalmic technology transfer center, actively promoting the coordinated implementation of industry, academia, and research. In terms of research output, we filed 73 new patent applications, were granted 35 patents, and obtained 11 software copyrights. We published 267 research papers, of which 178 were indexed in SCI. We participated in the development or revision of 27 industry standards, received approval for 46 medical research projects, and launched 21 new clinical trial projects as the lead principal investigator. In addition, we continued to organize and participate in high-level academic exchange activities, promoting the coordinated development of clinical diagnosis and treatment, medical education, and scientific research.

## Research Output

- Filed **73** new patent applications, were granted **35** patents, and obtained **11** software copyrights.
- Published **267** research papers, of which **178** were indexed in SCI.
- Participated in the development or revision of **27** industry standards
- Received approval for **46** medical research projects, and launched **21** new clinical trial projects as the lead principal investigator.

Nearly **50** of our medical institutions selected as partner units for local government myopia prevention and control projects

Held over **110** service quality training sessions

Over **11,000** participants

Over the past year, we have embedded sustainable development concepts into our facility operations and internal controls, steadily advancing green, low-carbon, and resource-efficient practices. We have improved our systems and process requirements for greenhouse gas inventory, energy and water management, pollution prevention, and waste disposal. We have strengthened the operation, maintenance, and risk identification of key facilities, promoted green procurement and office waste reduction, and continuously reduced the environmental impact of our operations while ensuring medical safety and service quality. We maintain the effective operation of our environmental management system, implement pollutant discharge permitting and monitoring requirements in accordance with the law, and have integrated climate-related risk identification into our overall risk management perspective, enhancing emergency preparedness and operational resilience.

Over the past year, we have adhered to a public welfare and inclusive orientation, extending eye health services to grassroots communities and key populations. We continued to carry out myopia prevention and control school screenings and the Brightness Journey series of public welfare initiatives, covering over 3.5 million people through school screenings and performing public welfare vision-restoration surgeries for thousands of patients with eye diseases. We participated in special public welfare activities such as Huaxia Brightness Journey, China-Sri Lanka Brightness Journey, and Tibet Brightness Journey, expanding our public welfare coverage and service accessibility. Our public welfare practices have been recognized by authoritative media for public welfare activities, further strengthening our long-term commitment to giving back to society through professional excellence and compassion.

Over the past year, we have strengthened our organizational and cultural foundation internally, continuously enhancing talent recruitment and succession pipeline development. We recruited 206 full-time ophthalmic medical professionals and 294 new graduates, including 27 with master's or doctoral degrees in ophthalmology. Leveraging our multi-level training system and university-industry collaboration platforms, we support the development of young physicians, academic exchanges, and cross-facility collaboration. We value employee rights and occupational health, continuously optimizing communication mechanisms and incentive arrangements to enhance organizational cohesion and long-term development resilience.

Looking ahead, we will continue to prioritize medical quality and safety, deepen the coordinated advancement of disciplinary development and smart healthcare, and improve service coverage and management efficiency. At the same time, adhering to the principles of robust disclosure and prudent commitment, we will continuously improve our environmental and social governance practices, strengthen communication with investors and other stakeholders, create long-term value in a sustainable manner, and work with all sectors of society to advance the improvement of eye health for the entire population.



**Over 3.5 million  
participants**

of school-based myopia  
prevention and control screenings



**206**

full-time ophthalmic medical  
professionals recruited



**294**

new graduates



**27**

with master's or doctoral degrees  
in ophthalmology

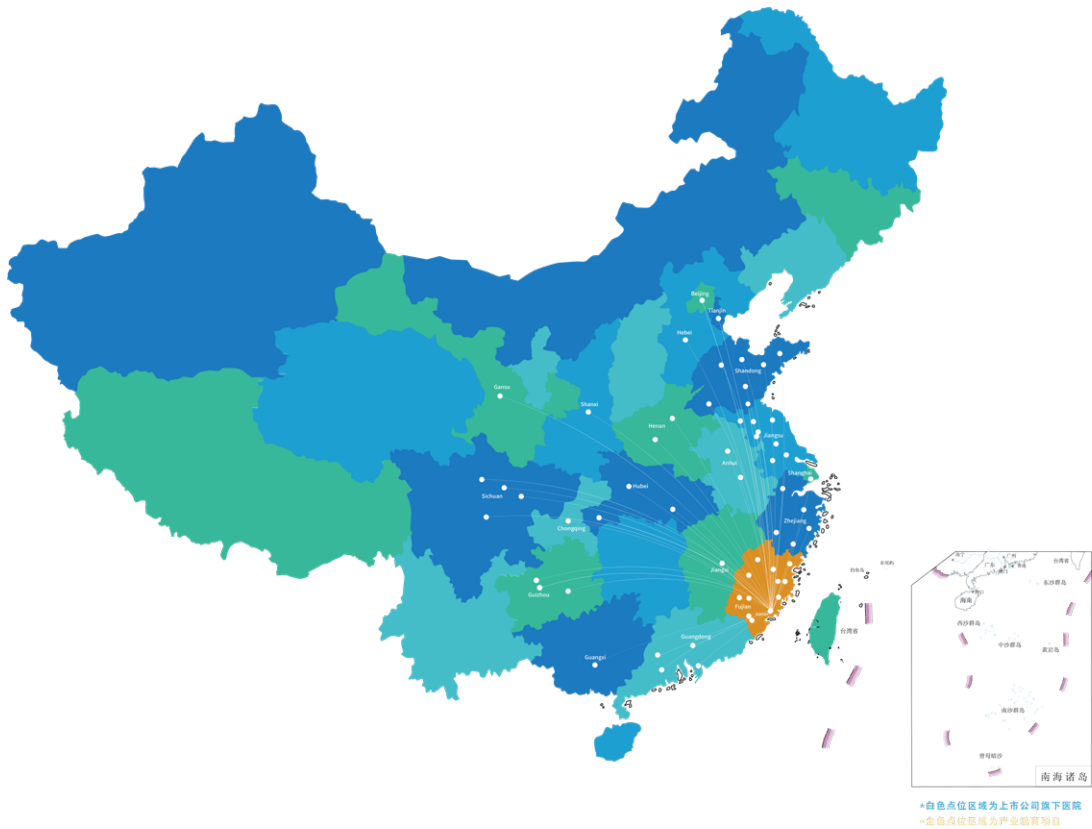
# About Us

---

Established in 2004, Huaxia Eye Hospital (Stock Code: 301267) is a large-scale ophthalmic medical service group dedicated to specialized eye care. We have built a comprehensive ophthalmology diagnosis and treatment system covering eight major sub-specialties—cataract, refractive surgery, fundus diseases, strabismus and amblyopia, pediatric ophthalmology, ocular surface diseases, glaucoma, orbital and ocular oncology, and ocular trauma—as well as optometry. We provide professional and attentive comprehensive ophthalmic services to patients with eye diseases both domestically and internationally.

Our service network covers East China, Central China, South China, Southwest China, Northwest China, and North China. We have established and managed over 100 professional ophthalmic medical institutions nationwide, including two tertiary Grade A specialized hospitals—Xiamen Eye Center and Chengdu Aidi Eye Hospital—gradually building a new strategic depth characterized by “leading by tertiary Grade A hospitals, regional coordination, and nationwide reach.” We bring together globally influential leaders in the field of ophthalmology and continue to deepen our “medical care-education-research” system, introducing internationally advanced diagnostic and treatment equipment and technologies to continuously build a center of excellence for ophthalmic talent. At the same time, through the development of smart platforms such as the “Yanketong” medical service platform, we deepen the application of big data and artificial intelligence technologies to build a smart medical service system integrating “smart medical care, smart services, and smart management,” safeguarding the eye health of the population across the entire lifecycle.





## Corporate Culture



### Vision

Build a Renowned Eye Hospital, Cast a Hundred Years of Huaxia



### Mission

Whether rich or poor, we serve each patient with care, and protect healthy and bright eyes for all.



### Goal

Patient Satisfaction, Employee Contentment, Peer Endorsement, Societal Recognition, Government Trust.



### Service Tenet

Patient Always Comes First.



### Core Value

Responsibility, Care, Innovation, Win-Win



### Business Philosophy

Superior Medical Expertise, Fair Pricing, Noble Medical Ethics, Attentive Service, Convenient Access, Pleasant Environment.

# 2025 Sustainable Development Impact



Total asset:

**755,595.43 Ten-thousand CNY**

Operating revenue:

**413,916.30 Ten-thousand CNY**

Net profit attributable to shareholders of the parent company:

**44,065.45 Ten-thousand CNY**



GHG emission intensity:

**588.54tCO<sub>2</sub>e / hundred-million CNY of operating revenue**

Energy intensity:

**147.25Tons of coal equivalent /  
hundred- million CNY of operating**



Total social contributions: **191,307.42 Ten-thousand CNY**

Including:

Total tax payment: **22,627.73 Ten-thousand CNY**

-Employee compensation: **133,737.27 Ten-thousand CNY**

-Dividends paid to shareholders: **30,769.03 Ten-thousand CNY**

-Interests paid to creditors: **291.83 Ten-thousand CNY**

-Social donations: **3,881.56 Ten-thousand CNY**

Total employees: **8,200 Persons**

Total employee training hours: **349,043 hours**

# 2025 Honors and Awards

Awards Winner	Honors and Awards	
Huaxia Eye Hospital		S&P Global Corporate Sustainability Assessment (CSA) ESG Score improved by 31% year-on-year, ranking among the <b>top 12%</b> of global peers in the same industry.
Huaxia Eye Hospital		Honored with <b>the 2025 Golden Dawn New Quality Productivity Award</b> by Securities Market Weekly.
Huaxia Eye Hospital		Selected as an <b>Outstanding Practice Example for High-Quality Development of Listed Companies</b> (Value Growth Category) by Dazhong Securities News.
Huaxia Eye Hospital		Received the <b>2025 Cailian Press Zhiyuan Award · ESG Pioneer Enterprise</b> designation.
Huaxia Eye Hospital		Included in the <b>2025 Huaxia ESG Dandelion Typical Case</b> by China Times.
Huaxia Eye Hospital		Selected as a <b>2025 Excellent Practice Case for Sustainable Development of Listed Companies</b> by the China Association for Public Companies (CAPCO).
Huaxia Eye Hospital		Selected as a <b>2025 Best Practice for Listed Company Board Offices</b> by the China Association for Public Companies (CAPCO).
Huaxia Eye Hospital		Received the <b>Outstanding ESG Value Communication Award</b> at the 6th <b>Panorama Investor Relations Gold Awards</b> by Panorama Network.
Huaxia Eye Hospital		Received the <b>2025 Best ESG Practice Award</b> for Listed Companies from Value Online.
Huaxia Eye Hospital		Named <b>Outstanding Board of Directors</b> at the 20th <b>Golden Round Table Awards</b> for Boards of Directors of China's Listed Companies by Directors & Boards Magazine.
Huaxia Eye Hospital		Received the <b>2025 ESG Model Enterprise</b> designation as part of the <b>Golden Antelope Excellent Practice Cases</b> by Guangdong Times Media Group.
Huaxia Eye Hospital		Ranked 47th on the <b>2025 Fujian Top 100 Private Service Enterprises</b> list by the Fujian Federation of Industry and Commerce.
Huaxia Eye Hospital		Ranked 51st on the <b>2025 Xiamen Top 100 Private Enterprises</b> list by the Xiamen Federation of Industry and Commerce.

# Management of Material Matters

We conducted double materiality assessments in alignment with the methodologies outlined in latest domestic and international disclosure standards, including the Sustainability Disclosure Standards for Enterprise - General Requirements (Trial), jointly formulated by the Ministry of Finance of the People's Republic of China, the Ministry of Foreign Affairs, the National Development and Reform Commission, the Ministry of Industry and Information Technology, the Ministry of Ecology and Environment, the Ministry of Commerce, the People's Bank of China, the State-owned Assets Supervision and Administration Commission of the State Council (SASAC), the National Financial Regulatory Administration, and the China Securities Regulatory Commission. We also referred to the Guidelines No. 17 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Sustainability Report (Trial) and the Guide No.3 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Preparation of Sustainability Report issued by the Shenzhen Stock Exchange, the European Sustainability Reporting Standards (ESRS) released by the European Commission, and the two IFRS Sustainability Disclosure Standards (IFRS S1, S2), to identify sustainability matters that have a significant impact on the company's long-term value and stakeholders.

In the materiality assessment, following the principle of "double materiality," we carried out extensive stakeholder engagement through questionnaire surveys, collecting valid feedback from over 200 stakeholders. Based on the survey results and the assessment of the financial impact of relevant issues, we ultimately identified 10 material issues, which are elaborated in the corresponding sections of this report.



Collected valid feedback from  
**over 200**  
stakeholders



Identified  
**10**  
material issues



# Double Materiality Assessment Process

## Step 1: Understanding the Context and Identifying Sustainability Matters

We conducted a systematic contextual analysis based on five dimensions: selected reporting standards, international initiatives, global economic and macro policy trends, changes in the market environment, and our own corporate strategy and development needs. On this basis, we identified 30 sustainability issues relevant to the Company.



### Sustainability Disclosure Standards and Guidelines

The Sustainability Disclosure Standards for Enterprise – General Requirements (Trial), jointly formulated by the Ministry of Finance of the People’s Republic of China, the Ministry of Foreign Affairs, the National Development and Reform Commission, the Ministry of Industry and Information Technology, the Ministry of Ecology and Environment, the Ministry of Commerce, the People’s Bank of China, the State-owned Assets Supervision and Administration Commission of the State Council (SASAC), the National Financial Regulatory Administration, and the China Securities Regulatory Commission, the Guidelines No. 17 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies – Sustainability Report (Trial) and the Guide No.3 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies – Preparation of Sustainability Report issued by the Shenzhen Stock Exchange, the European Sustainability Reporting Standards (ESRS) released by the European Commission, and the two IFRS Sustainability Disclosure Standards (IFRS S1, S2) issued by the International Sustainability Standards Board (ISSB).

The United Nations Sustainable Development Goals (SDGs), the 29th Conference of the Parties of the UNFCCC (COP 29), the Due Diligence Guidance for Responsible Business Conduct of Organization for Economic Co-operation and Development (OECD), etc.



### International Initiatives



### Global Economic and Macro Policy Trends

The global and Chinese “dual carbon” and sustainable development goals, international climate commitments such as the Paris Agreement, opportunities arising from healthcare cooperation under the Belt and Road Initiative, and the global transformation trends of digitalization, intelligence, and precision medicine in ophthalmic diagnosis and treatment.

Patients’ demands for ophthalmic diagnosis and treatment services are becoming increasingly diverse and personalized, raising higher requirements for customized service solutions and faster response times. The industry continues to strengthen full-process traceability management and supply chain transparency for medical consumables to ensure medical quality and safety. In international development, global major markets are continuously raising their requirements for product registration, clinical data, and ESG-related compliance standards for ophthalmic medical devices.



### Changes in the Market Environment



### Our Corporate Strategy and Development Needs

We adhere to the strategy of “organic growth plus external expansion,” uphold the balanced development concept of integrating medical care, education, and research, continuously improve our national ophthalmic medical service network, drive sustained growth in operating performance, and provide more patients with high-quality ophthalmic diagnosis and treatment services that are technologically advanced, reasonably priced, convenient, and attentive.

# Sustainability Matters

Dimension	Sustainability Matters	
<p><b>Environmental</b></p>	<p>Climate Response</p> <p>Waste Disposal</p> <p>Environmental Compliance Management</p> <p>Water Resources Utilization</p>	<p>Pollutant Discharge</p> <p>Ecosystem and Biodiversity Protection</p> <p>Energy Utilization</p> <p>Circular Economy</p>
<p><b>Social</b></p>	<p>Rural Revitalization</p> <p>Innovation-Driven Development</p> <p>Responsible Sourcing</p> <p>Equal Treatment of SMEs</p> <p>Data Security and Customer Privacy</p> <p>Equal Employment</p> <p>Employee Communication</p> <p>Employee Compensation and Benefits</p>	<p>Social Contributions</p> <p>Ethics of Science and Technology</p> <p>Supply Chain Security</p> <p>Medical Quality and Safety</p> <p>Supporting Industry Development</p> <p>Human Rights Protection</p> <p>Employee Development and Training</p> <p>Occupational Health and Safety</p>
<p><b>Governance</b></p>	<p>Due Diligence</p> <p>Risk Management and Compliance</p> <p>Fair Competition</p>	<p>Stakeholder Engagement</p> <p>Anti-Commercial Bribery and Anti-Corruption</p> <p>Tax Compliance</p>

## Step 2-1: Impact Materiality Assessment

We assessed the impact materiality of each matter based on two dimensions: the severity of impact and the likelihood of occurrence.

- **Criteria 1: Severity of Impact**

We conducted stakeholder surveys to assess the impact of sustainability matters across economic, environmental, and social dimensions. We used statistical methods such as weighted averages and variance analysis to quantify the qualitative scores (1-5 scale) of each matter. The overall severity score was calculated by combining the weight distribution to determine the impact materiality of sustainability matters.

- **Criteria 2: Likelihood of Occurrence**

Referring to the frequency of similar past events and drawing on industry experience with analogous situations, we infer, grade, and quantify the probability of occurrence for each sustainability-related risk to determine its likelihood level.

### 2025 Company Impact Materiality Issues

Climate Response

Pollutant Discharge

Waste Disposal

Medical Quality and Safety

Water Resources Utilization

Data Security and Customer Privacy

Note: Issues with impact materiality refer to those that received an impact materiality score above 4.0 in this assessment, indicating that our performance on these issues may have direct, extensive, and significant actual or potential material impacts on the economy, society, and the environment.

## Step 2-2: Financial Materiality Assessment

We assessed the financial materiality of each matter based on two criteria: the potential magnitude and the likelihood of occurrence.

- **Criteria 1: Potential Magnitude**

The opportunities and risks associated with each sustainability issue may have direct or indirect, positive or negative impacts on our financial performance during the reporting period and in future expectations.

- **Criteria 2: Likelihood of Occurrence**

Over the short, medium, and long term, the opportunities and risks associated with each sustainability issue may have an impact on our financial performance.

## Assessment Reference Indicators

<b>Revenue</b>	Core business revenue from outpatient services, inpatient care, surgeries, optometry services, as well as revenue growth from new technologies and new projects.
<b>Costs</b>	Direct medical costs such as medical consumables, pharmaceuticals, equipment depreciation and maintenance, as well as labor costs, energy expenditures, R&D investment, market expansion, and compliance-related expenses.
<b>Profit</b>	Profit impact is assessed by comprehensively considering both costs and revenues.
<b>Assets</b>	The scale, renewal status, and utilization efficiency of fixed assets including medical equipment and real estate.
<b>Investment</b>	Payback period and returns on capital investments such as the introduction of new technologies, equipment upgrades, and information system development.
<b>Debt</b>	Interest-bearing debt scale, financing costs, and financial resilience in response to policy adjustments and market fluctuations.
<b>Cash Flow</b>	Operating cash flow, particularly the speed of medical service payment collection and capital turnover efficiency.
<b>Long-Term Value</b>	Potential impact on long-term revenue from factors such as patient satisfaction, follow-up visit rates, and word-of-mouth referrals.

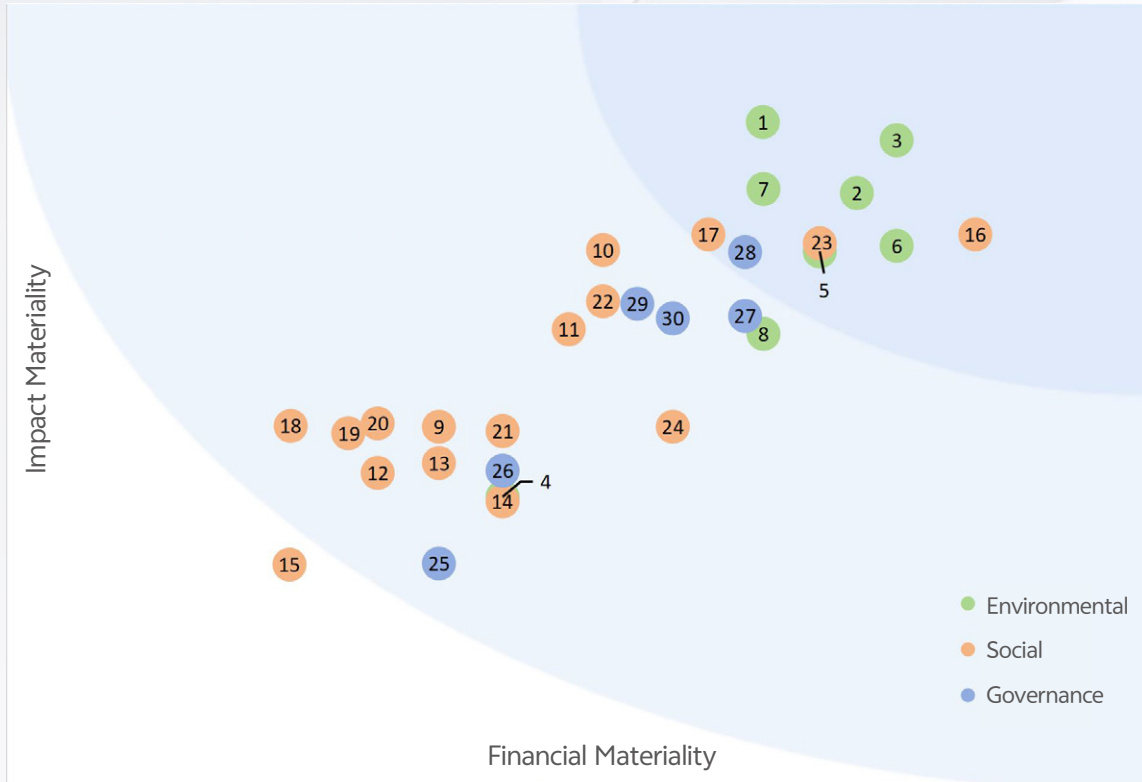
## 2025 Company Financial Materiality Issues

<b>Medical Quality and Safety</b>	<b>Pollutant Discharge</b>
<b>Waste Disposal</b>	<b>Environmental Compliance Management</b>
<b>Energy Utilization</b>	<b>Employee Compensation and Benefits</b>

Note: Issues with financial materiality refer to those that may have a significant impact on our financial position in the short, medium, or long term. The specific criteria are: the relevant monetary value changes (e.g., revenue, costs) triggered by the issue exceed 5 million CNY, or the impact on our net profit margin exceeds 5%.

### Step 3: Consolidating Impact and Financial Materiality Outcomes

Based on the assessment results of impact and financial materiality, we have developed a materiality matrix and identified 10 key material matters.











<b>Environmental</b>	<ul style="list-style-type: none"> <li>1 Climate Response</li> <li>2 Pollutant Discharge</li> <li>3 Waste Disposal</li> <li>4 Ecosystem and Biodiversity Protection</li> <li>5 Environmental Compliance Management</li> <li>6 Energy Utilization</li> <li>7 Water Resources Utilization</li> <li>8 Circular Economy</li> </ul>
<b>Social</b>	<ul style="list-style-type: none"> <li>9 Rural Revitalization</li> <li>10 Social Contributions</li> <li>11 Innovation-Driven Development</li> <li>12 Ethics of Science and Technology</li> <li>13 Responsible Sourcing</li> <li>14 Supply Chain Security</li> <li>15 Equal Treatment of SMEs</li> <li>16 Medical Quality and Safety</li> <li>17 Data Security and Customer Privacy</li> <li>18 Supporting Industry Development</li> <li>19 Equal Employment</li> <li>20 Human Rights Protection</li> <li>21 Employee Communication</li> <li>22 Employee Development and Training</li> <li>23 Employee Compensation and Benefits</li> <li>24 Occupational Health and Safety</li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>25 Due Diligence</li> <li>26 Stakeholder Engagement</li> <li>27 Risk Management and Compliance</li> <li>28 Anti-Commercial Bribery and Anti-Corruption</li> <li>29 Fair Competition</li> <li>30 Tax Compliance</li> </ul>



## Step 4: Reporting and Practice Guidance





The results of the materiality assessment are reviewed and confirmed by the company's Strategic and Sustainable Development Committee.



Detailed management measures and specific actions for each identified issue are outlined in the relevant sections of this report.

Material Matters	Impact Scope				Affected Stakeholders	Risks	Opportunities	Impact Duration	Corresponding SDGs	Location in the Report
	Value Chain Upstream	Corporate Operations	Value Chain Downstream	Communities						
Waste Disposal		✓		✓	<ul style="list-style-type: none"> <li>Community</li> </ul>	<ul style="list-style-type: none"> <li>Improper management of medical waste, hazardous waste, and general solid waste in classification, collection, temporary storage, transport, or outsourced disposal may lead to environmental pollution, cross-infection, or safety incidents, resulting in regulatory penalties, corrective requirements, and reputational damage.</li> <li>Continuously tightening waste disposal standards, rising disposal costs, or strained disposal resources may increase operational costs and compliance management pressure.</li> </ul>	<ul style="list-style-type: none"> <li>Establishing a full-process waste management mechanism covering classification, collection, temporary storage, transport, outsourced disposal, and record-keeping helps improve the standardization of waste disposal and reduce environmental and health risks.</li> <li>Continuously advancing waste reduction, resource recovery, and refined management helps enhance environmental management capabilities, shape a responsible healthcare institution image, and strengthen trust among patients and the public.</li> </ul>	Short-term Medium-term Long-term	 	Waste Disposal
Medical Quality and Safety	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>Customers/ Patients</li> <li>Suppliers</li> <li>Community</li> </ul>	<ul style="list-style-type: none"> <li>Inconsistent implementation of cross-facility treatment standards, inadequate referral coordination, or insufficient review of key steps may lead to fluctuations in medical quality standardization, as well as patient complaints and disputes.</li> <li>Ophthalmic specialty diagnosis and treatment require high levels of personnel competence, team collaboration, and equipment reliability. Inadequate training management, scheduling, or pre- and post-operative management may increase medical safety risks.</li> </ul>	<ul style="list-style-type: none"> <li>Continuously optimizing treatment pathways, strengthening multidisciplinary collaboration, quality training and inspections, and smart management helps improve the standardization of medical services and patient trust, reinforcing our professional brand advantage.</li> </ul>	Short-term Medium-term Long-term		Product and Service Quality and Safety

Material Matters	Impact Scope				Affected Stakeholders	Risks	Opportunities	Impact Duration	Corresponding SDGs	Location in the Report
	Value Chain Upstream	Corporate Operations	Value Chain Downstream	Communities						
Climate Response	✓	✓	✓	✓	<ul style="list-style-type: none"> <li>• Employees</li> <li>• Customers /Patients</li> <li>• Suppliers</li> <li>• Investors</li> <li>• Banks</li> <li>• Media</li> <li>• Government and regulatory authorities</li> <li>• Non-governmental organizations</li> <li>• Community</li> </ul>	<ul style="list-style-type: none"> <li>• Extreme weather events such as typhoons and heavy rainfall may damage facility infrastructure, cause short-term power or water outages, disrupt road access, and affect material delivery, impacting patient visits and service continuity.</li> <li>• Extreme heat, rising average temperatures, and regional water scarcity may increase cooling loads, equipment operating pressure, and energy/water costs, while imposing higher demands on logistics and operational stability.</li> <li>• Evolving climate and environmental regulations, disclosure requirements, and building energy efficiency standards may increase pressure on compliance management, data verification, equipment upgrades, and low-carbon transition investments.</li> </ul>	<ul style="list-style-type: none"> <li>• Integrating green and low-carbon principles and climate risk management into strategic planning and facility operations, while strengthening operational safeguards and emergency coordination during extreme weather, helps enhance our service continuity and operational resilience.</li> <li>• Growing attention from capital markets, patients, and the public on healthcare institutions' environmental governance and information transparency means that steadily advancing climate-related governance and disclosure helps enhance our brand image, market recognition, and external trust.</li> </ul>	Long-term	 	Climate Response Circular Economy
Pollutant Discharge		✓		✓	<ul style="list-style-type: none"> <li>• Community</li> </ul>	<ul style="list-style-type: none"> <li>• Improper management of medical wastewater, waste gas, and related pollutants in collection, treatment, monitoring, or facility operation and maintenance may lead to abnormal emissions, regulatory penalties, public scrutiny, and adverse effects on the hospital's brand image.</li> <li>• Continuously improving pollutant discharge permit requirements, emission standards, and monitoring regulations may increase pressure on environmental facility maintenance, monitoring management, corrective actions, and compliance operations.</li> </ul>	<ul style="list-style-type: none"> <li>• Continuously improving full-process control requirements for wastewater, waste gas, and waste, strengthening discharge permit maintenance, tiered monitoring and analysis, and environmental facility operation management helps ensure stable compliance of all emissions and reduce the negative impact of our operations on the environment and public health.</li> <li>• Advancing refined pollutant discharge management and standardized environmental data management helps enhance our environmental governance capabilities and compliance levels, strengthening trust among patients and the public.</li> </ul>	Short-term Medium-term Long-term	  	Pollutant Discharge

Material Matters	Impact Scope				Affected Stakeholders	Risks	Opportunities	Impact Duration	Corresponding SDGs	Location in the Report
	Value Chain Upstream	Corporate Operations	Value Chain Downstream	Communities						
Energy Utilization		✓		✓	<ul style="list-style-type: none"> <li>Community</li> </ul>	<ul style="list-style-type: none"> <li>Energy price fluctuations and insufficient efficiency of key energy-using equipment may increase facility operating costs and energy management pressure.</li> <li>Long-term operation of air conditioning, lighting, and certain medical support equipment requires high energy efficiency management; inadequate management may increase resource consumption.</li> <li>Energy-saving retrofits and renewable energy applications may entail upfront investment and technical adaptation challenges.</li> </ul>	<ul style="list-style-type: none"> <li>Promoting green office practices, optimizing key equipment operation, and strengthening energy consumption analysis help improve energy efficiency and reduce energy consumption.</li> <li>Steadily expanding the application of renewable energy and prioritizing the deployment of energy-efficient equipment helps optimize the energy mix and enhance our green operations.</li> </ul>	Long-term		Energy Utilization
Water Resources Utilization		✓		✓	<ul style="list-style-type: none"> <li>Community</li> </ul>	<ul style="list-style-type: none"> <li>Hospital operations and related services require continuous water supply. Extensive water management and insufficient water-saving measures may increase water consumption and environmental burden.</li> <li>Local water scarcity, water supply fluctuations, or tightening management requirements may pressure daily operations, facility management, and resource assurance capabilities.</li> </ul>	<ul style="list-style-type: none"> <li>Continuously advancing water conservation management, optimizing water equipment configuration, and improving water use efficiency help reduce resource consumption intensity and mitigate negative impacts on the water environment.</li> <li>Strengthening full-process water management and promoting a water-efficient operational system help enhance our environmental management level and establish a responsible healthcare institution image.</li> </ul>	Long-term		Water Resources Utilization

Material Matters	Impact Scope				Affected Stakeholders	Risks	Opportunities	Impact Duration	Corresponding SDGs	Location in the Report
	Value Chain Upstream	Corporate Operations	Value Chain Downstream	Communities						
Employee Compensation and Benefits		✓		✓	<ul style="list-style-type: none"> <li>• Employees</li> <li>• Community</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of market-competitive compensation levels, inadequate benefits, or imperfect incentive mechanisms may weaken our ability to attract and retain professional talent, increasing turnover risk.</li> <li>• Declining employee satisfaction, lack of motivation, or inadequate labor relations management may affect medical service quality, operational efficiency, and stable corporate development, while also giving rise to compliance and reputational risks.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishing a market-competitive compensation system and diversified benefit mechanisms helps enhance employee satisfaction, sense of belonging, and organizational cohesion, strengthening our ability to attract and retain outstanding talent.</li> <li>• Continuously improving employee incentive and care mechanisms helps stimulate employee initiative and creativity, enhance service quality and operational efficiency, and support long-term stable development.</li> </ul>	Short-term Medium-term Long-term		Employee Compensation and Benefits
Environmental Compliance Management		✓		✓	<ul style="list-style-type: none"> <li>• Community</li> </ul>	<ul style="list-style-type: none"> <li>• Environmental laws and regulations, discharge permits, and local regulatory requirements are constantly updated. Delays in policy communication, unclear division of responsibilities, inadequate implementation, or untimely corrective actions may create compliance gaps, leading to regulatory inquiries, corrective requirements, and management liability risks.</li> <li>• Environmental monitoring, data reporting, permit maintenance, and related documentation involve multiple facilities and business processes. Insufficient internal coordination or weak process control may affect the consistency, timeliness, and verifiability of environmental compliance management.</li> </ul>	<ul style="list-style-type: none"> <li>• Continuously improving environmental compliance management systems, clarifying responsibilities, process requirements, and closed-loop mechanisms helps enhance the standardization and normalization of our environmental management.</li> <li>• Embedding environmental compliance requirements into daily operations and internal controls, and strengthening monitoring, reporting, record-keeping, and review, helps enhance the robustness of our environmental governance and external compliance credibility.</li> </ul>	Short-term Medium-term Long-term	  	Environmental Compliance Management

Material Matters	Impact Scope				Affected Stakeholders	Risks	Opportunities	Impact Duration	Corresponding SDGs	Location in the Report
	Value Chain Upstream	Corporate Operations	Value Chain Downstream	Communities						
Anti-Commercial Bribery and Anti-Corruption	✓	✓	✓		<ul style="list-style-type: none"> <li>• Employees</li> <li>• Customers/ Patients</li> <li>• Suppliers</li> <li>• Banks</li> </ul>	<ul style="list-style-type: none"> <li>• Commercial bribery, conflicts of interest, or fraud in procurement, bidding, partner onboarding, marketing, and daily management may lead to administrative penalties, legal liabilities, and internal management disorder.</li> <li>• Such incidents, once occurred, may damage our brand image and market credibility, affect the trust of partners, investors, and the public, and adversely impact sustainable and stable operations.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishing robust anti-commercial bribery and anti-corruption mechanisms, strengthening institutional constraints, process supervision, and compliance training, helps enhance corporate governance and internal control effectiveness.</li> <li>• Continuously fostering a culture of integrity and promoting fair, open, and equitable business practices helps enhance the trust of partners, investors, and the public, safeguarding long-term healthy development.</li> </ul>	Short-term Medium-term Long-term		Anti-Commercial Bribery and Anti-Corruption
Data Security and Customer Privacy	✓	✓	✓		<ul style="list-style-type: none"> <li>• Employees</li> <li>• Customers/ Patients</li> <li>• Suppliers</li> </ul>	<ul style="list-style-type: none"> <li>• Improper management of patient information, customer data, and business data in collection, storage, transmission, use, or sharing may lead to data breaches, privacy violations, system security incidents, and service interruptions.</li> <li>• Cyberattacks, inadequate internal access controls, or weak third-party management may result in regulatory penalties, legal liabilities, loss of customer trust, and damage to our brand reputation.</li> </ul>	<ul style="list-style-type: none"> <li>• Establishing a robust data security and customer privacy protection system, strengthening data classification, access controls, system protection, and emergency response mechanisms, helps ensure patient information security and protect customer legitimate rights.</li> <li>• Continuously improving data governance and information security management helps enhance customer trust, support the standardized development of digital diagnosis and treatment services, and strengthen our compliance operations and brand credibility.</li> </ul>	Short-term Medium-term Long-term		Data Security Customer Privacy

# Stakeholder Engagement

We place great importance on the suggestions and concerns of all our stakeholders. Through diversified communication channels, we continuously collect and analyze their expectations and feedback regarding our hospital, and systematically incorporate them into our management decisions and operational considerations.

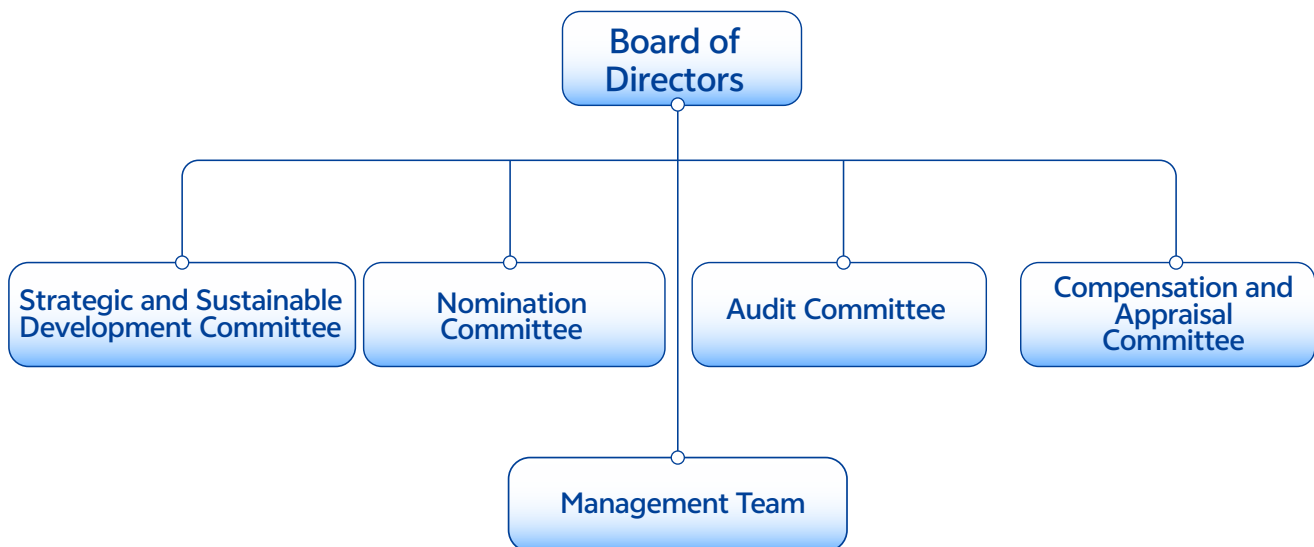
Stakeholders	Matters of Concern	Communication Channels
<b>Employees</b>	Employee Compensation and Benefits Medical Quality and Safety Tax Compliance	Employee opinion solicitation and complaints Employee training and employee activities Employee representative congress Employee satisfaction survey
<b>Customers/ Patients</b>	Data Security and Customer Privacy Medical Quality and Safety Anti-Commercial Bribery and Anti-Corruption	Customer service and complaint handling Satisfaction survey Official website and social media
<b>Suppliers</b>	Medical Quality and Safety Data Security and Customer Privacy Tax Compliance	Exchanges and visits Supplier audit management Industry conferences Supplier conferences and joint seminars
<b>Investors</b>	Medical Quality and Safety Anti-Commercial Bribery and Anti-Corruption Tax Compliance	Listed company information disclosure Shareholder meetings and performance briefings Investor hotline and interactive platform Investor meetings and research visits Public opinion monitoring
<b>Banks</b>	Medical Quality and Safety Supply Chain Security Tax Compliance	Listed company information disclosure Project cooperation Exchanges and visits
<b>Media Organizations</b>	Waste Disposal Innovation-Driven Development Data Security and Customer Privacy	Listed company information disclosure Social media and media communications Public opinion monitoring
<b>Government and Regulatory Authorities</b>	Employee Compensation and Benefits Medical Quality and Safety Tax Compliance	Listed company information disclosure Government project cooperation Exchanges and visits
<b>Non-Governme ntal Organizations</b>	Pollutant Discharge Waste Disposal Environmental Compliance Management	Public welfare services Exchanges and visits Public opinion monitoring

# Sustainability-Related Governance

We have deeply integrated the concept of sustainable development into our governance system. By improving our top-down governance structure, strengthening institutional frameworks, and optimizing operating mechanisms, we systematically enhance the effectiveness of sustainable development governance. The governance structure clearly defines the roles and responsibilities of the Board of Directors, management, and each executing department, ensuring effective transmission of strategic goals, efficient allocation of resources, and proactive risk management. This serves as the cornerstone for systematically advancing and continuously iterating our sustainable development efforts. Building on this foundation, we embed sustainability requirements throughout all aspects of our hospital operations and management, providing solid support for creating long-term value and achieving stable development.

## Governance Structure and Mechanism

We strictly comply with the requirements of relevant laws, regulations, and regulatory rules, including the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and the Governance Guidelines for Listed Companies. We continuously improve our corporate governance structure consisting of the Shareholders' Meeting, the Board of Directors, and the management team. Under the Board of Directors, we have established four specialized committees: the Strategy and Sustainability Committee, the Audit Committee, the Nomination Committee, and the Remuneration and Assessment Committee. Through thorough discussion, supervision, and review of matters within their respective scopes of responsibility, these committees collectively guide the implementation of our ESG work, monitor the effectiveness of ESG objectives and related efforts, and provide professional advice and reference for the Board's decision-making. This strengthens our ESG governance efficiency and ensures the achievement of our ESG strategy and goals.



Board Committees	Composition and Responsibilities
Strategic and Sustainable Development Committee	The Strategic and Sustainable Development Committee is composed of three directors, one of whom is an independent director. The Committee is primarily responsible for studying and making recommendations on the Company's medium and long-term development strategy, major investment and financing projects, sustainable development strategic goals, and ESG-related matters.
Audit Committee	The Audit Committee is composed of three independent directors, and the committee chair is an accounting professional. The Committee is primarily responsible for supervising matters related to the Company's internal control, financial information, and internal audit.
Nomination Committee	The Nomination Committee is composed of three directors, two of whom are independent directors, and the committee chair is an independent director. The Committee is primarily responsible for formulating the selection standards and procedures for directors and senior management, as well as selecting, reviewing, and making recommendations on candidates and their qualifications for directors and senior management positions.
Compensation and Appraisal Committee	The Compensation and Appraisal Committee is composed of three directors, two of whom are independent directors, and the committee chair is an independent director. The Committee is primarily responsible for formulating and reviewing the remuneration policies and plans for non-independent directors and senior management, as well as establishing assessment standards for non-independent directors and senior management and conducting performance evaluations.

Based on our ESG strategy and operational realities, we have systematically established a sustainable development policy system covering key areas such as environment, human rights, business ethics, and occupational health and safety. This system is designed to articulate our firm commitment to the concept of sustainable development, provide a principled foundation and action guide for all business activities, and promote the integration of ESG requirements into the entire chain of corporate governance and business operations.

## Sustainable Development Policy

Environmental  
Protection Policy

Supplier Code of Conduct  
Human Rights Policy  
Occupational Health and Safety Policy  
Information Security Policy  
Community Policy

Business Code of Conduct  
Tax Policy

Environmental

Social

Governance

In 2025, we continued to improve our governance system. In accordance with relevant laws, regulations, and regulatory requirements, we reviewed and revised internal governance documents including the Articles of Association, the Rules of Procedure for the Shareholders' Meeting, the Rules of Procedure for the Board of Directors, the Working System for Independent Directors, and the Fundraising Management System, ensuring standardized governance practices and enhancing our corporate governance level. In 2025, we convened a total of 2 Shareholders' Meetings, reviewing 18 proposals; we convened a total of 4 Board meetings, reviewing 36 proposals; we also convened 4 Audit Committee meetings, 2 Compensation and Appraisal Committee meetings, 1 Strategic and Sustainable Development Committee meeting, and 1 Nomination Committee meeting.

## 2025



## Appointment of Directors and Senior Management

We strictly comply with laws, regulations, and internal governance documents such as the Articles of Association and the Implementing Rules for the Nomination Committee to carry out the nomination and appointment of directors and senior management in a standardized manner. The Board's Nomination Committee, taking into account our governance objectives and operational development needs, conducts comprehensive assessments based on multiple dimensions including professional competence, industry experience, educational background, and independence. It selects candidates for directors and senior management, reviews their qualifications, and makes recommendations to the Board. The list of director candidates, after being reviewed and approved by the Board, is submitted as a proposal to the Shareholders' Meeting for election. The employee representative director is elected by our Employee Representative Congress. Candidates for senior management are appointed after being reviewed and approved by the Board.

At the beginning of 2026, we completed the election of the new Board of Directors. The current Board consists of 7 directors, including 3 independent directors, accounting for 43%. The Board members possess extensive experience in operations management, risk control and compliance, financial accounting, and other areas, with professional backgrounds covering medicine, business administration, accounting, economics, engineering, and more. Our senior management team also has a diversified professional structure, covering fields such as medicine, economics, accounting, and business administration, and has rich experience in corporate operations management, risk control and compliance, financial management, and other areas. The diversified professional composition of the Board and management team provides important assurance for enhancing our scientific decision-making and governance standards.

Name	Occupation	Age	Professional competence				Board Committees				Meeting Attendance Rate During the Reporting Period (Board meetings and Board committee meetings)
			Industry Experience	Operations Management	Risk Control and Compliance	Financial Accounting	Audit Committee	Nomination Committee	Compensation and Appraisal	Strategic and Sustainable Development Committee	
Su Qingcan (M)	Chairman & CEO	56	✓	✓	✓	✓				✓	100%
Chen Fengguo (M)	Director	58	✓	✓	✓	✓				✓	100%
Zhang Guangbin (M)	Director	57	✓	✓	✓				✓		100%
Li Xiaofeng (M)	Director & Vice President	54	✓	✓	✓					✓	100%
Wang Zhiqiang (M)	Independent Director	58		✓	✓	✓	✓	✓	✓		100%
Zheng Wenli (M)	Independent Director	62		✓	✓		✓	✓	✓		100%
Fu Yuanlue (M)	Independent Director (appointed effective January 14, 2026)	72		✓	✓	✓	✓			✓	/
Hu Jun (M)	Independent Director During the Reporting Period	69		✓	✓						100%
Zhang Zhiyong (M)	Vice President	44	✓	✓	✓						/
Zhang Binbin (M)	Vice President	61	✓	✓	✓						/
Chen Luyan (F)	CFO	47	✓	✓	✓	✓					/
Cao Naiem (M)	Board Secretary	51	✓	✓	✓	✓					/

We place great importance on and continuously strengthen the professional development of our directors and senior management team. By providing regular updates on the latest regulatory policies, analysis of typical industry cases, and other learning materials, and by actively organizing and facilitating participation in specialized training on laws, governance, and professional competence conducted by stock exchanges, listed company associations, and other institutions, we systematically enhance the professional expertise and decision-making capabilities of our directors and senior management. In 2025, we organized a total of 9 training sessions for our directors and senior management on topics including information disclosure, market value management, the Governance Guidelines for Listed Companies, and the standardized operation and functioning of specialized committees, continuously empowering the professional competence and career development of our directors and senior management.

## Compensation of Director and Senior Management

Pursuant to our Articles of Association and the Implementing Rules for the Remuneration and Assessment Committee, the Board's Remuneration and Assessment Committee is responsible for formulating the compensation policies and plans for directors and senior management. The compensation plan for directors, after being reviewed and approved by the Board, is submitted to the Shareholders' Meeting for final approval and implementation. The compensation plan for senior management is implemented after being reviewed and approved by the Board. To further improve our compensation management system, we have formulated the Management Measures for Compensation and Allowances of Directors and Senior Management, establishing a mechanism that equally emphasizes incentives and constraints. This closely aligns the interests of directors and senior management with the enhancement of corporate value, long-term development goals, and shareholder returns, thereby driving the achievement of our strategic and operational objectives.

Directors and senior management who hold other positions within our Company receive compensation based on their actual roles, with the compensation structure mainly consisting of fixed salary and performance bonus. Fixed salary is determined based on factors such as job responsibilities, individual capabilities, and industry compensation levels. Performance bonus is linked to their performance, the results of their areas of responsibility, and the overall operational outcomes of the Company. Independent directors and non-independent directors who do not hold other positions receive director's fees in accordance with the standard amount determined by the Shareholders' Meeting. Furthermore, we have incorporated sustainability-related indicators—such as compliant operations, risk control, talent development, and occupational health and safety—into the performance assessment system for directors and senior management, directly linking them to performance-based compensation.

To motivate our core team to grow together with us, we have implemented an employee stock ownership plan (ESOP) prior to our initial public offering, granting incentive interests to eligible directors and senior management. As of the end of the reporting period, directors and senior management participating in the ESOP indirectly held an aggregate of 16,095,000 shares of the Company through the employee stock ownership platform, representing 1.92% of the Company's total issued shares.

### Shareholding of Directors and Senior Management

Name	Position	Shareholdings at the end of the reporting period (Shares)	Name	Position	Shareholdings at the end of the reporting period (Shares)
Chen Fengguo	Director	7,050,000	Zhang Binbin	Vice President	1,890,000
Li Xiaofeng	Director & Vice President	1,500,000	Chen Luyan	CFO	1,275,000
Zhang Guangbin	Director	3,930,000	Cao Naien	Board Secretary	450,000
Total			16,095,000		

## Conflicts of Interest

We strictly manage related-party transactions in accordance with relevant laws, regulations, and regulatory requirements to prevent potential conflicts of interest. Our Articles of Association explicitly stipulate that directors and senior management owe a duty of loyalty to the company. They shall not exploit their positions to secure, for themselves or others, business opportunities that rightfully belong to the company, nor shall they operate, either personally or for others, any business that competes with the company.

To continuously improve our governance of related-party transactions, we have formulated and consistently updated the Related-Party Transaction Management System. This document systematically sets out the criteria for identifying related parties, the scope of related-party transactions, pricing principles, approval authorities, decision-making procedures, and oversight mechanisms. It aims to further standardize related-party transactions, ensure their legality and fairness, and effectively protect the legitimate rights and interests of the Company and all shareholders.

All of our directors and senior management have made specific commitments regarding related-party transactions. They undertake to avoid or minimize related-party transactions with the Company in the course of their duties. For unavoidable related-party transactions, they commit to strictly following fair, reasonable, and customary commercial principles, duly implementing the voting avoidance procedures for related parties, and ensuring that no illegal transfer of Company funds or profits occurs through such transactions, that no improper benefits are sought, and that the Company does not assume any inappropriate obligations. If any director or senior management member breaches the above commitments, they shall bear full responsibility and compensate the Company in full for any resulting losses. If compensation is not made, the Company has the right to correspondingly deduct such amounts from their entitled cash dividends and other equity interests.

## Investor Rights Protection

We strengthen our governance foundation by standardizing the operation of the Shareholders' Meeting, enhance transparency through a robust information disclosure mechanism, and deepen investor relations through diversified communication channels, systematically building a standardized, transparent, and equitable investor rights protection system.

### Shareholder Rights Protection

In the convening, holding, and voting procedures of the Shareholders' Meeting, we strictly comply with relevant laws and regulations as well as internal policies such as the Articles of Association and the Rules of Procedure for the Shareholders' Meeting. We ensure that all shareholders fully enjoy their legitimate rights, including the right to know, the right to vote, and the right to supervise regarding the Company's operations, and that they are treated equally. At the same time, we have implemented the Detailed Implementing Rules for Online Voting at Shareholders' Meetings and the Detailed Implementing Rules for Cumulative Voting, among other policies, to facilitate online voting and cumulative voting, providing convenient channels for shareholders, particularly small and medium-sized shareholders, to exercise their rights.



### Information Disclosure Management

Ensuring that all investors have equal and timely access to Company information is an important objective of our information disclosure work. We adhere to the principles of timeliness and fairness in information disclosure. Based on internal policies such as the Information Disclosure Management System, the External Information Submission and Use Management System, and the Insider Information Holder Registration Management System, we have established a robust information disclosure management mechanism, strengthened process standardization, and fulfilled our disclosure obligations in accordance with laws and regulations. We ensure that all disclosed information is true, accurate, and complete, continuously improving the quality of our information disclosure.



## Investor Relations Management

Investor relations management is an important component of corporate governance. We strictly comply with laws, regulations, and regulatory requirements, continuously improve the Investor Relations Management System, and establish a systematic investor relations management framework to effectively protect the legitimate rights and interests of investors.

Through diversified channels including investor hotline, fax, IR email, investor relations official account, stock exchange interactive platform, investor research visits, roadshows, performance briefings, and collective investor reception days, we actively and proactively communicate with investors, earnestly listening to their reasonable opinions and suggestions regarding the Company's operations and development. Through continuous, transparent, and two-way communication, we are committed to building long-term stable, mutually trusting, and win-win investor relationships, thereby promoting the continuous improvement of information disclosure quality and corporate governance standards.

In 2025, we hosted a total of 6 investor research visits, receiving over 140 investors for visits and exchanges. Our online response rate to investor questions was 100%. We received over 780 inquiries from small and medium-sized shareholders via telephone. The Company was honored with the "2025 Excellent Investor Relations Construction Award for Listed Companies" selected by Value Online.



Investor Relations Activities

**6** Hosted a total of investor research visits

Received investors for visits and exchanges

**over 140**

Online response rate to investor questions

**100%**

Received inquiries from small and medium-sized shareholders via telephone

**over 780**

# Party Building

We adhere to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as our guiding principle, give full play to the role of Party organizations as strongholds of strength, continuously strengthen the development of grassroots Party organizations, empower business operations, and promote innovative development through high-quality Party building.

Our Party Committee effectively plays its core leadership role, striving to promote the deep integration of Party building with our operations and management, while strengthening political guidance and organizational support. By continuously advancing the standardization and normalization of grassroots Party organizations and strictly implementing systems such as the “Three Meetings and One Lecture” and organizational life meetings, we continuously enhance the organization and cohesion of our Party branches.

Our Party Committee focuses on the talent development strategy, promoting the organic integration of Party building with talent development. We prioritize recruiting Party members from among highly educated groups, business core talents, and young elites, striving to cultivate business core talents into Party members and Party members into business core talents, thereby building a high-quality, professional talent team. In 2025, our Party Committee continuously strengthened the recruitment, education, and management of Party members, forging a team of Party members who play an exemplary and vanguard role.

We continuously innovate our learning formats, building a learning mechanism that combines “theory + practice,” “joint learning + joint building,” and “online + offline” to achieve regular and full-coverage learning and education. In 2025, we organized over 30 sessions of “First Issue” learning, covering more than 3,000 participants. We conducted over 10 joint learning and joint building activities, with a cumulative participation of more than 800 core Party members. Focusing on key themes and taking into account industry characteristics, we carried out over 30 activities including thematic Party lectures, centralized study sessions, knowledge competitions, learning exchanges, and red-themed film screenings, promoting the in-depth understanding and effective implementation of the Party’s innovative theories.

“First Issue” learning

over **30** sessions

Covered

over **3,000** participants

Joint learning and joint building activities

over **10**

Core Party members participated

over **800**

various Party-building activities

over **30**



Thematic Party Lecture: Let History Tell the Future – The Party Central Committee in Yan’an







General Party Branch Re-election

## 01

# Environmental

## 2025 Key Performance Targets for Environmental Matters



-  Strengthen water conservation publicity and facility maintenance; continuously improve the efficiency of medical and office water management
-  Obtain and maintain pollutant discharge permits in accordance with the law; implement monitoring and management requirements; ensure zero major environmental pollution incidents throughout the year
-  Implement closed-loop management of medical waste classification, temporary storage, and transport; ensure full traceability of compliant outsourced disposal
-  Advance green procurement management; give priority to environmentally friendly and durable products; promote source reduction and optimization through substitution

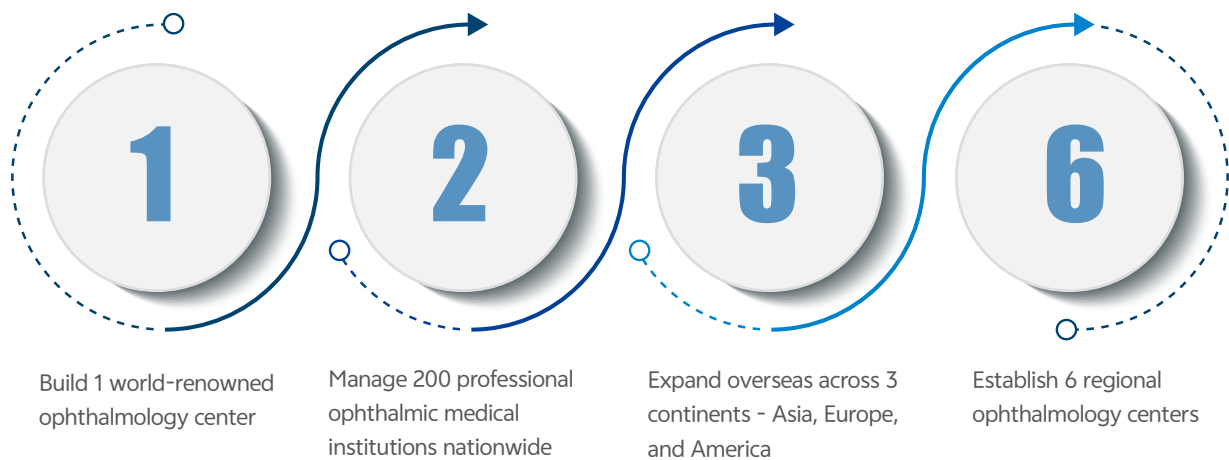


# Climate Response

Climate change has led to an increased frequency of extreme weather events such as heatwaves, droughts, and floods, exerting sustained impacts on the socio-economy and ecological environment. As a leading ophthalmic medical service provider in China, we actively respond to the national "dual carbon" strategy, follow international climate governance consensus including the United Nations Framework Convention on Climate Change and the Paris Agreement, and integrate the concept of green and low-carbon development into our corporate strategy and daily operations. We systematically identify and assess climate-related risks and opportunities, steadily advance energy-saving and emission-reduction initiatives, and continuously improve energy efficiency. At the same time, we strengthen our climate adaptation and risk management capabilities, enhance operational resilience, and contribute to the achievement of global climate governance goals.

## Corporate Strategy

We have set the "1236" strategic development goals based on the external environment and industry development trends.



Focused on our high-quality development goals, we continue to improve our national ophthalmic medical service network, advance the coordinated development of medical care, education, and research, and strengthen clinical discipline capabilities. We enhance the recruitment and training of high-level ophthalmic talent, accelerate the cultivation of new quality productivity in the ophthalmology field, and actively promote the construction of a smart medical system. By continuously improving our diagnostic and treatment capabilities and service levels, we provide patients with higher-quality medical services and support for cutting-edge technology applications, thereby enhancing the efficiency and effectiveness of our operations and development.

## Climate-Related Risks, Opportunities, and Financial Impacts

To enhance resource allocation efficiency and the systematic management of climate risks, we have integrated climate change-related risks into our overall risk management framework and effectively aligned them with existing risk management processes. Considering our industry and business characteristics, we refer to the scenario analysis methods and models published by the Intergovernmental Panel on Climate Change (IPCC) and the International Energy Agency (IEA) to conduct phased identification and assessment of physical and transition risks arising from climate change over the short, medium, and long term. Simultaneously, we analyze the strategic opportunities embedded in these changes. Based on the assessment results, we formulate and implement corresponding risk response strategies and management measures, continuously strengthening our management capabilities and operational resilience in addressing climate change.



### ● Transition Risks

We have selected the Net Zero Emissions (NZE) scenario under the IEA scenario model to assess our transition risks. Under this scenario:

- The world achieves net zero emissions by 2050, with the average temperature stabilized at 1.5°C above pre-industrial levels.
- The global population is projected to grow to approximately 9.7 billion, with a slowing trend in population growth.
- The global economy is expected to grow at an average annual rate of 2.6%, with variations across countries, regions, and time periods.
- Coal and other high-carbon fossil fuels will be gradually phased out, with significant improvements in energy efficiency.
- By 2050, nearly 70% of global electricity generation will come from solar photovoltaic and wind energy.
- Against the backdrop of global collaboration to advance policy development, reduce the cost of clean energy technologies, and expand the diversity of critical minerals and technologies, a resilient global supply chain is gradually taking shape. At the same time, companies will face stricter policy regulations and higher transition risk pressures.

Risk Type	Risk Description	Response Measures	Time Horizon <sup>1</sup>	Scope of Impact	Financial Impact <sup>2</sup>
<b>Policy and Legal Risk</b>	Climate and environmental regulations, disclosure requirements, and industry management rules are expected to continuously improve. Compliance requirements for energy management, building energy efficiency, emissions, and waste may become more stringent, potentially increasing the pressure on us regarding compliance and information disclosure.	We continuously monitor dynamic changes in regulatory requirements and industry rules, and prudently assess their impact on our operations and disclosure scope within our existing systems and internal control framework, ensuring information consistency and verifiability.	Short-term Medium-term Long-term	Upstream Corporate Operations	Moderate Impact
<b>Technological Risk</b>	As energy-saving and carbon-reduction technologies, standards, and operation and maintenance models for ophthalmic diagnostic equipment and facilities accelerate their evolution, we may face adjustments in technology selection, system compatibility, and subsequent maintenance requirements when constructing or renovating facilities or upgrading equipment. This may lead to increased equipment retrofitting and system upgrade costs, putting upward pressure on capital expenditures.	While ensuring medical safety, service quality, and compliant operations, we prudently assess energy-saving and carbon-reduction technology pathways and equipment upgrade plans in line with our business development pace. At the same time, we closely monitor the operation and maintenance needs of key systems and opportunities for energy efficiency improvement, optimize resource allocation, and avoid unnecessary expenditures.	Medium-term Long-term	Upstream Corporate Operations	Moderate Impact
<b>Market Risk</b>	Adjustments to energy pricing mechanisms, changes in green electricity supply, and shifts in market rules for the procurement costs, financing, and insurance of energy-intensive medical equipment may lead to fluctuations in our energy usage costs and equipment procurement costs, thereby affecting our overall operating costs.	We closely monitor price and supply trends for major energy sources, key medical equipment, and procurement categories of supplies, and enhance communication and collaboration with suppliers to the extent feasible, thereby improving supply chain resilience and reducing operational risks arising from price and supply fluctuations.	Short-term Medium-term	Upstream Corporate Operations	Moderate Impact
<b>Reputational Risk</b>	Investors, patients, and the public are increasingly concerned about the environmental performance and disclosure transparency of healthcare institutions. If we have inconsistencies in disclosure scope, insufficient data verifiability, or inadequate communication in our environmental information disclosure, we may face reputational pressure.	We adhere to the principle of prudent disclosure, strengthen information consistency, traceability, and careful wording, avoid over-commitment and selective disclosure, and continuously improve the quality of our information disclosure and communication.	Medium-term Long-term	Corporate Operations Downstream	Minor Impact

<sup>1</sup>Time horizons are classified as short-term, medium-term, and long-term. Short-term refers to a period within one year (including one year); medium-term refers to a period from one year to five years (including five years); long-term refers to a period beyond five years.

<sup>2</sup>The financial impact is divided into minimal, minor, moderate, major, and significant impact. Minimal impact means the impact on monetary value (e.g., revenue) is <1 million CNY or the impact on net profit is <1%; minor impact means the impact on monetary value (e.g., revenue) is between 1 million and 5 million CNY or the impact on net profit is between 1% and 5%; moderate impact means the impact on monetary value (e.g., revenue) is between 5 million and 10 million CNY or the impact on net profit is between 5% and 10%; major impact means the impact on monetary value (e.g., revenue) is between 10 million and 50 million CNY or the impact on net profit is between 10% and 15%; significant impact means the impact on monetary value (e.g., revenue) is >50 million CNY or the impact on net profit is >15%.

## ● Transition Opportunities

Opportunity Type	Opportunity Description	Action Measures	Time Horizon <sup>3</sup>	Scope of Impact	Financial Impact <sup>4</sup>
Resource Efficiency	<ul style="list-style-type: none"> <li>Through finely managing medical energy consumption (e.g., in high-energy areas such as operating rooms), water consumption (e.g., water for washing, disinfection, and preparation), and medical supplies (consumables and pharmaceuticals), we can reduce operational resource consumption and improve resource utilization efficiency, aligning with the requirements of green hospital construction.</li> </ul>	<ul style="list-style-type: none"> <li>We improve full-process records and monitoring analysis of medical energy, water, and medical supplies, optimize the operation management of lighting and air conditioning, and promote the classified recycling of medical waste and general waste, complying with medical waste management requirements.</li> </ul>	Short-term Medium-term Long-term	Corporate Operations	Moderate Impact
Energy Sources	<ul style="list-style-type: none"> <li>The gradual improvement of green electricity and distributed energy supply systems enables us to optimize our energy mix, reduce carbon emission intensity, and support the green hospital transformation under the “dual carbon” goals.</li> </ul>	<ul style="list-style-type: none"> <li>We evaluate feasible pathways such as green electricity procurement and distributed photovoltaics based on our facility layout and power load (e.g., high-energy equipment in imaging and laboratory departments), and steadily increase the share of clean energy use while ensuring compliance.</li> </ul>	Medium-term Long-term	Upstream Corporate Operations	Moderate Impact
Products and Services	<ul style="list-style-type: none"> <li>The growing emphasis on low-carbon and health concepts is driving demand for green hospitals and smart healthcare, which helps enhance patient service experience and optimize medical operational efficiency.</li> </ul>	<ul style="list-style-type: none"> <li>We advance digital processes and information management to reduce paper consumable consumption without compromising medical quality. In medical equipment procurement and maintenance, we prioritize energy-efficient and low-carbon certified equipment by focusing on energy efficiency ratings and low-emission attributes.</li> </ul>	Medium-term Long-term	Upstream Corporate Operations	Moderate Impact
Market	<ul style="list-style-type: none"> <li>Increased attention from capital markets on low-carbon governance and disclosure means that prudently disclosing our environmental and governance improvements can enhance investor communication, strengthen market recognition, and increase brand premium.</li> </ul>	<ul style="list-style-type: none"> <li>We improve climate-related governance, risk identification, and disclosure scope, enhance information consistency and verifiability, and strengthen communication with investors and industry associations to convey the achievements of our green hospital construction.</li> </ul>	Medium-term Long-term	Corporate Operations	Minor Impact

<sup>3</sup>The time horizon is divided into short-term, medium-term, and long-term. Short-term refers to within one year (including one year); medium-term refers to one year to five years (including five years); long-term refers to beyond five years.

<sup>4</sup>The financial impact is divided into minimal, minor, moderate, major, and significant impact. Minimal impact means the impact on monetary value (e.g., revenue) is <1 million CNY or the impact on net profit is <1%; minor impact means the impact on monetary value (e.g., revenue) is between 1 million and 5 million CNY or the impact on net profit is between 1% and 5%; moderate impact means the impact on monetary value (e.g., revenue) is between 5 million and 10 million CNY or the impact on net profit is between 5% and 10%; major impact means the impact on monetary value (e.g., revenue) is between 10 million and 50 million CNY or the impact on net profit is between 10% and 15%; significant impact means the impact on monetary value (e.g., revenue) is >50 million CNY or the impact on net profit is >15%.

## ● Physical Risks

We select the high-emission, high-growth scenario (SSP5-8.5) under the IPCC’s Shared Socioeconomic Pathways (SSPs) to conduct our physical risk assessment. Under this scenario:

- Global greenhouse gas emissions will continue to grow through the end of the 21st century. Compared with 1850–1900, the global surface temperature during 2081–2100 is very likely to rise by 3.3°C to 5.7°C.
- The average surface temperature in our main operating regions is expected to rise significantly, while the frequency and intensity of extreme weather events (e.g., heatwaves, heavy precipitation, typhoons) may increase. The trend of continued sea level rise in some regions will also persist.
- Corresponding policy and regulatory constraints are relatively mild, but the physical impacts of climate change are significant.
- The above changes will directly and indirectly pose challenges to the operational safety of our medical facilities, the stability of energy supply, the continuity of diagnosis and treatment services, and the resilience of our assets and supply chain, exposing us to high climate-related physical risks.

Risk Type	Risk Description	Response Measures	Time Horizon <sup>5</sup>	Scope of Impact	Financial Impact <sup>6</sup>
Acute Physical Risks	<p><b>Typhoon</b></p> <ul style="list-style-type: none"> <li>● Strong winds and heavy rainfall associated with typhoons may damage the exterior facades and auxiliary facilities of our hospitals (e.g., signage, temporary structures), cause short-term power and water outages, block road access, affect patient arrivals and the order of in-hospital diagnosis and treatment, and disrupt the delivery timeliness of medical supplies (e.g., pharmaceuticals, consumables).</li> </ul>	<ul style="list-style-type: none"> <li>● Within our existing medical safety management framework, we improve the typhoon emergency response plan and multi-department response mechanisms (coordinating logistics, medical services, and nursing). We focus on the protection (e.g., reinforcing doors and windows, testing backup power switching) and operational assurance of key facilities and equipment such as operating rooms and pharmacies, and conduct full-process emergency drills and post-event reviews for optimization when necessary.</li> </ul>	Short-term Medium-term Long-term	Upstream Corporate Operations Downstream	Major Impact
	<p><b>Flood</b></p> <ul style="list-style-type: none"> <li>● Heavy rainfall may cause flooding around hospital facilities, seepage or backflow in underground spaces (e.g., parking lots, equipment rooms), threatening the safety of electrical systems and medical equipment rooms, blocking access to entrances and exits, leading to the suspension of services in certain departments (e.g., emergency, laboratory), restricting patient transport, and increasing emergency response pressure.</li> </ul>	<ul style="list-style-type: none"> <li>● Taking into account our facility terrain and building layout, we improve flood control emergency arrangements and inspection systems for key areas (e.g., underground garages, basement power distribution rooms). We strengthen the management of drainage systems and anti-backflow facilities (e.g., flood barriers, drainage pumps), and enhance emergency response capabilities through multi-department collaborative drills.</li> </ul>	Short-term Medium-term Long-term	Upstream Corporate Operations Downstream	Major Impact

<sup>5</sup> The time horizon is divided into short-term, medium-term, and long-term. Short-term refers to within one year (including one year); medium-term refers to one year to five years (including five years); long-term refers to beyond five years.

<sup>6</sup> The financial impact is divided into minimal, minor, moderate, major, and significant impact. Minimal impact means the impact on monetary value (e.g., revenue) is <1 million CNY or the impact on net profit is <1%; minor impact means the impact on monetary value (e.g., revenue) is between 1 million and 5 million CNY or the impact on net profit is between 1% and 5%; moderate impact means the impact on monetary value (e.g., revenue) is between 5 million and 10 million CNY or the impact on net profit is between 5% and 10%; major impact means the impact on monetary value (e.g., revenue) is between 10 million and 50 million CNY or the impact on net profit is between 10% and 15%; significant impact means the impact on monetary value (e.g., revenue) is >50 million CNY or the impact on net profit is >15%.

Risk Type		Risk Description	Response Measures	Time Horizon <sup>5</sup>	Scope of Impact	Financial Impact <sup>6</sup>
Acute Physical Risks	Extreme Heat	<ul style="list-style-type: none"> <li>Short-term extreme heat increases the cooling load and energy consumption of our facilities, adding pressure to the operation of air conditioning and refrigeration equipment. It also affects the safety of outdoor operations (e.g., medical waste transport) and emergency support (e.g., ambulance dispatch), imposing additional management requirements on the stability of some precision medical equipment.</li> </ul>	<ul style="list-style-type: none"> <li>Without compromising medical safety and patient-physician comfort, we optimize the operation strategy of the air conditioning system (e.g., time-segmented temperature adjustment). We strengthen the operation, maintenance, and load management of key equipment, and improve job protection during high-temperature periods (e.g., heat protection gear for outdoor personnel) and emergency support requirements.</li> </ul>	Short-term Medium-term Long-term	Corporate Operations Downstream	Moderate Impact
	Sea Level Rise	<ul style="list-style-type: none"> <li>Sea level rise combined with factors such as storm surges increases the risk of waterlogging and backflow in coastal hospitals, threatening road access around the facilities and the continuity of infrastructure operations, and introducing uncertainty to the long-term planning and operational resilience of coastal hospitals.</li> </ul>	<ul style="list-style-type: none"> <li>We maintain attention on key facilities and operational assurance aspects of coastal hospitals. Taking into account local marine and meteorological department requirements and facility conditions, we prudently assess long-term flood control, drainage, and emergency support plans (e.g., raising equipment foundations).</li> </ul>	Long-term	Corporate Operations Downstream	Minor Impact
Chronic Physical Risks	Average Temperature Rise	<ul style="list-style-type: none"> <li>Long-term rise in average temperature continuously increases the cooling demand and operational energy consumption of our facilities, adding load and maintenance pressure on HVAC systems, while imposing higher requirements on the comfort of the indoor diagnosis and treatment environment (e.g., temperature and humidity in wards and operating rooms) and the stability of equipment operation.</li> </ul>	<ul style="list-style-type: none"> <li>Based on our facility operational characteristics (e.g., outpatient volume, department distribution), we continuously monitor the operation management and maintenance of HVAC systems. During new construction or renovation, we prudently consider the thermal insulation performance of building envelopes and equipment energy efficiency ratings, and optimize the operation of cooling systems.</li> </ul>	Short-term Medium-term Long-term	Corporate Operations	Moderate Impact
	Water Supply Shortage	<ul style="list-style-type: none"> <li>Regional water scarcity may lead to increased water costs and pressure on water supply assurance, affecting the stable operation of water-use scenarios such as medical diagnosis and treatment, daily living, and logistics support, and increasing operational uncertainty.</li> </ul>	<ul style="list-style-type: none"> <li>We improve water use records and the management of key water-use processes, promote water-saving fixtures and water use behavior management, and, based on facility conditions, assess the feasibility of unconventional water sources and emergency water supply assurance.</li> </ul>	Long-term	Corporate Operations	Moderate Impact
	Precipitation Pattern Change	<ul style="list-style-type: none"> <li>Long-term changes in precipitation patterns may exacerbate the drought-flood transition and seasonal fluctuations in some regions, affecting the load on our facility drainage systems and operational assurance requirements, and increasing uncertainty in logistics management.</li> </ul>	<ul style="list-style-type: none"> <li>Based on the climate characteristics of the region where our facilities are located, we continuously monitor the operation, maintenance, and risk point identification of drainage systems. During new construction or renovation, we prudently consider the resilience of drainage systems and optimize drainage and water storage management for dry and flood seasons.</li> </ul>	Medium-term Long-term	Corporate Operations	Minor Impact

<sup>5</sup> The time horizon is divided into short-term, medium-term, and long-term. Short-term refers to within one year (including one year); medium-term refers to one year to five years (including five years); long-term refers to beyond five years.

<sup>6</sup> The financial impact is divided into minimal, minor, moderate, major, and significant impact. Minimal impact means the impact on monetary value (e.g., revenue) is <1 million CNY or the impact on net profit is <1%; minor impact means the impact on monetary value (e.g., revenue) is between 1 million and 5 million CNY or the impact on net profit is between 1% and 5%; moderate impact means the impact on monetary value (e.g., revenue) is between 5 million and 10 million CNY or the impact on net profit is between 5% and 10%; major impact means the impact on monetary value (e.g., revenue) is between 10 million and 50 million CNY or the impact on net profit is between 10% and 15%; significant impact means the impact on monetary value (e.g., revenue) is >50 million CNY or the impact on net profit is >15%.

## GHG Emissions Management

We followed the requirements of the ISO 14064-1:2018 standard and adopted the operational control approach to conduct the 2025 greenhouse gas inventory for entities within the consolidation scope over which we have operational control.

### • GHG Inventory Boundaries

Our 2025 greenhouse gas inventory covers Scope 1 (direct emission sources) and Scope 2 (indirect emission sources). The inventory scope is detailed as follows:

GHG Category	Definition	Primary GHG Emission Sources
Scope 1	Direct greenhouse gas emissions refer to the emissions generated by the organization itself, including emissions from the combustion of fossil fuels and industrial processes. These are categorized into fixed combustion emissions, mobile combustion emissions, process emissions, and fugitive emissions.	<ul style="list-style-type: none"> <li>• Natural gas stoves</li> <li>• Gasoline-powered company</li> <li>• Diesel-powered company vehicles</li> </ul>
Scope 2	Energy indirect greenhouse gas emissions refer to the emissions generated from the consumption of energy such as electricity and thermal energy by the organization. This includes purchased electricity, purchased steam, and other forms of energy.	<ul style="list-style-type: none"> <li>• Purchased electricity</li> </ul>

### GHG Type

The types of greenhouse gases include carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF<sub>6</sub>), and nitrogen trifluoride (NF<sub>3</sub>).

### • Emission Factor

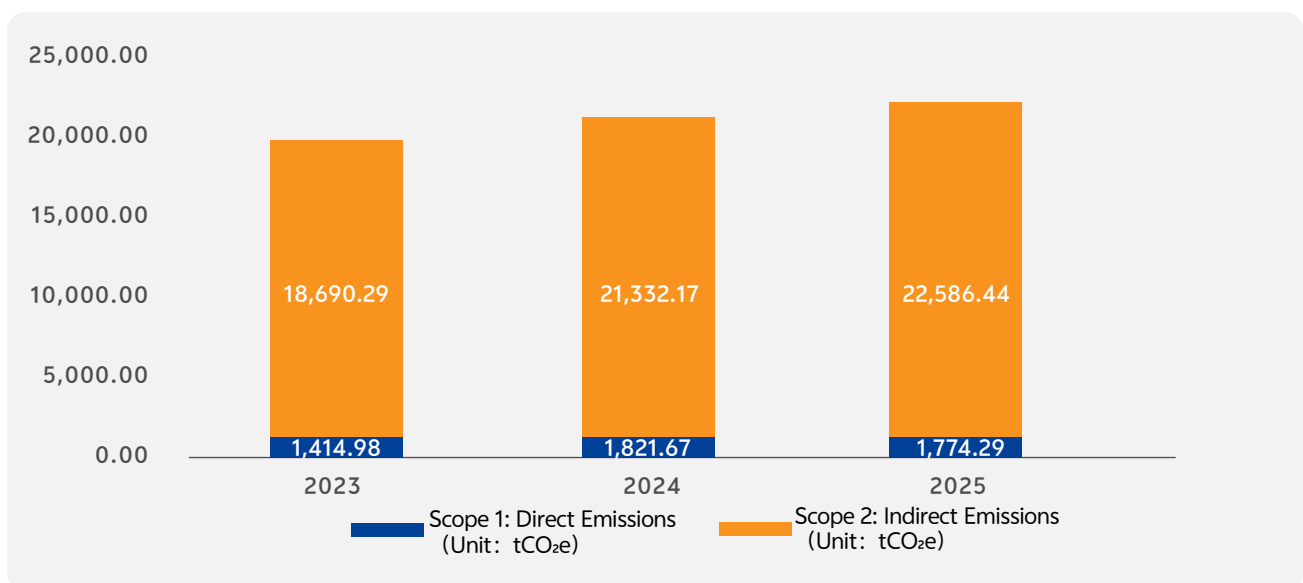
For various emission sources under Scope 1 and Scope 2, we calculate greenhouse gas emissions by selecting appropriate emission factors based on the 2006 IPCC Guidelines for National Greenhouse Gas Inventories, the General Rules for Calculation of the Comprehensive Energy Consumption (GB/T 2589—2020), and the latest electricity emission factors published by the Ministry of Ecology and Environment.

### • GHG Emissions

In 2025, our total greenhouse gas emissions (including Scope 1 and Scope 2) amounted to 24,360.73 tCO<sub>2</sub>e, of which direct greenhouse gas emissions (Scope 1) were 1,774.29 tCO<sub>2</sub>e, accounting for 7.27% of total emissions; energy indirect greenhouse gas emissions (Scope 2) were 22,586.44 tCO<sub>2</sub>e, accounting for 92.73% of total emissions. The increase of 1,206.89 tCO<sub>2</sub>e in total greenhouse gas emissions compared with 2024 was primarily due to the expansion of the reporting boundary to include eight entities such as Beijing Minzhong, as well as an increase in business volume during the reporting period.

Category	2023	2024	2025
<b>Scope 1: Direct Emissions</b> (Unit: tCO <sub>2</sub> e)	1,414.98	1,821.67	1,774.29
<b>Scope 2: Indirect Emissions</b> (Unit: tCO <sub>2</sub> e)	18,690.29	21,332.17	22,586.44
<b>Total Emissions</b> (Unit: tCO <sub>2</sub> e)	20,105.27	23,153.84	24,360.73
<b>Carbon Emission Intensity</b> (Unit: tCO <sub>2</sub> e/hundred million RMB of operating revenue)	500.98	574.96	588.54

### GHG Emissions



## GHG Emission Reduction Measures

In line with the national “dual carbon” strategic goals, we have integrated climate change response and greenhouse gas emission management into our sustainable development framework as a healthcare institution. We systematically advance key initiatives such as energy efficiency improvement, green and low-carbon operations, green procurement, and low-carbon culture development, actively exploring pathways for the green transformation of the healthcare industry.

### Enhancing Energy Efficiency

We optimize our energy mix and operational efficiency through a combination of institutional management and technological upgrades, continuously reducing energy consumption per unit of operation. The main measures include:

- Prioritize energy-efficient equipment in new or renovated office and medical areas, and gradually phase out high-energy-consumption equipment.
- Strengthen equipment operation management and maintenance, optimize air conditioning system operation strategies, reasonably control indoor temperature ranges (not below 26°C in summer, not above 20°C in winter), and implement time-sharing control of central air conditioning.
- Enhance standby energy consumption management, advocating the shutdown of computers, printers, and other equipment during non-working hours.
- Conduct regular facility maintenance and operation inspections to ensure equipment operates efficiently.

### Promoting Green and Low-carbon Operations

We integrate the concept of green and low-carbon development into the entire process of our medical service operations. Through measures such as green office management and waste classification and recycling, we continuously optimize our operating model towards resource conservation and environmental friendliness.

Focusing on the daily operations of our facilities, we implement specific measures in areas such as lighting and electricity management, office practice optimization, and resource recycling:

- Maximize the use of natural lighting in new or renovated office areas to reduce the use of artificial lighting.
- Promote the use of energy-efficient lighting such as LED lamps, and reasonably divide lighting zones based on usage scenarios to avoid excessive illumination.
- Implement staggered lighting in public areas (including restrooms) at night to reduce energy consumption while ensuring necessary illumination.
- Strengthen employee energy-saving awareness and behavioral norms, enforce light-off requirements after work and overtime to reduce unnecessary lighting.
- Promote the use of electronic documents and cloud storage to reduce the need for paper documents and printing.
- Set up recycling points for general waste such as waste paper and plastics, encourage employee participation in resource recycling, and cooperate with professional recycling institutions to ensure that recycled waste is safely and compliantly disposed of.



## Practicing Green Procurement

We continuously improve our green procurement management, integrating environmental and social responsibility requirements into our procurement processes and supplier management mechanisms. By establishing clear green procurement standards, conducting supplier access and ongoing evaluations, we prioritize products and services with environmental certifications and the use of recyclable materials. We also encourage our partners to share environmental responsibility, promoting the green transformation of our supply chain.

Our specific measures in practicing green procurement include:

- In supplier management, we focus on partners' performance in environmental protection, social responsibility, and compliance. Using the Supplier Survey Form, New Qualified Supplier Evaluation Form, Supplier On-site ESG Audit Form, and on-site review findings, we conduct due diligence covering key topics such as compliant pollutant discharge, clean production, and energy conservation and consumption reduction.
- We guide and encourage suppliers to adopt energy-saving and emission-reduction measures, collaborate on green supply chain development, and conduct training on responsible supply chain environmental and social practices. We continuously communicate our sustainable development philosophy and management requirements, enhancing the overall environmental and social performance of our supply chain.

## Fostering a Low-Carbon Culture

We promote a low-carbon culture through a combination of institutional development and awareness campaigns. We integrate energy conservation and environmental protection requirements into employees' daily conduct. Through ongoing training, communication, and thematic activities, we enhance the low-carbon awareness of all employees and foster an organizational atmosphere conducive to green development.

Our specific measures in fostering a low-carbon culture include:

- Regularly organize green office training and thematic seminars to educate employees on environmental protection knowledge and energy-saving concepts, promoting the implementation of green office requirements in daily work.
- Use workplace bulletin boards, internal websites, emails, and other channels to continuously publish information and initiatives on green office practices, strengthening employees' understanding of energy conservation and resource saving.
- Organize employee participation in environmental public welfare activities, helping employees enhance their environmental awareness and sense of social responsibility through hands-on experience, and promoting the translation of low-carbon concepts into daily behaviors.



# Energy Utilization

Scientific and efficient energy management not only directly reduces hospital operating costs and improves resource utilization efficiency, but also enhances our ability to respond to energy price fluctuations and supply risks. Against the macro background of the “dual carbon” goals and the green transformation of the healthcare industry, systematic energy management is an important foundation for building environmentally friendly hospitals, enhancing brand credibility, and achieving long-term competitiveness.

We place great importance on energy management, strictly comply with laws and regulations such as the Energy Law of the People’s Republic of China, the Energy Conservation Law of the People’s Republic of China, and the Renewable Energy Law of the People’s Republic of China, and continuously promote green office practices and energy conservation and consumption reduction management.

We have formulated and strictly implement the Electricity Cost Management Control Measures, and guide our subsidiary hospitals to establish supporting policies such as the Electricity and Water Usage Management System and the Water and Electricity Conservation Management Provisions in accordance with local policies. We regularly conduct energy usage inspections and analysis, optimize the operation and management of key energy-consuming equipment, and continuously improve energy efficiency. At the same time, we steadily expand the application of renewable energy based on facility conditions to promote energy consumption reduction.

In 2025, our energy consumption during operations was mainly **electricity**

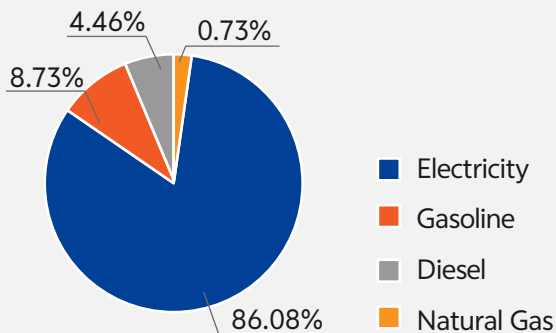
**Electricity consumed**

**4,268.59** ten-thousand kWh

Accounting for **86.08%** of total energy consumption.

## Energy Structure

Energy Type	2023	2024	2025	2025 Energy Consumption Ratio
Electricity(kWh)	32,772,733.13	39,754,330.42	42,685,854.05	86.08
Natural Gas(L)	424,892.63	568,248.18	495,161.08	8.73
Diesel(L)	154,299.93	205,173.36	217,031.35	4.46
Gasoline (m³)	18,400.00	36,418.71	33,677.00	0.73
Total (tce)	4,701.98	5,801.72	6,094.71	100



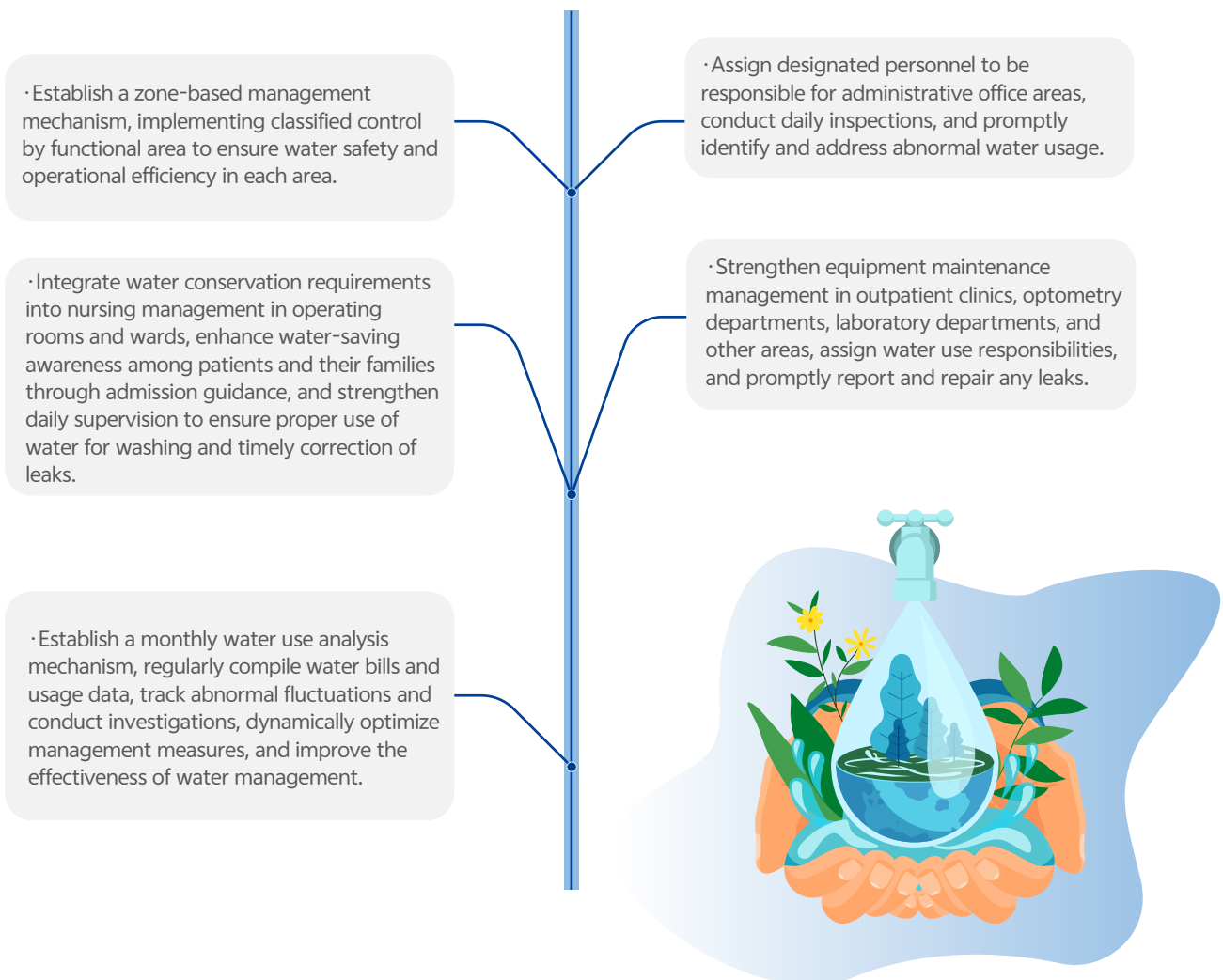
# Water Resources Utilization

As a healthcare service provider, we have integrated water resource protection and efficient utilization into our daily operations management system, continuously advancing the construction of a water-saving institution. By systematically optimizing water management in diagnosis and treatment, logistics, and office areas, promoting water-saving equipment and fixtures, and conducting regular water conservation awareness campaigns and employee training, we comprehensively improve water use efficiency and fulfill our green operations responsibilities.

We strictly comply with laws and regulations such as the Environmental Protection Law of the People's Republic of China, the Water Law of the People's Republic of China, and the Water Pollution Prevention and Control Law of the People's Republic of China. In line with policy directions including the Water Conservation Regulations and the national water conservation action plan, we have improved our water resource management institutional arrangements, formulated and implemented the Environmental Protection Policy, and implemented classified management and refined control for major water use scenarios such as medical diagnosis and treatment, daily living, fire protection, landscaping, and equipment cooling, continuously improving water resource utilization efficiency.

## Highlight | Refined Water Resource Management

Zhangzhou Huaxia continuously implements water resource management requirements, promoting refined water management through a combination of zone-based control, assignment of responsibility to specific posts, and data analysis, continuously improving water resource utilization efficiency:



# Pollutant Discharge

We fully recognize that healthcare institutions bear a special and significant responsibility in the areas of environmental protection and public health. Waste gas, wastewater, and various types of waste generated from medical activities, if improperly managed, may pose potential risks to the surrounding environment and community health. Therefore, we place pollutant emission management at the core of our operations, regarding it as an inherent requirement for fulfilling our social responsibilities, safeguarding ecological security, and protecting public health.

By improving our full-process control standards covering waste gas, wastewater, and waste, and by constructing and maintaining supporting environmental treatment facilities, we systematically advance the compliant management of emissions, ensuring that all types of pollutants continuously meet national and local environmental standards. This not only represents compliance with legal requirements but also reflects our proactive actions to reduce our environmental footprint, prevent operational risks, and fulfill our green development commitments, demonstrating our multi-faceted responsibility to patients, employees, communities, and the natural environment.



The wastewater pollutants generated during our operations mainly include animal and vegetable oils, volatile phenols, cyanides, petroleum substances, biochemical oxygen demand (BOD), anionic surfactants, and chemical oxygen demand (COD). We strictly comply with relevant laws and regulations such as the Environmental Protection Law of the People's Republic of China and the Water Pollution Prevention and Control Law of the People's Republic of China. We have formulated and implemented the Wastewater Treatment Management System, obtained pollutant discharge permits in accordance with the law, and established a tiered monitoring and management mechanism based on pollutant characteristics. Through daily tracking, weekly inspections, monthly assessments, and quarterly analyses, we conduct monitoring and analysis to enhance the timeliness, accuracy, and completeness of environmental data.

We have established a wastewater management structure with clear responsibilities. The Deputy General Manager is responsible for overall hospital wastewater treatment management. The Property Management Department Director is specifically responsible for daily management and supervision. The Wastewater Treatment Management Team is responsible for organizing and implementing wastewater treatment-related operations and management measures. This forms a three-tier management system of "overall coordination - specific responsibility - implementation," ensuring that hospital wastewater treatment operates in a standardized manner and consistently meets compliance standards.

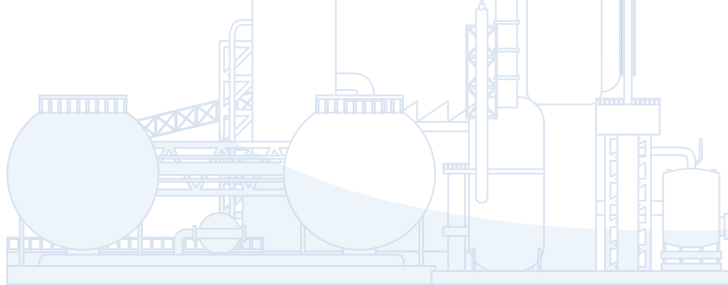
## Wastewater Management Structure



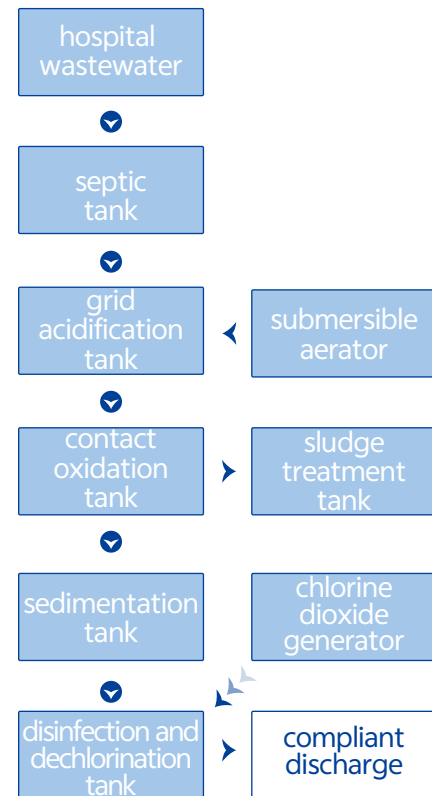
## Medical Wastewater Treatment

We have equipped ourselves with wastewater treatment facilities including equalization tanks, reaction tanks, oxidation tanks, sedimentation tanks, disinfection tanks, and pumps, continuously optimizing treatment processes and operational management to improve pollutant removal efficiency. We have completed the technical upgrade of our wastewater treatment station and introduced an intelligent monitoring system, achieving real-time monitoring and automatic early warning of discharge water quality. The system has been connected to environmental supervision platforms at national, provincial, and municipal levels, effectively enhancing data transparency and regulatory compliance. At the same time, we have assigned dedicated personnel to be responsible for the daily operation of the wastewater treatment station, carrying out regular inspections and equipment maintenance to ensure continuous and stable operation of the facilities.

After treatment, our medical wastewater strictly complies with the Discharge Standard of Water Pollutants for Medical Institutions (GB 18466-2005), using the pretreatment standard for comprehensive medical institutions as the emission limit. The compliant wastewater is connected to the municipal pipe network and sent to urban wastewater treatment plants for further treatment. In addition, the fugitive waste gas generated during the wastewater treatment process is also effectively treated through supporting purification equipment, achieving full-process environmental control.



### Medical Wastewater Treatment Process



## Domestic Sewage Treatment

The domestic sewage generated from our operations mainly comes from cleaning and sanitation water use, restroom wastewater, etc. In line with our facility logistics support management requirements, we have improved domestic sewage collection and treatment measures to ensure standardized discharge after treatment:

- Strengthen the management of oil-water separation facilities:**

Optimize the operation management of sedimentation tanks and filter screens in hospital canteens, improve oil-water separation efficiency, and enhance daily maintenance to ensure the stable operation of relevant facilities.
- Enhance the maintenance of grease traps and septic tanks:**

Regularly clean grease traps and septic tanks to strengthen source management of domestic sewage discharge; at the same time, strictly control operations and storage activities around sewage pipelines, prohibit the storage or dumping of pollutants such as chemicals and oils near the pipeline network, and reduce the risk of blockages and secondary pollution.
- Standardize domestic sewage treatment:**

Domestic sewage is treated through three-stage septic tanks before discharge, ensuring that pollutant treatment meets relevant discharge requirements.
- Promote the use of environmentally friendly cleaning products:**

Give priority to environmentally friendly cleaning products in cleaning and sanitation activities, reduce the use of highly polluting chemicals, and lower the pollution load of domestic sewage.

## Air Emissions Management

The waste gas generated during our daily operations mainly comes from vehicle exhaust, canteen cooking fumes, and backup generator flue gas. Taking into account our facility layout and personnel activity characteristics, we implement corresponding waste gas collection and emission management measures to ensure that all waste gas is properly organized and discharged in compliance with standards:

- **Vehicle exhaust management:**

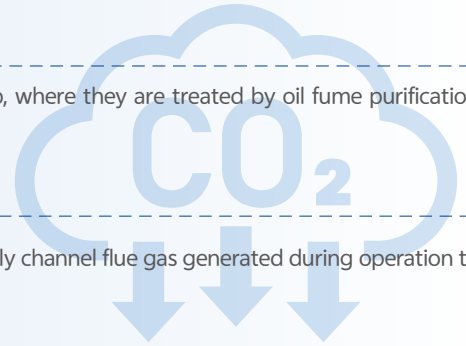
Ventilation facilities are installed in underground parking garages, with exhaust ducts routed away from upper-floor windows and pedestrian walkways. Exhaust outlets face green belts and are located away from areas with heavy pedestrian and vehicle traffic. At the same time, exhaust direction is reasonably set based on prevailing wind patterns to reduce the risk of exhaust backflow. We promote the gradual replacement of fuel-powered official vehicles with new energy vehicles to reduce emissions of nitrogen oxides, sulfur oxides, and particulate matter.

- **Canteen cooking fume management:**

Dedicated cooking fume ducts are installed to channel cooking fumes to the rooftop, where they are treated by oil fume purification devices before discharge.

- **Backup generator flue gas management:**

Dedicated flue gas ducts and exhaust stacks are installed in generator rooms to directly channel flue gas generated during operation to the rooftop for high-altitude discharge.



# Waste Disposal

The standardized management of medical institution waste is a critical link in public health safety and ecological environmental protection. Improper disposal of medical waste not only pollutes the environment and harms ecosystems but may also become a source of disease transmission, directly threatening the health of patients, employees, and the public. Therefore, we place waste management, particularly full-process compliance control of medical waste, at the core of our operations management and social responsibility fulfillment.

We strictly comply with the requirements of the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste, the Medical Waste Management Regulations, the Measures for the Management of Medical Waste in Medical and Health Institutions, and other relevant regulations. We have established and continuously improved our medical waste management system, formulating policy documents including the Medical Waste Classification and Collection Management System, the Medical Waste Collection and Transport Work System, the Medical Waste Temporary Storage Management System, and the Medical Waste Entrustment System. These documents clearly define management requirements for the entire chain of medical waste classification, collection, transport, temporary storage, and entrusted disposal, and we conduct regular information disclosure.

In our operations management, we adhere to the principles of reduction, resource recovery, and harmlessness, implementing refined classified management for all types of waste generated from medical activities. For general waste, we actively promote resource recycling and source reduction to minimize resource consumption and waste generation. For hazardous medical waste, we have established a full-process closed-loop management mechanism covering generation, classified collection, specialized packaging, on-site temporary storage, sealed transport, and final compliant disposal, achieving full-process traceability and legal control. We continuously optimize processes to minimize potential risks to the environment and public health, thereby fulfilling our social responsibilities as a healthcare institution.

## General Waste

The general waste generated during our daily operations consists primarily of household waste. In accordance with local government requirements on household waste classification management, we promote the implementation of classified disposal and recycling across all floors and departments in our daily facility operations. Sanitation staff collect and transport the waste to household waste stations for centralized sorting and treatment, ensuring that general waste is properly managed and disposed of in compliance with regulations.



Household Waste Classification Training

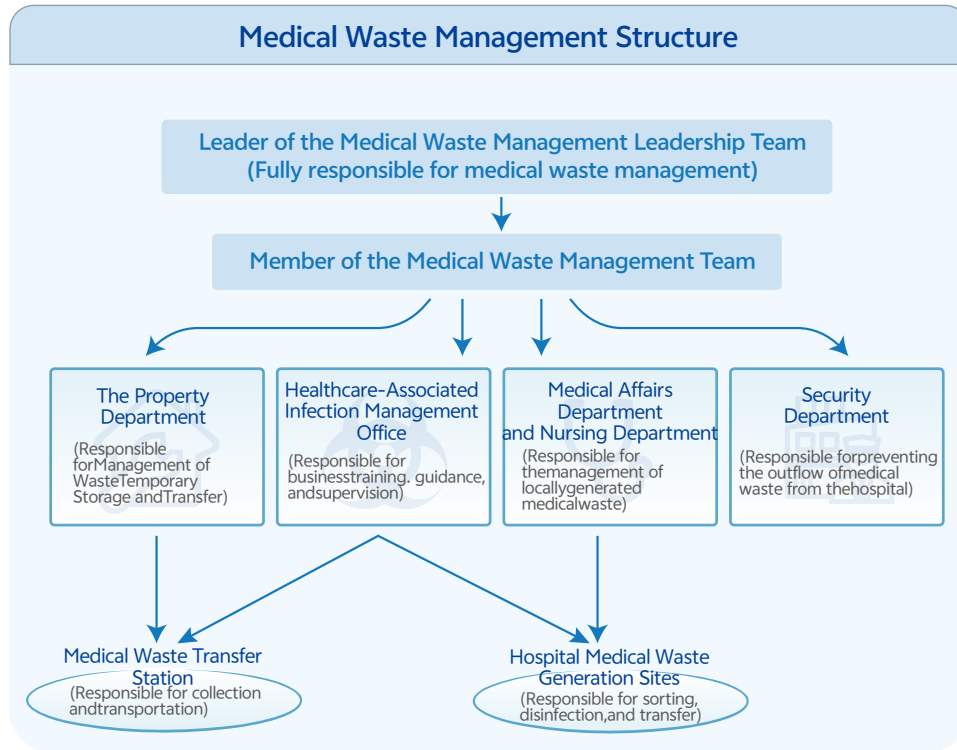
### Highlight | Special Training on Household Waste Classification

To continuously improve the level of refined management at our facilities and promote the construction of green hospitals, in 2025 we organized a special training session on infection control and household waste classification for all personnel at the Xiamen Eye Center Wuyuan Bay Campus.

This training focused on the compliant classification and accurate disposal of household waste as one of its key components, systematically communicating the household waste classification system and specific operational requirements. It placed special emphasis on enhancing the classification knowledge and practical skills of key personnel such as sanitation staff. The training aimed to promote the strict implementation of household waste classification, recycling, and resource utilization across all floors and departments in daily diagnosis, treatment, and logistics operations, facilitating the continuous deepening of standardized and normalized waste classification management at our facilities, and supporting the achievement of sustainable development goals that are environmentally friendly and operationally efficient.

## Hazardous Waste

The hazardous waste generated during our business operations mainly consists of medical waste, including infectious solid waste and sharp solid waste. We have established a systematic medical waste management organizational structure, with the head of the Medical Waste Management Leading Group coordinating overall management. Each member, based on their assigned responsibilities, strictly complies with relevant regulations such as the Medical Waste Management Regulations, ensuring that medical waste is handled in a standardized and compliant manner at every stage—including classification, collection, temporary storage, transport, and final disposal—effectively reducing potential risks to the environment and public health.



We require each department of our subsidiary hospitals to improve the configuration of medical waste transfer points and hazardous waste storage rooms in accordance with the Medical Waste Classification Catalogue. For different categories of medical waste, we use specialized packaging bags or containers that comply with the Standards for Special Packaging and Containers for Medical Waste and Requirements for Warning Labels for classified collection and temporary storage. We also entrust qualified third-party institutions for compliant disposal, preventing the loss, mixing, or leakage of medical waste. We implement classified management of hazardous waste, with the main measures as follows:

- Chemical waste (e.g., waste chemical reagents, waste disinfectants, etc.) is disposed of by professional institutions.
- High-risk waste (e.g., culture media containing pathogens, specimens, and related preservation solutions) is first subjected to pressure steam sterilization or chemical disinfection at the point of generation, and then collected and disposed of as infectious waste.
- Waste narcotic drugs, psychotropic substances, radioactive materials, toxic drugs, and related waste are subject to full-process management in accordance with applicable laws, regulations, and national standards.

### Highlight | Special Training on Medical Waste Management

To continuously strengthen the awareness and practical skills of all employees regarding the standardized management of medical waste, we systematically organized a special training session on medical waste management. The training covered key aspects including medical waste classification standards, collection and temporary storage specifications, transport procedures, and emergency response to incidents. It also analyzed and corrected common operational errors using real-world cases. Through a combination of on-site explanations and interactive Q&A, the training effectively deepened employees' understanding and mastery of full-process management requirements, laying a solid foundation for ensuring standardized and compliant management of medical waste at every stage, including generation, classification, temporary storage, and transfer for disposal.



Medical Waste Management Training

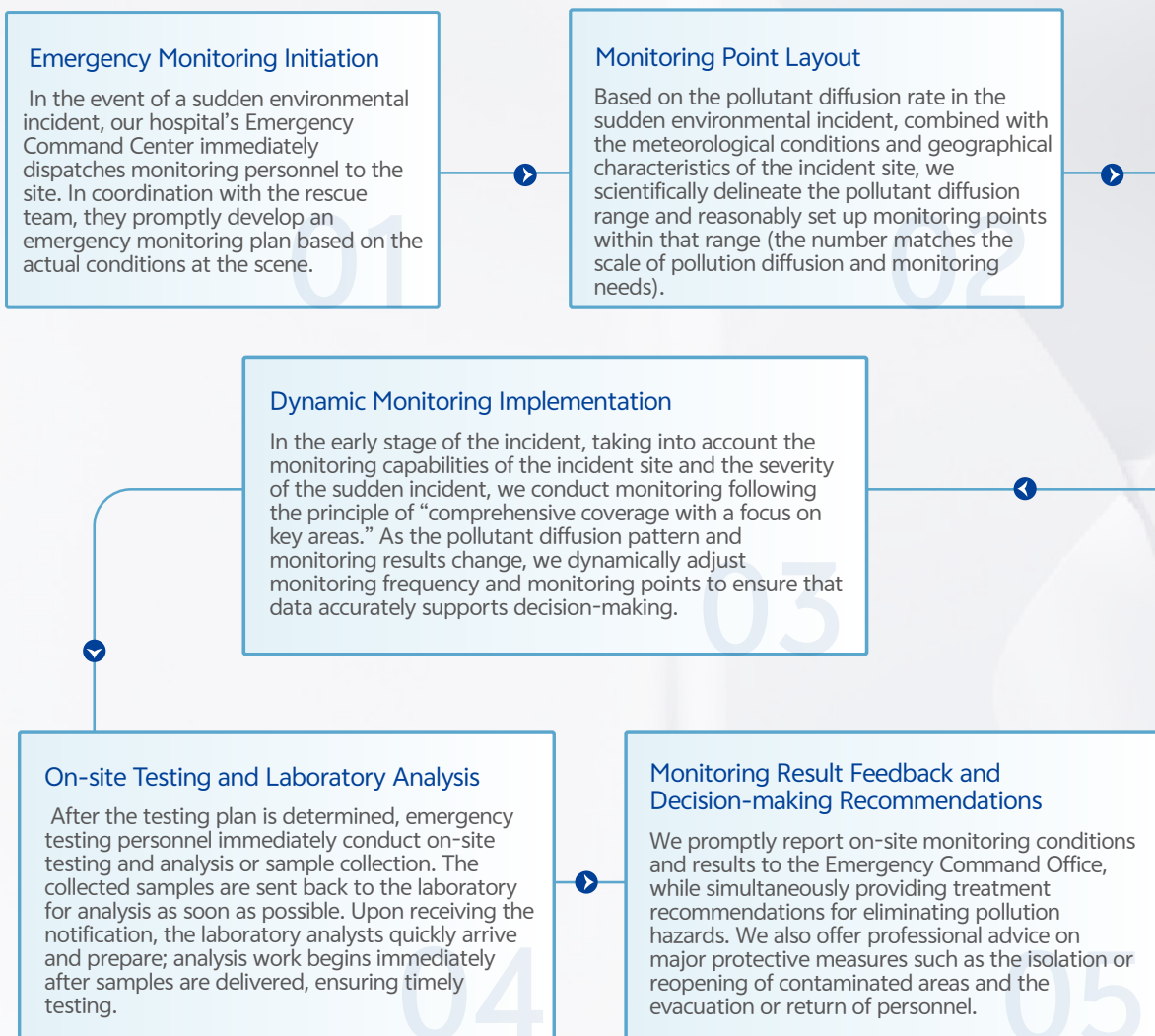
# Environmental Compliance Management

We strictly comply with relevant laws and regulations such as the Environmental Protection Law of the People's Republic of China and the Environmental Impact Assessment Law of the People's Republic of China. We continuously improve our environmental management system, systematically establish and gradually optimize environmental management objectives and long-term mechanisms, and steadily enhance our environmental governance capabilities and management standards.

## Emergency Management for Sudden Environmental Incidents

Pursuant to relevant laws and regulations such as the Emergency Response Law of the People's Republic of China, and to prevent and respond to sudden incidents such as natural disasters, we have formulated and implemented a series of specialized emergency plans, including the Emergency Plan for Sudden Environmental Incidents, the Emergency Plan for Sodium Hypochlorite Leakage, the Emergency Treatment Procedures for Wastewater Treatment, and the Emergency Plan for Flood Control and Typhoon Preparedness. These plans clearly define the emergency response procedures and handling standards.

### Emergency Management Process for Sudden Environmental Incidents



We have established a systematic emergency management organizational structure, setting up an Emergency Command Leading Group and forming a full-time emergency rescue team. Through regular emergency training and practical drills, we continuously enhance the team's emergency response capabilities. At the same time, we carry out ongoing emergency knowledge education and publicity, helping employees master key skills such as environmental pollution prevention and control, emergency hazard avoidance, and self-rescue and mutual rescue, thereby comprehensively strengthening the risk prevention and disaster reduction awareness of all employees.

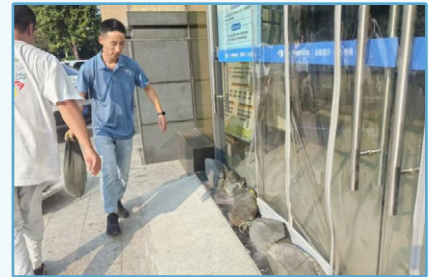


In 2025, we conducted a total of **8 environmental emergency drills**, effectively improving our rapid response and coordinated handling capabilities in sudden environmental incidents.

### Highlight | Flood Control and Typhoon Preparedness Emergency Drill

To effectively enhance our ability to respond to heavy rainfall risks during the flood season, in 2025, Santai Huaxia Eye Hospital organized a comprehensive flood control emergency drill. The drill was commanded and supervised on-site by hospital leadership, focusing on key areas such as “flood warning and emergency response activation, risk inspection and duty in key areas, rapid on-sitesting water treatment, and maintenance of patient visit order.” The entire process emphasized practical testing and process coordination.

This drill effectively strengthened the information reporting, coordination, and rapid response capabilities of all departments and positions in the event of sudden heavy rainfall. At the same time, it further clarified the division of responsibilities for flood control work through practical exercise, refined on-site handling procedures, and comprehensively improved the overall prevention and control level of flood risks at our facility, laying a solid foundation for ensuring safe and stable hospital operations during the flood season and maintaining a good medical environment for patients.



Santai Huaxia Flood Control and Typhoon Preparedness Emergency Drill

### Highlight | Medical Waste Leakage Emergency Drill



Chengdu Aidi Medical Waste Leakage Emergency Drill

To strengthen the standardized management of medical waste and the ability to respond to emergencies, in 2025, Chengdu Aidi Eye Hospital organized a special emergency drill for medical waste leakage. The drill focused on key areas such as “medical waste collection and transport standards,” “on-site leakage handling procedures,” and “incident reporting mechanisms.” Through a combination of “training lectures + practical drills,” it systematically tested and enhanced the rapid response, on-site control, standardized handling, and cross-departmental coordination capabilities of relevant personnel in the event of a sudden leakage.

The drill further clarified the division of responsibilities and coordination mechanisms among relevant positions, from hospital leadership, logistics support, and infection control management to clinical departments, achieving a full-process closed-loop test from risk identification and emergency response to post-event evaluation. This activity effectively enhanced the hospital's risk prevention and emergency response capabilities in medical waste management, providing strong support for ensuring a safe hospital environment and stable medical order.

# Circular Economy

We actively respond to the national strategic direction on developing a circular economy and deeply recognize the importance of promoting resource recycling for the sustainable development of the healthcare industry. The operation of medical service institutions involves substantial inputs of medical supplies, equipment, and energy. Building a full-process resource circular system covering procurement, use, and disposal is not only an inherent requirement for fulfilling green development responsibilities and reducing our environmental footprint, but also an important pathway for optimizing operating costs, enhancing resource resilience, and achieving long-term stable development. To this end, based on our actual medical services, we continuously improve the closed-loop resource management mechanism covering key stages such as material procurement, clinical use, and recycling and disposal. By implementing green procurement, strengthening refined material management, and promoting waste classification and resource utilization, we systematically integrate the concept of circular economy, strive to improve resource allocation and utilization efficiency, and promote the transformation of our medical institutions towards a sustainable development model that is resource-saving, environmentally friendly, and operationally efficient.

In our operational practice, we follow the implementation pathway of “source reduction, process control, and classified recycling,” systematically promoting the refined use and full-process standardized management of medical consumables. By improving the classification, recycling, and resource utilization system for general waste, and in conjunction with green office guidelines, we integrate measures such as energy conservation and consumption reduction, paperless office, green procurement, and material recycling into daily operations. We continuously explore circular economy practice models that better suit the characteristics of medical services, promoting resource efficiency improvement and environmental performance enhancement:

## Strengthen energy conservation management

Optimize the use of air conditioning and lighting based on demand, reduce standby energy consumption of equipment, and improve energy efficiency in office and logistics operations.

## Optimize green procurement strategies

In the procurement of office furniture, equipment, and consumables, prioritize products with environmental certifications, energy efficiency labels, and recyclable attributes, and focus on product durability to reduce replacement frequency and resource waste.

## Promote paper reduction and reuse

Continuously promote electronic workflows and storage. When paper use is necessary, advocate double-sided printing and copying, and recycle and reuse single-sided paper.

## Improve the closed-loop recycling of office consumables

Set up classified recycling channels for waste paper, ink cartridges, toner cartridges, batteries, and other office consumables, and hand them over to professional institutions for disposal or reuse.

## Reduce the use of disposable items

Encourage employees to bring their own water cups, reduce the consumption of disposable paper cups, and promote the implementation of green office habits in daily work.

## Strengthen publicity and behavior guidance

Through training lectures and internal channels, enhance employee participation and promote the normalized implementation of green office requirements.

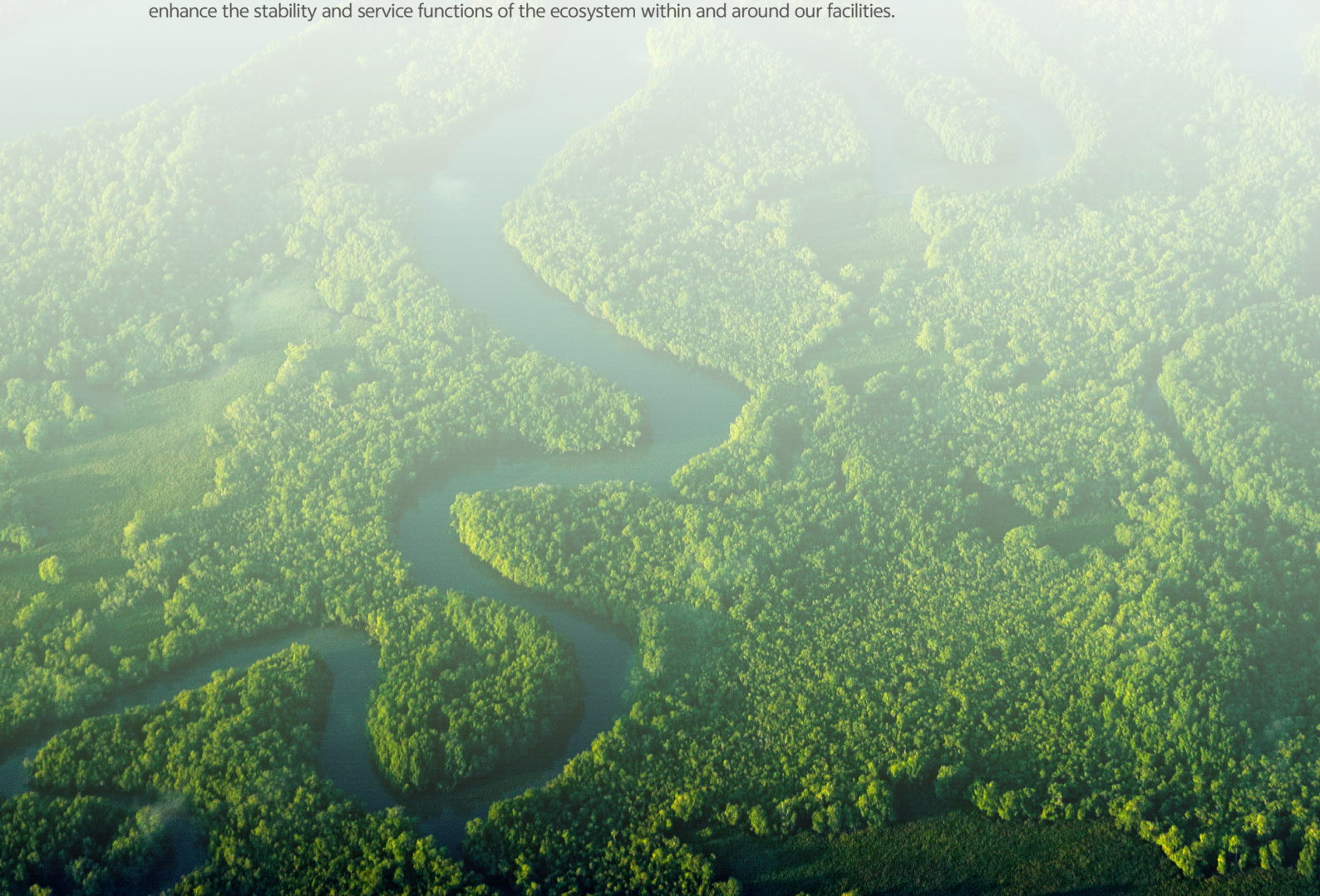
# Ecosystem and Biodiversity Protection

Biodiversity is the cornerstone of maintaining the Earth's ecological balance and supporting human health and well-being, and it is also an important dimension for medical service institutions to fulfill their social responsibilities and achieve sustainable development. Protecting biodiversity is not only a respect for natural ecosystems but also a key measure to ensure the sustainability of medical resources, maintain ecological service functions, and prevent public health risks. As a healthcare service provider, we have the responsibility to reduce our impact on ecosystems during operations and support regional ecological restoration through proactive management. This is not only compliance with laws and regulations but also a strategic choice to build a resilient operational system, enhance brand credibility, and win the long-term trust of stakeholders.

We actively respond to the Convention on Biological Diversity and the Kunming-Montreal Global Biodiversity Framework, deeply integrating biodiversity protection into our strategic planning and daily operations. Through systematic assessment, mitigation, and monitoring of the ecological and environmental impacts of our medical activities, we are committed to achieving a harmonious coexistence between medical services and the natural ecosystem.

During the project planning stage, we insist on not carrying out construction in legally designated important ecological areas such as nature reserves, and implement ecological and environmental risk assessments and environmental impact assessment requirements during the site selection of new construction, renovation, and expansion projects, thereby controlling potential impacts on surrounding ecosystems and biodiversity at the source.

During project construction and renovation, we strictly implement ecological and environmental protection measures, effectively controlling dust, noise, and solid waste during the construction period. For decoration, we uniformly select compliant and environmentally friendly building materials and strengthen material control. Before project operation, we commission qualified professional institutions to conduct environmental acceptance inspections after completion, comprehensively evaluating the operation of environmental protection facilities and the effectiveness of environmental management. At the same time, we incorporate eco-friendly concepts into our facility landscaping planning, scientifically configuring vegetation to enhance the stability and service functions of the ecosystem within and around our facilities.



# 02 Social

## 2025 Key Performance Targets for Social Matter

- ⚙️ Strengthen efforts in scientific research and innovation, and promote breakthroughs and development in ophthalmic medical technology, with annual R&D investment no less than 60 million RMB
- ⚙️ Zero incidents of intellectual property infringement throughout the year
- ⚙️ Establish and improve supplier admission and evaluation standards, giving priority to partners that meet environmental protection requirements, fulfill social responsibilities, and adhere to business ethics
- ⚙️ Apply ESG evaluation criteria to assess newly admitted suppliers
- ⚙️ Achieve 100% coverage in hospital service quality inspections
- ⚙️ Zero penalties throughout the year for violations of labor laws or employment discrimination
- ⚙️ Zero information security incidents and violations of customer privacy throughout the year
- ⚙️ Maintain a local employee hiring ratio of no less than 60% for the year
- ⚙️ Achieve 100% employee training coverage, with an average of no less than 40 training hours per person
- ⚙️ Zero extremely serious, major, relatively serious, or general safety accidents throughout the year



## Rural Revitalization and Social Contributions

Guided by our mission – “Serve every patient with dedication, regardless of their wealth or status, and enable everyone to have healthy, bright eyes” – we strictly implement the 14th Five-Year National Eye Health Plan, integrating social responsibility into our corporate development. Leveraging our medical expertise and focusing on the gaps in rural eye health services, we provide basic medical services to residents in remote areas and surrounding communities through rural and community outreach clinics, eye disease screenings, and health education activities. By using our professional capabilities to promote resource redistribution and building sustainable health assistance pathways, we effectively support rural revitalization and equitable social development.



### Rural Revitalization

We actively respond to the rural revitalization development strategy, earnestly fulfill our social responsibilities, and support the development of medical and health services in rural areas. In our public welfare practices, we have repeatedly dispatched high-level medical teams to assist Tibet, Ningxia, Xinjiang, and other regions, donated medical equipment and supplies, and provided free eye examinations and treatments to local residents, contributing to the improvement of eye health in rural areas. At the same time, we continuously provide medical personnel training and technical support to grassroots medical institutions in rural areas, promote the cultivation of rural ophthalmic talent, narrow the urban-rural medical gap, and foster the sustainable development of rural medical and health services.

#### Highlight | “Overseas Chinese Love · Brightness Journey” Public Welfare Brand Project

Together with the All-China Federation of Returned Overseas Chinese and the China Overseas Chinese Public Welfare Foundation, we launched the “Overseas Chinese Love · Brightness Journey” public welfare brand project in 2021. This project continuously provides medical assistance beyond basic medical coverage to eye disease patients in rural areas, preventing them from falling into or returning to poverty due to illness.

In 2025, we organized multiple subsidiary hospitals in Hefei, Huainan, Nanchang, Pizhou, Wuxi, Linyi, and other cities to participate in the “Overseas Chinese Love · Brightness Journey” project. To date, the project has screened over 300,000 disadvantaged eye disease patients and helped more than 20,000 patients with cataracts and pterygium regain their sight.



## Highlight | “Tibet Brightness Journey” Public Welfare Project

For many years, we have actively responded to the national call for “group-style” medical assistance to Tibet, carrying out more than ten “Tibet Brightness Journey” activities. Through public welfare initiatives including screening surgeries, charitable donations, and technical assistance, we have implemented tangible medical support, continuously helping Tibet improve its ophthalmic medical service capabilities.

In 2025, the medical team from our Jinan Huashi Eye Hospital traveled to Lhasa, Tibet, to carry out the “Shandong Tibet Brightness Journey.” Through outpatient consultations, surgical training, and difficult case discussions, they provided ophthalmic diagnosis and treatment services to local patients. They conducted eye screenings for more than 2,000 Tibetan students at Bailang County Middle School in Shigatse City, provided 186 pairs of glasses free of charge, performed free strabismus correction surgeries for 26 Tibetan children, and helped local medical staff improve their ability to diagnose and treat eye diseases, promoting the normalized development of ophthalmic techniques in the region.



## Highlight | “Fujian-Ningxia Collaboration – Huaxia Brightness Journey” Public Welfare Project

Since 2007, we have continuously participated in Fujian-Ningxia medical collaboration, carrying out more than ten “Huaxia Brightness Journey” activities in multiple locations in Ningxia. Through screening surgeries, technical assistance, equipment donations, and other forms of support, we have helped improve the local diagnosis and treatment of eye diseases.

In 2025, our “Huaxia Brightness Journey” medical team visited Longde County, Ningxia, for the sixth time, carrying out the “Fujian-Ningxia Collaboration – Huaxia Brightness Journey” activity. The team performed free vision-restoration surgeries for 26 disadvantaged cataract patients. While providing surgical assistance, the team also taught diagnostic and treatment techniques and standardized procedures to the ophthalmology team at Longde County People’s Hospital through on-site instruction, demonstration operations, and post-operative ward rounds. From incision management and medication protocols to patient management, the team provided systematic technical assistance, promoting the sustainable improvement of local ophthalmic medical capabilities.



“Huaxia Brightness Journey” in Longde County, Ningxia

## Social Contributions

With responsibility as our bond and professionalism as our foundation, we leverage our ophthalmic medical resources and service capabilities to continuously integrate the concept of eye health into social welfare. We actively build positive interaction mechanisms with communities and the public, continuously expanding the breadth and depth of our public welfare services. We are committed to enhancing social well-being through joint construction, governance, and sharing, and fulfilling our corporate social responsibility through concrete actions.

### Community Co-building

Guided by our core values of “responsibility, care, innovation, and win-win cooperation,” we have formulated the Community Policy. By establishing diversified communication mechanisms and participatory service models, we continuously enhance mutual trust and collaboration with communities, building a solid foundation for inclusive and accessible health services:



**Regular communication mechanism:** Establish transparent and open communication channels, with a dedicated department responsible for maintaining timely and candid exchanges with the community. Regularly organize community exchange activities, receive and respond to residents’ opinions and complaints, and foster good neighborly relations.



**Respect for indigenous rights:** In project investment and operations, respect the culture, traditions, and rights of indigenous peoples, fully understand their opinions and concerns, and strive to avoid, mitigate, or reasonably compensate for any adverse impacts that project construction and operation may have on them.



**Promote local priority:** Adhere to the principle of local priority, providing cooperation opportunities for local enterprises in business development, prioritizing the procurement of local products and services. At the same time, give priority to local candidates in recruitment and provide training and career development support.



**Conduct community impact management:** Carry out community risk assessments for business activities, identify affected stakeholders, and minimize the negative impacts of operations on the community. At the same time, through activities such as eye health check-ups, science education, preventive medical services, and by implementing environmental measures such as waste and emission reduction and the use of sustainable materials, we promote the harmonious development of the local economy, culture, and environment.

In addition, we will continuously evaluate the effectiveness of our Community Policy implementation and make dynamic adjustments based on feedback, earnestly fulfilling our social responsibilities.

### Social Welfare

Leveraging our ophthalmic professional advantages and focusing on the eye health needs of vulnerable groups, we continuously carry out public welfare actions such as blindness prevention and treatment, poverty alleviation, and assistance to those in need. By integrating medical resources and social forces, we have built a sustainable public welfare project system, promoting the extension of high-quality ophthalmic services to the grassroots level. We fulfill our social responsibilities with professional expertise, contributing to health equity and social harmony.

#### Highlight | Charitable Outreach Clinic

Through our subsidiary hospitals, we organize charitable outreach clinics in communities, offering vision tests, cataract screenings, and eye disease consultations. By distributing educational materials and conducting health awareness campaigns, we popularize eye health knowledge and enhance residents’ awareness of eye diseases and eye care, enabling people to access convenient and professional ophthalmic services close to their homes.



## Highlight | “National Public Welfare Tour for Eye Health by Party Members”

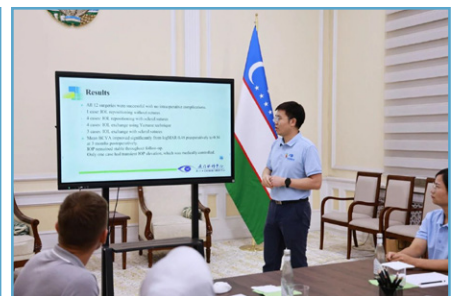
In June 2025, we launched the “Brightness Lecture Hall · Red Heart Science Light – Huaxia Eye Hospital Party Members’ National Public Welfare Tour for Eye Health” project. This project integrates Party building to lead public welfare medical services. Led by several academicians and authoritative experts in the field of ophthalmology who are Party members, we formed a team of renowned Party member physicians. They went in batches to various regions, particularly central and western areas, grassroots communities, schools, and enterprises, carrying out a series of activities including eye health science lectures, charitable outreach clinics, technical assistance, and talent cultivation. The project combines the advantages of Party building with professional resources, promoting high-quality ophthalmic services at the grassroots level and contributing to the improvement of national eye health.



## Highlight | “Overseas Chinese Love · Brightness Journey” in Uzbekistan

To help achieve the goal of building a global community of health for all, we launched our international public welfare strategy in 2014, organizing professional medical teams to carry out “Brightness Journey” medical assistance activities in countries such as Cambodia, Myanmar, Nepal, and Sri Lanka. We continuously expand the reach of our international public welfare efforts, actively participate in the construction of the Belt and Road Health Community, deepen international exchanges and cooperation in the health sector, and leverage our professional medical capabilities to empower the inclusive and balanced development of global health.

In September 2025, together with the China Overseas Chinese Public Welfare Foundation, we traveled to Uzbekistan to carry out the “Overseas Chinese Love · Brightness Journey” international public welfare medical activity. At the Kokand Branch of the National Eye Microsurgery Center of Uzbekistan, we performed vision-restoration surgeries for 146 local cataract patients and donated a batch of urgently needed medical supplies. Given the complexity of the patients’ conditions and the relative lack of advanced medical equipment, our medical team completed high-difficulty surgeries continuously over four days, performing up to 41 surgeries in a single day at the peak. During the surgeries, the team taught local ophthalmologists diagnostic and treatment techniques and standardized procedures through on-site training, operational demonstrations, and difficult case discussions, helping to improve local ophthalmic service capabilities.



Uzbekistan Brightness Journey

# Innovation-driven Development

Guided by the principles of “academic guidance, technical support, and patient-centered care,” we promote the integrated development of medical care, education, and research. Focusing on disciplinary development and key research breakthroughs, we have built a mature academic system and innovation platform, steadily improving our medical research and academic capabilities. We have formed a closed-loop mechanism where research outcomes feed back into technical improvements, continuously optimizing clinical protocols and benefiting patients with more professional and higher-quality diagnosis and treatment services.

## Technology Innovation

Scientific research and innovation are key to solidifying our core competitiveness and leading the upgrading of specialized diagnosis and treatment. We focus on two main lines: “academic research, platform construction” and “strategy, talent, and disciplinary development.” We promote the deep integration of clinical diagnosis and treatment, medical research, and education and training. By strengthening research management and building talent pipelines, we ensure the output of innovative achievements, enhance our overall research level, and build the ecological foundation for innovative development in ophthalmology.

### “Medical Care-Education-Research” Integration

We continuously deepen the coordination mechanism of our “medical care-education-research” system. Leveraging the accumulation of clinical cases, we expand our research layout, enhance clinical innovation capabilities, accelerate the translation of outcomes, and improve the quality of medical services. We have established the Strategy and Academic Committee as the highest academic review body, responsible for coordinating decisions, reviews, and evaluations of academic affairs, providing directional guidance for the high-quality development of our medical care, education, and research.

We build specialized research support platforms to high standards. Our Xiamen Eye Center, as an ophthalmic diagnosis and treatment technology center, has been recognized as a National Clinical Key Specialty (Ophthalmology) construction unit and a National Drug Clinical Trial Institution (GCP). It also hosts a Postdoctoral Research Workstation, an Academician Expert Workstation, the Fujian Provincial Key Laboratory of Ocular Surface and Corneal Diseases, the Xiamen Key Laboratory of Ocular Surface and Corneal Diseases, and the Xiamen Key Laboratory of Eye Diseases. These accelerate the clinical application of medical research outcomes and continuously improve the quality of diagnosis and treatment services.

### ● Innovative Medical Research Model

We continuously explore innovative medical research models, holistically advancing disciplinary development. We support and encourage ophthalmic clinicians to conduct medical research, leveraging the two-way synergy between clinical practice and basic medical research to achieve breakthroughs and upgrades in academic research and medical technology. At the same time, we encourage our subsidiary hospitals to apply for research grants and publish academic monographs and papers, empowering the innovative development of basic ophthalmic research and clinical technology. Since our establishment, we have applied for and conducted numerous national and provincial/ministerial research projects, including 863 Program projects, 973 Program projects, National Natural Science Foundation projects, National Science Fund for Distinguished Young Scholars projects, Postdoctoral Science Foundation projects, Foreign Expert Introduction projects, and provincial/municipal projects.

### ● In 2025, our main achievements in research work include:

**46**  
provincial/ministerial and  
municipal/district research  
projects approved.

**267**  
academic papers  
published,  
of which **178** were  
indexed in SCI.

**35**  
patents granted  
**11**  
software copyrights  
registered.

Participation in the  
formulation or revision of  
**27** industry standards.

## Targeted Breakthroughs in Ophthalmic Diseases

Through our clinical research collaboration network platform, we conduct targeted breakthroughs in ophthalmic epidemiological surveys, focusing on major blinding and difficult eye diseases. Our subsidiary hospitals lead or participate in specialized research on common eye diseases such as dry eye, corneal diseases, diabetic retinopathy, and age-related macular degeneration, covering areas such as diagnosis and treatment standards, clinical application, and basic-to-clinical translation. This achieves deep integration of research value and clinical services.

- In 2025, the honors and qualifications obtained by our subsidiary hospitals in scientific research innovation include:

The Xie Lixin Academician Workstation at Xiamen Eye Center was approved as a Fujian Provincial Academician Expert Workstation.

The Strabismus and Pediatric Ophthalmology Department at Xiamen Eye Center was approved as a 2025 Xiamen Municipal Clinical Key Specialty Construction Project.

Chengdu Aidi Eye Hospital was approved as a 2025 Sichuan Provincial Clinical Key Specialty Construction Project.

Chengdu Aidi Eye Hospital was selected as a Provincial Doctoral Innovation Station.

Qingdao Huaxia Eye Hospital was approved as a 2025 Qingdao Municipal Expert Workstation.

The Zhenjiang Engineering Technology Research Center for Innovative Diagnosis and Treatment of Eye Diseases, under Zhenjiang Rehabilitation Eye Hospital, was approved as a 2025 Zhenjiang Municipal Engineering Technology Research Center.

### Research and Innovation Incentives

To encourage our company and subsidiary hospitals to carry out clinical research and other scientific research innovation activities and to enhance the research capabilities of clinical teams, we have established the Huaxia Eye Hospital Group Research Fund. This fund provides special grants to our internal physicians and full-time researchers for the translation of clinically valuable research outcomes and clinical research projects. We have also collaborated with the Fujian Provincial Natural Science Foundation to include basic research within the scope of the Research Fund's support. In 2025, the Huaxia Eye Hospital Research Fund planned to approve 34 research projects, including 9 basic research projects and 25 clinical research projects.

At the same time, we have formulated the Research Incentive Measures, establishing an internal research reward mechanism. By setting up five internal awards – Science and Technology Project Award, Science and Technology Progress Award, Intellectual Property Award, Paper and Monograph Award, and Science and Technology Cooperation Award – we provide corresponding rewards to researchers who contribute to, make progress in, or achieve outcomes at various stages of research projects. This continuously stimulates the initiative and creativity of our researchers and enhances our overall level of research innovation.

Research projects

34

Basic research projects

9

Clinical research projects

25

We actively promote the construction of a smart medical system and continuously invest in digital innovation. With core directions including internet-based patient services, intelligent clinical services, refined hospital management, and integrated research data, we are building a smart medical platform to drive the digital and intelligent transformation of our hospitals, optimize operational management efficiency, achieve cloud-based intelligent diagnosis and treatment, break down geographical barriers to ophthalmic services, and provide patients with more attentive and convenient medical care. To address the needs of difficult and complex eye disease diagnosis and treatment, our Xiamen Eye Center, leveraging its remote outpatient system and remote consultation system, has established a national teleconsultation platform for complex eye diseases. This platform not only provides clinical guidance and technical support to our subsidiary hospitals but also offers a channel for ophthalmic experts across different regions to engage in cross-disciplinary discussions on complex cases.

To date, we have established multiple smart medical platforms, including the Yanketong Internet Hospital Platform, the 5G Remote Diagnosis and Treatment Smart Medical Platform, and the Diabetic Retinopathy Screening Multimodal Imaging AI Internet Hospital Platform. We have also launched the “Huaxia Digital and Intelligent Great Wall Plan” and the local deployment of the DeepSeek model. Through digital and intelligent innovation, we empower the entire diagnosis and treatment process, helping to build an efficient, precise, and accessible eye health service system, and leading the high-quality development of smart ophthalmic care.



## Construction of Smart Healthcare Platform

## Ethics of Science and Technology

In an era of accelerating medical technology iteration, we always regard ethical norms as the fundamental principle of medical innovation. We adhere to the development direction of “technology for good, humanity empowered,” promoting the resonance between technological progress and humanistic care. We integrate ethical requirements throughout the entire process of technology R&D and application, strictly following the ethical principles of safety, fairness, transparency, and traceability. This covers the application scenarios of cutting-edge technologies such as artificial intelligence, big data, and telemedicine, ensuring that technological innovation complies with laws, regulations, industry standards, and social expectations. At the same time, we proactively assess the ethical risks brought by emerging medical technologies, advance innovative practices with a prudent and pragmatic attitude, and lead the positive development of medical technology through standardized and orderly ethical practices.

Our Xiamen Eye Center has established a dedicated Clinical Trial Ethics Committee. In accordance with the Ethics Committee Charter, this committee is responsible for conducting independent, competent, and timely ethical reviews of all life sciences and medical research involving human subjects at the center. It also regularly provides bioethics education and training to relevant researchers. Xiamen Eye Center has further formulated internal policies such as the Conflict of Interest Policy, Review Meeting Rules, Expedited Review System, and Review Project Management System. These comprehensively regulate the entire ethical review process, clarify review standards, refine operational requirements, and effectively ensure the independence, impartiality, and compliance of ethical review work, putting ethical guidelines into practice.

## Intellectual Property Protection

We strictly comply with relevant national laws and regulations, including the Patent Law of the People’s Republic of China and the Copyright Law of the People’s Republic of China. Based on our operational realities, we have formulated an internal Intellectual Property Management Manual. Through management measures such as pre-project search and investigation, full-process control of project R&D, registration and use of intellectual property, daily tracking, supervision and maintenance, confidentiality mechanisms, and access authorization, we have built a standardized control system and strengthened compliant intellectual property protection. Currently, we have obtained the GB/T 29490-2013 certification for our intellectual property management system.

In addition, we have established a full-cycle compliance mechanism covering employees from onboarding to offboarding. Upon hiring, employees are required to sign relevant legal documents such as agreements on the ownership of service inventions and confidentiality agreements. Upon departure, a special written notice is issued to the employee, explicitly requiring them to continue to comply with agreements on intellectual property ownership and trade secret confidentiality during the agreed post-termination period.

In 2025, we were granted 35 new patents and registered 11 new copyrights. As of the end of 2025, we held a total of 219 granted patents and 186 registered software copyrights, with no intellectual property dispute cases throughout the year.

## Suppliers and Clients

Suppliers and customers are important pillars supporting the stable operation of our business. We adhere to the philosophy of “win-win cooperation and shared responsibility,” building a transparent and standardized supply chain management system. While ensuring the safety and reliability of medical products and services, we continuously optimize customer service experience. By establishing a scientific supplier access and evaluation mechanism, we drive continuous improvement in the supply chain in terms of quality, compliance, and sustainability. On the customer side, we are patient-need-oriented, improving service processes, strengthening communication and feedback, and continuously enhancing service quality and trust. We are committed to working with our partners to build a stable, efficient, and responsible healthcare service ecosystem.

## Supply Chain Security

Supply chain security is fundamental to patient safety and health protection. We have formulated the Supplier Code of Conduct and established a full-process supply chain security management system. We actively communicate our responsible conduct requirements in business ethics, labor rights, workplace safety, product quality, compliant marketing, and environmental protection to suppliers, contractors, and other partners. In special scenarios such as public health emergencies, we rely on diversified procurement strategies and strategic reserve mechanisms to ensure the continuity of in-hospital medical services.

We comply with relevant national laws and regulations, and have established procurement management policies such as the Supplier Management System, the Internal Control Manual (Supplier Management), and the Procurement Management Measures. These standardize the access review and procurement management processes for medical supplies. By establishing a full lifecycle management mechanism covering supplier access, evaluation, cooperation, and exit, and by promoting the digital construction of the Enterprise Application Suite (EAS) procurement management system, we minimize potential operational risks in the procurement process. In procurement practice, we incorporate ESG-related factors into our supplier access evaluation system, prioritizing partners who meet environmental requirements, fulfill social responsibilities, and adhere to business ethics, thereby building a solid quality defense line for medical supplies and consumables from the source.



**Responsible  
Sourcing**



**Supplier  
Admission**

We adhere to the principles of fairness, justice, and openness. Before business cooperation, we evaluate supply chain partners, rigorously examining their product quality, price and cost, delivery capability, after-sales service, and market reputation. We focus on their performance in environmental protection, social responsibility, and operational compliance. Using the Supplier Survey Form, the New Qualified Supplier Evaluation Form, the Supplier On-site ESG Audit Form, and on-site review findings, we conduct compliance investigations. Suppliers that pass the access review are included in our procurement catalog. In addition to the procurement framework contract, all suppliers are required to sign an integrity agreement and a quality assurance agreement to ensure they meet our requirements regarding business ethics and product quality.

The ESG-related dimensions we focus on during supplier admission include:

#### Environmental assessment

Compliance with environmental regulations, ensuring compliant pollutant discharge, promoting clean production, energy conservation and consumption reduction, advocating green environmental protection, conducting environmental training, etc.

#### Social assessment

Workplace safety, protection of employees' legitimate rights and interests, employee training, providing a good working environment, anti-discrimination, anti-harassment, freedom of association, participation in community building and social innovation, providing employment opportunities, local hiring, etc.

#### Governance assessment

Standardized governance, protection of the interests of small and medium investors, anti-corruption, anti-unfair competition, anti-monopoly, etc.

For suppliers that have been admitted, we implement a dynamic management and real-time evaluation mechanism. We annually compile a supplier procurement catalog, review and screen existing suppliers, and use the evaluation results as an important basis for formulating the next year's procurement plan. We have formulated the Annual Review Form for Qualified Suppliers. Through a combination of document review and on-site audits, focusing on dimensions such as supplier qualifications and certifications, supply timeliness and stability, product safety and reliability, environmental impact, human rights and occupational health and safety risks, after-sales service and technical support, operational compliance and business ethics risks, and financial health, we assess suppliers' performance in responsible management, market performance, social performance, workplace safety, community responsibility, environmental performance, and evaluate their ESG practices.

Based on the evaluation results, we classify suppliers into four levels: Excellent, Qualified, Needs Improvement, and Unqualified. For issues identified during the annual review, we take corrective measures for the corresponding suppliers, provide guidance on rectification ideas, assist in developing rectification plans, and track and verify the completion of rectifications. For suppliers that fail to meet standards in ESG, compliant operations, product quality, or service standards, we provide opportunities for improvement and offer suggestions for improvement. If they still fail to meet the standards within the specified time limit, we terminate the cooperation in accordance with established procedures.



#### Supplier Evaluation



#### Supplier Communication

We have established an open, transparent, and mutually trusting supplier communication mechanism. We organize training on responsible supply chain practices, share industry dynamics, communicate our sustainable development concepts and policies, and provide corresponding support to suppliers. We have set up a reporting email (sjzx@huaxiaeye.com) for potential improper supply chain conduct. Through regular on-site visits, meetings, joint seminars, email correspondence, and on-site audits, we regularly communicate and exchange with suppliers on quality assessment, procurement, operations, integrity building, social responsibility, and business ethics.

In 2025, we provided ESG-related training to 51 suppliers, conveying the concept of ESG and its importance in the healthcare industry. Taking into account the global regulatory, investor, and societal focus on sustainable development, we discussed key industry social responsibility points such as medical ecosystem development, improving product accessibility, promoting national health awareness, product quality, social welfare, responsible marketing, and preventing counterfeit and unlicensed products. We encouraged suppliers to jointly practice sustainable development and promote the construction of a responsible supply chain.

## Equal Treatment of SMEs

In the healthcare service sector, we deeply recognize the important role of small and medium-sized enterprises (SMEs) in medical industry innovation and supply chain resilience, and are always committed to building an open, fair, and inclusive supply chain ecosystem. We strictly comply with laws and regulations such as the Law of the People's Republic of China on the Promotion of Small and Medium-sized Enterprises and the Regulations on Ensuring Payment of Sums Owed to Small and Medium-sized Enterprises. We implement uniform and transparent standards in supplier admission, contract signing, settlement and payment, ensuring equal participation of SMEs and guaranteeing timely payment of their amounts. We proactively disclose payment information through channels such as the National Enterprise Credit Information Publicity System to enhance cooperation transparency and protect the rights and interests of our partners.

On this basis, we continue to deepen collaboration with SMEs, supporting them in enhancing their professional capabilities and operational levels through technology sharing, management support, and business coordination, jointly building a stable, sustainable, and mutually beneficial industrial cooperation network.

## Product and Service Quality and Safety

Product and service quality and safety are the core foundation of ophthalmic medical service operations and management. Based on the characteristics of our ophthalmic medical business, we integrate quality and safety management throughout all stages of R&D, procurement, production, distribution, and clinical application, building a quality management system covering the entire lifecycle of our products and services. Focusing on medical compliance and quality control requirements, we refine safety management standards at each stage, strengthen full-process supervision from material access to clinical application and service delivery, continuously enhance our specialized medical safety assurance capabilities, and effectively provide safe, precise, and high-quality ophthalmic diagnosis and treatment services to our patients.

In accordance with national healthcare laws and regulations such as the Basic Healthcare and Health Promotion Law of the People's Republic of China and the Practicing Physicians Law of the People's Republic of China, we have formulated management policies including the Medical Quality Management System, the Key Points of the Core Medical Quality and Safety System, the Medical Personnel Practice Access System, the Medical Quality and Medical Safety Management Evaluation Standards, and the Surgical Work Management System. We have established and continuously improved a medical quality and safety management system covering the entire process from pre-hospital, in-hospital, to post-hospital care.

In the management of medical supplies, we comply with laws and regulations such as the Pharmaceutical Administration Law of the People's Republic of China, the Regulations on the Supervision and Administration of Medical Devices, and the Quality Management Standard for Medical Device Distribution. We start from supplier qualification review, signing of Quality Assurance Agreements, procurement process standardization, and traceability management to ensure that medical supplies come from reliable sources with controllable quality. At the same time, we regularly conduct random inspections of pharmaceuticals and consumables, monitor storage environments, and assess use safety to ensure that all procured products and equipment meet national certification standards.



**Medical Quality  
and Safety  
Management**

## • Management Structure

We have established dedicated committees at different stages to oversee the full-process management of medical quality and safety, and have built a systematic medical quality management evaluation system. This system covers various aspects including quality management system development, biosafety and quality, medical record management compliance, patient safety goals, medical risk prevention and emergency plans, rational clinical drug use, departmental quality and safety, anesthesiology quality improvement, and prevention and control of hospital infections.

### Dedicated Committee for Medical Quality and Safety Management



## ● Risk Management

We have formulated internal management policies including the Clinical Laboratory Critical Value Reporting System, the Surgical Safety Verification System, the In-hospital Emergency Process Management, the Critical Illness Rescue Process, the Medical Safety (Adverse) Major Incident Reporting System, the Emergency Incident Handling System, and the Preoperative Systemic Assessment System for Ophthalmic Surgery, thereby establishing our hospital emergency and first-aid management system. We have designated the responsible leader as the overall emergency response commander. The presidents of subsidiary hospitals, directors of medical affairs departments, internal medicine departments, and anesthesiology departments form the emergency response teams of each subsidiary hospital. We clarify personnel responsibilities and rescue reporting principles, strengthen the management of critically ill patients, establish on-site rescue standards for critically ill patients, and minimize medical risks to the greatest extent.

In the management of major medical negligence and medical accident risks, we comply with relevant laws and regulations such as the Medical Institution Management Regulations, the Medical Accident Handling Regulations, and the Ministry of Health's Major Medical Negligence and Medical Accident Reporting System. We have formulated the Major Medical Negligence and Medical Accident Reporting System, which stipulates that medical quality, safety, disputes, and major incidents must be reported to management immediately, accompanied by risk identification, analysis, rectification, and continuous follow-up. In addition, we hold a group-wide medical quality and safety video conference every month, requiring the presidents of all subsidiary hospitals and all medical affairs management personnel to participate. The conference focuses on communicating and exchanging key content such as the promotion of medical quality and safety concepts, monthly reports on medical quality and safety of subsidiary hospitals, deployment of key medical quality tasks, and standardization of compliant medical practices, effectively preventing medical risks. In 2025, we had no major medical accidents.

In terms of building medical risk emergency response capabilities, we regularly conduct specialized training covering emergency operation drills for medical staff, hospital CPR, and other topics. At the same time, we provide monthly specialized training for presidents, vice presidents, all doctors, medical technologists, and medical affairs management personnel on medical quality and safety management, laws and regulations, hospital infection management, emergency and first-aid knowledge, clinical diagnosis and treatment guidelines, and ophthalmic clinical knowledge. We also organize regular assessments to continuously improve medical risk management capabilities. In 2025, our subsidiary hospitals conducted emergency operation drills for medical staff with 2,486 participants, and organized hospital CPR training with 871 participants.

Participation in emergency operation drills

reached **2,486** participants

Hospital CPR training

reached **871** participants

## • Quality Inspection

We regularly conduct medical quality inspections, combining on-site checks with online guidance, focusing on key areas such as legal practice and standardized diagnosis and treatment behavior, quality, safety, medical records, medical insurance, hospital infection, medical waste, and wastewater treatment, to reduce the risk of non-compliance. We develop an annual special inspection action plan for hospitals to monitor the implementation status of each subsidiary hospital, with a focus on standardized practice and quality management.

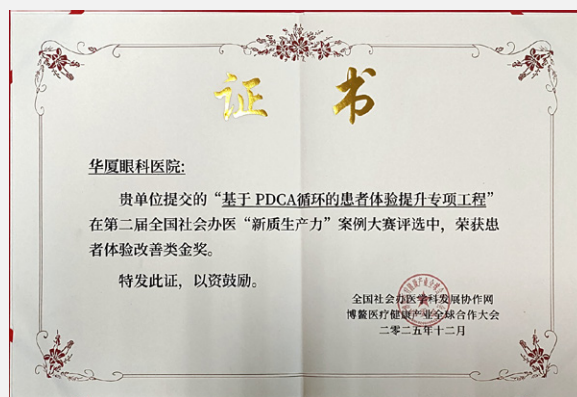
In 2025, we issued self-inspection plans including the Rectification and Improvement Plan for Hospital Medical Record Quality and Hospital Infection Quality Issues, and the Management Standards for Refined Management and Standardized Use of Narcotic Drugs and Class I Psychotropic Substances in Subsidiary Hospitals, to supervise subsidiary hospitals in legal practice and hospital infection management. We conducted medical quality inspections in accordance with the Medical Quality and Safety Management Evaluation Standards. Through a combination of head office inspections and cross-inspections among hospitals, we carried out medical quality inspections on subsidiary hospitals, systematically identifying problems in their medical services, and promptly following up on rectifications to ensure continuous improvement of medical quality.

## • Hospital Patient Service Management

Centered on the service philosophy of “all for the patient,” we have built a patient-centered full-cycle service management system. By establishing high-level service standards and promoting the construction of digital platforms, we achieve efficient coordination in appointment booking, diagnosis and treatment, and follow-up. At the same time, we strengthen service awareness training for medical staff, focus on humanistic care, and use patient feedback to drive continuous improvement of service standards and management mechanisms.

• In 2025, the group standard Guidelines for Service Quality Management System of Non-Public Ophthalmic Medical Institutions, which we led in drafting, was officially released. This marks a new stage of standardization and normalized development for service quality management in non-public ophthalmic medical institutions, providing strong support for the industry’s transformation from “scale development” to “high-quality improvement.”

• In 2025, our case study titled “Special Initiative for Patient Experience Improvement Based on the PDCA Cycle” won the Gold Award in the Patient Experience Improvement category at the 2nd National Socially-Run Medical Institutions “New Quality Productivity” Case Competition. This recognition marks our systematic and digital approach to improving patient experience as a nationally recognized best practice, providing a replicable and scalable model for the socially-run medical institution industry as it transitions from “scale expansion” to “quality enhancement.”

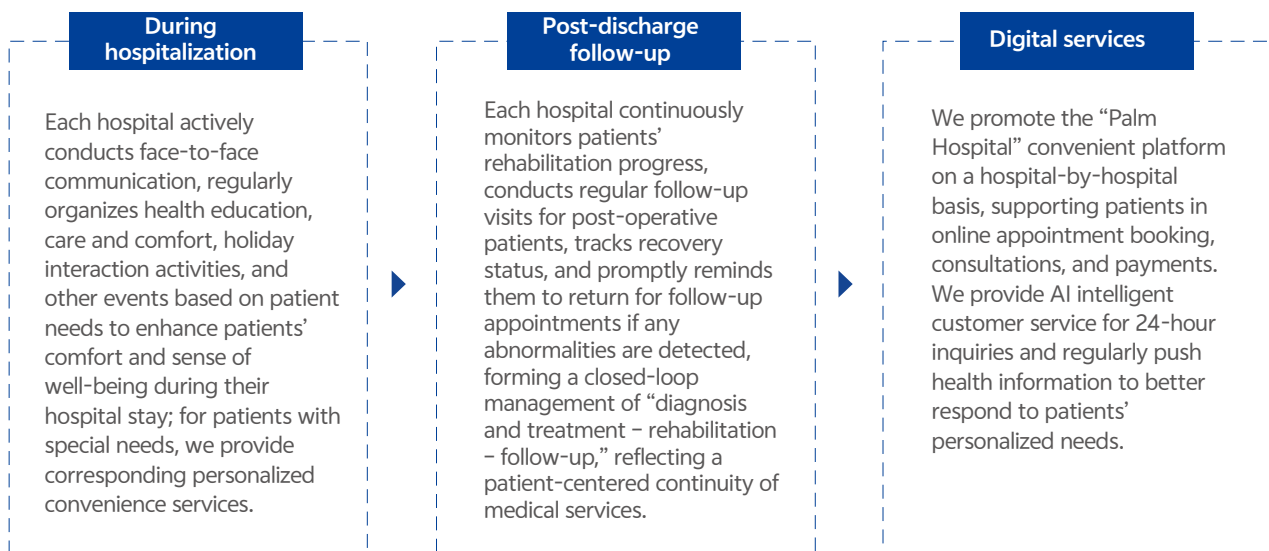


## ● Management Structure

We have established a Group Service Quality Promotion Committee and Hospital Service Quality Promotion Committees. The Group Committee is responsible for coordinating the formulation of service standards, processes, systems, and evaluation systems, guiding the construction of hospital service organizations, and providing support in resources, performance, and system support. Each hospital committee is responsible for implementing service quality improvement measures, conducting regular service inspections, and organizing quarterly special inspections and evaluations to promote the continuous implementation and optimization of service standards.

## ● Service Standards

We have established a complete system covering service standards manuals, management systems, and operational procedures, committed to providing patients with high-level and standardized services. Throughout the entire service process, we continuously optimize patients' overall medical experience before, during, and after consultations through innovative, high-quality, and convenient service measures:



### Postoperative Follow-up Indicator, Target, and Achievement Status for 2025

Indicator	2024	2025	Year-on-Year Growth	Target Value	Achievement Status
Follow-up Call Connection Rate	91.60%	93.49%	2.06%	≥85%	√

## • Service Evaluation

Through training, supervision, inspections, coaching, service-specific initiatives, tool provision, and performance guidance, we lead hospital leadership, experts, departments, and functional units to improve service attitudes and enhance service levels. By analyzing service evaluation data and incorporating feedback, we continuously improve service quality and enhance patients' diagnosis and treatment experience.

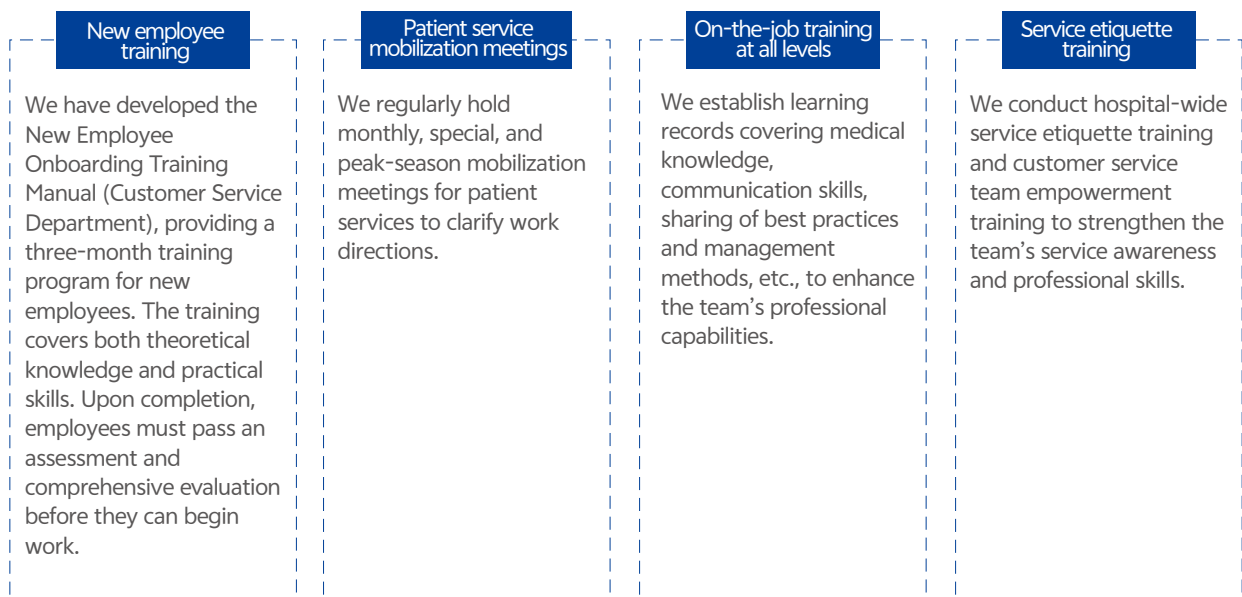
We systematically integrate the service quality data of each subsidiary hospital to form the Hospital Service Quality Inspection and Evaluation Form. This form covers monthly service inspection results, the implementation of special service improvement activities, cross-inspection findings, patient satisfaction survey results (at both the company and hospital levels), and the handling of complaint tickets. It is linked to the overall performance of each hospital, driving continuous improvement in service quality and accountability.

### 2025 Hospital Evaluation System Implementation Score

Indicator	2024	2025	Year-on-Year Growth	Target Value	Achievement Status
Implementation Score of the Hospital Evaluation System	89.90%	92.74 %	3.16%	≥80%	√

## • Service Training

We provide diversified and specialized training programs for our service personnel to enhance their professional service capabilities, building a professional, reliable, attentive, and rigorous service team:



In 2025, we conducted a total of **116** service quality and safety training sessions, with over **11,000** participants.

## • Complaint Management

Pursuant to the Medical Accident Handling Regulations and related supporting documents, we have formulated the Medical Dispute Prevention and Handling Regulations. Each subsidiary hospital has established a hospital-level complaint management department, publicly displaying complaint hotlines and handling procedures, and has developed a Dispute Handling Flowchart to standardize the complaint handling process. Every complaint received from suggestion boxes, 12315, the mayor's hotline, the Health Commission, or online channels is logged as a work order and processed promptly. Patients may also provide feedback directly to on-site guidance staff.

### Work Order Processing Performance in 2025

Indicator	2024	2025	Year-on-Year Growth	Target Value	Achievement Status
Work Order Completion Rate	100%	100%	0	100%	√

## • Satisfaction Surveys

We actively encourage patients to provide feedback on their medical experience and use it as an important basis for continuous service improvement. To enhance the accuracy and effectiveness of feedback, we have introduced a customer experience management system based on patient touchpoint perception, setting up scenario-based survey questions throughout the patient journey, and distributing satisfaction questionnaires via channels such as SMS, mini-programs, and official WeChat public accounts.

At the same time, we continue to advance the digitalization of patient services, integrating the patient relationship management system, AI-powered intelligent customer service, and the CRM follow-up management platform. By leveraging intelligent analysis of patient visit behavior and feedback, we systematically conduct satisfaction assessments and improvement efforts, driving continuous optimization of service quality.

### Customer Satisfaction Survey Results in 2025

Indicator	2024	2025	Year-on-Year Growth	Target Value	Achievement Status
Questionnaire Participation Rate	16.90%	18.22%	7.81%	≥15%	√
Satisfaction Score	95.80%	95.75%	-0.001%	≥90%	√

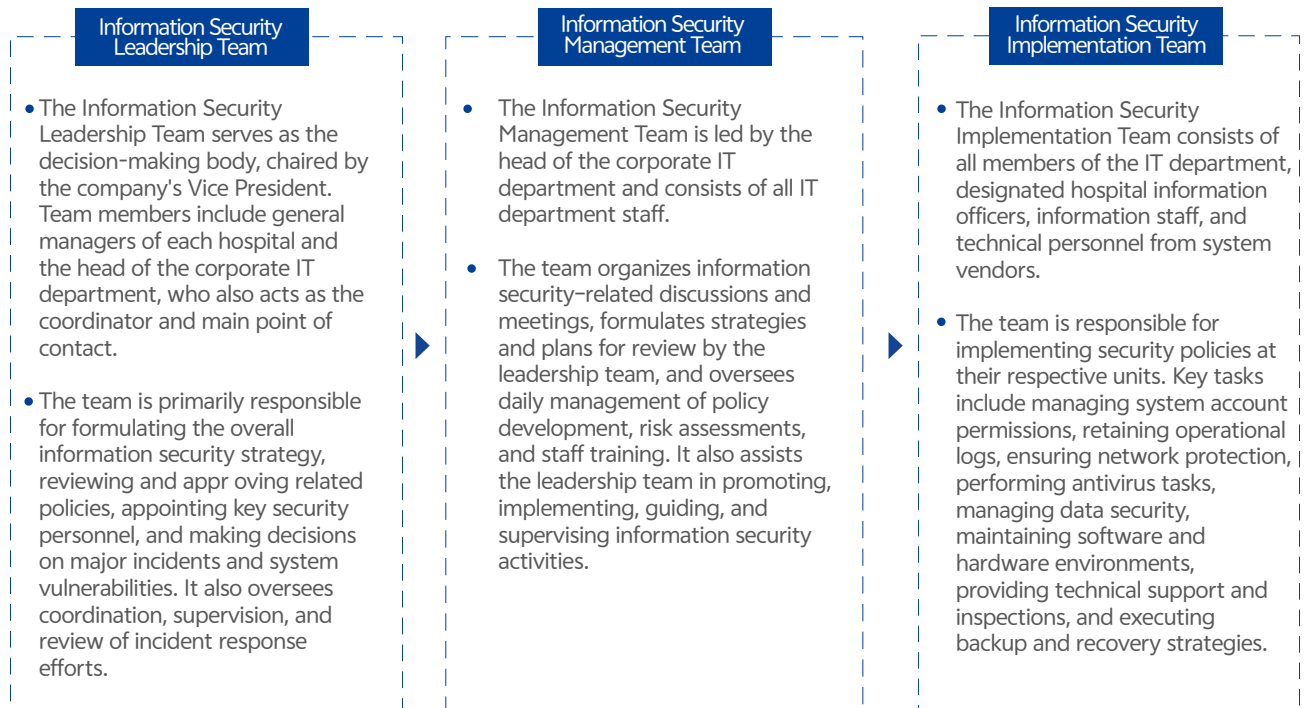
## Data Security and Customer Privacy

In the process of advancing digitalization, we strictly comply with laws and regulations such as the Cybersecurity Law of the People's Republic of China and the Personal Information Protection Law of the People's Republic of China. We continuously improve our information security management and customer privacy protection systems, optimize information security management mechanisms, and effectively safeguard information security and patient privacy. In 2025, we had no information security or customer privacy incidents.

## Information Security Management Framework

To ensure the effective implementation of information security management, we have established a clearly defined information security management framework, setting up an Information Security Leadership Team, an Information Security Management Team, and an Information Security Implementation Team. Through coordination and collaboration across different levels and roles, we provide organizational support for information security management.

### Information Security Organizational Structure



## Information Security Policy Development

We have formulated a series of internal information security management policies, including the IT Information Security Management System, the Project and Information System Construction Management System, and the Information System Change Management System. These provide work guidelines for us and our subsidiary hospitals in areas such as information security management, inspection, education, and incident response. At the same time, we have issued the Overall Information Security Policy and Security Strategy, which, focusing on the overall objectives of information security, establishes corresponding strategies across various dimensions of information security management, including security management systems, organizational structure, system construction and operation and maintenance, network security, physical security, data security, and backup and recovery, thereby providing institutional support for our information security management efforts.

## Information Security Management Measures

---

We continuously strengthen information security management, comprehensively applying technical measures such as internet isolation, combined with management mechanisms including data backup verification, user access control, authorization and approval for information access and use, and implementation of confidentiality responsibilities, to fully ensure system and data security. Currently, the information systems of us and our subsidiary hospitals have passed the Level 2 and Level 3 evaluations of the Cybersecurity Multi-Level Protection Scheme, respectively.

To effectively strengthen our information security defense, we regularly carry out a series of inspections and assessments, including:

- Conduct a network security vulnerability scan once a month for the information systems of us and our subsidiary hospitals, and promptly remediate any identified vulnerabilities.
- Conduct an external information security assessment for software systems deployed by third parties and prepare a report on the penetration test results.
- Carry out internal control evaluations on the operation and effectiveness of information systems, and commission external professional institutions to audit the effectiveness of internal controls.

In addition, we encourage all employees to proactively report any information security issues or risks to their direct supervisors or our information security management department, so that timely assessments and response measures can be taken.

## Patient Privacy Protection

---

In the context of increasingly prevalent digital diagnosis and treatment, patient health data, medical records, and financial information are highly sensitive. Their security directly affects patient privacy rights, medical service quality, and institutional reputation. Any information leakage, tampering, or destruction may not only harm patient rights and disrupt diagnosis and treatment activities but may also lead to legal proceedings, regulatory penalties, and a crisis of public trust. We strictly comply with legal requirements such as the Personal Information Protection Law and the Data Security Law, and have formulated and implemented the Business Conduct Guidelines and the Patient Privacy Protection System, which clarify the principles, responsible parties, and specific management requirements for customer information use and patient privacy protection. We commit to collecting, using, and storing patient information only within the scope of legality, legitimacy, and necessity, and ensure that patients have the rights to be informed, provide consent, query, copy, correct, and delete their information. Without the explicit authorization of the patient or unless necessary for service provision, we will never disclose patient information to any third party.

In our management practices, we implement full lifecycle control over patient information, covering all stages from collection, storage, use, sharing to disposal. We strengthen protection through measures such as technical encryption, access grading, and operational auditing, and sign the Informed Consent Form for Privacy Protection with patients and data confidentiality agreements with third-party partners, systematically safeguarding patient privacy and data security.

## Supporting Industry Development

Operating in the healthcare industry, we take technological innovation, joint standard-setting, and resource sharing as our core pathways to actively build an open and collaborative medical and health ecosystem. By continuously investing in R&D, we promote the upgrading of diagnostic and treatment technologies and the optimization of service models, contributing to the overall improvement of industry capabilities. We translate our practical experience into industry standards, participate in the formulation of regulations, and promote the standardization and sustainable development of medical services. Additionally, through academic exchanges and technical training, we strengthen the cultivation of professional talent, supplying high-quality personnel to the industry and jointly advancing the high-quality development of healthcare.

### ● Formulation of Industry Standards

In 2025, we participated in the development or revision of 27 industry standards, including:

#### Industry Standards

Guidelines for the Service Quality Management System of Non-Public Ophthalmic Medical Institutions

Chinese Expert Consensus on Clinical Application of Therapeutic Bandage Contact Lenses (2025)

Chinese Expert Consensus on Diagnosis and Treatment of Achromatopsia (2025)

Expert Consensus on Technical Specifications for Corneal Stromal Lens Transplantation Surgery (2025)

Expert Consensus on Application of Topical Anesthetics in Ophthalmic Surgery

Expert Consensus on Diagnosis and Treatment of Acute Retinal Necrosis Syndrome

Chinese Expert Consensus on Pre-Myopia Management (2025)

Chinese Expert Consensus on Diagnosis and Treatment of Normal Tension Glaucoma (2025)

Chinese Expert Consensus on Diagnosis and Treatment of Primary Angle-Closure Glaucoma (2025)

Guidelines for Visual Cognitive Rehabilitation for Visual Information Processing Disorders (2025)

Chinese Expert Consensus on Diagnosis and Treatment of Tractional Maculopathy in Pathologic Myopia

International consensus and guidelines on etiology, diagnosis, treatment, and future developments of neovascular age-related macular degeneration (nAMD) by the Asia-Pacific Vitreo-retina Society (APVRS), the Asia-Pacific Ocular Imaging Society (APOIS) and the Academy of the Asia-Pacific Professors of Ophthalmology (AAPPO)

Expert Consensus on Pharmaceutical Care for Intravitreal Injection Drugs

Chinese Expert Consensus on Diagnosis and Treatment of Idiopathic Intracranial Hypertension (Papilledema) (2025)

Chinese Expert Consensus on Clinical Diagnosis and Treatment of Pseudoexfoliation Syndrome Eye Disease (2025)

Chinese Expert Consensus on Myopia Control Effect Evaluation and Safe Wearing of Frame Glasses with Multi-Microlens Myopic Defocus Design (2025)

Guidelines for Application of Trace Elements in Eye Diseases (2024)

Expert Consensus on Diagnosis and Treatment of Non-Infectious Intraocular Inflammation After Intravitreal Injection Therapy (2025)

## Industry Standards

Chinese Expert Consensus on Perioperative Management of Pediatric Strabismus (2025)

Consensus on the Treatment of Severe Ocular Trauma and Silicone Oil-Dependent Eyes Using Foldable Capsular Vitreous Body

Chinese Expert Consensus on Clinical Application of Presbyopia-Correcting Intraocular Lenses (2025)

Expert Consensus on Personalized Clinical Diagnosis and Treatment of Presbyopia

Guidelines for Standardized Operation of Small Animal Fundus Photography Data Acquisition (2025)

Guidelines for Standardized Operation of Small Animal Visual Electrophysiology Data Acquisition (2025)

Chinese Expert Consensus on the Management of Pediatric Ocular Trauma (2024)

Expert Consensus on Classification, Annotation Methods, Workflow and Quality Control of Dry Eye Imaging for Artificial Intelligence Applications (2025)

Guidelines on the Application of Artificial Intelligence in the Diagnosis of Uveitis (2025)

## Highlight | The 11th Huaxia Ophthalmology International Forum & Huaxia Eye Disease Innovation Symposium

In June 2025, the 11th Huaxia Ophthalmology International Forum & Huaxia Eye Disease Innovation Symposium, co-hosted by us and our Xiamen Eye Center, was held in Xiamen. The forum invited over 100 ophthalmic experts from both domestic and international institutions to engage in academic exchanges on cutting-edge topics such as innovative biomaterials, ophthalmic surgical robots, gene and cell therapy, and large-scale AI model applications. More than 10,000 ophthalmic professionals participated both online and offline. The forum featured a general assembly and six specialized sessions on cataract, glaucoma, fundus diseases, and other areas, with a total of 21 thematic meetings. In addition, the forum brought together 72 ophthalmic pharmaceutical and medical device companies, providing a platform for industry-academia-research exchange through thematic discussions and live demonstrations, thereby facilitating the connection between technological innovation and clinical application.



The 11th Huaxia Ophthalmology International Forum

## Highlight | Huaxia Optometry New Progress Symposium

In June 2025, the Vision China 2025 International Conference on Visual Health Innovation and Development was held in Xi'an. As one of the key sub-forums, we concurrently hosted the Huaxia Optometry New Progress Symposium. The symposium brought together domestic and international ophthalmic experts, focusing on areas such as tear film examination, presbyopia correction, corneal disease treatment, strabismus surgery, and myopia prevention and control. Latest research findings and clinical practice experiences were shared, contributing Huaxia's wisdom and efforts to safeguarding the eye health of the population at a higher level.



Huaxia Optometry New Progress Symposium

## Highlight | 2025 Huaxia Refractive International Forum & Refractive Surgery New Progress Seminar

In September 2025, the 2025 Huaxia Refractive International Forum & Refractive Surgery New Progress Seminar, hosted by us, was held in Xiamen. The forum brought together domestic and international ophthalmic experts and more than 200 ophthalmic professionals from across the country. Academic exchanges focused on the clinical application of advanced surgical techniques such as SMILE pro, whole-optical sculpting, and ICL, as well as interdisciplinary topics including keratoconus screening and dry eye prevention and treatment. The forum promoted technical exchange and clinical standardization, advanced industry-academia-research collaboration, and supported the dissemination and application of refractive surgery techniques in China.



2025 Huaxia Refractive International Forum & Refractive Surgery New Progress Seminar

## Highlight | The 22nd Yangtze River Delta (Shanghai) Academic Conference on New Advances in Ophthalmology

In August 2025, the 22nd Yangtze River Delta (Shanghai) Academic Conference on New Advances in Ophthalmology, hosted by our subsidiary Shanghai Heping Eye Hospital, was held in Shanghai. With 22 years of accumulation, this conference has become an important academic platform that brings together ophthalmic expertise from the Yangtze River Delta and even nationwide, leading the development of cutting-edge technologies. This year's conference featured nine core academic units covering refractive surgery, cataract, fundus diseases, glaucoma, ocular surface and optometry, and pediatric ophthalmology. In-depth exchanges were conducted on international frontier technologies, clinical practice challenges, and industry development trends, playing a positive role in promoting regional ophthalmic collaboration and the dissemination and application of new knowledge and technologies.



The 22nd Yangtze River Delta (Shanghai) Academic Conference on New Advances in Ophthalmology

## Highlight | “Fujian Provincial Anesthesia New Technology Seminar”

In November 2025, the “Fujian Provincial Anesthesia New Technology Seminar,” hosted by us, was held in Xiamen. With the theme “Focusing on Anesthesia Frontiers, Jointly Promoting Disciplinary Development,” the seminar invited nearly 60 anesthesia experts from across the country and featured 29 special reports. Focusing on topics such as new anesthesia technologies, clinical challenges, comfort care, and distinctive anesthesia practices in ophthalmology, the seminar explored new concepts, technologies, and advancements in anesthesia, injecting new momentum into the high-quality development of anesthesiology in China.



“Fujian Provincial Anesthesia New Technology Seminar”

# Employees

Our employees are the intrinsic driving force behind our sustainable development. We adhere to a people-oriented management philosophy, strictly comply with laws and regulations, effectively protect employees' legitimate rights and interests, and strive to build a fair, inclusive, and healthy working environment. In terms of talent development, we have established a systematic training system and career advancement pathways, supporting employees in achieving simultaneous growth in professional capability enhancement and career development. In terms of occupational safety and health, we fully implement the workplace safety responsibility system and continuously improve our occupational health protection system. We place great importance on employee opinions, maintain open communication channels, actively foster an organizational culture of respect, trust, and collaboration, and promote the shared growth and co-creation of value between our employees and us.

## Equal Employment

We adhere to equal employment and oppose any form of discrimination. Through the formulation of the Human Resources Management System, we stipulate that every employee shall be treated in a fair and reasonable manner in recruitment, training, promotion, and compensation decisions, and shall not be discriminated against based on race, color, gender, sexual orientation, marital or parental status, pregnancy, parental status, religious belief, political opinion, nationality, ethnic background, social origin, social status, disability, age, or group membership.

## Human Rights Protection

We respect international human rights instruments such as the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, and the International Covenant on Economic, Social and Cultural Rights, as well as international standards including the ILO Declaration on Fundamental Principles and Rights at Work and the UN Guiding Principles on Business and Human Rights. We strictly comply with relevant domestic laws and regulations such as the Labor Law of the People's Republic of China and the Labor Contract Law of the People's Republic of China. We have formulated and published the Human Rights Policy, making clear commitments regarding anti-discrimination, anti-harassment, anti-conflict and anti-violence, prohibition of forced labor, and prohibition of child labor.

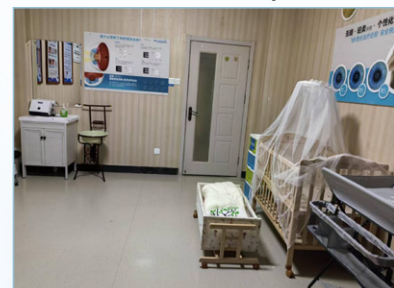
### ● Protection of Female Employees' Rights and Interests

We have formulated the System for the Protection of Female Employees in the Workplace, respecting and protecting the legitimate rights and interests of female employees, prohibiting gender discrimination, and adhering to equal pay for equal work between men and women. We commit to providing corresponding labor protection and statutory leave for female employees during pregnancy, childbirth, and breastfeeding, arranging reasonable working hours for them, and not reducing their basic salary or terminating their labor contracts during these special physiological periods.

In addition, we pay attention to the special needs of female employees, setting up nursing rooms in office areas to provide convenient spaces for breastfeeding employees. We also organize activities such as Nurses' Day and Women's Day to create an equal and comfortable working environment.



International Women's Day Activities



Nursing Room

## • Anti-Violence and Anti-Harassment



We strictly prohibit any form of violence or acts of assembling to disrupt social order. We firmly oppose and eliminate all words and actions that infringe upon human dignity, personal freedom, and basic rights, including but not limited to insult, discrimination, bullying, intimidation, threats, corporal punishment, defamation, sexual harassment, and mental or physical coercion. Any gestures, words, or physical contact that are intrusive, coercive, threatening, insulting, or exploitative are prohibited.

We and the third-party security personnel we employ must strictly comply with regulations, refraining from committing acts of violence, conducting illegal body searches or body searches by persons of the opposite sex, or threatening, implying, or actually taking any such actions in any manner.

## • Prohibition of Forced Labor and Child Labor

We strictly prohibit all forms of forced labor and child labor. During the recruitment process, we rigorously verify the age of employees. We oppose all forms of forced labor, child labor, slavery or servitude, and human trafficking. We commit not to employ minors under the age of 18 in work that is hazardous to their health or safety.

We comply with all applicable laws and regulations related to working hours and rest periods for employees, establishing attendance management and leave systems. Based on job characteristics, we supervise and guide business and production departments to reasonably arrange work and working hours, ensuring that employees have adequate and reasonable rest time.



## • Human Rights Grievance Mechanism



We have established a Reporting Center to uniformly accept and handle all reports and accusations of violations of national laws, regulations, and internal company policies within the Company. For complaints involving human rights or related issues, we assign designated personnel to follow up and promptly initiate investigation procedures. At the same time, we strictly implement a confidentiality mechanism for the identity of reporters, ensuring that no employee suffers unfair treatment or retaliation as a result of reporting.

After an issue is confirmed, we take corresponding actions in accordance with relevant regulations, implement necessary corrective and remedial measures, and simultaneously strengthen training and communication in related areas to promote institutional improvement and cultural enhancement. In 2025, we had no incidents of significant penalties for violations of labor-related laws.

## Employee Communication

We respect employees' legitimate democratic rights such as freedom of speech and freedom of association. By establishing a collective consultation system, we provide employees with open and transparent channels for expression and grievance mechanisms. We have also established an Employee Representative Congress, ensuring that all employees enjoy the rights to vote, stand for election, and vote in accordance with the law. Through the effective operation of the trade union and its subordinate Labor Dispute Mediation Committee and Labor Protection Supervision Committee, we effectively safeguard employees' right to know and right to supervise.

We carry out employee communication through diverse forms, including:

- Establishing a Reporting Center to accept all reports and accusations of violations of national laws and company policies within the Company.
- Opening the Chairman's mailbox, collecting rational suggestions monthly, and promptly responding to and adopting reasonable suggestions.
- Irregularly convening the Employee Representative Congress, conducting employee satisfaction surveys, collecting and providing feedback on employees' opinions and suggestions, and focusing on employee welfare and rights.
- Organizing new employee symposiums to understand the issues faced by new employees and assist in resolving them.



## Employee Compensation and Benefits

We have established a comprehensive compensation management system, committed to providing employees with market-competitive compensation and benefits. We promise to pay salaries on time and in full, ensuring that salary levels are always above the local minimum wage. We have built a standardized performance appraisal mechanism, designing reasonable salary grades for different job sequences, and distributing corresponding incentives based on performance results to recognize the contributions of employees and teams.

We adopt a performance management model combining OKR and KPI, implementing a full-coverage, multi-level performance management strategy. By setting clear and measurable performance indicators, we systematically evaluate employees' work efficiency, quality, and outcomes, and closely link appraisal results to compensation incentives, promotion development, and benefits. At the same time, through regular performance interviews and feedback, we provide ongoing development support to employees, facilitating personal growth and performance improvement.

In addition, we have built a diversified employee benefits system covering the following aspects:

### Material security

Pay social insurance and housing provident fund in accordance with the law, provide various subsidies, holiday allowances, and statutory holiday rest.

### Employee care

Regularly hold employee care activities such as Spring Festival dinner, Mid-Autumn Festival dice game, and monthly employee birthday parties to create a warm organizational atmosphere.

### Work convenience

Provide free nap beds for employees and operate shuttle buses for employees living farther away.

### Team building

Regularly conduct departmental team building activities to enhance team cohesion and collaboration.

### Health support

Regularly hold ophthalmic knowledge lectures, distribute eye health experience vouchers, and provide diagnosis, treatment, and eyewear discounts for employees and their immediate family members.

### Psychological care

Establish channels for workplace stress relief, organize mental health lectures, and provide professional psychological counseling services.

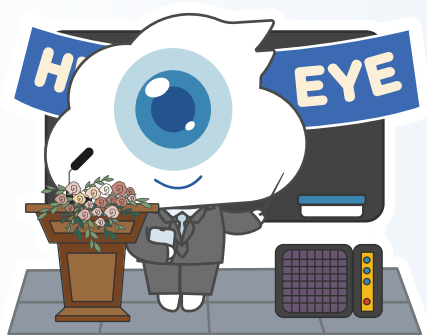
## Talent Development

We have built a dual-channel career development system with parallel management and professional tracks, supporting employees to choose their growth direction based on their interests and expertise. Through mechanisms such as reserve cadre training programs and internal competitive selection, we insist on prioritizing internal talent selection, providing development platforms for employees with potential and a sense of responsibility. Amid rapid business development, we continuously strengthen talent pipeline construction, constantly expanding job space and development paths, achieving the synergistic progress of employee growth and organizational development.

### • Employee Training

Leveraging a series of platforms including two academies (Huaxia Ophthalmology Academy, Huaxia Management Academy), two institutes (Huaxia Eye Hospital Group Eye Research Institute, Xiamen Eye Center Eye Research Institute), three bases (National Standardized Residency Training Base, National Drug Clinical Trial Base, Group Clinical Skills Training Base), three stations (Academician Workstation, Postdoctoral Research Workstation, National Ophthalmic Expert Studio), and partner universities, we have built a training system that equally emphasizes talent attraction and development. Through specialized talent cultivation and university-enterprise cooperation, we continuously build a center of excellence for ophthalmic talent. We regularly conduct activities such as 360-degree assessments and employee satisfaction surveys, promote organizational and talent reviews, draw talent maps, periodically review talent development plans, and clarify career development paths for core talent.

In terms of training system development, we have formed an internal and external combined training mechanism. Through the implementation of the lead surgeon training system, the master-apprentice teaching system, the nursing hierarchical training and assessment system, and standardized training combining basic theory with practical operation, we further enhance employees' professional competence and clinical practice capabilities. At the same time, we continue to advance programs such as the "Chinese Ophthalmologist Tomorrow Star Plan," president special training, general manager training, reserve management talent training, medical practitioner qualification training, and nursing staff hierarchical training, precisely cultivating ophthalmic clinicians and optometry technicians, and providing targeted learning and growth support for medical technicians, management cadres, and reserve talent.



In 2025, we conducted a total of

**8,616** employee training sessions,

with **314,945** training completions.

## Highlight | Special Training on “Building a High-Morale, High-Performance Team – How Managers Can Accurately Identify Talent and Boost Morale”

In April 2025, we held a special training program titled “Building a High-Morale, High-Performance Team – How Managers Can Accurately Identify Talent and Boost Morale,” featuring a specially invited corporate management practice expert as the instructor. All middle-level managers and core business personnel of the Group participated. The training focused on the themes of accurate talent identification and morale boosting, with course modules covering theoretical deepening, tool application, and scenario-based exercises. It addressed practical issues such as the transformation of managers’ roles, the formulation of talent standards, and the management of the new generation, helping the management team improve their talent identification and selection efficiency and team motivation capabilities.



Special Training on “Building a High-Morale, High-Performance Team – How Managers Can Accurately Identify Talent and Boost Morale”

## Highlight | “Gathering at Huaxia, Journeying Together in Medicine” President Training Program

In August 2025, we held a president training program themed “Gathering at Huaxia, Journeying Together in Medicine.” Newly promoted and newly hired presidents from various hospitals of the Group participated in a three-day intensive training. The training covered modules such as comprehensive hospital management, disciplinary development, medical service improvement, medical insurance compliance operations, performance management, and financial management. Through thematic lectures, expert exchanges, and on-site observations, the program systematically empowered hospital managers to enhance their comprehensive management capabilities, supported our talent pipeline development, strengthened hospital management talent reserves, and provided management support for the high-quality development of our hospitals.



“Gathering at Huaxia, Journeying Together in Medicine” President Training Program

## Highlight | “Pilot Plan” Phase 1 Training Program

In September 2025, we held the “Pilot Plan” Phase 1 training program. Managers from various hospitals participated in a three-day intensive training. The training was themed “Upholding Integrity, Embracing Innovation, and Making Progress,” with courses covering management leadership, comprehensive management, quality management, disciplinary development, and value delivery. Topics included corporate culture, performance management, financial budgeting, medical quality and safety, patient service systems, and disciplinary construction and operations. From internal management to external development, the program built a complete management knowledge framework for managers, systematically enhancing the comprehensive capabilities of our management team.



“Pilot Plan” Phase 1 Training Program

## University-Enterprise Collaboration

We place great strategic value on university-enterprise collaboration in medical talent cultivation and the sustainable development of the industry. By deeply integrating industry needs with educational resources, university-enterprise collaboration builds a critical bridge between medical education and clinical practice. It not only helps university students adapt to the clinical environment in advance and enhance their practical skills but also supplies medical institutions with compound professional talents who better meet job requirements. It is an important pathway to achieving “medical-education collaboration and industry-education integration.”

We continue to deepen long-term cooperation with multiple universities, jointly building industry-education integration platforms such as affiliated hospitals, practical teaching bases, and eye health service bases. We have established a normalized cooperation mechanism covering talent cultivation, internships and employment, technical exchanges, and research collaboration. In practice, we offer specialized joint training classes, regularly accept university interns, selectively recruit outstanding graduates, and actively promote academic interaction between clinical experts and university faculty, providing solid talent support for the high-quality development of the industry and our sustainable development.

## Highlight | Leading the Establishment of the Department of Ophthalmology at Xiamen University School of Medicine

In October 2025, our Xiamen Eye Center led the establishment of the Department of Ophthalmology at Xiamen University School of Medicine. The department fully integrates the ophthalmic talent and medical resources of Xiamen University and its affiliated hospitals, dedicated to cultivating compound ophthalmic talents with both clinical medicine and research innovation capabilities. The department will leverage Xiamen University School of Medicine and its multiple affiliated hospitals, together with several research platforms such as the Eye Research Institute and the National Institute of Health Data Science, to promote departmental integration and teaching reform, striving to build a distinctive, domestically leading base for ophthalmic medical talent cultivation and research innovation.



Official Inauguration of the Department of Ophthalmology at Xiamen University School of Medicine

## Highlight | Designation as an Affiliated Hospital of Shanghai University

In August 2025, our subsidiary Shanghai Heping Eye Hospital was officially designated as an affiliated hospital of Shanghai University, becoming the university's first eye-specialty affiliated hospital. The two parties simultaneously established the "Shanghai University Medical-Engineering Interdisciplinary Research Institute Eye Research Institute" and the "Shanghai University-Enterprise Cooperation Talent Training Base," focusing on the medical-engineering interdisciplinary direction to build an innovation ecosystem for the coordinated development of "research - clinical - industry," with a focus on frontier areas such as AI-assisted diagnosis and new materials, promoting the translation of research outcomes into clinical applications. The two parties also established a talent co-cultivation mechanism, with several of our experts appointed as distinguished professors of Shanghai University, jointly conducting research project applications and talent cultivation, achieving efficient integration of university research resources and corporate clinical practice.



Inauguration and Expert Appointment Ceremony of Shanghai Heping Eye Hospital, Affiliated Hospital of Shanghai University

## Occupational Health and Safety

We always place the health and safety of our employees and patients as our top priority. We strictly comply with laws and regulations such as the Work Safety Law of the People's Republic of China and the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases. We continuously advance the construction of our occupational health and safety management system aligned with the ISO 45001 standard, constantly improving workplace safety and health conditions, creating a safer and healthier working environment for our employees, and enhancing the safety assurance level of our medical service processes.

Focusing on institutionalized and process-oriented management, we have formulated and continuously improved internal rules and regulations such as the Work Safety Responsibility System, the Inspection and Management System for Gas and Electrical Equipment, the Fire and Electricity Safety Management System, the Hospital Infection Management System, and the Medical Infection Emergency Response Plan. These clarify the work safety responsibilities and management requirements for personnel at all levels, optimize safety management processes, systematically identify and control occupational risks related to medical activities, continuously improve the working environment, reduce occupational risks, and ensure the safe, stable, and sustainable operation of medical services.

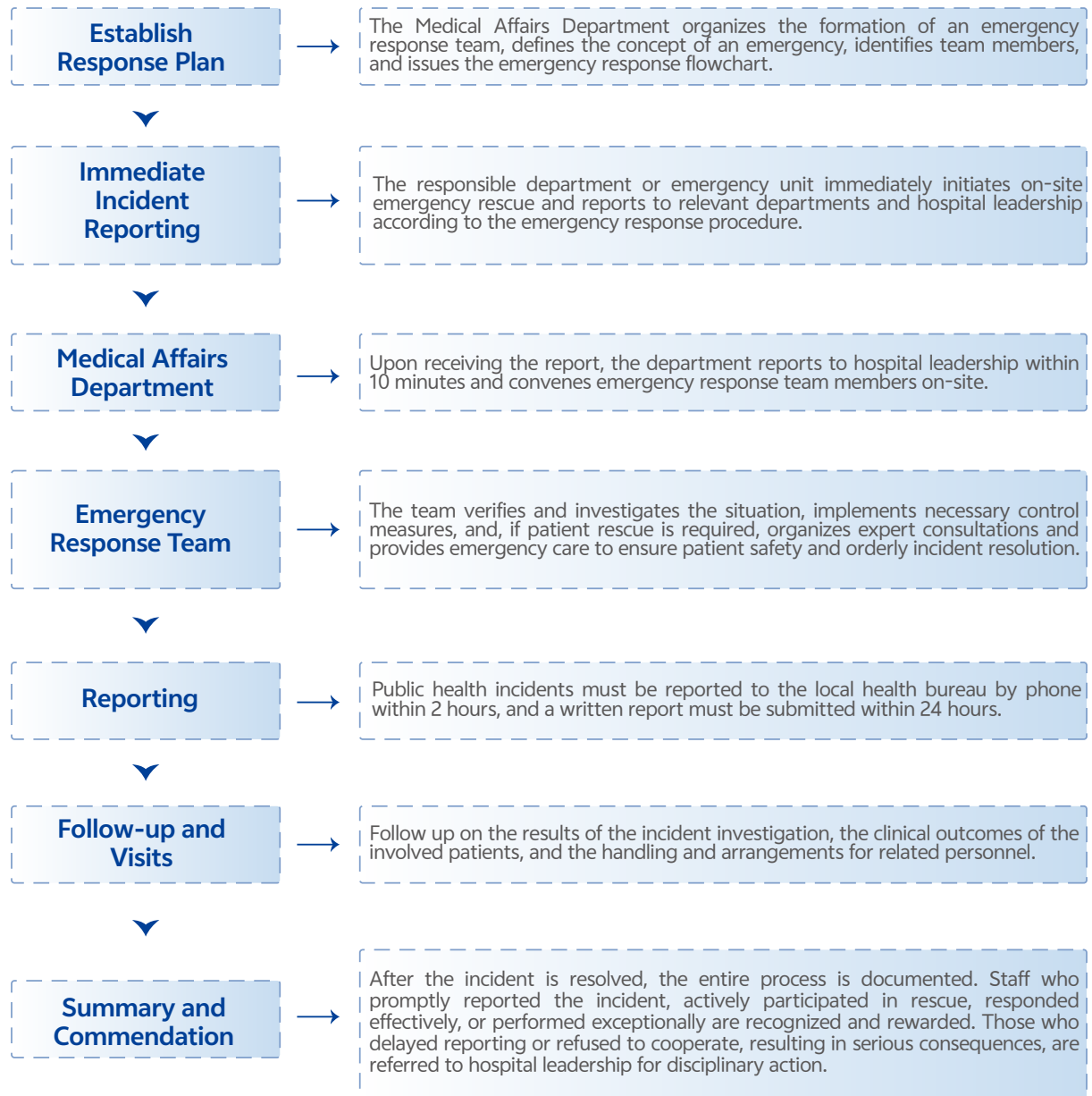
### ● Safety Management Responsibilities

We strictly implement a full-staff work safety responsibility system, building a top-down responsibility transmission mechanism. From the General Manager to frontline employees, work safety responsibility letters are signed at each level, clarifying job-specific safety responsibilities and management requirements, ensuring that responsibilities are assigned to specific positions and individuals, forming a closed-loop safety management system. The Hospital President, as the primary person responsible for hospital work safety management, takes overall responsibility for work safety, coordinating managers at all levels to fulfill their safety management duties, and continuously promoting the improvement and optimization of the safety management system. We simultaneously strengthen work safety supervision and management. By improving the hazard identification and control process, expanding the coverage and effectiveness of safety training, we reduce potential risks in operations, continuously enhancing our occupational health and safety management level. In 2025, we had no major safety accidents, and the occupational disease incidence rate was 0.



## • Emergency Management and Drills

We have formulated emergency management policies such as the Public Emergency Response Plan to standardize the emergency handling procedures for sudden incidents:



In 2025, we conducted around **213** emergency drills, including evacuation drills, anti-riot drills, and fire drills, with a total engagement of **6,151 participants approximately**.

## Highlight | Elevator Entrapment Rescue Emergency Drill

In 2025, we organized an elevator entrapment rescue emergency drill at Yantai Huaxia Kang'ai Eye Hospital, simulating scenarios of elevator entrapment and rescue on mis-leveled floors. The drill focused on key aspects such as incident reporting, on-site response, and coordinated rescue, conducting practical tests and capability enhancement to ensure the safety of personnel in the hospital. After the drill, we conducted a post-exercise evaluation and review, proposing improvement measures for on-site response proficiency, communication, and coordination, thereby continuously enhancing our emergency response capabilities.



Yantai Huaxia Elevator Entrapment Rescue Emergency Drill

## ● Fire Safety Management

Hospitals are public places with relatively dense populations, and fire safety is an important component of our safety management system. We strictly comply with the Fire Protection Law of the People's Republic of China, continuously improving our fire safety management mechanism to ensure the safe and orderly operation of the medical environment.

Based on the actual conditions of our facilities, we have formulated and dynamically optimized fire safety-related policy documents, including the Fire Safety Management System, the Fire Safety Inspection and Patrol System, the Fire Safety Education and Training System, the Fire Facility and Equipment Maintenance Management System, and the Firefighting and Emergency Evacuation Plan and Drill System. We implement a progressive fire prevention responsibility system, clarifying job responsibilities and boundaries through departmental signing of Fire Prevention Responsibility Letters, promoting the step-by-step transmission and implementation of fire safety responsibilities. We have standardized the placement of fire safety signs within our facilities, established voluntary firefighting teams, equipped necessary fire facilities and equipment, and strengthened maintenance to ensure they are in usable condition. At the same time, we have established patrol inspection and fire/electricity management requirements, strengthening risk control at key points. We continuously carry out fire safety education, training, and drills, helping employees master key skills such as using fire extinguishing equipment, reporting fires, and organizing evacuations, thereby enhancing the fire safety awareness and emergency response capabilities of all staff.

## Highlight | Fire Safety Training and Emergency Evacuation Drill During Work Safety Month

In 2025, we organized a Work Safety Month fire safety training and emergency evacuation drill at Yantai Huaxia Kang'ai Eye Hospital. Targeting all on-duty employees, the drill combined fire emergency evacuation training, hazard identification prevention, and firefighting knowledge dissemination. Drill scenarios included fire alarm handling and reporting, initial fire suppression, personnel evacuation, and emergency rescue. The drill focused on testing and strengthening key steps from fire detection and alarm activation to the orderly evacuation of personnel along designated routes, while emphasizing the responsibility and safety requirements for guiding vulnerable groups such as those with visual impairments during evacuation. This continuously improved fire safety awareness and emergency coordination capabilities within the hospital, ensuring a safe medical environment and operational stability.



Yantai Huaxia Fire Emergency Evacuation Drill

## Highlight | Fire Safety and Firefighting Evacuation Drill

In 2025, Foshan Sanshui Huaxia Eye Hospital Co., Ltd. organized employee fire safety education and training, while simultaneously conducting firefighting and emergency evacuation drills. The training covered fire hazards, basic fire prevention measures, the principles and use of fire extinguishers, as well as fire escape and safe evacuation. Guided by the emergency plan requirements, the drill focused on practical testing of key steps such as the use of firefighting equipment and safe personnel evacuation. Through the combination of training and drills, we further strengthened employees' ability to identify fire risks and their awareness of initial fire response, improved the standardization of emergency coordination and evacuation organization within the facility, and ensured safe hospital operations and continuity of medical services.



Foshan Huaxia Firefighting Evacuation Drill



## • Safety Training and Education

We value the development of a safety culture. Through tiered, categorized, and systematic occupational health and safety training, we continuously enhance employees' safety skills and risk prevention awareness, solidifying the foundation of work safety management. Using safety knowledge dissemination, job-specific practical training, and emergency drills as our main methods, we help employees become familiar with and follow safety operation procedures, strengthen their ability to identify and respond to key risk points, prevent work safety accidents, and reduce safety hazards in our operations.

In 2025, we conducted a total of over **289** safety training sessions, with more than **11,599** participants.



### Highlight | Special Training on Water and Electricity Safety Hazard Identification and Emergency Response

In 2025, Yantai Huaxia Kang'ai Eye Hospital organized a special training on water and electricity safety hazard identification and emergency response as part of facility operation support. The training focused on risk identification in areas such as the environment and operation status of power distribution rooms, aging and damaged wiring, unauthorized connections, and overload heating. Key control points emphasized included dedicated power supply for medical equipment, grounding reliability, and UPS operation status. At the same time, water supply and drainage hazards such as leaks, blockages, backflow, and standing water were included as key inspection points. Emergency response requirements for scenarios such as electric shock, water leakage/flooding, and fires caused by water or electricity factors were clearly defined. Combined with preventive measures such as regular maintenance, standardized operations, and water/electricity usage management, the training helped relevant personnel improve their risk identification and standardized response capabilities, ensuring safe facility operations and continuity of medical services.



Yantai Huaxia Water and Electricity Safety Hazard Identification and Emergency Response Special Training

## • Occupational Health Management







We continuously improve our occupational health management, combining institutional arrangements with health support to enable employees to work happily and live healthily in a safe and healthy working environment. Our main occupational health management measures include:

- Work and rest management: Establish relatively scientific working hour and rest system arrangements, promote work-life balance, and ensure employees receive necessary rest and recovery during periods of intense work.
- Health checkups: Organize regular health checkups for employees as planned, supporting them in promptly identifying and addressing potential health risks.
- Health and psychological counseling: Provide occupational health consulting services, offering professional advice on disease prevention and occupational disease protection, while also providing mental health counseling to address occupational stress and suboptimal psychological well-being.
- Work injury and occupational disease management: Establish sound investigation and handling mechanisms for work injuries and occupational disease incidents, ensuring timely, standardized, and effective processing of such matters.
- Health promotion and recreational activities: Organize sports events, walking activities, outdoor team building, and other events from time to time based on actual conditions, promoting a healthy lifestyle and enriching employees' after-work cultural life.

# 03 Governance

## 2025 Key Performance Targets for Governance Matters

---

-  Continuously improved sustainability policies aligned with business and operational needs
-  Zero incidents of conflict of interest
-  Zero incidents of commercial bribery, corruption, or embezzlement
-  Zero incidents of money laundering or insider trading
-  Zero major lawsuits or administrative penalties due to unfair competition
-  Zero incidents of tax violations

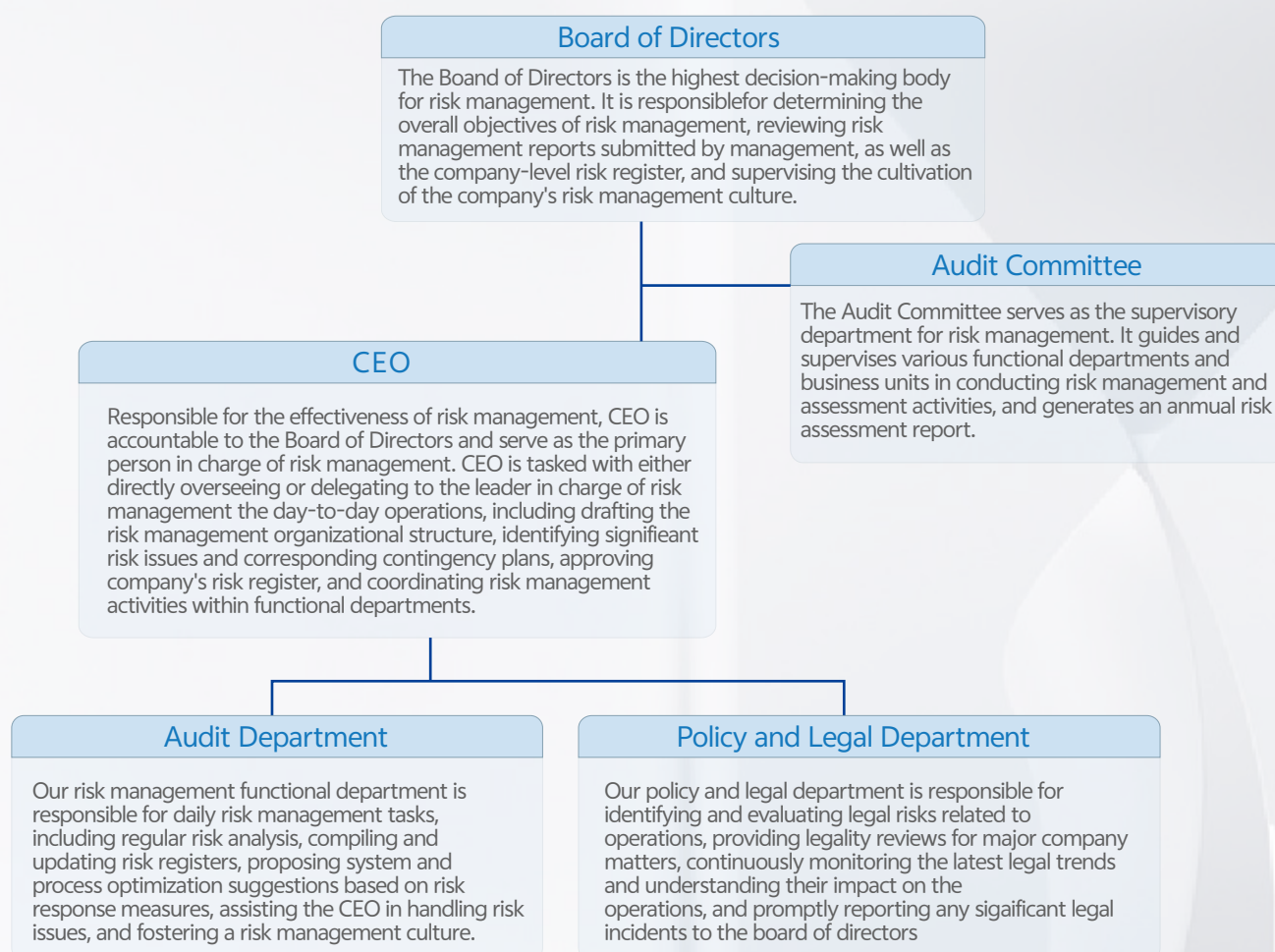


# Risk Management and Compliance

A sound and robust risk control and compliance system is an important safeguard for achieving sustainable and stable development. Guided by our strategic planning and business objectives, we continuously build and optimize our internal control and risk management system. Based on our business realities, we constantly revise relevant systems and processes such as the Internal Control Manual, improve the risk control matrix, implement a regular inspection and supervision mechanism, and systematically identify, assess, and monitor various risks that may arise during our operations.

Through a closed-loop management model of prevention before events, control during events, and supervision after events, we continuously strengthen risk control across all business areas and operational processes, achieving timely identification and effective prevention of risks, thereby laying a solid foundation for sustainable development.

Our Board of Directors, its subordinate Audit Committee, the management team, the Audit and Risk Control Department, and the Policy and Legal Affairs Department together form the risk defense line. By establishing a risk management structure with clear responsibilities, reasonable division of labor, and mutual checks and balances, we ensure that risk management and internal control related work are carried out in an orderly and standardized manner. At the same time, to effectively implement risk management responsibilities, we also take violations of laws and regulations by functional departments and hospitals as one of the assessment criteria, linking them to the performance-based compensation of relevant management personnel.



In 2025, we continuously improved our internal control system. Based on operational management needs and actual business activities, we revised the Internal Control Manual, optimizing internal control processes in areas such as business management, R&D expense management, fundraising management, procurement management, and charitable donation management. At the same time, we newly formulated or revised a series of internal management policies, including the Huaxia Eye Hospital Group Reporting Management System for Important and Abnormal Matters, the Huaxia Eye Hospital Group Regulations on Approval of Hospital External Cooperation, and the Huaxia Eye Hospital Group Headquarters and Hospital Job Agent System, continuously enhancing our risk control and compliance management level.

## Risk Identification and Assessment

Focusing on internal control and risk management objectives, we comprehensively, systematically, and dynamically collect internal and external initial information related to risks, and on this basis, fully identify various risks related to our operations. Based on business activities and internal control management requirements, we prepare and regularly update risk lists, which specifically include:

- **Risk list at the corporate level:** Assessed and updated at least annually to ensure alignment with our overall risk profile and strategic objectives.
- **Risk list at the business process level:** Based on business risk assessment results, prepared or updated in a timely manner after reviewing major business processes, with a focus on new businesses, high-frequency risk areas, and process changes.

We screen, refine, compare, classify, and integrate the various risk-related information collected to build a unified risk database. Using a combination of qualitative and quantitative methods, we systematically analyze the impact of each risk and classify them into risk levels based on their impact. Based on the risk assessment results, combined with our risk appetite and risk tolerance, and after balancing risk and reward, we adopt corresponding response strategies such as risk avoidance, risk reduction, risk sharing, and risk acceptance, and ensure effective implementation of these measures, thereby achieving systematic control over all types of risks.

Risk Category	Risk Description and Impact	Likelihood of Occurrence	Impact Severity	Risk Level	Mitigation Measures
<p><b>Management Risks Arising from Continuous Expansion</b></p>	<p>We have achieved rapid and effective growth through our chain-based business model, with our overall scale and business performance continuing to expand. In this context, the scope and complexity of our operations and management have also increased. If our management teams lack sufficient experience in new market operations or have limited understanding of local regulatory frameworks, we may face challenges in maintaining effective oversight, which could pose risks to our future development.</p>	<p>Medium</p>	<p>Medium</p>	<p>Medium</p>	<p>Through continuous exploration and practice, we have built a comprehensive operational management system covering clinical services, nursing, finance, human resources, procurement, and marketing. We have made initial progress in achieving standardization, institutionalization, and digitalization of management. New hospitals are able to replicate our mature management model and leverage our shared corporate resources, which helps to shorten the market development cycle. Going forward, we will continue to refine our standardized and modular chain management system, optimize our business and service processes, and enhance our ability to replicate management practices to effectively mitigate related risks.</p>
<p><b>Risk of Talent Shortage or Attrition</b></p>	<p>Ophthalmology professionals remain in short supply across the country. If we experience significant talent attrition or fail to attract sufficient qualified medical professionals, our regional competitiveness may be weakened, which could negatively affect our long-term development.</p>	<p>Medium</p>	<p>Medium</p>	<p>Medium</p>	<p>We maintain a strong reserve of talent and have established a sound talent development system. Our team includes well-known ophthalmology experts and experienced clinicians, enabling us to continuously train and supply professionals for new hospitals. Looking ahead, we will continue to strengthen our capabilities in talent acquisition, development, and retention. By enhancing our internal talent pipeline, we aim to meet the growing demand for medical personnel driven by the expansion of our healthcare service network.</p>

## Major Risk Management

To effectively prevent and respond to major operational risks, we have established a systematic risk early warning mechanism and formulated corresponding special emergency response plans. In the event of an emergency or sudden risk incident, we will immediately initiate the response procedures, take targeted measures to control losses and reduce impacts, and through continuous tracking, ensure that risks are effectively controlled or business returns to normal. The Audit and Risk Control Department regularly reports the risk status and control implementation to the Board of Directors and the Audit Committee, and tracks and summarizes risk rectification matters.

In 2025, based on the Internal Reporting System for Major Matters, we formulated the Reporting Management System for Important and Abnormal Matters to further ensure that major risks and crisis incidents can be promptly identified, accurately reported, quickly responded to, and properly handled. The management system specifies the reporting principles, classification and grading, division of responsibilities, reporting processes, and handling procedures for relevant matters. The system covers risk matters in multiple areas including medical safety and quality, operational services, compliance supervision, and information security, and divides them into three levels based on urgency and impact. For matters of different types and levels, the system specifies corresponding reporting paths, time limits, and responsible parties. After a risk incident occurs, we will strictly follow the process to conduct assessment, investigation, and handling, and will conduct summaries both after the emergency ends and after rectification is completed, achieving closed-loop management.

In addition, to enhance the risk prevention awareness of all employees, we encourage employees to proactively and promptly report potential risks. Units and individuals who avoid or recover significant losses through timely reporting will be given corresponding recognition and rewards.

## Risk Supervision Mechanism

In accordance with internal policies such as the Group Inspection System and the Normative Requirements for Inspection and Audit, we continuously improve our regular risk supervision mechanism. Through various methods including inspection audits, internal control checks and evaluations, we strengthen dynamic supervision over the operational activities of functional departments and subsidiary hospitals, promptly identify potential risks and internal control weaknesses, strictly implement closed-loop rectification management, effectively prevent and plug management loopholes, enhance overall risk prevention and control capabilities, and ensure the continued stable operation of the Company.

In 2025, the risk supervision and internal control inspection work we carried out included:

- Conducted internal control system and implementation inspections and evaluations, as well as financial report audits, for more than 30 hospitals.
- Conducted routine audit inspections on major matters such as the deposit and use of raised funds, external guarantees, related-party transactions, risk investments, provision of financial assistance to external parties, purchase or sale of assets, as well as large fund transactions and fund transactions with related parties such as controlling shareholders.
- Conducted exit audits for 7 senior managers of entities such as Xianyou Huaxia and Hefei Mingren Eye Hospital, evaluating their performance of economic and management responsibilities during their terms of office.
- Completed 27 engineering inspections and project acceptances, proposed rectification suggestions for existing problems, and ensured the completion of rectifications.
- Completed over 1,800 process approvals and modifications, eliminated risks and promptly resolved issues, while guiding the engineering leaders of relevant branch hospitals to improve process details.
- Organized and carried out internal control effectiveness evaluations, covering matters such as corporate governance, social responsibility, medical management, nursing management, fund management, procurement business, asset management, inventory management, and hospital renovation. We focused on high-risk areas such as medical risks and social public relations risks, and commissioned external audit firms to audit the effectiveness of internal controls.

# Business Practices

Centered on the development goals of “patient satisfaction, employee satisfaction, peer recognition, social recognition, and government confidence,” we always adhere to high standards of business ethics in all our business activities, uphold the concept of free and fair competition, and actively maintain an honest, fair, orderly, and harmonious market environment.

To this end, we have formulated the Business Conduct Guidelines, establishing clear compliance red lines in areas such as anti-corruption and anti-commercial bribery, conflict of interest management, prohibition of insider trading, anti-unfair competition, anti-monopoly, and anti-money laundering. We regard these as the basic code of conduct that all employees must follow, guiding everyone to practice honest operations and jointly safeguard the Company’s reputation. We also actively advocate and encourage our partners to follow the responsible business practices advocated in these guidelines, working together to create an honest and transparent cooperation ecosystem.

## Anti-Corruption and Anti-Commercial Bribery

We always adhere to a “zero tolerance” stance towards any form of corruption or bribery. All employees must abide by the professional code of integrity and self-discipline, and are strictly prohibited from committing or participating in any form of bribery, accepting bribes, or facilitating bribery. In 2025, we had no major incidents of corruption, bribery, or embezzlement that violated business ethics.

### ● Employee Business Ethics Management

We require all employees to sign the Anti-Commercial Bribery Agreement upon joining the Company, clearly informing them of prohibited commercial bribery behaviors and the corresponding consequences of violation, including termination of labor contracts, compensation for losses, etc.

In accordance with internal policies such as the Disciplinary Violation Penalty Provisions, if an employee engages in commercial bribery, we will recover their illegal gains, demand full compensation for losses, and terminate their employment. If a crime is suspected, the case will be transferred to judicial authorities for handling in accordance with the law. Upon receiving relevant reports or clues, the Human Resources Department will immediately initiate an investigation, and if necessary, will jointly verify with the Audit and Risk Control Department. After verification, the Human Resources Department, together with the involved department, will propose handling suggestions, which will be approved and implemented according to established procedures. We also guarantee employees’ right to appeal; the disciplined person may file an appeal with the Human Resources Department, which will review the case and provide feedback.

### ● Supplier Business Ethics Management

To jointly build a standardized, honest, and transparent business environment, we embed integrity risk prevention and control throughout the entire process of supplier cooperation, strengthening supply chain integrity governance through institutional constraints and continuous supervision:

- **Clear policies:** We have formulated the Supplier Code of Conduct, which sets forth clear requirements for suppliers, contractors, and other partners in areas such as anti-unfair competition, anti-corruption, conflict of interest, and compliant marketing.
- **Access control:** During supplier admission, we incorporate their compliance performance in areas such as anti-corruption and anti-unfair competition into the evaluation system.
- **Contractual commitment:** We require all suppliers to sign the Integrity Agreement, which explicitly prohibits any form of corruption, bribery, and unfair competition, and stipulates measures for dealing with breaches, including termination of cooperation, contract cancellation, and recovery of liquidated damages.
- **Ongoing communication:** During the cooperation period, we continuously monitor suppliers’ integrity and compliance performance, and regularly communicate anti-corruption requirements through means such as supplier conferences, enhancing the overall integrity awareness of the supply chain.

## ● Integrity Risk Supervision

As the supervisory body for integrity work, our Audit and Risk Control Department is responsible for regularly conducting inspections and audits on potential integrity risks and disciplinary violations that may exist in various areas of operations management and business processes across functional departments and hospitals. Each year, we implement integrity supervision responsibilities and strengthen integrity supervision through various means such as inspection audits and internal control evaluations, thereby ensuring that potential integrity risks and issues are promptly identified and rectified, continuously reinforcing the integrity risk defense line through regular and long-term supervision mechanisms.

In 2025, our Audit and Risk Control Department continued to integrate integrity-related supervision and inspection into audit work such as financial report audits and internal control system reviews for each hospital, thereby strengthening integrity oversight. The main supervision work included:

- Conducting audit inspections on key business processes such as procurement and advertising, as well as potential corruption and bribery matters involving key positions including General Managers, Hospital Presidents, and heads of procurement departments.
- Carrying out self-assessments on the implementation and effectiveness of internal controls, and commissioning external institutions to conduct internal control audits.

## ● Integrity Culture Building

We continuously promote the building of an integrity culture, conducting integrity education, communication, and training for directors, senior management, and employees, enhancing awareness of integrity and compliance, and strengthening ideological and moral defenses.

In 2025, the main integrity education and training we carried out included:

- The Company's Party Committee conducted a special Party lecture on implementing the spirit of the Central Eight-Point Regulations for all Party members, and organized more than 1,000 employees to participate in related thematic learning and tests.
- The Audit and Risk Control Department published anti-corruption and anti-bribery requirements through the Company's official website and internal platforms, and conducted integrity awareness communications for relevant personnel at hospitals during inspection audits and special inspections.
- Functional departments and hospitals independently carried out various forms of integrity education and training based on their actual conditions.
- Functional departments such as the Procurement Department continuously strengthened regular communication on anti-corruption, anti-bribery, and risk prevention and control in their daily departmental meetings.



## Fair Competition

Integrity, freedom, and fair competition are the fundamental principles guiding our business operations. We strictly comply with anti-unfair competition laws and regulations of the country and the regions where we operate, actively maintaining a healthy and orderly market environment.

In the Business Conduct Guidelines, we explicitly advocate for healthy competition and prohibit all employees from seeking business opportunities, harming the legitimate rights and interests of competitors, or disrupting market order through any unfair, illegal, or unethical means, such as infringing trade secrets or disseminating false information. In 2025, we had no lawsuits or penalties arising from unfair competition.

## Tax Compliance

In our business operations, we strictly comply with the Corporate Income Tax Law of the People's Republic of China and the tax laws and regulations of the countries or regions where we operate, adhering to tax transparency and compliance, and paying taxes honestly in accordance with the law. We have formulated and implemented the Tax Policy, which sets out the basic principles of tax management and provides unified standards for our overall tax work.

Our headquarters has established a dedicated tax management position and a policy team, responsible for coordinating tax risk management across the Company, handling tax practices at the headquarters, and providing tax guidance and support to subsidiary hospitals. In accordance with the relevant processes of the Internal Control Manual, we systematically identify, assess, monitor, and manage tax risks that may arise in our operations. We also continuously monitor tax policy developments in various regions, promptly adjust operational practices, and effectively prevent compliance risks.

In addition, we engage external professional institutions each year to audit our internal control system and the final settlement of corporate income tax, examining the standardization and effectiveness of tax management from an independent third-party perspective, ensuring that tax payments are legal and compliant. We also actively maintain regular communication with tax authorities and relevant units in various regions, ensuring that our tax work responds promptly to policy changes and continuously strengthens the foundation of tax compliance management.

In 2025, we conducted tax training through online platforms to enhance the tax compliance awareness and practical tax capabilities of relevant personnel. For the full year, we paid a total of **22,627.73 ten-thousand CNY** in taxes and had no major tax violations.

## Complaint Mechanism and Whistleblower Protection

To maintain our honest operations and sustainable development, we have established a comprehensive complaint mechanism, providing convenient and open channels for supervision and feedback for employees, partners, and the public. We encourage all parties to supervise our business activities, jointly creating a transparent and fair governance environment, and laying the foundation for our long-term stable development.

Through the formulation of the Reporting System, we specify the acceptance and feedback process, the reporting reward mechanism, and protection measures for whistleblowers, striving to ensure the effective operation of the complaint mechanism and to genuinely play a role in supervision and improvement.

## • Complaint Channels

Whistleblowers may report to us through various channels including telephone, email, letter, in-person reporting, online questionnaires, and “QR code reporting,” either by name or anonymously. We communicate reporting channels to employees through means such as intranet pop-ups, and provide guidance during inspection audits. For suppliers, we also specify reporting channels in the Integrity Agreement.

- Complaint hotline: 0592-2109380
- Complaint email: sjzx@huaxiaeye.com
- Company official website anti-corruption reporting section:  
<https://www.huaxiaeye.com/Readme/index.html>
- Mailing address: Audit Department, 16th Floor, Building 2, No. 999, Wutongxi Road, Huli District, Xiamen City

## • Complaint Handling Procedure

Our Audit and Risk Control Department has established a Reporting Center responsible for accepting complaints and reports within the Company. The Reporting Center conducts a preliminary review of received complaints and reports according to prescribed procedures. Those requiring further investigation will be handled in accordance with Company regulations, and the handling results will be promptly communicated to the whistleblower. If the whistleblower disagrees with the handling result, they may provide comments or suggestions, and the Audit and Risk Control Department will conduct supplementary investigations or re-process the matter as appropriate. For important reporting incidents, the Audit and Risk Control Department will report the investigation and handling results to the Company’s Audit Committee and Board of Directors.

In addition, we have established a reporting reward mechanism. For reported matters that are verified and result in appropriate punishment of violators, and that recover or reduce losses for the Company or its hospitals, rewards will be given to the whistleblower in accordance with the Reporting System.

## • Whistleblower Protection

To effectively protect the legitimate rights and interests of whistleblowers, we have formulated and implemented special protection measures:

- Support whistleblowers in reporting complaints anonymously.
- Strictly implement the reporting confidentiality system, maintaining confidentiality when verifying information with whistleblowers, keeping confidential the whistleblower’s name, work unit, and other relevant information as well as the content of the complaint. Reporting materials will be managed as confidential documents and are strictly prohibited from being forwarded to the reported unit or person.
- Strictly prohibit any form of retaliation. Personnel who violate confidentiality provisions or engage in retaliation will be seriously dealt with in accordance with relevant regulations, and if a crime is constituted, they will be transferred to judicial authorities for legal handling.

# Data Overview

	Metrics	Unit	2023	2024	2025
Environmental	<b>• GHG Emissions</b>				
	Scope 1 – Direct GHG emissions <sup>1</sup>	tCO <sub>2</sub> e	1,414.98	1,821.67	1,774.29
	Scope 2 – Indirect GHG emissions from purchased energy (market-based) <sup>2</sup>		18,690.29	21,332.17	22,586.44
	Scope 2 – Indirect GHG emissions from purchased energy (location-based)		18,690.29	21,332.17	22,649.11
	Total GHG emissions (market-based)		20,105.27	23,153.84	24,360.73
	Total GHG emissions (location-based)		20,105.27	23,153.84	24,423.40
	GHG Emission intensity	tCO <sub>2</sub> e / hundred-million CNY of operating revenue	500.98	574.96	588.54
	<b>• Energy Consumption<sup>3</sup></b>				
	Electricity consumption	kWh	32,772,733.13	39,754,330.42	42,685,854.05
	Including: photovoltaic electricity consumption		/	/	118,117.00
	Natural gas consumption	m <sup>3</sup>	18,400	36,418.71	33,677.00
	Gasoline consumption	Litre	424,892.63	568,248.18	495,161.08
	Diesel consumption		154,299.93	205,173.36	217,031.35
	Steam consumption	Ton	0	0	0
	Comprehensive energy consumption	Tonnes of coal equivalent	4,701.98	5,801.72	6,094.71
Comprehensive energy consumption intensity	tCO <sub>2</sub> e / hundred-million CNY of operating revenue	117.16	144.07	147.25	
<b>• Water Resources<sup>4</sup></b>					
Water withdrawal	m <sup>3</sup>	338,517.48	390,954.73	413,152.33	

<sup>1</sup> The decrease in our direct GHG emissions in 2025 compared with the same period last year was mainly due to our promotion of a green and low-carbon energy structure transition alongside business expansion, the gradual replacement of our gasoline-powered official vehicles with new energy vehicles, and the implementation of an “electricity instead of gas” energy substitution project, which effectively reduced natural gas consumption.

<sup>2</sup> The increase in our indirect GHG emissions in 2025 compared with the same period last year was mainly due to the addition of eight companies, including Beijing Huaxia Minzhong Eye Hospital Co., Ltd., to our consolidation scope during the reporting period.

<sup>3</sup> The increase in our total energy consumption in 2025 compared with the same period last year was mainly due to the addition of eight companies, including Beijing Huaxia Minzhong Eye Hospital Co., Ltd., to our consolidation scope during the reporting period.

<sup>4</sup> The increase in our water intake in 2025 compared with the same period last year was mainly due to the addition of eight companies, including Beijing Huaxia Minzhong Eye Hospital Co., Ltd., to our consolidation scope during the reporting period.

	Metrics	Unit	2023	2024	2025
Environmental	• Waste <sup>5</sup>				
	Hazardous waste generated	Ton	/	197.36	226.88
	Including: quantity of infectious solid waste generated		/	184.22	213.93
	Including: quantity of sharps solid waste generated		/	13.14	12.95
	Transfer and disposal volume of hazardous waste		186.19	197.11	225.23
	Including: quantity of infectious solid waste transferred and disposed		172.96	184.07	212.29
	Including: quantity of sharps solid waste transferred and disposed		13.23	13.04	12.94
	General Waste Generation		2,135.30	1,156.54	1,341.26
	• Environmental Compliance Management				
	Annual Number of Environmental Emergency Drills	Times	/	7	8
Employment	• Employee Composition <sup>6</sup>				
	Total employees	Person	7,613	7,883	8,200
	Including: Full-time employee		/	7,112	7,402
	Non-employee workers <sup>7</sup>		/	771	798
	Part-time employee		730	213	118
	• Employee Composition by Gender				
	Male	Person	2,149	2,084	2,190
	Female		5,464	5,799	6,010
	• Employee Composition by Age				
	Under 30	Person	2,779	2,687	2,552
	Between 31-40		2,638	2,836	3,054
	Between 41-50		1,237	1,384	1,539
	Over 51		959	976	1,055

<sup>5</sup>The increase in our general waste and hazardous waste generation in 2025 compared with the same period last year was mainly due to the addition of eight companies, including Beijing Huaxia Minzhong Eye Hospital Co., Ltd., to our consolidation scope during the reporting period.

<sup>6</sup>The statistical scope of our employee-related data in 2025 includes eight newly added companies, such as Beijing Huaxia Minzhong Eye Hospital Co., Ltd.

<sup>7</sup>Non-employee workers include individuals who have signed training agreements, labor service contracts, labor service agreements, or reemployment contracts after retirement.

Employment	Metrics	Unit	2023	2024	2025	
	<b>• Employee Composition by Education<sup>8</sup></b>					
	Higher education	Person	5,933	6,344	6,806	
	Non-higher education		1,680	1,539	1,394	
	<b>• Employee Composition by Nationality</b>					
	China	Person	/	7,881	8,200	
	Others		/	2	0	
	<b>• Employee Composition by Function</b>					
	Administrative employee	Person	1,383	1,785	1,489	
	Medical services employee		2,301	2,264	2,559	
Nursing & services employee	3,470		3,437	3,747		
Maintenance employee	459		397	405		
Female administrative employee	968		1,298	1,056		
Female medical services employee	1,571		1,524	1,753		
Female nursing & services employee	2,794		2,829	3,057		
Female maintenance employee	131		148	144		
<b>• Employee from the Province</b>						
Number of employees from the province	Person	/	6,845	7,041		
Proportion of employees from the province	%	/	86.83	85.87		
Number of female employees from the province	Person	/	5,073	5,220		
Proportion of female employees from the province	%	/	87.48	86.86		
<b>• Management Composition by Gender</b>						
Grassroots cadres	Person	220	218	248		
Female grassroots cadres		136	158	180		

<sup>8</sup>Higher education includes associate degree education, undergraduate education, and graduate education.

Employment	Metrics	Unit	2023	2024	2025	
	<b>• Management Composition by Gender</b>					
	Proportion of female grassroots cadres	%	61.82	72.48	72.58	
	Management <sup>9</sup>	Person	1,428	1,452	1,544	
	Male management		607	580	621	
	Female management		821	872	923	
	Proportion of female management	%	57.49	60.06	59.78	
	Senior management personnel	Person	6	6	6	
	Female senior management personnel		1	1	1	
	Proportion of female senior management personnel	%	16.67	16.67	16.67	
	Number of local senior management	Person	4	4	4	
	Proportion of local senior management	%	66.67	66.67	66.67	
	Number of female local senior management	Person	1	1	1	
	Proportion of female local senior management	%	100.00	100.00	100.00	
<b>• Labor Contract Signing</b>						
Labor contract signing rate	%	100.00	100.00	100.00		
<b>• Employment of Disabled Individuals</b>						
Number of disabled employees hired	Person	31	52	59		
Proportion of disabled employees hired	%	0.41	0.66	0.72		
<b>• Employee Training</b>						
Total number of employees trained	Person	/	7,883	8,200		
Employee training coverage rate	%	100.00	100.00	100.00		
Total number of employee training sessions	Times	/	7,247	8,616		
Total training participants	Participant	/	296,760	314,945		

<sup>9</sup>Management refers to middle and senior-level personnel within the company.

Employment	Metrics	Unit	2023	2024	2025	
	<b>• Employee Training</b>					
	Total employee training hours	Hour	296,653	327,412	349,043	
	Average training hours per employee		/	41.53	42.57	
	<b>• Employee Performance<sup>10</sup></b>					
	Number of administrative employees undergoing regular performance and career development assessments	Person	/	1,345	1,083	
	Number of medical services employees undergoing regular performance and career development assessments		/	48	899	
	Number of nursing & services employee undergoing regular performance and career development assessments		/	709	2,606	
	Number of maintenance employees undergoing regular performance and career development assessments		/	0	25	
	Number of female employees undergoing regular performance and career development assessments		/	1,093	3,476	
Number of male employees undergoing regular performance and career development assessments	/		1,009	1,137		
Number of employees undergoing regular performance and career development assessments	/		2,102	4,613		
Proportion of employees undergoing regular performance and career development assessments	%	/	26.66	56.26		
<b>• Freedom of Association and Collective Bargaining</b>						
Total number of employees in trade union	Person	/	1,865	4,230		
Proportion of employees covered by collective agreements	%	/	23.66	51.59		
<b>• Employee Welfare and Benefits</b>						
Total paid parental leave (as primary caregiver)	Day	/	843	993		
<b>• Employment management non-compliance incidents</b>						
Total monetary loss incurred due to penalties for violations of labor-related laws and	Ten-thousand RMB	/	0	0		
<b>• Security Practice</b>						
Number of security personnel trained in human rights policies or procedures	Person	/	90	94		
Number of security personnel employed by the company		/	90	94		
Proportion of security personnel trained in human rights policies or procedures	%	/	100.00	100.00		

<sup>10</sup> Our employee performance statistics cover the employees of entities that adopt a unified assessment model.

Market	Metrics	Unit	2023	2024	2025	
	<b>• Information Security and Customer Privacy Infringement Incidents</b>					
	Number of information security incidents	Item	0	0	0	
	Number of customer privacy infringement incidents		/	0	0	
	<b>• Intellectual Property</b>					
	Number of new patent applications	Item	40	61	73	
	Number of new patents granted		39	62	35	
	Number of new software copyright registrations		/	14	11	
	Number of patents held as of the end of 2025		124	192	219	
	Number of registered software copyrights held as of the end of 2025		161	175	186	
Number of intellectual property infringement incidents against others	Item	0	0	0		
<b>• Product Quality</b>						
Qualification rate of outpatient prescriptions	%	96	96	96		
Qualification rate of inpatient medical orders		98	98	98		
Utilization rate of antimicrobial drugs in inpatients		10	4	5		
Prophylactic antibiotic utilization rate for clean surgeries		7	8	3		
<b>• Complaint Acceptance and Resolution</b>						
Total number of complaint cases received	Case	/	1,464	1,335		
Complaint resolution rate	%	/	100.00	100.00		
<b>• Customer Satisfaction</b>						
Customer satisfaction rate	%	/	95.80	95.75		
<b>• Supplier Management</b>						
Number of non-affiliated suppliers	Unit	101	108	124		
Including: Number of suppliers located in the same province as the company		/	12	14		

Market	Metrics	Unit	2023	2024	2025	
	<b>• Supplier Management</b>					
	Number of key suppliers	Unit	/	66	67	
	Number of new suppliers admitted in the year		3	8	14	
	Total number of suppliers that passed desktop assessments		/	108	124	
	Total number of suppliers that passed on-site audits		/	3	2	
	Number of suppliers audited in the year		76	108	124	
	Total number of key suppliers assessed		/	66	67	
	Number of suppliers assessed with significant actual or potential negative impacts		/	0	0	
	Number of suppliers with significant actual or potential negative impacts that were terminated		/	0	0	
Number of suppliers that completed improvements after assessment	/		0	0		
Number of potential suppliers eliminated in 2025 due to non-compliance with social responsibility requirements	/		0	0		
<b>• Supplier Training</b>						
Number of suppliers participating in ESG training	Unit	15	40	51		
Total number of participants in supplier ESG training	Participant	75	132	142		
Total training hours of supplier ESG training	Hour	8	20	26		
Proportion of male employees among suppliers participating in ESG training	%	55	60	43		
Proportion of female employees among suppliers participating in ESG training		45	40	57		
Proportion of senior management among suppliers participating in ESG training		10	70	65		
Proportion of middle management among suppliers participating in ESG training		70	20	25		
Proportion of general employees among suppliers participating in ESG training		20	10	10		
<b>• Supplier Risk Assessment</b>						
Number of suppliers at risk of violating freedom of association and collective bargaining rights	Unit	0	0	0		
Number of suppliers at significant risk of child labor incidents		0	0	0		

Market	Metrics	Unit	2023	2024	2025	
	<b>• Supplier Risk Assessment</b>					
	Number of suppliers at significant risk of forced or compulsory labor incidents	Unit	0	0	0	
<b>Occupational Health and Safety</b>	<b>• Safety Training</b>					
	Total participants in occupational health and safety training	Participant	6,674	9,882	11,599	
	Number of safety training sessions	Times	238	243	289	
	Number of safety emergency drills	Times	154	173	213	
	Number of attendees for safety emergency drills	Participant	5,476	7,354	6,151	
	<b>• Work Safety Accident</b>					
	Extra-major accident	Case	0	0	0	
	Major accident		0	0	0	
	Serious accident		0	0	0	
	General accident		0	0	0	
	Number of work-related injury incidents		0	0	0	
	<b>• Occupational Health</b>					
	Occupational injuries	Person	0	0	0	
	Occupational fatalities		0	0	0	
Occupational fatality rate	%	0	0	0		
<b>Social Contributions</b>	<b>• External donations</b>					
	Total social contributions	Ten-thousand CNY	171,572.61	177,085.74	191,307.42	
	Including: Total tax payment		26,330.83	25,836.94	22,627.73	
	Employee compensation		117,754.05	131,180.35	133,737.27	

Social Contributions	Metrics	Unit	2023	2024	2025	
	• External donations					
	Dividends paid to shareholders	Ten-thousand CNY	16,096.10	12,477.05	30,769.03	
	Interests paid to creditors		51.61	40.90	291.83	
	Social donations		11,340.02	7,550.50	3,881.56	
Governance	• Business Ethics Violations					
	Conflict of interest incidents	Item	0	0	0	
	Lawsuits resulting from commercial bribery and corruption		0	0	0	
	Money laundering or insider trading incidents		/	0	0	
	Lawsuits or administrative penalties resulting from unfair competition incidents		0	0	0	
	• Tax-related Violations					
	Number of tax-related violation incidents	Item	0	0	0	

# The Guidelines No. 17 of Shenzhen Stock Exchange for the Self-Regulation of Listed Companies - Sustainability Report (Trial) Index

Topic	Clause	Location
<b>Chapter III Environmental Disclosure</b>		
Climate Response	Article 21-28	Climate Response
Pollutant Discharge	Article 30	Pollutant Discharge
Waste Disposal	Article 31	Waste Disposal
Ecosystem and Biodiversity Protection	Article 32	Ecosystem and Biodiversity Protection
Environmental Compliance Management	Article 33	Environmental Compliance Management
Energy Utilization	Article 35	Energy Utilization
Water Resources Utilization	Article 36	Water Resource Utilization
Circular Economy	Article 37	Circular Economy
<b>Chapter IV Social Disclosure</b>		
Rural Revitalization	Article 39	Rural Revitalization
Social Contributions	Article 40	Social Contributions
Innovation	Article 42	Innovation-driven Development
Ethics of Science and Technology	Article 43	Ethics of Science and Technology
Supply Chain Security	Article 45	Supply Chain Security
Equal Treatment of SMEs	Article 46	Equal Treatment of SMEs
Product and Service Safety and Quality	Article 47	Product and Service Safety and Quality
Data Security and Customer Privacy	Article 48	Data Security and Customer Privacy
Employees	Article 50	Employees

Topic	Clause	Location
<b>Chapter V Disclosure of Corporate Sustainability-Related Governance Information</b>		
Due Diligence	Article 52	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts Supply Chain Security
Stakeholder Engagement	Article 53	Stakeholder Engagement
Anti-Commercial Bribery and Anti-Corruption	Article 55	Anti-Corruption and Anti-Commercial Bribery
Fair Competition	Article 56	Fair Competition

# SASB Index

SASB Topics	Accounting Metrics	Location
Energy Management	HC-DY-130a.1: (1) Total energy consumed, (2) percentage grid electricity and (3) percentage renewable	Energy Utilization Data Overview
Waste Management	HC-DY-150a.1: Total amount of medical waste: percentage (a) incinerated, (b) recycled or treated and (c) landfilled	Waste Disposal Data Overview
	HC-DY-150a.2:  Total amount of: (1) hazardous and (2) non-hazardous pharmaceutical waste, percentage (a) incinerated, (b) recycled or treated and (c) landfilled	Waste Disposal Data Overview
Patient Privacy & Electronic Health Records	HC-DY-230a.2: Description of policies and practices to secure customers' personal health data records and other personal data	Data Security and Customer Privacy
	HC-DY-230a.3: (1) Number of data breaches, (2) percentage involving (a) personal data only and (b) personal health data, (3) number of customers affected in each category, (a) personal data only and (b) personal health data	Data Security and Customer Privacy Data Overview
	HC-DY-230a.4: Total amount of monetary losses as a result of legal proceedings associated with data security and privacy	Data Security and Customer Privacy
Access for Low-Income Patients	HC-DY-240a.1: Discussion of strategy to manage the mix of patient insurance status	Not covered in this report
Quality of Care & Patient Satisfaction	HC-DY-250a.2: Number of serious reportable events	Not covered in this report

SASB Topics	Accounting Metrics	Location
Quality of Care & Patient Satisfaction	HC-DY-250a.3: Hospital-acquired condition rates per hospital	Not covered in this report
Management of Controlled Substances	HC-DY-260a.1: Description of policies and practices to manage the number of prescriptions issued for controlled substances	Data Overview
Pricing & Billing Transparency	HC-DY-270a.1: Description of policies or initiatives to ensure that patients are adequately informed about price before undergoing a procedure	Product and Service Quality and Safety
	HC-DY-270a.2: Discussion of how pricing information for services is made publicly available	Product and Service Quality and Safety
	HC-DY-270a.3: Number of the entity's 25 most common services for which pricing information is publicly available, percentage of total services performed (by volume) that these represent	We did not collect relevant data during this reporting period
Workforce Health & Safety	HC-DY-320a.1: Total recordable incident rate (TRIR) for (a) direct employees and (b) contract employees	Data Overview
Employee Recruitment, Development & Retention	HC-DY-330a.1: (1) Voluntary and (2) involuntary turnover rate for: (a) physicians, (b) non physician health care practitioners, and (c) all other employees	Data Overview
	HC-DY-330a.2: Description of talent recruitment and retention efforts for health care practitioners	Talent Development
Climate Change Impacts on Human Health & Infrastructure	HC-DY-450a.1: Description of policies and practices to address: (1) the physical risks because of an increased frequency and intensity of extreme weather events, (2) changes in the morbidity and mortality rates of illnesses and diseases associated with climate change and (3) emergency preparedness and response	Climate-Related Risks, Opportunities, and Financial Impacts
Fraud & Unnecessary Procedures	HC-DY-510a.1: Total amount of monetary losses as a result of legal proceedings associated with medical fraud	Not covered in this report

# ESRS Index

European sustainability reporting standards (ESRS)		Location/omission
<b>ESRS 2 General Disclosures</b>		
BP-1	General basis for the preparation of sustainability statements	About This Report
BP-2	Disclosures in relation to specific circumstances	Not covered in this report
GOV-1	The role of the administrative, management and supervisory bodies	Governance Structure and Mechanism
GOV-2	Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies	Governance Structure and Mechanism Risk Management and Compliance
GOV-3	Integration of sustainability-related performance in incentive schemes	Governance Structure and Mechanism
GOV-4	Statement on due diligence	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts Supply Chain Security
GOV-5	Risk management and internal controls over sustainability reporting	Risk Management and Compliance Climate-Related Risks, Opportunities, and Financial Impacts
SBM-1	Strategy, business model and value chain	About Us Corporate Strategy Supply Chain Security Product and Service Quality and Safety
SBM-2	Interests and views of stakeholders	Stakeholder Engagement
SBM-3	Material impacts, risks and opportunities and their interaction with strategy and business model	Management of Material Matters Risk Management and Compliance Climate-Related Risks, Opportunities, and Financial Impacts
IRO-1	Description of the processes to identify and assess material impacts, risks and opportunities	Management of Material Matters Risk Management and Compliance
IRO-2	Disclosure requirements in ESRS covered by the undertaking's sustainability statement	About Us Management of Material Matters Index
<b>ESRS E1 Climate change</b>		
E1-1	Transition plan for climate change mitigation	Climate Response
E1-2	Policies related to climate change mitigation and adaptation	Climate Response
E1-3	Actions and resources in relation to climate change policies	Climate Response Circular Economy
E1-4	Targets related to climate change mitigation and adaptation	Corporate Strategy
E1-5	Energy consumption and mix	Energy Utilization Data Overview

European sustainability reporting standards (ESRS)		Location/omission
<b>ESRS E1 Climate change</b>		
E1-6	Gross Scopes 1, 2, 3 and Total GHG emissions	GHG Emissions Management Data Overview
E1-7	GHG removals and GHG mitigation projects financed through carbon credits	Not covered in this report
E1-8	Internal carbon pricing	Not covered in this report
E1-9	Anticipated financial effects from material physical and transition risks and potential climate-related opportunities	Climate-Related Risks, Opportunities, and Financial Impacts Management of Material Matters
<b>ESRS E2 Pollution</b>		
E2-1	Policies related to pollution	Pollutant Discharge
E2-2	Actions and resources related to pollution	Pollutant Discharge
E2-3	Targets related to pollution	Environmental
E2-4	Pollution of air, water and soil	Pollutant Discharge Waste Disposal
E2-5	Substances of concern and substances of very high concern	Pollutant Discharge Waste Disposal Circular Economy
E2-6	Anticipated financial effects from pollution-related impacts, risks and opportunities	Not covered in this report
<b>ESRS E3 Water and marine resources</b>		
E3-1	Policies related to water and marine resources	Water Resources Utilization
E3-2	Actions and resources related to water and marine resources	Water Resources Utilization
E3-3	Targets related to water and marine resources	Environmental
E3-4	Water consumption	Data Overview
E3-5	Anticipated financial effects from water and marine resources-related impacts, risks and opportunities	Not covered in this report
<b>ESRS E4 Biodiversity and ecosystems</b>		
E4-1	Transition plan and consideration of biodiversity and ecosystems in strategy and business model	Not covered in this report
E4-2	Policies related to biodiversity and ecosystems	Ecosystem and Biodiversity Protection
E4-3	Actions and resources related to biodiversity and ecosystems	Ecosystem and Biodiversity Protection
E4-4	Targets related to biodiversity and ecosystems	Environmental
E4-5	Impact metrics related to biodiversity and ecosystems change	Not covered in this report
E4-6	Anticipated financial effects from biodiversity and ecosystem-related risks and opportunities	Not covered in this report
<b>ESRS E5 Resource use and circular economy</b>		
E5-1	Policies related to resource use and circular economy	Circular Economy
E5-2	Actions and resources related to resource use and circular economy	Circular Economy
E5-3	Targets related to resource use and circular economy	Not covered in this report
E5-4	Resource inflows	Circular Economy
E5-5	Resource outflows	Circular Economy

European sustainability reporting standards (ESRS)		Location/omission
<b>ESRS E5 Resource use and circular economy</b>		
E5-6	Anticipated financial effects from resource use and circular economy-related impacts, risks and opportunities	Not covered in this report
<b>ESRS S1 Own workforce</b>		
S1-1	Policies related to own workforce	Employees
S1-2	Processes for engaging with own workforce and workers' representatives about impacts	Employee Communication
S1-3	Processes to remediate negative impacts and channels for own workforce to raise concerns	Human Rights Protection Employee Communication
S1-4	Taking action on material impacts on own workforce, and approaches to managing material risks and pursuing material opportunities related to own workforce, and effectiveness of those actions	Employees
S1-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Employees
S1-6	Characteristics of the undertaking's employees	Equal Employment Data Overview
S1-7	Characteristics of non-employees in the undertaking's own workforce	Equal Employment Data Overview
S1-8	Collective bargaining coverage and social dialogue	Employee Communication
S1-9	Diversity metrics	Equal Employment Data Overview
S1-10	Adequate Wages	Employee Compensation and Benefits
S1-11	Social protection	Employee Compensation and Benefits
S1-12	Persons with disabilities	Data Overview
S1-13	Training and skills development metrics	Talent Development
S1-14	Health and safety metrics	Data Overview
S1-15	Work-life balance metrics	Data Overview
S1-16	Remuneration metrics (pay gap and total remuneration)	Not covered in this report
S1-17	Incidents, complaints and severe human rights impacts	Human Rights Protection
<b>ESRS S2 Workers in the value chain</b>		
S2-1	Policies related to value chain workers	Supply Chain Security
S2-2	Processes for engaging with value chain workers about impacts	Supply Chain Security
S2-3	Processes to remediate negative impacts and channels for value chain workers to raise concerns	Supply Chain Security Stakeholder Engagement
S2-4	Taking action on material impacts on value chain workers, and approaches to managing material risks and pursuing material opportunities related to value chain workers, and effectiveness of those action	Supply Chain Security
S2-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Suppliers and Clients
<b>ESRS S3 Affected communities</b>		
S3-1	Policies related to affected communities	Social Contributions
S3-2	Processes for engaging with affected communities about impacts	Social Contributions
S3-3	Processes to remediate negative impacts and channels for affected communities to raise concerns	Social Contributions Stakeholder Engagement

European sustainability reporting standards (ESRS)		Location/omission
<b>ESRS S3 Affected communities</b>		
S3-4	Taking action on material impacts on affected communities, and approaches to managing material risks and pursuing material opportunities related to affected communities, and effectiveness of those actions	Social Contributions
S3-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Social Contributions
<b>ESRS S4 Consumers and end-users</b>		
S4-1	Policies related to consumers and end-users	Supply Chain Security Product and Service Quality and Safety Data Security and Customer Privacy
S4-2	Processes for engaging with consumers and end-users about impacts	Supply Chain Security Product and Service Quality and Safety Data Security and Customer Privacy
S4-3	Processes to remediate negative impacts and channels for consumers and end-users to raise concerns	Product and Service Quality and Safety Data Security and Customer Privacy
S4-4	Taking action on material impacts on consumers and end-users, and approaches to managing material risks and pursuing material opportunities related to consumers and end-users, and effectiveness of those actions	Product and Service Quality and Safety Data Security and Customer Privacy
S4-5	Targets related to managing material negative impacts, advancing positive impacts, and managing material risks and opportunities	Suppliers and Clients
<b>ESRS G1 Business Conduct</b>		
G1-1	Business conduct policies and corporate culture	Business Practices
G1-2	Management of relationships with suppliers	Supply Chain Security Equal Treatment of SMEs
G1-3	Prevention and detection of corruption and bribery	Anti-Corruption and Anti-Commercial Bribery Complaint Mechanism and Whistleblower Protection
G1-4	Incidents of corruption or bribery	Anti-Corruption and Anti-Commercial Bribery Data Overview
G1-5	Political influence and lobbying activities	Not covered in this report
G1-6	Payment practices	Equal Treatment of SMEs

# ISDS Index

## IFRS S1

Core Elements	Disclosure Recommendations	Disclosure Placement
Governance	a) The governance body(s) (which can include aboard, committee or equivalent body charged with governance) or individual(s) responsible for oversight of sustainability-related risks and opportunities.	Governance Structure and Mechanism Risk Management and Compliance
	b) Management's role in the governance processes, controls and procedures used to monitor, manage and oversee sustainability-related risks and opportunities.	Governance Structure and Mechanism Risk Management and Compliance
Strategy	a) The sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects within the time horizons—short, medium or long term.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	b) The current and anticipated effects of sustainability-related risks and opportunities on the entity's business model and value chain, and where in the entity's business model and value chain sustainability-related risks and opportunities are concentrated	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	c) How the entity has responded to, and plans to respond to, sustainability-related risks and opportunities in its strategy and decision-making, and the progress against plans the entity has disclosed in previous reporting periods, including quantitative and qualitative information, and trade-offs between sustainability-related risks and opportunities that the entity considered	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	d) The quantitative and qualitative effects of sustainability-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, and the sustainability-related risks and opportunities identified for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements, and how the entity expects its financial position, financial performance and cash flows to change over the short, medium and long term, given its strategy to manage sustainability-related risks and opportunities.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	e) The resilience of the entity's strategy and its business model to those sustainability-related risks	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
Risk Management	a) The processes and related policies the entity uses to identify, assess, prioritize and monitor sustainability-related risks, including information about: the inputs and parameters the entity uses, whether and how the entity uses scenario analysis to inform its identification of sustainability-related risks, whether and how the entity prioritizes sustainability-related risks, how the entity assesses the nature, likelihood and magnitude of the effects of those risks.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts Risk Management and Compliance
	b) The processes the entity uses to identify, assess, prioritize and monitor sustainability-related opportunities, including: whether and how the entity uses scenario analysis to inform its identification of sustainability-related opportunities.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	c) The extent to which, and how, the processes the entity uses to identify, assess, prioritize and monitor sustainability-related risks and opportunities are integrated into and inform the entity's overall risk management process.	Climate-Related Risks, Opportunities, and Financial Impacts Risk Management and Compliance
Metrics and targets	a) Metrics required by an applicable IFRS Sustainability Disclosure Standard.	Environmental Social Governance
	b) Metrics the entity uses to measure and monitor sustainability-related risks or opportunities and its performance in relation to that sustainability-related risk or opportunity.	Environmental Social Governance
	c) Any targets the entity has set it is required to meet by law or regulation.	Environmental Social Governance

Core Elements	Disclosure Recommendations	Disclosure Placement
Governance	a) The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.	Governance Structure and Mechanism Risk Management and Compliance
	b) Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	Governance Structure and Mechanism Risk Management and Compliance
Strategy	a) The climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects within time horizons—short, medium or long term, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	b) The current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain, and where in the entity's business model and value chain climate-related risks and opportunities are concentrated.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	c) Information about how the entity has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the entity sets targets, how the entity is resourcing and quantitative and qualitative information about the disclosed progress of plans.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	d) The quantitative and qualitative effects of those climate-related risks and opportunities on the entity's financial position, financial performance and cash flows for the reporting period, the climate-related risks and opportunities identified in paragraph 16(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements, and how the entity expects its financial position, financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	e) The entity's assessment of its climate resilience, including the entity's assessment for its strategy and business model, the significant areas of uncertainty considered in the entity's assessment of its climate resilience and the entity's capacity to adjust or adapt its strategy and business model to climate change over the short, medium and long term. The entity shall use climate-related scenario analysis to assess its climate resilience and disclose how and when the climate-related scenario analysis was carried out, including information about the inputs the entity used, the key assumptions the entity made in the analysis and the reporting period in which the climate-related scenario analysis was carried out.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
Risk Management	a) The processes and related policies the entity uses to identify, assess, prioritize and monitor climate-related risks, including information about: the inputs and parameters the entity uses, whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related risks, whether and how the entity prioritizes climate-related risks, how the entity assesses the nature, likelihood and magnitude of the effects of those risks.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts Risk Management and Compliance
	b) The processes the entity uses to identify, assess, prioritize and monitor climate-related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities.	Management of Material Matters Climate-Related Risks, Opportunities, and Financial Impacts
	c) The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process.	Climate-Related Risks, Opportunities, and Financial Impacts Risk Management and Compliance
Metrics and targets	a) The cross-industry metric categories of greenhouse gas emissions, internal carbon prices, the percentage of executive management remuneration recognized in the current period that is linked to climate-related considerations, capital deployment towards climate-related risks and opportunities, the amount and percentage of assets or business activities vulnerable to climate-related risks and opportunities.	GHG Emissions Management
	b) Industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry	GHG Emissions Management
	c) The quantitative and qualitative climate-related targets the entity has set or it is required to meet by law or regulation, progress towards reaching the target, information about its performance, and each greenhouse gas emissions target.	Environmental Social Governance

# Independent Assurance Statement



RSM CHINA CPA LLP  
 Suite 1001-1 to 1001-26, 10th floor, No. 22  
 Fuchengmenwai St, Xicheng, Beijing, China  
 POST CODE: 100037  
 TEL: 010-6600 1391  
 FAX: 010-6600 1392  
 Email: bj@rsmchina.com.cn  
<https://www.rsm.global/china/>

## Limited Assurance Report

RSMZZ[2026]NO.361Z0440

To the Shareholders of Huaxia Eye Hospital Group Co., Ltd.

### I. Conclusion

We have undertaken a limited assurance engagement on the selected key sustainability information for the year ended 31 December 2025 (hereinafter referred to as the “Sustainability Information”) as presented in the 2025 *Sustainability Report* (the “Report”) of Huaxia Eye Hospital Group Co., Ltd. (the “Company”).

The scope of our engagement comprised the following:

<ul style="list-style-type: none"> <li>• <b>Greenhouse Gases</b></li> <li>— Scope 1: Direct greenhouse gas emissions (tCO<sub>2</sub>e)</li> <li>— Scope 2: Indirect greenhouse gas emissions (tCO<sub>2</sub>e)</li> <li>— Total greenhouse gas emissions (tCO<sub>2</sub>e)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Energy</b></li> <li>— Electricity consumption (kWh)</li> <li>— Photovoltaic electricity consumption (kWh)</li> <li>— Natural gas consumption (m<sup>3</sup>)</li> <li>— Gasoline consumption (L)</li> <li>— Diesel consumption (L)</li> <li>— Steam consumption (t)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Water Resources</b></li> <li>— Water withdrawal (m<sup>3</sup>)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Hazardous Waste</b></li> <li>— Infectious solid waste generated (t)</li> <li>— Infectious solid waste transferred and</li> </ul>



	<ul style="list-style-type: none"> <li>disposed (t)                             <ul style="list-style-type: none"> <li>— Sharps solid waste generated (t)</li> <li>— Sharps solid waste transferred and disposed (t)</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• <b>Environmental Compliance Management</b> <ul style="list-style-type: none"> <li>— Annual Number of Environmental Emergency Drills (Times)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• <b>Total employees</b> <ul style="list-style-type: none"> <li>— Total employees (Persons)</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• <b>Employee Composition by Gender</b> <ul style="list-style-type: none"> <li>— Male (Persons)</li> <li>— Female (Persons)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee Composition by Age</b> <ul style="list-style-type: none"> <li>— Under 30 (Persons)</li> <li>— Between 31-40 (Persons)</li> <li>— Between 41-50 (Persons)</li> <li>— Over 51 (Persons)</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• <b>Employee Composition by Education</b> <ul style="list-style-type: none"> <li>— Higher education (Persons)</li> <li>— Non-higher education (Persons)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee Composition by Function</b> <ul style="list-style-type: none"> <li>— Administrative employee (Persons)</li> <li>— Medical services employee (Persons)</li> <li>— Nursing &amp; services employee (Persons)</li> <li>— Maintenance employee (Persons)</li> <li>— Female administrative employee (Persons)</li> <li>— Female medical services employee (Persons)</li> <li>— Female nursing &amp; services employee (Persons)</li> <li>— Female maintenance employee (Persons)</li> </ul> </li> </ul>

<ul style="list-style-type: none"> <li>• <b>Management Composition</b></li> <li>— Management (Persons)</li> <li>— Male management (Persons)</li> <li>— Female management (Persons)</li> <li>— Proportion of female management (%)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employment of Disabled Individuals</b></li> <li>— Number of disabled employees hired (Persons)</li> <li>— Proportion of disabled employees hired (%)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Work Safety Accidents</b></li> <li>— Extra-major accident (Cases)</li> <li>— Major accident (Cases)</li> <li>— Serious accident (Cases)</li> <li>— General accident (Cases)</li> <li>— Work-related injury incidents (Cases)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Safety Training</b></li> <li>— Number of safety training sessions (Times)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Safety emergency drills</b></li> <li>— Number of safety emergency drills (Times)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Occupational Health</b></li> <li>— Occupational injuries (Persons)</li> <li>— Occupational fatalities (Persons)</li> <li>— Occupational fatality rate (%)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Patent</b></li> <li>— Number of new patent applications (Items)</li> <li>— Number of new patents granted (Items)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Non-affiliated suppliers</b></li> <li>— Number of non-affiliated suppliers (Units)</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Labor contract signing</b></li> <li>— Labor contract signing rate (%)</li> </ul>	

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Sustainability Information is not prepared, in all material respects, in accordance with the reporting criteria disclosed in the Company's 2025 Sustainability Report.

## II. Basis for Conclusion

We conducted our engagement in accordance with:

- *International Standard on Sustainability Assurance 5000, “General Requirements for Sustainability Assurance Engagements” (ISSA 5000)* issued by the International Auditing and Assurance Standards Board (IAASB); and
- *Sustainable Information Assurance Engagement Standard 6101 – Basic Standard (for Trial Implementation) (the “National Standard”)* issued by the Ministry of Finance of the People’s Republic of China.

Our responsibilities under these standards are further described in the “Practitioner’s Responsibilities” section of this report. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement.

We have complied with the independence and other ethical requirements of:

- *International Code of Ethics for Professional Accountants (including International Independence Standards)* issued by the International Ethics Standards Board for Accountants (IESBA); and
- *Code of Ethics for Chinese Certified Public Accountants and the Independence Standards for Chinese Certified Public Accountants* issued by the Chinese Institute of Certified Public Accountants (CICPA).

We have thereby fulfilled our ethical responsibilities. Throughout the engagement, we have applied the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

The firm applies the following standards:

- *International Standard on Quality Control (ISQC) 1, “Quality Controls for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements”*, issued by the IAASB; and
- *Quality Management Standards for Accounting Firms (Nos. 5101 and 5102)* issued by the Ministry of Finance of the People’s Republic of China.

Accordingly, the firm maintains a comprehensive system of quality control that includes documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable laws and regulations.

### **III. Other Information**

Management is responsible for the other information contained in the Company’s 2025 Sustainability Report. The other information comprises all information included in the Report other than the Sustainability Information and our independent practitioner’s assurance report thereon.

Our conclusion on the Sustainability Information does not cover the other information, and we do not express any form of assurance conclusion thereon.

In connection with our engagement on the Sustainability Information, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Sustainability Information or our knowledge obtained in the engagement, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **IV. Considerations Related to the Comparability of Sustainability Information**

Sustainability information, in particular non-financial information, is not currently subject to globally or industry-wide uniform assessment and measurement standards. Different entities may use different policies, methods, and assumptions to measure and report similar information. Consequently, the direct comparability of sustainability information disclosed by different entities may be limited due to such differences, and users of the Report should be mindful of this when making comparisons.

#### **V. Management's Responsibilities for the Sustainability Information**

Management is responsible for the preparation of the Sustainability Information in the Report in accordance with the reporting criteria set out in the 2025 Sustainability Report. This responsibility includes:

- Designing, implementing, and maintaining internal control relevant to the preparation of the Sustainability Information so that it is free from material misstatement, whether due to fraud or error;
- Selecting and applying appropriate reporting criteria, and assessing the continuing appropriateness of such criteria; and
- Making judgments and estimates that are reasonable in the circumstances, and providing related disclosures as necessary.

#### **VI. Practitioner's Responsibilities**

Our objective is to obtain limited assurance about whether the Sustainability Information is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. We conducted our engagement in accordance with the National Standard and ISSA 5000.

In performing our procedures, we exercised professional judgment and maintained professional skepticism throughout the engagement. Our procedures included:

- Obtaining an understanding of internal control relevant to the preparation of the Sustainability Information (but not for the purpose of expressing an opinion on the effectiveness of such internal control), identifying and assessing the risks of material misstatement, and designing and performing procedures responsive to those risks;
- Obtaining sufficient appropriate evidence to provide a basis for our conclusion; and
- Evaluating the appropriateness of the reporting criteria selected by management and the overall presentation of the Sustainability Information.

The procedures performed in a limited assurance engagement vary in nature and scope from, and therefore provide a lower level of assurance than, a reasonable assurance engagement. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A misstatement is considered material if, individually or in the aggregate, it could reasonably be expected to influence the economic decisions of users taken on the basis of the Sustainability Information.

## **VII. Summary of the Work Performed**

### **1. Independent Limited Assurance Procedure**

In accordance with the requirements of the National Standard and ISSA 5000, and exercising professional judgment, we designed and performed the following procedures, among others:

**(1) Risk assessment Procedures**

- Interviewed management, the sustainability reporting team, and relevant functional departments to understand the reporting process;
- Evaluated the applicability of the reporting criteria to the Company's business;
- Identified and assessed the risks of material misstatement of the Sustainability Information; and
- Obtained an understanding of the Company's internal control system for the collection, reporting, and monitoring of sustainability information.

**(2) Data verification Procedures**

- Evaluated the design of key structures, systems, processes, and controls used by the Company to prepare the Sustainability Information;
- Performed testing, on a sample basis, of the processes for collecting and reporting the Sustainability Information;
- Recalculated key metrics and compared them to the data disclosed in the Report;
- Tested, on a sample basis, the consistency between source data and system records; and
- Performed analytical procedures on significant fluctuations to assess their reasonableness.

**(3) Disclosure compliance assessment Procedures**

- Evaluated whether the Sustainability Information was prepared in accordance with the applicable reporting criteria;
- Assessed the consistency of qualitative statements with quantitative data within the Report; and

- Considered whether the presentation of the Sustainability Information was misleading.

#### (4) Other procedures

Other procedures we deemed necessary.

## 2. Comparative Information

### (1) Assurance Status of Comparative Information

The comparative information for 2024 included in the Report has undergone limited assurance procedures by our firm, and we issued an unqualified limited assurance conclusion in our report dated April 22, 2025. This assurance engagement was conducted in accordance with International Standard on Sustainability Assurance 5000, “General Requirements for Sustainability Assurance Engagements” (ISSA 5000).

### (2) Explanation of Changes in Historical Year Assurance Scope

Indicator	2024 Assurance Scope	2025 Assurance Scope	Reason for Change
Photovoltaic electricity consumption (kWh)	Excluded	Newly included	Newly disclosed by the Company

### (3) Impact of Reporting Boundary Changes on Comparative Information




During the 2025 reporting period, the scope of our 2025 Sustainability Report changed due to the following matters:

- The company acquired Ningbo Yinzhou Huaxia Eye Clinic Co., Ltd., Beijing Huaxia Minzhong Eye Hospital Co., Ltd., Beijing Huaxia Minzhong Optometry Co., Ltd., and Xiamen Guangming Future Investment Consulting Co., Ltd.

- The company established Xinyi Boshiwei Glasses Sales Co., Ltd., Sanming Shaxian District Huaxia Optometry Technology Co., Ltd., Hefei Jingmou Glasses Co., Ltd., and Xiamen Eye Center Pharmacy Co., Ltd.

(Intentionally left blank.)

(This page is intentionally left blank. It serves as the signature and seal page for the Limited Assurance Report with reference RSMZZ [2026] No.361Z0440, issued to Huaxia Eye Hospital Group Co., Ltd.)

RSM CHINA CPA LLP [ *李之志* ], Chinese Certified Public Accountant  


  
 Beijing, China [ *刘小飞* ], Chinese Certified Public Accountant  


April 24, 2026

未普通合伙)  
2)

 No. 999, Wutong West Road, Huli District, Xiamen City

 400-611-2222

 <http://www.huaxiaeye.com>