ADAMA Ltd.

Announcement of Resolutions of the 25th Meeting of the 10th Session of the Board of Directors

The Company and all members of its board of directors hereby confirm that all information disclosed herein is true, accurate and complete with no false or misleading statement or material omission.

The 25th Meeting of the 10th Session of the Board of Directors of ADAMA Ltd. (hereinafter referred to as the "Company") was held via video conference on September 17, 2026 following notifications sent to all the directors by email of September 14, 2026. Seven directors were entitled to participate in the meeting and seven directors participated. The meeting was presided over by Director Mr. Liu Hongsheng, who was jointly nominated by more than half of the directors. The Company's Board Secretary attended the meeting as a non-voting participant.

The meeting complies with all relevant laws and regulations as well as the Articles of Association of the Company. The following resolutions were deliberated and adopted:

1. Proposal on the Election of the Chairman of the 10th Session of the Board of Directors

The Board of Directors of the Company elected Mr. Gaël Ali Hili as the Chairman of 10th Session of the Board in accordance with the Company Law and the Articles of Association of the Company. The Board of Directors approved the appointment of Mr. Gaël Ali Hili as a member of the Audit Committee of the Company.

This proposal was passed with 7 affirmative votes, 0 negative votes and 0 abstentions.

2. Proposal on the Change of the Senior Executive of the Company

The Board recently received a notice from Mr. Gaël Ali Hili informing the Company of his resignation as the President and CEO (legal representative of the Company) in light of arrangements of Syngenta Group. Mr. Gaël Ali Hili's resignation will take effect as of November 1, 2026. Following the above resignation, Mr. Gaël Ali Hili serves as a Director, Chairman of the Board and member of the Audit Committee of the Company, and will continue to serve as a Director of the Company's wholly-owned subsidiary, Adama Agricultural Solutions Ltd.("Solutions"), while also assuming the role of Chairman of the Board of that company. The Board approved the separation arrangement between Solutions and Mr. Gaël Ali Hili, regarding Mr. Gaël Ali Hili's resignation from the above position in the Company.

The Board approved the appointment of Mr. Hao Zhigang as the President and CEO of the Company also acting as legal representative of the Company and his remuneration. The above appointment will be effective from November 1, 2026, and the term of office shall expire on the date when the term of the 10th Session of the Board expires.

For details, please refer to the Announcement on the Resignation of the President and CEO and Appointment of the President and CEO disclosed on the same day.

The related director Mr. Gaël Ali Hili refrained from the vote. This proposal was passed with 6 affirmative votes, 0 negative votes and 0 abstentions.

This proposal was reviewed and approved by the Nomination Committee as well as the Remuneration and Appraisal Committee of the Board of Directors of the Company.

3. Proposal on Providing Guarantees in favor of the Company's Subsidiary

The Company agreed to provide joint and several liability guarantees to the relevant financing banks that are to provide loans and credit facilities to its wholly-owned subsidiary, ADAMA Anpon (Jiangsu) Ltd.

For details, please refer to the Announcement on Providing Guarantees in favor of the Company's Subsidiary disclosed on the same day.

This proposal was passed with 7 affirmative votes, 0 negative votes, and 0 abstentions.

It is hereby announced.

Board of Directors of ADAMA Ltd.

September 18, 2026