



Stock Symbol: 000925

2025

Environmental, Social, and Governance (ESG) Report

UnitTEC Co., Ltd.



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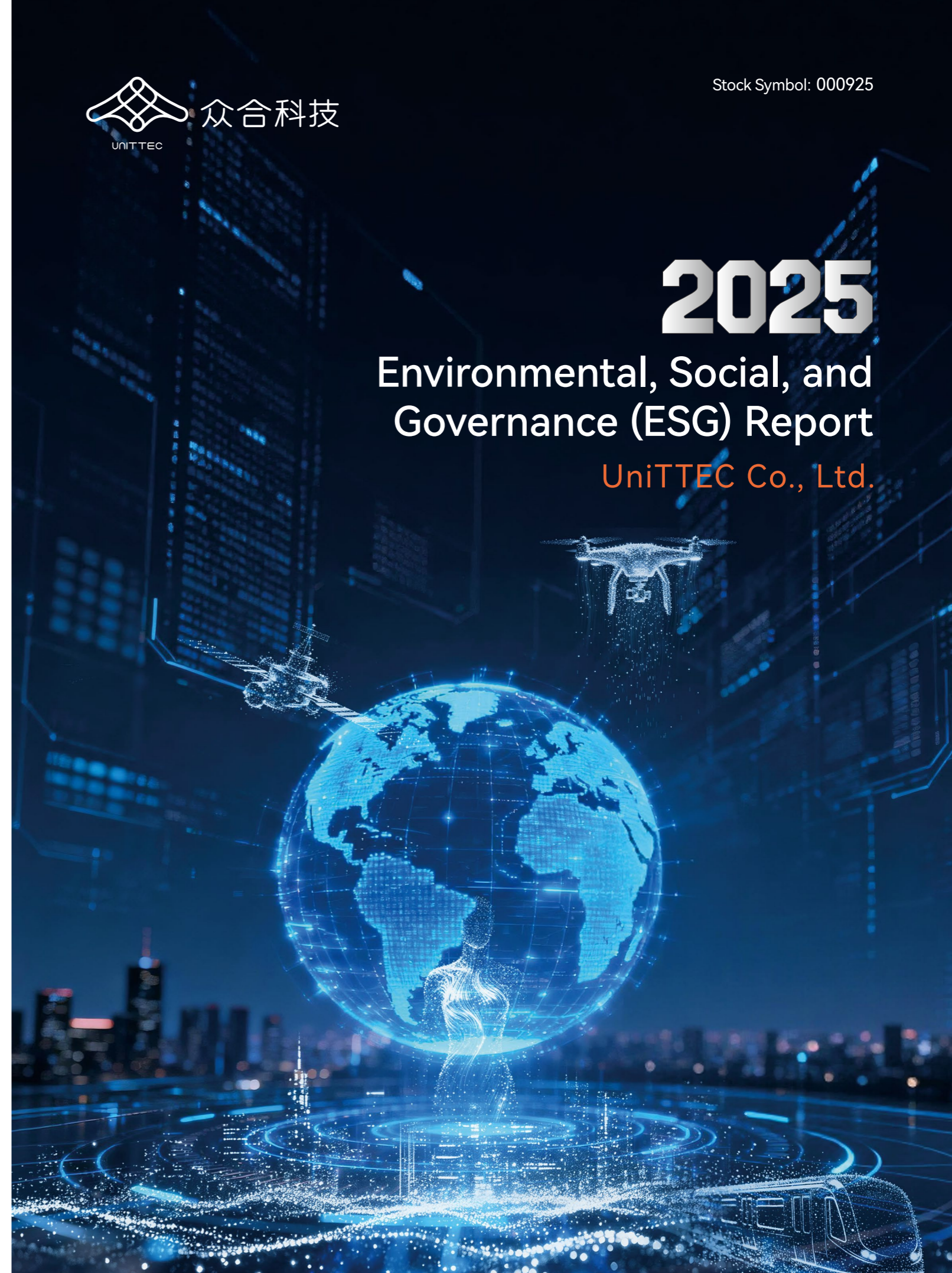


TABLE OF CONTENTS

About this Report	01
Message from the Chairman	03
Sustainable Development Highlights in 2025	05

01 Introduction to UniTTEC

Company Profile	09
Corporate Culture	09
Product and Business Layout	10
Milestones in 2025	17
Honors in 2025	19

02 Special Feature

Advancing the Space Information Industry and Building an Integrated Low-Altitude and Low-Orbit Ecosystem	23
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03 Sustainable Development Governance

ESG Governance System	31
ESG Risk Management	31
Response to SDGs	32
Analysis of Material Topics	34
Communication with Stakeholders	36

04 Transparent Governance and Intelligent Oversight

Party Building Leadership	39
Corporate Governance	41
Compliant Operation and Risk Management	45
Investor Relations Management and Shareholders' Rights and Interests	49
Business Ethics	51

06 Harnessing Core Strengths for Innovation Leadership

Innovation-driven Development	71
Safety and Quality of Products and Services	82
Information Security and Privacy Protection	93
Supply Chain Management	95

05 Green and Low-Carbon Development for Shared Ecological Prosperity

Response to Climate Change	55
Environmental Compliance Management	59
Pollutant Emissions	62
Resource Utilization	66
Green Operation Practices	68

07 Working in Harmony for Humanistic Values

Protection of Employees' Rights and Interests	105
Occupational Health and Safety	119
Social Welfare	128

Appendix	131
Key Performance	131
Indexes	135
Feedback	138



About this Report



Report Overview

This is the third Environmental, Social and Governance (ESG) Report (the "ESG Report" or "the Report") released by UniTTEC Co., Ltd. Adhering to the principles of objectivity, truthfulness and standardization, this report discloses to stakeholders, including shareholders, employees, government authorities, customers and consumers, the efforts made and achievements attained by UniTTEC in areas such as work safety, environmental protection, public welfare, corporate governance and talent development.



Report Language

This report is available in both simplified Chinese and English versions. In case of any discrepancy in interpretation, the simplified Chinese version shall prevail.



Preparation Basis

- Shenzhen Stock Exchange *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*
- Shenzhen Stock Exchange *Self-Regulatory Guidelines for Listed Companies No. 3 - Preparation of Sustainability Reports (Revised in 2026)*
- China Enterprise Reform and Development Society *Guide to Corporate Sustainability Reporting in China (CASS-ESG 6.0)*
- United Nations Sustainable Development Goals (SDGs)
- Global Reporting Initiative *Sustainability Reporting Standards (GRI Standards 2021)* (Preparation Basis)



Reporting Period

The Reporting Period of this report is consistent with that of the Company's annual reports. To improve the comparability and completeness, some sections of the Report may be appropriately referred to previous years or contains forward-looking statements.



Reporting Scope

The Report covers UniTTEC Co., Ltd. and its holding and wholly-owned subsidiaries. Unless otherwise stated, the scope of the Report is consistent with the scope of the Company's Annual Report.



Data Source

The data used in this report are sourced from publicly available data released by government authorities, official documents of UniTTEC, statistical reports and third-party questionnaires, which have been compiled, reviewed and consolidated by the Company's various functional departments and business units. The Company guarantees that the Report doesn't contain any false records, misleading statements, or material omissions. For any discrepancy between the data in the Report and that in the Annual Report, the data in the Annual Report shall prevail. Unless otherwise specified, all amounts in this report are expressed in RMB.



Appellation Description

For the ease of expression and readability, "UniTTEC Co., Ltd." is also referred to as "UniTTEC", "the Company" or "we" in the Report. In addition, "the State" and "the government" in the Report refer to the People's Republic of China and its administrative agencies. Other terms are explained as follows:

Short Name	Full Name
UniTTEC Smart Mobility	UniTTEC Smart Mobility Rail Transit Technology Co., Ltd.
Zhejiang Haina, Haina Co., Ltd.	Zhejiang Haina Semiconductor Co., Ltd.
Shanxi Haina	Haina Semiconductor (Shanxi) Co., Ltd.
Jinhua Haina	Haina Semiconductor (Jinhua) Co., Ltd.
Shanxi Smart Energy	Shanxi UniTTEC Smart Energy Technology Co., Ltd.
Chongqing UniTTEC	Chongqing UniTTEC Smart Mobility Transportation Technology Co., Ltd.
UniTTEC Rail	Zhejiang ZJU Wangxin UniTTEC Rail Transit Engineering Co., Ltd.
UniTTEC Sci-Tech Incubator	Zhejiang UniTTEC Sci-Tech Incubator Co., Ltd.
Sichuan Smart Control	Sichuan UniTTEC Smart Control Technology Co., Ltd.
Tianjin Smart Control	Tianjin UniTTEC Smart Control Technology Co., Ltd.
Xuandu Shikong Cloud	Xuandu Shikong Cloud Technology (Shenzhen) Co., Ltd.
Chengdu Digital Intelligence	Chengdu UniTTEC Digital Intelligence Rail Technology Co., Ltd.
Xingyi Technology	Zhejiang Xingyi Technology Co., Ltd.
Chenji Digital Intelligence	Chenji Digital Intelligence Satellite Technology (Zhejiang) Co., Ltd.
Beautiful Life	Zhejiang Beautiful Life Health Technology Group Co., Ltd.
Suzhou Smart Mobility	Suzhou Suhe Smart Mobility Transportation Technology Co., Ltd.
UniTTEC Zhihang	Zhejiang UniTTEC Zhihang Technology Co., Ltd.
UniTTEC Zhixiang	Hangzhou UniTTEC Zhixiang Technology Co., Ltd.



Approval

The Report was approved by the Board of Director on April 27, 2026 and was released in conjunction with the Annual Report. The Board of Directors has committed to monitoring the contents of this report to ensure it contains no false records or misleading statements, and is accountable for the truthfulness, accuracy, and completeness of the Report.



Access to this Report

The electronic version of the Report is available for download at the websites of the Shenzhen Stock Exchange (www.szse.cn) and cninfo (www.cninfo.com.cn), where you can find further insights about the Company.

We would like to express our sincere gratitude to all stakeholders who have provided valuable suggestions and comments on this report. We remain committed to continuous improvement and to further enhancing the quality of our reporting.

Message from the Chairman



UniTTEC Co., Ltd.

Chairman: 

April 2026

Practicing Long-Termism and Harnessing Technology for Good to Shape a Sustainable Future

Dear investors, partners, friends from all walks of life and colleagues,

As the chapter of 2025 gradually draws to a close, we stand at a new starting point and look back on this extraordinary journey with a deep sense of reflection and pride. This year has been defined by us as the inaugural year of UniTTEC's ESG Action Plan, destined to become a significant milestone in the Company's development history.

The year 2025 marks the year in which UniTTEC fully integrated ESG principles into its corporate strategy. We are keenly aware that truly great enterprises are not only creators of economic value, but also drivers of social progress. ESG is a key pillar underpinning our long-term development strategy. It is not a superficial embellishment, but a core framework through which we assess ourselves and plan for the future. Over the past year, we have embedded the principles of sustainable development into every aspect of decision-making, operations and innovation, thereby laying a more solid and enduring foundation for the Company's long-term, sustainable growth.

The year 2025 has been one in which we confronted challenges head-on and forged ahead with determination. The increasingly complex and volatile external environment has brought unprecedented difficulties to business operations. Yet, in times of adversity, we have remained all the more resolute in our conviction that the principles of sustainable development must not be compromised. Encouragingly, all employees of UniTTEC have upheld a firm belief and resilience. Not only have we weathered the storm, but we have also achieved substantial progress in our ESG practices, delivering a set of results of which we can be justifiably proud.

These achievements reflect our genuine commitment to empowering social responsibility through technology. We have consistently regarded rural revitalization and educational philanthropy as top priorities within our ESG initiatives. I am particularly proud that our engineers, devoting their spare

time and expertise, have independently developed holographic pod learning equipment specifically for children in remote rural areas, leveraging AI technology to support education. This year, these "technology companions", carrying the promise of technology innovation, were deployed for the first time in primary schools in remote mountainous areas of Yunnan Province, using our core technological strengths to illuminate the future of rural education. In that moment, we deeply experienced the transformative power of technology for good and reaffirmed the fundamental value of UniTTEC. In addition to supporting rural education, we have continued to contribute to the advancement of scientific research at leading universities in Zhejiang Province. During the year, we entered into education development donation agreements totaling approximately 3 million yuan with institutions including Zhejiang University and Westlake University, comprehensively demonstrating our diversified progress in leveraging technology to empower education. Furthermore, we remain attentive to the education and development of special-needs groups. Each year, on World Autism Awareness Day, we visit children at special education schools and donate a variety of supplies to support their learning and daily lives. At the same time, we actively encourage their interests and talents by organizing public welfare art exhibitions, providing a platform for these children to express their rich inner worlds through their artwork.

These achievements also testify to the broad recognition we have earned within our professional fields. In recognition of our outstanding performance in environmental, social and governance (ESG) practices, we were selected as one of the "Top 20 Pioneers" in the *2025 ESG Strategy Philanthropic Impact Ranking of Listed Companies in Hangzhou City*. Our education robotics public welfare project, distinguished by its innovation and social value, was awarded the "2025 Technology for Good Award" at the 15th Philanthropy Festival and ESG Summit. These honors not only affirm our dedicated efforts over the past year but also serve as a powerful impetus for us to continue moving forward. Behind these accolades lies our sustained commitment and innovative progress in green production, social responsibility and corporate governance, as well as the collective sense of responsibility demonstrated by all employees through their consistent actions.


These achievements further underscore our strategic vision in building endogenous drivers for sustainable development. We attach great importance to the cultivation and development of ESG professionals. During the year, two of our employees successfully obtained the ESG Business Analyst Certification. They are like seeds of ESG sown across the Company's various business segments, transforming professional expertise into practical momentum, inspiring more colleagues to participate in sustainable development initiatives, and enabling ESG principles to take root within the organization and flourish.

Achievements belong to the past; the journey ahead remains long and demanding. The ESG journey of UniTTEC is ongoing and never-ending. Looking ahead, we will continue to uphold long-termism, internalizing ESG principles in our values and externalizing them through our actions. With a more open mindset, a more pragmatic approach and more innovative technologies, we will advance steadfastly along the path of sustainable development. We will further deepen the integration of technology and public welfare, exploring more possibilities for addressing social challenges through technological innovation, and contributing UniTTEC's strength to building a greener, more equitable and better society.

Here, I would like to extend my most sincere gratitude to every colleague who has contributed to the Company's ESG endeavors, as well as to all partners and friends from all sectors who have cared for and supported us. Let us move forward hand in hand, and, on the path of practicing long-termism, jointly create a more sustainable and brighter future for UniTTEC.

Finally, I would like to share a message with you all: "A journey of a thousand miles begins with the first step, and steadfast action must never cease. The ESG journey of UniTTEC is boundless, for within us burns an enduring commitment to making the world a better place through technology."

UniTTEC Co., Ltd.

Chairman: 

April 2026

Sustainable Development Highlights in 2025

Economic Performance

Total Assets

9,493.8794 million yuan

Operating Revenue

2,284.4951 million yuan

Total Tax Paid

164.2737 million yuan



Environmental Performance

Total Investment in Environmental Protection

2.39 million yuan

Total Purchased Electricity

103,322,800 kWh

Wastewater Recycling Volume

264,437 Tons

Photovoltaic Power Generation

1,736,641 kWh

equivalent to a reduction of

1,425.78 tCO₂e in greenhouse gas emissions

Greenhouse Gas Emission Intensity

0.24 tCO₂e/10,000 yuan revenue

Energy Consumption Intensity

0.06 tce/10,000 yuan revenue



Governance Performance

General Meeting of Shareholders Convened

3 Times

Meetings of the Board of Directors Convened

12 Times

Percentage of Female Directors in the Board of Directors

18.18%

Percentage of Independent Directors in the Board of Directors

45.45%

Number of Investor Reception Activities

8 Times



Social Performance

Total Number of Employees

1,930 persons

Proportion of Female Employees

30.57%

Total Training Duration of Employees

12,043.93 hours

Total R&D Investment

207.0160 million yuan

Investment in Work Safety

7.614 million yuan

Investment in Rural Revitalization

approximately **2.15** million yuan

Investment in Social Welfare

2.947 million yuan



(For detailed information on the Company's economic performance, please refer to the 2025 annual report of UniTTEC.)

01

Introduction to UniTTEC

- Company Profile
- Corporate Culture
- Product and Business Layout
- Milestones in 2025
- Honors in 2025



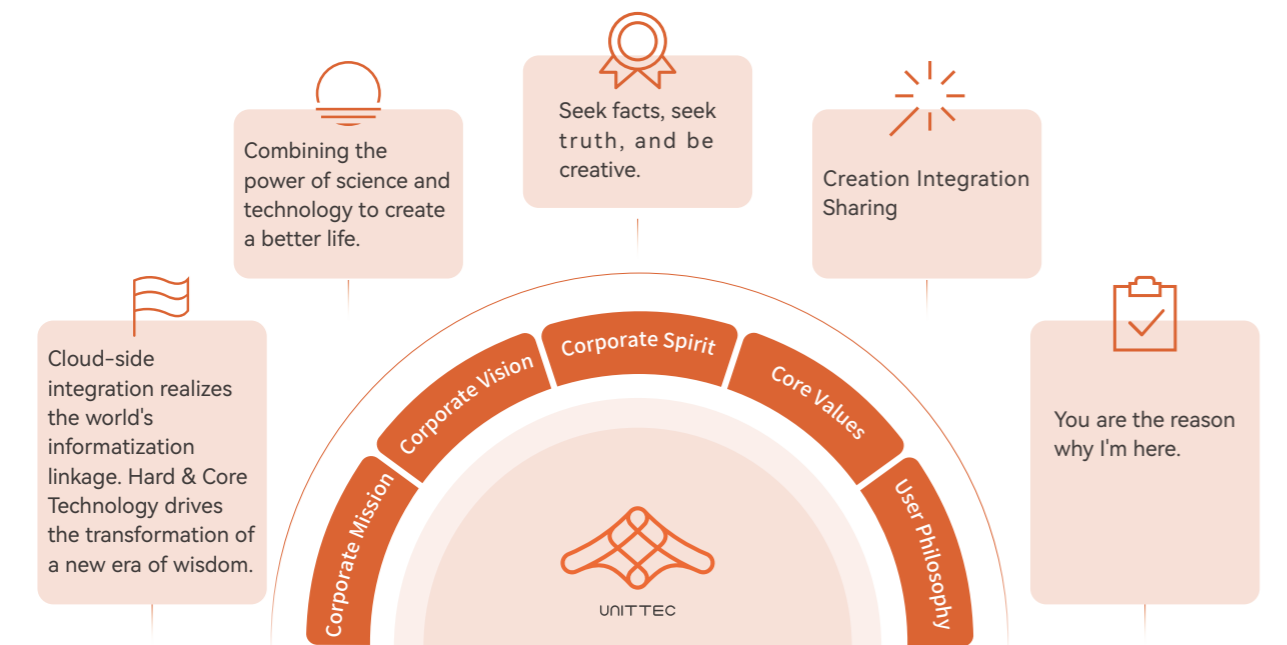
Introduction to UniTTEC

Company Profile

UniTTEC Co., Ltd. (hereinafter referred to as "UniTTEC"), formerly known as the Semiconductor Factory of Zhejiang University established in 1970, was reorganized into a joint-stock Company by Zhejiang University in June 1999 and listed on the Shenzhen Stock Exchange (stock code: 000925). Upholding its corporate vision of "combining the power of science and technology to create a better life", UniTTEC has consistently leveraged the comprehensive academic strengths of Zhejiang University, adhered to its founding mission of benefiting society through technology, and remained committed to high-tech and strategically critical sectors of national importance. In light of its practical development needs, the Company has established a clear "3+1" development strategy, focusing on four core industries: Transportation & Energy, Semiconductors, Big Health, and Spatial Information.

Through years of technological upgrades, industrial exploration and market competition, the Company has established a leading market position in intelligent transportation and monocrystalline silicon material manufacturing. As one of China's top digital solution providers, we have also accumulated substantial technological expertise and strong brand recognition across the industries including transportation, energy and big health. At present, the Company is actively transforming toward becoming a "Super Contractor", with a strategic focus on expanding into spatial information industries such as the low-altitude economy and low earth orbit (LEO) satellites. By integrating cutting-edge technologies such as "transportation + low-altitude" and "satellite + AI", the Company aims to build a cross-sector ecosystem platform.

Corporate Culture



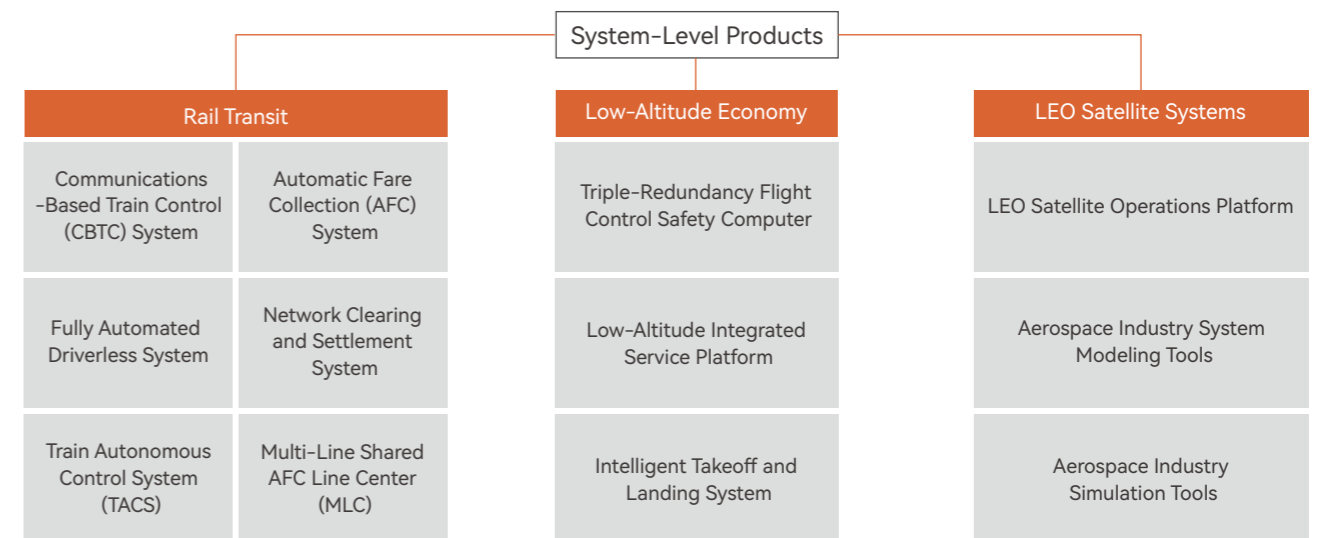
Product and Business Layout

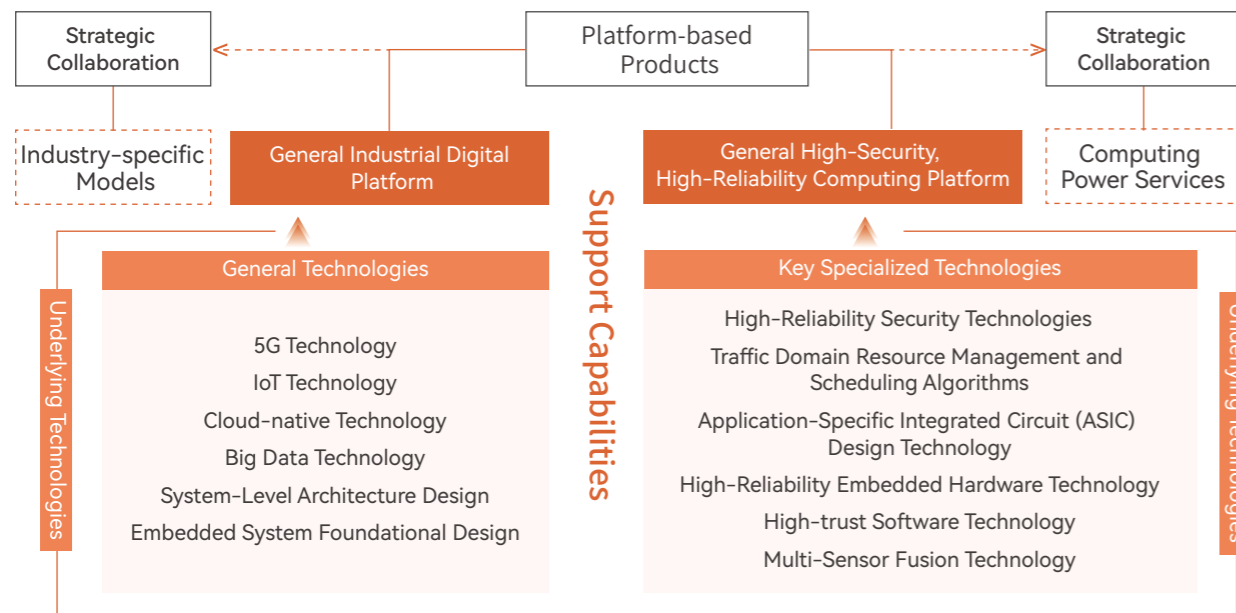
Product Architecture

Aligned closely with national strategic priorities, UniTTEC continues to advance its "3+1" strategic framework. With digital and intelligent transition as its primary growth engine, the Company is building an Air-Ground-Space Integrated Transportation ecosystem. It positions the spatial information segment—including the low-altitude economy and LEO satellite applications—as its core pillar, while rail transit, semiconductor materials and digital health constitute its foundational businesses. Supported by our CVC industrial fund and dual industrial bases in Binjiang and Qingshanhu, we are concurrently developing a "dual-helix" digital capability architecture: Vertically, we establish end-to-end digital, foundational capabilities encompassing semiconductor chips and materials, computing service and data asset operations, core equipment R&D, industrialization and ecosystem collaboration; Horizontally, we expand integrated solutions and operational capabilities across digital applications in transportation, digital health, energy and related sectors, forming an ecosystem driven by both deep-tech innovation and scalable digital empowerment.

Within this framework, the Spatial Information segment is anchored in the "Air-Ground-Space Integrated Transportation" paradigm. Leveraging more than two decades of expertise in functional safety technologies, we've developed independently controlled R&D capabilities for safety-critical systems at the highest certification levels, as well as strong system engineering capabilities for high-reliability products. This foundation supports rapid product development and iteration of a full range of spatial information products, forming a comprehensive portfolio spanning the entire air-ground-space integrated transportation domain. Built on the General High-Security, High-Reliability Computing Platform and proprietary industrial software stack, and supported by key equipment and materials, smart transportation data services and integrated system solutions, we've established a four-in-one three-dimensional transportation network comprising: underground (intelligent rail transit control hubs), ground (vehicle-road-cloud collaborative networks), low altitude (airspace management platforms and safety-critical flight control computing systems) and LEO satellite (satellite operation software and services, as well as space-based integrated computing and control platforms). Our proprietary spatiotemporal intelligence platform enables us to achieve coordinated operations and intelligent interconnectivity across multi-dimensional "air-ground-space" transportation networks.

Product and Technology Architecture





Main Business Layout

UniTTEC's core business is centered on the air-ground-space integrated transportation service. Leveraging more than two decades of expertise in functional safety technologies, we've developed independently controlled R&D capabilities for safety-critical systems at the highest certification levels, as well as strong system engineering capabilities for high-reliability products. This foundation supports rapid product development and iteration of a full range of spatial information products. Key business areas include: Rail transit: signaling systems, automatic fare collection (AFC) systems, network clearing and settlement systems, and other digitalized rail solutions; Low-altitude economy: UAV flight control safety systems, low-altitude integrated service platforms, and intelligent take-off and landing systems; LEO satellite applications: MBSE-based modeling and simulation software and related solutions. In addition, we also operate in other digital-intelligence application domains, including energy and mining digital-intelligence solutions and digital health businesses, as well as semiconductor materials, computing power and computing services bolstered by foundational digital-intelligence capabilities.

Transportation & Energy Segment

UniTTEC's rail transit business is primarily focused on urban rail systems. By delivering a comprehensive suite of train operation safety protection equipment, the Company safeguards safe, reliable and comfortable passenger journeys. Our core offerings include two major electromechanical system solutions: rail transit signaling systems and automatic fare collection (AFC) and clearing systems. Leveraging our established customer base and strong market positioning, we are advancing digital and intelligent solutions across the operation, maintenance and day-to-day management of urban rail systems. These solutions enable clients to unlock innovation opportunities within specific operational scenarios and enhance the value of data-driven decision-making. In parallel, we are expanding into vehicle-road-cloud coordination and energy mining sectors. Our self-developed systems have obtained international safety certifications, enabling technology exports and providing intelligent solutions for three-dimensional transportation and energy production.



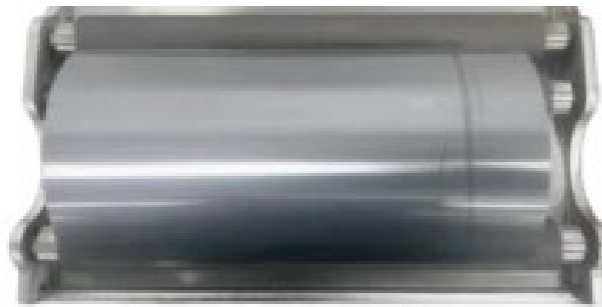
Signaling System for Chongqing Rail Transit Line 4



Semiconductors Segment

UniTTEC's majority-owned subsidiary, Zhejiang Haina, serves as the core platform for its pan-semiconductor business. Its principal products include 3-8 inch Czochralski monocrystalline silicon ingots, semiconductor-grade polished wafers and lapped wafers, alongside wafer reclaim services. These products and services are widely applied in semiconductor discrete devices and integrated circuits, with end-use applications spanning communications, new energy, automotive electronics, consumer electronics, industrial electronics, home appliances and security systems.

Czochralski Monocrystalline Silicon Ingots



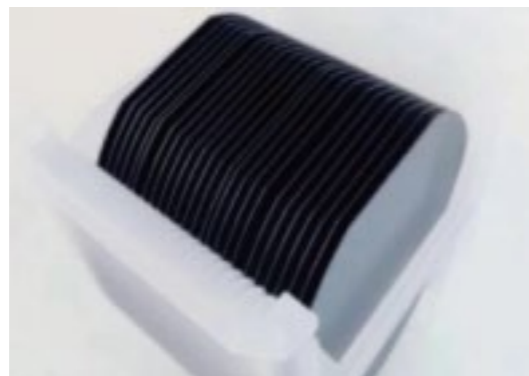
Key Features

The product portfolio covers mainstream specifications from 3 to 8 inches, with flexible length customization to meet diverse customer requirements. Both P-type and N-type silicon rods are available, with precise control over oxygen and carbon concentrations to ensure high material purity and stability. The products offer a broad resistivity range, supporting conventional power semiconductor and general IC manufacturing, as well as high-performance variants. Premium-grade products feature low oxygen content, minimal crystal defects, excellent resistivity uniformity and high minority carrier lifetime, making them well-suited for high-performance power devices, precision sensors and advanced analog circuits with stringent material requirements, thereby ensuring optimal device performance and yield.

Principal Applications

Monocrystalline materials, characterized by a fixed crystal orientation, are widely used as substrate materials for integrated circuits and in the production of solar cells. Semiconductor-grade monocrystalline silicon requires extremely high purity, with IC-grade purity exceeding 9N (99.9999999%) and float-zone silicon wafers exceeding 11N (99.999999999%). In semiconductor applications, these materials serve as the foundational substrates for integrated circuits (ICs), microprocessors and memory devices, as well as for power devices such as diodes and transistors, with broad applications in computing, telecommunications, and automotive electronics.

Semiconductor Polished Wafers



Key Features

Product specifications range from 3 to 8 inches, including special sizes, with thicknesses from 160 μm to 850 μm . Double-side polishing, single-side polishing and simplified polishing options are available. Oxygen concentration can be precisely controlled in accordance with customer requirements. The polishing process effectively removes surface micro-defects and damaged layers, resulting in wafers with high oxygen uniformity, excellent flatness and low surface roughness. Key process parameters, including total thickness variation (TTV), bow, warp and flatness, achieve industry-leading standards.

Principal Applications

As epitaxial substrates, these wafers are widely used—following epitaxial processing—in the manufacture of semiconductor devices such as MOSFETs, IGBTs, bipolar transistors, fast recovery diodes (FRDs), Schottky barrier diodes (SBDs), TVS protection devices, optoelectronic devices such as CCD and CMOS image sensors, MEMS devices and power ICs. Certain polished wafer products from Matsuzaki, Japan are used as dummy and monitor wafers in downstream fabrication plants for equipment calibration, process monitoring and yield management.

Semiconductor Lapped Wafers



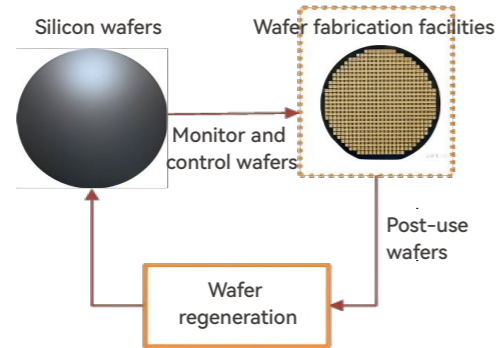
Key Features

Lapped wafer products cover 3–8 inch specifications, including both N-type (phosphorus, arsenic, antimony) and P-type (boron), with a resistivity range of 0.0008 $\Omega \cdot \text{cm}$ to 100 $\Omega \cdot \text{cm}$ and thickness ranging from 170 μm to 800 μm . The products support double-side lapping, enable precise control of dopant concentrations, and achieve highly accurate resistivity targeting. The Company also possesses advanced ultra-thin wafer processing capabilities. Key process parameters, including total thickness variation (TTV), surface quality, warp, resistivity uniformity, oxygen content and crystal defect control, reach industry-leading levels.

Principal Applications

These wafers are primarily used in the manufacture of discrete semiconductor devices, including overvoltage and overcurrent protection components (e.g., TVS), thyristors, power diodes and power transistors. They can also be further processed into polished wafers and other silicon wafer types for use in both discrete device and integrated circuit manufacturing.

Wafer Reclaim Services



■ Key Features

Matsuzaki, Japan provides wafer reclaim services for wafers of 8 inches and below. Leveraging well-established processes including film removal, polishing, cleaning and inspection, these services restore wafer surface planarity and effectively remove particles, heavy metals, metallic scratches and residual contaminants. As a result, reclaimed wafers meet the requirements for reuse.

■ Principal Applications

Reprocessed wafers collected from downstream fabrication facilities can be redeployed as dummy or monitor wafers for equipment calibration, process monitoring, and yield management.

■ Spatial Information Segment

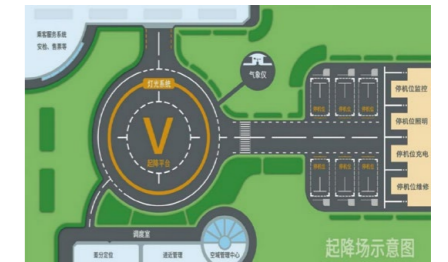
UniTTEC's Spatial Information segment builds on its core strengths in rail transit signaling and control technologies, extending into the low-altitude economy and LEO satellite sectors. In the low-altitude domain, we focus on UAV flight control systems and supporting infrastructure, with key offerings including the UniTFCC triple-redundancy flight control computer, the UniSpace low-altitude integrated service platform, and the UniPort intelligent public take-off and landing management platform. UniTFCC Triple-Redundancy Flight Control Computer: A mission-critical component for high-risk aircraft (with a maximum take-off weight exceeding 25 kg), designed to meet computing requirements comparable to those of manned aviation systems. The platform achieves an extremely low safety risk level of 10^{-9} , significantly enhancing the autonomous operation of UAVs in complex environments. UniSpace Low-Altitude Integrated Service Platform: A unified management platform serving multiple categories of low-altitude users, including UAVs, electric vertical take-off and landing (eVTOL) aircraft, conventional general aviation aircraft, and recreational aerial vehicles. It enables refined and coordinated management of both ground infrastructure and airspace resources within emerging low-altitude ecosystems. UniPort Intelligent Public Take-Off and Landing Management Platform: A dedicated intelligent system for the management of public UAV take-off and landing facilities, featuring automated priority scheduling and control functions to ensure safe, efficient and orderly UAV operations.



UniTFCC Triple-Redundancy Flight Control Safety Computer



UniAirSpace Low-Altitude Integrated Government Service Platform



UniPort Public Takeoff and Landing Integrated Management System

■ Big Health Segment

UniTFCC's digital health segment is strategically focused on the field of scientific anti-aging. Anchored in an industrial layout of "One Core + Dual Engines for Open Collaboration", and underpinned by a business model combining "capital, industry, platform and operations", the Company enables the cross-scenario deployment of similar technological elements, contributing to the development of an end-to-end health industry ecosystem spanning both upstream and downstream value chains for the commercialization of innovative healthcare products and services across the globe.

One Core: The Scientific Anti-Aging Research Institute serves as the Company's central strategic platform for advancing its presence in next-generation healthcare. It focuses on frontier domains including botanical extraction, gene therapy, AI-assisted diagnostics, and regenerative medicine. By integrating high-quality resources—such as expert networks, clinical and medical assets, intellectual property and government support—the Institute facilitates the translation of cutting-edge scientific research into real-world applications, driving both R&D and industrialization in the anti-aging sector.

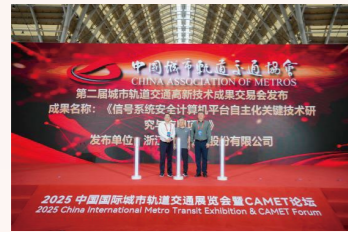
Dual Engines: Xingyi Technology specializes in the incubation and commercialization of innovative medical devices. Leveraging the world's leading "License-In" and "License-Out" models, it delivers comprehensive CDMO (Contract Development and Manufacturing Organization) services encompassing R&D, regulatory registration and manufacturing across the full product lifecycle—from concept development to market launch. Its fully operational CDMO facility is equipped with lifecycle service capabilities in sterile device manufacturing, active and passive medical device production, independent clinical testing and early-stage innovation development.

Nextfin focuses on the development and manufacturing of consumer health products powered by synthetic biology. Built on advanced biotechnological platforms, it has developed end-to-end capabilities covering strain design, efficacy validation, formulation development and scalable production. The business prioritizes innovation in four core areas: molecular anti-aging, natural antioxidant, advanced skincare, and stem cell applications. It is committed to delivering market-ready, science-based health solutions to global consumers. In parallel, Nextfin is committed to developing a fully integrated industrial platform—from early-stage research and pilot-scale validation to mass production—centered on enzyme catalysis technologies, while promoting the formulation and application of functional ingredients under the "Nextfin" brand.



Main Products of Nextfin

Milestones in 2025



The Company successfully launched a rail transit signaling system platform with 100% domestically developed core software and hardware.



The Company released core products such as high-safety flight control systems and airborne computing platforms, made strategic investments in aerospace enterprises, and officially launched the "Low-Altitude Economy Smart Learning Factory" project, establishing the MIIT International Low-Altitude Economy Industry Institute.



The Company made donations to Westlake University, cooperated with Zhejiang A&F University and the Peking University Shanghai Lingang International Science and Technology Innovation Center, and officially launched the Qingshanhu Technology Commercialization Base.



The Company participated in multiple ESG evaluations and received various awards, and carried out the "Technology for Dreams" public welfare initiative in Yunnan, integrating science and technology-based education support with industrial empowerment.

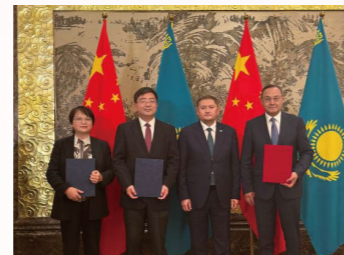


The Western Science and Innovation Valley Park hosted the 3rd Global Innovation and Entrepreneurship Contest of High-Level Talents, received multiple rounds of visits and exchanges from provincial, municipal and district leaders, as well as representatives from academia and industry, and facilitated the implementation of projects such as industrial incubation and drone applications.

The Company successfully established the first province-wide, two-tier (municipal and district-level) coordinated "Unified Flight Network" low-altitude integrated governance platform.



The Company advanced the Astana Light Rail project in Kazakhstan, jointly established the China-Kazakhstan Technology Transfer Center with the National Academy of Sciences under the President of Kazakhstan, and initiated the China-Kazakhstan Spatiotemporal Artificial Intelligence Innovation Alliance together with Zhejiang University of Technology and the same academy.



The Company successfully secured bids for core rail transit projects in cities such as Shenyang, Changchun and Hangzhou. Its proprietary cloud-controlled integrated CBTC system was approved as a pilot project for industry localization. Haina Co., Ltd. was selected for the provincial-level "Pioneer" Program and successfully undertook a municipal-level "open call for leadership" key project. The Company also established a Scientific Anti-Aging Research Institute, while Beautiful Life and Xingyi Technology were included in the second batch of "New Seedling Enterprises".





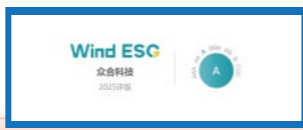












The Company organized a series of themed Party Day activities and joint Party-building initiatives, and established several joint ventures together with industry partners such as Hangzhou Low-Altitude Industry Development Co., Ltd.



The Company's self-developed products were selected for the "Zhejiang Manufacturing Excellence" list. The Company and its Chairman, Ms. Pan Lichun, were awarded "AAA Credit Enterprise" and "2024 National Outstanding Integrity Entrepreneur", respectively. Its QC achievements received provincial-level awards, and it undertook a municipal-level key science and technology project under the "open call for leadership" mechanism. The Company also showcased its innovations at exhibitions such as SEMICON JAPAN, the Global Digital Trade Expo and the International Advanced Air Mobility Expo, and received multiple industry honors, including "First Launch Product" in the low-altitude sector and the "Golden Wing Award".



Honors in 2025

<p>January</p>  <p>Beautiful Life Xingyi Technology 2024 Hangzhou West Science and Technology Innovation Corridor "511" Phoenix Program - Second Batch of "New Seedling Enterprises"</p> <p>Hangzhou West Science and Technology Innovation Corridor Administrative Committee</p>	<p>April</p>  <p>UniTTEC AAA Credit Enterprise</p> <p>China Enterprise Reform and Development Society; China Cooperative Trade Enterprises Association</p>	<p>June</p>  <p>UniTTEC "A" Rating from Wind ESG Rating</p> <p>Wind</p>	<p>November</p>  <p>Suzhou Smart Mobility Outstanding Innovation Case</p> <p>Rail-Metro (www.rail-metro.com); Hebei Rail Transit Development Association; Shijiazhuang Metro Group; Rail Transit Safety Technology Committee of the China Communications and Transportation Association</p>			
<p>June</p>  <p>UniTTEC Smart Mobility Fifth Party Branch under the CPC Committee of UniTTEC Advanced Primary Party Organization</p> <p>Changhe Subdistrict, Binjiang District</p>	<p>August</p>  <p>UniTTEC's Proprietary STS-compatible BiTRACON Product 2025 "Zhejiang Manufacturing Excellence" List</p> <p>Economy and Information Technology Department of Zhejiang Province</p>	<p>August</p>  <p>Haina Co., Ltd. Successfully Passed the 2025 Review by Quzhou Municipal Industrial Design Center</p> <p>Quzhou Municipal Economic and Information Technology Bureau</p>	<p>December</p>  <p>Haina Co., Ltd. Projected Financed by 2026 "Pioneer and Leader + X" R&D Programs</p> <p>Science and Technology Department of Zhejiang Province</p>			
<p>September</p>  <p>UniTTEC's Proprietary Integrated Low-altitude Governance Platform for Government and Police Use "First Launch Product" in the Low-Altitude Sector</p> <p>People's Government of Zhejiang Province; Ministry of Commerce of the People's Republic of China</p>	<p>September</p>  <p>UniTTEC Zhi'an Dual Excellence Award</p> <p>Shanghai Society of Aeronautics; Guangdong Aeronautics and Astronautics Society</p>	<p>September</p>  <p>UniTTEC "Top 20 Pioneers" in the 2025 ESG Strategy Philanthropic Impact Ranking of Listed Companies in Hangzhou City</p> <p>Hangzhou Civil Affairs Bureau; Hangzhou Charity Federation (Hangzhou Charity Association); Xiaoshan District Government</p>	<p>December</p>  <p>Haina Co., Ltd. Major Major Scientific and Technological Research Project of Quzhou City (Open Call for Leadership)</p> <p>Quzhou Science and Technology Bureau</p>		<p>December</p>  <p>UniTTEC Golden Wing Award - "Best Ecosystem Development Award"</p> <p>Organizing Committee of the Global Unmanned System Conference</p>	<p>December</p>  <p>UniTTEC 2025 Responsible Technology Company</p> <p>Organizing Committee of SRC 2025 (8th) Social Responsibility Conference</p>

02

Special Feature

- Advancing the Space Information Industry and Building an Integrated Low-Altitude and Low-Orbit Ecosystem



SPECIAL
FEATURE

Advancing the Space Information Industry and Building an Integrated Low-Altitude and Low-Orbit Ecosystem

Amid the accelerating momentum of the low-altitude economy and the rapid expansion of the LEO satellite industry, UniTTEC has leveraged its forward-looking strategic planning to drive the coordinated and parallel development of both sectors. We are committed to establishing an "Air-Space-Ground" Integrated Transportation system. In the Low-altitude Economy segment, we capitalize on our independently developed product portfolio, with a strategic focus on three core applications: government-integrated inspection, emergency response, and medical transport. In the LEO Satellite segment, we continue to reinforce our efforts in the development of core products and supporting solutions, including satellite operations platforms and aerospace modeling and simulation tools. At the same time, we are addressing key aerospace requirements—such as high reliability, low power consumption, compact form and high-performance computing—by advancing the development of an integrated intelligent space computing and control platform. Through ongoing industry collaboration and ecosystem engagement, we aim to further enhance technological innovation, optimize the industrial layout, and promote the high-quality development of both the low-altitude economy and LEO satellite sectors, reinforcing our core competitiveness in emerging high-tech industries.

Low-Altitude Economy

In 2025, UniTTEC further strengthened its strategic layout in the low-altitude sector by establishing a wholly-owned subsidiary, UniTTEC Zhihang, as the primary operational platform for its low-altitude business, and UniTTEC Zhixiang as a dedicated supplier platform for advanced aircraft manufacturing technologies. Leveraging our three flagship solutions—the UniTFCC triple-redundancy flight control computer, UniPort intelligent public take-off and landing management platform, and UniSpace low-altitude integrated service platform—we have focused on expanding applications across government-integrated inspection, emergency response and medical transport. During the reporting period, we successfully secured key projects, including the Hangzhou Low-Altitude Integrated Management Service Platform 2.0 and the Lin'an District Low-Altitude Integrated Governance Application Integration (Phase I). These milestones mark the Company's successful entry into the low-altitude infrastructure domain—particularly city-level integrated management platforms—and its transition from scenario-based pilot applications to systematic ecosystem development.



Case: UniTFCC-B Triple-Redundancy Flight Control Computer

In 2025, building on its prior R&D achievements in triple-redundancy flight control systems, UniTFCC advanced the full-scale development of the UniTFCC-B Triple-Redundancy Flight Control Computer designed for high-payload and manned aerial platforms. Tailored for high-risk, low-altitude aircraft with a maximum takeoff weight exceeding 25 kg, the UniTFCC-B serves as a computing platform capable of supporting manned aviation operations. Featuring high safety, high availability and a high degree of autonomy, the UniTFCC-B establishes a robust technological safeguard for safe low-altitude flight operations. To date, the Company has entered into procurement agreements with multiple OEM partners.



Case: "One-Net Unified Flight" Integrated Governance Platform

On August 7, 2025, the Lin'an District "One-Net Unified Flight" Integrated Governance Platform was officially launched at a conference themed "Digital Intelligence Leading, Hangzhou-Lin'an Synergy." The platform, jointly developed by Lin'an Urban Investment Group and UniTTEC, adopts a "low-altitude + public governance" framework and features an innovative "2+1" architecture. This architecture integrates the district-level operational and user interfaces of the "One-Net Unified Flight" platform with the Hangzhou Low-Altitude Integrated Management Service Platform, enabling full data interoperability and seamless process alignment. The platform establishes an end-to-end closed-loop system—from aggregating user flight requests to the targeted distribution of operational outcomes. Through coordinated city-district governance and system-wide integration, it effectively addresses key bottlenecks in traditional low-altitude flight services, including limited accessibility, fragmented data flows and inefficient utilization.



Case: Shiyao Low-Altitude Integrated Management Service Platform, Hubei Province

In June 2025, the Shiyao Low-Altitude Integrated Management Service Platform—jointly developed by Beijing Kite Gogo Co., Ltd. and Shiyao Wudangshan Airport Group—was officially launched. The platform integrates three core functional modules: a low-altitude command center, a safety assurance center, and a flight service center. It establishes an integrated digital operational system encompassing airspace management, flight services and emergency response, thereby stimulating the development of the local low-altitude industry.



LEO Satellites

Positioned at the forefront of the LEO satellite industry, UniTTEC continues to integrate resources across industry, academia and research institutions, collaborating with leading universities such as Zhejiang University to advance critical technologies. We've strategically prioritized the development of key products and solutions, including LEO satellite operations platforms, aerospace system modeling tools, aerospace simulation tools, and integrated intelligent space computing and control platforms.

Key Initiatives in Advancing LEO Satellite Applications in 2025

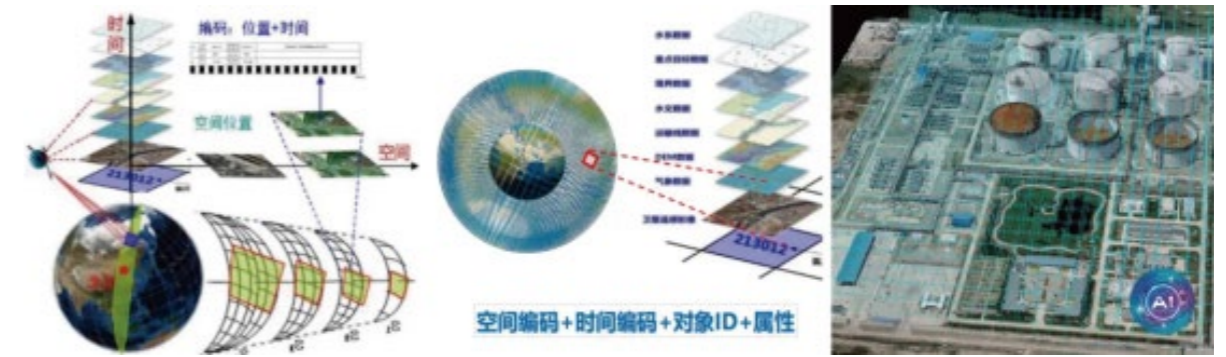
UniTTEC made a strategic equity investment in Chenji Digital Intelligence and launched six core software solutions, including the Tianshu Digital Collaboration Platform, Tianji System Modeling and Simulation System, and Yaoguang Requirements Management System. Together, these solutions establish a digital foundation for aerospace engineering based on an "operating system + toolchain ecosystem", supporting the transition of R&D models from experience-driven approaches to model-based, standardized processes.

The Company's self-developed integrated intelligent space computing and control platform has completed system architecture validation and radiation testing. It is scheduled for satellite deployment in the second half of 2026, with the objective of enabling in-orbit operational control.

Building on its "Spatiotemporal Intelligent Systems Engineering" framework, the Company has partnered with the National Academy of Sciences of Kazakhstan to co-develop a spatiotemporal intelligence platform. By integrating capabilities such as spatiotemporal encoding and multimodal data analytics, the platform is designed to serve as a cross-system, cross-scenario data hub. This initiative supports the Company's strategic evolution from an equipment provider to a system-level solution provider, delivering intelligent infrastructure and ecosystem entry points for emerging sectors, including the low-altitude economy and satellite applications.

Case: Building a New Engine for the Spatial Information Industry

UniTTEC has entered into a tripartite strategic partnership with the Peking University International S&T Innovation Center at Lin-gang Special Area ("PKU-IICSH") and Shanghai GRADE Big Data Technology Co., Ltd. to jointly develop a spatiotemporal information ecosystem. Focusing on cutting-edge technologies such as BeiDou-based spatiotemporal integrated encoding and spatiotemporal AI, the three parties will leverage the PKU-IICSH's innovation capabilities and access to high-caliber talent, Shanghai GRADE's strengths in research commercialization and UniTTEC's industrial resources and extensive project delivery experience. In the initial phase, the collaboration will prioritize the establishment of the Zhejiang Spatiotemporal Encoding Center and a next-generation Remote Sensing Application Research Center. This partnership represents a key step in advancing UniTTEC's "3+1" strategy, aimed at integrating spatiotemporal AI capabilities, strengthening core competitiveness, expanding into new spatiotemporal information service domains, and accelerating the efficient transformation and application of satellite data.



Spatiotemporal Coding and AI

Co-development of the Industrial Ecosystem

UniTTEC actively advances the co-development of the low-altitude economy ecosystem. Through the signing of strategic cooperation agreements, we continue to deepen collaboration among government, industry and academia, and to expand our industrial partnership network. Leveraging industry-education integration initiatives, we are building a comprehensive system for talent cultivation and technology commercialization, laying a solid foundation for long-term industry development. In parallel, we actively participate in industry exhibitions and high-level forums to showcase our core technologies and innovation achievements, exchange forward-looking industry insights, and enhance our brand influence and market visibility.

Case: Strategic Partnership to Advance the Aerospace Industry

On March 13, 2025, the People's Government of Wuchang District, Wuhan, the Wuhan Institute of Industrial Innovation and Development and UniTTEC signed a strategic cooperation agreement to jointly advance the aerospace information and low-altitude economy sectors. Through initiatives such as establishing a new industrial headquarters for a listed company and launching collaborative industry funds, the partnership embodies an integrated "research + industry + capital + services" model, promoting the deep integration of technological innovation and industrial development.



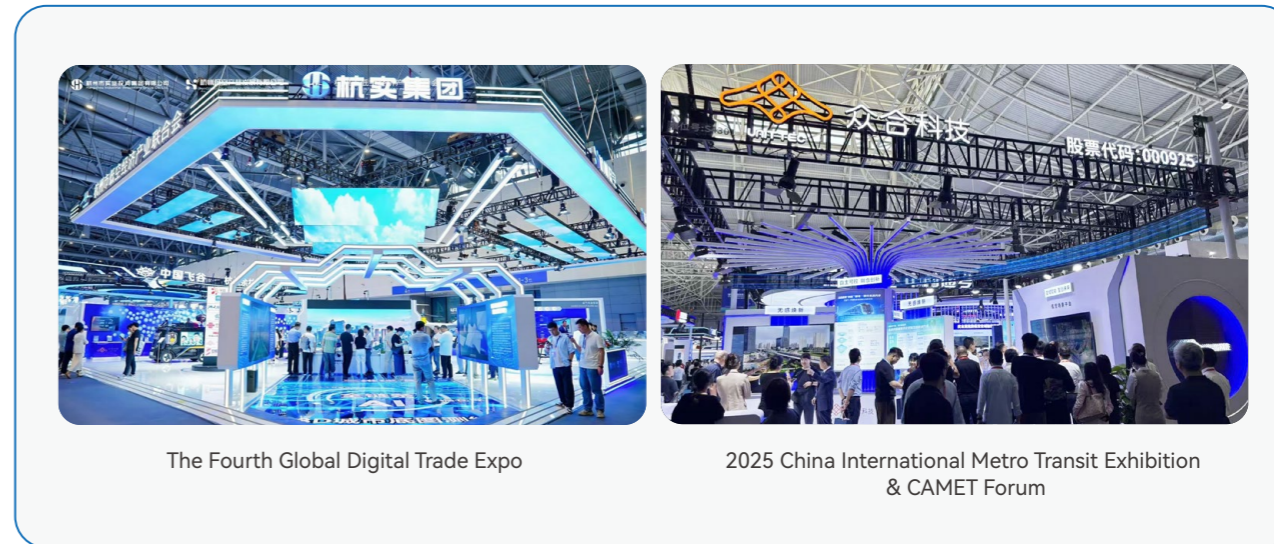
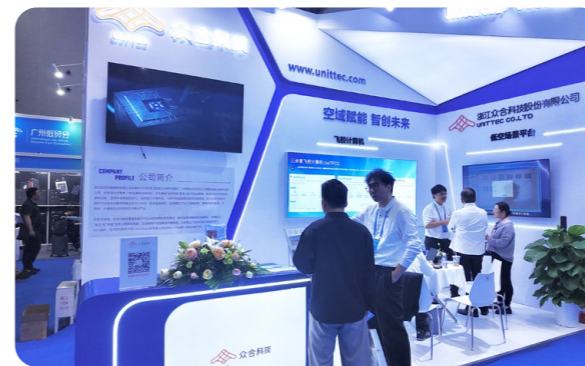
Case: "Smart Learning Workshop for the Low-Altitude Economy" Project (MIIT International Low-Altitude Economy Industry Institute)

On December 23, 2025, UniTTEC, in collaboration with Xuandu Shikong Cloud Technology (Beijing) Co., Ltd., successfully hosted a dedicated briefing session for the "Smart Learning Workshop for the Low-Altitude Economy" project. Supported by both the Ministry of Education and the Ministry of Industry and Information Technology, this flagship industry-education integration platform is designed to align with national strategic priorities in the low-altitude economy. It addresses critical talent shortages by integrating resources across government, industry, academia, research and application sectors, and will support higher education institutions nationwide in developing emerging disciplines such as low-altitude safety and intelligent low-altitude networking.



Case: UniTTEC Showcases at the 2025 GILEX

From December 12 to 14, 2025, UniTTEC participated in the 2025 Guangzhou International Low-altitude Economy Expo (GILEX) under the theme "Empowering Airspace, Shaping an Intelligent Future". The Company presented its full-stack low-altitude product portfolio, including the triple-redundancy flight control computer and low-altitude application platforms, attracting extensive engagement from industry experts, corporate representatives and professional visitors. During the concurrent eVTOL Technology Innovation and Industry Development Forum, the Company's General Manager delivered a keynote speech titled "Development of a Multi-Redundant General Flight Control Computer Platform Based on Graphical Flight Control Law Design", sharing both technological advancements and practical industry applications. At the same event, UniTTEC was honored with the "Best Ecosystem Development Award" at the 6th Golden Wing Awards for the Low-Altitude Economy and Unmanned Systems Industry 2025.



03

Sustainable Development Governance

- ESG Governance System
- ESG Risk Management
- Response to SDGs
- Analysis of Material Topics
- Communication with Stakeholders

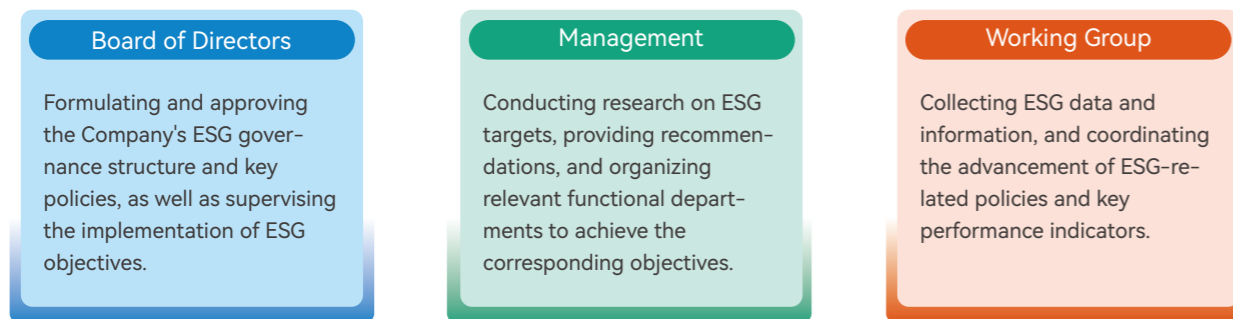


ESG

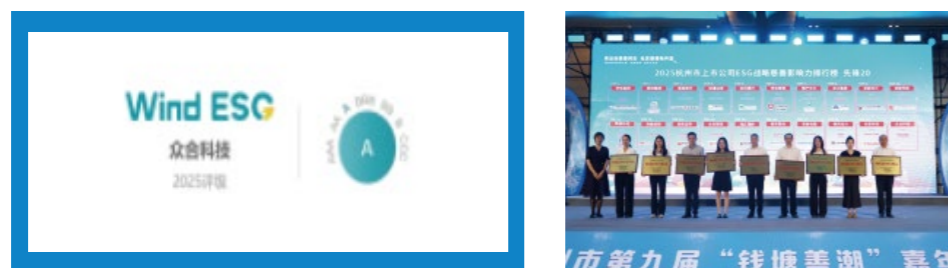
Sustainable Development Governance

ESG Governance System

UniTTEC has consistently integrated the concept of sustainable development throughout its entire operational process, continuously improving its ESG management system. The Company has established a three-level ESG governance structure comprising the Board of Directors, management and working groups, and has created the position of Chief ESG Officer, appointed on an annual basis, to ensure the effective implementation and efficient execution of ESG initiatives across all organizational levels. At the same time, the Company conducts ESG-specific training programs from time to time to continuously enhance employees' awareness of sustainable development and support the realization of comprehensive value creation.



During the Reporting Period, UniTTEC's Wind ESG rating was upgraded from BBB to A, reflecting authoritative recognition of its outstanding ESG performance and sustainable development capabilities. During the same period, the Company was selected as one of the "Top 20 Pioneers" in the 2025 ESG Strategy Philanthropic Impact Ranking of Listed Companies in Hangzhou City in recognition of its exemplary ESG performance.



ESG Risk Management

UniTTEC closely integrates its overall development strategy with daily operational practices. Focusing on key issues such as innovation-driven development, safety and quality of products and services, and supply chain security, the Company systematically conducts comprehensive assessments of ESG-related risks and opportunities, and has established a full-cycle closed-loop management system covering risk identification, assessment, response and monitoring. Through this governance mechanism, the Company effectively prevents and controls ESG risks, continuously enhances its long-term resilience, and steadily improves its comprehensive value creation capabilities.

Response to SDGs

We actively respond to the United Nations Sustainable Development Goals (SDGs), and take them as a benchmark and guide to anchor the direction of our ESG initiatives and drive the effective implementation of related practices.

SDGs	Our Actions
<p>1 NO POVERTY</p>	The Company advances public welfare initiatives in agriculture and rural development through industrial support and ecosystem co-building, and provides donations of educational equipment and funds to schools and multiple universities to support education and talent cultivation.
<p>3 GOOD HEALTH AND WELL-BEING</p>	The Company firmly believes that employees are its most valuable asset. We provide health check-ups, organize cultural and sports activities, and comprehensively safeguard employees' physical and mental well-being and quality of life.
<p>4 QUALITY EDUCATION</p>	The Company has established a comprehensive learning platform and provides training in professional knowledge, business skills and overall competencies. We also support employees in obtaining professional certifications and continuing education, offering reimbursement for eligible participants.
<p>5 GENDER EQUALITY</p>	The Company ensures equal rights for male and female employees in recruitment, compensation and promotion, and strictly implements statutory leave policies such as maternity check-up leave and breastfeeding leave, thereby effectively safeguarding the lawful rights and interests of female employees.
<p>6 CLEAN WATER AND SANITATION</p>	The Company has strengthened water resource management by formulating water conservation policies and optimizing end-use water equipment, thereby continuously improving water efficiency and building a resource-efficient enterprise.
<p>7 AFFORDABLE AND CLEAN ENERGY</p>	The Company actively promotes photovoltaic technologies and advances the construction of photovoltaic power generation projects to reduce reliance on conventional thermal power, contributing in practical terms to the development of clean energy.
<p>8 DECENT WORK AND ECONOMIC GROWTH</p>	The Company has established a transparent promotion mechanism and regularly convenes employee representative congresses to safeguard employees' legitimate rights and interests.

SDGs	Our Actions
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	<p>The Company adheres to innovation-driven development and has built a synergistic ecosystem integrating software and hardware industries, effectively combining its hardware strengths with its advantages in software development and application scenarios.</p>
 <p>10 REDUCED INEQUALITIES</p>	<p>The Company upholds equal employment and equal pay for equal work, firmly opposes forced labor and child labor, and explicitly prohibits all forms of discrimination based on gender, age, race or other personal attributes.</p>
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>The Company has established a common prosperity workshop alliance with ethnic minority villages in Yunnan, using tea as a pillar industry to drive local farmers' income growth and promote rural development.</p>
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<p>The Company implements full lifecycle management of its products, strictly safeguarding customer privacy and trade secrets, and comprehensively ensuring the continuous improvement of product and service quality.</p>
 <p>13 CLIMATE ACTION</p>	<p>The Company actively responds to China's carbon peaking and carbon neutrality strategy by developing low-carbon innovative products, while striving to explore pathways toward carbon neutrality.</p>
 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	<p>The Company adheres to lawful and compliant operations, enhances its risk management capabilities, and provides solid support for high-quality development through continuously optimized governance.</p>
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<p>The Company has established objective and scientific mechanisms for supplier selection, evaluation and assessment, and continuously monitors suppliers' ESG performance to ensure the compliance and sustainability of the supply chain.</p>

Analysis of Material Topics

The Company refers to the assessment methods stated in disclosure standards such as the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*, and introduces the analytical perspectives of impact materiality and financial materiality to identify and assess material topics, with the specific implementation steps as follows:

Step 1

Background Research and Topic Identification

A pool of sustainability-related topics has been established based on industry analysis and the Company's operating model, and with reference to SASB, MSCI and relevant topics from domestic and international industry peers.

Step 3

Confirm material topics

A matrix of impact materiality and financial materiality has been developed, with key disclosures in this report focusing on financially material topics.

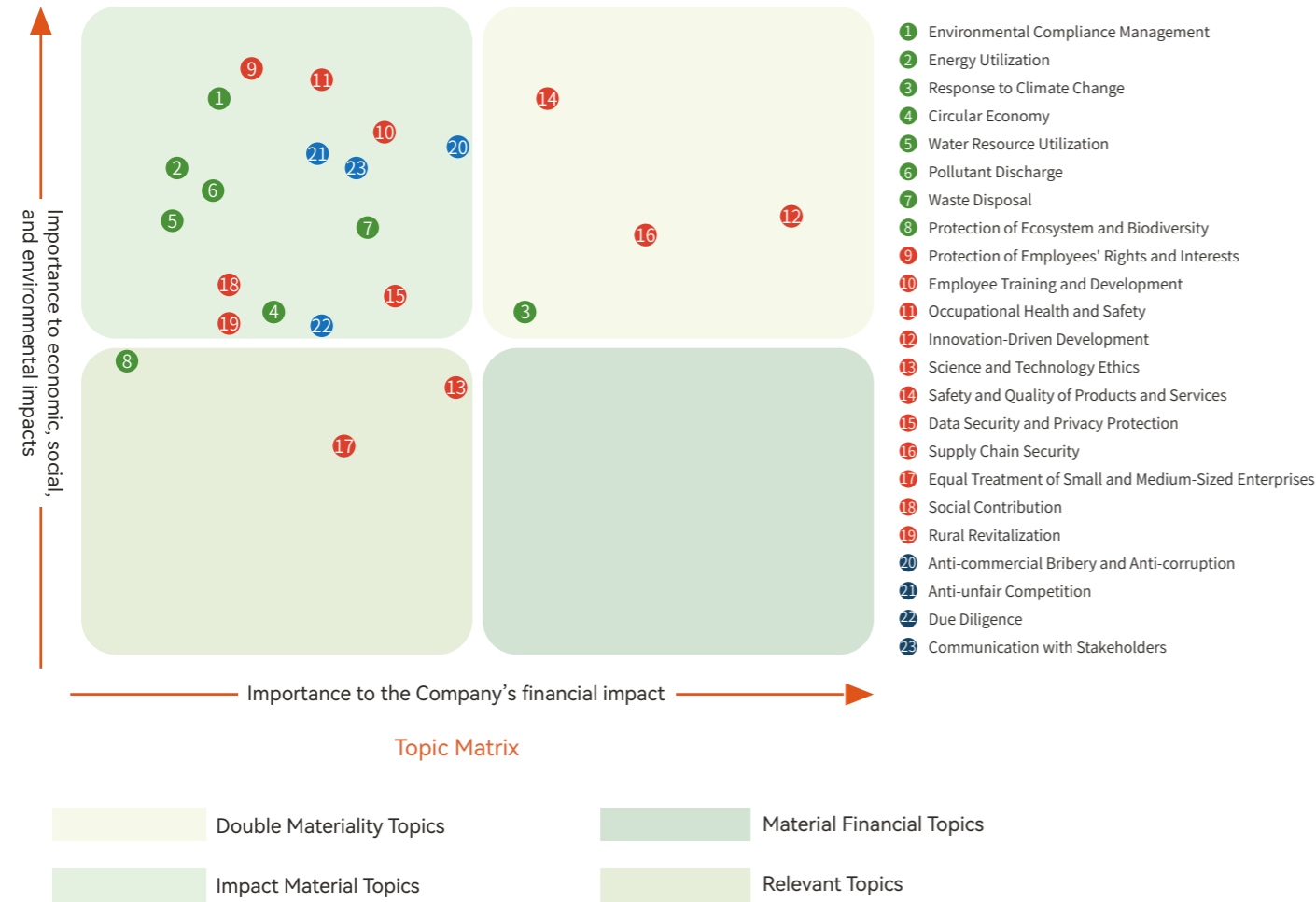
Step 2

Materiality Assessment

Impact Materiality Assessment: sort out the potential or actual positive or negative impacts of each topic on the external environment, society and economy, and identify topics with impact materiality based on the analysis of questionnaire results.

Financial Materiality Assessment: Identify topics with financial materiality based on expert judgment and risk identification and assessment inventories compiled by departments of the Company.





- | Environmental Topics | Social Topics | Governance Topics |
|--|--|---|
| ① Environmental Compliance Management ② Energy Utilization
③ Response to Climate Change ④ Circular Economy ⑤ Water Resource Utilization ⑥ Pollutant Discharge ⑦ Waste Disposal ⑧ Protection of Ecosystem and Biodiversity | ⑨ Protection of Employees' Rights and Interests ⑩ Employee Training and Development ⑪ Occupational Health and Safety ⑫ Innovation-Driven Development ⑬ Science and Technology Ethics ⑭ Safety and Quality of Products and Services ⑮ Data Security and Privacy Protection ⑯ Supply Chain Security ⑰ Equal Treatment of Small and Medium-Sized Enterprises ⑱ Social Contribution ⑲ Rural Revitalization | ⑳ Anti-commercial Bribery and Anti-corruption ㉑ Anti-unfair Competition ㉒ Due Diligence ㉓ Communication with Stakeholders |

Communication with Stakeholders

UniTTEC attaches great importance to stakeholder communication and actively builds a normalized and diversified communication mechanism, proactively listening to the needs and expectations of stakeholders including investors, customers, employees, partners and the general public. Through timely responses, effective engagement and transparent information disclosure, the Company continuously enhances communication transparency and governance effectiveness, fosters multi-stakeholder consensus and synergy, and provides strong support for sustainable development and shared value creation.

Category of Stakeholders	Demands and Expectations	Communication and Response
Government and Regulator	Compliant Operation Business Ethics and Anti-corruption Environmental protection Promoting regional development Response to Policies	Comply with laws and regulations Conduct supervision and inspection Creating employment opportunities Supporting agriculture through public welfare initiatives
Customers	Product Innovation Product Quality Assurance Protection of Customers' Rights and Interests After-sales Service	Improving R&D incentive mechanisms Product Lifecycle Management Enhance customer privacy protection Optimize service processes
Suppliers and Partners	Win-win Cooperation Contribution to Industry Development Supply Chain Management	Industry-University-Research Cooperation Participate in the formulation of industry standards Implement supplier lifecycle management
Investors and Shareholders	Risk Management Improvement of Corporate Governance Communication with Investors Protection of Shareholders' Rights and Interests	Enhance internal control levels Optimize governance structure Establish diverse communication channels Convene a general meeting of shareholders
Employees	Employee Care Compensation and Benefits Democratic Management Employee Development and Training Health and Safety	Organize recreational and sports activities Offer health checkups Enhance compensation and benefits Hold the Employee Congress Organizing regular training programs Enhancing career advancement mechanisms Safety Education and Training
Public Welfare and Community Organizations	Giving back to society Rural Revitalization	Establishing dedicated scholarships Supporting consumption-based poverty alleviation Developing "Common Prosperity Workshops"
Media	Information Disclosure Responding and engaging in communication	Timely disclosure of announcements Strengthening daily communication

04

Transparent Governance and Intelligent Oversight

UniTTEC adheres to Party-building leadership, upholds compliant operations as its baseline, and follows business ethics as its guiding principle. Relying on a sound internal control and risk management system, the Company operates in a standardized manner, effectively safeguards the lawful rights and interests of all shareholders, and ensures steady and long-term development through continuously enhanced governance capabilities.

- Party Building Leadership
- Corporate Governance
- Compliant Operation and Risk Management
- Investor Relations Management and Shareholders' Rights and Interests
- Business Ethics

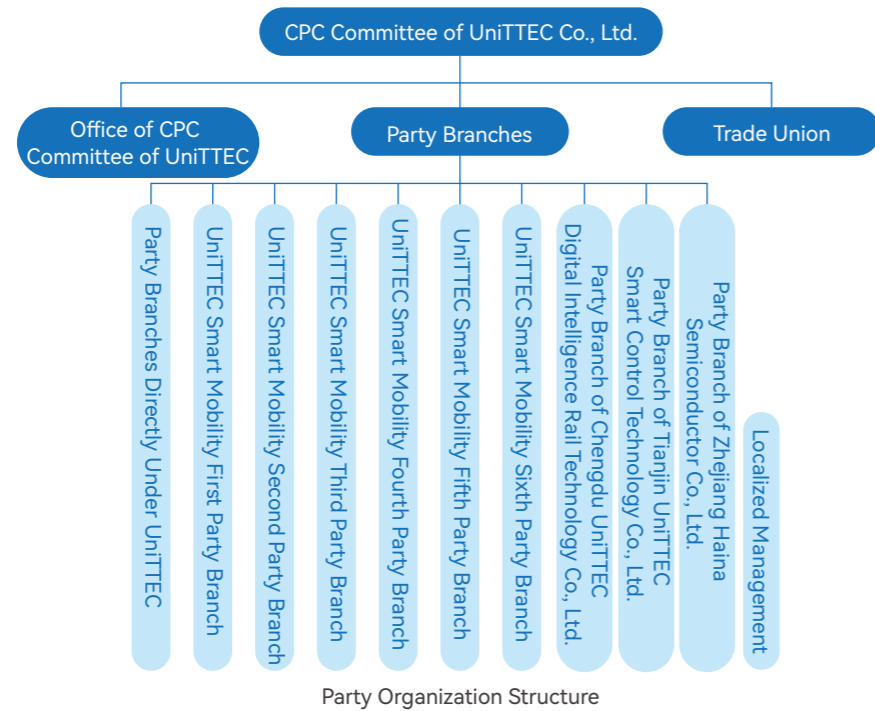
SDGs Responded



Party Building Leadership

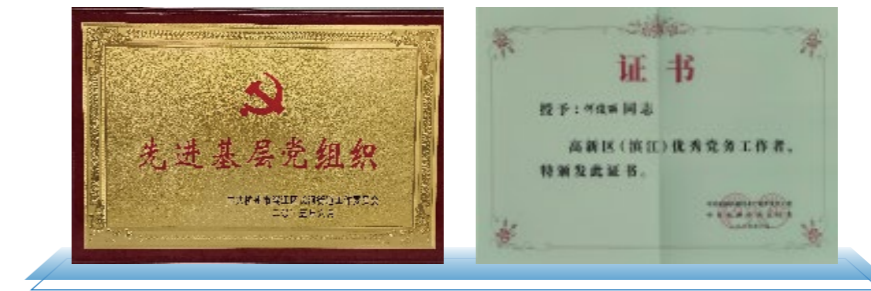
Party Building System

UniTTEC's Party Committee was formally established in 2016. Guided by the objective of "strengthening cohesion through Party-building and promoting enterprise development", the Company gives full play to the vanguard and exemplary role of Party members and reinforces the role of primary-level Party organizations as strongholds. In strict accordance with the *Constitution of the Communist Party of China* and other relevant regulations, the Company has formulated the *Detailed Rules for Developing Party Members*, standardizing the procedures for Party member development and ensuring the high quality of newly admitted members. At the same time, the Company's Party Committee has established a comprehensive three-tier organizational structure, with 10 subordinate Party branches, ensuring that Party-building work effectively covers all business segments and geographic regions, and providing strong political assurance and organizational support for high-quality development.



Key Performance
 As of the end of the Reporting Period, The CPC Committee of UniTTEC comprises **10** Party branches, and **327** full Party members, accounting for **16.94%** of the Company's total workforce.

During the Reporting Period, UniTTEC achieved notable results in Party-building work, which received strong recognition from higher-level Party organizations. UniTTEC Smart Mobility Fifth Party Branch under the UniTTEC Party Committee was awarded the title of "Advanced Primary Party Organization" by the Working Committee of Changhe Subdistrict, Binjiang District, Hangzhou. Meanwhile, the Secretary of the Company's Party Committee was honored as an "Outstanding Party Affairs Worker" in the High-Tech Zone (Binjiang).



Party Building Practices

UniTTEC Party Committee adheres to empowering corporate development through Party-building. By focusing on core tasks and serving the overall development agenda, it transforms the political strengths of the Party into governance effectiveness and development momentum. The Company actively promotes the "Party-building+" model, continuously deepens the integration of Party-building and business operations, and embeds Party principles into all aspects of corporate operations. Closely aligned with ideological development in Party-building, UniTTEC organizes various practical activities to strengthen political guidance and ideological cultivation, guiding Party members to uphold firm ideals and convictions. Through diverse and pragmatic Party-building activities, the Company consolidates Party member cohesion, stimulates their enthusiasm for action, and effectively translates the outcomes of such activities into strong driving forces for advancing work and supporting development, thereby continuously enhancing the cohesion, centripetal force, and combat effectiveness of Party organizations.



Viewing of the Parade Commemorating the 80th Anniversary of the Victory in the War of Resistance Against Japanese Aggression



Commendation Ceremony for July 1st Excellence and Themed Party Day Activity



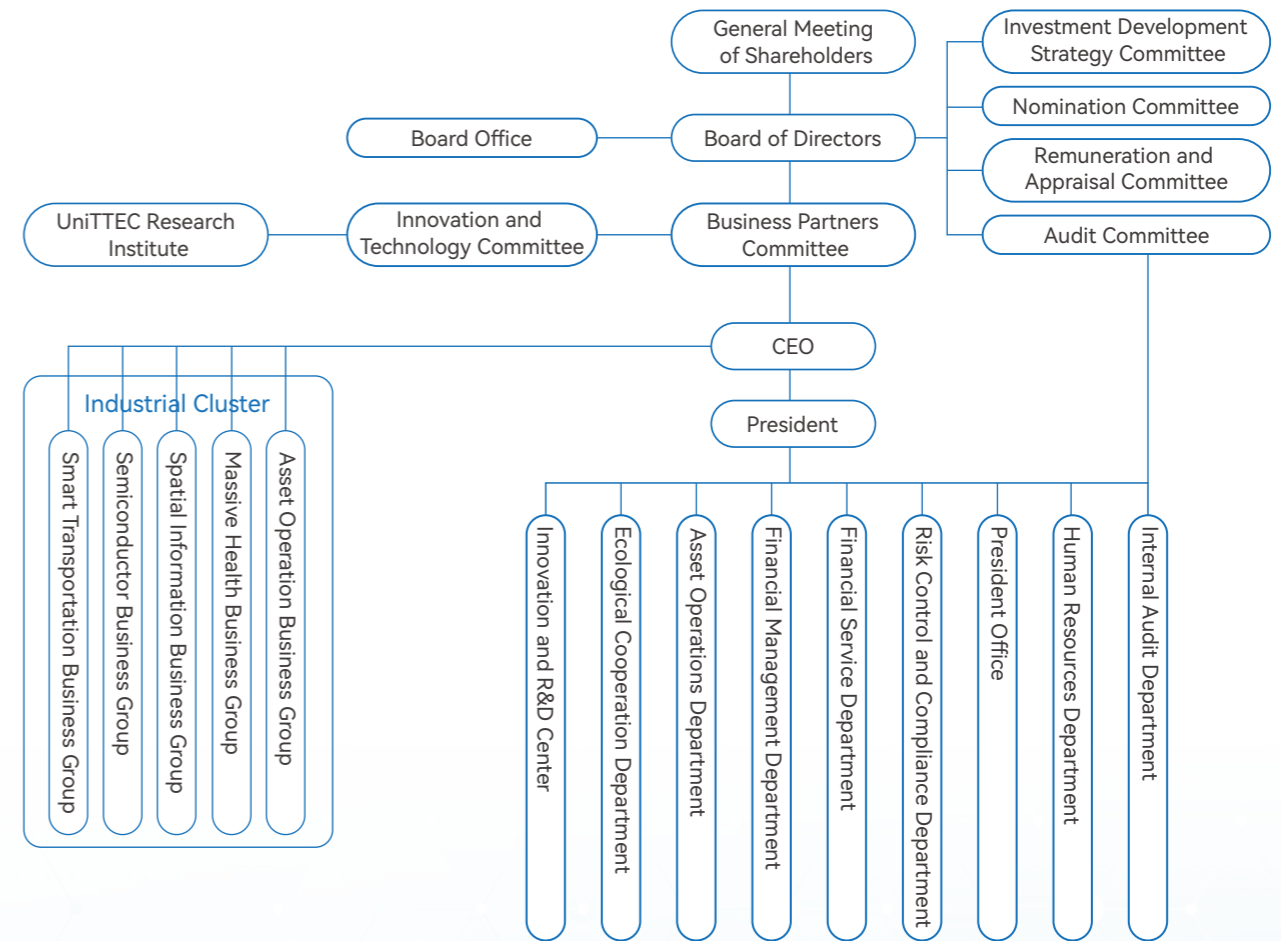
Revolution-themed Film Screening Activity



Joint Party-Building Activity

Case: Joint Party-Building and Technical Exchange Activity

On November 21, 2025, the Party Branch directly under UniTTEC, together with the Third Party Branch of Hangzhou City Investment Capital Group Co., Ltd. and the Party Branch of Tsinghua University, Z.ai, jointly organized a themed Party Day activity on "Inheriting the Red Gene and Advancing Intelligent Innovation—Exploring AI-Driven Digital Transformation for Enterprises", integrating Party-building collaboration with technical exchange. The three parties gathered at the Western Science and Innovation Valley to discuss development. Attendees visited the Company's innovative Party-building practices and actively shared their experiences in digital transformation and large-model technology applications during the symposium. The three parties reached a consensus on further deepening the integration of Party-building and business, and will work together to promote the deep integration of AI with industrial application scenarios, leveraging "red momentum" to empower high-quality corporate development.



Corporate Governance Structure

Corporate Governance

UniTTEC strictly complies with the *Company Law of the People's Republic of China* (the "Company Law"), the *Securities Law of the People's Republic of China* (the "Securities Law"), and other applicable laws and regulations. Based on its actualities, the Company has formulated and continuously improved internal governance systems such as the *Rules of Procedure for the Board of Directors* and the *Independent Director Work System*, establishing a sound corporate governance structure centered on the Shareholders' Meeting, the Board of Directors and the management, with clearly defined responsibilities at each level, effective checks and balances, and coordinated operations. To further enhance governance standards, the Company abolished the Board of Supervisors in December 2025, with its supervisory functions fully assumed and exercised by the Audit Committee under the Board of Directors, thereby promoting more scientific decision-making and ensuring the standardized and efficient operation of the supervisory mechanism.

General Meeting of Shareholders

The Shareholders' Meeting, as the Company's highest authority, operates in strict accordance with the *Company Law*, the *Articles of Association* and the *Rules of Procedure for Shareholders' Meetings*, ensuring that all processes including convening, holding, notice and voting are lawful and compliant. The Company attaches great importance to protecting the lawful rights and interests of minority shareholders. When deliberating on major matters that affect the interests of minority investors, it implements a separate voting counting mechanism for minority investors, effectively safeguarding the rights of all shareholders to be informed, to participate and to vote.

Key Performance:

During the Reporting Period, the Company convened **3** General Meetings of Shareholders, including **2** Extraordinary General Meetings of Shareholders, at which **14** proposals were reviewed and approved.

Board of Directors

The Board of Directors, as the Company's decision-making body, is accountable to the Shareholders' Meeting. It strictly exercises its authority in accordance with the *Articles of Association* and the *Rules of Procedure for the Board of Directors*, including formulating business plans, investment proposals and profit distribution plans, thereby ensuring stable operations through efficient governance.

Key Performance:

During the Reporting Period, the Board of Directors held **12** meetings, with a **100%** attendance rate among directors, and deliberated and approved **52** proposals.

Specialized Committees under the Board of Directors

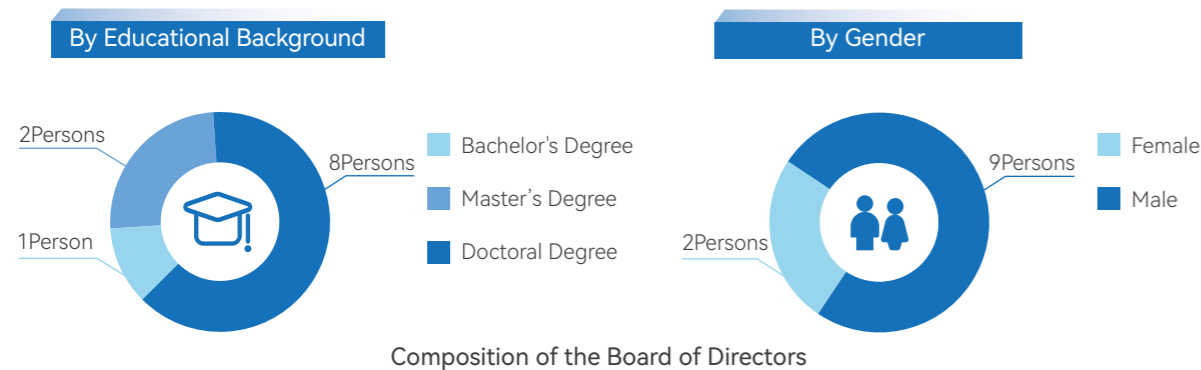
The Board of Directors has established the Audit Committee, the Investment Development Strategy Committee, the Remuneration and Appraisal Committee and the Nomination Committee, and formulated corresponding rules of procedures. Each committee performs its duties independently in strict accordance with relevant laws, regulations and rules of procedure, effectively leveraging its professional expertise to provide strong support for the Board's scientific decision-making and efficient operation.

Key Performance:

During the Reporting Period, the Audit Committee held **7** meetings, and the Compensation and Evaluation Committee held **1** meeting.

Board Diversity

UniTTEC is committed to building a diversified Board of Directors team. In the selection of directors, it comprehensively considers multiple dimensions such as gender, age, industry experience and educational background, and widely attracts professionals from fields including finance, law and economics. This continuously optimizes the composition of the Board and effectively enhances the scientific rigor and comprehensiveness of decision-making.



Board Independence

UniTTEC has formulated the *Independent Director Work System*. The appointment of independent directors complies with regulatory requirements. Independent directors have no conflicts of interest with the Company, its major shareholders, or its actual controllers. They diligently perform their duties, carefully review major proposals, independently express professional opinions, and safeguard the lawful rights and interests of the Company and all shareholders, especially minority shareholders. Independent directors serve as conveners of specialized committees such as the Audit Committee, Nomination Committee, and Compensation and Evaluation Committee, and the convener of the Audit Committee is a professional with accounting expertise. Independent directors fully leverage their professional oversight and decision-support roles, actively provide suggestions for the Company's development, and continuously enhance the standardization of corporate governance.

Key Performance:

During the Reporting Period

The Company's Board of Directors consists of **11** members

including **5** independent directors

6 non-independent directors

Proportion of Independent Directors in the Audit Committee: **100%**

Proportion of Independent Directors in the Remuneration and Appraisal Committee: **66.67%**

Proportion of Independent Directors in the Nomination Committee: **66.67%**

Independent directors account for **66.67%** of the total members of the Investment Development Strategy Committee.

Management of Remuneration for Directors and Senior Management

In accordance with the *Company Law*, the *Code of Corporate Governance for Listed Companies* and the *Articles of Association*, UniTTEC has formulated the *Compensation Management System for Directors, Supervisors and Senior Management*, establishing a standardized remuneration management framework for directors and senior executives. The Company will continue to optimize and revise this system in line with governance requirements and actual operating conditions. The Company's compensation management adheres to the principles of distribution according to work and the integration of responsibility, authority and benefit, and is linked to corporate performance and work objectives. We provide competitive compensation compared with market levels for similar positions, guiding directors and senior management to diligently perform their duties and jointly promote the Company's high-quality development.

Key Performance:

During the Reporting Period, the total pre-tax remuneration received by directors, senior management and supervisors within their term from the Company amounted to **10.7103** million yuan.

Note: The statistical scope of total remuneration in 2025 includes the remuneration of supervisors during their tenure.

Compliant Operation and Risk Management

Compliant Operations

To standardize business process management and improve the internal control system, UniTTEC has formulated the *Management Standard for Identification and Evaluation of Compliance Obligations*, clearly assigning the Vice President in charge as the primary person responsible for the Company's compliance evaluation of laws, regulations and other relevant requirements, and further detailing the specific procedures for identifying and evaluating compliance obligations. At the same time, the Company organizes regular compliance training for employees to continuously strengthen their awareness of compliance, thereby laying a solid foundation for compliant operations and fostering a favorable environment.



Case: Training on Compliance with the Updated *Company Law*

On December 10, 2025, UniTTEC conducted compliance training for the Asset Operations Department and other investment and financing-related departments. The training focused on corporate governance compliance under the updated *Company Law*, effectively enhancing employees' understanding of procedural legality and the construction of the Board authorization system, strengthening compliance awareness, and laying a solid legal and compliance foundation for the Company's strategic development and capital operations.



Key Performance:

During the Reporting Period, the Company offered **3** training sessions on legal compliance for **60** (person-times) participants, with a total training duration of **120** hours.

Risk Management

To strengthen the Company's comprehensive risk management and enhance its ability to identify, prevent and mitigate major risks, UniTTEC has formulated the *Risk Management Measures*, the *Specification for Comprehensive Risk Management*, and the *Specification for Legal Affairs Management*. These documents define the Risk Management Leading Group as the leadership and decision-making body for the Company's comprehensive risk management, responsible for organizing the establishment and improvement of the risk management system, formulating risk management plans and implementation measures, and preparing risk-related reports.

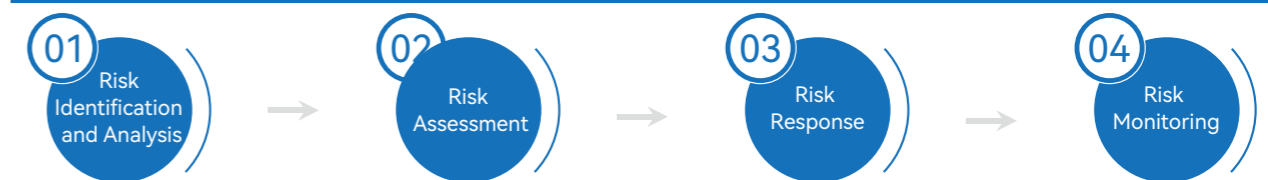
Three Lines of Defense for Risk Management



Risk Management and Control

Guided by comprehensive risk management, the Company, in accordance with the *Risk Management Measures*, has established a systematic and end-to-end management mechanism covering risk identification, analysis and evaluation, response and mitigation, major risk prevention, emergency response, supervision and inspection, and information transmission. Through a combination of annual assessments, daily identification and special inspections, the Company implements comprehensive identification and control of strategic risks, financial risks, market risks, operational risks and legal risks. We continuously standardize risk management processes and steadily enhance our risk prevention and response capabilities.

Risk Management Process



The Risk Control and Compliance Department organizes functional departments and business groups to conduct risk assessments, collects internal and external risk information, and centrally manages it in the *Risk List (Register)*. Business groups simultaneously conduct regular and ongoing risk identification and analysis and report relevant information.

The Risk Control and Compliance Department and business groups shall, based on the *Risk List (Register)* and the *Risk Assessment Standards*, conduct comprehensive risk assessments using a combination of qualitative and quantitative approaches, analyze the risks faced by the Company, and determine risk levels.

UniTTEC formulates and implements response measures of different levels based on the assessed risks. For risks rated "Major" or above, the Risk Control and Compliance Department organizes the development of special major risk prevention and control measures, promotes relevant departments to implement these measures, and conducts supervision and inspection.

The Risk Control and Compliance Department focuses on supervising and inspecting whether risk points have been thoroughly identified and whether prevention and control measures have been properly implemented. Supervision and inspection are conducted through methods such as document review, on-site visits, discussions and exchanges, penetration testing and emergency drills.

Training on Risk Management

The Company treats specialized training as a key means to enhance the risk awareness and management proficiency of all employees. During the Reporting Period, the Company offered regular training on key areas, such as contract-related legal risk prevention and control, and continuously strengthened the professional capabilities of key business personnel in risk assessment, compliance operations, and process execution.



Case: UniTTEC Organizes the Annual Risk Identification Kick-off Meeting

On July 17, 2025, in accordance with the overall arrangement for the annual risk identification and reporting work, UniTTEC held a kick-off meeting for annual risk identification and reporting. At the meeting, relevant risk management documents were communicated and promoted. Specialized training was conducted on risk identification tools and evaluation standards, with the aim of standardizing risk identification methods and evaluation criteria and ensuring that all tasks are carried out in an orderly and compliant manner.



Internal Control

To standardize business processes and improve internal control mechanisms, UniTTEC has formulated the *Measures for Administration of Process Internal Control Spot Checks (Trial)* and the *Internal Control Evaluation Management System*. Under the overall coordination of the Board of Directors and the guidance and supervision of the Audit Committee under the Board of Directors, the Company conducts comprehensive internal control evaluations covering elements such as internal environment, risk assessment, control activities, information and communication, and internal supervision. It identifies internal control deficiencies in a timely manner and promotes rectification and optimization, thereby ensuring the standardized and effective operation of the internal control system.

Internal Audit

To strengthen internal audit and improve audit quality, UniTTEC has formulated the *Internal Audit System*, clearly designating the Internal Audit Department as the executing body for internal audits. The Internal Audit Department conducts audits of all business processes related to financial reporting and information disclosure within the Company's operations. If significant deficiencies in internal control or major risks are identified during the review process, they are promptly reported to the Audit Committee under the Board of Directors, and a comprehensive evaluation of the effectiveness of the Company's internal control is carried out. In addition, the Company engages a third-party organization annually to conduct internal control audits and issue an *Internal Control Audit Report*.

During the Reporting Period, the Audit Department conducted a total of 14 internal audit engagements, fully covering major activities and key matters in the Company's day-to-day operations. The audit findings suggested that the internal control system for both financial reporting and non-financial reporting functions properly, with no material or significant deficiencies identified.

Tax Management

In terms of tax management, UniTTEC strictly complies with the *Value-Added Tax Law of the People's Republic of China*, the *Enterprise Income Tax Law of the People's Republic of China*, the *Law of the People's Republic of China on the Administration of Tax Collection*, and other applicable national tax laws and regulations, as well as local tax regulatory requirements. Pursuant to listed company governance standards and in light of the Company's actual operating conditions, UniTTEC has formulated and continuously improved internal systems such as the *Invoice Management Measures*. The Company adheres to tax payment in accordance with the law, defines tax management and risk prevention standards, continuously strengthens tax risk identification and control, and ensures that tax-related work is lawful, compliant, orderly and transparent in a timely manner.

Key Performance:

During the Reporting Period, the total tax paid was **164.2737** million yuan.

Tax Risk Response Measures

Strengthening Tax Compliance Awareness

Regularly conduct tax knowledge training and compliance education to enhance employees' awareness of tax compliance.

Tax Risk Management Mechanism

Establish a standardized tax risk management system, track changes in tax policies in real time, and improve relevant internal control systems.

Conducting Routine Risk Reviews

Regularly carry out self-inspections of tax compliance to identify potential risks and track rectification to completion; engage third-party professional institutions to provide annual tax consulting, assurance audits and risk assessment services.

Strengthening Cross-Departmental Coordination

Enhance collaboration between finance and tax departments and business units, share tax-related information through joint meetings, conduct prior compliance assessments of tax implications for major business matters, and promptly report risk conditions to management.

Investor Relations Management and Shareholders' Rights and Interests

Information Disclosure

UniTTEC has formulated the *Information Disclosure Management System* in strict accordance with the *Company Law*, the *Securities Law*, and the *Measures for the Administration of Information Disclosure by Listed Companies*, among other laws and regulations. Under the coordination of the Board Secretary, the Company implements full-process standardized management of information collection, review, submission, deliberation and disclosure, ensuring that disclosed information is true, accurate, complete and timely. Meanwhile, before the lawful public disclosure of insider information, relevant insiders strictly comply with the *Management System for Registration of Persons with Access to Insider Information*, fulfill their confidentiality obligations, and are strictly prohibited from disclosing information or trading using insider information, thereby further safeguarding the legitimate rights and interests of investors.

Key Performance:

During the Reporting Period, the Company disclosed **155** announcements, and was subject to **0** penalty for any violations related to information disclosure.

Investor Relations Management

UniTTEC places great importance on investor relations management and has formulated the *Investor Relations Management System*, clearly designating the Board Secretary as the person responsible for investor relations, and coordinating and organizing all related work. The Company maintains regular communication with investors through diversified channels such as its official website, the Shenzhen Stock Exchange (SZSE) website, the SZSE investor relations interactive platform, new media platforms, telephone, fax, email and investor education bases, continuously building long-term, stable, transparent and trust-based investor relationships.

Key Performance:

During the Reporting Period

the Company organized a total of **8** investor engagement activities

including **5** on-site investor research sessions

with **110** investor participants

responded to **44** investor questions via irm.cninfo.com.cn

Return to Shareholders

UniTTEC has always prioritized the interests of shareholders and has established a sustainable, stable and scientifically grounded shareholder return mechanism. In accordance with the relevant requirements of the *Articles of Association*, the Company formulates annual profit distribution plans, giving priority to cash dividends, so as to ensure reasonable returns to shareholders while taking into account the Company's long-term development and sharing the results of its operations with all shareholders. During the Reporting Period, the Company repurchased and canceled a total of 1,837,300 shares. Through share repurchase and cancellation, the Company strengthened shareholder returns, effectively safeguarded the lawful rights and interests of investors, and enhanced market confidence in investment.

Protection of Creditors' Rights and Interests

While striving to maximize shareholder value, UniTTEC also safeguards the lawful rights and interests of creditors in accordance with the law. In major matters such as business decision-making, financial management, and external guarantees, the Company strictly follows legal procedures, promptly fulfills its obligations of notification and disclosure, and ensures that creditors are entitled to the rights of information, claim recovery, and requesting debt repayment or provision of guarantees in accordance with the law, thereby protecting creditors' interests from being compromised.



Business Ethics

Anti-Commercial Bribery and Anti-Corruption

UniTTEC actively promotes the development of an integrity management system and regards integrity and compliance as an important cornerstone of sustainable corporate development. To this end, the Company has formulated the *Corporate Regulations*, explicitly prohibiting any form of commercial bribery, transfer of benefits and improper transactions, thereby defining the bottom line of integrity in business conduct at the institutional level. At the same time, through improved supervision mechanisms and standardized business processes, the Company guides all employees to adhere to professional ethics and fosters a clean and upright operating environment.

Anti-Corruption and Anti-Bribery Measures

- Employees are strictly prohibited from illegally or improperly giving money or gifts to clients, partners or their employees;
- Employees are prohibited from accepting money or gifts from suppliers, partners or their employees;
- Employees shall not solicit or accept any property or gifts that may affect their ability to make objective judgments on behalf of the Company;
- Employees shall not borrow money from companies or individuals with whom the Company has or may have business relationships, except for specific financial institutions;
- Employees shall not rent or borrow physical objects from companies or individuals with whom the Company has or will have business relationships.

Key Performance:

During the Reporting Period, 0 corruption-related litigation cases were concluded, and 0 yuan was involved in lawsuits or major administrative penalties due to commercial bribery and corruption.

| Integrity Management of Business Partners

In terms of supplier anti-corruption management, UniTTEC has formulated the *Supplier Integrity Commitment* to ensure the standardization and integrity of procurement and bidding activities, and to prevent and curb violations of laws and disciplines at the source. In addition, the Company introduces integrity clauses into engineering construction contracts, requiring partners to strictly comply with relevant national laws and regulations and principles of integrity cooperation, prohibiting any form of solicitation or acceptance of gifts or other unlawful and disciplinary behavior, and forbidding acceptance of gifts from partner personnel. This helps to strengthen the integrity-based cooperation framework and maintain honest and compliant partnerships.

| Whistleblowing and Protection of Whistleblowers

To guide all employees to comply with laws and regulations and ensure the Company's sustained and stable development, UniTTEC has formulated the *Employee Code of Conduct*, clearly defining behavioral standards and self-discipline requirements for employees. The Company encourages employees to report violations and disciplinary misconduct non-anonymously, and strictly fulfills its obligations to maintain confidentiality and protect whistleblowers. We strictly prohibit any retaliation against whistleblowers, witnesses or audit and investigation personnel, and forbid any interference with or obstruction of supervision, inspection and audit activities, thereby ensuring the standardized and efficient operation of the supervisory mechanism.

Anti-Unfair Competition

UniTTEC strictly complies with the *Anti-Monopoly Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China*, and other relevant laws and regulations. We adhere to fair and compliant operations, standardize orderly competition among our subsidiaries, and jointly maintain a fair and just market order. We strictly implement internal approval procedures, firmly prohibit commercial bribery and other unfair competition practices, and incorporate anti-unfair competition requirements into employee codes of conduct and routine training programs, continuously strengthening all employees' awareness of compliance.

Key Performance:

During the Reporting Period, the number of litigation cases related to unfair competition was 0.

05

Green and Low-Carbon Development for Shared Ecological Prosperity

UniTTEC actively addresses climate change and continuously reduces the environmental impact of its operational activities by optimizing its energy mix and promoting resource recycling and reuse. At the same time, we strengthen ecosystem and biodiversity protection, contributing to ecological civilization through green practices.

- Response to Climate Change
- Environmental Compliance Management
- Pollutant Emissions
- Resource Utilization
- Practice of Green Operations

SDGs Responded



Response to Climate Change

Governance

To proactively address global climate change, UniTTEC strictly implements China's carbon peaking and carbon neutrality strategy and related policy requirements, and has formulated the *Carbon Neutrality Goals and Action Roadmap of UniTTEC CO., Ltd.* The Company adheres to green innovation as its driving force, actively develops renewable energy and other projects, continuously optimizes its energy structure and operational models, and explores sustainable low-carbon transformation pathways through practical actions, effectively enhancing its climate resilience and low-carbon development capabilities.

Strategy

Based on the characteristics of its industry development, the Company proactively identifies climate change-related risks and opportunities, fully integrating them into daily management and resource allocation. While strengthening risk prevention and control, the Company also captures opportunities for green development and steadily advances sustainable operations.

Risk Type	Description of Risk	Likelihood of Occurrence	Extent of Impact ¹	Duration of Impact ²	Value Chain Links Impacted ³	Priority Ranking ⁴	Potential Financial Impact	Countermeasures
Physical Risk	Acute Risk Typhoons, heavy rain and other extreme weather events may damage bases or data centers, leading to server outages and loss of critical data, resulting in project delivery delays and affecting business continuity.	Low	High	Short and medium term	Upstream, operations, downstream	Medium	Increase in operating costs, Reduction in operating revenue	Formulate emergency response plans and conduct drills; reinforce factory buildings and data center facilities.
	Chronic Risks Continuous temperature increases and frequent extreme heat may lead to a significant rise in cooling energy consumption in production workshops and data centers, thereby increasing the operating costs of computing services and R&D activities.	Low	Medium	Medium term	Operations	Medium	Increase in operating costs	Promote energy-efficient equipment, optimize energy mix, and improve energy utilization efficiency.

Risk Type	Description of Risk	Likelihood of Occurrence	Extent of Impact ¹	Duration of Impact ²	Value Chain Links Impacted ³	Priority Ranking ⁴	Potential Financial Impact	Countermeasures
Transition Risks	Policy Compliance Risk As China's carbon peaking and carbon neutrality policy continues to deepen, environmental protection and carbon emission regulations are becoming increasingly stringent, which will increase corporate compliance costs and investments in energy-saving and carbon-reduction upgrades.	Medium	Medium	Medium to long term	Operations	Medium	Increase in operating costs	Track policy developments, strictly implement environmental protection requirements, and improve internal management
	Technology Risks The development of low-carbon technologies deployed to address climate change involves long R&D cycles and high investment intensity. If technological breakthroughs fall short of expectations, it may affect the Company's green transformation process and the achievement of emission reduction targets.	Medium	High	Short and medium term	Operations, downstream	Medium	Increase in operating costs	Strengthen the layout of low-carbon and energy-saving technology R&D, collaborate with universities and research institutions on joint innovation efforts, and steadily advance the transformation and application of climate-friendly technologies.

¹Low: If the risk occurs, it will have little obvious impact on the finances, reputation and operations of the company, and the losses can be easily tolerated.
²Medium: If the risk occurs, it will cause a certain degree of negative impact on the company's financial position and reputation, and measures may be needed to make up for the loss.
³High: The occurrence of risks can cause serious financial losses to companies, damage to brands and even affect business continuity, and may require a lot of resources to recover.
⁴Short term: generally refers to less than 1 year (including 1 year) after the end of the company's sustainable information Reporting Period.
⁵Medium-Term: generally 1 to 5 years after the end of the company's sustainable information Reporting Period (including 5 years).
⁶Long-Term: generally refers to more than 5 years after the end of the company's sustainable information Reporting Period.
⁷Upstream: involves raw material suppliers, procurement and logistics, which affects the stability of the supply chain and the cost of raw materials.
⁸Operation: It involves production, manufacturing and internal processes, and affects daily operations and productivity.
⁹Downstream: It involves distribution, sales and customer service, which affects customer satisfaction, market share and brand image.
¹⁰Low: Risks have a relatively small impact on the business and can be addressed in regular operations management.
¹¹Medium: Risks have a certain impact on the business, but can be processed or mitigated within a certain period of time.
¹²High: Risks may result in significant financial loss, business disruption or serious legal consequences that require immediate action.

Opportunity Type	Description of Opportunity	Likelihood of Occurrence	Extent of Impact ¹	Duration of Impact ²	Value Chain Links Impacted ³	Priority Ranking ⁵	Potential Financial Impact	Countermeasures
Resource Efficiency Opportunities	Promote clean energy such as photovoltaic power generation, reduce dependence on traditional energy sources, stabilize long-term electricity costs, and reduce carbon emissions.	Medium	Medium	Medium to long term	Operations	High	Reduction in operating costs	Optimize the energy structure, promote energy-efficient equipment, and gradually increase the proportion of renewable energy usage.
Opportunities in Green Market	The expanding global consensus on addressing climate change is driving demand in areas such as low-carbon computing power and green chips, creating development opportunities for the Company's semiconductor materials and related businesses.	Medium	High	Long term	Downstream	Medium	Increase in operating income	Focus on the demand for low-carbon computing power and green chips, promote product iteration and upgrading, and enhance the core competitiveness of semiconductor materials and related businesses.

¹Low: The impact of the opportunity on the business is relatively small, but it can still bring certain benefits or efficiency improvements to the enterprise. It can be handled in regular operation management, and usually does not require excessive investment of resources or major strategic adjustments.
²Medium: The opportunity can bring certain business growth or market share increase to the enterprise, and have a certain positive impact on the business, but it requires the enterprise to invest resources and adjust strategies within a certain period of time to handle and grasp this opportunity.
³High: Opportunities that can lead to significant market breakthroughs, business growth or technological innovations significantly increase the competitiveness and profitability of an enterprise, require immediate action by the organization, invest significant resources, and may require an overall strategy adjustment to take full advantage of the opportunity.

Impact, Risk, and Opportunity Management


UniTTEC places great emphasis on the potential impacts of climate change, systematically conducts risk identification and assessment, and evaluates the probability of risks and their potential impact on business operations. In line with the climate characteristics of the regions where it operates, the Company has formulated emergency response plans for extreme weather events such as typhoons and heavy rain, and continuously tracks the implementation of these measures to ensure that risk responses are timely, efficient, and controllable.

Metrics and Targets


Aligned with China's carbon peaking and carbon neutrality goals, UniTTEC published its Carbon Neutrality Goals and Action Roadmap in 2023, proposing to achieve carbon neutrality in its own operations by 2025, carbon neutrality across its supply chain by 2027, and 100% green electricity usage by 2029. The Company integrates greenhouse gas management and carbon neutrality efforts into its entire production and operations process. Guided by established targets, we continue to promote energy-saving technologies,

optimize production processes, improve energy efficiency, and steadily carry out emission reduction and carbon mitigation initiatives. During the preparation of this annual report, the Company conducted a careful assessment and objective review of the progress toward its carbon neutrality targets. Affected by multiple objective factors—including macroeconomic fluctuations, the slower-than-expected implementation of certain emission reduction technologies, and changes in the energy consumption base resulting from the Company's steady business growth—as of the end of the Reporting Period, there remains a certain gap between the Company's overall carbon reduction progress and its previously established targets. We recognize that carbon neutrality is a long-term, systematic transformation that balances development quality and management resilience, rather than a commitment tied to a single point in time. To better balance climate action with steady business operations, we will, based on the Company's actual operating conditions, the maturity of industry emission reduction technologies and the latest domestic and international climate policy developments, conduct a comprehensive reassessment and optimization of our existing carbon neutrality targets and implementation pathways, responding to stakeholder concerns in a more responsible and transparent manner.


Carbon Neutrality Initiatives



- Conduct internal carbon audits to identify sources of greenhouse gas emissions;
- Strengthen corporate vehicle management to reduce vehicle energy consumption;
- Regularly conduct emission reduction training to enhance employees' environmental awareness;
- Build green and low-carbon parks, prioritizing the use of green electricity.



- Leverage the Yiwei digital platform to empower the application of "carbon peaking and carbon neutrality" scenario technologies;
- Provide comprehensive services such as carbon consulting, carbon management and carbon footprint certification for partners;
- Develop intelligent vehicle networking digital rail transit products to promote smart transportation.



- Focus on low-carbon energy-saving technologies such as carbon capture and utilization, energy storage and virtual power plants;
- Research and apply for nationally certified voluntary emission reduction methodologies;
- Purchase green electricity, carbon sinks, CCER (China Certified Emission Reduction), etc.

Key Performance	Unit	2024	2025
Total GHG Emissions	tCO ₂ e	31,184.29	55,891.08
GHG Emissions Intensity	tCO ₂ e/10,000 yuan revenue	0.15	0.24
Direct GHG Emissions (Scope 1)	tCO ₂ e	0	1,068.01
Indirect GHG Emissions (Scope 2)	tCO ₂ e	31,184.29	54,823.07
Reduction of GHG emissions	tCO ₂ e	7.42	1,425.78

Note: GHG emissions data are calculated based on energy consumption data using conversion factors from the NDRC's *Guidelines for Accounting Methods and Reporting of Greenhouse Gas Emissions by Enterprises in Other Industries (Trial)* (GB/T 2589—2020). GHG emission reductions are calculated based on photovoltaic power generation data using conversion factors from the *China Electric Power Industry Annual Development Report 2024*.

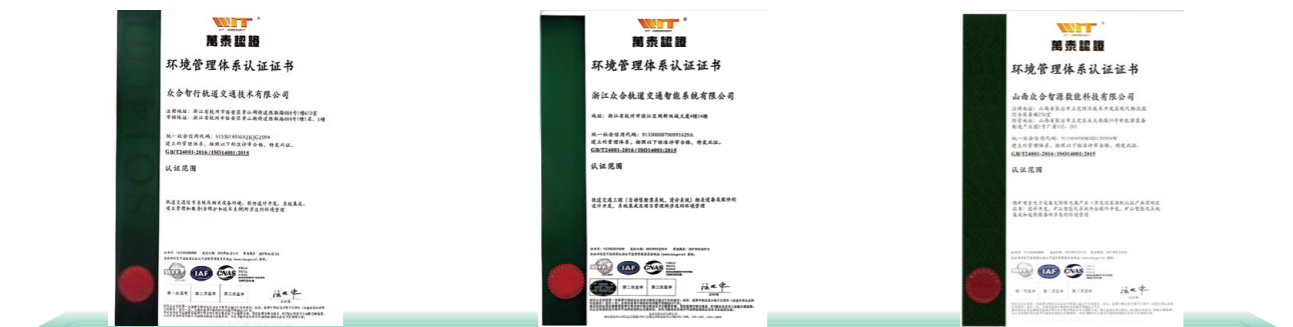
Environmental Compliance Management

Environmental Management System

In accordance with the *Environmental Protection Law of the People's Republic of China* and other relevant laws and regulations, UniTTEC has formulated internal systems and policies such as the *Specification for Identification, Evaluation and Control of Environmental Factors* and the *Specification for Environmental Safety Operation Control*. We continue to improve our environmental management system and organizational structure, integrating environmental protection into all aspects of production and operations. Through the identification of environmental factors, risk assessment and implementation of control measures, we fulfill our environmental compliance responsibilities through standardized management, promoting the coordinated development of environmental protection and production operations.

As of the end of the Reporting Period, UniTTEC and its subsidiaries, including UniTTEC Rail, UniTTEC Smart Mobility, Sichuan Smart Control, Tianjin Smart Control, Haina Co., Ltd., Chongqing UniTTEC and Shanxi Smart Energy, have all passed the ISO 14001 environmental system certification.

Environmental Targets of UniTTEC Smart Mobility	Achievement in 2025
0 major environmental pollution incidents during project implementation	0
100% classified recycling of hazardous waste	100%



Environmental Management System Certification Certificate of UniTTEC Smart Mobility

Environmental Management System Certification Certificate of UniTTEC Rail

Environmental Management System Certification Certificate of Shanxi Zhiyuan

Key Performance:

During the Reporting Period, the Company's total investment in environmental protection amounted to **2.39** million yuan; environmental protection tax paid totaled **42,200** yuan; the number of environmental incidents was **0**; and the number of environmental violations was **0**.

Management of Environmental Risks

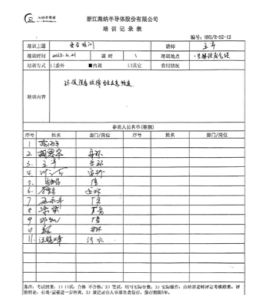
In accordance with the *Emergency Response Law of the People's Republic of China*, the *Measures for Administration of Response to Environmental Accidents*, and other relevant laws and regulations, UniTTEC strictly implements internal standards such as the *Specification for Identification, Evaluation and Control of Environmental Factors*. We conduct assessments of potential risks, determine risk levels, establish a list of environmental factors, identify and rectify environmental hazards, and prevent potential environmental risks in operations at the source, thereby providing a fundamental safeguard for environmental safety and sustainable operations.

Emergency Management

To address different types of environmental risks, Haina Co., Ltd., based on its business operations, has formulated emergency drill plans such as the *Emergency Drill Plan for Failure of Environmental Protection Treatment Facilities* and the *Emergency Drill Plan for Hazardous Waste Leakage*. Regular emergency drills are conducted for environmental risks such as hazardous waste leakage, followed by timely post-event review and evaluation. By simulating real-life scenarios, the company implements mechanisms for incident detection, graded reporting and emergency response, continuously improving its capability to respond to environmental emergencies.

Case: Emergency Drill for Failure of Environmental Protection Treatment Equipment

On April 21, 2025, Haina Co., Ltd. organized an environmental emergency drill in the wastewater treatment station area, simulating a failure of the alkali pump in the pH adjustment system, which resulted in the pH value at the main wastewater discharge outlet exceeding the standard. Under the unified command of the Emergency Command Team, groups responsible for emergency rescue, environmental monitoring, material support and medical assistance coordinated their efforts to complete procedures including alarm reporting, valve closure, wastewater backflow, activation of backup equipment, water quality monitoring and on-site restoration. In response to issues identified during the drill—such as delays in monitoring response and insufficient familiarity with emergency plans—the company has enhanced equipment inspection, strengthened training and optimized materials management, thereby continuously improving its environmental risk management capabilities.



Haina Co., Ltd. Training Record Form

Training on and Promotion of Environmental Protection

UniTTEC conducts training based on environmental emergency response plans, adopting a combination of outsourced training and internal training. The training content covers laws and regulations, standards and operational procedures, closely aligned with actual job-related risks and operating requirements, thereby continuously enhancing training effectiveness. At the same time, the Company strengthens the coordination and implementation of training across its subsidiaries.

Case: Training on Environmental Protection

Jinhua Haina actively responds to corporate environmental management initiatives and, during the Reporting Period, organized environmental training for relevant personnel. The training focused on practical topics such as standardized operation of environmental protection facilities, classified storage of hazardous waste, and ledger record management. Through real case analysis, it provided in-depth explanations of common violations—such as construction prior to approval, pollutant discharge without permits, and operation prior to acceptance—and their legal consequences, thereby strengthening employees' compliance awareness, ensuring the effective implementation of environmental protection measures, continuously improving environmental management standards, and promoting green and sustainable corporate development.



Training Site

Key Performance:

During the Reporting Period, the Company conducted **4** environmental protection training sessions, with a total of **48** person-times of participation and a cumulative training duration of **192** hours.

Note: The data scope covers Haina Co., Ltd., Jinhua Haina and Shanxi Haina.

Pollutant Emissions

Waste Gas Management

UniTTEC and its subsidiaries continuously establish and improve exhaust gas management procedures. Jinhua Haina has formulated the *Regulations on Wastewater, Exhaust Gas and Noise Management* to further strengthen full-process control of exhaust gas; Shanxi Haina, through the *Operating Guidelines for Exhaust Gas Systems*, has specified the operational management requirements for exhaust gas systems and related equipment. In addition, Haina Co., Ltd. strictly regulates the collection and treatment of exhaust gas generated during production. After collection and treatment, exhaust gas is discharged at high altitude through a 15-meter exhaust stack, in compliance with the *Integrated Emission Standard of Air Pollutants* (GB16297-1996).

Waste Gas Treatment Measures		
Entity	Types of Exhaust Gas	Treatment Measures
Haina Co., Ltd.	Acidic exhaust gas	Collected and purified through a three-stage alkaline spray tower and then discharged through a 15m exhaust stack;
	Arsenic-containing exhaust gas	Collected and purified through bag dust removal + two-stage spray tower and then discharged through an exhaust stack;
	Ammonia exhaust gas and viscose exhaust gas	Discharged in an uncontrolled manner through the workshop air return system.
Jinhua Haina	Production exhaust gas, chemical supply room exhaust gas, hazardous waste storage room exhaust gas, and wastewater treatment station exhaust gas	<ul style="list-style-type: none"> Collected through hoods and pipelines, and treated by tail gas purification scrubbers or activated carbon adsorption units; Ensure proper sealing of equipment valves and pipeline connections, promptly replace poorly sealed flanges and gaskets, and strictly control unorganized emissions.
	Motor vehicle exhaust	Subject to regular testing and compliant certification
	Canteen oil fumes	Discharged after purification by oil fume purifiers
Shanxi Haina	Utility department exhaust gas	Exhaust gas is extracted and discharged by using exhaust fans as the driving source to create a strong negative pressure within the pipeline system.

Haina Co., Ltd. adopts a combination of regular third-party monitoring and internal periodic inspections, covering both controlled and uncontrolled exhaust emissions. Supported by its existing monitoring and rapid response mechanisms, the company effectively safeguards atmospheric environmental safety. During the Reporting Period, all production-related exhaust emissions of Haina Co., Ltd. met applicable standards.



Waste Gas Testing Report

KPI	Unit	2025
Nitrogen Oxides (NO _x) Emissions	Ton	3.84
Sulfur Oxides (SO _x) Emissions	Ton	0.10
Volatile Organic Compounds (VOC)	Ton	0.37
Particulate Matter (PM) Emissions	Ton	0.66

Note: The data scope covers Haina Co., Ltd., Jinhua Haina and Shanxi Haina.

Wastewater Management

UniTTEC and its subsidiaries strictly comply with laws and regulations related to wastewater discharge and pollution prevention and control. Haina Co., Ltd. holds a valid *Pollutant Discharge Permit*, designates dedicated personnel responsible for wastewater management, and is equipped with an online monitoring system to conduct routine monitoring of key pollutant indicators. It also performs regular sampling and testing at discharge outlets to track wastewater discharge conditions in real time. Production wastewater of Haina Co., Ltd. is treated at its self-built wastewater treatment station, while domestic wastewater is collected through septic tanks. All wastewater meets the requirements of the *Discharge Standard of Water Pollutants for Electronic Industry (GB39731-2020)* and is discharged into the park's wastewater treatment plant through the pipeline network. During the Reporting Period, Haina Co., Ltd. engaged third-party professional institutions to conduct regular wastewater testing, ensuring that wastewater discharge consistently met applicable standards. In addition, Jinhua Haina has formulated the *Regulations on Wastewater, Exhaust Gas and Noise Management*. For different types of wastewater—including sand-containing/organic sand-containing wastewater, acid-alkali wastewater and fluoride-containing wastewater—it adjusts wastewater treatment facilities in a timely manner based on testing results, achieving classified and precise treatment as well as stable compliance with discharge standards.



Wastewater Testing Report

Haina Co., Ltd. >>

Implement a contract-based water conservation management demonstration project, covering the wastewater treatment system, water intake metering and monitoring system, water consumption metering data collection system, pressure monitoring system, and water-saving management platform. In 2025, approximately 216,546 tons of wastewater were recycled, with a wastewater recycling rate of approximately 33%.

KPI	Unit	2024	2025
Wastewater Discharges	Ton	365,169	824,535
Wastewater Discharge Intensity	Tons/10,000 yuan revenue	1.80	3.61
Wastewater Recycling Volume	Ton	108,775	264,437
Chemical Oxygen Demand (COD)	Ton	45.13	85.42
Five-day Biochemical Oxygen Demand (BOD5)	Ton	/	0.81
Suspended Solids	Ton	/	5.82
Ammonia Nitrogen (NH ₃ -N)	Ton	5.07	6.03
Total Phosphorus (Calculated at P)	Ton	/	0.12

Note: The statistical scope for wastewater discharge performance in 2024 covers Haina Co., Ltd. only, while for 2025 it covers Haina Co., Ltd., Jinhua Haina and Shanxi Haina.

Waste Management

UniTTEC and its subsidiaries strictly regulate the disposal of various types of solid waste to ensure safe and controllable management. At the institutional level, Haina Co., Ltd. has formulated the *On-site Management System for Temporary Storage of Hazardous Waste*, specifying that hazardous waste must be inspected upon entry into storage, stored in a standardized manner, and managed with safety controls for loading and unloading operations, leakage handling and other processes. Shanxi Haina has established the *Hazardous Waste Management System*, which requires hazardous waste to be entrusted to external parties for disposal, ensuring compliance with environmental regulations. Jinhua Haina has formulated internal systems such as the *Regulations on Solid Waste Management* and the *Management System for Transfer of Hazardous Waste*, under which the EHS Department is responsible for full-process supervision across all departments. These systems also define the methods for collection, treatment, and disposal of solid waste, implementing resource utilization, harmless treatment and waste reduction for all types of solid waste, thereby achieving both resource conservation and pollution control.

At the execution level, Haina Co., Ltd. has established standardized temporary storage facilities for solid waste, implements classified management based on the nature of the waste, entrusts hazardous waste and certain general waste to qualified entities for disposal, promotes resource utilization of recyclable waste, and arranges for domestic waste to be uniformly collected and transported by sanitation authorities, ensuring compliant and orderly waste management throughout the entire process.

Waste	Main Content	Main Management Measures
Hazardous Wastes	Waste packaging materials (hazardous chemical bags), waste engine oil, arsenic-containing sludge, etc.	Entrusted to professional enterprises with appropriate hazardous waste treatment qualifications for safe disposal.
Non-hazardous Waste	Waste ion exchange resin, waste grinding sand, etc.	Entrusted to capable enterprises for comprehensive utilization or harmless treatment.
Recyclable Waste	Waste resin sheets, waste filter media, waste diamond wire, etc.	Sold to qualified recycling entities for recycling and reuse.
Domestic Waste	General waste generated from the office and daily life	Collected, transported, and disposed of in a centralized manner by municipal sanitation departments.

Key Performance:

During the Reporting Period,

Amount of non-hazardous waste generated: **597.39** tons;
amount of non-hazardous waste disposed: **597.39** tons;

Amount of Hazardous waste generated: **68.20** tons; amount of hazardous waste disposed: **68.20** tons;

Compliant waste disposal rate: **100%**; waste generation intensity: **0.0029** tons/10,000 yuan revenue.



Note: The data scope covers Haina Co., Ltd., Jinhua Haina and Shanxi Haina.

Noise Management

UniTTEC and its subsidiaries strictly implement noise pollution prevention and control measures, addressing noise at the source, along transmission paths, and through daily operation and maintenance. Haina Co., Ltd. prioritizes the selection of low-noise equipment at the procurement stage to control noise generation at the source; for high-noise equipment, measures such as installing vibration-damping pads and acoustic enclosures are adopted to block noise transmission. At the same time, the company strengthens routine maintenance of equipment to ensure stable operation and prevent abnormal noise generation.

Haina Co., Ltd. regularly conducts day and night noise monitoring at residential areas surrounding the plant and engages third-party institutions for testing, ensuring that boundary noise continuously meets applicable standards and safeguarding the acoustic environment quality of surrounding areas. In addition, in accordance with the *Regulations on Wastewater, Exhaust Gas and*



Noise Testing Report

Noise Management, Jinhua Haina conducts regular maintenance and routine supervision and inspection of high-noise equipment, provides sufficient protective equipment such as earplugs for personnel working in positions exposed to excessive noise, and prioritizes the selection of low-noise equipment during equipment upgrades and technological transformations, thereby further reducing the impact of noise on the environment.

Resource Utilization

Material Utilization

To standardize full-process material management and reduce management risks and losses, UniTTEC has formulated systems such as the *Warehouse Management Specification* and the *Effective Storage Period and Overdue Material Management Rules*, ensuring standardized and orderly material management with clearly assigned responsibilities. In daily warehouse management, warehouse keepers are responsible for verifying and signing for incoming materials, while quality engineers conduct incoming material inspections. Non-conforming materials are promptly returned or reworked, effectively preventing their misuse, reducing material scrap losses, and optimizing inventory management. With respect to the management of expired materials, the Supply Chain Management Department is responsible for monitoring storage periods, maintaining records of expired materials, preparing utilization plans, and initiating re-inspection requests. Based on re-inspection results, expired materials are classified and disposed of accordingly.

Targets	Achievement
The inventory accuracy rate (consistency between book records and physical stock) for turnover warehouses, raw material warehouses and outsourced processing warehouses is $\geq 99.8\%$.	100%

Key Performance:

During the Reporting Period, total packaging materials used amounted to **7.52** tons, of which **0.11** tons were recycled and reused.

Note: The scope of total packaging materials used includes Haina Co., Ltd., Jinhua Haina, Shanxi Haina, the Transportation & Energy segment, and the Spatial Information segment; the scope of recycled packaging materials includes the Transportation & Energy segment and the Spatial Information segment;

Energy Utilization

UniTTEC strictly complies with the *Energy Conservation Law of the People's Republic of China* and other relevant laws and regulations, integrates the concept of energy conservation and consumption reduction into the entire production and operation process, continuously optimizes energy allocation and utilization models through technological innovation, strengthens energy consumption control, and effectively improves energy efficiency, thereby promoting green and low-carbon development through practical actions. The sub-subsidiary Jinhua Haina has formulated the *Resource and Energy Control Procedures*, under which the Safety and Environmental

Protection Department serves as the central unit responsible for energy resource management, coordinating and supervising the use of energy resources across departments and managing energy resources for plant utility support systems. The Operations Department conducts monthly statistical analysis of major energy consumption data such as electricity and water, takes timely corrective measures in response to anomalies, and continuously enhances employees' awareness of energy conservation through measures such as posting awareness slogans and conducting specialized training.

Energy-saving Measures and Effects Thereof	
Jinhua Haina >>	Through a series of refined management measures, energy consumption has been reduced, including: Lighting management on the plant operations side has achieved an average daily electricity saving of 200 kWh compared to December; Water pump status adjustment management has achieved an average daily electricity saving of 2,000 kWh compared to December; Air handling unit status adjustment management has achieved an average daily electricity saving of 2,100 kWh compared to December.

KPI	Unit	2024	2025
Total Energy Consumption	tce	7,143.39	13,567.23
Energy Consumption Intensity	tce/10,000 yuan revenue	0.04	0.06
Natural Gas	10,000 m ³	/	48.86
Diesel	Ton	/	0.18
Gasoline	Ton	/	3.60
Photovoltaic Power Generation	kWh	9,038	1,736,641
Total Purchased Electricity	10,000 kWh	5,811.46	10,332.28

Note: 1. The photovoltaic power generation data for 2024 refers to that of the Qingshanhu Park of UniTTEC, while total purchased electricity represents aggregated data from Haina Co., Ltd., the Big Health CDMO factory and UniTTEC. The photovoltaic power generation data for 2025 represents aggregated data from the Qingshanhu Park of UniTTEC, Haina Co., Ltd., Jinhua Haina and Shanxi Haina; total purchased electricity represents aggregated data from the Qingshanhu Park of UniTTEC, Haina Co., Ltd., Jinhua Haina, Shanxi Haina and the Big Health CDMO factory; and natural gas, diesel and gasoline data represent aggregated data from Haina Co., Ltd., Jinhua Haina and Shanxi Haina.

2. The total energy consumption is calculated based on the conversion factors specified in the General Rules for Comprehensive Energy Consumption Calculation (GB/T 2589-2020) of the National Standard of the People's Republic of China.

Water Resource Utilization¹

UniTTEC places great importance on water conservation and the efficient utilization of water resources. We've formulated water-saving policies and implemented standardized control over the entire process of water intake and usage, while actively promoting various water conservation measures. In addition, in accordance with the *Resource and Energy Control Procedures*, Jinhua Haina has clearly defined that the Plant Affairs Department is responsible for the daily management of water supply pipelines, while the Operations Department is responsible for supervision. In day-to-day operations, the Company continuously improves water use efficiency through measures such as optimizing terminal water-use equipment, rationally controlling landscape water usage, promoting water recycling and strengthening the maintenance of water supply networks, thereby putting its green and low-carbon development philosophy into practice.



- Replace with water-saving faucets to reduce tap water consumption;
- Reasonably control the operation of landscape water features, activating them only during major holidays to reduce operating frequency; replace the water in landscape systems once a year to reduce water usage;
- Recycle stored water from the water features for irrigation, achieving water reuse and saving irrigation water;
- Regularly inspect and maintain water supply facilities and pipelines, promptly identify and address issues, and prevent leakage, overflow and seepage;
- Post signage and reminders at major water-use points and conduct awareness campaigns to promote water conservation among employees.

KPI	Unit	2024	2025
Total Water Consumption	Ton	565,458	1,385,226
Water Consumption Intensity	Tons/10,000 yuan revenue	2.79	6.06
Total Freshwater Withdrawal	Ton	565,458	1,385,226
Freshwater Consumption	Ton	565,458	1,385,226

Note: The statistical scope for water resource management in 2024 covers the Qingshanhu Park of UniTTEC, Haina Co., Ltd. and the Big Health CDMO factory. The statistical scope for 2025 covers the Qingshanhu Park of UniTTEC, Haina Co., Ltd., Jinhua Haina, Shanxi Haina and the Big Health CDMO factory.

Green Operation Practices

Green office practices are an important measure for UniTTEC to implement low-carbon operations and promote sustainable development. The Company integrates green development principles into all aspects of daily office work. By standardizing office behaviors, optimizing facility configurations and strengthening energy conservation awareness and education, we guide employees to develop green and low-carbon awareness and adopt environmentally friendly office practices, thereby creating an efficient, resource-saving and low-carbon office environment.



- Promote paperless office practices, deepen the application of the OA system, implement double-sided printing, and encourage the reuse of single-sided paper and the use of recycled paper;
- Ensure that air conditioning, lighting and other equipment are turned off promptly in unoccupied areas; strictly enforce summer air-conditioning temperature settings; install sound- and light-controlled sensors for lighting in public areas; and prioritize the use of energy-saving lighting fixtures;
- Strengthen water management by encouraging employees to turn off taps promptly, report leaks in a timely manner, and promote the use of water-saving devices;
- Equip office areas with categorized waste bins to facilitate the separate collection and recycling of paper, plastics, used batteries, and other waste;
- Post energy-saving reminders to raise employees' awareness of conservation and effectively reduce energy and resource consumption.

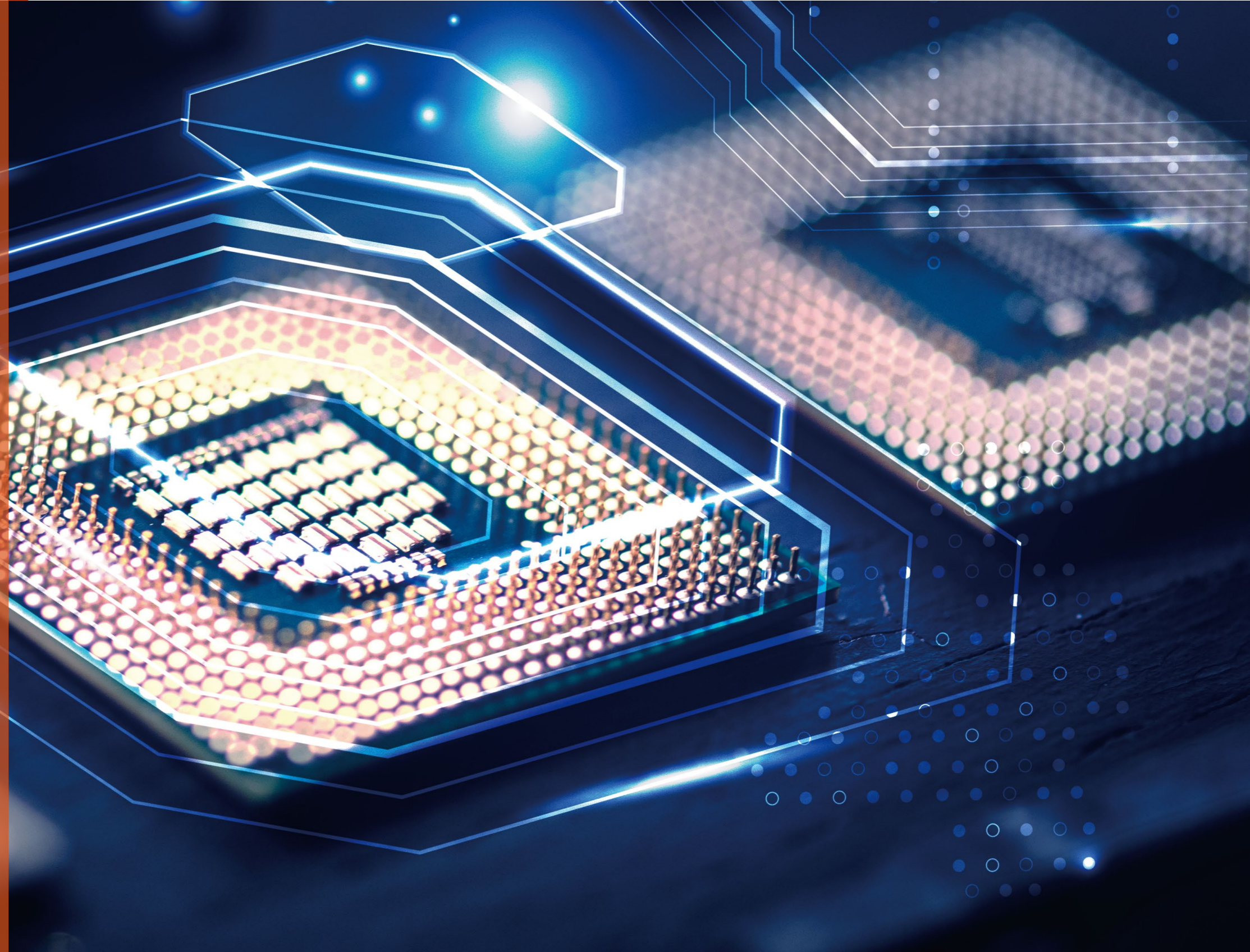
06

Harnessing Core Strengths for Innovation Leadership

UniTTEC, aligned with national strategic needs, deeply integrates ESG principles into its core businesses such as the "Air-Ground-Space Integrated Transportation" system and semiconductor materials. The Company adheres to innovation-driven development, strictly upholds product safety and quality standards, strengthens data privacy protection, and collaborates with supply chain partners to build a sustainable ecosystem, delivering responsible digital and intelligent innovation to serve national strategies and social development.

- Innovation-driven Development
- Safety and Quality of Products and Services
- Information Security and Privacy Protection
- Supply Chain Management

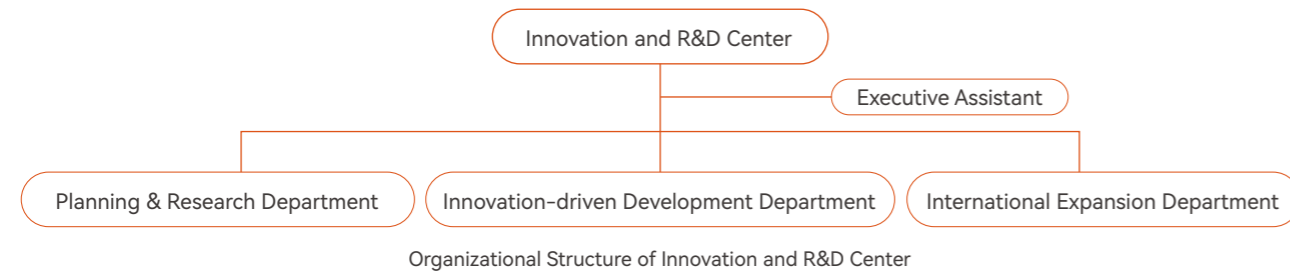
SDGs Responded



Innovation-driven Development

Governance

To strengthen innovation-driven momentum and support the development of new businesses, UniTTEC has formulated the *Innovation and Technology Committee Charter*, which clearly defines the functions, positioning and operating mechanisms of the committee, providing an institutional basis for the standardized advancement of innovation activities. In addition, the Company has established an Innovation R&D Center responsible for innovation planning, R&D project management and platform management, providing organizational support for the implementation of technological achievements and promoting the continuous output of high-quality innovation.



UniTTEC attaches great importance to the development of its R&D talent pool. We strengthen professional foundations through routine training, organize technical exchanges to broaden innovation perspectives, and leverage project-based practice to enhance problem-solving capabilities, continuously improving the overall technical capabilities of our workforce. We are committed to building a well-structured, high-quality and dynamic R&D workforce, providing solid talent support for technological innovation and business development.

R&D Personnel	Unit	2025
Total Number of R&D Team Members	Person	516
Ratio of R&D Personnel to Total Employees	%	26.74
By Educational Background		
Below Bachelor's Degree	Person	36
Bachelor's Degree	Person	305
Master's Degree	Person	175
By Age		
Male	Person	385
Female	Person	131
By Age		
Under 30 Years Old	Person	189
30-40 Years Old	Person	240
41 Years Old or Above	Person	87

Innovation Platforms and Enterprise Recognitions

Relying on a collaborative innovation system integrating industry, academia, research and application, UniTTEC works with universities and academicians' teams to build a full-chain innovation ecosystem covering basic research through to industrial application. Leveraging two national laboratories—the National Train Intelligence Engineering and Technology Research Center and the National Local Joint Engineering Laboratory for Urban Railway Train Communication and Electromechanical Control—as well as five provincial R&D platforms, we've established a three-tier R&D system of "basic research – business R&D – innovation incubation", forming a positive cycle of "technology standardization – scenario modularization – innovation commercialization". We've established a Zhejiang Provincial Postdoctoral Research Station and a National Postdoctoral Research Station to promote the introduction of high-end talent and the enhancement of research capabilities. As of the end of the Reporting Period, UniTTEC and its subsidiaries, including UniTTEC Rail and UniTTEC Smart Mobility, have all obtained the National High-Tech Enterprise certification. UniTTEC Rail has also been recognized as a Provincial-level SME that Produces Novel and Unique Products, and Chongqing UniTTEC has been awarded the title of "SME that Produces Novel and Unique Products" in Chongqing Municipality.



Key Performance:

As of the end of the Reporting Period, the Company had received **3** "Specialized and Sophisticated Enterprise that Produces Novel and Unique Products" certifications, **3** "National High- Enterprise" certifications, and **1** post-doctoral workstation.



Strategy

Type of Risk/ Opportunity	Description of Risk /Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Risk of Project Initiation Feasibility	If a project is initiated without scientific feasibility studies, adequate data support or proper approvals, it may lead to misaligned innovation directions, resource wastage or project failure	Medium	High	Short and medium term	Operations	High	Increase in operating costs	Strictly implement preliminary feasibility studies and multi-dimensional evaluations; project initiation must be reviewed by management and experts, with complete records retained
Resource Allocation Risk	Unclear project planning, unreasonable staffing or improper resource allocation may result in project delays, low efficiency, or failure to meet expected outcomes	Medium	High	Short and medium term	Operations	High	Increase in operating costs	Clearly define project objectives and responsibilities, optimize personnel allocation; formulate detailed plans and execute them upon client confirmation
Organizational Structure Risks	Inconsistency between the project initiating entity and the executing entity may lead to substandard utilization of R&D funds, failure to complete research projects smoothly, and impact applications for high-tech enterprise qualifications	Medium	High	Long term	Operations	High	Increase in Non-Operating Expenses	R&D projects are subject to centralized supervision and management by the finance function at the same level, with coordinated balancing of R&D investment among entities and qualification application requirements
Opportunity in Patent Portfolio Development	Establish core technological barriers through systematic intellectual property planning and patent mining, thus enhancing product market competitiveness and technological influence	High	High	Medium to long term	Operations, downstream	High	Increase in operating income	Conduct patent searches and filings throughout the R&D process; proactively deploy intellectual property strategies for core technologies and key regions

Type of Risk/ Opportunity	Description of Risk/ Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Opportunity in Commercialization of Achievements	Improving project completion review and achievement evaluation mechanisms can accelerate the industrialization of R&D outcomes and enhance the economic returns on innovation investments	Medium	High	Medium term	Operations, downstream	High	Increase in operating income	Strengthen post-completion industrialization tracking and support; improve incentive mechanisms and resource allocation for commercialization

Impact, Risk, and Opportunity Management

In accordance with internal policies such as the *Risk and Opportunity Management Standards*, UniTTEC has established an R&D innovation risk and opportunity management process covering the entire lifecycle of identification, evaluation, response, monitoring and review, ensuring effective risk control.



Metrics and Targets

UniTTEC adheres to an innovation-driven development strategy. Leveraging its "3+1" strategic layout, it focuses on the core pillar industry of spatial information, builds on technological accumulation in smart rail transit, and integrates computing power services and industry model deployment to accelerate technology transformation, thereby supporting product development in the "Air-Ground-Space Integrated Transportation" domain. The Company, in alignment with its scientific research and qualification requirements, coordinates and manages the application for patents, software copyrights and other intellectual property, promotes breakthroughs in key technologies and the commercialization of research achievements, and continuously enhances its independent innovation capabilities and product competitiveness.

Patent Goals by 2025	Achievement
Patent applications: ≥ 45	Completed patent applications: 88
Software copyrights: ≥ 25	Achieved Software Copyrights: 69

Key Performance:

During the Reporting Period, the Company's R&D investment was **207.0160** million yuan, accounting for **9.06%** of the operating revenue; and **26** new product development projects were undertaken.

Innovation-Driven Development Measures

UniTTEC continues to refine its R&D innovation incentive mechanisms, stimulating the innovative vitality of R&D personnel through diversified measures such as equity option incentives and differentiated compensation structures. Among these, the *Chenji Digital Intelligence Option Incentive Management Plan* closely aligns the interests of core technical personnel with the company's long-term development, while the *Chenji Digital Intelligence Compensation Management Plan* establishes a remuneration system linked to performance contributions, ensuring alignment between value creation and value distribution. Through the above mechanisms, the Company effectively attracts, retains and motivates high-caliber R&D talent, continuously strengthening its core technological competitiveness and independent innovation capabilities.



Case: Final of the 3rd Global Innovation and Entrepreneurship Contest of High-Level Talents

In September 2025, the final of the 3rd Global Innovation and Entrepreneurship Contest of High-Level Talents, hosted by UniTTEC's subsidiary UniTTEC Sci-Tech Incubator, drew to a successful close at the Qingshanhu Park of the Western Science and Innovation Valley. This contest focused on hard technology fields and attracted more than 60 high-quality projects worldwide. Ultimately, 12 entrepreneurial projects covering cutting-edge areas such as big health, intelligent manufacturing, smart transportation and pan-semiconductors



advanced to the final round. The leading participants came from renowned universities at home and abroad, including Peking University and the University of British Columbia (UBC), demonstrating a high level of international innovation capability. The contest provided a platform for high-level talent to showcase and exchange ideas, effectively promoting the aggregation of innovation resources and the commercialization of scientific and technological achievements.

Presentation of Innovation Achievements

UniTTEC and its subsidiaries continue to advance new product development and technological innovation across the two major business segments of Transportation & Energy and Spatial Information. The Company has strategically focused on low-altitude economy, smart mining and flight control computers, while its subsidiaries concentrate on the digitalization of coal mines and the development of cloud-based signaling systems. Through collaborative innovation, the Company continuously strengthens its technological capabilities, providing strong support for high-quality industrial development.

Project Owner	Number of New Product Development Projects (Partial)
UniTTEC	Phase I R&D Project for Low-Altitude Intelligent Takeoff and Landing System
UniTTEC	Zhiyuan MineHarmony Platform
UniTTEC	Secure Computer Platform Based on Domestic Chips and Operating Systems
UniTTEC	Vehicle-Ground Integrated Safety Cloud Platform
UniTTEC	Triple-Redundancy Flight Control Safety Computer
UniTTEC	General High-Security, high-Reliability Computing Platform
UniTTEC	Integrated Intelligent Space Computing and Control Platform – Software Development Project
Shanxi Smart Energy	New Digital Infrastructure Development Project for Coal Mines
Shanxi Smart Energy	360-Degree Early Warning and Braking System for Rubber-Tired Coal Mine Vehicles
UniTTEC Smart Mobility	UniTRACON Cloud-Based Signaling System

R&D Achievements and Honors

During the Reporting Period, multiple R&D projects of UniTTEC and its subsidiaries received provincial and municipal-level scientific project approvals and industry awards, fully demonstrating their technological strength and innovation outcomes. Meanwhile, the Company actively participated in major exhibitions in the fields of rail transit and low-altitude economy, showcasing cutting-edge research achievements such as cloud-based signaling and flight control systems, and continuously enhancing its industry influence and brand recognition in the transportation and spatial information sectors.

Case: Suzhou Smart Mobility Wins the "Outstanding Innovation Case" Award

Suzhou Smart Mobility, an equity-invested company of the UniTTEC, was awarded the "Outstanding Innovation Case" at the 2025 China Metro Rail Transit High-Quality Development Conference for its project "Construction of Smart Station Digital Intelligence Platform and Practice of Digital Transformation in Operations". The smart station digital intelligence platform integrates technologies such as 5G, the Internet of Things and artificial intelligence to enable intelligent equipment operation and maintenance and precise passenger flow management, effectively improving operational efficiency and passenger experience. This award fully demonstrates the Company's innovation capabilities in the field of digital transformation of rail transit.



Case: Haina Co., Ltd. Selected for Major Scientific and Technological Research Project of Quzhou City

The "R&D of High-Performance Silicon-Based Composite Substrates" project of Haina Co., Ltd., a subsidiary of UniTTEC, was successfully selected for the 2025 Major Major Scientific and Technological Research Project of Quzhou City (Open Call for Leadership). Focusing on breakthroughs in core semiconductor substrate material technologies, this project is one of only 10 selected projects in the city under this category, marking authoritative municipal-level recognition of Haina Co., Ltd.'s technological innovation strength and industrialization capability in the semiconductor materials field.

附件
2025 年度市竞争性科技攻关立项项目清单

序号	项目编号	项目名称	申报单位名称	负责人	类别
(一) 重大科技攻关 (高精特新) 项目					
1	20250001	车路协同感知系统多源异构数据融合与智能决策	浙江众合科技股份有限公司	王浩	智能网联
2	20250002	基于5G+北斗的轨道交通高精度定位与导航系统	浙江众合科技股份有限公司	李俊伟	智能网联
3	20250003	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
4	20250004	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
5	20250005	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
6	20250006	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
7	20250007	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
8	20250008	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
9	20250009	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
10	20250010	城市轨道交通智能化运营调度系统	浙江众合科技股份有限公司	孙斌	智能网联
(二) 重大科技攻关(工业强基)项目					
1	20250101	高性能硅基复合衬底材料研发与产业化	海纳新材料股份有限公司	王浩	新材料
2	20250102	高性能硅基复合衬底材料研发与产业化	海纳新材料股份有限公司	王浩	新材料

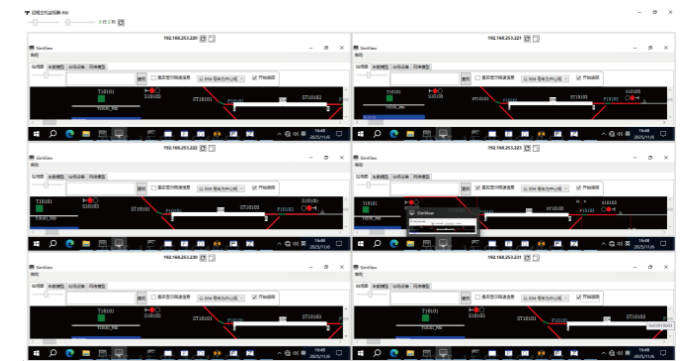
Case: Debut at the Beijing International Low Altitude Economy Exhibition

On May 15, 2025, UniTTEC showcased its full-stack low-altitude product portfolio at the Beijing International Low Altitude Economy Exhibition, presenting innovative achievements including the triple-redundancy flight control safety computer, low-altitude integrated service platform, and intelligent public takeoff and landing system. These exhibits highlighted the Company's core technological strengths in drone flight control and airspace management, further advancing its three-dimensional transportation industry layout of "vehicle-road-cloud coordination + low-altitude + LEO satellites".



Digitalization Construction

During the Reporting Period, the Company successfully developed in-house the UniTTEC Rail Transit System Automated Testing and Verification Platform (UniATVP), achieving efficient deployment of testing environments and fully automated, intelligent scheduling across the entire process, significantly improving testing efficiency and resource utilization. The platform has been applied in multiple projects, supporting simultaneous improvements in product quality and delivery efficiency, and was awarded the First Prize in the Company's "Quality Advancement Initiative", demonstrating its innovation capabilities in digital R&D.



Multi-Environment Parallel Testing and Monitoring

Technical Standards and Social Organizations

UniTTEC actively participates in the formulation of industry technical standards, leading or contributing to the development of multiple national, industry and group standards. During the Reporting Period, we further expanded our standard-setting efforts by participating in the formulation of a series of group standards in the Zhongguancun smart defense industry field, continuously providing technical support for the standardized development of the industry. Meanwhile, the Company actively integrates into the industrial ecosystem, serving as a Vice Chairman Unit of the Zhejiang Aerospace & Satellite Internet Industry Technology Alliance and joining multiple industry associations, thereby promoting industry collaboration and technological innovation through social organization platforms.



Membership Certificate of Zhejiang Association of Science Technology and Industry for National Defence

Vice Chairman Unit Certificate of Zhejiang Aerospace & Satellite Internet Industry Technology Alliance

Membership Certificate of Zhejiang Software Industry Association

Name of Standard (Partial)	Standard Type	Standard No.
Test Method for Substitutional Carbon Content In Silicon By Infrared Absorption	National Standard	GB/T 1558-2023
Standard for Acceptance of Construction Quality of Urban Rail Transit Signal Engineering	Local Standard	DB33/T 1207-2020
General Technical Specifications for Tramway Signal System	Industry Standard	CJ/T 539-2019
Specification for Interoperability of Communication-Based Train Control (CBTC) Systems for Urban Rail Transit – Part 1: General System Requirements	Group Standard	T/CAMET 04010.1-2018
UniTTEC Active Obstacle Detection TASS System Technical Specification	Enterprise Standard	Q/ZHKJ 100326-2025

Key Performance:

As of the end of the Reporting Period, the Company had participated in the formulation of **10** national standards, **2** industry standards, **1** local standard, **21** group standards, and 57 enterprise standards.

Cooperative R&D

UniTTEC continues to improve its open collaborative R&D system and deepen the integrated development of "industry-academia-research-application". In university collaboration, the Company conducts industry-academia-research cooperation with institutions such as Zhejiang University, Nankai University, Beihang University (Beijing University of Aeronautics and Astronautics), Nanjing University of Aeronautics and Astronautics, Beijing Jiaotong University, East China Jiaotong University and Lanzhou Jiaotong University, working closely with technical expert teams to jointly overcome key core technologies and achieve resource sharing and mutual benefit. In terms of industrial collaboration, through various forms such as co-building laboratories and forming technical research teams, the Company carries out in-depth cooperation with enterprises, government bodies and other institutions to accelerate the commercialization, application and promotion of new technologies and products. During the Reporting Period, the Company continued to deepen cooperative R&D, working with partners to promote the localization of aviation flight control systems, jointly building a national key laboratory-led innovation chain in the field of big health, and signing strategic cooperation agreements with partner enterprises to jointly promote high-quality industrial development.

Case: UniTTEC Opens a New Chapter in Flight Control Cooperation

On November 24, 2025, UniTTEC signed a strategic cooperation agreement with Nanjing TopStar Intelligent Control Technology Co., Ltd., initiating in-depth cooperation in the high-safety airworthiness flight control field under the strategy of "shared technology origins, aligned market direction". The two parties will integrate technological, industrial, and market resources, jointly develop integrated solutions for flight control systems, and establish a cooperation framework of "technology R&D + scenario application + market promotion", jointly advancing the localization and large-scale application of core aviation equipment. This cooperation represents an important initiative in advancing the Company's strategic layout of "Air-Ground-Space Integrated Transportation" and will inject new momentum into the safe and efficient development of China's aviation industry.



Case: Building a New Model for Industry-Academia-Research Collaborative Innovation

UniTTEC's subsidiary Beautiful Life has signed a partnership agreement with the State Key Laboratory for Development and Utilization of Forest Food Resources, Zhejiang A&F University. Both parties will focus on the medicinal and edible homology and big health sectors, leveraging synthetic biology technologies, with emphasis on forest food resource exploration, biosynthesis of functional substances, and the development of high-value products, building an innovation chain of "resource exploration – concept validation – product transformation – incubation financing – enterprise incubation". This cooperation will fully leverage the enterprise's industrial transformation capabilities and the research strengths of universities to jointly build a physical collaborative innovation community, promote deep integration of industry-academia-research, and support the high-quality development of the big health industry.



Cultivation of New-Quality Productive Forces

UniTTEC actively cultivates new quality productive forces through industry-education integration and technological innovation. The Company has partnered with Xuandu Shikong Cloud to promote industry-education integration in the low-altitude economy sector, and has jointly established the Zhejiang Province Space-Time Encoding Center and the New Remote Sensing Application Research Center with the Peking University International S&T Innovation Center at Lin-gang Special Area and Shanghai GRADE, focusing on cutting-edge technologies such as BeiDou space-time integrated encoding and space-time AI. Through technological innovation, the Company empowers the development of new quality productive forces, jointly building a new ecosystem for the spatial information industry and injecting strong momentum into regional high-quality economic development.

Protection of Intellectual Property Rights

Adhering to the principle of "technology innovation driving development, with intellectual property safeguarding progress", UniTTEC has formulated documents such as the *Intellectual Property Management Manual*, the *Patent Management System* and the *Intellectual Property Risk Management and Control Procedures*. The General Manager is designated as the highest-level manager with overall responsibility for intellectual property work; a management representative is appointed to oversee system operation and internal audits; and a Key Account Department is established to undertake specific functions such as strategy formulation, acquisition and maintenance, forming a clear and well-defined intellectual property management structure with clearly assigned responsibilities and authorities. During the Reporting Period, the Company passed the IPR management system certification.



Intellectual Property Management System Certification

Measures for Intellectual Property Protection

- During the advancement of R&D projects, the Company continuously carries out intellectual property-related activities, including retrieval, filing, application, registration and maintenance.
- The Risk Control Department promptly identifies and monitors intellectual property infringement activities and, when necessary, protects intellectual property through administrative or judicial means.
- Prior to project initiation, the Ecological Cooperation Department, together with relevant departments, conducts patent literature searches and analyses to prevent redundant R&D and infringement of others' intellectual property rights.
- The Company collects intellectual property information related to its products, adheres to the use of copyrighted software, and the Risk Control and Compliance Department conducts annual spot checks on hardware and software equipment to avoid infringement of others' intellectual property due to the use of pirated software or equipment.
- The Ecological Cooperation Department annually monitors the intellectual property status of third parties that may be involved in relation to the Company's products, evaluates potential dispute risks and their impact, and proposes corresponding preventive measures.

Key Performance:

	Cumulative Number of Authorized Patents 339 Items	Number of Valid Patents per Million Yuan of Operating Revenue 0.1484 Item/1 million yuan	
Patent by Type	Cumulative Number of Authorized Invention Patents 204 Items	Cumulative Number of Authorized Utility Model Patents 113 Items	Cumulative Number of Authorized Design Patents 22 Items
	Number of Valid Patents Authorized Annually 38 Items	Number of Annual Patent Applications 104 Items	
Other Intelligent Property	Cumulative Number of Software Copyrights 409 Items	Number of Software Copyrights per Million Yuan of Operating Revenue 0.1790 Item/1 million yuan	
	Total Number of Trademarks 132 Items	Cumulative Number of Published Papers 105 Articles	

Science and Technology Ethics

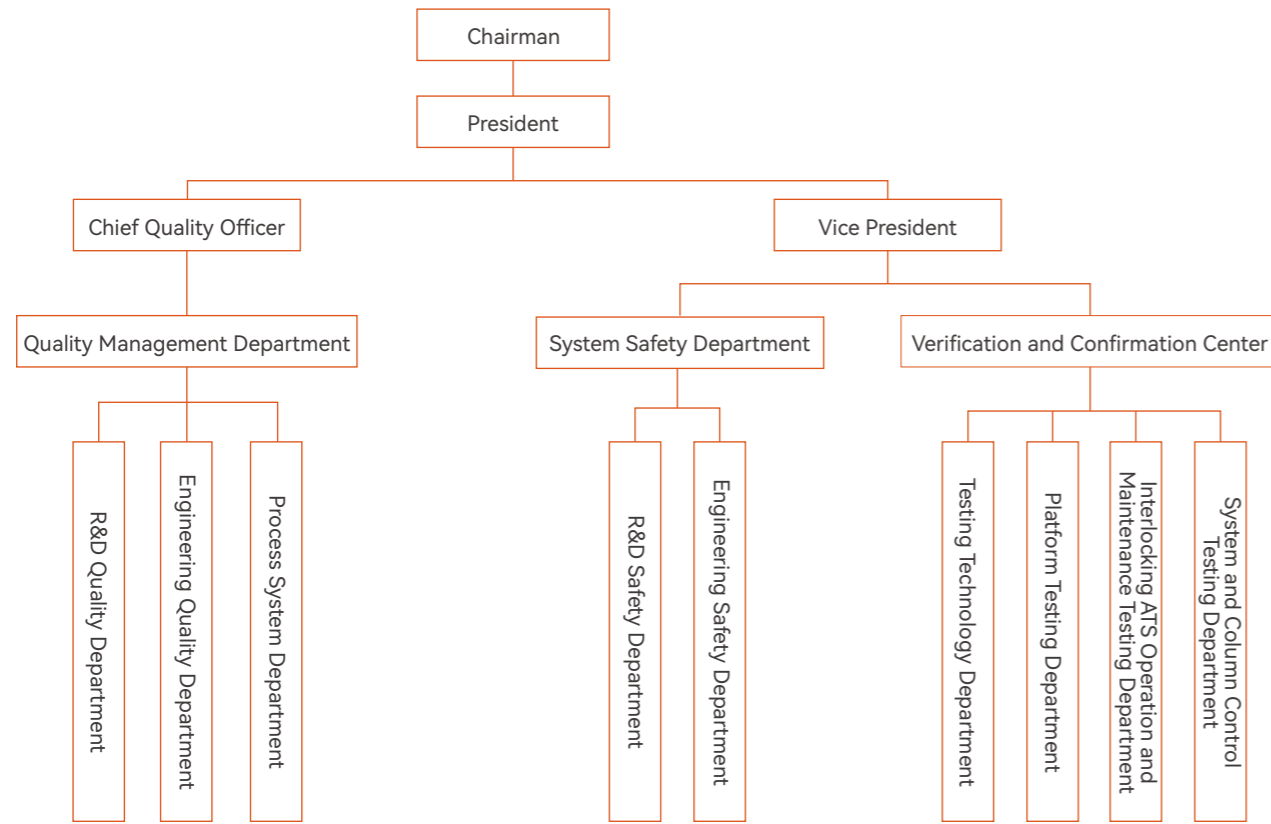
UniTTEC consistently upholds science and technology ethical boundaries in its core business segments including the Air-Ground-Space Integrated Transportation Segment, the Semiconductors Segment, and the Big Health Segment. We strictly comply with laws, regulations and guidelines for science and technology ethics, and integrate accountability principles into the entire process of technology R&D and operations, striving to achieve the pursuit of technology for good through trustworthy digital-intelligent innovation. During the Reporting Period, the Company did not experience any major violations related to science and technology ethics.

Safety and Quality of Products and Services

Governance

UniTTEC continues to improve its quality management system. In June 2025, the Company revised and issued the *Operations Management Manual*, providing institutional support for quality management work. In terms of organizational structure, the Company has established a system operation organizational framework, with a Quality Management Department set up in each business group to coordinate overall quality management and daily operations. At the same time, its subsidiary UniTTEC Smart Mobility has also established a quality control and project quality control organizational system, forming a two-tier quality management network covering both headquarters and project levels to ensure that quality responsibilities are implemented at all levels.





Quality Control Organizational Structure of UniTTEC Smart Mobility

As of the end of the Reporting Period, UniTTEC and its subsidiaries UniTTEC Smart Mobility, UniTTEC Rail and Shanxi Smart Energy have all passed quality management system certification and undergo annual supervision audits by third-party organizations to ensure continued compliance with standards. In addition, we've also obtained the IRIS Silver Medal and Certificate.



Strategy

Type of Risk/ Opportunity	Description of Risk /Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Quality Control Risk	The difficulty in managing batch quality issues for proprietary products or delays in quality reviews may lead to defective products and affect customer satisfaction	Medium	High	Short and medium term	Operations, downstream	High	Reduction in operating revenue	A quality issue identification and reporting mechanism has been established, quality review activities are incorporated into system management, and rework data are regularly analyzed to drive improvements
Project Management Risk	Delays in the availability of materials, instruments or testing environments required for projects or repeated changes in upstream requirements may affect project progress and cost control	Medium	Medium	Short and medium term	Operations	Medium	Increase in operating costs	Coordination with the supply chain is carried out to accelerate delivery timelines, demand stability indicators are established, and input requirements are managed and controlled

Type of Risk/ Opportunity	Description of Risk /Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Opportunities in Customer Relationship	Through customer satisfaction surveys, defect rectification and demand insights, customer satisfaction and loyalty are enhanced, and value-added service opportunities are identified	High	High	Medium to long term	downstream	High	Increase in operating income	The satisfaction survey process is improved, quarterly follow-ups on improvement progress are conducted, user follow-ups are strengthened, and new requirements and profit opportunities are identified from issues
Opportunity for RAMS Performance Improvement	By scientifically managing RAM statistics and analysis and quantifying on-site failures, the system's RAMS performance can be improved, thereby enhancing user satisfaction and product competitiveness	High	High	Medium to long term	Operations, downstream	High	Increase in operating income	Digital means are employed to collect project operation data, on-site failures are incorporated into POM system management, and product equipment certification and testing are promoted

Impact, Risk, and Opportunity Management

In accordance with the *Risk and Opportunity Management Standards*, UniTTEC has established a product quality and safety risk management process. Through the stages of risk and opportunity identification, analysis and evaluation, response, monitoring and communication, we achieve comprehensive management of quality and safety risks, continuously improving product safety control levels. During the Reporting Period, the Company organized internal quality audits to review the compliance and effectiveness of various quality activities, identify risks and improvement opportunities, and ensure the continuous and effective operation of the quality management system.

Identification

The Quality Management Department is responsible for the annual organization of risk identification, while the Asset Operations Department updates the risk list based on internal and external environments. Process owners dynamically identify and record risks and opportunities across each process accordingly.

Analysis and Evaluation

Identified risks are analyzed and evaluated, with risk coefficients calculated based on severity and likelihood to determine risk levels. At the same time, extreme risks with very high severity are subject to enhanced dynamic monitoring.

Response

Based on risk levels, response strategies such as avoidance, transfer, mitigation or acceptance are selected, and specific control measures are formulated. Responsibilities and implementation requirements are clearly defined, and risks exceeding management capabilities are escalated when necessary.

Implementation and Outcome Updates

Process owners of control measures track implementation status every six months, update the implementation outcomes, risk status and risk level in the *Risk and Opportunity List (Register)*, and report the results to the Quality Management Department.

Monitoring and Communication

The *Risk and Opportunity Evaluation Table (Register)* is revised in a timely manner based on changes in internal and external environments and stakeholder requirements, with records maintained accordingly. At the same time, the principles of hierarchical monitoring, truthful reporting and timely escalation are followed.

Metrics and Targets

The Company has established annual quality objectives covering both signaling and non-signaling products, focusing on key indicators such as system failure rate, defect closure rate, on-time delivery rate and customer satisfaction rate, to implement quantified management and continuously improve product quality and service levels guided by these objectives.

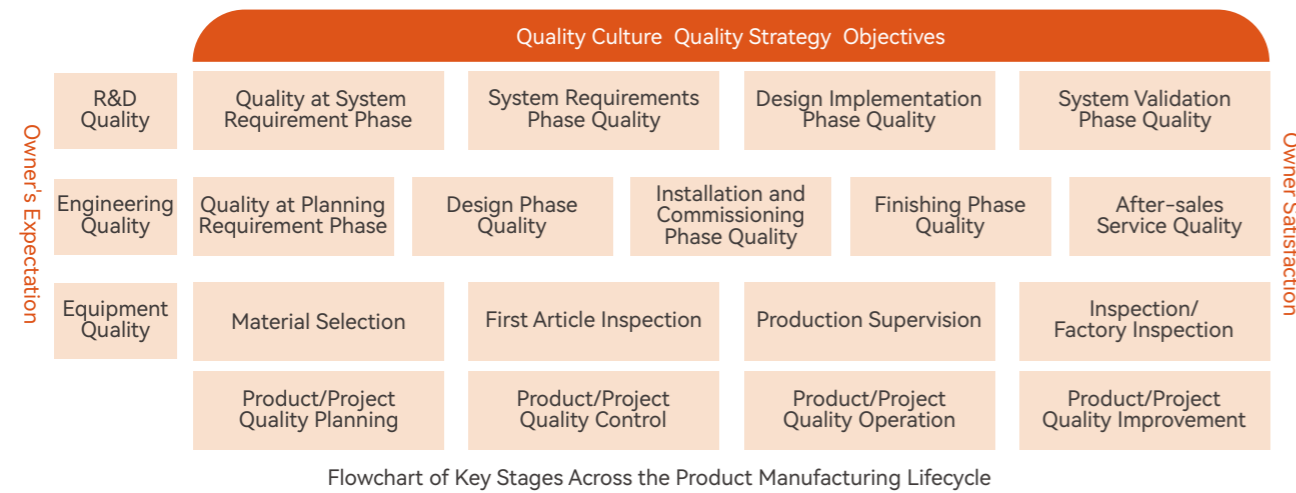
Product Category	Specific Indicators	Goals by 2025	Achievement
Signaling Products	Signaling System Failure Rate	Self-developed signaling systems ≤ 0.08 occurrences per 10,000 train-kilometers; compatible project signaling systems ≤ 0.3 occurrences per 10,000 train-kilometers; other signaling systems ≤ 0.4 occurrences per 10,000 train-kilometers	Achieved
	Engineering Defect Closure Rate	At the delivery and operation stage, the defect closure rate of self-developed and compatible signaling projects is ≥ 92%	Achieved
	Average Number of System Version Releases	GA versions ≤ 3 times/year; SA versions ≤ 1 time/year	Achieved
Non-Signaling Products	System Deployment Failure Rate	Software defects per thousand lines of code ≤ 3; hardware ≤ 5%	Achieved
	Timely Resolution Rate	≥95%	Achieved
	On-time Delivery Rate	100%	Achieved

Control Measures

Product Quality Control

UniTTEC implements end-to-end quality control across key stages of the full product manufacturing lifecycle. In R&D quality, the focus is on stages such as system requirements, requirement allocation, design and implementation, and system validation to ensure controllability at the source; in engineering quality, the Company coordinates requirements planning, design, safety debugging and project closure to ensure standardized processes; in equipment quality, strict control is applied to key activities such as material selection, first article inspection, production supervision and inspection to establish a solid delivery baseline.

The Company has formulated management documents such as the *R&D Project Quality Control Specification* and the *Engineering Project Quality Control Specification*, providing operational guidance for quality control at each stage. At the same time, through typical measures such as quality audits, configuration audits, quality inspection, verification and validation, quality measurement and analysis and quality improvement activities, the Company controls quality across all stages of the product lifecycle, ensuring that quality requirements are consistently implemented and continuously improving customer satisfaction.



2025	Semiconductors Segment	Spatial Information and Transportation & Energy Segments
Product Percent of Pass (%)	96.58%	99%

Key Performance:

During the Reporting Period, the Company offered **928** internal quality audits and hired third-party institutions for **2,074** random inspections.

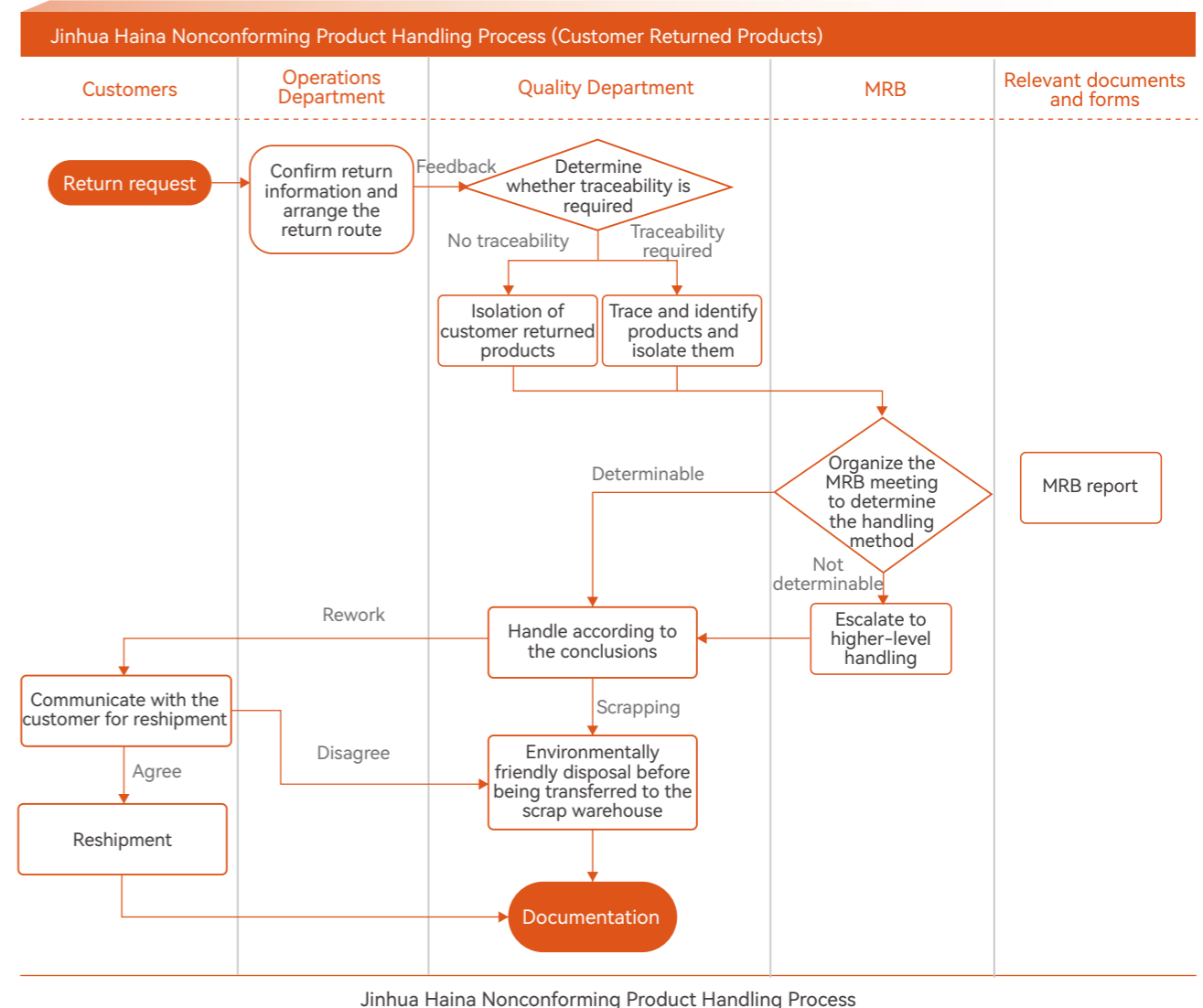
Note: The data scope covers the Semiconductors Segment, the Spatial Information Segment, and the Transportation & Energy Segment.

Monitoring of Hazardous Substances

UniTTEC places great emphasis on hazardous substance management. Its sub-subsidiary Jinhua Haina has formulated the *Hazardous Substance Management Procedures* to implement full-process control over product manufacturing: in the procurement stage, supply agreements are signed with suppliers and materials are marked as environmentally friendly; in the production stage, green materials are used to prevent cross-contamination; and in the finished product stage, third-party testing is commissioned annually. At the same time, non-conformities related to HSF (Hazardous Substances Free) are managed, with proper isolation, traceability and recall procedures in place for hazardous substance anomalies. During the Reporting Period, Jinhua Haina conducted RoHS testing to specifically verify the content of hazardous substances in products, ensuring compliance with environmental protection and safety requirements.

Product Recall Management

As an important subsidiary of UniTTEC, Jinhua Haina, under the guidance and support of the headquarters, has established a comprehensive product recall management system and process in accordance with the *Nonconforming Product Control Procedures*. It implements control measures for nonconforming products, including information feedback and confirmation, product traceability and recall handling. When necessary, production lines may be suspended and root cause analysis conducted, thereby effectively eliminating quality risks and safeguarding product quality, safety and customer rights and interests.



Key Performance:

During the Reporting Period, there were **0** product recalls or withdrawal events required due to health and safety reasons, and the amount involved in major product or service-related safety and quality liability incidents was **0** yuan.

Note: The data scope covers the Semiconductors Segment, the Spatial Information Segment, and the Transportation & Energy Segment.

Quality Culture Development

UniTTEC continues to strengthen the development of its quality talent team. We organize a series of specialized training programs covering topics such as quality control tools, product inspection standards, project management and industry standards. Training content includes ALM configuration management, inspection of electronic product assemblies, PFMEA in aerospace manufacturing, and cable assembly acceptance. The cumulative training hours and number of participants have steadily increased, effectively enhancing employees' quality awareness and professional capabilities, and providing talent support for the continuous improvement of product and service quality.

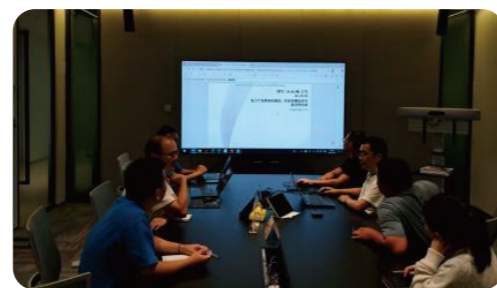
Case: Exchange on Quality Control Tools and Methods

On March 21, 2025, UniTTEC organized a specialized training session titled "Exchange on Quality Control Tools/Methods" for quality engineers. The training focused on quality control models under the PMP framework, systematically explaining data collection, auditing, analysis tools and output results, and included discussions based on practical cases. Through the training, participants firmly established the quality philosophy of "prioritizing prevention over inspection" and "doing things right from the beginning", effectively improving quality management capabilities.



Case: Standard Training

On June 20, 2025, UniTTEC organized a specialized training session for Quality Management Department personnel on "Inspection and Testing of Electronic Product Assemblies". The training covered inspection standards and testing methods in the assembly manufacturing process, effectively strengthening employees' quality awareness and operational skills, enhancing product manufacturing quality control capabilities, and laying a solid foundation for ensuring manufacturing consistency.



Key Performance:

During the Reporting Period, the Company offered **49** quality training sessions for **1,159** participants, with a total training duration of **3,425.27** hours.

Note: The data scope covers the Semiconductors Segment, the Spatial Information Segment, and the Transportation & Energy Segment.

Product Accessibility

UniTTEC adheres to a customer-oriented approach and continuously improves the accessibility of its products and services. Leveraging its profound expertise in areas such as smart transportation and semiconductor materials, the Company promotes the localization and large-scale application of core equipment, lowering the barrier for users. At the same time, backed by a "Super Contractor" one-stop service model, the Company provides customers with customized solutions ranging from planning and design to operation and maintenance, meeting diverse needs across different applications.

Customer Service Assurance

Customer Service Management

Guided by the principle of always satisfying customer needs, UniTTEC has established a customer service mechanism covering the full lifecycle and formulated the *Customer Concern Management Specification* and the *Customer Satisfaction Survey Management Specification*. These documents define customer concern resolutions and customer satisfaction survey processes, and further clarify the responsibilities and division of work at each stage. In addition, to standardize after-sales service management for signaling projects, the Company has formulated the *Signaling Project After-Sales Service Management Specification*. After-sales service managers are responsible for fulfilling obligations related to signaling projects after the warranty period expires and promptly responding to value-added service requirements raised by clients.



Pre-sales Service

The Company regulates pre-sales activities through the *Lead Management Standard* and the *Opportunity Management Standard*. Customer leads are collected through customer visits, market campaigns and platform receptions, and then converted into business opportunities. Customer relationship maintenance and technical solutions are developed based on actual customer needs. Sales project initiation decisions and project risk assessments are conducted to ensure steady project progress.



In-sales Service

For market activities such as exhibitions, forum presentations and business sponsorships, the Company strictly follows the *Management Standards for Publicity Activities*, establishing a full-process management system covering planning and preparation, on-site execution and post-event follow-up.



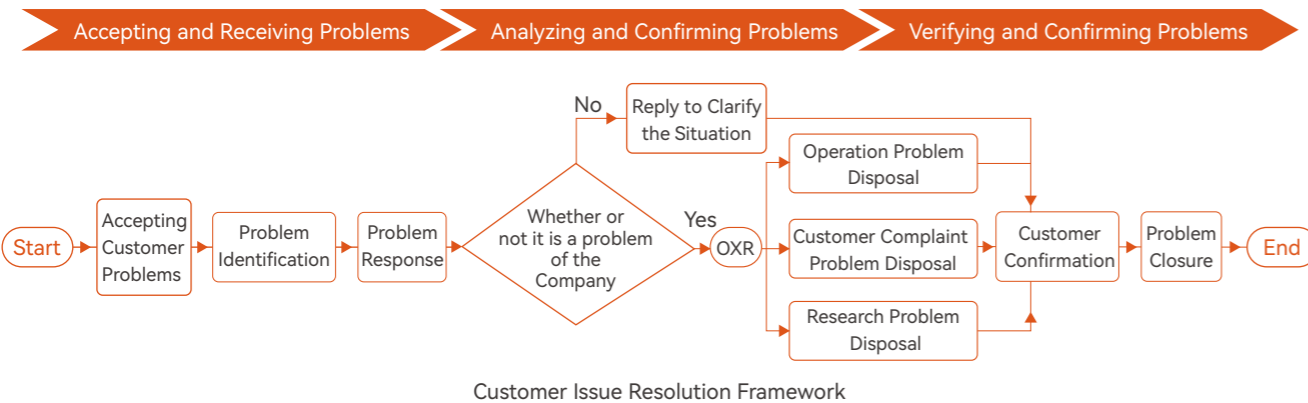
After-sales Service

Driven by customer needs, the Company has established a rapid response mechanism and built a service network centered at its Hangzhou headquarters, supported by regional project subsidiaries and project departments, enabling localized and one-stop service capabilities.

Customer Complaint Management

UniTTEC continues to improve its customer complaint handling mechanism, following the principles of "whoever collects the issue is responsible for follow-up closure, whoever accepts the complaint is responsible for organizing its resolution, and all parties jointly share responsibility for customer-related KPI outcomes". We've established a customer issue resolution framework covering key stages such as complaint reception and acceptance, analysis and handling, verification and confirmation, with differentiated handling processes for operational issues, complaints and survey-related issues.

At the same time, for signaling projects, we've established dedicated after-sales service teams and formulated after-sales plans. Technical support is provided through a combination of remote and on-site services. Customer surveys are conducted annually to systematically collect feedback on products, project delivery and after-sales services, continuously optimizing product and service quality.



Key Performance:

During the Reporting Period,

Number of Customer Complaints	Customer Complaint Resolution Rate	Evaluation of Response to Customer Complaints	Pass Rate of Evaluation of Response to Customer Complaints
160 Times	98.75%	160 Times	100%

Note: The data scope covers the Transportation & Energy Segment, the Spatial Information Segment, the Semiconductors Segment, and the Big Health Segment.

Customer Satisfaction

To deeply understand and explore customer needs, UniTTEC conducts annual customer satisfaction surveys in the form of questionnaires. The evaluation is carried out across three dimensions: honors and recognitions obtained by the Company, written complaints, and customer satisfaction scores. The Marketing Center takes the lead in organizing third-party survey activities. During the Reporting Period, the Company commissioned a third-party organization to conduct a user satisfaction survey, with index evaluations covering seven dimensions: brand image, quality expectations, perceived quality, perceived value, satisfaction, customer complaints, and loyalty. A total of 170 questionnaires were collected in this survey, of which 164 were valid, with a validity rate of 96.5%. The results provide solid data support for the Company to continuously optimize its products and services and enhance customer experience.

2025	Semiconductors Segment	Spatial Information Segment	Transportation & Energy Segment
Customer Satisfaction Rate (%)	97.41	92.42	92.23

Responsible Marketing

UniTTEC strictly complies with the *Advertising Law of the People's Republic of China* and other relevant laws and regulations, and has formulated the *Code of Management for Publicity Activities* to regulate the management of marketing activities such as exhibition promotions, forum presentations and sponsorships. All promotional content undergoes a strict internal review process to ensure that information is truthful, transparent and compliant with laws and regulations. At the same time, we regularly organize employees to participate in specialized training on sales techniques, professional knowledge and other topics, continuously enhancing the professional capabilities and service levels of the marketing service team, and effectively implementing responsible marketing practices.

Case: Integrated Urban Rail Product Marketing Training

During the Reporting Period, UniTTEC organized a marketing training session for integrated urban rail products, covering core content such as market industry trends and policy environment, product positioning and core architecture, and product advantages, thereby improving the professional competence and service capabilities of customer service personnel.



Training Site

Key Performance:

During the Reporting Period, Total Number of Violations of Regulations or Voluntary Codes Concerning Marketing Communication (including Advertising, Promotion, and Sponsorship): 0 Case.

Information Security and Privacy Protection

Information Security Management System

To strengthen enterprise information security capabilities, reduce potential cybersecurity threats and risks, and protect the confidentiality and integrity of information data, UniTTEC has formulated internal systems such as the *Network Security Management Specification* and the *Terminal Security Management Specification*. The Information Department is designated to be responsible for the planning and configuration of computer networks and information systems, ensuring that network security and terminal security management are carried out in a standardized and orderly manner. Heads of each BG, center and department serve as the primary responsible persons, and each department designates responsible personnel to undertake basic maintenance and management responsibilities for data and network information system security.

Information Safety Emergency Management

To enhance management capabilities and emergency response capabilities for information security incidents, UniTTEC has formulated the *Information Security Emergency Response Plan*. An information security incident emergency response team is designated to lead the response, with coordinated support from the information security supervising leadership, functional department heads and the Information Department, ensuring standardized and efficient emergency response procedures. We classify information security incidents into attack-related, fault-related and disaster-related categories. When an information security incident occurs, the responsible department of the information system or infrastructure shall immediately activate the emergency plan, carry out response actions, and report in a timely manner, while all departments cooperate in initial response, situation control and evidence preservation. In addition, the Company has established effective internal and external communication mechanisms to ensure information sharing among team members and with third-party service providers. Emergency contacts are designated for each third-party system, and the emergency support system continues to be improved.



Case: Information Emergency Drill

On July 21, 2025, UniTTEC organized a cybersecurity incident response drill for key technical personnel, simulating attack scenarios in which an attacker remotely delivers a remote-access trojan (RAT) to a target test machine via the Internet and executes C2 (command-and-control) commands. During the drill, security devices successfully generated outbound connection alerts. Technical personnel promptly completed the full process of handling, including isolating the infected device from the network, incident classification, traceability and localization, and malware removal. They also carried out security upgrades on systems and applications to eliminate potential risks. Through this drill, key technical personnel further mastered the standardized handling procedures for Trojan virus attack incidents, and their practical response capabilities were significantly improved.

Information Security Practices

To effectively safeguard information system and data asset security, UniTTEC has formulated and implemented security protection measures such as terminal protection, local area network (LAN) management, and system operation and maintenance. We strengthen accountability, enhance information security management and further build a secure barrier for the Company's digital operations.

LAN and Topology Management

Hierarchical and domain-based management is implemented. The Information Department plans IP address segments, and unauthorized modification of network configurations is strictly prohibited. Dedicated personnel are responsible for drawing and timely updating network topology diagrams.

Egress and Internal Network Protection

Firewalls and other devices are deployed, with network logs retained for no less than 180 days. Various types of security devices are equipped, and redundancy is implemented for core equipment.

Terminal and File Security

Terminal network usage is controlled. Classified terminals are prohibited from connecting to external networks. Files must undergo antivirus scanning before downloading, and system patches are updated in a timely manner.

External Services and Virtual Networks

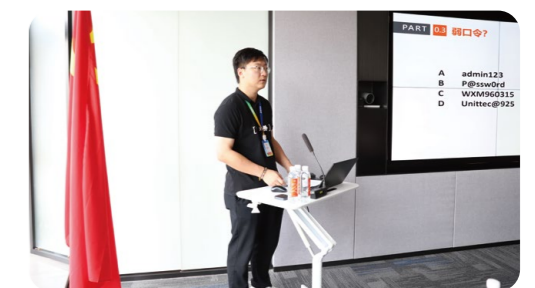
Username and passwords for external access mapping must meet strong password requirements. VLAN segmentation and VPN usage are standardized to strengthen access control and auditing.

Data Backup

Desktop operation and maintenance engineers are responsible for system and network data backup as well as the organization and archiving of electronic data across departments. Information security engineers review the effectiveness of data backup strategies to ensure their security and availability.

Training on Information Security

During the Reporting Period, UniTTEC organized multiple data security training sessions covering topics such as basic concepts of information security, information security system models and daily office security practices. The trainings promoted the protective functions and operating standards of various security devices, effectively enhancing employees' awareness of data security and customer privacy protection. Through security training, risk self-inspection and targeted communications, we've reduced weak password issues on servers by approximately 80% over the past two years, and the number of network security risk notifications has decreased by more than 50% year-on-year. This further clarifies employees' security conduct standards in daily work and lays a solid foundation for the Company's data security management.



Training on Information Security

Key Performance:

During the Reporting Period, the Company conducted **2** data security protection training sessions, with **500** participants and a total training duration of **500** hours.

Note: The data scope covers UniTTEC.

Customer Privacy Protection

UniTTEC strictly complies with laws and regulations such as the *Personal Information Protection Law of the People's Republic of China*, and regards customer privacy protection as a priority of its operations. We respect and safeguard customer data rights, strengthen compliant management and security protection of customer information, and make every effort to build a strong information security defense to ensure that personal information is processed in a lawful, legitimate and secure manner.

Key Performance:

During the Reporting Period, **0** incidents of data security violations or customer privacy leakages occurred in the Company.

Supply Chain Management

Governance

To regulate supplier management and ensure stable, compliant and sustainable supply chain development, UniTTEC has formulated management systems such as the *Supplier Management Specification*, the *Supplier Performance Evaluation and Assessment Rules*, and the *Procurement Management Specification*. We've established an organizational structure centered on roles including supplier management engineers, procurement managers, supplier quality engineers, technical leads or their authorized representatives, the General Manager of the System Security Department or their authorized representatives (for security-related products), the General Manager of the Supply Chain Management Center and the President. This structure standardizes the full lifecycle management processes of suppliers, including onboarding, evaluation and exit, comprehensively improving supply chain compliance and risk prevention capabilities, and strengthening the foundation for stable enterprise operations.

Strategy

Type of Risk/ Opportunity	Description of Risk /Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Single Supplier Risk	Reliance on a single supplier may lead to supply risks. If the supply chain is disrupted due to factors related to the supplier itself or external objective factors, it may result in delayed product delivery, increased production costs and other issues	Low	Medium	Short and medium term	Upstream, operations	Medium	Increase in operating costs	<ul style="list-style-type: none"> Promote multiple sourcing for a single item to reduce dependence on a single supplier, and ensure a stable supply through long-term cooperation agreements; Develop and continuously implement supplier development plans; Improve the material classification database and corresponding supplier list to ensure that key materials are equipped with alternative suppliers
Qualification Material Risk	There are risks related to the authenticity and compliance of supplier qualification materials, which may lead to the introduction of unqualified suppliers and affect supply chain stability and product quality	Low	Medium	Short and medium term	Upstream, operations	Medium	Increase in operating costs	<ul style="list-style-type: none"> For certification documents provided by manufacturing enterprises, verify authenticity by checking the certificate number on the official website of the Certification and Accreditation Administration of the PRC ("CNCA"); Verify business license information provided by suppliers through the National Enterprise Credit Information Publicity System; For agency certificates provided by distributors, conduct telephone follow-ups to verify their authenticity

Type of Risk/ Opportunity	Description of Risk /Opportunity	Likelihood of Occurrence	Extent of Impact	Duration of Impact	Value Chain Links Impacted	Priority Ranking	Potential Financial Impact	Countermeasures
Long-term Cooperation Opportunities	Establishing long-term, stable, and deeply integrated strategic partnerships with core suppliers helps improve supply chain collaboration efficiency and rapid response capabilities	Low	Medium	Short and medium term	Upstream, operations	Medium	Reduction in operating costs	<ul style="list-style-type: none"> Establish a dynamic monitoring and risk early warning mechanism for core suppliers; Sign long-term supply agreements specifying stable terms for delivery, quality and pricing; Conduct regular supplier performance evaluations to ensure stable and sustainable cooperation
Quality Management Opportunities	Through strict supplier admission, quality audits and performance management, the Company improves the stability and reliability of upstream raw material and component supply	Medium	Medium	Short and medium term	Upstream, operations	Medium	Reduction in operating costs	<ul style="list-style-type: none"> Establish a comprehensive supplier onboarding management system, conducting multi-dimensional assessments based on qualifications, production capacity, quality systems and other factors; Strengthen incoming inspection and process quality control

Impact, Risk, and Opportunity Management

To build a standardized and efficient risk management system, UniTTEC has formulated the *Risk and Opportunity Management Specification*, which defines full-process management requirements for the identification, analysis, evaluation and response of risks and opportunities. During the supplier onboarding process, approvers must conduct a dedicated identification and assessment of risk points to achieve preemptive risk control. In addition, in each January, the Supplier Annual Performance Evaluation Team formulates the *Annual Risk Control Checklist*, which is approved by management and then issued to the technical, quality and supply chain management centers for implementation.

During the Reporting Period, UniTTEC conducted emergency tests for risk scenarios such as on-site batch returns and supply chain disruptions, and implemented contingency measures in response to tariff increases on imported components. The Company fully documented the entire process of emergency plan initiation, reporting, implementation and closure, effectively ensuring the safe and stable operation of the supply chain.



Case: Emergency Plan for Tariff Increases on Imported Components

On May 12, 2025, UniTTEC initiated the emergency plan for tariffs on imported components. As the positioning readers and antenna hosts are key equipment of U.S. origin, and affected by China-U.S. trade frictions, UniTTEC suspended import procurement when tariffs were increased in April. In May, as trade tensions eased, the Company promptly initiated import ordering and customs clearance, effectively avoiding the economic losses caused by high tariffs while ensuring project delivery progress.

Metrics and Targets

UniTTEC aims to improve supply chain quality and efficiency, continuously strengthening risk prevention and resource coordination to support high-quality corporate development.

KPI	Unit	2025
Total Number of Suppliers	Supplier	695
North China	Supplier	100
Northeast China	Supplier	17
East China	Supplier	389
Central China	Supplier	35
South China	Supplier	68
Southwest China	Supplier	49
Northwest China	Supplier	19
Hong Kong, Macao and Taiwan Regions	Supplier	5
Total Number of Overseas Suppliers	Supplier	13
Percentage of Procurement Expenditure Paid to Local Suppliers	%	3.67

Note: The data on the total number of suppliers, regional distribution and the proportion of spending on local suppliers covers the Transportation & Energy Segment, the Spatial Information Segment, the Semiconductors Segment, and the Big Health Segment.

Supplier Lifecycle Management

Admission of Suppliers	New suppliers must submit materials in accordance with the <i>Supplier Onboarding Review Information Form</i> . For non-self-developed new products in engineering projects, technical selection and validation must pass qualification requirements. For outsourced self-developed products and domestic security products, on-site onboarding reviews are required. Other key and important suppliers are evaluated by respective departments to determine whether on-site audits are necessary.
Supplier Classification	Suppliers are classified according to product/service supply models and levels of importance. Different control measures are applied during supplier onboarding and annual performance evaluations.
Supplier Assessment	Each year, suppliers are comprehensively evaluated across four aspects: quality, price, delivery time and service. Based on evaluation scores, suppliers are rated into four levels: A, B, C and D. Suppliers rated A maintain long-term cooperation, while those rated D will have new orders and participation in bidding/quotation suspended for 1–2 years.
Exit of Suppliers	<p>Elimination and Exit: Suppliers with overall annual performance scores or individual items failing the evaluation are removed from the <i>Supplier List</i>;</p> <p>Voluntary Exit: Suppliers that apply for withdrawal or have expired qualifications that are not renewed without a reasonable explanation are deemed to have voluntarily exited;</p> <p>Natural Exit: Suppliers with no procurement transactions within three years may be removed from the <i>Supplier List</i> depending on circumstances.</p>

Supplier ESG Management

Clean Supply Chain

Adhering to the principles of fairness, openness, justice and integrity, the Supply Chain Management Center places suppliers that engage in fraud, integrity-related issues or those that have caused product quality and safety incidents due to their own reasons, failed to complete rectification as required, or failed to assume compensation responsibility, into the *Supplier Blacklist*. From the date of inclusion, we will not procure any products or services from such suppliers or from other suppliers represented by their individuals for a period of five years.

At the same time, we require all onboarded suppliers to sign the *Supplier Integrity Commitment*, urging them to strictly comply with national laws and regulations and relevant integrity requirements, standardize their business conduct, uphold ethical boundaries, and prevent and curb violations and misconduct from the source.

Key Performance:

During the Reporting Period, the total number of suppliers that signed the Supplier Integrity Commitment was

593, with a signing rate of **85.32%**.

Note: The data scope covers the Transportation & Energy Segment, the Spatial Information Segment, the Semiconductors Segment, and the Big Health Segment.

Responsible Supply Chain

UniTTEC deeply integrates quality control and system compliance into the construction of a responsible supply chain, requiring suppliers to sign quality assurance agreements and fulfill their primary quality responsibilities. For key manufacturers, important manufacturers and subcontractors, we clarify IRIS system alignment requirements through the *System Alignment Requirement Notice*. Suppliers are required to provide truthful feedback on IRIS implementation progress and plans in the form of a reply letter. This reply letter serves as a necessary document for new supplier onboarding audits, further strengthening upstream supply chain management, strives to promote green procurement and guides partners to improve their environmental management capabilities.

KPI	Unit	2025
Suppliers with Quality Management System Certification	Supplier	328
Number of Suppliers Passing the Environmental Management System Certification	Supplier	149
Suppliers with Occupational Health And Safety Management System Certification	Supplier	135
Number of Suppliers Terminated Due to Non-compliance	Supplier	0
Number of Potential Suppliers Rejected Due to Non-Compliance	Supplier	0

Note: The data scope covers the Transportation & Energy Segment, the Spatial Information Segment, the Semiconductors Segment, and the Big Health Segment.



| Training on Supply Chain

The Company's procurement personnel rely on the UniTTEC Academy learning platform, making full use of the rich supply chain management learning resources available on the platform. They flexibly arrange their time based on their work and conduct self-directed online learning. At the same time, they focus on studying supply chain external risk identification and response strategies, mastering practical methods for handling sudden situations such as upstream supply instability and market fluctuations, thereby effectively improving risk prevention and emergency response capabilities and providing a solid guarantee for the stable and efficient operation of the supply chain.



介绍 目录 评论

随着世界经济的发展，国家间、区域间、企业间的联系越来越密切，外部环境对供应链的影响也越来越明显。如何应对外部环境给供应链带来的风险成为当今企业面临的一大难题。本课程将从三个方面来阐述如何应对供应链的外部风险，才能保证供应链各环节的平稳运行。

Online Training

Equal Treatment of Small and Medium-Sized Enterprises

UniTTEC strictly complies with relevant laws, regulations and normative requirements such as the *Interim Regulations on Enterprise Information Publicity*, the *Law of the People's Republic of China on the Promotion of Small and Medium-sized Enterprises*, and the *Regulations on Guaranteeing Payment to Small and Medium-sized Enterprises*, effectively safeguarding the legitimate rights and interests of SMEs and continuously standardizing payment management. As of the end of the Reporting Period, neither the Company nor its subsidiaries had any overdue payments or accounts payable (including payable bills) exceeding 30 billion yuan or accounting for more than 50% of total assets.



07

Working in Harmony for Humanistic Values

UniTTEC has always adhered to a people-oriented approach, legally safeguarding employees' legitimate rights and interests, continuously improving employee training and career development mechanisms, strictly upholding occupational health and safety standards, and effectively protecting employee safety and well-being. At the same time, the Company actively fulfills its social responsibilities and carries out public welfare initiatives, achieving coordinated and harmonious development among the Company, employees, and society through practical actions.

- Protection of Employees' Rights and Interests
- Occupational Health and Safety
- Social Welfare

SDGs Responded



Protection of Employees' Rights and Interests

Talent Attraction and Recruitment

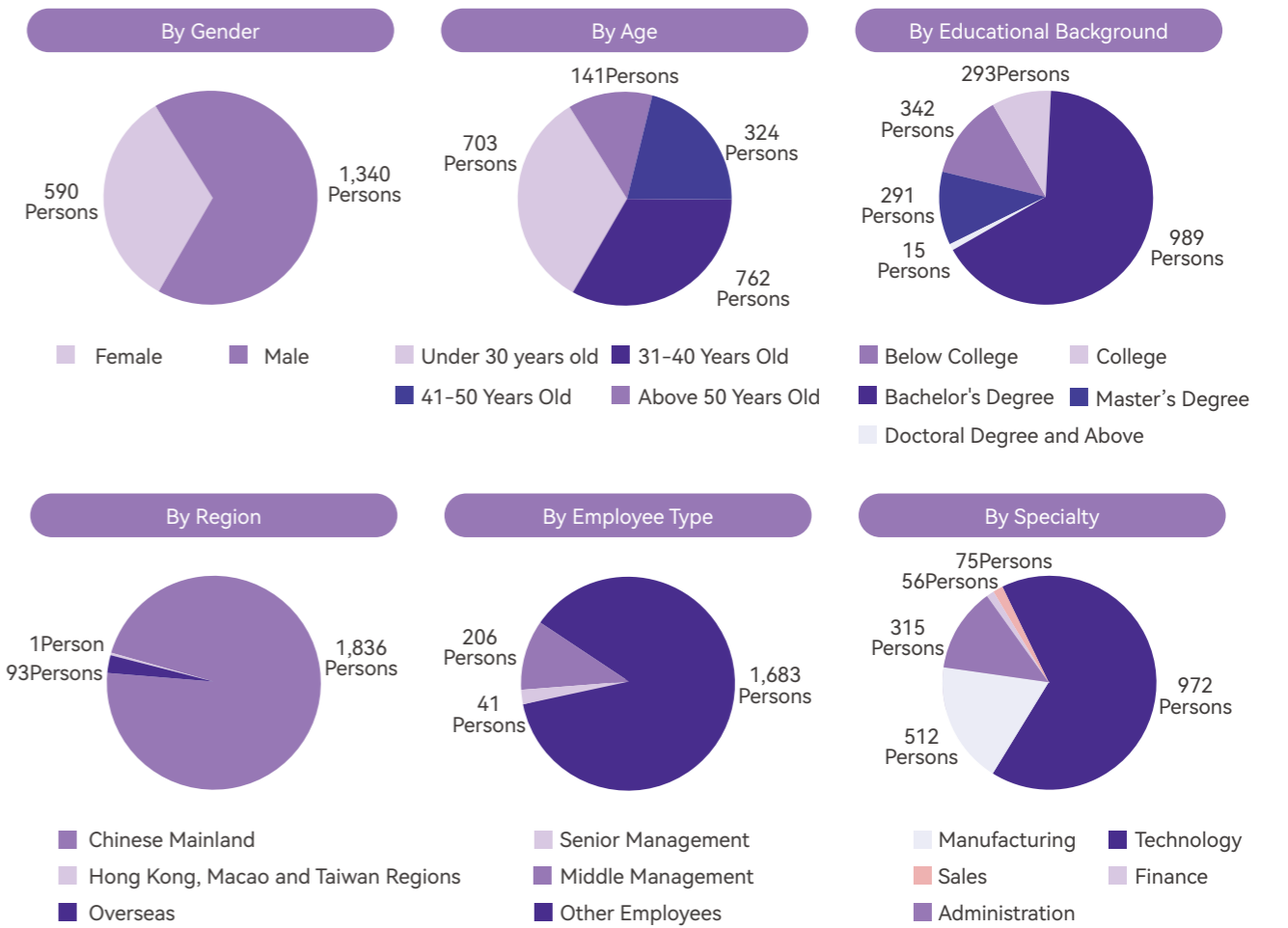
Talent is the core driving force and source of innovation for the Company's development. The Company places great emphasis on talent recruitment, cultivation, and introduction, attracting and selecting outstanding talent to continuously inject strong momentum into high-quality development.

Recruitment Management

UniTTEC strictly complies with laws and regulations such as the *Labor Law of the People's Republic of China* and the *Labor Contract Law of the People's Republic of China*. Adhering to the recruitment principles of "open recruitment, fair competition, integrity and competence, and selection of the best", the Company has formulated the *Recruitment Management Measures*. The Human Resources Department is responsible for coordinating recruitment efforts and maintaining recruitment channels, while hiring departments assist in candidate screening, ensuring that recruitment processes are standardized, transparent, and scientifically efficient, and striving to build a highly innovative and professionally competent talent team.

At the beginning of each year, the Human Resources Department prepares the annual human resources plan based on the needs of hiring departments and the Company's strategy, promoting optimized allocation of personnel and precise matching of job requirements. In addition, the Company provides the *Employment Guidelines Confirmation Letter* and the *Onboarding Test Paper* to guide new employees in familiarizing themselves with onboarding procedures and on-the-job management information, helping them quickly understand company policies and work standards and smoothly integrate into the work environment.


KPI	Unit	2025
Total Number of Employees	Person	1,930
Signing Rate of Employment Contract	%	100
Number of Employees of Minority Nationalities	Person	59
Number of Employees with Disabilities	Person	4
Number of Veteran Employees	Person	5



UniTTEC adheres to an open talent recruitment approach, integrating multiple channels such as media resources, internal referrals, online platforms, professional headhunters, and campus recruitment, forming a broad, efficient, and well-organized recruitment network that continuously attracts high-quality talent to support corporate development. When recruiting mid- to senior-level professionals such as professional managers and technical leaders, the Company establishes an expert review panel to conduct evaluations by both internal and external experts, ensuring that selection standards are scientific and rigorous, and further improving the accuracy of talent selection and the quality of hiring.



Recruitment Channels	Recruitment Channels
On-campus recruitment	On-campus recruitment at universities, including campus presentations and participation in large-scale joint recruitment events organized by universities
Platform Recruitment	Company official website, KM system platform, and external recruitment platforms such as 51job




On-campus recruitment

Key Performance:

During the Reporting Period, the Company recruited **379** employees, including **22** through social recruitment, **338** through campus recruitment, and **19** through other recruitment channels.

Diversity, Equality, and Inclusion

UniTTEC consistently upholds a diverse, equal, and inclusive employment philosophy, complies with international labor standards and national laws and regulations, firmly opposes any form of discrimination and harassment, and strictly prohibits forced labor and illegal child labor, effectively safeguarding the dignity and legitimate rights and interests of every employee. The subsidiary Haina Co., Ltd. has formulated the *Women Workers and Minors Protection System*, which explicitly stipulates equal pay for equal work for male and female employees, safeguards gender equality and fair employment, and strives to create a workplace environment that is fair, respectful, caring, and inclusive. During the Reporting Period, the Company had no incidents related to child labor, forced labor, workplace discrimination, or harassment.

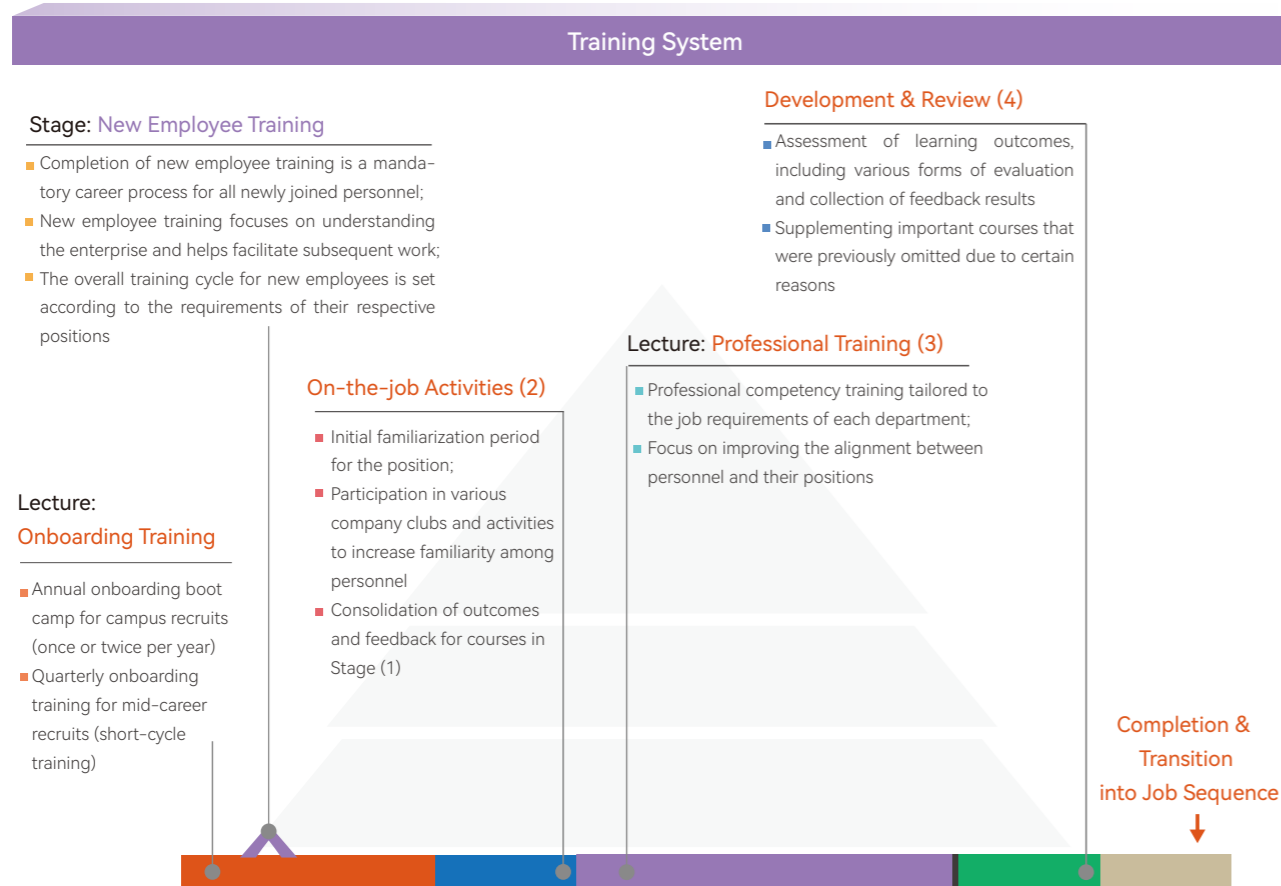
Training and Development

Employee Training

To standardize training management, enhance employees' work knowledge and skills, and build a learning-oriented organization with a healthy and positive working atmosphere, UniTTEC has formulated systems such as the *Training Management Specification* and the *Qualification Management Specification*. The Human Resources Department takes the lead in building the training system, while business departments assist in implementation, forming a coordinated talent development mechanism with clear responsibilities, continuously improving employees' overall capabilities and organizational effectiveness. The Company integrates high-quality internal and external resources, combines multiple online and offline learning channels, and builds a learning and development system that covers all employees and runs throughout the entire process. The Human Resources Department is responsible for consolidating training needs from all departments and formulating annual training plans. Training content covers multiple dimensions, including professional knowledge, business skills, and comprehensive competencies. At the same time, UniTTEC has established a comprehensive employee training file system to ensure that the entire training process is traceable and assessable. Through a systematic and professional talent development system, the Company continuously supports employee growth and development.

The Company encourages employees to participate in various qualification certification exams and continuing education programs. If certifications are successfully obtained, the Company reimburses exam fees and textbook costs.

Pre-job Training	Before taking up a position, employees are required to participate in specialized training on job responsibilities and skills. Employees assigned to project sites must also complete work safety education and may only assume their roles after passing the assessment.
Training for New Employees	For new employees within six months of joining, training covers company introduction, corporate strategic development, business and product introduction, human resources and administrative systems, financial management systems, team-building communication, and self-management.
On-the-job training	Based on business development needs, targeted training is conducted, focusing on key professional technologies and core knowledge. In addition, tailored guidance and learning support are provided to address professional challenges encountered by employees in their actual work.
On-the-job Further Education	For department heads at Level I and above, part-time academic or degree programs (including MBA, EMBA, etc.) are undertaken to enhance management capabilities.



■ Training Assessment and Evaluation

The Company has established a standardized training effectiveness evaluation and tracking mechanism, enabling full-process training management through multi-dimensional assessments. After training, organizers and instructors conduct assessments to evaluate employees' mastery of the content. Trainees complete evaluation questionnaires covering aspects such as training organization, instructor delivery, venue facilities, and course content, and provide feedback on learning outcomes and suggestions for improvement. The Human Resources Department prepares an annual training summary to comprehensively review the work, ensuring that training outcomes are measurable, traceable, and improvable, and continuously enhancing training quality and effectiveness.

■ Building of Trainer Team

To achieve standardized and scientific management of internal instructors and effectively promote the accumulation, sharing, and inheritance of internal knowledge and culture, UniTTEC has formulated the *Internal Trainer Management Measures*. The Human Resources Department is responsible for instructor grading and appointment, evaluation, course development, and daily management, standardizing the selection, responsibilities, incentives, and assessment of internal trainers. This fully leverages the professional strengths of key employees to promote experience transfer and capability empowerment, continuously improving the quality of talent development. In addition, the Company leverages high-quality external educational resources such as Zhejiang University, and invites entrepreneurs, investors, experts, and scholars to serve as entrepreneurship mentors, forming a high-level teaching team that integrates internal and external resources and complements multiple strengths.

Key Performance:

As of the end of the Reporting Period, the Company has owned a total of **104** Chief Trainers.

■ Online Learning Platform

The Company has established the UniTTEC Academy and the Cloud Learning online platform, building an integrated and digital talent development mechanism. The platform is equipped with a variety of teaching toolkits, supporting personalized learning, intelligent teaching, and data visualization analysis. It can flexibly adapt to multi-level management structures and track employee learning progress in real time. Courses cover multiple fields such as quality management, work safety, and information technology, providing comprehensive and efficient support for employees' career growth and capability development.

Key Performance:

In 2025, the platform accumulated a total of **142** general online courses and **12** professional courses.

Case: Training for New Employees Recruited from On-Campus Recruitment in 2025

In July 2025, UniTTEC organized a one-week onboarding boot camp for campus recruits, with 33 newly hired graduates participating. The training systematically explained management systems such as human resources and finance, invited senior instructors from various business lines to interpret the Company's technologies, products, and strategy, and organized roundtable sessions with executives and technical experts to share practical experience. At the same time, interactive activities such as ice-breaking and team-building exercises were designed. Through this training, connections among new employees were effectively strengthened, helping them smoothly transition from campus to workplace and injecting fresh youthful energy into the Company's development.

Training for New Employees Recruited from On-Campus Recruitment

Key Performance	Unit	2025
Total Investment in Employee Training	10,000 yuan	94.39
Number of Employee Training Sessions	Sessions	123
Total Number of Persons Trained (Person)	Person	1,198
Total Number of Persons Trained (Person-time)	Person-times	1,767

Key Performance	Unit	2025
Total Training Duration	Hour	12,043.93
Average Duration of Employee Training	Hour/Person	6.24

Career Development

UniTTEC follows the principles of "value-oriented incentives, performance orientation, capability orientation, and dynamic adjustment and optimization", and has formulated the *Employee Qualification System Management Measures (Trial)*. A dedicated Employee Grade Evaluation Committee is established to coordinate the implementation of the system, effectively opening up professional career paths and expanding the breadth and depth of employees' career development. Based on functional roles and job nature, the Company divides positions into six sequences: management, sales, technical, project operations, professional, and support. Vertical job grades are further defined, and the *UniTTEC Job Grade Pathway and Qualification Compendium* has been compiled. The Company provides both vertical and horizontal career development paths based on employees' individual development aspirations and capabilities, helping employees achieve value growth and career breakthroughs, while continuously stimulating organizational vitality and intrinsic motivation.

In addition, to effectively allocate talent resources and maintain orderly personnel mobility, the Company has formulated the *Employee Internal Mobility Management Measures*, which standardize processes for internal job transfers, rotations, and internal competition-based selections. Employees are supported in applying for internal mobility in line with their personal development needs, promoting rational talent allocation and efficient mobility, and achieving precise matching between people and positions.

Management Personnel Hierarchy

Department (Deputy) Manager → Department General Manager Assistant → Department (Deputy) General Manager → Assistant to the President / Functional Director → Functional Vice President → Vice President → President

Sales Sequence

Sales Assistant → Sales Manager → Sales Director

Technical Personnel Hierarchy

Assistant Engineer → Engineer → Senior Engineer → Chief Engineer → Technical Expert → Scientist

Project Operations Sequence

Supervisor Engineer → Junior Project Manager → Project Manager → Senior Project Manager → Principal Project Manager

Professional Personnel Hierarchy

Specialist → Senior Specialist → Supervisor → Manager → Senior Manager

Key Performance:

In 2025, **118** employees were internally transferred or recruited, accounting for **52.91%** of the total.

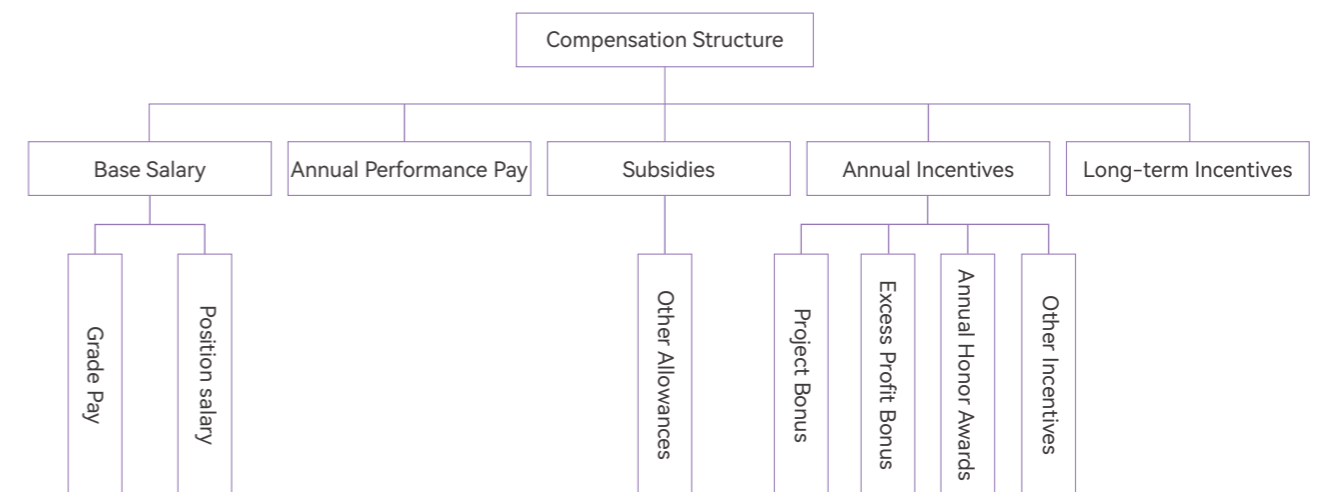
Compensation and Benefit Management

Compensation Management

UniTTEC has formulated the *Compensation Management System (Trial)*, adhering to the principles of "performance orientation, dynamic adjustment, differentiation, total control, diversification, continuous incentives, and compensation confidentiality". The Human Resources Department takes the lead in implementing daily management and control, aiming to ensure external competitiveness and internal fairness, continuously standardizing compensation management, and ensuring that compensation truly reflects employees' performance, capabilities, and contributions. Each year, UniTTEC conducts a comprehensive assessment of factors such as labor market wage levels and local CPI growth, combined with its own operating conditions, to implement general salary adjustments. This ensures the competitiveness and purchasing power of employee compensation and enables employees to share in the Company's development achievements.

Long-term Incentive Mechanism

UniTTEC continues to improve its long-term incentive mechanisms, establishing and implementing multiple phases of employee stock ownership plans. It adheres to the principle of sharing development dividends with employees and building long-term value together, promoting the binding of core talent with the Company's long-term interests and their mutual growth, thereby strengthening the talent foundation for the Company's sustained and stable development.



Compensation Structure

Benefits and Welfare

To convey corporate warmth and humanistic care, UniTTEC has formulated the *Employee Compensation and Benefits Management Measures (Revised)*, building a welfare system that combines statutory protections with supplementary care. In addition to legally mandated social insurance and housing fund contributions and various types of paid leave, the Company provides multiple allowances, health protection, cultural and sports activities, commuting support and other considerate measures to comprehensively safeguard employees' physical and mental well-being and quality of life, continuously enhancing employees' sense of belonging and happiness, and fostering intrinsic momentum for long-term corporate development.

In addition, the Company has formulated the *Attendance and Leave Management Measures*. Based on work content and job nature, we implement a flexible employment system combining standard working hours and special working hours. For work-related needs or special circumstances requiring remote work, employees may be approved to work from home and have their attendance counted as normal attendance, fully reflecting humanized and flexible management.

Mandated Benefits

- ◇ Five Social Insurances and One Housing Fund (Basic Pension Insurance, Basic Medical Insurance, Work-related Injury Insurance, Maternity Insurance, Unemployment Insurance, and Housing Provident Fund)
- ◇ Holidays (annual leave, paid sick leave, marriage leave, maternity leave, nursing leave, accompanying leave, etc.)



Supplementary Benefits

- ◇ Holiday benefits: Holiday gifts, birthday gifts, Women's Day gifts
- ◇ Subsidies: Meal allowance, high-temperature allowance
- ◇ Entertainment: Employee travel, club activities
- ◇ Routine Benefits: Health check-ups, labor protection supplies and commute
- ◇ Supplementary Insurance: Employer liability insurance, supplementary medical insurance



Key Performance:

During the Reporting Period, the social insurance coverage rate of the Company reached **94.25%**, with an average of **5.29** days of paid annual leave per employee and a welfare expenditures of **80.6827** million yuan.

Note: The social insurance coverage rate has not reached 100% due to the inclusion of 94 overseas employees and 17 rehired retirees among the Company's personnel.

Performance Management

Performance Evaluation Mechanism

UniTTEC has established a performance-based evaluation and incentive mechanism, forming a performance evaluation working group and departmental performance appraisal teams. An annual performance evaluation is conducted for all employees in December each year. Adhering to the principles of prioritizing quantification and two-way communication, the evaluation is based on departmental business target responsibility agreements and individual task completion, among other factors, and is conducted through a multi-dimensional and systematic comprehensive assessment. The evaluation results are directly linked to performance-based compensation, achieving deep integration among corporate operating performance, departmental results, individual contributions and compensation distribution. This ensures that incentives are precise and effective, fully motivating employees' enthusiasm and continuously improving work efficiency and overall performance.

Key Performance:

During the Reporting Period, **100%** of employees received regular performance and career development assessments.

Appeal and Feedback Mechanism

UniTTEC has established an appeal mechanism for performance appraisal results. Each department promptly communicates appraisal results to employees and conducts performance discussions and improvement coaching. If employees have any objections to the appraisal results, they may submit appeal materials to the Human Resources Department within three working days after the results are announced. Relevant departments will carry out review and verification in accordance with the procedures and provide timely feedback on the handling opinions, fully ensuring fairness, impartiality and transparency in the appraisal process.

Labor Relations Management

Labor Dispute Management

UniTTEC strictly abides by labor laws and regulations, adheres to lawful and compliant employment practices, and has established and improved mechanisms for the prevention and resolution of labor disputes. At the same time, following the principles of mediation first and consultation as a priority, the Company actively facilitates employee communication channels, standardizes dispute handling procedures, and handles various labor disputes in a lawful and fair manner. We prevent conflicts from the source and resolve disagreements in a timely manner, effectively safeguarding the legitimate rights and interests of both employees and the Company, and fostering a stable, standardized, harmonious and mutually beneficial labor relationship.

Key Performance:

During the Reporting Period, the Company reported **1** labor dispute case and received **0** employee complaints.

Offboarding Management

UniTTEC has established a standardized and rigorous resignation management process, conducting employee resignation approval and work handover in accordance with regulations. When resigning, employees are required to complete the *Employee Resignation Approval and Handover Form*, fulfilling procedures such as work handover, transfer of important documents, transfer of client information, revocation of OA system access, and closure of email accounts item by item, ensuring smooth work transition and controllable corporate information security.

Key Performance:

During the Reporting Period, the number of employee departures was **245**, with an employee turnover rate of **13.11%**.

Employee Care and Communication

Employee Support

UniTTEC has established and improved employee care and assistance mechanisms, attentively safeguarding the well-being of both current employees and retired personnel. For employees encountering difficulties in life or work, we provide timely and targeted assistance to effectively alleviate their challenges; for retired personnel, we regularly carry out activities such as holiday visits and health care, continuously paying attention to their living conditions and physical and mental health, conveying corporate warmth and demonstrating corporate care.



Care for Retirees

Key Performance:

In 2025, the Company assisted **1** employee in difficulty and invested **5,000** yuan in assistance.

Democratic Management

UniTTEC actively promotes democratic management by establishing employee congresses and labor union organizations in accordance with the law, and regularly conducts democratic consultations, solicitation of opinions, and communication on major matters. This fully safeguards employees' rights to know, participate, express and supervise, and promotes open, transparent and standardized democratic corporate management.

The Company continues to improve its internal communication mechanisms. Relying on multiple channels such as the OA forum and the IntelliVoice Hub feedback mailbox, we've built a regular, multi-level communication platform to ensure smooth information flow and direct feedback between management and employees, creating an open, candid and efficient communication environment.



Online - Uni President's Mailbox

It collects development suggestions from employees, covering aspects such as strategic planning, efficiency improvement, system refinement, innovation sharing, conducting supervision, career development and workplace environment optimization. Each suggestion will receive a response or have a handling process initiated within 10 working days. For high-quality suggestions that are adopted and implemented, create significant benefits, or solve major issues, the Company will provide corresponding recognition and rewards.



Offline - Partner Face-to-Face Sessions

These sessions are held twice per month, each inviting one insightful partner and two employees to engage in exchanges and discussions on topics such as career planning, industry insights and innovative thinking.



KPI	Unit	2025
Sessions of Employee Congress Held	Session	1
Proposals Approved at the Employee Congress	Item	1
Proposals Approved by the Trade Union	Item	0
Proportion of Trade Labor Members in Existing Employees	%	100

Protection of Women's Rights and Interests

UniTTEC continues to improve the protection of female employees' rights and interests. In accordance with the *Attendance and Leave Management Measures*, we grant entitlements such as prenatal check-up leave, maternity leave, breastfeeding leave and parental leave in accordance with the law. At the same time, we ensure that male employees are entitled to caregiving leave during their spouse's childbirth period, and present holiday gifts and warm greetings on Women's Day. Through these thoughtful and considerate measures, we safeguard the physical and mental well-being of female employees and foster a workplace environment that is warm, inclusive, equal and friendly. During the Reporting Period, the Rest and Breastfeeding Room for Female Employees at Chongqing UniTTEC (formerly the "Care Rooms for Moms") was awarded the title of "2025 Municipal-Level Rest and Breastfeeding Room for Female Employees" by the Chongqing Federation of Trade Unions.

附件

2025 年市级女职工休息哺乳室名单

序号	区县/产业	女职工休息哺乳室所在单位
1	万州区总工会	重庆市万州机场有限责任公司
2	黔江区总工会	重庆机场集团黔江机场分公司
...
36	两江新区总工会	重庆众合智行交通科技有限公司



Rest and Breastfeeding Room for Female Employees at Chongqing UniTTEC

In addition, in the *Women Workers and Minors Protection System* of UniTTEC's subsidiary Haina Co., Ltd., the company fully considers the physiological characteristics of women and reasonably arranges employment, providing special protection for them.

- We prohibit refusing to hire, dismissing or reducing the wages of female employees on the grounds of marriage, pregnancy, childbirth or breastfeeding, and adhere to gender equality in job grading, promotion and salary adjustments, eliminating gender discrimination.
- We prohibit female employees from engaging in heavy physical labor above Level III and toxic or hazardous operations, and provide special protection for employees during menstruation, pregnancy, childbirth, breastfeeding and menopause in light of their physiological characteristics.
- During early pregnancy, the three months prior to childbirth and the breastfeeding period, female employees are entitled to one hour of rest and breastfeeding time per day, with full pay during this period.
- The Administrative and Human Resources Department organizes regular health checkups for female employees each year to strengthen maternal and child healthcare.
- For positions that may affect the health of female employees, workshops adjust work arrangements reasonably by means such as shift rotation, reduced working hours, and implementation of a four-shift three-rotation system.



Women's Day Event

KPI	Unit	2025
Proportion of Female Employees in Management	%	27.53
Number of Employees on Maternity Leave	Person	14
Return Rate of Employees on Maternity Leave	%	50
Number of Employees on Parental Leave	Person	84
Return Rate of Employees on Parental Leave	%	100

Note: In 2025, the Company had 14 employees taking maternity leave, of which 7 returned to work during 2025, while the remaining 7 were still on maternity leave into 2026. Therefore, the return-to-work rate for maternity leave was 50%.

Employee Activities

Based on employee care and cultural development, UniTTEC has built diverse and considerate activity platforms. During the Reporting Period, we actively organized themed team-building activities in Xishuangbanna, the UniTTEC Sports Festival and the 925 UniTTEC Season, further enhancing employee interaction and strengthening team cohesion, shaping a corporate culture rich in cohesion through warmth and vitality.



Xishuangbanna Team-Building Activity



Case: 2025 3rd UniTTEC Season and the 12th UniTTEC Sports Festival

From September to October 2025, UniTTEC launched the 3rd 925 UniTTEC Season activity under the theme "Moving Forward with Time, Embracing Passion Together". It connected the "Super '3+1' Strategic Exhibition", integrated the UniTTEC Sports Festival, and built a diversified activity system to strengthen corporate cohesion. Centered on the themes of vitality, craftsmanship and partnership, the event organized a variety of activities such as weight-loss challenges, multi-event sports competitions, intangible cultural heritage experiences, coffee meetups, park fairs and endurance walking. It balanced sports competition, cultural experiences and team gatherings, enabling employees to deepen connections through interaction, effectively breaking down communication barriers and enhancing employees' sense of belonging and happiness.

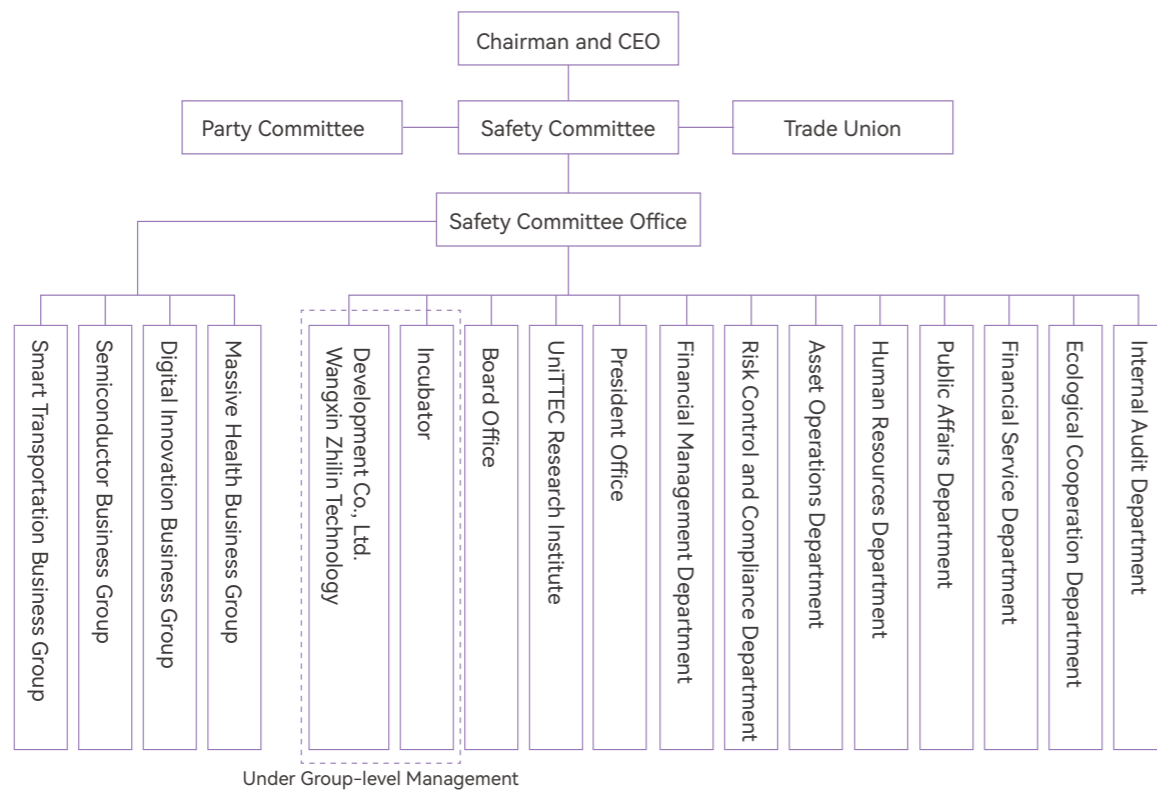


Occupational Health and Safety

Management of Work Safety

To further strengthen and standardize work safety management, enhance the overall safety awareness and competence of all employees, prevent casualties and mitigate occupational hazards, UniTTEC has formulated management systems such as the *Work Safety Management System* and the *Measures for Assessment, Rewards and Penalties in Work Safety*. Upholding the principle of "safety first, prevention-oriented and comprehensive governance", the Company has set out clear provisions on the establishment of work safety management organizations, inspection and assessment, accident management, use of safety-related funds, education and training, file management and the safety responsibilities of personnel at all levels. Each branch and subsidiary formulates and implements detailed rules based on the specific content and characteristics of its own production and operational activities.

In accordance with the principle of "whoever is in charge is responsible", UniTTEC has established the *Work Safety Accountability System*, specifying that the legal representative is the primary person responsible for work safety. A Work Safety Committee (hereinafter referred to as the "Safety Committee") and its office (hereinafter referred to as the "Safety Committee Office") have been set up. Each functional department is equipped with full-time or part-time safety officers, extending the Group's work safety responsibility system to every project, team and employee, thereby establishing a well-defined, clearly structured and smoothly coordinated safety responsibility system. In addition, the Safety Committee Office organizes annual work safety assessments and commends and rewards departments with outstanding performance.



Organizational Chart of Safety Production Committee

As of the end of the Reporting Period, UniTTEC and its subsidiaries, including UniTTEC Smart Mobility, UniTTEC Rail, Sichuan Smart Control, Chongqing UniTTEC, Tianjin Smart Control and Shanxi Smart Energy, have all passed occupational health and safety management system certification and obtained the relevant certificates.



Occupational Health and Safety Management System (taking UniTTEC as an example)

Work Safety Target in 2025	Achievement
Number of serious injuries and fatalities caused by products, equipment, facilities or operational errors: 0	Achieved
Number of Major Fire and Explosion Liability Accidents: 0	Achieved
Number of food poisoning liability accidents: 0	Achieved
Number of workplace injuries throughout the year: < 3	Achieved
Completion of company-level safety education and training for new hires before duty commencement: 100%	Achieved

Key Performance:

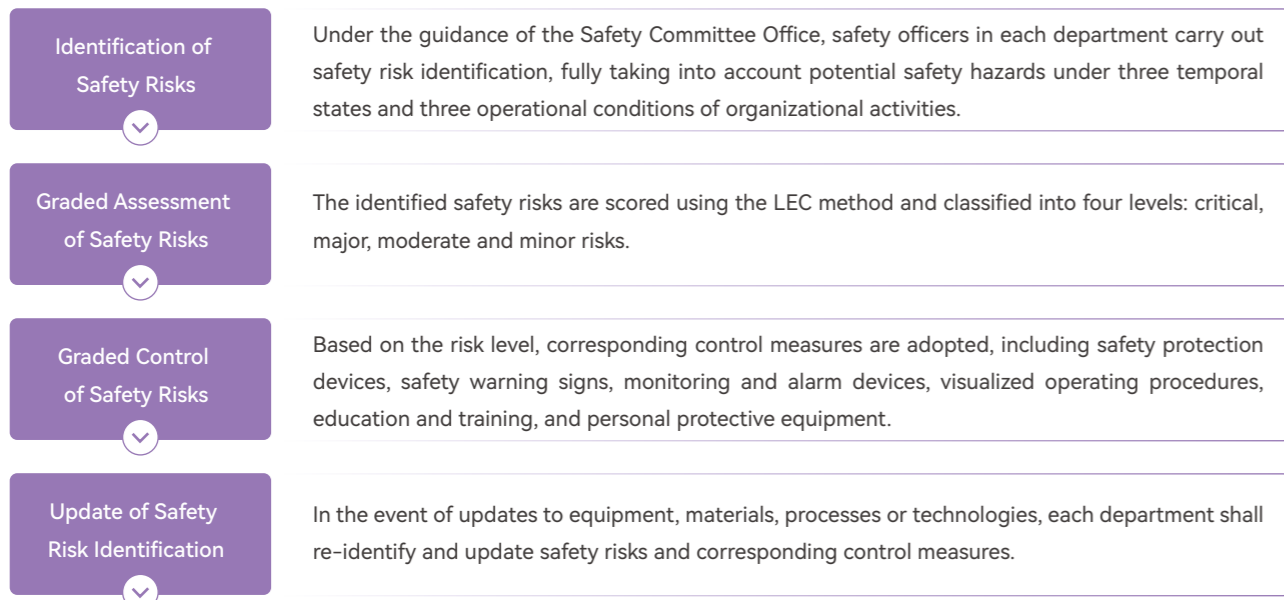
During the Reporting Period, the employees of the Company signed **1,930** copies of Safety Accountability Statements.

Investment in work safety: **7.614** million yuan, accounting for **0.33%** of operating revenue.

Work Safety Risk Management

Safety Risk Control

UniTTEC attaches great importance to safety risk control, comprehensively identifying hazards throughout the entire production and operation process, and standardizing the conduct of risk assessment and control planning to effectively prevent and mitigate various safety hazards. The Company's Transportation & Energy Business Group has clarified the safety risk control process in the *Work Safety Management System*, forming a closed-loop management mechanism covering risk identification, graded control and hazard rectification, thereby providing a solid guarantee for the safe and stable operation of its business.



| Safety Hazard Identification

To establish a long-term mechanism for the identification and rectification of potential work safety hazards, promptly eliminate hidden dangers, and prevent and reduce accidents, UniTTEC has formulated and implemented the *Measures for Administration of Work Safety Inspection and Hazard Identification and Rectification*. We conduct systematic investigations through comprehensive inspections, routine safety inspections, daily inspections and special inspections. For identified issues, a *Notice of Hazard Rectification* is issued, specifying the responsible person, rectification deadline and personnel responsible for re-inspection and acceptance, thereby achieving full closed-loop management of hazard rectification. During the process of identifying and rectifying accident hazards, we promptly implement safety precautionary measures. For operational scenarios where safety cannot be ensured, personnel are immediately evacuated, warning signs are set up, and temporary suspension of production or operations is enforced to resolutely prevent accidents.

Case: Comprehensive Inspection by the UniTTEC Safety Committee in Q3 2025

On September 18, 2025, the UniTTEC Safety Committee organized a safety inspection team to carry out a comprehensive work safety inspection at Chongqing UniTTEC Smart Mobility. The inspection team went deep into the front line of production operations, conducting on-site inspections of key areas and critical points, with a focus on working conditions, on-site management order, operation of equipment and facilities, implementation of safety measures, and compliance with operating procedures by personnel. All issues identified during the inspection have been fully rectified by Chongqing UniTTEC Smart Mobility.



Project Site Inspection

Key Performance:
During the Reporting Period, the identification and rectification rate of potential hazards was **100%**.

| Emergency Response

To standardize the management of emergency plans for safety accidents and natural disasters, UniTTEC has formulated the *Emergency Response Management System and Contingency Plan*. Upholding the principle of "prevention first, combining prevention with emergency response", we've established a leading group for emergency response, clearly defining prevention mechanisms, response plans, safeguard measures and reward and penalty mechanisms, thereby building an emergency management system featuring unified command, rapid response and efficient coordination. At the same time, we regularly organize emergency drills and training to strengthen practical response capabilities, reinforce emergency preparedness, and comprehensively enhance our ability to respond to emergencies.

Case: Fire Evacuation Emergency Drill

On May 16, 2025, UniTTEC conducted a fire evacuation emergency drill at Binjiang Park, with active participation from all employees. The drill simulated scenarios such as alarm sirens and emergency elevator descent. Under the guidance of evacuation coordinators, employees evacuated quickly and orderly via fire stairs to designated assembly areas, and participated in hands-on fire extinguisher training and community safety activities. The drill effectively enhanced employees' awareness of fire safety and their ability to respond, escape and conduct self-rescue, further strengthening the Company's emergency response and coordination capabilities.



On-site Photos

Key Performance:
During the Reporting Period, the Company conducted **8** safety emergency drills.

Note: The data scope covers the Transportation & Energy Segment, the Spatial Information Segment, the Big Health Segment, and the Asset Operation.

Safety Accident Handling

UniTTEC has formulated the *Safety Accident Management Measures* to standardize procedures for accident reporting, investigation, handling and accountability, strengthen accident prevention and emergency response, and ensure stable and orderly production and operations. Based on its actual conditions, the subsidiary Haina Co., Ltd. has prepared the *Casualty Accidents Management System*, under which the Administrative and Human Resources Department takes the lead in conducting accident investigations, identifying causes, nature and responsibilities, summarizing lessons learned, proposing rectification measures, and putting forward handling opinions for responsible personnel, thereby further consolidating the foundation for accident management and risk prevention and control.

Key Performance:

During the Reporting Period,

Number of Work Safety Accidents: **0**;

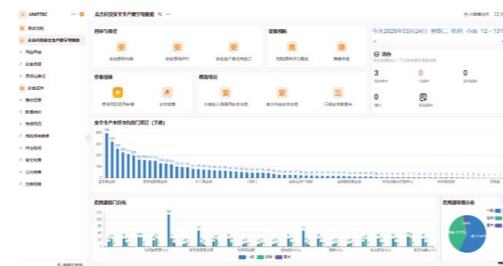
Number of Work-Related Deaths: **0**

Total Number of Work-Related Injuries: **1**;

Working Day Lost due to Work-related Injury: **44**.

Work Safety Digital Platform

UniTTEC actively advances the digitalization of safety management. Leveraging the work safety digital cockpit platform, we connect the safety data chains across business groups, departments and subsidiaries, achieving unified aggregation of safety information across all domains. The platform enables real-time visualization and dynamic supervision of key aspects such as safety objectives, risk source identification, hazard identification and rectification, and implementation of safety responsibility agreements, thereby comprehensively enhancing the intelligence and efficiency of safety management.



UniTTEC Work Safety Digital Cockpit

Construction of Safety Culture

To standardize work safety training across the Group and enhance employees' safety awareness and skills, UniTTEC has formulated the *Measures for Work Safety Education and Training Management*. In accordance with the principles of "unified planning, centralized management, hierarchical accountability and classified implementation", the Safety Committee Office, as the responsible department, organizes and conducts safety training. New hires must complete three-level safety education and training before assuming their posts. Personnel engaged in special operations may only commence work after receiving training from relevant authorities and obtaining the required qualification certificates, ensuring full training coverage and certified employment, and effectively strengthening the first line of defense for work safety. In addition, the Company regularly carries out themed publicity activities such as "Work Safety Month", promoting safety education of various forms to further foster a strong culture in which all employees pay attention to and participate in safety.



Themed Training: "Cherish Life, Care for Health"



Registered Safety Engineer Training



Training on Fire Safety



Training on Work Safety



Case: "Work Safety Month" Event

In June 2025, under the theme "Workplace Risk: I See, I Know, I Control—Identifying Safety Hazards Around Us", UniTTEC launched a series of Work Safety Month activities in the Qingshanhu Park, focusing on the core safety development needs of its "Air-Ground-Space Integrated Transportation" business. The park created a strong safety atmosphere through large screens and elevator displays, introduced initiatives such as instant rewards for "spot-and-report" hazard identification and a reward-based campaign for safety improvement suggestions, invited experts to deliver first-aid lectures, and conducted special training on elevator safety as well as practical drills for elevator entrapment scenarios, comprehensively enhancing employees' safety awareness and emergency response capabilities.



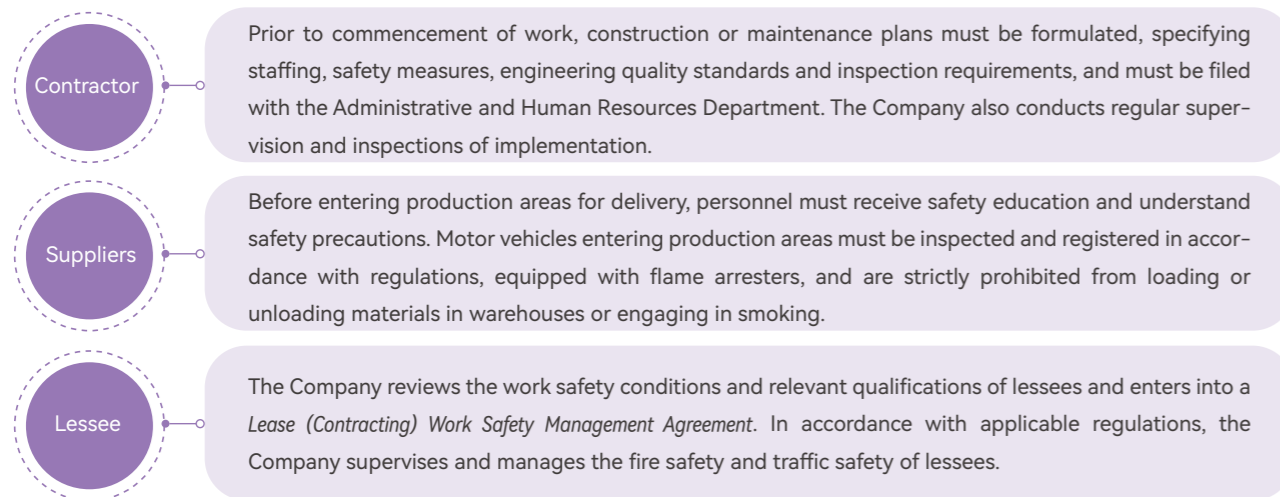
"Work Safety Month" Event

KPI	Unit	2025
Investment in Safety Education and Training	10,000 yuan	0.52
Investment in Security Education and Training	Session	265
Number of Participants in Safety Training	Person-times	3,781
Number of Participants in Safety Training	Person	555
Total Duration of Safety Education and Training	Hour	5,317.33
Coverage Rate of Safety Education and Training	%	100

Note: The data scope covers the Transportation & Energy Segment, the Spatial Information Segment, the Big Health Segment, and the Asset Operation.

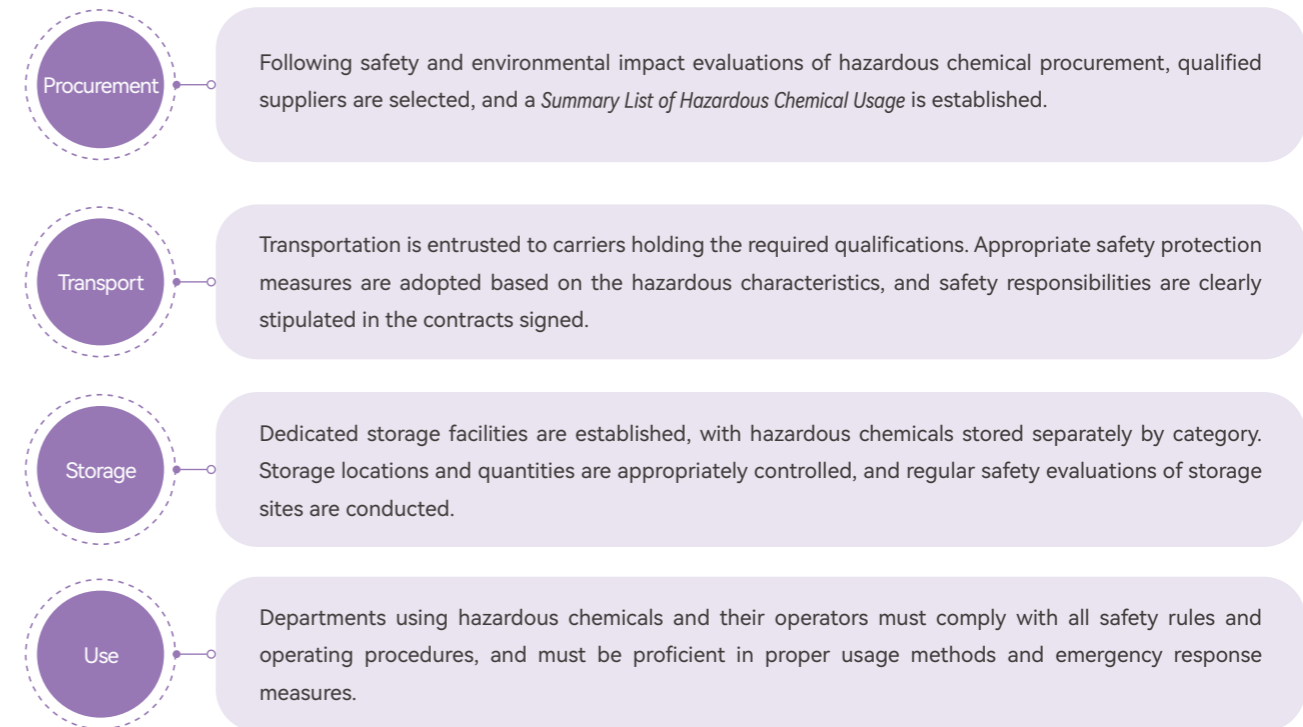
Safety Management for Related Parties

UniTTEC and its subsidiaries attach great importance to the safety management of related parties. The Company's subsidiary Haina Co., Ltd. has established the *Related Party Safety Management System*, with the Administrative and Human Resources Department responsible for overall coordination. The system specifies safety management requirements and contractual terms for contractors, suppliers, lessees and other related parties, and standardizes safety management procedures for external construction personnel, temporary operations and visitors, with strict access control and on-site supervision to ensure full closed-loop implementation of safety management.



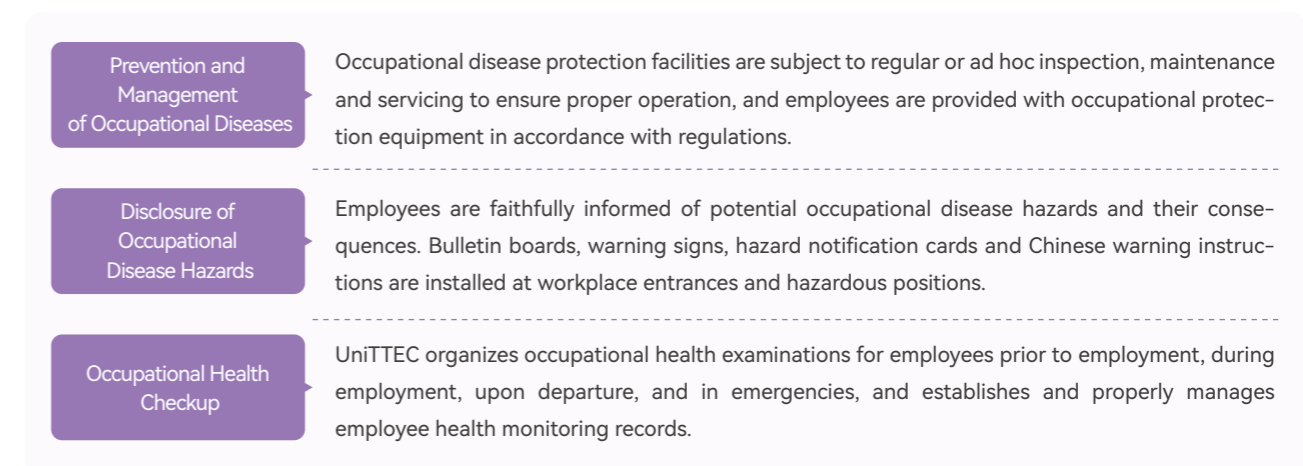
Management of Hazardous Chemicals

UniTTEC and its subsidiaries strictly comply with regulations on the safety management of hazardous chemicals. Among them, the subsidiary Haina Co., Ltd. has formulated the *Hazardous Chemicals Management System*, which specifies key management requirements for the procurement, transportation, storage and use of hazardous chemicals. Priority is given to selecting hazardous chemicals with lower risks and minimal environmental impact, and personnel may only take up their posts after receiving training and passing assessments.



Occupational Health Protection

UniTTEC effectively strengthens occupational disease prevention and control. Our subsidiary Haina Co., Ltd. has established the *Occupational Disease Prevention Management System* and the *Dust and Toxic Substance Control Facilities Management System*, with the Administrative and Human Resources Department taking the lead in overall implementation. These systems standardize key aspects such as hazard control in the workplace, employee health monitoring, and diagnosis and treatment of occupational diseases, clearly defining protective measures and management procedures, thereby comprehensively reinforcing the occupational disease prevention system and safeguarding employees' occupational health rights and interests.



Training on Occupational Health

For employees exposed to occupational hazards, UniTTEC conducts pre-job and on-the-job occupational health training and assessments, and carries out awareness campaigns through various channels such as bulletin boards, training sessions, meetings and posted notices.

Detection of Occupational Hazard Factors

Regular occupational health risk identification and assessment are conducted to determine the locations where occupational hazards arise and to formulate corresponding control measures.

Key Performance:

During the Reporting Period,
 Permit Holding Rate for Personnel Engaged in Special Operations: **100%**;
 Coverage Rate of Employee Health Check-Ups: **100%**
 Investment in Work-Related Injury Insurance: **0.0262** million yuan;
 Employee Coverage Rate of Work-Related Injury Insurance: **100%**
 Number of New Occupational Diseases: **0**



Social Welfare

Rural Revitalization

UniTTEC actively responds to the national rural revitalization strategy and aligns with the requirements for building a demonstration zone for common prosperity in Zhejiang Province. We've developed a distinctive "technology + responsibility" development model and systematically carried out public welfare initiatives to support agriculture. During the Reporting Period, UniTTEC entered into strategic cooperation with multiple parties to build a full-industry-chain model supporting agriculture from field to table. Leveraging the "common prosperity workshops" initiative, we established a practice base in Lincang, Yunnan, and carried out green agricultural support activities such as tea tree adoption. We contribute to high-quality rural development through industrial assistance and ecological co-development.



Case: Development of Paddy Fields Common Prosperity in Langjia Village, Qingshanhu Subdistrict

UniTTEC has been deeply involved in the development of paddy fields for common prosperity in Langjia Village, Qingshanhu Subdistrict, Lin'an District, Hangzhou. Since 2021, the Company has continuously adopted paddy fields over the long term and incorporated high-quality rice into its corporate canteen procurement. Through practical measures such as village-enterprise pairing and purchase-based assistance, it has established stable income channels for the village collective and local residents. With the Company's support, Langjia Village has continuously innovated its "paddy field+" industrial model, developing ecological farming systems such as rice-frog co-culture and rice-crayfish integrated cultivation, and creating unique cultural and tourism events such as paddy field music festivals and crayfish festivals, forming a new integrated development pattern of "planting, breeding, processing and tourism". The program has expanded sales channels for agricultural products through mechanisms such as village-enterprise linkage, village-school cooperation and direct supply from village communities. Proceeds are distributed to villagers in the form of dividends, and as of 2025, dividends have been distributed for five consecutive years.



Key Performance:

During the Reporting Period,
 Investment in Rural Revitalization: approximately **2.15** million yuan.

Social Contribution

UniTTEC has consistently upheld its commitment to giving back to society, actively fulfilling its social responsibilities and deeply engaging in public welfare initiatives. During the Reporting Period, the Company advanced public welfare efforts across multiple fronts: caring for the growth of special groups by donating supplies to Lin'an District Special Education School and organizing interactive activities; empowering rural education through technology by donating its proprietary "Kitten Teacher" holographic teaching system and 40 educational computer devices to Shuangjiang County Ethnic Primary School; and supporting university research innovation and talent development by making donations to the education foundations of Zhejiang University, Hangzhou Normal University, Zhejiang Sci-Tech University, Hangzhou Dianzi University and Westlake University, with total annual donations amounting to approximately 3 million yuan.

In recognition of its sustained investment in public welfare and solid social responsibility practices, the Company was awarded the "2025 Technology for Good Award" at the 15th Beijing Philanthropy Festival, continuing to deliver corporate social value through technology for good and responsible action.



UniTTEC Granted the "2025 Technology for Good Award" at the 15th Philanthropy Festival



Case: Safeguarding "Children of the Stars" with the Warmth of Public Welfare

On World Autism Awareness Day in 2025, UniTTEC organized volunteers to visit Lin'an District Special Education School to carry out a charitable activity, presenting "children of the stars" with painting supplies and common prosperity gift packages, and engaging in warm interactions with the children. The Company supports the healthy growth of children with special needs through concrete actions. Looking ahead, UniTTEC will strive to build a more enduring public welfare partnership with Lin'an District Special Education School, creating a "rainbow bridge" to help children with special needs integrate into society.



Key Performance:

Total Investment in Public Welfare: **2.947** million yuan; Number of Volunteer Activities: **2**; Number of Participants in Volunteer Activities: **13** Person-times; Total Duration of Volunteer Activities: **39** Hours.

Appendix

Key Performance

Key Indicator		Unit	2023	2024	2025	
Governance	General Meeting of Shareholders	General Meetings of Shareholders Convened	Session	3	5	3
		Proposals Approved	Item	27	28	14
	Board of Directors	Members of the Board of Directors	Person	10	10	11
		General Meetings of the Board of Directors	Session	11	12	12
		Average Attendance Rate	%	100	100	100
		Proposals Approved	Item	73	65	52
Environmental management	Total Environmental Investment	10,000 yuan	223	256	239	
	Environmental Protection Tax	10,000 yuan	/	4.20	4.22	
	Environmental Accidents	Case	0	0	0	
	Violations of Laws and Regulations Concerning Environmental Protection	Case	0	0	0	
Energy Management	Total Purchased Electricity	10,000 kWh	5,072.712	5,811.46	10,332.28	
	Photovoltaic Power Generation	kWh	71,118	9,038	1,736,641	
	Natural Gas	10,000 m³	/	/	48.86	
	Diesel	Ton	/	/	0.18	
	Gasoline	Ton	/	/	3.60	
	Total Energy Consumption	tce	5,837.01	7,143.39	13,567.23	
	Energy Consumption Intensity	tce/10,000 yuan revenue	0.03	0.04	0.06	
Response to Climate Change	Total GHG Emissions	tCO ₂ e	27,085.83	31,184.29	55,891.08	
	GHG Emissions Intensity	tCO ₂ e/10,000 yuan revenue	0.12	0.15	0.24	
	Direct GHG Emissions (Scope 1)	tCO ₂ e	0	0	1,068.01	
	Indirect GHG Emissions (Scope 2)	tCO ₂ e	27,085.83	31,184.29	54,823.07	
	Reduction of GHG Emissions	tCO ₂ e	58.60	7.42	1,425.78	
Water Resource Utilization	Total Water Consumption	Ton	14,960	565,458	1,385,226	
	Water Consumption Intensity	Tons/10,000 yuan revenue	0.06	2.79	6.06	
Material Utilization	Total Packaging Materials Used	Ton	/	0.10	7.52	
	Quantity of Recycled Packaging Materials	Ton	/	0.09	0.11	

Key Indicator		Unit	2023	2024	2025	
Pollution and Waste	Wastewater Discharge	Total Wastewater Discharge	Ton	314,837	365,169	824,535
		Wastewater Discharge Intensity	Tons/10,000 yuan revenue	1.20	1.80	3.61
		Wastewater Recycling Volume	Ton	25,526	108,775	264,437
		Chemical Oxygen Demand (COD)	Ton	35.70	45.13	85.42
		Ammonia Nitrogen (NH ₃ -N)	Ton	4.05	5.07	6.03
		Total Phosphorus (Calculated at P)	Ton	0.0055	/	0.12
		Five-day Biochemical Oxygen Demand (BOD ₅)	Ton	/	/	0.81
	Suspended Solids	Ton	/	/	5.82	
	Waste Gas Discharge	Nitrogen Oxides (NO _x) Emissions	Ton	/	/	3.84
		Sulfur Oxides (SO _x) Emissions	Ton	/	/	0.10
Volatile Organic Compounds (VOC)		Ton	/	/	0.37	
Solid Waste Emission	Particulate Matter (PM) Emissions	Ton	/	/	0.66	
	Volume of General Waste Generated	Ton	338.51	481.58	597.39	
	Volume of Hazardous Wastes Generated	Ton	8.66	12.72	68.20	
Labor Relations Management	Protection of Employees' Rights and Interests	Signing Rate of Employment Contract	%	100	100	100
		Total Number of Employees	Person	1,814	1,807	1,930
		Number of New Employees	Person	332	299	379
		Employee Turnover Rate	%	19.83	12	13.11
		Proportion of Female Employees in Management	%	26.47	34	27.53
		Proportion of Trade Labor Members in Existing Employees	%	/	100	100
		Percentage of employees subject to periodic performance and career development evaluations	%	/	100	100
	Benefits and Compensation	Coverage Rate of Social Insurance	%	100	94	94.25
Welfare Expenditures		10,000 yuan	8,849.37	8,312.68	8,068.27	
Employee Training	Investment in Employee Training	10,000 yuan	105.48	57.49	94.39	
	Training Sessions	Sessions	348	181	123	
	Total Number of Persons Trained (Person)	Person	958	1,481	1,198	
	Total Number of Persons Trained (Person-time)	Person-times	4,015	2,760	1,767	
	Total Training Duration	Hour	19,837	22,456.71	12,043.93	
Average Training Duration per Employee per Year	Hour/Person	21.01	12.43	6.24		

Key Indicator		Unit	2023	2024	2025		
Health and Safety	Work safety	Number of Work Safety Accidents	Case	0	0	0	
		Identification and Rectification Rate of Potential Hazards	%	100	100	100	
		Number of Security Emergency Drills	Sessions	2	8	8	
	Safety Education and Training	Investment in Safety Education and Training	10,000 yuan	9.67	16.75	0.52	
		Investment in Security Education and Training	Session	187	217	265	
		Number of Participants in Safety Training	Person-times	3,846	3,402	3,781	
		Coverage rate of safety education and training	%	100	100	100	
	Occupational Health	Permit Holding Rate for Personnel Engaged in Special Operations	%	100	100	100	
		Investment in Work-Related Injury Insurance	10,000 yuan	27.50	31.63	2.62	
		Coverage Rate of Work-Related Injury Insurance	%	100	100	100	
		Coverage Rate of Health Checkups among Employees	%	100	100	100	
		Number of New Occupational Diseases	Case	0	0	0	
	R&D and innovation	R&D Team	Investment in R&D	10,000 yuan	22,607.80	20,310.10	20,701.60
			Percentage of R&D Investment in Main Business Revenue	%	9.72	10	9.06
			Number of New Product Development Projects	Entity	/	5	26
Innovation Capability Certification		Specialized and Sophisticated Enterprise that Produces Novel and Unique Products	Entity	1	3	3	
		National High-tech Enterprise	Entity	1	3	3	
		Postdoctoral Workstations	Entity	1	1	1	
Intellectual Property		Cumulative Number of Authorized Patents	Item	346	404	339	
		Cumulative Number of Authorized Invention Patents	Item	177	209	204	
		Cumulative Number of Authorized Utility Model Patents	Item	146	175	113	
		Cumulative Number of Authorized Design Patents	Item	23	20	22	
	Cumulative Number of Software Copyrights	Item	341	528	409		
	Total Number of Trademarks	Item	118	92	132		
	Cumulative Number of Published Papers	Article	75	81	105		
Product and Service Quality	Times of Annual Quality Internal Audits	Time	726	515	928		
	Number of Sampling Inspections by Third-Party Organizations	Time	56	53	2,074		
	Percentage of Products Withdrawn or Recalled due to Health and Safety Concerns	%	0	0	0		
	Total Hours of Training on Quality Culture	Hour	2,549	961.71	3,425.27		

Key Indicator		Unit	2023	2024	2025
Product and Service Quality	Total Number of Participants in Quality Training	Person-times	409	374	1,159
	Sessions of Quality Training	Session	20	9	49
	Customer Complaint Resolution Rate	%	/	100	98.75
Data Security Training	Number of Relevant Data Security Training Sessions Conducted	Session	1	2	2
Supply Chain Management	Total Number of Suppliers	Supplier	556	825	695
	Number of Suppliers with Quality Management System Certification	Supplier	250	245	328
	Number of Suppliers with Environmental Management System Certification	Supplier	101	96	149
	Number of Suppliers with Occupational Health and Safety Management System Certification	Supplier	94	91	135
	Signing Rate of Integrity Agreement by Suppliers	%	95.78	96.55	85.32
Social Welfare	Total Investment in Social Welfare	10,000 yuan	217.60	346.96	294.70

Indexes

Index of Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange - Sustainability Report (For Trial Implementation)

Dimension	S/N	Topic	Corresponding Sections of This Report
Environmental	1	Response to Climate Change	Green and Low-Carbon Development for Shared Ecological Prosperity
	2	Pollutant Emissions	Green and Low-Carbon Development for Shared Ecological Prosperity
	3	Waste Disposal	Green and Low-Carbon Development for Shared Ecological Prosperity
	4	Ecosystem and Biodiversity Protection	Green and Low-Carbon Development for Shared Ecological Prosperity (The production and business activities of the Company have a limited impact on ecosystems and biodiversity)
	5	Management of Environmental Compliance	Green and Low-Carbon Development for Shared Ecological Prosperity
	6	Energy Utilization	Green and Low-Carbon Development for Shared Ecological Prosperity
	7	Water Resource Utilization	Green and Low-Carbon Development for Shared Ecological Prosperity
	8	Circular Economy	Green and Low-Carbon Development for Shared Ecological Prosperity
Social	9	Rural Revitalization	Working in Harmony, Guided by Humanistic Values
	10	Social Contribution	Working in Harmony, Guided by Humanistic Values
	11	Innovation-driven Development	Harnessing Core Strengths for Innovation Leadership
	12	Science and Technology Ethics	Harnessing Core Strengths for Innovation Leadership (During the reporting period, the Company did not experience any major violations of laws or regulations related to scientific and technological ethics.)
	13	Supply Chain Security	Harnessing Core Strengths for Innovation Leadership
	14	Equal Treatment of Small and Medium-Sized Enterprises	Harnessing Core Strengths for Innovation Leadership (UniTTEC treats SMEs equally and makes payments within the agreed contractual terms. As of the end of the Reporting Period, there were no overdue payments to SMEs.)
	15	Safety and Quality of Products and Services	Harnessing Core Strengths for Innovation Leadership
	16	Data Security and Customer Privacy Protection	Harnessing Core Strengths for Innovation Leadership
	17	Employees	Working in Harmony, Guided by Humanistic Values
Sustainable Development Governance	18	Due Diligence	Sustainable Development Governance
	19	Communications with Stakeholders	Sustainable Development Governance
	20	Anti-Commercial Bribery and Anti-Corruption	Transparent Governance and Intelligent Oversight
	21	Anti-Unfair Competition	Transparent Governance and Intelligent Oversight

Index of Topics as per Global Reporting Initiative (GRI) Sustainability Reporting Standards (GRI Standards) (2021) and the Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-ESG 6.0)

Chapters and Sections	Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) (Revised in 2021)	Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-ESG 6.0)	
About this Report	2-2/2-3/2-4	P1	
Message from the Chairman	2-22	P2	
Sustainable Development Highlights in 2025	201-1/302-1/302-3//305-4/305-5	E3.1.3/E3.1.4/S1.1.3/S1.2.2/S2.1.4/S4.1.3/G1.3	
Introduction to UniTTEC	Company Profile	2-1	P3.1/P3.4
	Corporate Culture	2-1	P3.2
	Product and Business Layout	2-6	P3.3
	Milestones in 2025	2-1/2-6	P3.1
	Honors in 2025	2-1	P3.1
Special Feature	Advancing the Space Information Industry and Building an Integrated Low-Altitude and Low-Orbit Ecosystem	2-6	P3.1/P4.3
Sustainable Development Governance	ESG Governance System	2-9/2-12/2-13/2-14/2-22	G1.1.1/G1.1.2
	ESG Risk Management	/	G1.1.6/G1.1.8
	Response to SDGs	/	G1.1.11
	Analysis of Material Topics	2-29	G1.1.9
	Communications with Stakeholders	3-1/3-2/3-3	G1.3
Transparent Governance and Intelligent Oversight	Party Leadership	/	/
	Governance	2-9/2-10/2-12/2-13/2-19/2-20/2-27/2-29/405-1	/
	Compliant Operation and Risk Management	2-27/207-1/207-2	/
	Investor Relations Management and Shareholders' Rights and Interests	2-29	G1.3
Green and Low-Carbon Development for Shared Ecological Prosperity	Business Ethics	205-2/206-1	G2.1.1/G2.1.2/G2.1.3/G2.2.2
	Response to Climate Change	201-2/305-1/305-2/305-4/305-5	E1.1.1/E1.1.2/E1.1.3/E1.1.4/E1.1.5/E1.1.6/E1.1.7/E1.1.8/E1.1.14/E1.1.15
	Environmental Compliance Management	/	E2.1.1/E2.1.9/E2.4.1/E2.4.2/E2.4.3/E2.4.4

Chapters and Sections		Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) (Revised in 2021)	Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASS-ESG 6.0)
Green and Low-Carbon Development for Shared Ecological Prosperity	Pollutant Emissions	303-4/305-7/306-1/306-2/306-3/306-4/306-5	E2.1.2/E2.1.3/E2.1.5/E2.1.6/E2.1.7/E2.1.8/E2.2.1/E2.2.3/E2.2.5/E2.2.6
	Resource Utilization	301-2/302-1/302-2/302-3/302-4/303-1/303-2/303-3/303-5	E3.1.1/E3.1.2/E3.1.3/E3.1.4/E3.1.5/E3.2.1/E3.2.2/E3.2.3/E3.3.4
	Practice of Green Operations	/	/
	Protection of Ecosystem and Biodiversity	/	E2.3
Harnessing Core Strengths for Innovation Leadership	Innovation-driven Development	201-1	S2.1
	Safety and Quality of Products and Services	416-1/416-2/417-1	S3.3
	Data Security and Privacy Protection	418-1	S3.4
	Supply Chain Management	2-6/308-1/414-1	S3.1/S3.2
Working in Harmony, Guided by Humanistic Values	Protection of Employees' Rights and Interests	2-7/2-19/401-1/401-2/401-3/404-1/404-2/404-3/405-1/406-1	S4.1/S4.3
	Occupational Health and Safety	403-1/403-2/403-3/403-4/403-5/403-6/403-7/403-8/403-9/403-10	S4.2
	Social Welfare	413-1/415-1	S1.1.2/S1.1.3/S1.1.5/S1.2.1/S1.2.2/S1.2.3/S1.2.4/S1.2.6
Appendix	Key Performance	/	A2
	Indexes	/	A3
	Feedback	/	A6

Feedback

Dear Readers,

Hello! Thank you for taking the time to read this report. To enhance the value of ESG information for you and other stakeholders, we kindly request your assistance in completing the feedback form. Your feedback will greatly aid us in further enhancing our ESG management performance. Please use the details below to provide your feedback:

Email: dshbgs@unittec.com

Address: 17F, Building 4, Shuangcheng International, 1785 Jiangnan Road, Binjiang District, Hangzhou

Building 3, UniTTEC West Sci-Tech Valley, 888 Shenglian Road, Qingshanhu Street, Lin'an District, Hangzhou

1. Which of the following stakeholder categories do you belong to:

- Shareholders and Investors
 Government and Regulatory Authorities
 Employees
 Customers and Partners
 Suppliers
 Communities and the Public
 Others _____

2. Your overall assessment of this year's ESG report:

- Excellent
 Good
 Average
 Below Average
 Poor

3. Your opinion on this report's:

Information Disclosure: Excellent Good Average Below Average Poor

Layout Design: Excellent Good Average Below Average Poor

Readability: Excellent Good Average Below Average Poor

4. What topics in the Report are of most interest to you?

- Corporate Governance
 Supply Chain Management
 Protection of Customers' Rights and Interests
 Safety Production
 Environmental Protection
 Employee Care
 Social Welfare
 Others _____

5. Is the information you are interested in reflected in this year's ESG report:

- Yes
 No (What additional information would you like to see _____)

6. Do you have any other comments or suggestions regarding our ESG report, ESG work, or sustainable development management?