

環境、社會及管治報告
Environmental, Social and
Governance Report
2026



CHINLINK

普匯中金

CHINLINK INTERNATIONAL HOLDINGS LIMITED
普匯中金國際控股有限公司

(Incorporated in Bermuda with limited liability 於百慕達註冊成立之有限公司)
HKSE Stock Code 港交所股份代號: 0997

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Company Overview 公司概況



Chinlink International Holdings Limited (the “**Company**” or “**Chinlink**”) and its subsidiaries (collectively, “**Group**”, “**we**” or “**us**”) are listed on the Main Board of the Stock Exchange of Hong Kong Limited (the “**SEHK**”). The Group is principally engaged in property investment and financial services, with business operations primarily located in the People’s Republic of China (“**PRC**”) and Hong Kong. Through its diversified business portfolio, the Group strives to deliver sustainable value to its shareholders while maintaining long-term relationships with its customers, business partners and other stakeholders. For further details of the Group’s operations and financial performance for the financial year ended 31 March 2026 (the “**Year**”), please refer to the annual report of the Group for the Year (“**Annual Report 2026**”).

普匯中金國際控股有限公司（「**本公司**」或「**普匯中金**」）及其附屬公司（統稱「**本集團**」或「**我們**」）於香港聯合交易所有限公司（「**香港聯交所**」）主板上市。本集團主要從事物業投資及金融服務，業務營運地點主要位於中華人民共和國（「**中國**」）及香港。憑藉其多元化的業務組合，本集團致力為股東創造可持續的價值，同時與客戶、商業夥伴及其他持份者維持長遠關係。有關本集團截至二零二六年三月三十一日止財政年度（「**本年度**」）之營運及財務表現的詳細資料，請參閱本集團本年度的年報（「**二零二六年年報**」）。



About This Report 關於本報告



2.1. Reporting Period and Scope

This Environmental, Social and Governance (“**ESG**”) Report (the “**Report**”) presents the ESG policies, initiatives and performance of the Group for the period from 1 April 2025 to 31 March 2026 (the “**Reporting Period**”). The scope of this Report covers the Group’s principal business operations in Hong Kong and the PRC, including the Corporate Headquarters and major operating entities engaged in property investment and financial services. The reporting scope was determined based on the significance of the operations in terms of revenue contribution, workforce size and ESG impacts. During the Reporting Period, the reporting scope included the following functional and business units:

2.1. 報告期間及範圍

本環境、社會及管治（「**環境、社會及管治**」）報告（「**本報告**」）闡述本集團由二零二五年四月一日至二零二六年三月三十一日期間（「**報告期間**」）的環境、社會及管治政策、措施及表現。本報告的範圍涵蓋本集團在香港及中國的主要業務營運，包括集團總部以及從事物業投資及金融服務的主要營運實體。報告範圍乃根據該等營運在收入貢獻、員工人數及環境、社會及管治影響方面的重要性而釐定。於報告期間，報告範圍涵蓋以下職能及業務單位：

Function/Service Provision/Major Property 職能／所提供的服務／主要物業	The Company and its Subsidiaries 本公司及其附屬公司	Location 地點
(i) Corporate Headquarters 集團總部	Chinlink International Holdings Limited 普匯中金國際控股有限公司	Hong Kong 香港
(ii) China Regional Headquarters 中國區域總部	Chinlink Management Consulting (Xi'an) Company Limited ¹ 普匯中金管理諮詢(西安)有限公司	Xi'an, Shaanxi Province, the PRC 中國陝西省西安市
(iii) Financial services 金融服務	Shaanxi Chinlink Financial Guarantee Limited ¹ 陝西普匯中金融資擔保有限公司	Xi'an, Shaanxi Province, the PRC 中國陝西省西安市
(iv) Self-owned investment property named Chinlink · Worldport Integrated Logistics Park ("Chinlink · Worldport") 自置投資物業，名為普匯中金·世界港綜合物流園(「普匯中金·世界港」) - Logistics park 物流園區 - Construction materials and home furnishing 建築材料及家居產品 - Hanzhong green agriculture and Chinese medicine products industrial park 漢中綠色農產品及中藥材產業園	HZ Tiannong Green Agriculture & Chinese Medicine Industries Limited ¹ 漢中天農漢藥產業發展有限公司 Chinlink Property Management (Shaanxi) Company Limited ¹ 普匯中金物業管理(陝西)有限公司 Chinlink Commercial Management (Hanzhong) Company Limited ¹ 普匯中金商業管理(漢中)有限公司	Hanzhong, Shaanxi Province, the PRC 中國陝西省漢中市
(v) Self-owned investment property named Daminggong Construction Materials and Furniture Shopping Centre (Dongsanhuan Branch) ¹ (the "Commercial Complex") 自置投資物業，名為大明宮建材家居·東三環店(「商業大樓」) Wholesale and retail shopping centre for construction materials and home furnishing products 建築材料和家居產品批發和零售購物中心	Xi'an Da Ming Gong Ba Qiao Furniture and Fixture Limited ¹ 西安大明宮瀾橋建材家居有限公司 Xi'an Tang Rong Real Estate Limited ¹ 西安唐榮置業有限公司	Xi'an, Shaanxi Province, the PRC 中國陝西省西安市

¹ For identification purposes only.

2.2. Reporting Framework and Principles

This Report has been prepared in accordance with the ESG Reporting Code set out in Appendix C2 to the Rules Governing the Listing of Securities on the SEHK. The Report complies with the mandatory disclosure requirements and the "Comply or Explain" provision of the ESG Reporting Code. Details of the corporate governance practices are set out in the Corporate Governance Report included in the Annual Report 2026, which has been prepared in accordance with the Corporate Governance Code set out in Appendix C1 to the Rules Governing the Listing of Securities on the SEHK.

The Group has adhered to the four reporting principles of the ESG Reporting Code in preparing this Report, namely Materiality, Quantitative, Balance and Consistency.

2.2. 報告框架及原則

本報告乃按照香港聯交所證券上市規則附錄C2所載之《環境、社會及管治報告守則》編製。本報告遵守《環境、社會及管治報告守則》中的強制披露規定及「不遵守就解釋」條文。企業管治常規的詳情載於二零二六年年報內的企業管治報告，該報告乃按照香港聯交所證券上市規則附錄C1所載之企業管治守則編製。

本集團在編製本報告時已遵循《環境、社會及管治報告守則》的四項報告原則，即重要性、量化、平衡及一致性。

Materiality

The Group identifies and evaluates ESG issues that are material to its business operations and stakeholders through ongoing communication with key stakeholder groups and periodic assessments. Material ESG topics identified through the assessment process form the basis of the disclosures contained in this Report.

Quantitative

Where applicable, the Group discloses quantitative environmental and social key performance indicators (“KPIs”). The Group provides information on the standards, methodologies, assumptions or calculation tools used for the preparation of such data. Comparative figures are presented to facilitate performance evaluation where available.

Balance

This Report provides an impartial and balanced representation of our ESG performance during the Year. It covers both achievements and areas for improvement, which enables stakeholders to make informed assessments of our sustainability performance.

Consistency

The Group adopts consistent reporting methodologies and data collection practices to facilitate meaningful comparison of ESG performance over time. Where there are any significant changes to the reporting scope, methodologies or calculation methods, appropriate explanations will be provided in the relevant sections of this Report.

重要性

本集團透過與主要持份者群體的持續溝通及定期評估，識別及評估對其業務營運及持份者而言屬重大的環境、社會及管治事宜。經評估程序識別出的重大環境、社會及管治議題構成本報告所載披露內容的基礎。

量化

在適用情況下，本集團會披露量化的環境及社會關鍵績效指標（「**關鍵績效指標**」）。本集團會說明用於編製該等數據的標準、方法、假設或計算工具。在可行情況下，本集團亦會呈列比較數據，以便進行績效評估。

平衡

本報告公正且平衡地呈現了我們於本年度的環境、社會及管治表現。其涵蓋所取得的成就和需要改進的領域，從而使持份者能夠對我們的可持續發展表現作出知情評估。

一致性

本集團採用一致的報告方法及數據收集慣例，以便對不同時期的環境、社會及管治表現進行有意義的比較。倘報告範圍、方法或計算方式有任何重大變動，本報告將在相關章節中提供適當說明。



Chairman's Statement 主席致辭



Sustainability remains an integral part of our long-term business strategy. We principally engage in property investment and financial services and recognise that responsible business practices are fundamental to creating sustainable value for our shareholders, customers, employees, business partners and the communities in which we operate. The Group is committed to integrating ESG considerations into its business operations and decision-making processes to support sustainable growth and enhance long-term resilience.

During the Reporting Period, the Group continued to strengthen its ESG management practices while maintaining high standards of corporate governance and business ethics. We remained committed to operating our businesses responsibly by promoting environmental awareness, supporting employee well-being and development, maintaining a safe and healthy workplace, and fostering a culture of integrity and accountability.

The Group recognises that climate change presents both risks and opportunities to businesses and society. We continue to monitor climate-related developments and assess their potential impacts on our operations and stakeholders. We actively communicate with our stakeholders to understand their expectations and concerns, which are considered in our management decisions and sustainability priorities.

Looking ahead, the Group will continue to enhance its ESG governance framework, strengthen risk management and sustainability practices, and explore opportunities to create long-term value through responsible business operations. We remain committed to balancing economic growth with environmental stewardship and social responsibility.

On behalf of the Board, I would like to express my sincere appreciation to our employees, shareholders, customers, business partners and other stakeholders for their continued trust and support.

Li Weibin
Chairman

Hong Kong, 30 June 2026

可持續發展始終是我們長期業務策略中不可或缺的一部分。我們主要從事物業投資及金融服務，並深知負責任的業務常規是為我們的股東、客戶、員工、商業夥伴以及我們營運所在社區創造可持續價值的根本。本集團致力於將環境、社會及管治考量融入其業務營運及決策過程，以支持可持續增長並提升長遠的抵禦力。

於報告期間，本集團在維持高水準的企業管治及商業道德的同時，持續加強其環境、社會及管治管理常規。我們透過提升環保意識、支持員工福祉與發展、維持安全健康的工作場所，以及培養誠信與問責文化，始終致力於以負責任的方式經營業務。

本集團認識到氣候變化對企業及社會既帶來風險，也帶來機遇。我們持續監察與氣候相關的發展，並評估其對我們業務營運及持份者的潛在影響。我們積極與持份者溝通，以了解彼等的期望與關注，並在我們的管理決策及可持續發展優先事項中予以考量。

展望未來，本集團將繼續強化其環境、社會及管治治理架構，加強風險管理及可持續發展常規，並透過負責任的業務營運探索創造長期價值的機會。我們將持續致力於在經濟增長與環境保護及社會責任之間取得平衡。

本人謹代表董事會衷心感謝我們的全體員工、股東、客戶、業務夥伴及其他持份者一直以來的信任與支持。

李偉斌
主席

香港，二零二六年六月三十日



Board Statement 董事會聲明



The Board has overall responsibility for overseeing ESG strategy, policies, risk management and reporting. The Board is supported by the ESG Committee to strengthen ESG governance and oversight. The ESG Committee assists in monitoring and reviewing ESG-related policies, initiatives and performance. The ESG Committee is also responsible for coordinating ESG-related matters across the Group and reporting significant ESG matters to the Board. Management is responsible for implementing ESG strategies and policies, collecting and monitoring ESG-related data, assessing ESG risks and opportunities, and reporting progress to the ESG Committee and the Board.

The Board oversees the process for identifying, evaluating and managing ESG-related risks and opportunities. Through stakeholder engagement and internal assessments, the Group identifies ESG issues that are relevant to its business operations and stakeholders. The results of the materiality assessment are reviewed by the ESG Committee and reported to the Board for consideration. Taking into account the significance of ESG issues to operations, stakeholders' expectations and the evolving regulatory environment, the Board reviews and prioritises material ESG topics and oversees the implementation of appropriate management measures.

The Board has reviewed and approved this Report and confirms that the disclosures contained herein fairly present the Group's ESG management approach and performance for the Year.

董事會全面負責監督環境、社會及管治策略、政策、風險管理及匯報工作。董事會轄下設有環境、社會及管治委員會，以加強環境、社會及管治的治理與監督。環境、社會及管治委員會協助監察及檢討環境、社會及管治相關的政策、措施及表現。環境、社會及管治委員會亦負責協調本集團內各環境、社會及管治相關事宜，並向董事會匯報重大環境、社會及管治事項。管理層負責執行環境、社會及管治策略及政策、收集及監察環境、社會及管治相關數據、評估環境、社會及管治風險及機遇，並向環境、社會及管治委員會及董事會匯報進展。

董事會負責監督識別、評估及管理環境、社會及管治相關風險及機遇的流程。透過持份者參與及內部評估，本集團識別出與其業務營運及持份者相關的環境、社會及管治事項。重要性評估的結果由環境、社會及管治委員會審閱，並提呈董事會考慮。董事會考量環境、社會及管治事項對營運的重要性、持份者的期望以及不斷變化的監管環境，據此審閱及釐定重大環境、社會及管治議題的優先次序，並監督適當管理措施的實施。

董事會已審閱並批准本報告，並確認當中所載之披露內容公平地呈列本集團於本年度的環境、社會及管治管理方針及表現。





Our Approach to Sustainability 我們的可持續發展方針



5.1. Our Core Values

Our corporate culture is founded upon three core values – Integrity, Innovation and Collaboration. These values guide our business decisions, shape our relationships with stakeholders and support the sustainable development of our operations.

Integrity

Integrity forms the foundation of business operations and stakeholder relationships. We are committed to upholding high standards of corporate governance, business ethics and regulatory compliance in all aspects of our operations. Through transparent communication, responsible decision-making and ethical business practices, we seek to build and maintain the trust of our shareholders, customers, employees, business partners and other stakeholders. The Group believes that integrity is essential to sustaining long-term business success and creating lasting stakeholder value.

Innovation

Innovation is a key driver of sustainable growth. We continuously monitor evolving market dynamics, social developments and technological advancements to enhance our business model and service offerings. By embracing innovative solutions and fostering a culture of continuous improvement, we seek to strengthen operational efficiency, create long-term value and better meet the changing needs and expectations of our stakeholders. The Group also strives to cultivate a supportive working environment that encourages employees to share ideas, develop creative solutions and contribute to the sustainable development of our business.

Collaboration

We value diversity, equity and inclusion and are committed to fostering a workplace where employees are respected, supported and empowered to contribute their unique perspectives. By promoting teamwork and maintaining strong relationships with our employees, customers, business partners and other stakeholders, we strengthen our collective capabilities, enhance business resilience and support the long-term competitiveness of the Group.

5.1. 我們的核心價值

我們的企業文化建基於三大核心價值：誠信、創新與合作。該等價值觀指引我們的業務決策，塑造我們與持份者的關係，並支持我們業務的可持續發展。

誠信

誠信是業務營運及持份者關係的基石。我們致力在營運的各個層面維持高標準的企業管治、商業道德及監管合規。透過透明的溝通、負責任的決策及合乎道德的商業慣例，我們致力建立及維護股東、客戶、員工、業務夥伴及其他持份者的信任。本集團相信，誠信對維持長期業務成功及創造持久持份者價值至關重要。

創新

創新是可持續增長的關鍵驅動力。我們持續監察不斷變化的市場動態、社會發展及科技進步，以提升我們的業務模式及服務內容。通過採用創新解決方案及培育持續改進的文化，我們力圖強化營運效率、創造長期價值，並更好地滿足持份者不斷變化的需求與期望。本集團亦致力營造一個支持性的工作環境，鼓勵員工分享想法、開發創新的解決方案，並為我們業務的可持續發展作出貢獻。

合作

我們重視多元、公平與包容，並致力於營造一個讓員工受到尊重、支持，並能貢獻其獨特觀點的工作環境。透過促進團隊合作，以及與員工、客戶、業務夥伴及其他持份者維持緊密的關係，我們得以強化集體能力、提升業務韌性，並支持本集團的長期競爭力。

5.2. Awards and Recognitions

The Group strives to integrate sustainability principles into its business operations and corporate culture. During the Reporting Period, the Group's efforts in promoting employee well-being and social responsibility continued to be recognised through the following awards and recognitions:

5.2. 獎項與表彰

本集團致力將可持續發展原則融入其業務營運及企業文化當中。於報告期間，本集團在促進員工福祉及社會責任方面的努力，持續透過以下獎項及表彰獲得肯定：

Awards & Recognitions 獎項與表彰	Highlights 要點
 10 Years Plus Caring Company 10年Plus商界展關懷  Caring Company 2025 2025年商界展關懷	The Group was awarded the Caring Company logos by The Hong Kong Council of Social Service for the twelfth consecutive year in recognition of its long-standing commitment to fostering a caring corporate culture. This recognition reflects the Group's continuous efforts to support employee well-being, promote community engagement and contribute to environmental stewardship. 本集團連續第十二年獲得香港社會服務聯會頒發的「商界展關懷」標誌，以表彰其對培養愛心企業文化的持續努力。此項榮譽體現本集團持續支持員工福祉、推動社區參與及貢獻環境保護的努力。
 精神健康 友善機構 Mental Health Friendly Organisation	The Group was recognised as a Mental Health Friendly Organisation in acknowledgement of its efforts to foster a workplace culture that values psychological well-being and supports employees' mental health. 本集團獲認可為「精神健康友善機構」，以表彰其在營造重視心理健康及支持員工精神健康的工作場所文化方面所作的努力。

The Group remains committed to employee well-being, social responsibility and sustainable development. It will continue to foster a caring and supportive corporate culture through its sustainability initiatives.

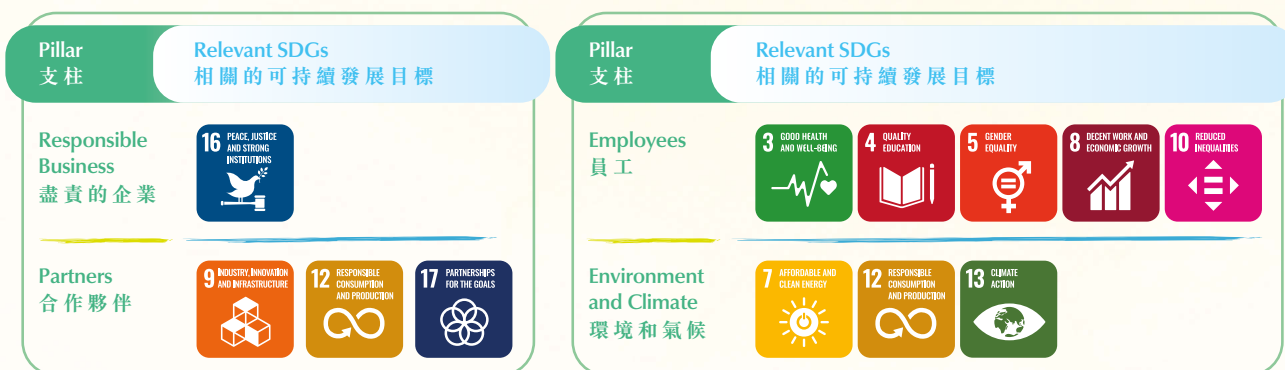
本集團始終致力於員工福祉、社會責任及可持續發展。其將繼續透過各項可持續發展措施，培育關懷與支持性的企業文化。

5.3. Our Sustainability Pillars

We have established four sustainability pillars that underpin our ESG strategy and management approach. These pillars provide a framework for integrating sustainability considerations into our business operations, supporting responsible decision-making and creating long-term value for our stakeholders. We have identified relevant United Nations Sustainable Development Goals (“SDGs”) that are most closely connected to our business activities and sustainability objectives. The four sustainability pillars and corresponding SDGs guide our initiatives and commitments across the Group.

5.3. 我們的可持續發展支柱

我們已確立四大可持續發展支柱，作為我們環境、社會及管治策略及管理方針的基礎。該等支柱提供了一個框架，將可持續發展考量融入我們的業務營運，支持負責任的決策，並為持份者創造長期價值。我們已識別出與我們的業務活動及可持續發展目標最密切相關的聯合國可持續發展目標（「可持續發展目標」）。該四大可持續發展支柱及相應的可持續發展目標為本集團各項措施及承諾提供指引。



5.4. Stakeholder Engagement

The Group recognises that effective stakeholder engagement is essential to understanding stakeholders' expectations and concerns, identifying material ESG issues and supporting sustainable business development. We actively engage with our stakeholders through various communication channels to obtain valuable feedback.

5.4. 持份者參與

本集團認知到，有效的持份者參與對於了解持份者的預期及關注、識別重大環境、社會及管治事項及支持可持續業務發展至關重要。我們透過各種溝通渠道積極與持份者互動，以獲取寶貴的反饋意見。

Stakeholders 持份者	Communication Channels 溝通渠道	Key Expectations 主要預期
Customers/Suppliers/Tenants 客戶／供應商／租戶	- Company website 公司網站 - Contracts 合約 - Service hotline 服務熱線 - Meetings 會議 - Corporate events 企業活動 - Social media 社交媒體 - Memorandums 備忘錄 - Leaflets 傳單 - Visits 探訪	- High-quality and reliable services 優質可靠的服務 - Timely communication and dispute resolution 及時溝通及爭議解決 - Business continuity and ethical practices 業務連續性及道德實踐
Employees 員工	- Internal memorandums 內部備忘錄 - Employee handbook 員工手冊 - Meetings 會議 - Social media 社交媒體 - Group's whistleblowing channels 集團舉報渠道 - Bulletin boards 佈告欄 - E-mails 電郵 - Electronic communications software 電子通訊軟件 - Surveys 問卷調查	- Fair and competitive compensation 公平且具競爭力的薪酬 - Career development and opportunities 職業發展及機會 - Safe and healthy work environment 安全及健康的工作環境 - Open and respectful communication 開放及受尊重的溝通 - Equal opportunities and diversity 平等機會及多元化
Communities 社區	- Company website 公司網站 - Social media 社交媒體 - Press releases 新聞稿	- Contribution to local development 對當地發展的貢獻 - Environmental responsibility 環保責任 - Corporate citizenship and community engagement 企業公民及社區參與

Stakeholders 持份者	Communication Channels 溝通渠道	Key Expectations 主要預期
Government Authorities 政府機構	- Seminar 研討會 - Regular filings 定期存檔 - Corporate visits 企業探訪 - Meetings 會議	- Regulatory compliance 監管合規 - Transparent disclosure 透明披露 - Support for public policy goals 支持公共政策目標
Shareholders 股東	- Company websites 公司網站 - Announcements 公告 - Annual and interim reports 年度及中期報告 - ESG reports 環境、社會及管治報告 - Social media 社交媒體 - Press releases 新聞稿 - Meetings 會議	- Sustainable financial returns 可持續財務回報 - Effective corporate governance 有效的公司治理 - Transparent and timely disclosure 透明和及時披露 - Long-term strategic direction 長期策略方向

The insights gathered through stakeholder engagement assist the Group in evaluating ESG-related risks and opportunities, formulating sustainability strategies and enhancing its ESG management practices. The Group continues to strengthen stakeholder communication and respond to stakeholders' expectations in a timely and responsible manner.

5.5. Materiality Assessment

The Group has conducted a materiality assessment to ensure that sustainability strategies and ESG topics are most relevant to its business operations and stakeholders. The assessment considered the Group's business characteristics, industry developments, regulatory requirements and stakeholder expectations. Based on the assessment results, the Group identified the following material ESG issues:

透過持份者參與所收集到的見解，有助本集團評估環境、社會及管治相關的風險與機遇、制定可持續發展策略，以及提升其環境、社會及管治管理常規。本集團將持續加強與持份者的溝通，並以負責任的態度及時回應持份者的預期。

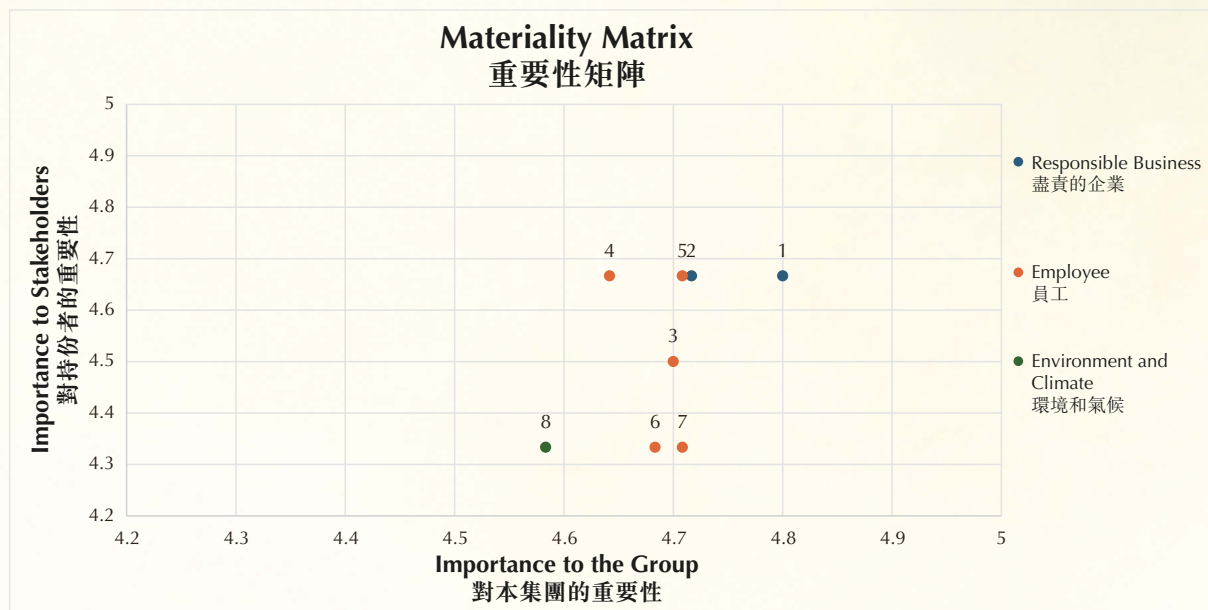
5.5. 重要性評估

本集團已進行重要性評估，以確保可持續發展策略及環境、社會及管治議題最能切合其業務營運及持份者的需求。該評估已考慮本集團的業務特徵、行業發展、監管要求及持份者預期。根據評估結果，本集團識別出以下重大環境、社會及管治議題：

Material Issues for the Year 本年度重大議題	Corresponding Sustainable Pillars 相應的可持續發展支柱
1. Compliance (including anti-corruption and prevention of child labour and forced labour) 合規(包括反貪污、防止童工和強制勞工)	Responsible Business 盡責的企業 
2. Protecting customer privacy 保護客戶私隱	
3. Employee management system 僱員管理體系	Employee 員工 
4. A safe and healthy working environment (including indoor environmental quality) 安全健康的工作環境(包括室內環境質量)	
5. Diversity, equal opportunity and eliminating discrimination 多樣性、平等機會和消除歧視	
6. Training and development 培訓和發展	
7. Employer-employee relations 勞資關係	
8. Responding to climate change (including green finance) 應對氣候變化(包括綠色金融)	Environment and Climate 環境和氣候 

The following materiality matrix illustrates the ESG issues identified and prioritised by the Group during the Reporting Period. The issues were assessed based on their importance to stakeholders and their significance to the Group's business operations and sustainable development.

以下的重要性矩陣展示本集團於報告期間內所識別的環境、社會及管治議題及其排序。該等議題乃根據其對持份者的重要性，以及對本集團業務營運及可持續發展的重要性進行評估。



The materiality assessment results were reviewed and validated by Management and the ESG Committee and subsequently reported to the Board for consideration. The Board reviewed and approved the material ESG issues identified during the Reporting Period. These material ESG issues form the basis of the Group's ESG management approach and disclosures in this Report.

重要性評估結果經由管理層及環境、社會及管治委員會審閱及確認，其後提呈董事會考慮。董事會已審閱並批准於報告期間內識別出的重大環境、社會及管治議題。該等重大環境、社會及管治議題構成本報告內本集團環境、社會及管治管理方針及披露內容的基礎。



Climate Change 氣候變化



Climate change is a global challenge that may give rise to both physical and transition risks affecting businesses across various sectors. The Group incorporates climate-related considerations into its ESG management processes and monitors potential climate-related risks and opportunities relevant to its operations. Through ongoing review of climate-related developments and implementation of appropriate mitigation measures, the Group seeks to strengthen its operational resilience and support sustainable business development.

6.1. Governance

The Board has overall responsibility for overseeing climate-related risks and opportunities and ensuring that climate-related considerations are integrated into the Group's governance, strategy and risk management processes. To support the discharge of its responsibilities, the Board has delegated day-to-day oversight of sustainability and climate-related matters to the ESG Committee that was established in 2017 and is chaired by Executive Director.

氣候變化是一項全球性挑戰，可能引發實體及轉型風險，從而影響不同行業的企業。本集團將氣候相關考量納入其環境、社會及管治管理流程，並監察與其業務營運相關的潛在氣候相關風險及機遇。透過持續檢視氣候相關的發展及實施適當的緩解措施，本集團致力強化其營運韌性，並支持可持續的業務發展。

6.1. 管治

董事會全面負責監督氣候相關風險及機遇，並確保將氣候相關考量納入本集團的管治、策略及風險管理流程。為支持履行其職責，董事會已將可持續發展及氣候相關事宜的日常監督工作轉授予於二零一七年成立並由執行董事擔任主席的環境、社會及管治委員會。

Strategy development and decision making
戰略發展及決策



ESG Committee Chairman
環境、社會及管治委員會主席

Executive Director
執行董事

Advising, facilitation of communication
and monitoring
Collecting and reviewing feedback
from stakeholders
提供諮詢、促進溝通和監督
收集及檢視持份者提出的意見



ESG Committee Members
環境、社會及管治委員會成員

From various departments including Administration and Human Resources, Corporate Development, Corporate Communication, Finance and Accounting, Internal Audit and Investor Relations 來自多個部門，包括行政及人力資源部、企業發展部、企業傳訊部、財務及會計部、內部審計部及投資者關係部

Policy implementation and
sustainability-related information supply
實施政策及提供與可持續發展相關的資料



Subsidiaries
附屬公司

The ESG Committee is responsible for coordinating the Group's sustainability initiatives, reviewing ESG-related performance and facilitating communication among business units. The ESG Committee reviews climate-related risks and opportunities at least annually and reports significant findings, emerging risks, opportunities and recommendations to the Board for review and consideration. Through this governance structure, climate-related considerations are integrated into the Group's management and decision-making processes.

環境、社會及管治委員會負責協調本集團的可持續發展措施、檢討環境、社會及管治相關表現，以及促進各業務單位之間的溝通。環境、社會及管治委員會至少每年檢討氣候相關風險與機遇一次，並將重大發現、新興風險、機遇及建議提呈董事會審閱及考慮。透過此治理架構，氣候相關考量已納入本集團的管理及決策流程。

Under the oversight of the Board and the ESG Committee, Management is responsible for implementing climate-related policies and initiatives and supporting the identification, assessment and management of climate-related risks and opportunities. Relevant departments collect and analyse environmental performance data, assess potential climate-related impacts and support the implementation of measures across the Group's operations.

To support effective oversight of climate-related matters, the Group seeks to enhance the knowledge and competencies of Directors and Management through ongoing information sharing, monitoring of climate-related developments and participation in relevant training programmes and professional seminars where appropriate.

Climate-related performance metrics are currently not linked to the remuneration policies. The Group continues to review its governance practices and assess opportunities to further strengthen the integration of climate-related considerations into its governance, risk management and strategic decision-making processes.

6.2. Strategy

The Group seeks to strengthen its resilience to climate-related challenges while promoting environmentally responsible practices across its operations. Our business activities primarily comprise property investment and financial services in Hong Kong and the PRC. The Group has enhanced its internal processes to identify and assess climate-related risks and opportunities that may affect its operations, assets and long-term development. Through ongoing evaluation of climate-related developments, the Group seeks to support informed decision-making and enhance the resilience of its business operations.

During the Reporting Period, the Group conducted a climate-related assessment to complement its existing risk management framework. The assessment focuses on physical risks and transition risks, evaluates their potential impacts on the Group's operations and assets, as well as opportunities arising from the transition to a lower-carbon economy.

Physical risks arise from the direct impacts of climate change, including acute weather events such as typhoons, extreme rainfall, flooding and heatwaves, as well as longer-term changes in climate patterns. Such events may affect the operation of the Group's commercial properties and office premises. Potential impacts include property damage, temporary business interruptions, increased maintenance and repair costs, reduced accessibility for tenants and visitors, and higher resource consumption associated with cooling and building operations.

在董事會及環境、社會及管治委員會的監督下，管理層負責執行氣候相關政策及措施，並支持識別、評估及管理氣候相關風險與機遇。相關部門負責收集及分析環境表現數據、評估潛在的氣候相關影響，並支持在本集團業務營運中實施各項措施。

為支持對氣候相關事宜的有效監督，本集團透過持續的資訊分享、監察氣候相關發展，以及在適當情況下參與相關培訓課程及專業研討會，盡力提升董事及管理層的知識與能力。

氣候相關績效指標目前並未與薪酬政策掛鉤。本集團將持續檢討其治理慣例，並評估進一步將氣候相關考量納入其治理、風險管理及策略決策流程的機會。

6.2. 策略

本集團致力加強抵禦氣候相關挑戰的能力，同時在其業務營運中推廣對環境負責的實踐。我們的業務活動主要包括在香港及中國從事物業投資及金融服務。本集團已加強其內部流程，以識別及評估可能影響其營運、資產及長期發展的氣候相關風險與機遇。透過持續評估氣候相關的發展，本集團旨在支持知情的決策，並提升其業務營運的韌性。

於報告期間，本集團進行了一項氣候相關評估，以補充其現有風險管理框架。該評估聚焦於實體風險及轉型風險，評估其對本集團營運及資產的潛在影響，以及向低碳經濟轉型所帶來的機遇。

實體風險源於氣候變化的直接影響，包括颱風、極端降雨、水浸及熱浪等突發天氣事件，以及氣候模式的長期變化。該等事件可能影響本集團商用物業及辦公場所的運作。潛在影響包括物業損毀、業務暫時中斷、維修及保養成本增加、租戶及訪客的出入便利性下降，以及與製冷及樓宇營運相關的資源消耗增加。

Transition risks arise from the global transition towards a lower-carbon economy. These risks include evolving climate-related regulations, enhanced disclosure requirements, changing market expectations and increasing stakeholder focus on environmental performance. The Group may face increased compliance costs and additional reporting obligations. It may also be subject to growing expectations from investors, tenants, customers and business partners regarding sustainability performance and responsible environmental management.

At the same time, the Group recognises opportunities associated with the transition to a lower-carbon economy. These opportunities include improving energy efficiency, enhancing building management practices, reducing operating costs through more efficient resource use, and strengthening the attractiveness of its commercial properties through responsible environmental management and sustainability initiatives.

To facilitate a structured assessment, the Group has adopted climate scenarios and key assumptions developed by internationally recognised organisations, including the Intergovernmental Panel on Climate Change (“IPCC”) and the Network for Greening the Financial System (“NGFS”). These scenarios represent a range of possible climate pathways and are considered relevant to the Group’s operational profile and strategic outlook.

To capture both near-term and longer-term climate-related impacts, the assessment considered short-term, medium-term and long-term time horizons. Climate-related risks and opportunities were evaluated qualitatively based on their potential likelihood and impact under each scenario. The methodology, scope and key assumptions adopted for the assessment are summarised below.

轉型風險源於全球向低碳經濟轉型。該等風險包括不斷變化的氣候相關法規、日益提高的披露要求、市場預期的轉變，以及持份者對環境表現的關注日益增加。本集團可能面臨合規成本上升及額外的報告義務。同時，投資者、租戶、客戶及業務夥伴對可持續發展表現及負責任環境管理的預期亦可能不斷提高。

同時，本集團認識到向低碳經濟轉型所帶來的機遇。該等機遇包括提升能源效益、加強樓宇管理常規、透過更有效的使用資源降低營運成本，以及通過負責任的環境管理及可持續發展措施增強其商用物業的吸引力。

為促進結構化評估，本集團採用由國際認可組織（包括政府間氣候變化專門委員會（「IPCC」）及綠色金融系統網絡（「NGFS」）所制定的氣候情境及關鍵假設。該等情境代表一系列可能的氣候路徑，並被視為與本集團的營運概況及策略前景相關。

為同時掌握短期及長期的氣候相關影響，該評估考慮了短期、中期及長期的時間範圍。氣候相關風險及機遇是基於其在每個情境下的潛在可能性及影響進行定性評估。評估所採用的方法、範圍及關鍵假設概述如下。

Methodology and Scope
方法及範圍

Assessment Scope 評估範圍	The climate scenario analysis covers the Group's principal operations within its reporting boundary, including property investment and financial service operations in Hong Kong and the PRC. 氣候情境分析涵蓋本集團於其報告範圍內的主要業務，包括在香港及中國的物業投資及金融服務業務。
Scenarios Applied 應用情境	Physical risk assessment (IPCC): 實體風險評估(IPCC): - SSP1-2.6: A lower-emissions pathway with relatively contained physical impacts but increased transition requirements due to earlier policy actions. SSP1-2.6: 低排放路徑，實體影響相對有限，但由於政策行動較早，轉型要求較高。 - SSP5-8.5: A higher-emissions pathway characterised by more severe and frequent physical climate impacts. SSP5-8.5: 高排放路徑，特點為更嚴峻且更頻繁的實體氣候影響。 Transition risk assessment (NGFS): 轉型風險評估(NGFS): - Net Zero 2050: An orderly transition scenario involving early and stringent policy interventions aimed at limiting global warming to 1.5°C. 淨零排放2050: 有序轉型情境，涉及早期及嚴格的政策干預，旨在將全球溫度升高限制在1.5°C以內。 - Current Policies: A baseline scenario reflecting the continuation of existing policies, resulting in elevated long-term climate risks. 當前政策: 基線情境，反映現有政策的延續，導致長期氣候風險升高。
Time Horizons 時間範圍	The analysis incorporates short-term (to 2030), medium-term (to 2040), and long-term (to 2050) horizons, enabling consideration of both immediate and evolving climate-related developments. 此分析涵蓋短期(至二零三零年)、中期(至二零四零年)及長期(至二零五零年)時間範圍，從而能夠同時考量即時及持續演變的氣候相關發展。
Key Assumptions 關鍵假設	- The Group's business model and operational footprint remain broadly unchanged throughout the assessment period; 本集團的業務模式及營運足跡在整個評估期間大致維持不變; - Climate-related regulations and market developments generally follow the selected scenarios; 氣候相關法規及市場發展大致遵循所選定的情境; - Existing climate risk management measures continue to be implemented; and 現有氣候風險管理措施將持續實施; 及 - No significant acquisitions, disposals or major changes in business activities are assumed. 假設並無重大收購、出售或業務活動的重大變動。

The Group currently adopts a qualitative approach to climate scenario analysis, taking into account the nature and scale of its operations as well as the availability of climate-related data. Quantitative estimation of potential financial impacts remains subject to uncertainties relating to future climate conditions, policy developments, market responses and methodological limitations.

The Group continues to enhance its climate-related data collection processes and analytical capabilities and will review opportunities to further develop its climate-related assessment methodology and disclosures in future reporting periods.

本集團目前採用定性方法進行氣候情境分析，當中考慮其業務營運的性質與規模，以及氣候相關數據的可用性。對潛在財務影響的量化估算仍受限於與未來氣候狀況、政策發展、市場反應及方法限制相關的不確定性。

本集團將持續加強其氣候相關的數據收集流程及分析能力，並將於未來報告期間檢視進一步發展其氣候相關評估方法及披露內容的機會。

Climate Resilience Assessment

氣候韌性評估

Severity Level 嚴重程度	Definition 界定
Very Low 極低	Negligible impact with limited influence on operations or strategic objectives 影響極小，對營運或策略目標的影響有限
Low 低	Minor impact that can be managed through routine business processes 影響較小，可透過常規業務流程管理
Medium 中	Moderate impact requiring ongoing monitoring and management attention 影響中等，需要持續監測及管理層關注
High 高	Significant impact requiring targeted mitigation measures and regular oversight 影響顯著，需要採取針對性緩解措施及定期監督
Very High 極高	Critical impact with potential strategic or financial implications requiring prioritised management action 關鍵影響，具有潛在策略或財務影響，需要優先採取管理行動

Physical Risks (IPCC Scenarios) 實體風險 (IPCC 情境)		Short-term (by 2030) 短期 (至二零三零年)		Medium-term (by 2040) 中期 (至二零四零年)		Long-term (by 2050) 長期 (至二零五零年)	
Type of Risk 風險類型	Business Segment 業務分部	SSP1-2.6	SSP5-8.5	SSP1-2.6	SSP5-8.5	SSP1-2.6	SSP5-8.5
Property Damage and Increased Maintenance Costs from Extreme Weather 極端天氣導致物業損毀及維修成本增加	Property Investment 物業投資	Low 低	Low 低	Low 低	Medium 中	Medium 中	High 高
Operational Disruption due to Extreme Weather 極端天氣導致營運中斷	Property Investment 物業投資	Low 低	Low 低	Low 低	Medium 中	Medium 中	Medium 中
Increased Credit Risks from Climate-related Physical Events 氣候相關實體事件導致信貸風險上升	Financial Services 金融服務	Very Low 極低	Very Low 極低	Low 低	Low 低	Low 低	Medium 中

Transition Risks (NGFS Scenarios) 轉型風險 (NGFS 情境)		Short-term (by 2030) 短期 (至二零三零年)		Medium-term (by 2040) 中期 (至二零四零年)		Long-term (by 2050) 長期 (至二零五零年)	
Type of Risk 風險類型	Business Segment 業務分部	Net Zero 2050 淨零排放 2050	Current Policies 當前政策	Net Zero 2050 淨零排放 2050	Current Policies 當前政策	Net Zero 2050 淨零排放 2050	Current Policies 當前政策
Compliance with Green Building and Energy Efficiency Requirements 符合綠色建築及能源效益要求	Property Investment 物業投資	Low 低	Very Low 極低	Medium 中	Low 低	High 高	Medium 中
Compliance with Evolving Climate and ESG Regulations 遵守不斷演變的氣候及環境、社會及管治法規	Property Investment & Financial Services 物業投資及金融服務	Low 低	Very Low 極低	Medium 中	Low 低	Medium 中	Medium 中
Increasing Stakeholder Expectations for Sustainable Practices 持份者對可持續常規的預期日益提高	Property Investment & Financial Services 物業投資及金融服務	Low 低	Very Low 極低	Medium 中	Low 低	Medium 中	Medium 中

Climate-related Opportunities (NGFS Scenarios) 氣候相關機遇 (NGFS情境)							
Type of opportunity 機遇類型	Business Segment 業務分部	Short-term (by 2030) 短期 (至二零三零年)		Medium-term (by 2040) 中期 (至二零四零年)		Long-term (by 2050) 長期 (至二零五零年)	
		Net Zero 2050 淨零排放 2050	Current Policies 當前政策	Net Zero 2050 淨零排放 2050	Current Policies 當前政策	Net Zero 2050 淨零排放 2050	Current Policies 當前政策
Enhanced Competitiveness of Commercial Properties through Sustainable Building Management 透過可持續建築管理提升商用物業的競爭力	Property Investment 物業投資	Medium 中	Low 低	Medium 中	Medium 中	High 高	Medium 中
Sustainable Financing and Green Finance Opportunities 可持續融資及綠色金融機遇	Financial Services 金融服務	Low 低	Low 低	Medium 中	Low 低	High 高	Medium 中
Enhanced Reputation and Stakeholder Engagement 提升聲譽及加強持份者參與	Property Investment & Financial Services 物業投資及金融服務	Low 低	Low 低	Medium 中	Low 低	Medium 中	Medium 中

The scenario-based analysis above illustrates how climate-related risks and opportunities may evolve across different time horizons and climate pathways. Overall, the assessment indicates that the Group's business model is generally resilient under the climate scenarios considered. Certain physical and transition risks may become more significant over the medium-term to long-term, particularly under higher-emissions and more stringent transition scenarios. The Group does not anticipate any material impact that would fundamentally alter its business model or strategic direction during the assessment period. At the same time, the transition towards a lower-carbon economy may create opportunities to improve operational efficiency, enhance competitiveness and strengthen stakeholder confidence through responsible environmental management and sustainability initiatives.

To support effective climate-related decision-making and risk management, the Group further assessed the relative significance of the identified climate-related risks and opportunities across different scenarios and time horizons. The assessment results, together with the corresponding potential impacts on the Group's business operations and the associated management and mitigation measures, are presented below.

以上基於情境的分析闡明氣候相關風險與機遇在不同時間範圍及氣候路徑下可能如何演變。整體而言，該評估顯示本集團的業務模式在所考慮的氣候情境下大致具備韌性。若干實體及轉型風險在中期至長期可能變得更為顯著，特別是在高排放及更加嚴格的轉型情境下。本集團預計在評估期間內不會出現任何會從根本上改變其業務模式或策略方向的重大影響。同時，向低碳經濟轉型可透過負責任的環境管理及可持續發展措施，為提升營運效率、增強競爭力及加強持份者信心創造機遇。

為支持有效的氣候相關決策及風險管理，本集團進一步評估了已識別氣候相關風險與機遇在不同情境及時間範圍下的相對重要性。評估結果，連同對本集團業務營運的相應潛在影響，以及相關的管理及緩解措施，載列如下。

Physical Risks 實體風險				
Type of Risk 風險類型	Impact on Business Model and Value Chain 對業務模式及價值鏈的影響	Impact on Strategy and Decision-making 對策略及決策的影響	Impact on Financial Performance 對財務表現的影響	Mitigation and Response Measures 緩解及應對措施
Property Damage and Increased Maintenance Costs from Extreme Weather 極端天氣導致物業損毀及維修成本增加	Extreme weather events such as flooding, storms and prolonged heatwaves may cause physical damage to the Group's commercial properties and building facilities, potentially shortening asset life cycles and increasing maintenance requirements. 洪水、風暴及持續熱浪等極端天氣事件，可能對本集團的商用物業及建築設施造成實體損壞，進而或會縮短資產的生命週期及增加維修保養需求。	The Group may place greater emphasis on climate resilience when making decisions relating to asset management, building upgrades, refurbishment programmes and long-term capital investment planning. 本集團在作出有關資產管理、建築物升級、翻新計劃及長期資本投資規劃的決策時，可能更加重視氣候抵禦力。	The Group may incur higher repair and maintenance expenses, increased insurance costs and additional expenditure on measures designed to enhance the resilience of its properties. 本集團可能需承擔更高的維修及保養開支、更高的保險費用，以及為加強其物業韌性而採取的措施所涉及的額外支出。	The Group conducts regular property inspections and preventive maintenance, monitors climate-related developments and incorporates appropriate resilience considerations into its asset management and maintenance planning processes. 本集團進行定期物業檢查及預防性保養，監察氣候相關發展，並將適當的韌性考量納入其資產管理及保養規劃流程。
Operational Disruption due to Extreme Weather 極端天氣導致營運中斷	Severe weather events may temporarily disrupt access to commercial properties, affect tenant operations and visitor traffic, and interrupt the normal provision of property management services. 惡劣天氣事件可能暫時中斷商用物業的出入通道，影響租戶的營運及訪客人流，並干擾物業管理服務的正常提供。	The Group may strengthen its business continuity planning and emergency response arrangements to minimise potential disruptions to property operations and tenant services. 本集團可能加強其業務持續規劃及應急響應安排，以盡量減少對物業營運及租戶服務的潛在中斷。	Extreme weather events may lead to temporary operational inefficiencies, additional contingency-related expenditure and increased costs associated with recovery and business continuity efforts. 極端天氣事件可能導致營運效率暫時下降、額外的應急相關開支，以及復原與業務持續性工作所涉及的成本增加。	The Group maintains business continuity and emergency response procedures, establishes communication mechanisms with tenants and service providers, and periodically reviews its emergency preparedness arrangements. 本集團設有業務持續性及應急響應程序，與租戶及服務供應商建立溝通機制，並定期檢討其應急準備安排。
Increased Credit Risks from Climate-related Physical Events 氣候相關實體事件導致信貸風險上升	Climate-related events may adversely affect the operations and financial condition of customers, which could influence the performance of the Group's financial service operations. 氣候相關事件可能對客戶的營運及財務狀況造成不利影響，從而可能影響本集團金融服務業務的表現。	The Group may incorporate additional climate-related considerations into its client assessment, risk management and credit evaluation processes. 本集團可能將額外的氣候相關考量納入其客戶評估、風險管理及信貸評估流程。	Climate-related disruptions affecting customers may increase the risk of delayed repayments, credit losses and additional risk management costs. 影響客戶的氣候相關干擾可能增加延遲還款、信貸虧損及額外風險管理成本的風險。	The Group monitors relevant market developments and client risk profiles, strengthens its risk assessment procedures and maintains prudent credit and counterparty risk management practices. 本集團監察相關市場發展及客戶風險狀況，加強其風險評估程序，並維持審慎的信貸及交易對手風險管理常規。

Transition Risks 轉型風險				
Type of Risk 風險類型	Impact on Business Model and Value Chain 對業務模式及價值鏈的影響	Impact on Strategy and Decision-making 對策略及決策的影響	Impact on Financial Performance 對財務表現的影響	Mitigation and Response Measures 緩解及應對措施
Compliance with Green Building and Energy Efficiency Requirements 符合綠色建築及能源效益要求	Increasing regulatory and market expectations regarding energy efficiency and sustainable building management may affect the operation and competitiveness of the Group's commercial properties. 日益增加的監管及市場對能源效益及可持續建築管理的預期，可能影響本集團商用物業的營運及競爭力。	The Group may incorporate energy efficiency considerations into asset management decisions, building improvement programmes and long-term property management strategies. 本集團可能將能源效益考量納入資產管理決策、建築改善計劃及長期物業管理策略。	The Group may incur additional capital expenditure and operating costs associated with implementing energy efficiency improvements and maintaining compliance with relevant requirements. 本集團在實施能源效益改善措施及維持符合相關要求時，可能產生額外的資本支出及營運成本。	The Group promotes energy-saving measures, monitors resource consumption and evaluates opportunities to improve the environmental performance of its properties. 本集團推廣節能措施，監察資源消耗情況，並評估改善其物業環保表現的機會。
Compliance with Evolving Climate and ESG Regulations 遵守不斷演變的氣候及環境、社會及管治法規	Evolving climate-related regulations, disclosure requirements and sustainability expectations may affect the Group's operating environment and require adjustments to its governance, reporting and compliance processes. 不斷演變的氣候相關法規、披露要求及可持續發展預期，可能影響本集團的營運環境，並需要對其治理、匯報及合規流程作出調整。	The Group may continuously monitor regulatory developments and integrate climate-related considerations into its corporate governance, risk management and business planning processes. 本集團可能持續監察監管發展，並將氣候相關考量納入其企業管治、風險管理及業務規劃流程。	The Group may incur additional compliance, reporting and administrative costs to meet evolving regulatory and stakeholder expectations. 本集團可能需要承擔額外的合規、報告及行政成本，以滿足不斷演變的監管及持份者預期。	The Group monitors relevant regulatory developments to enhance internal governance and reporting practices where appropriate. 本集團監察相關監管發展，以在適當情況下加強內部治理及報告常規。
Increasing Stakeholder Expectations for Sustainable Practices 持份者對可持續常規的預期日益提高	Investors, tenants, customers and business partners are placing increasing emphasis on sustainability performance and responsible business practices, which may influence business relationships and market competitiveness. 投資者、租戶、客戶及業務夥伴日益重視可持續發展表現及負責任的商業慣例，這可能影響業務關係及市場競爭力。	The Group may further strengthen its sustainability management practices and enhance communication with stakeholders regarding climate-related matters and ESG performance. 本集團可能進一步加強其可持續發展管理常規，並就氣候相關事宜及環境、社會及管治表現加強與持份者的溝通。	Failure to respond adequately to evolving stakeholder expectations may affect the Group's reputation and competitiveness, while proactive sustainability efforts may support long-term value creation. 若未能充分回應持份者不斷變化的預期，可能會影響本集團的聲譽及競爭力；而主動推行可持續發展措施則有助於支持長期價值創造。	The Group maintains stakeholder engagement activities, enhances ESG disclosures and continues to strengthen its sustainability governance and management practices. 本集團維持持份者參與活動，加強環境、社會及管治披露，並持續強化其可持續發展治理及管理常規。

Climate-related Opportunities

氣候相關機遇

Type of Opportunity 機遇類型	Impact on Business Model and Value Chain 對業務模式及價值鏈的影響	Impact on Strategy and Decision-making 對策略及決策的影響	Impact on Financial Performance 對財務表現的影響	Mitigation and Response Measures 緩解及應對措施
Enhanced Competitiveness of Commercial Properties through Sustainable Building Management 透過可持續建築管理提升商用物業的競爭力	Growing market preference for environmentally responsible properties may enhance the attractiveness of the Group's commercial properties to existing and prospective tenants. 市場對環保盡責物業的偏好日增，可能提升本集團商用物業對現有及潛在租戶的吸引力。	The Group considers incorporating sustainability considerations into property management and asset enhancement initiatives to support long-term asset value and competitiveness. 本集團考慮將可持續發展考量納入物業管理及資產提升措施，以支持長期資產價值及競爭力。	Improved tenant retention, occupancy performance and asset value may contribute positively to the long-term financial performance of the Group's property investment business. 提升租戶留租率、出租率表現及資產價值，可能對本集團物業投資業務的長期財務表現產生正面貢獻。	The Group continues to implement responsible environmental management practices and evaluates opportunities to enhance the sustainability performance of its properties. 本集團持續推行負責任的環境管理慣例，並評估提升其物業可持續發展表現的機會。
Sustainable Financing and Green Finance Opportunities 可持續融資及綠色金融機遇	Increasing market interest in sustainable development and low-carbon initiatives may create opportunities for the Group to explore financing-related services that support environmentally responsible business activities. 市場對可持續發展及低碳措施的興趣日益增加，可能為本集團創造機會，以探索支持環保盡責業務活動的融資相關服務。	The Group evaluates emerging market trends and regulatory developments relating to sustainable finance as part of its long-term business planning and service development considerations. 本集團將評估與可持續金融相關的新興市場趨勢及監管發展，作為其長期業務規劃及服務發展考量的一部分。	New financing-related opportunities may support business growth, diversify revenue sources and strengthen the competitiveness of the Group's financial service operations over the long term. 新的融資相關機遇可支持業務增長、分散收入來源，並長遠加強本集團金融服務業務的競爭力。	The Group monitors developments in sustainable finance and assesses potential opportunities that are aligned with its business strategy and risk management framework. 本集團監察可持續金融的發展，並評估與其業務策略及風險管理框架相符的潛在機遇。
Enhanced Reputation and Stakeholder Engagement 提升聲譽及加強持份者參與	Demonstrating commitment to climate-related management and sustainability practices may strengthen relationships with investors, tenants, customers and other stakeholders. 展現對氣候相關管理及可持續發展慣例的承諾，可能有助加強與投資者、租戶、客戶及其他持份者的關係。	The Group continues to enhance its sustainability governance, stakeholder communication and climate-related disclosures to address evolving expectations. 本集團持續加強其可持續發展管治、持份者溝通及氣候相關披露，以回應不斷演變的預期。	Stronger stakeholder confidence and corporate reputation may support long-term business resilience, market competitiveness and access to business opportunities. 持份者信心及企業聲譽增強，可能有助於支持長期的業務韌性、市場競爭力及獲取商業機會的能力。	The Group maintains stakeholder engagement channels, enhances ESG disclosures and promotes sustainability awareness across its operations. 本集團維持持份者溝通渠道，加強環境、社會及管治披露，並在其業務營運中推廣可持續發展意識。

The Group recognises that climate-related risks and opportunities may evolve over time as climate conditions, regulatory requirements and stakeholder expectations continue to develop. Accordingly, the Group will continue to strengthen the integration of climate-related considerations into its risk management, operational planning and decision-making processes.

The assessment results support the Group's ongoing efforts to identify, monitor and manage climate-related risks across its property investment and financial service operations. The Group continues to enhance its climate resilience through appropriate risk mitigation measures, business continuity planning, resource efficiency initiatives and stakeholder engagement activities.

本集團認知到，隨著氣候狀況、監管要求及持份者預期持續演變，氣候相關風險與機遇亦可能隨時間而變化。因此，本集團將持續加強將氣候相關考量納入其風險管理、營運規劃及決策流程。

評估結果有助於本集團持續在物業投資及金融服務業務中識別、監察及管理氣候相關風險。本集團透過適當的風險緩解措施、業務持續性規劃、資源效益舉措及持份者參與活動，持續加強其氣候韌性。

As climate-related data availability, assessment methodologies and reporting requirements continue to develop, the Group will review and refine its climate-related assessment processes where appropriate. The Group will also continue to monitor emerging climate-related risks and opportunities to support informed decision-making and sustainable long-term value creation.

6.3. Risk Management

The Group incorporates climate-related risks and opportunities into its existing risk management and internal control framework. Climate-related risks and opportunities are identified through ongoing reviews of the Group's operating environment, taking into account factors such as regulatory developments, market trends, stakeholder expectations, operational conditions and climate-related developments that may affect the Group's business activities.

Identified climate-related risks and opportunities are assessed based on their potential impacts on the Group's operations, business model, strategy and financial performance. The assessment considers both the likelihood and potential severity of identified risks and opportunities across different time horizons to support prioritisation and management actions. The Group monitors climate-related developments on an ongoing basis and reviews the effectiveness of relevant mitigation and response measures where appropriate. Climate-related considerations are incorporated into relevant operational and business planning activities to support informed decision-making and enhance business resilience.

The Group periodically reviews and updates its climate-related risk assessment processes to reflect changes in business operations, regulatory requirements and emerging climate-related developments. Where necessary, additional management measures are implemented to address identified risks and opportunities and to strengthen the Group's resilience to climate-related impacts.

隨著氣候相關數據的可獲得性、評估方法及報告要求持續發展，本集團將在適當情況下檢討及完善其氣候相關評估流程。本集團亦將繼續監察新興的氣候相關風險與機遇，以支持知情決策及可持續的長期價值創造。

6.3. 風險管理

本集團將氣候相關風險與機遇納入其現有的風險管理及內部監控框架。氣候相關風險與機遇乃透過持續檢視本集團的營運環境識別，並考慮可能影響本集團業務活動的因素，例如監管發展、市場趨勢、持份者預期、營運狀況及氣候相關發展。

識別出的氣候相關風險與機遇，會根據其對本集團營運、業務模式、策略及財務表現的潛在影響進行評估。該評估考慮已識別風險與機遇在不同時間範圍內的發生可能性及潛在嚴重程度，以支持優先排序及應對行動。本集團持續監察氣候相關發展，並在適當情況下檢討相關緩解及應對措施的有效性。氣候相關考慮已被納入相關的營運及業務規劃活動，以支持知情決策及提升業務韌性。

本集團定期檢討及更新其氣候相關風險評估流程，以反映業務營運、監管要求及新興氣候相關發展的變化。如有需要，會實施額外的管理措施以應對已識別的風險與機遇，並加強本集團對氣候相關影響的韌性。

6.4. Metrics and Targets

The Group measures and monitors its greenhouse gas (“GHG”) emissions to assess its climate-related performance and support the management of climate-related risks and opportunities. The Group reports its GHG emissions in accordance with the methodologies set out in the GHG Protocol Corporate Accounting and Reporting Standard (“GHG Protocol”).

The GHG Protocol is an internationally recognised framework for corporate GHG accounting and reporting. It was developed by the World Resources Institute (“WRI”) and the World Business Council for Sustainable Development (“WBCSD”). The GHG Protocol provides a consistent and transparent methodology for measuring, managing and reporting GHG emissions. The Group applies this methodology to support the accuracy, consistency and comparability of its climate-related performance data. GHG emissions are calculated based on operational data collected from the Group’s operations and the relevant emission factors published by applicable authorities and utility providers. During the Reporting Period, the Group measured its absolute gross GHG emissions in metric tons of CO₂ equivalent (“CO₂e”) across its operations in Hong Kong and the PRC:

6.4. 指標與目標

本集團計量及監察其溫室氣體（「溫室氣體」）排放，以評估其氣候相關表現，並支持氣候相關風險與機遇的管理。本集團按照《溫室氣體核算體系：企業核算與報告標準》（「溫室氣體核算體系」）所載的方法報告其溫室氣體排放。

溫室氣體核算體系是國際公認的企業溫室氣體核算及報告框架。其由世界資源研究所（「WRI」）及世界可持續發展工商理事會（「WBCSD」）共同制定。溫室氣體核算體系為計量、管理及報告溫室氣體排放提供了一套一致且透明的方法。本集團採用此方法，以支持其氣候相關表現數據的準確性、一致性及可比性。溫室氣體排放乃根據從本集團業務營運中收集的營運數據，以及相關主管當局及公用事業供應商發佈的適用排放係數計算得出。於報告期間，本集團計量其在香港及中國業務營運中的絕對溫室氣體總排放量（以公噸二氧化碳當量（「二氧化碳當量」）計算）如下：

GHG Emissions 溫室氣體排放	Unit 單位	2025/26	2024/25
Scope 1: Direct GHG Emissions 範圍1：直接溫室氣體排放	tonnes CO ₂ e 噸二氧化碳當量	20.4	20.5
Scope 2: Indirect GHG Emissions 範圍2：間接溫室氣體排放	tonnes CO ₂ e 噸二氧化碳當量	5,524.8	6,296.7
Scope 3: Other Indirect GHG Emissions 範圍3：其他間接溫室氣體排放			
Category 1: Purchased goods or services 類別1：購買貨品或服務	tonnes CO ₂ e 噸二氧化碳當量	19.8	N/A 不適用
Category 6: Business Travel 類別6：商務差旅	tonnes CO ₂ e 噸二氧化碳當量	1.5	N/A 不適用
Category 7: Employee Commuting 類別7：員工通勤	tonnes CO ₂ e 噸二氧化碳當量	8.2	N/A 不適用
Total GHG Emissions 總溫室氣體排放	tonnes CO ₂ e 噸二氧化碳當量	5,574.7	6,317.2
Total GHG Emission Intensity in Gross Floor Area (“GFA”) 以總樓面面積（「總樓面面積」）計算之總溫室氣體排放密度	tonnes CO ₂ e/m ² 噸二氧化碳當量／平方米	0.013	0.018

Notes:

1. Scope 1 emissions refer to direct GHG emissions arising from fuel consumption by vehicles owned by the Group.
2. Scope 2 emissions refer to indirect GHG emissions associated with purchased electricity consumed in the Group's operations. Scope 2 emissions are calculated and reported using the location-based method. The emission factor of China-based operations adopted the average national grid emission factor in 2024 issued by the Ministry of Ecology and Environment of China. The emission factor of Hong Kong-based operations was derived from the latest sustainability report published by Hong Kong Electric Investments.
3. Emission factors applied during the Reporting Period include those published under the GHG Protocol Cross-Sector Calculation Tools and the Greenhouse Gas Reporting: Conversion Factors 2025 issued by the UK Department for Energy Security and Net Zero.
4. During the Reporting Period, the Gross Floor Area utilised by the Group amounted to 442,044 m² (2024/25: 347,162 m²). The increase was mainly attributable to Chinlink · Worldport, which commenced leasing and marketing activities during the Reporting Period.

Scope 3 emissions are disclosed for the first time during the Reporting Period. The disclosure forms part of the Group's ongoing efforts to enhance its climate-related reporting and improve transparency across its value chain. During the Reporting Period, the Group reviewed the Scope 3 categories defined under the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). The assessment was conducted to identify categories that are relevant to the Group's business activities and reporting boundary.

The determination of reportable Scope 3 categories was based on a materiality assessment. The assessment considered factors including business nature, potential significance, data availability, and reporting practicality. The Group identified Category 1 (Purchased Goods and Services), Category 6 (Business Travel) and Category 7 (Employee Commuting) as the most relevant Scope 3 categories. Other Scope 3 categories were assessed and considered either not material to the Group's operations or currently subject to data limitations. The Group continues to review the relevance of additional Scope 3 categories and enhance its data collection and reporting processes. As climate-related reporting practices and data availability continue to evolve, the Group will assess opportunities to further expand the scope of Scope 3 disclosures in future reporting periods.

The Group has established the Year as the baseline and aims to achieve 3% reduction in GHG intensity in next five years. Progress towards the target will be reviewed and monitored through the Group's environmental data collection and reporting processes.

附註：

1. 範圍1排放指本集團擁有的車輛因燃料消耗而產生的直接溫室氣體排放。
2. 範圍2排放指與本集團業務營運所消耗的購買電力相關的間接溫室氣體排放。範圍2排放採用位置法計算及報告。中國業務所採用的排放係數為中國生態環境部發佈的二零二四年全國電網平均排放係數。香港業務的排放係數則取自港燈電力投資發佈的最新可持續發展報告。
3. 於報告期間應用的排放係數包括《溫室氣體核算體系：跨行業計算工具》及英國能源安全與淨零排放部發佈的《二零二五年溫室氣體報告：換算係數》所載之係數。
4. 於報告期間，本集團使用的總樓面面積為442,044平方米(二零二四／二五年：347,162平方米)。有關增幅主要源自普匯中金·世界港，其於報告期間內開展租賃及市場推廣業務。

範圍3排放於報告期間首次披露。此披露是本集團持續加強其氣候相關報告及提升價值鏈透明度工作的一部分。於報告期間，本集團根據《溫室氣體核算體系：企業價值鏈(範圍3)核算與報告標準》(2011年版)對所界定的範圍3排放類別進行檢視。進行此評估旨在識別與本集團業務活動及報告範圍相關的類別。

可呈報範圍3類別乃基於重要性評估釐定。該評估考慮了業務性質、潛在重要性、數據可獲得性及報告實用性等因素。本集團識別出類別1(購買貨品及服務)、類別6(商務差旅)及類別7(員工通勤)為最具相關性的範圍3類別。其他範圍3類別已經評估並被視為對本集團營運並不重大，或目前受限於數據不足。本集團將持續檢視其他範圍3類別的相關性，並加強其數據收集及報告流程。隨著氣候相關報告常規及數據可獲得性持續演變，本集團將於未來的報告期間評估進一步擴大範圍3披露範圍的機會。

本集團已將本年度訂為基準，並力圖於未來五年內實現溫室氣體排放密度降低3%。目標進展將透過本集團的環境數據收集及報告流程進行檢討及監察。

The Group has not adopted an internal carbon pricing mechanism during the Reporting Period. As the Group's climate-related management framework continues to develop, it will periodically review the applicability of internal carbon pricing as a potential tool to support climate-related decision-making and emissions management. The Group has also reviewed the applicability of industry-based metrics relevant to its property investment and financial service operations. Certain industry-specific metrics are not currently disclosed as the necessary data collection and assessment processes remain under development. The Group currently monitors climate-related performance primarily through GHG emissions, energy consumption and water consumption metrics and will continue to assess the relevance of additional industry-based metrics in future reporting periods.

本集團於報告期間並未採用內部碳定價機制。隨著本集團氣候相關管理框架持續發展，其將定期檢討內部碳定價作為一項支持氣候相關決策及排放管理的潛在工具的適用性。本集團亦已檢討與其物業投資及金融服務業務相關的行業特定指標的適用性。若干行業特定指標目前並未披露，因為必要的數據收集及評估流程仍在制定中。本集團目前主要透過溫室氣體排放、能源消耗及耗水量指標監察氣候相關表現，並將於未來報告期間繼續評估其他行業特定指標的相關性。



Environmental Responsibility 環保責任



The Group is committed to minimising the environmental impacts of its operations and promoting the efficient use of resources. Environmental impacts primarily arise from energy consumption associated with property investment operations. Environmental management, energy efficiency and resource conservation are important components of the Group's sustainability strategy.

The Group seeks to integrate environmental considerations into its daily operations through responsible resource management, emissions reduction initiatives and the promotion of environmental awareness among employees. By implementing practical environmental measures and continuously improving operational efficiency, the Group aims to contribute to sustainable development and support the transition towards a low-carbon future.

A1. Emissions

The Group is committed to minimising the environmental impacts arising from its operations and promoting environmentally responsible business practices. Given the nature of the Group's operations, environmental impacts mainly arise from office activities.

The Group strives to comply with all applicable environmental laws and regulations relating to air emissions, discharges into water and land, and the generation and disposal of hazardous and non-hazardous waste in Hong Kong and the PRC. During the Reporting Period, the Group was not aware of any material non-compliance with relevant environmental laws and regulations that would have a significant impact on the Group.

Air Emissions

Air Emissions 廢氣排放	Unit 單位	2025/26	2024/25
Nitrogen Oxides (NO _x) 氮氧化物	kg 千克	7.52	7.51
Sulphur Oxides (SO _x) 硫氧化物	kg 千克	0.13	0.11
Particulate Matter (PM) 懸浮粒子	kg 千克	0.51	0.49
Total air emissions 廢氣排放總量	kg 千克	8.16	8.11

本集團致力將其業務營運的環境影響降至最低，並促進資源的有效使用。環境影響主要源於物業投資營運相關的能源消耗。環境管理、能源效益及資源節約是本集團可持續發展策略的重要組成部分。

本集團致力透過負責任的資源管理、減排措施及提升員工的環保意識，將環境考量融入日常營運。透過實施切實可行的環保措施及持續改善營運效率，本集團旨在為可持續發展作出貢獻，並支持向低碳未來轉型。

A1. 排放物

本集團致力盡量減少其業務營運所產生的環境影響，並推廣對環境負責的業務慣例。鑒於本集團業務營運的性質，環境影響主要源於辦公室活動。

本集團致力遵守香港及中國所有與廢氣排放、向水及土地排污，以及有害及無害廢棄物的產生與處置相關的適用環境法律及法規。於報告期間，本集團並不知悉任何會對本集團構成重大影響的相關環境法律及法規的重大違規情況。

廢氣排放

Air emissions primarily arise from vehicle use and are influenced mainly by travel distance and fuel consumption. To minimise air emissions associated with business travel and vehicle usage, the Group promotes the use of online communication platforms and virtual meetings where practicable, thereby reducing the need for unnecessary travel. The Group also encourages efficient route planning to optimise travel arrangements and minimise vehicle mileage. In addition, regular vehicle maintenance and engine inspections are conducted to enhance fuel efficiency and reduce exhaust emissions. Employees are encouraged to switch off vehicle engines when idling to avoid unnecessary fuel consumption and associated emissions.

During the Reporting Period, air emissions remained insignificant and did not constitute a material environmental impact to the Group. In view of the relatively low level of air emissions from its operations, the Group has not established a specific air emissions reduction target. Nevertheless, the Group remains committed to maintaining air emissions at a low level through proper vehicle maintenance and responsible vehicle usage practices.

Waste

Non-Hazardous Waste generated during the Reporting Period mainly comprised non-hazardous waste, including municipal solid waste, paper, plastic, metal and glass. Hazardous waste generated from daily office operations was limited and primarily consisted of spent batteries, fluorescent tubes and toner cartridges.

To minimise waste generation at source, the Group actively promotes paperless operations and encourages employees to utilise electronic communication channels and digital office systems for daily business activities. Employees are encouraged to reduce paper consumption through responsible printing practices, including double-sided printing and avoiding unnecessary printing whenever practicable.

The Group has also implemented print management measures to monitor paper usage and improve printing efficiency. Employees are required to authenticate access to printing and photocopying devices, allowing them to review print jobs and adjust printing settings before printing. Such measures help reduce unnecessary printing and minimise paper waste.

In support of resource conservation and recycling, the Group encourages the use of environmentally friendly office supplies and promotes the recycling of recyclable materials, including paper, plastic, metal and glass. Where practicable, recyclable waste is collected separately from general waste to facilitate proper recycling and disposal.

廢氣排放主要源於車輛使用，主要受行駛距離及燃料消耗影響。為盡量減少與商務差旅及車輛使用相關的廢氣排放，本集團在可行情況下推廣使用網上通訊平台及虛擬會議，從而減少不必要的出行需求。本集團亦鼓勵有效的路線規劃，以優化出行安排及減少車輛行駛里程。此外，本集團會進行定期車輛保養及引擎檢查，以提升燃料效率及減少廢氣排放。本集團鼓勵員工在車輛怠速時關閉引擎，以避免不必要的燃料消耗及相關排放。

於報告期間，廢氣排放仍屬微不足道，並未對本集團構成重大的環境影響。鑒於其業務營運的廢氣排放水平相對較低，本集團並未訂立具體的空氣減排目標。儘管如此，本集團仍致力透過適當的車輛保養及負責任的車輛使用慣例，將廢氣排放維持在低水平。

廢棄物

於報告期間產生的無害廢棄物主要包括市政固體廢棄物、紙張、塑膠、金屬及玻璃等無害廢棄物。日常辦公室營運所產生的有害廢棄物有限，主要包括廢棄電池、螢光燈管及碳粉匣。

為從源頭減少廢棄物產生，本集團積極推廣無紙化作業，並鼓勵員工在日常業務活動中使用電子通訊渠道及數字辦公系統。本集團鼓勵員工透過負責任的列印慣例減少紙張消耗，包括雙面列印，以及在可行情況下避免不必要的列印。

本集團亦已實施列印管理措施，以監察紙張使用情況及提升列印效率。員工須通過驗證才能使用列印及影印設備，從而使彼等能夠在列印前檢視列印工作及調整列印設定。該等措施有助於減少不必要的列印，並盡量減少紙張浪費。

為支持資源節約及回收再利用，本集團鼓勵使用環保辦公用品，並推廣可回收物料（包括紙張、塑膠、金屬及玻璃）的回收利用。在可行情況下，可回收廢棄物會與一般廢棄物分開收集，以便進行妥善回收及處置。

Hazardous waste generated from office operations is segregated and handled appropriately in accordance with applicable requirements. Waste batteries, fluorescent tubes and toner cartridges are collected separately and disposed through suitable recycling or disposal channels to minimise potential environmental impacts. During the Reporting Period, the Group enhanced its waste management and environmental data collection processes to improve the identification, monitoring and reporting of hazardous waste.

辦公室營運所產生的有害廢棄物會按照適用要求進行分類及妥善處理。廢棄電池、螢光燈管及碳粉匣會分開收集，並通過適當的回收或處置渠道進行處理，以盡量減少潛在的環境影響。於報告期間，本集團加強了其廢棄物管理及環境數據收集流程，以改善有害廢棄物的識別、監察及報告。

Waste Generation 廢棄物產生	Unit ² 單位 ²	2025/26	2024/25
Non-Hazardous Waste 無害廢棄物	kg 千克	1,103	1,604
Non-Hazardous Waste Generation Intensity in GFA 按總樓面面積計的無害廢棄物產生密度	kg/m ² 千克／平方米	0.002	0.005
Hazardous Waste 有害廢棄物	kg 千克	8	—
Hazardous Waste Generation Intensity in GFA 按總樓面面積計算的有害廢棄物產生密度	kg/m ² 千克／平方米	0.00002	—

As the Group's operations are primarily office-based and generate relatively small quantities of waste, no formal quantitative waste reduction targets were established during the Reporting Period. Nevertheless, the Group continues to implement waste reduction and recycling measures to minimise waste generation and improve resource efficiency.

由於本集團的營運主要以辦公室為主，且產生的廢棄物數量相對較少，故於報告期間並未制定正式的量化減廢目標。儘管如此，本集團仍持續實施減廢及回收措施，以盡量減少廢棄物產生及提高資源使用效率。

A2. Use of Resources

The Group is committed to the efficient use of resources in its operations, including energy, water and other materials. Resource consumption primarily arises from the operation of commercial properties. Through the implementation of resource conservation measures and environmentally responsible practices, the Group seeks to optimise resource utilisation and support sustainable operations.

A2. 資源使用

本集團致力在其營運中高效使用資源，包括能源、水及其他材料。資源消耗主要源於商用物業的營運。透過推行資源節約措施及對環境負責任的慣例，本集團致力優化資源使用及支持可持續營運。

During the Reporting Period, the Group was not aware of any material non-compliance with applicable environmental laws and regulations relating to the efficient use of resources.

於報告期間，本集團並不知悉任何與有效使用資源相關的適用環境法律及法規的重大違規情況。

² Waste data are presented in kilograms as the quantities generated during the Reporting Period were relatively low.
廢棄物數據以千克為單位呈列，因為於報告期間所產生的數量相對較低。

Energy Consumption

Energy consumption primarily arises from electricity used in the operation of investment properties and office premises, together with a small amount of fuel consumed by vehicles. Electricity represents the Group's principal source of energy consumption and is mainly associated with building operations, including lighting, air-conditioning systems, elevators and other common area facilities.

Energy Consumption 能源消耗	Unit 單位	2025/26	2024/25
Electricity Consumption 耗電量	MWh 兆瓦時	9,563	10,148
Petrol 汽油	MWh 兆瓦時	68	68
Diesel 柴油	MWh 兆瓦時	16	7
Total Energy Consumption 總能源消耗	MWh 兆瓦時	9,647	10,223
Total Energy Consumption Intensity in GFA 以總樓面面積計算的總能源消耗密度	MWh/m ² 兆瓦時／平方米	0.022	0.029

During the Reporting Period, total energy consumption decreased compared with the previous year, primarily due to a reduction in electricity consumption. The Group implements energy efficiency measures across its property investment and office operations to improve energy performance and reduce unnecessary consumption.

For property investment, energy efficiency considerations are incorporated into building operations and maintenance practices. The Group seeks to optimise the use of building services to enhance overall energy efficiency. Where appropriate, energy-saving measures are implemented through operational adjustments, such as optimising air-conditioning operating hours, scheduling lighting systems in common areas, and regularly maintaining building equipment to support efficient performance. Energy-efficient technologies and equipment are also considered during asset enhancement, refurbishment and replacement cycles when commercially and operationally feasible. For office operations, employees are encouraged to adopt energy-saving practices, including switching off lighting, computers and other electrical equipment when not in use.

Fuel consumption represents a relatively small proportion of total energy use compared with electricity consumption. The Group adopts practical management measures to enhance fuel efficiency, including planning of business travel routes to reduce unnecessary mileage and optimisation of vehicle utilisation.

能源消耗

能源消耗主要源於投資物業及辦公場所營運所使用的電力，以及車輛所消耗的少量燃料。電力是本集團主要的能源消耗來源，主要與建築物營運相關，包括照明、空調系統、電梯及其他公共區域設施。

於報告期間，總能源消耗較上一年度有所減少，主要原因是電力消耗下降。本集團在其物業投資及辦公室營運中推行節能措施，以提升能源效益及減少不必要的消耗。

就物業投資而言，能源效益考量已被納入建築物營運及保養慣例。本集團致力優化建築物服務的使用，以提升整體能源效益。在適當情況下，透過營運調整實施節能措施，例如優化空調運行時間、安排公共區域的照明系統時間表，以及定期保養建築設備以支持高效運作。在商業及營運上可行的情況下，本集團亦會在資產提升、翻新及更換週期中考慮採用節能技術及設備。就辦公室營運而言，本集團鼓勵員工採取節能常規，包括在不用時關掉照明、電腦及其他電器設備。

與電力消耗相比，燃料消耗在總能源使用中所佔比例相對較小。本集團採取切實可行的管理措施以提升燃料效率，包括規劃商務差旅路線以減少不必要的行駛里程，以及優化車輛使用。

Water Consumption

Water consumption is predominantly attributable to its property investment and management operations, which comprise commercial buildings and related facilities. Water is mainly used for building operations including common area sanitation and cleaning.

Water Consumption 耗水量	Unit 單位	2025/26	2024/25
Total Water Consumption 總耗水量	m ³ 立方米	64,841	66,383
Water Consumption Intensity in GFA 按總樓面面積計算的耗水密度	m ³ /m ² 立方米／平方米	0.147	0.191

The water used in the Group's properties and business operations is primarily supplied by the government or municipal water utility providers. Water consumption at Chinlink · Worldport is sourced from groundwater through well pumping. During the Reporting Period, the Group did not encounter any material issues in sourcing water and did not identify any non-compliance with applicable laws and regulations relating to water sourcing and supply.

The Group has implemented various efficiency-enhancing measures to reduce water consumption while maintaining operational effectiveness. These measures include:

- Conducting regular inspections and maintenance of water supply and drainage systems to identify and rectify leaks promptly, thereby reducing water loss and maintaining the efficient operation of facilities;
- Installing and maintaining water-efficient fixtures, including sensor-activated faucets, low-flow taps and dual-flush toilets to reduce water consumption without affecting user experience;
- Monitoring water consumption data and reviewing usage patterns to identify opportunities for improving water efficiency;
- Encouraging employees, tenants and property management personnel to adopt water-saving practices through awareness campaigns, educational materials and notices displayed in common areas; and
- Incorporating water conservation considerations into renovation, upgrading and property management activities whenever practicable.

耗水量

水資源消耗主要源自其物業投資及管理業務，涉及商業樓宇及相關設施。水主要用於樓宇營運，包括公共區域的衛生及清潔。

本集團物業及業務營運的用水主要來自政府或市政用水供應商。普匯中金·世界港使用井水。於報告期間，本集團在求取水源方面並未遇到任何重大問題，亦未發現任何與水源求取及供應相關的適用法律及法規的違規情況。

本集團已實施多項提升效率的措施，以在維持營運效益的同時減少耗水量。該等措施包括：

- 定期檢查及保養供排水系統，以及時發現及修補滲漏，從而減少水源流失及維持設施的高效運作；
- 安裝及保養節水裝置，包括感應式水龍頭、低流量水龍頭及雙沖水馬桶，以在不影響使用者體驗的情況下減少耗水量；
- 監察耗水量數據及檢視用水模式，以識別提升用水效益的機會；
- 透過宣傳活動、教育資料及在公共區域張貼告示，鼓勵員工、租戶及物業管理人員採用節水慣例；及
- 在可行情況下，將節水考量納入翻新、升級及物業管理活動中。

The Group has established the Year as the baseline year and aims to achieve 3% reduction in energy and water consumption intensities in next five years. The Group continues to monitor its water and energy consumption performance and identify practical opportunities to improve resource efficiency. The Group will review its progress regularly and refine its resource management practices where necessary to promote the efficient use of resources and support long-term environmental sustainability.

Packaging Materials

Our principal business activities comprise property investment and financial services, which do not involve the manufacture, processing or sale of finished products. Accordingly, the disclosure requirement relating to packaging materials used for finished products is not applicable to the Group.

A3. The Environment and Natural Resources

The Group recognises the importance of protecting the environment and promoting the sustainable use of natural resources. To identify the environmental impacts that are most relevant to its operations, the Group considers the scale of resource consumption, GHG emissions, waste generation and the potential environmental impacts arising from property-related operations.

Based on our assessment, the most significant environmental impacts associated with our operations relate to energy consumption, water consumption and GHG emissions. These impacts mainly arise from property-related operations. The Group manages its environmental impacts through measures relating to energy conservation, water conservation, and resource efficiency. Details of the performance and initiatives are set out in Sections A1 "Emissions" and A2 "Use of Resources" of this Report.

本集團已將本年度訂為基準年，並旨在於未來五年內實現能源及耗水密度降低3%。本集團持續監察其用水及能源消耗表現，並識別切實可行的機會以提升資源效益。本集團將定期檢討進度，並在必要時完善其資源管理慣例，以促進資源的有效使用及支持長遠的環境可持續性。

包裝材料

我們的主要業務活動包括物業投資及金融服務，並不涉及製成品的製造、加工或銷售。因此，與製成品所用包裝材料相關的披露要求對本集團並不適用。

A3. 環境及天然資源

本集團認知到保護環境及促進天然資源可持續使用的重要性。為識別與其業務營運最相關的環境影響，本集團考慮了資源消耗規模、溫室氣體排放、廢棄物產生，以及物業相關營運所引致的潛在環境影響。

根據我們的評估，與我們業務營運相關的最重大環境影響涉及能源消耗、水資源消耗及溫室氣體排放。該等影響主要源自物業相關營運。本集團透過節能、節水及資源效益方面的措施管理其環境影響。相關表現及措施的詳情載於本報告A1章節「排放物」及A2章節「資源使用」。



Social Responsibility 社會責任



The Group places strong emphasis on sustainable social development and stakeholder engagement, integrating social responsibility into its daily operations and long-term corporate strategy. As a comprehensive enterprise with core businesses in property investment and financial services, the Group recognises that stable and responsible social practices are fundamental to maintaining operational sustainability, protecting stakeholder interests and fostering harmonious community development.

During the Reporting Period, the Group continued to prioritise employee well-being and talent development, delivered quality services to customers, and maintained proactive communication with local communities. The Group strictly adheres to ethical operating standards, upholds fair labour practices, ensures workplace health and safety, and strives to create long-term shared value for employees, customers, communities and other key stakeholders.

B1. Employment

The Group regards employees as one of its most valuable stakeholders and is committed to building a stable, inclusive and respectful workplace environment. The Group implements an equal opportunity employment policy that prohibits discrimination based on gender, age, ethnicity, background or physical condition. All recruitment, promotion and appraisal decisions are made based on individual competence, performance and job requirements. The Group strives to maintain a balanced and diverse workforce and respects the personal rights and privacy of every employee. During the Reporting Period, the Group did not record any cases of unfair treatment or discrimination.

We provide a competitive and comprehensive remuneration package aligned with industry standards, including basic salaries, social insurance and employee benefits. Employee compensation is determined by role responsibilities, market benchmarking and individual performance, ensuring a fair and reward-driven salary system. We also emphasise long-term talent retention and actively improve employee satisfaction through transparent communication channels, reasonable workload arrangements and a harmonious corporate culture. Regular internal communication mechanisms allow employees to express their opinions and suggestions, enabling Management to continuously optimise workplace arrangements.

本集團高度重視可持續社會發展及持份者參與，將社會責任融入日常營運及長期企業策略。作為一間以物業投資及金融服務為核心業務的綜合性企業，本集團深知穩定及負責任的社會實踐，是維持營運可持續性、保障持份者利益及促進和諧社區發展的基礎。

於報告期間，本集團持續優先關注員工福祉及人才發展，向客戶提供優質服務，並與當地社區保持積極溝通。本集團嚴格遵守道德營運標準，秉持公平勞工常規，確保工作場所健康與安全，並致力為員工、客戶、社區及其他主要持份者創造長遠的共享價值。

B1. 僱傭

本集團視員工為其最有價值的持份者之一，並致力建立一個穩定、包容及互相尊重的工作環境。本集團實施平等機會僱傭政策，禁止基於性別、年齡、種族、背景或身體狀況的歧視。所有招聘、晉升及評核決定均基於個人能力、表現及職位要求。本集團致力維持均衡及多元化的員工隊伍，並尊重每位員工的個人權利及私隱。於報告期間，本集團並無錄得任何不公平待遇或歧視的案例。

我們根據行業標準提供具競爭力及全面的薪酬福利待遇，包括基本薪金、社會保險及員工福利。員工薪酬乃根據職位職責、市場基準及個人表現釐定，確保薪酬制度公平且具獎勵性。我們亦重視長期人才留任，並透過透明的溝通渠道、合理的工作量安排及和諧的企業文化，積極提升員工滿意度。定期內部溝通機制讓員工能夠表達意見及建議，使管理層能夠持續優化工作場所安排。

As at the end of the Year, the Group had a total of 142 employees (2024/25: 170 employees) and 6 Board members (2024/25: 6 Board members). Detailed workforce demographic statistics categorised by gender, age, geographical location and employment types are as follows:

於本年度末，本集團共有142名員工（二零二四／二五年：170名員工）及6名董事會成員（二零二四／二五年：6名董事會成員）。按性別、年齡、地理位置及僱傭類型劃分的詳細員工隊伍人口統計資料如下：

Employees	員工	2025/26	2024/25
By Gender	按性別		
Male	男性	89 (62.7%)	108 (63.5%)
Female	女性	53 (37.3%)	62 (36.5%)
By Age	按年齡		
18-30	18-30歲	24 (16.9%)	33 (19.4%)
31-50	31-50歲	105 (73.9%)	121 (71.2%)
Over 50	超過50歲	13 (9.2%)	16 (9.4%)
By Location	按地區		
Hong Kong	香港	9 (6.3%)	11 (6.5%)
The PRC	中國	133 (93.7%)	159 (93.5%)
By Employment Type	按僱傭類型		
Full-time	全職	139 (97.9%)	166 (97.6%)
Part-time	兼職	3 (2.1%)	4 (2.4%)

Board Members	董事會成員	2025/26	2024/25
By Gender	按性別		
Male	男性	4 (66.7%)	4 (66.7%)
Female	女性	2 (33.3%)	2 (33.3%)

As at the end of the Year, a total of 43 employees (2024/25: 45 employees) resigned from the Group. The detailed employee turnover statistics are as follows:

於本年度末，本集團共有43名員工離職（二零二四／二五年：45名員工）。詳細員工流失統計數據如下：

Employee Turnover Rate	員工流失率	2025/26 ³	2024/25
By Gender	按性別		
Male	男性	29.2%	19.4%
Female	女性	32.1%	38.7%
By Age	按年齡		
18-30	18-30歲	33.3%	18.2%
31-50	31-50歲	27.6%	29.8%
Over 50	超過50歲	46.2%	37.5%
By Location	按地區		
Hong Kong	香港	22.2%	—
The PRC	中國	30.8%	28.3%

During the Year, the Group was not aware of any material non-compliance with applicable laws and regulations relating to employment that had a significant impact on the Group.

於本年度內，本集團並不知悉任何對本集團構成重大影響的僱傭相關適用法律及法規的重大違規情況。

The calculation method for the employee turnover rate by category in the Year: (The number of departures in the category in the year ÷ The number of employees in the category at the end of the year) × 100%.

本年度按類別劃分的員工流失率計算方法：(該類別於年內的離職人數 ÷ 該類別於年末的員工人數) × 100%。

B2. Health and Safety

The Group is committed to full compliance with all applicable occupational health and safety laws, regulatory requirements and industry best practices across all property management and office operational sites. The Group prioritises workplace well-being as a core operational principle, implementing standardised safety management systems, regular risk assessments and proactive precautionary measures to maintain a secure, hygienic and healthy working environment.

The Group places importance on maintaining a safe and healthy working environment for its employees. Workplace safety guidelines are communicated to employees, and relevant health and safety training is provided where appropriate. Through regular safety reminders and supervision, the Group seeks to enhance employees' awareness of workplace safety and minimise the risk of accidents and injuries.

During the Reporting Period, the Group provided workplace safety training to employees covering topics such as fire safety, emergency evacuation procedures and workplace risk awareness. Fire drills and emergency response exercises were conducted where appropriate to enhance employees' understanding of safety procedures. The Group also carried out regular inspections and maintenance of facilities and equipment, including lifts, escalators and fire-fighting equipment, to help ensure their proper operation and maintain a safe environment for employees, tenants and visitors. There was no occupational injury or work fatality reported in the Year.

Health and Safety 健康與安全	2025/26	2024/25	2023/24
Total number of work-related fatalities (No. of People) 與工作相關的總死亡人數	—	—	—
Work-related Injury (Cases) 與工作相關的受傷事件	—	—	—
Lost Days Due to Work-related Injury (Days) 工傷引致的損失工作天數	—	—	—

The Group also places importance on maintaining a healthy and comfortable working environment for its employees. The Group has implemented various measures relating to workplace environmental quality, including:

- Maintaining indoor air quality through regular cleaning and maintenance of ventilation and air-conditioning systems;
- Ensuring the cleanliness and hygiene of office premises and common facilities through routine cleaning and housekeeping arrangements;

B2. 健康與安全

本集團致力在所有物業管理及辦公室營運場所全面遵守所有適用的職業健康與安全法律、監管要求及行業最佳慣例。本集團將工作場所的福祉列為核心營運原則，實施標準化的安全管理系統、定期風險評估及主動預防措施，以維持安全、衛生及健康的工作環境。

本集團重視為員工維持安全健康的工作環境。工作場所安全指引已傳達予員工，並在適當情況下提供相關的健康與安全培訓。透過定期的安全提醒及監督，本集團致力提升員工對工作場所的安全意識，並將意外及受傷的風險降至最低。

於報告期間，本集團為員工提供了工作場所安全培訓，涵蓋消防安全、緊急疏散程序及工作場所風險意識等主題。在適當情況下進行了消防演習及應急響應演練，以加強員工對安全程序的了解。本集團亦對設施及設備（包括升降機、扶手電梯及消防設備）進行定期檢查及保養，以協助確保其妥善運作，並為員工、租戶及訪客維持安全的環境。本年度並無錄得任何工傷或致命事故。

本集團亦重視為員工維持健康舒適的工作環境。本集團已實施多項與工作場所環境質素相關的措施，包括：

- 透過定期清潔及保養通風及空調系統維持室內空氣質素；
- 透過常規清潔及內務安排確保辦公場所及公共設施的清潔與衛生；

- Providing suitable office furniture and equipment to enhance workplace comfort and support ergonomic working practices;
- Monitoring and managing workplace noise levels to maintain a conducive working environment;
- Promoting workplace greening through the placement of indoor plants and the maintenance of a pleasant office environment; and
- Conducting regular inspections and maintenance of workplace facilities and equipment to support a safe and healthy workplace.
- 提供合適的辦公傢俬及設備，以提升工作場所的舒適度及支持符合人體工學的工作方式；
- 監察及管理工作場所的噪音水平，以維持良好的工作環境；
- 透過擺放室內植物及維持舒適的辦公環境推廣工作場所綠化；及
- 對工作場所設施及設備進行定期檢查及保養，以支持安全健康的工作環境。

“Joyful@Healthy Workplace” programme 「好心情@健康工作間」計劃



During the Reporting Period, the Group continued to participate in the “Joyful@Healthy Workplace” programme organised by the Department of Health, Labour Department and Occupational Safety and Health Council. The programme promotes the development of a healthy and positive workplace through initiatives relating to healthy eating, physical activity and mental health. Through participation in the programme, the Group seeks to enhance employees’ health awareness, encourage healthy lifestyle habits and support their overall well-being.

於報告期間，本集團繼續參與由衛生署、勞工處及職業安全健康局合辦的「好心情@健康工作間」計劃。該計劃透過與健康飲食、體能活動及精神健康相關的措施，推廣健康、正面工作場所的發展。透過參與該計劃，本集團旨在提升員工的健康意識、鼓勵健康生活習慣，並支持彼等的整體福祉。

B3. Development and Training

The Group supports continuous learning and professional development to ensure that employees possess the knowledge and skills required to meet evolving business and regulatory requirements. Through various training programmes, employees are provided with opportunities to enhance their professional competencies and develop their careers. Training programmes are arranged according to operational needs, industry developments and employees' job responsibilities. Employees are encouraged to participate in professional courses, industry seminars and continuing education programmes relevant to their roles. To further support professional development, examination leave is provided to employees undertaking professional qualification examinations.

B3. 發展及培訓

本集團支持持續學習及專業發展，以確保員工具備應對不斷變化的業務及監管要求所需的知識與技能。透過各種培訓計劃，員工獲得提升其專業能力及發展事業的機會。培訓計劃乃根據營運需求、行業發展及員工的工作職責安排。本集團鼓勵員工參加與其職位相關的專業課程、行業研討會及持續教育計劃。為進一步支持專業發展，本集團為參加專業資格考試的員工提供考試假。



During the Reporting Period, employees participated in a range of training programmes and seminars in Hong Kong and the PRC. Training topics included property management, leasing operations, financial compliance, risk management, customer service, workplace health and safety, information technology and ESG-related matters. Commercial Complex also provided training relating to digital business development and customer engagement, enabling employees to better support tenants in responding to changing market conditions and consumer preferences.

於報告期間，員工在香港及中國參加了一系列培訓課程及研討會。培訓主題包括物業管理、租賃營運、財務合規、風險管理、客戶服務、工作場所健康與安全、資訊科技及環境、社會及管治相關事宜。商業大樓亦提供了與數碼業務發展及客戶參與相關的培訓，使員工能夠更好地支持租戶應對不斷變化的市場狀況及消費者喜好。

During the Reporting Period, employees participated in a total of 6,524 training hours (2024/25: 6,618 hours). The overall training participation rate was 73% (2024/25: 62%) and employees received an average of 46 training hours (2024/25: 39 hours). Details of the percentage of employees trained and the average training hours per employee, categorised by gender and employee category, are as follows:

Percentage of Employees Trained	受訓員工百分比	2025/26 ⁴	2024/25
By Gender	按性別		
Male	男性	71%	77%
Female	女性	29%	23%
By Employee Category	按員工類別		
Top Management	管理層	6%	2%
Middle Management	中層管理人員	9%	9%
General Staff	一般員工	85%	89%

Average Training Hours	平均培訓時數	2025/26 ⁵	2024/25 ⁶
By Gender	按性別		
Male	男性	54	48
Female	女性	33	23
By Employee Category	按員工類別		
Top Management	管理層	21	6
Middle Management	中層管理人員	32	33
General Staff	一般員工	50	43

於報告期間，員工參與培訓的總時數為6,524小時（二零二四／二五年：6,618小時）。整體培訓參與率為73%（二零二四／二五年：62%），員工平均受訓時數為46小時（二零二四／二五年：39小時）。按性別及員工類別劃分的受訓員工百分比及每名員工平均培訓時數的詳情如下：

B4. Labour Standards

The prevention of child labour and forced labour forms an integral part of the Group's employment management practices. The Group maintains recruitment and employment procedures designed to ensure compliance with applicable labour laws and regulations.

All prospective employees are required to provide valid identification and supporting documents for verification prior to employment. The Group also prohibits any form of forced labour. Employees are recruited voluntarily and enter into employment relationships in accordance with mutually agreed employment terms. Employees are free to resign in accordance with their employment contracts and applicable laws and regulations.

During the Year, the Group was not aware of any material non-compliance with relevant laws and regulations relating to child labour or forced labour that had a significant impact on the Group.

B4. 勞工準則

防止童工及強制勞工是本集團僱傭管理慣例的重要組成部分。本集團設有招聘及僱傭程序，旨在確保遵守適用的勞工法律及法規。

所有新進員工在入職前均須提供有效的身份證明及支持文件以供核實。本集團亦禁止任何形式的強制勞工。員工均為自願受僱，並按照雙方同意的僱傭條款訂立僱傭關係。員工可根據其僱傭合約及適用法律法規自由辭職。

於本年度，本集團並不知悉任何對本集團構成重大影響的童工或強制勞工相關適用法律及法規的重大違規情況。

⁴ The calculation method for the percentage of the number of employees trained by category in the Year: (The total number of employees trained in the category ÷ The total number of employees trained in the year) × 100%.

本年度按類別劃分的受訓員工人數百分比計算方法：(該類別的受訓員工人數 ÷ 本年度受訓員工總人數) × 100%。

⁵ The calculation method for training hours by category in the Year: The training hours of employees in the category in the year ÷ The number of employees in the category at the end of the year.

本年度按類別劃分的培訓時數計算方法：該類別員工於年內的培訓時數 ÷ 該類別於年末的員工人數。

⁶ The calculation methodology for training hours by category has been revised in the Year. The comparative data for the previous reporting year has been restated accordingly to facilitate a meaningful comparison.

按類別劃分的培訓時數計算方法於本年度內有所修訂。上一年度的比較數據已按修訂後的方法調整以提高數據的可比性。

B5. Supply Chain Management

Our suppliers primarily comprise providers of property management, maintenance, cleaning, security, professional advisory and other operational support services. Our supply chain is relatively straightforward and does not involve extensive procurement activities or complex supply chains.

Distribution of Suppliers	供應商分佈	2025/26	2024/25
Hong Kong	香港	39	38
The PRC	中國	20	20
Total	總計	59	58

Effective supplier management supports the delivery of quality services and the stable operation. Supplier selection and evaluation are conducted with reference to a range of criteria, including service quality, professional qualifications, pricing, operational capabilities, reputation and compliance with applicable laws and regulations. The Group seeks to engage suppliers that are capable of meeting its operational requirements and expected service standards.

ESG considerations are incorporated into our supplier management processes where appropriate. Factors such as business integrity, environmental performance, labour practices and regulatory compliance are considered during supplier assessment and ongoing evaluation. The Group also encourages suppliers to conduct their operations in a responsible manner and to comply with applicable environmental and labour-related requirements.

The performance of suppliers is reviewed periodically to monitor service quality and identify potential operational risks. Where improvement opportunities are identified, the Group communicates with suppliers and works collaboratively to enhance performance and service standards.

During the Reporting Period, the Group has a total of 59 suppliers (2024/25: 58 suppliers). The Group continues to strengthen supplier engagement and monitoring practices to support operational resilience and sustainable business development.

B6. Product Responsibility

Maintaining service quality and customer satisfaction is important to our long-term business development. We seek to provide reliable and professional services across our property investment and financial service businesses through established operational procedures, service standards and customer communication channels. To support service quality, we regularly review service procedures and customer feedback to identify opportunities for improvement. Employees are provided with relevant training on customer service, regulatory compliance and professional conduct to ensure that services are delivered professionally and responsibly.

B5. 供應鏈管理

我們的供應商主要包括物業管理、維修保養、清潔、保安、專業顧問及其他營運支援服務的提供商。我們的供應鏈相對直接，並不涉及廣泛的採購活動或複雜的供應鏈。

有效的供應商管理有助於提供優質服務及維持穩定營運。供應商的甄選及評估參照一系列準則進行，包括服務質素、專業資格、定價、營運能力、聲譽及適用法律法規的合規情況。本集團致力物色能夠滿足其營運要求及預期服務標準的供應商。

環境、社會及管治考量在適當情況下會被納入我們的供應商管理流程。在供應商評估及持續評價過程中，會考慮商業誠信、環保表現、勞工常規及監管合規等因素。本集團亦鼓勵供應商以負責任的方式進行營運，並遵守適用的環境及勞工相關要求。

本集團定期檢討供應商的表現，以監察服務質素及識別潛在營運風險。如發現有改善空間，本集團會與供應商溝通，並共同努力以提升表現及服務水平。

於報告期間，本集團共有59家供應商（二零二四／二五年：58家供應商）。本集團持續加強供應商的參與及監察常規，以支持營運韌性及可持續業務發展。

B6. 產品責任

維持服務質素與客戶滿意度對我們的長遠業務發展至關重要。我們致力透過完善的營運程序、服務標準及客戶溝通渠道，為物業投資及金融服務業務提供可靠且專業的服務。為維持服務質素，我們定期檢討服務程序及客戶反饋，以尋求改善空間。我們為員工提供有關客戶服務、監管合規及專業操守的相關培訓，以確保服務能以專業且負責任的方式提供。

We maintain a structured tenant admission and management framework to ensure product and service quality in property investment business. All prospective tenants are required to undergo a formal assessment process prior to admission. They need to provide supporting documentation, including business licences, brand authorisation documents, product information, quality certifications, and trademark registration records when applicable. Only brands and products that comply with applicable national and industry quality requirements are permitted for sale within our properties. False or misleading advertising is strictly prohibited.

We implement ongoing monitoring mechanisms over tenant activities, including changes in product offerings, brand portfolios, and operational adjustments. Tenants need to report material changes in advance. Operations Department is responsible for tracking tenant updates and reporting significant matters to Management for review, ensuring continuous compliance with internal standards and regulatory expectations.

Additionally, we provide financial services to small and medium-sized enterprises (SMEs), which are generally underserved by traditional banking institutions. We develop tailored financing solutions designed to support clients' operational needs and improve access to funding. We operate within a regulated framework and are licensed to provide financial guarantee, finance leasing, and factoring services to SME clients. We maintain a structured risk management approach in assessing client credit profiles, transaction structures, and repayment capabilities. These controls are designed to support prudent lending decisions and mitigate credit and operational risks.

We maintain complaint handling procedures supported by multiple communication channels such as customer hotlines. All complaints are systematically recorded, assessed, and reported to relevant departments for investigation and follow-up. Designated personnel are responsible for coordinating responses with customers and ensuring timely resolution within agreed response timelines.

We respect intellectual property rights and implement internal control procedures to mitigate the risk of infringement. Regular inspections and reviews are conducted on products and services within our properties to ensure compliance with applicable intellectual property laws and regulations.

During the Reporting Period, we did not receive any substantiated complaints relating to product or service quality. We were not aware of any material non-compliance with applicable laws and regulations relating to product responsibility, including product and service quality, advertising, labelling, consumer protection, and intellectual property rights.

我們維持一套結構化的租戶准入及管理框架，以確保物業投資業務的產品與服務質素。所有潛在租戶在獲准進駐前，均須通過正式的評估程序。彼等須提供證明文件，包括營業執照、品牌授權文件、產品資料、質量認證及商標註冊記錄（如適用）。僅有符合適用國家及行業質量要求的品牌及產品，方獲准於我們的物業內銷售。我們嚴格禁止虛假或誤導性廣告。

我們對租戶活動實施持續監察機制，涵蓋產品供應、品牌組合及營運調整等方面的變動。租戶須提前申報任何重大變更。營運部負責追蹤租戶的最新動態，並將重要事項匯報管理層進行審閱，以確保其持續符合內部標準及監管預期。

此外，我們為中小型企業提供金融服務，該等企業通常未獲得傳統銀行機構的服務。我們開發量身定製的融資解決方案，旨在支持客戶的營運需求及改善其融資渠道。我們在受監管的框架內營運，並持有相關牌照，可向中小型企業客戶提供融資擔保、融資租賃及保理服務。我們在評估客戶信貸狀況、交易結構及還款能力時，採用結構化風險管理方法。該等控制措施旨在維持審慎的貸款決策，並減低信貸及營運風險。

我們設有投訴處理程序，並透過客戶熱線等多個溝通渠道提供支援。所有投訴均會系統地記錄、評估，並呈報相關部門進行調查及跟進。指定人員負責協調與客戶的回應，並確保在協定的回覆時限內及時解決問題。

我們尊重知識產權，並實施內部監控程序以減低侵權風險。我們對物業內的產品及服務進行定期檢查及審查，以確保遵守適用的知識產權法律及法規。

於報告期間，我們並無接獲任何與產品或服務質素相關的經證實投訴。我們並不知悉任何與產品責任相關的適用法律及法規（包括產品及服務質素、廣告、標籤、消費者保障及知識產權）的重大違規情況。

B7. Anti-corruption

The Group maintains a zero-tolerance approach towards bribery, corruption, fraud, and other forms of unethical business conduct. Internal policies and control procedures are in place to ensure compliance with applicable anti-corruption laws and regulations. Our code of conduct requires employees to avoid conflicts of interest and prohibits the offering, solicitation, or acceptance of improper advantages. The Group also maintains anti-money laundering and counter-terrorist financing policies and procedures to support compliance with relevant regulatory requirements.

The Group has established a whistleblowing policy to enable employees and relevant stakeholders to report suspected misconduct, malpractice, or irregularities in a confidential manner. All reports are handled by Executive Director, which conducts impartial investigations in a timely manner. Findings are reported to the Board for review and follow-up actions are taken where necessary. The Group ensures that all reports are treated with strict confidentiality. Whistleblowers are protected from retaliation or unfair treatment in accordance with internal policies.

The Group has implemented internal control measures to prevent and detect potential corruption risks. These include segregation of duties, approval hierarchies, and internal review procedures for business transactions. Employees are required to disclose actual or potential conflicts of interest in accordance with internal policies. Such disclosures are reviewed and managed by designated personnel.

The Group promotes awareness of anti-corruption and ethical business conduct through the communication of internal policies and guidelines. Employees are required to comply with our code of conduct and relevant compliance requirements in the performance of their duties. No formal anti-corruption training was provided during the Reporting Period. The Group continues to review its anti-corruption practices and consider enhancing employee awareness through formal training as appropriate.

During the Reporting Period, the Group was not aware of any material non-compliance with applicable laws and regulations relating to bribery, corruption, fraud, extortion, or money laundering. No concluded legal cases regarding corrupt practices were brought against the Group or its employees, and no whistleblowing reports were received.

B7. 反貪污

本集團對賄賂、貪污、欺詐及其他形式的道德商業行為採取零容忍態度。本集團設有內部政策及監控程序，以確保遵守適用的反貪污法律及法規。我們的行為守則要求員工避免利益衝突，並禁止提供、索取或接受不正當利益。本集團亦設有反洗黑錢及打擊恐怖分子籌集資金的政策及程序，以支持遵守相關監管要求。

本集團已制定舉報政策，使員工及相關持份者能夠以保密方式舉報涉嫌不當行為、失當行為或違規情況。所有舉報均由執行董事處理，並會及時進行公正的調查。調查結果會向董事會報告以供審查，並在必要時採取跟進行動。本集團確保所有舉報均獲嚴格保密處理。舉報人會根據內部政策獲得保護，免受報復或不公平對待。

本集團已實施內部監控措施，以防範及偵測潛在的貪污風險。該等措施包括職責分離、審批層級及業務交易的內部審查程序。員工須按照內部政策申報實際或潛在的利益衝突。該等申報由指定人員審閱及處理。

本集團透過傳達內部政策及指引，推廣反貪污及商業道德行為的意識。員工在履行職責時必須遵守我們的行為守則及相關合規要求。於報告期間並無提供正式的反貪污培訓。本集團將持續檢討其反貪污常規，並考慮在適當情況下透過正式培訓加強員工的意識。

於報告期間，本集團並不知悉任何與賄賂、貪污、欺詐、勒索或洗黑錢相關的適用法律及法規的重大違規情況。本集團或其員工並無遭受任何已審結的貪污行為相關法律案件，亦無接獲任何檢舉報告。

B8. Community Investment

The Group supports community initiatives that contribute to social well-being and encourages employee participation in volunteer and community engagement activities. The Group's Corporate Social Responsibility ("CSR") Committee coordinates community engagement activities and promotes employee involvement in programmes that address community needs.

B8. 社區投資

本集團支持有助社會福祉的社區計劃，並鼓勵員工參與義工及社區參與活動。本集團的企業社會責任（「企業社會責任」）委員會負責協調社區參與活動，並推動員工參與回應社區需要的計劃。



The Group sponsored the New Life Psychiatric Rehabilitation Association to promote the "Giving Gift Giving Love Community Support Programme" in the Year. Our Corporate Volunteer Service Team distributed food gift bags in Mong Kok before the Lunar New Year, aiming to care for vulnerable groups and those in need. The Group is committed to giving back to society and promoting harmonious community development. We firmly believe that every act of kindness can come together to create a better society.

本集團於本年度贊助新生精神康復會推動「送暖1+1社區支援計劃」。我們的企業義工服務隊在農曆新年前於旺角派發食物福袋，旨在關懷弱勢社群及有需要人士。本集團致力回饋社會，並促進社區的和諧發展。我們深信每一份善舉都能匯聚成力量，讓社會變得更加美好。

During the Reporting Period, the Group contributed a total of 27 volunteer service hours through community engagement activities. The Group continues to explore opportunities to participate in community initiatives and encourage employee involvement in volunteer activities.

於報告期間，本集團透過社區參與活動合共貢獻27小時義工服務時數。本集團將繼續探索參與社區計劃的機會，並鼓勵員工參與義工活動。



Appendix – ESG Reporting Code Index 附錄－環境、社會及管治報告守則索引

This Report is prepared in accordance with the “Environmental, Social and Governance Reporting Code” under Appendix C2 of the Main Board Listing Rules. The following table provides an overview of the general disclosures and KPIs of various aspects under each subject area, which are either cross-referenced to the relevant chapters of the Report or supplementing the Report with additional information.

本報告乃根據主板上市規則附錄C2之《環境、社會及管治報告守則》編製。下表概述各主題範疇下各個層面之一般披露及關鍵績效指標，該等內容與本報告相關章節相互參照，或以補充資料形式對本報告作出補充。

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect A1: Emission 層面A1：排放物			
General Disclosure 一般披露	Information on: (a) The policies; and (b) Compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	27
KPI A1.1 關鍵績效指標A1.1	The types of emissions and respective emissions data. 排放物種類及相關排放數據。	Comply 遵守	27
KPI A1.2 關鍵績效指標A1.2	Repealed 1 January 2025 於2025年1月1日刪除		
KPI A1.3 關鍵績效指標A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Comply 遵守	29
KPI A1.4 關鍵績效指標A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。	Comply 遵守	29
KPI A1.5 關鍵績效指標A1.5	Description of emission target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。	Comply 遵守	28
KPI A1.6 關鍵績效指標A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them. 描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	Explain 解釋	28-29

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect A2: Use of Resources 層面A2：資源使用			
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water, and other raw materials. 有效使用資源(包括能源、水及其他原材料)的政策。	Comply 遵守	29-32
KPI A2.1 關鍵績效指標A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility). 按類型劃分的直接及／或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。	Comply 遵守	30
KPI A2.2 關鍵績效指標A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility). 總耗水量及密度(如以每產量單位、每項設施計算)。	Comply 遵守	31
KPI A2.3 關鍵績效指標A2.3	Description of energy use efficiency target(s) set, and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	Comply 遵守	30-32
KPI A2.4 關鍵績效指標A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set, and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	Comply 遵守	31-32
KPI A2.5 關鍵績效指標A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位估量。	Explain 解釋	32
Aspect A3: The Environment and Natural Resources 層面A3：環境及天然資源			
General Disclosure 一般披露	Policies on minimising the issuer's significant impact on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	Comply 遵守	32-33
KPI A3.1 關鍵績效指標A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	Comply 遵守	32-33

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect A4: Climate Change 層面A4：氣候變化			
General Disclosure 一般披露	Repealed 1 January 2025 於2025年1月1日刪除		
KPI A4.1 關鍵績效指標A4.1	Repealed 1 January 2025 於2025年1月1日刪除		
Aspect B1: Employment 層面B1：僱傭			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment, and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	33-34
KPI B1.1 關鍵績效指標B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。	Comply 遵守	34
KPI B1.2 關鍵績效指標B1.2	Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。	Comply 遵守	34

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect B2: Health and Safety 層面B2：健康與安全			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	35-36
KPI B2.1 關鍵績效指標B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the Year. 過去三年(包括本年度)每年因工亡故的人數及比率。	Comply 遵守	35
KPI B2.2 關鍵績效指標B2.2	Lost days due to work injury. 因工傷損失工作日數。	Comply 遵守	35
KPI B2.3 關鍵績效指標B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。	Comply 遵守	35-36
Aspect B3: Development and Training 層面B3：發展及培訓			
General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	Comply 遵守	37-38
KPI B3.1 關鍵績效指標B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。	Comply 遵守	38
KPI B3.2 關鍵績效指標B3.2	The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	Comply 遵守	38

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect B4: Labour Standards 層面B4：勞工準則			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour. 有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	38
KPI B4.1 關鍵績效指標B4.1	Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。	Comply 遵守	38
KPI B4.2 關鍵績效指標B4.2	Description of steps taken to eliminate such practices when discovered. 描述在發現違規情況時消除有關情況所採取的步驟。	Comply 遵守	38
Aspect B5: Supply Chain Management 層面B5：供應鏈管理			
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Comply 遵守	39
KPI B5.1 關鍵績效指標B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Comply 遵守	39
KPI B5.2 關鍵績效指標B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Comply 遵守	39
KPI B5.3 關鍵績效指標B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Comply 遵守	39
KPI B5.4 關鍵績效指標B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Comply 遵守	39

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect B6: Product Responsibility 層面B6：產品責任			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress. 有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	39-40
KPI B6.1 關鍵績效指標B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。	Comply 遵守	40
KPI B6.2 關鍵績效指標B6.2	Number of products and service-related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。	Comply 遵守	40
KPI B6.3 關鍵績效指標B6.3	Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。	Comply 遵守	40
KPI B6.4 關鍵績效指標B6.4	Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。	Comply 遵守	40
KPI B6.5 關鍵績效指標B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored. 描述消費者資料保障及私隱政策，以及相關執行及監察方法。	Comply 遵守	40

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Compliance Level 合規等級	Reference (Page) 參考(頁碼)
Aspect B7: Anti-corruption 層面B7：反貪污			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	Comply 遵守	41
KPI B7.1 關鍵績效指標B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees. 對發行人或其僱員提出並已審結的貪污訴訟案件的數目。	Comply 遵守	41
KPI B7.2 關鍵績效指標B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored. 描述防範措施及舉報程序，以及相關執行及監察方法。	Comply 遵守	41
KPI B7.3 關鍵績效指標B7.3	Description of anti-corruption training offered to directors and staff. 描述向董事及員工提供的反貪污培訓。	Explain 解釋	41
Aspect B8: Community Investment 層面B8：社區投資			
General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure that its activities cover the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Comply 遵守	42
KPI B8.1 關鍵績效指標B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。	Comply 遵守	42
KPI B8.2 關鍵績效指標B8.2	Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源(如金錢或時間)。	Comply 遵守	42



CHINLINK INTERNATIONAL HOLDINGS LIMITED
普匯中金國際控股有限公司

Contact Information
聯絡資訊

If you have any comments or suggestions regarding to this Report, please contact the Group through the channels below:

如對本報告有任何意見或建議，您可通過以下方式與本集團聯絡：

■ Suite 1203, 12/F.,
Standard Chartered Bank Building,
4-4A Des Voeux Road Central,
Central, Hong Kong

■ 香港中環德輔道中4-4A號
渣打銀行大廈12樓1203室

Tel: (852) 2126 6333
Fax: (852) 2126 6399
E-mail: ir@chinlinkint.com

電話：(852) 2126 6333
傳真：(852) 2126 6399
電子郵件：ir@chinlinkint.com



www.chinlinkint.com