



JOHNSON ELECTRIC HOLDINGS LIMITED

德昌電機控股有限公司*

(Incorporated in Bermuda with limited liability)

(在百慕達註冊成立之有限公司)

(Stock Code 股份代號: 179)

NOTIFICATION LETTER 通知信函

16 June 2026

Dear Non-registered holder^(Note 1),

Johnson Electric Holdings Limited ("Company")

— Notice of Publication of Annual Report 2025/26, Circular Containing Notice of Annual General Meeting and Proxy Form ("Current Corporate Communication")

The English and Chinese versions of the Company's Current Corporate Communication are available on the Company's website at www.johnsonelectric.com and the HKEXnews website at www.hkexnews.hk, or the arranged printed form(s) of Current Corporate Communication are enclosed (if applicable). You may access the Current Corporate Communication by clicking "Investors" under "About us" on the home page of the Company's website and viewing them through Adobe® Reader® or browsing through the HKEXnews website. If you have difficulty in gaining access to the Current Corporate Communication for any reason, the Company will promptly upon receiving your request send the Current Corporate Communication to you in printed form free of charge; please write to the Company's share registrar, Computershare Hong Kong Investor Services Limited ("Hong Kong Share Registrar") or by email to johnsonelectric.com@computershare.com.hk. The address of the Hong Kong Share Registrar is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong.

Arrangement of Electronic Dissemination of Corporate Communications^(Note 2)

Pursuant to Rule 2.07A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules") under the paperless listing regime and electronic dissemination of Corporate Communications that came into effect on 31 December 2023, the Company will disseminate future Corporate Communications to the non-registered holders as outlined below to comply with the Listing Rules. Please note that both the English and Chinese versions of all future Corporate Communications will be available electronically on the Company's website and the HKEXnews website.

As a Non-registered holder, if you wish to receive notification of the publication of Corporate Communications of the Company, you should liaise with your bank(s), broker(s), custodian(s), nominee(s) or HKSCC Nominees Limited through which your shares are held (collectively, the "Intermediaries") and provide your postal address or email address to your Intermediaries. You will receive a notice of publication of Corporate Communications by post or through email in accordance with your indicated preference. If the Company does not receive your functional postal address or email address from the Intermediaries, until such time that the functional postal address or email address is provided to the Intermediaries, you may (i) be unable to receive any notifications regarding the publication of Corporate Communications; and (ii) need to proactively check the Company's website and the HKEXnews' website to keep up with the publication of Corporate Communications.

Request for Corporate Communications in printed form

If you want to receive a printed version of future Corporate Communications of the Company, please complete the enclosed reply form ("Reply Form") and send it to the Hong Kong Share Registrar by using the mailing label at the bottom of the Reply Form (need not affix a stamp if posted in Hong Kong; otherwise, please affix an appropriate stamp). You may also send email with a scanned copy of the completed Reply Form to johnsonelectric.com@computershare.com.hk. Please note that such request shall be valid up to the time when the Company publishes its next annual report in the following year. You may also at any time by giving not less than 7 days' notice in writing to the Hong Kong Share Registrar or by email to johnsonelectric.com@computershare.com.hk change the choice of language and means of receipt of the Corporate Communications.

Should you have any queries in relation to this letter, please call the telephone hotline of the Hong Kong Share Registrar at (852) 2862 8688 during business hours from 9:00 a.m. to 6:00 p.m. Monday to Friday, excluding Hong Kong public holidays or send an email to johnsonelectric.com@computershare.com.hk.

Yours faithfully,
For and on behalf of
Johnson Electric Holdings Limited
Lai-Chu CHENG
Company Secretary

Notes: (1) This letter is addressed to Non-registered holders of the Company ("Non-registered holder" means such person or company whose shares are held in The Central Clearing and Settlement System and who has notified the Company from time to time through Hong Kong Securities Clearing Company Limited to receive Corporate Communications). If you have sold or transferred your shares in the Company, please disregard this letter and the enclosed Reply Form.
(2) Corporate Communications include but not limited to (a) the directors' report, its annual accounts together with a copy of the auditor's report and, where applicable, its summary financial report; (b) the interim report and, where applicable, its summary interim report; (c) a notice of meeting; (d) a listing document; (e) a circular; and (f) a proxy form.

* For identification purpose only

各位非登記持有人^(附註 1):

德昌電機控股有限公司 (「本公司」)

— 2025/26 年度年報、載有股東週年大會通告的通告及代表委任表格 (「本次公司通訊」) 之發佈通知

本公司的本次公司通訊的中、英文版本已上載於本公司網站 (www.johnsonelectric.com) 及「披露易」網站 (www.hkexnews.hk)。或按安排隨本函附上本次公司通訊之印刷本 (如適用)。請在本公司網站主頁「關於我們」項下按「投資者」一項，並使用 Adobe® Reader® 開啟查閱或在「披露易」網站瀏覽本次公司通訊。閣下如因任何理由以致瀏覽本次公司通訊時出現困難，本公司在收到閣下的要求時將立即免費向閣下發送本次公司通訊的印刷版本；閣下可以書面方式通知本公司之股份過戶登記處香港中央證券登記有限公司 (「香港證券登記處」) 或電郵至 johnsonelectric.com@computershare.com.hk。香港證券登記處的地址為香港灣仔皇后大道東 183 號合和中心 17M 樓。

以電子方式發佈公司通訊^(附註 2)之安排

根據香港聯合交易所有限公司證券上市規則 (「上市規則」) 第 2.07A 條下自 2023 年 12 月 31 日起生效的無紙化制度及以電子方式發佈公司通訊規定，本公司將按下文所述向非登記持有人發佈日後公司通訊，以遵守上市規則。請注意，所有日後公司通訊的中、英文版本將上載於本公司網站和「披露易」網站。

作為非登記持有人，如有意收取有關本公司的公司通訊之發佈通知，閣下應聯絡閣下持有股份的銀行、經紀、託管商、代理人或香港中央結算 (代理人) 有限公司 (統稱「中介公司」)，並向閣下的中介公司提供閣下的郵寄地址或電郵地址。閣下將會以郵寄方式或電郵形式 (按閣下所作選擇) 收取公司通訊的發佈通知。如果本公司沒有從中介公司收到閣下的有效郵寄地址或電郵地址，直至中介公司收到閣下有效的郵寄地址或電郵地址前，閣下或(i)無法收到任何有關發佈公司通訊的通知；及(ii)需要主動查看本公司網站和「披露易」網站以留意公司通訊的發佈。

索取公司通訊印刷本

如閣下欲收取本公司日後公司通訊之印刷本，請填妥隨附之回條 (「回條」)，並使用隨附之郵寄標籤，寄回香港證券登記處 (如在香港投寄，毋須貼上郵票；否則，請貼上適當的郵票)。你亦可把已填妥之回條的掃描副本電郵至 johnsonelectric.com@computershare.com.hk。請注意，收取公司通訊印刷本之指示將直至本公司於翌年刊發下一份年度報告為止。閣下亦可隨時給予香港證券登記處不少於 7 日的書面通知，或電郵至 johnsonelectric.com@computershare.com.hk，以更改收取公司通訊之語言版本及收取方式。

如對本函內容有任何疑問，請致電本公司香港證券登記處的電話熱線 (852) 2862 8688，辦公時間為星期一至星期五 (香港公眾假期除外) 上午 9 時正至下午 6 時正或電郵至 johnsonelectric.com@computershare.com.hk。

代表
德昌電機控股有限公司
公司秘書
鄭麗珠
謹啟

2026 年 6 月 16 日

附註: (1) 此函件乃向本公司之非登記持有人 (「非登記持有人」指股份存放於中央結算及交收系統的人士或公司，透過香港中央結算有限公司不時向本公司發出通知，希望收到公司通訊) 發出。如果閣下已經出售或轉讓所持有之本公司股份，則無需用會本函件及隨附之回條。
(2) 公司通訊包括但不限於(a)董事會報告、其年度賬目連同核數師報告之副本及如適用，其財務摘要報告；(b)中期報告及如適用，其中期摘要報告；(c)會議通告；(d)上市文件；(e)通告；及(f)代表委任表格。

* 僅供識別



REPLY FORM 回條

To: Computershare Hong Kong Investor Services Limited
(the "Hong Kong Share Registrar")
17M Floor, Hopewell Centre
183 Queen's Road East, Wanchai, Hong Kong

致：香港中央證券登記有限公司
(「香港證券登記處」)
香港灣仔皇后大道東 183 號
合和中心 17M 樓

REMINDER 提示

As a Non-registered holder ^(Note 1), if you wish to receive notification of the publication of Corporate Communications[#], you should liaise with your bank(s), broker(s), custodian(s), nominee(s) or HKSCC Nominees Limited through which your shares are held (collectively, the "Intermediaries") and provide your postal address or email address to your Intermediaries.

作為非登記持有人 ^(附註 1)，如有意收取有關公司通訊[#]之發佈通知，閣下應聯絡閣下持有股份的銀行、經紀、託管商、代理人或香港中央結算(代理人)有限公司(統稱「中介公司」)，並向閣下的中介公司提供閣下的郵寄地址或電郵地址。

Request for future Corporate Communications in printed form / 要求收取日後公司通訊印刷版

Name of the listed company (the "Company"): **Johnson Electric Holdings Limited**

上市公司(「公司」)名稱：

德昌電機控股有限公司*

I/we hereby request for receipt of future Corporate Communications in printed form and noted that this instruction is valid up to the time when the Company publishes its next annual report in the following year.

本人/吾等現要求收取日後公司通訊印刷版，並已知悉本指示將直至公司於翌年刊發下一份年度報告為止。

(Please mark "✓" in the below box if applicable) (如適用，請在以下方格內劃上「✓」號)

Printed English version
英文印刷本

Printed Chinese version
中文印刷本

Both the printed English and Chinese versions
英文及中文印刷本

Name(s) of Non-registered holder(s):

非登記持有人姓名：

Signature(s):

簽名：

(Please use ENGLISH BLOCK LETTERS 請用英文正楷填寫)

Contact number:

聯絡電話號碼：

Date:

日期：

Notes 附註：

1. "Non-registered holder" means such person or company whose shares are held in The Central Clearing and Settlement System (CCASS) and who has notified the Company from time to time through Hong Kong Securities Clearing Company Limited that such person or company wishes to receive Corporate Communications.
「非登記持有人」指股份存放於中央結算及交收系統的人士或公司，已透過香港中央結算有限公司不時向公司發出通知，表示欲收取公司通訊。

2. Please complete all your details clearly.
請閣下清楚填寫所有資料。

3. Any Reply Form with no box marked (✓), with no signature or otherwise incorrectly completed will be void.
如在本回條未有在方格內劃上「✓」號，或未有簽署，或在其他方面填寫不正確，則本回條將會作廢。

4. For the avoidance of doubt, the Company does not accept any other instructions given on this Reply Form.
為免存疑，在本回條上的任何額外指示，公司將不予處理。

Unless otherwise specified, Corporate Communications refer to any documents issued or to be issued by the Company for the information or action of holders of any of its securities, including but not limited to the annual report, interim report, notice of meeting, circular and proxy form.
除非另有註明，公司通訊乃指公司已發出或將予發出以供其任何證券的持有人參照或採取行動的任何文件，其中包括但不限於年報、中期報告、會議通告、通函及代表委任表格。

* For identification purpose only 僅供識別

PERSONAL INFORMATION COLLECTION STATEMENT 收集個人資料聲明

(i) "Personal Data" in this statement has the same meaning as "personal data" in the Personal Data (Privacy) Ordinance, Chapter 486 of the Laws of Hong Kong ("PDPO").

本聲明中所指的「個人資料」與香港法例第 486 章《個人資料(私隱)條例》(「《私隱條例》」)中「個人資料」的涵義相同。

(ii) Your Personal Data provided in this Reply Form will be used in connection with the Company's electronic dissemination of Corporate Communications. Your supply of Personal Data to the Company is on a voluntary basis. In case of a failure to provide sufficient information, the Company may not be able to process your instructions and/or requests as stated in this Reply Form.

閣下於本回條所提供的個人資料將用於有關公司以電子方式發佈公司通訊的事宜上。閣下是自願向公司提供個人資料。若閣下未能提供足夠資料，公司可能無法處理閣下在本回條上所述的指示及/或要求。

(iii) Your Personal Data may be disclosed or transferred by the Company to its subsidiaries, the Hong Kong Share Registrar, and/or other companies or bodies for any of the stated purposes, or when it is required to do so by law and will be retained for such period as may be necessary for our verification and record purposes.

公司可就任何所說明的用途或在法例規定的情況下，將閣下的個人資料披露或轉移給公司的附屬公司、香港證券登記處、及/或其他公司或團體，並將在適當期間保留該等個人資料作核實及紀錄用途。

(iv) You have the right to request access to and/or correction of your Personal Data in accordance with the provisions of the PDPO. Any such request for access to and/or correction of your Personal Data should be in writing, by mail to the Hong Kong Privacy Officer of the Hong Kong Share Registrar at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong or by email at PrivacyOfficer@computershare.com.hk.

閣下有權根據《私隱條例》的條文查閱及/或修改閣下的個人資料。任何該等查閱及/或修改個人資料的要求均須以書面方式郵寄至香港證券登記處(地址為香港灣仔皇后大道東 183 號合和中心 17M 樓)向香港隱私主任提出，或發送電郵至 PrivacyOfficer@computershare.com.hk。

MAILING LABEL 郵寄標籤

Computershare Hong Kong Investor Services Limited
香港中央證券登記有限公司
Freepost No. 簡便回郵號碼：37
Hong Kong 香港

Please cut the mailing label and stick it on an envelope to return this Reply Form to us.

No postage is necessary if posted in Hong Kong.

當閣下寄回此回條時，請將郵寄標籤剪貼於信封上。

如在本港投寄，閣下無需支付郵費或貼上郵票。