

# 2025

Environmental, Social and  
Governance Report

環境、社會及管治報告



## YUANDA CHINA HOLDINGS LIMITED 遠大中國控股有限公司

(incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立之有限公司)

Stock Code 股票代碼: 2789

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## ABOUT THIS REPORT

### 關於本報告

This report is the fifth *Environmental, Social and Governance Report* published by Yuanda China Holdings Limited (the “Company”) and its subsidiaries (collectively, the “Group” or “Yuanda China”). It aims to disclose, in a transparent manner, the Group’s investments and achievements in environmental, social and governance aspects in 2025, and to respond to the concerns and expectations of various stakeholders regarding the Group’s sustainable development management.

#### Reporting Scope

This report follows the Company’s financial year as the reporting cycle and discloses the Company’s environmental, social, and governance performance from 1 January 2025 to 31 December 2025 (hereinafter referred to as the Reporting Period), with certain content appropriately extended to the preceding and subsequent years. Unless otherwise specified, the content of this report mainly covers relevant information on the Company’s three major production bases in the Chinese mainland (Shenyang, Chengdu, and Shanghai).

#### Basis of Preparation

This report was prepared in accordance with Appendix C2 *Environmental, Social and Governance Reporting Code* (Effective from 1 January 2025) to the *Listing Rules* published by The Stock Exchange of Hong Kong Limited (the “Hong Kong Stock Exchange”). For details of responses to the relevant metrics, please refer to the Report Standards Index.

#### Data Source

The data and information in this report primarily came from public data of Yuanda China, internal statistical reports, and relevant documents such as company documents and reports. The financial data in this report are denominated in RMB. In the event of any inconsistency with the Company’s annual financial report, the annual financial report shall prevail.

#### Report Approval

This report was reviewed and approved by the Company’s board (the “Board”) of directors (the “Directors”) on 31 March 2026 and published on 29 April 2026.

本報告為遠大中國控股有限公司（「本公司」）及其附屬公司（統稱「本集團」或「遠大中國」）發布的第5份《環境、社會及管治報告》，旨在以透明公開的方式披露本集團2025年在環境、社會及管治方面的投入和成效，回應各持份者對本集團可持續發展管理的關注和期望。

#### 報告範圍

本報告以公司財務年度為報告週期，披露公司2025年1月1日至2025年12月31日（以下簡稱「報告期內」）的環境、社會及管治表現，部分內容往前後年度適度延伸。除另有說明外，報告內容主要涵蓋公司在中國內地三大生產基地（瀋陽、成都及上海）的相關信息。

#### 編制依據

本報告依據香港聯合交易所有限公司（以下簡稱「香港聯交所」）刊發的《上市規則》附錄C2《環境、社會及管治報告守則（2025年1月1日生效版）》編制，具體的指標回應情況可參見「報告標準索引」。

#### 數據來源

本報告數據及信息主要來源於遠大中國公開數據、內部統計報表、公司文件及報告等相關文件。本報告財務數據以人民幣為單位。若有與本公司年度財務報告不一致之處，以年度財務報告為準。

#### 報告批准

本報告於2026年3月31日由公司董事會審議通過，於2026年4月29日發布。

#### Report Access

The electronic version of this report may be browsed and downloaded via the following websites: the Company’s website (www.yuandacn.com) or the HKEXnews website (www.hkexnews.hk). This report is prepared in Traditional Chinese and English. In the event of any discrepancy, the Traditional Chinese version shall prevail.

#### Preparation Principles

This report follows the reporting principles of the Hong Kong Stock Exchange *Environmental, Social and Governance Reporting Code*, including:

##### Materiality

This report identifies priority topics through a materiality analysis, and provides key reporting on matters related to environmental, social, and governance that may have a material impact on investors and other stakeholders.

##### Quantitative

This report discloses key quantitative ESG performance metrics and explains the meaning of the metrics, setting out the basis of calculation and assumptions made.

##### Balance

The content of this report reflects objective facts, and disclosures are made for metrics involving both positive and negative information.

##### Consistency

This report clearly explains the statistical methods and statistical scope used for the disclosed key quantitative ESG performance metrics, while endeavouring to ensure that the metrics and calculation methods remain consistent across different reporting periods, so as to reflect trends in performance levels.

#### 報告獲取

您可通過以下網站瀏覽及下載本報告的電子版：公司網站 (www.yuandacn.com) 或聯交所網站 (www.hkexnews.hk)。本報告分別以繁體中文及英文編制，如有任何歧義，請以繁體中文文本為準。

#### 編制原則

本報告遵循香港聯交所《環境、社會及管治報告守則》的匯報原則，包括：

##### 重要性原則

本報告通過重要性分析確定報告需重點回應的議題，並對有關環境、社會和管治事宜可能對投資者及其他權益人產生重要影響的事項進行重點匯報。

##### 量化原則

本報告披露ESG關鍵定量績效指標，並對指標含義作出解釋，說明計算依據和假定條件。

##### 平衡原則

本報告內容反映客觀事實，對涉及正面、負面信息的指標均進行披露。

##### 一致性原則

本報告明確說明所披露ESG關鍵定量績效指標的統計方法和統計口徑，同時儘量保證不同報告期的指標及計算方法保持一致，以反映績效水平趨勢。

## BOARD OF DIRECTORS ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) MANAGEMENT STATEMENT

### 董事會環境、社會及管治 (ESG) 管理聲明

As the 14th Five-Year Plan reached a successful conclusion, 2025 was also a year in which Yuanda China further deepened sustainable business practices around the “5300” strategic objectives. This year, the Group deeply integrated environmental, social and governance (ESG) concepts into strategic planning and daily operations. While focusing on the impacts of business activities on the economy, society and the environment, the Group systematically identified and precisely managed material ESG risks and opportunities.

The ESG governance system operated efficiently. The Company's Board of Directors and its committees reviewed a number of ESG-related topics, including corporate governance, compliant operations, climate change response, product responsibility, and engineering quality assurance. The Company's Board of Directors also conducted an in-depth review of the identification and prioritisation results for material ESG topics, was responsible for approving ESG strategic objectives, and actively promoted their effective implementation, thereby fulfilling its supervisory responsibilities for ESG matters.

Forging ahead with determination, the Group has achieved abundant results. The Group has built a global supply chain strategic partnership alliance with quality benchmarking, empowered precise delivery capabilities through digital technologies, and led industrial upgrading through collaborative

值「十四五」規劃圓滿收官之際，2025年亦是遠大中國圍繞「5300」戰略目標開展可持續經營實踐的深化之年。這一年，本集團將環境、社會及管治（簡稱“ESG”）理念深度融入戰略規劃與日常運營，在關注經營活動對經濟、社會及環境影響的同時，系統識別並精準管控重大ESG風險與機遇。

ESG管治體系高效運行。本公司董事會及其下設委員會對包括企業管治、合規運營、應對氣候變化、產品責任及工程品質保證在內的多項ESG相關議題進行了審議，並由本公司董事會深入審視公司ESG重要性議題的識別與優先級排序結果，負責審批ESG戰略目標並積極推動其有效實施，以履行對ESG事務的監督職責。

砥礪奮進，碩果盈枝。本集團以「質量標杆」構建全球供應鏈戰略合作聯盟，以「數字技術」賦能精準交付能力，以「協同創新」引領產業升級，持續增強可持續發展能力。回顧全年，

innovation, continuously enhancing sustainable development capabilities. Over the course of the year, the Group made early arrangements for climate risk response measures, deepened green operations and quality management, adhered to innovation-driven development and strengthened data security defences, enhancing the core competitiveness of sustainable development through multi-dimensional collaboration. At the same time, the Group adhered to the bottom line of compliance and integrity, made sustained efforts to safeguard employee rights and interests, empowered talent development, strengthened supply chain responsibility, and remained committed to creating long-term social value.

Setting out once again and charging forward. At the time of concluding the 14th Five-Year Plan and embarking on the 15th Five-Year Plan, the Group will remain steadfast in the course towards sustainable development and fully launch a new journey of “resurgence”. Anchored in the strategic positioning of a comprehensive solutions service provider, through systematic ESG management and continuous improvement, the Group will further enhance the quality and efficiency of core business, remain the only company featured on both the Engineering News Record (ENR) Top 250 International Contractors and Top 250 Global Contractors lists in the global engineering sector. Through steady sustainable development practices, the Group will bring China's high-end intelligent curtain wall manufacturing and green technologies to the world.

本集團提前部署氣候風險應對措施，深化綠色經營與品質管理，堅持創新驅動並築牢數據安全防線，以多維協同提升可持續發展核心競爭力。同時，堅守合規廉潔底線，深耕員工權益保障，賦能人才成長，強化供應鏈責任，致力於創造長期社會價值。

征程再起，全力衝鋒。臨「十四五」收官與「十五五」啟程之際，本集團將堅定可持續發展航向，全面開啟「再崛起」新征程。錨定「綜合解決方案服務商」戰略定位，通過系統化的ESG管理和持續改進，進一步實現核心業務提質增效，續寫全球工程領域Engineering News Record (ENR) 雙榜唯一傳奇，更以扎實、穩健的可持續發展實踐，力求推動中國高端幕牆智造與綠色技術走向世界。

## ABOUT YUANDA CHINA 關於遠大中國

### Company Profile

Yuanda China's principal business is the design, procurement, production, sale, and installation of curtain wall systems, a global leader in the curtain wall industry.

The Group has a world-class curtain wall production and manufacturing base covering an area of one square kilometre, equipped with more than 1,150 sets of internationally advanced automated processing equipment, which could meet annual user demand of 13 million square metres. By the end of 2025, the Group had undertaken more than 3,300 curtain wall projects, covering multiple countries and regions worldwide, and has continued to build up technical capabilities and engineering experience in the premium curtain wall segment.

Relying on high-quality project delivery and a strong market reputation, the Group has earned broad recognition from customers in the Chinese mainland and overseas and has maintained a leading position in the industry.

### Corporate Mission

The Group's corporate mission is summarised as the "four commitments", namely: "for the country, for customers, for employees, and for shareholders".



For the country: Fulfil the responsibilities and obligations of a corporate citizen.  
為國家：承擔企業公民之應盡的責任和義務



For customers: Seek benefits for customers, create customer value, and ensure customer satisfaction.  
為客戶：為客戶謀利益，創造客戶價值，讓客戶滿意



For shareholders: Generate profits for shareholders, enabling investors and the Company to achieve win-win results.  
為股東：為股東謀利潤，讓投資者與企業攜手共贏



For employees: Provide benefits for employees, enable them to live happily.  
為員工：為企業員工謀福利，讓員工快快樂樂過

### 企業簡介

遠大中國主營業務為設計、採購、生產、銷售及安裝幕牆系統，是全球建築幕牆的領軍企業。

本集團擁有占地1平方公里的世界幕牆生產製造基地，配備國際先進自動化加工設備1,150餘套，每年可滿足1,300萬平方米的用戶需求。截至2025年末，本集團累計承建逾3,300項幕牆工程，項目覆蓋全球多個國家和地區，在高端幕牆領域持續積累技術實力與工程經驗。

本集團依託高品質的項目交付與良好的市場聲譽，獲得境內外客戶的廣泛認可，在行業內保持了領先地位。

### 企業使命

本集團的企業使命，概括為「四為」，即「為國家、為客戶、為員工、為股東」。

## ESG GOVERNANCE ESG管治

### ESG Philosophy and Governance Structure

Yuanda China remains committed to integrating the concept of sustainable development into the corporate strategy. Based on the core values of customer centricity and a commitment to dedicated strivers, the Group practises the operating philosophy of technology leading the market and service creating value. The Group is dedicated to translating sound ESG management into long-term responsible commitment to stakeholders, driving the Group to achieve sustainable value creation, risk resilience, and competitive advantage.

The Group has established an ESG governance structure with the Board of Directors as the highest decision-making body. Through Senior Management, the Group has systematically integrated ESG risk monitoring, performance incentives, and governance capability building into the Group's core management processes, forming an ESG management structure with clear rights and responsibilities and tiered management.

### ESG理念與管治架構

遠大中國堅持將可持續發展理念融入公司戰略，基於「以客戶為中心，以奮鬥者為本」的企業核心價值觀，踐行「科技引領市場，服務創造價值」的經營理念，致力於將健全的ESG管理轉化為對持份者的長效責任擔當，驅動本集團實現可持續的價值創造、風險抵禦與競爭力提升。

本集團構建以董事會為最高決策機構的ESG治理架構，並通過管理層將ESG風險監控、績效激勵與治理能力建設系統性地融入集團核心管理流程，形成權責清晰、分層管理的ESG管理架構。



## Yuanda China ESG Governance Structure 遠大中國 ESG 管治架構

Level 層級	Organization 組織	Responsibilities 職責
Supervisory level 監督層	Board of Directors 董事會	<ul style="list-style-type: none"> <li>The Board of Directors is the highest decision-making body for ESG efforts. It is responsible for establishing an effective ESG risk management and internal control system, monitoring and reviewing the implementation and effectiveness of ESG performance, policies, strategies, and risks, and reviewing and approving the annual ESG report.</li> <li>董事會是 ESG 工作的最高決策機構，負責建立有效的 ESG 風險管理及內部監控體系，監察及審查 ESG 表現、政策、策略及風險的實施和有效性，並審議批准年度 ESG 報告。</li> </ul>
Management level 管理層	Senior Management team 高管團隊	<ul style="list-style-type: none"> <li>The management level is responsible for coordinating and consolidating sustainability data across the Group, supervising performance, and reporting to the Board of Directors.</li> <li>管理層負責統籌匯總全集團可持續發展數據，並對工作表現進行監督，以向董事會匯報。</li> </ul>
Executive level 執行層	Departments and affiliated companies 各部門及附屬公司	<ul style="list-style-type: none"> <li>Each department and subsidiary, in accordance with the Group's requirements, is responsible for engaging with relevant stakeholders, identifying their views on sustainable development, and collecting ESG-related data and information under the Group's unified planning.</li> <li>各部門及附屬公司按照集團要求，負責與相關利益方開展溝通，識別其對可持續發展的看法，並根據集團統一規劃收集 ESG 相關數據和資料。</li> </ul>

## Stakeholder Communication

Yuanda China has always focused on, and actively responded to, the expectations and concerns of all stakeholders. The Group is committed to maintaining two-way engagement with shareholders and investors, government authorities, subcontractors, customers, and other parties through diversified communication channels, proactively listening to and responding to their needs. On this basis, the Group continues to enhance mutual trust, effectively manage risks, identify and seize opportunities, continuously improve corporate governance standards, and achieve comprehensive and sustainable development.

## 持份者溝通

遠大中國始終關注並積極回應各持份者的期望與訴求。本集團致力於通過多元化溝通渠道，與股東及投資者、政府機構、分包方、客戶等各方保持雙向互動，主動聆聽並響應其訴求。在此基礎上，本集團持續增進互信、有效管理風險、敏銳把握機遇，不斷提升公司治理水平，推動實現全面可持續發展。

## Topics of Concern and Communication and Response Approaches for Key Stakeholders of Yuanda China 遠大中國主要持份者關注議題及溝通回應方式

	Topics of Concern 關注議題	Communication and Response 溝通與回應
Employees 員工	<ul style="list-style-type: none"> <li>Employee rights and benefits 員工權益與福利</li> <li>Training and career development 培訓與職業發展</li> <li>Occupational safety 職業安全</li> </ul>	<ul style="list-style-type: none"> <li>Performance appraisal and incentives 績效考核與激勵</li> <li>Regular training sessions 定期組織培訓</li> <li>Employee development and employee satisfaction surveys 員工發展情況與員工滿意度調查</li> </ul>
Shareholders and investors 股東與投資者	<ul style="list-style-type: none"> <li>Innovation-driven development 創新驅動</li> <li>Corporate governance 企業管治</li> <li>Risk management 風險管理</li> </ul>	<ul style="list-style-type: none"> <li>Hold General Meetings of Shareholders and Senior Management performance briefings 召開股東大會和管理層業績發布會</li> <li>Regularly publish financial reports 定期發布財務報告</li> <li>Publish performance announcements 刊登業績公告</li> <li>Establish investor relation channels 設立投資者關係聯絡渠道</li> </ul>
Government and regulatory authorities 政府及監管機構	<ul style="list-style-type: none"> <li>Intellectual property rights protection 智慧財產權保護</li> <li>Data security and customer privacy protection 數據安全與客戶私隱保護</li> <li>Compliant operation 合規運營</li> <li>Prohibition of bribery and corruption 禁止商業賄賂及腐敗</li> </ul>	<ul style="list-style-type: none"> <li>Meetings 會議溝通</li> <li>Communication on the formulation and implementation of standards 規範制定與執行交流</li> <li>Thematic meetings and information submission 專題會議匯報和信息報送</li> <li>Business communications with corresponding departments 對口部門業務溝通</li> </ul>
Subcontractor 分包方	<ul style="list-style-type: none"> <li>Compliance 合規運營</li> </ul>	<ul style="list-style-type: none"> <li>Daily communication throughout all construction phases 施工全階段日常交流</li> </ul>
Customers 客戶	<ul style="list-style-type: none"> <li>Product responsibility and project quality assurance 產品責任及工程品質保證</li> <li>Innovation-driven development 創新驅動</li> <li>Data security and customer privacy protection 數據安全與客戶私隱保護</li> </ul>	<ul style="list-style-type: none"> <li>Correspondence 文檔函電來往</li> <li>Sales communication and visits 銷售交流與考察</li> <li>Project negotiation and contract management 項目洽談與合同管理</li> <li>Post-completion quality follow-up 完工後質量跟踪</li> <li>Customer satisfaction survey 客戶滿意度調查</li> </ul>
Suppliers 供應商	<ul style="list-style-type: none"> <li>Supply chain management 供應鏈管理</li> </ul>	<ul style="list-style-type: none"> <li>Supplier qualification review and admission 供應商資質審核與准入機制</li> <li>Contract negotiation and execution 合同談判與簽訂</li> <li>Purchase order management 採購訂單管理</li> <li>Communication throughout the tendering and bidding process 招投標階段全過程交流</li> </ul>
Communities 社區	<ul style="list-style-type: none"> <li>Public welfare and charity 公益慈善</li> <li>Establishment of environmental management systems 建立環境管理體系</li> <li>Water resource utilisation 水資源利用</li> <li>Energy management 能源管理</li> <li>Climate change tackling 應對氣候變化</li> <li>Emissions and waste management 排放與廢棄物管理</li> </ul>	<ul style="list-style-type: none"> <li>Public welfare and charity activities 公益慈善活動</li> <li>Community development activities 促進社區發展活動</li> <li>Publication of environmental, social and governance (ESG) reports 發布環境、社會及管治 (ESG) 報告</li> <li>Public disclosure of corporate information 公開企業信息</li> <li>Acceptance of public oversight and suggestions 接受公眾監督與建議</li> <li>Media communication 媒體溝通</li> </ul>
Industry associations 行業協會	<ul style="list-style-type: none"> <li>Product responsibility and project quality assurance 產品責任及工程品質保證</li> <li>Innovation-driven development 創新驅動</li> </ul>	<ul style="list-style-type: none"> <li>Serving on industry platforms and engaging in industry exchanges 在行業平臺任職並參與行業交流</li> <li>Establishment of industry cooperation networks 建立行業合作網絡</li> </ul>

## Identification and Analysis of Material Topics

Yuanda China regarded the identification and analysis of material topics as a core element of ESG management. In alignment with industry development trends and inner development strategy, and with reference to the latest requirements of domestic and international sustainability/ESG reporting standards, the Group carried out the identification, evaluation, prioritisation, and disclosure of material topics.

In 2025, with experts invited to participate, in accordance with the Hong Kong Stock Exchange's *Environmental, Social and Governance Reporting Code* (Effective from 1 January 2025), Yuanda China conducted topic identification and screening through peer benchmarking and policy analysis. From two aspects, namely impact on business and stakeholders, the materiality of each topic was assessed, resulting in Yuanda China's 2025 material topics matrix.

## 重要性議題識別與分析

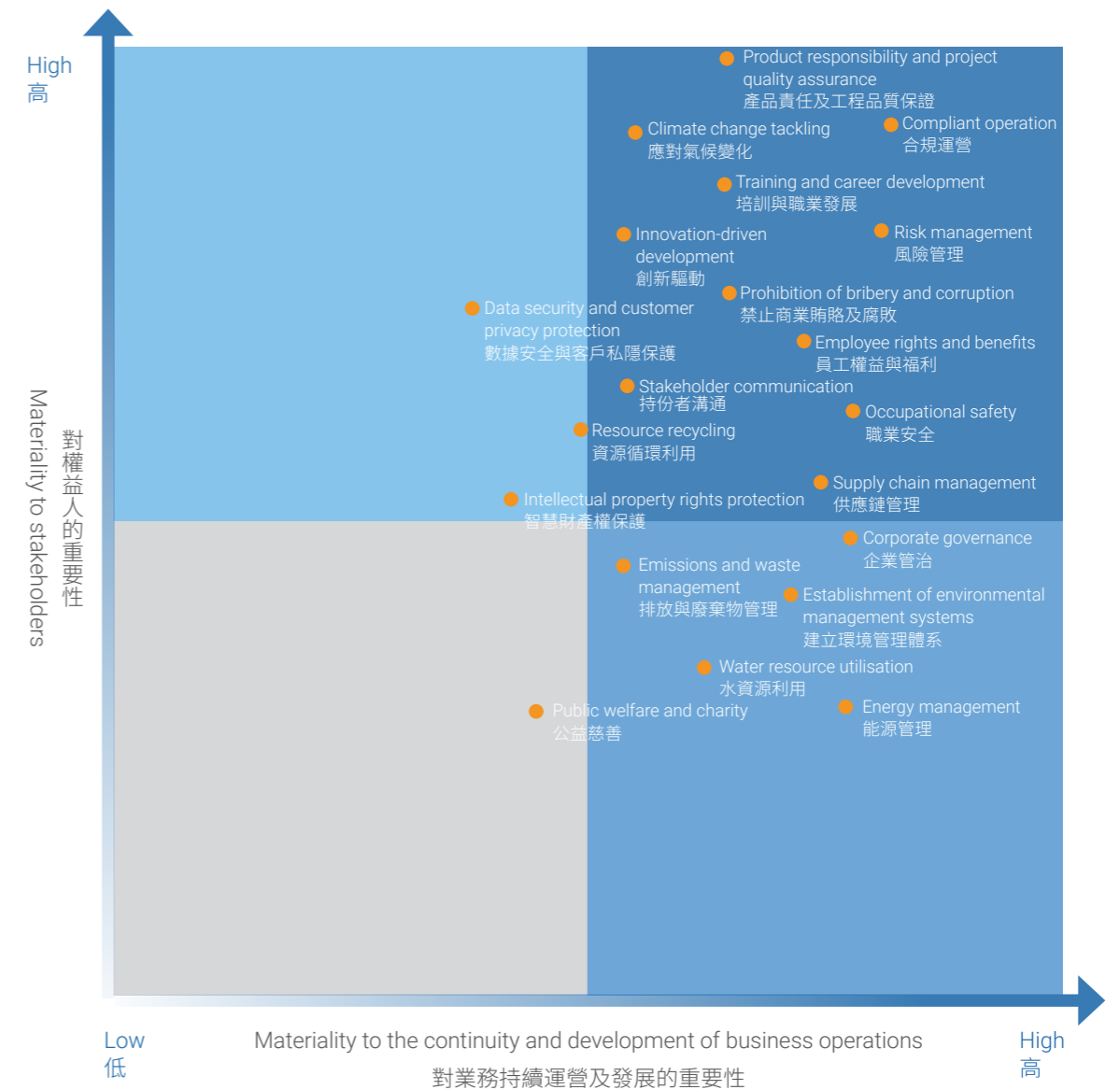
遠大中國將重要性議題識別與分析作為ESG管理的核心環節，結合行業發展趨勢、自身發展戰略，參考國內外可持續發展/ESG報告標準的最新要求，開展重要性議題的識別、評估、排序與報告工作。

2025年，遠大中國邀請專家參與，依據香港聯交所《環境、社會及管治報告守則（2025年1月1日生效版）》，通過同業對標及政策分析，開展議題識別和篩選，從對業務的影響和對權益人的影響兩方面，評估各議題的重要性，得出遠大中國2025年重要性議題矩陣。

## Yuanda China Material Topics Analysis Process 遠大中國重要性議題分析流程

Process 流程	Specific Content 具體內容
<b>Step 1</b> 步驟一 Understand corporate sustainable development background 瞭解企業可持續發展背景	<ul style="list-style-type: none"> <li>Understand the Group's sustainable development philosophy, plans, and business activities.</li> <li>瞭解本集團可持續發展理念、規劃及業務活動。</li> <li>Understand the external market environment in which the Group operates.</li> <li>瞭解本集團所處的外部市場環境。</li> <li>Understand the key stakeholders affected by the Group's activities.</li> <li>瞭解主要受本集團活動影響的持份者。</li> </ul>
<b>Step 2</b> 步驟二 Develop the topic list 建立議題清單	<ul style="list-style-type: none"> <li>By integrating peer benchmarking and policy analysis, conduct preliminary identification and screening of sustainability topics relevant to the Group.</li> <li>結合同業對標及政策分析，對與本集團相關的可持續發展議題進行初步的識別和篩選。</li> </ul>
<b>Step 3</b> 步驟三 Assess dual materiality of topics 議題雙重重要性評估	<ul style="list-style-type: none"> <li>Set appropriate assessment methodologies to evaluate the double materiality of the topics, integrate the analysis results, and prioritise material topics.</li> <li>設定恰當的評估方法，評估議題的雙重重要性，並整合分析結果，確定議題重要性排序。</li> </ul>
<b>Step 4</b> 步驟四 Report and manage issues 議題報告與管理	<ul style="list-style-type: none"> <li>Upon review and confirmation by the Group's Board of Directors, the Group will provide key disclosures on high material topics for 2025.</li> <li>經本集團董事會審核確認後，就2025年度重要性較高的議題在報告中進行重點披露。</li> <li>The Group will implement focused management for high material topics.</li> <li>對高重要性議題進行重點管理。</li> </ul>

## Yuanda China Topic Materiality Matrix 2025 遠大中國 2025 年議題重要性矩陣



Major Changes in Yuanda China's Topics for 2025  
遠大中國 2025 年議題的主要變動情況

Dimension 維度	2025 Topics 2025年議題	2024 Topics 2024年議題	Changes in Topics and Explanations 議題變動情況及說明
Environmental 環境	Emissions and waste management 排放與廢棄物管理	Resource recycling 資源循環利用	
	Climate change tackling 應對氣候變化	Energy-saving and emission reduction 節能減排	
	Energy management 能源管理	Green concept 環保理念	
	Water resource utilisation 水資源利用		
Social 社會	Innovation-driven development 創新驅動	—	With reference to peer benchmarking results and the newly added or consolidated topics under the Hong Kong Stock Exchange's <i>Environmental, Social and Governance Reporting Code</i> , enhance industry consistency and comparability in topic descriptions, as well as the level of topic integration.
	Supply chain management 供應鏈管理	Supply chain management 供應鏈品質管控 Requirements of suppliers on environmental and social impact 對供應商的環保、社會影響要求	
	Data security and customer privacy protection 數據安全與客戶私隱保護	—	參考同業對標結果及香港聯交所《環境、社會及管治報告守則》新增或合併議題，提升議題表述的行業一致性、可比性及議題整合度。
	Employee rights and benefits 員工權益與福利	Remuneration and welfare system 薪酬與福利體系 Caring about employees 員工關愛	
	Public welfare and charity 公益慈善	Public welfare and charity 公益慈善 Volunteer activities of employees 員工志願者活動	
Governance 管治	Corporate governance 企業管治	—	

## LEADING LOW-CARBON DEVELOPMENT, EMPOWERING GREEN DEVELOPMENT

### 引領低碳發展，賦能綠色發展

#### Establishment of Environmental Management Systems

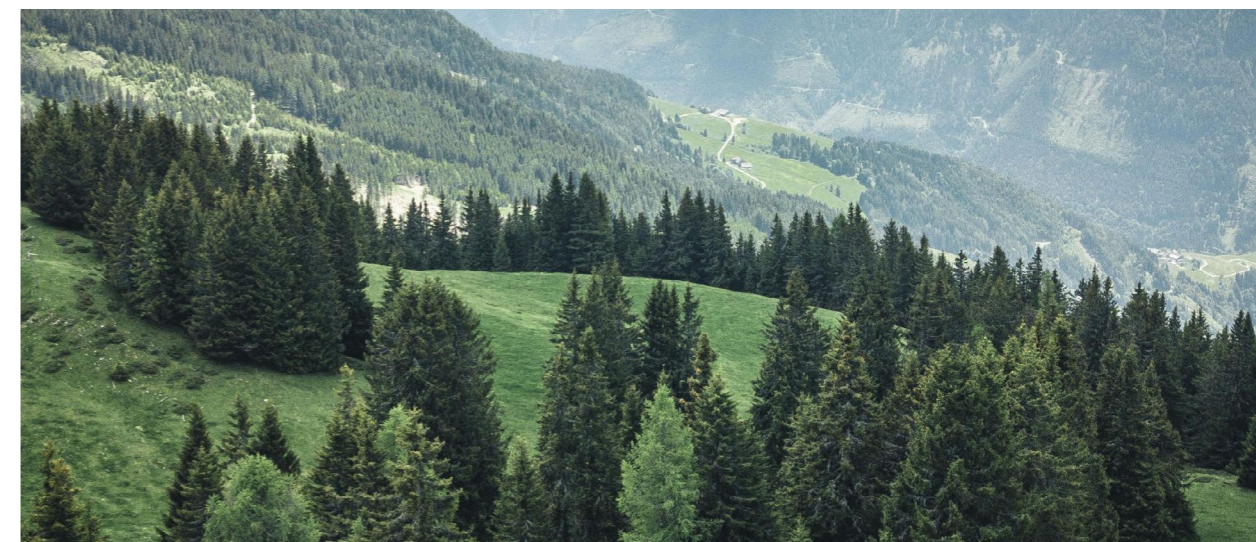
Yuanda China adhered to the principle of prevention first, combining prevention with control, and comprehensive governance, strictly complied with relevant laws and regulations including the *Environmental Protection Law of the People's Republic of China*, and established an environmental management policy centred on the *Environmental Protection Management System*, supported by internal policy documents such as the *Environmental Protection Archives Management System* and the *Environmental Protection On-Site Inspection System*, thereby forming a comprehensive system framework covering daily operations, oversight and review, emergency response, and compliance management.

The Group has established an integrated environmental governance framework featuring coordinated oversight, tiered responsibility, and cross-functional synergy, and has continued to operate an ISO 14001:2015-certified environmental management system.

#### 建立環境管理體系

遠大中國堅持「預防為主、防治結合、綜合治理」方針，嚴格遵守《中華人民共和國環境保護法》等相關法律法規，制定以《環保管理制度》為核心，配套《環保檔案管理制度》《環境保護現場檢查制度》等內部制度文件，形成了覆蓋日常運營、監督審查、應急響應與合規管理的完整制度框架。

本集團構建了「統籌管理、分級負責、職能協同」三位一體的環境治理架構，持續運行符合 ISO 14001:2015 標準的環境管理體系，並已獲得相應認證。



## Yuanda China Environmental Management Structure

### 遠大中國環境管理架構

Management Category 管理類別	Management Departments and Responsibilities 管理部門及職責
<b>Coordinated management</b> 統籌管理	<ul style="list-style-type: none"> <li>The Group headquarters has established an Equipment Audit Team to implement unified supervision over the environmental initiatives of each subsidiary; production bases have set up dedicated environmental protection departments to coordinate environmental protection affairs.</li> <li>集團總部設立設備稽查組，對下屬各公司環保工作實施統一監督；生產基地設置專職環保部門，統籌基地層面的環保事務。</li> </ul>
<b>Tiered accountability</b> 分級負責	<ul style="list-style-type: none"> <li>The head of each subsidiary served as the primary person responsible for environmental protection, and implemented differentiated control requirements based on the classification of pollutant discharge permit.</li> <li>各下屬公司負責人擔任環保第一責任人，依據排污許可管理類別落實差异化管控要求。</li> </ul>
<b>Functional collaboration</b> 職能協同	<ul style="list-style-type: none"> <li>Clarify environmental responsibilities across production, equipment, and environment, health and safety departments, thereby achieving clear rights and responsibilities, as well as seamless alignment at all levels.</li> <li>厘清生產、設備、安環等部門環保職責，實現權責清晰、層層貫通。</li> </ul>

## Yuanda China's Key Actions for Establishment of Environmental Management System and Achievements in 2025

### 遠大中國建立環境管理體系主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Policy guidance</b> 方針引領	<ul style="list-style-type: none"> <li>Establish the environmental management policy of prevention first, combining prevention with control, and comprehensive governance.</li> <li>確立「預防為主、防治結合、綜合治理」的環境管理方針。</li> </ul>
<b>Source prevention and control</b> 源頭防控	<ul style="list-style-type: none"> <li>Strictly implement the environmental impact assessment system for new construction, renovation, and expansion projects.</li> <li>嚴格執行新建、改建、擴建項目環境影響評價制度。</li> <li>Comprehensively implement the "Three Simultaneities" requirement that environmental protection facilities and the main project shall be designed, constructed, and put into operation simultaneously, to prevent new pollution at the decision-making stage.</li> <li>全面落實環保設施與主體工程「同時設計、同時施工、同時投產」的「三同時」要求，從決策前端防範新增污染。</li> </ul>
<b>Ongoing management and control</b> 持續治理	<ul style="list-style-type: none"> <li>Implement cleaner production audits, and continuously optimise production processes and technical approaches.</li> <li>推行清潔生產審核，持續優化生產工藝與技術路線。</li> </ul>

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Process monitoring</b> 過程監控	<ul style="list-style-type: none"> <li>The Group's Equipment Audit Team conducts routine inspections of exhaust gas and wastewater treatment facilities at key pollutant discharge units, including coating companies.</li> <li>集團設備稽查組對噴塗公司等重點排污單位的廢氣、廢水治理設施實施常態化巡查。</li> <li>The environmental protection responsibilities of each production line were clearly defined, with production units responsible for the daily operation and maintenance of environmental facilities in their areas.</li> <li>明確各生產線環保責任，由生產單元負責所屬區域環保設施的日常運維。</li> </ul>
<b>Emergency response capacity building</b> 應急能力建設	<ul style="list-style-type: none"> <li>Enterprises subject to law-based disclosure of environmental information, including coating companies, have formulated dedicated <i>Environmental Emergency Response Management Systems</i>, setting out clear procedures for early warning, response, and disposal.</li> <li>噴塗公司等環境信息依法披露單位專項制定《環保突發事件應急管理制度》，明確預警、響應與處置流程。</li> <li>Environmental emergency drills are conducted on a regular basis to verify the operability of contingency plans and to continuously enhance practical capability in responding to environmental emergencies.</li> <li>定期組織開展環境應急演練，檢驗預案可操作性，持續提升突發環境事件的實戰應對能力。</li> </ul>
<b>Supervision and assessment</b> 監督考核	<ul style="list-style-type: none"> <li>A multi-tiered environmental inspection and assessment system covering the Group, subsidiaries, and production units has been established.</li> <li>建立覆蓋集團、子公司、生產單元的多層級環保檢查與考評體系。</li> <li>Environmental performance metrics are incorporated into economic accountability assessments, supported by reward and penalty mechanisms. Through routine monitoring and outcome-linked accountability, the rigorous implementation of environmental management systems is ensured.</li> <li>將環保績效指標納入經濟責任制考核，配套獎懲機制，通過常態化監督與結果掛鉤，保障環境管理制度剛性執行。</li> </ul>

## Yuanda China's Establishment of Environmental Management Systems Metrics and Performance for 2025

### 遠大中國 2025 年建立環境管理體系相關指標及績效

Target 目標	Metrics 指標	Unit 單位	2024	2025
Ensure zero occurrence of major environmental emergencies 確保較大環境突發事件為零	Number of environmental emergencies 環境突發事件數量	Cases 件	0	0

## Climate Change Tackling

### Governance

As a significant participant in the real economy, Yuanda China fully recognises the dual impact of climate change on its daily operations and long-term development.

The Group has incorporated the building of climate resilience into its core management agenda. The Board of Directors continuously oversees climate-related matters and, through the establishment of a systematic identification and analysis mechanism, seeks to ascertain the specific impacts that different climate scenarios may have on the Group's financial position and business operations.

### Yuanda China Climate-related Management Structure 遠大中國氣候相關管理架構

Level 層級	Responsibilities 職責
Supervisory level 監督層	<ul style="list-style-type: none"> <li>Exercise comprehensive oversight of climate-related topic management and progress, ensuring that climate actions are aligned with the Group's long-term strategic objectives, and embeds climate resilience as an integral component of the Group's management agenda.</li> <li>全面監督氣候相關議題的管理與進展，確保氣候行動與本集團長期戰略目標一致，將氣候韌性建設作為本集團管理議程的重要組成部分。</li> <li>Require management to provide regular reports on climate risk monitoring and response measures, and conduct dedicated reviews of significant climate risks.</li> <li>要求管理層定期匯報氣候風險監測狀況及應對措施，對重大氣候風險進行專項審議。</li> <li>Review and approve medium- and long-term climate targets relating to greenhouse gas emission reduction, water conservation, and energy efficiency improvement, and monitor the implementation of such targets, regularly assessing progress and issuing improvement requirements for underperformance.</li> <li>對溫室氣體減排、節水、能源效率提升等中長期氣候目標進行審定，並監督目標的執行情況，定期評估目標達成進度，對未達標情況提出改進要求。</li> </ul>

## 應對氣候變化

### 管治

作為實體經濟的重要參與者，遠大中國充分認識到氣候變化對日常運營及長期發展帶來的雙重影響。

本集團將氣候韌性建設納入核心管理議程，董事會持續監督氣候相關議題，通過建立系統性的識別與分析機制，以明確在不同氣候情境下可能對本集團財務與業務運營產生的具體影響。

Level 層級	Responsibilities 職責
Management level 管理層	<ul style="list-style-type: none"> <li>Establish a robust climate management system encompassing policy formulation, process standards, and metric setting, effectively translating the Group's commitment to climate change tackling into concrete operational practices.</li> <li>建立完善的氣候管理體系，涵蓋政策制定、流程規範、指標設定等方面，將應對氣候變化的承諾有效轉化為具體運營實踐。</li> <li>Translate the climate strategic objectives set by the Board of Directors into specific, actionable plans for each department, with clearly defined responsible parties and timelines.</li> <li>將董事會制定的氣候戰略目標分解為各部門可執行的具體行動計劃，明確責任主體和時間節點。</li> <li>Report regularly to the Board of Directors on progress in climate management, target achievement, and issues identified along with proposed improvement measures.</li> <li>定期向董事會匯報氣候管理工作進展、目標達成情況以及存在的問題和改進措施。</li> </ul>
Executive level 執行層	<ul style="list-style-type: none"> <li>Incorporate the management of climate-related risks and opportunities into daily operational priorities, and implement climate action measures within departmental functions.</li> <li>將氣候變化相關風險和機遇的管理納入日常工作重點，在本部門業務範圍內落實氣候行動措施。</li> </ul>

### Strategy

Climate change may not only directly affect the Group's production and operations, but may also indirectly impact the Group's asset quality and operating costs through transmission pathways including customers, the supply chain, and the broader market environment. The Group has preliminarily identified acute physical risks, policy and legal risks, market risks and market opportunities, as well as product and service opportunities. It has assessed the timeframes and financial implications of these risks and opportunities, and formulated targeted response strategies accordingly.

### 策略

氣候變化不僅可能直接影響集團的生產經營活動，還可能通過客戶、供應鏈以及市場環境等傳導路徑，間接影響本集團的資產質量與運營成本。本集團初步識別出急性物理風險、政策和法律風險、市場風險及市場機遇、產品與服務機遇，並評估影響時間範圍及對財務的影響，制定針對性應對策略。

**Yuanda China Climate Change Risk and Opportunity Identification and Response Strategies**  
遠大中國氣候變化風險、機遇識別及應對策略

Climate Change Risks/Opportunities 氣候變化風險 / 機遇		Specific Description 具體描述	Affected Value Chain Segments 受影響的價值鏈環節 <sup>1</sup>	Time Horizon of Impacts 影響時間範圍 <sup>2</sup>	Financial Impact 財務影響	Response Strategy 應對策略
Physical risks 物理風險	Acute physical risks 急性物理風險	The increasing likelihood of extreme weather events such as hurricanes and flooding may damage projects under construction or existing. 未來極端天氣事件如颶風或洪水發生可能性增加，可能破壞在建或已建成項目。	Corporate operations/ Downstream value chain 企業自身運營 / 價值鏈下游	Short term 短期	Increased operating costs 運營成本增加	<ul style="list-style-type: none"> <li>Schedule flexibility management: At the tendering and contract execution stages, reasonably estimate and incorporate the number of work stoppages attributable to extreme weather, taking into account the seasonal climatic characteristics of different regions (e.g., the rainy season in South-East Asia and high-temperature periods in the Middle East).</li> </ul>
Transition risks 轉型風險	Policy and legal risks 政策和法律風險	As countries around the world continue to raise energy efficiency standards for buildings, customer requirements for curtain wall products have shifted from basic weather protection to low-carbon and energy-efficient performance. Should the Group fail to provide curtain wall products that meet the latest green building standards in a timely manner, existing inventory may face technological obsolescence. 隨著全球各國對建築節能標準的要求不斷提高，客戶對幕牆產品的性能要求從單一的「遮風擋雨」轉向「低碳節能」。若本集團不能及時提供滿足最新綠色建築標準的幕牆產品，現有存貨可能面臨技術性貶值。	Corporate operations 企業自身運營	Medium to long term 中長期	Loss of market share 市場份額流失	<ul style="list-style-type: none"> <li>工期彈性管理：在項目投標及合同簽訂階段，根據不同地區的季節性氣候特徵（如東南亞雨季、中東高溫期），合理預估並納入極端天氣導致的停工天數。</li> <li>Low-carbon production transition: Drive energy mix optimisation at production bases by developing rooftop photovoltaic power generation, reducing carbon emissions in production processes to meet customer requirements for low-carbon supply chains.</li> <li>低碳生產轉型：推動生產基地的能源結構優化，利用廠房屋頂發展光伏發電，降低生產環節的碳排放，以滿足客戶對供應鏈低碳化的要求。</li> </ul>
	Market risks 市場風險	As a core enterprise within the supply chain, the Group will need to address increasingly stringent supply chain carbon regulatory requirements. Should upstream suppliers (such as glass and aluminium processors) be unable to supply low-carbon raw materials or cooperate with carbon footprint traceability requirements, the Group will face difficulty in satisfying the compliance requirements of premium overseas markets, with the risk of losing orders. 作為產業鏈核心企業，未來需應對更嚴格的供應鏈碳監管要求。若上游供應商（如玻璃、鋁材加工商）無法提供低碳原材料或無法配合碳足跡追溯，本集團將難以滿足海外高端市場的合規要求，面臨訂單流失風險。	Upstream value chain/ Corporate operations 價值鏈上游 / 企業自身運營	Medium to long term 中長期	Rising procurement costs 採購成本上升	<ul style="list-style-type: none"> <li>Industry standards participation: Actively participate in the development of green standards for the curtain wall industry both domestically and internationally, convert technological strengths into standard-setting advantages, and seize market opportunities early.</li> <li>行業標準參與：積極參與國內外幕牆行業綠色標準的制定，將技術優勢轉化為標準優勢，搶占市場先機。</li> </ul>
Opportunities 機遇	Market opportunities 市場機遇	Developer and owner demand for high-performance curtain walls has shifted from conventional solar shading and thermal insulation towards active energy conservation and the use of low-carbon materials. The Group has accumulated technical expertise and project experience in photovoltaic curtain walls and ecological curtain walls (including operational BIPV projects), and is well-positioned to secure additional orders in premium markets. 開發商和業主對高性能幕牆的需求從傳統遮陽隔熱轉向主動式節能和低碳材料應用。本集團在光伏幕牆、生態幕牆領域已有技術儲備和工程經驗（如已落地的BIPV項目），有望在高端市場獲得更多訂單。	Corporate operations/ downstream value chain 企業自身運營 / 價值鏈下游	Medium to long term 中長期	Market share expansion 市場份額擴大 Growth in operating revenue 營業收入增長	<ul style="list-style-type: none"> <li>Supply chain collaboration: Leverage the Group's industry influence to organise low-carbon technology training for upstream suppliers, or jointly procure green electricity, collaboratively building a low-carbon supply chain and sharing transition costs.</li> <li>產業鏈協同：利用本集團行業影響力，組織上游供應商進行低碳技術培訓，或聯合採購綠色電力，共同打造低碳供應鏈，分攤轉型成本。</li> <li>Green product portfolio enhancement: Accelerate the standardisation and cost optimisation of BIPV (Building-Integrated Photovoltaics) products and introduce a series of solutions applicable to different building types.</li> </ul>
	Product and service opportunities 產品與服務機遇	With the increasing frequency of extreme weather events (such as typhoons, heavy rainfall, and high temperatures), buildings are placing higher demands on curtain walls in terms of wind pressure resistance, water tightness, air tightness, and thermal insulation performance. Leveraging the engineering experience, the Group can develop differentiated curtain wall systems tailored to the characteristics of different climate zones, establishing competitive barriers. 隨著極端天氣（如颱風、強降雨、高溫）頻發，建築對幕牆的抗風壓、水密性、氣密性及隔熱性能提出更高要求，本集團可依託工程經驗，開發適應不同氣候區特點的差异化幕牆系統，形成競爭壁壘。	Corporate operations 企業自身運營	Short to medium term 短中期	Growth in operating revenue 營業收入增長	<ul style="list-style-type: none"> <li>綠色產品矩陣完善：加快BIPV（光伏建築一體化）產品的標準化和成本優化，推出適用於不同建築類型的系列化解決方案。</li> <li>Utilise BIM technology and wind tunnel simulation modelling to verify product performance under extreme conditions, offering clients performance guarantees and strengthening competitiveness in tendering.</li> <li>利用BIM技術和風洞實驗模擬，驗證產品在極端條件下的表現，為客戶提供性能擔保，增強投標競爭力。</li> </ul>

Note 1: The Group's value chain is centred on the manufacturing of premium curtain wall systems, spanning key stages including upstream raw material procurement and supply, midstream R&D and production, and downstream product delivery, on-site installation, and after-sales maintenance.

注 1：本集團價值鏈以高端幕牆系統的生產製造為核心，覆蓋上游原材料採購與供應、中游技術研發與生產製造，以及下游產品交付、現場安裝與售後維護等關鍵環節。

Note 2: The time horizon for the impacts of the risks and opportunities referred to in this report is set with reference to the *Enterprise Sustainability Disclosure Standards – Basic Standards (for Trial Implementation)* issued by the Ministry of Finance and corporate's actual operations. Short term refers to within one year (including one year) after the end of the reporting period. Medium term refers to one year to five years (including five years) after the end of the reporting period. Long term refers to more than five years after the end of the reporting period. These time horizons apply throughout the report and will not be repeated.

注 2：本報告所指風險和機遇的影響時間範圍參考中國財政部《企業可持續披露準則—基本準則（試行）》和公司運營實際設定。短期是指報告期結束後 1 年以內（含 1 年）；中期是指報告期結束後 1 年至 5 年（含 5 年）；長期是指報告期結束後 5 年以上。後文對於影響時間範圍的定義均以此為準，不再重複說明。

Yuanda China's principal business activities comprise the design, procurement, production, sale, and installation of curtain wall systems. During the reporting period, the financial impact of climate-related risks on the Group's current financial performance was primarily reflected in operating costs, including expenditure on the procurement of safety emergency supplies and energy-saving retrofitting of office premises. Such costs have been absorbed within the Group's daily operating costs and have not had a material impact on the Group's overall financial position.

The Group will continue to monitor climate change-related policies and market developments, progressively enhancing its climate resilience through sustained investment in office emergency preparedness, energy-saving retrofitting, and green technology development. It will also actively seize market opportunities by strengthening R&D and supply chain management. Going forward, the Group will introduce scenario analysis methodologies at an appropriate time, in line with business development needs and regulatory requirements, to assess the adaptability of its strategies and business model to climate change.

### Risk Management

The Group closely monitors external policy requirements and internal business development while actively improving climate risk management. The Group has established a climate change risk management process covering the entire cycle of "identification – assessment – response – monitoring", regularly identifying and responding to climate change-related risks and formulating corresponding management measures to mitigate such risks.

遠大中國的主營業務為設計、採購、生產、銷售及安裝幕牆系統，報告期內，氣候相關風險對本集團當期財務表現的影響主要體現在運營成本層面，包括採購安全應急物資、辦公場所節能改造等支出，已融入本集團日常運營成本中，未對本集團整體財務狀況產生重大影響。

本集團將持續關注氣候變化相關政策和市場動態，通過持續投入辦公防災、節能改造及綠色技術開發等措施逐步提升氣候韌性，並積極把握市場機遇，加強技術研發和供應鏈管理。未來將根據業務發展需要和監管要求，適時引入情景分析方法，評估策略和業務模式對氣候變化的適應性。

### 風險管理

本集團關注外部政策要求和內部業務發展情況，積極完善氣候風險相關管理機制。已建立覆蓋「識別—評估—應對—監督」全過程的氣候變化風險管理流程，定期識別應對氣候變化相關風險，制定相應管理措施，以規避風險。

## Yuanda China's Climate Change Risk Management Process 遠大中國應對氣候變化風險管理流程

Management Process 管理流程	Specific Content 具體內容
Risk identification 風險識別	<ul style="list-style-type: none"> <li>Climate change-related risk identification is conducted in accordance with the framework set out in the <i>IFRS Sustainability Disclosure Standard S2 – Climate-related Disclosures (IFRS S2)</i> issued by the International Sustainability Standards Board (ISSB), as well as other climate-related policies, laws and regulations.</li> <li>根據國際可持續準則理事會 (ISSB) 《國際財務報告可持續披露準則第 2 號——氣候相關披露》(IFRS S2) 的框架以及其他氣候相關政策與法律法規，開展氣候變化相關風險識別工作。</li> </ul>
Risk assessment 風險評估	<ul style="list-style-type: none"> <li>Drawing on the Group's business development circumstances and the views of internal and external experts, the potential financial, strategic, and other impacts of identified risks on the Group are analysed, and risk priorities are determined.</li> <li>結合本集團業務發展情況以及內外部專家意見，分析識別出的風險對本集團財務、戰略等方面可能造成的影響，確定風險優先級。</li> </ul>
Risk response 風險應對	<ul style="list-style-type: none"> <li>Targeted management measures are formulated and implemented for identified risks to mitigate potential adverse impacts on the Group.</li> <li>對識別出的風險開展針對性管理措施，以減緩氣候變化風險對本集團可能造成的負面影響。</li> </ul>
Supervision and control 監督管控	<ul style="list-style-type: none"> <li>Based on ongoing tracking of climate change impacts on the Group, management measures are continuously monitored, timely adjusted, and effectively implemented.</li> <li>在持續監控氣候變化對本集團潛在在潛在影響的基礎上，持續監測管理措施有效性，及時調整並確保貫徹落實。</li> </ul>

The Group integrates green principles into its daily office operations and production support activities, reducing resource consumption during operations through institutional measures and behavioural guidance. The Group has implemented a green office model across all its production bases, promoting paperless office practices, material optimisation, and circular use, to reduce environmental footprint.

本集團將綠色理念融入日常辦公與生產支持環節，通過制度化措施與行為引導，降低運營過程中的資源消耗。本集團在各生產基地全面推行綠色辦公模式，推動電子化辦公、材料優選與循環使用，以降低環境足跡。

## Yuanda China's Key Actions for Green Office and Achievements in 2025 遠大中國 2025 年綠色辦公主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Energy-saving equipment 節能設備	<ul style="list-style-type: none"> <li>Office areas have fully transitioned to high energy efficiency equipment, including energy-saving computers and LED lighting. An end-of-day power-off inspection mechanism has been established to reduce electricity consumption and lower carbon emissions.</li> <li>辦公區域全面採用節能電腦、LED 照明等高效設備，並建立下班後電源關閉的檢查機制，減少電力消耗，降低碳排。</li> </ul>
Travel emissions reduction 出行減排	<ul style="list-style-type: none"> <li>Video conferencing and remote collaboration systems are widely adopted to reduce carbon emissions from transportation by minimising business travel.</li> <li>大力推廣視頻會議與遠程協作系統，通過減少商務差旅來降低交通領域的碳排放。</li> </ul>
Paperless office operations 無紙化辦公	<ul style="list-style-type: none"> <li>Electronic document circulation and archiving have been comprehensively implemented, with cloud-based collaboration platforms replacing the generation and distribution of paper documents.</li> <li>全面推行電子化文檔流轉與歸檔，利用雲端協作平臺替代紙質文件的生成與傳遞。</li> </ul>
Reduction of consumables usage 耗材減量	<ul style="list-style-type: none"> <li>Environmentally friendly and recyclable office supplies are prioritised in procurement; employees are encouraged to bring their own cups to reduce the consumption of disposable paper cups.</li> <li>辦公用品採購優先選用環保、可再生材料製品；同時倡導員工自帶水杯，減少一次性紙杯的使用。</li> </ul>

Concurrently, the Group is advancing ecological development within its factory premises, fully leveraging the natural carbon sequestration capacity of green areas to support carbon reduction targets.

同時，本集團同步推進廠區生態環境建設，充分發揮綠化空間的自然碳匯功能，為減碳目標貢獻力量。

## Yuanda China's Production Base Greening and Carbon Reduction Performance 遠大中國廠區綠化建設及減碳成效

Metrics 指標	Unit 單位	2024	2025
Landscaped area of the Shanghai production base 上海生產基地廠區綠化面積	m <sup>2</sup> 平方米	25,783	25,783
Landscaped area of the Chengdu production base 成都生產基地廠區綠化面積	m <sup>2</sup> 平方米	5,183	5,183
Landscaped area of the Shenyang production base 瀋陽生產基地廠區綠化面積	m <sup>2</sup> 平方米	78,200	78,200
Carbon dioxide absorbed 吸收二氧化碳量	kg 千克	301,295	301,295

In addition, the Group is advancing energy conservation and consumption reduction in its production processes. Please refer to the "Energy Management" section of this report for details of specific initiatives.

此外，本集團在生產環節中推進節能降耗工作，具體行動舉措詳見本報告「能源管理」章節。

### Metrics and Targets

The Group has set clear greenhouse gas emission reduction targets and established effective monitoring mechanisms alongside regular assessments and improvements, aiming to achieve stable, long-term greenhouse gas emission reductions and contributing to the global response to climate change.

### 指標及目標

本集團設定明確的溫室氣體減排目標，並建立有效的監測機制和定期評估改進，旨在實現長期穩定的溫室氣體減排，為全球應對氣候變化貢獻力量。

## Yuanda China's Climate Change Tackling Metrics and Performance for 2025 遠大中國 2025 年應對氣候變化相關指標及績效

Target <sup>1</sup> 目標 <sup>1</sup>	Metrics 指標	Unit 單位	2024	2025
Reduce greenhouse gas emissions per RMB10,000 of operating revenue by 10% by 2030 compared with the 2020 baseline 計劃到 2030 年每萬元營業收入溫室氣體排放量比 2020 年下降 10%	Greenhouse gas emissions per RMB10,000 of operating revenue 每萬元營業收入溫室氣體排放量	tCO <sub>2</sub> e/RMB10,000 噸二氧化碳當量 / 萬元人民幣	0.039	0.036

Note 1: The Group's disclosed GHG emission targets are measured in carbon dioxide equivalent (CO<sub>2</sub>e), primarily covering Scope 1 and Scope 2 greenhouse gas emissions from the Group's production and operational activities, including carbon dioxide, methane, and nitrous oxide.

注 1: 本集團當前披露的溫室氣體排放目標以二氧化碳當量 (CO<sub>2</sub>e) 計量，主要涵蓋生產經營活動中產生的二氧化碳、甲烷、氧化亞氮等範圍 1 和範圍 2 溫室氣體。



## Energy Management

Yuanda China's principal energy-consuming activities are concentrated in production, office operations, logistics and transportation, and construction and installation. Electricity is the primary energy type consumed, along with some diesel and petrol.

The Group has consistently focused on environmental protection and advocates for energy conservation and consumption reduction. A range of energy management measures have been implemented across five key areas – “diagnostic optimisation, equipment upgrading, routine management, green products, and supply chain collaboration” – with the overarching objective of reducing energy consumption levels and continuously improving energy use efficiency.

### Yuanda China's Key Actions for Energy Management and Achievements in 2025 遠大中國 2025 年能源管理主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Energy audits and diagnostic optimisation 能源審計與診斷優化	<ul style="list-style-type: none"> <li>Where necessary, independent third-party organisations are engaged to conduct comprehensive energy audits and systematically analyse the current state of energy management.</li> <li>必要時委托獨立第三方機構開展全覆蓋能源審計,系統分析能源管理現狀。</li> <li>Energy consumption weaknesses are precisely identified, and targeted improvement measures and implementation recommendations are proposed, providing a scientific basis for improving energy efficiency.</li> <li>精準識別用能薄弱環節,針對性提出改進措施與實施建議,為能效提升提供科學依據。</li> </ul>
Green upgrade of end-use equipment 終端設備綠色升級	<ul style="list-style-type: none"> <li>Green and low-carbon principles are fully incorporated into equipment selection decisions, with low-power NUC computers replacing conventional high-power desktop computers.</li> <li>在設備選型中全面貫徹綠色低碳理念,以低功耗 NUC 電腦替代傳統高功耗台式機。</li> <li>Equipment iteration has significantly reduced operating power consumption, lowering electricity consumption at the terminal energy use stage.</li> <li>通過設備迭代顯著降低運行功率,從終端用能環節壓降電力消耗。</li> </ul>

## 能源管理

遠大中國主要用能環節主要集中於生產、辦公、物流運輸、施工安裝等,用能類型以電力為主,同時涉及部分柴油、汽油的消耗。

本集團始終關注環境保護,倡導節能降耗,實施各項能源管理措施,在能源利用方面圍繞「診斷優化、設備升級、日常管理、綠色產品、供應鏈協同」五大領域,以降低能源消耗水平為目標,持續提升能源使用效率。

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Energy-saving management in daily operations 日常運營節能管理	<ul style="list-style-type: none"> <li>The <i>Management Measures for Safe Electricity Use and Energy Conservation</i> are uniformly implemented across all Group bases to standardise employees' energy use behaviours.</li> <li>集團各基地統一實施《安全用電、節能降耗日常管理辦法》,規範員工用能行為。</li> <li>Production planning departments dynamically optimise production scheduling to proactively avoid peak local electricity consumption periods.</li> <li>生產計劃部門動態優化排產方案,主動避開當地用電高峰時段。</li> <li>Natural daylighting is maximised in office areas to reduce electricity consumption by lighting systems.</li> <li>辦公區域充分採用自然採光,減少照明系統電能消耗。</li> </ul>
Green building and product innovation 綠色建築與產品創新	<ul style="list-style-type: none"> <li>The Group actively participates in green building projects. The doors, windows, and curtain wall products have successfully passed the re-evaluation for the Three-Star Certification for Green Building Materials Products, contributing to energy efficiency in downstream buildings.</li> <li>積極投身綠色建築項目,所生產的門窗、幕牆產品順利通過「綠色建材產品三星級認證」複評,以綠色產品助力下游建築節能。</li> </ul>
Energy conservation through supply chain collaboration 供應鏈協同節能	<ul style="list-style-type: none"> <li>Environmental compliance is incorporated into supplier qualification requirements, with suppliers required to provide environmental monitoring certificates or environmental declarations.</li> <li>將環保合規納入供應商准入要求,要求供方提供環保監測證書或環保聲明書。</li> <li>A “procurement based on orders” model is adopted, whereby purchasing is conducted precisely in line with order requirements. Under equal conditions, preference is given to suppliers in closer proximity to reduce logistics distances and lower energy consumption in transportation.</li> <li>推行「以單定采」模式,依據訂單需求精準採購;同等條件下優先選擇鄰近供應商,縮短物流半徑,降低運輸環節能源消耗。</li> </ul>





Three-Star Certification for Green Building Materials Product  
綠色建材產品三星級認證證書

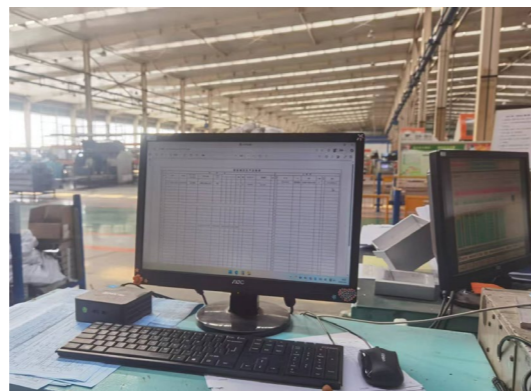
### Launch of Factory Terminal Equipment Upgrade Programme 啟動工廠終端設備更新換代

In pursuit of the Group's green and low-carbon development objectives, Yuanda China launched a dedicated factory terminal equipment upgrade programme in 2025, focusing on the replacement and upgrading of high-energy-consumption desktop computers used in office and production support functions. Following multiple rounds of technical evaluation and energy consumption testing, the Group selected low-power NUC computers as the replacement model, progressively phasing out conventional high-power desktop computers. Through integrated design and energy-saving architecture, the new equipment achieves a significant reduction in operating power consumption whilst maintaining equivalent computational capability.

The operating power of each individual terminal was substantially reduced from an average of approximately 300W prior to the upgrade to approximately 10W – a reduction of over 96%. The Group has completed the replacement of an initial batch of several hundred devices, effectively reducing electricity consumption in daily office and production support activities.

為踐行綠色低碳發展理念，本集團於2025年啟動工廠終端設備更新換代專項工作，重點對辦公及生產輔助環節的高能耗台式機進行替代升級。經過多輪技術比選與能耗測試，本集團選定低功耗NUC電腦作為替代機型，逐步淘汰傳統高功耗台式機。該設備在保持同等運算能力的基礎上，通過集成化設計與節能架構，實現運行功耗大幅壓降。

單台終端運行功率由升級前的平均約300W顯著降至約10W，降幅超過96%。本集團已完成首批數百台設備替換，有效削減日常辦公及生產輔助環節電力消耗。



NUC computers deployed on factory production lines  
工廠產線部署NUC電腦

## Water Resource Utilisation

All water used in Yuanda China's daily operations is drawn from the municipal water supply. Water consumption is primarily concentrated in the upstream materials production and processing stage. There were no water scarcity risks during 2025.

To continuously improve water resource utilisation efficiency, the Group has systematically carried out water conservation awareness campaigns and implemented of various measures, fulfilling its water conservation responsibilities and promoting the efficient and sustainable use of water resources.

## 水資源利用

遠大中國日常運營用水全部取自市政供水，耗水主要集中在前端材料生產加工環節，2025年不存在水源短缺風險。

為持續提升水資源利用效率，本集團系統開展節水宣傳並推動各項措施落地，切實履行節水責任，推動水資源高效與可持續利用。

### Yuanda China's Key Actions for Water Resource Utilisation and Achievements in 2025 遠大中國 2025 年水資源利用主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Signage and awareness 宣導標識	<ul style="list-style-type: none"> <li>"Save Water" signage is prominently displayed at all water points throughout office areas, workshops, washrooms, and other locations. Regular Group-wide water conservation awareness campaigns and training sessions are conducted.</li> <li>在辦公區、車間、衛生間等所有用水點醒目張貼「節約用水」標識，定期開展全員節水宣傳與培訓。</li> </ul>
Facility maintenance 設施維護	<ul style="list-style-type: none"> <li>Water-saving fittings are adopted throughout. A regular inspection and maintenance mechanism has been established to detect and repair leaks, drips, and seepage from pipes and valves in a timely manner.</li> <li>全面選用節水型器具，建立定期巡檢與維護機制，及時發現並修復管道、閥門的跑冒滴漏問題。</li> </ul>
Water use monitoring 用水監測	<ul style="list-style-type: none"> <li>Key water-consuming stages in production processes are identified and monitored. Data monitoring and analysis of key water-consuming units are strengthened to prevent wastage.</li> <li>對生產過程中的主要用水環節進行識別與監控，加強對重點用水單元的數據監測與分析，避免浪費。</li> </ul>

The Group has set clear medium- and long-term water conservation targets, aiming to achieve a 10% reduction in water consumption per RMB10,000 of operating revenue by 2030 compared with the 2020 baseline.

本集團明確設定了中長期節水目標，到2030年，實現每萬元營業收入耗水量較2020年基準下降10%。

### Yuanda China's Water Resource Utilisation Metrics and Performance for 2025 遠大中國 2025 年水資源利用相關指標及績效

Target 目標	Metrics 指標	Unit 單位	2024	2025
Achieve a 10% reduction in water consumption per RMB10,000 of operating revenue by 2030 compared with the 2020 baseline 到 2030 年，實現每萬元營業收入耗水量較 2020 年基準下降 10%	Water consumption per RMB10,000 of operating revenue 每萬元營業收入耗水量	m <sup>3</sup> /RMB10,000 立方米/萬元人民幣	0.20	0.15

### Emissions and Waste Management

Environmental emissions arising from Yuanda China's production and operational activities fall into three main categories: wastewater, exhaust gas, and solid waste. Wastewater comprises domestic sewage and industrial wastewater, whilst exhaust gas is primarily generated from production processes. In terms of solid waste, non-hazardous waste predominates, consisting mainly of scrap metal, waste timber, waste plastics, waste paper, and discarded packaging materials. Hazardous waste is subject to dedicated disposal in accordance with applicable regulations.

The Group strictly complies with the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes*, the *Water Pollution Prevention and Control Law of the People's Republic of China*, the *Atmospheric Pollution Prevention and Control Law of the People's Republic of China*, and other applicable laws, regulations, and requirements. A series of internal rules and procedures have been formulated, including the *Solid Waste Disposal Management System*, the *Measures for the Standardised Management of Hazardous Waste*, and the *Measures for the Management of Water Pollution Control Facilities*, establishing a full-chain waste management system encompassing institutional governance, process control, end-of-pipe treatment, and emergency response.

In production operations, the Group implements targeted controls over dust, wastewater, noise, and gaseous emissions through technological upgrades and routine supervision.

### 排放與廢棄物管理

遠大中國在生產運營過程中產生的環境排放主要包括廢水、廢氣以及固體廢棄物三類。其中，廢水分為生活污水與工業廢水，廢氣主要來源於生產工藝環節。固體廢棄物方面，以無害廢棄物為主，主要包括廢金屬、廢木材、廢塑料、廢紙張、廢棄包裝材料等，及危險廢棄物需按規定進行專門處置。

本集團嚴格遵守《中華人民共和國固體廢物污染環境防治法》《中華人民共和國水污染防治法》《中華人民共和國大氣污染防治法》等法律法規及文件要求，制定《固廢處置管理制度》《危險廢棄物規範化管理辦法》《水污染治理設施管理辦法》等一系列內部規章，建立涵蓋制度、過程管控、末端治理及應急響應的全鏈條廢棄物管理體系。

在生產環節，本集團通過技術改造和日常監管，對粉塵、污水、噪音及氣體排放實施針對性控制。

**Yuanda China's Key Actions for Emissions and Waste Management and Achievements in 2025**  
**遠大中國 2025 年排放與廢棄物管理主要行動及成果**

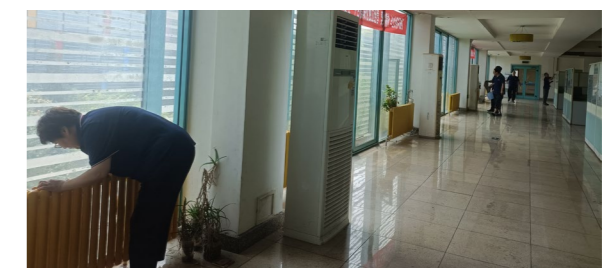
Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Wastewater management 廢水管理	<ul style="list-style-type: none"> <li>Segregated treatment: Wastewater is managed in accordance with the principle of segregated collection and centralised on-site treatment. Wastewater generated during coating processes undergoes flotation, flocculation, and sedimentation treatment, after which it is collected in a closed-loop system and reused in coating processes, achieving water recycling.</li> <li>分類處理：廢水遵循分類收集、廠內集中處理的原則。噴塗過程中產生的污水經浮游、絮凝、沉澱等程序處理後，以閉環方式收集並重新用於噴塗程序，實現水資源的再利用。</li> <li>Compliant discharge: Wastewater generated from the production of pre-treated materials undergoes advanced treatment including flocculation, sedimentation, sand filtration, and carbon filtration before being discharged to municipal sewage treatment plants in compliance with applicable discharge standards.</li> <li>達標排放：生產預處理材料產生的污水，經絮凝、沉澱、砂濾、碳濾等深度處理後，達標排放至市政污水處理廠。</li> <li>Routine supervision and emergency response: The Group's factory Equipment Audit Team conducts regular inspections of wastewater treatment facilities. Coating companies have formulated dedicated emergency response plans and maintain dedicated accident emergency containment ponds to ensure that, in extreme circumstances, wastewater is treated to compliant standards prior to discharge. Coating companies also operate a rigorous self-monitoring regime, conducting weekly testing of key metrics such as COD and pH values of discharged wastewater to ensure ongoing compliance.</li> <li>日常監管與應急：本集團工廠設備稽查組定期巡查廢水治理設施；噴塗公司制定專項應急預案，並設有專用事故應急池，確保極端情況下污水經處理達標後方可排放。同時，噴塗公司實施嚴格的自行監測制度，每週對排放廢水的 COD、pH 值等主要指標進行檢測，確保持續合規。</li> </ul>
Exhaust gas treatment and emissions reduction 廢氣治理與減排	<ul style="list-style-type: none"> <li>Key pollutant treatment: VOCs, benzene compounds, and other pollutants generated by the spray painting production lines of coating companies are treated using water curtain treatment facilities. A daily inspection regime has been established to ensure that treatment facilities are properly activated and continue to operate effectively during production.</li> <li>重點污染物治理：針對噴塗公司噴漆生產線產生的 VOCs、苯系物等污染物，採用水簾治理設施進行吸收處理，並建立每日點檢制度，確保生產運行時治理設施正常開啟、持續有效運行。</li> <li>Emissions monitoring: All emitted gases — including nitrogen oxides, dust, sulphur dioxide, and organic exhaust gases — undergo purification treatment and are verified to comply with applicable legal standards prior to discharge.</li> <li>排放監測：所有排放氣體（包括氮氧化物、粉塵、二氧化硫及有機廢氣）均經過淨化處理，確保符合相關法律標準後方可排放。</li> </ul>

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Resource utilisation of non-hazardous waste 無害廢棄物資源化	<ul style="list-style-type: none"> <li>An integrated non-hazardous treatment and recycling system has been established to collect production offcuts and waste packaging materials.</li> <li>建立綜合無害處理和再利用系統，對生產過程中的邊角料、廢棄包裝進行回收。</li> <li>In 2025, the Group continued to carry out waste recycling activities, with waste timber, waste plastics, and waste paper all achieving large-scale recycling and reuse.</li> <li>2025 年公司持續開展廢棄物回收工作，廢木材、廢塑料、廢紙等均實現了規模化回收利用。</li> </ul>
Standardised disposal of hazardous waste 危險廢物規範化處置	<ul style="list-style-type: none"> <li>A dedicated management and control system has been established for hazardous waste, with strict implementation of the hazardous waste transfer manifest system.</li> <li>對危險廢物建立專項管控體系，嚴格執行危險廢物轉移聯單制度。</li> <li>In 2025, coating companies generated 22 tonnes of hazardous waste, all of which were entrusted to qualified professional organisations for lawful and compliant harmless disposal, achieving a 100% disposal rate. No illegal transfers or dumping incidents occurred throughout the year.</li> <li>2025 年，以噴塗公司為例，其產生的共計 22 噸危險廢物，已全部委托具有資質的專業單位進行合法合規的無害化處置，處置率達 100%，全年未發生任何非法轉移或傾倒事件。</li> </ul>

**"Hygiene Month" Special Campaign**  
**開展「衛生活動月」專項活動**

From August to September 2025, the Group organised a "Hygiene Month" special campaign. In accordance with the Group's detailed regulations on environmental hygiene supervision and management, a closed-loop mechanism of "inspection – feedback – rectification – re-inspection" was established. Each week, a supervision team conducted scored inspections across the entire factory premises. Where issues were identified, responsible parties were clearly designated and required to complete rectification within specified timeframes. Outstanding and underperforming units were subsequently rewarded or penalised based on cumulative scores. This campaign effectively reduced incidents of indiscriminate waste disposal and further strengthened the foundations for standardised waste management.

本集團於2025年8月至9月組織「衛生活動月」專項活動，依據本集團衛生環境監督管理細則，建立「檢查-反饋-整改-複查」的閉環機制，每週由監督小組對全廠區進行檢查評分，發現問題後明確責任並限期整改，最終依據累計評分對優秀與落後單位實施獎懲。此次活動有效減少了垃圾隨意堆放等現象，進一步夯實廢棄物規範化管理基礎。



"Hygiene Month" special campaign  
「衛生活動月」專項活動

In 2025, the Group received no objections or enquiries from any government authority regarding emissions pollution, and no incidents of non-compliance with environmental protection laws and regulations occurred.

2025年，本集團未收到任何政府機構就排放物污染事宜提出的反對意見或問詢，未發生違反環境保護法律法規的事件。

**Yuanda China's Emissions and Waste Management Metrics and Performance for 2025**  
遠大中國 2025 年排放與廢棄物管理相關指標及績效

Target 目標	Metrics 指標	Unit 單位	2024	2025
100% waste and emissions disposal compliance rate 廢排處置合規率 100%	Compliance rate for waste and emissions disposal 廢排處置合規率	%	100	100
100% industrial wastewater testing compliance rate 工業廢水環境檢測達標率 100%	Environmental testing compliance rate for industrial wastewater 工業廢水環境檢測達標率	%	100	100
100% environmental equipment operation compliance rate 環保設備運行達標率 100%	Compliance rate for environmental equipment operation 環保設備運行達標率	%	100	100

**QUALITY LEADING THE MARKET, SERVICE CREATING VALUE**  
品質引領市場，服務創造價值

**Product Responsibility and Project Quality Assurance**

Yuanda China has deep expertise in the architectural curtain wall sector, providing full-lifecycle services encompassing curtain wall products, along with design and construction, as well as post-completion inspection and renovation. The Group's business covers a wide range of building types, including commercial complexes and super high-rise buildings.

**Implementing Lean Quality Management**

The Group rigorously benchmarks against multiple national standards, including GB/T 21086-2007 *Curtain Wall for Building*, JGJ 102-2003 *Technical Code for Glass Curtain Wall Engineering*, and GB 50411-2019 *Standard for Acceptance of Energy Efficient Building Construction*. These external requirements have been internalised into a series of internal product and project quality management procedures, including the *Quality Management System Operating Procedures*, the *Key and Major Project Quality Management System*, the *Incoming Materials Inspection Management System*, the *Production Process Quality Management System*, and the *Construction Quality Management System*, implementing quality management across the full process from quality planning and engineering design through to procurement and construction.

In 2025, the Group comprehensively implemented the "Sunshine Project" strategy, committed to redefining high-standard product delivery through meticulous engineering quality and end-to-end client service. In pursuit of this strategy, the Group has advanced lean quality management across all operations, fulfilling its product responsibilities and safeguarding project delivery quality through concrete action.

**產品責任及工程品質保證**

遠大中國深耕建築幕牆領域，提供從幕牆產品設計、施工到售後檢測與改造的全週期服務，業務覆蓋商業綜合體、超高層等各類建築。

**實施質量精益管理**

本集團嚴格對標《建築幕牆 GB/T 21086-2007》《玻璃幕牆工程技術規範 JGJ 102-2003》《建築節能工程施工質量驗收標準 GB 50411-2019》等多項國家級標準，並將外部要求內化為《質量體系運行管理制度》《重點、重要工程質量管理制度》《入廠材料檢驗管理制度》《生產過程質量管理制度》《施工質量管理制度》等內部產品與工程品質管理細則，實施從質量策劃、工程設計、採購至工程施工全流程的質量管理。

2025年，本集團全面貫徹「陽光工程」戰略，致力於精益求精的工程品質和全程無憂的客戶服務，重新定義高標準的產品交付體驗。圍繞這一戰略，本集團全面推進質量精益管理，以切實行動履行產品責任，保障工程交付品質。

## Yuanda China's Key Actions for Implementing Lean Quality Management and Achievements in 2025 遠大中國 2025 年質量精益管理主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Awareness at the source</b> 意識源頭	<ul style="list-style-type: none"> <li>Quality champion training: Four "Quality Champion" training sessions were conducted across the Group to strengthen employees' awareness of in-process quality control, embedding quality management objectives into the operational details of every stage of product manufacturing and project construction, building quality defences from the source to safeguard delivery quality.</li> <li>開展質量標兵培訓: 面向全集團開展 4 場「質量標兵」培訓, 強化員工過程質量管控意識, 將質量管理目標落實到產品生產、工程建造全流程的操作細節中, 從源頭構築質量防線, 保障交付品質。</li> </ul>
<b>Process control and management</b> 過程管控	<ul style="list-style-type: none"> <li>QR code traceability: A "QR code traceability" system was introduced at the production stage to enable precise tracking of the quality inspection process for component manufacturing, significantly improving product quality inspection efficiency.</li> <li>二維碼溯源: 在生產端引入「二維碼溯源」環節, 實現構件加工質檢流程的精準追蹤, 顯著提升產品質檢效率。</li> <li>Enhanced sampling inspections: Water tightness sampling inspections for curtain wall products are strictly enforced to strengthen in-process quality control, ensure zero deviation in on-site installation quality, and enhance product quality assurance capability.</li> <li>強化抽樣檢測: 嚴格執行幕牆產品水密性抽樣檢測, 強化過程質量管控, 確保產品現場安裝質量無偏差, 增強產品品質保障能力。</li> </ul>
<b>System optimisation</b> 系統優化	<ul style="list-style-type: none"> <li>Quality tracking system deployment: Quality management standards have been embedded through digital means, establishing a closed-loop management system from production through to delivery, optimising process nodes and improving product quality consistency.</li> <li>部署質量跟蹤系統: 以數碼化手段固化質量管理標準, 構建起從生產到交付的閉環管控體系, 優化流程節點, 提升產品質量一致性。</li> <li>Introduction of "Smart Construction Site" System: Digital management and control of quality, safety, and progress has been implemented, establishing a "digital integration system" traceability framework covering the full process from factory manufacturing to on-site installation.</li> <li>引入「智慧工地」系統: 對質量、安全、進度進行數碼化管控, 建立從工廠加工到現場安裝的「數字集成系統」追溯體系。</li> </ul>

The Group has established a comprehensive quality management and certification system covering product performance, production processes, laboratory testing, green and low-carbon performance, and supply chain environmental performance, ensuring the technical reliability, quality consistency, and environmental compliance of curtain wall products.

本集團已構建覆蓋產品性能、生產工藝、實驗室檢測、綠色低碳及供應鏈環境績效的全方位品質管理與認證體系, 為幕牆產品的技術可靠性、質量穩定性與環保合規性提供堅實保障。

## Yuanda China's Product Quality Management Certifications 遠大中國產品品質管理相關認證

Certification Category 認證類別	Certification and Core Function 認證項目及核心作用
<b>Laboratory and testing capability</b> 實驗室與監測能力	<ul style="list-style-type: none"> <li>CMA and ISO/IEC 17025:2017: The Group's proprietary Kezheng Laboratory holds dual accreditation under both the China Metrology Accreditation (CMA) scheme (domestic legal validity) and the China National Accreditation Service for Conformity Assessment (CNAS) (international mutual recognition), providing authoritative testing support for product quality.</li> <li>CMA 與 ISO/IEC 17025:2017: 自有科正實驗室具備國內法定效力 (CMA) 及國際互認 (CNAS) 雙重資質, 為產品品質提供權威檢測支撐。</li> </ul>
<b>Production process</b> 生產工藝	<ul style="list-style-type: none"> <li>Qualicoat: The coating factory's spraying processes meet European architectural coating quality standard requirements.</li> <li>Qualicoat: 噴塗廠噴塗工藝達到歐洲建築噴塗質量標準要求。</li> <li>ISO 3834-2:2021: The steel structure factory has obtained certification under the international welding quality management system.</li> <li>ISO 3834-2:2021: 鋼構工廠通過國際焊接質量體系認證。</li> </ul>
<b>Product performance and fire protection certification</b> 產品性能與防火認證	<ul style="list-style-type: none"> <li>EN 13830:2003 and EN 14351-1:2006: The curtain wall system as a whole conforms to EU curtain wall product standards, with curtain wall product components meeting EU door and window product standard requirements.</li> <li>EN 13830:2003 與 EN 14351-1:2006: 幕牆系統整體符合歐盟幕牆產品標準, 其中幕牆產品構件符合歐盟門窗產品標準要求</li> <li>EN 13501-1:2018: Cold spray paint for steel structures has obtained EU building materials fire rating certification.</li> <li>EN 13501-1:2018: 鋼結構冷噴漆通過歐盟建材防火等級認證。</li> </ul>
<b>Product access certification</b> 產品准入認證	<ul style="list-style-type: none"> <li>EN 1090-2:2018 (CE): Steel structure products have obtained CE certification, qualifying for market access in the European Union.</li> <li>EN 1090-2:2018 (CE): 鋼結構產品獲得 CE 認證, 通過歐盟市場准入資格。</li> <li>ETA-13/0537 and 2323-CPR-0002 (CE): Anchor channels have obtained European Technical Assessment certification and CE certification, qualifying for market access in the European Union.</li> <li>ETA-13/0537 與 2323-CPR-0002 (CE): 錨固通道獲得歐洲技術評估認證及 CE 認證, 具備歐盟市場准入資格。</li> </ul>

In 2025, three of the Group's curtain wall projects were awarded the "China Construction Engineering Decoration Award", and 11 products successfully passed the re-evaluation for the "Three-Star Certification for Green Building Materials Products". These achievements represent a dual breakthrough in product quality management and green transition, further consolidating the Group's position as an industry benchmark.

2025年, 本集團共有3個幕牆項目榮獲「中國建築工程裝飾獎」, 11項產品通過「綠色建材產品三星級認證」複評, 標誌著產品品質管理與綠色轉型取得雙突破, 進一步鞏固了行業標杆地位。

### Reshaping a Yantai Coastal Landmark Through Digital Craftsmanship 以數字匠心重塑煙臺海岸線地標

In 2025, the Group undertook the curtain wall works for the renovation of the InterContinental Hotel Yantai, supporting the revitalisation of a classic landmark through full-process digitalisation. From 3D laser scanning and dynamic BIM optimisation to real-time on-site verification, the Group leveraged full-process digital closed-loop management to underpin every detail with precise data, ensuring controllable construction processes and traceable outcomes, and fundamentally safeguarding project quality.

2025年，本集團承接煙臺洲際酒店改造項目幕牆工程，以全流程數碼化賦能經典地標煥新升級。從3D激光掃描到BIM動態優化，再到現場實時覆核，依託全過程數碼化閉環管理，本集團以精準數據支撐每一個細節，確保施工可控、結果可溯，從根本上保障工程品質。



Reverse modelling of the engineering structure using 3D LiDAR scanning measurements  
對工程結構採用三維激光雷達掃描測量進行逆向建模

### Improving the Customer Service System

The Group adheres to a customer-centric philosophy, establishing and refining institutionalized, standardised, and routine customer relationship management mechanisms. The Group places great importance on customer needs and feedback, and is committed to building sustainable, mutually beneficial partnerships with its customers.

### 完善客戶服務體系

本集團堅持以客戶為中心，建立健全制度化、規範化、常態化的客戶關係管理機制，高度重視客戶需求與反饋，致力於與客戶構建可持續的共贏夥伴關係。

### Yuanda China's Key Actions for Improving the Customer Service System and Achievements in 2025 遠大中國 2025 年客戶服務體系完善主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Proactive prevention 主動預防	<ul style="list-style-type: none"> <li>Customer feedback is proactively gathered, a customer needs register is maintained, latent customer needs are identified, and potential issues are managed.</li> <li>主動收集客戶反饋，建立客戶需求台賬，挖掘客戶潛在需求，管理隱性問題</li> <li>Five Quality Open Days were held throughout the year, inviting customers and supervision parties to visit factory quality inspection processes, building trust and enhancing quality transparency.</li> <li>全年開展 5 次質量開放日，邀請客戶、監理方參觀加工廠質檢流程，建立信任，提升質量透明度。</li> </ul>
Source response 源頭響應	<ul style="list-style-type: none"> <li>A dual-channel complaint mechanism – comprising a "400 Hotline" and "Project Liaison Group" – has been established. The <i>Tiered Customer Complaint Handling Procedure</i> is strictly implemented to ensure that customer complaints receive a response within one hour, a site visit within 24 hours, and a proposed solution within 72 hours.</li> <li>設立「400 熱線 + 項目對接群」雙投訴渠道，嚴格執行《客戶投訴分級處理流程》，確保客訴事件在 1 小時內響應、24 小時內到場、72 小時內出具解決方案。</li> </ul>
After-sales service 售後服務	<ul style="list-style-type: none"> <li>A regular on-site follow-up visit mechanism has been established to proactively monitor customer experience. During the reporting period, the Group received five quality-related customer complaints (relating to localised water seepage in curtain walls and external component defects), all of which were confirmed as having been satisfactorily resolved through on-site follow-up visits.</li> <li>建立定期上門回訪機制，主動跟進客戶體驗，報告期內，本集團共接獲 5 起質量類客戶投訴（涉及幕牆局部滲水及構件外部瑕疵），均已通過上門回訪確認妥善解決。</li> </ul>
Closed-loop improvement 閉環改進	<ul style="list-style-type: none"> <li>Satisfaction surveys covering all completed projects and after-sales customer groups are conducted on a quarterly basis, encompassing dimensions including engineering quality, delivery timeliness, and after-sales responsiveness. During the reporting period, the average customer satisfaction score was 96.8, with the engineering quality dimension achieving a satisfaction score of 97.5.</li> <li>每季度開展覆蓋所有完工項目及售後客戶群體的滿意度調查，內容涵蓋工程質量、交付時效、售後響應等維度，報告期內平均客戶滿意度為 96.8 分，其中工程質量維度客戶滿意度達 97.5 分。</li> </ul>

Building on the above mechanisms, the Group efficiently fulfilled its after-sales service obligations. During the reporting period, the Group completed 12 engineering maintenance projects relating to minor component adjustments within the after-sales warranty period, as well as the compliant repair and acceptance of three existing curtain wall rectification projects, achieving a 100% engineering project maintenance and rectification rate, protecting customer interests through concrete action.

基於上述機制，本集團高效完成各項售後服務工作，報告期內共完成12項售後質保期內微小構件調整相關的工程維修項目，以及3個既有幕牆整改項目的規範修復與驗收工作，工程項目維修整改率達100%，以切實行動保障客戶利益。

### Yuanda China's Product Responsibility and Project Quality Assurance Metrics and Performance for 2025 遠大中國 2025 年產品責任及工程品質保障相關指標及績效

Metrics 指標	Unit 單位	2025
Percentage of products sold or delivered that were recalled for safety and health reasons 已售或已運送產品總數中因安全與健康理由而須回收的百分比	%	0
Customer complaint resolution rate 客訴問題解決率	%	100
Customer follow-up satisfaction rate 客戶回訪滿意度	%	100
Major incident for product, project, and service management responsibilities 產品、工程和服務管理重大責任事故數	cases 件	0
Amount of administrative penalties incurred in relation to product, engineering and service management 產品、工程和服務管理方面所受行政處罰金額	RMB10,000 萬元人民幣	0

### Innovation-Driven Development

Yuanda China is committed to placing technological innovation at its core. Leveraging a technology platform that integrates green energy conservation, smart technology, and architectural integration, along with materials innovation and the optimisation of environmental resources, the Group has achieved technological breakthroughs in three areas: energy and water conservation, material reduction and consumption efficiency, and environmental protection and emission reduction.

The Group upholds the strategic objective of a "Three Proprietary" approach to technological innovation, "proprietary brands, proprietary intellectual property, and proprietary core technologies", building core competitiveness around two strategic directions: "sustainable technology innovation" and "in-depth transformation of production models". Through the establishment and implementation of internal systems including the *Accountability System for Product Development Initiation* and the *Profit Incentive Policy for Platform Technology Module Projects*, the Group provides institutional support and long-term incentives for technological research and development, continuously advancing technological innovation and production optimisation.

The Group's headquarters hosts an internal research and development centre, the Yuanda Aluminium Technology Research Institute, which comprises a Product R&D Department, a Fundamental Research Department, a Process Research Department, and a Standards Research Department. Under the leadership of the Chief Technology Officer, a Technology Review Committee provides overarching planning and management for R&D projects. By clearly defining the responsibilities of personnel at each level in R&D activities and setting out process control requirements, the Group is accelerating the translation of R&D outcomes into applications, building innovation-driven momentum for high-quality development.

### 創新驅動

遠大中國堅持將科技創新置於核心位置，依託融合綠色節能、智能科技與建築集成的技術體系，通過材料創新與環境資源優化，在節能節水、節材降耗、環保減排三大領域實現技術突破。

本集團秉持「自主品牌、自主知識產權、自有核心技術」的科技創新「三自方針」戰略目標，圍繞「可持續技術創新」與「生產模式深度變革」兩大方向構築核心競爭力。通過建立並執行《產品開發立項責任制》《平臺技術模塊項目創利激勵政策》等內部制度，為技術研發提供制度支撐與長效激勵，本集團持續推進技術革新與生產優化。

當前，本集團總部設立內部研發中心——遠大鋁業技術研究院，下設產品研發部、基礎研發部、工藝研究部與標準研究部，在技術總監領導下，由技術評審委員會對研發項目進行統籌規劃和管理。通過明確研發活動中各層級人員責任分工及過程控制要求，本集團加快推動研發成果轉化，為高質量發展構築創新驅動力。

## Yuanda China's Innovation-driven Development Management Structure 遠大中國創新驅動管理架構

Level 層級	Responsibilities 職責
<b>Decision-making level</b> 決策層	<ul style="list-style-type: none"> <li>President's Office Meeting: Exercises decision-making authority over major R&amp;D projects and approval authority over resource allocation for such projects.</li> <li>總裁辦公會：對重大研發項目行使決策權，對該類項目資源投入行使批准權。</li> </ul>
<b>Management level</b> 管理層	<ul style="list-style-type: none"> <li>Technology Review Committee: Formulates the overall technology research and development plan, determines R&amp;D directions, evaluates the feasibility, cost-effectiveness, scheduling, and budget of preliminary research projects, assesses their classification, and evaluates the value of R&amp;D outcomes.</li> <li>技術評審委員會：制定整體技術研發規劃，確定研發方向，評議預研項目的可行性、效益性、計劃及費用預算等，並判定預研項目級別，評定研發成果價值等。</li> <li>Chief Technology Officer: Responsible for managing R&amp;D activities across the Group, exercising project initiation approval authority, controlling project resource allocation, and serving as the primary responsible person for project acceptance and performance assessment.</li> <li>技術總監：負責管理本集團範圍內的研發工作，行使項目立項批准權，負責控制項目資源投入，並擔任項目驗收、考核的第一負責人。</li> </ul>
<b>Executive level</b> 執行層	<ul style="list-style-type: none"> <li>Project Leader: Establishes R&amp;D teams and formulates innovation incentive plans based on project implementation requirements. Responsible for feasibility analysis, objective-setting, and plan execution of R&amp;D projects, bearing primary accountability for the achievement of project objectives. Upon approval by the Chief Technology Officer, holds direct procurement authority.</li> <li>項目負責人：根據項目實施需求組建研發小組並制訂創新激勵方案，負責研發項目的可行性分析、目標制定及計劃執行，對項目目標達成負主要責任，經技術總監批准後具有直接採購權。</li> </ul>

In 2025, the Group continued to refine its global R&D network, advancing innovation activities across three areas: R&D platforms and global footprint, R&D organisation and incentive mechanisms, and external collaboration and innovation partnerships.

2025年，本集團持續完善全球研發網絡佈局，圍繞研發平臺與全球佈局、研發組織與激勵機制、外部協同與創新合作三大領域推進創新活動。

## Yuanda China's Key Actions for Innovation-Driven development and Achievements in 2025 遠大中國 2025 年創新驅動主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>R&amp;D platforms and global footprint</b> 研發平臺與全球佈局	<ul style="list-style-type: none"> <li>Leveraging two provincial-level R&amp;D platforms, the "Liaoning Province Provincial Enterprise Technology Centre" and the "Liaoning Province Low-Carbon Energy-Saving Curtain Wall Specialised Technology Innovation Centre", the Group systematically conducts technology innovation and transfer, with a focus on building energy conservation, environmental protection, low-carbon performance, functional enhancement, safety, and renewable energy utilisation.</li> <li>依託「遼寧省省級企業技術中心」及「遼寧省低碳節能幕牆專業技術創新中心」兩大省級研發平臺，聚焦建築節能、環保、低碳、功能、安全和可再生能源利用等領域，系統開展技術創新與成果轉化。</li> <li>The Group has continued to refine its global R&amp;D network. As at the end of the reporting period, 6 international R&amp;D departments had been established across Asia and Europe, and 5 domestic R&amp;D departments in northern and southern China, providing in-depth insight into market needs.</li> <li>持續完善全球研發網絡佈局，截至報告期末，已在亞洲、歐洲建立 6 個國際研發部，在國內北方、華南建立 5 個國內研發部，深入洞察市場需求。</li> </ul>
<b>R&amp;D organisation and incentive mechanisms</b> 研發組織與激勵機制	<ul style="list-style-type: none"> <li>A multi-disciplinary, high-calibre R&amp;D talent pipeline has been assembled. As at the end of the reporting period, the team comprised 607 technical employees, including 30 with postgraduate qualifications and 522 with undergraduate qualifications, spanning knowledge backgrounds in mechanical processing, architecture, intelligent digitalisation, process research, structural safety, materials research, energy conservation and environmental protection, and electrical and electronic engineering.</li> <li>組建多學科融合的高精尖研發人才梯隊，截至報告期末，團隊共有 607 名技術員工，其中擁有研究生學歷員工 30 人，本科學歷員工 522 人，知識背景覆蓋機械加工、建築、智能數碼化、工藝研究、結構安全、材料研究、節能環保、電氣電子等領域。</li> <li>Optimise the R&amp;D personnel incentive system through the implementation of a "project points system", the refinement of "remuneration package allocation" for R&amp;D projects, and a composite remuneration structure comprising "base salary + R&amp;D project bonus + project long-term bonus + special incentive".</li> <li>優化研發人員創利激勵機制，實施「項目積分制」，完善研發項目「薪酬包分配」，構建「工資 + 研發項目獎金 + 項目長期獎金 + 特別激勵」的複合型薪酬體系。</li> </ul>
<b>External collaboration and innovation partnerships</b> 外部協同與創新合作	<ul style="list-style-type: none"> <li>Framework agreements for industry-academia-research collaboration have been concluded with Liaoning University and Shenyang Jianzhu University. Using joint laboratories as a vehicle, industry-academia-research collaboration is being carried out to jointly advance key R&amp;D projects in Liaoning Province, accelerating core technology breakthroughs and industrial applications through university-enterprise collaboration.</li> <li>與遼寧大學、瀋陽建築大學達成產學研合作框架性協議，以聯合實驗室為載體開展產學研合作，共同推進遼寧省重點研發項目，通過校企協同加速核心技术突破與產業化應用。</li> </ul>

### Overcoming Technical Challenges to Deliver a Complex Curved Curtain Wall 攻克技術難題落地複雜曲面幕牆

In May 2025, the Group successfully completed performance testing of the iconic bow-shaped doubly curved glass curtain wall at the OPPO International Headquarters (Oujia Tower) in Shenzhen, validating the feasibility of deep integration between parametric design, intelligent construction, and digital management. In the construction of the oversized glass curtain wall for the bow unit, the Group successfully resolved two core technical challenges: "safe construction of irregularly shaped glass" and "structural support for oversized units".

2025年5月，本集團順利完成深圳OPPO國際總部大廈（歐加大廈）標志性船頭部位雙曲面玻璃幕牆性能測試，驗證了參數化設計、智能建造與數碼化管理深度融合的可行性。對於船頭單元的超大玻璃幕牆施工，成功攻克了「异形玻璃安全施工」和「超大單元結構支撐」兩大核心技術難題。



Architectural blueprint of the OPPO International Headquarters (Oujia Tower), Shenzhen  
深圳OPPO國際總部大廈（歐加大廈）建築藍圖

### Developing Five-Axis Equipment Pre-Programming Technology to Achieve Intelligent Processing for Doubly Curved Projects

#### 研發五軸設備預編程技術，實現雙曲工程智能化加工

In 2025, to resolve the five-axis machining technical challenge, the critical bottleneck constraining project schedules for doubly curved engineering projects, the Group conducted in-depth research into pre-programming technology and innovatively adopted a technical approach of "pre-programming + 3D scanning + virtual simulation". This involved conducting precise overlay comparisons between pre-programmed models and scanning results for the objects to be machined, and carrying out virtual simulation verification to continuously optimise the machining solution. The application of this technology doubled machining efficiency, delivering annual cost savings of RMB500,000 whilst significantly reducing the need to procure five-axis equipment, providing an intelligent solution for large-scale delivery of doubly curved engineering projects.

2025年，為破解制約雙曲工程項目工期的關鍵瓶頸——五軸加工技術難題，本集團深入研究預編程技術，創新採用「預編程+3D掃描+虛擬模擬」技術路徑，就加工對象預編模型與掃描結果進行精準重合對比並開展虛擬模擬驗證，持續優化加工方案。該技術的應用使加工效率實現翻倍增長，年節省成本達50萬元人民幣，同時大幅降低五軸設備採購需求，為雙曲工程規模化交付提供了智能解決方案。



3D scan modelling of doubly curved engineering machining objects  
雙曲工程加工對象3D掃描建模

## Intellectual Property Rights Protection

As a leading enterprise in the global architectural curtain wall sector, Yuanda China holds core intellectual property rights in the areas of technological innovation, product design, brand identity, and production processes, encompassing patents, trademarks, copyrights, and trade secrets.

The Group places great importance on the creation, utilisation, and protection of intellectual property rights, and has established and refined an intellectual property rights protection management system to provide robust safeguards for its core technological innovations. Supported by GB/T 29490-2023 *Enterprise Intellectual Property Compliance Management System Requirements*, the Group continuously elevates its standards of intellectual property management and utilisation, effectively protecting intellectual property rights related to products and safety methods.

The Group requires that all R&D ideas and outcomes be submitted for patent protection at the earliest opportunity following their creation, ensuring comprehensive and meticulous intellectual property management. At the same time, the Group conducts secondary development of key patent projects to fully explore their latent value and continuously refine protection arrangements, strengthening intellectual property awareness at every stage of ideation, development, and implementation, establishing integrated intellectual property management across the entire process.

Through sustained innovation practice and effective intellectual property protection, the Group has accumulated a substantial portfolio of intellectual property rights. As at the end of the reporting period, the Group held a total of 218 valid patents, comprising 80 invention patents and 138 utility model patents, as well as 102 valid trademarks, of which 87 are domestic trademarks and 15 are overseas trademarks.

## 智慧財產權保護

作為全球建築幕牆的領軍企業，遠大中國在技術創新、產品設計、品牌標識及生產工藝等領域擁有包括專利、商標、著作權及商業秘密等核心智慧財產權。

本集團高度重視智慧財產權的創造、運用與保護，建立並完善知識產權保護管理體系，為核心技術創新成果提供堅實保障。以《企業知識產權合規管理體系要求GB/T 29490-2023》為支撐，本集團持續提升知識產權管理及運用水平，切實保護產品及安全方法相關的智慧財產權。

本集團要求所有研發創意及成果均在產出後第一時間申請專利保護，確保知識產權管理做到細節嚴謹、覆蓋全面。同時，本集團針對重點專利項目進行二次開發，深入發掘潛在價值並持續完善保護佈局，在創意、開發、實施等各環節強化知識產權保護意識，形成全過程聯動的知識產權管理機制。

依託持續的創新實踐與高效的知識產權保護，本集團積累了豐厚的智慧財產權。截至報告期末，本集團共擁有218項有效專利數，其中：發明專利80項，實用新型專利138項，擁有102件有效商標，其中：國內商標87件，國外商標15件。

## Yuanda China's Intellectual Property Rights Protection Metrics and Performance for 2025 遠大中國 2025 年智慧財產權保護相關指標及績效

Metrics 指標	Unit 單位	2025
Patent applications 專利申請數	Items 項	12
Patents granted 專利授權數	Items 項	12
Patents granted: invention patents 專利授權數：發明專利	Items 項	2
Patents granted: utility model patents 專利授權數：實用新型專利	Items 項	10

## Data Security and Customer Privacy Protection

Data handled in the course of Yuanda China's business operations principally comprises customer information, engineering and technical drawings, project business data, and corporate management information. Customer information includes commercially sensitive information and trade secrets such as project design drawings.

The Group adheres to the principle of "business-driven, technology-led", building a robust data security foundation through institutional management. The Group has established a rigorous information security management system, implementing access controls to restrict confidential information to authorised personnel only, and prohibiting employees from processing confidential information on personal devices. In addition, the Group enters into *Customer Information Confidentiality Agreements* with customers, clearly defining the rights and responsibilities of both parties and strengthening the protection of customer privacy.

## 數據安全與客戶私隱保護

遠大中國經營過程涉及的數據主要包括客戶資料、工程技術圖紙、項目經營數據及企業管理信息，其中客戶資料涉及項目設計圖紙等商業秘密及商務敏感信息。

本集團秉持「業務驅動、技術引領」的原則，以制度化管理築牢數據安全防線。本集團建立嚴格的資訊安全管理制度，對機密信息實施權限管控，僅限必要人員訪問，禁止員工使用個人設備處理機密信息。同時，本集團與客戶簽署《客戶信息保密協議》，明確雙方權責，強化客戶私隱保護。

The Group is actively advancing its IT infrastructure development while also building a data security management system, strengthening technical safeguards for data security. Through the successful deployment and refinement of an enterprise-grade NAS data centre, the Group has effectively resolved issues of data fragmentation, inconvenient sharing, and security risks, achieving centralised storage, standardised management, and segregated, tiered security controls over technical documents and business data. This centre not only ensures high data availability and integrity, but also enhances the Group's capability to respond to security incidents through a data disaster recovery mechanism, serving as a reliable platform for the extraction of data asset value and business innovation.

Building on this foundation, the Group has further extended its digital achievements into business operations. In 2025, the Group successfully developed and deployed a quality tracking management system, enabling the online collection of quality data, in-process monitoring, issue traceability, and analysis and improvement across the full process, driving cost reduction and efficiency improvement through information technology.

本集團積極推進信息化建設並同步構建數據安全管理體系，加強數據安全技術防護。通過成功部署並完善企業級NAS數據中心，有效解決數據分散、共享不便及安全風險等問題，實現了技術文檔與業務數據的集中化存儲、規範化管理及分權分級安全管控。該中心不僅保障了數據的高可用性與完整性，更依託數據災備機制提升安全事件應對能力，成為數據資產價值挖掘與業務創新的可靠平臺。

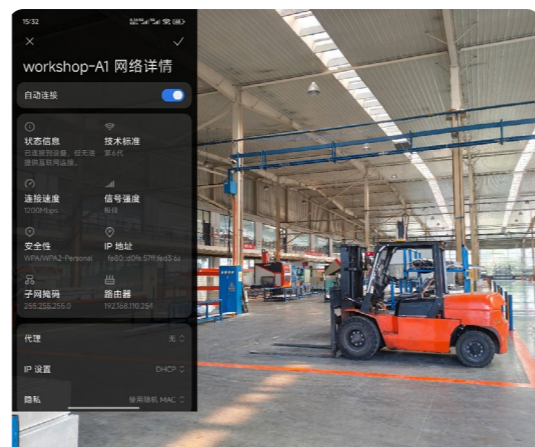
在此基礎上，本集團進一步將數碼化成果向經營業務縱向延伸，2025年成功開發並部署了質量跟踪管理系統，實現全流程的質量數據線上采集、過程監控、問題追溯與分析改進，以信息化驅動業務降本提效。

### Deploying Digital Technology in Production Practice to Achieve Encrypted Transmission and Secure Connectivity

#### 落地生產實踐中的數碼化技術，實現加密傳輸、安全互聯

In 2025, the Group deployed a wireless MESH network across Workshops A1 to A4 at the Shenyang factory, achieving gigabit network coverage across all core areas. Employees can securely access technical documents via mobile terminals, enabling efficient sharing between the design and production stages, reducing information delays and dependence on paper documents. The network employs encrypted transmission and access controls to ensure data security, laying a digital foundation for improvements in production efficiency.

2025年，本集團在瀋陽工廠A1至A4車間部署無線MESH網絡，實現核心區域千兆網絡全覆蓋。員工可通過移動終端安全訪問技術文件，實現設計端到生產端的高效共享，減少信息延遲與紙質依賴，且網絡采用加密傳輸與權限管控，確保數據安全，為生產效率提升奠定數碼化基礎。



Wireless MESH network deployed in workshops at the Shenyang factory

瀋陽工廠車間部署無線MESH網絡

## CULTIVATING A FERTILE GROUND FOR DEVELOPMENT, CO-CREATING SOCIAL VALUE 精築發展沃土，共創社會價值

### Employee Rights and Benefits

Yuanda China upholds a people-centred philosophy, continuously optimising employee rights across fair employment, diversity and inclusion, and long-term care, effectively stimulating employee initiative and creativity, and driving the alignment of employee value creation with the Group's development.

### Compliant Employment and Diversity

The Group strictly complies with the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, the *Provisions on the Prohibition of Using Child Labor*, and other applicable laws and regulations. Upholding the principles of "fairness, equality, and diversity", the Group safeguards the lawful rights and interests of employees throughout the full recruitment and employment process, and strictly conducts recruitment and dismissal activities in accordance with its organisational and personnel systems, driving the alignment of employee value creation with the Group's operating performance.

### 員工權益與福利

遠大中國堅持以人為本，在公平僱傭、多元包容、長效關懷等方面持續優化員工權益管理，有效激發員工積極性與創造力，推動員工價值創造與企業發展協同。

### 合規僱傭及多元化

本集團嚴格遵守《中華人民共和國勞動法》《中華人民共和國勞動合同法》《禁止使用童工規定》等法律法規，堅持「公平、平等、多元」的原則，在招聘與用工全流程保障員工合法權益與福利，並嚴格遵循組織人事制度開展招聘及解聘工作，推動員工價值創造與集團經營業績協同發展。



## Yuanda China's Key Actions for Employment and Achievements in 2025 遠大中國 2025 年員工僱傭主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Ensuring employment compliance 保障用工合規	<ul style="list-style-type: none"> <li>Transparent recruitment: Information on all channels and positions is disclosed openly, with no hidden barriers to entry. Management-level appointments are subject to internal and external announcement procedures prior to onboarding, ensuring equal access for all talent.</li> <li>透明招聘: 堅持全渠道、全崗位信息公開, 不設隱性門檻, 管理崗入職前履行內外部公示程序, 保障人才平等入職</li> <li>Employment screening: Identity documents are rigorously verified to prevent the employment of child labour and the use of forced labour. Where issues are identified, employment contracts are immediately terminated and the employees concerned are repatriated. No incidents of child labour employment or forced labour occurred during the reporting period.</li> <li>用工審查: 嚴格審核身份材料, 杜絕童工僱傭及強迫勞動現象, 發現問題立即終止勞動合同並遣返涉事員工, 報告期內未發生童工僱傭及強迫勞工事件</li> <li>Rights protection: Collective contracts are concluded covering all employees, with a collective contract coverage rate of 100%.</li> <li>權益保障: 集體合同簽訂覆蓋全體雇員, 集體合同覆蓋率達 100%</li> </ul>
Expand talent recruitment channels 拓展引才渠道	<ul style="list-style-type: none"> <li>Multi-Channel Development: Talent is sourced through multiple channels, including online platforms, offline events, employee referrals, executive search firms, and campus recruitment. Targeted, thematic recruitment campaigns tailored to the characteristics of the industry are also conducted. In 2025, approximately 500 new employees were recruited, strengthening the intellectual capital underpinning sustainable development.</li> <li>多元渠道建設: 通過線上平臺、線下活動、員工推薦、獵頭合作、校園招聘等多渠道廣納賢士, 並針對產業特性開展的專項主題招聘計劃, 2025 年引進新員工近 500 名, 為可持續發展夯實智力儲備</li> </ul>
Driving structural optimisation 推動結構優化	<ul style="list-style-type: none"> <li>Ethnic diversity in employment: The Group actively recruits employees from ethnic minority groups, promoting ethnic diversity and inclusivity, and fostering an inclusive workplace culture.</li> <li>民族多元化僱傭: 積極吸納少數民族員工, 推進民族多元融合, 營造包容性職場文化</li> <li>International talent acquisition: Leveraging overseas R&amp;D centres in Switzerland, Australia, the United Kingdom, and other locations to attract global talent, the Group strengthens cross-regional talent deployment and enhances the international profile of its teams.</li> <li>匯聚國際化人才: 依託瑞士、澳大利亞、英國等海外研發中心吸引全球人才加盟, 加強跨區域人才部署, 提升團隊國際化水平</li> </ul>

## Rights and Benefits Protection

The Group is committed to fostering a positive and progressive corporate culture, and to continuously enhancing its remuneration, benefits, and employee care system on the basis of effectively safeguarding employees' lawful rights and interests. The Group is also committed to maintaining a collaborative and harmonious working environment, firmly opposing discrimination and harassment in any form, ensuring that employees are treated equitably and that they create value in an environment of respect.

In addition to statutory entitlements, the Group provides employees with a range of supplementary benefits, including paid annual leave, transport allowances, meal allowances, qualification subsidies, and mobile phone allowances. With the exception of mobile phone allowances, which are determined by position and grade, all other benefits are available to all employees, genuinely improving employees' work-life quality and enhancing their sense of belonging and fulfilment.

## 權益與福利保障

本集團致力於營造積極向上的企業文化氛圍, 在切實保障員工合法權益的基礎上, 持續完善薪酬福利與人文關懷體系。同時, 本集團致力於維護協作、和諧的工作環境, 堅決反對任何形式的歧視與騷擾, 確保員工得到公平對待, 保證員工在被尊重中創造價值。

除法定權益外, 本集團還為員工提供帶薪年假、交通補助、餐飲補助、證書補貼及話費補貼等多元化福利項目。其中, 除話費補貼按崗位職級核定, 其餘福利項目均覆蓋全體員工, 切實提升員工的工作生活質量, 增強歸屬感與獲得感。

## Yuanda China's Employee Rights and Benefits System 遠大中國員工權益與福利保障體系

Category 類別	Rights and Benefits 權益與福利
Remuneration 薪酬	<ul style="list-style-type: none"> <li>Basic salary plus additional incentives calculated based on experience and performance</li> <li>基本薪酬 + 按經驗與績效計算的附加獎勵</li> </ul>
Working hours and leave 工時與休假	<ul style="list-style-type: none"> <li>Statutory entitlements to paid annual leave, marriage leave, maternity leave, and other statutory holidays in accordance with applicable laws; strict implementation of national labour regulations governing working hours and rest periods, with working hours management administered in accordance with the law</li> <li>依法享受帶薪年假、婚假、產假等各類法定節假日; 嚴格執行國家關於工作時間與休息休假的各項勞動法規, 依法實施工時管理制度</li> </ul>
Statutory benefits 法定福利	<ul style="list-style-type: none"> <li>Five social insurances and one housing fund (basic medical insurance (including maternity), basic pension insurance, unemployment insurance, work-related injury insurance, and housing provident fund)</li> <li>五險一金 (基本醫療保險 (含生育)、基本養老保險、失業保險、工傷保險、住房公積金)</li> </ul>
Special benefits 專項福利	<ul style="list-style-type: none"> <li>For employees stationed overseas, the Group provides overseas posting allowances, regular home leave, and family relocation support</li> <li>針對駐外員工, 提供駐外補貼、定期探親假、家屬隨行安置等專項福利</li> </ul>
Other benefits 其他福利	<ul style="list-style-type: none"> <li>Diversified allowances: transport allowances, meal allowances, qualification subsidies, mobile phone allowances, and others</li> <li>多樣化補貼: 交通補助、餐飲補助、證書補貼、話費補貼等</li> </ul>

## Employee Communication and Care

The Group gives full play to the bridging role of the Yuanda Trade Union, implementing the *Organisational Activation Planning and Promotion Action Plan* and building a comprehensive employee communication and care system. Through multi-tiered democratic management channels and a diversified labour dispute resolution mechanism, the Group actively listens to employees' voices and effectively safeguards employees' rights to information, participation, expression, and oversight. The Group also collaborates to organise an annual commendation ceremony to inspire employees' dedication and sense of belonging. In 2025, both the Group's trade union membership rate and the proportion of entities with established staff representative congress structures reached 100%.

Drawing on the modern Staff Center and Sports Centre established by the Yuanda Trade Union, the Group organises employees to participate in eight cultural and sports association activities, basketball, football, table tennis, badminton, tennis, running club, performing arts, and calligraphy and painting, strengthening cultural cohesion among employees and embodying the philosophy of "work happily, live healthily", achieving resonance between employee values and the Group's development.

## 員工溝通與關懷

本集團充分發揮遠大工會組織的橋梁紐帶作用，實施《組織激活企劃宣傳行動方案》，並構建全方位的員工溝通與關懷體系。借助立體化的民主管理渠道和勞動爭議多元化解機制，本集團積極傾聽員工心聲，切實保障職工的知情權、參與權、表達權和監督權，並協同推進年度表彰大會，激活員工奮鬥精神與歸屬感。2025年，本集團職工入會率及職工代表大會建制率均達100%。

依託遠大工會建設的現代化職工之家與運動中心，本集團組織員工參與「籃球、足球、乒乓球、羽毛球、網球、跑團、文藝、書畫」八大文體協會活動，增強員工文化聚力，踐行「快樂工作、健康生活」理念，實現員工價值與企業發展的同頻共振。

### Building "Staff Center" 建設「職工之家」

The Yuanda Trade Union is dedicated to serving employees wholeheartedly. Focused on employees' practical needs, it operates a warm and welcoming "Staff Center" – an integrated hub for service, care, and communication – providing targeted support to employees experiencing difficulties through a routine assistance mechanism, including livelihood assistance and education grants for children. The "Staff Center" has cumulatively served thousands of employee families, genuinely enhancing employees' sense of belonging and cohesion.

遠大工會竭誠服務職工，聚焦員工實際需求，依託集服務、關懷、交流於一體的「職工之家」暖心陣地，通過建立常態化幫扶機制，針對困難職工開展生活救助、子女助學等精準幫扶。「職工之家」累計服務覆蓋數千職工家庭，切實提升了員工的歸屬感與凝聚力。



Activities at the Staff Center  
員工之家活動現場

### "Summer Cool Relief" Special Campaign 開展「夏日送清涼」專項活動

In July 2025, the Yuanda Trade Union organised a dedicated "Summer Cool Relief" campaign, delivering heatstroke prevention supplies and heartfelt care to employees who remained at their posts during periods of high temperatures. The campaign delivered industrial ceiling fans, heatstroke prevention medicines, self-produced soda water, and cooling watermelons to the Group's frontline employees, improving the working environment and extending summer care and comfort.

2025年7月，遠大工會組織開展「夏日送清涼」專項活動，為高溫天氣下堅守崗位的員工送去防暑降溫物資與貼心關懷。此次活動為本集團一線員工送達工業吊扇、防暑藥品、自產蘇打水和消暑西瓜，改善工作環境，傳遞夏日清涼關懷。



Cooling watermelons delivered to the plant area  
消暑西瓜抵運廠區

## Training and Career Development

To continuously strengthen the professional capability and work effectiveness of employee team, Yuanda China actively builds platforms for employee growth. Through a four-in-one "Yuanda Craftsman" model of "training and drilling, technical competitions, selection and recognition, and commendation and incentives", the Group comprehensively elevates employees' professional skills and knowledge.

In 2025, the Group further strengthened talent development and team building at all levels. Through a "mentoring" talent development mechanism and a "paired co-development" resource-sharing model, a large number of highly skilled personnel were cultivated to support improvements in production efficiency. To consolidate internal talent pipeline, the Group flexibly arranges diversified training activities, including seminars, workshops, and technical exchange visits, based on employees' individual needs, covering areas such as career development, management skills, and technical skills.

## 培訓與職業發展

為持續增強員工團隊的專業能力和工作效能，遠大中國積極搭建職工成長平臺，通過「培訓練兵、技術比武、選拔命名、表彰激勵」四位一體的「遠大工匠」選樹模式，全面提升員工的工作技能與知識水平。

2025年，本集團進一步強化各層級人才培育與隊伍鍛造，通過「老帶新」人才培養機制與「結對共建」資源共享模式，培養大量高技能人才，助力生產效率提升。為夯實內部人才儲備庫，本集團根據員工個人需求靈活安排研討會、講習班、技術交流訪問等多樣化培訓，內容涵蓋職業發展、管理技能與技術技能等領域。

## Yuanda China's Key Employee Training Initiatives for 2025 遠大中國 2025 年員工培訓重點工作

Employee Category 員工類別	Training Type 培訓類型
<b>Management level</b> 管理層	<ul style="list-style-type: none"> <li>Management, compliance, anti-bribery, anti-corruption, and anti-money laundering training</li> <li>管理、合規及反貪污、反腐敗及反洗錢培訓</li> </ul>
<b>Engineering Design Department</b> 工程設計部門	<ul style="list-style-type: none"> <li>Software operation, anti-bribery, and anti-corruption training</li> <li>軟件操作、反貪污及反腐敗培訓</li> </ul>
<b>Workshops and construction sites</b> 車間部門及施工現場	<ul style="list-style-type: none"> <li>Curtain wall system technical exchange training, safe operations, safe installation training, production raw material performance training, product quality management, anti-bribery, and anti-corruption training</li> <li>幕牆系統技術交流培訓、安全操作、安全安裝培訓、生產原材料性能培訓、產品質量管理、反貪污及反腐敗培訓</li> </ul>
<b>Sales Department</b> 銷售部門	<ul style="list-style-type: none"> <li>Business etiquette, language training, anti-bribery, and anti-corruption training</li> <li>商務禮儀、語言培訓、反貪污及反腐敗培訓</li> </ul>
<b>Finance Department</b> 財務部門	<ul style="list-style-type: none"> <li>Training on cost management and control, operational analysis, system tools, specialized business functions, institutional standards and regulations, and cross-departmental collaboration</li> <li>成本管控、經營分析、系統工具、專項業務、制度規範及跨部門協同等相關內容培訓</li> </ul>



### Organising and Participation in the "Sunshine Project" Modular Operations Experience Sharing Forum

#### 組織並參與「陽光工程」模塊化經營經驗分享交流會

In 2025, the Group participated in the second session of the "Sunshine Project" Modular Operations Experience Sharing Forum, sharing the frontline operational achievements of the "Iron Triangle" model. Under this model, a dedicated team is composed of three core members drawn from business development, technical, and service functions. By vesting team members with key authorities – including budget approval, resource allocation, and personnel appointment and removal – a flexible and efficient Iron Triangle "combat unit" is established. This modular reform initiative has effectively invigorated organisational vitality and enhanced the Group's value creation.

2025年，本集團組織並參與「陽光工程」模塊化經營經驗分享交流會（第二期），分享一線「鐵三角」經營實戰成果。該模式由商務、技術、服務三名核心成員組成專項團隊，通過賦予團隊成員預算審批、資源調配、人事任免等關鍵權限，構建靈活高效的鐵三角「戰鬥單元」。這一模塊化改革舉措，有效激發組織活力，提升本集團價值創造。



Modular Operations experience sharing forum  
模塊化經營經驗分享會現場

### Conducting Budget Management Capability and Experience Training

#### 開展預算管理能力與經驗培訓

In 2025, the Group organised a dedicated training programme on "Enhancing Budget Management and Operational Capability", focusing on core modules including budget preparation, cost management and control, and operational analysis, and driving deep integration between finance and business operations. Through the training, participants were guided to master practical tools for dynamic budget adjustment and cost reduction and efficiency improvement, effectively enhancing their operational awareness and resource coordination capabilities, and providing talent support for the Group's refined management and high-quality development.

2025年，本集團組織開展「提升預算管理與經營能力」專項培訓，聚焦預算編制、成本管控、經營分析等核心模塊，推動財務與業務深度融合。通過培訓，引導學員掌握預算動態調整與降本增效實戰工具，有效提升經營意識與資源統籌能力，為集團精細化管理與高質量發展提供人才支撐。



Budget Management Capability and Experience Training Session  
預算管理能力與經驗培訓會現場

The Group has also expanded multi-dimensional career development pathways, breaking through the constraints of traditional grading structures to provide diversified growth paths for frontline core employees. Technical personnel can advance to the position of Principal Expert based on professional competency, receiving remuneration equivalent to that of senior management. Marketing personnel can be promoted to Regional Head based on performance, achieving income levels that surpass those of traditional management positions, effectively incentivising employees to develop deep expertise in their specialist fields. In addition, the Group has established a comprehensive graduate development mechanism, providing graduates with clear career development pathways to support the rapid growth of young talent into specialist professionals.

Building on this foundation, the Group has established a transparent employee appraisal system. Drawing on appraisal outcomes and individual preferences, appropriate adjustments are made to employees' job responsibilities, remuneration, and training arrangements, ensuring that employees grow through continuous learning, maximising organisational and talent vitality, improving employee satisfaction, reducing turnover, and enhancing team adaptability.

## Occupational Safety

The Group upholds the strategy of "healthy employees, healthy enterprise, healthy service", strictly complies with the *Work Safety Law of the People's Republic of China*, and has established a systematic work safety management system to comprehensively safeguard employees' occupational health and safety and minimise occupational health and safety hazards.

同時，本集團拓展多維度職業發展通道，突破傳統職級體系限制，為一線骨幹員工提供多元化成長路徑。技術人員可通過專業能力晉升為首席專家，享受與高級管理層同等的薪酬待遇。市場營銷人員可依據業績表現晉升為區域負責人，實現收入水平超越傳統管理崗位，有效激勵員工在專業領域深耕發展。此外，本集團建立完善的畢業生培養機制，為其提供清晰的職業發展路徑，助力青年人才快速成長為專業骨幹。

在此基礎上，本集團建立透明的員工評估體系，結合評估結果與個人意願，對員工工作內容、薪酬待遇及培訓安排進行適當調整，確保員工在持續學習中獲得成長，最大限度激發組織與人才活力，有效提升員工滿意度、降低流失率，並增強團隊整體適應能力。

## 職業安全

本集團秉承「健康員工、健康企業、健康服務」戰略，嚴格遵循《中華人民共和國安全生產法》，構建系統化安全生產管理體系，全方位保障員工職業健康與安全，最大限度減少職業健康安全危害。

## Yuanda China's Occupational Safety-related Systems 遠大中國職業安全相關制度

Management Category 管理類別	System Content 制度內容
<b>Safety responsibility and fundamentals 安全責任與基礎</b>	<ul style="list-style-type: none"> <li>• <i>Work Safety Accountability System; Work Safety Meeting Management System; Safety Documentation and Archiving Management System</i></li> <li>• 《安全生產責任制度》《安全生產會議管理制度》《安全資料存檔管理制度》</li> </ul>
<b>Employee management and safety training 員工管理與安全培訓</b>	<ul style="list-style-type: none"> <li>• <i>Safety Education and Training Management System; Special Operations Personnel Management System; Team and Post Safety Management System; Factory Seconded Personnel Safety Management System</i></li> <li>• 《安全教育培訓管理制度》《特種作業人員管理制度》《班組崗位安全管理制度》《工廠外派人員安全管理制度》</li> </ul>
<b>Safety inspections and hazard identification and rectification 安全檢查與隱患排查</b>	<ul style="list-style-type: none"> <li>• <i>Work Safety Inspection Management System; Equipment Safety Audit Management System; Factory Accident Reporting Management System</i></li> <li>• 《安全生產檢查管理制度》《設備安全稽查管理制度》《工廠事故上報管理制度》</li> </ul>
<b>Key operations and specialised safety management 重點作業與專項安全管理</b>	<ul style="list-style-type: none"> <li>• <i>Hazardous Operations Management System; Factory Forklift Refuelling Safety Management System; In-Plant Traffic Safety Management System; Flammable and Explosive Materials Management System</i></li> <li>• 《危險作業管理制度》《工廠叉車加油安全管理制度》《廠內交通安全管理制度》《易燃易爆物品管理制度》</li> </ul>
<b>Emergency and fire safety management 應急與消防管理</b>	<ul style="list-style-type: none"> <li>• <i>Emergency Rescue Management System; Fire Protection Facilities; Fire Extinguishing Equipment Management System; Factory Office Area Fire Prevention Management System; Temporary Hot Work Management System</i></li> <li>• 《應急救援管理制度》《消防設施》《滅火器材管理制度》《工廠辦公區防火管理制度》《臨時動火管理制度》</li> </ul>
<b>Environmental and comprehensive assurance 環境與綜合保障</b>	<ul style="list-style-type: none"> <li>• <i>Factory Environmental Hygiene and Cleaning Management System; Factory Asset Anti-Theft Management System</i></li> <li>• 《工廠環境衛生清潔管理制度》《工廠物資防盜管理制度》</li> </ul>

The Group consistently places employees' occupational health and safety as a top priority. In 2025, work safety management standards were continuously elevated across five dimensions: operational standards, awareness enhancement, hazard investigation, system assurance, and accountability, with the aim of creating a healthy and harmonious working environment.

本集團始終將員工職業健康與安全置於優先位置，2025年圍繞作業標準、意識提升、隱患排查、體系保障、責任落實五大維度，持續提升安全管理水平，全力營造健康和諧的作業環境。

## Yuanda China's Key Actions for Occupational Safety and Achievements in 2025

### 遠大中國 2025 年職業安全主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Operational standards</b> 作業標準	<ul style="list-style-type: none"> <li>Detailed safe operating instructions have been prepared for each production process, setting out operating procedures and potential risks, standardising employees' operating behaviours from the source and guarding against safety risks.</li> <li>針對各生產工序編制詳細的安全操作說明，明確操作步驟與潛在風險，從源頭規範員工作業行為，防範安全風險。</li> </ul>
<b>Awareness enhancement</b> 意識提升	<ul style="list-style-type: none"> <li>Theory-based and on-site safety training sessions are regularly organised to continuously elevate employees' safety awareness and practical skills, ensuring that employees are equipped with the safety capabilities required to address their actual working environments.</li> <li>定期組織開展理論與現場相結合的安全培訓，持續提升員工安全意識和實操技能，確保員工具備應對實際工作環境的安全能力。</li> </ul>
<b>Hazard identification and inspection</b> 隱患排查	<ul style="list-style-type: none"> <li>A routine safety inspection mechanism has been established, with focused specialist inspections and maintenance conducted on areas and equipment with a higher incidence of work-related injuries, enabling the timely identification and elimination of safety hazards.</li> <li>建立常態化安全檢查機制，重點對工傷多發區域和設備進行專項巡查與維護保養，及時發現並消除安全隱患。</li> </ul>
<b>System assurance</b> 體系保障	<ul style="list-style-type: none"> <li>Certification under the GB/T 45001-2020/ISO 45001:2018 <i>Occupational Health and Safety Management System</i> has been obtained, and a systematic investigation and comprehensive rectification of various categories of safety risks was carried out during the certification process.</li> <li>已通過 GB/T 45001-2020/ISO 45001:2018 職業健康安全管理体系認證，並在認證過程中對各類安全風險進行了系統排查與全面整改。</li> </ul>
<b>Accountability implementation</b> 責任落實	<ul style="list-style-type: none"> <li>Safety officers have been designated in each workshop and production site, and safety performance has been incorporated into the annual appraisal system, driving the layer-by-layer implementation of safety management responsibilities.</li> <li>在各車間及生產現場設立安全負責人，將安全績效納入年度考核體系，推動安全管理責任層層落實。</li> </ul>

The Group identifies noise, hand-transmitted vibration, dust, toxic substances, high temperatures, and low temperatures arising in production, processing, and engineering installation activities as priority occupational disease hazard factors for prevention and control. Engineering protective measures are prioritised to reduce occupational health risks at source, whilst an emergency support mechanism has been established in parallel, systematically advancing the management and control of occupational disease hazard factors.

本集團將生產加工及工程安裝環節中存在的噪聲、手傳振動、粉塵、毒物、高溫、低溫等職業病危害因素列為重點防控對象，優先通過工程防護手段從源頭降低職業健康風險，同時配套建立應急保障機制，系統推進職業病危害因素管控。

At the engineering protection level, dust containment screens are installed at workstations where waste materials are generated, blocking dust dispersion at source. Natural ventilation is used to prevent toxic substance exposure at sealant application and mixing workstations, maintaining adequate air circulation. For equipment such as machine tools and machining centres that generate significant noise, vibration-damping foundations are installed and the equipment is arranged in concentrated clusters, combined with soundproofed factory building structures, to effectively reduce the impact of noise. At the emergency support level, an Emergency Rescue Leadership Group has been established, dedicated emergency response plans have been formulated for occupational injuries including poisoning and heatstroke, and personal protective equipment, first aid medicines, and other emergency supplies have been provided to effectively safeguard employees' occupational safety.

在工程防護層面，本集團於廢料產生作業場所設置防塵格擋罩，從源頭阻隔粉塵擴散；打膠及混膠作業處利用自然通風進行防毒，保持空氣流通；對噪聲較大的機床、加工中心等設備，設置減振基礎並相對集中布置，配合隔音廠房建築，有效降低噪聲影響。在應急保障層面，本集團成立應急救援領導小組，針對中毒、高溫中暑等職業傷害制定專項應急預案，並配備個人防護用品、急救藥品等應急設施，切實保障員工職業安全。

In addition to implementing protective and emergency measures, the Group actively advocates "healthy working and a balance between work and rest", consistently placing the physical and mental wellbeing of employees at the forefront. Annual hearing examinations are specifically organised for employees in mechanical processing roles, building a robust occupational health defence for frontline employees.

在落實防護與應急措施的基礎上，本集團積極倡導「健康工作、勞逸結合」，始終將員工身心健康放在首位，每年專門組織機械加工崗位員工進行聽力體檢，切實築牢一線員工的職業健康防線。

The Group maintains strict adherence to work safety requirements. As at the end of the reporting period, no major work safety accidents had occurred, and no complaints relating to human rights or labour matters had been received. In 2025, a total of 10 work-related injuries were recorded, resulting in approximately 81.5 lost workdays.

本集團嚴守安全生產底線，截至報告期末，未發生重大安全生產事故，亦未收到涉及人權及勞工方面的任何申訴。2025年，共記錄工傷人數為10人，因工傷損失工作日數約為81.5天。

### Conducting a Fire Emergency Rescue Drill 開展消防應急救援演練

On 11 September 2025, the Group organized a fire emergency rescue drill for employees, simulating a fire situation in the production area and conducting practical drills covering emergency evacuation, fire suppression, and casualty rescue. Through the drill, employees' emergency response capabilities were effectively enhanced, and fire safety awareness was further strengthened, solidifying the foundations for the Group's safe production.

2025年9月11日，本集團組織員工開展消防應急救援演練，模擬生產區火情，進行緊急疏散、滅火撲救及傷員救護實戰演練。通過演練，員工應急反應能力有效提升，消防安全意識進一步增強，為本集團安全生產夯實基礎。



Fire emergency rescue drill  
消防應急救援演練現場

## Supply Chain Management

The Group comprehensively implements the *Civil Code of the People's Republic of China (Contract Section)*, the *Bidding Law of the People's Republic of China*, the *Anti-Monopoly Law of the People's Republic of China*, and other applicable national laws and regulations. In accordance with these laws and regulations, the Group has also formulated and implemented internal systems including the *Engineering Materials Tendering and Procurement Management System* and the *Strategic Procurement Management System*, providing an institutional basis for the full lifecycle management of suppliers and ensuring that procurement, contract performance, supplier management, and other business processes are conducted in a lawful and compliant manner.

Spanning the full supplier lifecycle, the Group employs a dual-wheel approach of "code of conduct and management systems" to build a supplier governance framework of "institutional standards - organisational execution - closed-loop accountability". Through strengthening in-process controls such as procedural reviews and regular retrospective assessments, and incorporating supplier management effectiveness into the appraisal scope of relevant departments and personnel, a management mechanism is formed in which appraisals drive implementation and supervision drives improvement, ensuring the effective operation of the governance framework.

## 供應鏈管理

本集團全面貫徹落實《中華人民共和國民法典》（合同編）、《中華人民共和國招標投標法》及《中華人民共和國反壟斷法》等國家法律法規，同時依據相關法律法規制定並實施《工程材料招標採購管理制度》《戰略採購管理制度》等內部制度，為供應商全生命週期管理提供制度依據，確保採購、履約、供應商管理等各項業務流程合法合規。

圍繞供應商全生命週期，本集團以「行為準則+管理制度」雙輪驅動，構建「制度規範-組織執行-權責閉環」的供應商治理體系。通過強化流程審核、定期複盤等過程管控措施，並將供應商管理成效納入相關部門及人員的考核範疇，形成以考核促落實、以監督促改進的管理機制，保障治理體系有效落地。

## Yuanda China's Supply Chain Management Functional Structure 遠大中國供應鏈管理職能架構

- **Strategic Procurement Centre:** Responsible for leading relevant work and assuming overall responsibility for the planning and policy formulation of supplier management.
- **戰略採購中心：**負責牽頭相關工作，全面負責供應商管理工作的統籌規劃與政策制定。

- **Regional Heads and the Group Chief Engineer:** As approval authorities at the regional execution level, responsible for the business review and execution supervision of supplier management matters within their respective regions.
- **大區負責人與集團總工程師：**作為區域執行層面的審批責任人，主要負責轄區內供應商管理事項的業務審核與執行監管。

- **Regional Procurement Departments:** As the executing entities, responsible for the concrete implementation of supplier management within their respective regions.
- **各大區採購部：**作為執行主體，負責轄區內供應商管理的具體落地實施。

Grounded in institutional safeguards, the Group enhances the standardisation and risk resilience of supply chain management from supplier qualification to continuous improvement, covering quality control, risk prevention, and capability building.

立足於制度保障，本集團從准入源頭到合作評估、從質量管控到風險防範、從能力建設到持續改進，全方位提升供應鏈管理的規範化水平與抗風險能力。

## Yuanda China's Key Actions for Supply Chain Management and Achievements in 2025 遠大中國 2025 年供應鏈管理主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Standards and processes for onboarding new suppliers 新供應商引入標準與流程	<ul style="list-style-type: none"> <li>• Qualification standards: New suppliers must pass a two-step process of qualification review and on-site inspection, and submit a complete set of supporting documentation, including business licences, photographic evidence of production premises, equipment lists, or brand authorisation letters</li> <li>• 准入標準：新供應商須通過資質審核與實地考察雙重把關，提交營業執照、生產場所影像資料、設備清單或品牌授權書等完整證明文件</li> <li>• Onboarding procedure: Nominations are initiated by project teams and, upon successful completion of internal tiered approval, the supplier is designated as a provisionally qualified supplier and granted eligibility to tender for projects.</li> <li>• 准入流程：由項目方發起推薦，經內部逐級審批通過後，認定為臨時合格供應商，獲得項目投標資格</li> <li>• Green priority: In active response to green and low-carbon development requirements, suppliers that meet environmental requirements are given preference under otherwise equal conditions, driving the sustainable development of the supply chain from the source.</li> <li>• 綠色優先：積極響應綠色低碳發展要求，同等條件下優先引入符合環保要求的供應商，從源頭推動供應鏈可持續發展</li> </ul>

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Cooperative supplier evaluation mechanism 合作供應商評估機制	<ul style="list-style-type: none"> <li>Evaluation dimensions: Each year, existing suppliers undergo a systematic evaluation across multiple dimensions, including compliance with platform tendering requirements, supply capacity and timeliness, product quality and rectification effectiveness, adverse records, payment term compatibility, product suitability, and overall service level.</li> <li>評估維度: 每年從平臺招標參與規範性、供貨能力與及時性、產品質量及整改效果、不良記錄、賬期適配性、產品配套契合度、綜合服務水平等多維度, 對合作供應商開展系統性評價</li> <li>Evaluation basis: The <i>Engineering Materials Tendering Management System</i> and the <i>Strategic Procurement Management System</i> serve as the core framework, benchmarked against national quality standards, industry norms, and green building materials evaluation requirements.</li> <li>評估依據: 以《工程材料招標管理制度》《戰略採購管理制度》為核心, 對標國家質量標準、行業規範及綠色建材評價要求</li> <li>Evaluation procedure: A closed-loop mechanism of "project submission - module review - consolidated overview - final determination" is followed, with project teams compiling information, business modules conducting reviews, and the Strategic Procurement Department consolidating and analysing results before submission to a Group meeting for deliberation.</li> <li>評估流程: 遵循「項目上報 - 模塊審核 - 匯總統籌 - 最終評定」閉環機制, 經項目組梳理、業務模塊審核、戰略採購部匯總分析後, 提交集團會議審議</li> <li>Application of outcomes: The determined outcomes serve as the core basis for tiered supplier management and partnership renewal decisions.</li> <li>結果應用: 所確定結果作為供應商分級管理與續約合作的核心依據</li> </ul>
Corrective and remedial response mechanism 糾正與補救響應機制	<ul style="list-style-type: none"> <li>Response mechanism: Centred on the <i>Engineering Materials Quality Issue Handling Management System</i>, a full-process response mechanism of "issue initiation - register management - disposal progression - consolidated reporting - rectification tracking" has been established.</li> <li>響應機制: 以《工程材料質量問題處理管理制度》為核心, 建立「問題發起 - 台賬管理 - 處置推進 - 匯總上報 - 整改追蹤」全流程響應機制</li> <li>Disposal procedure: Upon identifying an issue, the project team initiates a disposal application and establishes a dedicated quality register to record key information. Monthly progress reports are submitted to the Strategic Procurement Centre, which consolidates and archives all information and coordinates overall progression.</li> <li>處置流程: 項目組發現問題後發起處置申請, 建立專屬質量台賬記錄關鍵信息; 每月向戰略採購中心上報進展, 由其統一匯總歸檔、統籌推進</li> <li>Rectification requirements: For non-conforming issues, suppliers are required to formulate a rectification plan at the earliest opportunity and arrange for re-production, restocking, or rework. The fundamental requirement is that project schedules must not be affected.</li> <li>整改要求: 針對不合格問題, 要求供應商第一時間制定整改方案並安排重新生產、補貨或返工, 核心底線為不得影響項目工期</li> <li>Tracking and supervision: Depending on the severity of the issue, measures such as on-site factory visits and dedicated supervision are taken to track the implementation of rectification measures throughout the process, ensuring that remedial actions are delivered effectively.</li> <li>跟踪督導: 根據問題嚴重程度採取實地探廠考察、專項督導等措施, 全程跟踪整改落實情況, 確保整改措施落地見效</li> </ul>

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Blacklist management system 黑名單管理制度	<ul style="list-style-type: none"> <li>Management system: A management system for a "Suspended Supplier Register" has been established, administered by the Group's Audit and Supervision Committee.</li> <li>管理制度: 建立「暫停合作供應商名錄」管理制度, 由集團審計監察委員會統籌管理</li> <li>Scope of controls: Covers the full process of supplier engagement, with restrictive measures applied to suppliers that have committed compliance violations or have breached contractual obligations.</li> <li>管控範圍: 覆蓋供應商合作全流程, 對存在違規違約行為的供應商實施限制性措施</li> <li>Control measures: Include suspension from participation in newly signed contracts, restrictions on settlement and payment, and prohibition from participating in tenders for any projects.</li> <li>管控措施: 包括暫停參與新簽合同、限制結算支付、禁止參與各類項目投標等</li> </ul>
Specialist training on supply chain and procurement 供應鏈及採購相關專項培訓	<ul style="list-style-type: none"> <li>Conducted multiple targeted specialist training sessions on the efficient management of supply chains and the standardisation of procurement operations, covering personnel in core positions.</li> <li>圍繞供應鏈高效管控與採購業務標準化, 針對性開展多場專項培訓, 覆蓋核心崗位人員</li> </ul>

### Specialist Training on Standard Parts Management 標準件管理專項培訓

To support the smooth progression of strategic centralised procurement, the Group organised a standard parts management training session in August 2025, covering 38 participants from strategic procurement and subsidiary company functions. The training focused on the interpretation of management provisions, quality control, and order execution, using case studies to address common issues, effectively enhancing participants' professional competence, reducing partnership disputes arising from non-standard operations, and advancing the standardisation of supply chain management.

為保障戰略集采順利推進, 本集團於2025年8月組織標準件管理培訓, 覆蓋戰略採購及分公司相關人員共38人。培訓聚焦管理條款解讀、質量管控、跟單實操, 結合案例拆解常見問題, 切實提升參訓人員專業能力, 有效減少因操作不規範導致的合作糾紛, 推動供應鏈管理標準化。



Standard Parts Management Training Session  
標準件管理培訓現場

In 2025, the Group:

- Achieved **100%** annual compliance supplier coverage.
- Completed a comprehensive assessment of **195** formally qualified suppliers and provisionally qualified suppliers, with a non-compliance rate of only **1.3%**.
- Carried out targeted rectification for critical welding quality processes, issuing a total of **12** rectification notices, and ensured the effective implementation of rectification measures.
- Completed targeted investigations into **34** suppliers with potential violation risks or breach of contract. Of these, **6** were verified and excluded from controls, whilst **28** were added to the Suspended Supplier Register and are subject to controls on tendering and new contract execution.
- Held a National Core Supplier Conference, attended by representatives from over **120** core suppliers. **51** outstanding suppliers were commended at the event. **3** letters of appreciation from suppliers were received following the conference.

2025 年，本集團：

- 實現年度履約供應商覆蓋率 **100%**。
- 完成 **195** 家正式合格供應商及臨時合格供應商的綜合評估，不合格比率僅為 **1.3%**。
- 針對焊接質量關鍵環節開展專項治理，累計下發整改單 **12** 份，並督促整改措施落地見效。
- 完成對 **34** 家存在潛在違規風險或違約行為供應商的專項調查。其中，**6** 家經核實排除管控，**28** 家被納入暫停合作供應商名錄，處於暫停投標及新簽合同管控狀態。
- 舉辦全國核心供應商大會，**120** 餘家核心供應商代表參會，現場表彰 **51** 家優秀供應商。會後收到 **3** 家供應商感謝信。

Public Welfare and Charity

The Group actively responds to community needs through charitable donations and volunteer services, committed to creating long-term social value. As at the end of the reporting period, the Group's cumulative total external donations had exceeded RMB100 million, broadly applied to supporting education development, disaster relief and assistance, community and elderly care facility construction, cultural, sports, and science outreach activities, and other areas.

公益慈善

本集團通過公益捐贈與義工服務積極回應社區需求，致力於創造長期社會價值。截至報告期末，本集團累計對外捐贈總額超過人民幣1億元，廣泛用於支持教育發展、救災援助、社區及養老設施建設、文體科普事業等多個領域。

As a privately owned enterprise rooted in Liaoning, the Group actively contributes to local revitalisation. In 2025, the Group increased efforts to give back to society, focusing on the challenge of youth employment by creating approximately 300 new technical worker positions and partnering with vocational colleges to conduct "order-based" training, developing locally-based skilled talent on a targeted basis and contributing private sector strength to Liaoning's employment stability and revitalisation efforts. During the reporting period, the Group's total expenditure on social responsibility activities amounted to RMB75,000, directed towards poverty alleviation and assistance for people in difficulty.

作為扎根遼寧的民營企業，本集團積極助力本地振興。2025年，本集團加大力度回饋社會，聚焦青年就業難題，新增近300個技術工人崗位，並聯合職業院校開展「訂單式」培訓，定向培養本地技能人才，為遼寧穩就業、促振興貢獻民企力量。報告期內，本集團社會責任活動總支出7.5萬元人民幣，用於扶貧、濟困活動。

Organising a Charitable Blood Donation Drive  
組織公益獻血活動

To promote the spirit of dedication and support public welfare, the Group organised an annual voluntary blood donation drive on 28 August 2025. The event received an enthusiastic response from employees, with 16 employees successfully donating blood, contributing a combined total of 2,800 millilitres of whole blood to help alleviate the pressure on clinical blood supply.

為弘揚奉獻精神，支持社會公益事業，2025年8月28日，本集團組織開展年度無償獻血公益活動。本次活動得到員工積極響應，共有16名員工成功獻血，累計捐獻全血2,800毫升，為緩解臨床用血壓力貢獻力量。



Commendation ceremony for the charitable blood donation drive  
公益獻血活動表彰現場

## UPHOLDING GOVERNANCE PRINCIPLES, CONSOLIDATING THE CORPORATE FOUNDATION

### 恪守管治底線，鞏固企業基石

#### Corporate Governance

Sound and effective corporate governance is the fundamental safeguard for the Company's compliant operations, risk prevention, and long-term development. Through enhancing the independence and diversity of the Board of Directors, refining investor relations management mechanisms, and strengthening shareholder communication and the protection of shareholder rights, the Company safeguards sustainable development with high-quality governance.

#### Governance Structure

The Company strictly complies with the requirements of the *Company Law of the People's Republic of China*, the *Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited* (the "Listing Rules"), the *Hong Kong Companies Ordinance*, the *Companies Act (2025 Revision) of the Cayman Islands* (Chapter 22), and other applicable laws and regulations, and has formulated and implemented the *Memorandum and Articles of Association*. Centred on the core governance principles of building a high-quality Board of Directors, maintaining effective internal controls, and being accountable to shareholders, the Company is committed to upholding a high standard of corporate governance, enhancing shareholder value, and protecting shareholders' rights and interests.

#### 企業管治

健全高效的企業管治是本公司規範運作、防範風險、實現長遠發展的根本保障。本公司通過提升董事會獨立性與多元化水平、完善投資者關係管理機制、強化股東溝通與權益保障等舉措，以高質量治理守護可持續發展。

#### 管治架構

本公司嚴格遵守《中華人民共和國公司法》與香港聯交所《上市規則》、香港《公司條例》、開曼群島法例第22章公司法等法律法規要求，制定並執行《組織章程大綱及細則》。以優質董事會建設、有效內部控制及對股東負責任為核心管治原則，本公司致力於維持高水平的企業管治，提升股東價值，保護股東權益。

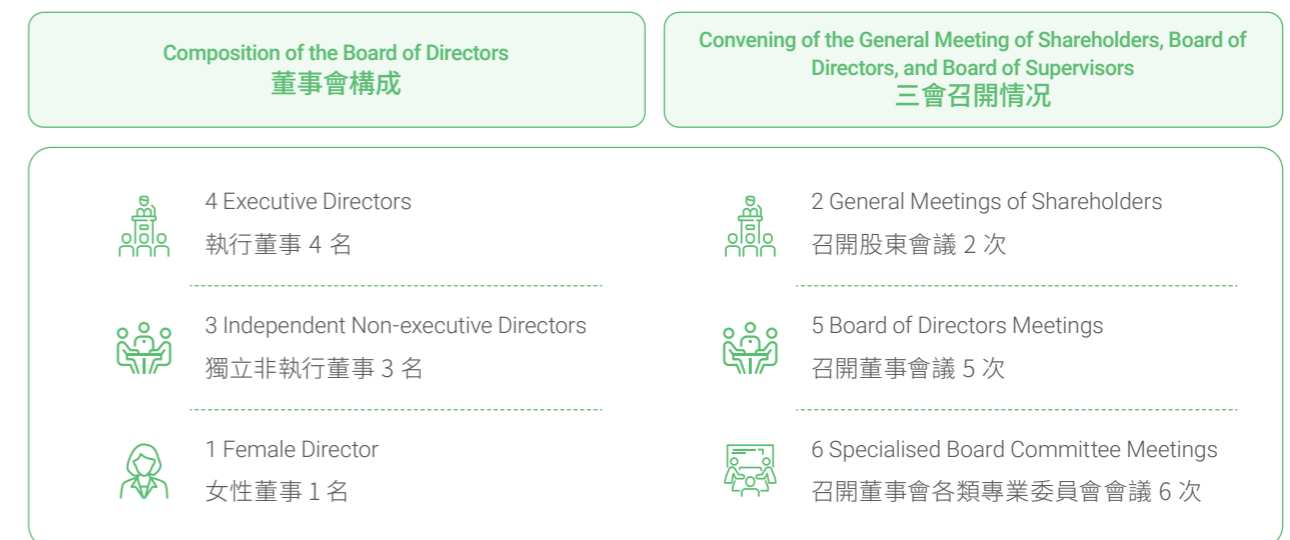
#### Yuanda China Governance Structure 遠大中國管治架構



The Company has formulated and implemented a Board diversity policy, adhering to the principle of meritocracy. The Nomination Committee takes into account a range of factors - including gender, age, and professional background - and makes appointment decisions based on the merits and potential contributions of candidates. In addition, the Nomination Committee reviews the composition of the Board no less than once annually, and follows the requirements of the diversity policy when making recommendations for director appointments.

本公司制定並實施董事會成員多元化政策，堅持「用人唯才」原則，由提名委員會綜合考慮性別、年齡、專業背景等多方面因素，按人選長處及潛在貢獻作出委任決定。同時，提名委員會至少每年對董事會組成進行一次檢討，在提出董事委任建議時遵循多元化政策要求。

#### Yuanda China's Board of Directors Composition and Meeting Activity in 2025 遠大中國 2025 年董事會構成與三會召開情況



## Investor Relations Management

The Company strictly adheres to the relevant provisions of the *Securities Law of the People's Republic of China* and the *Listing Rules of the Stock Exchange of Hong Kong Limited*, actively fulfils its information disclosure obligations, continuously refines its disclosure mechanisms, and ensures the accuracy, completeness, and timeliness of information disclosure, effectively protecting the lawful rights and interests of investors.

In 2025, the Company published a total of 43 Stock Exchange announcements covering a range of periodic and non-periodic disclosure matters, including profit warnings, periodic reports, the ESG report, the General Meeting of Shareholders, dividend distributions, personnel changes, share movements, corporate governance, and shareholder circulars. The Company also communicated its operating performance to investors through multiple channels - including its official website, investor hotline, investor relations email, the General Meeting of Shareholders, and offline roadshows - proactively engaging with investors, responding to market concerns in a timely manner, and solidifying investor confidence through a high standard of transparency.

Whilst maintaining focus on continued operational development, the Company places importance on rewarding shareholders and sharing operating results with investors. A special dividend distribution was completed on 23 April 2025, with dividends paid at HKD0.04 per share, tangibly rewarding shareholders for their long-term support of the Company.

For further information regarding the management of other corporate governance matters, please refer to the "Corporate Governance Report" section of the *Yuanda China Holdings Limited 2025 Annual Report*.

## 投資者關係管理

本公司嚴格遵循《中華人民共和國證券法》及香港聯交所《上市規則》相關規定，積極履行信息披露義務，持續完善信披機制，確保信息披露的準確性、完整性與及時性，切實保護投資者合法權益。

2025年，本公司共刊發43份聯交所公告，內容涉及業績預告、定期報告、ESG報告、股東大會、股息派發、人事變動、股份變動、企業管治及股東通函等各類定期、不定期信息披露事項。同時，本公司通過官網、投資者熱線、投資者關係郵箱、股東大會、線下路演等多種渠道，向投資者傳遞本公司經營業績，主動與投資者溝通，及時回應市場關切，以高標準的透明度夯實投資者信任基礎。

在兼顧持續經營發展的同時，本公司注重回饋股東，與投資者共享經營成果。2025年4月23日完成特別股息分配，以每股0.04港元派發股利，切實回報股東對本公司的長期支持。

其他企業管治議題所涉及管理工作的相關信息，詳見《遠大中國控股有限公司2025年年度報告》中的「企業管治報告」部分。

## Compliant Operation

Yuanda China consistently upholds its twelve-character guiding principle of "integrity, righteousness and the right path; fairness, impartiality and justice", embedding compliance management throughout every aspect of daily operations, maintaining strict adherence to compliance requirements, and fulfilling responsibilities in a pragmatic manner.

In 2025, the Group strictly complied with the laws and regulations of the jurisdictions in which it operates, and continued to deepen the development of its compliance framework. Through compliance training, the promotion of the rule of law, and the strengthening of risk screening, compliance requirements have been fully integrated into decision-making mechanisms, business processes, and oversight systems, driving the deep integration of compliance culture with management practice.

During the reporting period, the Group incurred no incidents of illegal or non-compliant conduct, nor any material compliance penalties or litigation directed at the Group or its employees. Overall compliance with operational standards remained strong.

## 合規運營

遠大中國始終堅持「正人正氣正道，公平公正公道」的十二字方針，將合規管理貫穿於日常經營管理的各環節，嚴守合規底線，務實履行職責。

2025年，本集團嚴格遵守經營所在地法律法規要求，持續深化合規體系建設，通過開展合規培訓、推進法治宣貫、強化風險排查等舉措，將合規要求全面融入決策機制、業務流程和監督體系，推動合規意識與管理實踐深度融合。

報告期內，本集團在合規經營方面未發生違法違規事件，或針對本集團或員工的重大合規處罰及訴訟事件，整體合規運營情況良好。

### Yuanda China's Key Actions for Compliant Operation and Achievements in 2025 遠大中國 2025 年合規運營主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Governance level compliance 治理層合規	<ul style="list-style-type: none"> <li>Induction training: Comprehensive induction training was provided to newly appointed directors, covering directors' duties, the Group's business, and applicable regulatory requirements, including training that meets the requirements of Listing Rule 3.09D, ensuring that new directors have a thorough understanding of the standards governing the performance of their duties.</li> <li>入職培訓：為新任董事提供全面入職培訓，涵蓋董事職責、集團業務及相關法規要求，並提供符合上市規則 3.09D 要求的培訓，確保新任董事充分瞭解履職規範。</li> <li>Continuous learning: Specialist training sessions and briefings are held regularly to provide timely updates on developments in the Listing Rules and to continuously enhance directors' professional competence and compliance awareness.</li> <li>持續學習：定期舉辦專題培訓及簡介會，及時更新上市規則動態，持續提升董事專業素養與合規意識。</li> <li>In-depth specialist focus: During the year, all directors participated in online training courses focusing on key areas including anti-money laundering compliance, the regulatory framework for listed companies, directors' duties, and risk prevention.</li> <li>專題深化：年內組織全體董事參與線上培訓課程，聚焦反洗錢合規、上市公司監管框架、董事責任及風險防範等重點領域。</li> </ul>



Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Business level compliance 業務層合規	<ul style="list-style-type: none"> <li>Internal control training: Finance and internal control compliance training was conducted, strengthening business personnel's ability to identify and respond to internal control risks through experience sharing and knowledge-building sessions.</li> <li>內控培訓: 開展財經內控合規主題培訓, 通過經驗分享與知識講解, 增強業務人員對內控風險的識別與應對能力。</li> <li>Self-review and rectification: In May 2025, the Group conducted a dedicated "Daily Review and Daily Clearance" exercise, carrying out a comprehensive self-review of non-compliant conduct and risk matters in financial operations, and implementing timely rectification measures. A <i>Daily Review and Daily Clearance Report</i> was produced to drive the standardisation of financial management.</li> <li>自查整改: 本集團於 2025 年 5 月開展「日理日清」專項工作, 對財務工作中不符合制度標準的行為及風險事項進行全面自查與及時整改, 並形成《日理日清報告》, 推動財務規範化管理。</li> </ul>
Compliance culture development 合規文化建設	<ul style="list-style-type: none"> <li>Culture promotion: Ongoing activities including rule-of-law awareness sessions, compliance training, and cautionary case studies are conducted to embed compliance principles into every aspect of daily operations and management, fostering a Group-wide culture of compliance.</li> <li>文化宣貫: 持續開展法治宣講、合規培訓及案例警示等活動, 將合規理念融入日常經營管理各環節, 營造全員合規氛圍。</li> </ul>

### Participating in a "Law into Business" Dedicated Promotional Event 參與法治入企專場宣傳活動

On 16 October 2025, the Group organised employee participation in a rule-of-law awareness session jointly hosted by the Group's Supervisory Committee and the Economic and Technological Development Zone Branch of the Shenyang Public Security Bureau, under the banner of "Rule of Law Protecting Enterprises · Safe Development Zone". Through specialist learning on the prevention of business-related economic crimes and the legal practicalities of employee property-related conduct, participants gained an in-depth understanding of risk prevention knowledge relating to matters such as contract fraud and misappropriation of funds through real case studies, further strengthening the Group's overall compliance awareness and legal risk identification capabilities.

2025年10月16日, 本集團組織員工參加集團監事會與瀋陽市公安局經濟技術開發區分局聯合舉辦的「法治護企·平安經開」法治宣講活動, 通過涉企經濟犯罪預防及職工涉財產行為法律實務專題學習, 結合真實案例深入瞭解合同詐騙、職務侵占等風險防範知識, 進一步強化了集團整體合規意識和法律風險識別能力。



"Law into Business" dedicated promotional event  
「法治入企」專場宣傳活動現場

## Risk Management

The principal risks faced by Yuanda China in its operations relate to project performance risks arising during project execution from uncertain factors including materials, equipment and labour shortages, adverse weather, natural disasters, labour disputes, accidents, and policy changes.

The Group continuously strengthens risk management and control through three-tier coordination between the Board of Directors, the Audit Committee, and internal auditors and senior management, driving the transition of the Group's risk management from reactive response to proactive prevention, and continuously improving operational management standards and risk prevention and control capabilities, building a robust foundation for navigating uncertainty.

## 風險管理

遠大中國經營所涉及風險主要為: 項目執行過程中, 因材料設備及勞動力短缺、惡劣天氣、自然災害、勞資糾紛、意外事故、政策變動等不確定因素所引發的項目履約風險。

本集團持續強化風險管控, 通過董事會、審核委員會與內部審計師及高級管理層的三級聯動, 推動本集團風險管理從事後應對向事前預防轉變, 持續提升經營管理水平與風險防控能力, 為應對不確定性築牢根基。

### Yuanda China's Risk Prevention and Control Management Structure 遠大中國風險防控管理架構

- Board of Directors: As the highest decision-making body for riskmanagement, responsible for maintaining appropriate riskmanagement and internal control systems, and jointly reviewingthe effectiveness of the risk management and internal controlsystems with the Audit Committee on an annual basis.
  - 董事會: 作為風險管理的最高決策機構, 負責維持適當的風險管理及內部控制制度, 與審核委員會每年共同檢討風險管理及內控系統有效性
- Audit Committee: Supervise the operation of the risk managementand internal control systems, and respond to the findings of riskidentification exercises conducted by internal auditors and seniormanagement, including identified risk types and corresponding measures.
  - 審核委員會: 監督風險管理與內控體系運行, 回應內部審計師及高級管理層的風險識別調查結果、所識別風險類型及措施等
- Internal auditors and senior management: Regularly review andevaluate risk monitoring procedures, continuously monitor variousrisk factors, and report to the Audit Committee on investigationresults, response measures, and the implementation of controlmeasures for identified risks.
  - 內部審計師及高級管理層: 定期檢討及評估風險監控程序, 持續監察各類風險因素, 並就調查結果、應對措施及已識別風險的管控措施部署向審核委員會報告

The Group has established and refined a forward-looking risk prevention system, implementing a range of risk management and control measures across major risk areas including business risk, industry risk, operational risk, compliance risk, customer credit risk, and financial risk.

本集團建立健全前瞻性風險防範體系，圍繞業務風險、產業風險、營運風險、合規風險、客戶信用風險、財務風險等重大風險領域開展多項風險管控舉措。

## Yuanda China's Key Actions for Risk Management and Achievements in 2025 遠大中國 2025 年風險管理主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Business risks</b> 業務風險	<ul style="list-style-type: none"> <li>Risk identification: Business activities are subject to the cyclical fluctuations of the real estate and construction industries; projects may be subject to delays or cost overruns due to factors such as material shortages, weather conditions, and accidents.</li> <li>風險識別: 業務受房地產及建築行業週期性波動影響，項目可能因材料短缺、天氣、事故等因素導致延期或成本超支</li> <li>Control measures: Strengthen global market presence to reduce dependence on any single market.</li> <li>管控措施: 加強全球市場佈局，減少對單一市場的依賴</li> </ul>
<b>Industry risks</b> 產業風險	<ul style="list-style-type: none"> <li>Risk identification: Industry concentration is increasing, with market share accelerating towards leading enterprises.</li> <li>風險識別: 行業集中度提升，市場份額加速向龍頭企業集中</li> <li>Control measures: Reduce costs, integrate assets, and obtain 7 utility model patents to enhance core competitiveness.</li> <li>管控措施: 壓縮成本、整合資產，取得 7 項實用新型專利，增強核心競爭力</li> </ul>
<b>Operational risks</b> 營運風險	<ul style="list-style-type: none"> <li>Risk identification: Material supply, personnel skills, and safety incidents may affect project progress and quality.</li> <li>風險識別: 材料供應、人員技能、安全事故等可能影響工程進度與質量</li> <li>Control measures: Deploy a quality tracking system to strengthen quality control and project progress management through digital means.</li> <li>管控措施: 部署質量跟踪系統，以數碼化手段強化質量管控與工程進度</li> </ul>
<b>Compliance risks</b> 合規風險	<ul style="list-style-type: none"> <li>Risk identification: Business activities are subject to regulation by laws and regulations across multiple jurisdictions and by the Listing Rules; the ability to pursue claims directly affects project returns.</li> <li>風險識別: 業務受多地法規及上市規則監管，索賠能力直接影響項目效益</li> <li>Control measures: Designate dedicated personnel to monitor regulatory changes and engage external experts to ensure compliant operations.</li> <li>管控措施: 設專人跟踪法規變化，聘請外部專家確保合規運營</li> </ul>

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
<b>Customer credit risks</b> 客戶信用風險	<ul style="list-style-type: none"> <li>Risk identification: Customer creditworthiness varies significantly; certain customers may experience delayed payments due to cash flow constraints.</li> <li>風險識別: 客戶資信差異大，部分客戶可能因現金流問題延遲付款</li> <li>Control measures: Conduct customer credit investigations and credit limit management; purchase credit insurance to transfer risk.</li> <li>管控措施: 開展客戶資信調查與授信管理，購買信用保險轉移風險</li> </ul>
<b>Financial risks</b> 財務風險	<ul style="list-style-type: none"> <li>Risk identification: Budget execution variances, deviations in operational metrics, and investment returns falling short of expectations may affect capital security and operational soundness.</li> <li>風險識別: 預算執行偏差、經營指標偏離、投資回報不及預期等因素，可能影響資金安全與經營穩健性</li> <li>Control measures: Implement the <i>Data Dashboard and Early Warning Alert Management System</i>, establishing a dynamic monitoring and tiered early warning mechanism covering key operational metrics, forming a closed-loop risk management cycle of "monitoring - early warning - rectification - optimisation".</li> <li>管控措施: 實施《數據駕駛艙與預警報警管理制度》，建立覆蓋關鍵經營指標的動態監測與分級預警機制，形成「監測 - 預警 - 整改 - 優化」的風險管理閉環</li> </ul>
<b>Environmental, social and governance risks</b> 環境、社會及管治風險	<ul style="list-style-type: none"> <li>Please refer to the "Climate Change Risk, Opportunity Identification and Response Strategies for Yuanda China" section within the "Climate Change Tackling" subsection of this report, as well as the risk management and control measures set out under other material topics.</li> <li>詳見本報告中「應對氣候變化」小節中「遠大中國氣候變化風險、機遇識別及應對策略」部分，以及其他重要性議題的風險管控措施</li> </ul>

## Prohibition of Bribery and Corruption

The Group is committed to promoting a culture of fairness and integrity, strictly complying with the *Anti-Unfair Competition Law of the People's Republic of China*, the *Interim Provisions on Banning Commercial Bribery*, and other applicable laws and regulations, and implementing anti-commercial bribery, anti-corruption, and anti-money laundering requirements in its business operations. The Group maintains a "zero tolerance" stance towards corrupt conduct, building a robust integrity defence through a Group-wide, internally and externally coordinated integrity supervision network, and upholding business ethics at all times.

## 禁止商業賄賂及腐敗

本集團致力於宣揚公平廉潔的企業文化，嚴格遵循《中華人民共和國反不正當競爭法》《關於禁止商業賄賂行為的暫行規定》等法律法規，在企業經營中落實反商業賄賂、反腐敗及反洗錢要求。本集團對貪腐行為堅持「零容忍」態度，以全員參與、內外協同的廉潔監督網絡築牢廉潔防線，恪守商業道德。

Yuanda China's Key Actions for Prohibition of Bribery and Corruption and achievements in 2025  
遠大中國 2025 年禁止商業賄賂及腐敗主要行動及成果

Management Category 管理類別	Key Actions and Achievements 主要行動及成果
Governance level integrity in the performance of duties 治理層廉潔履職	<ul style="list-style-type: none"> <li>All directors participated on multiple occasions in online public training courses on <i>Anti-Money Laundering Compliance Trends and Enforcement Focus Areas</i> and <i>Directors' Duties and Risk Prevention in the Performance of Responsibilities</i>, with the governance level leading anti-bribery, anti-corruption, anti-money laundering, and anti-unfair competition efforts, and continuously enhancing the Board's integrity awareness and capability in the performance of its duties.</li> <li>多次組織全體董事參與《反洗錢合規趨勢及執行關注點》《董事責任及履職過程中的風險防範》線上公開培訓，以治理層引領反貪腐、反洗錢及反不正當競爭工作，持續提升董事會廉潔意識與履職能力</li> <li>During the reporting period, the anti-bribery and anti-corruption training coverage rate for directors was 100%, and zero incidents of illegal or non-compliant conduct relating to money laundering or unfair competition occurred.</li> <li>報告期內，董事反貪污賄賂及反腐敗培訓覆蓋率 100%，洗黑錢、不當競爭相關的違法違規事件數 0 件</li> </ul>
Employee discipline and compliance 員工約束	<ul style="list-style-type: none"> <li>Employees were required to strictly comply with the provisions related to the code of professional conduct in the <i>Employee Handbook</i>, including the requirement not to improperly accept gifts from business partners during festive periods.</li> <li>要求員工嚴格遵守《員工手冊》中職業行為規範有關的各項規定，包括節日期間不得違規收受商務合作夥伴禮物等要求</li> <li>During the reporting period, the coverage rate of employee training on anti-bribery and anti-corruption was 100%. The number of corruption lawsuits filed against the Group or employees that had been concluded was 0.</li> <li>報告期內，員工反貪污賄賂及反腐敗培訓覆蓋率 100%，對本集團或員工提出並已審結的貪污訴訟案件數 0 件</li> </ul>
Supplier integrity control and management 供應商廉潔管控	<ul style="list-style-type: none"> <li>A rigorous and well-structured tendering management process has been established. Building on the tiered supplier management and dynamic upgrade and downgrade mechanism, anti-corruption requirements have been extended to third-party partners, reducing integrity risks at source and fostering a fair and competitive market environment.</li> <li>建立科學規範的招標管理流程，立足於供應商分級管理與動態升降級機制，將反貪腐要求延伸至第三方合作夥伴，從源頭上減少廉潔風險，營造公平競爭的市場環境</li> </ul>
Reporting and supervision mechanism 舉報與監督機制	<ul style="list-style-type: none"> <li>Diversified reporting and complaint channels have been established, including post, SMS, email, telephone, and an online complaints platform (www.cnydgroup.com), encouraging employees, clients, and business partners to report bribery, fraud, and other illegal or non-compliant conduct. Whistleblower information is strictly protected at all times.</li> <li>設立信件、短信、郵箱、電話及網絡投訴平臺 (www.cnydgroup.com) 等多元化舉報投訴渠道，鼓勵員工、客戶、合作單位等投訴舉報行賄、受賄、欺詐等違法違規行為，並嚴格保護舉報人信息</li> </ul>

ESG DATA TABLE AND NOTES  
ESG數據表及附注

Environmental Dimension Data Table  
環境維度數據表

Establishment of environmental management systems  
建立環境管理體系

Disclosure 披露項	Unit 單位	2024	2025
Number of incidents of penalties imposed for violations of environmental protection laws and regulations 因違反環境保護法律法規而受到處罰的事件數	Cases 件	0	0

Climate change tackling  
應對氣候變化

Disclosure 披露項	Unit 單位	2024	2025
Greenhouse gas emissions (Scope 1 + Scope 2) 溫室氣體排放量 (範圍 1 + 範圍 2)	tCO <sub>2</sub> e 噸二氧化碳當量	8,725.23	7,965.05
Scope 1 greenhouse gas emissions <sup>1</sup> 範圍 1 溫室氣體排放量 <sup>1</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	1,374.91	1,077.83
Scope 2 greenhouse gas emissions (location-based) <sup>2</sup> 範圍 2 溫室氣體排放量 (基於位置) <sup>2</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	7,350.32	6,887.22
Greenhouse gas emission intensity (Scope 1 + Scope 2) (per unit of operating revenue) 溫室氣體排放強度 (範圍 1 + 範圍 2) (單位營業收入)	tCO <sub>2</sub> e/RMB10,000 噸二氧化碳當量 / 萬元人民幣	0.04	0.03
Scope 3 greenhouse gas emissions <sup>3</sup> 範圍 3 溫室氣體排放 <sup>3</sup>			
Category 1: Purchased goods and services (partial) <sup>4</sup> 類別 1: 外購商品和服務 (部分) <sup>4</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	—	196,115.87

Disclosure 披露項	Unit 單位	2024	2025
Category 3: Fuel- and energy related activities (not included in scope 1 or scope 2) <sup>5</sup> 類別 3: 燃料和能源相關活動 <sup>5</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	—	1,991.26
Category 5: Waste generated in operations <sup>6</sup> 類別 5: 運營中產生的廢物 <sup>6</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	—	87.16
Category 7: Employee commuting <sup>7</sup> 類別 7: 雇員通勤 <sup>7</sup>	tCO <sub>2</sub> e 噸二氧化碳當量	—	970.91

Note 1: Scope 1 greenhouse gas emissions refer to the direct greenhouse gas emissions generated during the Group's production and operational activities due to the consumption of fuels such as petrol, diesel, and natural gas.

注 1: 範圍 1 溫室氣體排放為本集團生產經營過程中, 因消耗汽油、柴油、天然氣等燃料所產生的直接溫室氣體排放。

Note 2: Scope 2 greenhouse gas emissions refer to the indirect greenhouse gas emissions generated by the Group as a result of consuming purchased electricity, steam, and hot water. Among these, purchased electricity was calculated with reference to the national average carbon dioxide emission factor for electricity published by the Ministry of Ecology and Environment of China, and the heat emission factor was selected in accordance with the relevant provisions of *Guidelines for Greenhouse Gas Emission Accounting and Reporting for Enterprises in Other Industrial Sectors*.

注 2: 範圍 2 溫室氣體排放為本集團因消耗外購電力、蒸汽及熱水所產生的間接溫室氣體排放。其中, 外購電力參考生態環境部發布的全國電力平均二氧化碳排放因子計算, 熱力排放因子參照《工業其他行業企業溫室氣體排放核算方法與報告指南》相關規定選取。

Note 3: Scope 3 greenhouse gas emissions include indirect greenhouse gas emissions arising from upstream and downstream activities in the Group's value chain, including Category 1: Purchased goods and services (partial), Category 3: Fuel- and energy-related activities, Category 5: Waste generated in operations, and Category 7: Employee commuting.

注 3: 範圍 3 溫室氣體排放包括: 類別 1- 外購商品和服務 (部分)、類別 3- 燃料和能源相關活動、類別 5- 運營中產生的廢物及類別 7- 雇員通勤等本集團價值鏈上下游活動中產生的間接溫室氣體排放。

Note 4: Purchased goods and services categories include glass and glass products, steel, iron and their castings, and metal products. Emission factors are based on the value chain emission factor data from the *China Environmentally Extended Input-Output (CEEIO) database (2020 edition)*, adjusted in accordance with China's 2024 Producer Price Index (PPI).

注 4: 外購商品和服務類別包括購買玻璃和玻璃製品、鋼、鐵及其鑄件和金屬製品。排放因子參考中國環境擴展投入產出數據庫 (CEEIO, 2020 版) 價值鏈排放因子數據, 並根據 2024 年中國 PPI (Producer Price Index, 生產者價格指數) 進行修正。

Note 5: The accounting boundary is consistent with that for Scope 1 and Scope 2 greenhouse gas emissions.

注 5: 核算邊界與範圍 1、範圍 2 溫室氣體排放一致。

Note 6: Waste generated from operations includes domestic sewage, industrial wastewater, municipal solid waste, hazardous waste (liquid), and hazardous waste (solid). Relevant emission factors are derived from the *China Product Life-Cycle Greenhouse Gas Emission Factors Collection (2022)* and the *UK Government GHG Conversion Factors for Company Reporting*.

注 6: 運營中產生的廢物包括生活污水、工業廢水、城市固廢、工業危廢 (液態) 以及工業危廢 (固態)。相關排放因子參考《中國產品全生命週期溫室氣體排放系數集 (2022)》及 UK Government GHG Conversion Factors for Company Reporting。

Note 7: Employee commuting emissions are calculated based on the total number of employees. Commuting distance, mode, and emission factors are derived respectively from the *2024 China Major Cities Commuting Monitoring Report*, the *2024 Urban Travel Survey*, and Appendix 5 of the *Notice of the Beijing Municipal Ecology and Environment Bureau on Carbon Emissions Management and Carbon Trading for Entities in 2024*.

注 7: 員工通勤排放核算基於員工總人數, 通勤里程、方式及排放因子分別依據《2024 年度中國主要城市通勤監測報告》《2024 城市交通出行問卷調查》及《北京市生態環境局關於做好 2024 年本市碳排放單位管理和碳排放權交易工作的通知》附件 5。

## Energy management 能源管理

Disclosure 披露項	Unit 單位	2024	2025
Natural gas consumption 天然氣用量	m <sup>3</sup> 立方米	383,979.60	302,655.60
Motor gasoline consumption 汽油用量	L 升	39,188	30,944.25
Gas oil consumption 柴油用量	L 升	170,522	132,143.29
Purchased steam consumption <sup>1</sup> 外購蒸汽用量 <sup>1</sup>	L 噸	1,800	1,800
Purchased hot water consumption <sup>2</sup> 外購熱水用量 <sup>2</sup>	GJ 吉焦	8,131.42	8,131.42
Electricity consumption 耗電量	MWh 兆瓦時	11,130.78	10,258.00
Total energy consumption <sup>3</sup> 綜合能源消耗量 <sup>3</sup>	tce 噸標準煤	2,582.17	2,310.14
Comprehensive energy consumption intensity (per unit of operating revenue) 綜合能源消耗強度 (單位營業收入)	tce/RMB10,000 噸標準煤/ 萬元人民幣	0.012	0.008
Direct energy consumption 直接能源用量	tce 噸標準煤	764.65	599.96
Indirect energy consumption 間接能源用量	tce 噸標準煤	1,817.52	1,710.18

Note 1: The Group purchases steam on a fixed minimum volume basis of 360 tonnes per month during the heating season (five months per year). No steam is purchased outside the heating season.

注 1: 本集團供暖期 (每年 5 個月) 外購蒸汽按每月 360 噸的最低消費量結算, 非供暖期無外購蒸汽。

Note 2: The Group's purchased hot water follows an annual fixed-volume procurement model, resulting in consistent data across the two years.

注 2: 本集團外購熱水採用年度定額採購模式, 故兩年數據一致。

Note 3: The standard coal conversion coefficient refers to *General Principles for GB/T 2589-2020 Calculation of Comprehensive Energy Consumption*. The estimated densities of petrol and diesel refer to the mass conversion coefficients at 20°C provided in GB 17930-2016 *Motor Gasoline* and GB 19147 *Automotive Diesel Fuel*.

注 3: 折標係數參考《綜合能耗計算通則》GB/T 2589-2020, 汽油、柴油估算密度參考《車用汽油》GB 17930-2016 及《車用柴油》GB 19147 提供的 20°C 下質量轉換係數。

## Water resource utilisation 水資源利用

Disclosure 披露項	Unit 單位	2024	2025
Water consumption <sup>1</sup> 耗水量 <sup>1</sup>	m <sup>3</sup> 立方米	43,511	41,721
Water intensity (per unit of operating revenue) 耗水強度 (單位營業收入)	m <sup>3</sup> /RMB10,000 立方米/萬元人民幣	0.20	0.15

Note 1: Water consumption is measured based on municipal water supply.

注 1: 耗水量統計口徑為市政供水耗水量。

## Emissions and waste management 排放與廢棄物管理

Disclosure 披露項	Unit 單位	2024	2025
Particulate matter (PM) emissions 顆粒物 (PM) 排放量	kg 千克	201.70	213.90
Sulphur oxides (SOx) emissions 硫氧化物 (SOx) 排放量	kg 千克	2,913.50	2,231.87
Total non-hazardous waste <sup>1</sup> 無害廢棄物總量 <sup>1</sup>	t 噸	2,216.30	2,888.33
Non-hazardous waste by source: Metals 按來源分類的無害廢棄物量: 金屬	t 噸	889.91	1,300.31
Non-hazardous waste by source: Timber 按來源分類的無害廢棄物量: 木材	t 噸	543.19	738.90
Non-hazardous waste by source: Plastics 按來源分類的無害廢棄物量: 塑料	t 噸	248.39	57.26
Non-hazardous waste by source: Waste paper 按來源分類的無害廢棄物量: 廢紙	t 噸	224.24	251.32
Non-hazardous waste by source: Others <sup>2</sup> 按來源分類的無害廢棄物量: 其他 <sup>2</sup>	t 噸	310.57	540.54
Non-hazardous waste intensity (per unit of operating revenue) 無害廢棄物強度 (單位營業收入)	t/RMB10,000 噸/萬元人民幣	0.01	0.01
Total hazardous waste 有害廢棄物總量	t 噸	46.94	22.49 <sup>3</sup>
Hazardous waste intensity (per unit of operating revenue) 有害廢棄物強度 (單位營業收入)	t/RMB1,000,000 噸/百萬元人民幣	0.02	0.01

Disclosure 披露項	Unit 單位	2024	2025
Total amount of finished product packaging materials used <sup>4</sup> 製成品包裝材料使用總量 <sup>4</sup>	t 噸	—	4,529.90
Intensity of finished product packaging materials used (per unit of operating revenue) 製成品包裝材料使用強度 (單位營業收入)	t/RMB10,000 噸/萬元人民幣	—	0.02

Note 1: The total reported non-hazardous waste increased this year as the Group increased production capacity and proactively tightened its standards for waste statistics and disposal to improve classification management.

注 1: 因本集團整體產能提升, 並為完善分類管理主動規範無害廢棄物的統計與處置標準, 本年度納入統計的無害廢棄物總量同比增加。

Note 2: Other non-hazardous waste cannot be categorised by single type due to its complex nature, mixed generation, and low recycling value. It is therefore treated as mixed waste and entrusted to qualified third-party entities for compliant disposal.

注 2: 其他無害廢棄物因種類複雜、混合產生、回收價值低等原因, 無法按單一類別進行細分類, 作為混合廢物委託具備資質的第三方單位合規處置。

Note 3: Hazardous waste is primarily generated by the coating companies, and the total volume decreased this year due to a reduction in production output from these companies.

注 3: 有害廢棄物主要由噴塗公司產生, 總量因本年度噴塗公司產量下降而減少。

Note 4: Finished product packaging materials include metal materials (steel pipes, angle steel, channel steel, steel plates), wood materials (plywood, nine-millimetre boards, wooden crates), plastic materials (protective film, expanded polystyrene boards, extruded polystyrene boards, plastic edge protectors, packing straps, nylon ropes), paper materials (cardboard edge protectors), and auxiliary materials (casters, self-tapping screws, single-sided tape), among others.

注 4: 製成品包裝材料包括金屬材料 (鋼管、角鋼、槽鋼、鋼板)、木質材料 (多層板、九厘板、木箱)、塑料材料 (保護膜、苯板、擠塑板、塑料護角、打包帶、尼龍繩)、紙質材料 (紙殼護角) 及輔料 (腳輪、自攻釘、單面貼) 等。

## Social Dimension Data Table 社會維度數據表

### Product responsibility and project quality assurance 產品責任及工程品質保證

Disclosure 披露項	Unit 單位	2025
Total number of complaints received about products and services <sup>1</sup> 接獲關於產品及服務的投訴總數 <sup>1</sup>	Cases 件	5
Percentage of sold or delivered products that were required to be recalled due to safety and health reasons 已售或已運送產品中因安全與健康理由而須回收的比例	%	0.00
Rate of handling complaints received regarding products and services 接獲關於產品及服務的投訴處理率	%	100.00

Note 1: The quality-related customer complaints in 2025 concerned product functionality and appearance quality defects. In the future, the Group will conduct a dedicated review of such issues, and concurrently improve the quality inspection process and the after-sales response mechanism.

注 1: 2025 年質量類客戶投訴內容為產品使用功能與外觀質量缺陷, 未來本集團將針對此類問題開展專項復盤, 同步完善質檢流程及售後響應機制。

## Innovation-driven development

### 創新驅動

Disclosure 披露項	Unit 單位	2025
Number of patent applications during the reporting period 報告期內專利申請數	Items 項	12
Number of granted patents during the reporting period 報告期內專利授權數	Items 項	12
Of which: Number of invention patents granted 其中：發明專利授權數	Items 項	2
Of which: number of utility model patents granted 其中：實用新型專利授權數	Items 項	10

## Data security and customer privacy protection

### 數據安全與客戶私隱保護

Disclosure 披露項	Unit 單位	2025
Number of confirmed incidents of leakage, theft, or loss of customer data 經證實的泄露、盜竊或丟失客戶資料的事件數	Cases 件	0

## Employee rights and benefits

### 員工權益與福利

Disclosure 披露項	Unit 單位	2024	2025
<b>Number of employees</b> 員工人數	Persons 人	2,451	2,670
<b>By gender:</b> 按性別分類：			
Male employee 男性員工	Persons 人	2,081	2,295
Female employee 女性員工	Persons 人	370	375
<b>By job grade:</b> 按職級分類：			
Senior management personnel 高級管理層員工	Persons 人	11	8

Disclosure 披露項	Unit 單位	2024	2025
Intermediate management personnel 中級管理層員工	Persons 人	107	107
Primary-level employees 基層員工	Persons 人	2,333	2,555
<b>By age:</b> 按年齡分類：			
Employees aged over 50 50歲以上員工	Persons 人	595	647
Employees aged 30 to 50 30歲至50歲員工	Persons 人	1,653	1,741
Employees aged under 30 30歲以下員工	Persons 人	203	282 <sup>1</sup>
<b>By region:</b> 按地區分類：			
Employees working in the Chinese mainland 在中國內地工作的員工	Persons 人	2,397	2,610
Employees working in Hong Kong, Macau, Taiwan, and overseas 在港澳臺及海外工作的員工	Persons 人	54	60
<b>By employment:</b> 按僱傭關係分類：			
Employees under full-time labour contracts 全職勞動合同制員工	Persons 人	2,105	2,315
Full-time employees subject to labor dispatching 全職勞務派遣制員工	Persons 人	346	355

Note 1: In 2025, the Group's recruitment policy focused on attracting younger talent, resulting in a notable increase in the number of employees aged 30 and below.

注1：2025年本集團招聘政策向年轻化傾斜，積極引進青年人才，故30歲及以下員工人數增幅明顯。

## Employee turnover rate<sup>1,4</sup> 員工流失率<sup>1,4</sup>

Disclosure 披露項	Unit 單位	2024	2025
<b>Turnover rate of employees</b> 員工流失率	%	15.40	9.55 <sup>2</sup>
<b>By gender:</b> 按性別分類:			
Male employee 男性員工	%	16.20	9.67
Female employee 女性員工	%	11.40	8.80
<b>By job grade:</b> 按職級分類:			
Senior management personnel 高級管理層員工	%	9.09	25.00 <sup>3</sup>
Intermediate management personnel 中級管理層員工	%	0.90	2.80
Primary-level employees 基層員工	%	15.95	9.78
<b>By age:</b> 按年齡分類:			
Employees aged over 50 50歲以上員工	%	14.30	7.88
Employees aged 30 to 50 30歲至50歲員工	%	12.50	7.98
Employees aged under 30 30歲以下員工	%	42.90	23.05
<b>By region:</b> 按地區分類:			
Employees working in the Chinese mainland 在中國內地工作的員工	%	14.30	9.31
Employees working in Hong Kong, Macau, Taiwan, and overseas 在港澳臺及海外工作的員工	%	57.41	20.00

Note 1: Employees who left include all employees who terminated their employment relationship with the Company during the reporting period due to resignation, retirement, dismissal, or other reasons.

注 1: 流失員工包含報告期內因辭職、退休、解聘等原因與公司解除勞動關係的全體員工。

Note 2: In 2025, measures such as improved precision in talent recruitment and enhanced compensation incentives began to show results, leading to a decrease in the Group's overall employee turnover rate compared with the previous year.

注 2: 2025 年, 公司人才招聘精準度提升、薪酬激勵優化等措施初見成效, 本集團員工整體離職率較上年下降。

Note 3: In 2025, the Group's senior management team underwent optimisation adjustments due to factors including changes in role alignment resulting from strategic direction shifts and individual career development considerations.

注 3: 2025 年, 因戰略方向調整帶來的崗位適配性變化、個人職業發展規劃變動等原因, 本集團高管團隊進行了優化調整。

Note 4: Employee turnover rate = (Number of employees who left during the reporting period / Number of employees at the end of the period) × 100%.

注 4: 員工流失率 = (報告期內流失員工人數 / 期末員工人數) × 100%。

## Employee training and development<sup>1</sup> 員工培訓與發展<sup>1</sup>

Disclosure 披露項	Unit 單位	2025
<b>Number of employees receiving training</b> 接受培訓的員工人數	Persons 人	1,650
<b>By gender:</b> 按性別分類:		
Male employee 男性員工	Persons 人	1,297
Female employee 女性員工	Persons 人	353
<b>By job grade:</b> 按職級分類:		
Senior management personnel 高級管理層員工	Persons 人	8
Intermediate management personnel 中級管理層員工	Persons 人	95
Primary-level employees 基層員工	Persons 人	1,547
<b>Employee training coverage rate<sup>1,2</sup></b> 員工培訓覆蓋率 <sup>1,2</sup>	%	61.80
<b>By gender:</b> 按性別分類:		
Proportion of male employees receiving training 接受培訓的男性員工比例	%	78.61
Proportion of female employees receiving training 接受培訓的女性員工比例	%	21.39
<b>By job grade:</b> 按職級分類:		

Disclosure 披露項	Unit 單位	2025
Proportion of senior management employees receiving training 接受培訓的高級管理層員工比例	%	0.48
Percentage of intermediate management employees receiving training 接受培訓的中級管理層員工比例	%	5.76
Percentage of primary-level employees receiving training 接受培訓的基層員工比例	%	93.76
<b>Total training hours received by employees 員工接受培訓總時長</b>	Hours 小時	250,800
<b>By gender: 按性別分類:</b>		
Total training hours received by male employees 男性員工接受培訓總時長	Hours 小時	166,744
Total training hours received by female employees 女性員工接受培訓總時長	Hours 小時	84,056
<b>By job grade: 按職級分類:</b>		
Total training hours received by senior management employees 高級管理層員工接受培訓的總時長	Hours 小時	28
Total training hours received by intermediate management employees 中級管理層員工接受培訓的總時長	Hours 小時	2,660
Total training hours received by primary-level employees 基層員工接受培訓的總時長	Hours 小時	248,112
<b>Average training hours per employee<sup>3</sup> 員工接受培訓平均時長<sup>3</sup></b>	Hours/Person 小時/人	93.93
<b>By gender: 按性別分類:</b>		
Average training hours received by male employees 男性員工接受培訓平均時長	Hours/Person 小時/人	72.66
Average training hours received by female employees 女性員工接受培訓平均時長	Hours/Person 小時/人	224.15
<b>By job grade: 按職級分類:</b>		
Average training hours received by senior management employees 高級管理層員工接受培訓平均時長	Hours/Person 小時/人	3.50
Average training hours received by intermediate management employees 中級管理層員工接受培訓平均時長	Hours/Person 小時/人	24.86
Average training hours received by primary-level employees 基層員工接受培訓平均時長	Hours/Person 小時/人	97.11

Note 1: Employee training coverage rate = (number of employees receiving training / number of employees) × 100%.

注 1: 員工培訓覆蓋率 = (接受培訓的員工人數 / 員工人數) × 100%。

Note 2: Training coverage rate for employees in each category = (number of employees in each category who received training / number of employees who received training) × 100%.

注 2: 各類別員工培訓覆蓋率 = (各類別員工接受培訓的人數 / 接受培訓的員工人數) × 100%。

Note 3: Average training hours per employee = total training hours received by employees / number of employees receiving training.

注 3: 員工接受培訓平均時長 = 員工接受培訓總時長 / 接受培訓的員工人數。

## Occupational safety

### 職業安全

Disclosure 披露項	Unit 單位	2023	2024	2025
Number of work-related injuries 工傷人數	Persons 人	13	12	10
Number of employees who died due to work-related causes 因工亡故的員工人數	Persons 人	0	0	0
Rate of employees who died due to work-related causes 因工亡故的員工比率	%	0.00	0.00	0.00
Working days lost due to work-related injuries 因工傷損失工作日數	Persons 人	184	180	181.50

## Supply chain management

### 供應鏈管理

Disclosure 披露項	Unit 單位	2024	2025
Number of suppliers <sup>1</sup> 供應商數量 <sup>1</sup>	Suppliers 家	324	195 <sup>2</sup>
Number of suppliers that have signed the Supplier Code of Conduct 簽署供應商行為準則的供應商數量	Suppliers 家	—	195
Percentage of suppliers that signed the Supplier Code of Conduct 簽署供應商行為準則的供應商百分比	%	—	100.00

Note 1: All suppliers of the Group are located in the Chinese mainland.

注 1: 本集團所有供應商均位於中國內地。

Note 2: In 2025, the Group strengthened its supplier screening and elimination mechanism, converting some strategic suppliers to temporary suppliers, resulting in a decrease in the total number of suppliers.

注 2: 2025 年, 本集團加強供應商篩選淘汰機制, 將部分戰略供應商轉為臨時供應商, 供應商總數下降。

## Public welfare and charity 公益慈善

Disclosure 披露項	Unit 單位	2025
Total duration of employees participating in volunteer services <sup>1</sup> 員工義工服務總時長 <sup>1</sup>	Hours 小時	90.00
Average duration per employee participating in volunteer services <sup>1</sup> 員工義工服務人均時長 <sup>1</sup>	Hours/Person 小時/人	0.03
Total expenditure on social responsibility activities <sup>1</sup> 社會責任活動總支出金額 <sup>1</sup>	RMB10,000 萬元人民幣	7.5

Note 1: In 2025, the Group's employee volunteer services and social responsibility activities were primarily focused on poverty alleviation and assistance for people in difficulty.

注 1: 2025 年, 本集團員工義工服務與社會責任活動領域主要為扶貧、濟困。

## Governance Dimension Data Table 管治維度數據表

### Corporate governance 企業管治

Disclosure 披露項	Unit 單位	2024	2025
Number of Board of Directors members 董事會成員人數	Persons 人	7	7
<b>By type: 按類型劃分:</b>			
Number of Executive Directors 執行董事人數	Persons 人	4	4
Number of Non-executive Directors 非執行董事人數	Persons 人	3	3
Number of female directors 女性董事人數	Persons 人	1	1
The proportion of female directors on the Board of Directors 董事會中女性董事占比	%	14.29	14.29

Disclosure 披露項	Unit 單位	2024	2025
Number of independent non-executive directors 獨立非執行董事人數	Persons 人	3	3
Proportion of independent non-executive directors on the Board of Directors 董事會中獨立非執行董事占比	%	42.86	42.86
Number of directors receiving governance and ESG training 接受管治及 ESG 培訓的董事人數	Persons 人	—	7
Coverage rate of directors receiving governance and ESG training 董事接受管治及 ESG 培訓的覆蓋率	%	—	100.00
Total training hours on governance and ESG received by directors 董事接受管治及 ESG 培訓的總時長	Hours 小時	—	20.00
Average training hours on governance and ESG received by directors 董事人均接受管治及 ESG 培訓時長	Hours 小時	—	2.86

### Prohibition of bribery and corruption 禁止商業賄賂及腐敗

Disclosure 披露項	Unit 單位	2025
Number of directors who received anti-commercial bribery and anti-corruption training 接受反商業賄賂及反貪污培訓的董事人數	Persons 人	7
Number of employees receiving anti-commercial bribery and anti-corruption training 接受反商業賄賂及反貪污培訓的員工人數	Persons 人	1,650
Proportion of directors covered by anti-commercial bribery and anti-corruption training 反商業賄賂及反貪污培訓覆蓋的董事比例	%	100.00
Proportion of employees covered by anti-commercial bribery and anti-corruption training 反商業賄賂及反貪污培訓覆蓋的員工比例	%	61.80
Number of concluded corruption litigation cases involving the Group or its employees 針對本集團或員工提出並已審結的貪污訴訟案件數	Cases 件	0

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24-25. Financial position, financial performance and cash flows 24-25. 財務狀況、財務表現及現金流量	Climate Change Tackling: Strategy 應對氣候變化 - 策略  The application of quantitative analysis of anticipated climate-related financial impacts is subject to the [capability exemption]. As the assessment of anticipated financial impacts involves long-term macroeconomic variables, uncertainty in policy scenarios, and complex model assumptions, the Group did not carry out a complete quantitative measurement of financial impacts during the reporting period.  氣候相關預期財務影響量化分析應用 [能力寬免]，因預期財務影響評估涉及長期宏觀經濟變量、政策情景不確定性及複雜模型假設，報告期內本集團未開展完整的量化財務影響測算。  Application of the [reasonable information relief]. Given the complexity of climate-related scenario analysis in terms of data availability, methodological applicability, and business mapping, as of the reporting date the Group had not yet developed reasonable and supportable information that is available without undue cost or effort. Accordingly, the Group has not yet produced systematic results of climate-related scenario analysis. However, the Group is conducting climate scenario analysis aligned with business characteristics and scale, in order to assess the resilience of strategy and business model under different climate conditions and to provide decision-making support for medium- and short-term as well as long-term strategic adjustments. For details of the key focus of the relevant work, please refer to the section Responding to Climate Change-Strategy.  應用 [合理資料寬免]。鑒於氣候相關情景分析在數據可獲得性、方法論適配及業務映射等方面具有複雜性，本集團在報告日尚未形成無需付出不必要成本或努力即可獲得的合理且有依據的資料，暫未形成系統性的氣候相關情景分析結果，但本集團正在開展符合自身業務特點和規模的氣候情景分析，以評估策略和業務模式在不同氣候情境下的韌性，並為中短期及長期戰略調整提供決策支持，相關工作重點詳見「應對氣候變化 - 策略」章節。
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31. Climate-related physical risks 31. 氣候相關物理風險	Climate Change Tackling: Strategy 應對氣候變化 - 策略
32. Climate-related opportunities 32. 氣候相關機遇	Climate Change Tackling: Strategy 應對氣候變化 - 策略

Part D: Climate-related Disclosures D 部分：氣候相關披露	
33. Capital deployment 33. 資本運用	The Group has not yet quantified capital expenditure, financing, or investment amounts used for climate-related risks and opportunities. In the future, the Group will actively explore the feasibility of quantification. 本集團尚未量化用於氣候相關風險和機遇的資本開支、融資或投資金額，未來本集團將積極探索量化可行性。
34. Internal carbon prices 34. 內部碳定價	The Group has not yet implemented or applied internal carbon pricing in the decision-making process. In the future, the Company will actively explore the feasibility of considering the application of an internal carbon pricing mechanism. 本集團尚未在決策過程中實施或應用內部碳定價，未來本公司將積極探索考慮應用內部碳定價機制的可行性。
35. Remuneration 35. 薪酬	The Group has not yet directly incorporated climate-related factors into the remuneration policies or performance appraisal mechanisms for directors and senior management. At this stage, climate-related management objectives are mainly implemented through the Company's overall governance, risk management, and business management systems, and the related performance impacts have not yet been separately quantified and directly linked to remuneration arrangements. In the future, the Group will continue to assess the feasibility and appropriateness of incorporating climate-related factors into remuneration policies, taking into account regulatory requirements, industry practices, and the stage of development. 本集團尚未將氣候相關因素直接納入本公司董事及高級管理層的薪酬政策或績效考核機制。現階段氣候相關管理目標主要通過公司整體治理、風險管理及業務管理體系予以落實，相關績效影響尚未單獨量化並與薪酬安排直接掛鉤。未來，本集團將結合監管要求、行業實踐及自身發展階段，持續評估將氣候相關因素納入薪酬政策的可行性與適當性。
36. Industry-based metrics 36. 行業指標	ESG Data Table and Notes ESG 數據表和附注
37-40. Climate-related targets 37-40. 氣候相關目標	Climate Change Tackling 應對氣候變化
41. Applicability of cross-industry metrics and industry-based metrics 41. 跨行業指標及行業指標的適用性	The Group has conducted an applicability assessment. 本集團已開展適用性判斷。



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