

CHINA INVESTMENT AND FINANCE GROUP LIMITED
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1226)

SHARE OPTION SCHEME

To be adopted on 28 September 2026 subject to an ordinary resolution to be passed by the shareholders at the annual general meeting on 28 September 2026

CONTENTS

<u>Clause</u>	<u>Heading</u>	<u>Page</u>
1.	Definitions	1
2.	Conditions.....	3
3.	Purposes of the Scheme	4
4.	Determination of Eligibility	4
5.	Duration and Administration	4
6.	Grant of Option	5
7.	Vesting Conditions and Exercise Price	6
8.	Vesting and Exercise	7
9.	Lapse of Option	10
10.	Maximum Number of Shares to be Issued	10
11.	Grant to Connected Persons	12
12.	Reorganisation of Capital Structure	13
13.	Share Capital.....	13
14.	Disputes	13
15.	Alteration of the Scheme	14
16.	Termination.....	14
17.	Cancellation	14
18.	Miscellaneous	15

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1. DEFINITIONS

1.01 In this Scheme the following expressions have the following meanings:

“Adoption Date”	28 September 2026 (the date on which the Scheme is conditionally adopted by the Shareholders);
“associates”	has the meanings ascribed to it under the Listing Rules;
“Auditors”	the auditors for the time being of the Company;
“Board”	the board of directors of the Company or a duly authorised committee thereof;
“business day”	a day (excluding Saturday) upon which banks are open for business in Hong Kong;
“chief executive”	has the meanings ascribed to it under the Listing Rules;
“close associates”	has the meanings ascribed to it under the Listing Rules;
“Company”	China Investment and Finance Group Limited
“connected person”	has the meanings ascribed to it under the Listing Rules;
“controlling shareholder”	has the meanings ascribed to it under the Listing Rules;
“core connected person”	has the meanings ascribed to it under the Listing Rules;

“Director”	directors of the Company;
“Exercise Price”	the price per Share at which a Grantee may subscribe for Shares on the exercise of an Option as described in Clause 7;
“Financial Adviser”	an independent financial adviser engaged by the Company;
“Grantee”	any Participant who accepts the Offer of the grant of any Option in accordance with the terms of the Scheme or (where the context so permits) a person entitled to any such Option in consequence of the death of the original Grantee;
“Group”	the Company and its subsidiaries;
“Hong Kong”	the Hong Kong Special Administrative Region of the People’s Republic of China;
“inside information”	has the meanings ascribed to it under the Listing Rules;
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited;
“Offer”	the offer of the grant of an Option made in accordance with Clause 6;
“Offer Date”	the date on which an Option is offered to a Participant (which must be a business day);
“Option”	an option to subscribe for Shares granted and accepted pursuant to the Scheme and for the time being subsisting;
“Option Period”	the period for the exercise of an Option to be notified by the Board to the Grantee in the Offer, but in any event shall not exceed 10 years from the Offer Date;
“Participant”	directors and employees of any member of the Group (including persons who are granted Options under this Scheme as an inducement to enter into employment contracts with any member of the Group);
“Scheme”	this share scheme in its present form or as amended in accordance with the provisions hereof;

“Scheme Period”	the period commencing on the Adoption Date and expiring at the close of business on the business day immediately preceding the 10 th anniversary thereof;
“Share(s)”	the ordinary share(s) in the capital of the Company with a par value of HK\$0.001 each (or of such other nominal amount of the shares comprising the ordinary share capital of the Company as shall result from a sub-division, consolidation, reduction, reclassification or reorganization of such shares from time to time) of the Company;
“Shareholders”	holders of the Shares from time to time;
“Stock Exchange”	The Stock Exchange of Hong Kong Limited;
“trading day”	has the meanings ascribed to it under the Listing Rules;
“Treasury Shares”	has the meanings ascribed to it under the Listing Rules;
“vest”	the Grantee becoming entitled to exercise the Option to subscribe for or acquire such Shares;
“Vesting Date”	the date to be determined by the Board on which an Option is to be vested in such Grantee; and
“Vesting Period”	the period commencing on the Offer Date and ending on the Vesting Date.

- 1.02 Clause headings are inserted for convenience of reference only and shall be ignored in the interpretation of the Scheme. References herein to Clauses are to clauses of this Scheme.
- 1.03 References to masculine gender include references to the feminine and neuter gender and references to the singular include references to the plural and vice versa.
- 1.04 Any reference to a time of a day in the Scheme is a reference to Hong Kong time.

2. CONDITIONS

This Scheme shall take effect subject to the passing of the necessary resolution

to adopt the Scheme by the Shareholders in general meeting and is conditional upon the Listing Committee of the Stock Exchange granting the listing of and permission to deal in any Shares to be issued pursuant to the exercise of any Options which may be granted under the Scheme.

3. PURPOSES OF THE SCHEME

- 3.01 The purpose of this Scheme is to enable the Company to grant Options to the Participants as incentives or rewards for their contributions to the Group.
- 3.02 The Scheme will give the Participants an opportunity to have a personal stake in the Company and will help achieve the following objectives:
- (a) motivate the Participants to optimise their performance and efficiency; and
 - (b) attract and retain the Participants whose contributions are important to the long-term growth and profitability of the Group.

4. DETERMINATION OF ELIGIBILITY

The basis of eligibility of any participant to the grant of any Option shall be determined by the Board (or as the case may be, the independent non-executive directors) from time to time on the basis of the Participant's contribution or potential contribution to the development and growth of the Group after taking into account of, among others, the Participant's qualification and experience, performance, time commitment, responsibilities, length of engagement with the Group and actual or potential contribution to the business objectives of the Group.

5. DURATION AND ADMINISTRATION

- 5.01 Subject to Clause 16, the Scheme shall be valid and effective for a period of 10 years commencing on the Adoption Date and shall expire at the close of business on the business day immediately preceding the tenth anniversary thereof, after which period no further Options shall be offered or granted but the provisions of the Scheme shall remain in full force and effect in all other respects in respect of Options which are granted during the Scheme Period and which remain unvested or which have vested but not yet been exercised immediately prior to the termination of this Scheme.
- 5.02 The Scheme shall be subject to the administration of the Board whose decision (save as otherwise provided herein) shall be final and binding on all parties. Without limiting the generality of the foregoing, the Board shall have the right to (a) interpret and construe the provisions of this Scheme; (b) determine the persons (if any) who shall be offered Options pursuant to this Scheme; (c) determine the terms on which the Options are granted; (d) make such adjustments to the terms of this Scheme and of the Options granted pursuant to

this Scheme; and (e) make such other decisions or determinations as it shall deem appropriate, provided that the same are not inconsistent with the provisions of this Scheme and the Listing Rules.

6. GRANT OF OPTION

- 6.01 On and subject to the terms of the Scheme, the Board shall be entitled at any time and from time to time within 10 years after the Adoption Date to make an Offer to any Participant as the Board may in its absolute discretion select.
- 6.02 An Offer shall be made to a Participant on a trading day by letter in such form as the Board may from time to time determine, requiring the Participant to undertake to hold the Option on the terms on which it is to be granted and to be bound by the provisions of the Scheme and shall remain open for acceptance by the Participant concerned for a period of 21 days from the Offer Date (inclusive of the Offer Date) provided that no such offer shall be open for acceptance after the tenth anniversary of the Adoption Date or after the Scheme has been terminated. The letter of Offer shall specify the terms on which the Option is to be granted, including:
- (a) the number of Shares underlying the Option;
 - (b) the Vesting Date and any performance conditions or other conditions that must be satisfied in order for the Option to vest in whole or in part;
 - (c) the Exercise Price and Exercise Period of the Option; and
 - (d) any other terms which may be imposed or not imposed either on a specific Option or generally, provided such terms shall not be inconsistent with any other terms and conditions of this Scheme.
- 6.03 An Offer shall be deemed to have been accepted and an Option to which the Offer relates shall be deemed to have been granted and accepted and to have taken effect on the Offer Date when a letter in such form as the Board may from time to time determine signifying acceptance of the Option is duly signed by the Grantee, with a remittance of HK\$1.00 by way of consideration for the grant thereof.
- 6.04 To the extent that the Offer of the grant of an Option is not accepted within 21 days in the manner indicated in Clause 6.03, it will be deemed to have been irrevocably rejected by the Participant and the Offer shall lapse and become null and void.
- 6.05 A grant of Options may not be made after inside information has come to the Company's knowledge until (and including) the trading day after it has announced the information. In particular, during the period commencing 30 days immediately before the earlier of:
- (a) the date of the meeting of the Board (as such date is first notified to the Stock Exchange in accordance with the Listing Rules) for the approval of the Company's results for any year, half-year, quarterly or any other interim period (whether or not required under the Listing Rules); and

- (b) the deadline for the Company to publish an announcement for any year or half-year under the Listing Rules, or quarterly or any other interim period (whether or not required under the Listing Rules),

and ending on the date of the results announcement, no Option may be granted. No Option may be granted during any period of delay in publishing a results announcement.

7. VESTING CONDITIONS AND EXERCISE PRICE

7.01 The Board may from time to time, in its absolute discretion, determine the Vesting Date upon which the Options may be vested in that Grantee in respect of all or a proportion of such Options. The Vesting Period in respect of any Option shall be not less than twelve (12) months. A shorter Vesting Period may be granted to the Participants at the discretion of the Board in any of the following circumstances:

- (a) grants of “make-whole” Options to new joiners to replace the share options they forfeited when leaving the previous employer;
- (b) grants to a Participant whose employment is terminated due to death or disability or occurrence of any out of control event;
- (c) grants that are made in batches during a year for administrative and compliance reasons, which include Options that should have been granted earlier if not for such administrative or compliance reasons but had to wait for subsequent batch. In such case, the Vesting Period may be shorter to reflect the time from which the Option would have been granted;
- (d) grants with a mixed or accelerated vesting schedule such as where the Option may vest evenly over a period of twelve (12) months; and
- (e) grants with performance-based vesting conditions in lieu of time-based vesting criteria.

7.02 The grant of Options shall be subject to any performance targets or clawback mechanism imposed by the Board from time to time for the Company to recover or withhold any remuneration (which may include Options granted to any grantee) to any Participants in the event of serious misconduct, a material misstatement in the Company’s financial statements or other circumstances.

Clause 8.03 of this Scheme provides for circumstances under which the Options shall lapse automatically in the event that the grantees may cease to be directors or employees of the Group or commit a breach of this Scheme.

If any performance targets are imposed, the performance targets may involve a combination of quantitative and qualitative measures, including but not limited to: (a) financial metrics such as revenue growth, net profit after tax, or cost-efficiency ratios; (b) business development benchmarks such as increases in asset under management; (c) operational compliance including satisfactory internal audit results and adherence to the Company’s code of conduct; and (d) individual performance assessments based on annual appraisal ratings and the achievement of role-specific key performance

indicators.

If the Options are granted as a reward to the grantee, it may not contain any performance target or clawback mechanism. In the event Options are granted to Participants without performance targets, the Company will comply with the requirements under Rule 17.06B(8) of the Listing Rules that the relevant announcement will include the views of the Remuneration Committee on why performance targets and/or a clawback mechanism is/are not necessary and how the grants would align with the purpose of this Scheme.

Other than the circumstances under which the Options shall lapse automatically as set in the 2026 Share Option Scheme, if any clawback mechanism is imposed, the Board will take into account individual circumstances when devising such mechanism such as the role of the grantee, the purpose of the grant (for example whether as recognition of past contribution or as incentive to motivate such grantee to contribute to the Group in the future on an ongoing basis), whether it would be particularly burdensome and complicated to implement the clawback mechanism, whether there are any tax implications etc.

- 7.03 The Exercise Price shall be a price solely determined by the Board and notified to a Participant and shall be at least the higher of : (i) the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the Offer Date, which must be a business day; (ii) the average closing prices of the Shares as stated in the Stock Exchange's daily quotations sheets for the 5 business days immediately preceding the Offer Date; and (iii) the nominal value of a Share on the Offer Date.

8. VESTING AND EXERCISE

- 8.01 An Option shall be personal to the Grantee and shall not be assignable and no Grantee shall in any way sell, transfer, charge, mortgage, encumber or create any interest in favour of any third party over or in relation to any Option (where the Grantee is a company, any change of its major shareholder or any substantial change in its management will be deemed to be a sale or transfer of interest as aforesaid). Any breach of these restrictions will automatically render the Options lapsed. Subject to the Stock Exchange granting the necessary waiver, a Grantee may transfer any Options to a vehicle (such as a trust or a private company) for the benefit of the Grantee and any family members of such Grantee including but not limited to for estate planning and/or tax planning purposes that would continue to meet the purpose of the Scheme and comply with other requirements of Chapter 17 of the Listing Rules. In the event of any such transfer, the Company shall disclose the beneficiaries of the trust or the ultimate beneficial owners of the transferee vehicle.
- 8.02 Subject to Clauses 8.03 and 8.04, an Option may be exercised in whole or in part after the same has become vested and during the Exercise Period by the Grantee (or, as the case may be, his legal personal representatives) giving notice in writing to the Company in such form as the Board may from time to time determine stating that the Option is thereby exercised and the number of Shares in respect of which it is exercised (which, except where the number of Shares in respect of which the Option remains unexercised is less than one board lot or where the Option is exercised in full, must be for a board lot for dealings in

Shares on the Stock Exchange or an integral multiple thereof). Each such notice must be accompanied by a remittance for the full amount of the aggregate Exercise Price (if any) of the Shares in respect of which the notice is given. Within 28 days after receipt of the notice and the remittance and, where appropriate, receipt of the confirmation from the Auditors or Financial Adviser (as the case may be) pursuant to Clause 12, the Company shall issue and allot or procure the transfer of (as the case may be) the relevant Shares, credited as fully paid, to the Grantee (or his legal personal representatives). Notwithstanding the foregoing, if the Company or any Grantee would or may be prohibited from dealing in Shares by the Listing Rules or any other applicable laws, regulations or rules within such period, the relevant Shares shall be allotted and issued or transferred (as the case may be) to the Grantee as soon as possible after such dealing ceases to be prohibited.

- 8.03 (a) In the event that the Grantee (being an individual) dies before exercising the Option in full, the Board shall determine at its absolute discretion whether any such Option shall vest and the date of such vesting and whether his legal personal representative(s) may exercise any such Option and the period during which it may be exercised, subject to the Options granted over a period of not less than twelve (12) months. If the Board determine that any such Option shall not vest or exercisable, such Option shall lapse automatically.
- (b) In the event that the Grantee ceases to be a director or an employee of the Group subsequent to an Offer is made to him, for any reason other than his death or termination of his employment on one or more of the grounds specified in Clause 9(d), the Board shall determine at its absolute discretion whether any such Option shall vest and the date of such vesting and whether the Grantee may exercise any such Option and the period during which it may be exercised, subject to the Options granted over a period of not less than twelve (12) months. If the Board determine that any such Option shall not vest or exercisable, such Option shall lapse automatically.
- (c) In the event of a general offer (whether by way of takeover offer or scheme of arrangement or otherwise in like manner) being made to all the Shareholders (or all such holders other than the offeror and/or any persons controlled by the offeror and/or any person acting in association or concert with the offeror) and such offer becoming or being declared unconditional, the Board shall determine at its absolute discretion whether any Option shall vest and the date of such vesting and whether the Grantee may exercise any such Option and the period during which it may be exercised, subject to the Options granted over a period of not less than twelve (12) months. If the Board determine that any such Option shall not vest or exercisable, such Option shall lapse automatically.
- (d) In the event of a compromise or arrangement between the Company and the Shareholders or its creditors being proposed in connection with a scheme for the reconstruction of the Company or its amalgamation with any other company or companies pursuant to any applicable laws, the Company shall give notice thereof to all the Grantees on the same day as

it gives notice of the meeting to the Shareholders or its creditors to consider such a compromise or arrangement and the Board shall determine at its absolute discretion whether any Option shall vest and the date of such vesting and whether the Grantee may exercise any such Option and the period during which it may be exercised prior to the date of the general meeting directed to be convened by the court for the purposes of considering such compromise or arrangement (the "Suspension Date") , subject to the Options granted over a period of not less than twelve (12) months. With effect from the Suspension Date, the rights of all Grantees to exercise their respective Options shall forthwith be suspended. Upon such compromise or arrangement becoming effective, all Options shall, to the extent that they have not been exercised, lapse and determine. The Board shall endeavour to procure that the Shares issued as a result of the exercise of Options under this Clause 8.03(d) shall for the purposes of such compromise or arrangement form part of the issued share capital of the Company on the effective date thereof and that such Shares shall in all respects be subject to such compromise or arrangement. If for any reason such compromise or arrangement is not approved by the court (whether upon the terms presented to the court or upon any other terms as may be approved by such court), the rights of Grantees to exercise their respective Options shall with effect from the date of the making of the order by the court be restored in full but only up to the extent not already exercised and shall thereupon become exercisable (but subject to the other terms of this Scheme) as if such compromise or arrangement had not been proposed by the Company and no claim shall lie against the Company or any of its officers for any loss or damage sustained by any Grantee as a result of such proposal, unless any such loss or damage shall have been caused by the act, neglect, fraud or wilful default on the part of the Company or any of its officers.

- (e) In the event a notice is given by the Company to its members to convene a general meeting for the purposes of considering, and if thought fit, approving a resolution to voluntarily wind-up the Company, the Company shall on the same date as or soon after it despatches such notice to each member of the Company give notice thereof to all Grantees and the Board shall determine at its absolute discretion whether any Option shall vest and the date of such vesting and whether the Grantee may exercise any such Option and the period during which it may be exercised prior to the proposed general meeting of the Company, subject to the Options granted over a period of not less than twelve (12) months. If the Board determine that any such Option shall not vest or exercisable, such Option shall lapse automatically.

- 8.04 The Shares to be allotted upon the exercise of an Option will be subject to all the provisions of the constitutional documents of the Company for the time being in force and will rank *pari passu* in all respects with the fully paid Shares in issue on the date of allotment and accordingly will entitle the holders to the same rights on voting, transfer and other rights, including those arising on a liquidation of the Company and to participate in all dividends or other distributions paid or made after the date of allotment other than any dividend

or other distribution previously declared or recommended or resolved to be paid or made with respect to a record date which shall be on or before the date of allotment, save that the Shares allotted upon the exercise of any Option shall not carry any voting rights until the name of the Grantee has been duly entered on the register of members of the Company as the holder thereof.

9. LAPSE OF OPTION

An Option shall lapse automatically and not be exercisable on the earliest of:-

- (a) the expiry of the Option Period;
- (b) the date on which the compromise or arrangement becoming effective referred to in Clauses 8.03(d);
- (c) the date of the commencement of the winding-up of the Company referred to in Clauses 8.03(e);
- (d) in the event that the Grantee ceases to be a director or an employee of the Group subsequent to an Offer is made to him, on any one or more of the grounds that he has been guilty of serious misconduct, or has committed an act of bankruptcy or has become insolvent or has made any arrangement or composition with his or her creditors generally, or has been convicted of any criminal offence involving his integrity or honesty or (if so determined by the Board) on any other ground on which an employer would be entitled to terminate his employment at common law or pursuant to any applicable laws or under the Grantee's service contract with the Group, the date of cessation of his employment with the Group. A resolution of the Board or the board of directors of the relevant member of the Group to the effect that employment of a Grantee has or has not been terminated on one or more of the grounds specified in this Clause 9(d) shall be conclusive and binding on the Grantee;
- (e) the occurrence of any act of bankruptcy, insolvency or entering into of any arrangements or compositions with his creditors generally by the Grantee, or conviction of the Grantee of any criminal offence involving his integrity or honesty; and
- (f) the date on which the Grantee commits a breach of Clause 8.01.

The Options lapsed in accordance with these rules of the Scheme will not be regarded as utilised for the purpose of calculating the Scheme Mandate Limit. The Board has the absolute discretion to determine whether, when and to what extent an Option has lapsed, and its decision is final, conclusive and binding.

10. MAXIMUM NUMBER OF SHARES TO BE ISSUED

- 10.01 (a) The maximum number of Shares which may be issued in respect of all Options to be granted under the Scheme and any other schemes of the

Group shall not in aggregate exceed 41,259,660 Shares, being 10% of the Shares in issue (excluding any Treasury Shares) as at the Adoption Date (the “**Scheme Mandate Limit**”). Options lapsed in accordance with the terms of the Scheme will not be regarded as utilised for the purpose of calculating the Scheme Mandate Limit.

- (b) If the Company conducts a share consolidation or subdivision after the Scheme Mandate Limit has been approved in general meeting, the maximum number of Shares that may be issued in respect of all Options to be granted under all of the schemes of the Company under the Scheme Mandate Limit as a percentage of the total number of issued Shares at the date immediately before and after such consolidation or subdivision shall be the same, rounded to the nearest whole Share.
- (c) The Company may seek approval by the Shareholders in general meeting for refreshing the Scheme Mandate Limit under the Scheme after three years from the date of Shareholders’ approval for the last refreshment (or the adoption of the Scheme).
- (d) Any refreshment within any three-year period must be approved by Shareholders of the Company subject to the following provisions:
 - (i) any controlling Shareholders and their associates (or if there is no controlling Shareholder, Directors (excluding independent non-executive Directors) and the chief executive of the Company and their respective associates) must abstain from voting in favour of the relevant resolution at the general meeting; and
 - (ii) the Company must comply with the requirements under Rules 13.39(6) and (7), 13.40, 13.41 and 13.42 of the Listing Rules or such other provisions as required under Rule 17.03(C) of the Listing Rules.

The requirements under paragraphs (i) and (ii) above do not apply if the refreshment is made immediately after an issue of securities by the Company to the Shareholders on a pro rata basis as set out in Rule 13.36(2)(a) of the Listing Rules such that the unused part of the Scheme Mandate Limit (as a percentage of the Shares in issue) upon refreshment is the same as the unused part of the Scheme Mandate Limit immediately before the issue of securities, rounded to the nearest whole Share.

- (e) The total number of Shares which may be issued in respect of all Options to be granted under all of the schemes of the Company under the Scheme Mandate Limit as refreshed must not exceed 10% of the Shares in issue (excluding any Treasury Shares) as at the date of approval of the refreshed Scheme Mandate Limit. The Company must send a circular to the Shareholders containing the number of Options that were already granted under the existing Scheme Mandate Limit, and the reason for the refreshment.
- (f) The Company may seek separate approval by the Shareholders in general meeting for granting Options beyond the Scheme Mandate Limit

provided the Options in excess of the limit are granted only to Participants specifically identified by the Company before such approval is sought. The Company must send a circular to the Shareholders containing the name of each specified Participants who may be granted such Options, the number and terms of the Options to be granted to each Participants, and the purpose of granting Options to the specified Participants with an explanation as to how the terms of the Options serve such purpose. The number and terms of Options to be granted to such Participants must be fixed before Shareholders' approval. In respect of any Options to be granted, the date of the board meeting for proposing such grant should be taken as the date of grant for the purpose of calculating the Exercise Price under the Listing Rules.

- 10.02 Where any grant of Options to a Participant would result in the Shares issued and to be issued in respect of all Options granted to such person (excluding any Options lapsed in accordance with the terms of the Scheme) in the 12-month period up to and including the date of such grant representing in aggregate over 1% of the Shares of the Company in issue (excluding any Treasury Shares) (the “**Individual Limit**”), such grant must be separately approved by Shareholders of the Company in general meeting with such Participant and his/her close associates (or associates if the Participant is a connected person) abstaining from voting. The Company must send a circular to the Shareholders. The circular must disclose the identity of the Participant, the number and terms of the Options to be granted (and those previously granted to such Participant in the 12-month period), the purpose of granting Options to the Participant and an explanation as to how the terms of the Options serve such purpose. The number and terms of the Options to be granted to such Participant must be fixed before Shareholders' approval. In respect of any Options to be granted, the date of the board meeting for proposing such further grant should be taken as the date of grant for the purpose of calculating the Exercise Price under the Listing Rules.

11. GRANT TO CONNECTED PERSONS

- 11.01 Notwithstanding the aforesaid, any grant of Options to any director or chief executive shall be approved by the independent non-executive directors of the Company (excluding any independent non-executive director who is an offeree of an Option) and shall comply with the relevant provisions of Chapter 17 of the Listing Rules.
- 11.02 Where any grant of Options to independent non-executive Director or substantial Shareholders, would result in the Shares issued and to be issued in respect of all Options granted (excluding any Options lapsed in accordance with the terms of this Scheme) to such person in the 12-month period up to and including the date of such grant representing in aggregate over 0.1% of the relevant class of shares in issue (excluding any Treasury Shares), such further grant of Options must be approved by Shareholders of the Company in general meeting. The Company must send a circular to the Shareholders. The Grantee, his/her associates and all core connected persons of the Company must abstain from voting in favour at such general meeting. The Company must comply with the requirements under Rule 17.04 of the Listing Rules.

- 11.03 Any change in the terms of Options granted to a Grantee who is a Director or chief executive must be approved by Shareholders for the Company in the manner as set out in Rule 17.04 of the Listing Rule if the initial grant of the Options requires such approval (except where the changes take effect automatically under the existing terms of the Scheme).

12. REORGANISATION OF CAPITAL STRUCTURE

- 12.01 In the event of any alteration in the capital structure of the Company by way of capitalisation issue, rights issue, consolidation, subdivision or reduction of the share capital of the Company (other than an issue of Shares as consideration in respect of a transaction to which the Company is party), such corresponding adjustments (if any) shall be made in:

- (a) the number of Shares subject to the Option; and/or
- (b) the Exercise Prices,

provided that any such adjustment shall give a Grantee the same proportion of the issued share capital of the Company as that to which he was previously entitled, rounded to the nearest whole Share, but no adjustment shall be made to the effect of which would be to enable a Share to be issued at less than its nominal value. No adjustments to the Exercise Price or the number of Shares would be made to the advantage of the Participants without specific prior Shareholders' approval.

In respect of any such adjustments (other than any made on a capitalisation issue), the Auditors or the Financial Adviser (as the case may be) must confirm in writing to the Board that the adjustments satisfy the requirements set out in the note to Rule 17.03(13) of the Listing Rules. The capacity of the Auditors or the Financial Adviser (as the case may be) in this Clause 12 is that of experts and not of arbitrators and their confirmation shall be final and binding on the Company and the Grantees. The costs of the Auditors or the Financial Adviser (as the case may be) shall be borne by the Company.

13. SHARE CAPITAL

The exercise of any Option shall be subject to the Shareholders in general meeting approving any necessary increase in the authorised share capital of the Company. Subject thereto the Board shall make available sufficient authorised but unissued share capital of the Company to meet subsisting requirements on the exercise of Options.

14. DISPUTES

Any dispute arising in connection with the Scheme shall be referred to the decision of the Board whose decision shall be final, conclusive and binding on

all persons who may be affected thereby.

15. ALTERATION OF THE SCHEME

15.01 The Scheme may be altered in any respect by a resolution of the Board subject to the followings:

- (a) any alterations to the terms and conditions of this Scheme which are of a material nature or any alterations to the provisions relating to the matters set out in Rule 17.03 of the Listing Rules to the advantage of the Grantee must be approved by the Shareholders of the Company in general meeting;
- (b) any change to the terms of Options granted to a Grantee must be approved by the Board, the Remuneration Committee, the independent non-executive Directors and/or the Shareholders of the Company (as the case may be) if the initial grant of the Options was approved by the Board, the Remuneration Committee, the independent non-executive Directors and/or the Shareholders of the Company (as the case may be). This requirement does not apply where the alterations take effect automatically under the existing terms of the Scheme;
- (c) the amended terms of the Scheme, the Options must still comply with the relevant requirements of Chapter 17 of the Listing Rules; and
- (d) any change to the authority of the Directors to alter the terms of the Scheme must be approved by Shareholders of the Company in general meeting.

16. TERMINATION

The Company by an ordinary resolution in general meeting may at any time terminate the operation of the Scheme and in such event no further Options will be offered but in all other respects the provisions of the Scheme shall remain in force to the extent necessary to give effect to the exercise of any Options granted prior thereto or otherwise as may be required in accordance with the provisions of the Scheme and Options granted prior to such termination shall continue to be valid and exercisable in accordance with the Scheme.

17. CANCELLATION

Any cancellation of Options granted but not exercised may be effected on such terms as may be agreed with the relevant Participant, as the Board may in its absolute discretion sees fit and in manner that complies with all applicable legal requirements for such cancellation. Where the Company cancels Options and issues new ones to the same Option holder, such new grant may only be made under the Scheme with available Scheme Mandate Limit approved by Shareholders in accordance with Chapter 17 of the Listing Rules. The Options cancelled will be regarded as utilised for the purpose of calculating the Scheme Mandate Limit.

18. MISCELLANEOUS

- 18.01 The Scheme shall not constitute, affect or form part of any contract of employment or appointment between the Company or any member of the Group and any Participant nor confer upon such person any right to employment or continued employment with the Company or any member of the Group and the rights and obligations of any Participant under the terms of his or her office or employment or appointment shall not be affected by his participation in the Scheme or any right which he may have to participate in it and the Scheme shall afford such a Participant no additional rights to compensation or damages in consequence of the termination of such office or employment or appointment for any reason.
- 18.02 The Scheme shall not confer on any person any legal or equitable rights (other than those constituting the Options themselves) against the Company directly or indirectly or give rise to any cause of action at law or in equity against the Company.
- 18.03 No person shall, under any circumstances, hold the Board and/or the Company and/or other Participants liable for any costs, losses, expenses and/or damages whatsoever arising from or in connection with the Scheme or the administration thereof.
- 18.04 Save for liabilities referred to in Clause 18.07, the Company shall bear the costs of establishing and administering the Scheme.
- 18.05 Any notice or other communication between the Company and a Grantee may be given by sending the same by prepaid post or by personal delivery to, in the case of the Company, its principal place of business in Hong Kong or as notified to the Grantees from time to time and, in the case of the Grantee, his address in Hong Kong as notified to the Company from time to time.
- 18.06 Any notice or other communication served by post:
- (a) by the Company shall be deemed to have been served 24 hours after the same was put in the post; and
 - (b) by the Grantee shall not be deemed to have been received until the same shall have been received by the Company.
- 18.07 A Grantee shall be responsible for obtaining any governmental or other official consent that may be required by any country or jurisdiction in order to permit the grant or exercise of the Option. The Company shall not be responsible for any failure by a Grantee to obtain any such consent or for any tax or other liability to which a Grantee may become subject as a result of his participation in the Scheme, the grant of an Option to him and / or the exercise of the Option by him.
- 18.08 The Scheme and all Options granted hereunder shall be governed by and construed in accordance with the laws of Hong Kong.