

# Xtep (1368 HK)

## Building a more all-round company in long run

The FY24 results were inline with BBG estimates and mgmt. guidance and so do the numbers in 2025 YTD. Management's FY25E guidance was quite conservative (slightly faster if we adjust for DTC transformation) and we do concur with them. However, thanks to the improved macro (favorable policies) and industry trend, we are still positive on Xtep. Maintain BUY but trim TP to HK\$ 7.20, based on 14x FY25E P/E (mild earnings cut but a sector re-rate).

- Performance in Jan-early Mar 2025 was inline with management's expectation. Management has highlighted an "inline with target" retail sales growth for Xtep in 2025 YTD, while e-commerce growth was still better than offline. And the inventory to sales ratio was still fairly decent, at just 4 months (similar to that in 4Q24 and better than 4 to 4.5 months in 1Q24). The retail discounts were also very healthy, at 25% to 30% off (similar to that in 4Q24 and 1Q24). For Saucony, the retail sales growth was still very rapid.
- FY25E guidance is quite conservative (would be higher if we adjust for the DTC transformation) but the market should have some expectations. The Company's FY25E guidance includes a positive sales growth and a 10% or above net profit growth in FY25E, while sales growth for Saucony should be at 30% to 40% (This may imply a LSD Xtep core brand sales growth, as it could be at around MSD, if we adjust for the DTC transformation). Management also sees a rather flattish ASP and most of the growth coming from volume. In terms of store counts, Xtep may be flattish (opening larger ones while closing down smaller ones) and Saucony may have 30 new stores. Even though Xtep's attitude is rather prudent, we can still see a few growth drivers, namely: 1) rolling out more running shoes around the 160X to 360X franchise, 2) reforms of the apparel offerings, by introducing more running related (but still compatible with daily life) clothing and 3) solid sales per store growth and store expansion of Saucony brand. Moreover, we are confident about margin expansion, driven by: 1) potential improvement in retail discounts for online sales, 2) reductions of rebates or other support to distributors for apparel product de-stocking and 3) increased efforts on the overall cost control.
- Maintain BUY but trim TP to HK\$ 7.20, based on 14x FY25E P/E (up from 13x, due to sector re-rate). We have revised down FY25E/ 26E net profit forecasts by 2%/ 6%, in order to factor in a slower sales growth (partly due to the DTC transformation) but a better GP and OP margin. The stock is now trading at 11x FY25E P/E, still undemanding vs its 8-year average of 15x. We do think the macro has become better (after various policy support measures) and the industry trend is improving. As Xtep is still likely to ride on this trend, we are still positive.

## **Earnings Summary**

(YE 31 Dec)	FY23A	FY24A	FY25E	FY26E	FY27E
Revenue (RMB mn)	14,346	13,577	14,312	15,249	16,363
YoY growth (%)	10.9	(5.4)	5.4	6.5	7.3
Operating profit (RMB mn)	1,579.9	1,965.5	1,965.5	2,187.6	2,441.2
Net profit (RMB mn)	1,033.0	1,305.5	1,372.0	1,569.5	1,839.3
EPS (Reported) (RMB)	0.39	0.47	0.48	0.54	0.64
YoY growth (%)	9.4	19.4	3.6	12.6	17.2
P/E (x)	13.6	11.4	11.0	9.7	8.3
P/B (x)	1.6	1.6	1.7	1.5	1.4
Yield (%)	3.6	11.6	4.5	5.1	6.0
ROE (%)	12.0	14.8	15.8	17.3	18.3
Net gearing (%)	7.1	7.9	2.3	5.2	7.0

Source: Company data, Bloomberg, CMBIGM estimates

## **BUY (Maintain)**

 Target Price
 HK\$7.20

 (Previous TP
 HK\$7.55)

 Up/Downside
 26.5%

 Current Price
 HK\$5.69

### **China Consumer Discretionary**

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#### Stock Data

Mkt Cap (HK\$ mn)	14,992.3
Avg 3 mths t/o (HK\$ mn)	68.6
52w High/Low (HK\$)	6.98/3.97
Total Issued Shares (mn)	2634.8

Source: FactSet

### **Shareholding Structure**

Mr Ding Shui Po & Family	49.2%
JPMorgan Chase & Co	4.6%
Source: HKEx	

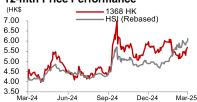
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#### **Share Performance**

	Absolute	Relative
1-mth	4.4%	-2.2%
3-mth	-3.4%	-21.2%
6-mth	28.7%	-5.8%

Source: FactSet

### 12-mth Price Performance



Source: FactSet

### Recent Reports:

Topsports (6110 HK) - Improved in 2H25E, more catalysts in FY26E (17 Mar 25)

361 Degrees (1361 HK) - Cautiously optimistic after a decent 2025 CNY (13 Mar 25)

JNBY Design (3306 HK) - Sales trend is muted but yield is still attractive (28 Feb 25)

Xtep (1368 HK) - A beat in 4Q24 with a constructive outlook (13 Jan 25)

Anta Sports (2020 HK) - A beat in 4Q24 but a conservative outlook (09 Jan 25)

Topsports (6110 HK) - More time is needed despite the attractive yield (29 Oct 24)



- Xtep has finally kicked off its DTC transformation, a good step towards a more all-round company in the long run. The Chairman and CEO Mr. Ding mentioned that the consumers nowadays are eager for a more thorough shopping experience and Xtep has already acquired that set of skills by running the DTC model for Saucony for years (and a solid track record has been built),therefore Xtep will now kick off its DTC transformation. Xtep will repurchase about 400 to 500 stores (100-200 in 2H25E and 200-400 in FY26E) from its distributors (both the distribution rights and the physical stores), which is about 8% to 10% of total stores. In terms of financial impact, per store sales and net profit will be accretive (however, the net profit margin will be lower, because the discounts for wholesales (at about 62% off) are higher than direct retail (at about 23% off)), which is a positive in the long-run. However, in the short run, the revenue and net profit previously booked through trade fair sales orders will be cancelled (will result in 2-3%/ 4-5% drags on the group-level sales in FY25E/ 26E).
- Saucony annual sales have just exceed the RMB 1bn benchmark and we think its growth momentum and long-term story remain extremely intact. Management believes Saucony brand's growth momentum could be even healthier once its sales exceeded the RMB 1bn benchmark. And on top of the 30%+ sales growth target in FY25E, management is confident on doubling Saucony's sales per store in 3 to 5 years (implying a 15% to 26% CAGR), from the current level of sales per store of RMB 400K. All in all, the growth drivers will include: 1) store expansion (30 new stores in FY25E, including more flagship stores and those in tier-2 or below cities). 2) opening of more larger sized stores (used to be at 100 sg.m, but the new stores now are at 150 to 200 sq.m), 3) superior product quality (comparable to other overseas brands but the tag price is still at a discount of 30% to 50%), 4) category expansion (rolling out more SKUs, such as products for business use, retro or OG series, various apparel products (account for only 20% of the SKUs at the moment, may go up to 30%), etc., 5) decent sales per store growth (Sales per store for the new store in Shenzhen have far exceeded RMB 500K per month while average sales per store is just at RMB 300K, and SSSG was as high as 45%+ in FY24), 6) greater wholesale sales (of the China product series and apparel products) to Saucony international, and 7) further improvement in customer experience and operation of different running clubs.
- FY24 results were inline with consensus. Xtep's sales increased by 7% YoY to RMB 13.6bn (excluding the spin-off of K&P), about 3% below CMBI est./ inline with BBG est. while net profit surged by 20% YoY to RMB 1.24bn (also adjusted for the spin-off), 5% better than CMBI est./ inline with BBG est and management's guidance. Noted that better-than-expected other income and finance costs were offset by the higher-than-expected income tax.



# **Earnings revision**

Figure 1: Earnings revision

		New			Old		Diff (%)			
RMB mn	FY25E	FY26E	FY27E	FY25E	FY26E	FY27E	FY25E	FY26E	FY27E	
Revenue	14,312	15,249	16,363	15,558	16,907	n/a	-8.0%	-9.8%	n/a	
Gross profit	6,266	6,765	7,355	6,801	7,451	n/a	-7.9%	-9.2%	n/a	
EBIT	1,966	2,188	2,441	2,055	2,364	n/a	-4.4%	-7.5%	n/a	
Net profit att.	1,372	1,570	1,839	1,405	1,660	n/a	-2.4%	-5.5%	n/a	
Diluted EPS (RMB)	0.483	0.544	0.637	0.514	0.608	n/a	-6.0%	-10.5%	n/a	
Gross margin	43.8%	44.4%	44.9%	43.7%	44.1%	n/a	0.1ppt	0.3ppt	n/a	
EBIT margin	13.7%	14.3%	14.9%	13.2%	14.0%	n/a	0.5ppt	0.4ppt	n/a	
Net profit att. margin	9.6%	10.3%	11.2%	9.0%	9.8%	n/a	0.6ppt	0.5ppt	n/a	

Source: Company data, CMBIGM estimates

Figure 2: CMBIGM estimates vs consensus

		CMBIGM			Consensus			Diff (%)		
RMB mn	FY25E	FY26E	FY27E	FY25E	FY26E	FY27E	FY25E	FY26E	FY27E	
Revenue	14,312	15,249	16,363	15,271	16,664	18,320	-6.3%	-8.5%	-10.7%	
Gross profit	6,266	6,765	7,355	6,650	7,296	8,025	-5.8%	-7.3%	-8.3%	
EBIT	1,966	2,188	2,441	2,001	2,242	2,554	-1.8%	-2.4%	-4.4%	
Net profit att.	1,372	1,570	1,839	1,376	1,557	1,814	-0.3%	0.8%	1.4%	
Diluted EPS (RMB)	0.483	0.544	0.637	0.522	0.581	0.650	-7.4%	-6.4%	-1.9%	
Gross margin	43.8%	44.4%	44.9%	43.6%	43.8%	43.8%	0.2ppt	0.6ppt	1.1ppt	
EBIT margin	13.7%	14.3%	14.9%	13.1%	13.5%	13.9%	0.6ppt	0.9ppt	1ppt	
Net profit att. margin	9.6%	10.3%	11.2%	9.0%	9.3%	9.9%	0.6ppt	1ppt	1.3ppt	

Source: Company data, Bloomberg, CMBIGM estimates



## **Operating numbers**

Figure 3: Sportswear brands sales growth trend

Operating numbers	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23	1Q24	2Q24	3Q24	4Q24E	1Q25E	2Q25E	3Q25E	4Q25E
Nike China sales	-8%	-20%	-13%	6%	1%	25%	12%	8%	6%	7%	-3%	-11%	-8%	1%	3%	6%
Adidas China sales	-35%	-35%	-27%	-50%	-9%	16%	6%	37%	8%	9%	9%	10%	11%	11%	12%	13%
Anta brand's SSSG	+ve High-							+ve High-		/						
Anta brand's retail sales	teens	-ve MSD	+ve MSD	-ve HSD	+ve MSD	+ve HSD	+ve HSD	teens	+ve MSD	+ve HSD	+ve MSD	+ve HSD	11%	8%	10%	9%
Core brand	+ve Mid- teens	-ve Low- teens	+ve LSD	-ve Mid- teens	+ve HSD	+ve HSD	+ve HSD	25%-30%	+ve LSD	+ve LSD	-ve LSD	+ve MSD				
Kids	20%-25%	+ve LSD	+ve HSD	-ve High-	+ve MSD	+ve HSD	+ve HSD	30%-35%	Flat	-ve LSD	-ve HSD	+ve HSD				
Online	Over 30%	+ve HSD	+ve HSD	teens +ve MSD	-ve LSD	+ve MSD	+ve LSD	+ve MSD	20%-25%	20%-25%	20%-25%	+ve High-				
FILA brand's retail sales	+ve MSD	-ve HSD	+ve Low-	-ve Low-	+ve HSD	+ve High-		25%-30%	+ve HSD	+ve MSD	-ve LSD	+ve HSD	6%	6%	8%	8%
Classic/ Core brand	-ve MSD	-ve DD	-ve LSD	-ve Mid-	+ve LSD	+ve MSD	+ve HSD	40%-45%	+ve MSD	+ve HSD	-ve MSD	+ve LSD				
Gladdio, Cord Brand	+ve Mid-			teens -ve Low-	. 10 202			1070 1070			-ve Low-					
Kids	teens	+ve HSD	+ve LSD	teens	-ve HSD	+ve LSD	+ve HSD	30%-35%	-ve LSD	-ve LSD	teens	Flat				
Fusion	Over 20%	-ve MSD	+ve LSD	+ve HSD	-ve HSD	+ve LSD	+ve HSD	20%-25%	-ve MSD	+ve MSD	-ve HSD	+ve Low- teens				
Online	Over 20%	+ve MSD	Over 65%	Over 40%	Over 40%	60%-65%	-ve Mid- teens	+ve Mid- teens	20%	20%	+ve HSD	+ve Mid- teens				
Other brands	40%-45%	20%-25%	40%-45%	+ve Low- teens	75%-80%	70%-75%	45%-50%		25%-30%	40%-45%	45%-50%	50%-55%				
Descente	40%-45%	Over 20%	Over 35%	+ve Low- teens	70%-75%	60%-65%	40%-45%	50%-55%	20-25%	35%-40%	35%-40%	45%-50%				
Kolon	40%-45%	Over 20%	Over 55%	+ve High-	100%	100%	60%-65%	65%-70%	50%	60%	65%-70%	60%-65%				
Li Ning group's SSSG	+ve Low	-ve Low-	+ve HSD	-ve High-	-ve HSD	+ve LSD	-ve MSD	+ve Low-	-ve MSD	-ve HSD	-ve HSD					
	20% +ve Mid	-ve High-		-ve High	-	+ve HSD		teens +ve High								
Direct retail	20%	teens	+ve MSD	20%	-ve LSD	+ve ⊓SD	+ve MSD	30%	-ve LSD	-ve MSD	-ve MSD					
Wholesales	+ve Low- teens	-ve High- teens	+ve HSD	-ve Low 20%	-ve LSD	+ve LSD	-ve Low- teens	+ve MSD	-ve Mid- teens	-ve High- teens	-ve HSD					
E- Commerce	+ve Mid 30%	+ve LSD	+ve Low- teens	-ve LSD	-ve Low 20%	+ve LSD	-ve LSD	+ve MSD	+ve Low 20%	+ve Low- teens	+ve MSD					
Li Ning group's retail sa	+ve High 20%	-ve HSD	+ve Mid- teens	-ve Low- teens	+ve MSD	+ve Mid- teens	+ve MSD	+ve Low 20%	+ve LSD	-ve LSD	-ve MSD	3%	-3%	3%	5%	8%
Discret setall	+ve Mid	LICD	+ve Low	-ve Mid-	+ve Mid-	+ve High	+ve Low	+ve Low	MCD	- Fl-4	MOD					
Direct retail	30%	-ve HSD	20%	teens	teens	20%	20%	50%	+ve MSD	Flat	-ve MSD					
Wholesales	+ve Low 20%	-ve HSD	+ve Low- teens	-ve Low 20%	+ve MSD	+ve Mid- teens	+ve LSD	+ve High- teens	-ve MSD	-ve HSD	-ve HSD					
E- Commerce	+ve Mid 30%	+ve MSD	+ve Mid 20%	+ve MSD	-ve Low- teens	+ve Low- teens	-ve LSD	+ve MSD	+ve Low 20%	+ve HSD	+ve MSD					
Xtep brand's SSSG	3076		2076		teens	teeris			2076							
		+ve Mid-				±ve Hiah-	+ve High-									
Xtep brand's retail sales	30%-35%	teens	20%-25%	-ve HSD	20%	teens	teens	30%-35%	+ve HSD	10%	+ve MSD	+ve HSD	8%	8%	9%	10%
Saucony's retail sales											Over 50%	50.0%				
361 Degree brand's SSS	G															
361 Degree brand's offli	+ve High- teens	+ve Low- teens	+ve Mid- teens	Flat	+ve Low- teens	+ve Low- teens	15.0%	20.0%	+ve High- teens	10.0%	10.0%	10.0%				
Kids		20%-25%	20%-25%	+ve LSD	20%-25%	20%-25%	25%-30%	40%		+ve Mid- teens	10%	10%-15%				
E- Commerce	50%	40%	45%	25%	35%	30%	30%	Over 30%	20%-25%	30%-35%	Over 20%	30%-35%				
Pou Sheng's SSSG	-21%	-25%	-10%	-27%	0%	13%	-3%	12%	-17%	-16%	-18%	-14%				
Pou Sheng's sales	-25%	-24%	-8%	-20%	7%	17%	-1%	9%	-7%	-11%	-11%	-3%	-8%	3%	6%	7%
Topsports' retail sales	-ve High-	-ve High 20%	-ve LSD	-ve High-	-ve Low-	+ve Low- 20%	-ve LSD	+ve Low-	+ve LSD	-ve MSD	-ve Low-	-ve MSD	-1%	3%	5%	7%
	teens	-ve Low		100.10	+ve Low	+ve Low		100110	-		teens					
Dong Xiang's SSSG	-ve MSD	to Mid-	-ve Low to Mid SD	-ve Mid- teens	to Mid-	to Mid-	+ve Low to Mid SD	25% to 30%	-ve HSD	-ve MSD	-ve HSD	-ve HSD				
		-ve Mid to		-ve Mid	teens +ve Low	teens			-ve Low		-ve Low					
Dong Xiang's retail sale		High-	+ve LSD	20% to	to Mid-	+ve Mid-	+ve MSD	Mid 40%	10% to	-ve LSD		-ve MSD				
		teens		30%	teens	teens		to 50%	20%	to MSD	20%					
Direct retail												·			·	
F. C																
E- Commerce																

Source: Company data, CMBIGM estimates, \*Nike's year end is in May (e.g. 4Q18 calendar year = 2Q19 fiscal year = Sep-Nov 2018)



## **Assumptions**

Figure 4: Major assumptions

Major assumptions	FY23A	FY24A	FY25E	FY26E	FY27E
Sales by segment (RMB mn)					
Shoes	8,172	8,054	8,560	9,094	9,777
Apparels	5,904	5,226	5,435	5,816	6,223
Accessories	270	297	317	340	363
Total	14,346	13,577	14,312	15,249	16,363
Sales by segment growth (%)					
Shoes	5.3%	-1.4%	6.3%	6.2%	7.5%
Apparels	20.6%	-11.5%	4.0%	7.0%	7.0%
Accessories	-1.2%	9.8%	7.0%	7.0%	7.0%
Total	10.9%	-5.4%	5.4%	6.5%	7.3%
Sales by segment (RMB mn)					
Mass market	11,947	12,340	12,670	13,094	13,592
Athleisure	1,603	0	0	0	0
Professional sports	796	1,237	1,642	2,155	2,771
Total	14,346	13,577	14,312	15,249	16,363
Sales by segment growth (YoY)					
Mass market	7.4%	3.3%	2.7%	3.3%	3.8%
Athleisure	14.3%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!
Professional sports	98.9%	55.5%	32.7%	31.3%	28.6%
Total	10.9%	-5.4%	5.4%	6.5%	7.3%
Sales network					
Xtep	4,568	4,498	4,453	4,408	4,364
Xtep kids	1,703	1,584	1,584	1,584	1,584
Oversea stores	300	300	300	300	300
Total	6,571	6,382	6,337	6,292	6,248
GP margin	42.2%	43.2%	43.8%	44.4%	44.9%
Opex breakdown					
A&P / sales	13.7%	13.4%	13.2%	13.2%	13.2%
Staff costs/ sales	10.1%	10.0%	9.8%	10.0%	10.0%
R&D / sales	2.8%	2.9%	2.8%	2.8%	2.8%
D&A / sales	2.1%	1.9%	1.8%	1.8%	1.7%
Provisions (write-backs) / sales	0.1%	0.2%	0.1%	0.0%	0.0%
Rental / sales	0.2%	0.2%	0.2%	0.2%	0.2%
Selling & distribution costs / sales	23.5%	21.1%	22.6%	22.6%	22.6%
Admin expenses / sales	10.7%	10.5%	10.3%	10.3%	10.3%
Total	34.2%	31.6%	33.0%	32.9%	32.9%
OP margin	11.0%	14.5%	13.7%	14.3%	14.9%
Effective tax rate	28.7%	31.3%	29.5%	29.0%	28.0%
Net profit att. margins	7.2%	9.1%	9.6%	10.3%	11.2%
Net profit att. growth (%)	11.8%	20.2%	10.8%	14.4%	17.2%

Source: Company data, CMBIGM estimates



## Valuation

Figure 5: Peers valuation table

rigure 5. Tec			12m TP	Price	Up/ Down-	Mkt. Cap	Year	P/E	(x)	P/B (x)	ROE (%)	3yrs PEG (x)	Yield (%)	YTD perf.
Company	Ticker	Rating	(LC)	(LC)	side	(HK\$mn)	End	FY1E	FY2E	FY2E	FY0	FY1E	FY1E	FY1E
H share Sport	tswear_													
Xtep	1368 HK	BUY	7.20	5.69	27%	15,787	Dec-24	11.5	11.1	1.4	14.1	1.0	11.5	0.9
Anta	2020 HK	BUY	126.68	101.90	24%	286,055	Dec-23	20.6	19.4	4.4	24.9	1.6	2.5	30.9
Li Ning	2331 HK	BUY	19.58	19.16	2%	49,525	Dec-23	14.8	13.6	1.8	11.8	3.2	3.1	16.4
361 Degrees	1361 HK	BUY	5.97	4.88	22%	10,090	Dec-24	7.1	6.3	0.9	12.4	0.6	6.3	15.1
Topsports	6110 HK	BUY	4.51	3.92	15%	24,309	Feb-24	15.6	13.0	2.3	18.0	(3.6)	5.8	31.5
Pou Sheng	3813 HK	NR	n/a	0.60	n/a	3,196	Dec-24	5.5	4.9	0.3	5.7	0.6	7.2	20.0
China DX	3818 HK	NR	n/a	0.44	n/a	2,591	Mar-24	n/a	n/a	n/a	(1.0)	0.0	n/a	25.7
							Avg.	12.5	11.4	1.8	12.3	0.5	6.1	20.1
							Med.	13.2	12.0	1.6	12.4	0.6	6.0	20.0
International														
Nike	NKE US	NR	n/a	72.89	n/a	837,668	May-24	33.6	30.0	8.4	34.7	(4.2)	2.1	(3.7)
Adidas	ADS GY	NR	n/a	223.30	n/a	341,740	Dec-24	29.4	19.8	6.2	15.2	0.6	1.3	(5.7)
Puma	PUM GY	NR	n/a	23.99	n/a	30,534	Dec-24	15.6	11.1	1.2	10.5	1.7	2.5	(45.9)
Under Armour	UAA US	NR	n/a	6.74	n/a	21,563	Mar-24	22.1	16.7	1.5	(6.1)	(40.8)	0.0	(18.6)
Lululemon	LULU US	NR	n/a	321.65	n/a	304,348	Jan-24	22.4	20.8	8.3	46.2	2.0	0.0	(15.9)
Amer Sports	AS US	NR	n/a	28.37	n/a	122,124	Dec-24	40.4	30.0	2.8	n/a	0.4	0.0	1.4
Skechers	SKX US	NR	n/a	56.68	n/a	65,773	Dec-24	12.4	10.7	1.7	15.4	0.9	0.0	(15.7)
On Holding	VFC US	NR	n/a	15.76	n/a	47,673	Mar-24	21.8	14.7	3.7	(24.1)	(0.1)	2.3	(26.6)
Deckers	DECK US	NR	n/a	115.34	n/a	136,008	Mar-24	19.5	17.3	6.7	39.8	1.3	0.0	(43.2)
Vf Corp	ONON US	NR	n/a	46.11	n/a	116,005	Dec-24	38.7	29.9	7.3	19.6	1.5	0.0	(15.8)
Columbia	COLM US	NR	n/a	78.28	n/a	33,660	Dec-24	19.5	17.5	2.3	12.0	2.2	1.3	(6.7)
Wolverine	WWW US	NR	n/a	13.30	n/a	8,305	Dec-24	11.0	8.8	2.8	16.4	0.2	3.1	(40.1)
Mizuno Corp	8022 JP	NR	n/a	7840.00	n/a	10,842	Mar-24	13.3	12.3	1.3	10.8	2.4	1.6	(12.5)
Asics Corp	7936 JP	NR	n/a	3184.00	n/a	121,684	Dec-24	27.8	24.3	8.7	29.1	1.5	1.0	2.4
							Avg. Med.	23.4 21.9	18.8 17.4	4.5 3.2	16.9 15.4	(2.2) 1.1	1.1 1.1	(17.6) (15.8)

Source: Bloomberg, CMBIGM estimates Note: Data as of 18 Mar 2025



# **Financial Summary**

INCOME STATEMENT	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec (RMB mn)						
Revenue	12,930	14,346	13,577	14,312	15,249	16,363
Cost of goods sold	(7,639)	(8,296)	(7,712)	(8,046)	(8,484)	(9,008)
Gross profit	5,292	6,050	5,865	6,266	6,765	7,355
Operating expenses	(4,144)	(4,909)	(4,295)	(4,718)	(5,022)	(5,390)
Selling expense	(2,690)	(3,369)	(2,868)	(3,241)	(3,450)	(3,703)
Admin expense	(1,155)	(1,142)	(1,034)	(1,076)	(1,145)	(1,229)
R&D expense	(299)	(398)	(393)	(401)	(427)	(458)
Others	0	0	0	0	0	0
Operating profit	1,464	1,580	1,966	1,966	2,188	2,441
Other income	317	439	396	417	444	477
Share of (losses)/profits of associates/JV	(12)	15	33	70	113	201
EBITDA	1,595	1,740	2,151	2,163	2,332	2,528
Depreciation	(117)	(145)	(124)	(127)	(123)	(112)
Other amortisation	(14)	(16)	(61)	(71)	(21)	25
Interest income	25	41	37	32	31	34
Interest expense	(117)	(187)	(135)	(121)	(121)	(121)
Other income/expense	0	0	0	0	0	0
Pre-tax profit	1,361	1,449	1,901	1,946	2,211	2,555
Income tax	(449)	(416)	(596)	(574)	(641)	(715)
Minority interest	9	(3)	0	0	0	0
Net profit	912	1,033	1,306	1,372	1,570	1,839
BALANCE SHEET	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec (RMB mn)						
Current assets	12,338	12,044	11,230	11,144	11,946	12,800
Cash & equivalents	3,414	3,295	2,979	2,496	2,790	3,038
Account receivables	4,213	4,975	5,011	5,283	5,628	6,040
Inventories	2,287	1,794	1,596	1,665	1,755	1,864
Prepayment	1,371	1,112	1,046	1,103	1,175	1,261
ST bank deposits	1,047	862	590	590	590	590
Other current assets	6	7	7	7	7	7
Non-current assets	4,155	5,281	4,738	4,944	5,269	5,764
PP&E	1,368	1,592	1,669	1,876	2,108	2,378
Investment in JVs & assos	439	751	736	805	918	1,119
Intangibles	723	723	17	(56)	(78)	(54)
Other non-current assets	1,626	2,214	2,317	2,319	2,320	2,321
Total assets	16,494	17,325	15,968	16,088	17,215	18,565
Current liabilities	6,645	5,851	5,283	5,468	5,707	5,993
Short-term borrowings	2,231	954	1,161	1,161	1,161	1,161
Account payables	2,772	2,531	2,195	2,291	2,415	2,565
Tax payable	108	144	77	77	77	77
Other current liabilities	1,534	2,222	1,849	1,939	2,053	2,190
Non-current liabilities	1,542	2,552	1,983	1,983	1,983	1,983
Long-term borrowings	193	1,691	867	867	867	867
Other non-current liabilities	1,349	860	1,116	1,116	1,116	1,116
Total liabilities	8,187	8,402	7,266	7,451	7,690	7,976
Share capital	23	23	24	24	24	24
Retained earnings	5,126	5,281	(209)	(793)	30	993
Other reserves	3,157	3,620	8,888	9,406	9,472	9,572
Total shareholders equity	8,307	8,923	8,703	8,637	9,525	10,589
Minority interest  Total equity and liabilities	0 <b>16,494</b>	0 <b>17,325</b>	0 <b>15,968</b>	0 <b>16,088</b>	0 <b>17,215</b>	0 <b>18,565</b>



CASH FLOW	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec (RMB mn)						
Operating						
Profit before taxation	1,361	1,449	1,901	1,946	2,211	2,555
Depreciation & amortization	131	161	186	198	144	87
ax paid	(431)	(531)	(469)	(574)	(641)	(715)
Change in working capital	(688)	(21)	(439)	(212)	(269)	(320)
Others	199	197	48	(70)	(113)	(201)
Net cash from operations	572	1,255	1,228	1,288	1,331	1,406
nvesting	()				()	
Capital expenditure	(365)	(389)	(317)	(334)	(356)	(382)
Acquisition of subsidiaries/ investments	(5)	(6)	(5)	0	0	0
Others Net cash from investing	(503) <b>(873)</b>	(520) <b>(915)</b>	973 <b>651</b>	0 <b>(334)</b>	0 <b>(356)</b>	0 <b>(382)</b>
ver cash from investing	(673)	(913)	031	(334)	(330)	(302)
Financing	()			(		
Dividend paid	(550)	(469)	(1,444)	(1,437)	(682)	(775)
Net borrowings	466	189	(651)	0	0	0
Proceeds from share issues	0	0	0	0	0	0
Share repurchases Others	(152)	(182)	(102)	0	0	0
Net cash from financing	(236)	(461)	(2,197)	(1,437)	(682)	(77 <b>5</b> )
ver cash from imancing	(230)	(401)	(2,197)	(1,437)	(002)	(113)
Net change in cash						
Cash at the beginning of the year	3,930	3,414	3,295	2,979	2,496	2,790
Exchange difference	21	2	2	0	0	0
Others	(537)	(122)	(317)	(483)	294	249
Cash at the end of the year	3,414	3,295	2,979	2,496	2,790	3,038
GROWTH	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec						
Revenue	29.1%	10.9%	(5.4%)	5.4%	6.5%	7.3%
Gross profit	26.7%	14.3%	(3.0%)	6.8%	8.0%	8.7%
Operating profit	4.9%	7.9%	24.4%	(0.0%)	11.3%	11.6%
EBITDA	7.8%	9.1%	23.6%	0.6%	7.8%	8.4%
Net profit	2.6%	13.2%	26.4%	5.1%	14.4%	17.2%
PROFITABILITY	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec	40.00/	40.00/	40.00/	40.00/	44.407	44.00/
Gross profit margin	40.9%	42.2%	43.2% 14.5%	43.8% 13.7%	44.4% 14.3%	44.9%
Operating margin	11.3%	11.0% 12.1%				14.9%
EBITDA margin Return on equity (ROE)	12.3% 11.2%	12.1%	15.8% 14.8%	15.1% 15.8%	15.3% 17.3%	15.5% 18.3%
GEARING/LIQUIDITY/ACTIVITIES	2022A	2023A	2024A	2025E	2026E	2027E
YE 31 Dec	ZUZZA	2023A	2024A	ZUZUL	2020L	ZUZIL
Net debt to equity (x)	0.1	0.1	0.1	0.0	0.1	0.1
Current ratio (x)	1.9	2.1	2.1	2.0	2.1	2.1
Receivable turnover days	118.9	126.6	134.7	134.7	134.7	134.7
nventory turnover days	109.3	78.9	75.5	75.5	75.5	75.5
Payable turnover days	132.4	111.3	103.9	103.9	103.9	103.9
VALUATION	2022A	2023A	2024A	2025E	2026E	2027E
/E 31 Dec						
P/E	14.8	13.6	11.4	11.0	9.7	8.3
P/E (diluted)	14.8	13.6	11.4	11.0	9.7	8.3
P/B	1.7	1.6	1.6	1.7	1.5	1.4
P/CFPS	23.9	11.1	11.5	11.7	11.5	10.9
Div yield (%)	3.3	3.6	11.6	4.5	5.1	6.0
EV	13,766.6	14,397.7	14,585.3	15,585.8	15,292.2	15,043.4
EV/Sales	1.1	1.0	1.1	1.1	1.0	0.9



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