

中國煤層氣集團有限公司

China CBM Group Company Limited

(於開曼群島註冊成立並在百慕達繼續營業之有限公司)

(Incorporated in the Cayman Islands and continued in Bermuda with limited liability)

股份代號：Stock Code: 8270

2025

Environmental, Social and Governance Report

環境、社會及管治報告

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

ABOUT THIS REPORT

This Environmental, Social and Governance (ESG) Report (the “Report”) covers the financial year from January 1, 2025 to December 31, 2025 (the “Reporting Period”). The report has been prepared in accordance with the Environmental, Social and Governance Reporting Code (the “ESG Reporting Code”) set out in Appendix C2 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (HKEX).

China CBM Group Co., Ltd. (the “Group”) has complied with all mandatory disclosure requirements under Part B of the ESG Code and addressed all ‘comply or explain’ provisions under Part C. Where any provision has not been fully applied, an explanation is provided within the relevant section.

Reporting Principles

The Report has been prepared in accordance with the four core reporting principles of the ESG Reporting Code:

關於本報告

本環境、社會及管治(「ESG」)報告(「本報告」)涵蓋自二零二五年一月一日至二零二五年十二月三十一日止財政年度(「報告期間」)。本報告乃根據香港聯合交易所有限公司(香港交易所)證券上市規則附錄C2所載的環境、社會及管治報告守則(「ESG報告守則」)編製。

中國煤層氣集團有限公司(「本集團」)已遵守ESG守則B部項下的所有強制披露規定，並已處理C部項下的所有「不遵守就解釋」條文。倘任何條文未獲全面應用，則於相關章節內提供解釋。

匯報原則

本報告按照ESG報告守則的四項核心匯報原則編製：



Materiality

重要性

ESG issues have been assessed and prioritised based on their significance to the Group’s business and the concerns of our key stakeholders. The Board of Directors oversees the materiality assessment process.

ESG議題已根據其對本集團業務的重要性及我們主要持份者的關注事項進行評估及優先排序。董事會監督重要性評估過程。



Quantitative

量化

Measurable targets and key performance indicators (KPIs) have been set and tracked to evaluate the effectiveness of ESG policies and management. Specific methodologies and assumptions are disclosed.

已設定及追蹤可衡量的目標及關鍵績效指標(KPI)，以評估ESG政策及管理的成效。具體方法及假設已予披露。



Balance

平衡

The Report presents an objective account of the Group’s ESG performance, disclosing both positive achievements and areas requiring improvement, without selective omission of information.

本報告客觀呈報本集團的ESG績效，披露正面成就及需要改善的領域，並無選擇性遺漏資料。



Consistency

一致性

The methodologies used for data collection and reporting are consistent with prior periods to enable meaningful year-on-year comparison. Any changes to methods are disclosed with reasons.

用於數據收集及匯報的方法與過往期間保持一致，以實現有意義的按年比較。對方法的任何更改均會披露並說明原因。

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Reporting Boundary

Unless otherwise stated, the ESG data and information in the Report covers the operations of the Group and its principal subsidiaries engaged in the coalbed methane (CBM) extraction, liquefaction, pipelines and highway transportation, distribution network and technical services, and sale of liquefied natural gas in the PRC, including operations in Shanxi Province (Yangcheng). The Group operates from its headquarters in Beijing, with additional offices in Hong Kong, Tianjin, and Cangzhou of Hebei Province. There has been no material change to the reporting boundary from the prior year.

報告範圍

除另有說明外，本報告中的ESG數據及資料涵蓋本集團及其主要附屬公司在中國從事煤層氣（「煤層氣」）開採、液化、管道及公路運輸、分銷網絡及技術服務以及銷售液化天然氣的營運，包括在山西省（陽城）的營運。本集團總部設在北京，在香港、天津及河北省滄州增設辦事處。報告範圍與過往年度相比並無重大變動。

Board Statement on ESG

董事會的ESG聲明

Message from the Board of Directors

董事會致辭

The Board of Directors takes ultimate responsibility for the Group's ESG strategy, governance, and performance. We recognise that sustainable development is fundamental to our long-term business resilience and value creation. ESG principles are integrated into our corporate governance framework, helping us manage risks and opportunities while meeting regulatory requirements and earning the trust of our shareholders and stakeholders.

董事會對本集團的ESG策略、管治及績效承擔最終責任。我們認識到可持續發展是我們長期業務韌性及價值創造的基礎。ESG原則已納入我們的企業管治框架，有助我們管理風險及機遇，同時符合監管規定並贏得股東及持份者的信任。

As a natural gas and coalbed methane enterprise, we acknowledge that our operations have both environmental impacts and significant opportunities to addressing the challenges posed by climate change. Coalbed methane is a cleaner-burning fuel compared to coal, and our operations support the displacement of higher-carbon energy sources, contributing to national carbon neutrality goals.

作為一家天然氣及煤層氣企業，我們承認我們的營運既對環境產生影響，亦為應對氣候變化帶來的挑戰提供重大機遇。與煤炭相比，煤層氣是一種燃燒更清潔的燃料，我們的營運支持替代高碳能源，為國家碳中和目標作出貢獻。

During 2025, the Board reviewed and approved the Group's ESG policies and targets, conducted a stakeholder-informed materiality assessment, and oversaw progress against our ESG objectives. We are committed to continuous improvement in our environmental performance, employee welfare, community engagement, and governance standards.

於二零二五年期間，董事會審閱及批准本集團的ESG政策及目標，進行了結合持份者意見的重要性評估，並監督我們ESG目標的進展。我們致力於持續改善我們的環境績效、僱員福利、社區參與及管治標準。

This Report has been reviewed and approved by the Board of Directors.
本報告已經董事會審閱及批准。

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Materiality Assessment

The Group conducts an annual materiality assessment to identify the ESG topics most relevant to its business and stakeholders. The assessment involved engagement with internal stakeholders (Board of Directors, senior management, operational staff) and external stakeholders (investors, customers, employees, suppliers, regulators, and community members).

The following ESG topics were identified as material for the Reporting Period:

重要性評估

本集團每年進行重要性評估，以識別與其業務及持份者最相關的ESG議題。該評估涉及與內部持份者(董事會、高級管理層、營運人員)及外部持份者(投資者、客戶、僱員、供應商、監管機構及社區成員)進行溝通。

以下ESG議題被識別為報告期間的重大議題：

Environment 環境



- GHG Emissions & Climate Change 溫室氣體排放及氣候變化
- Energy Management 能源管理
- Waste & Effluent Management 廢棄物及污水管理
- Water Consumption 水消耗
- Air Quality 空氣質量



Social 社會

- Occupational Health & Safety 職業健康與安全
- Employee Training & Development 僱員培訓及發展
- Labour Standards & Practices 勞工標準及慣例
- Community Investment 社區投資
- Supply Chain Management 供應鏈管理

Governance 管治



- Anti-Corruption & Business Ethics 反貪污及商業道德
- Product Safety & Responsibility 產品安全及責任
- Board Oversight & ESG Governance 董事會監督及ESG管治
- Regulatory Compliance 監管合規

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A. ENVIRONMENTAL PERFORMANCE

Natural gas, renowned for its cleaner combustion compared to coal or oil, stands as an important resource in energy production. Typically nestled underground within rock formations or CBM pockets, it is extracted through meticulous well drilling processes. As of 31 December 2025, the Group maintains 170 operational CBM wells with active natural gas production.

The Group recognises the environmental responsibility inherent in the energy sector and is committed to minimising its environmental footprint across all stages of its operations. Employees and contractors undergo rigorous training to uphold stringent controls and monitoring protocols for emissions and waste generation. Moreover, administrative tasks, research and development, and trading activities are conducted indoors to mitigate environmental impact.

Emissions Policy

To uphold the corporate principle that “Social Responsibility is of Overriding Importance to the Group” and to reinforce its dedication to long-term environmental sustainability, the Group has placed paramount importance on environmental awareness and sustainability within its operations, especially within the expanding new energy sector. Throughout the Reporting Period, the Group remained steadfast in its adherence to all relevant government regulations and industry standards to guarantee the secure transportation, storage, and distribution of natural gas. These regulations encompass, but are not limited to:

- The Environmental Protection Law of the PRC.
- The Energy Conservation Law of the PRC.
- Law of the PRC on the Prevention and Control of Water Pollution.
- Law of the PRC on the Prevention and Control of Pollution from Environmental Noise.
- Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Waste.

A. 環境績效

天然氣因其相較於煤炭及石油具有更清潔的燃燒特性，而成為能源生產中的重要資源。天然氣通常蘊藏在地下岩層或煤層氣儲層中，通過精密的鑽井作業進行開採。截至二零二五年十二月三十一日，本集團維持170口處於天然氣生產狀態的營運中煤層氣井。

本集團認深知能源行業所承擔的環境責任，並致力於在營運各階段盡量減少對環境造成的影響。僱員及承包商會接受嚴格的培訓，以便對排放物及廢棄物的產生進行嚴格的控制及監測。此外，行政工作、研發工作及貿易活動均在室內進行，以減輕對環境的影響。

排放政策

秉承「社會責任為本集團重中之重」的企業原則並加強其對環境的長期可持續性承諾，本集團在其營運（尤其是在不斷擴大的新能源領域）中，高度重視環保意識及可持續性。於整個報告期間，本集團始終堅持遵守所有相關政府法規及行業標準，確保天然氣的安全運輸、儲存及配送。該等法規包括但不限於：

- 《中華人民共和國環境保護法》。
- 《中華人民共和國節約能源法》。
- 《中華人民共和國水污染防治法》。
- 《中華人民共和國環境噪聲污染防治法》。
- 《中華人民共和國固體廢物污染環境防治法》。

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By thoroughly adhering to these regulations, the Group not only safeguards the environment but also ensures the safety and well-being of its employees and the neighbouring communities.

A1. Emissions

Greenhouse Gas Emissions

Carbon footprint refers to the total amount of direct and indirect greenhouse gas (GHG) emissions, measured in terms of carbon dioxide equivalent (“CO₂-e”) emissions. The Group monitors and reports its GHG emissions in accordance with the GHG Protocol Corporate Accounting and Reporting Standard. During the Reporting Period, the Group’s operations covered an area of 300,230.02 square meters (2024: 300,048.86 m²), including its headquarters, offices, and subsidiaries, and accounted for 100% of its GHG emissions.

The Group generated a total net of 19,015.58 tonnes of carbon dioxide equivalent (“tCO₂-e”) emissions in the form of carbon dioxide, methane, and nitrous oxide during the Reporting Period. The primary source of GHG emissions for the Group was electricity used for operational purposes. The carbon emission intensity decreased by 45.6% year-over-year to 198.69 tCO₂-e/million RMB revenue. The decrease in overall emissions intensity reflected a deliberate reduction in the production and liquefaction activity of CBM at Qinshui Basin, Shanxi, consistent with the Group’s strategic decision to divest the subsidiary. As operations were wound down in preparation for disposal, energy consumption and associated emissions from production and liquefaction processes declined materially during the Reporting Period.

Additionally, the Group recognizes the significant contribution to air pollution stemming from gasoline and diesel-powered vehicles used for employee commuting and transportation. The combustion of these fuels in vehicle engines emits various air pollutants, exacerbating air quality concerns.

透過全面遵守該等法規，本集團不僅保護環境，亦確保其僱員及周邊社區的安全及福祉。

A1. 排放物

溫室氣體排放

碳足跡指直接及間接溫室氣體（「溫室氣體」）總排放量，按二氧化碳當量（「二氧化碳當量」）排放量計量。本集團根據《溫室氣體核算體系企業核算與報告標準》監測及匯報其溫室氣體排放。於報告期間，本集團的營運面積（包括其總部、辦公室及附屬公司）為300,230.02平方米（二零二四年：300,048.86平方米），佔本集團溫室氣體排放量的100%。

本集團於報告期間以二氧化碳、甲烷及一氧化二氮的形式共產生19,015.58噸二氧化碳當量（「噸二氧化碳當量」）的淨排放量。本集團溫室氣體排放的主要來源為營運用電。碳排放密度同比減少45.6%至198.69噸二氧化碳當量／百萬元人民幣收入。整體排放密度的下降反映了山西沁水盆地煤層氣生產及液化活動的有意減少，這與本集團剝離該附屬公司的戰略決定一致。隨著為出售作準備而逐步縮減營運，生產及液化過程中的能源消耗及相關排放於報告期間大幅下降。

此外，本集團注意到，員工通勤及運輸所使用的汽油及柴油車輛為空氣污染的重要來源。汽車引擎燃燒該等燃料會排放多種空氣污染物，從而加劇空氣質量問題。

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The extraction and liquefaction of CBM often yield substantial volumes of contaminated water alongside the gas, necessitating proper handling, storage, and treatment to prevent land and water source contamination. Wastewater undergoes meticulous processing at dedicated treatment plants before disposal, reuse, reinjection into formations, or desalination in evaporation ponds. This includes physico-chemical treatment processes (D9), such as evaporation, drying, neutralisation, and precipitation, excluding any pre-treatment undertaken prior to landfill or incineration. During the Reporting Period, 24,010.56 tonnes of wastewater underwent treatment at these facilities.

煤層氣開採及液化過程中，通常會伴隨產生大量的污水，需要進行適當的處置、儲存及處理，以防止污染土地及水源。污水會送往專門的處理廠進行嚴格處理，隨後再進行處置、再利用、重新注入地層或在蒸發池中進行脫鹽淡化。這包括物理化學處理過程(D9)，例如蒸發、乾燥、中和及沉澱，但不包括在堆填或焚化前進行的任何預處理。於報告期間，於該等設施進行的污水處理量為24,010.56噸。

KPI Indicator 關鍵績效指標	2025 二零二五年	2024 二零二四年	Unit/Intensity 單位/密度
	Performance Data 績效數據		
A1.1 – GHG Emissions (Scope 1 Direct) A1.1 – 溫室氣體排放(範圍1直接)	5,179.50	5,331.97	tCO ₂ -e 噸二氧化碳當量
A1.1 – GHG Emissions (Scope 2 Indirect) A1.1 – 溫室氣體排放(範圍2間接)	13,781.81	83,532.12	tCO ₂ -e 噸二氧化碳當量
A1.1 – GHG Emissions (Scope 3 Indirect) A1.1 – 溫室氣體排放(範圍3間接)	54.27	56.79	tCO ₂ -e 噸二氧化碳當量
A1.1 – Total GHG [^] emissions A1.1 – 溫室氣體 [^] 總排放量	19,015.58	88,920.88	tCO ₂ -e 噸二氧化碳當量
A1.1 – GHG intensity per m ² A1.1 – 每平方米溫室氣體密度	0.063	0.296	Intensity ratio 密度比率
A1.1 – GHG intensity per million RMB revenue [#] A1.1 – 每百萬人民幣收入溫室氣體密度 [#]	198.69	365.08	Intensity ratio 密度比率
A1.2 – NO _x Emissions Nitrogen Oxides (NO _x) A1.2 – 氮氧化物(NO _x)排放	202.03	173.71	Kilogram 千克
A1.2 – SO _x Emissions Sulphur Dioxide (SO ₂) A1.2 – 硫氧化物(SO ₂)排放	0.89	0.98	Kilogram 千克
A1.2 – Particulate Matter (PM) A1.2 – 顆粒物(PM)	18.76	15.94	Kilogram 千克
A1.3 – Total Hazardous Waste A1.3 – 有害廢物總量	24,010.56	25,891.00	Metric tonnes 公噸
A1.4 – Total Non-Hazardous Waste (domestic waste and printed materials) A1.4 – 無害廢物總量(生活垃圾及印刷品)	15.69	29.92	Metric tonnes 公噸

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[^] The GHG is calculated according to the "Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for Buildings (Commercial, Residential or Institutional Purposes) in Hong Kong" jointly published by Environmental Protection Department and Electrical and Mechanical Services Department.

[#] During the Reporting Period, the total revenue of the Group was RMB95,704,000 (2024: RMB243,568,000).

[^] 溫室氣體乃根據環境保護署及機電工程署聯合發佈的《香港建築物(商業、住宅或公共用途)的溫室氣體排放及減除的核算和報告指引》計算。

[#] 於報告期間，本集團的總收入為人民幣95,704,000元(二零二四年：人民幣243,568,000元)。

GHG and Waste Reduction Targets

The Group has implemented robust measures to manage its emissions and resource consumption effectively. These initiatives include,

- given methane's higher global warming potential (GWP) compared to CO₂, the implementation of a methane I(CH₄) leak detection and repair (LDAR) programme across its CBM production sites to identify and remediate fugitive methane emissions. At the same time, regular inspections of pipeline joints, valves, and compressor stations are conducted quarterly.
- the deployment of energy-efficient lighting, the practice of turning off idle lighting, computers, and electrical appliances and equipment, encouraging employees to utilize public transportation to reduce total Scope 1 and Scope 2 GHG emissions.
- diligent monitoring of water consumption, adoption of teleconferencing or video conferencing as alternatives to business travel, and the utilization of digital technology and recycled paper to reduce Scope 3 emissions.
- achieving zero significant regulatory violations related to air emissions and waste discharge by maintaining and strengthening our environmental compliance management system.

溫室氣體及廢棄物減排目標

本集團已實施強有力的措施以有效管理排放量及資源消耗。有關舉措包括：

- 鑑於甲烷的全球變暖潛能值(GWP)高於二氧化碳，在其煤層氣生產基地實施甲烷(CH₄)洩漏檢測與修復(LDAR)計劃，以識別及修復逸散甲烷排放。同時，每季度對管道接頭、閥門及壓縮機站進行定期檢查。
- 安裝節能照明、關掉閒置照明、電腦、電器及設備，鼓勵僱員使用公共交通工具，以減少範圍1及範圍2的溫室氣體總排放量。
- 嚴格監察用水量、使用電話會議或視頻會議代替商務差旅，以及使用數碼技術及回收紙張，以減少範圍3的排放。
- 透過維持及加強我們的環境合規管理體系，實現與氣體排放及廢物排放相關的重大違規事件為零。

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- tracking and documenting solid and liquid waste produced by natural gas processing and purification with the aim to reducing total hazardous waste generation through process optimisation and substitution of hazardous materials in maintenance operations.
- Target 20% reduction in non-hazardous waste sent to landfill through enhanced recycling and waste diversion programmes. The Group addresses non-hazardous waste, such as domestic waste and printed matters conscientiously. All non-hazardous waste undergoes proper classification based on recyclability and is collected for recycling and disposal in accordance with established protocols.
- 追蹤及記錄天然氣加工及淨化產生的固體及液體廢物，旨在透過流程優化及在維護作業中替代有害材料來減少有害廢物總產生量。
- 透過加強回收及廢物分流計劃，目標將送往堆填區的無害廢物減少20%。本集團認真處理無害廢物，如生活垃圾及印刷品。所有無害廢物均根據其可回收性作適當分類，並根據既定規程收集回收及處置。

A2. Use of Resources

Energy and Water Consumption

The Group is aware of the importance of energy efficiency both operationally and as a demonstration of its commitment to sustainable business practices. Its energy consumption arises primarily from natural gas used in compression and processing operations, gasoline and diesel fuel consumed by operational and logistics vehicles, and electricity purchased for office and production facilities. In parallel, the Group recognises the responsible management of water resources as an integral component of its environmental stewardship. Water is utilised across various operational processes and for general facility needs, with ongoing attention given to efficient use and minimisation of waste. Throughout the Reporting Period, the Group encountered no challenges in sourcing water to meet its operational needs.

A2. 資源使用

能源及水消耗

本集團明白能源效率對營運及可持續業務實踐的重要性。其能源消耗主要源自壓縮及加工營運中使用的天然氣、營運及物流車輛消耗的汽油及柴油，以及辦公室及生產設施購買的電力。同時，本集團認識到負責任的水資源管理是其環境管理不可或缺的一部分。水被用於各種營運過程及一般設施需求，並持續關注有效使用及盡量減少浪費。於整個報告期間，本集團在獲取滿足其營運所需的水源方面並無遇到任何挑戰。

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KPI Indicator 關鍵績效指標	2025 二零二五年		2024 二零二四年	
	Consumption 消耗量	Intensity 密度	Consumption 消耗量	Intensity 密度
A2.1 – Total Direct Energy Consumption (Fuel)	2,684,718.00m ³	8.94 m ³ /m ²	2,759,279.00 m ³	9.20 m ³ /m ²
A2.1 – 直接能源總消耗量(燃料)	2,684,718.00 立方米	8.94 立方米/平方米	2,759,279.00 立方米	9.20 立方米/平方米
A2.1 – Total Direct Energy Consumption (Gasoline & Diesel)	58,241.50 litres	1.03 tCO ₂ -e per capita	65,083.77 litres	0.65 tCO ₂ -e per capita
A2.1 – 直接能源總消耗量(汽油及柴油)	58,241.50 升	人均1.03噸 二氧化碳當量	65,083.77 升	人均0.65噸 二氧化碳當量
A2.1 – Total indirect Energy Consumption (Electricity)	20,347,240.76 kWh	67.77 kWh/m ²	88,685,426.30 kWh	295.57 kWh/m ²
A2.1 – 間接能源總消耗量(電力)	20,347,240.76 千瓦時	67.77 千瓦時/平方米	88,685,426.30 千瓦時	295.57 千瓦時/平方米
A2.2 – Water processing	93,784.00 m ³	0.33 tCO ₂ -e per capita	66,612.00 m ³	0.17 tCO ₂ -e per capita
A2.2 – 處理用水	93,784.00 立方米	人均0.33噸 二氧化碳當量	66,612.00 立方米	人均0.17噸 二氧化碳當量
A2.2 – Disposal of paper waste	1,686.39 kg	0.06 tCO ₂ -e per capita	2,924.17 kg	0.06 tCO ₂ -e per capita
A2.2 – 棄置廢紙	1,686.39 千克	人均0.06噸 二氧化碳當量	2,924.17 千克	人均0.06噸 二氧化碳當量
A2.5 – Total Packaging Material	Not material – liquified natural gas/pipeline products		Not material – liquified natural gas/pipeline products	
A2.5 – 包裝材料總量	不重大–液化天然氣/管道產品		不重大–液化天然氣/管道產品	

Paper and Printed Materials

The Group monitors its consumption of paper and other office materials as part of its broader resource management efforts. Paper usage arises primarily from administrative and operational activities across the Group's offices and facilities. The Group encourages responsible paper consumption through the adoption of digital documentation systems, double-sided printing policies, and the use of recycled paper where practicable. During the Reporting Period, the Group's paper consumption contributed to 8.09 tCO₂-e of GHG emission, with efforts ongoing to reduce consumption through continued digitalisation of business processes.

紙張及印刷品

本集團監察其紙張及其他辦公物料的消耗，作為其更廣泛資源管理工作的一部分。紙張使用主要源自本集團辦公室及設施的行政及營運活動。本集團透過採用數碼文件系統、雙面打印政策以及在可行情況下使用回收紙張，鼓勵負責任的紙張消耗。於報告期間，本集團的紙張消耗產生了8.09噸二氧化碳當量的溫室氣體排放，並持續透過業務流程的數碼化進一步減少紙張消耗。

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Resource Efficiency Targets – Energy & Water

- Reduce total energy consumption intensity by 5% by 2026 through upgrading compression equipment, optimising pipeline routing, and implementing energy monitoring systems at key facilities.
- Install sub-metering at all major production sites by end of 2026 to enable granular energy tracking and identify efficiency opportunities.
- Reduce water consumption intensity by 10% by 2026 through water recycling at CBM processing facilities and optimisation of water management in drilling operations.
- Assess feasibility of renewable energy (solar photovoltaic) installation at administrative and operational facilities during 2026.

A3. The Environment and Natural Resources

The Group's operations are primarily conducted in semi-industrial and rural areas of Shanxi provinces. The Group acknowledges potential impacts on local ecosystems from land use associated with CBM well pads, pipeline rights-of-way, and operational infrastructure.

Environmental Impact Mitigation Measures implemented include:

- Pre-operational environmental impact assessments (EIAs) conducted for all new well sites and pipeline installations in compliance with PRC environmental regulations.
- Land restoration and rehabilitation plans implemented upon decommissioning of well sites.

資源效益目標－能源及水

- 透過升級壓縮設備、優化管道佈線及在關鍵設施實施能源監控系統，到二零二六年將總能源消耗密度降低5%。
- 到二零二六年底前在所有主要生產基地安裝分錶，以實現精細的能源追蹤並識別提高效益的機會。
- 透過煤層氣加工設施的水循環利用及優化鑽井營運中的水管理，到二零二六年將水消耗密度降低10%。
- 於二零二六年期間評估在行政及營運設施安裝可再生能源(太陽能光伏)的可行性。

A3. 環境及天然資源

本集團的營運主要在山西省的半工業及農村地區進行。本集團承認與煤層氣井場、管道通行權及營運基礎設施相關的土地使用對當地生態系統的潛在影響。

已實施的減輕環境影響措施包括：

- 按照中國環保法規對所有新井場及管道安裝進行營運前環境影響評估(EIA)。
- 在井場退役後實施土地恢復及修復計劃。

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- Biodiversity surveys conducted in sensitive ecological areas prior to construction activities.
- Produced water from CBM operations managed through closed-loop systems to prevent surface water contamination.
- Noise mitigation measures implemented near residential areas.
- 在施工活動前於敏感生態區域進行生物多樣性調查。
- 透過閉環系統管理煤層氣營運產生的採出水，以防止地表水污染。
- 在住宅區附近實施噪音緩解措施。

A4. Climate Change Risks

The Group recognises climate change as both a physical and transition risk to its business. In line with recommendations from the Task Force on Climate-related Financial Disclosures (TCFD) and the evolving requirements of the ESG Reporting Code, the Group has assessed the following climate-related risks and opportunities:

A4. 氣候變化風險

本集團認識到氣候變化對其業務既構成物理風險也構成轉型風險。根據氣候相關財務披露工作小組(TCFD)的建議及ESG報告守則不斷變化的要求，本集團已評估以下氣候相關風險及機遇：

Risk Type 風險類型	Description 描述	Mitigation/Opportunity 緩解／機遇
Physical – Acute 物理－急性	Extreme weather events (floods, heavy rainfall) may disrupt pipeline infrastructure and CBM production in Shanxi 極端天氣事件(洪水、暴雨)可能破壞山西的管道基礎設施及煤層氣生產	Resilient infrastructure design; emergency response protocols; insurance coverage for major assets 具韌性的基礎設施設計； 應急響應協議； 主要資產的保險覆蓋
Physical – Chronic 物理－慢性	Long-term temperature changes may affect water availability for drilling operations and increase cooling requirements 長期溫度變化可能影響鑽井營運的可用水量並增加冷卻需求	Water efficiency measures; operational planning aligned with climate projections 用水效益措施； 與氣候預測一致的營運規劃
Transition – Policy 轉型－政策	Tightening carbon pricing and emission standards in the PRC may increase operational costs for fossil fuel operations 中國收緊碳定價及排放標準可能增加化石燃料營運的營運成本	CBM's relatively lower carbon footprint compared to coal positions the Group favourably in transition scenarios 與煤炭相比，煤層氣的碳足跡相對較低，使本集團在轉型情景中處於有利地位

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Risk Type 風險類型	Description 描述	Mitigation/Opportunity 緩解／機遇
Transition – Market 轉型－市場	Accelerated shift to renewable energy may reduce long-term demand for natural gas/CBM 加速向可再生能源轉型可能減少對天然氣／煤層氣的長期需求	CBM serves as a transitional clean fuel; diversification into piped gas and PE pipeline manufacturing 煤層氣作為過渡性清潔燃料；多元化發展管道燃氣及PE管道製造
Opportunity 機遇	China's carbon neutrality goal (2060) and emphasis on replacing coal with cleaner gas creates market growth potential for CBM 中國的碳中和目標(二零六零年)及強調以更清潔的燃氣替代煤炭，為煤層氣創造市場增長潛力	Expand CBM production capacity; strengthen gas distribution network in underserved areas 擴大煤層氣產能；加強服務不足地區的燃氣分銷網絡

B. SOCIAL PERFORMANCE

Employment and Labour Practices

B1. Employment Policy

The Group invests in cultivating a committed and skilled workforce, nurturing a culture of positivity and productivity conducive to high performance and excellence. Through the creation of a stimulating yet harmonious workplace environment, the Group is committed to attracting, developing, and retaining talented employees who share values of professionalism, safety, and environmental stewardship. The Group provides equal employment opportunities including recruitment, training, career progression, and compensation and benefits to incentivize and acknowledge employees' contributions through a robust performance appraisal system, evaluating job performance, skills, and accomplishments.

B. 社會績效

僱傭及勞工慣例

B1. 僱傭政策

本集團投資培養一支敬業且技術精湛的員工隊伍，打造積極正面的文化和生產力，促成高績效和卓越成就。透過營造一個令人振奮且和諧的工作環境，本集團致力於吸引、發展及留住認同專業、安全及環境管理價值觀的優秀僱員。本集團提供平等的就業機會，包括招聘、培訓、職業發展以及薪酬福利，旨在通過健全的績效考核體系，評估工作績效、技能和成就，以激勵和認可員工的貢獻。

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The Group maintains fair and transparent employment practices in accordance with related labour laws and regulations on labour standards, business ethics, workplace health and safety, compensation and benefits, and management protocols. Serving as a tool to delineate management expectations and safeguard employees against unfair treatment and discrimination, the employee handbook is a comprehensive document designed to communicate the standards of behaviour expected from employees, focusing on professionalism and code of business conduct, and clarifies employee rights, remuneration and benefits, responsibilities, policies and procedure. It plays a pivotal role in fostering mutual understanding and accountability within the workforce. The table provided illustrates the Group's employee demographic breakdown and turnover rate.

本集團根據有關勞工標準、商業道德、工作場所健康與安全、薪酬及福利以及管理規程的相關勞動法律及法規，維持公平透明的僱傭慣例。員工手冊是明確管理層的期望及保障員工免受不公平待遇及歧視的工具，是一份全面的文件，旨在傳達對僱員行為標準的期望，側重於專業精神及商業行為準則，並闡明僱員權利、薪酬及福利、責任、政策及程序。其在促進員工相互理解及問責性方面發揮關鍵作用。下表列明了本集團的僱員構成情況及流失率。

KPI Indicator	關鍵績效指標	2025 二零二五年	2024 二零二四年
B1.1 – Total Workforce	B1.1 – 僱員總數	140	246
Employees by Gender	Male	67.1%	65.0%
按性別劃分的僱員	男性		
	Female	32.9%	35.0%
	女性		
Employees by Age	18-25	2.9%	4.1%
按年齡劃分的僱員	18至25歲		
	26-35	25.7%	31.3%
	26至35歲		
	36-45	43.6%	39.0%
	36至45歲		
	46-55	15.7%	14.6%
	46至55歲		
	56 or above	12.1%	11.0%
	56歲及以上		
Employees by Category	Senior Management	16.4%	11.8%
按類別劃分的僱員	高級管理層		
	Middle Management	17.9%	10.6%
	中級管理層		
	Junior staff	65.7%	77.6%
	初級員工		

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KPI Indicator	關鍵績效指標	2025 二零二五年	2024 二零二四年
B1.2 – Employees Turnover	B1.2 – 僱員流失率	60.6%	16.5%
Turnover by Gender	Male	57.4%	21.9%
按性別劃分的流失率	男性		
	Female	66.7%	6.0%
	女性		
Turnover by Age	18-25	145.5%	20.7%
按年齡劃分的流失率	18至25歲		
	26-35	88.4%	22.4%
	26至35歲		
	36-45	32.1%	13.3%
	36至45歲		
	46-55	55.2%	2.9%
	46至55歲		
	56 or above	30.0%	23.1%
	56歲及以上		

Despite experiencing a degree of turnover due to the disposal of a subsidiary, the Group has proactively implemented various strategies to address this challenge. The Group offers competitive compensation packages that include base salary, performance bonuses, and statutory benefits including social insurance and housing fund contributions as required under PRC law. The Group does not engage in discriminatory employment practices and maintains a formal grievance procedure for employees to raise concerns.

儘管因出售附屬公司而出現一定程度的員工流失，本集團已積極實施多項策略以應對這一挑戰。本集團提供具競爭力的薪酬待遇，包括基本工資、績效獎金以及中國法律規定的法定福利（包括社會保險及住房公積金供款）。本集團禁止歧視性僱傭行為，並設有正式的申訴程序，供員工反映關切問題。

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B2. Occupational Health and Safety

The Group places the highest priority on occupational health and safety (OHS) to ensure a secure and healthy working environment for all employees given the inherent hazards associated with natural gas extraction, pipeline operations, and the handling of flammable materials. The Group maintains an industry specific and comprehensive OHS management system aligned with national standards in the PRC.

B2. 職業健康與安全

鑒於天然氣開採、管道營運及處理易燃材料的固有危險，本集團高度重視職業健康及安全 (OHS)，以確保所有僱員享有安全及健康的工作環境。本集團維持符合中國國家標準的行業特定及全面的OHS管理體系。

KPI Indicator	關鍵績效指標	2025 二零二五年	2024 二零二四年
B2.1 – Work-related Fatalities	B2.1 – 因工亡故的人數	0	0
B2.1 – Work Injuries	B2.1 – 工傷個案數目	0	2
B2.1 – Work injury rate	B2.1 – 工傷率	0	8.13
B2.2 – Lost Days due to Work Injuries	B2.2 – 因工傷損失工作日數	0	207
B2.3 – Total Hours of Safety Training	B2.3 – 安全培訓總時數	5,611.0	9,259.0
B2.3 – Average Safety Training Hours per Employee	B2.3 – 每名僱員平均安全培訓時數	40.1	37.6

The Group recognises that its workforce is integral to its long-term success, and in order to maintain a safe, healthy, and supportive work environment, the Group provides occupational health and safety training, provides regular medical check-ups, and offers access to mental health resources and counselling services. Flexible working arrangements are also available to support work-life balance, contributing to a positive and productive workplace culture.

本集團深知其員工對其長期成功不可或缺，為維持一個安全、健康及充滿關懷的工作環境，本集團提供職業健康與安全培訓、定期體檢，並提供心理健康資源及諮詢服務。本集團亦提供靈活的工作安排以支持工作與生活的平衡，為積極及富有成效的職場文化作出貢獻。

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- The Group conducts mandatory safety induction training for all new employees and annual refresher training for all operational staff.
 - Emergency response drills are conducted at least twice annually at each production site.
 - Personal protective equipment (PPE) is provided to all operational employees.
 - Gas leak detection equipment is installed and maintained at all CBM production and compression facilities.
 - A dedicated Health, Safety, and Environment (HSE) department oversees compliance and incident investigation.
- 本集團對所有新僱員進行強制性安全入職培訓，並對所有營運人員進行年度進修培訓。
 - 每個生產基地每年至少進行兩次應急響應演習。
 - 為所有營運僱員提供個人防護裝備(PPE)。
 - 在所有煤層氣生產及壓縮設施安裝及維護氣體洩漏檢測設備。
 - 專門的健康、安全及環境(HSE)部門負責監督合規性及事件調查。

During the Reporting Period, there were no reported incidents of non-compliance with OHS laws and regulations, demonstrating the effectiveness of the Group's safety governance framework.

於報告期間，本集團並無違反OHS法律法規的報告事件，凸顯本集團安全管治框架的成效。

B3. Employee Development and Training

The Group invests in the professional development of its workforce through structured training programmes covering technical skills, safety, regulatory compliance, and leadership. Training is conducted both internally and through accredited external providers. Employees are encouraged to participate in external professional and certification courses, sponsored by the Group, to further advance their careers and stay abreast of industry developments.

B3. 僱員發展及培訓

本集團透過涵蓋技術技能、安全、監管合規及領導力的結構化培訓計劃，投資於其員工的專業發展。培訓由內部及經認可的外部機構進行。本集團鼓勵僱員參加由本集團贊助的外部專業及認證課程，以進一步提升彼等的職業發展及緊貼行業發展。

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KPI Indicator	關鍵績效指標	2025 二零二五年	2024 二零二四年
B3.1 – Total Training Hours	B3.1 – 培訓總時數	7,946.0	13,992.0
B3.1 – Average Training Hours per Employee	B3.1 – 每名僱員平均培訓時數	56.8	56.9
By Gender (Average training hours and percentage of employees who received training)			
按性別劃分(平均培訓時數及受訓僱員百分比)			
Male	By hour	65.3	65.7
男性	按小時數		
	By percentage	89.4%	100%
	按百分比		
Female	By hour	39.4	41.0
女性	按小時數		
	By percentage	92.1%	100%
	按百分比		
By Employee Category (Average training hours and percentage of employees who received training)			
按僱員類別劃分(平均培訓時數及受訓僱員百分比)			
Senior management	By hour	46.3	45.9
高級管理層	按小時數		
	By percentage	89.4%	100%
	按百分比		
Middle management	By hour	52.8	55.3
中級管理層	按小時數		
	By percentage	83.8%	100%
	按百分比		
Junior staff	By hour	60.4	58.9
初級員工	按小時數		
	By percentage	91.7%	100%
	按百分比		

B4. Labour Practices and Compliance

The Group strictly prohibits child labour and forced labour in its own operations and expects the same standards from its suppliers and contractors. All employees are engaged under formal employment contracts in compliance with related labour contract law and regulations. Maintaining a lawful, ethical, and supportive workplace is central to the Group's social responsibility framework, recruitment policy is designed to attract qualified talent with a focus on fairness, transparency, and legal compliance. No incidents of child labour or forced labour were identified during the Reporting Period.

During the Reporting Period, the Group recorded no incidents of non-compliance with labour-related laws or regulations that would have had a material impact on its operations. Key employment areas – such as compensation and dismissal, recruitment and promotion, working hours and rest periods, equal opportunity, diversity, anti-discrimination, and employee welfare – remained fully aligned with statutory requirements.

B4. 勞工慣例及合規

本集團嚴格禁止在其自身營運中使用童工及強制勞工，並期望其供應商及承包商遵守相同標準。所有僱員均根據相關勞動合同法律及法規簽訂正式僱傭合同。維持一個合法、合乎道德及支持性的工作場所是本集團社會責任框架的核心，招聘政策旨在吸引合資格人才，注重公平、透明及法律合規性。於報告期間並無發現童工或強制勞工事件。

於報告期間，本集團並無錄得任何違反勞工相關法律或法規而對其營運造成重大影響的事件。主要僱傭範疇(如薪酬及解僱、招聘及晉升、工作時間及假期、平等機會、多元化、反歧視及僱員福利)仍完全符合法定要求。

Operating Practices

營運慣例

B5. Supply Chain Management and Supplier Engagement

B5. 供應鏈管理及供應商參與

The Group is committed to maintaining transparency, integrity, and ethical conduct across its supply chains. A stringent procurement policy is established to ensure fair, honest, and competitive sourcing of goods and services. The policy is designed to optimize cost efficiency, support uninterrupted operations, and uphold our standards of responsible procurement.

本集團致力於維持整個供應鏈的透明度、誠信及道德行為。已制定嚴格的採購政策，確保以公平、誠實及有競爭力的方式採購貨品及服務。該政策旨在優化成本效率，支持不間斷運營，並堅持我們負責任的採購標準。

Supplier selection is conducted based on the principle of “competitive and merit-based procurement.” In alignment with this, the Group follows a structured tendering process and has established a supplier qualification procedure that includes assessment of suppliers’ environmental compliance, labour practices, and operational safety performance. Key suppliers are subject to periodic audits and are required to confirm compliance with relevant environmental and labour regulations.

供應商甄選乃根據「競爭性及擇優採購」的原則進行。據此，本集團遵循結構化招標流程，並已建立供應商資格審查程序，包括評估供應商的環境合規性、勞工慣例及營運安全績效。主要供應商須接受定期審核，並須確認遵守相關環境及勞工法規。

The Group recognizes that strong supplier partnerships are integral to improving operational efficiency and delivering long-term value. To achieve this goal, the Group seeks to establish strategic collaborations, provide performance-based incentives, manage operational risks proactively, and implement robust emergency response mechanisms within the supply chain.

本集團認識到，強大的供應商夥伴關係對提高營運效率及提供長期價值不可或缺。為實現此目標，本集團尋求建立戰略合作，提供基於績效的激勵措施，主動管理運營風險，並在供應鏈中實施強大的應急響應機制。

KPI Indicator 關鍵績效指標	2025 二零二五年	2024 二零二四年
B5.1 – No. of Suppliers Reviewed by Region B5.1 – 按地區劃分的受審核供應商數目	102/515 19.8% of total suppliers 供應商總數的19.8%	139/689 20.1% of total suppliers 供應商總數的20.1%
B5.2 – No. of Suppliers with Environmental/ Social Practices Review B5.2 – 接受環境/社會慣例審核的供應商數目	13.4% of key suppliers assessed 已接受評估的 主要供應的13.4%	11.6% of key suppliers assessed 已接受評估的 主要供應的11.6%

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B6. Product Responsibility and Quality Assurance Process

The Group is committed to delivering safe, reliable and high-quality natural gas and pipeline products to its customers. Product safety in the gas distribution business is critical given the flammable nature of the product.

Key product responsibility measures include:

- All piped natural gas supplied to customers meets PRC national quality standards for natural gas (GB 17820)
- Gas odorization (with mercaptan compounds) is applied to all pipeline gas supply to enable leak detection by end users
- Customer service teams conduct regular safety inspections of gas meters and appliances for residential customers
- PE gas pipelines manufactured by the Group comply with GB/T 15558 national standards and are subject to quality testing at each stage of production
- A product recall and incident response procedure is maintained and tested annually
- Routine pipeline pressure gauge checks are conducted to safeguard supply chain integrity and reliability
- Semi-annual gas quality analyses by the Municipal Bureau of Quality and Technical Supervision verify compliance with established specifications
- Daily production capacity monitoring and annual calibration of gas measuring instruments ensure supply stability and billing accuracy

B6. 產品責任及質保流程

本集團致力為客戶提供安全、可靠及優質的天然氣及管道產品。鑑於產品的易燃性質，氣體分銷業務中的產品安全至關重要。

主要產品責任措施包括：

- 供應予客戶的所有管道天然氣均符合中國國家天然氣質量標準(GB 17820)
- 對所有管道供氣進行氣體加臭(使用硫醇化合物)，以便最終用戶檢測洩漏
- 客戶服務團隊定期對住宅客戶的燃氣表及器具進行安全檢查
- 本集團製造的PE天然氣管道符合GB/T 15558國家標準，並在生產的每個階段接受質量測試
- 維持產品回收及事件響應程序並每年進行測試
- 進行常規管道壓力錶檢查，以保障供應鏈的完整性及可靠性
- 市質量技術監督局每半年進行一次的氣體質量分析核實是否符合既定標準
- 日常生產能力監察及氣體測量儀器的年度校準確保供應穩定性及計費準確性

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KPI Indicator	關鍵績效指標	2025	2024
		二零二五年	二零二四年
B6.1 – Product/Service Safety Incidents/Recalls	B6.1 – 產品／服務安全事件／回收	0	0
B6.2 – Customer Complaints Received	B6.2 – 接獲的客戶投訴	0	0
B6.2 – Customer Complaints Resolved	B6.2 – 已解決的客戶投訴	100%	100%

Protecting Intellectual Property Rights

The Group recognises intellectual property (IP) as a valuable business asset and is committed to protecting its proprietary technologies, trade secrets, and confidential business information. The Group registers patents for its internally developed drilling techniques, liquefaction processes, and pipeline manufacturing designs in accordance with the Patent Law of the PRC. Confidentiality agreements and non-disclosure obligations are enforced for employees with access to sensitive technical and commercial information, and internal controls are maintained to safeguard trade secrets related to CBM extraction and pipeline operations.

The Group equally respects the intellectual property rights of third parties, conducting due diligence to ensure its operations and products do not infringe existing patents or licences. Employees receive regular training on IP awareness and the Group's obligations regarding the protection of proprietary information. Throughout the Reporting Period, no significant instances of IP infringement were encountered, demonstrating the Group's commitment to upholding intellectual property integrity and preserving its brand identity.

保護知識產權

本集團認識到知識產權(IP)是寶貴的商業資產，並致力於保護其專有技術、商業秘密及機密商業資料。本集團根據《中華人民共和國專利法》為其內部開發的鑽井技術、液化過程及管道製造設計註冊專利。對接觸敏感技術及商業資料的僱員執行保密協議及保密義務，並維持內部控制以保障與煤層氣開採及管道營運相關的商業秘密。

本集團同樣尊重第三方的知識產權，進行盡職調查以確保其營運及產品不侵犯現有專利或許可。僱員定期接受有關知識產權意識及本集團在保護專有資料方面義務的培訓。於整個報告期間，並無發生嚴重的知識產權侵權情況，彰顯本集團對保持知識產權完整性及維護其品牌形象的承諾。

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Consumer Data Protection and Privacy Policy

The Group is committed to safeguarding the personal data of its customers, employees, and suppliers in compliance with the Personal Data (Privacy) Ordinance (PDPO) in Hong Kong and the Personal Information Protection Law (PIPL) and Cybersecurity Law in the People's Republic of China. Personal data collected by the Group, including customer billing information, contact details, meter readings, and service records, is used solely for the purposes of service delivery, safety management, and regulatory compliance. The Group maintains robust IT security controls, including access passwords, server protection, and encryption, to guard against unauthorised access or misuse of personal data. A data retention policy governs the duration for which personal data is held and ensures its secure disposal upon expiry. Where data is shared with third-party contractors or service partners, appropriate contractual safeguards are required to ensure equivalent standards of protection. Customers are entitled to access, correct, or request deletion of their personal data in accordance with their rights under applicable laws. The Group's employee handbook sets out detailed guidelines on document confidentiality and computer security, and all employees with access to personal data receive training on their data protection responsibilities. Throughout the Reporting Period, no data breaches or significant incidents of unauthorised access were recorded.

消費者資料保障及私隱政策

本集團致力於保護其客戶、僱員及供應商的個人資料，遵守香港的《個人資料(私隱)條例》(PDPO)以及中華人民共和國的《個人信息保護法》(PIPL)及《網絡安全法》。本集團收集的個人資料(包括客戶計費資料、聯絡詳情、抄表及服務記錄)僅用於服務交付、安全管理及監管合規目的。本集團維持強大的IT安全控制(包括訪問密碼、伺服器保護及加密)，以防止未經授權訪問或濫用個人資料。資料保留政策規定了保留個人資料的期限，並確保其在到期後安全處置。在與第三方承包商或服務合作夥伴共享資料的情況下，需要適當的合同保障措施以確保同等的保護標準。客戶有權根據適用法律賦予的權利訪問、更正或要求刪除其個人資料。本集團的員工手冊列出了有關文件保密及電腦安全的詳細指引，所有接觸個人資料的僱員均接受有關其資料保護責任的培訓。於整個報告期間，並無記錄任何資料洩露或未經授權訪問的重大事件。

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B7. Anti-corruption and Conflict of Interest Policy

The Group maintains a zero-tolerance policy toward bribery and corruption in all forms. The Group's anti-corruption framework includes a Code of Business Conduct and Ethics, a whistleblowing policy, mandatory anti-corruption training for all employees, and a procedure for disclosing and managing potential conflicts of interest. The Group ensures business activities are conducted with honesty and fairness, strictly adhering to the Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong), Criminal law of the PRC and the Anti-Unfair Competition Law of the PRC.

Directors and employees are obligated to act in the Group's best interests, mitigating conflicts between personal or financial interests and official duties. Any instance wherein employees leverage authority, influence decisions, or access valuable information for personal or financial gain is strictly prohibited.

B7. 反貪污及利益衝突政策

本集團對任何形式的賄賂及貪污維持零容忍政策。本集團的反貪污框架包括商業行為及道德守則、舉報政策、對所有僱員的強制性反貪污培訓，以及披露及管理潛在利益衝突的程序。本集團確保業務活動以誠實公平的方式進行，嚴格遵循香港法例第201章《防止賄賂條例》、《中華人民共和國刑法》及《中華人民共和國反不正當競爭法》。

董事及僱員有責任以本集團的最佳利益行事，減少個人或經濟利益與其公務之間的衝突。嚴禁任何僱員為獲取個人或經濟利益利用職權、影響決策或獲取有價值的信息。

KPI Indicator	關鍵績效指標	2025 二零二五年	2024 二零二四年
B7.1 – Confirmed Corruption Incidents	B7.1 – 已確認的貪污事件	0	0
B7.1 – Legal Cases Regarding Corruption	B7.1 – 關於貪污的法律案件	0	0
B7.3 – % of Directors/ Employees Trained on Anti-Corruption	B7.3 – 接受反貪污培訓的董事／僱員百分比	100%	100%

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Preventive Measures and Whistle-blowing Procedures

The Group has established a comprehensive framework of preventive measures and a formal whistleblowing mechanism to detect, deter, and address misconduct across its operations. All employees are required to adhere to the Group's Code of business conduct, which sets out clear standards of integrity and professional behaviour in all business dealings. Directors and senior management are required to declare any potential conflicts of interest, and segregation of duties is enforced in procurement, tendering, and contract approval processes to minimise the risk of misconduct. Anti-corruption clauses are incorporated into contracts with suppliers and business partners, and pre-employment background checks are conducted for staff in roles with elevated exposure to corruption risks. Periodic internal audits are carried out targeting high-risk areas such as procurement, expense claims, and contractor payments to ensure adherence to internal controls. To complement these preventive measures, the Group has established a formal whistleblowing policy that provides employees, suppliers, and other stakeholders with different channels to report suspected misconduct, including a dedicated email, and written submission. Whistleblowers are afforded full protection against retaliation or victimisation, and all reported concerns are subject to an independent investigation process. Serious allegations are escalated to the Board or Audit Committee as appropriate, and outcomes are reported to senior management periodically. Throughout the Reporting Period, no confirmed incidents of corruption or fraudulent conduct were recorded.

預防措施及舉報程序

本集團已建立全面的預防措施框架及正式的舉報機制，以發現、阻止及處理其營運中的不當行為。所有僱員均須遵守本集團的商業行為守則，該守則規定了所有商業交易中誠信及專業行為的明確標準。董事及高級管理層須申報任何潛在的利益衝突，並在採購、招標及合同審批流程中執行職責分離，以盡量減少不當行為的風險。反貪污條款被納入與供應商及業務合作夥伴的合同中，並對處於貪污風險較高職位的員工進行就業前背景調查。針對採購、費用報銷及承包商付款等高風險領域，定期進行內部審計，以確保遵守內部控制。為補充該等預防措施，本集團已制定正式的舉報政策，為僱員、供應商及其他持份者提供不同渠道舉報涉嫌不當行為，包括專用電郵及書面提交。舉報人獲得全面保護，免受報復或迫害，所有舉報的關注事項均須接受獨立調查程序。嚴重的指控會酌情上報至董事會或審核委員會，結果會定期向高級管理層匯報。於整個報告期間，並無記錄任何已確認的貪污或欺詐行為事件。

Community Investment

B8. Community Support and Charitable Contributions

The Group recognises its role as a responsible corporation in the communities where it operates. Its community investment activities focus on supporting local economic development, improving energy access, and contributing to educational and welfare programmes in operational areas.

- Provision of affordable and reliable piped natural gas to industrial and residential communities in Shanxi, supporting improved living standards and reduced reliance on solid fuels.
- Employment of local workers in CBM production operations in Yangcheng, Shanxi, contributing to local economic development.
- Support for local charitable and community welfare activities in Qinchi, Yangcheng, Shanxi, the principal hub of its operations, including donations of learning resources to educational institutions and aimed at improving access to quality education and promoting long-term social development.
- In support of its environmental stewardship goals, the Group engages with Shanxi government and community representatives in afforestation initiatives to reduce air pollution and enhance green coverage in the local area. To date, approximately 50 acres of green space have been established through tree-planting efforts.
- Promote environmental awareness among its employees through monthly “Environmental Protection Days” to encourage sustainable practices across its operations.

社區投資

B8. 社區支持及慈善捐贈

本集團認識到其在營運所在社區作為負責任企業的角色。其社區投資活動側重於支持當地經濟發展、改善能源獲取，以及為營運地區的教育及福利計劃作出貢獻。

- 向山西的工業及住宅社區提供可負擔且可靠的管道天然氣，支持改善生活水平並減少對固體燃料的依賴。
- 在山西陽城的煤層氣生產營運中僱用當地工人，為當地經濟發展作出貢獻。
- 支持其營運主要樞紐山西陽城芹池的當地慈善及社區福利活動，包括向教育機構捐贈學習資源，旨在改善獲得優質教育的機會並促進長期的社會發展。
- 為支持其環境管理目標，本集團與山西政府及社區代表參與植樹造林計劃，以減少空氣污染並提高當地的綠化覆蓋率。迄今為止，通過植樹工作已建立了大約50英畝的綠地。
- 透過每月舉辦「環保日」提高僱員的環保意識，以鼓勵在其營運中採取可持續實踐。

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B8.1 – Community Investment/ Charitable Contributions	B8.1 – 社區投資／慈善捐贈	RMB Nil 人民幣零元 Education, Community, Welfare, Local Employment 教育、社區、 福利、當地就業
B8.1 – Focus Areas	B8.1 – 專注範疇	

GOVERNANCE

Sound corporate governance is the foundation of sustainable business performance. The Group is committed to maintaining high standards of transparency, accountability, and ethical conduct in all its business activities.

Board Oversight of ESG

The Board of Directors bears ultimate responsibility for the Group's ESG governance, strategy, and oversight. The Board reviews and approves the Group's ESG policies, annual ESG report, and material ESG targets and performance metrics. An ESG Working Group, comprising senior management representatives from operations, HSE, finance, and legal functions, is responsible for implementing ESG policies, collecting and verifying ESG data, and reporting ESG performance to the Board.

The Board's oversight activities during the Reporting Period included:

- Annual review and approval of the Group's ESG strategy and material topics
- Oversight of progress against ESG targets across environmental, social, and governance dimensions
- Review and approval of this ESG Report prior to publication

管治

健全的企業管治是可持續業務績效的基礎。本集團致力於在其所有業務活動中維持高標準的透明度、問責制及道德行為。

董事會對ESG的監督

董事會對本集團的ESG管治、策略及監督承擔最終責任。董事會審閱及批准本集團的ESG政策、年度ESG報告以及重大ESG目標及績效指標。由營運、HSE、財務及法律職能部門的高級管理層代表組成的ESG工作小組負責實施ESG政策、收集及核實ESG數據，並向董事會匯報ESG績效。

董事會於報告期間的監督活動包括：

- 年度審閱及批准本集團的ESG策略及重大議題
- 監督環境、社會及管治方面ESG目標的進展
- 在刊發前審閱及批准本ESG報告

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ESG Governance Structure

ESG 管治架構

Board of Directors 董事會	Ultimate oversight responsibility; sets ESG strategy and approves material policies and the Report. 最終監督責任；制定 ESG 策略並批准重大政策及本報告。
ESG Working Group ESG 工作小組	Chaired by a senior executive; implements ESG policies; collects, validates, and reports ESG data. 由一名高級行政人員擔任主席；實施 ESG 政策；收集、驗證及匯報 ESG 數據。
HSE Department HSE 部門	Manages health, safety, and environmental compliance; oversees KPI data collection for environmental and safety metrics. 管理健康、安全及環境合規；監督環境及安全指標的 KPI 數據收集。
Human Resources 人力資源部	Manages employment, training, and labour practice data; implements HR policies. 管理僱傭、培訓及勞工慣例數據；實施人力資源政策。
Legal & Compliance 法律及合規部	Ensures regulatory compliance; manages anti-corruption policies and whistleblowing procedure. 確保監管合規；管理反貪污政策及舉報程序。
Internal Audit 內部審計部	Provides independent assurance on internal controls including ESG data processes. 對內部控制(包括 ESG 數據流程)提供獨立保證。

Regulatory Compliance

監管合規

During the Reporting Period, the Group complied with all material laws and regulations applicable to its operations in the PRC and Hong Kong, including environmental protection regulations, safety production laws, labour laws, and listing rules. No significant fines, penalties, or legal proceedings relating to environmental, labour, or governance matters were recorded.

於報告期間，本集團遵守適用於其在中國及香港營運的所有重大法律及法規，包括環境保護法規、安全生產法、勞動法及上市規則。並無記錄任何與環境、勞工或管治事宜相關的重大罰款、處罰或法律程序。

KPI Indicator	關鍵績效指標	2025 二零二五年
Significant Environmental Violations	重大環境違規	0
Significant Labour Law Violations	重大勞動法違規	0
Significant Regulatory Fines/Penalties	重大監管罰款／處罰	0
Legal Proceedings (ESG-related)	法律程序(與 ESG 相關)	0

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STAKEHOLDER ENGAGEMENT

持份者參與

The Group identifies and engages with its key stakeholder groups on a regular basis to understand their concerns, gather feedback on ESG performance, and incorporate stakeholder perspectives into our materiality assessment and ESG strategy.

本集團定期識別其主要持份者群體並參與其中，以了解彼等的關注事項，收集對ESG績效的反饋，並將持份者的觀點納入我們的重要性評估及ESG策略中。

Policymakers 政策制定者



ESG Concerns

- Regulatory compliance
- Climate policies

ESG 關注點

- 監管合規
- 氣候政策

Communication Approaches

- Direct meeting
- Policy briefs
- Participation in forums

溝通方式

- 直接會面
- 政策簡報
- 參加論壇

ESG Concerns

- Compliance with environmental and social standards
- Disclosure of information and submission of materials

ESG 關注點

- 遵守環境及社會準則
- 披露資料及提交材料

Communication Approaches

- Regular reporting
- Compliance audits
- Training and seminars
- Financial statements, reports and announcements

溝通方式

- 定期報告
- 合規審核
- 培訓及研討會
- 財務報表、報告及公告

Regulators 監管機構



Employees 僱員



ESG Concerns

- Workplace safety, diversity and inclusion
- Rights and benefits of employees
- Training and development

ESG 關注點

- 工作場所安全、多元共融
- 僱員的權益及福利
- 培訓與發展

Communication Approaches

- Regular meetings and team briefings
- Performance appraisals
- Employee trainings
- Notices and circulars
- Emails and other electronic communications

溝通方式

- 定期會議及團隊簡報
- 績效考核
- 僱員培訓
- 通知及通告
- 電郵及其他電子通訊

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ESG Concerns

- ESG performance, long-term sustainability
- Business strategies and performances
- Corporate Governance
- Investment returns

ESG 關注點

- ESG 績效、長期可持續發展
- 業務策略及表現
- 企業管治
- 投資回報

Investors 投資者



Communication Approaches

- Investor presentations, shareholder meetings
- Annual general meetings
- Financial statements, reports and announcements

溝通方式

- 投資者推介會、股東大會
- 股東週年大會
- 財務報表、報告及公告

Customers 客戶



ESG Concerns

- Product sustainability
- Service quality
- Business credibility
- Ethical sourcing

ESG 關注點

- 產品可持續性
- 服務質量
- 商業信譽
- 合乎道德標準的採購

Communication Approaches

- Customer surveys
- Feedback mechanisms

溝通方式

- 客戶調查
- 反饋機制

ESG Concerns

- Supply chain sustainability
- Responsible sourcing
- Financial stability
- Demand stability

ESG 關注點

- 供應鏈的可持續性
- 負責任採購
- 財務穩定性
- 需求穩定性

Suppliers 供應商



Communication Approaches

- Supplier assessments
- Engagement meetings
- Contracts and agreements
- Supplier conferences

溝通方式

- 供應商評估
- 參與會議
- 合同及協議
- 供應商大會

Community Members 社區成員



ESG Concerns

- Environmental impact
- Employment opportunities
- Social responsibility

ESG 關注點

- 環境影響
- 就業機會
- 社會責任

Communication Approaches

- Corporate website
- Community forums
- Media enquiry
- Press releases and announcements

溝通方式

- 公司網站
- 社區論壇
- 媒體查詢
- 新聞稿及公告

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STAKEHOLDERS' FEEDBACK

The Group welcomes feedback from its stakeholders regarding its approach and performance on ESG aspects, such input is considered in its ongoing efforts to enhance performance, sustainability, and long-term value creation. If you have any questions, suggestions, or recommendations for the Group, please feel free to send them to:

Room 9-10, 16/F., CCT Telecom Building, 11 Wo Shing Street, Fo Tan, Shatin, N.T., Hong Kong

Email: admin@ccbmgroupp.com

Email for Confidential Compliance and Ethics Reporting:
jg-flhgb@ccgl.net.cn

持份者的反饋

本集團歡迎持份者對本集團在ESG方面的方針及績效提出反饋，該等意見將被考慮用於其持續提升績效、可持續性及長期價值創造的努力中。閣下如對本集團有任何疑問、建議或推薦，敬請發送至：

香港新界沙田火炭禾盛街11號中建電訊大廈16樓9-10室

電郵：admin@ccbmgroupp.com

保密合規與倫理舉報專用電郵：
jg-flhgb@ccgl.net.cn

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ESG CODE CONTENT INDEX

The following index maps the disclosures in the Report to the requirements of the ESG Reporting Code.

ESG 守則內容索引

以下索引將本報告中的披露內容與ESG報告守則的要求相對應。

Section/KPI 章節／關鍵 績效指標	Requirement 要求	Location in this Report 本報告中的位置
Part B B 部	Board's statement on ESG governance, management approach and oversight 董事會關於ESG管治、管理方針及監督的聲明	Governance; About this Report 管治；關於本報告
Part B B 部	Application of reporting principles (Materiality, Quantitative, Balance, Consistency) 匯報原則的應用(重要性、量化、平衡、一致性)	About this Report 關於本報告
Part B B 部	Reporting boundary description 報告範圍描述	About this Report 關於本報告
A1.1 A1.1	GHG emissions (Scope 1 & 2) and intensity 溫室氣體排放(範圍1及2)及密度	A1. Emissions – Greenhouse Gas Emissions A1. 排放物－溫室氣體排放
A1.2 A1.2	Air pollutant emissions (NO _x , SO _x , PM) 空氣污染物排放(氮氧化物、硫氧化物、顆粒物)	A1. Emissions – Greenhouse Gas Emissions A1. 排放物－溫室氣體排放
A1.3 A1.3	Hazardous waste 有害廢物	A1. Emissions – Greenhouse Gas Emissions A1. 排放物－溫室氣體排放
A1.4 A1.4	Non-hazardous waste 無害廢物	A1. Emissions – Greenhouse Gas Emissions A1. 排放物－溫室氣體排放
A1.5 A1.5	GHG emissions reduction targets 溫室氣體減排目標	A1. Emissions – GHG and Waste Reduction Targets A1. 排放物－溫室氣體及廢棄物減排目標
A1.6 A1.6	Waste reduction targets 減廢目標	A1. Emissions – GHG and Waste Reduction Targets A1. 排放物－溫室氣體及廢棄物減排目標

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Section/KPI 章節／關鍵 績效指標	Requirement 要求	Location in this Report 本報告中的位置
A2.1	Energy consumption by type and intensity	A2. Use of Resources – Energy and Water Consumption
A2.1	按類型劃分的能源消耗及密度	A2. 資源使用－能源及水消耗
A2.2	Water consumption and intensity	A2. Use of Resources – Energy and Water Consumption
A2.2	水消耗及密度	A2. 資源使用－能源及水消耗
A2.3	Energy efficiency targets and actions	A2. Use of Resources – Resource Efficiency Targets – Energy & Water
A2.3	能源效益目標及行動	A2. 資源使用－資源效益目標－能源及水
A2.4	Water sourcing and efficiency measures	A2. Use of Resources – Energy and Water Consumption
A2.4	求取水源及效益措施	A2. 資源使用－能源及水消耗
A2.5	Packaging material usage	A2. Use of Resources – Energy and Water Consumption
A2.5	包裝材料使用	A2. 資源使用－能源及水消耗
A3.1	Environmental impacts and management actions	A3. The Environment and Natural Resources
A3.1	環境影響及管理行動	A3. 環境及天然資源
A4.1	Climate change risks and opportunities	A4. Climate Change Risks
A4.1	氣候變化風險及機遇	A4. 氣候變化風險
B1.1	Workforce composition	B1. Employment
B1.1	員工構成	B1. 僱傭
B1.2	Employee turnover rate	B1. Employment
B1.2	僱員流失率	B1. 僱傭
B2.1	Work fatalities, injuries	B2. Occupational Health and Safety
B2.1	因工亡故、工傷	B2. 職業健康與安全
B2.2	Injury lost days	B2. Occupational Health and Safety
B2.2	工傷損失日數	B2. 職業健康與安全
B2.3	Occupational health and safety measures	B2. Occupational Health and Safety
B2.3	職業健康與安全措施	B2. 職業健康與安全

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Section/KPI 章節／關鍵 績效指標	Requirement 要求	Location in this Report 本報告中的位置
B3.1 B3.1	Employee Training percentage 僱員受訓百分比	B3. Employee Development and Training B3. 僱員發展及培訓
B3.2 B3.2	Employee average training hours 僱員平均培訓時數	B3. Employee Development and Training B3. 僱員發展及培訓
B4.1 B4.1	Child and forced labour policy 童工及強制勞工政策	B1. Employee Policy, B4. Labour Practices and Compliance B1. 僱傭政策 · B4. 勞工慣例及合規
B5.1 B5.1	Number of suppliers by region 按地區劃分的供應商數目	B5. Supply Chain Management and Supplier Engagement B5. 供應鏈管理及供應商參與
B5.2 B5.2	Supplier engagement practices and monitoring 供應商參與慣例及監控	B5. Supply Chain Management and Supplier Engagement B5. 供應鏈管理及供應商參與
B5.3 B5.3	Supply chain risk identification and management practices 供應鏈風險識別及管理慣例	B5. Supply Chain Management and Supplier Engagement B5. 供應鏈管理及供應商參與
B5.4 B5.4	Sustainable supply chain and supplier selection practices 可持續供應鏈及供應商甄選慣例	B5. Supply Chain Management and Supplier Engagement B5. 供應鏈管理及供應商參與
B6.1 B6.1	Products recalled/safety-related incidents 產品回收／安全相關事件	B6. Product Responsibility and Quality Assurance Process B6. 產品責任及質保流程
B6.2 B6.2	Customer complaints and resolution 客戶投訴及解決	B6. Product Responsibility and Quality Assurance Process B6. 產品責任及質保流程
B6.3 B6.3	Intellectual property protection practices 知識產權保護慣例	B6. Protecting Intellectual Property Rights B6. 保護知識產權
B6.4 B6.4	Quality assurance and recall procedures 質保及回收程序	B6. Product Responsibility and Quality Assurance Process B6. 產品責任及質保流程

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Section/KPI 章節／關鍵 績效指標	Requirement 要求	Location in this Report 本報告中的位置
B6.5	Consumer data protection and privacy practices	B6. Consumer Data Protection and Privacy Policy
B6.5	消費者資料保障及私隱慣例	B6. 消費者資料保障及私隱政策
B7.1	Legal cases related to corruption	B7. Anti-corruption and Conflict of Interest Policy
B7.1	與貪污相關的法律案件	B7. 反貪污及利益衝突政策
B7.2	Preventive measures and whistle-blowing procedures	B7. Preventive Measures and Whistle-blowing Procedures
B7.2	預防措施及舉報程序	B7. 預防措施及舉報程序
B7.3	Anti-Corruption training for Directors and staff	B7. Anti-corruption and Conflict of Interest Policy
B7.3	董事及員工的反貪污培訓	B7. 反貪污及利益衝突政策
B8.1	Community investment focus	B8. Community Support and Charitable Contributions
B8.1	社區投資專注範疇	B8. 社區支持及慈善捐贈
B8.2	Resources contributed in community	B8. Community Support and Charitable Contributions
B8.2	在社區動用的資源	B8. 社區支持及慈善捐贈

FORWARD-LOOKING STATEMENTS DISCLAIMER

This Report may contain forward-looking statements that reflect the Group's current expectations and projections about future events. These statements involve known and unknown risks, uncertainties, and other factors that may cause the Group's actual results to differ materially from those expressed or implied by such forward-looking statements. The Group is under no obligation to update any forward-looking statement contained in this Report.

前瞻性聲明免責聲明

本報告可能包含反映本集團對未來事件的當前期望及預測的前瞻性聲明。該等聲明涉及已知及未知的風險、不確定性及其他因素，可能導致本集團的實際結果與該等前瞻性聲明所明示或暗示的結果存在重大差異。本集團並無義務更新本報告所載的任何前瞻性聲明。



中國煤層氣集團有限公司
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